

**JUST LOOK
AT WHAT
WE'VE ACHIEVED
TOGETHER.**
2nd Cuddington (Rowe) Scout Group

ANNUAL REPORT 2022



www.2ndCuddingtonScouts.org.uk

Trustees' Annual Report & Accounts for the year ended 31st March 2022

Section A Reference and Administrative Details

2nd CUDDINGTON (ROWE) SCOUT GROUP

Charity Registration Number 297571

Group Registration Number with The Scout Association 154 082 2575

Contact Name and Address Rodney Clarke, 147 Seaforth Gardens,
Stoneleigh, EPSOM, Surrey KT19 0LW

TRUSTEES: *Ex-Officio – Appointment*

	Name
Group Scout Leader	Martin Gerrard
Deputy Group Scout Leader	Dave Pfeiffer
Deputy Group Scout Leader	Sandra Gosden
Beaver Scout Leader	Diana Baker (until 1/1/22)
Cub Scout Leader	Julie Roberts
Scout Leadership Representative	Simon Digweed
Explorer Scout Leader	Jo Blackgrove
SASU Manager	Callum Mitchell

TRUSTEES: *Elected*

	Name
Group Secretary	Rodney Clarke
Group Treasurer	Tim Rogers
Parent	Clifford Abbott
Parent	Jackie Durbridge
Parent	Michelle Matson
Parent	David Roberts
Leader (YP)	Sam Hodgson (until 4/9/21)

TRUSTEES: *Nominated – Appointment*

	Name
Group Chairman	Paul Nowak
Chairman - Supporters' Committee	Shelley Hutton
Supporters' Committee	June Foster
Group Joint Quartermaster	Paul Nicholas
Group Joint Quartermaster	Robert Baker

CUSTODIAN TRUSTEES (if any) None

OTHER ADVISORS None

BANKERS: Barclays Bank, Worcester Park Branch
PO Box No 283, SUTTON, Surrey SM1 1TB

Section B Structure, Governance and Management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Executive Committee, the members of which are the Charity Trustees of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of the Chairman, Treasurer and Secretary together with the Group Scout Leader, individual Section Leaders who have opted to take on the responsibility, and 8 other elected or nominated trustees, and it meets 5 times a year.

Members of the Group Executive Committee complete '*Essential Information for Executive Committee*' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The safety and welfare of the young people and adults in the Group;
- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- As Data Controller for the Group, ensuring compliance with the GDPR;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the Church and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fundraising. The Group is primarily reliant upon income from subscriptions and fundraising. The Group does hold a reserve to ensure the continuity of activities should there be a

major reduction in income. The Committee could raise the level of subscriptions to increase the income to the Group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The Group is totally reliant upon volunteers to run and administer the activities of the Group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the Group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a particular section or the Group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C Objectives and Activities

The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Our main activities in relation to these objects

The object of the Group is to provide a Scouting training programme for young people in the Worcester Park, Stoneleigh and Cuddington areas. Through the Scout method, young people develop towards their full potential and there is a clear link between the benefits for young people and the purpose of Scouting. The safety of young people is taken very seriously, and the benefits that Scouting activities provide far outweigh the risks.

Public Benefit The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and Performance

See Attached - 2nd Cuddington (Rowe) Scout Group Annual Report 2021-22.

Section E Financial Review

The accounts have been drawn up on the receipts and payments basis which is consistent with the previous year.

Subscriptions are charged for membership to cover immediate running costs of the Group and these do not unduly restrict membership. The Group follows the principle that no-one should be excluded because of their inability to pay membership subscriptions.

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the Group's activities for Beaver Scouts, Cub Scouts, Scouts, and Explorer Scouts should income and fundraising activities fall short. The Group Executive Committee considers that the Group should hold a sum equivalent to 6 months running costs, circa £15,000.

The Group held reserves of £46,578 against this at year end. This is well above the level required for operating expenses. In addition to the Group general reserve and the funds held by Sections, the Trustees have designated funds for transport, hall improvements and training.

Investment Policy

Funds to cover operating costs are held in cash using only mainstream banks or building societies. A significant proportion of the Group's additional funds are invested in an ethical fund holding UK and overseas equities. This has the advantage of instant access and should generate income against future expenditure and enable subscriptions to be kept as low as possible. This is seen as a medium to long term investment which should mitigate against short term market fluctuations.

Section F Other Information

The Group maintains a Development Plan for the next few years and the following projects are being planned at a cost of about £12,500:

- Redevelopment of the male and female toilet facilities.
- Major tree works and foliage clearance.

Section G Declaration

The trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the charity's trustees



Paul Nowak
Group Chairman



Martin Gerrard
Group Scout Leader

Date 12TH JUNE 2022

Congratulations

It is a pleasure to record the following outstanding achievements
during the year ended 31st March 2022

Lord Lieutenant's Award of Appreciation

Mathieu Glover

Chief Scout's Gold Award

Suzanna Abbott

Chief Scout's Silver Award

Rory Baguley Mathieu Glover Alexander Huckle Euan Jones Jessica Martin
Liam McCusker-Mason Dolcie O'Leary Dexter Pinch Gabriella Poleviou

Chief Scout's Bronze Award

Blake Bhuiyan Amy Gray William Kavanagh Zoë Llewellyn Lukas Need
Michael Pesce Ruben da Silva Rente Arthur Scott Frederick Willes

Duke of Edinburgh's Silver Award

Amelia Boardman James Nicholas

Duke of Edinburgh's Bronze Award

Sam Featherstone Ryan Hooper

The following awards were made by the Chief Scout
in recognition of adult service to Scouting

Chief Scout's Service Awards

(in recognition of good services in an adult role over the period shown)

Chief Scout's 30 Year Service Award

Paul Nicholas Rob Pallant

Chief Scout's 25 Year Service Award

Diana Baker

Chief Scout's 20 year Service Award

June Foster

Chief Scout's 15 Year Service Award

Brogan Aldred Mark Hodgson

Chief Scout's 10 year Service Award

Paul Carter Veronica Gravatt Tom Hutton Nick Lennon Wendy Pilgrim

Chief Scout's 5 Year Service Award

Frances Cummins Callum Mitchell Jack Savas

Annual Report 2021-22



Group Chairman's Report

This last year has seen a return to near normality for the Group as Government restrictions were lifted. Group section meetings have returned together with camps and other activities. The Group Executive has also been able to meet face-to-face avoiding the battle with technology created by holding meetings on Zoom. As we have come out of lockdown the Group membership has remained stable and currently stands at 177. This is a major achievement as Covid resulted in a fall in membership for most youth organisations across the country.

The transport fleet is now fully operational again and we have purchased a new minibus to replace the LDV vans both of which have been sold. The Transport team of Ruth Louch and Dee Willis have seamlessly organised that all the vehicles are roadworthy so are available for all required trips and camps away.

The HQ Maintenance Sub-Committee has carried out sterling work over the past year with numerous small projects to keep the Headquarters up to the high standard that they have always achieved.

The restrictions of 2020 continued to prevent the staging of any Jumble Sales, Fairs or the Beer Festival in 2021 but 2022 will see the return of the Summer and Christmas Fairs and the Beer Festival in July which are much needed to replenish the Group funds. A further £9,000 was, however, received in further Local Government Business Grants.

The £23,000 bequest from Graham Manly will be used for a refurbishment of the facilities at the Headquarters that will take place over the summer. Additionally, the fascia boards and guttering around the Headquarters will be replaced due to the discovery of woodworm.

The Group Executive held a Development Day in February in order to focus on issues to take the Group forward over the next five years. The main action points resulting from the discussions relate to Parent Engagement, Fundraising and IT & Communications and Working Groups will be established to develop these themes over the coming year.

As always, an appeal. The Supporter's Sub-Committee are desperate for new members and the current Beer Festival Committee have said that the event this year will be their last. These events contribute some 50% of annual Group funds and without them we will not be able to provide the level of activities that we currently provide for our young people.

Please volunteer to carry these events forward into the future if it is only a few hours of your time. The more volunteers that we have the lighter the load of organisation.

I would like to thank all members of the Group Executive for their considerable efforts over the year. Your support has been most appreciated in getting the Group through what has been a very difficult time. Additionally I would like to thank the Section Leaders and Teams for the time and effort that they have put in to re-establish activities to what is, now, nearly normality.

Paul Nowak
Group Chairman

Group Scout Leader's Report

As 'normality' resumes, the tremendous challenges that the Group experienced in the second year of Covid start to fade from memory, but what a tremendous tribute it is to the leader team that the Group finished the year as large and active as it was 'pre-Covid'. It is even more impressive when you remember that everyone at 2nd Cuddington is a volunteer. In a two year period when many organisations with paid staff sadly declined or closed, our fantastic volunteer team haven't stopped and have developed in even more innovative and challenging ways.

The last two years have been like sitting at a fast-changing set of traffic lights governing what we could do and how we could do it. The analogy was reinforced by the fact that the various stages of 'Covid readiness' for youth organisations were described as 'red', 'amber' and 'green'.

We started the reporting year with a move from 'red' to 'amber' and the resumption of face-to-face meetings but with only half a Section at a time meeting outdoors. The move to complete Sections meeting using the Headquarters building with socially distanced activities followed but wherever possible we continued with outdoor meetings. The reporting of each positive Covid test to Scout Headquarters became a commonplace task but an added duty for the leader team. Initially limited residential experiences were allowed with a maximum of 6 people but as restrictions were gradually relaxed Summer Camps and Expeditions became possible with a return to 'green'.

Planning and running section meetings subject to Covid restrictions placed a significant further burden on the leaders, quite apart from the need for cleaning of equipment and the HQ after each meeting, and they have been doing a fantastic job bringing everything back to some sort of normality. (I would say bringing everything back online but that would be confusing – we've had nearly two years of that!). The National Youth Agency guidance meant that we finished the reporting year at 'green' which brings us almost back to normal for meetings and activities. We still have some distancing and cleaning rules in force for the HQ but most other requirements have now been relaxed.



Despite the challenges of Covid there were some terrific highs, and it was great to have news early in the year that Mathi Glover (then a Sixer in the Cub Scout Pack) was to be one of the first recipients of the new Lord Lieutenants Award. This is not a Scout award but is designed to acknowledge outstanding service to the community that does not qualify for a national honour. Mathi is not only one of the first recipients (the first 12 were announced on Surrey Day 2021) but also by far the youngest and it was a pleasure to welcome the County Commissioner to the Troop meeting on the 9th July when Mathi received his Award.

Overall, 2021/22 saw two different patterns of programme delivery, with the early months very much subject to Covid restrictions whilst the summer of 2021 onwards saw a return to what we would now describe as approaching 'pre-Covid', before yet another return to 'Amber' in December. Sectional meetings were able to run with the full membership and return indoors, overnight activities resumed and tents shared, although some restrictions did continue. That said, wherever possible the meetings remained outdoors and this proved a

I really cannot overstate the demands that the planning and running of section meetings subject to Covid restrictions placed on the leaders, quite apart from the need for cleaning of equipment and the HQ after each meeting and they have done a truly fantastic job in both maintaining programme delivery and bringing everything back to some sort of normality. It would be impressive if they were paid but as volunteers it is stunning. We took the opportunity to say ‘thank you’ to the Leader Team by holding a very sociable quiz night in January – an evening at the HQ without having to look after young people.



Key to everything we do is our volunteer leader team which comprises not only those in uniform 'front of house' but also our Executive Committee and sub-committee members without which the Group would not exist. There have been some changes in the leader team in the last year, most notably Diana Baker moving from the role of Beaver Scout Leader having led the Colony so well for 5 years. The really good news is that we haven't lost Diana's 20 plus years' experience as a leader as she is continuing with the Colony Team as an Assistant Beaver Scout Leader. We welcomed Vanessa Hill to the Beaver Team as a Section Assistant and Russell Dane in a similar role to the Pack Team. Vanessa has joined us from 'outside' Scouting whilst Russell was a Young Leader with the Cubs so already has a couple of years' experience looking after the Pack and both are great additions to the adult team.

Sadly, we lost one member of the leader team as Lee Tarron needed to focus on his university studies but we are grateful for his past support with the Troop Team.



World Scout Jamborees are held every four years and the 25th World Jamboree is in Korea in 2023. It is a pleasure to record that two of our leader team, Jo Blackgrove and Ellie Hodgson, have been selected as leaders for the Surrey contingent whilst Explorer Scout and Young Leader Isabella Matson has also been successful in her application as a member of the contingent.

Like the other Sections, the Beavers started the reporting year with only half the Colony each week and a raft of new Beavers there for the traditional Easter Egg Hunt which had to be delayed from before Easter. Zoom meetings were never tremendously successful for the Beavers as it needed a parent online with them and the early timing made this difficult. Sadly this reduced the number of Chief Scout Bronze Awards completed in 2021 but I'm pleased to say the return to the HQ and outdoor meetings has seen a return to badge achievement.



As the summer progressed the Beavers had fun evenings doing rainbow experiments, parachute game, growing cress, and rounders, chatterbox and cricket. They did a Hogsmill Walk and finished the summer term with party games. They worked on the Disability Awareness Badge and went on a 'muddy walk'. It was good to get all the 'traditional' items back in the programme such as Halloween and the Christmas Party. Christmas saw Diana's move from the Section Leader role, and we restructured how we would run the Colony for the Spring and Summer terms. Having Diana still around has greatly helped the transition!

Although having half the Colony at a time had been a Covid requirement we returned to the format in the Spring with half the Colony at a time caving and playing night Frisbee Golf at Walton Firs whilst the remainder were at the HQ. Like all the other Sections the variety of activities covered at the normal Colony meetings is amazing and far too many to list here.



It is worth stressing that the Beaver Colony is the foundation of the Scout Group and the start of that 6 – 25-year-old progressive training scheme. An excellent example is the dozen Beavers who took part in the District Lizard hike in March which, like the muddy walks, is the start of the progressive training which could carry them through to doing the ten day, one hundred mile Explorer Belt expedition in 15 years' time – we have a team doing that this year!

Cubs

Under Julie Robert's leadership the Pack have had another fantastic year despite Covid. Although able to have face to face meetings, they split the early meetings with some members still online, and others physically present. In effect, they were running two separate and differently programmed meetings. The first full pack meeting was described as a bit like herding kittens, especially maintaining social distancing. For those that were present the first two weeks, the meetings were based around planting whilst those online did Taskmaster.



Like the other Sections many of the meetings have been outdoors and this included the Pack doing two fire lighting sessions on a Saturday whilst the normal Tuesday evening meetings included problem solving, games, pioneering, knots and ropes. The programme in the summer of 2021 included tent pitching as Covid meant that some Cubs had not seen a tent let alone put one up.

24 Cubs attended Summer Camp at Adamswell (near Tunbridge Wells) plus a further 7 visited on a day trip. Themed on Harry Potter, the programme included a display with Birds of Prey. The Cub camp also provided a training base and starting point for the DofE expeditions mentioned later in this report.



18 Cubs attended a (very wet) activity weekend at PGL in October whilst the autumn programme included working on the Communicator Badge over 3 evenings including an evening with a BSL Interpreter. Ski-ing, undertaking training in navigation and maps, and an Easter themed meeting, a sleepover and activity day in lieu of a planned PGL weekend completed the year.



Scouts

The Troop leadership continued to be shared with Simon Digweed, Mark Pitcher, James Turner and Jane Weller sharing the Scout Leader role, ably supported by the rest of the Troop Leader Team. The start of the reporting year saw the Troop split into four groups for Troop evenings and there were challenges in maintaining social distancing.



The Troop managed to get an early resumption to 'away activities' with a day out at Birchmere camp site on 1st May, with parents driving the young people down. Waiting on National Youth Agency decisions meant various contingency plans had to be put in place for summer camp. Originally planned for Keynsham, Covid restrictions meant the location needed to be changed to Earleywood (near Ascot) and from taking the whole Troop to a maximum of 16 at a time with a mid-week changeover. As if Covid restrictions were not enough, both the Troop and Unit summer camps endured heavy rain and swamp like conditions – Scouting is fun! As the year progressed activities and programmes returned to normal and the traditional Troop cycling weekend (in the New Forest), winter camp and May camp have all taken place.

Explorers

Zoom meetings hit the Explorer Scout attendance figures and the Unit struggled to regain normal numbers as face-to-face meeting resumed. Jo Blackgrove leads the Unit Leader Team, and the early meetings were outdoors both at the HQ and Horton Country Park and the meeting time was changed to 7pm to make the best use of daylight. The Unit Summer



Camp was held at Park Wood at Brighton, (Covid rules restricted the distance we were allowed to travel for camps and activities). The programme included paddle boarding on Hove Lagoon, an investiture on Devils Dyke and an overnight wild camp. I'm pleased to say that attendance and programme have now returned to 'normal' levels. The DofE Award scheme has featured strongly in the Unit programme with 20 Explorer Scouts and SASU members

undertaking expeditions in 2021/22 and completing other Sections of the Award.

SASU

The Covid rules for adults in Scouting were different to those for young people and the number that can meet was strictly limited. They maintained an outdoor programme to avoid indoor number restrictions which enabled them to include digging the foundations for the new trailer parking. More recently they continued the 'digging theme' by planting dwarf daffodils along the entire frontage of the Headquarters – you might have noticed them. When meeting on Zoom they were doing games, quizzes and planning evenings.



They were able to volunteer at Walton Firs Activity Centre and covered the warden duty weekend for the Group at Boidier Hurst, our local campsite. The Unit has continued to provide leader support to all the Sections on a weekly basis as well as for special events, camps and activities. Members of the SASU can continue to work on the D of E award scheme and the Queen's Scout Award and a team completed their Gold level expedition in 2021.

Four members planned to tackle the County Explorer Belt Expedition (100 miles in 10 days from a base in Luxembourg with a variety of projects to tackle on the way). Sadly Covid restrictions prohibited them travelling in 2021 as planned but the good news is that they will be tackling the challenge this July.



Leader Training

Sandra Gosden oversees Leader Training in the Group and we have an enviable 100% compliance record with the training requirements of the Scout Association. In addition to the initial training for each role it also includes ongoing training in Safety, Safeguarding and First Aid which all have to be repeated every three years. The Group currently has 128 adults recorded with a current DBS clearance on the Scout Association Management System, all of which require monitoring and renewals etc. We provide First Aid training in the Group (run by our good friends from St John Ambulance) to ensure everyone keeps their First Aid qualification up to date. Normally done every three years, we ran an extra course in the summer of 2021 for 14 leaders whose qualification expired whilst training was banned during Covid.



The mark of a fully trained leader is the Wood Badge (those two wooden beads on a leather thong that you see leaders wearing). It can take up to three years to complete the training programme and a change of role requires training to match. Congratulations to Ellie Hodgson, Jane Carter, Dave Pfeiffer and Jane Weller who all completed their Wood Badge during the reporting year. In the case of Jane Weller and Dave Pfeiffer it was their second Wood Badge as they have changed roles and I am grateful for their commitment and enthusiasm.

A really valuable resource for the Group is our team of Young Leaders. Aged 14 -18, they work with the Colony, Pack or Troop whilst also completing a Young Leader training programme. We had a total of 14 Young Leaders in the Group in 2021/2 (13 Explorer Scouts and 1 DofE volunteer), two of which, Hannah Durbridge and James Nicholas are helping at 2nd Stoneleigh. Becca Simpson sadly had to stand down from the Troop team because of studying, whilst K Lewis (Colony) and Russell Dane (Pack) both turned 18 and I'm pleased to say that Russell has completed the transition to an adult leader role. Hannah also reached 18 and moved to an adult role with 2nd Stoneleigh. I am very grateful to all four for what they have done to help the younger members of Scouting.



Group Events

Group events during 2021/22 were plagued by Covid cancellations and postponements. Gatherings of large number of Scouts didn't sit well with the restrictions. This was the second year where Covid prevented us from holding our traditional Group St George's Day outing, but the annual Renewal of Promises took place at St Marys, with thanks to our Vicar, Theresa, for kindly allowing us to hijack the normal morning service. Our 'in-church' attendance had to be limited by Covid rules but at least we were able to mark the day. (I'm pleased to say that the 2022 St George's Day event returned to our full day format, but more of that in the 2023 report!). We managed to hold both the Harvest Festival and Remembrance Day Parade Services but sadly we were back into restriction territory by December 2021 which resulted in the cancellation of the Group Carol service. Our links with the Parish Church remain strong and we are grateful to the support we receive from Theresa and the team at St Marys. A little-known fact is that the 2nd Cuddington look after the erection of the Christmas trees and the decorating/lighting of the trees and church for Christmas (and taking it all down afterwards).



Our traditional Jumble Sales, the Summer and Christmas Fairs, Formal Meal and Beer Festival were all Covid victims with the resulting hit on fund raising. With a lot of hard work, the Supporters sub-committee ran a Christmas Draw, involving the hand delivery and collection of tickets as we were back in 'no contact' territory. We made the draw as planned on the evening of the (now cancelled) Carol Service with six of us, masked and distanced in front of the Christmas trees in an otherwise empty building.

The Santa Special on the Romney, Hythe & Dymchurch Railway had to be cancelled too, as the Covid restrictions meant it was impractical for a Group our size, but we did manage to go ahead with Group ice skating at Hampton Court. Over 90 members attended which meant we had to run a shuttle coach service – an excellent departure from what had become the norm.

DofE

After so many cancellations it was great to get more than 20 Explorers and members of the SASU away for four days of training for Bronze, Silver and Gold DofE expeditions in August. Based at the Cub Camp at Adamswell they used Broadstone Warren and Hammerwood campsites for the practice expeditions following on-site training. Qualifying expeditions for Bronze, Silver and Gold expeditions took place in the New Forest in October so we managed to complete the process during the lull in the Covid restrictions. It was good to get back to serious expedition stuff for our older members with the gold team attacking up to 90 kms over four days. Our success with DofE is due to Tracey de Whalley and all that she does as our Group DofE Adviser. Her tireless motivation of our Explorers and SASU members results in the completion of a commendable number of DofE sections and a steady flow of awards.



Executive

As it is an independent charity, the Scout Group has a Board of Trustees (known as the Group Executive Committee) comprised of elected, nominated and ex-officio members led by our Chairman, Secretary and Treasurer – Paul Nowak, Rod Clarke and Tim Rogers respectively. The Group Executive manages all our resources and ensures the leaders have the means to deliver the programme. A good Scout Group doesn't stand still though and key to our future is the Group Development Plan. Twice postponed because of Covid, the Group Executive finally managed to hold a Development Day in early 2022. Led by our former County Commissioner, Roxanna Bostock, it brought together a cross-section of adult members of the Group. The product of that day is being taken forward in 2022/23 by three working Groups to ensure we continue to provide quality Scouting and resources at 2nd Cuddington.

The Group continues to produce a Newsletter, albeit the bulk of the copies are now distributed by email. Whilst the distribution might be online the material still has to be written and Carol Priddy does a great job chasing and editing contributions to ensure that we not only tell people what we are doing but also have a tangible record of the Group. Our website, Facebook and twitter presence continues although we recognise that this needs constant review to stay relevant and it is one of the areas prioritised at our Development Day.



The year saw the Group change the design of our T shirts, polo shirts and hoodies to the new Scout logo to ensure we remain 'on brand'. Jackie Durbridge looks after these supplies and kindly managed the change and as a result they can now be seen across the Group.

Mike Gravatt has given another year of sterling volunteer work in sorting the collection (and chasing) of membership fees. In an organisation where everyone is a volunteer giving up their time for the young people it is disappointing to find some parents who can't be bothered to pay on time or have the courtesy to reply to repeated requests. Mike also kindly manages the Group Gift Aid claim which is a key part of our fund raising.

giftaid it

The work of Shelley Hutton and the hard-working Supporters sub-committee was really frustrated by Covid last year although they did find a way through the regulations to run the very successful Christmas Draw. They have hit the ground running now the restrictions have eased with the Summer Fair already lined up for 2022.

Whilst other things may pause or be postponed, we do need to ensure the maintenance of our Headquarters. During the year major professional work was needed on the trees and grounds, both for what was the ongoing infestation of oak processionary moth and to remove overhanging branches and foliage which couldn't be done without specialist equipment. Dave Pfeiffer and the HQ sub-committee look after our estate, not least cutting the grass at least every month. They meet on a Thursday morning each month and do a mountain of work – another team of unseen volunteers who are a key part of the leader team. Major work on the lighting, inside and out, was completed by Clifford Abbott during the year, whilst Roy Turner completed works both upstairs and, well, pretty much anywhere in the building that needed it. A significant investment was the new cooker in the kitchen, a sizeable piece of kit but essential, not least for the Beer Festival and Formal Meal.



The SASU led on works in the grounds both to clear vegetation and dig out the area for a new trailer park (by the vehicle gate) and to move the pioneering rack. Both these projects are on hold at the moment as Surrey County Council is planning to build on the field adjacent to the Headquarters. This will involve a new access road to the site which will cross the land currently owned by the Group. At the time of writing the plans for the development are in a very early stage and we have an excellent working relationship with the Council who are very supportive of the Group. Meanwhile the projects in the existing gate area are on hold but the hole remains.

One of our major assets is our vehicle fleet and we own two minibuses, a coach and two trailers. These are very well managed by Dee Willis and Ruth Louch, our volunteer Transport Managers. All our vehicles were 'SORNed' during Covid with insurance cover reduced to a minimum. A resumption of normal activity required all the vehicles to be retaxed, insured, serviced and tested and this was completed by July 2021. We also still had an old LDV which we sold the year before, but which had never been collected. Despite having been paid for it, it continued to live at the HQ. Thanks to some clever work by Dee, he managed to get the vehicle moved off-site when the second LDV was sold. Maintaining the vehicles is a constant treadmill but they enable us to provide the sort of programme that we do, whether it is Beavers on a local visit or Explorers on a wild country expedition. It would be remiss not to also mention the work of the SASU who periodically cleaned the vehicles or the volunteers who drive them.



In Conclusion

I'm conscious that a glance back over the annual report reveals a litany of events that had to be cancelled or postponed because of Covid, but although we had to lose our big headline Group events, we still managed to ensure that camps, expeditions and activities went ahead as the Covid traffic lights allowed. In last year's report I flagged how the list of ingenious programmes for the weekly Section meetings devised by the hard-working leader team was really amazing and truly covered the alphabet. Just to prove that it continues, the Sectional programmes this year have included (amongst a host of other games and activities) the following – and before you check I can assure you that every single one of them is different from the 26 that were listed last year. That's the quality of the 2nd Cuddington Leader Team!

Axemanship; Birds of prey; Climbing; Disability awareness; Electricians Badge; Faith activities; Gardening; Hiking; Ice Skating; Jubilee; Knitting (oh yes it featured, but have Kayaking if you prefer the outdoor); Ladders; Magic evening; Night Hike; Orienteering; Power boating; Quadrants; Recycling; Skiing; Team building /Task Room; Underground activities (OK, it's caving); Visits; Warhammer; Xbox (but we do far more Xpeditions) and Zoonies (we had enough of Zoom last year!).

2nd Cuddington continues to be a great Scout Group led by a great team of volunteers who fill a multitude of roles. This report doesn't name them all, but together they make up the leader team which ensures such great Scouting for our young people.

Martin Gerrard
Group Scout Leader

Group Membership 2022

As at the 31st March 2022, the Group membership comprised:

Section	2022	2021	2020	2019	2018
Beaver Scouts	25	24	25	26	29
Cub Scouts	33	40	39	29	30
Scouts	35	35	27	33	35
Explorer Scouts	18	15	25	21	28
Active Support Unit (SASU)	32	23	22	19	
Leader Team and SASU*	34	40	36	38	54*
Total	177	177	174	166	176

* includes Scout Active Support Unit

Group Leader Team as at 31 March 2022

Those marked * are members of the Group Executive Committee and consequently trustees of the 2nd Cuddington Scout Group

Group Scout Leader	Martin Gerrard*
Deputy Group Scout Leaders (Leader Training) (Headquarters and Events)	Sandra Gosden* Dave Pfeiffer*
Beaver Scout Colony	
Beaver Scout Leader	Vacant – covered by GSL Team
Assistant Beaver Scout Leaders	Brogan Aldred, Diana Baker, Sue Blackgrove
Section Assistants	Frances Cummins, Sam Featherstone, Louise Bridle (SASU)
Young Leaders	Suzanna Abbott, Isabella Matson, Amy Messenbird
Cub Scout Pack	
Cub Scout Leader	Julie Roberts*
Assistant Cub Scout Leaders	Jane Carter, Tom Hutton, Paul Nicholas*, Carol Priddy
Section Assistants	Rod Clarke*, Lillian Carter, Russell Dane, Amy Gravatt (SASU), Roy Turner, Emma de Whalley (SASU)
Young Leaders	Daniel Keers, Ash Lawrence, Hannah Martin
Scout Troop	
Scout Leader (shared)	Simon Digweed*, Mark Pitcher, James Turner, Jane Weller
Assistant Scout Leaders	Ellie Hodgson, Mark Hodgson, Karl Nicholas
Section Assistants	Sam Hodgson*, George King, Nick Lennon, Jack Roche, Corinne Snell, Lee Tarron
Young Leaders	Ben Lewis, Greg Newell
Explorer Unit	
Explorer Scout Leader	Jo Blackgrove*
Assistant Explorer Scout Leaders	Adrian Murphy
Section Assistants	Lawrence Carslake, Paul Digweed, Stuart Duffell (SASU), Dave Simms, Tom de Whalley (SASU)
Active Support Unit Manager	Callum Mitchell*
Duke of Edinburgh's Award Adviser	Tracey de Whalley
Quartermasters	Robert Baker*, Paul Nicholas*
Group Executive Committee – Trustees of the 2 nd Cuddington Scout Group*	
Chairman	Paul Nowak
Secretary	Rod Clarke
Treasurer	Tim Rogers
Members	Clifford Abbott, Robert Baker, Jackie Durbridge, June Foster, Sam Hodgson, Shelley Hutton, Ruth Louch, Michelle Matson, Paul Nicholas, Dave Pfeiffer, David Roberts
Ex-officio members	Group Scout Leader Team and Section Leaders
Supporters Sub-Committee	Shelley Hutton* (Chair), Clifford Abbott*, Janet Brown, Jane Carter, Paul Carter, Frances Cummins, Jackie Durbridge, June Foster* Richard Pilgrim, Wendy Pilgrim, Jan Winter, Maureen Turner
Maintenance Sub-Committee	Dave Pfeiffer* (Chair), Clifford Abbott*, Ken Blackgrove, Richard Priddy, Roy Turner



Receipts and payments

	2021/22			2020/21
Receipts	Unrestricted funds	Restricted funds	Designated funds	Total funds
Donations, legacies and similar income				
Membership subscriptions	11,606	-	-	3,745
Less: Membership subscriptions paid on (National/County/Area/District)	(5,198)	-	-	(5,292)
Less: Transferred to sections (Beavers/Cubs/Scouts/Explorers)	-	-	-	-
Net membership subscriptions retained	6,408	-	-	(1,547)
Donations	805	-	-	606
Gift Aid	644	-	-	1,769
Transport income	-	-	-	-
Sub total	7,857	-	-	828
Activities				
Beavers	-	-	(3)	3
Cubs	-	-	5,652	500
Scouts	-	-	4,270	493
Explorers	-	-	4,367	15
SASU	-	-	348	1,022
Group	658	-	-	-
Euro Disney	-	-	-	-
Sub total	658	-	14,635	2,033
Fundraising (gross)				
Supporters	1,781	-	-	2,211
Beer Festival	-	-	-	1,396
Sub total	1,781	-	-	3,607
Investment income				
Bank interest	4,106	-	-	9,498
Hall Hire	1,399	-	-	1,185
Other income (see Note 2)	14,304	750	-	43,711
Sub total	19,809	750	-	54,394
Total Gross Income	30,105	750	14,635	60,862



Receipts and payments

	2021/22			2020/21
Payments	Unrestricted funds	Restricted funds	Designated funds	Total funds
Charitable payments				
Beavers	-	-	401	401
Cubs	-	-	4,161	4,161
Scouts	-	-	3,159	3,159
Explorers	-	-	4,332	4,332
SASU	-	-	267	267
Group	1,416	-	-	1,416
Euro Disney	-	-	-	-
Adult support and training	588	-	-	588
Badges	1,973	-	-	1,973
Water and Sewerage	201	-	-	201
Electricity and Gas	3,767	-	-	3,767
Insurance	1,493	-	-	1,493
Repairs and Renewals	7,304	-	-	7,304
Materials and equipment	1,191	-	-	1,191
Printing and photocopying	896	-	-	896
Telecoms	615	-	-	615
T-Shirts & Sweatshirts	2,044	-	-	2,044
Transport	9,545	-	-	9,545
Other Expenditure	562	270	-	832
Sub total	31,597	270	12,320	44,187
Fundraising expenses				
Supporters	236	-	-	236
Beer Festival	-	-	-	-
Sub total	236	-	-	236
Total Gross Expenditure	31,833	270	12,320	44,423
Net of receipts/(payments)	(1,728)	480	2,315	1,066
Transfers between funds	(3,000)	(250)	3,250	-
Cash funds last year end	51,307	250	48,928	100,485
Cash funds this year end	46,578	480	54,493	101,551

Statement of assets and liabilities at the end of the year

	31 March 2022			31 March 2021	
	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Cash funds					
Sectional bank accounts (Beavers/Cubs/Scouts/)	-	-	10,267	10,267	8,539
Supporters bank account	2,259	-	-	2,259	2,582
Scout Shop	206	-	-	206	79
Beer Festival bank account	3,376	-	-	3,376	3,376
Bank current account	2,633	480	-	3,113	7,240
Bank deposit account	(2,990)	-	44,649	41,659	43,655
COIF account	40,959	-	-	40,959	36,857
Petty cash and uncleared receipts	636	-	40	676	1,243
Prepayments (2022-2023 SGD)	(180)	-	-	(180)	(1,680)
Total cash funds	46,899	480	54,956	102,336	101,891
Non-monetary assets for charity's own use					
T-Shirt stock	2,426	-	-	2,426	382
Beer Festival stock	1,253	-	-	1,253	1,253
Land and buildings	779,099	-	-	779,099	705,706
Motor vehicles	-	-	11,070	11,070	11,070
Scouting equipment, furniture, etc.	38,685	-	-	38,685	35,458
Sub total	821,464	-	11,070	832,534	753,870
Liabilities					
Uncleared cheques	321	-	463	784	1,406
Sub total	321	-	463	784	1,406

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 12 June 2022 and signed on their behalf by

Signature	Print Name
 	<div style="background-color: #f0f0f0; padding: 5px; margin-bottom: 5px;">Chair</div> <div style="background-color: #f0f0f0; padding: 5px;">Tim Rogers</div>

Notes to Accounts

1 Notes to Cash Funds

General Fund (unrestricted funds; balance at 31 March 2022 of £46,578.09)

The general fund is the main reserve of the charity and can be used for any approved charitable purpose.

Sectional Funds (designated; balance at 31 March 2022 of £10,106.76)

The sectional funds represent money held to cover the cost of forthcoming activities, meetings and camps.

Transport Fund (designated; balance at 31 March 2022 of £21,005.00)

In 2015, a designated transport fund was created to accumulate funding required to replace vehicles.

Graham Manly Fund (designated; balance at 31 March 2022 of £23,381.30)

This fund contains a legacy that is earmarked to pay for improvements to Rowe Hall.

Training Fund (restricted; balance at 31 March 2022 of £0.00)

The training fund contains donations restricted to paying for sailing courses. It was extinguished in 2021.

Forster Fund (restricted; balance at 31 March 2022 of £480.00)

This fund was created from a grant from the Forster Trust to pay for one-to-one care of a member of one of the sections.

2 Other income

Other income comprised the following items

	£
Covid Restart Grant	8,000.00
Covid Lockdown Grant	2,667.00
Balance of Graham Manly legacy	2,631.30
Sale of LDV	800.00
Sale of minibus	200.00
Contribution to Bronze certificate	4.27
Unexplained cash left in Treasurer's drawer	1.20
Total	14,303.77

Independent Examiner's Report to the Trustees of the

2ND CUDDINGTON (ROWE) SCOUT GROUP/DISTRICT/COUNTY/AREA SCOUT COUNCIL

I report on the accounts of the Group/District/County/Area for the year ended 31/03/2022

which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages.....

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act ;and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply

Name: GARY OLSON
Qualification: ACA CTA
Address: 6 PARK VIEW HORSFILL STREET,
SEVENOAMS, KENT TN15 7LN
Date: 07/06/2022

LT900006