

2ND CUDDINGTON (ROWE) SCOUT GROUP

England & Wales - Charity number 297571

Details

Status Registered

Legal form Other

Registered 1987-08-27

Register [View on the Charity Commission register](#)

Contact

Address 147 Seaforth Gardens
Epsom
KT19 0LW

Phone 02083933756

Email scouts2ndcudd@aol.com

Website www.2ndcuddingtonscouts.org.uk

Activities

Objects: INSTRUCTION OF BOYS OF ALL CLASSES IN THE PRINCIPLES OF DISCIPLINE, LOYALTY AND GOOD CITIZENSHIP.

Activities: Providing Scouting activities for young people, both male and female, from 6 years upwards through Beaver Scouts, Cub Scouts and Scouts. There is provision for young people through to age 25 in the Explorer Unit meeting at our headquarters and through membership of the Scout Active Support Unit.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training, Amateur Sport
- **Who:** Children/young People

Geography

- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£86,453	£85,931	-	-
2024-03-31	£108,861	£85,382	-	-
2023-03-31	£65,080	£103,740	-	-
2022-03-31	£45,489	£44,423	-	-
2021-03-31	£60,862	£18,270	-	-

Trustees

Name	Role	Appointed
PAUL ANTONI NOWAK	Chair	2013-09-26
Callum Haig Mitchell		2019-06-15
DAVE PFEIFFER		
DAVID JOHN ROBERTS		
MARTIN JOHN GERRARD DL		
Richard Stephen Pinch		2023-06-17
Rodney Clarke		
SHELLEY HUTTON		
Sam Featherstone		2025-06-28
Tim Rogers		2017-06-24

2ND CUDDINGTON (ROWE) SCOUT GROUP

England & Wales - Charity number 297571

Accounts

**THIS IS
WHAT
TEAM WORK
LOOKS LIKE.**

2nd Cuddington (Rowe) Scout Group
ANNUAL REPORT
2025



www.2ndCuddingtonScouts.org.uk

Trustees' Annual Report & Accounts for the year ended 31st March 2025

Section A Reference and Administrative Details

2nd CUDDINGTON (ROWE) SCOUT GROUP

Charity Registration Number 297571

Group Registration Number with The Scout Association 154 082 2575

Contact Name and Address: Rodney Clarke, 147 Seaforth Gardens, EPSOM, Surrey KT19 0LW

CURRENT TRUSTEES

Martin Gerrard	Ex Officio	Group Lead Volunteer
Paul Nowak	Appointed	Chairman
Tim Rogers	Appointed	Treasurer
Rodney Clarke	Appointed	Board Administrator
Shelley Hutton	Appointed	
Callum Mitchell	Appointed	
Dave Pfeiffer	Appointed	
Richard Pinch	Appointed	
David Roberts	Appointed	

TRUSTEES until 15th June 2024

Clifford Abbott
Robert Baker
Jo Blackgrove
Simon Digweed
June Foster
Sandra Gosden
Ruth Louch
Michelle Matson
Paul Nicholas
Julie Roberts

CUSTODIAN TRUSTEES (if any) None

OTHER ADVISORS None

BANKERS: Barclays Bank, Worcester Park Branch
PO Box No 283, SUTTON, Surrey SM1 1TB

Section B Structure, Governance and Management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Scout Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Trustee Board, the members of which are the Charity Trustees of the Scout Group which is an educational charity. As Charity Trustees they are responsible for complying with legislation applicable to charities. This includes registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Board consists of the Chairman, Treasurer and Administrator together with the Group Lead Volunteer and 5 other Appointed Trustees, and it meets 5 times a year.

Members of the Group Trustee Board complete '*Trustee Introduction*' training within the first 5 months of joining the Board.

This Group Trustee Board exists to support the Group Lead Volunteer in meeting the responsibilities of the appointments and is responsible for:

Governance: Ensuring the Group's activities align with its purpose, legal requirements, and the organisation's rules (POR).

Finance: Managing the Group's finances, including budgeting, fundraising, and ensuring proper accounting practices.

Risk Management: Identifying and mitigating potential risks to the Group and its members.

Resource Management: Ensuring the Group has adequate resources, including funding, personnel, and equipment.

Compliance: Adhering to relevant laws, regulations, and the organisation's policies.

Strategic Planning: Developing and implementing strategies to support the Group's long-term goals.

Support for Volunteers: Supporting the work of other volunteers, such as Leaders, by providing resources and guidance.

Community Engagement: Representing the Group within the wider community and building relationships with stakeholders.

Risk and Internal Control

The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the Church and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fundraising. The Group is primarily reliant upon income from subscriptions and fundraising. The Group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the level of subscriptions to increase the income to the Group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The Group is totally reliant upon volunteers to run and administer the activities of the Group. If there was a reduction in the number of leaders to an unacceptable level in a particular Section or the Group as a whole, then there would have to be a contraction, consolidation or closure of a Section. In the worst-case scenario, the complete closure of the Group is possible.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 25. If there was a reduction in membership in a particular Section or the Group as whole, then there would have to be a contraction, consolidation or closure of a section. In the worst-case scenario, the complete closure of the Group is possible.

Section C Objectives and Activities

The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Our main activities in relation to these objects

The object of the Group is to provide a Scouting training programme for young people in the Worcester Park, Stoneleigh and Cuddington areas. Through the Scout Method, young people develop towards their full potential and there is a clear link between the benefits for young people and the purpose of Scouting. The safety of young people is taken very seriously, and the benefits that Scouting activities provide far outweigh the risks.

Public Benefit The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and Performance

See Attached - 2nd Cuddington (Rowe) Scout Group Annual Report 2024-25.

Section E Financial Review

The accounts have been drawn up on the receipts and payments basis which is consistent with the previous year.

Subscriptions are charged for membership to cover immediate running costs of the Group, and these do not unduly restrict membership. The Group follows the principle that no-one should be excluded because of their inability to pay membership subscriptions.

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the Group's activities for Beaver Scouts, Cub Scouts, Scouts, and Explorer Scouts should income and fundraising activities fall short. The Group Trustee Board considers that the Group should hold a sum equivalent to 6 months running costs, circa £20,000.

The Group held reserves of £57,966 against this at year end. This is well above the level required for operating expenses. In addition to the Group general reserve and the funds held by Sections, the Trustees have designated funds for transport, hall improvements and training.

Investment Policy

Funds to cover operating costs are held in cash using only mainstream banks or building societies. A significant proportion of the Group's additional funds are invested in an ethical fund holding UK and overseas equities. This has the advantage of instant access and should generate income against future expenditure and enable subscriptions to be kept as low as possible. This is seen as a medium to long term investment which should mitigate against short term market fluctuations.

Section F Other Information

The Group maintains a Development Plan for the next few years. Funds are being kept in reserve to cover any currently unforeseen expenses in relation to our land swap with Surrey County Council and their development on the former Auriol School playing field behind our headquarters.

Section G Declaration

The trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the charity's trustees



Paul Nowak
Group Chairman

Date 14th May 2025



Martin Gerrard
Group Scout Leader

Annual Report 2024-25



Group Chairman's Report

Reflecting on another year of high achievement for the young members of the Group last year was one of stability with a full provision of section meetings, camps and other activities and membership generally in the range 170 – 180 over the year. This year has brought the usual high number of achievements for our young members throughout the sections.

This last year saw the continuation of the Summer Fair and Christmas Fair with their associated Raffles. These allowed the Supporters' Team to present the Group with cheques totalling £4,000. Both events are in need of a greater number of helpers so please consider giving up a few hours of your time for a couple of days a year.

The success of the 2023 Annual Beer Festival under the new team of volunteers continued in 2024 with even more beers and ciders and extended opening for the gin bar. The 2024 event turned a profit of £17,000 which was higher than the year before. Planning is well underway for the 2025 event on 11th and 12th July with the same level of enthusiasm maintained in the Committee as when they started in 2023.

My thanks go to both the Supporters' and the Beer Festival Teams for their organisation of these events which pull in a large volume of our turnover and without which the current surplus of Group Funds would soon be depleted. Additionally, the health of the Group Funds is such that we have been able to freeze subscriptions for the last five years.

The transport fleet has remained fully operational again and the Transport Team of Ruth Louch and Dee Willis have seamlessly ensured that all the vehicles are roadworthy, remotely from their home in Gloucester. A big thank you to all of those locally who have supported them by organising access to vehicles and driving to and from MoTs. Every year budget is being transferred into a Transport Fund to allow the Group to purchase a replacement vehicle when required without the need for any further specific fundraising activity.

Surrey County Council's development of the field behind the Headquarters started to gather pace in 2024 albeit very slowly. A small team of Martin, Dave, Rod and Paul have had a number of cordial meetings with representatives of Surrey County Council. Surveys have been carried out and legal contract documentation is being produced. It is unlikely that we will see any activity until 2026 given the speed of the process.

I would like to thank all members of the Trustee Board for their considerable efforts over the year. Additionally, I would like to thank the Section Team Leaders and their Teams for the time and effort that they put in on a regular basis to organise all the activities that benefit the development of our young members.

Paul Nowak, Group Chairman

Congratulations

It is a pleasure to record the following outstanding achievements during the year ended 31st March 2025

King's Scout Award

Phillippa Carslake

Duke of Edinburgh's Gold Award

Sam Hodgson

Duke of Edinburgh's Silver Award

Daniel Keers

Duke of Edinburgh's Bronze Award

Luke Kiely Tegan North

Chief Scout's Gold Award

Dylan North Tegan North

Chief Scout's Silver Award

Gareth Ayling Billy Kavanagh Zoe Llewellyn Lucas McCusker-Mason
Charlie Ray Elliot Ritchie Nicholas Tucker Zachary Uttley

Chief Scout's Bronze Award

Alice Delves Ellie Gill Ben Hersey Lukas Hickson Natasha Hickson
Mikey Holland Ryan McIntyre Rory Nicholas India Phillips
Zac Phillips Jenny White Jacob Yin-Poole



The following awards were made by the Chief Scout
in recognition of outstanding adult service to Scouting

Award for Merit

Jane Weller David White

Chief Scout's Service Awards

(in recognition of good services in an adult role over the period shown)

Chief Scout's 40 Year Service Award

Dave Pfeiffer Pat Pfeiffer

Chief Scout's 25 Year Service Award

Shelley Hutton

Chief Scout's 20 year Service Award

Mike Gravatt Adrian Murphy Dave Simms

Chief Scout's 15 Year Service Award

James Turner

Chief Scout's 5 Year Service Award

Alex O'Sullivan

Wood Badge

*awarded to an adult leader on completion of the full adult leader training programme
for an initial role or any new role*

Lawrence Carslake

Group Membership 2025

As at the 31st March each year, the Group membership comprised:

Section	2025	2024	2023	2022	2021
Beaver Scouts	27	26	22	25	24
Cub Scouts	42	35	35	33	40
Scouts	32	38	44	35	35
Explorer Scouts	21	13	15	18	15
Active Support Team*	26	33	32	32	23
Leader Team*	41	33	33	34	40
Total	189	178	181	177	177

- National changes to titles and how adult roles in Scouting are recorded were introduced in 2024

Group Lead Volunteer's Report



Achieving the King's Scout Award – the highest training award in the Scout movement, is truly exceptional and it was a pleasure to see Philippa Carslake receive her very well-earned award this year. Many congratulations!

This year has been one of considerable change in the Scout Association but one which hopefully will not have been noticed by our young people or, I suspect, by many of the parents. Some people might have noticed the restructuring of our Group Trustee Board at the Annual General Meeting last year. Charity governance is not perhaps the most exciting of subjects, but it is absolutely key to the successful, and legal, running of the Group. The new Board is much smaller with many of the former operational functions being devolved into a new Group Leadership Team structure. The nice thing about our AGM is that we normally combine it with a BBQ. 2024 was no exception and provided an opportunity for us to say thank you to the Trustees whose roles moved to the Leadership Team.

Running alongside the changes in governance, the Scout Association moved to a 'team led' approach with each Section and part of a Scout Group being run by a team. Something of a Utopian idea as it presumes there are unlimited numbers of volunteers, which we all know doesn't exist, but a laudable aim. At 2nd Cuddington though, we were somewhat ahead of the game in that each of our Sections was already 'team led' so it was mainly a change of titles – Assistant Scout Leaders became Scout Leader Team members etc. As Group Scout Leader my title changed to Group Lead Volunteer - apparently designed to stress that all our leaders are volunteers! The Scout Active Support Unit has become a sub-team of the Group Leadership Team – it's now the Active Support Team, but the important thing is that what they do remains unchanged.



At the same time the Scout Association introduced an entirely new digital platform for managing adult members, including training, awards and personal records. It would be an understatement to say that the system was 'not fit for purpose' at launch and coupled with changes in roles, structures and training it has been a nightmare for leaders occupying a tremendous amount of volunteer time during the later part of the reporting year.

The important thing – and the real tribute to the leader team at 2nd Cuddington, is that the ongoing work to cope with the new system and changes hasn't affected our programmes, activities or achievements and we hope the administrative challenges have gone unnoticed by our young people.

On a far more positive note, the Group continues to thrive. Numbers aren't everything, but the fact is that the Group is bigger than ever. Numbers fluctuate throughout the year but live within the 175 - 190 bracket, as you can see elsewhere in the Annual Report. There is a change this year in the way we record the number of leaders and AST members – where an AST member is also a member of a Section Leader Team they appear in the latter.

Although all our leaders are unpaid volunteers, they all commit to training, some of which needs to be repeated at regular intervals, particularly in Safety, Safeguarding and First Aid qualifications which need renewing every 36 months. At 2nd Cuddington we have a 100% compliance record for our adult training, which is a tribute to the commitment of the leaders and to Sandra Gosden who has the lead on adult training in the Group. Still on the leader front it was great to welcome Chris Phillips as a Leader Team member, initially with the Beaver Colony and now the Cub Pack. Equally welcome is Mark Lemmon joining the DofE Award Team – Mark holds the Queen’s Scout Award and DofE Gold and his expedition skills are extremely useful!



Our adult leader team is supported by a brilliant team of Young Leaders – Explorer Scouts who undertake special training to work with the younger Sections. Will Rogers, Tegan and Dylan North, Mathieu Glover and Dexter Pinch all became YLs during the year and we are all really grateful for their skills, time and enthusiasm. They become really accomplished as leaders and it’s great when they transition smoothly from Young Leader to adult Leader. Suzanna Abbott trod this path towards the end of the reporting year, and it was a pleasure to welcome her as an adult member of the Beaver Leader Team.

The Group consists of five Sections – Beavers, Cubs, Scouts, Explorers and (what is now) the Active Support Team. Each Section has run a brilliantly active, varied and exciting programme throughout the year and we are fortunate to have such a great team of Section Team Leaders. The programme is progressive, reflected in the awards and challenge badges in each Section, and runs from age 6 – 25, from the Beaver Membership Award to the King’s Scout Award.

Nowhere is the progression better demonstrated than by our overnight activities in the last year, highlighted by the major camps which take place in the summer. During the year the



Beaver Scouts went on two sleepovers, one indoors and one in tents, coupled with visits to Drusillas Country Park and the Discovery Centre at Bracknell. Cub Pack ‘overnights’ included an activity weekend at PGL and their major camp in the summer near Westcott on the North Downs. The Scout Troop

included a frost camp, backwoods camp and a May camp as well as their major camp in the summer in Somerset which apart from a host of Scout activities, included time spent on the beach. A major event in which both the Troop and members of the Active Support Team participated was Scoutabout, when over 6,000 Scouts and Guides from Surrey came together at the South of England Showground for a weekend involving over 100 activities.



Meanwhile the Explorer Unit headed north to Scotland for their major expedition of the year packed with activities which included climbing Ben Nevis. The progression in overnight activities is reflected in all the other things that we do, with activities getting more challenging and adventurous across the key areas of our programme – Outdoors, Expedition, Adventure, Skills, Creative, Personal, Teamwork, World and Leadership. Parents might recognise the areas as the names of the Challenge Awards they sew onto the uniforms!

Throughout the year the weekly sectional meetings have been supplemented by a multitude of other activities, both during the week and at weekends, from Monopoly Runs around London to night hikes. Although we have a magnificent Scout Headquarters, about a third of the weekly Sectional meetings take place away from the Headquarters. This has enabled us to include climbing, abseiling, caving, archery and shooting in our weekly programmes.

We are fortunate to have a range of skill sets amongst the leaders and a comparatively new and very popular activity is axe throwing. We are fortunate to have three of our adult team qualified to run axe throwing – Alex O’Sullivan, Stuart Duffell and Sean Cummins, and this now features in the programmes of our older Sections. All three are members of our Active Support Team (Scout Active Support Unit as was). The Team provide support for all the Sections, some on a regular weekly basis as well as for Group events, District and County activities, and camp sites. They are a terrific resource where members are able to help as and when they can – it also enables those at University to keep in touch and help with the Group during the holidays. Aply led by Callum Mitchell the AST has been key to the success of so many Group events during the year.



Getting out and about so much is one of the benefits of having our own fleet of vehicles. Our coach, two minibuses and two trailers are ably managed by Dee Willis and Ruth Louch who both live in Gloucester – it proves you don’t have to be local to play a key role in the Group! I’m really grateful to Karl Nicholas, Rob Baker and David Roberts who have been key to getting the vehicles to and from garages for MOTs and servicing. Thanks to the brilliant fundraising events of our Supporters Team, the Trustees were able to decide that transport for all our activities should be provided at zero cost to the parents.

One of the major activities for which our transport is used is to support the Duke of Edinburgh's Award Scheme. 2nd Cuddington is an Operating Centre for the Duke of Edinburgh’s Award and most of the Group who are between 14 and 25 are registered in the scheme. It runs in parallel with the Scout Training Programme where completing the DofE Gold Award is one of the requirements for the King’s Scout Award. It was great to welcome Mark Lemmon to the Leader Team and for him to share the Silver Award practice



expedition on the South Downs which took place just after the end of the reporting year. In addition to supporting and steering members through the Volunteering, Skills and Physical parts of the award, the Group also offers the chance to complete the DofE Bronze, Silver and Gold Award practice and qualifying expeditions. Tracey de Whalley does a fantastic job keeping track of the awards and in motivating people through the scheme. Tracey spends an enormous amount of time following up on Assessor's reports and making sure the right evidence is there to satisfy our DofE colleagues at Windsor. It’s always a highlight when one of the Group achieves the Gold Award and this year Sam Hodgson did so and received his certificate at the palace – well done!



Throughout the year there have been various 'whole Group' activities and as with almost every Annual Report, the first major Group event of the year was our St George's Day outing. In 2024 we returned to Dover Castle. Quite an achievement in moving the whole Group to Dover! Scouts renew their promise on St George's Day, and we had special permission to use the Saxon Church before spending the rest of the day exploring the castle.

At the other end of the year, over 80 members of the Group travelled to Hythe for our visit to Father Christmas on the Santa Special on the Romney, Hythe and Dymchurch Railway where we had our own private train. A severe weather warning meant that we adjusted our timings and cancelled our planned visit to the beach – inevitably when we reached the coast the weather was fine and the sea flat calm. A good example of how we risk assess all our activities and, in this case, made the decision to stay away from the coastline. In the event it wasn't necessary, but safety is always a priority. Nevertheless, a great day visiting Father Christmas!



Christmas also saw the Group at the Wimbledon Theatre for a pantomime visit organised by Julie Roberts. The logistics of getting 80 or so members of the Group to and from Wimbledon (which is in the ULEZ zone) was a real challenge and we appreciated the help from our friends in the St John Ambulance who kindly provided parking facilities which enabled us to get everyone there to enjoy Jack and the Beanstalk.

Our key asset remains the Group Headquarters for which we own the freehold. During 2024 and 2025 we have also been hosting the Beavers and Cubs from our friends in the 1st Ruxley Scout Group whose own Headquarters is being rebuilt and it's great to be able to use our facilities to the full. Many people will know that we are in negotiation with Surrey County Council to exchange the land in front of the Headquarters for a slightly larger plot alongside, to enable them to build on the field behind the HQ. The discussions are very amicable, and they appear to be as determined as us to ensure the exchange is a 'zero cost' option for the Group. Although SCC are now two years into the planning process, building is unlikely to commence before 2026. Dave Pfeiffer is our lead on the HQ (as well as



the running of major events for the Group) and together with the HQ Team has ensured our buildings and property are kept in tip-top condition. Not least amongst the team's activities are the monthly Maintenance Mornings - you probably wondered how the grass got cut!

Our close relationship with our parish church of St Mary's continues and is valued by the Group. We participated in the Mothering Sunday, Harvest Festival and Remembrance Day Services with our young people playing prominent roles in all three. Other activities included a Cub Scout sleepover at the church as well as visits for the Faith badge and to use lots of the church equipment for our Beer Festival which they have also generously sponsored for several years. St Mary's also kindly provides the venue for our annual Group Carol Service and once again we filled the church with some 200 members, parents and friends for a service which finished with the Group's now traditional and interactive "12 Days of Christmas".



Providing the programme, facilities and transport is a costly enterprise but, thanks to the amazing work of our Supporters Teams in running our Fairs and the Beer Festival, the half yearly Group membership fees have remained static since pre Covid – where else has there been no price increase for that length of time! Our sound financial state which has enabled us to keep the fees so low is a direct result of the fundraising led by Shelley Hutton and the Supporters Team and Karl Nicholas with the Beer Festival Team. The figures are in the accounts later in this report – impressive reading and the result of the fantastic work of both teams.



The Annual Report can only touch on a few of the multitude of activities that have taken place throughout the year – with meetings and activities going on throughout the week it's impossible to list everything that has taken place. Running a Group of nearly 200 members, providing activities, meetings, camps and events throughout the year with a Headquarters open almost every day and a balance sheet that runs into seven figures is a major enterprise and a tremendous tribute to all those in the 2nd Cuddington team, whether in uniform or not. Every single one of them is an unpaid volunteer, many giving more hours per week than most would spend at work in a paid job. A fantastic team and I am so grateful for all that they do – very many thanks!

Martin Gerrard
Group Lead Volunteer

Group Leader Team as at 31 March 2025

Group Lead Volunteer Martin Gerrard

Deputy Group Lead Volunteers

(Leader Training) Sandra Gosden

(Headquarters and Events) Dave Pfeiffer

Beaver Scout Colony

Beaver Scout Team Leader Group Lead Volunteer Team

Beaver Scout Leader Team Suzanna Abbott, Brogan Aldred, Diana Baker, Sue Blackgrove,
Frances Cummins

Young Leaders George Hookey, Will Rogers

Cub Scout Pack

Cub Scout Team Leader Julie Roberts

Cub Scout Leader Team Jane Carter, Lillian Carter, Rod Clarke, Ryan Hooper, Tom Hutton,
Alistair Laidman-Milne, Paul Nicholas, Anthony Pires da Silva,
Chris Phillips, Carol Priddy, Roy Turner, Emma de Whalley

Young Leaders Daniel Keers, Tom Keers, Hannah Martin, Mathieu Glover, Dexter
Pinch

Scout Troop

Scout Team Leader (shared) Simon Digweed, Mark Pitcher, Jane Weller

Scout Leader Team Philippa Carslake, Ellie Hodgson, Sam Hodgson, George King, Karl
Nicholas, Corinne Snell, James Turner

Young Leaders Ben Lewis, Oliver Holmes, Dylan North, Tegan North

Explorer Unit

Explorer Scout Team Leader Jo Blackgrove

Explorer Scout Leader Team Lawrence Carslake, Paul Digweed, Stuart Duffell, Adrian Murphy,
Dave Simms, Tom de Whalley

Active Support Team Manager Callum Mitchell

Duke of Edinburgh's Award Team Mark Lemmon, Tracey de Whalley

Quartermasters Robert Baker, Paul Nicholas

Group Trustee Board

Chairman Paul Nowak

Treasurer Tim Rogers

Board Administrator Rod Clarke

Members Shelley Hutton, Callum Mitchell, Dave Pfeiffer, Richard Pinch,
David Roberts

Ex-officio member Group Leader Volunteer

Supporters Team Shelley Hutton (Chair), Janet Brown, June Foster, Maureen Turner

Maintenance Team Dave Pfeiffer (Chair), Clifford Abbott, Ken Blackgrove, Rod Clarke,
Martyn Pipe, Richard Priddy, Roy Turner





Receipts and payments

	2024/25			2023/24
Receipts	Unrestrict ed funds	Restricted funds	Designated funds	Total funds
Donations, legacies and similar income				
Membership subscriptions	15,514	-	-	15,514
Less: Membership subscriptions paid on(National/County/Area/District)	(6,215)	-	-	(6,215)
Less: Transferred to sections (Beavers/Cubs/Scouts/Explorers)	(2,000)	-	-	(2,000)
Net membership subscriptions retained	7,299	-	-	7,299
Donations	217	-	-	217
Gift Aid	4,679	-	-	4,679
Transport income	568	-	-	568
Sub total	12,763	-	-	12,763
Activities				
Beavers	-	-	1,785	1,785
Cubs	-	-	7,200	7,200
Scouts	-	-	8,475	8,475
Explorers	-	-	10,398	10,398
SASU	-	-	-	-
Group	1,680	-	-	1,680
Euro Disney	-	-	-	-
Sub total	1,680	-	27,858	29,538
Fundraising (gross)				
Supporters	5,396	-	-	5,396
Beer Festival	37,159	-	-	37,159
Sub total	42,555	-	-	42,555
Investment income				
Bank interest	(543)	-	-	(543)
Hall Hire	2,029	-	-	2,029
Other income	111	-	-	111
Sub total	1,596	-	-	1,596
Total Gross Income	58,595	-	27,858	86,453
				108,861

Receipts and payments

Payments	2024/25				2023/24
	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Charitable payments					
Beavers	-	-	1,978	1,978	1,059
Cubs	-	-	6,416	6,416	8,265
Scouts	-	-	9,079	9,079	6,515
Explorers	-	-	12,465	12,465	6,154
SASU	-	-	212	212	50
Group	3,121	-	-	3,121	9,347
Euro Disney	-	-	-	-	-
Adult support and training	495	-	-	495	85
Badges	1,827	-	-	1,827	1,727
Water and Sewerage	433	-	-	433	280
Electricity and Gas	2,627	-	-	2,627	3,845
Insurance	2,053	-	-	2,053	1,668
Repairs and Renewals	3,097	-	-	3,097	3,254
Materials and equipment	1,732	-	-	1,732	3,076
Printing and photocopying	1,902	-	-	1,902	858
Telecoms	1,159	-	-	1,159	746
T-Shirts & Sweatshirts	12	-	-	12	36
Transport	15,390	-	-	15,390	11,065
Other Expenditure	549	-	-	549	968
Sub total	34,397	-	30,150	64,547	58,997
Fundraising expenses					
Supporters	1,461	-	-	1,461	2,214
Beer Festival	19,923	-	-	19,923	24,171
Sub total	21,384	-	-	21,384	26,385
Total Gross Expenditure	55,782	-	30,150	85,931	85,382
Net of receipts/(payments)	2,813	-	(2,291)	522	23,479
Transfers between funds	(3,000)	-	3,000	-	-
Cash funds last year end	58,153	300	27,918	86,371	62,891
Cash funds this year end	57,966	300	28,626	86,892	86,371

Statement of assets and liabilities at the end of the year



31 March 2025

31 Mar 2024

	Unrestrict ed funds	Restricted funds	Designated funds	Total funds	Total funds
Cash funds					
Sectional bank accounts (Beavers/ Cubs/Scouts/Explorers/SASU)	-	-	9,477	9,477	11,713
Supporters bank account	969	-	-	969	574
Scout Shop	416	-	-	416	544
Beer Festival bank account	4,587	-	-	4,587	2,594
Bank current account	12,181	300	-	12,481	2,652
Bank deposit account	14,130	-	-	14,130	20,408
COIF accounts	28,117	-	19,120	47,237	48,003
Petty cash and uncleared receipts	-	-	30	30	252
Prepayments	(2,435)	-	-	(2,435)	-
Total cash funds	57,966	300	28,626	86,892	86,741
Non-monetary assets for charity's own use					
T-Shirt stock	2,280	-	-	2,280	2,268
Beer Festival stock	-	-	-	-	-
Land and buildings	1,050,977	-	-	1,050,977	1,018,388
Motor vehicles	-	-	11,070	11,070	11,070
Scouting equipment, furniture, etc.	64,149	-	-	64,149	64,149
Sub total	1,117,406	-	11,070	1,128,476	1,095,875
Liabilities					
Uncleared cheques	-	-	-	-	370
Sub total	-	-	-	-	370

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 14 May 2025 and signed on their behalf by

Signature

Print Name

Paul Nowak	Chair
Tim Rogers	Treasurer

Notes to Accounts

1 Notes to Cash Funds

General Fund (unrestricted funds; balance at 31 March 2025 of £57,965.84)

The general fund is the main reserve of the charity and can be used for any approved charitable purpose.

Sectional Funds (designated; balance at 31 March 2025 of £9,656.73)

The sectional funds represent money held to cover the cost of forthcoming activities, meetings and camps.

Transport Fund (designated; balance at 31 March 2025 of £18,969.69)

In 2015, a designated transport fund was created to accumulate funding required to replace

Forster Fund (restricted; balance at 31 March 2025 of £300.00)

This fund was created from a grant from the Forster Trust to pay for one-to-one care of a member of one of the sections.

Independent Examiner's Report to the Trustees of the

..... 2nd Cuddington (Rowe)SCOUT GROUP/DISTRICT/COUNTY/AREA SCOUT COUNCIL

I report on the accounts of the Group/District/County/Area for the year ended 31st March 2025
which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages. 1-4

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

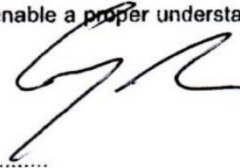
Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act ;and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply

Name: GARY DIXON
Qualification: ACA CTA
Address: 4 PINE VIEW, HOOSOLL STREET
SEVENOAKS, WENT. TNIS FLW
Date: 24/06/2025



LT900006

2ND CUDDINGTON (ROWE) SCOUT GROUP

England & Wales - Charity number 297571

Accounts

**365 DAYS
OF ADVENTURE.
HERE'S WHAT
HAPPENED...**

2nd Cuddington (Rowe) Scout Group
ANNUAL REPORT
2024



www.2ndCuddingtonScouts.org.uk

Trustees' Annual Report & Accounts for the year ended 31st March 2024

Section A Reference and Administrative Details

2nd CUDDINGTON (ROWE) SCOUT GROUP

Charity Registration Number 297571

Group Registration Number with The Scout Association 154 082 2575

Contact Name and Address Rodney Clarke, 147 Seaforth Gardens,
Stoneleigh, EPSOM, Surrey KT19 0LW

TRUSTEES: *Ex-Officio – Appointment*

	Name
Group Scout Leader	Martin Gerrard
Deputy Group Scout Leader	Dave Pfeiffer
Deputy Group Scout Leader	Sandra Gosden
Beaver Scout Leader	Vacant
Cub Scout Leader	Julie Roberts
Scout Leadership Representative	Simon Digweed
Explorer Scout Leader	Jo Blackgrove
SASU Manager	Callum Mitchell

TRUSTEES: *Elected*

	Name
Group Secretary	Rodney Clarke
Group Treasurer	Tim Rogers
Transport Manager	Ruth Louch
Parent	Clifford Abbott
Parent	Michelle Matson
Parent	David Roberts
Parent	Richard Pinch (from 17/6/23)

TRUSTEES: *Nominated – Appointment*

	Name
Group Chairman	Paul Nowak
Chairman - Supporters' Committee	Shelley Hutton
Supporters' Committee	June Foster
Group Joint Quartermaster	Paul Nicholas
Group Joint Quartermaster	Robert Baker

CUSTODIAN TRUSTEES (if any) None

OTHER ADVISORS None

BANKERS: Barclays Bank, Worcester Park Branch
PO Box No 283, SUTTON, Surrey SM1 1TB

Section B Structure, Governance and Management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Executive Committee, the members of which are the Charity Trustees of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of the Chairman, Treasurer and Secretary together with the Group Scout Leader, individual Section Leaders who have opted to take on the responsibility, and 8 other elected or nominated trustees, and it meets 5 times a year.

Members of the Group Executive Committee complete '*Essential Information for Executive Committee*' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The safety and welfare of the young people and adults in the Group;
- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- As Data Controller for the Group, ensuring compliance with the GDPR;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the Church and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fundraising. The Group is primarily reliant upon income from subscriptions and fundraising. The Group does hold a reserve to ensure the continuity of activities should there be a

major reduction in income. The Committee could raise the level of subscriptions to increase the income to the Group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The Group is totally reliant upon volunteers to run and administer the activities of the Group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the Group as a whole, then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a particular section or the Group as whole, then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C Objectives and Activities

The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Our main activities in relation to these objects

The object of the Group is to provide a Scouting training programme for young people in the Worcester Park, Stoneleigh and Cuddington areas. Through the Scout method, young people develop towards their full potential and there is a clear link between the benefits for young people and the purpose of Scouting. The safety of young people is taken very seriously, and the benefits that Scouting activities provide far outweigh the risks.

Public Benefit The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and Performance

See Attached - 2nd Cuddington (Rowe) Scout Group Annual Report 2023-24.

Section E Financial Review

The accounts have been drawn up on the receipts and payments basis which is consistent with the previous year.

Subscriptions are charged for membership to cover immediate running costs of the Group and these do not unduly restrict membership. The Group follows the principle that no-one should be excluded because of their inability to pay membership subscriptions.

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the Group's activities for Beaver Scouts, Cub Scouts, Scouts, and Explorer Scouts should income and fundraising activities fall short. The Group Executive Committee considers that the Group should hold a sum equivalent to 6 months running costs, circa £18,000.

The Group held reserves of £58,153 against this at year end. This is well above the level required for operating expenses. In addition to the Group general reserve and the funds held by Sections, the Trustees have designated funds for transport, hall improvements and training.

Investment Policy

Funds to cover operating costs are held in cash using only mainstream banks or building societies. A significant proportion of the Group's additional funds are invested in an ethical fund holding UK and overseas equities. This has the advantage of instant access and should generate income against future expenditure and enable subscriptions to be kept as low as possible. This is seen as a medium to long term investment which should mitigate against short term market fluctuations.

Section F Other Information

The Group maintains a Development Plan for the next few years. Funds are being kept in reserve to cover any currently unforeseen expenses in relation to our land swap with Surrey County Council and their development on the former Auriol School playing field behind our headquarters.

Section G Declaration

The trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the charity's trustees



Paul Nowak
Group Chairman



Martin Gerrard
Group Scout Leader

Date 22ND MAY 2024

Annual Report 2023-24



Group Chairman's Report

This last year has seen a year of stability to the Group with a full provision of section meetings, camps and other activities. Group membership remained stable and on the 31st of March the Group membership stood at 178.

This year has brought the usual high number of achievements for our young members with more awards throughout the sections including King's Scouts and Duke of Edinburgh Gold Awards.

2023 saw the Annual Beer Festival under new management as Clifford Abbott and his team retired after the 2022 Festival which was a financial success on the same scale as those organised prior to Lockdown. The new Committee soon found its feet and met monthly supplemented by much discussion over WhatsApp to efficiently organise the 2023 Beer Festival on 14th and 15th July which also included, for the first time a Gin Bar which was a great success. The new team turned a profit of £15,000 which gave a welcome boost to the Group Budget. My thanks go to them for all their enthusiasm in taking over such a demanding event.

This last year also saw the continuation of the Summer and Christmas Fairs together with the Christmas Raffle. These allowed the Supporters Sub-Committee to present the Group with cheques totalling £5,500. Both events had a reasonable turn out of helpers although even more would be appreciated by the hard-working Supporters team.

These fundraising events pull in a large volume of our turnover without which the current surplus of Group Funds would soon be depleted, and membership fees would be considerably more. The success of our fundraising has enabled the Trustees to reduce the cost to parents of activities and camps and to fully fund transport for Sectional events.

The transport fleet has remained fully operational again and the Transport team of Ruth Louch and Dee Willis have ensured that all the vehicles are roadworthy and available for all the required trips and camps away, even though they organise this remotely from Bristol. Thank you to all of those locally who have supported with organising access to vehicles and driving to and from MoTs etc.

The activity in 2023 regarding the development of the field behind the Headquarters has somewhat ebbed in 2024 due to delays in the planning process and Surrey County Council now advise that we are unlikely to see any actual building work before the end of 2025.

The coming year will see a restructuring of the Trustee Board (formerly known as the Group Executive Committee) as we comply with new directions from Scout Headquarters. Some of the functions like transport and equipment now sit with the Group Leadership Team rather than the Trustee Board with a consequent reduction in the number of Trustees. I would like to thank Clifford Abbott, June Foster, Michelle Matson, Robert Baker, Paul Nicholas and Ruth Louch for all their work as Trustees over the last few years and for their continued support in the coming years.

I would like to thank all members of the Trustee Board for their considerable efforts over the year. Additionally, I would like to thank the Section Leaders and Teams for the time and effort that they put in on a regular basis to organise all the activities that benefit the development of our young members.

Paul Nowak, Group Chairman

Congratulations

It is a pleasure to record the following outstanding achievements
during the year ended 31st March 2024

Duke of Edinburgh's Gold Award

Philippa Carslake Anthony Pires da Silva

Duke of Edinburgh's Silver Award

George Hookey

Duke of Edinburgh's Bronze Award

Sharon Dougherty-Smith Ben Lewis William Rogers

Chief Scout's Silver Award

Lukas Need Deano Poleviou Matthew Russell Arthur Scott
Leila Snell Alexander Tucker

Chief Scout's Bronze Award

John Bone Archie Emmerson Dominic Eppel Blake Hanlon Dylan Jones
Jason McIntyre Erin Moore Beatrice O'Leary Eleanor Scott Toby Snell

Young Leader Belt

awarded to a Young Leader on completion of the full Young Leader Training Programme

Suzanna Abbott Hannah Martin Isabella Matson

Group Membership 2024

As at the 31st March 2024, the Group membership comprised:

Section	2024	2023	2022	2021	2020
Beaver Scouts	26	22	25	24	25
Cub Scouts	35	35	33	40	39
Scouts	38	44	35	35	27
Explorer Scouts	13	15	18	15	25
Active Support Unit (SASU)	33	32	32	23	22
Leader Team	33	33	34	40	36
Total	178	181	177	177	174

The following awards were made by the Chief Scout
in recognition of adult service to Scouting

Chief Scout's Commendation for Good Service

Brogan Aldred Jane Carter Tom Hutton Adrian Murphy
David Roberts Julie Roberts

Chief Scout's Service Awards

(in recognition of good services in an adult role over the period shown)

Chief Scout's 40 Year Service Award

Sandra Gosden

Chief Scout's 25 Year Service Award

Roy Turner

Chief Scout's 20 year Service Award

Maureen Turner

Chief Scout's 15 Year Service Award

David Roberts

Chief Scout's 10 year Service Award

Stuart Duffell David Louch Paul Nowak Julie Roberts

Chief Scout's 5 Year Service Award

Sean Cummins Lillian Carter Jackie Hilton Sam Hodgson Kelly Lambert

Wood Badge

*awarded to an adult leader on completion of the full adult leader training programme
for an initial role or any new role*

Frances Cummins Callum Mitchell

Volunteer

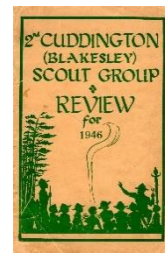
"For anyone thinking of
becoming a Scout volunteer,
I say, go for it, come and
join the big adventure"

Beas.



Group Scout Leader's Report

In October 1943, in the midst of World War 2, the first members of the 2nd Cuddington Scout Group met in the stables of the former Blakesley School on the corner of The Avenue and Delta Road. 2023 saw 2nd Cuddington celebrating its 80th year, with 178 members and with its future secure in its own freehold Headquarters. 80 years of quite amazing voluntary youth provision offering outstanding Scouting to the young people of Cuddington and which we set out to celebrate accordingly!



Despite all our Sections already running action packed programmes, we managed to squeeze in those extra events to make our 80th Anniversary that little bit special. The special 80th Anniversary badge, designed by SASU member and Cub Leader Lillian Carter, was worn by every member of the Group. Oak being the symbol of an eightieth anniversary, the eight-sided badge bore an oak leaf in green and gold – the colours of the Group scarf worn by the



thousands of young people who have been in 2nd Cuddington over the last 80 years. The badge also appeared on a special Group flag, kindly made by June Foster from our Supporters Team. The flag had the special Group badge on a ruby coloured background, that being the colour for an 80th anniversary. The flag travelled around the world with various Group members and to all our camps and expeditions as well as leading the other Group flags at all our Church Parades during the year.

Our Deputy Group Scout Leader, Dave Pfeiffer, did a great job heading up the fantastic team which organised the 80th Anniversary events and one of the highlights of the year was the special family camp. Our District camp site at Boidier Hurst saw some 200 of us together for an activity packed weekend, including the inevitable campfire, but there was so much more. The weekend also included the Group Annual General Meeting which must make it one of the best attended!. It was great to finish the camp with the presentation of the King's Scout Award to Tom de Whalley (an award he gained in the last reporting year which is why it isn't shown in this report!).



Running throughout the year was the production of the 'Cuddington Chronicles', researched and edited by Carol Priddy with help from Rod Clarke, each month an issue covered a decade of the Group's history and together they form a great record of Scouting at 2nd Cuddington. The added bonus was that circulation of the Chronicles brought us back into touch with many of our former members from 50/60 years ago who contributed their own memories. Carol's production of the Chronicles was in addition to her hard work producing the Group Newsletter which has continued to be published throughout the year.



Yet another special event was our 'black tie' dinner. An undoubted highlight of the autumn, the 80th Anniversary Dinner & Dance was held at Glenmore House in Surbiton. An excellent evening which sold out thanks to the organisation of Sandra Gosden and her team. It was great to have Brian Woodall, who was a Scout in the Troop sixty years ago, join us for the evening to propose the toast to the Group.

October is the actual month of the Group's registration and traditionally we have taken a photograph of the whole Group on significant anniversaries – you can see them in the entrance hall to the Headquarters. We took the opportunity of our Harvest Festival service to have the photograph taken (see page 13). Although some 60 members of the Group couldn't be there, we found that is almost exactly the same percentage as were missing from the 50th, 60th and 75th pictures!

Our final event to celebrate the anniversary was our traditional Annual Carol Service where we once again filled St Mary's Church. With Scout Active Support Unit (SASU) member Emma de Whalley as narrator, our young people told the Christmas story while the Beavers created the nativity scene. The Scouts performed on hand bells and the whole thing was rounded off by our traditional rendition of the Twelve Days of Christmas.



With all this going on you might think there was not a lot of time for 'ordinary' Scouting, but far from it. The real foundations of the Group are the week-by-week programmes of each of the Sections, all of them giving our young people 'skills for life'. You would be hard put to think of any activity – from aerobics to zorbing that hasn't appeared in one of our Section programmes during the year and those who have followed the Group through the Newsletters or on Facebook will have a pretty good flavour of what we get up to.



This Annual Report covers the period April to March, and one of the first big events in the reporting year is the Group St George's Day outing when in 2023 we returned to Chatham Historic Dockyard. On St George's Day all Scouts are meant to renew their promise, and the Historic Dockyard kindly closed HMS Gannet to give us exclusive use for the ceremony which we did on the quarterdeck. The rest of the day was spent exploring the ships and dockyard including the destroyer HMS Cavalier and the submarine HMS Ocelot (if you were bigger than a Beaver it was a tight fit).

The Group has supported every District event during the reporting year, the last of which was the District Challenge Hike – which does what it says on the tin. A very challenging day-long navigation exercise in the Surrey Hills. Once again, the Group were represented by teams from the SASU and the Troop. The SASU have held the Senior Trophy for five years and being rather large it has occupied an entire shelf of the trophy cabinet at the HQ. Sadly, this year we were beaten into second place, ironically by our friends from 1st Ewell Court whose expedition teams we have helped train! So, no Challenge Hike silverware this year.



Expeditions form a major part of our training programme which progresses from day walks with the Beavers through to the four-day wild country expeditions for the King’s Scout Award in the SASU. The reporting year saw hikes in every Section which included those for the Duke of Edinburgh’s Award. The Group is a registered centre for the Duke of Edinburgh’s Award, and we offer it to all those who are Year 9 or older - with considerable success! Tracey de Whalley is our Group DofE Adviser and tirelessly and successfully steers our young people through the Bronze, Silver, and Gold Awards. Silver and Gold practice expeditions were held in the Surrey Hills and qualifying expeditions later in the year were on the Welsh border and Wye Valley.



Scouting should be synonymous with camping, and it certainly is at 2nd Cuddington. Like hiking, camping is progressive, starting with sleepovers in the Beavers through to lightweight and wild camping in the SASU. The year saw tents in action every month. Whilst sleepovers and weekend camps feature throughout the year, the main camps are in the summer. 2023 saw the Cubs at summer camp at Braidwood in Buckinghamshire, the Troop at Charnwood in Leicestershire, and the Explorer Unit on the Isle of Wight. The Beavers combine each sleepover with a full day out, a typical example in 2023 was when the Colony visited the Amberley Chalk Pits Working Museum.



Three members of the Group, Explorer Scout Isabella Matson and Leaders Jo Blackgrove and Ellie Hodgson, were members of the UK contingent to the 25th World Scout Jamboree in Korea. Over 40,000 Scouts from across the world attended and many will remember from the news that it didn’t quite go as planned, culminating in the Jamboree site being evacuated for fear of typhoon, which probably made what is billed as ‘the experience of a lifetime’ even more memorable!

Our links with St Mary’s Church remain strong and we have valued the tremendous support of our Vicar, Theresa. In addition to visits to the church by the Sections as part of the badge scheme, we also held our Harvest Festival Church Parade there in October. We were back at St Mary’s for Remembrance Sunday when Explorer Scout Hannah Martin and Beaver Scout

Rory Nicholas laid the wreath and poppy respectively on behalf of the Group. We were grateful to the Vicar and Churchwardens for allowing us the use of the church for our Group Carol Service in December and we returned to St Mary's for the Mothering Sunday Service in March this year. The Parades have also provided the opportunity to present major awards and to give them the prominence they deserve.



This might seem a lengthy resumé of our 80th Anniversary Year but I'm conscious we have delivered hundreds of hours of programmes this year – over 500 at the Headquarters before you start counting outdoor activities, expeditions, and camps. Those hours are delivered by the five Section Teams, Beavers, Cubs, Scouts, Explorers, and the Active Support Unit. We have an enviable 100% record of training compliance – every one of our leaders is fully trained to their respective role.



That adult team is backed up by our brilliant team of Young Leaders (YL) – Explorer Scouts who undertake an additional challenging training programme to enable them to lead Beavers, Cubs and Scouts. Completion of the entire YL training programme leads to the award of the Young Leader belt and three more of our YL's completed that training this year – Suzanna Abbott, Isabella Matson, and Hannah Martin.



Key to the front-line delivery of Scouting are the terrific teams we have working behind the scenes. Without the hard work of our Supporters Sub-Committee, led by Shelley Hutton and the Beer Festival Team being chaired by Karl Nicholas, the membership fees would probably be twice what they are and activities significantly more expensive. The Summer and Christmas Fairs and the Beer Festival are the ideal opportunities for parents to 'do their bit' and the support really is appreciated. The value of these activities can be seen from the attached accounts! They ensure we have the finances to provide the HQ, equipment, and transport to make it all happen. Having got the facilities we then have the brilliant teams that maintain and manage it, Dave Pfeiffer leading the HQ team, Ruth Louch and Deiniol Willis looking after transport, Mike Gravatt dealing with membership fees and Gift Aid tax recovery, and with Rob Baker and Paul Nicholas looking after our equipment as Quartermasters, all underpinned by our Trustee Board.



We are so fortunate to have such a fantastic team of leaders and supporters, every one of whom is an unpaid volunteer, who provide the programme, activities, facilities, and resources to make 2nd Cuddington the success that it is. They can be as proud of their achievement in 2024 as those first Scouts were when they started the Group in 1943.

Martin Gerrard
Group Scout Leader

Group Leader Team as at 31 March 2024

Those marked * were members of the Group Trustee Board and consequently trustees of the 2nd Cuddington (Rowe) Scout Group

Group Scout Leader	Martin Gerrard*
Deputy Group Scout Leaders (Leader Training)	Sandra Gosden*
(Headquarters and Events)	Dave Pfeiffer*
Beaver Scout Colony	
Beaver Scout Leader	GSL Team
Assistant Beaver Scout Leaders	Brogan Aldred, Diana Baker, Sue Blackgrove, Frances Cummins
Section Assistants	Sam Featherstone, Louise Bridle (SASU)
Young Leaders	Suzanna Abbott, Isabella Matson, George Hookey
Cub Scout Pack	
Cub Scout Leader	Julie Roberts*
Assistant Cub Scout Leaders	Jane Carter, Tom Hutton, Paul Nicholas*, Carol Priddy
Section Assistants	Rod Clarke*, Lillian Carter, Ryan Hooper (SASU), Tom Keers, Anthony Pires da Silva, Roy Turner, Emma de Whalley (SASU)
Young Leaders	Daniel Keers, Hannah Martin
Scout Troop	
Scout Leader (shared)	Simon Digweed*, Mark Pitcher, Jane Weller
Assistant Scout Leaders	Ellie Hodgson, Mark Hodgson, Karl Nicholas, James Turner
Section Assistants	Philippa Carslake, Sam Hodgson*, George King, Corinne Snell,
Young Leaders	Ben Lewis, Oliver Holmes
Explorer Unit	
Explorer Scout Leader	Jo Blackgrove*
Assistant Explorer Scout Leaders	Adrian Murphy
Section Assistants	Lawrence Carslake, Paul Digweed, Stuart Duffell (SASU), Dave Simms, Tom de Whalley (SASU)
Active Support Unit Manager	Callum Mitchell*
Duke of Edinburgh's Award Adviser	Tracey de Whalley
Quartermasters	Robert Baker*, Paul Nicholas*
Group Trustee Board	
Chairman	Paul Nowak
Secretary	Rod Clarke
Treasurer	Tim Rogers
Members	Clifford Abbott, Robert Baker, June Foster, Shelley Hutton, Ruth Louch, Michelle Matson, Paul Nicholas, Dave Pfeiffer, Richard Pinch, David Roberts
Ex-officio members	Group Scout Leader Team and Section Leaders
Supporters Sub-Committee	Shelley Hutton* (Chair), Janet Brown, June Foster*, Maureen Turner
Maintenance Sub-Committee	Dave Pfeiffer* (Chair), Clifford Abbott*, Ken Blackgrove, Richard Priddy, Roy Turner



Receipts and payments

	2023/24			2022/23	
Receipts	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Donations, legacies and similar income					
Membership subscriptions	15,535	-	-	15,535	14,427
Less: Membership subscriptions paid on (National/County/Area/District)	(5,572)	-	-	(5,572)	(5,245)
Less: Transferred to sections (Beavers/Cubs/Scouts/Explorers)	(2,000)	-	-	(2,000)	(500)
Net membership subscriptions retained	7,963	-	-	7,963	8,682
Donations	365	-	-	365	125
Gift Aid	-	-	-	-	1,786
Transport income	3,159	-	-	3,159	2,098
Sub total	11,487	-	-	11,487	12,691
Activities					
Beavers	-	-	1,265	1,265	1,128
Cubs	-	-	6,760	6,760	3,819
Scouts	-	-	8,061	8,061	9,346
Explorers	-	-	7,675	7,675	-
SASU	-	-	20	20	142
Group	4,612	-	-	4,612	5,006
Euro Disney	-	-	-	-	-
Sub total	4,612	-	23,781	28,393	19,441
Fundraising (gross)					
Supporters	9,556	-	-	9,556	4,831
Beer Festival	40,235	-	-	40,235	27,648
Sub total	49,791	-	-	49,791	32,479
Investment income					
Bank interest	7,624	-	-	7,624	(332)
Hall Hire	1,433	-	-	1,433	799
Other income	10,133	-	-	10,133	2
Sub total	19,190	-	-	19,190	469
Total Gross Income	85,080	-	23,781	108,861	65,080

Receipts and payments

Payments	2023/24			2022/23	
	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Charitable payments					
Beavers	-	-	1,059	1,059	1,330
Cubs	-	-	8,265	8,265	3,433
Scouts	-	-	6,515	6,515	10,255
Explorers	-	-	6,154	6,154	(817)
SASU	-	-	50	50	131
Group	9,347	-	-	9,347	5,579
Euro Disney	-	-	-	-	-
Adult support and training	85	-	-	85	641
Badges	1,727	-	-	1,727	1,909
Water and Sewerage	280	-	-	280	327
Electricity and Gas	3,845	-	-	3,845	3,139
Insurance	1,668	-	-	1,668	1,650
Repairs and Renewals	3,254	-	-	3,254	37,503
Materials and equipment	3,076	-	-	3,076	455
Printing and photocopying	858	-	-	858	858
Telecoms	746	-	-	746	672
T-Shirts & Sweatshirts	36	-	-	36	(195)
Transport	11,065	-	-	11,065	19,667
Other Expenditure	968	-	-	968	690
Sub total	36,955	-	22,042	58,997	87,230
Fundraising expenses					
Supporters	2,214	-	-	2,214	979
Beer Festival	24,171	-	-	24,171	15,532
Sub total	26,385	-	-	26,385	16,510
Total Gross Expenditure	63,340	-	22,042	85,382	103,740
Net of receipts/(payments)	21,740	-	1,739	23,479	(38,660)
Transfers between funds	(3,000)	-	3,000	-	-
Cash funds last year end	39,413	300	23,179	62,891	101,551
Cash funds this year end	58,153	300	27,918	86,371	62,891

Statement of assets and liabilities at the end of the year

31 March 2024



31 Mar 2023

	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Cash funds					
Sectional bank accounts (Beavers/ Cubs/Scouts/Explorers/SASU)	-	-	11,713	11,713	12,141
Supporters bank account	574	-	-	574	1,100
Scout Shop	544	-	-	544	637
Beer Festival bank account	2,594	-	-	2,594	4,148
Bank current account	2,352	300	-	2,652	9,464
Bank deposit account	20,408	-	-	20,408	674
COIF account	31,772	-	16,232	48,003	40,613
Petty cash and uncleared receipts	222	-	30	252	262
Prepayments	-	-	-	-	(1,006)
Total cash funds	58,466	300	27,975	86,741	68,032
Non-monetary assets for charity's own use					
T-Shirt stock	2,268	-	-	2,268	2,232
Beer Festival stock	-	-	-	-	-
Land and buildings	1,018,388	-	-	1,018,388	994,520
Motor vehicles	-	-	11,070	11,070	11,070
Scouting equipment, furniture, etc.	64,149	-	-	64,149	64,149
Sub total	1,084,805	-	11,070	1,095,875	1,071,971
Liabilities					
Uncleared cheques	313	-	57	370	5,141
Sub total	313	-	57	370	5,141

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 22 May 2024 and signed on their behalf by

Signature

Print Name

Paul Nowak	Chair
Tim Rogers	Treasurer

Notes to Accounts

1 Notes to Cash Funds

General Fund (unrestricted funds; balance at 31 March 2024 of £58,152.76)

The general fund is the main reserve of the charity and can be used for any approved charitable purpose.

Sectional Funds (designated; balance at 31 March 2024 of £11,948.06)

The sectional funds represent money held to cover the cost of forthcoming activities, meetings and camps.

Transport Fund (designated; balance at 31 March 2024 of £15,969.69)

In 2015, a designated transport fund was created to accumulate funding required to replace vehicles.

Forster Fund (restricted; balance at 31 March 2024 of £300.00)

This fund was created from a grant from the Forster Trust to pay for one-to-one care of a member of one of the sections.

Independent Examiner's Report to the Trustees of the

2ND CUDDINGTON (ROWE) SCOUT GROUP/DISTRICT/COUNTY/AREA SCOUT COUNCIL

I report on the accounts of the Group/District/County/Area for the year ended 31/03/2024 which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages 1-4

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

- 1. which gives me reasonable cause to believe that in any material respect the requirements
to keep accounting records in accordance with Section 130 of the Charities Act ;and
to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply

Name: GARY DIXON
Qualification: ACA CTA
Address: 6 PARK VIEW, MARSHALL STREET SEVENOAKS, WENT TRIS FLW
Date: 11/06/2024

LT900006

2ND CUDDINGTON (ROWE) SCOUT GROUP

England & Wales - Charity number 297571

Accounts

**THIS IS
WHAT
TEAM WORK
LOOKS LIKE.**
2nd Cuddington (Rowe) Scout Group

Annual Report 2023



www.2ndCuddingtonScouts.org.uk

Trustees' Annual Report & Accounts for the year ended 31st March 2023

Section A Reference and Administrative Details

2nd CUDDINGTON (ROWE) SCOUT GROUP

Charity Registration Number 297571

Group Registration Number with The Scout Association 154 082 2575

Contact Name and Address Rodney Clarke, 147 Seaforth Gardens,
Stoneleigh, EPSOM, Surrey KT19 0LW

TRUSTEES: *Ex-Officio – Appointment*

	Name
Group Scout Leader	Martin Gerrard
Deputy Group Scout Leader	Dave Pfeiffer
Deputy Group Scout Leader	Sandra Gosden
Beaver Scout Leader	Vacant
Cub Scout Leader	Julie Roberts
Scout Leadership Representative	Simon Digweed
Explorer Scout Leader	Jo Blackgrove
SASU Manager	Callum Mitchell

TRUSTEES: *Elected*

	Name
Group Secretary	Rodney Clarke
Group Treasurer	Tim Rogers
Transport Manager	Ruth Louch (from 12/6/22)
Parent	Clifford Abbott
Parent	Jackie Durbridge (until 12/6/22)
Parent	Michelle Matson
Parent	David Roberts

TRUSTEES: *Nominated – Appointment*

	Name
Group Chairman	Paul Nowak
Chairman - Supporters' Committee	Shelley Hutton
Supporters' Committee	June Foster
Group Joint Quartermaster	Paul Nicholas
Group Joint Quartermaster	Robert Baker

CUSTODIAN TRUSTEES (if any) None

OTHER ADVISORS None

BANKERS: Barclays Bank, Worcester Park Branch
PO Box No 283, SUTTON, Surrey SM1 1TB

Section B Structure, Governance and Management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Executive Committee, the members of which are the Charity Trustees of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of the Chairman, Treasurer and Secretary together with the Group Scout Leader, individual Section Leaders who have opted to take on the responsibility, and 8 other elected or nominated trustees, and it meets 5 times a year.

Members of the Group Executive Committee complete '*Essential Information for Executive Committee*' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The safety and welfare of the young people and adults in the Group;
- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- As Data Controller for the Group, ensuring compliance with the GDPR;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the Church and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fundraising. The Group is primarily reliant upon income from subscriptions and fundraising. The Group does hold a reserve to ensure the continuity of activities should there be a

major reduction in income. The Committee could raise the level of subscriptions to increase the income to the Group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The Group is totally reliant upon volunteers to run and administer the activities of the Group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the Group as a whole, then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a particular section or the Group as whole, then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C Objectives and Activities

The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Our main activities in relation to these objects

The object of the Group is to provide a Scouting training programme for young people in the Worcester Park, Stoneleigh and Cuddington areas. Through the Scout method, young people develop towards their full potential and there is a clear link between the benefits for young people and the purpose of Scouting. The safety of young people is taken very seriously, and the benefits that Scouting activities provide far outweigh the risks.

Public Benefit The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and Performance

See Attached - 2nd Cuddington (Rowe) Scout Group Annual Report 2022-23.

Section E Financial Review

The accounts have been drawn up on the receipts and payments basis which is consistent with the previous year.

Subscriptions are charged for membership to cover immediate running costs of the Group and these do not unduly restrict membership. The Group follows the principle that no-one should be excluded because of their inability to pay membership subscriptions.

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the Group's activities for Beaver Scouts, Cub Scouts, Scouts, and Explorer Scouts should income and fundraising activities fall short. The Group Executive Committee considers that the Group should hold a sum equivalent to 6 months running costs, circa £15,000.

The Group held reserves of £39,913 against this at year end. This is well above the level required for operating expenses. In addition to the Group general reserve and the funds held by Sections, the Trustees have designated funds for transport, hall improvements and training.

Investment Policy

Funds to cover operating costs are held in cash using only mainstream banks or building societies. A significant proportion of the Group's additional funds are invested in an ethical fund holding UK and overseas equities. This has the advantage of instant access and should generate income against future expenditure and enable subscriptions to be kept as low as possible. This is seen as a medium to long term investment which should mitigate against short term market fluctuations.

Section F Other Information

The Group maintains a Development Plan for the next few years. Funds are being kept in reserve to cover any currently unforeseen expenses in relation to our land swap with Surrey County Council and their development on the former Auriol School playing field behind our headquarters.

Section G Declaration

The trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the charity's trustees



Paul Nowak
Group Chairman



Martin Gerrard
Group Scout Leader

Date 17TH JUNE 2023

Annual Report 2022-23



Group Chairman's Report

This last year saw a full return to normality for the Group after two years of Government restrictions. Group Section meetings, camps and other activities were in full swing. Group membership remained stable and currently stands at 181. This is a major achievement as many Scout Groups around the country saw a fall in membership during and immediately after COVID.

This year has brought the usual high number of achievements for our young members with those being given the option as to whether to become Queen's or King's Scouts.

The transport fleet has remained fully operational again and the Transport team of Ruth Louch and Dee Willis have seamlessly organised that all the vehicles are roadworthy so that they are available for all required trips and camps away.

2022 saw the return of the Beer Festival which was a financial success on the same scale as those organised prior to Lockdown. This was the last Beer Festival for Clifford Abbott and his committee, and I would like to thank them for their considerable efforts over the last 12 years organising 10 Beer Festivals which have brought in considerable funds to the Group. Although a large void to fill, a new Beer Festival Committee formed itself in September and has met monthly supplemented by much discussion over WhatsApp to efficiently organise the 2023 Beer Festival on 14th and 15th July which will also include a Gin Bar. My thanks go to them for all their enthusiasm to ramp up from a standing start.

The lifting of restrictions also saw the return of the Summer Fair in May with a reasonable turn out of helpers although even more would be appreciated for the Christmas Fair.

These Supporters organised events pull in a large volume of our turnover without which the current surplus of Group Funds would soon be depleted.

The very generous bequest from Graham Manly enabled us to carry out an extensive range of much needed refurbishment work in and around the Headquarters. Additionally, the fascia boards and guttering around the Headquarters were replaced due to the discovery of woodworm, thankfully it had not infested the main roof structure.

Since September a group of senior members of the Group Executive have been in discussion and meetings with the Development Team at Surrey County Council regarding the development of the field behind the Headquarters. Next year should see some activity with a re-configuration of the Headquarters site in order to accommodate an access road to the development.

I would like to thank all members of the Group Executive for their considerable efforts over the year. Additionally, I would like to thank the Section Leaders and Teams for the time and effort that they put in on a regular basis to organise all the activities that benefit the development of our young members.

Paul Nowak
Group Chairman

Congratulations

It is a pleasure to record the following outstanding achievements during the year ended 31st March 2023

Queen's / King's Scout

Lawrence Carslake Luella Marshall Tom de Whalley

Explorer Belt

David Bennington Sam Featherstone George King Tom de Whalley

Chief Scout's Silver Award

Matthew Ayling George Evans Lois Gill Cameron Holland Poppy Kavanagh
Josephine Millyard Rosie Stammers Samuel Webb

Chief Scout's Bronze Award

Gareth Ayling Lara Given Amy Gray Elodie Huckle Zoe Llewellyn
Jaxson McNally Alice Passmore Michael Pesce Zackary Uttley

Duke of Edinburgh's Gold Award

Louise Bridle Josie Farrar Callum Mitchell

Duke of Edinburgh's Silver Award

Philippa Carslake Anthony Pires da Silva

Duke of Edinburgh's Bronze Award

Suzanna Abbott George Hookey Daniel Keers Chenujan Vairavamoorthy

Young Leader Belt

awarded to a Young Leader on completion of the full Young Leader Training Programme

Daniel Keers James Nicholas

The following awards were made by the Chief Scout
in recognition of adult service to Scouting

Chief Scout's Commendation for Good Service

Brogan Aldred Jane Carter Tom Hutton Adrian Murphy
David Roberts Julie Roberts

Chief Scout's Service Awards

(in recognition of good services in an adult role over the period shown)

Chief Scout's 40 Year Service Award

Rodney Clarke Sabina Gerrard

Chief Scout's 30 Year Service Award

Robert Baker

Chief Scout's 25 Year Service Award

Karl Nicholas Janice Winter

Chief Scout's 20 year Service Award

Jo Blackgrove

Chief Scout's 15 Year Service Award

Jane Carter Jane Weller

Chief Scout's 10 year Service Award

Corinne Snell

Chief Scout's 5 Year Service Award

Louise Bridle Philippa Carslake George Carter Jackie Durbridge
Gemma Gosden Amy Gravatt Ruth Louch Charlie Pilgrim
Tim Rogers Lee Tarron Tracey de Whalley

Wood Badge

*awarded to an adult leader on completion of the full adult leader training programme
for an initial role or any new role*

Diana Baker Sandra Gosden Ellie Hodgson

Group Scout Leader's Report

Eighty years of Scouting at 2nd Cuddington – what a terrific record! Totally volunteer led throughout our 80-year history, in 2023 the Group provided over 1600 hours of meetings and activities for our young people with countless more spent on fundraising and maintenance of the Headquarters and vehicle fleet. A fantastic achievement when you think that everyone is a volunteer giving freely of their time and skills.



Regular readers of our annual reports will know that we include a table showing the numbers in each Section and this year is no exception. You will see from the table that the Group is the largest it has ever been in its 80-year history, and it has had another fantastic year.

Although you will be reading this in the summer, our annual report covers the same year as that for our financial summary -1st April to 31st March - and things move so quickly at 2nd Cuddington that much of this will seem like history already – post-Covid planning, the Queen's Platinum Jubilee and funeral already seem a long time ago.



Headlines this year must include congratulations to yet another three Queen's/King's Scouts. The highest possible award that can be gained by a young person which requires them to already hold the Duke of Edinburgh's Gold Award before embarking on a range of other requirements. The very best of the best achieve this award with Lawrence Carslake, Luella Marshall and Tom de Whalley all completing the award during the year. This makes seven Queen's/King's Scouts in the Group in the last four years, and I know of no other Group in the County that can rival this record. It's a journey that starts as a Beaver Scout and every one of the Sections contributes to the development of the young person to enable them to achieve the ultimate award.

The weekly Sectional meetings have covered an amazing range of activities, many of them reported in the Group Newsletter kindly edited by Carol Priddy. It's just one of the 'tools' behind the leader team. The Group Executive Committee (our Trustees), chaired by Paul Nowak with its two sub committees – the Supporters, led by Shelley Hutton and the HQ Maintenance Team headed up by Dave Pfeiffer - ensure the provision of all the resources needed by the Sectional Leader Teams. Paul Nicholas and Robert Baker oversee all the Group equipment as Quartermasters whilst Deiniol Willis and Ruth Louch ensure the wheels keep turning on all our vehicles as joint Transport Managers.

It would also be remiss not to mention the hard work of Mike Gravatt who kindly looks after the collection of the membership fees and recovery of Gift Aid – a figure which is the equivalent of us holding another Group Fair. Our Scout Active Support Unit (SASU) led by Callum Mitchell is 10 years old this year and provides support for all the Sections, for the Group, for the District and for County events. The strength 'behind the scenes' ensures we have a Headquarters, equipment and transport that is the envy of many, and coupled with the brilliant 'front of house' leader teams, makes 2nd Cuddington one of the best Scout Groups in the country.

We continue to operate as a Duke of Edinburgh Award Centre. Tracey de Whalley is our Group DofE Adviser and does a great job motivating our young people through the sections of the award. We also provide DofE support to other Groups in the District and this includes running practice and qualifying expeditions for their Explorer Scouts, generating a steady stream of DofE awards both at 2nd Cuddington and in our neighbouring Groups.

Our fantastic Leader Teams for the Beavers, Cubs and Scouts are supported by Young Leaders – Explorer Scouts who undertake training to support the adult teams. We are fortunate to



have a stunning team of Young Leaders working across our Sections. Completion of the entire Young Leader training programme (11 training modules and four ‘missions’ where they demonstrate they can put into practice what they have learnt) is recognised by the award of the Young Leader Belt. Two of our Young Leaders completed this challenging programme during the year and deserve congratulations – Daniels Keers and James Nicholas.

It is always difficult to review a year but in addition to all the regular weekly meetings, highlights from 2022/23 included:

Spring - The whole Group was at Brooklands for the annual St George’s Day outing – a great day which included the renewal of the promise under the nose of Concorde. The Beavers were underground caving at Walton Firs and took part in the District Lizard Hike at Headley Heath, whilst the Cubs were out and about dry-slope skiing. The Scout Troop were away cycling in the



New Forest and the Explorers climbing at White Spider. Sam Featherstone and Tom de Whalley from the SASU retained the Senior trophy in the District Challenge Hike – a demanding day long test of navigation and hiking skills. The SASU have held the trophy for several years and it would leave a rather large space in the trophy cabinet if we lost it!

The four members of the Group who gained the Queen’s Scout Award the previous year were at Windsor Castle for the National Queen’s Scout parade.



Isabella Matson was successful in the selection process for the 23rd World Jamboree in Korea in 2023 and started attending the Unit training events (Two of our leaders – Jo Blackgrove and Ellie Hodgson are also attending having been selected as leaders for the Surrey contingent.)

The Troop were away for four days for the May Camp, whilst the whole Beaver Colony took part in Bazzaz, a County fun day for Beavers – a very hot fun day! They were supported by the SASU who were helping to staff the County activities. The Cubs had an activity day and sleepover whilst the Explorer Unit was away for a weekend at Bentley Copse. The SASU established a Group who went climbing regularly on a Monday at White Spider, and even included a spa evening in their programme!

Summer – Always a busy time of year with stacks of camps and outdoor activities. The Troop attended Scoutabout, normally held every three years but the planned 2021 event was delayed because of Covid. Over 6,000 Scouts and Guides from Surrey were at the South of England showground to share in a weekend which programmed over 100 activities against a background of arena events including a fantastic firework display and live stage performances. Practice expeditions were held for Explorer Scouts on the South Downs.

The Summer Fair, organised by the Supporters Committee led by Shelley Hutton in June, was well supported on a fine afternoon. Without the work of the Supporters Committee the membership fees would be significantly greater, so everyone in the Group has reason to be thankful to them for their hard work.



The return of our Beer Festival after the Covid break saw a record attendance. This was the last Beer Festival organised by our team which has run them for over 10 years, in which time they have raised a phenomenal amount of money for the Group. Our thanks to Clifford and Trudy Abbott, Richard and Wendy Pilgrim, Paul and Jane Carter, David Roberts and Paul Nicholas who have been steering this event

since our first Beer Festival over 10 years ago. I'm really pleased to say that the fantastic work done by the team has been picked up by a great new team of volunteers who are organising the 2023 event.

July and August traditionally see the major camps. The Troop were the first away at the beginning of the school holidays, camping for the week at Kinver near Stourbridge, followed by the Explorer Unit who headed west for their week to Woodhouse Park near Bristol. The Cubs didn't have to travel quite so far as they were at Walton Firs near Cobham for the four days of the August Bank Holiday. At the same time Explorer Scouts were completing Bronze, Silver and Gold DofE Expeditions in the Forest of Dean and Wye Valley.





Meanwhile four members of the Scout Active Support Unit – Tom de Whalley, David Bennington, George King and Sam Featherstone - set off on a two week expedition based in Luxembourg on the challenging Explorer Belt Expedition, covering 100 miles in 10 days undertaking projects designed to find out about the countries in which they were travelling.

Autumn The Group had both Harvest Festival and Remembrance Day Church Parades at St Mary’s Church, with particularly good involvement from our young people. For Harvest Festival, produce was collected beforehand and presented as one consignment at the Church Parade for the Food Bank. Several very positive comments were received post Remembrance Day about those involved which reflected well on the Group.



A Beaver sleepover in September went well and included an afternoon at Wisley. Frances Cummins organised an excellent weekend and qualified for her Nights Away Permit. Other Beaver Colony meetings have included the Jamboree, Global Awareness, Halloween, Bonfire Evening, Remembrance, and Teddy Bears as well as an evening at Walton Firs in the Maze.

Cub meetings covered Fires/First Aid and Food; a Jamboree evening with navigation; Lashings; Disability Awareness; took part in the District Night Hike, visited a Hindu Temple, Halloween, a Band evening with K&MSGB and last night made Gingerbread houses led by a Young Leader.



September also saw the Troop holding a ‘Lightweight’ camp at Boidier Hurst with 17 Scouts attending and they also covered the Warden Duty weekend at the campsite for the Group. A



similar number took part in the London Monopoly Run the following month. Troop meetings included Scout values and team training, Harvest, and Egyptian evening, P/L’s evening, Halloween and Bonfire, First Aid and Navigation. The Explorers carried out a pizza survey (as opposed to the usual Chip survey); a mythology evening, Halloween; went litter picking, volleyball (the current ‘in’ game at the time); a cooking competition (with mixed results!) and 2 x Escape Rooms.

Winter

Group Events pre-Christmas included the Santa Special – vastly oversubscribed but limited to 51 on the RHDR. Fine weather enabled us to picnic on the beach before joining the railway to visit Father Christmas.



The annual Group Carol Service had just under 200 attendees at St Mary's and was also the evening of the Christmas Draw organised by our brilliant Supporters Committee led by Shelley Hutton. Leaders from the Group attended the Peace Light ceremony at Bentley Copse and brought the peace light to Cuddington in December. Cubs and Scouts both competed in the District Swimming Gala.



Two First Aid courses for leaders were run by the Group in February, led by Hazel Shirley from SJA – all our leaders hold an adult First Aid qualification. Hazel has led our First Aid training for many years, and we are fortunate to have someone of her calibre and with such a high level of expertise, willing to support the Group in this way. Every adult role with the Group has a training requirement covering every aspect of the Scout training and support programme, to ensure the highest possible standards, and 2nd Cuddington has an enviable 100 % compliance record. There is also a commitment to undertake ongoing training and a good example is that ten leaders from the Group attended a District seminar on improving the youth programme during the year.

Pre-Christmas the Beavers went to the Maze at Walton Firs, held a Teddy Bear evening and Christmas party. Post-Christmas they had two meetings on Challenge awards, plus making sock puppets, Chinese New Year, National Backwards Day, Valentine's Day cards and Founder's Day.

The Cubs went on a Town Trail, 15 went on an Emergency Aid badge course and Red Six represented the Pack in the District Quiz. Pack meetings included a meeting on Braille, pancakes and bowling at the Hollywood Bowl. Young leaders led a paracord evening and the Pack completed the Scientist badge making mini lights and periscopes.



Troop meetings this season included 'Lights on Stoneleigh Broadway'; Jamboree evening; Cuddington Caves (where we convert the whole HQ into a caving complex) and a Christmas party. Three meetings were successfully themed on Taskmaster, plus a wide game at Horton Country Park and a Chip Shop survey. As we moved into March, 32 Scouts attended the winter indoor weekend.

The Explorer Unit shared the Cuddington Caves and undertook a shorter leader led London Lights trip pre-Christmas. Their Christmas meal was held at the Queen Adelaide.



The SASU assisted at the District Swimming Gala and provided staff for the County Frost Camp at Bentley Copse. They helped setup/take down Cuddington Caves (and used them!). They held a First Aid refresher evening, another cleaning the Group vehicles and went to Laser Quest. The SASU Christmas meal was held at the Hogsmill. Whilst (in the new year) all the Sections celebrated Shrove Tuesday

with pancakes, the SASU just had to be different from the other sections and made their pancakes over an open fire.

In Conclusion

Our 80th anniversary celebrations are being led by Dave Pfeiffer with the Group wearing the special commemorative badge designed by one of our Cub Leaders, Lillian Carter. The events have included the publication of the 'Cuddington Chronicles', a decade by decade glance through our history, being published on a monthly basis through 2023.



The response has been amazing with former members from as long ago as our founding year of 1943 writing in with their tales of Scout activities over eight decades. Some are pretty hair-raising (it was, of course, long before Health and Safety and risk assessments were thought of!), but consistent throughout the 80 years has been the theme of 2nd Cuddington being a thriving family providing adventure, challenge and skills for life for young people. In the 21st century providing that challenge has become increasingly demanding and that the Group provides so much, so well, is a tribute to the absolutely brilliant adult team and family support that we have at 2nd Cuddington. Thank you to everyone who helped make 2022/23 such a great year.

Martin Gerrard
Group Scout Leader

Group Membership 2023

As at the 31st March 2023, the Group membership comprised:

Section	2023	2022	2021	2020	2019
Beaver Scouts	22	25	24	25	26
Cub Scouts	35	33	40	39	29
Scouts	44	35	35	27	33
Explorer Scouts	15	18	15	25	21
Active Support Unit (SASU)	32	32	23	22	19
Leader Team	33	34	40	36	38
Total	181	177	177	174	166

Group Leader Team as at 31 March 2023

Those marked * are members of the Group Executive Committee and consequently trustees of the 2nd Cuddington Scout Group

Group Scout Leader	Martin Gerrard*
Deputy Group Scout Leaders (Leader Training) (Headquarters and Events)	Sandra Gosden* Dave Pfeiffer*
Beaver Scout Colony	
Beaver Scout Leader	GSL Team
Assistant Beaver Scout Leaders	Brogan Aldred, Diana Baker, Sue Blackgrove, Frances Cummins
Section Assistants	Sam Featherstone, Louise Bridle (SASU)
Young Leaders	Suzanna Abbott, Isabella Matson, George Hookey
Cub Scout Pack	
Cub Scout Leader	Julie Roberts*
Assistant Cub Scout Leaders	Jane Carter, Tom Hutton, Paul Nicholas*, Carol Priddy
Section Assistants	Rod Clarke*, Lillian Carter, Russell Dane, Amy Gravatt (SASU), Ryan Hooper (SASU), Roy Turner, Emma de Whalley (SASU)
Young Leaders	Ash Lawrence, Daniel Keers, Hannah Martin, Anthony Pires da Silva
Scout Troop	
Scout Leader (shared)	Simon Digweed*, Mark Pitcher, James Turner, Jane Weller
Assistant Scout Leaders	Ellie Hodgson, Mark Hodgson, Karl Nicholas
Section Assistants	Philippa Carslake, Sam Hodgson*, George King, Jack Roche, Corinne Snell,
Young Leaders	Ben Lewis, Oliver Holmes
Explorer Unit	
Explorer Scout Leader	Jo Blackgrove*
Assistant Explorer Scout Leaders	Adrian Murphy
Section Assistants	Lawrence Carslake, Paul Digweed, Stuart Duffell (SASU), Dave Simms, Tom de Whalley (SASU)
Active Support Unit Manager	Callum Mitchell*
Duke of Edinburgh's Award Adviser	Tracey de Whalley
Quartermasters	Robert Baker*, Paul Nicholas*
Group Executive Committee – Trustees of the 2 nd Cuddington Scout Group*	
Chairman	Paul Nowak
Secretary	Rod Clarke
Treasurer	Tim Rogers
Members	Clifford Abbott, Robert Baker, June Foster, Shelley Hutton, Ruth Louch, Michelle Matson, Paul Nicholas, Dave Pfeiffer, David Roberts
Ex-officio members	Group Scout Leader Team and Section Leaders
Supporters Sub-Committee	Shelley Hutton* (Chair), Janet Brown, June Foster*, Richard Pilgrim, Maureen Turner
Maintenance Sub-Committee	Dave Pfeiffer* (Chair), Clifford Abbott*, Ken Blackgrove, Richard Priddy, Roy Turner



Receipts and payments

Receipts	2022/23			2021/22
	Unrestricted funds	Restricted funds	Designated funds	Total funds
Donations, legacies and similar income				
Membership subscriptions	14,427	-	-	11,606
Less: Membership subscriptions paid on (National/County/Area/District)	(5,245)	-	-	(5,198)
Less: Transferred to sections (Beavers/Cubs/Scouts/Explorers)	(500)	-	-	-
Net membership subscriptions retained	8,682	-	-	6,408
Donations	125	-	-	805
Gift Aid	1,786	-	-	644
Transport income	2,098	-	-	-
Sub total	12,691	-	-	7,857
Activities				
Beavers	-	-	1,128	(3)
Cubs	-	-	3,819	5,652
Scouts	-	-	9,346	4,270
Explorers	-	-	-	4,367
SASU	-	-	142	348
Group	5,006	-	-	658
Euro Disney	-	-	-	-
Sub total	5,006	-	14,435	15,293
Fundraising (gross)				
Supporters	4,831	-	-	1,781
Beer Festival	27,648	-	-	-
Sub total	32,479	-	-	1,781
Investment income				
Bank interest	(332)	-	-	4,106
Hall Hire	799	-	-	1,399
Other income	2	-	-	15,054
Sub total	469	-	-	20,559
Total Gross Income	50,645	-	14,435	45,489

Receipts and payments

Payments	2022/23			2021/22	
	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Charitable payments					
Beavers	-	-	1,330	1,330	401
Cubs	-	-	3,433	3,433	4,161
Scouts	-	-	10,255	10,255	3,159
Explorers	-	-	(817)	(817)	4,332
SASU	-	-	131	131	267
Group	5,579	-	-	5,579	1,416
Euro Disney	-	-	-	-	-
Adult support and training	641	-	-	641	588
Badges	1,909	-	-	1,909	1,973
Water and Sewerage	327	-	-	327	201
Electricity and Gas	3,139	-	-	3,139	3,767
Insurance	1,650	-	-	1,650	1,493
Repairs and Renewals	37,503	-	-	37,503	7,304
Materials and equipment	455	-	-	455	1,191
Printing and photocopying	858	-	-	858	896
Telecoms	672	-	-	672	615
T-Shirts & Sweatshirts	(195)	-	-	(195)	2,044
Transport	8,632	-	11,035	19,667	9,545
Other Expenditure	510	180	-	690	832
Sub total	61,681	180	25,368	87,230	44,187
Fundraising expenses					
Supporters	979	-	-	979	236
Beer Festival	15,532	-	-	15,532	-
Sub total	16,510	-	-	16,510	236
Total Gross Expenditure	78,192	180	25,368	103,740	44,423
Net of receipts/(payments)	(27,547)	(180)	(10,933)	(38,660)	1,066
Transfers between funds	20,381	-	(20,381)	-	-
Cash funds last year end	46,578	480	54,493	101,551	100,485
Cash funds this year end	39,413	300	23,179	62,891	101,551

Statement of assets and liabilities at the end of the year

31 March 2023



31 Mar 2022

	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Cash funds					
Sectional bank accounts (Beavers/Cubs/Scouts/)	-	-	12,141	12,141	10,267
Supporters bank account	1,100	-	-	1,100	2,259
Scout Shop	637	-	-	637	206
Beer Festival bank account	4,148	-	-	4,148	3,376
Bank current account	9,164	300	-	9,464	3,113
Bank deposit account	674	-	-	674	41,659
COIF account	27,377	-	13,237	40,613	40,959
Petty cash and uncleared receipts	232	-	30	262	676
Prepayments	(1,000)	-	(6)	(1,006)	(180)
Total cash funds	42,331	300	25,401	68,032	102,336
Non-monetary assets for charity's own use					
T-Shirt stock	2,232	-	-	2,232	2,426
Beer Festival stock	-	-	-	-	1,253
Land and buildings	994,520	-	-	994,520	779,099
Motor vehicles	-	-	11,070	11,070	11,070
Scouting equipment, furniture, etc..	64,149	-	-	64,149	38,685
Sub total	1,060,901	-	11,070	1,071,971	832,534
Liabilities					
Uncleared cheques	2,913	-	2,229	5,141	784
Sub total	2,913	-	2,229	5,141	784

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 17 June 2023 and signed on their behalf by

Signature

Print Name

Paul Nowak	Chair
Tim Rogers	Treasurer

Notes to Accounts

1 Notes to Cash Funds

General Fund (unrestricted funds; balance at 31 March 2023 of £39,412.61)

The general fund is the main reserve of the charity and can be used for any approved charitable purpose.

Sectional Funds (designated; balance at 31 March 2023 of £10,208.87)

The sectional funds represent money held to cover the cost of forthcoming activities, meetings and camps.

Transport Fund (designated; balance at 31 March 2023 of £12,969.69)

In 2015, a designated transport fund was created to accumulate funding required to replace vehicles.

Graham Manly Fund (designated; balance at 31 March 2023 of £0.00)

This fund contained a legacy that paid for improvements to Rowe Hall. It was extinguished in 2022.

Forster Fund (restricted; balance at 31 March 2023 of £300.00)

This fund was created from a grant from the Forster Trust to pay for one-to-one care of a member of one of the sections.

Independent Examiner's Report to the Trustees of the

2ND CUDDINGTON (ROWE) SCOUT GROUP/DISTRICT/COUNTY/AREA SCOUT COUNCIL

I report on the accounts of the Group/District/County/Area for the year ended 31/03/2023
which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages 1-6

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act ;and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply

Name: GARY DIXON
Qualification: ACA CTA
Address: 4 PARN VIEW, HORSOLL STREET,
SEVENOAKS, WENT, TN15 7LN
Date: 14/06/2023

LT900006

2ND CUDDINGTON (ROWE) SCOUT GROUP

England & Wales - Charity number 297571

Accounts

**JUST LOOK
AT WHAT
WE'VE ACHIEVED
TOGETHER.**
2nd Cuddington (Rowe) Scout Group

ANNUAL REPORT 2022



www.2ndCuddingtonScouts.org.uk

Trustees' Annual Report & Accounts for the year ended 31st March 2022

Section A Reference and Administrative Details

2nd CUDDINGTON (ROWE) SCOUT GROUP

Charity Registration Number 297571

Group Registration Number with The Scout Association 154 082 2575

Contact Name and Address Rodney Clarke, 147 Seaforth Gardens,
Stoneleigh, EPSOM, Surrey KT19 0LW

TRUSTEES: *Ex-Officio – Appointment*

	Name
Group Scout Leader	Martin Gerrard
Deputy Group Scout Leader	Dave Pfeiffer
Deputy Group Scout Leader	Sandra Gosden
Beaver Scout Leader	Diana Baker (until 1/1/22)
Cub Scout Leader	Julie Roberts
Scout Leadership Representative	Simon Digweed
Explorer Scout Leader	Jo Blackgrove
SASU Manager	Callum Mitchell

TRUSTEES: *Elected*

	Name
Group Secretary	Rodney Clarke
Group Treasurer	Tim Rogers
Parent	Clifford Abbott
Parent	Jackie Durbridge
Parent	Michelle Matson
Parent	David Roberts
Leader (YP)	Sam Hodgson (until 4/9/21)

TRUSTEES: *Nominated – Appointment*

	Name
Group Chairman	Paul Nowak
Chairman - Supporters' Committee	Shelley Hutton
Supporters' Committee	June Foster
Group Joint Quartermaster	Paul Nicholas
Group Joint Quartermaster	Robert Baker

CUSTODIAN TRUSTEES (if any) None

OTHER ADVISORS None

BANKERS: Barclays Bank, Worcester Park Branch
PO Box No 283, SUTTON, Surrey SM1 1TB

Section B Structure, Governance and Management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Executive Committee, the members of which are the Charity Trustees of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of the Chairman, Treasurer and Secretary together with the Group Scout Leader, individual Section Leaders who have opted to take on the responsibility, and 8 other elected or nominated trustees, and it meets 5 times a year.

Members of the Group Executive Committee complete '*Essential Information for Executive Committee*' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The safety and welfare of the young people and adults in the Group;
- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- As Data Controller for the Group, ensuring compliance with the GDPR;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the Church and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fundraising. The Group is primarily reliant upon income from subscriptions and fundraising. The Group does hold a reserve to ensure the continuity of activities should there be a

major reduction in income. The Committee could raise the level of subscriptions to increase the income to the Group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The Group is totally reliant upon volunteers to run and administer the activities of the Group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the Group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a particular section or the Group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C Objectives and Activities

The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Our main activities in relation to these objects

The object of the Group is to provide a Scouting training programme for young people in the Worcester Park, Stoneleigh and Cuddington areas. Through the Scout method, young people develop towards their full potential and there is a clear link between the benefits for young people and the purpose of Scouting. The safety of young people is taken very seriously, and the benefits that Scouting activities provide far outweigh the risks.

Public Benefit The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and Performance

See Attached - 2nd Cuddington (Rowe) Scout Group Annual Report 2021-22.

Section E Financial Review

The accounts have been drawn up on the receipts and payments basis which is consistent with the previous year.

Subscriptions are charged for membership to cover immediate running costs of the Group and these do not unduly restrict membership. The Group follows the principle that no-one should be excluded because of their inability to pay membership subscriptions.

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the Group's activities for Beaver Scouts, Cub Scouts, Scouts, and Explorer Scouts should income and fundraising activities fall short. The Group Executive Committee considers that the Group should hold a sum equivalent to 6 months running costs, circa £15,000.

The Group held reserves of £46,578 against this at year end. This is well above the level required for operating expenses. In addition to the Group general reserve and the funds held by Sections, the Trustees have designated funds for transport, hall improvements and training.

Investment Policy

Funds to cover operating costs are held in cash using only mainstream banks or building societies. A significant proportion of the Group's additional funds are invested in an ethical fund holding UK and overseas equities. This has the advantage of instant access and should generate income against future expenditure and enable subscriptions to be kept as low as possible. This is seen as a medium to long term investment which should mitigate against short term market fluctuations.

Section F Other Information

The Group maintains a Development Plan for the next few years and the following projects are being planned at a cost of about £12,500:

- Redevelopment of the male and female toilet facilities.
- Major tree works and foliage clearance.

Section G Declaration

The trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the charity's trustees



Paul Nowak
Group Chairman



Martin Gerrard
Group Scout Leader

Date 12TH JUNE 2022

Congratulations

It is a pleasure to record the following outstanding achievements during the year ended 31st March 2022

Lord Lieutenant's Award of Appreciation

Mathieu Glover

Chief Scout's Gold Award

Suzanna Abbott

Chief Scout's Silver Award

Rory Baguley Mathieu Glover Alexander Huckle Euan Jones Jessica Martin
Liam McCusker-Mason Dolcie O'Leary Dexter Pinch Gabriella Poleviou

Chief Scout's Bronze Award

Blake Bhuiyan Amy Gray William Kavanagh Zoë Llewellyn Lukas Need
Michael Pesce Ruben da Silva Rente Arthur Scott Frederick Willes

Duke of Edinburgh's Silver Award

Amelia Boardman James Nicholas

Duke of Edinburgh's Bronze Award

Sam Featherstone Ryan Hooper

The following awards were made by the Chief Scout in recognition of adult service to Scouting

Chief Scout's Service Awards

(in recognition of good services in an adult role over the period shown)

Chief Scout's 30 Year Service Award

Paul Nicholas Rob Pallant

Chief Scout's 25 Year Service Award

Diana Baker

Chief Scout's 20 year Service Award

June Foster

Chief Scout's 15 Year Service Award

Brogan Aldred Mark Hodgson

Chief Scout's 10 year Service Award

Paul Carter Veronica Gravatt Tom Hutton Nick Lennon Wendy Pilgrim

Chief Scout's 5 Year Service Award

Frances Cummins Callum Mitchell Jack Savas

Annual Report 2021-22



Group Chairman's Report

This last year has seen a return to near normality for the Group as Government restrictions were lifted. Group section meetings have returned together with camps and other activities. The Group Executive has also been able to meet face-to-face avoiding the battle with technology created by holding meetings on Zoom. As we have come out of lockdown the Group membership has remained stable and currently stands at 177. This is a major achievement as Covid resulted in a fall in membership for most youth organisations across the country.

The transport fleet is now fully operational again and we have purchased a new minibus to replace the LDV vans both of which have been sold. The Transport team of Ruth Louch and Dee Willis have seamlessly organised that all the vehicles are roadworthy so are available for all required trips and camps away.

The HQ Maintenance Sub-Committee has carried out sterling work over the past year with numerous small projects to keep the Headquarters up to the high standard that they have always achieved.

The restrictions of 2020 continued to prevent the staging of any Jumble Sales, Fairs or the Beer Festival in 2021 but 2022 will see the return of the Summer and Christmas Fairs and the Beer Festival in July which are much needed to replenish the Group funds. A further £9,000 was, however, received in further Local Government Business Grants.

The £23,000 bequest from Graham Manly will be used for a refurbishment of the facilities at the Headquarters that will take place over the summer. Additionally, the fascia boards and guttering around the Headquarters will be replaced due to the discovery of woodworm.

The Group Executive held a Development Day in February in order to focus on issues to take the Group forward over the next five years. The main action points resulting from the discussions relate to Parent Engagement, Fundraising and IT & Communications and Working Groups will be established to develop these themes over the coming year.

As always, an appeal. The Supporter's Sub-Committee are desperate for new members and the current Beer Festival Committee have said that the event this year will be their last. These events contribute some 50% of annual Group funds and without them we will not be able to provide the level of activities that we currently provide for our young people.

Please volunteer to carry these events forward into the future if it is only a few hours of your time. The more volunteers that we have the lighter the load of organisation.

I would like to thank all members of the Group Executive for their considerable efforts over the year. Your support has been most appreciated in getting the Group through what has been a very difficult time. Additionally I would like to thank the Section Leaders and Teams for the time and effort that they have put in to re-establish activities to what is, now, nearly normality.

Paul Nowak
Group Chairman

Group Scout Leader's Report

As 'normality' resumes, the tremendous challenges that the Group experienced in the second year of Covid start to fade from memory, but what a tremendous tribute it is to the leader team that the Group finished the year as large and active as it was 'pre-Covid'. It is even more impressive when you remember that everyone at 2nd Cuddington is a volunteer. In a two year period when many organisations with paid staff sadly declined or closed, our fantastic volunteer team haven't stopped and have developed in even more innovative and challenging ways.

The last two years have been like sitting at a fast-changing set of traffic lights governing what we could do and how we could do it. The analogy was reinforced by the fact that the various stages of 'Covid readiness' for youth organisations were described as 'red', 'amber' and 'green'.

We started the reporting year with a move from 'red' to 'amber' and the resumption of face-to-face meetings but with only half a Section at a time meeting outdoors. The move to complete Sections meeting using the Headquarters building with socially distanced activities followed but wherever possible we continued with outdoor meetings. The reporting of each positive Covid test to Scout Headquarters became a commonplace task but an added duty for the leader team. Initially limited residential experiences were allowed with a maximum of 6 people but as restrictions were gradually relaxed Summer Camps and Expeditions became possible with a return to 'green'.

Planning and running section meetings subject to Covid restrictions placed a significant further burden on the leaders, quite apart from the need for cleaning of equipment and the HQ after each meeting, and they have been doing a fantastic job bringing everything back to some sort of normality. (I would say bringing everything back online but that would be confusing – we've had nearly two years of that!). The National Youth Agency guidance meant that we finished the reporting year at 'green' which brings us almost back to normal for meetings and activities. We still have some distancing and cleaning rules in force for the HQ but most other requirements have now been relaxed.



Despite the challenges of Covid there were some terrific highs, and it was great to have news early in the year that Mathi Glover (then a Sixer in the Cub Scout Pack) was to be one of the first recipients of the new Lord Lieutenants Award. This is not a Scout award but is designed to acknowledge outstanding service to the community that does not qualify for a national honour. Mathi is not only one of the first recipients (the first 12 were announced on Surrey Day 2021) but also by far the youngest and it was a pleasure to welcome the County Commissioner to the Troop meeting on the 9th July when Mathi received his Award.

Overall, 2021/22 saw two different patterns of programme delivery, with the early months very much subject to Covid restrictions whilst the summer of 2021 onwards saw a return to what we would now describe as approaching 'pre-Covid', before yet another return to 'Amber' in December. Sectional meetings were able to run with the full membership and return indoors, overnight activities resumed and tents shared, although some restrictions did continue. That said, wherever possible the meetings remained outdoors and this proved a

As the summer progressed the Beavers had fun evenings doing rainbow experiments, parachute game, growing cress, and rounders, chatterbox and cricket. They did a Hogsmill Walk and finished the summer term with party games. They worked on the Disability Awareness Badge and went on a 'muddy walk'. It was good to get all the 'traditional' items back in the programme such as Halloween and the Christmas Party. Christmas saw Diana's move from the Section Leader role, and we restructured how we would run the Colony for the Spring and Summer terms. Having Diana still around has greatly helped the transition!

Although having half the Colony at a time had been a Covid requirement we returned to the format in the Spring with half the Colony at a time caving and playing night Frisbee Golf at Walton Firs whilst the remainder were at the HQ. Like all the other Sections the variety of activities covered at the normal Colony meetings is amazing and far too many to list here.



It is worth stressing that the Beaver Colony is the foundation of the Scout Group and the start of that 6 – 25-year-old progressive training scheme. An excellent example is the dozen Beavers who took part in the District Lizard hike in March which, like the muddy walks, is the start of the progressive training which could carry them through to doing the ten day, one hundred mile Explorer Belt expedition in 15 years' time – we have a team doing that this year!

Cubs

Under Julie Robert's leadership the Pack have had another fantastic year despite Covid. Although able to have face to face meetings, they split the early meetings with some members still online, and others physically present. In effect, they were running two separate and differently programmed meetings. The first full pack meeting was described as a bit like herding kittens, especially maintaining social distancing. For those that were present the first two weeks, the meetings were based around planting whilst those online did Taskmaster.



Like the other Sections many of the meetings have been outdoors and this included the Pack doing two fire lighting sessions on a Saturday whilst the normal Tuesday evening meetings included problem solving, games, pioneering, knots and ropes. The programme in the summer of 2021 included tent pitching as Covid meant that some Cubs had not seen a tent let alone put one up.

24 Cubs attended Summer Camp at Adamswell (near Tunbridge Wells) plus a further 7 visited on a day trip. Themed on Harry Potter, the programme included a display with Birds of Prey. The Cub camp also provided a training base and starting point for the DofE expeditions mentioned later in this report.



18 Cubs attended a (very wet) activity weekend at PGL in October whilst the autumn programme included working on the Communicator Badge over 3 evenings including an evening with a BSL Interpreter. Ski-ing, undertaking training in navigation and maps, and an Easter themed meeting, a sleepover and activity day in lieu of a planned PGL weekend completed the year.



Scouts

The Troop leadership continued to be shared with Simon Digweed, Mark Pitcher, James Turner and Jane Weller sharing the Scout Leader role, ably supported by the rest of the Troop Leader Team. The start of the reporting year saw the Troop split into four groups for Troop evenings and there were challenges in maintaining social distancing.



The Troop managed to get an early resumption to 'away activities' with a day out at Birchmere camp site on 1st May, with parents driving the young people down. Waiting on National Youth Agency decisions meant various contingency plans had to be put in place for summer camp. Originally planned for Keynsham, Covid restrictions meant the location needed to be changed to Earleywood (near Ascot) and from taking the whole Troop to a maximum of 16 at a time with a mid-week changeover. As if Covid restrictions were not enough, both the Troop and Unit summer camps endured heavy rain and swamp like conditions – Scouting is fun! As the year progressed activities and programmes returned to normal and the traditional Troop cycling weekend (in the New Forest), winter camp and May camp have all taken place.

Explorers

Zoom meetings hit the Explorer Scout attendance figures and the Unit struggled to regain normal numbers as face-to-face meeting resumed. Jo Blackgrove leads the Unit Leader Team, and the early meetings were outdoors both at the HQ and Horton Country Park and the meeting time was changed to 7pm to make the best use of daylight. The Unit Summer



Camp was held at Park Wood at Brighton, (Covid rules restricted the distance we were allowed to travel for camps and activities). The programme included paddle boarding on Hove Lagoon, an investiture on Devils Dyke and an overnight wild camp. I'm pleased to say that attendance and programme have now returned to 'normal' levels. The DofE Award scheme has featured strongly in the Unit programme with 20 Explorer Scouts and SASU members

undertaking expeditions in 2021/22 and completing other Sections of the Award.

SASU

The Covid rules for adults in Scouting were different to those for young people and the number that can meet was strictly limited. They maintained an outdoor programme to avoid indoor number restrictions which enabled them to include digging the foundations for the new trailer parking. More recently they continued the 'digging theme' by planting dwarf daffodils along the entire frontage of the Headquarters – you might have noticed them. When meeting on Zoom they were doing games, quizzes and planning evenings.



They were able to volunteer at Walton Firs Activity Centre and covered the warden duty weekend for the Group at Boidier Hurst, our local campsite. The Unit has continued to provide leader support to all the Sections on a weekly basis as well as for special events, camps and activities. Members of the SASU can continue to work on the D of E award scheme and the Queen's Scout Award and a team completed their Gold level expedition in 2021.

Four members planned to tackle the County Explorer Belt Expedition (100 miles in 10 days from a base in Luxembourg with a variety of projects to tackle on the way). Sadly Covid restrictions prohibited them travelling in 2021 as planned but the good news is that they will be tackling the challenge this July.



Leader Training

Sandra Gosden oversees Leader Training in the Group and we have an enviable 100% compliance record with the training requirements of the Scout Association. In addition to the initial training for each role it also includes ongoing training in Safety, Safeguarding and First Aid which all have to be repeated every three years. The Group currently has 128 adults recorded with a current DBS clearance on the Scout Association Management System, all of which require monitoring and renewals etc. We provide First Aid training in the Group (run by our good friends from St John Ambulance) to ensure everyone keeps their First Aid qualification up to date. Normally done every three years, we ran an extra course in the summer of 2021 for 14 leaders whose qualification expired whilst training was banned during Covid.



The mark of a fully trained leader is the Wood Badge (those two wooden beads on a leather thong that you see leaders wearing). It can take up to three years to complete the training programme and a change of role requires training to match. Congratulations to Ellie Hodgson, Jane Carter, Dave Pfeiffer and Jane Weller who all completed their Wood Badge during the reporting year. In the case of Jane Weller and Dave Pfeiffer it was their second Wood Badge as they have changed roles and I am grateful for their commitment and enthusiasm.

A really valuable resource for the Group is our team of Young Leaders. Aged 14 -18, they work with the Colony, Pack or Troop whilst also completing a Young Leader training programme. We had a total of 14 Young Leaders in the Group in 2021/2 (13 Explorer Scouts and 1 DofE volunteer), two of which, Hannah Durbridge and James Nicholas are helping at 2nd Stoneleigh. Becca Simpson sadly had to stand down from the Troop team because of studying, whilst K Lewis (Colony) and Russell Dane (Pack) both turned 18 and I'm pleased to say that Russell has completed the transition to an adult leader role. Hannah also reached 18 and moved to an adult role with 2nd Stoneleigh. I am very grateful to all four for what they have done to help the younger members of Scouting.



Group Events

Group events during 2021/22 were plagued by Covid cancellations and postponements. Gatherings of large number of Scouts didn't sit well with the restrictions. This was the second year where Covid prevented us from holding our traditional Group St George's Day outing, but the annual Renewal of Promises took place at St Marys, with thanks to our Vicar, Theresa, for kindly allowing us to hijack the normal morning service. Our 'in-church' attendance had to be limited by Covid rules but at least we were able to mark the day. (I'm pleased to say that the 2022 St George's Day event returned to our full day format, but more of that in the 2023 report!). We managed to hold both the Harvest Festival and Remembrance Day Parade Services but sadly we were back into restriction territory by December 2021 which resulted in the cancellation of the Group Carol service. Our links with the Parish Church remain strong and we are grateful to the support we receive from Theresa and the team at St Marys. A little-known fact is that the 2nd Cuddington look after the erection of the Christmas trees and the decorating/lighting of the trees and church for Christmas (and taking it all down afterwards).



Our traditional Jumble Sales, the Summer and Christmas Fairs, Formal Meal and Beer Festival were all Covid victims with the resulting hit on fund raising. With a lot of hard work, the Supporters sub-committee ran a Christmas Draw, involving the hand delivery and collection of tickets as we were back in 'no contact' territory. We made the draw as planned on the evening of the (now cancelled) Carol Service with six of us, masked and distanced in front of the Christmas trees in an otherwise empty building.

The Santa Special on the Romney, Hythe & Dymchurch Railway had to be cancelled too, as the Covid restrictions meant it was impractical for a Group our size, but we did manage to go ahead with Group ice skating at Hampton Court. Over 90 members attended which meant we had to run a shuttle coach service – an excellent departure from what had become the norm.

DofE

After so many cancellations it was great to get more than 20 Explorers and members of the SASU away for four days of training for Bronze, Silver and Gold DofE expeditions in August. Based at the Cub Camp at Adamswell they used Broadstone Warren and Hammerwood campsites for the practice expeditions following on-site training. Qualifying expeditions for Bronze, Silver and Gold expeditions took place in the New Forest in October so we managed to complete the process during the lull in the Covid restrictions. It was good to get back to serious expedition stuff for our older members with the gold team attacking up to 90 kms over four days. Our success with DofE is due to Tracey de Whalley and all that she does as our Group DofE Adviser. Her tireless motivation of our Explorers and SASU members results in the completion of a commendable number of DofE sections and a steady flow of awards.



Executive

As it is an independent charity, the Scout Group has a Board of Trustees (known as the Group Executive Committee) comprised of elected, nominated and ex-officio members led by our Chairman, Secretary and Treasurer – Paul Nowak, Rod Clarke and Tim Rogers respectively. The Group Executive manages all our resources and ensures the leaders have the means to deliver the programme. A good Scout Group doesn't stand still though and key to our future is the Group Development Plan. Twice postponed because of Covid, the Group Executive finally managed to hold a Development Day in early 2022. Led by our former County Commissioner, Roxanna Bostock, it brought together a cross-section of adult members of the Group. The product of that day is being taken forward in 2022/23 by three working Groups to ensure we continue to provide quality Scouting and resources at 2nd Cuddington.

The Group continues to produce a Newsletter, albeit the bulk of the copies are now distributed by email. Whilst the distribution might be online the material still has to be written and Carol Priddy does a great job chasing and editing contributions to ensure that we not only tell people what we are doing but also have a tangible record of the Group. Our website, Facebook and twitter presence continues although we recognise that this needs constant review to stay relevant and it is one of the areas prioritised at our Development Day.



The year saw the Group change the design of our T shirts, polo shirts and hoodies to the new Scout logo to ensure we remain 'on brand'. Jackie Durbridge looks after these supplies and kindly managed the change and as a result they can now be seen across the Group.

Mike Gravatt has given another year of sterling volunteer work in sorting the collection (and chasing) of membership fees. In an organisation where everyone is a volunteer giving up their time for the young people it is disappointing to find some parents who can't be bothered to pay on time or have the courtesy to reply to repeated requests. Mike also kindly manages the Group Gift Aid claim which is a key part of our fund raising.

giftaid it

The work of Shelley Hutton and the hard-working Supporters sub-committee was really frustrated by Covid last year although they did find a way through the regulations to run the very successful Christmas Draw. They have hit the ground running now the restrictions have eased with the Summer Fair already lined up for 2022.

Whilst other things may pause or be postponed, we do need to ensure the maintenance of our Headquarters. During the year major professional work was needed on the trees and grounds, both for what was the ongoing infestation of oak processionary moth and to remove overhanging branches and foliage which couldn't be done without specialist equipment. Dave Pfeiffer and the HQ sub-committee look after our estate, not least cutting the grass at least every month. They meet on a Thursday morning each month and do a mountain of work – another team of unseen volunteers who are a key part of the leader team. Major work on the lighting, inside and out, was completed by Clifford Abbott during the year, whilst Roy Turner completed works both upstairs and, well, pretty much anywhere in the building that needed it. A significant investment was the new cooker in the kitchen, a sizeable piece of kit but essential, not least for the Beer Festival and Formal Meal.



The SASU led on works in the grounds both to clear vegetation and dig out the area for a new trailer park (by the vehicle gate) and to move the pioneering rack. Both these projects are on hold at the moment as Surrey County Council is planning to build on the field adjacent to the Headquarters. This will involve a new access road to the site which will cross the land currently owned by the Group. At the time of writing the plans for the development are in a very early stage and we have an excellent working relationship with the Council who are very supportive of the Group. Meanwhile the projects in the existing gate area are on hold but the hole remains.

One of our major assets is our vehicle fleet and we own two minibuses, a coach and two trailers. These are very well managed by Dee Willis and Ruth Louch, our volunteer Transport Managers. All our vehicles were 'SORNed' during Covid with insurance cover reduced to a minimum. A resumption of normal activity required all the vehicles to be retaxed, insured, serviced and tested and this was completed by July 2021. We also still had an old LDV which we sold the year before, but which had never been collected. Despite having been paid for it, it continued to live at the HQ. Thanks to some clever work by Dee, he managed to get the vehicle moved off-site when the second LDV was sold. Maintaining the vehicles is a constant treadmill but they enable us to provide the sort of programme that we do, whether it is Beavers on a local visit or Explorers on a wild country expedition. It would be remiss not to also mention the work of the SASU who periodically cleaned the vehicles or the volunteers who drive them.



In Conclusion

I'm conscious that a glance back over the annual report reveals a litany of events that had to be cancelled or postponed because of Covid, but although we had to lose our big headline Group events, we still managed to ensure that camps, expeditions and activities went ahead as the Covid traffic lights allowed. In last year's report I flagged how the list of ingenious programmes for the weekly Section meetings devised by the hard-working leader team was really amazing and truly covered the alphabet. Just to prove that it continues, the Sectional programmes this year have included (amongst a host of other games and activities) the following – and before you check I can assure you that every single one of them is different from the 26 that were listed last year. That's the quality of the 2nd Cuddington Leader Team!

Axemanship; Birds of prey; Climbing; Disability awareness; Electricians Badge; Faith activities; Gardening; Hiking; Ice Skating; Jubilee; Knitting (oh yes it featured, but have Kayaking if you prefer the outdoor); Ladders; Magic evening; Night Hike; Orienteering; Power boating; Quadrants; Recycling; Skiing; Team building /Task Room; Underground activities (OK, it's caving); Visits; Warhammer; Xbox (but we do far more Xpeditions) and Zoonies (we had enough of Zoom last year!).

2nd Cuddington continues to be a great Scout Group led by a great team of volunteers who fill a multitude of roles. This report doesn't name them all, but together they make up the leader team which ensures such great Scouting for our young people.

Martin Gerrard
Group Scout Leader

Group Membership 2022

As at the 31st March 2022, the Group membership comprised:

Section	2022	2021	2020	2019	2018
Beaver Scouts	25	24	25	26	29
Cub Scouts	33	40	39	29	30
Scouts	35	35	27	33	35
Explorer Scouts	18	15	25	21	28
Active Support Unit (SASU)	32	23	22	19	
Leader Team and SASU*	34	40	36	38	54*
Total	177	177	174	166	176

* includes Scout Active Support Unit

Group Leader Team as at 31 March 2022

Those marked * are members of the Group Executive Committee and consequently trustees of the 2nd Cuddington Scout Group

Group Scout Leader	Martin Gerrard*
Deputy Group Scout Leaders (Leader Training) (Headquarters and Events)	Sandra Gosden* Dave Pfeiffer*
Beaver Scout Colony	
Beaver Scout Leader	Vacant – covered by GSL Team
Assistant Beaver Scout Leaders	Brogan Aldred, Diana Baker, Sue Blackgrove
Section Assistants	Frances Cummins, Sam Featherstone, Louise Bridle (SASU)
Young Leaders	Suzanna Abbott, Isabella Matson, Amy Messenbird
Cub Scout Pack	
Cub Scout Leader	Julie Roberts*
Assistant Cub Scout Leaders	Jane Carter, Tom Hutton, Paul Nicholas*, Carol Priddy
Section Assistants	Rod Clarke*, Lillian Carter, Russell Dane, Amy Gravatt (SASU), Roy Turner, Emma de Whalley (SASU)
Young Leaders	Daniel Keers, Ash Lawrence, Hannah Martin
Scout Troop	
Scout Leader (shared)	Simon Digweed*, Mark Pitcher, James Turner, Jane Weller
Assistant Scout Leaders	Ellie Hodgson, Mark Hodgson, Karl Nicholas
Section Assistants	Sam Hodgson*, George King, Nick Lennon, Jack Roche, Corinne Snell, Lee Tarron
Young Leaders	Ben Lewis, Greg Newell
Explorer Unit	
Explorer Scout Leader	Jo Blackgrove*
Assistant Explorer Scout Leaders	Adrian Murphy
Section Assistants	Lawrence Carslake, Paul Digweed, Stuart Duffell (SASU), Dave Simms, Tom de Whalley (SASU)
Active Support Unit Manager	Callum Mitchell*
Duke of Edinburgh's Award Adviser	Tracey de Whalley
Quartermasters	Robert Baker*, Paul Nicholas*
Group Executive Committee – Trustees of the 2 nd Cuddington Scout Group*	
Chairman	Paul Nowak
Secretary	Rod Clarke
Treasurer	Tim Rogers
Members	Clifford Abbott, Robert Baker, Jackie Durbridge, June Foster, Sam Hodgson, Shelley Hutton, Ruth Louch, Michelle Matson, Paul Nicholas, Dave Pfeiffer, David Roberts
Ex-officio members	Group Scout Leader Team and Section Leaders
Supporters Sub-Committee	Shelley Hutton* (Chair), Clifford Abbott*, Janet Brown, Jane Carter, Paul Carter, Frances Cummins, Jackie Durbridge, June Foster* Richard Pilgrim, Wendy Pilgrim, Jan Winter, Maureen Turner
Maintenance Sub-Committee	Dave Pfeiffer* (Chair), Clifford Abbott*, Ken Blackgrove, Richard Priddy, Roy Turner



Receipts and payments

	2021/22			2020/21	
Receipts	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Donations, legacies and similar income					
Membership subscriptions	11,606	-	-	11,606	3,745
Less: Membership subscriptions paid on (National/County/Area/District)	(5,198)	-	-	(5,198)	(5,292)
Less: Transferred to sections (Beavers/Cubs/Scouts/Explorers)	-	-	-	-	-
Net membership subscriptions retained	6,408	-	-	6,408	(1,547)
Donations	805	-	-	805	606
Gift Aid	644	-	-	644	1,769
Transport income	-	-	-	-	-
Sub total	7,857	-	-	7,857	828
Activities					
Beavers	-	-	(3)	(3)	3
Cubs	-	-	5,652	5,652	500
Scouts	-	-	4,270	4,270	493
Explorers	-	-	4,367	4,367	15
SASU	-	-	348	348	1,022
Group	658	-	-	658	-
Euro Disney	-	-	-	-	-
Sub total	658	-	14,635	15,293	2,033
Fundraising (gross)					
Supporters	1,781	-	-	1,781	2,211
Beer Festival	-	-	-	-	1,396
Sub total	1,781	-	-	1,781	3,607
Investment income					
Bank interest	4,106	-	-	4,106	9,498
Hall Hire	1,399	-	-	1,399	1,185
Other income (see Note 2)	14,304	750	-	15,054	43,711
Sub total	19,809	750	-	20,559	54,394
Total Gross Income	30,105	750	14,635	45,489	60,862



Receipts and payments

Payments	2021/22			2020/21	
	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Charitable payments					
Beavers	-	-	401	401	161
Cubs	-	-	4,161	4,161	1,980
Scouts	-	-	3,159	3,159	438
Explorers	-	-	4,332	4,332	280
SASU	-	-	267	267	1,875
Group	1,416	-	-	1,416	(740)
Euro Disney	-	-	-	-	-
Adult support and training	588	-	-	588	-
Badges	1,973	-	-	1,973	720
Water and Sewerage	201	-	-	201	65
Electricity and Gas	3,767	-	-	3,767	1,965
Insurance	1,493	-	-	1,493	1,319
Repairs and Renewals	7,304	-	-	7,304	3,025
Materials and equipment	1,191	-	-	1,191	504
Printing and photocopying	896	-	-	896	538
Telecoms	615	-	-	615	603
T-Shirts & Sweatshirts	2,044	-	-	2,044	-
Transport	9,545	-	-	9,545	2,331
Other Expenditure	562	270	-	832	2,991
Sub total	31,597	270	12,320	44,187	18,054
Fundraising expenses					
Supporters	236	-	-	236	217
Beer Festival	-	-	-	-	-
Sub total	236	-	-	236	217
Total Gross Expenditure	31,833	270	12,320	44,423	18,270
Net of receipts/(payments)	(1,728)	480	2,315	1,066	42,591
Transfers between funds	(3,000)	(250)	3,250	-	-
Cash funds last year end	51,307	250	48,928	100,485	57,894
Cash funds this year end	46,578	480	54,493	101,551	100,485

Statement of assets and liabilities at the end of the year

	31 March 2022			31 March 2021	
	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Cash funds					
Sectional bank accounts (Beavers/Cubs/Scouts/)	-	-	10,267	10,267	8,539
Supporters bank account	2,259	-	-	2,259	2,582
Scout Shop	206	-	-	206	79
Beer Festival bank account	3,376	-	-	3,376	3,376
Bank current account	2,633	480	-	3,113	7,240
Bank deposit account	(2,990)	-	44,649	41,659	43,655
COIF account	40,959	-	-	40,959	36,857
Petty cash and uncleared receipts	636	-	40	676	1,243
Prepayments (2022-2023 SGD)	(180)	-	-	(180)	(1,680)
Total cash funds	46,899	480	54,956	102,336	101,891
Non-monetary assets for charity's own use					
T-Shirt stock	2,426	-	-	2,426	382
Beer Festival stock	1,253	-	-	1,253	1,253
Land and buildings	779,099	-	-	779,099	705,706
Motor vehicles	-	-	11,070	11,070	11,070
Scouting equipment, furniture, etc.	38,685	-	-	38,685	35,458
Sub total	821,464	-	11,070	832,534	753,870
Liabilities					
Uncleared cheques	321	-	463	784	1,406
Sub total	321	-	463	784	1,406

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 12 June 2022 and signed on their behalf by

<p style="text-align: center; color: #4a4a8a;">Signature</p> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">  </div> <div style="border: 1px solid black; padding: 5px;">  </div>	<p style="text-align: center; color: #4a4a8a;">Print Name</p> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px; text-align: right;"> <p style="color: #4a4a8a;">Chair</p> </div> <div style="border: 1px solid black; padding: 5px; text-align: right;"> <p style="color: #4a4a8a;">Tim Rogers</p> </div>
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Notes to Accounts

1 Notes to Cash Funds

General Fund (unrestricted funds; balance at 31 March 2022 of £46,578.09)

The general fund is the main reserve of the charity and can be used for any approved charitable purpose.

Sectional Funds (designated; balance at 31 March 2022 of £10,106.76)

The sectional funds represent money held to cover the cost of forthcoming activities, meetings and camps.

Transport Fund (designated; balance at 31 March 2022 of £21,005.00)

In 2015, a designated transport fund was created to accumulate funding required to replace vehicles.

Graham Manly Fund (designated; balance at 31 March 2022 of £23,381.30)

This fund contains a legacy that is earmarked to pay for improvements to Rowe Hall.

Training Fund (restricted; balance at 31 March 2022 of £0.00)

The training fund contains donations restricted to paying for sailing courses. It was extinguished in 2021.

Forster Fund (restricted; balance at 31 March 2022 of £480.00)

This fund was created from a grant from the Forster Trust to pay for one-to-one care of a member of one of the sections.

2 Other income

Other income comprised the following items

	£
Covid Restart Grant	8,000.00
Covid Lockdown Grant	2,667.00
Balance of Graham Manly legacy	2,631.30
Sale of LDV	800.00
Sale of minibus	200.00
Contribution to Bronze certificate	4.27
Unexplained cash left in Treasurer's drawer	1.20
Total	14,303.77

Independent Examiner's Report to the Trustees of the

2ND CUDDINGTON (ROWE).....SCOUT GROUP/DISTRICT/COUNTY/AREA SCOUT COUNCIL

I report on the accounts of the Group/District/County/Area for the year ended 31/03/2022.....

which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages.....

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act ;and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply

Name: GARY OLSON

Qualification: ACA CTA

Address: 4 PARK VIEW MARSHALL STREET,
SEVENOAKS, KENT TN15 7LN

Date: 07/06/2022

LT900006

2ND CUDDINGTON (ROWE) SCOUT GROUP

England & Wales - Charity number 297571

Accounts

Trustees' Annual Report & Accounts for the year ended 31st March 2021

Section A Reference and Administrative Details

2nd CUDDINGTON (ROWE) SCOUT GROUP

Charity Registration Number 297571

Group Registration Number with The Scout Association 154 082 2575

Contact Name and Address Rodney Clarke, 147 Seaforth Gardens,
Stoneleigh, EPSOM, Surrey KT19 0LW

TRUSTEES: *Ex-Officio – Appointment*

	Name
Group Scout Leader	Martin Gerrard
Beaver Scout Leader	Diana Baker
Cub Scout Leader	Julie Roberts
Scout Leadership Representative	Simon Digweed
Explorer Scout Leader	Jo Blackgrove
SASU Manager	Callum Mitchell

TRUSTEES: *Elected*

	Name
Group Secretary	Rodney Clarke
Group Treasurer	Tim Rogers
Parent	Fiona Baguley (until 3/6/20)
Parent	Jackie Durbridge
Parent	Michelle Matson
Parent	Clifford Abbott
Leader (YP)	Sam Hodgson

TRUSTEES: *Nominated – Appointment*

	Name
Group Chairman	Paul Nowak
Chairman – Headquarters Committee	Dave Pfeiffer
Chairman - Supporters' Committee	Shelley Hutton
Supporters' Committee	June Foster
Group Joint Quartermaster	Paul Nicholas
Group Joint Quartermaster	Robert Baker
Parent	David Roberts

CUSTODIAN TRUSTEES (if any) None

OTHER ADVISORS None

BANKERS: Barclays Bank, Worcester Park Branch
PO Box No 283, SUTTON, Surrey SM1 1TB

Section B Structure, Governance and Management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Executive Committee, the members of which are the Charity Trustees of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of the Chairman, Treasurer and Secretary together with the Group Scout Leader, individual Section Leaders who have opted to take on the responsibility, and 11 other elected or nominated trustees, and it meets 5 times a year.

Members of the Group Executive Committee complete '*Essential Information for Executive Committee*' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The safety and welfare of the young people and adults in the Group;
- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- As Data Controller for the Group, ensuring compliance with the GDPR;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the Church and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fundraising. The Group is primarily reliant upon income from subscriptions and fundraising. The Group does hold a reserve to ensure the continuity of activities should there be a

major reduction in income. The Committee could raise the level of subscriptions to increase the income to the Group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The Group is totally reliant upon volunteers to run and administer the activities of the Group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the Group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 18. If there was a reduction in membership in a particular section or the Group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C Objectives and Activities

The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Our main activities in relation to these objects

The object of the Group is to provide a Scouting training programme for young people in the Worcester Park, Stoneleigh and Cuddington areas. Through the Scout method, young people develop towards their full potential and there is a clear link between the benefits for young people and the purpose of Scouting. The safety of young people is taken very seriously, and the benefits that Scouting activities provide far outweigh the risks.

Public Benefit The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and Performance

See Attached - 2nd Cuddington (Rowe) Scout Group Annual Report 2020-21.

Section E Financial Review

The accounts have been drawn up on the receipts and payments basis which is consistent with the previous year.

Subscriptions are charged for membership to cover immediate running costs of the Group and these do not unduly restrict membership. The Group follows the principle that no-one should be excluded because of their inability to pay membership subscriptions.

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the Group's activities for Beaver Scouts, Cub Scouts, Scouts, and Explorer Scouts should income and fundraising activities fall short. The Group Executive Committee considers that the Group should hold a sum equivalent to 6 months running costs, circa £15,000.

The Group held reserves of £51,227 against this at year end. This is well above the level required for operating expenses. In addition to the Group general reserve and the funds held by Sections, the Trustees have designated funds for transport, hall improvements and training.

Investment Policy

Funds to cover operating costs are held in cash using only mainstream banks or building societies. A significant proportion of the Group's additional funds are invested in an ethical fund holding UK and overseas equities. This has the advantage of instant access and should generate income against future expenditure and enable subscriptions to be kept as low as possible. This is seen as a medium to long term investment which should mitigate against short term market fluctuations.

Section F Other Information

The Group maintains a Development Plan for the next few years and the following projects are being planned at a cost of about £12,500:

- Redevelopment of the male and female toilet facilities.
- Major tree works and foliage clearance.

Section G Declaration

The trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the charity's trustees



Paul Nowak
Group Chairman



Martin Gerrard
Group Scout Leader

Date 27th July 2021

Congratulations

It is a pleasure to record the following outstanding achievements during the year ended 31st March 2021

Chief Scout's Platinum Award

James Nicholas

Chief Scout's Silver Award

Harry Cross Logan Dane Aaron Llewelyn John Rogers William Stammers

Chief Scout's Bronze Award

Deano Poleviou Ethan Ritchie Matthew Russell Leila Snell

Duke of Edinburgh's Gold Award

David Louch

Duke of Edinburgh's Silver Award

Charlie Hawkins Becca Simpson

Duke of Edinburgh's Bronze Award

James Nicholas Anthony Pires de Silva

The following awards were made by the Chief Scout in recognition of adult service to Scouting

The Award for Merit

in recognition of outstanding service to Scouting

Mark Pitcher

The Chief Scout's Commendation for Good Service

Mike Gravatt

Chief Scout's 30 Year Service Award

Ken Blackgrove

Chief Scout's 20 Year Service Award

Adam Bassett Janet Brown Simon Digweed Mark Pitcher

Chief Scout's 10 year Service Award

Paul Digweed

Chief Scout's 5 Year Service Award

Lawrence Carslake Lucy Gosden Emma de Whalley

Annual Report 2020-21



Group Chairman's Report

This last year has been a series of ups and downs. When the Group Executive met at the beginning of 2020 none of us expected to be in lockdown for as long and certainly not still at the end of the year.

As all members of the Group know it meant no 'face to face' Section meetings for a period with online meetings on Zoom and, later, outdoor meetings with reduced numbers, only to be followed by another lockdown and the return of Zoom meetings. I would like to thank all of the Section Leaders for their unstinting efforts over this period to provide the best experience that we could for our young people. Hopefully, we are now moving into a period of returning to normality after the coming school holidays.

The restrictions last year also meant that no physical camps could be organised but with the relaxations being introduced in 2021 all sections will be going on camp this summer.

The lack of meetings meant that we took the decision to park up the transport fleet last year to save on Road Tax and Insurance. This year has seen great efforts by the Transport team under the new management of Ruth Louch and Dee Willis to get them roadworthy again.

The restrictions last year blew a big hole in the Group Budget as neither the Beer Festival nor the Jumble Sales and Fairs could be put on. This has continued to date in 2021. At the same time the Group Executive recognised that Covid prevented us from offering outdoor or physical activities and made the decision to waive the half yearly membership fees due in April 2020 and to reduce that payable in October by 50%. A similar reduction was afforded in April this year.

The intention was to fund the shortfall from reserves, but we were lucky that we could apply for Local Government Business Support Grants, as we own Rowe Hall. These generated some £24,000 which helped offset the loss of fundraising and membership income. Additionally, we received a very generous bequest from the estate of Graham Manly who was a past and very supportive member of the Group. It was stipulated that his wish was that this money was invested in the fabric of Rowe Hall and it will enable us to fund improvements to the Headquarters which should take place this year.



We hope that, after a Zoom AGM last year, moving the 2021 AGM to September will allow an outdoor event where many people will attend.

Finally an appeal, as we move forward to more normal times fundraising events will start again. The Supporter's Sub-Committee are desperate to extend their team and the current Beer Festival Sub-Committee have said that without new members the 2022 event will have to be their last. These events contribute some 50% of our annual income and without them we will not be able to provide the current level of activities for our young people.

Please volunteer to help carry these events forward into the future even if you can only spare a few hours of your time. The more volunteers that we have the lighter the load of organisation. Just speak to me or any of the leader team and we will ensure your kind offer reaches the right ears.

I would like to thank all members of the Group Executive for their considerable efforts over the year where meetings and communication have generally been remote. The technology beat me on a couple of occasions for Group Executive meetings! Your support has been most appreciated in getting the Group through what has been a very difficult time.

Paul Nowak
Group Chairman

Volunteer

"For anyone thinking of becoming a Scout volunteer, I say, go for it, come and join the big adventure"

Beas



Group Scout Leader's Report

The Covid pandemic is the one theme that is common to every Annual Report for 2020/21 regardless of the organisation to which that report refers. The impact on youth work in general and Scouting in particular has been significant and in many cases devastating for the organisations concerned. That 2nd Cuddington not only survived the first twelve months of the crisis but ended the reporting year stronger and larger than when it began is a triumph and a tribute to the quite fantastic team of volunteers that make up the leaders and supporters at the Group. More importantly we never closed and for a voluntary organisation that is a real tribute to the leader team.

An immediate reaction was to establish a fortnightly meeting of the five Section Leaders with the Group Scout Leader and this has continued throughout the pandemic.

It seems amazing that in April 2020 after the first month of lockdown I wrote *"This has been something of a steep learning curve as leaders rapidly adapted programmes and activities for 'indoor' Scouting whilst 'Zoom' and 'Microsoft Teams' have become the medium for delivering much of our programme. It is a real tribute to the leader team, every one of which is a volunteer, that they have adapted so swiftly and worked so hard to provide Scouting in these difficult times. It's been a challenging six weeks and there is little doubt that the situation is going to continue for a while yet"*. Little did we know for how long!

It was on the 16th March 2020 that Scout Headquarters issued a directive that all 'face to face' Scout meetings and activities were to cease immediately and all normal Group activity stopped at that time. All face to face Group, District and County events up to the 30th June



were cancelled or postponed and National Scout events were cancelled to the 1st September. This was the start of a constant stream of directives which has continued to this day and we soon became familiar with the red/amber/yellow/green coding for youth organisations and the various restrictions in each level. Sadly we still haven't got to green but we have made it to amber twice and are currently at yellow.

The immediate impact was on the Sectional programmes which went 'virtual' across the Group and saw a rapid learning curve for leaders attempting to find new and innovative ways of maintaining a distance programme and developing virtual activities. Online investitures, doorstep badge presentations, activity sheets and leaders travelling miles delivering materials door-to-door for Section meetings became the norm.

Parents rapidly became familiar with Online Scout Manager a system which provides the facility for parental access to Badge requirements and progress through the training awards which provided the opportunity for Activity badges to be done at home. Julie Roberts led the way by introducing a regular lockdown Newsletter for the Cub Pack using Online Scout Manager with other Sections following suit and leading to the introduction of a monthly Group update.



Meanwhile at County and District level, virtual activities were quickly being introduced - in the first County virtual challenge (to build a den) a 2nd Cuddington Cub (Matthew Ayling) was runner up from over 170 entries. Building a transport model from scrap was Challenge 2 and again 2nd Cuddington Cubs entered.



So what did the Sections actually do? The list of ingenious programmes for the weekly Section meetings devised by the hard-working leader team was really amazing and truly covered the alphabet. Just to prove it, during the year the Sectional programmes have included amongst a host of other games and activities: Armpit Fudge; 'Badges at Home'; Cooking; DofE Award; Escape Rooms and Expeditions; Fund raising; (St) George's Day and signalling; Hike to the Moon; Jamboree



on the Internet; Knotting (remember Baloo's challenge?); Lashings; Model Making and Marble Runs; Newspaper Hunt; Origami, Orienteering; Pantomime (remember Jack and the Beanstalk?); Quiz nights; Rope making and Remembrance; Scavenger Hunts; Transport models; Uniform care; VE Day; Wildlife ponds, Whirly Birds and woggle making; X ray vision game and eXercise evening; Yoga and more Zoom meetings

than we can count! Please don't hesitate to ask if you want to know more about any of these or all the other things the Sections managed to include in their programmes.

The end of lockdown #1 saw a break in virtual meetings when permission for outdoor meetings was given. Covid precautions were introduced at the HQ with risk assessments prepared and face to face outdoor meetings for half a Section resumed. Outdoor sheltered areas were provided and proved a



boon although juggling numbers each week to allow as many to attend as was legally allowed proved an added burden for the leader team. We had a brief late autumn where indoor meetings were allowed, again with limited numbers but the need to have all the doors and windows open resulted in some cold meetings! We continued to use the additional outdoor covered areas which enabled some flexibility as we could operate a second small outdoor 'bubble' safely. Sadly this opportunity ended when we entered the lockdown #2 and we were once again back to online meetings.

Leader Team and SASU

The Leader Team were bolstered during the year by George King and Sam Featherstone becoming Section Assistants with the Troop and Colony respectively. Both were Young Leaders whilst they were in the Explorer Unit and it's great that they have stayed with their Sections on the move to an adult role. Tom de Whalley (SASU) has moved from helping with the Beaver Colony to the Explorer Unit as he is now working and unable to make the earlier meeting time for the Beavers.

The Scout Active Support Unit (SASU) continues to grow with David Bennington, Sam Featherstone and Louis Kift adding to their number during the year. The SASU does what it says on the tin – provides active support across all the Sections and to the Group as a whole. They also support the Scout District and County, both by staffing events and working on camp sites. Of all our Sections the SASU faced the longest lock-downs as they are all over 18 and consequently subject of the Covid restrictions on adult gatherings which lasted far longer than those for young people.

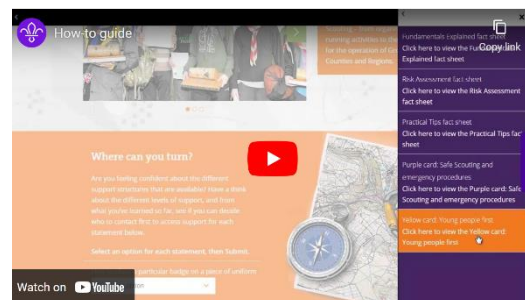
Beaver sleepovers, Pack, Troop and Explorer Scout camps and expeditions (with the exception of one weekend DofE expedition) were all cancelled due to Covid. The SASU summer expedition to the Netherlands also fell victim to the pandemic.



Our one expedition that did get away was in October in the lull between lock-downs when on a weekend of torrential rain and thick mud, four Explorer Scouts completed a Bronze DofE expedition. Even then the restrictions required them to hike for a day, pitch their tent, cook an evening meal and then ...go home. The following morning they returned, cooked breakfast, took the tent down and set off on the next day of the hike etc.!

Leader Training

2nd Cuddington has an enviable reputation for having a 100% compliance record for adult training. With 121 adults (40 leaders, 23 SASU, 15 Group Supporters and 43 Occasional Helpers) at 2nd Cuddington recorded on Compass (the Scout Association Leader record system) on the 31st March 2021, it's a mammoth job ensuring everyone is up to date. It is important that all our leaders are fully trained and more importantly that it is up to date e.g. Safety, Safeguarding and First Aid training needs to be completed every three years. Sandra Gosden manages all our adult training and has been doing



a fantastic job contacting and encouraging individuals and conducting training validation interviews. Fortunately a lot of the adult training programme is now available online which coupled with the opportunity to validate training on Zoom has enabled us to maintain our record.

St George's Day



Normally one of the most important days in the Scout calendar when members renew their promise and traditionally a day when we take the whole Group somewhere special for the ceremony. In 2020 St George's Day was celebrated at home with members being given the opportunity of renewing their promise either at the 'Clap for Carers' (St George's Day itself) or on the following Saturday when we would have had our Group St George's Day outing I had the

pleasure of renewing the promise with a Cub and Executive member who kindly came to see me to share the moment – and we had applause from passers-by!

The wider perspective

Members of the Group have participated in 'Hike to the Moon', the Scout Association virtual challenge to raise money for Children in Need. The aim was to 'hike a mile, donate a pound' and collectively to cover the distance to the moon. The mile could be done indoors, outdoors, going up stairs or whatever. Over £240K was raised by Scouts across the country.

Sadly the European Jamboree, scheduled to be held in Poland in the summer of 2020, was initially postponed to 2021 and then cancelled, disappointing eight members of the Group who had been selected to attend.

Likewise we had a team from the SASU who were planning to take part in the County Explorer Belt Challenge to Luxembourg disappointed when news was received that Covid had also forced the postponement of that event. The good news is that the expedition (and our team in it) will take place in 2022.



St Mary's Church

Our valued link with our Parish Church remains strong although Covid meant that all our planned church parades in 2020/21 had to be cancelled, including our fabled Group Carol Service. Remembrance Day did produce an unusual experience when we were able to participate in the Remembrance Day Service at St Mary's. An odd experience as the service was held online with only six people allowed in the church (Three of us from 2nd Cuddington joined our Vicar, organist and trumpeter). Explorer Scout Kate Lewis read the lesson and

leader Ellie Hodgson was in charge of wreaths, laying them on behalf of both the Group and the Community. Meanwhile the rest of the Group had been invited to join the service on Zoom and to mark the two minutes silence by standing on their doorstep.

Duke of Edinburgh's Award



The Group is also an operating centre for the Duke of Edinburgh's Award and thanks to the sterling work of Tracey de Whalley progress on awards has continued throughout the year. All those over 13 years 9 months are eligible to enter the award scheme and, despite Covid restrictions, awards at Bronze, Silver and Gold levels were achieved during the reporting year.

Supporters

Our hardworking Supporters sub-committee led by Shelley Hutton were frustrated at almost every turn as Covid led to the cancellation of almost every fund raising event. But you can't defeat our Supporters team and they pulled out all the stops to run a very successful Christmas Draw culminating in a masked outdoor draw by torchlight. The draw necessitated tickets being delivered and collected by hand and they put a tremendous amount of work into our sole fund raising event.



Equally frustrated were the Beer Festival Team as both the original and a secondary date were cancelled by Covid followed by the need to abandon planning for 2021. But good news, the Beer Festival will be back on the 15th/16th July 2022!

Headquarters

Every cloud has a silver lining and if Covid prevented physical meetings it did mean the Headquarters wasn't being used and under Dave Pfeiffer's leadership the opportunity was taken to complete all sorts of work. Roy Turner spent much of the first lockdown working alone at the HQ on the upstairs training room which now has a magnificent set of new cupboards all along one side of the room.



At other times Clifford Abbott trod an equally solitary path in the loft rewiring the hall lights and replacing all the units with LEDs. The HQ Maintenance Team were able to continue their

monthly working parties (third Thursday of the month 9.30 – 12 everyone is welcome!) which is why the grass and grounds continue to look so good.



Obviously the building had to be made Covid compliant and automatic hand gel and soap dispensers were installed in five places and with appropriate signage being added to the building. Outside new handrails were installed outside the rear fire exit.

And at the end of the reporting year.....

It is no surprise that nationally membership of all youth organisations has declined over the last year as a result of lock-down. The Scout Association was no exception and experienced a drop of 23.9% nationally although in Surrey the fall has been limited to 13.6%. Epsom and Ewell District fell by 5%. Against this background and thanks to the absolutely brilliant team at the Group, 2nd Cuddington triumphed over Covid and increased its membership over the year! The County Commissioner was the first to send a message to the Group congratulating them on the achievement. We are so fortunate to have such an enthusiastic and committed team of leaders and supporters at 2nd Cuddington who have ensured that the Group has flourished despite all the rigours of the pandemic. A fantastic team leading a fantastic Group – my thanks for all that you do.

Martin Gerrard
Group Scout Leader

Group Membership 2021

As at the 31st March 2021, the Group membership comprised:

Section	2021	2020	2019	2018	2017
Beaver Scouts	24	25	26	29	19
Cub Scouts	40	39	29	30	26
Scouts	35	27	33	35	39
Explorer Scouts	15	25	21	28	33
Active Support Unit (SASU)	23	22	19		
Leader Team and SASU*	40	36	38	54*	55*
Total	177	174	166	176	172

* includes Scout Active Support Unit

Group Leader Team as at 31 March 2021

Group Scout Leader	Martin Gerrard*
Deputy Group Scout Leaders (Leader Training)	Sandra Gosden
(Headquarters and Events)	Dave Pfeiffer*
Beaver Scout Colony	
Beaver Scout Leader	Diana Baker*
Assistant Beaver Scout Leaders	Brogan Aldred, Sue Blackgrove
Section Assistants	Frances Cummins, Callum Mitchell* (SASU), Lucy Gosden (SASU)
Young Leaders	Sam Featherstone, Kate Lewis
Cub Scout Pack	
Cub Scout Leader	Julie Roberts*
Assistant Cub Scout Leaders	Jane Carter, Tom Hutton, Paul Nicholas*, Carol Priddy
Section Assistants	Rod Clarke*, Lillian Carter, Gemma Gosden (SASU) Amy Gravatt (SASU), Roy Turner, Emma de Whalley (SASU)
Young Leaders	Thomas Dowley, Russell Dane
Scout Troop	
Scout Leader (shared)	Simon Digweed*, Mark Pitcher, James Turner, Jane Weller
Assistant Scout Leaders	Mark Hodgson, Karl Nicholas
Section Assistants	Ellie Hodgson, Sam Hodgson*, Nick Lennon, Jack Roche, Corinne Snell, Lee Tarron
Young Leaders	Douglas Hookey, George King, Becca Simpson
Explorer Unit	
Explorer Scout Leader	Jo Blackgrove*
Assistant Explorer Scout Leaders	(Adam Bassett), Adrian Murphy
Section Assistants	Lawrence Carslake, Paul Digweed, Stuart Duffell (SASU), Dave Simms, Tom de Whalley (SASU)
Active Support Unit Manager	Callum Mitchell*
Duke of Edinburgh's Award Adviser	Tracey de Whalley
Quartermasters	Robert Baker*, Paul Nicholas*
Group Executive Committee – Trustees of the 2 nd Cuddington Scout Group*	
Chairman	Paul Nowak
Secretary	Rod Clarke
Treasurer	Tim Rogers
Members	Clifford Abbott, Robert Baker, Jackie Durbridge, June Foster, Sam Hodgson, Shelley Hutton, Michelle Matson, Paul Nicholas, Dave Pfeiffer, David Roberts
Ex-officio members	Group Scout Leader and Section Leaders
Supporters Sub-Committee	Shelley Hutton* (Chair), Clifford Abbott, Janet Brown, Jane Carter, Paul Carter, Roberta Carslake, Frances Cummins, Jackie Durbridge, June Foster*, Richard Pilgrim, Wendy Pilgrim, Jan Winter, Maureen Turner
Maintenance Sub-Committee	Dave Pfeiffer* (Chair), Clifford Abbott, Ken Blackgrove, Richard Priddy, Roy Turner



Receipts and payments

Receipts	2020/21			2019/20
	Unrestricted funds	Restricted funds	Designated funds	Total funds
Donations, legacies and similar income				
Membership subscriptions	3,745	-	-	14,038
Less: Membership subscriptions paid on (National/County/Area/District)	(5,292)	-	-	(4,679)
Less: Transferred to sections (Beavers/Cubs/Scouts/Explorers)	-	-	-	(2,552)
Net membership subscriptions retained	(1,547)	-	-	6,807
Donations	606	-	-	391
Gift Aid	1,769	-	-	2,697
Transport income	-	-	-	6,510
Sub total	828	-	-	16,404
Activities				
Beavers	-	-	3	1,480
Cubs	-	-	500	6,668
Scouts	-	-	493	7,544
Explorers	-	-	15	5,170
SASU	-	-	1,022	3,920
Group	-	-	-	1,220
Euro Disney	-	-	-	-
Sub total	-	-	2,033	26,001
Fundraising (gross)				
Supporters	2,211	-	-	9,688
Beer Festival	1,396	-	-	29,289
Sub total	3,607	-	-	38,977
Investment income				
Bank interest	9,498	-	-	4,060
Hall Hire	1,185	-	-	4,195
Other income	43,711	-	-	189
Sub total	54,394	-	-	8,443
Total Gross Income	58,829	-	2,033	89,826



Receipts and payments

Payments	2020/21			2019/20	
	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Charitable Payments					
Beavers	-	-	161	161	1,565
Cubs	-	-	1,980	1,980	6,672
Scouts	-	-	438	438	7,187
Explorers	-	-	280	280	4,824
SASU	-	-	1,875	1,875	3,149
Group	(740)	-	-	(740)	4,557
Euro Disney	-	-	-	-	-
Adult support and training	-	-	-	-	1,299
Badges	720	-	-	720	896
Water and Sewerage	65	-	-	65	119
Electricity and Gas	1,965	-	-	1,965	2,658
Insurance	1,319	-	-	1,319	1,359
Repairs and Renewals	3,025	-	-	3,025	63,939
Materials and equipment	504	-	-	504	850
Printing and photocopying	538	-	-	538	1,831
Telecoms	603	-	-	603	589
T-Shirts & Sweatshirts	-	-	-	-	(373)
Transport	2,331	-	-	2,331	10,958
Other Expenditure	2,991	-	-	2,991	923
Sub total	13,320	-	4,734	18,054	113,002
Fundraising expenses					
Supporters	217	-	-	217	1,917
Beer Festival	-	-	-	-	16,850
Sub total	217	-	-	217	18,767
Total Gross Expenditure	13,536	-	4,734	18,270	131,768
Net of receipts/(payments)	45,292	-	(2,701)	42,591	(41,943)
Transfers between funds	(23,381)	-	23,381	-	-
Cash funds last year end	29,396	250	28,248	57,894	99,836
Cash funds this year end	51,307	250	48,928	100,485	57,894

Statement of assets and liabilities at the end of the year

	31 March 2021			31 March 2020	
	Unrestricted funds	Restricted funds	Designated funds	Total funds	Total funds
Cash funds					
Sectional bank accounts (Beavers/Cubs/Scouts/Explorers/SASU)	-	-	8,539	8,539	10,380
Supporters bank account	2,582	-	-	2,582	696
Scout Shop	79	-	-	79	(140)
Beer Festival bank account	3,376	-	-	3,376	1,980
Bank current account	7,240	-	-	7,240	7,025
Bank deposit account	43,655	-	-	43,655	15,647
COIF account	(4,770)	250	41,377	36,857	27,367
Petty cash and uncleared receipts	1,203	-	40	1,243	2,463
Prepayments (2021-2022 subs paid prior to 1 April)	(1,680)			(1,680)	-
Total cash funds	51,686	250	49,956	101,891	65,418
Non-monetary assets for charity's own use					
T-Shirt stock	382	-	-	382	382
Beer Festival stock	1,253	-	-	1,253	1,253
Land and buildings	705,706	-	-	705,706	704,297
Motor vehicles	-	-	11,070	11,070	11,070
Scouting equipment, furniture, etc.	35,458	-	-	35,458	35,352
Sub total	742,800	-	11,070	753,870	752,355
Liabilities					
Uncleared cheques	379	-	1,027	1,406	7,524
Sub total	379	-	1,027	1,406	7,524

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 26 May 2021 and signed on their behalf by

Signature	Print Name
	Paul Nowak Group Chair
	Tim Rogers Group Treasurer

Notes to Accounts

Notes to Cash Funds

General Fund (unrestricted funds; balance at 31 March 2021 of £51,307)

The general fund is the main reserve of the charity and can be used for any approved charitable purpose.

Sectional Funds (designated; balance at 31 March 2021 of £7,542)

The sectional funds represent money held to cover the cost of forthcoming activities, meetings and camps.

Transport Fund (designated; balance at 31 March 2021 of £18,005)

In 2015, a designated transport fund was created to accumulate funding required to replace vehicles.

Graham Manly Fund (designated; balance at 31 March 2021 of £23,381)

This fund contains a legacy that is earmarked to pay for improvements to Rowe Hall.

Training Fund (restricted; balance at 31 March 2021 of £250)

The training fund contains donations restricted to paying for sailing courses.

Independent Examiner's Report to the Trustees of the

2nd Cuddington (Rowe) SCOUT GROUP/DISTRICT/COUNTY/AREA SCOUT COUNCIL

I report on the accounts of the Group/District/County/Area for the year ended 31 March 2021

which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages.....

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report


My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act ;and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply

Name: GARY DIXON 
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Date: 13/08/2021

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