

CHURCH URBAN FUND

England & Wales · Charity number 297483

Details

Status	Registered
Legal form	Charitable company
Company number	02138994
Registered	1987-09-18
Register	View on the Charity Commission register

Contact

Address	The Foundry 17 Oval Way London SE11 5RR
Phone	02037525655
Email	hello@cuf.org.uk
Website	http://www.cuf.org.uk

Activities

Objects: TO PROMOTE ANY CHARITABLE PURPOSE IN URBAN AREAS WITHIN THE PROVINCES OF CANTERBURY AND YORK WHICH ARE IN NEED OF SPIRITUAL AND MATERIAL ASSISTANCE BY REASON OF SOCIAL OR ECONOMIC CHANGES WITH A VIEW TO REINFORCING THE WORK OF THE CHURCH OF ENGLAND AMONG THE PEOPLE OF THOSE AREAS.

Activities: Church Urban Fund works to catalyse social action and bring about positive change in lives and communities across England. Through a combination of community-based projects, capacity-building support and research and policy activity, we work with churches and a wide range of partners towards our goal of seeing people and communities flourish and enjoy life in all its fullness.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** PROVINCES OF CANTERBURY AND YORK
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£3,753,802	£3,606,088	£4,049,745	29
2023-12-31	£3,969,688	£3,448,009	£3,826,031	32
2022-12-31	£4,570,412	£3,298,429	£3,304,352	29
2021-12-31	£5,129,566	£6,254,514	£2,032,339	37
2020-12-31	£6,163,632	£5,825,862	£3,157,317	65

Trustees

Name	Role	Appointed
Alison Esther Grieve		2017-03-07
Carolyn Margaret Young		2025-10-06
Chandru Michael Dissanayeke		2023-11-01
Christopher James Cummings		2023-03-08
Dr Matthew Stephen Barber-Rowell		2025-10-06
Jacqueline Broughton		2023-11-01
Louise Suen		2025-10-06
Matthew Toby Nathan Girt		2023-11-01
Rachel Margaret Hubbard		2025-10-06
Rev Shemil Mathew		2025-10-06
Richard Peter Harries		2025-10-06
Susan Catherine Chalkley OBE FCIH		2019-03-01

CHURCH URBAN FUND

England & Wales - Charity number 297483

Accounts



**TRUSTEES' REPORT
AND FINANCIAL STATEMENTS**

For the year ended 31 December 2024

Company Number: 02138994

Charity Number: 297483

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Registered office:
The Foundry
17 Oval Way
London
SE11 5RR

Registered company number
02138994
Registered Charity number
297483

TRUSTEES, OFFICERS AND ADVISERS

PATRON

His Majesty, King Charles III

CO-PRESIDENTS

The Most Reverend and
The Right Honourable the Lord
Archbishop of Canterbury, Justin Welby
to 12.11.2024

The Most Reverend and
The Right Honourable the Lord
Archbishop of York, Stephen Cottrell

TRUSTEES

Katherine McPherson Chair to 31.01.2025

Sue Chalkley OBE Chair from 01.02.2025

The Rev'd Catherine Allison

Jacqueline Broughton

Christopher Cummings

Chandru Dissanayeke

Matthew Girt

Alison Grieve

The Rev'd Dr Anderson Jeremiah to
26.02.2024

FINANCE, AUDIT, INVESTMENT & RISK COMMITTEE

Alison Grieve Chair (Trustee)

Jacqueline Broughton (Trustee) from
20.06.2024

Sue Chalkley OBE (Trustee)

Matthew Girt (Trustee)

Sarah King

Christopher Reeves

Nick Thomas

PRINCIPAL OFFICERS

The Rt Rev' Rob Wickham, Group
CEO

The Rev'd Adam Edwards, Group
Deputy CEO

The Rev'd Elizabeth Carnelley,
Director of Partnerships

Sarah Wallace BEM, Director of
Programmes and Innovation

Vinyo Aidam, Director of Finance
and Governance

ADVISERS

Bankers –

National Westminster Bank Plc
Victoria (B), PO Box 1357,
169 Victoria Street
London SW1E 5NA

Investment Managers –

CCLA Investment Management Ltd
One Angel Lane, London EC4R 3AB

LGT Wealth Management UK LLP

14 Cornhill, London EC3V 3NR

Auditors –

Forvis Mazars LLP
6 Sutton Plaza
Sutton Court Road
Sutton, Surrey, SM1 4FS

Solicitors –

Anthony Collins Solicitors LLP
134 Edmund Street
Birmingham B3 2ES

Farrer & Co LLP

66 Lincoln's Inn Fields
London WC2A 3LH

ANNUAL REPORT AND ACCOUNTS 2024: CHAIR'S FOREWORD

2024 has been a remarkable year across the CUF group. For much of the year we have been developing our thinking around vision, mission, strategic frameworks and the values that will direct our behaviours. With this in mind, I am reminded of the very wise words from Jesus in Luke's Gospel in Chapter 14 "Suppose one of you wants to build a tower. Won't you first sit down and estimate the cost to see if you have enough money to complete it? For if you lay the foundation and are not able to finish it, everyone who sees it will ridicule you, saying, 'This person began to build and wasn't able to finish.'

As you will witness in the pages of this annual report, we have been focusing on building firm foundations, to support our deep desire to serve and build stronger communities over the coming years. Our stories and the impact reports that undergird them speak for themselves, and they involve many significant partnerships. We are determined to build upon these foundations, foundations which are ultimately built upon Jesus Christ and shaped by his unconditional love for everyone. The statistics that relate to poverty are stark, and the issues are complex, but rooted in our asset based community development, and with helpful tools like the web of poverty, we are well placed to make a significant difference, again in partnership.

We are delighted to be continuing to work with the Church of England and other dominations who partner with us in our church mission work. We are delighted to be working with the Ministry of Housing, Communities and Local Government who partner with us for our community cohesion work in Near Neighbours. We are delighted too to be working with a significant number of Investment Banks who support our financial literacy work across the Just Finance Foundation.

In 2025 we intend to start delivery of our new strategy, ensuring our focus remains on the impact for the communities and people that we serve. We will also continue to develop and strengthen our accountability and governance, as we set out to appoint some new trustees, including a new chair. On behalf of all the Trustees and myself, I would like to say thank you to Kath McPherson for all she gave during her time as Chair, her leadership and her friendship.

Please do enjoy reading this Annual Report, and we look forward to partnering with you into the future.

Sue Chalkley OBE FCIH



Chair of Trustees

INTRODUCTION

In 2024 we made a firm commitment to partnership work aimed at ending poverty and to challenge the unjust structures of society. This, we believe, is an imperative that comes from Jesus Christ, which we embed in an inclusive and holistic way, working with people of all faiths and none for the sake of the flourishing of all.

1. Governance

It has been a steady year with our Governance. Katherine McPherson chaired the Board of Trustees throughout the year, although she shared her intention to resign which was to take effect from January 2025. The Trustee body continued to oversee their work on the new strategy, budgets, and risk.

A Governance Review was undertaken, which looked at the Board's effectiveness and structure. This has led to further discussions about the relationships between the Church Urban Fund (CUF), Just Finance Foundation (JFF), and Near Neighbours (NN), and this work will continue into 2025. Our overriding aims of this work has been to simplify our structures in order to concentrate upon impact for our supporters and beneficiaries.

The Trustees also undertook an independent safeguarding review and a fundraising review, both of which have led to renewed plans, and in addition a renewed safeguarding policy.

2. Strategy

Throughout 2024 CUF developed a new strategic framework. This has been a joint and iterative undertaking involving strategic partners, staff and trustees. This work also incorporated work on values, a theory of change, vision and mission statements and the articulation of two objectives for the charity. These can all be summarised as:

Vision: Ending poverty, together.

Mission: We will, together, mobilise a movement of love, justice and mercy that is inspired by God, who lifts up the humble and fills the hungry with good things.

Values: Collaboration, Compassion, Justice, Accountability.

Objectives: i) Working in partnerships that serve, inspire and enable churches, networks and other organisations to end poverty, locally and nationally.

ii) Revealing the truth of poverty (advocacy and voice).

3. Fundraising

Fundraising remains a crucial part of CUF's work.

Unrestricted funds allow CUF to respond quickly to urgent needs and long-term challenges, ensuring communities across the UK receive essential support when it matters most. The generosity of supporters, alongside fundraising initiatives, has been instrumental in sustaining CUF's work.

Key impact and fundraising initiatives:

- Community-led fundraising: Local groups and churches have raised substantial funds through sponsored events and campaigns.
- Legacy giving: More supporters are choosing to leave a legacy gift, ensuring future stability for CUF's initiatives.

Our particular highlights, which demonstrate the great support and the high esteem to which our work is recognised, we received:

- £177,150 in legacies
- £33,033 donated by 80 churches
- £231,933 donated by over 1,000 regular donors
- £136,693 donated by campaigns.

4. Church Engagement

We have, for almost 40 years, been supporting and equipping churches to minister and grow in areas of poverty, in all its forms. In 2024, this work has developed in an impactful and creative way.

i. Look Up Tool (Objective ii)

The Look Up Tool was relaunched in 2024 to help churches better understand their communities by providing insights into local demographics and key social challenges such as poverty, housing, and education.

With 12,500 parishes in the Church of England, each serves a unique and diverse community. Every parish has its own tapestry of people, gifts, and challenges that shape its local culture. The Look Up Tool helps churches develop a clearer picture of these realities, ensuring their mission and outreach efforts are informed and effective.

Mission is often described as "finding out what God is doing and joining in." This tool helps churches discern both the treasures within their community and the challenges that must be met with faith, service, and partnership.

Key improvements and impact:

- 1,577 people accessed the Look Up Tool to guide their outreach efforts after its relaunch, and over 6,500 in total used it in 2024.
- Enhanced usability with new interactive features, allowing parishes to compare data with diocesan and national trends.
- Improved data insights to help churches identify and address specific community needs such as housing instability and food poverty.
- More intuitive navigation, making it easier for churches to analyse key social indicators and shape their outreach initiatives.

But the Look Up Tool is just the starting point. Through our other resources like Growing Good, churches can explore how their mission can be shaped to respond to local issues in a meaningful, targeted, and effective way.

By renewing and strengthening the Look Up Tool, CUF reaffirms its commitment to supporting churches in building strong, resilient communities. As we look ahead, we are excited to see how churches continue to use this resource to shine a light on local needs and bring hope and transformation to the places they serve.

ii. Growing Good (Objective i)

Since its launch in 2021, Growing Good has equipped churches with practical tools to integrate social action, discipleship, and church growth. In 2024, we expanded these resources to make them more accessible and relevant to churches of all sizes and traditions.

600+ Churches responded positively to the process:

- 79% reported greater awareness of local needs.
- 80% became more aware of community strengths.
- 68% felt more confident in sharing their faith through social action.
- 92% took action, including launching new outreach projects and forming partnerships.

By combining biblical reflection and practical application, Growing Good empowers churches to respond effectively to community needs while strengthening faith and discipleship.

Improving accessibility and impact – to ensure Growing Good reaches a wider audience, we have:

- Developed specialised content for smaller congregations and rural churches.
- Introduced new training resources tailored to different church traditions.
- Expanded resources for youth engagement and Sunday services.
- Provided training through webinars and events, equipping churches with tools to implement Growing Good in their contexts.

Through Growing Good, churches across England are discovering new ways to connect, serve, and grow in faith, strengthening communities and transforming lives.

In numbers, Growing Good:

- 1,900 people signed up to access the toolkit since it launched
- 120 people attended workshops in 2024

iii. The Together Network (Objective i)

- 14 Core members
- 28 Associate members

Expanding collaboration and impact

The Together Network continues to grow, bringing together churches, Christian charities, and faith-based organisations to strengthen social action and community outreach. In 2024, the network grew significantly, welcoming 12 new Associate Members, including URC North West Synod, Acts 435, and Hope into Action. With 28 Associate Members and 14 Core Members, the network has become a thriving hub for collaboration, knowledge sharing, and resource mobilisation.

A hub for learning and support

This year, the Together Network created more opportunities for members to connect, share knowledge, and develop practical skills to strengthen their impact. Key activities included:

- Collective wisdom sessions: Members explored fundraising with the Benefact Trust and affordable housing with experts from Hope into Action and The Archbishop's Council Housing Project, gaining practical insights.
- Workers' catch-ups: Members met three times for peer support, updates, and shared learning.

- Media and press training: A session run by the Media Trust helped members build confidence in media engagement.
- Annual residential gathering: 50 members attended ‘Persevering Together’, focusing on social action challenges, government engagement, and well-being. Workshops covered funding, digital tools, and trusteeship, leaving participants inspired and equipped.
- Steering group meetings: Core Members met six times online to share updates, discuss network growth, and explore the impact of policy changes on local communities.

iv. Reflecting upon the summer riots of 2024 (Objective ii)

In November 2024, CUF partnered with the Clergy Support Trust to host a retreat for clergy and lay leaders from communities affected by the summer riots. The unrest followed the tragic murders of three young girls in Southport, with tensions further inflamed by misinformation and anti-immigration rhetoric. Over 10 days, churches became lifelines in their communities, offering emergency support while navigating the fear and violence unfolding around them.

The retreat provided a rare space for church leaders to process their experiences, grief, and trauma, while reflecting on their role in rebuilding community trust.

“This is the first time I’ve spoken aloud to anyone other than my vicar about my experience of the riots. I hadn’t acknowledged how deep the impact of the fear was.” – Lay leader

Discussions highlighted the church’s unique role as a trusted community presence, while also revealing the emotional toll on leaders. Many expressed the need for greater pastoral support, clearer crisis guidance, and training in navigating misinformation and media engagement.

Riots retreat:

- 12 people attended:
 - 9 clergy and lay leaders
 - 3 team members
- From 5 dioceses: Liverpool, Durham, Manchester, Guildford and Chelmsford.

5. Community Cohesion work

We have focussed upon the delivery of programmes and events which are direct responses to the poverty of relationships, religious literacy and lack of understanding in particular cultures.

i. Near Neighbours (Objective i)

Near Neighbours supports grassroots initiatives that bring people together to foster inclusion and social cohesion. Grants, funded by the Ministry of Housing, Communities and Local Government (Department for Levelling Up, Housing and Communities until July 2024) enable local leaders to break down barriers, tackle inequality, and build long-term relationships within their communities.

- £152,719 awarded in 49 small grants, strengthening community relationships and fostering collaborative action.
- 86 new partnerships facilitated between local organisations
- Places of Welcome micro-grants

- Places of Welcome venues provide safe and hospitable spaces where people can connect, belong and get involved. Through Near Neighbours micro-grants, these venues were able to expand outreach and introduce new initiatives.
- 35 micro grants of £300-£500 awarded to Places of Welcome venues to improve accessibility and strengthen community participation.

ii. Windrush Day Grant Scheme (Objective i)

The Windrush Day Grant Scheme, funded by the Ministry of Housing, Communities and Local Government, celebrates the contributions and legacy of the Windrush Generation, ensuring that their stories and impact continue to inspire future generations.

CUF processed these grants for grassroots community celebration and recognition.

- 27 community projects received £459,690 in funding, ranging from storytelling initiatives to cultural exhibitions, honouring the Windrush Generation's place in our rich cultural heritage.
- An average of £17,026 awarded per recipient

iii. Places of Welcome (Objective i)

- 821 venues, growing from 681 in 2023
- 140 new venues opened
- Estimated 22,167 people reached weekly
- 4,105 volunteers mobilised

One of the many initiatives that Church Urban Fund provides is Places of Welcome – a network of over 900 community venues, many of them in churches, that provide their neighbourhoods with places where all people feel safe to connect, belong and get involved. In 2024, Places of Welcome celebrated 10 years of providing safe, welcoming spaces, growing to 821 locations and reaching 22,167 people with the support of 4,105 volunteers. Strong partnerships with churches, charities, and local services have been key to expanding the network and deepening its impact.

Places of Welcome uphold the 5 Ps—Place, People, Presence, Provision, and Participation—ensuring venues remain accessible and community-driven. New venues, including St. Ambrose Barlow Catholic Church in Birmingham, launched community cafés and hubs in response to local needs.

Strengthening partnerships for greater impact -

- Social Prescribing: New resources were developed to help Places of Welcome connect with healthcare professionals, ensuring people in need are signposted to supportive spaces.
- Community collaboration: Venues built partnerships with businesses, charities, and councils to offer activities like craft sessions, food provision, and family events.
- Supporting local democracy: Ahead of the UK General Election, Places of Welcome distributed voter registration guidance to help visitors access information.

iv. Catalyst (Objective i)

Catalyst is a transformative leadership programme for young people; aimed at developing creative leaders to act as positive role models in their local communities.

88 young people participated in 2024, in 4 courses with 5 project partners:

- Be Educated Yourself (Birmingham)
 - Bradford Diocesan Academies Trust (BDAT, West Yorkshire)
 - The Urswick School (East London)
 - Oaklands School (East London)
 - Central Foundation Girl's School (East London)
- 80% of participants reported that participating in Catalyst had prepared them to take a more active leadership role in their communities.
 - 76% reported an improved understanding of how to influence local decision making.
 - 69% reported that the course had motivated them to volunteer in their communities.

3 active Catalyst Alumni projects:

- £2k grant award to BEY Catalyst alumni to start the Soul Sanctuary, a youth group for Muslim teenagers that provides space for them to connect and contribute to the community through various initiatives.
- £3k grant award to Belle Vue Girls School (BDAT) Catalyst alumni to commission two local artists to design a mural for the local sports centre that will represent and celebrate the diverse community.
- £1k grant award to Oaklands School Catalyst alumni to support their work with a local residential home to start an intergenerational gardening project.

v. Racial Justice (Objective ii)

In 2024 we teamed up with the Anglican Minority Ethnic Network (AMEN) to support their administration and advocacy work. This work is difficult and sensitive, so we provide a stable employment base to enable the staff team to be focused upon their work. This is in conjunction with the Racial Justice Unit of the Church of England.

6. Just Finance Foundation (JFF works with a different set of strategic objectives)

Expanding financial education in schools.

LifeSavers equips children with essential financial skills and confidence, helping them develop responsible money habits from an early age. In 2024, the reach of LifeSavers expanded, ensuring that more schools, including Special Educational Needs and Disabilities (SEND) and Alternative Provision (AP) settings, could access financial education tailored to their students' needs.

Key impact and progress:

- 154 new LifeSavers schools.
- Over 400 active LifeSavers schools used the resources.
- 41,377 children accessed LifeSavers for the first time.
- 111,234 benefited from financial education programmes in primary schools.
- 899 new teachers trained to deliver financial education.

Enhancing accessibility and inclusion.

To better support SEND learners, new interactive, hands-on resources were developed, addressing gaps in traditional financial education. These materials help students engage with money concepts in ways that match their needs, making financial learning inclusive and meaningful.

Schools have responded positively, especially in Alternative Provision settings, where all surveyed teachers agreed that LifeSavers improved their confidence in delivering financial education. As resource pressures rise and financial stress grows for families, LifeSavers ensures no child is left behind in learning vital money skills.

7. Homelessness Prevention (Objective i)

Homelessness destroys safety, wellbeing, confidence and trust.

We believe that being fully welcomed into relationships with others can significantly reduce this risk. That is why personal care and community are at the heart of everything we do.

We equip local partners, churches and volunteers to help people facing homelessness develop the skills needed to live independently – now and in the future.

Wayfinder programme: supporting people at risk of homelessness

Wayfinder provides mentorship and structured support for individuals facing homelessness or housing insecurity. Over the past year, it has adapted to meet the increasing complexity of participants' needs, combining volunteer mentorship with professional support for more effective intervention.

Key impact and progress

- 92% of participants reported having more supportive people around them.
- 67% saw improvements in emotional well-being.
- 42% improved their long-term housing situation.
- 91% of participants experienced the mentor as helpful
- 58% of participants had increased self-confidence

Participants often arrive feeling isolated, unstable, and struggling with mental well-being. Many have struggled to access support elsewhere. By embedding Wayfinder within community hubs, delivery partners have strengthened collaboration with local services, charities, and housing teams, ensuring a holistic approach to both immediate and long-term needs.

Mentors play a key role by offering a listening ear, encouragement, and practical guidance. Participants report feeling respected, understood, and cared for, with the most significant improvements seen in confidence and resilience. Many experience greater stability in their lives, gaining the tools to navigate challenges and rebuild connections.

Positive Pathways 2

Partners and locations

- | | |
|-----------------|--------------------------------------|
| ▪ Middlesbrough | DePaul Middlesbrough |
| ▪ Bradford | Hope Housing |
| ▪ Sheffield | Archer Project (The Cathedral) |
| ▪ Rotherham | Shiloh |
| ▪ Doncaster | Complex Lives Team Doncaster Council |

In 2024, Positive Pathways 2 was launched, moving forward with 5 of its original partners, who are projects which share our vision of helping those clients who are ready to start the next stage in their journeys.

The project focuses on moving on; getting clients into housing and helping them stay there. We introduced clients to the partners, and encouraged the partners to actively start a social enterprise element of the project offering volunteering opportunities to their clients.

8. Looking ahead: A future rooted in hope and action

2025 marks 40 years since the publication of *Faith in the City*, a landmark report, rooted in the lived experience of 'Urban Priority Areas' commissioned by the then Archbishop of Canterbury, Dr Robert Runcie. It highlighted the growing numbers of people being excluded due to poverty and lack of opportunity. One of its key recommendations was the creation of Church Urban Fund to strengthen the Church's presence and Christian witness in urban and deprived areas.

This anniversary is not just a moment to reflect, it is a call to recommit, as made clear in our new strategic objectives, within our vision and mission statements.

Throughout 2025, CUF will renew its dedication to resourcing, strengthening, and empowering churches, ensuring they continue to be places of hope and transformation. In collaboration with partner organisations, we will commemorate this milestone while also critically assessing the changes of the past 40 years and discerning the Church's role in the years ahead.

We therefore, during 2025, aim to:

- Bring the Board to full strength through recruitment that is currently underway, ensuring that the resulting trustees' skills mix brings skills and expertise that will support delivery of the strategy
- Put in place good induction and support for new and existing trustees, to ensure an effective board.
- Publish and begin the implementation of our new strategy, including to step up advocacy and policy work.
- Continue to develop our fundraising strategy, rooted in trusts and foundations, campaigns, legacies and philanthropy.
- Grow the resources of the Look Up Tool and Growing Good, with the latter to include new materials around justice, and materials for use in schools and youth provisions.
- Develop a new impact evaluation framework for our partnerships with churches.
- Grow the Together Network further, shaped through partnerships and a renewed covenant/Memorandum of Understanding.
- Launch the Academy. One of *Faith in the City's* key recommendations was the training of clergy and lay leaders to serve in urban parishes and fostering ministry partnerships. Responding to this, CUF welcomed its first Academy cohort in 2025—a dedicated space for clergy and lay leaders to explore the distinctiveness of urban ministry. This initiative will provide practical support, training, and a collaborative environment to help churches flourish in their communities. The pilot has been planned for 2025 in the Dioceses of Rochester and Canterbury.
- Renew our work in community resilience by developing growth strategies for both Near Neighbours and Places of Welcome.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustee Board presents their Annual Report and Financial Statements of the charity group for the year ended 31 December 2024. The Financial Statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

OVERVIEW

Church Urban Fund (CUF) is a charitable company limited by guarantee and was established by the Church of England in June 1987 as a practical response to unmet need and has been active in local communities for almost 40 years. Church Urban Fund's Memorandum of Association defines its objects and powers and is covered by its Articles of Association.

LEGAL STRUCTURE AND BASIS OF CONSOLIDATION

- **Near Neighbours** was established on 15 June 2011 and has been funded principally by the Ministry of Housing, Communities and Local Government (MHCLG), formerly the Department for Levelling Up, Housing and Communities (DLUHC) and CUF, bringing together people who are near neighbours in communities that are religiously and ethnically diverse, so that they can get to know each other better, build relationships of trust and collaborate on initiatives that improve the community they live in.
- The **Just Finance Foundation** was established as a charity on the 15 March 2017, and was registered as a charity in Scotland in January 2024. JFF promotes a fairer financial system and equips people to manage their money better. A key focus is on helping primary-aged children, through their schools, develop a positive relationship with money and embed habits, learning and behaviours that build financial resilience into adulthood. We also develop 'train the trainer' community finance programmes to help people budget, save and spend wisely. It is funded by a number of trusts, grants, and corporates.
- The **Together Network** is a network of individual charities, large and small, which was set up in partnership with CUF and the Church of England dioceses. It promotes collaborative, local social action through network building, strengthening of relationships, sharing of best practice and the development and delivery of programmes to tackle social issues including food poverty, loneliness and homelessness.

Since the disaggregation of the joint ventures in 2021/22, CUF remains the convening member of the Together Network. Membership of the Together Network has grown significantly to almost 50 charities. Discussions began in 2024 to reframe and reshape the network in the recognition of all members playing an equal role in developing and shaping the network.

TRANSACTIONS BETWEEN THE GROUPS

During the year, CUF undertook the following transactions with Near Neighbours (NN) and the Just Finance Foundation (JFF):

- CUF received the full amount of grant from the MHCLG of £515k (2023: £415k) and passed this over to Near Neighbours to deliver the programme.
- Near Neighbours paid CUF a grant of £176k (2023: £4k) to administer the Small Grants programme.
- Near Neighbours made a contribution of £169k (2023: £187k) to CUF towards the administration of the overall programme.
- At the year end, the CUF/NN intercompany balance was £148k (2023: £199k) owed by CUF.
- During the year, Just Finance Foundation made a contribution of £50k (2023: £50k) to CUF towards the shared central service costs provided by CUF.
- At the end of the year, the CUF/JFF intercompany balance of £12k owed by CUF (2023: £6k owed to CUF).

In the group accounts these transactions are eliminated on consolidation.

FINANCIAL REVIEW

Overview

The financial statements have been prepared in a way that reflects the charitable activities of CUF during 2024 in four ways:

1. *The Together Network's* programme of activities is delivered through a network of churches, faith-based organisations and secular groups. It works ecumenically and relationally to ensure that:
 - *Social action* by churches and community groups – delivered directly by the Together Network – increases in its extent, effectiveness, and faithfulness, as best practice is shared, resources are leveraged, and appropriate opportunities are identified.
 - *Collaboration* for the common good grows, including across sectors (state, private, and voluntary), faiths, church denominations and within neighbourhoods.
 - *Social policy*, public opinion and public service design and resourcing are increasingly informed by real-life experiences in local communities.
2. The *Near Neighbours* programme whose aim is to:
 - Build a network of people across particular geographical areas and develop relationships across faiths and ethnic boundaries through presence and engagement Hubs.
 - Create engagement through provision of a small grants programme and by supporting local action.
 - Build capacity of community and leadership delivery partners, broadening skills of individuals and organisations.
3. The *Just Finance Foundation*, which aims to create a fairer financial system focused on servicing the whole community, where everyone has access to responsible credit, savings, and other essential financial services.
4. Research, evaluation, promotion, and dissemination of information to network participants and the wider public, to influence awareness, consideration and response to issues affecting the flourishing of individuals and communities.

Income and Expenditure

Total income for 2024 was £3.81m (2023: £3.97m).

Unrestricted income received in the year was £1.5m (2023: £1.5m).

Restricted income includes funds for Near Neighbours £604k (2023: £492k), and Just Finance Foundation £594k (2023: £489k).

Total expenditure for 2024 was £3.6m (2023: £3.4m).

The Balance Sheet funds for the group shows a slightly increased closing position for 2024, with restricted funds at £1.04m (2023: £1.05m) and unrestricted funds at £3.01m (2023: £2.77m). The cash position at the end of the year had increased to £2.04m (2023: £1.58m) with net assets of the group being £4.05m (2023: £3.83m) at 31 December 2024.

CUF gratefully acknowledges the many contributions, both small and large, received from individuals, churches and legacies, without which its work would not be possible. The continued support from the Archbishops' Council of £203k (2023: £203k) is also recognised as an important contribution, as is the funding from various trusts and foundations.

Reserves policy

We aim to maximise the funds we can spend to support our charitable aims. The Trustees annually review our reserves policy and the level of required reserves, due to the highly volatile context in which the charity operates. The Trustees' aim is to maintain the correct balance between a growth strategy and the desire to achieve a prudent level of reserves. They have considered a target level for unrestricted free reserves of between £560k and 700k, based on the scale of CUF's activities and resource base at that time to provide operational cover to ensure a timely and orderly transition (or winding up) of the organisation, if necessary; including in the event of the winding up of either Near Neighbours or the Just Finance Foundation.

Based on this target the year end reserves are well above the level assessed by the Trustees. Plans and active monthly monitoring were instigated during 2020 to address the shortfall incurred during that year to ensure that the charity could meet its liabilities as they fall due. The increase back to sufficient levels was in part due to a large and unexpected legacy in 2022. As such, the monthly monitoring by the Board was revised to quarterly monitoring.

Investment Policy and Performance

Our investment policy is to focus on capital security and liquidity and to invest in short term funds to achieve this. All investment decisions will be aligned with CUF's values and mission. Trustees will act with best endeavours to avoid making investments in companies because of their practice on environmental, social, and governance factors, in line with the Church of England's Responsible and Ethical Investment Policy.

At the year-end £818k (2023: £777k) was held with CCLA Investment Management Limited's "The CBF Church of England Deposit Fund". CCLA Investment Management Limited invests in accordance with the Church of England's ethical policies.

The legacy referred to above was received as an investment portfolio managed by LGT Wealth Management UK LLP, and has been retained in that form whilst the Trustees determine the optimal strategy for utilising it. The portfolio was valued at £1.84m as at 31 December 2024 (2023: £1.74m).

DELIVERING PUBLIC BENEFIT

CUF's primary aim is to tackle social and economic disadvantage. We are also working for the renewal of civil society and encouraging the development of the charitable sector.

We work through Church of England structures, but focus our activity on people and organisations of all faiths and denominations. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

The Trustees consider the guidance on public benefit each year, issued by the Charity Commission and are confident that CUF aims and objectives, as set out above, fulfil the criteria. The Trustees do not anticipate any future change to this operational approach.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

CUF is both a company limited by guarantee subject to the Companies Act 2006 and a charity registered with the Charity Commission. It is governed by its Memorandum and Articles of Association which were last updated on 19 May 2011. The company registration number is 02138994 and the charity number is 297483. The Directors of the company are known as Trustees.

Governance Structure

The Articles of Association allow for up to twelve Trustees and provide that the Archbishop of Canterbury is President. Four Trustees are nominated jointly by the Archbishops of Canterbury and York; three by the Church Commissioners; two by the Archbishops' Council; one by the Finance Committee of the Archbishops' Council and two are co-opted by the Trustees after consultation with the Archbishops. The current composition of the Trustees and Executive Directors is set out on page 2.

The Trustees currently have one established board sub-committee which supports CUF work throughout the year and reports fully to the Trustees Board:

- A Finance, Audit, Investment and Risk Committee - which operates under their designated authority and oversees and advises on financial, risk management and administrative matters.

Membership of any sub-committee is agreed by the Trustees and comprises a mix of Trustees and co-opted members whose function is specific to the sub-committee on which they serve. The membership of the current sub-committee is set out on page 2. The main Board meets five times a year to review overall strategy, operational and financial performance and ensuring our statutory responsibilities are fulfilled.

Any Trustee expenses reclaimed are set out in note 12 to the financial statements.

Trustee Induction and Training

There is an induction programme for all Trustees on appointment, which will continue to be reviewed and strengthened during 2025.

Management and Organisational Structure

The day-to-day management and the responsibility for the implementation of strategy and planning are delegated to the Group Chief Executive Officer (CEO). Formal reporting to the Trustee Board takes place regularly throughout the year. The Group CEO is supported by a team of Principal Officers, set out on page 2, collectively known as the Senior Leadership Team.

Fundraising

Our fundraising strategy focuses on aligning with individuals, churches and organisations who share our values and want to contribute funds to supporting local communities across England. To raise funds and awareness of our work in a sustainable way, and to allow supporters to get involved in a way that suits them best, we rely on a range of different fundraising activities. Our core fundraising streams are:

- Legacies
- Individual Giving – namely direct appeals and regular giving
- Church Giving

- Trusts and Foundations

CUF is an organisational member of the Fundraising Regulator and undertakes regular reviews of our fundraising activities, policies and processes to ensure they align with the Code of Fundraising Practice, and guidance from the Charity Commission. Our staff undertake regular training, both internally and externally, and are connected to the broader fundraising sector through organisations and interest groups such as the Chartered Institute of Fundraising.

All our fundraising communications must reflect our vision, mission, and values. Fundraising communications will be transparent and truthful, stating whether funds raised will be used for our general charitable purposes or for a specific purpose.

Whilst it is not a main focus of our fundraising strategy, we do also support churches and members of the public to fundraise on our behalf. This is done through church giving or sponsored fundraising activities. To maintain our fundraising standards, our internal staff work closely with these individuals, providing relevant guidance and support throughout the fundraising process. This guidance assists fundraisers to identify and protect people in vulnerable circumstances.

Data collected by CUF is strictly confidential and we do not share this data with any third party without consent. CUF is compliant with GDPR and data protection regulations. Our staff, trustees and volunteers do not accept commissions or bonuses for fundraising activities on behalf of CUF. We do not currently employ external professional fundraisers to raise funds on our behalf through telephone or door-to-door fundraising. However, we do seek the support of fundraising grant writers and other creative suppliers to assist our internal fundraising team. We require our suppliers to adhere to our fundraising policies and standards, and this is included in our contracts with them.

Our supporters are at the heart of all our fundraising activities and processes. We are pleased to have received no formal fundraising complaints in 2024. If someone does want to make a complaint or provide feedback regarding our fundraising, we encourage them to do so in writing and provide helpful and clear instructions on how to do so.

Protecting people in vulnerable circumstances when fundraising

We are committed to ensuring every individual that engages with CUF feels informed, valued, and inspired about our work. We will always treat donors and prospective donors with respect. This includes striving to respect the wishes and preferences of the donor. We will respond appropriately to the needs of our donors and make all reasonable efforts to adapt our approach to meet the requirements of the donor. All our fundraising staff are trained to take special care to protect people who may be in vulnerable circumstances. Our internal training includes how to identify signs of vulnerability, whether engaging with someone via telephone, face-to-face, or written correspondence. If our fundraisers identify potential signs of vulnerability, they will respond appropriately and according to our donations acceptance and refusal policy. This aligns with the Chartered Institute of Fundraising's Treating Donors Fairly Guidance, and the Charities Act 2016.

CUF PRINCIPAL RISKS

RISK TYPE	RISK	MITIGATION
Governance	Complexity	Working through recommendations from a recent governance review to simplify governance structures.
Operational	Long term vacant roles having a significant impact in resource and capacity as well as staff wellbeing	Planning for recruitment to key roles in the short term, and working with staff on re-prioritisation of work to alleviate any work related stress.
Governance	Change in Chair in 2025	Katherine McPherson stepped down as Chair in January 2025, but Vice Chair Sue Chalkley has been appointed as Chair until February 2026, whilst trustee recruitment is underway in 2025 in anticipation that a new Chair will be appointed by then.
Financial	Sustainable financial model	A Fundraising Review was undertaken in 2024, and with the development of CUF's new strategy, a Fundraising Strategy is being developed to put the recommendations into action to diversify income streams, particularly unrestricted income.
Reputation	Reporting priorities	Keeping funders informed of future programme delivery, and also sharing strong impact reports demonstrating positive outcomes/performance of ongoing/past projects.
Operational	Diversity awareness	Significant improvements made with regards to internal organisational awareness through the completion of training, and practical progress to recruit broader representation at board level to be prioritised for greater diversity and lived experience.
Other	Employment uncertainty and external competition	Employment in the charity sector is volatile. CUF benchmarking undertaken to understand market position. Review of non-financial benefits to take place during 2025 and strengthen the reason to stay at CUF longer term.
	Displacement as other charities emerge	Structural and strategic review clarifies the specific remit and unique positioning for CUF.

Going Concern

The Trustees have reviewed the charity's financial position, considering the levels of reserves, cash position and strategic plan, in addition to its financial and risk management systems. The Trustees and Senior Leadership Team have continued with a number of measures such as detailed budgets, expenditure controls and the close monitoring of cashflow forecasts. Accordingly, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

Key Management Personnel Remuneration

The Trustees consider the Board of Trustees, and the Senior Leadership Team (SLT) (listed in note 11) as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. The Trustees gave of their time freely and were not remunerated in the year. Details of Trustees and related party transactions are disclosed in note 24 to the accounts.

The senior staff salaries are reviewed annually and normally increased in accordance with inflation. In 2021, an organisation-wide benchmark against pay awards in similar charitable organisations took place and all salaries were reviewed accordingly, including those of senior staff. The 2024 and 2025 pay increases were based on sector trends. All staff are paid above the National Living Wage.

THE TRUSTEES' RESPONSIBILITY STATEMENTS FOR PREPARING ANNUAL FINANCIAL STATEMENTS

The Charity's Trustees are responsible for preparing a Trustees' Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare annual financial statements for each financial year that give a true and fair view of the Charity's financial activities during the year, its surplus or deficit for the year and its financial position at the end of that year. In preparing annual financial statements, the Trustees have followed best practice and:

- Selected suitable accounting policies and applied them consistently;
- Observed the methods and principles in the applicable Charities SORP;
- Made judgments and estimates that are reasonable and prudent;
- Followed applicable Accounting Standards and Statements of Recommended Practice; and
- Prepared the annual financial statements on the going concern basis.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the Charity's assets and for taking reasonable steps to detect and prevent fraud and other irregularities. The Trustees have overall responsibility for ensuring that the Charity has appropriate systems of control, financial and otherwise.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Each of the Trustees at the date of approval of this Trustees' report confirms that:

- In so far as the Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware; and
- The Trustees have taken all the steps that they are obliged to take as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Small Company exemption

The company has taken advantage of the small companies' exemption as annual income and total gross assets is below the threshold. The accounts have been prepared in accordance with the special provision contained in the Companies Act.

The entity's Financial Statements comply with FRS102.

Auditors

The Trustees reappointed Forvis Mazars LLP as auditors at the Board Meeting on 24th July 2025.

Approved by the Trustees on 24th July 2025 and signed on their behalf by:



Sue Chalkley, OBE FCIH – Chair of Trustees

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHURCH URBAN FUND

Opinion

We have audited the financial statements of Church Urban Fund (the 'charity') for the year ended 31 December 2024 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charity's affairs as at 31 December 2024 and of its income and expenditure for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees' Report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and the parent charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of Trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 20, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group and parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the charity and its activities, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation, and anti-money laundering regulation.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as tax legislation, pension legislation, the Companies Act 2006 and the Charities Statement of Recommended Practice.

In addition, we evaluated the Trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to income recognition and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the Trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body for our audit work, for this report, or for the opinions we have formed.

Signed:


Nicola Wakefield (Jul 31, 2025 14:32:49 GMT+1)

Nicola Wakefield (Senior Statutory Auditor)

for and on behalf of Forvis Mazars LLP

Chartered Accountants and Statutory Auditor

6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS

Date: 31/07/2025

CHURCH URBAN FUND

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2024

		Unrestricted Funds 2024	Restricted Funds 2024	Total 2024	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023
	Note	£'000	£'000	£'000	£'000	£'000	£'000
INCOME & EXPENDITURE							
Income							
Donations & Legacies	3, 4	1,084	35	1,119	1,095	15	1,110
Trusts Income	3, 5	20	742	762	13	822	835
Statutory Income	3, 7	72	480	552	82	729	811
Income from Charitable Activities							
Near Neighbours Programme	2	-	604	604	-	492	492
Just Finance Foundation	3	-	341	341	-	396	396
Church Urban Fund	6	-	77	77	-	-	-
Other Income	3, 8	206	3	209	213	-	213
Investment income	9	90	-	90	39	-	39
Total Income		1,472	2,282	3,754	1,442	2,454	3,896
Expenditure							
Expenditure on Raising funds	10	396	-	396	458	-	458
Expenditure on Charitable activities	10						
Building and mobilising a national movement of faith-based partners							
Network Development	10a	319	61	380	287	20	307
Equipping people to make a bigger difference							
Just Finance Foundation	10b	-	527	527	-	408	408
Windrush Day/Refugee/Other Grants	10c	62	480	542	53	877	930
Delivery Programmes	10d	245	582	827	235	447	682
Near Neighbours							
Building Networks	10e	-	248	248	-	146	146
Creating Engagement	10f	-	230	230	-	86	86
Building Capacity	10g	-	164	164	-	140	140
Amplifying grassroots voices	10h	286	7	293	280	11	291
		912	2,299	3,211	855	2,135	2,990
Total Expenditure		1,308	2,299	3,607	1,313	2,135	3,448
Net income / (expenditure) before gains on investment		164	(17)	147	129	319	448
Gains on investments	14	76	-	76	74	-	74
Net movement in funds		240	(17)	223	203	319	522
Balance brought forward at 1 January		2,774	1,052	3,826	2,571	733	3,304
Balances carried forward 31 December		3,014	1,035	4,049	2,774	1,052	3,826

The charity has no recognised gains or losses other than the net movement in funds for the year shown above.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on page 29 to page 37 form part of these financial statements.

CHURCH URBAN FUND

CONSOLIDATED BALANCE SHEET AS AT 31 DECEMBER 2024

Company Number: 02138994

		2024		2023	
	Note	£'000	£'000	£'000	£'000
FIXED ASSETS					
Investments	14	1,839		1,739	
			1,839		1,739
CURRENT ASSETS					
Cash held on deposit	15	818		777	
Bank		1,219		802	
Debtors	16	409		764	
			2,446		2,343
CURRENT LIABILITIES					
<i>Amounts falling due within one year:</i>	17				
Other creditors		236		256	
			236		256
NET CURRENT ASSETS			2,210		2,087
NET ASSETS			4,049		3,826
FUNDS					
Restricted	19				
Church Urban Fund (CUF)			458		504
Just Finance Foundation (JFF)			349		282
Near Neighbours (NN)			228		266
			1,035		1,052
Unrestricted			3,014		2,774
TOTAL FUNDS	23		4,049		3,826

These financial statements have been prepared in accordance with the provisions applicable to the Companies Act 2006 subject to the small companies regime.

Approved by the Trustees on 24th July 2025 and signed on their behalf by:

Sue Chalkley

Alison E Grieve
Alison E Grieve (Jul 31, 2025 08:36:20 GMT+1)

Sue Chalkley OBE FCIH:

Alison Grieve:

The notes on page 29 to page 37 form part of these financial statements.

CHURCH URBAN FUND

CHARITY BALANCE SHEET AS AT 31 DECEMBER 2024

Company Number: 02138994

		2024		2023	
	Note	£'000	£'000	£'000	£'000
FIXED ASSETS					
Investments	14	1,839		1,739	
			1,839		1,739
CURRENT ASSETS					
Cash held on deposit	15	818		777	
Cash at bank		837		462	
Debtors	16	358		738	
			2,013		1,977
CURRENT LIABILITIES					
Amounts falling due within one year:	17		380		438
NET CURRENT ASSETS			1,633		1,539
NET ASSETS			3,472		3,278
FUNDS					
Restricted	19		458		504
Unrestricted			3,014		2,774
TOTAL FUNDS			3,472		3,278

Approved by the Trustees on 24th July 2025 and signed on their behalf by:

Sue Chalkley

Alison E Grieve
Alison E Grieve (Jul 31, 2025 08:36:20 GMT+1)

Sue Chalkley OBE FCIH:

Alison Grieve:

The notes on page 29 to page 37 form part of these financial statements.

CHURCH URBAN FUND

CONSOLIDATED STATEMENT OF CASH FLOWS for the year ended 31 December 2024

	2024		2023	
	£'000	£'000	£'000	£'000
Reconciliation of net movement in funds to net cash flow from operating activities				
Net income for the reporting period (as per statement of financial activities)		147		448
Adjustments for:				
Decrease in debtors	355		1,356	
(Decrease) in creditors	(20)		(21)	
		335		1,335
Net cash provided by operating activities		482		1,783
Adjustments for:				
Purchase of investments		(546)		-
Transfer of investments		-		(1,550)
Disposals of investments		563		-
Net cash provided by / (used in) investing activities		17		(1,550)
Change in cash and cash equivalents in the reporting period		499		233
Cash and cash equivalents at the start of the reporting period		1,694		1,461
		2,193		1,694
Cash held on deposit		818		777
Cash held for investment		156		115
Cash at Bank		1,219		802
Cash and cash equivalents at the end of the reporting period		2,193		1,694

The notes on page 29 to page 37 form part of these financial statements.

CHURCH URBAN FUND

Notes to the Financial Statements for the year ended 31 December 2024

1 ACCOUNTING POLICIES

a. Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities", applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, Charities SORP and the Companies Act 2006.

The consolidated financial statements of the Group incorporate the financial statements of the Charity Church Urban Fund and its subsidiaries, Near Neighbours and Just Finance Foundation.

No separate Statement of Financial Activities is presented for the Charity, as permitted by the Companies Act 2006. Net movement in funds for the Charity alone for the year was a surplus of £194k (2023: £331k).

The Trustees have reviewed the charity's financial position, considering the levels of reserves, cash position and strategic plan, in addition to its financial and risk management systems. The Trustees and Senior Leadership Team have continued with a number of measures such as a detailed budget and cashflow forecasts, expenditure controls, and the close monitoring of cashflow. Accordingly, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

b. Income recognition

All income is recognised in the SOFA when the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. The following specific policies apply to the categories of income:

Donations include tax recoverable where applicable, and are recognised when receivable and also when the charity has been notified in writing of both the amount and settlement date.

Legacies are recognised on a case by case basis following the granting of probate when the administrator or executor for the estate has communicated in writing both the amount and settlement date.

Grants receivable and Trust Income are accounted for in the year to which they relate.

c. Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Grants payable are payments made to third parties in the furtherance of the charity's objectives. Grants are charged to the Statement of Financial Activities when they are awarded.

Grants to Near Neighbours Delivery Partners are charged to the Statement of Financial Activities when the funds have been transferred to the recipients' accounts.

d. Support costs

The support costs for grants include the costs of assessing, reporting on, facilitating the use of, and paying grants.

Support costs relating to charitable activities have been apportioned based on the staff time spent on each activity and analysed in note 13.

f. Cost of raising funds

The cost of fundraising comprises costs incurred in encouraging churches, individuals, and trusts to contribute to the charities' activities.

g. Charitable activities

Costs of charitable activities includes grants made and apportionment of support costs as shown in note 13.

h. Investment returns

Investment income is accounted for when receivable.

i. Pensions costs

The charity operates a defined contribution pension scheme, Church Urban Fund Pension Plan with Legal and General for all employees. The contributions to the defined contribution schemes are accounted for in the year to which they relate. Costs of the contributions to the scheme are accounted for in the year to which they relate and included within staff costs (note 11).

The charity has no liability beyond making its contributions and paying across the deductions for the employee's contributions.

j. Fund structure

Unrestricted funds represents funds received that are available for use at the discretion of the trustees for any purpose in furtherance of the objectives of the charity.

Restricted funds represents funds received that are subject to specific restrictive conditions imposed by donors (see note 19 for more details of restricted funds).

k. Operating lease

Rentals payable under operating leases are charged against income on a straight-line basis over the term of the lease.

l. Tangible fixed assets and policy on capitalisation

Capital additions which do not exceed £10,000 are expensed in full in the year of purchase.

There were no tangible fixed assets in 2024 or 2023.

2. RESULTS OF SUBSIDIARY - NEAR NEIGHBOURS

Near Neighbours is a charitable company limited by guarantee that builds associations and relationships across faith and ethnic divisions and creates a context where people can come together to develop common values and address community issues. The Board of Trustees is appointed by Church Urban Fund and the Archbishops' Council. The company registration number 7603317 and charity number 1142426.

Near Neighbours receives funding from the Ministry of Housing, Communities and Local Government (MHCLG) which is paid to Church Urban Fund and passed over to Near Neighbours.

	2024 £'000	2023 £'000
Income		
Income from Charitable Activities - MHCLG via Church Urban Fund	515	415
Income from Charitable Activities - Other	89	77
	604	492
Expenditure		
Charitable activities		
Building Networks	248	146
Creating Engagement	230	86
Building Capacity:		
Young Leaders	116	85
Real People Honest Talk	22	48
Places of Welcome	26	7
	642	372
Transfer to Just Finance Foundation	-	10
Total expenditure	642	382
Net income	(38)	110
Balance brought forward at 1 January	266	156
Balance carried forward at 31 December	228	266

3. RESULTS OF SUBSIDIARY - JUST FINANCE FOUNDATION

Just Finance Foundation is a charitable company limited by guarantee promoting a fairer financial system and equipping people to manage their money better. It is funded predominantly by a number of trusts, and grants from corporate sponsors. Company Number 10204667 and Charity Number England and Wales 1172050, and Scotland

	2024 £'000	2023 £'000
Income		
Income from Individuals and Legacies	28	8
Income from Trusts	222	75
Income from Charitable Activities:		
Money and Pensions Service	28	148
Corporates	313	248
	591	479
Transfer from Near Neighbours	-	10
Other Income	3	-
Total income	594	489
Expenditure		
Charitable activities		
Financial Capacity		
LifeSavers (including Milo's Money)	503	385
Community Engagement (Money Help Hub)	24	23
	527	408
Total expenditure	527	408
Net income	67	81
Balance brought forward at 1 January	282	201
Balance carried forward at 31 December	349	282

4. INCOME FROM DONATIONS AND LEGACIES - CUF

	2024 £'000	2024 £'000	2024 £'000	2023 £'000
	Unrestricted	Restricted	Total	Total
Donations: Individual, Church and Community Donations	407	7	414	467
Donations: Church Schoolmasters and Schoolmistresses' Benevolent Institution	500	-	500	-
Legacies	177	-	177	635
	1,084	7	1,091	1,102

5. INCOME FROM TRUSTS - CUF

	2024 £'000	2024 £'000	2024 £'000	2023 £'000
	Unrestricted	Restricted	Total	Total
The Albert Gubay Charitable Foundation	-	50	50	50
Benefact Trust	-	200	200	390
The Liz and Terry Bramall Foundation	-	250	250	250
Sir Halley Stewart Trust	-	-	-	37
Other Trusts	20	20	40	33
	20	520	540	760

6. INCOME FROM CHARITABLE ACTIVITIES - CUF

	2024 £'000	2024 £'000	2024 £'000	2023 £'000
	Unrestricted	Restricted	Total	Total
Archbishops' Council - Racial Justice Unit	-	77	77	-
	-	77	77	-

7. STATUTORY INCOME - CUF

	2024 £'000	2024 £'000	2024 £'000	2023 £'000
	Unrestricted	Restricted	Total	Total
Public Funds: MHCLG	72	480	552	811
	72	480	552	811

8. INCOME FROM OTHER ACTIVITIES - CUF

	2024 £'000	2024 £'000	2024 £'000	2023 £'000
	Unrestricted	Restricted	Total	Total
Archbishops' Council	203	-	203	203
Together Network members	3	-	3	10
	206	-	206	213

9. INVESTMENT INCOME - CUF

	2024 £'000	2024 £'000	2024 £'000	2023 £'000
	Unrestricted	Restricted	Total	Total
Bank Interest - NatWest	7	-	7	4
Deposit Interest - CCLA	41	-	41	35
Investment Income - LGT Wealth Management	42	-	42	-
	90	-	90	39

10. EXPENDITURE

	Staff costs £'000 (note 11)	Programme costs £'000 (note 10a-h)	Other direct costs £'000	Support costs £'000 (note 13)	2024 £'000	2023 £'000
Expenditure on Raising Funds	268	-	60	68	396	458
Expenditure on Charitable Activities						
Building and mobilising a national movement of faith-based partners						
Network Development (10a)	281	27	-	72	380	307
Equipping people to make a bigger difference						
Just Finance Foundation (10b)	347	60	70	50	527	408
Windrush Day/Refugee/Other Grants (10c)	62	480	-	-	542	930
Delivery Programmes (10d)	312	417	18	80	827	682
Near Neighbours Programme						
Building Networks (10e)	33	195	8	12	248	146
Creating Engagement (10f)	36	176	5	13	230	86
Building Capacity (10g)	70	57	12	25	164	140
Amplifying grassroots voices (10h)	167	-	84	42	293	291
Total charitable activities	1,308	1,412	197	294	3,211	2,990
Total expenditure	1,576	1,412	257	362	3,607	3,448

10a. BUILDING AND MOBILISING A NATIONAL MOVEMENT OF FAITH-BASED PARTNERS: NETWORK DEVELOPMENT

	2024 £'000	2023 £'000
Capacity Building through resources and events: Together Network	21	18
Capacity Building through resources and events: AMEN	6	-
	27	18
Staff costs	281	203
Support costs	72	86
	380	307

10b. EQUIPPING PEOPLE TO MAKE A BIGGER DIFFERENCE: JUST FINANCE FOUNDATION

	2024 £'000	2023 £'000
Programme costs	60	55
Staff costs	347	259
Support costs	120	94
	527	408

10c. EQUIPPING PEOPLE TO MAKE A BIGGER DIFFERENCE: WINDRUSH DAY/REFUGEE/POSITIVE PATHWAY GRANTS

	2024 £'000	2023 £'000
Grants awarded to projects during the year (see note 21 for details)	516	887
Less writebacks of awards	(36)	(35)
Net grant awards	480	852
Staff costs	62	77
Support costs	-	1
	542	930

Writebacks of awards represent grants awarded in previous years that have been unclaimed.

10d. EQUIPPING PEOPLE TO MAKE A BIGGER DIFFERENCE: DELIVERY PROGRAMMES

	2024 £'000	2023 £'000
Positive Pathways	159	172
Wayfinder	252	124
Growing Good	6	10
	417	306
Staff costs	312	263
Support costs	98	113
	827	682

EQUIPPING PEOPLE TO MAKE A BIGGER DIFFERENCE: NEAR NEIGHBOURS PROGRAMME
10e. BUILDING NETWORKS

	2024 £'000	2023 £'000
Funding Delivery Partners		
Thrive Together Birmingham	40	14
St Philip's Centre, Leicester	27	6
Transforming Notts Together, Nottingham	16	-
Centre for Theology and Community, East London	40	14
Wellsprings Together, Bradford, Leeds & Dewsbury	28	14
Building Bridges Burnley	7	2
Grassroots, Luton	37	14
	195	64
Staff costs	33	50
Other direct costs	8	18
Support costs	12	14
	248	146

10f. CREATING ENGAGEMENT

	2024 £'000	2023 £'000
Grants awarded to projects during the year (see note 22 for details)	180	5
Less writebacks of awards	(4)	(1)
Net grant awards	176	4
Staff costs	36	50
Other direct Costs	18	32
	230	86

Writebacks of awards represent grants awarded in previous years that have been unclaimed.

10g. BUILDING CAPACITY

	2024 £'000	2023 £'000
Funding Delivery Partners		
Young Leaders capacity building		
Catalyst Programme	37	13
Community capacity building		
Real People Honest Talk	1	12
Leadership Training	-	3
Leadership for Effective Change	2	6
Places of Welcome	17	-
	57	34
Staff costs	70	64
Other direct costs	12	24
Support costs	25	18
	164	140

10h. AMPLIFYING GRASSROOTS VOICES

	2024 £'000	2023 £'000
Web development and digital	1	1
Promotion and production	66	43
Research and evaluation	17	23
	84	67
Staff costs	167	160
Support costs	42	64
	293	291

11. STAFF COSTS

	2024 £'000	2023 £'000
Salaries	1,304	1,158
Social Security	135	118
Pensions	137	110
	1,576	1,386

The key management personnel of the charity is comprised of the Trustees, the Group Chief Executive Officer (CEO), Deputy Group CEO, Director of Partnerships, Director of Programmes and Innovation, and Director of Finance and Governance.

The total redundancy costs during the year across the group was £1k (2023: £0k).

The total employment benefits of the key management personnel of the charity, including employer pension contributions were £464k (2023: £423k).

The number of staff whose emoluments for the year exceeded £60,000 were:

	2024	2023
Normal emoluments		
(£60,000 - £70,000)	2	2
(£70,000 - £80,000)	1	-
(£100,000 - £110,000)	1	1
	4	3

12. STAFF NUMBERS

The average monthly headcount for the group was 37 staff (2023: 32). The average monthly number of full-time equivalent employees (including casual and part-time staff) during the year was 31 (2023: 27):

	2024	2023
Direct Charitable	20	17
Fundraising	4	4
Communications	1	1
Management and Administration	6	5
	31	27

None of the Trustees received any benefits from employment with the charity or its subsidiaries in the year (2023: £nil). Appropriate expenses incurred in attending meetings and on other business of CUF were reimbursed to Trustees as follows:

	2024 No.	£'000	2023 No.	£'000
Travel, subsistence and other expenses	2	1	4	4

The amount waived by trustees for the year was £nil (2023: £nil).

13. ALLOCATION OF SUPPORT COSTS

The breakdown of support costs and how these were allocated is shown below.

	Total 2024 £'000	Total 2023 £'000
Professional Costs	64	201
Audit	37	35
Accommodation	41	39
Trustees expenses	1	4
Other (Recruitment, office costs, travel and subsistence)	201	164
	344	443

14. LISTED INVESTMENTS

Group and Charity	Total 2024 £'000	Total 2023 £'000
Market Value		
Balance brought forward	1,624	-
Additions	546	1,550
Disposals	(563)	-
Gains on investments	76	74
Balance of investments carried forward	1,683	1,624
Total cash held for investment	156	115
Balance of Investments	1,839	1,739

Listed investments with market value of £124k are held in Findlay Park US equities, which equates to 7% of the total portfolio managed by LGT Wealth Management.

15. CASH HELD ON DEPOSIT

Group and Charity	2024 £'000	2023 £'000
CCLA The CBF Church of England Deposit Fund - current assets	818	777
	818	777

16. DEBTORS

	Group		Charity	
	2024	2023	2024	2023
	£'000	£'000	£'000	£'000
Prepayments and accrued income	16	17	16	15
Other debtors				
Legacies	252	600	252	600
Donations (vouchers, credit cards)	61	16	11	16
Other Debtors	80	131	79	101
	409	764	358	732
Intercompany account (Just Finance Foundation)	-	-	-	6
	409	764	358	738

17. CURRENT LIABILITIES

	Group		Charity	
	2024	2023	2024	2023
	£'000	£'000	£'000	£'000
Amounts falling due within one year:				
Taxation & Social Security	14	10	14	10
Accruals	41	94	28	83
Other creditors	181	152	178	146
	236	256	220	239
Intercompany account (Near Neighbours)	-	-	148	199
Intercompany account (Just Finance Foundation)	-	-	12	-
	236	256	380	438

18. MONEY FOR LOCAL ACTION

	Windrush Day, Refugee and Positive Pathways CUF Programme		Creating Engagement NN Programme		Total	Total
	2024	2023	2024	2023	2024	2023
	£'000	£'000	£'000	£'000	£'000	£'000
Balance brought forward	-	5	-	47	-	52
Grants awarded (note 21 and 22)	516	887	180	5	696	892
Writebacks	(36)	(35)	(4)	(1)	(40)	(36)
	480	857	176	51	656	908
Less						
Grants paid during year	491	892	179	52	670	944
Returned Grants	(11)	(35)	(3)	(1)	(14)	(36)
	480	857	176	51	656	908
Balance of grants payable	-	-	-	-	-	-

19. RESTRICTED FUNDS

	Balance at 2023	Income	Expenditure	Transfers between funds	Balance at 2024
	£'000	£'000	£'000	£'000	£'000
CUF Programme					
Windrush Day Grants	9	480	489	-	-
Network Development - Together Network	-	20	20	-	-
Network Development - AMEN	-	77	48	-	29
Delivery Programmes	495	507	573	-	429
	504	1,084	1,130	-	458
Near Neighbours Programme	181	515	551	-	145
Near Neighbours - Catalyst	85	89	91	-	83
	266	604	642	-	228
Just Finance Foundation	282	594	527	-	349
	1,052	2,282	2,299	-	1,035

The Windrush Day Grants support groups to commemorate, celebrate, and educate people on the contribution of the Windrush Generation in communities.

The Network Development costs are to support and help develop the Together Network.

The Delivery Programmes costs are to support programmes work across the network.

The Near Neighbours programme costs enables the work of bringing faith based communities together.

The Near Neighbours Catalyst Programme funds are to run the Catalyst Young People's Leadership Courses.

20. OPERATING LEASE

	Land and Building	
	2024	2023
	£'000	£'000
1 year	14	14

CUF's office is at The Foundry and the lease agreement requires four months notice to vacate the office space.

The amount paid in rent to The Foundry during 2024 was £41k (2023: £39k)

21a EQUIPPING PEOPLE TO MAKE A BIGGER DIFFERENCE: WINDRUSH DAY/REFUGEE/POSITIVE PATHWAY GRANTS
GRANTS AWARDED IN 2024 BY SECTOR

	2024 £'000	2023 £'000
Grants		
Windrush Day: Community	516	750
Refugees & Asylum Seekers	-	130
Homeless/Housing	-	4
Community	-	3
Total Grants Awarded before writebacks (see Note 10c)	516	887

21b. GRANTS AWARDED IN 2024 BY REGION (DIOCESE)

	2024 £'000	2023 £'000
Bath & Wells	15	24
Birmingham	27	67
Blackburn	-	3
Bristol	6	67
Canterbury	-	5
Chelmsford	45	107
Chester	-	5
Chichester	18	5
Coventry	-	5
Durham	25	8
Ely	-	1
Exeter	41	24
Guildford	-	4
Hereford	-	5
Leicester	39	6
Leeds	16	88
Lichfield	14	29
Liverpool	15	10
London	79	159
Manchester	7	28
Oxford	19	3
Peterborough	25	2
Rochester	-	8
St Albans	23	18
St Edmundsbury & Ipswich	-	32
Salisbury	-	5
Sheffield	-	8
Southwark	72	110
Southwell & Nottingham	12	13
Winchester	18	19
Worcester	-	15
York	-	4
Total Grants Awarded before writebacks (see Note 10c)	516	887

22a. NEAR NEIGHBOURS PROGRAMME - CREATING ENGAGEMENT IN 2024 BY ACTIVITY

	2024 £'000	2023 £'000
Local Initiatives		
Near Neighbours Small Grants	180	5
Total Grants Awarded before writebacks (see Note 10f)	180	5

22b. NEAR NEIGHBOURS PROGRAMME - CREATING ENGAGEMENT IN 2024 BY REGION

	2024 £'000	2023 £'000
Regional Centre		
Centre for Theology and Community, London	21	-
St Philip's Centre, Leicester	11	-
Thrive Together Birmingham	28	1
Wellsprings Together Bradford	36	-
King's Centre, West London	-	2
Grassroots, Luton	38	2
Building Bridges Burnley	23	-
Transforming Notts Together	23	-
Total Grants awarded before writebacks (see Note 10f)	180	5

23. NET ANALYSIS OF ASSETS AND LIABILITIES BY FUND

	Unrestricted £'000	Restricted £'000	2024 £'000	2023 £'000
Fixed asset investments	1,839	-	1,839	1,739
Current assets	1,360	1,086	2,446	2,343
Current liabilities	(185)	(51)	(236)	(256)
	3,014	1,035	4,049	3,826
Church Urban Fund	3,014	458	3,472	3,278
Near Neighbours	-	228	228	266
Just Finance Foundation	-	349	349	282
	3,014	1,035	4,049	3,826

24. RELATED PARTIES

The charity's key relationship in the pursuit of its charitable objectives is with the Church of England. During the year Church Urban Fund received a grant from the Archbishops' Council of £203k (2023: £203k).

During the year CUF undertook the following transactions with its subsidiary Near Neighbours:

CUF received the full amount of grant from DLUHC of £515k (2023: £415k) and passed this over to Near Neighbours to deliver the programme.
Near Neighbours paid CUF a grant of £176k (2023: £4k) to administer the Small Grants programme.
Near Neighbours made a contribution of £169k (2023: £187k) to CUF for the administration of the overall programme.
At the year end, the intercompany balance was £148k (2023: £199k) owed by CUF.

During the year Just Finance Foundation made a contribution of £50k (2023: £50k) to CUF towards the shared central service costs provided by CUF. At the end of the year intercompany balance of £12k was owed by CUF (2023: £6k owed to CUF).

There are no other outstanding balances with related parties.

25. Legal Form of the Entity

CUF was established by the Church of England in England 1987, registration number 2138994 and charity number 297483. The charity is located at The Foundry, 17 Oval Way, London, SE11 5RR.

CHURCH URBAN FUND

England & Wales - Charity number 297483

Accounts

Church Urban Fund

0203 752 5655

hello@cuf.org.uk

www.cuf.org.uk

f X @churchurbanfund

Church Urban Fund is a registered charity in England and Wales (297483). A company limited by guarantee (02138994)

Registered address: The Foundry, 17 Oval Way, London SE11 5RR.

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Building Hope
**TOGETHER
AGAINST POVERTY**

Annual report 2023



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FOREWORD

Dear friends and supporters of Church Urban Fund,

Thank you for reading this report about our work. I count it a privilege and blessing to chair the Board of Trustees of Church Urban Fund (CUF). The Board comprises a skilled and experienced group of people who quietly and materially contribute to the mission and work of CUF. I am regularly blown away by their thoughtful resourcefulness and wisdom in the face of challenges and opportunities.

Thanks also to the Trustees who left us in the past year including Robert Hallam, Bishop Anderson Jeremiah, Alec Spencer and the Revd Christina Rees CBE for their invaluable contributions to CUF over many years. A special thanks to the previous Chair, Andrew Barnett OBE, who led CUF through the very challenging COVID period, enabling CUF to come through stronger and more focused on its mission. I also want to thank our extraordinary Senior Leadership Team, now led by the visionary and energetic +Rob Wickham, who get things done in a collaborative and partnering manner.

Set up nearly 40 years ago in response to the publication of the then controversial Faith in the City report, Church Urban Fund continues to work with local communities in the battle against poverty. To continue to be impactful, we have revised and refocussed our objectives to encourage and support faith based social action in the most deprived areas in England. We do this through working in partnership with local churches, government agencies and other charities. We draw on the experience of those with lived experience and are guided by those who best understand local communities.

Church Urban Fund works mainly through

equipping and enabling local people and churches, and by providing training and other resources to assist in our goal to end poverty together. To this end, CUF works with more than 21 faith-based partnerships tackling local issues such as food poverty and homelessness across England through the Together Network; has nurtured Near Neighbours, which provides training and resources for community-based groups; and incubated the Just Finance Foundation, which provides financial education to primary schools and supports parents and families. Our impact reports provide further insights into our work, emphasizing not only what we do but also how we do it and the importance of collaboration.

We are looking ahead with clarity of vision and a focus on three key objectives that together will have a significant impact in the communities with whom we engage. To that end, we continue to seek the collaboration of the Church of England and other faith groups, the government of Britain, and many other charities and organisations who are also focussed on alleviating and ending poverty.

We continue to have hope for a better world. Our hope is our unwavering belief that together, positive change for the benefit of human flourishing and well-being is possible. This is what drives us – to end poverty together.

Many people support the work of CUF in different ways and I extend my heartfelt thanks to them for all for their work, encouragement, financial support and prayers. Your work is often not visible, but we are immensely thankful for all that you do.

Reader, if you are willing and able, please support our work through partnership, skills sharing, prayer or through making a financial gift to support our work.

Katherine McPherson, Chair

EXECUTIVE SUMMARY

Dear friends,

In 2023 we continued to support churches and communities emerging from COVID and the cost-of-living crisis. We are very grateful to The Rev'd Adam Edwards, who was interim CEO following Rachel Whittington's departure at the end of 2022 (Adam remains as Deputy CEO).

On my arrival as CEO in July, there was an intensive period of listening to staff, diocesan teams, stakeholders, bishops and church and project leaders, and those who use the projects. Already by the end of 2023 it became clear that there was a growing need for a confident and simplified Church Urban Fund to work with and learn from churches and community groups who are responding to growing inequality and poverty in their contexts.

As a result of this, two significant pieces of work have been put in place. The first of this is a Governance Review that will look at the structure of the CUF Group, and provide recommendations for how we can improve and simplify our governance to ensure that we are fully compliant with charity law and best practice, but that our structures allow us to get on with the vital work of supporting churches and communities to respond to the issues of poverty in their local areas.

The second piece of work is a reshaped vision, mission statement, values and strategy that will underpin and guide the work of CUF for the next three years.

2023 saw significant changes in our Trustee body. Andrew Barnett stood down as Chair in October, and has been replaced by Katherine McPherson, Chief Strategy Officer at Fieldfisher. During 2023, three other CUF Trustees stepped down, and five new Trustees joined our Board.

This has created an exciting Board to help take CUF on the next stage of its journey.

At Just Finance Foundation, Sir Douglas Flint stood down as Chair, and was replaced by Chris Cummings, Chief Executive of the Investment Association.

This report demonstrates the amazing work that has happened across the CUF Group in 2023, and I would like to thank all of our staff, Trustees, partners and groups with which we work for doing such important work to tackle poverty in all of its forms.

This is a strong base from which CUF will continue to serve in 2024 and beyond.



**The Right Reverend Rob Wickham,
Group Chief Executive**



Tackling all aspects of poverty

Our priorities in 2023

Our vision is a future where everyone in England can access a community of support when they need it most.

In 2023 we remained committed to tackling complex challenges like poverty and exclusion across England by mobilising people, churches, and whole communities to make a positive difference.

The government's most recent figures state that 14.4 million people live in poverty in the UK, including 4.3 million children. That is over 1 in 5 people¹. In England, the number of homeless people has increased by a deeply concerning 14%, reaching 309,000, including almost 140,000 children².

With the complex and ever-evolving aspects of poverty and ongoing impact of the cost-of-living crisis, it was a critical time to address all aspects of poverty holistically and create lasting change for the people and communities who need it most.

Inspired by that factor that unites many people of faith, that of seeking the common good and the best possible lives for all people, our focus remained on transforming lives and building stronger communities by reducing loneliness, boosting confidence, and fostering meaningful connections.

14.4 million people live in poverty in the UK, including 4.3 million children

1. House of Commons Library Briefing Paper, 'Poverty in the UK: Statistics', Brigid Francis-Devine 8 April 2024
2. Shelter, December 2023 https://england.shelter.org.uk/media/press_release/at_least_309000_people_homeless_in_england_today



Key objectives in 2023:

1. Equip people of all ages, backgrounds and beliefs to make a bigger difference in their local community.

- Expand the Growing Good Toolkit by providing additional resources that help churches connect social action with discipleship and growth.
- Work with local partners across England to provide personal care to those facing homelessness.
- Develop and support teachers to empower children with the financial education they need to thrive as adults.
- Listen to churches and communities to understand their developing needs and provide relevant tools to support them.

2. Amplify community voices and the distinctive value of faith-based social action.

- Amplify the voices of local communities, highlighting their struggles, and celebrate the crucial role churches play in supporting them.
- Showcase the unique value of faith-based social action and advocate for systemic change to influence policy and decision-makers.

3. Build and mobilise a national movement of faith-based partners serving their community.

- Continue to support the Together Network, building a movement of faith-based social action that serves local communities.
- Support the Places of Welcome network by offering practical advice and resources to empower them to make a bigger difference in their local community.



How we understand and tackle poverty

At CUF we address the complex, interconnected factors of poverty through a holistic approach. Our programmes target:

- **Poverty of identity:** Enhancing self-worth and confidence.
- **Poverty of relationships:** Building strong, supportive networks.
- **Poverty of resources:** Ensuring access to essential resources like food, shelter, education, and healthcare.

We help individuals escape or avoid this web of poverty by identifying and filling gaps through our local partners. Our faith-based approach addresses all dimensions of poverty, fostering a sense of belonging, trust, and hope within the community, and creating a supportive environment where everyone can thrive.

"We believe loving and knowing your community is a vital first step in best understanding how to reach out and make a difference. It's first and foremost living in a loving community that makes a place and people feel connected and valued."

Bishop Rob Wickham, CUF Group CEO



Building identity

Key objectives

- Showcase the unique value of faith-based social action.
- Expand the Growing Good Toolkit by providing additional resources that help churches connect social action with discipleship and growth.
- Continue to support the Together Network, building a movement of faith-based social action that serves local communities.
- Work with local partners across England to provide personal care to those facing homelessness.

A strong sense of identity, and confidence, is crucial to individual well-being and social contribution. When people lack self-worth, they struggle to overcome challenges, which can lead to exclusion and poor mental health.

In 2023, we focused on empowering individuals through initiatives like Wayfinder, Positive Pathways, Catalyst, and the Growing Good Toolkit. By nurturing a strong sense of self and community, we help people overcome isolation, building the resilience and purpose necessary for a fulfilling life.

OUR IMPACT

Positive Pathways

2,728 instances of support given
(over 5 years)



Wayfinder

100% of participants increased their confidence



Growing Good

600+ churches used resources, 100% increase on 2022

(since launch Oct 2021)

68% of churches felt more confident about sharing



their faith through social action

Catalyst

90 young people took part



Positive Pathways

Positive Pathways is an outreach programme offering personalised support to people experiencing homelessness. The original project came to an end in 2023 after five years, with support being delivered to people experiencing homelessness 2,728 times and signposting being delivered 2,028 times across our partners. This tailored support helps individuals restore their self-worth and develop a clearer pathway to stability and independence, transforming their sense of identity and future prospects.

Positive Pathways is now in its next phase using the expertise of CUF and its partners to transition away from the immediate need support, to a focus on sustaining tenancies for those clients that are at that point in their journey.

Wayfinder

The Wayfinder programme supports people affected by homelessness by building strong connections with volunteer mentors. These mentors, often with personal experience of homelessness, provide relational support, boosting participants' sense of identity, self-confidence and emotional health. Many participants reported initial struggles due to trauma, grief, substance misuse, and poor physical health but found renewed confidence through the programme. In 2023 90% of participants named improved emotional wellbeing as the outcome they most wanted to work on.

Catalyst

Catalyst is a transformative leadership programme aimed at developing young leaders as positive role models in their communities. In 2023, Catalyst engaged a diverse group of 90 young people, helping participants build confidence, overcome self-doubt, recognise their potential and inspire change in their communities.

Growing Good

In 2023, the Growing Good Toolkit had significant positive impacts on participating churches by enhancing their understanding of their local communities, boosting their confidence in their local mission, and cultivating relationships. A series of local and national training events and webinars equipped churches with locally rooted knowledge and overarching and skills.

Churches reported increased awareness of community needs and strengths, with 79% and 80% respectively acknowledging this growth. Additionally, 68% of churches felt more confident about sharing their faith through social action, and many took steps to integrate social action and discipleship, leading to holistic growth in both spiritual and numerical aspects.



Tamim's Story

BUILDING CONFIDENCE AND BREAKING STIGMAS

Tamim, from Luton, found new confidence and purpose through the Catalyst, a transformative young leaders programme aimed at developing creative leaders to act as positive role models in their communities.

“Meeting this diverse group with different backgrounds and faiths on Catalyst and having the opportunity to hear their experiences really lifted me up,” Tamim recalls. “Before, I wasn’t really the type of person to socialise with new people and feel comfortable, and I’ve often been quite shy. However, going on the course, my mind was blown really, I’ve gained a lot of confidence through this opportunity.”

Catalyst’s dynamic sessions enabled Tamim to connect with others. “It was great to get to know different people and connect, developing leadership skills and also hearing about their experiences, particularly with mental health. I’ve seen how more awareness around mental health has risen in places of faith and community spaces in Luton, as well as with families at home. I think in order to support people, there needs to be more of this awareness without stigma.”

Motivated by their experiences and the pandemic’s impact on their peers’ mental health, Tamim and his group built their alumni project around advocating for mental health awareness across different faiths and backgrounds. They took part in a Mental Health First Aid training programme funded by Near Neighbours.

The programme’s impact on Tamim was profound. “After Catalyst, I certainly feel more confident in sharing what I have learnt and in my leadership skills. I think people can see the way I have developed over this time.”

Catalyst has not only empowered Tamim but also inspired him to be a positive role model in his community. His journey highlights the importance of community support and the power of developing confidence and leadership skills to transform lives, cultivating a sense of belonging and hope for the future.

Building relationships

Key objectives

- Amplify the voices of local communities, highlighting their struggles, and celebrate the crucial role churches play in supporting them.
- Support the Places of Welcome network by offering practical advice and resources to empower them to make a bigger difference in their local community.
- Continue to support the Together Network, building a movement of faith-based social action that serves local communities.

Strong and supportive relationships are the cornerstone of individual, family, and community life. When these connections are absent or strained, people often face loneliness and isolation, making it difficult to grow and thrive.

In 2023, we focused on transforming lives and strengthening communities through initiatives like Near Neighbours, Places of Welcome, and the Together Network. These programmes created opportunities for people to connect and support each other, helping individuals build the supportive relationships necessary for a thriving community, where they find belonging, resilience, and hope.

OUR IMPACT

Near Neighbours

128 new partnerships facilitated between faith and community organisations



Places of Welcome

Estimated **20,7000** people are reached every week



Together Network

552+ projects supported inc. 149 new initiatives



Together Network

The Together Network, with its 15 core Christian charities and 16 associate members, is committed to helping communities tackle local issues such as food poverty and homelessness. In 2023, the network supported over 600 churches and 500 projects, including initiatives like Warm Hubs and Feast of Fun, which addressed food insecurity and provided safe spaces during the winter. These efforts significantly improved community cohesion, offering support and friendship to those in need.

Places of Welcome

With almost 700 venues across England in 2023, Places of Welcome are safe and inclusive spaces where people of all ages, genders, and ethnicities can connect, share their skills and find a sense of belonging. As well as free refreshments and good conversation, many offer additional activities such as dance classes, baby clubs, and support drop-ins, serving as a vital community hub for engagement and support. By bridging gaps in fragmented communities and reducing loneliness, Places of Welcome create an inclusive environment where relationships can thrive, helping individuals and families build a stronger, more connected community.

Near Neighbours

Near Neighbours has been instrumental in building cohesive communities by breaking down barriers of mistrust and prejudice. This programme works in diverse areas across England, building resilient relationships through social integration. In 2023, Near Neighbours facilitated numerous projects that connected people from different backgrounds, promoting understanding and collaboration. The programme equipped grassroots leaders with the skills and confidence needed to address local issues effectively, enhancing community cohesion and reducing isolation.

Building connections through cooking

In 2023, St. George in the East Food Hub launched Community Cooking Classes in Tower Hamlets to foster cultural understanding and bridge new connections in the community.

These classes offered a diverse group of local women a space to learn new cooking skills, form friendships, enhance their well-being and learn to cook affordable, healthy food.

“

Across the four workshops, 36 women participated,” says Katie, one of the coordinators. “We wanted to do something to tackle food insecurity in a sustainable way.” Participants were diverse, including young mothers, older women with grandchildren. “I’ve attended all three workshops and they’ve been great,” shares Isra. “I already enjoyed cooking but have liked learning something new and meeting others.”

Lisa, a participant, found the workshops beneficial beyond cooking. “It helps me with my mental health and gets me out of the house. It would be really nice to do this more often.” The programme addresses significant local issues. Tower Hamlets has the highest level of child poverty in the UK, with over 50% of children living below the poverty line. By teaching budgeting and cooking skills, the workshops provided a sustainable approach to reducing food insecurity. “Lots of the local parents told us they don’t know how to cook Western food but that’s what their kids want to eat,” explains Katie. “People also told us they struggle with budgeting.”

The cooking classes also fostered social cohesion. “I didn’t cook before at home,” says Charlotte. “It’s been good to learn new skills, meet new people, and get out of the house.” Janice, a school support worker, facilitated the sessions, creating a welcoming atmosphere. “She makes everyone feel comfortable,” noted one participant.

St. George in the East Food Hub successfully created a supportive environment where women from different backgrounds connected, shared experiences, and built lasting friendships, demonstrating the power of community initiatives in addressing both immediate and long-term needs.



Building resources

Key objectives

- Develop and support teachers to empower children with the financial education they need to thrive as adults.
- Work with local partners across England to provide personal care to those facing homelessness.

Access to essential resources is fundamental to achieving a good standard of living and participating fully in society. Without adequate food, shelter, education, money, qualifications, or health, individuals struggle to thrive, facing barriers to opportunities and choices.

In 2023, individuals, families and communities were forced to make difficult decisions as the impact of the cost-of-living crisis continued to be felt across the UK. This year we focused on ensuring access to essential needs and building children's confidence to talk about and relate to money through the Refugee Support Small Grants Programme and the Just Finance Foundation. These programmes create opportunities for people to access the resources they need, helping individuals build a stable foundation for a thriving life, where they find security, growth, and opportunity.

"I set out to help people financially, socially, to help them not feel so alone."

Souzan Yousif, Bridgeway Mission





Refugee Support Small Grants Programme

In 2023, the Refugee Support Small Grants Programme, funded by Benefact Trust, provided crucial assistance to refugees arriving in England from Ukraine and Afghanistan. The programme allocated small grants ranging from £500 to £5,000 to churches and Christian organisations addressing a variety of needs including personal items, volunteer expenses, language support, and integration activities. These grants supported 16 projects focusing on Ukrainian refugees, 10 projects focusing on Afghan refugees and 11 projects serving both Afghan and Ukrainian refugees. The grants enabled these organisations, many of which had not previously received funding, to expand their support and services.

OUR IMPACT

Grants Supporting refugees in England



4,562 refugees benefited

Just Finance Foundation

49,502

new students engaged with 1,931 teachers trained



Just Finance Foundation (JFF)

Against a backdrop of economic insecurity, young children are beginning to develop habits and values around money. The skills and values we use to manage money are developed as early as ages 3 to 7, but fewer than 40%³ of young people say they recall having learned about money in school, and financial education is often not taught meaningfully until secondary school. We are focused on closing this education gap by supporting teachers with quality resources, training and ongoing support from education experts.

In 2023 the LifeSavers programme engaged 49,502 new students and served 184 new schools. Our partnerships allowed us to innovate and broaden our impact, while our new Moneybox Productions kit and Money Help Hub provided essential resources for schools and communities. We also conducted research to better support financial education in Alternative Provision settings, ensuring that our efforts are inclusive and far-reaching.

3. <https://maps.org.uk/2022/11/11/talking-money-with-children-and-ycung-people-during-talk-money-week-and-beyond/>



Aaisha's⁴ story

REBUILDING LIVES THROUGH COMMUNITY SUPPORT

Aaisha, an Afghan refugee, found support in Colchester, Essex, after fleeing her homeland. With help from Bridgeway Mission through a Church Urban Fund Refugee Support Small Grant, Aaisha and her family received vital assistance to rebuild their lives.

“

I arrived in August 2021 and the team came and helped me with food deliveries, and also supported my children and husband. It has been very good for me and very helpful. I am very happy.” Bridgeway Mission assisted Aaisha and her family financially and socially, providing “food, clothing, computer access, and friendship”. They supported her children and husband, helping them settle into their new community. Aaisha felt the support was personal and warm, saying, “It feels like a family.”

“I asked the coordinator if there could be some sports available for women. She organised for a sports coach to come and do some sessions for us and it was really good. It’s really good for your health.”

The project has supported 80 Afghan refugee women, offering activities like pamper sessions and social gatherings that reduce loneliness and isolation. These initiatives have helped Aaisha feel more settled in Colchester, strengthened her sense of community, and provided opportunities for social interaction and integration. Aaisha is eager to continue her involvement with Bridgeway Mission. She expressed a desire to stay in Colchester, stating, “I would like to keep coming to this project as I really like it. I would like to stay in Colchester; I like it here.”

Aaisha’s story highlights the power of community support and resilience in overcoming displacement challenges. With Bridgeway Mission’s help, Aaisha and her family have found a sense of belonging and hope for the future, inspiring others to face adversity with courage and determination.

4. Name changed to maintain confidentiality

Building blocks

Key objectives

- Growth in unrestricted funding to ensure CUF is financially sustainable, able to support our core objectives and reach more people.

As Christians we are called to extend care and compassion to one another and to actively pursue justice in the face of suffering, injustice and poverty. Here at CUF, we recognise that this is only something we can do together, inspired and sustained by God’s presence and love.

We are hugely grateful to the individuals, churches, trusts and corporate partners who support us in our vision of a future where everyone in England can access a community of support when they need it most.

14 new legacies worth
£510,096



87 churches donated
£34,522

1,112 regular donors
made gifts of £242,758
(including Gift Aid)



£114,220 (including Gift Aid)
from campaigns including
Advent, Harvest, Lent,
and in memory



Alastair's story

WALK TOWARDS HOPE

“ I was looking for a way to play a part in helping people and the Walk Towards Hope felt like an answer. I was saying my evening prayers, thinking about how I could help people, came down and opened my phone and an ad was right there. I felt that I’d sort of been directed to get involved.

I hadn’t heard of CUF before but looked on the website and liked this idea of helping communities to meet the needs of local people. The support for people facing homelessness and refugees really inspired me. I liked the theme of walking the 90 miles like Mary and Joseph’s walk to Bethlehem.

I worked out that I’d need to cover eight miles using my days off each week to reach the target on Christmas eve. I find walking is a good opportunity for reflection and thinking about things. It was a challenge to reach the 90 miles, but knowing I was raising money to help people spurred me on when my legs were tired, and wanting to honour the donations of people who supported me was part of that too.

I asked my friends and family to donate and they were really generous. I work as a fishmonger at Burnham Market, so I printed out a poster for the shop. I’d speak to people about what I was doing and they were really enthusiastic. I was nervous asking at first but I always had a positive response and people had questions for me and wanted to support a good cause.

Things are pretty tough for people at the moment and it’s been fairly tough for our family also. I think that experience makes you want to help other people who are less fortunate than yourselves. The strength of church communities gives me hope. Prayer is also a really strong thing and that gives me hope. I haven’t done any sort of fundraising before so the Walk Towards Hope was a new experience for me, I really enjoyed it and will definitely do something like this again.”



OUR FACTS AND FIGURES IN 2023

Building identity

Wayfinder*

100%

participants reported increased confidence



100%

believed that their volunteer offered practical help to achieve their goals

40%

of participants reported an improvement to their accommodation situation



90%

of volunteers confident building relationship with people from different backgrounds

*Wayfinder Year one evaluation report, Eido Research

Positive Pathways

(Across 5 years to 2023)**

2,728

instances of support given



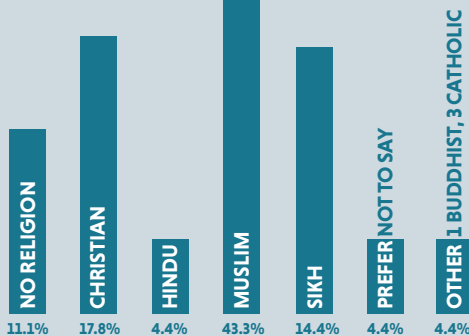
2,028 instances of signposting

**Evaluation of Church Urban Fund 'Positive Pathways': A relational approach to homelessness, University of York

Catalyst

90 young people took part
5 cohorts
5 locations

FAITH



Just Finance Foundation

184

new LifeSavers Schools and 49,502 new students engaged with



Trained 1,931 teachers to deliver financial education

REACH

26.7%

of students born outside of the UK



80%

of students agreed or strongly agreed that 'Participating in Catalyst prepared me to take a more active leadership role within my community'

260

Active LifeSavers Schools engaging 71,293 pupils

4 new organisations partnered with

(Jigsaw, Bookmark, GamCare and Picture News)



47 educators & 75 primary-age children across 20 AP Primary School settings

85.6%

of students agreed or strongly agreed that 'Participating in Catalyst gave me a more positive view of diversity'



95.3%

of respondents rated their Catalyst experience as good or very good



OUR FACTS AND FIGURES IN 2023

Building relationships

Near Neighbours*

3 grants awarded to the value of £5,000

(Low due to the funding gap from April 2023)

(Funded projects: BEY Home Ed Community Fun Day, Growing Resilience, CATS Out and About)



128

new partnerships facilitated between local organisations

144 grassroots leaders equipped with practical skills and confidence to make a bigger difference in their neighbourhoods

(projects supported or mentored)

400

volunteers mobilized and 5,950 volunteer hours to strengthen communities



*Sum of NN9 Jan-March 23 and NN10 Sept-Dec 23

Places of Welcome*

681 registered venues

161 new PofW opened

Estimated 20,700 people reached

Estimate of 3,966 volunteers mobilised

68% of venues reporting at least one new participant that week

93% of venues report that participant helped somehow

*Estimates drawn from Snapshot Survey (Nov 2023, 85 venue responses)

Together Network

15 Core members

16 Associate members

634+ individual churches supported

552+ individual projects supported, of these 149 were new initiatives

71% agreed that being part of the Together Network had improved the effectiveness of their organisation

Building resources

Grants: Refugee Support Small Grants Programme

37 projects

£129,500 awarded

4,562 people reached

URC CHURCH: 1

ORTHODOX CHURCH: 1

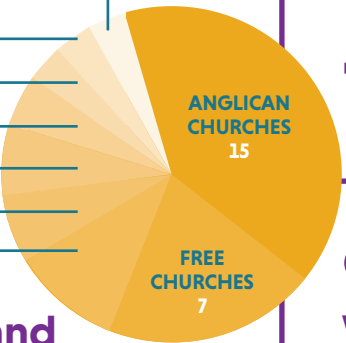
METHODIST CHURCH: 1

REGISTERED CHRISTIAN CHARITIES: 2

BAPTIST CHURCHES: 3

CATHOLIC CHURCHES: 3

PENTECOSTAL CHURCHES: 4



11 Both Afghan and Ukrainian refugees
 16 Ukrainian refugees
 10 Afghan refugees

878+ organisations have been part of the networks of Together Network members across 2023

TOP THREE THEMES OF WORK ACROSS 2023:

- Supporting individual churches
- Coordinating networks
- Food insecurity



Windrush Day Grant Scheme

£738,998



to support 44 community led projects across England

Growing Good
 (Since launch October 2021)

1,602 people signed up to access the toolkit



619 people attended workshops

Over 600 churches have now used the resources

84% used at least 5 sessions*

*100 survey respondents in 2023

Fundraising

14 new legacies worth £510,096



87 churches donated £34,522

1,112 regular donors made gifts of £242,758 (including Gift Aid)

£114,220 (including Gift Aid)

from campaigns including Advent, Harvest, Lent, and In memory





64

CHURCH ON THE CORNER

CHURCH ON THE CORNER

WORSHIP WITH US
EVERY SUNDAY AT 7PM

CHURCH ON THE CORNER

www.churchontheCorner.org.uk

Trustees, officers and advisers

Patron

His Majesty, King Charles III

Co-presidents

The Most Reverend and the Right Honourable the Lord Archbishop of Canterbury, Justin Welby
The Most Reverend and the Right Honourable the Lord Archbishop of York, Stephen Cottrell

Trustees

Andrew Barnett OBE, Chair (to 10.10.2023, Trustee to 31.10.2023)
Katherine McPherson, Chair (from 10.10.2023, Trustee from 18.07.2023)
Rev’d Catherine Allison
Jacqueline Broughton (from 01.11.2023)
Sue Chalkley OBE
Christopher Cummings (from 08.03.2023)
Chandru Dissanayeke (from 01.11.2023)
Matthew Girt (from 01.11.2023)
Alison Grieve
Robert Hallam (to 03.03.2023)
Rev’d Dr Anderson Jeremiah (to 26.02.2024)
Rev’d Christina Rees CBE (to 12.12.2023)
Alec Spencer (to 12.03.2023)

Finance and administration committee

Alison Grieve, Chair (Trustee)
Sue Chalkley OBE (Trustee, from 28.06.2023)
Pierre Claude (to 13.01.2023)
Robert Hallam (Trustee, to 03.03.2023)
Sarah King (from 28.11.2023)
Christopher Reeve (from 28.11.2023)
Nick Thomas

Principal officers

The Rt Rev’d Rob Wickham, Group CEO (from 10.07.2023)

The Rev’d Adam Edwards, Acting Group CEO (from 01.01.2023 to 10.07.2023), Group Deputy CEO (from 11.07. 2023)
The Rev’d Elizabeth Carnelley, Director of Partnerships
Sarah Wallace BEM, Director of Programmes and Innovation
Vinyo Aidam, Director of Finance and Governance

Advisers

Bankers

National Westminster Bank Plc
Victoria (B), PO Box 1357,
169 Victoria Street,
London SW1E 5NA

Investment Managers

CCLA Investment Management Ltd
One Angel Lane, London EC4R 3AB

LGT Wealth Management UK LLP
14 Cornhill, London EC3V 3NR

Auditors

Forvis Mazars LLP
6 Sutton Plaza,
Sutton Court Road,
Sutton, Surrey, SM1 4FS

Solicitors

Anthony Collins Solicitors LLP
134 Edmund Street, Birmingham B3 2E

Farrer & Co LLP
66 Lincoln’s Inn Fields, London WC2A 3LH

Report of the trustees for the year ended 31st December 2023

The Trustee Board presents their Annual Report and Financial Statements of the charity group for the year ended 31 December 2023. The Financial Statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity’s Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Overview

Church Urban Fund (CUF) is a charitable company limited by guarantee. It was established by the Church of England in June 1987 as a practical response to unmet need, and has been active in local communities for over 35 years.

Our national vision is a future where everyone in England can access a community of support when they need it most.

We will help achieve this through our mission to tackle complex challenges like poverty and exclusion across England by mobilising people, churches, and whole communities to make a positive difference.

During the year to 31 December 2023 we have continued to look at governance structures and processes. Following the Governance Review, led by Lucent Consulting in 2021 we have implemented many of the recommendations of this review. We keep governance under regular review, focusing in particular on the most effective way to manage the CUF family of charities to maximise their impact. We currently operate the CUF and Near Neighbours (NN) boards co-terminously. This

has been our practice for two years, and it will be reviewed again in 2024. The Chairs of NN, CUF and the Just Finance Foundation (JFF) also now meet on a regular basis with the Group CEO.

The relationship between CUF and the Together Network has continued to develop and mature during 2023 to one of mutuality and creative support, partnership and collaboration, and has offered the opportunity to expand the Together Network beyond the original members.

The Rt Rev’d Rob Wickham was appointed as Group CEO in January 2023 and began his role in July 2023. The Rev’d Adam Edwards was the Acting CEO in the interim period. Bishop Rob began by undertaking a six-month listening exercise, which will report back to the Trustees in 2024. This will refine the strategy and operational plan for the next three years. The previous strategic plan was detailed for the period 2021-2024.

Andrew Barnett stepped down as Chair of Trustees in the autumn of 2023 after five years. This contribution was celebrated in a service of thanksgiving at Lambeth Palace Chapel. We then welcomed and prayed for Katherine McPherson as the new Chair of Trustees.

Legal structure and basis of consolidation

- Near Neighbours (NN) was established on 15 June 2011 and has been funded principally by the Department for Levelling Up, Housing and Communities (DLUHC) (formerly Ministry of Housing, Communities and Local Government) and CUF, bringing together people who are near neighbours in communities that are religiously and ethnically diverse, so that they can get to know each other better, build relationships of trust, and collaborate on initiatives that improve the community they live in.
- The Just Finance Foundation (JFF) was established as a charity on 15 March 2017, and was registered as a charity in Scotland in January 2024. JFF promotes a fairer financial system and equips people to manage their money better. A key focus is on helping primary-aged children, through their schools, develop a positive relationship with money and embed habits, learning and behaviours that build financial resilience into adulthood. We also develop ‘train the trainer’ community finance programmes to help people budget, save and spend wisely. It is funded by a number of trusts, grants and corporates.
- The Together Network is a network of individual charities, large and small, set up in partnership with CUF and the Church of England dioceses. It promotes collaborative, local social action through network building, strengthening of relationships, sharing of best practice and the development and delivery of programmes to tackle social issues including food poverty, loneliness and homelessness. Since the disaggregation of the joint ventures in 2021/22, CUF remains the convening member of the Together Network.

Transactions between the groups

During the year, CUF undertook the following transactions with Near Neighbours (NN) and the Just Finance Foundation (JFF):

- CUF received the full amount of grant from DLUHC of £415k (2022: £500k) and passed this over to Near Neighbours to deliver the programme.
- Near Neighbours paid CUF a grant of £4k (2022: £110k) to administer the Small Grants Programme.
- Near Neighbours made a contribution of £187k (2022: £187k) to CUF for the administration of the overall programme.
- At the year end, the CUF/NN intercompany balance was £199k (2022: £123k) owed by CUF.
- During the year Just Finance Foundation made a contribution of £50k (2022: £50k) to CUF towards the shared central service costs provided by CUF.
- At the end of the year, the CUF/JFF intercompany balance was £6k owed to CUF (2022: £10k owed by CUF).

In the group accounts these transactions are eliminated on consolidation.

Review of 2023

As we review 2023 and look ahead to 2024, CUF has a strong basis from which to work.

Numbers using the Growing Good toolkit continue to rise, with a number of different dioceses hosting local workshops looking at bespoke application. Our recent evaluation shows that the Growing Good Toolkit is helping churches grow in three key ways: in knowledge about their local community; confidence in their local mission; and hospitality and relationships. Churches who have used Growing Good have found it an encouragement for the work they are already doing, and a challenge to try new ways of doing things as they grow stronger in faith and deeper in love for their communities.

We continued to develop the Places of Welcome network, registering 161 new venues (of a total 681) with an estimated reach of 20,700 participants and 3,966 volunteers mobilised. 68% of venues reported at least one new participant per week, and 93% of venues reported that a participant was helped in some way. Highlights from 2023 centre on support for those experiencing bereavement, opportunities to develop employment skills and Places of Welcome bringing different groups of people together from across the community. During his initial six-month listening exercise, Bishop Rob visited a number of Places of Welcome throughout the country, and heard some of the moving stories about the impact that attending has had on people’s lives and wellbeing.

We visited the Greenbelt Festival in the summer of 2023. With the campaign, ‘We know where you live, but you know best’, we engaged in hundreds of conversations about the importance of place and local knowledge, and alongside the Trussell Trust curated a number of Places of Welcome at the venue, both demonstrating and equipping visitors with information about the benefits and impact of the network.

The Together Network (TN) continues to be an important part of CUF. Our 15 Core members and 16 Associate members supported more than 634 individual churches and over 552 individual projects in 2023. Of these 149 were reported as new initiatives. More than 870 organisations have been part of the network. Across the Network, the top three themes of work were noted as supporting individual churches, coordinating networks, and food insecurity. Furthermore, 71% agreed that being part of the Together Network had improved the effectiveness of their organisation.

Near Neighbours, in conjunction with the Department for Levelling Up, Housing and Communities (DLUHC) continued to work to bring about social cohesion in some of our most diverse and divided communities, helping grassroots organisations with small grants to initiate projects of hope and change. An external evaluation conducted by Common Vision identified four defining features of Near Neighbours’ work that drive our impact in communities: emphasis on piloting and testing new partnerships and collaborations; building sustained relationships; understanding faith and cultural nuances; and iterative development. In the calendar year 2023 we awarded three grants to the value of £5,000 (this amount accounted for by the DLUHC funding gap from April 2023 to the year end). We mobilised 400 volunteers contributing 5,950 hours, investing skills and energy to strengthen local communities; and equipped 144 grassroots leaders with practical skills and confidence to make a bigger difference in their neighbourhoods.

Our Catalyst Programme continued to support the development of young leaders, securing £13,000 in extra funding from the Tudor Trust and the National Lottery Community Fund. 90 young people took part, from a variety of faith backgrounds, in five cohorts, in five locations.

Review of 2023 continued

Furthermore, in partnership with The Benefact Trust, we administered grants for refugee projects in England to 37 projects from many denominations. £129,500 was awarded and an estimated 4,562 people reached.

Given the backdrop of the economic impact of the pandemic and the onset of the cost-of-living crisis, the work of the Just Finance Foundation in both preventive and reactive financial education programmes proved vital to many people nationally, and the team proved as creative and adaptable as ever. In figures, 184 new LifeSavers Schools and 49,502 new students were engaged with. We trained 1,931 teachers to deliver financial education. There are now 260 active LifeSavers Schools, engaging 71,293 pupils. We partnered with four new organisations to help develop our financial education work with young people (Jigsaw, Bookmark, GamCare and Picture News).

Our homelessness prevention and support programme, Positive Pathways, went from strength to strength, in supporting people who have experienced homelessness to have a more sustainable and secure future, in its fifth year. We also continue to support our Wayfinder programme, which is funded by the Benefact Trust.

With the arrival of Bishop Rob Wickham as Group Chief Executive Officer in the summer of 2023, the staff team was guided in an away day to reflect on the themes of leadership from the book of Esther (Esther 4:13-16) and what it means for CUF to play a leadership role in the mission of the Church ‘for a season such as this’, taking into consideration new leadership across CUF, and the changing nature of poverty being experienced across England. During this day, and in sessions that followed on from this, we reflected on our posture of power and not doing to communities, but we recognised our uniqueness as a Charity to journey with communities, and equip communities in their ability to lean into the web of poverty in all of its forms (material, relational and identity). We recognised our task in seeking the welfare of the city (to use the example in Jeremiah 29) and the Biblical imperative to ‘feed my lambs’, as Jesus spoke with Peter at the end of John’s Gospel. These themes will be explored in a refreshed strategy for CUF from 2024 onwards.

Financial Review

Overview

The four ways talked about in the accounts relate to:

1. The Together Network’s programme of activities is delivered through a network of churches, faith-based organisations and secular groups. It works ecumenically and relationally to ensure that:
 - Social action by churches and community groups – delivered directly by the Together Network – increases in its extent, effectiveness, and faithfulness, as best practice is shared, resources are leveraged, and appropriate opportunities are identified.
 - Collaboration for the common good grows, including across sectors (state, private, and voluntary), faiths, church denominations and within neighbourhoods.
 - Social policy, public opinion and public service design and resourcing are increasingly informed by real-life experiences in local communities.
2. The Near Neighbours programme whose aim is to:
 - Build a network of people across particular geographical areas and develop relationships across faiths and ethnic boundaries through presence and engagement Hubs.
 - Create engagement through provision of a small grants programme and by supporting local action.
 - Build capacity of community and leadership delivery partners, broadening skills of individuals and organisations.
3. The Just Finance Foundation, which aims to create a fairer financial system focused on servicing the whole community, where everyone has access to responsible credit, savings and other essential financial services.

4. Research, evaluation, promotion and dissemination of information to network participants and the wider public, to influence awareness, consideration and response to issues affecting the flourishing of individuals and communities.

Income and Expenditure

Total income for 2023 was £3.97m (2022: £4.57m).

Unrestricted income received in the year was £1.5m (2022: £2.5m).

Restricted income includes funds for Near Neighbours £492k (2022: £526k), Just Finance Foundation £489k (2022: £347k), and the Together Network £nil (2022: £6k).

Total Expenditure for 2023 was £3.4m (2022: £3.3m).

The Balance Sheet funds for the group shows a slightly improved closing position for 2023, with restricted funds at £1.05m (2022: £0.73m) and unrestricted funds of £2.77m (2022: £2.57m). The cash position at the end of the year had increased to £1.58m (2022: £1.46m) with net assets of the group being £3.83m (2022: £3.30m) at 31 December 2023.

The main difference in unrestricted funding in 2023 is that the investments from a significant legacy kindly left to CUF which were included in the 2022 Debtors have been transferred into CUF’s name and are shown under Fixed Asset Investments.

CUF gratefully acknowledges the many contributions, both small and large, received from individuals, churches and legacies, without which its work would not be possible. The continued support from the Archbishops’ Council of £0.2m (2022: £0.2m) is also recognised as an important contribution, as is the funding from various trusts and foundations.

Reserves policy

We aim to maximise the funds we can spend in line with our charitable aims. The Trustees annually review our reserves policy and the level of required reserves, due to the highly volatile context in which the charity operates. The Trustees’ aim is to maintain the correct balance between a growth strategy and the desire to achieve a prudent level of reserves. They have considered a target level for unrestricted free reserves of between £560k and £700k, based on the scale of CUF’s activities and resource base, to provide operational cover to ensure a timely and orderly transition (or winding up) of the organisation, if necessary; including in the event of the winding up of either Near Neighbours or the Just Finance Foundation.

Based on this target the year end reserves are well above the level assessed by the Trustees. Plans and active monthly monitoring were instigated during 2020 to address the shortfall incurred during that year to ensure that the charity could meet its liabilities as they fall due. The increase back to sufficient levels was in part due to large and unexpected legacy income received in 2022. As such, the monthly monitoring by the Board was revised to quarterly monitoring.

Investment policy and performance

Our investment policy is to focus on capital security and liquidity, and to invest in short term funds to achieve this. All investment decisions will be aligned with CUF’s values and mission. Trustees will act with best endeavours to avoid making investments in companies because of their practice on environmental, social and governance (ESG) factors, in line with the Church of England’s Responsible and Ethical Investment Policy. At the year-end £0.777m (2022: £0.753m) was held with CCLA Investment Management Limited’s “The CBF Church of England Deposit Fund”. CCLA Investment Management Limited invests in accordance with the Church of England’s ethical policies.

The legacy referred to above was received as an investment portfolio managed by LGT Wealth Management UK LLP and has been retained in that form whilst the Trustees determine the optimal strategy for utilising it. The portfolio was valued at £1.74m as at 31 December 2023.

Delivering public benefit

CUF’s primary aim is to tackle social and economic disadvantage, and this is done in ways set out in the ‘Review of 2023 and Plans for the Future’ section of this document. We are also working for the renewal of civil society and encouraging the development of the charitable sector.

We work through Church of England structures, but focus our activity on people and organisations of all faiths and denominations. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation. The Trustees consider the guidance on public benefit each year, issued by the Charity Commission and are confident that CUF aims and objectives, as set out above, fulfil the criteria. The Trustees do not anticipate any future change to this operational approach.

Structure, Governance and Management

Governing documents

CUF is both a company limited by guarantee subject to the Companies Act 2006 and a charity registered with the Charity Commission. It is governed by its Memorandum and Articles of Association which were last updated on 19 May 2011. The company registration number is 02138994 and the charity number is 297483. The Directors of the company are known as Trustees.

Governance structure

The Articles of Association allow for up to twelve Trustees and provide that the Archbishop of Canterbury is President. Four Trustees are nominated jointly by the Archbishops of Canterbury and York; three by the Church Commissioners; two by the Archbishops’ Council; one by the Finance Committee of the Archbishops’ Council and two are co-opted by the Trustees after consultation with the Archbishops. The current composition of the Trustees and the Senior Leadership Team is set out on page 2.

The Trustees have established board sub-committees which support CUF work throughout the year and report fully to the Trustees Board:

- A Finance and Administration Committee – which operates under their designated authority and oversees and advises on financial, risk management and administrative matters.

Membership of each of these Committees is agreed by the Trustees and comprises a mix of Trustees and co-opted members whose function is specific to the sub-committees on which they serve. The membership of each sub-committee is set out on page 2. The main Board meets five times a year to review overall strategy operational and financial performance and ensuring our statutory responsibilities are fulfilled.

Any Trustee expenses reclaimed are set out in note 11 to the financial statements.

Trustee induction and training

There is an induction programme for all Trustees on appointment, which is being reviewed and strengthened over 2024.

Management and organisational structure

The day-to-day management and the responsibility for the implementation of strategy and planning are delegated to the Group Chief Executive Officer (CEO). Formal reporting to the Trustee Board takes place regularly throughout the year. The Group CEO is supported by a team of Principal Officers, set out on page 30. These are collectively the Senior Leadership Team.

Fundraising

Our fundraising strategy focuses on aligning with individuals, churches and organisations who share our values and want to contribute funds to supporting local communities across England. To raise funds and awareness of our work in a sustainable way, and to allow supporters to get involved in a way that suits them best, we rely on a range of different fundraising activities. Our core fundraising streams are:

- Legacies
- Individual giving – namely direct appeals and regular giving
- Church giving
- Trusts and Foundations.

CUF is an organisational member of the Fundraising Regulator and undertakes regular reviews of our fundraising activities, policies and processes to ensure they align with the Code of Fundraising Practice, and guidance from the Charity Commission. Our staff undertake regular training, both internally and externally, and are connected to the broader fundraising sector through organisations and interest groups such as the Chartered Institute of Fundraising.

All our fundraising communications must reflect our vision, mission, and values. Fundraising communications will be transparent and truthful, stating whether funds raised will be used for our general charitable purposes or for a specific purpose.

Whilst it is not a main focus of our fundraising strategy, we do also support churches and members of the public to fundraise on our behalf. This is done through church giving or sponsored fundraising activities. To maintain our fundraising standards, our internal staff work closely with these individuals, providing relevant guidance and support throughout the fundraising process. This guidance assists fundraisers to identify and protect people in vulnerable circumstances.

Data collected by CUF is strictly confidential and we do not share this data with any third party without consent. CUF is compliant with GDPR and data protection regulations. Our staff, trustees and volunteers do not accept commissions or bonuses for fundraising activities on behalf of CUF. We do not currently employ external professional fundraisers to raise funds on our behalf through telephone or door-to-door fundraising. However, we do seek the support of fundraising grant writers and other creative suppliers to assist our internal fundraising team. We require our suppliers to adhere to our fundraising policies and standards and this is included in our contracts with them.

Our supporters are at the heart of all our fundraising activities and processes. We are pleased to have received no formal fundraising complaints in 2023. If someone does want to make a complaint or provide feedback regarding our fundraising, we encourage them to do so in writing and we provide helpful and clear instructions on how to do so.

Protecting people in vulnerable circumstances when fundraising

We are committed to ensuring every individual that engages with CUF feels informed, valued, and inspired about our work. We will always treat donors and prospective donors with respect. This includes striving to respect the wishes and preferences of the donor. We will respond appropriately to the needs of our donors and make all reasonable efforts to adapt our approach to meet the requirements of the donor. All our fundraising staff are trained to take special care to protect people who may be in vulnerable circumstances. Our internal training includes how to identify signs of vulnerability, whether engaging with someone via telephone, face-to-face, or written correspondence. If our fundraisers identify potential signs of vulnerability, they will respond appropriately and according to our donations acceptance and refusal policy. This aligns with the Chartered Institute of Fundraising’s Treating Donors Fairly Guidance, and the Charities Act 2016.

CUF Principal Risks

RISK TYPE	RISK	MITIGATION
Governance	Complexity	The CUF group has complex Governance arrangements. In 2022, CUF and Near Neighbours boards began to meet co-terminously. The impact and success of this continues to be monitored. Regular meetings are held between the chairs of the three charities within the group to ensure joint working across senior leadership.A Governance Review is being conducted in 2024 to address the issues around complexity of governance.
Financial	Sustainable financial model The dependence of Near Neighbours on predominantly single source public sector funding	Programmes require full funding before proceeding to avoid excess demands on unrestricted income. Conscious financial modelling without reliance on government funding. A cost recovery model was implemented from 2022 onwards to reduce the requirement for unrestricted income to support restricted grant activity. A fundraising review is being conducted in 2024 by Action Planning to review our funding models and present ideas for a more sustainable funding model.
Governance	New Chair / CEO / Trustees in 2023	In 2023 a new Chair and CEO of CUF were appointed, along with new Trustees. The Chair and CEO are overseeing a refresh of the strategy and vision for CUF, which will add cohesion and understanding of the direction of travel which can be shared across Trustees and staff teams.
Reputation	Reporting priorities Management of key partners	Keeping funders informed of future programme delivery and reports monitored and prioritised to maximise opportunities to secure future funding. Strong relationships have been developed with key partners, and agreements are in place which guide collaborative ways of working and shared values.
Operational	Diversity awareness	Significant improvements made with regards to internal organisational awareness, training complete. Practical progress to recruit broader representation at board level to be prioritised for greater diversity and lived experience.
Other	Employment uncertainty and external competition	Employment in the charity sector is volatile. CUF benchmarking was undertaken to understand market position. Review of non-financial benefits to take place during 2024 and strengthen the reason to stay at CUF longer term. We are aware that there has been staff turnover in 2023 and early 2024 which can be destabilising. Work is happening to ensure that vacant posts are reviewed and filled as swiftly as possible, while making sure there is a sound business case for the recruitment to the role and that roles are made as attractive as possible to the market.
	Displacement as other charities emerge	Structural and strategic review clarifies the specific remit and unique positioning for CUF. The CEO is conducting widespread stakeholder engagement to understand the landscape and do horizon scanning.

Going concern

The Trustees have reviewed the charity’s financial position, considering the levels of reserves, cash position and strategic plan, in addition to its financial and risk management systems. The Trustees and Senior Leadership Team have continued with a number of measures such as a detailed budget and cashflow forecast, expenditure controls and the close monitoring of cashflow. Accordingly, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

Key management personnel remuneration

The Trustees consider the Board of Trustees, and the Directors (listed in note 10) as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. The Trustees gave of their time freely and were not remunerated in the year. Details of Trustees and related party transactions are disclosed in note 23 to the accounts.

The senior staff salaries are reviewed annually and normally increased in accordance with inflation. In 2021, an organisation-wide benchmark against pay awards in similar charitable organisations took place and all salaries were reviewed accordingly, including those of senior staff. This will be repeated in 2024. The 2023 and 2024 pay increases were based on sector trends. All staff are paid above the National Living Wage.

Plans for the future

2024 aims and objectives

To help realise our unique potential as the linchpin connecting and amplifying the work of local leaders, churches and other faith groups all over England we are aiming to build the shape and soul of CUF, based upon the findings of the CEO’s listening exercise. This will include a refreshed vision and strategy, underpinned by new organisational values.

We will strengthen our impact in building a movement of love, to help shape social action and social justice across England. To do this we are planning to:

- Refine and simplify our strategy
- Review our Governance arrangements
- Review the fundraising strategy and our internal and external communications processes
- Review our Safeguarding arrangements
- Review our policies
- Across the whole team, discern our charity values, and renew Vision and Mission statements
- Then, to seek to develop a new three year operational plan to embed this strategy.

We will continue to develop our work in the following three key areas:

Church-facing work

- Continue to grow and diversify the Growing Good resources.
- Refresh and renew the Look Up Tool, ensuring that the data that the resources draw in is as up to date as possible. This will be accompanied by a suite of resources to help churches maximise the use of the Look Up Tool in understanding the context in which they minister and utilise the data in mission action planning.
- Liaise with and support Church of England Bishops on the way clergy (and lay leadership)

are resourced and supported in our areas of greatest deprivation. This will be through a pilot of a new CUF Academy, that will explore new ways in which we can equip churches to make a difference in the communities which they serve.

Network-facing work

- Carry out bespoke strategic work around Near Neighbours, reviewing the funding options for this important work.
- To grow the network of Places of Welcome, encouraging more churches and other venues to sign up.
- To review the nature of the relationship between the Together Network and CUF – to agree in greater clarity the offer of the support that CUF gives to the Network and to grow the membership of the Network within other denominations and charities.
- To grow the number and diversity of schools who embrace Lifesavers, particularly looking into Special Educational Needs and Disability (SEND) and Alternative Provision (AP) provision. We will also develop work across Scotland.
- To support the work of Positive Pathways and Wayfinders as our tackling homelessness provision.

Advocacy and voice work

- To refresh our relationship with the Lords Spiritual and Faith and Public Life across the Church of England.
- To look at voice and advocacy work with Trussell Trust, the Good Faith Partnership, and others with whom we may work.
- To develop plans for the commemoration of the 40th anniversary of Faith in the City.

2024 will be a very exciting year for CUF, with some key pieces of work being developed that will provide the CUF group with a refreshed vision and strategy that will help is define our work over the next 3-5 years.

The Trustees' responsibility statements for preparing annual financial statements

The Charity's Trustees are responsible for preparing a Trustees' Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare annual financial statements for each financial year that give a true and fair view of the Charity's financial activities during the year, its surplus or deficit for the year and its financial position at the end of that year. In preparing annual financial statements, the Trustees have followed best practice and:

- Selected suitable accounting policies and applied them consistently;
- Observed the methods and principles in the applicable Charities SORP;
- Made judgments and estimates that are reasonable and prudent;
- Followed applicable Accounting Standards and Statements of Recommended Practice; and
- Prepared the annual financial statements on the going concern basis.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the Charity's assets and for taking reasonable steps to detect and prevent fraud and other irregularities. The Trustees have overall responsibility for ensuring that the Charity has appropriate systems of control, financial and otherwise.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company

website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Each of the Trustees at the date of approval of this Trustees' report confirms that:

- In so far as the Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware; and
- The Trustees have taken all the steps that they are obliged to take as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Small Company exemption

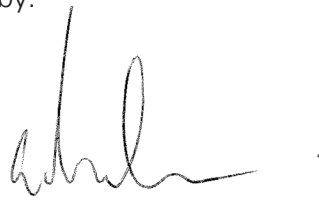
The company has taken advantage of the small companies' exemption as annual income and total gross assets is below the threshold. The accounts have been prepared in accordance with the special provision contained in the Companies Act.

The entity's Financial Statements comply with FRS102.

Auditors

The Trustees reappointed Forvis Mazars LLP as auditors at the Board Meeting on 17th July 2024.

Approved by the Trustees on 17th July 2024 and signed on their behalf by:



Katherine McPherson - Chair of Trustees

Independent Auditor's report to the members of Church Urban Fund

Opinion

We have audited the financial statements of Church Urban Fund (the 'charity') for the year ended 31 December 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charity's affairs as at 31 December 2023 and of its income and expenditure for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled

our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with

the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees’ Report which includes the Directors’ Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Directors’ Report included within the Trustees’ Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and the parent charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors’ Report included within the Trustees’ Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or

- Certain disclosures of Trustees’ remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies’ exemption in preparing the Trustees’ Report and from the requirement to prepare a Strategic Report.

Responsibilities of Trustees

As explained more fully in the Trustees’ responsibilities statement set out on page 42, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group and parent charity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the charity and its activities, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation, and anti-money laundering regulation.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;

- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as tax legislation, pension legislation, the Companies Act 2006 and the Charities Statement of Recommended Practice.

In addition, we evaluated the Trustees’ and management’s incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to income recognition and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the Trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council’s website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor’s report.

Use of the audit report

This report is made solely to the charity’s members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity’s members those matters we are required to state to them in an auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity’s members as a body for our audit work, for this report, or for the opinions we have formed.

Signed:

NT Wakefield
Nicola Wakefield (Aug 7, 2024 16:08 GMT+1)

Nicola Wakefield (Senior Statutory Auditor)
for and on behalf of Forvis Mazars LLP
Chartered Accountants and Statutory Auditor
6 Sutton Plaza, Sutton Court Road, Sutton, Surrey,
SM1 4FS

Date:

07-Aug-2024



Consolidated Statement Of Financial Activities for the year ended 31st December 2023

		Unrestricted Funds 2023 £'000	Restricted Funds 2023 £'000	Total 2023 £'000	Unrestricted Funds 2022 £'000	Restricted Funds 2022 £'000	Total 2022 £'000
Income & Expenditure	Note						
Income							
Donations & Legacies	3, 4	1,095	15	1,110	2,176	12	2,188
Trusts Income	3, 5	13	822	835	11	875	886
Statutory Income	3, 6	82	729	811	57	679	736
Income from Charitable Activities							
Near Neighbours Programme	2	-	492	492	-	526	526
Together Network		-	-	-	-	6	6
Just Finance Foundation	3	-	396	396	-	4	4
Other Income	7	213	-	213	213	-	213
Investment income	8	113	-	113	10	-	10
Total Income		1,516	2,454	3,970	2,467	2,102	4,569
Expenditure							
Expenditure on Raising funds	9	458	-	458	406	-	406
Expenditure on Charitable activities	9						
Building and mobilising a national movement of faith-based partners							
Together Network	9a	-	-	-	-	65	65
Network Development	9b	287	20	307	292	-	292
Equipping people to make a bigger difference							
Just Finance Foundation	9c	-	408	408	-	258	258
Windrush Day/Refugee/							
Other Grants	9d	53	877	930	61	627	688
Delivery Programmes	9e	235	447	682	160	415	575
Near Neighbours							
Building Networks	9f	-	146	146	-	244	244
Creating Engagement	9g	-	86	86	-	180	180
Building Capacity	9h	-	140	140	-	96	96
Amplifying grassroots voices	9i	280	11	291	265	30	295
		855	2,135	2,990	778	1,915	2,693
Disaggregation of Together Network subsidiary		-	-	-	-	198	198
Total Expenditure		1,313	2,135	3,448	1,184	2,113	3,297
Net income / (expenditure)		203	319	522	1,283	(11)	1,272
Transfers between funds		-	-	-	-	-	-
Balance brought forward at 1 January		2,571	733	3,304	1,288	744	2,032
Balances carried forward 31 December		2,774	1,052	3,826	2,571	733	3,304

The charity has no recognised gains or losses other than the net movement in funds for the year shown above. The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. All items relate to continuing operations with the exception of the Together Network subsidiary. The notes on page 52 to page 66 form part of these financial statements.

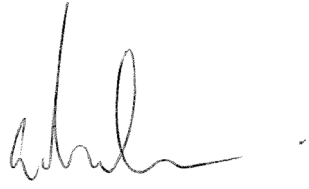
Consolidated Balance Sheet as at 31st December 2023

Company number: 02138994

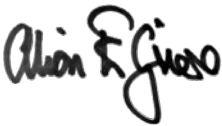
		2023		2022	
	Note	£'000	£'000	£'000	£'000
Fixed Assets					
Investments	13	1,739		-	-
			1,739		-
Current Assets					
Cash held on deposit	14	777		753	
Bank		802		708	
Debtors	15	764		2,120	
			2,343		3,581
Current Liabilities					
Amounts falling due within one year:	16				
Grants awarded but not yet due for payment					
CUF		-		5	
NN		-		47	
Other creditors		256		225	
			256		277
Net Current Assets			2,087		3,304
Net Assets			3,826		3,304
Funds					
Restricted	18				
Church Urban Fund (CUF)			504		376
Just Finance Foundation (JFF)			282		201
Near Neighbours (NN)			266		156
			1,052		733
Unrestricted			2,774		2,571
Total Funds	22		3,826		3,304

These financial statements have been prepared in accordance with the provisions applicable to the Companies Act 2006 subject to the small companies regime.

Approved by the Trustees on 17th July 2024 and signed on their behalf by:



Katherine McPherson:



Alison Grieve:

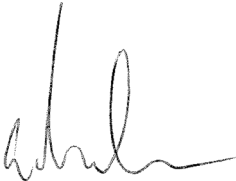
The notes on page 52 to page 66 form part of these financial statements.

Charity Balance Sheet as at 31st December 2023

Company number: 02138994

	Note	2023		2022	
		£'000	£'000	£'000	£'000
Fixed Assets					
Investments	13	1,739		-	
			1,739		-
Current Assets					
Cash held on deposit	14	777		753	
Cash at bank		462		471	
Debtors	15	738		2,120	
			1,977		3,344
Current Liabilities					
Amounts falling due within one year:	16		438		397
Net Current Assets			1,539		2,947
Net Assets			3,278		2,947
Funds					
Restricted	18		504		376
Unrestricted			2,774		2,571
Total Funds			3,278		2,947

Approved by the Trustees on 17th July 2024 and signed on their behalf by:



Katherine McPherson:



Alison Grieve:

The notes on page 52 to page 66 form part of these financial statements.

Consolidated Statement Of Cash Flows for the year ended 31st December 2023

	2023		2022	
	£'000	£'000	£'000	£'000
Reconciliation of net movement in funds to net cash flow from operating activities				
Net income for the reporting period (as per statement of financial activities)		522		1,272
Adjustments for:				
Decrease / (Increase) in debtors	1,356		(1,488)	
(Decrease) / Increase in creditors	(21)		110	
		1,335		(1,378)
Net cash provided by / (used in) operating activities		1,857		(106)
Adjustments for:				
Transfer of investments		(1,664)		-
Investment income		(75)		-
Net cash (used in) investing activities		(1,739)		-
Change in cash and cash equivalents in the reporting period		118		(106)
Cash and cash equivalents at the start of the reporting period		1,461		1,567
		1,579		1,461
Cash held on deposit		777		753
Bank		802		708
Cash and cash equivalents at the end of the reporting period		1,579		1,461

The notes on page 52 to page 66 form part of these financial statements.

Notes to the Financial Statements for the year ended 31st December 2023

1. Accounting policies

a. Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice (SORP) “Accounting and Reporting by Charities”, applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, Charities SORP and the Companies Act 2006.

The consolidated financial statements of the Group incorporate the financial statements of the Charity Church Urban Fund and its subsidiaries, Near Neighbours and Just Finance Foundation.

No separate Statement of Financial Activities is presented for the Charity, as permitted by the Companies Act 2006. Net movement in funds for the Charity alone for the year was a surplus of £331k (2022: £1,435k).

The Trustees have reviewed the charity’s financial position, considering the levels of reserves, cash position and strategic plan, in addition to its financial and risk management systems. The Trustees and Senior Management Team have continued with a number of measures such as a detailed budget and cashflow forecast, expenditure controls, and the close monitoring of cashflow. Accordingly, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

b. Income recognition

All income is recognised in the SOFA when the charity has entitlement to the income, it is probable

that the income will be received and the amount of income receivable can be measured reliably. The following specific policies apply to the categories of income:

Donations include tax recoverable where applicable, and are recognised when receivable and also when the charity has been notified in writing of both the amount and settlement date.

Legacies are recognised on a case by case basis following the granting of probate when the administrator or executor for the estate has communicated in writing both the amount and settlement date.

Grants receivable and Trust Income are accounted for in the year to which they relate.

c. Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Grants payable are payments made to third parties in the furtherance of the charity’s objectives. Grants are charged to the Statement of Financial Activities when they are awarded.

Grants to Near Neighbours Delivery Partners are charged to the Statement of Financial Activities when the funds have been transferred to the recipient’s account.

d. Support costs

The support costs for grants include the costs of assessing, reporting on, facilitating the use of and paying grants.

Support costs relating to charitable activities have been apportioned based on the staff time spent on each activity and analysed in note 12.

f. Cost of raising funds

The cost of fundraising comprises costs incurred in encouraging churches, individuals, and trusts to contribute to its activities.

g. Charitable activities

Costs of charitable activities includes grants made and apportionment of support costs as shown in note 12.

h. Investment returns

Investment income is accounted for when receivable.

i. Pensions costs

The charity operates a defined pension scheme, Church Urban Fund Pension Plan with Legal and General for all employees. The contributions to the defined contribution schemes are accounted for in the year to which they relate. Costs of the contributions to the scheme is accounted for in the year to which they relate and included within staff costs (note 10).

The charity has no liability beyond making its contributions and paying across the deductions for the employee’s contributions.

j. Fund structure

Unrestricted funds represents funds received that are available for use at the discretion of the trustees for any purpose in furtherance of the objectives of the charity.

Restricted funds represents funds received that are subject to specific restrictive conditions imposed by donors (see note 18 for more details of restricted funds).

k. Operating lease

Rentals payable under operating leases are charged against income on a straight-line basis over the term of the lease.

l. Tangible fixed assets and policy on capitalisation

Capital additions which do not exceed £10,000 are expensed in full in the year of purchase.

There were no tangible fixed assets in 2023 or 2022.

2. Results of subsidiary - Near Neighbours

Near Neighbours is a charitable company limited by guarantee that builds associations and relationships across faith and ethnic divisions and creates a context where people can come together to develop common values and address community issues. The Board of Trustees is appointed by Church Urban Fund and the Archbishops' Council. The company registration number 7603317 and charity number 1142426.

Near Neighbours receives funding from the Department for Levelling Up, Housing and Communities (DLUHC) which is paid to Church Urban Fund and passed over to Near Neighbours.

	2023 £'000	2022 £'000
Income		
Income from Charitable Activities - DLUHC via Church Urban Fund	415	500
Income from Charitable Activities - Other	77	26
	492	526
Expenditure		
Charitable activities		
Building Networks	146	244
Creating Engagement	86	180
Building Capacity:		
Young Leaders	85	56
Real People Honest Talk	48	34
Places of Welcome	7	6
	372	520
Transfer to Just Finance Foundation	10	-
Total expenditure	382	520
Net income	110	6
Balance brought forward at 1 January	156	150
Balance carried forward at 31 December	266	156

3. Results of subsidiaries - Just Finance Foundation

Just Finance Foundation is a charitable company limited by guarantee promoting a fairer financial system and equipping people to manage their money better. It is funded predominantly by a number of trusts, and grants from corporate sponsors and the Money and Pensions Service. Company Number 10204667 and Charity Number 1172050.

	2023 £'000	2022 £'000
Income		
Income from Individuals and Legacies	8	10
Income from Trusts	75	148
Income from Charitable Activities:		
Money and Pensions Service	148	4
Corporates	248	185
	479	347
Transfer from Near Neighbours	10	-
Total income	489	347
Expenditure		
Charitable activities		
Financial Capacity		
LifeSavers (including Milo's Money)	385	241
Money Help Hub (Covid Cash Recovery)	23	17
	408	258
Total expenditure	408	258
Net income	81	89
Balance brought forward at 1 January	201	112
Balance carried forward at 31 December	282	201

4. Income from donations and legacies - CUF

	2023 £'000 Unrestricted	2023 £'000 Restricted	2023 £'000 Total	2022 £'000 Total
Donations: Individual, Church and Community Donations	460	7	467	457
Legacies	635	-	635	1,721
	1,095	7	1,102	2,178

5. Income from trusts - CUF

	2023 £'000	2023 £'000	2023 £'000	2022 £'000
	Unrestricted	Restricted	Total	Total
The Albert Gubay Charitable Foundation	-	50	50	50
Benefact Trust	-	390	390	440
The Liz and Terry Bramall Foundation	-	250	250	213
Sir Halley Stewart Trust	-	37	37	22
Other Trusts	13	20	33	13
	13	747	760	738

6. Statutory income - CUF

	2023 £'000	2023 £'000	2023 £'000	2022 £'000
	Unrestricted	Restricted	Total	Total
Public Funds: DLUHC	82	729	811	551
	82	729	811	551

7. Income from other activities - CUF

	2023 £'000	2023 £'000	2023 £'000	2022 £'000
	Unrestricted	Restricted	Total	Total
Archbishops' Council	203	-	203	203
Together Network members	10	-	10	10
	213	-	213	213

8. Investment income - CUF

	2023 £'000	2023 £'000	2023 £'000	2022 £'000
	Unrestricted	Restricted	Total	Total
Bank Interest - NatWest	4	-	4	1
Deposit Interest - CCLA	35	-	35	37
Investment Income - LGT Wealth Management	74	-	74	-
	113	-	113	38

9. Expenditure

	Staff costs £'000 (Note 10)	Programme costs £'000 (Note 9a-i)	Other direct costs £'000	Support costs £'000 (Note 12)	2023 £'000	2022 £'000
Expenditure on Raising Funds	260	-	95	103	458	406
Expenditure on Charitable Activities						
Building and mobilising a national movement of faith-based partners						
Together Network (9a)	-	-	-	-	-	65
Network Development (9b)	203	18	4	82	307	292
Equipping people to make a bigger difference						
Just Finance Foundation (9c)	259	55	52	42	408	258
Windrush Day/Refugee/						
Other Grants (9d)	77	852	1	-	930	688
Delivery Programmes (9e)	263	306	7	106	682	575
Near Neighbours Programme						
Building Networks (9f)	50	64	18	14	146	244
Creating Engagement (9g)	50	4	18	14	86	180
Building Capacity (9h)	64	34	24	18	140	96
Amplifying grassroots voices (9i)	160	-	67	64	291	295
Total charitable activities	1,126	1,333	191	340	2,990	2,693
Disaggregation of Together Network Subsidiary	-	-	-	-	-	198
Total expenditure	1,386	1,333	286	443	3,448	3,297

9a. Building and mobilising a national movement of faith-based partners: Together Network

	2023 £'000	2022 £'000
Programme costs	-	32
Staff costs	-	26
Support costs	-	7
	-	65

9b. Building and mobilising a national movement of faith-based partners: Network development

	2023 £'000	2022 £'000
Capacity Building through resources & events	18	19
	18	19
Staff costs	203	191
Support costs	86	82
	307	292

9c. Equipping people to make a bigger difference: Just Finance Foundation

	2023 £'000	2022 £'000
Programme costs	55	68
Staff costs	259	147
Support costs	94	43
	408	258

9d. Equipping people to make a bigger difference: Windrush Day/Refugee/Positive Pathway grants

	2023 £'000	2022 £'000
Grants awarded to projects during the year (see note 20a for details)	887	620
Less writebacks of awards	(35)	-
Net grant awards	852	620
Staff costs	77	65
Support costs	1	3
	930	688

Writebacks of awards represent grants awarded in previous years that have been unclaimed.

9e. Equipping people to make a bigger difference: Delivery programmes

	2023 £'000	2022 £'000
Positive Pathways	172	161
Wayfinder	124	133
Growing Good	10	11
	306	305
Staff costs	263	185
Support costs	113	85
	682	575

Equipping people to make a bigger difference: Near Neighbours programmes

9f. Building networks

	2023 £'000	2022 £'000
Funding Delivery Partners		
Thrive Together Birmingham	14	25
St Philip's Centre, Leicester	6	12
Transforming Notts Together, Nottingham	-	7
Centre for Theology and Community, East London	14	31
Wellsprings Together, Bradford, Leeds & Dewsbury	14	24
King's Centre, West London	-	13
Transforming Communities Together, Black Country	-	12
Greater Together Manchester, Rochdale & Bury	-	13
Building Bridges Burnley	2	13
Grassroots, Luton	14	25
Peterborough	-	10
	64	185
Staff costs	50	45
Other direct costs	18	2
Support costs	14	12
	146	244

9g. Creating engagement

	2023 £'000	2022 £'000
Grants awarded to projects during the year (see note 21a for details)	5	126
Less writebacks of awards	(1)	(16)
Net grant awards	4	110
Staff costs	50	54
Other direct costs	32	16
	86	180

Writebacks of awards represent grants awarded in previous years that have been unclaimed.

9h. Building capacity

	2023 £'000	2022 £'000
Funding Delivery Partners		
Young Leaders capacity building		
Catalyst Programme	13	7
Community capacity building		
Real People Honest Talk	12	7
Leadership Training	3	-
Leadership for Effective Change	6	-
	34	14
Staff costs	64	64
Other direct costs	24	2
Support costs	18	16
	140	96

9i. Amplifying grassroots voices

	2023 £'000	2022 £'000
Web development and digital	1	1
Promotion and production	43	59
Research and evaluation	23	71
	67	131
Staff costs	160	119
Support costs	64	45
	291	295

10. Staff costs

	2023 £'000	2022 £'000
Salaries	1,158	956
Social Security	118	94
Pensions	110	83
	1,386	1,133

The key management personnel of the charity is comprised of the Trustees, the Group Chief Executive Officer (from July 2023), Deputy Group CEO, Director of Partnerships, Director of Programmes and Innovation, and Director of Finance and Governance. The total redundancy costs during the year across the group was £0k (2022: £3k).

The total employment benefits of the key management personnel of the charity, including employer pension contributions were £423k (2022: £356k).

The number of staff whose emoluments for the year exceeded £60,000 were:

	2023	2022
Normal emoluments		
(£60,000 - £70,000)	2	1
(£70,000 - £80,000)	-	1
(£100,000 - £110,000)	1	-
	3	2

11. Staff numbers

The average monthly headcount for the group was 32 staff (2022: 29). The average monthly number of full-time equivalent employees (including casual and part-time staff) during the year was 27 (2022:25):

	2023	2022
Direct Charitable	17	15
Fundraising	4	4
Communications	1	1
Management and Administration	5	5
	27	25

Writebacks of awards represent grants awarded in previous years that have been unclaimed.

None of the Trustees received any benefits from employment with the charity or its subsidiaries in the year (2022: £nil). Appropriate expenses incurred in attending meetings and on other business of CUF were reimbursed to Trustees as follows:

	No.	2023 £'000	No.	2022 £'000
Travel, subsistence and other expenses	4	4	2	2

The amount waived by trustees for the year was £nil (2022: £nil).

12. Allocation of support costs

The breakdown of support costs and how these were allocated is shown below:

	2023 £'000	2022 £'000
Professional Costs	201	106
Audit	35	32
Accommodation	39	41
Trustees expenses	4	2
Other (Recruitment, office costs, travel and subsistence)	164	183
	443	364

13. Investments

	Listed investments	Cash held for investment	Total	Total
	2023 £'000	2023 £'000	2023 £'000	2022 £'000
Group and Charity				
Market Value				
Balance brought forward	-	-	-	-
Additions	1,549	115	1,664	-
Revaluations	75	-	75	-
Balance of Investments	1,624	115	1,739	-

Listed investments with market value of £110k are held in Findlay Park US equities, which equates to 6% of the total portfolio managed by LGT Wealth Management.

14. Cash held on deposit

Group and Charity	2023 £'000	2022 £'000
CCLA The CBF Church of England Deposit Fund - current assets	777	753
	777	753

15. Debtors

	Group		Charity	
	2023 £'000	2023 £'000	2023 £'000	2022 £'000
Prepayments and accrued income	17	9	15	9
Other debtors				
Legacies	600	2,003	600	2,003
Donations (vouchers, credit cards)	16	21	16	21
Other Debtors	131	87	101	87
	764	2,120	732	2,120
Intercompany account (Just Finance Foundation)			6	-
	764	2,120	738	2,120

16. Current Liabilities

	Group		Charity	
	2023 £'000	2023 £'000	2023 £'000	2022 £'000
Amounts falling due within one year:				
Grants payable CUF (note 17)	-	5	-	5
Grants payable NN (note 17)	-	47	-	47
Taxation & Social Security	10	8	10	8
Accruals	94	31	83	21
Other creditors	152	186	146	183
	256	277	239	264
Intercompany account (Near Neighbours)	-	-	199	123
Intercompany account (Just Finance Foundation)	-	-	-	10
	256	277	438	397

17. Money for local action

	Windrush Day, Refugee and Positive Pathways CUF Programme		Creating Engagement NN Programme			
	Total 2023 £'000	Total 2022 £'000	2023 £'000	2022 £'000	2023 £'000	2022 £'000
Balance brought forward	5	-	47	9	52	9
Grants awarded (note 20 & 21)	887	620	5	126	892	746
Writebacks	(35)	-	(1)	(16)	(36)	(16)
	857	620	51	119	908	739
Less						
Grants paid during year	892	645	52	86	944	731
Returned Grants	(35)	(30)	(1)	(14)	(36)	(44)
	857	615	51	72	908	687
Balance of grants payable	-	5	-	47	-	52

18. Restricted funds

	Balance at 2022 £'000	Income £'000	Expenditure £'000	Transfers between funds £'000	Balance at 2023 £'000
CUF Programme					
Windrush Day Grant	-	729	720	-	9
Refugee Grant	6	140	146	-	-
Network Development	-	20	20	-	-
Delivery Programmes	370	594	469	-	495
	376	1,483	1,355	-	504
Near Neighbours Programme	99	415	319	(14)	181
Near Neighbours - Catalyst	57	77	53	4	85
	156	492	372	(10)	266
Just Finance Foundation	201	479	408	10	282
	733	2,454	2,135	-	1,052

The Windrush Day Grants support groups to commemorate, celebrate and educate people on, the contribution of the Windrush Generation in communities.

The Refugee Grants, funded by the Benefact Trust, provide small grants to support Ukrainian and Afghan refugees.

The Network Development costs are to support and help develop the Together Network.

The Delivery Programmes costs are to support programmes work across the network.

The Near Neighbours programme costs enables the work of bringing faith based communities together.

The Near Neighbours Catalyst Programme funds are to run the Catalyst Young People's Leadership Courses.

19. Operating lease

	Land and Building		Other	
	2023 £'000	2022 £'000	2023 £'000	2022 £'000
1 year	14	12	-	-

CUF's office is at The Foundry and the lease agreement requires four months notice to vacate the office space. The amount paid in rent to The Foundry during 2023 was £39k (2022: £35k)

20a. Equipping people to make a bigger difference: Windrush Day/Refugee/Positive Pathways grants Grants awarded in 2023 by sector

	2023 £'000	2022 £'000
Grants		
Windrush Day: Community	750	494
Refugees & Asylum Seekers	130	126
Homeless/Housing	4	-
Community	3	-
Total Grants Awarded before writebacks (see Note 9d)	887	620

20b. Grants awarded in 2023 by region (diocese)

	2023 £'000	2022 £'000
Bath & Wells	24	23
Birmingham	67	24
Blackburn	3	-
Bristol	67	39
Canterbury	5	-
Carlisle	-	3
Chelmsford	107	68
Chester	5	8
Chichester	5	7
Coventry	5	11
Durham	8	-
Ely	1	5
Exeter	24	21
Guildford	4	3
Hereford	5	-
Leicester	6	13
Leeds	88	49
Lichfield	29	-
Lincoln	-	5
Liverpool	10	8
London	159	126
Manchester	28	12

	2023 £'000	2022 £'000
Newcastle	-	5
Oxford	3	-
Peterborough	2	27
Rochester	8	-
St Albans	18	17
St Edmundsbury & Ipswich	32	7
Salisbury	5	-
Sheffield	8	14
Southwark	110	92
Southwell & Nottingham	13	21
Winchester	19	-
Worcester	15	3
York	4	9
Total Grants Awarded before writebacks (see Note 9d)	887	620

21a. Near Neighbours programme - creating engagement in 2023 by activity

	2023 £'000	2022 £'000
Local Initiatives		
Near Neighbours Small Grants	5	126
Total Grants Awarded before writebacks (see Note 9g)	5	126

21b. Near Neighbours programme - creating engagement in 2023 by region

	2023 £'000	2022 £'000
Regional Centre		
Centre for Theology and Community, London	-	22
St Philip's Centre, Leicester	-	14
Thrive Together Birmingham	1	17
Wellsprings Together Bradford	-	25
King's Centre, West London	2	3
Grassroots, Luton	2	20
Greater Manchester	-	2
Building Bridges Burnley	-	16
Transforming Notts Together	-	7
Total Grants awarded before writebacks (see Note 9g)	5	126

22. Net analysis of assets and liabilities by fund

	Unrestricted £'000	Restricted £'000	2023 £'000	2022 £'000
Fixed asset investments	1,739	-	-	-
Current assets	3,012	1,070	4,082	3,581
Current liabilities	(238)	(18)	(256)	(277)
	2,774	1,052	3,826	3,304
Church Urban Fund	2,774	504	3,278	2,947
Near Neighbours	-	266	266	156
Just Finance Foundation	-	282	282	201
Together Network	-	-	-	-
	2,774	1,052	3,826	3,304

23. Related parties

The charity's key relationship in the pursuit of its charitable objectives is with the Church of England. During the year Church Urban Fund received a grant from the Archbishops' Council of £203k (2022: £203k).

During the year CUF undertook the following transactions with its subsidiary Near Neighbours:

CUF received the full amount of grant from DLUHC of £415k (2022: £500k) and passed this over to Near Neighbours to deliver the programme.

Near Neighbours paid CUF a grant of £4k (2022: £110k) to administer the Small Grants programme.

Near Neighbours made a contribution of £187k (2022: £187k) to CUF for the administration of the overall programme.

At the year end, the intercompany balance was £199k (2022: £123k) owed by CUF.

During the year Just Finance Foundation made a contribution of £50k (2022: £50k) to CUF towards the shared central service costs provided by CUF. At the end of the year intercompany balance of £6k was owed to CUF (2022: £10k owed by CUF).

There are no other outstanding balances with related parties.

24. Legal Form of the Entity

CUF was established by the Church of England in England 1987, registration number 2138994 and charity number 297483. The charity is located at The Foundry, 17 Oval Way, London, SE11 5RR.



CHURCH URBAN FUND

England & Wales - Charity number 297483

Accounts



CHANGING LIVES AND
COMMUNITIES TOGETHER

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

For the year ended 31 December 2022

Company Number: 02138994

Charity Number: 297483

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Chair's Foreword 3	PRINCIPAL OFFICERS Rachel Whittington , Group CEO to 31.12.2022 Adam Edwards , Group Deputy CEO Acting Group CEO from 01.01.2023 Elizabeth Carnelley , Director of Partnerships Laura Ryder , Interim Head of Finance to 31.10.2022 Sarah Wallace BEM , Director of Programmes and Innovation Vinyo Aidam , Director of Finance and Governance from 15.08.2022
Report of the Trustees 7	PRESIDENT The Most Reverend and The Right Honourable Justin Welby
Review of 2022 and plans for the future 10	TRUSTEES Andrew Barnett OBE Chair Revd Catherine Allison from 10.11.2022 Sue Chalkley OBE Alison Grieve Robert Hallam to 03.03.2023 Revd Dr Anderson Jeremiah Revd Christina Rees CBE Alec Spencer to 12.03.2023
Financial Review 13	ADVISERS Bankers – National Westminster Bank Plc Victoria (B), PO Box 1357, 169 Victoria Street London SW1E 5NA
Delivering Public Benefit 15	FINANCE AND ADMINISTRATION COMMITTEE Alison Grieve Chair (Trustee) Nick Thomas Robert Hallam (Trustee) to 03.03.2023 Pierre Claude to 13.01.2023
Structure, Governance and Management 15	Investment Managers – CCLA Investment Management Ltd One Angel Lane, London EC4R 3AB
The Trustees' Responsibility for preparing Annual Financial Statements 20	Auditors – Mazars LLP 6 Sutton Plaza Sutton Court Road Sutton, Surrey, SM1 4FS
Independent Auditor's Report 21	REMUNERATION COMMITTEE Revd Dr Anderson Jeremiah Chair (Trustee) from July 2021 Andrew Barnett OBE (Trustee) Alison Grieve (Trustee) Robert Hallam (Trustee) to 03.03.2023
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ANNUAL REPORT AND ACCOUNTS 2022: CHAIR'S FOREWORD

In 2022, we continued to emerge from the Covid-19 pandemic. As we did so, we learned more about the effects of the pandemic on people's physical and mental health and the feelings of isolation that many people experience. This has been compounded by the cost-of-living crisis, including rising energy and food prices, meaning that more people were pushed into deeper poverty and debt.

Throughout these challenging times, Church Urban Fund has adapted and stepped up to play a key role in mobilising faith-based social action that has supported churches and communities to transform the lives of the people they serve. This progress is the result of 35 years' experience listening to and serving local churches, which has led to innovative and sustainable ways to respond to local need.

As the cost-of-living crisis pushed more people into distress, local churches and generous volunteers continued to inspire us with their resilience and creativity, providing practical support as well as love and care.

In 2022, we continued our work building and mobilising a national movement of faith-based social partners working together to serve local people and organisations who know their communities best. We equipped people to make a bigger difference in their community through our training and resources. And we amplified local voices, speaking out to influence policy and decision makers.

We know we have much more to do. As we continue to seek to deliver our strategy of serve, speak, lead, we will build on this progress, but also adapt our approach to respond to the needs of local people and churches.

At CUF, we remain committed to equipping people in local churches to serve, speak and lead in their communities.

As Christians, we know the value of community and fellowship. We know that we need each other to really flourish. We have all been given different parts for this purpose: to serve others as Jesus exhorted us. Church communities allow us to love one another, walk in fellowship with one another, bear each other's burdens and grow to serve our world together.

As local churches across England serve and care for people in need, we must continue to stand with them. The world remains a complex and unjust place for too many people. But, as we have shown through our work in 2022, it doesn't have to be this way. We have hope in the solidarity of people and communities, each of us built in the image of a loving God. From the stories that I hear about the resourcefulness and bravery of churches in the ways in which they work to support people, hope shines out as they journey with people.

The Church of England's parish network means that churches are deeply rooted in every community and this network is one of the country's greatest assets. This means that in every community there is a place of hope. Churches have that enduring presence to create a sense of hope and belonging in a way that few other organisations can. Those of us with responsibility for individual churches know how important it is to keep our doors open, to welcome people in and offer hospitality. Churches often underestimate the impact they have and how many people they are reaching in various ways.

Throughout the year, we have seen a larger number of churches using our Growing Good resources that explore the connections between social action, discipleship and growth. Through the sessions focused on the themes of presence, hospitality, participation, adaptability and perseverance we are seeing how churches can think or re-think about how they can be faithful and fruitful in local communities.

With our expanding network of *Places of Welcome*, we have seen new venues opening their doors, not only as a place for people to be warm in the colder months, but as a place where people can feel valued, less isolated, and more connected to the places where they live in a mix of people who wouldn't necessarily meet otherwise.

Our work with *Near Neighbours* continues to offer a bridge between people of difference in some of our most diverse and divided communities, helping grassroots organisations with small grants to initiate projects of hope and change.

The growth of *Lifesavers* and *Milo's Money* through the *Just Finance Foundation*, has meant more of our children are equipped with a stronger financial education to empower them to make better, more informed choices about their finances throughout their lives.

As I write in mid-2023, we are redoubling delivery against the vision and strategy we agreed in 2021. We are recruiting new trustees to add value to the organisation's governance and building an effective working relationship with our executive team now led by Bishop Rob Wickham. We review our own performance and are committed to complying with the Charity Governance Code including through the make-up of our board who bring a diversity of backgrounds, skills and experiences to our role.

All our work is aimed at empowering people of all ages, backgrounds and beliefs to serve, lead and speak.

Andrew Barnett OBE
Chair of Trustees

OUR IMPACT IN 2022

As the longer term financial and social impact of the Covid-19 pandemic emerged during 2022, and the cost-of-living crisis hit people throughout England, CUF and its subsidiaries were well equipped to respond with programmes and support to those most in need. Some highlights of our impact are below:

Together Network

Worked with 15 core members and 9 associate members to support:

- 512 churches
- 550 projects supported including 137 new initiatives
- 25 networks coordinated and over 158 network meetings held
- More than £1.6 million in funding secured by the Together Network
- The Network helped other organisations secure more than £180,000 in funding

Places of Welcome

- 168 new Places of Welcome opened in 2022, meaning there are now 610 registered locations.
- Places of Welcome reach over 14,000 people every week.
- 2,800 volunteers mobilised.

Growing Good

- 1,000 people signed up to access the resources
- 250 people attended workshops to find out more about the resources and how to use them
- Over 300 churches used the resources to run a course

Positive Pathways

- Reached 1,935 people in total

Near Neighbours

- 2,746 grassroots leaders equipped with practical skills and confidence to make a bigger difference in their neighbourhoods.
- 483 volunteers mobilised and 4,276 volunteer hours to strengthen communities.
- 150 new partnerships facilitated between local organisations.
- 32 grants awarded to the value of £100,078.

Catalyst

- 93 young people participated in 4 cohorts across 3 locations.
- 96% of respondents rated their Catalyst experience good or very good.

Just Finance Foundation

- 60 new Lifesavers schools engaged.
 - 139 active Lifesavers schools, engaging 42,218 pupils.
 - 870 teachers trained.
 - 6,500 new children engaged with Milo's Money.
 - 1,923 visits to Milo's game.
-

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustee Board presents their Annual Report and Financial Statements of the charity group for the year ended 31 December 2022. The Financial Statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

OVERVIEW

Church Urban Fund (CUF) is a charitable company limited by guarantee and was established by the Church of England in June 1987 as a practical response to unmet need and has been active in local communities for over 30 years. Church Urban Fund's Memorandum of Association defines its objects and powers and is covered by its Articles of Association.

We launched in 2022 the Growing Good resources that were the result of the three-year GRA:CE research project between CUF and Theos looking at the linkages between social action, growth and confidence. This has enabled CUF to further deliver on its vision of being a social action mobiliser, and opened our reach directly to churches, with over 1,000 people accessing the resources in 2022.

We continued to embed and deliver on the refreshed vision, mission and strategy that was finalised in late 2021.

Our **national vision** is communities of hope working together to serve and strengthen society. We believe everyone should have access to a supportive and nurturing community.

We will help achieve this through **our mission** to become a national social action mobiliser working with and through the Church of England to empower people of all ages, backgrounds and beliefs to:

- **Serve:** We work to build and mobilise a national movement of faith-based partners seeking to serve their communities. Our focus is on significantly growing membership of the Together Network, Near Neighbours and Places of Welcome, a national movement of hospitality.
- **Lead:** We equip people to make a bigger difference in their community through high impact, relational programmes – designed by locals and delivered by locals – tackling issues of loneliness, social cohesion, food poverty and, through our subsidiary, the Just Finance Foundation, financial exclusion.
- **Speak:** We amplify grassroots voices and, with an emphasis on storytelling, we influence policy and decision makers. Through our What Works Centre, we will develop a new narrative about what faith-based social action is and how it contributes.

We have continued to look at governance structures and processes. Following the Governance Review, led by Lucent Consulting in 2021 we have begun a process of implementing the recommendations of this review. An immediate action, driven by our desire for greater simplicity, was to operate the CUF and NN's boards

co-terminously. This has increased the awareness of each charity's work across the Trustee group and lessened the reporting impact on the executive team.

The relationship between CUF and the Together Network has continued to develop and mature, following the disaggregation process of 2020/2021. This has reshaped our relationship to one of mutuality and creative support, partnership and collaboration, and has offered the opportunity to expand the Together Network beyond the original members. Closing the year, in addition to the 15 Core members with whom CUF has a legal relationship, we had 9 "associate members" join us in an informal relationship of support and resourcing and we expect this number to grow in the future.

In March 2022 the Rev'd Adam Edwards joined CUF as Deputy Group CEO to strengthen and add capacity to our leadership team. Adam had previously been CEO of one of our Together Network partners and has experience of working in communities. In December 2022, Rachel Whittington left her role as Group CEO to explore new opportunities. The Trustees thank Rachel for the work that she has done for the CUF Group. The Rt Rev'd Rob Wickham was appointed as Group CEO in January 2023 and will take up the role in July 2023, with Adam Edwards operating as Acting CEO in the intervening period.

LEGAL STRUCTURE AND BASIS OF CONSOLIDATION

- The **Together Network** is a network of individual charities, large and small, which was set up in partnership with CUF and the Church of England dioceses. It promotes collaborative, local social action through network building, strengthening of relationships, sharing of best practice and the development and delivery of programmes to tackle social issues including food poverty, loneliness and homelessness.
Since the disaggregation process CUF remains the convening member of the Together Network.
- **Near Neighbours** was established on 15 June 2011 and has been funded principally by the Department for Levelling Up, Housing and Communities (DLUHC) (formerly Ministry of Housing, Communities and Local Government) and CUF, bringing together people who are near neighbours in communities that are religiously and ethnically diverse, so that they can get to know each other better, build relationships of trust and collaborate on initiatives that improve the community they live in.
- The **Just Finance Foundation** was established as a charity on the 15 March 2017. JFF promotes a fairer financial system and equips people to manage their money better. A key focus is on helping primary-aged children, through their schools, develop a positive relationship with money and embed habits, learning and behaviours that build financial resilience into adulthood. We also develop 'train the trainer' community finance programmes to help people budget, save and spend wisely. It is funded by a number of trusts and grants.

TRANSACTIONS BETWEEN THE GROUPS

During the year, CUF undertook the following transactions with the Together Network (TN), Near Neighbours (NN) and the Just Finance Foundation (JFF):

- Near Neighbours paid CUF a grant of £110k (2021: £855k) to administer the Small Grants programme.

- Near Neighbours made a contribution of £187k (2021: £468k) to CUF towards the administration of the overall programme. At the year end, the intercompany balance was £123k (2021: £93k) owed by CUF.
- Just Finance Foundation made a contribution of £50k (2021: £50k) to CUF towards the shared central costs provided by CUF. At the end of the year intercompany balance of £10k owed by CUF (2021: £4k owed to CUF).
- During 2022 CUF paid £nil (2021: £43k) to the joint venture subsidiaries under the Together Network. The intercompany balance for the Together Network was nil (2021: nil) owed by CUF.

In the group accounts these transactions are eliminated on consolidation.

REVIEW OF 2022

As we journeyed through 2022, we had a clearer picture of the longer term social and economic impact of the pandemic, especially around the issues of physical and mental health and loneliness. Also, throughout 2022, there was significant concern about the cost-of-living crisis with increasing food and energy prices that were causing financial distress and hardship to a significant proportion of the population.

It was through the embedding of our strategy, finalised in late 2021, and vision to serve, speak and lead that we were able to lead and inspire churches and community groups to serve their local communities in these difficult times.

This support to churches was bolstered by the rollout of the Growing Good resources in 2022. Growing Good enables churches to take an integrated approach to social action, discipleship and growth. The Growing Good project team launched the Growing Good Toolkit, including five films that focus on the stories of churches that are building new connections and making a difference, and ran a successful workshop for Together Network core members to equip them to share the toolkit in their communities. One toolkit pilot participant, Heather Black, Programme Leader, Mustard Seed in the Diocese of York told us:

"The Growing Good Toolkit provides a resource and a framework to help churches with their thinking and planning." ... "it helps people to look at their church and their community with fresh eyes."

In 2022, there were 1,000 people who accessed the resources and over 300 churches ran a Growing Good course, and over 250 people attended workshops and training events.

Places of Welcome continue to grow, and are an important piece of work in tackling the loneliness and isolation that was exacerbated by the pandemic and cost-of-living crisis. In 2022, 168 new Places of Welcome opened, meaning there are now 610 registered locations reaching over 14,000 people every week.

Our homelessness prevention and support programme, **Positive Pathways**, went from strength to strength in its fourth year. The central goal of Positive Pathways is to "support 1,400 clients at risk of or experiencing homelessness in Yorkshire to live more sustainable and thriving lives". The project closed its fourth quarter having reached 1,935 people in total, exceeding its target and affecting real change across the county. The strength of the Positive Pathways approach is that workers are able to respond flexibly depending on the individual's circumstances and needs, offering a truly bespoke and relational approach which helps them navigate a period of crisis into a place of greater stability – a place where their basic needs are met, including housing, and they can begin to think more actively and positively about the future.

Another significant success of 2022 was our administration and evaluation of the Windrush Day Grants Programme. We awarded 35 grants, with a total value of £500,000, to different types of organisations across England including 5 local authorities, 1 national and 1 regional museum, and 28 community-based organisations. Grantees employed a range of creative approaches to achieve the aims of the scheme. Of the activities undertaken by grant recipients, half involved music or performance arts (50%) with other activities including sporting activities, community street parties or carnivals, storytelling projects, radio projects, art installations/exhibitions, and work with schools. Together, WDGS projects tapped into the assets and creative gifts of their local communities to celebrate the Windrush generations and deepen understanding of the Windrush legacy.

Given the backdrop of the economic impact of the pandemic and the onset of the cost-of-living crisis, the work of the **Just Finance Foundation** in both preventive and reactive financial education programmes proved vital to many people nationally and the team proved as creative and adaptable as ever. At the start of the year, JFF launched Milo's Money and introduced the world to its newest financial education hero. In his picture book, website, and online game, Milo brightened classrooms, laptops and living rooms around the country. Combining practical skills such as coin recognition with soft skills and early exposure to how money works, Milo's child centred approach was beloved by teachers and students alike. During the year we now have 139 active Lifesavers schools engaging 42,218 pupils; 870 teachers were trained, and 6,500 new children engaged with Milo's Money.

Near Neighbours continued to work to bring about social cohesion in some of our most diverse and divided communities, helping grass roots organisations with small grants to initiate projects of hope and change. Throughout the year: 2,746 grassroots leaders were equipped with practical skills and confidence to make a bigger difference in their neighbourhoods; 483 volunteers mobilised and 4,276 volunteer hours to strengthen communities; 150 new partnerships facilitated between local organisations and 32 grants awarded to the value of £100,078.

PLANS FOR THE FUTURE: 2023 AIMS AND OBJECTIVES

We move into 2023 on strong foundations. Over the past year we have embedded our new strategy and maximised opportunities for change and development. Our fundraising has remained stable and even grown in some areas, despite the ongoing challenges presented by the cost-of-living crisis.

We plan to keep investing in equipping churches and mobilising Christian social action. The next 12 months will be a critical time for us to amplify the voices of local communities who are struggling, and celebrate the important role churches play in supporting them.

We will add further resources to our Growing Good toolkit that will help churches who have already begun that journey to understand how social action in their community can be connected to discipleship and growth. As our Places of Welcome network grows, we will support this network and local co-ordinators with practical advice and resources, equipping people to make a bigger difference in their local community.

We will listen to churches and communities to understand their developing needs as we journey together through the cost-of-living crisis and provide relevant tools for churches so that they can support communities. Through the stories that we hear from local people we will amplify their voices and the distinctive value of faith-based social action to influence policy and decision makers to bring about systemic change to people's lives.

We also know that the impact of the pandemic and cost-of-living crisis will continue to be felt in the years to come. This is a critical time to serve and care for the most marginalised people in our communities. We will continue to support the Together Network, building a movement of faith based social action that serves local communities. And we will work with local partners across England to provide personal care to people facing homelessness.

As a Christian organisation, we are motivated by a vision of the world as God intends it to be. We are passionate about building communities where material needs are met and everyone feels connected, valued and loved. All of this is in the hope that, together, we will build confident, connected, hopeful and flourishing communities.

FINANCIAL REVIEW

Overview

The financial statements have been prepared in a way that reflects the charitable activities of CUF during 2022 in three ways:

1. *The Together Network's* programme of activities is delivered through a network of churches, faith-based organisations and secular groups. It works ecumenically and relationally to ensure that:
 - *Social action* by churches and community groups – delivered directly by the Together Network – increases in its extent, effectiveness, and faithfulness, as best practice is shared, resources are leveraged, and appropriate opportunities are identified.
 - *Collaboration* for the common good grows, including across sectors (state, private, and voluntary), faiths, church denominations and within neighbourhoods.
 - *Social policy*, public opinion and public service design and resourcing are increasingly informed by real-life experiences in local communities.
2. The *Near Neighbours* programme whose aim is to:
 - Build a network of people across particular geographical areas and develop relationships across faiths and ethnic boundaries through presence and engagement Hubs.
 - Create engagement through provision of a small grants programme and by supporting local action.
 - Build capacity of community and leadership delivery partners, broadening skills of individuals and organisations.

The *Just Finance Foundation*, which aims to create a fairer financial system focused on servicing the whole community, where everyone has access to responsible credit, savings and other essential financial services.

3. Research, evaluation, promotion and dissemination of information to network participants and the wider public, to influence awareness, consideration and response to issues affecting the flourishing of individuals and communities.

Income and Expenditure

Total income for 2022 was £4.57m (2021: £5.13m).

Unrestricted income received in the year was £2.5m (2021: £1.4m).

Restricted income includes funds for Near Neighbours £526k (2021: £2.3m), Just Finance Foundation £347k (2021: £180k), and the Together Network £6k (2021: £535k).

Expenditure decreased to £3.3m (2021: £6.26m) reflecting the reduction in funding for charitable activities related to Near Neighbours 'Creating Engagement'. This reduction also reflects the disaggregation and dissolution of joint ventures in the Together Network.

The Balance Sheet funds for the group shows a significantly improved unrestricted closing position for the year of unrestricted funds at £2.57m (2021: £1.29m) but a reduced balance on restricted funds at £0.73m (2021: £0.74m). The cash position at the end of the year was £1.46m (2021: £1.57m) with net assets of the group being £3.30m (2021: £2.03m) at 31 December 2022.

CUF gratefully acknowledges the many contributions, both small and large, received from individuals, churches and legacies, without which its work would not be possible. The continued support from the Archbishops Council of £0.2m (2021: £0.2m) is also recognised as an important contribution, as is the funding from various trusts and foundations.

Reserves policy

We aim to maximise the funds we can spend to support our charitable aims. The Trustees annually review our reserves policy and the level of required reserves, due to the highly volatile context in which the charity operates. The Trustees' aim is to maintain the correct balance between a growth strategy and the desire to achieve a prudent level of reserves. They have considered a target level for unrestricted free reserves of £400k from 2021, based on the scale of CUF's activities and resource base at that time to provide operational cover to ensure a timely and orderly transition (or winding up) of the organisation, if necessary. Additionally, to provide support for Near Neighbours and the Just Finance Foundation in the event of the winding up of either charity.

Based on this target the year end reserves are well above the level assessed by the Trustees. Plans and active monthly monitoring were instigated during 2020 to address the shortfall incurred during that year to ensure that the charity could meet its liabilities as they fall due. The increase back to sufficient levels was in part due to large and unexpected legacy income received in 2020, which positioned CUF back to a more than satisfactory reserve level for 2021. As such, the monthly monitoring was revised to quarterly monitoring.

Investment Policy and Performance

Our investment policy is to focus on capital security and liquidity and to invest in cash and cash equivalents investments to achieve this. At the year-end £0.753m (2021: £0.743m) was held with CCLA Investment Management Limited's "The CBF Church of England Deposit Fund". CCLA Investment Management Limited invests in accordance with the Church of England's ethical policies.

DELIVERING PUBLIC BENEFIT

CUF's primary aim is to tackle social and economic disadvantage and we do this in ways set out in the 'Review of 2022 and Plans for the Future' section of this document. We are also working for the renewal of civil society and encouraging the development of the charitable sector.

We work through Church of England structures, but focus our activity on people and organisations of all faiths and denominations. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

The Trustees consider the guidance on public benefit each year, issued by the Charity Commission and are confident that CUF aims and objectives, as set out above, fulfil the criteria. The Trustees do not anticipate any future change to this operational approach.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

CUF is both a company limited by guarantee subject to the Companies Act 2006 and a charity registered with the Charity Commission. It is governed by its Memorandum and Articles of Association which were last updated on 19 May 2011. The company registration number is 02138994 and the charity number is 297483. The Directors of the company are known as Trustees.

Governance Structure

The Articles of Association allow for up to twelve Trustees and provide that the Archbishop of Canterbury is President. Four Trustees are nominated jointly by the Archbishops of Canterbury and York; three by the Church Commissioners; two by the Archbishops' Council; one by the Finance Committee of the Archbishops' Council and two are co-opted by the Trustees after consultation with the Archbishops. The current composition of the Trustees and Executive Directors is set out on page 2.

The Trustees have established board sub-committees which support CUF work throughout the year and report fully to the Trustees Board:

- A Finance and Administration Committee - which operates under their designated authority and oversees and advises on financial, risk management and administrative matters,
- A Remuneration Committee - which reviews the principles governing pay and benefits as well as key personnel including the Executive Director and other Directors.
- A Safeguarding Committee – which reviews the Safeguarding Policy, staff training and any safeguarding input with active oversight from two board members.

Membership of each of these Committee is agreed by the Trustees and comprises a mix of Trustees and co-opted members whose function is specific to the sub-committees on which they serve. The membership of each sub-committee is set out on page 2. The main Board meets five times a year to review overall strategy operational and financial performance and ensuring our statutory responsibilities are fulfilled.

Any Trustee expenses reclaimed are set out in note 11 to the financial statements.

Trustee Induction and Training

Our objective on appointment of our Trustees is to undertake a comprehensive induction programme which covers the formal governance arrangement and includes our legal structures and obligations, charitable priorities and work. The induction also includes briefings from key staff and meetings with those active in our networks, which helps with awareness of grass-roots issues and developments. They are also kept up-to-date with regular briefings on developments in CUF's operating environment. Further training is carried out on an ongoing basis, making use of the Charity Commission website and other charity publications. Trustees are also invited to attend meetings, conferences and seminars, which give them a better understanding of their roles and responsibilities.

Management and Organisational Structure

The day-to-day management and the responsibility for the implementation of strategy and planning are delegated to the Executive Director. Formal reporting to the Trustee Board takes place regularly throughout the year. The Executive Director is supported by a team of Principal Officers, set out on page 2. These are collectively the Senior Management Team.

Fundraising

Our fundraising strategy focuses on aligning with individuals, churches and organisations who share our values and want to contribute funds to supporting local communities across England. To raise funds and awareness of our work in a sustainable way, and to allow supporters to get involved in a way that suits them best, we rely on a range of different fundraising activities. Our core fundraising streams are:

- Legacies
- Individual Giving – namely direct appeals and regular giving
- Church Giving
- Trusts and Foundations

CUF is an organisational member of the Fundraising Regulator and undertakes regular reviews of our fundraising activities, policies and processes to ensure they align with the Code of Fundraising Practice, and guidance from the Charity Commission. Our staff undertake regular training, both internally and externally, and are connected to the broader fundraising sector through organisations and interest groups such as the Chartered Institute of Fundraising.

All our fundraising communications must reflect our vision, mission, and values. Fundraising communications will be transparent and truthful, stating whether funds raised will be used for our general charitable purposes or for a specific purpose.

Whilst it is not a main focus of our fundraising strategy, we do also support churches and members of the public to fundraise on our behalf. This is done through church giving or sponsored fundraising activities. To maintain our fundraising standards, our internal staff work closely with these individuals, providing relevant guidance and support throughout the fundraising process. This guidance assists fundraisers to identify and protect people in vulnerable circumstances.

Data collected by CUF is strictly confidential and we do not share this data with any third party without consent. CUF is compliant with GDPR and data protection regulations. Our staff, trustees and volunteers do not accept commissions or bonuses for fundraising activities on behalf of CUF. We do not currently employ external professional fundraisers to raise funds on our behalf through telephone or door-to-door fundraising.

However, we do seek the support of fundraising grant writers and other creative suppliers to assist our internal fundraising team. We require our suppliers to adhere to our fundraising policies and standards and this is included in our contracts with them.

Our supporters are at the heart of all our fundraising activities and processes. We are pleased to have received no formal fundraising complaints in 2022. If someone does want to make a complaint or provide feedback regarding our fundraising, we encourage them to do so in writing and provide helpful and clear instructions on how to do so.

Protecting people in vulnerable circumstances when fundraising

We are committed to ensuring every individual that engages with CUF feels informed, valued, and inspired about our work. We will always treat donors and prospective donors with respect. This includes striving to respect the wishes and preferences of the donor. We will respond appropriately to the needs of our donors and make all reasonable efforts to adapt our approach to meet the requirements of the donor. All our fundraising staff are trained to take special care to protect people who may be in vulnerable circumstances. Our internal training includes how to identify signs of vulnerability, whether engaging with someone via telephone, face-to-face, or written correspondence. If our fundraisers identify potential signs of vulnerability, they will respond appropriately and according to our donations acceptance and refusal policy. This aligns with the Chartered Institute of Fundraising's Treating Donors Fairly Guidance, and the Charities Act 2016.

CUF PRINCIPAL RISKS

RISK TYPE	RISK	MITIGATION
Governance	Complexity	Embedding coterminous board arrangements and intentional approach with all boards for agreement on further governance recommendations and wider implementation. Regular meetings between the chairs of the three charities within the group to ensure joint working across senior leadership.
Operational	Change in CEO during 2023	Adam Edwards will be acting CEO until 10 July 2023 when the new CEO takes up post. Adam has provided continuity during this time. Adam will revert back to his substantive post as Deputy CEO from 10 July 2023, which will further aid the transition period.
Governance	Change in Chair in 2023	Andrew Barnett will step down as Chair in October 2023, a full programme to recruit his successor has been put in place and Saxton Bampfylde have been appointed to lead the recruitment process. At the time of this report being produced, the interview process was in place and a new Chair was anticipated to be appointed in July 2023, with a period of handover before Andrew steps down.
Financial	Sustainable financial model	Programmes require full funding before proceeding to avoid excess demands on unrestricted income. Conscious financial modelling without reliance on government funding. A cost recovery model was implemented from 2022 onwards to reduce the requirement for unrestricted income to support restricted grant activity.
Reputation	Reporting priorities	Keeping funders informed of future programme delivery and reports monitored and prioritised to maximise opportunities to secure future funding.
Operational	Diversity awareness	Significant improvements made with regards to internal organisational awareness, training complete. Practical progress to recruit broader representation at board level to be prioritised for greater diversity and lived experience.
Other	Employment uncertainty and external competition	Employment in the charity sector is volatile. CUF benchmarking undertaken to understand market position. Review of non-financial benefits to take place during 2023 and strengthen the reason to stay at CUF longer term.
	Displacement as other charities emerge	Structural and strategic review clarifies the specific remit and unique positioning for CUF.

Going Concern

The Trustees have reviewed the charity's financial position, considering the levels of reserves, cash position and strategic plan, in addition to its financial and risk management systems. The Trustees and Senior Management Team have continued with a number of measures such as a detailed budget and cashflow forecast, expenditure controls and the close monitoring of cashflow. Accordingly, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

Key Management Personnel Remuneration

The Trustees consider the Board of Trustees, and the Directors (listed in note 10) as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. The Trustees gave of their time freely and were not remunerated in the year. Details of Trustees and related party transactions are disclosed in note 22 to the accounts.

The senior staff salaries are reviewed annually and normally increased in accordance with inflation. In 2021, an organisation-wide benchmark against pay awards in similar charitable organisations took place and all salaries were reviewed accordingly, including those of senior staff. All staff are paid above the National Living Wage.

THE TRUSTEES' RESPONSIBILITY STATEMENTS FOR PREPARING ANNUAL FINANCIAL STATEMENTS

The Charity's Trustees are responsible for preparing a Trustees' Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare annual financial statements for each financial year that give a true and fair view of the Charity's financial activities during the year, its surplus or deficit for the year and its financial position at the end of that year. In preparing annual financial statements, the Trustees have followed best practice and:

- Selected suitable accounting policies and applied them consistently;
- Observed the methods and principles in the applicable Charities SORP;
- Made judgments and estimates that are reasonable and prudent;
- Followed applicable Accounting Standards and Statements of Recommended Practice; and
- Prepared the annual financial statements on the going concern basis.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the Charity's assets and for taking reasonable steps to detect and prevent fraud and other irregularities. The Trustees have overall responsibility for ensuring that the Charity has appropriate systems of control, financial and otherwise.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Each of the Trustees at the date of approval of this Trustees' report confirms that:

- In so far as the Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware; and
- The Trustees have taken all the steps that they are obliged to take as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Small Company exemption

The company has taken advantage of the small companies' exemption as annual income and total gross assets is below the threshold. The accounts have been prepared in accordance with the special provision contained in the Companies Act.

The entity's Financial Statements comply with FRS102.

Auditors

The Trustees reappointed Mazars LLP as auditors at the Board Meeting on 18th July 2023.

Approved by the Trustees on 18th July 2023 and signed on their behalf by:



Andrew Barnett, OBE - Chair of Trustees

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHURCH URBAN FUND

Opinion

We have audited the financial statements of Church Urban Fund (the 'charity') for the year ended 31 December 2022 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charity's affairs as at 31 December 2022 and of its income and expenditure for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees' Report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and the parent charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of Trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 20, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group and parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the charity and its activities, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation, and anti-money laundering regulation.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as tax legislation, pension legislation, the Companies Act 2006 and the Charities Statement of Recommended Practice.

In addition, we evaluated the Trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to income recognition and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the Trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body for our audit work, for this report, or for the opinions we have formed.

Signed:


Nicola Wakefield (Sep 29, 2023 09:57 GMT+1)

Nicola Wakefield (Senior Statutory Auditor)

for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS

Date: 29-Sep-2023

CHURCH URBAN FUND

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2022

	Note	Unrestricted Funds 2022 £'000	Restricted Funds 2022 £'000	Total 2022 £'000	Unrestricted Funds 2021 £'000	Restricted Funds 2021 £'000	Total 2021 £'000
INCOME & EXPENDITURE							
Income							
Donations & Legacies	4, 5	2,176	12	2,188	1,145	37	1,182
Trusts Income	4, 6	11	901	912	8	309	317
Statutory Income	4, 7	57	679	736	46	463	509
Income from Charitable Activities							
Near Neighbours Programme	2	-	500	500	-	2,300	2,300
Together Network	3	-	6	6	-	535	535
Just Finance Foundation	4	-	4	4	-	77	77
Other Income	8	213	-	213	210	-	210
Investment income		10	-	10	-	-	-
Total Income		2,467	2,102	4,569	1,409	3,721	5,130
Expenditure							
Expenditure on Raising funds	9	406	-	406	287	7	294
Expenditure on Charitable activities	9						
Building and mobilising a national movement of faith-based partners							
Together Network	9a	-	65	65	-	520	520
Network Development	9b	292	-	292	157	175	332
Equipping people to make a bigger difference							
Just Finance Foundation	9c	-	258	258	-	239	239
Windrush Day/Refugee/WCCM	9d	61	627	688	40	436	476
Delivery Programmes	9e	160	415	575	69	159	228
Near Neighbours							
Building Networks	9f	-	244	244	-	925	925
Creating Engagement	9g	-	180	180	-	1,044	1,044
Building Capacity	9h	-	96	96	-	222	222
Amplifying grassroots voices	9i	265	30	295	145	46	191
		778	1,915	2,693	411	3,766	4,177
Disaggregation of Together Network subsidiary	3	-	198	198	-	1,785	1,785
Total Expenditure		1,184	2,113	3,297	698	5,558	6,256
Net income / (expenditure)		1,283	(11)	1,272	711	(1,837)	(1,126)
Transfers between funds				-	(6)	6	-
Balance brought forward at 1 January		1,288	744	2,032	583	2,575	3,158
Balances carried forward 31 December		2,571	733	3,304	1,288	744	2,032

The charity has no recognised gains or losses other than the net movement in funds for the year shown above.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

All items relate to continuing operations with the exception of the Together Network subsidiary.

Wellsprings Together disaggregated from the group on 1st May 2022.

The notes on page 29 to page 37 form part of these financial statements.

CHURCH URBAN FUND

CONSOLIDATED BALANCE SHEET AS AT 31 DECEMBER 2022

Company Number: 02138994

	Note	2022		2021	
		£'000	£'000	£'000	£'000
CURRENT ASSETS					
Cash held on deposit	13	753		743	
Bank		708		824	
Debtors	14	2,120		632	
			3,581		2,199
CURRENT LIABILITIES					
<i>Amounts falling due within one year:</i>	15				
Grants awarded but not yet due for payment					
CUF		5		0	
NN		47		9	
Other creditors		225		158	
			277		167
NET CURRENT ASSETS			3,304		2,032
NET ASSETS			3,304		2,032
FUNDS					
Restricted	17				
Church Urban Fund (CUF)			376		225
Together Network (TN)			0		257
Just Finance Foundation (JFF)			201		112
Near Neighbours (NN)			156		150
			733		744
Unrestricted			2,571		1,288
TOTAL FUNDS	21		3,304		2,032

These financial statements have been prepared in accordance with the provisions applicable to the Companies Act 2006 subject to the small companies regime.

Approved by the Trustees on 18th July 2023 and signed on their behalf by:

Andrew Barnett OBE:



Alison Grieve:



The notes on page 29 to page 37 form part of these financial statements.

CHURCH URBAN FUND

CHARITY BALANCE SHEET AS AT 31 DECEMBER 2022

Company Number: 02138994

	Note	2022		2021	
		£'000	£'000	£'000	£'000
CURRENT ASSETS					
Cash held on deposit	13	753		743	
Cash at bank		471		385	
Debtors	14	2,120		628	
			3,344		1,756
CURRENT LIABILITIES					
<i>Amounts falling due within one year:</i>	15		397		243
NET ASSETS			2,947		1,513
FUNDS					
Restricted	17		376		225
Unrestricted			2,571		1,288
TOTAL FUNDS			2,947		1,513

Approved by the Trustees on 18th July 2023 and signed on their behalf by:

Andrew Barnett OBE:



Alison Grieve:



The notes on page 29 to page 37 form part of these financial statements.

CHURCH URBAN FUND

CONSOLIDATED STATEMENT OF CASH FLOWS
for the year ended 31 December 2022

	2022		2021	
	£'000	£'000	£'000	£'000
Reconciliation of net movement in funds to net cash flow from operating activities				
Net income/(expenditure) for the reporting period (as per statement of financial activities)		1,272		(1,126)
Adjustments for:				
(Increase) in debtors	(1,488)		(200)	
Increase/(Decrease) in creditors	110		(288)	
		(1,378)		(488)
Net cash (used in) operating activities		(106)		(1,614)
Change in cash and cash equivalents in the reporting period		(106)		(1,614)
Cash and cash equivalents at the start of the reporting period		1,567		3,181
		1,461		1,567
Cash held on deposit		753		743
Bank		708		824
Cash and cash equivalents at the end of the reporting period		1,461		1,567

The notes on page 29 to page 37 form part of these financial statements.

CHURCH URBAN FUND

Notes to the Financial Statements for the year ended 31 December 2022

1 ACCOUNTING POLICIES

a. Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities", applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, Charities SORP and the Companies Act 2006.

The consolidated financial statements of the Group incorporate the financial statements of the Charity Church Urban Fund and its subsidiaries, Near Neighbours, the Together Network and Just Finance Foundation.

No separate Statement of Financial Activities is presented for the Charity, as permitted by the Companies Act 2006. Net movement in funds for the Charity alone for the year was a surplus of £1,435k (2021: £607k).

The Trustees have reviewed the charity's financial position, considering the levels of reserves, cash position and strategic plan, in addition to its financial and risk management systems. The Trustees and Senior Management Team have continued with a number of measures such as a detailed budget and cashflow forecast, expenditure controls, and the close monitoring of cashflow. Accordingly, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

b. Income recognition

All income is recognised in the SOFA when the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. The following specific policies apply to the categories of income:

Donations include tax recoverable where applicable, and are recognised when receivable and also when the charity has been notified in writing of both the amount and settlement date.

Legacies are recognised on a case by case basis following the granting of probate when the administrator or executor for the estate has communicated in writing both the amount and settlement date.

Grants receivable and Trust Income are accounted for in the year to which they relate.

c. Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Grants payable are payments made to third parties in the furtherance of the charity's objectives. Grants are charged to the Statement of Financial Activities when they are awarded.

Grants to Near Neighbours Delivery Partners are charged to the Statement of Financial Activities when the funds have been transferred to the recipient's account.

d. Support costs

The support costs for grants include the costs of assessing, reporting on, facilitating the use of and paying grants.

Support costs relating to charitable activities have been apportioned based on the staff time spent on each activity and analysed in note 12.

f. Cost of raising funds

The cost of fundraising comprises costs incurred in encouraging churches, individuals, and trusts to contribute to its activities.

g. Charitable activities

Costs of charitable activities includes grants made and apportionment of support costs as shown in note 12.

h. Investment returns

Investment income is accounted for when receivable.

i. Pensions costs

The charity operates a defined pension scheme, Church Urban Fund Pension Plan with Legal and General for all employees. The contributions to the defined contribution schemes are accounted for in the year to which they relate. Costs of the contributions to the scheme is accounted for in the year to which they relate and included within staff costs (note 10).

The charity has no liability beyond making its contributions and paying across the deductions for the employee's contributions.

j. Fund structure

Unrestricted funds represents funds received that are available for use at the discretion of the trustees for any purpose in furtherance of the objectives of the charity.

Restricted funds represents funds received that are subject to specific restrictive conditions imposed by donors (see note 17 for more details of restricted funds).

k. Operating lease

Rentals payable under operating leases are charged against income on a straight-line basis over the term of the lease.

l. Tangible fixed assets and policy on capitalisation

Capital additions which do not exceed £10,000 are expensed in full in the year of purchase.

There were no tangible fixed assets in 2022 or 2021.

2. RESULTS OF SUBSIDIARY - NEAR NEIGHBOURS

Near Neighbours a charitable company limited by guarantee that builds associations and relationships across faith and ethnic divisions and creates a context where people can come together to develop common values and address community issues. The Board of Trustees is appointed by Church Urban Fund and the Archbishops' Council. The company registration number 7603317 and charity number 1142426.

Near Neighbours receives funding from the Department of Levelling Up, Housing and Communities (DLUHC) and from the Church Urban Fund.

	2022 £'000	2021 £'000
Income		
Income from Charitable Activities - DLUHC via Church Urban Fund	500	2,300
Income from Charitable Activities - Other	26	3
	526	2,303
Expenditure		
Charitable activities		
Building Networks	244	925
Creating Engagement	180	1,044
Building Capacity:		
Young Leaders	56	102
Real People Honest Talk	34	100
Places of Welcome	6	20
	520	2,191
Transfer to Church Urban Fund	-	58
Total expenditure	520	2,249
Net income	6	54
Balance brought forward at 1 January	150	96
Balance carried forward at 31 December	156	150

3. RESULTS OF SUBSIDIARIES - TOGETHER NETWORK

The Together Network comprises of 1 (2021: 17) small subsidiary which is consolidated in the CUF group accounts at the year end. The final Together Network member, Wellspring Together, disaggregated from the group on 30th April 2022.

The balances below reflect the figures up to the point of disaggregation.

	Church Urban Fund Income £'000	Other External Income £'000	Total Income £'000	Total Expenditure £'000	Balance b/f 01/01/22 £'000	Net Assets At Disaggregation £'000
Wellsprings Together	-	6	6	65	257	198
Total	-	6	6	65	257	198

Before the disaggregation of Wellsprings Together from the group its Trustees were appointed by CUF and the Leeds Diocesan Board of Finance. Wellsprings Together is a Company limited by guarantee (reg. no 11423641) and charity registered in England and Wales (reg. no. 1179481).

4. RESULTS OF SUBSIDIARIES - JUST FINANCE FOUNDATION

Just Finance Foundation is a charitable company limited by guarantee promoting a fairer financial system and equipping people to manage their money better. It is funded by a number of trusts and grants. Company Number 10204667 and Charity Number 1172050.

	2022 £'000	2021 £'000
Income		
Income from Individuals and Legacies	10	21
Income from Trusts	148	82
Income from Corporates	185	-
Income from Charitable Activities:		
Money and Pensions Service	4	77
	347	180
Expenditure		
Charitable activities		
Financial Capacity		
LifeSavers	159	101
Covid Cash Recovery	17	44
Milo's Money	82	95
	258	240
Total expenditure	258	240
Net income/(expenditure)	89	(60)
Balance brought forward at 1 January	112	172
Balance carried forward at 31 December	201	112

5. INCOME FROM DONATIONS AND LEGACIES - CUF

	2022 £'000	2022 £'000	2022 £'000	2021 £'000
	Unrestricted	Restricted	Total	Total
Donations: Individual, Church and Community Donations	455	2	457	529
Legacies	1,721	-	1,721	632
	2,176	2	2,178	1,161

6. INCOME FROM TRUSTS - CUF

	2022 £'000	2022 £'000	2022 £'000	2021 £'000
	Unrestricted	Restricted	Total	Total
The Albert Gubay Charitable Foundation	-	50	50	-
Benefact Trust	-	440	440	-
The Liz and Terry Bramall Foundation	-	213	213	-
Sir Halley Stewart Trust	-	22	22	-
Other Trusts	11	2	13	232
	11	727	738	232

7. STATUTORY INCOME - CUF

	2022 £'000	2022 £'000	2022 £'000	2021 £'000
	Unrestricted	Restricted	Total	Total
Public Funds: DLUHC	57	494	551	509
	57	494	551	509

8. INCOME FROM OTHER ACTIVITIES - CUF

	2022 £'000	2022 £'000	2022 £'000	2021 £'000
	Unrestricted	Restricted	Total	Total
Archbishops' Council	203	-	203	203
Together Network members	10	-	10	7
	213	-	213	210

9. EXPENDITURE

	Staff costs £'000 (note 10)	Programme costs £'000 (note 9a-i)	Other direct costs £'000	Support costs £'000 (note 12)	2022 £'000	2021 £'000
Expenditure on Raising Funds	237	-	80	89	406	294
Expenditure on Charitable Activities						
Building and mobilising a national movement of faith-based partners						
Together Network (9a)	26	32	-	7	65	520
Network Development (9b)	191	19	11	71	292	332
Equipping people to make a bigger difference						
Just Finance Foundation (9c)	147	68	2	41	258	239
Windrush Day/Refugee/WCCM Grants (9d)	65	620	3	-	688	476
Delivery Programmes (9e)	185	305	16	69	575	228
Near Neighbours Programme						
Building Networks (9f)	45	185	2	12	244	925
Creating Engagement (9g)	54	110	2	14	180	1,044
Building Capacity (9h)	64	14	2	16	96	222
Amplifying grassroots voices (9i)	119	-	131	45	295	191
Total charitable activities	896	1,353	169	275	2,693	4,177
Disaggregation of Together Network Subsidiary	-	198	-	-	198	1,785
Total expenditure	1,133	1,551	249	364	3,297	6,256

9a. BUILDING AND MOBILISING A NATIONAL MOVEMENT OF FAITH-BASED PARTNERS: TOGETHER NETWORK

	2022 £'000	2021 £'000
Programme Costs	32	153
Staff costs	26	304
Support costs	7	63
	65	520

On consolidation grants totalling £nil (2021: £43k) awarded to each of the subsidiaries under the Together Network were eliminated (note 3).

9b. BUILDING AND MOBILISING A NATIONAL MOVEMENT OF FAITH-BASED PARTNERS: NETWORK DEVELOPMENT

	2022 £'000	2021 £'000
Capacity Building through resources & events	19	183
	19	183
Staff costs	191	114
Support costs	82	35
	292	332

9c. EQUIPPING PEOPLE TO MAKE A BIGGER DIFFERENCE: JUST FINANCE FOUNDATION

	2022 £'000	2021 £'000
Programme costs	68	61
Staff costs	147	131
Support costs	43	47
	258	239

9d. EQUIPPING PEOPLE TO MAKE A BIGGER DIFFERENCE: WINDRUSH DAY/REFUGEE/WCCM GRANTS

	2022 £'000	2021 £'000
Grants awarded to projects during the year (see note 19a for details)	620	523
Less writebacks of awards	-	(113)
Net grant awards	620	410
Staff costs	65	63
Support costs	3	3
	688	476

Writebacks of awards represent grants awarded in previous years that have been unclaimed.

9e. EQUIPPING PEOPLE TO MAKE A BIGGER DIFFERENCE: DELIVERY PROGRAMMES

	2022 £'000	2021 £'000
Positive Pathways	161	127
Wayfinder	133	-
Growing Good	11	-
	305	127
Staff costs	185	78
Support costs	85	23
	575	228

EQUIPPING PEOPLE TO MAKE A BIGGER DIFFERENCE: NEAR NEIGHBOURS PROGRAMME**9f. BUILDING NETWORKS**

	2022 £'000	2021 £'000
Funding Delivery Partners		
Thrive Together Birmingham	25	85
St Philip's Centre, Leicester	12	62
Transforming Notts Together, Nottingham	7	53
Centre for Theology and Community, East London	31	77
Wellsprings Together, Bradford, Leeds & Dewsbury	24	69
King's Centre, West London	13	83
Transforming Communities Together, Black Country	12	67
Greater Together Manchester, Rochdale & Bury	13	69
Together Lancashire, Burnley, Hyndburn, Rossendale, Blackburn, Pendle	-	-
Building Bridges Burnley	13	46
Grassroots, Luton	25	83
Peterborough	10	82
	185	776
Staff costs	45	84
Other direct costs	2	23
Support costs	12	42
	244	925

9g. CREATING ENGAGEMENT

	2022 £'000	2021 £'000
Grants awarded to projects during the year (see note 20a for details)	126	841
Less writebacks of awards	(16)	(21)
Net grant awards	110	820
Staff costs	54	128
Other direct Costs	16	96
	180	1,044

Writebacks of awards represent grants awarded in previous years that have been unclaimed.

9h. BUILDING CAPACITY

	2022 £'000	2021 £'000
Funding Delivery Partners		
Young Leaders capacity building		
Catalyst Programme	7	2
Ripple Effect Programme	-	25
Community capacity building		
Real People Honest Talk	7	6
Stories of Hope	-	6
Leadership for Effective Change	-	4
	14	43
Staff costs	64	99
Other direct costs	2	30
Support costs	16	50
	96	222

9i. AMPLIFYING GRASSROOTS VOICES

	2022 £'000	2021 £'000
Publications and printing	-	1
Web development and digital	1	1
Promotion and production	59	16
Research and evaluation	71	95
	131	113
Staff costs	119	74
Support costs	45	4
	295	191

10. STAFF COSTS

	2022 £'000	2021 £'000
Salaries	956	843
Social Security	94	83
Pensions	83	67
	1,133	993

The key management personnel of the charity is comprised of the Trustees, the Group Chief Executive Officer, Director of Operations (to March 2022), Deputy Group CEO (from March 2022), Director of Partnerships, Director of Programmes and Innovation, Head of Finance (to October 2022) and Director of Finance and Governance (from August 2022). The total redundancy costs during the year across the group was £3k (2021: £0k)

The total employment benefits of the key management personnel of the charity, including employer pension contributions were £356k (2021: restated from £291k to £322k).

The number of staff whose emoluments for the year exceeded £60,000 were:

	2022	2021
Normal emoluments		
(£60,000 - £70,000)	1	3
(£70,000 - £80,000)	1	-
(£80,000 - £90,000)	-	1
	2	4

11. STAFF NUMBERS

The average monthly headcount for the group was 29 staff (2021: 37). The decrease is due to the disaggregation and dissolution of subsidiaries. The average monthly number of full-time equivalent employees (including casual and part-time staff) during the year was 25:

	2022	2021
Direct Charitable	15	22
Fundraising	4	4
Communications	1	1
Management and Administration	5	5
	25	32

None of the Trustees received any benefits from employment with the charity or its subsidiaries in the year (2021: £nil). Appropriate expenses incurred in attending meetings and on other business of CUF were reimbursed to Trustees as follows:

	2022 No.	£'000	2021 No.	£'000
Travel, subsistence and other expenses	2	2	2	1

The amount waived by trustees for the year was £nil (2021: £nil).

12. ALLOCATION OF SUPPORT COSTS

The breakdown of support costs and how these were allocated is shown below.

	Total 2022 £'000	Total 2021 £'000
Professional Costs	106	79
Audit	32	33
Accommodation	41	44
Trustees expenses	2	1
Other (Recruitment, office costs, travel and subsistence)	183	136
	364	293

13. CASH HELD ON DEPOSIT Group and Charity

CCLA The CBF Church of England Deposit Fund - current assets

2022 £'000	2021 £'000
753	743
753	743

14. DEBTORS

	Group 2022 £'000	2021 £'000	Charity 2022 £'000	2021 £'000
Prepayments and accrued income	9	4	9	4
Other debtors				
Legacies	2,003	564	2,003	564
Donations (vouchers, credit cards)	21	5	21	5
Other Debtors	87	59	87	51
	2,120	632	2,120	624
Intercompany account (Just Finance Foundation)			-	4
	2,120	632	2,120	628

15. CURRENT LIABILITIES

	Group 2022 £'000	2021 £'000	Charity 2022 £'000	2021 £'000
Amounts falling due within one year:				
Grants payable CUF (note 16)	5	-	5	-
Grants payable NN (note 16)	47	9	47	9
Taxation & Social Security	8	9	8	9
Accruals	31	29	21	19
Other creditors	186	120	183	113
	277	167	264	150
Intercompany account (Near Neighbours)	-	-	123	93
Intercompany account (Just Finance Foundation)	-	-	10	-
	277	167	397	243

16. MONEY FOR LOCAL ACTION

	W/ndrush Day, Refugee and WCCM CUF Programme 2022 £'000	2021 £'000	Creating Engagement NN Programme 2022 £'000	2021 £'000	Total 2022 £'000	Total 2021 £'000
Balance brought forward	-	113	9	74	9	187
Grants awarded (note 19 & 20)	620	523	126	841	746	1,364
Writebacks	-	(113)	(16)	(21)	(16)	(134)
	620	523	119	894	739	1,417
Less						
Grants paid during year	645	538	86	904	731	1,442
Returned Grants	(30)	(15)	(14)	(19)	(44)	(34)
	615	523	72	885	687	1,408
Balance of grants payable	5	-	47	9	52	9

17. RESTRICTED FUNDS

	Balance at 2021 £'000	Income £'000	Expenditure £'000	Disaggregation of Subsidiaries £'000	Transfers between funds £'000	Balance at 2022 £'000
CUF Programme						
Windrush Day Grant	-	494	494	-	-	-
Refugee Grant	-	140	134	-	-	6
Delivery Programmes	225	589	444	-	-	370
	225	1,223	1,072	-	-	376
Near Neighbours	150	346	340	-	-	156
Near Neighbours - Creating Engagement	-	180	180	-	-	-
	150	526	520	-	-	156
Together Network	257	6	65	(198)	-	-
Just Finance Foundation	112	347	258	-	-	201
	744	2,102	1,915	(198)	-	733

The Windrush Day Grants support groups to commemorate, celebrate and educate people on, the contribution of the Windrush Generation in communities. The Refugee Grants, funded by the Benefact Trust, provide small grants to support Ukrainian and Afghan refugees. The Delivery Programme (previously Network Development) costs are to support programmes work across the network. The Near Neighbours programme costs enables the work of bringing faith based communities together. The Together Network fund is to support the partnership work between Church Urban Fund and the Church of England dioceses of mobilising the church to respond to issues of poverty locally.

18. OPERATING LEASE

	Land and Building		Other	
	2022 £'000	2021 £'000	2022 £'000	2021 £'000
1 year	12	11	-	-

In 2020, CUF moved to The Foundry and the new lease agreement requires four months notice to vacate the office space. The amount paid in rent to The Foundry during 2022 was £35k (2021: £32k)

19a EQUIPPING PEOPLE TO MAKE A BIGGER DIFFERENCE: WINDRUSH DAY/REFUGEE/WCCM GRANTS AWARDED IN 2022 BY SECTOR

	2022 £'000	2021 £'000
Grants		
Windrush Day: Community	494	500
Refugees & Asylum Seekers	126	-
Homeless/Housing	-	23
Total Grants Awarded before writebacks (see Note 9d)	620	523

19b. GRANTS AWARDED IN 2022 BY REGION (DIOCESE)

	2022 £'000	2021 £'000
Bath & Wells	23	-
Birmingham	24	10
Bristol	39	53
Carlisle	3	-
Chelmsford	68	19
Chesler	8	-
Chichester	7	-
Coventry	11	15
Derby	-	13
Ely	5	-
Exeter	21	-
Guildford	3	-
Gloucester	-	11
Leicester	13	29
Leeds	49	56
Lichfield	-	18
Lincoln	5	-
Liverpool	8	5
London	126	70
Manchester	12	12
Newcastle	5	15
Oxford	-	26
Peterborough	27	-
Rochester	-	11
St Albans	17	33
St Edmundsbury & Ipswich	7	6
Sheffield	14	10
Southwark	92	74
Southwell & Nottingham	21	21
Worcester	3	-
York	9	16
Total Grants Awarded before writebacks (see Note 9d)	620	523

20a. NEAR NEIGHBOURS PROGRAMME - CREATING ENGAGEMENT IN 2022 BY ACTIVITY

	2022 £'000	2021 £'000
Local Initiatives		
Near Neighbours Small Grants	126	270
Community Covid Relief Grants	-	396
Community Covid Relief Mid-Sized Grants	-	175
Total Grants Awarded before writebacks (see Note 9g)	126	841

20b. NEAR NEIGHBOURS PROGRAMME - CREATING ENGAGEMENT IN 2022 BY REGION

	2022 £'000	2021 £'000
Regional Centre		
Centre for Theology and Community, London	22	71
St Philip's Centre, Leicester	14	53
Thrive Together Birmingham	17	61
Wellsprings Together Bradford	25	71
King's Centre, West London	3	81
Transforming Communities Together, Black Country	-	52
Grassroots, Luton	20	67
Greater Manchester	2	79
Building Bridges Burnley	16	42
Transforming Notts Together	7	62
Peterborough	-	27
Direct grants not awarded via regional centre	-	175
Total Grants awarded before writebacks (see Note 9g)	126	841

21. NET ANALYSIS OF ASSETS AND LIABILITIES BY FUND

	Unrestricted £'000	Restricted £'000	2022 £'000	2021 £'000
Current assets	2,763	818	3,581	2,199
Current liabilities	(192)	(85)	(277)	(167)
	2,571	733	3,304	2,032
Church Urban Fund	2,571	376	2,947	1,513
Near Neighbours	-	156	156	150
Just Finance Foundation	-	201	201	112
Together Network	-	-	-	257
	2,571	733	3,304	2,032

22. RELATED PARTIES

The charity's key relationship in the pursuit of its charitable objectives is with the Church of England. During the year Church Urban Fund received a grant from the Archbishops' Council of £203k both this year and last.

During the year CUF undertook the following transactions with its subsidiary Near Neighbours:

CUF received the full amount of grant from DLUHC of £500k (2021: £2,300k) and passed this over to Near Neighbours to deliver the programme.
Near Neighbours paid CUF a grant of £110k (2021: £855k) to administer the Small Grants programme.
Near Neighbours made a contribution of £187k (2021: £468k) to CUF for the administration of the overall programme.
At the year end, the intercompany balance was £123k (2021: £93k) owed by CUF.

During the year Just Finance Foundation made a contribution of £50k (2021: £50k) to CUF towards the shared central service costs provided by CUF. At the end of the year intercompany balance of £10k was owed by CUF (2021: £4k owed to CUF).

During 2022 CUF paid £nil (2021: £43k) to the subsidiaries under the Together Network. The intercompany balance for the Together Network was nil (2021: nil) owed by CUF. In the group accounts these transactions are eliminated on consolidation.

During the year CUF made payments of £7k (2021: £11k) to Invigilo Consulting. Robert Hallam is a CUF Trustee and a director of Invigilo Consulting.

There are no other outstanding balances with related parties.

23. Legal Form of the Entity

CUF was established by the Church of England in England 1987, registration number 2138994 and charity number 297483. The charity is located at The Foundry, 17 Oval Way, London, SE11 5RR.

CHURCH URBAN FUND

England & Wales - Charity number 297483

Accounts



TRUSTEES' REPORT AND FINANCIAL STATEMENTS

For the year ended 31 December 2021

Company Number: 02138994

Charity Number: 297483

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Registered office:
The Foundry
17 Oval Way
London
SE11 5RR

Registered company number
02138994
Registered Charity number
297483

TRUSTEES, OFFICERS AND ADVISERS

PATRON
Her late Majesty, Queen Elizabeth II

PRESIDENT
The Most Reverend and
The Right Honourable
Justin Welby

TRUSTEES
Andrew Barnett OBE Chair
Sue Chalkley OBE
Philip Fletcher CBE to 14.12.21
Alison Grieve
Robert Hallam
Revd Dr Anderson Jeremiah
Revd Christina Rees CBE
Alec Spencer

FINANCE AND ADMINISTRATION COMMITTEE
Alison Grieve Chair (Trustee)
Nick Thomas
Robert Hallam (Trustee)
Pierre Claude

REMUNERATION COMMITTEE
Revd Dr Anderson Jeremiah Chair (Trustee) from Jul 21
Andrew Barnett OBE (Trustee)
Alison Grieve (Trustee)
Robert Hallam (Trustee)

PRINCIPAL OFFICERS
Rachel Whittington, Group CEO
Adam Edwards Group Deputy CEO from 01.04.22
Chris Biglands, Director of Operations to 28.02.22
Elizabeth Carnelley, Director of Partnerships
Laura Ryder, Interim Head of Finance
Sarah Wallace BEM, Director of Programmes and Innovation

ADVISERS
Bankers
National Westminster Bank Plc
Millbank Branch, PO Box 2
27-29 Horseferry Road
London SW1P 2AZ

Investment Managers - CCLA Investment Management Ltd
80 Cheapside
London EC2V 6DZ

Auditors - Mazars LLP
6 Sutton Plaza
Sutton Court Road
Sutton, Surrey, SM1 4FS

Solicitors
Legal advice is provided by:
The Legal Office
The Archbishops' Council
Church House. Great Smith Street,
London SW1P 3AZ

Anthony Collins Solicitors LLP
134 Edmund Street
Birmingham B3 2ES

ANNUAL REPORT AND ACCOUNTS 2021: CHAIR'S FOREWORD

Since we were first established 35 years ago, the Church Urban Fund has continually adapted to the external context to put the changing needs of those we serve first and foremost. This is as it should be. We don't need to look back to 2021 to be reminded of the impact of the Covid-19 pandemic on every aspect of our lives as professionals and private individuals, as citizens, family members and the role we all play in the communities of which we are each a part. Covid accelerated the many changes that had long been predicted and exposed the poverty and inequality, long since evident, that is now rising. The impact is all around us.

The pandemic showed how we need, and how we can flourish, as human beings when we have access to material resources but also supportive relationships and that sense of belonging that comes from being listened to and respected. Dame Julie Unwin helped put this in an historical context in her report *Faith in Society* which we commissioned as part of our strategic review. Mirroring the 1985 report of almost the same name, and which led to us being set up, she highlights how faith-based social action has *"played a central role in shaping the network of provision, support and service in England"*.

We know that the Church of England's parish network means that churches are deeply rooted in every community and this network is one of the country's greatest assets. In many communities the church building remained where local amenities such as shops, libraries and village halls may have closed. It is through these that we can both listen to and serve communities. And it is acknowledgement of that asset which has given us the confidence to imagine a future, a vision of communities of hope acting together to serve and strengthen society which underpins the Church Urban Fund's new 10-year vision and 3 year plan that we have agreed following extensive consultation. Our revised mission is to become a national social action mobiliser working on behalf of the Church of England. Through our work we want to empower people of all ages, backgrounds and belief to serve, speak and lead in their communities.

This new vision was showcased in December at Lambeth Palace when we came together to share the work of CUF during the pandemic and to thank all our supporters for their commitment to CUF in recent years. We shared stories from across the networks, readings and music from the Soul Sanctuary Gospel Choir. It was an inspiring and uplifting evening. And work to secure that vision has been ongoing as we continued to be agile, creative and responsive to the needs of communities that have been disproportionately affected by Covid.

Through funding from the Department for Levelling Up, Housing and Communities, our sibling charity Near Neighbours delivered a programme encouraging the take up of the vaccine and delivered health messages and support to vulnerable and diverse communities. Through this work over 4,000 people attended events, 763 community organisations were engaged and £400,000 was distributed in small grants enabling small local organisations to support people with Covid-19 challenges. This work has also enabled partnerships between community groups, local authorities and NHS trusts to be developed and has demonstrated the vital role that grassroots organisations have in reaching the most vulnerable and disadvantaged in society. 2021 was the 10th Anniversary of Near Neighbours, and a highlight of the year was the many anniversary events held across the country by the Near Neighbours hubs. These were wonderful opportunities to celebrate the achievements of Near Neighbours and our partners, to strengthen relationships, and to share programme learning with a wider audience.

We also began to pilot Growing Good, a free six-session course for churches that was developed following a research project led by CUF and Theos. This research identified a series of characteristics shared amongst churches that are growing numerically, flourishing through their engagement in social action and helping people deepen and grow their faith. These include hospitality, generosity, adaptability,

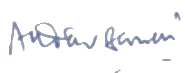
participation and having a persistent presence. We are already seeing some wonderful stories coming out of churches that have used Growing Good, and how it is helping them think about how churches can be present in their communities moving forward. Our Living Theology Forum, convened by our Bishop-in-Residence Rt Revd Adrian Newman, seeks to unpackage our Christian motivation for social action or what we in the Church of England call 'the common good'. This forum contributes to the debate around faith based social action with articles and discussion from a range of theologian and practitioners from across the spectrum of the Church of England as well as ecumenical content.

The pandemic showed just how vulnerable people who are experiencing homelessness are. Our Positive Pathways project has a mission to provide one-to-one relational support to people at critical points on their path to sustainable living. Despite some challenges related to the pandemic, the project is progressing well and a total of 1,566 clients have been supported at the end of year 4 (against a target of supporting 1,400 clients over five years). The numbers only give part of the picture, it is the stories of people's lives that have been changed that really matter. Sam, one of the befrienders, worked closely with one person for two years, acting as an 'in-betweeners' giving kindness, being able to share information and be a friendly and familiar face, helping people to have their own place to live and working through things like benefits, finances and immigration statuses so that people can have a positive future. At the end of 2021, we also secured a grant of £750,000 from the Benefact Trust to develop this strand of work further over the next three years with the aim of substantially increasing the number of befriending volunteers we engage across priority areas.

During 2021, we developed and rolled out Milo's Money, a financial education programme supporting 5 to 7-year-olds learning about money, using innovation funding from the Money and Pensions Service. We engaged 99 schools to join us in the pilot programme and post pilot work, reaching more than 9,900 children. The results from the external evaluation are very encouraging and will help enable us to develop the programme from 2022.

This work couldn't be achieved without those who work with and support us and I am grateful for the support of these people: our President the Archbishop of Canterbury, our members and my fellow Trustees, our Group Chief Executive Rachel Whittington, and Bishop-in-Residence Adrian Newman, partners, Together Network members, staff, volunteers, donors and funders. Your support and confidence in CUF has enabled us to develop our fresh vision, as we seek to support people and communities to serve, lead and speak, as we negotiate the changes in our society and communities that have been accelerated by the pandemic, and as we seek to enable those without a voice in our communities to find one.

As we look forward, we are looking to expand the reach and scope of our work through the Together Network and are in conversation with a number of partners. The work of Just Finance Foundation will seek to roll out Milo's Money to a greater number of schools and develop new programmes that assist the financial education of our young people. Through Near Neighbours we will continue to seek to help communities come together, and our young leadership programme, Catalyst, will help young people to play a more active role in their communities. We will also build on the work of our Positive Pathways programme with a new initiative called Wayfinder, helping people who have experienced homelessness have a more sustainable future through befriending and mentoring support. We can see the need for this work all around us, and with our partners and supporters, CUF hopes to make an impact on the lives of those most in need.



Andrew Barnett OBE
Chair of Trustees

OUR IMPACT IN 2021

As the longer term financial and social impact of the Covid-19 pandemic emerged during 2021, CUF and its subsidiaries were well equipped to respond with programmes and support to those most in need. Some highlights of our impact are below:

Together Network

- Added 55 new Places of Welcome during the year taking the total to 475
- Worked together with 7 network partners nationally to establish local sustainable food provision, such as social supermarkets and pantries, and cooking clubs.
- Offered three new programmes to our Together Network Members to replicate across the country. These included a grief and loss workshop, a community togetherness programme focussed on online safety, and “Let’s talk money” a programme helping young people prepare for a lifetime of good money management.

Positive Pathways

- Supported 512 individual clients through the programme.
- Signposted 379 people to local organisations and resources.
- Ensured 462 people benefitted from other material resources.
- Helped 421 individuals to access a safe community space at least once
- Supported 37 people to find longer-term accommodation, and 55 people to find temporary accommodation.
- Worked to enable 53 people to increase their income.

Near Neighbours

- Held 56 events with 4,264 participants to disseminate public health messages and support the Covid-19 Vaccination rollout in vulnerable communities.
- Mobilised 459 new volunteers who engaged with 763 community organisations.
- Awarded 162 grants enabling small local organisations to support people with Covid-19 challenges distributing a total of £392,585.
- Delivered 46 courses covering money management, digital skills and community engagement.
- Reached over 70,000 people via social media channels (22,170 via English language posts and 48,727 via posts in over 13 other languages).

Just Finance Foundation

- Developed and rolled out Milo’s Money, an education programme supporting 5 to 7-year-olds learning about money, using innovation funding from the Money and Pensions Service specifically to support 5-7 year old children in learning about money.
- Engaged 99 schools to join us in the pilot programme and post pilot work, reaching more than 9,900 children.
- Created over 80 original teacher resources to use in the classroom.
- Reached 7,400 children who benefitted from early engagement with financial education.
- Drove 11,500 visits to our website.

- After a difficult 2020 of school closures, re-engaged 41 schools to deliver LifeSavers, our financial education and savings club programme.
- Delivered 73 Covid Cash Recovery train-the-trainer sessions to 560 community workers and volunteers.
- Achieved a 98% satisfaction rating on the quality of our courses from participants.
- 98% of participants agreed that “Covid Cash Recovery has increased my ability to help my community”.
- Reached up to 22,400 people with financial education through our trained community organisations.
- In partnership with Near Neighbours, adapted our train the trainer course to deliver 12 community-specific courses reaching 232 individuals.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustee Board presents their Annual Report and Financial Statements of the charity group for the year ended 31 December 2021. The Financial Statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity’s Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

OVERVIEW

Church Urban Fund (CUF) is a charitable company limited by guarantee and was established by the Church of England in June 1987 as a practical response to unmet need and has been active in local communities for over 30 years. Church Urban Fund’s Memorandum of Association defines its objects and powers and is covered by its articles of association.

After 18 months of consultation, in late 2021 we finalised a refresh of our vision, mission and strategy. At the heart of this process was a national listening and learning exercise to ensure that CUF’s roadmap for the future was co-created by all our stakeholders. This included commissioning Dame Julia Unwin to lead on an inquiry into the future of faith-based social action.

We also sought to identify opportunities for greater integration and focus so that, over time, the members of the CUF group can deliver more impact and value for money through closer alignment. We commissioned a governance review across the CUF group, led by Lucent Consulting, the outcomes of which will be reviewed by CUF, NN and JFF Trustees in 2022 a phased implementation plan will follow. An immediate action, driven by our desire for greater simplicity, was to operate the CUF and NN’s boards co-terminously. This has increased the awareness of each charity’s work across the Trustee group and lessened the reporting impact on the executive team.

During 2021, we completed our process of disaggregation whereby CUF became a minority member (rather than a controlling member) of several of our Together Network partner organisations, and resigned as a member from four. This has reshaped our relationship to one of mutuality and creative support, partnership and collaboration, and has offered the opportunity to expand the Together Network beyond the original members. Closing the year, in addition to the 15 Core members with whom CUF has a

legal relationship, we had 8 “associate members” join us in an informal relationship of support and resourcing and we expect this number to grow in the future.

Given the nature of the CUF family and who we exist to serve, our strategy process was never going to be linear or straight forward. However, it was extremely fruitful. We are confident that our refreshed strategy builds on CUF’s heritage, the great needs of communities across England and the opportunities which CUF has to help meet these through our unique convening power, tangible offering to partners, our commitment to delivering a holistic and theologically-rooted mission, and CUF’s unrivalled access to so-called ‘hard to reach’ communities in England.

Our **national vision** is communities of hope working together to serve and strengthen society. We believe everyone should have access to a supportive and nurturing community.

We will help achieve this through **our mission** to become a national social action mobiliser working with and through the Church of England to empower people of all ages, backgrounds and beliefs to:

- **Serve:** We work to build and mobilise a national movement of faith-based partners seeking to serve their communities. Our focus is on significantly growing membership of the Together Network, Near Neighbours and Places of Welcome, a national movement of hospitality.
- **Lead:** We equip people to make a bigger difference in their community through high impact, relational programmes – designed by locals and delivered by locals – tackling issues of loneliness, social cohesion, food poverty and, through our subsidiary, the Just Finance Foundation, financial exclusion.
- **Speak:** We amplify grassroots voices and, with an emphasis on storytelling, we influence policy and decision makers. Through our What Works Centre, we will develop a new narrative about what faith-based social action is and how it contributes.

LEGAL STRUCTURE AND BASIS OF CONSOLIDATION

- The **Together Network** is a network of individual charities, large and small, which was set up in partnership with CUF and the Church of England dioceses. It promotes collaborative, local social action through network building, strengthening of relationships, sharing of best practice and the development and delivery of programmes to tackle social issues including food poverty, loneliness and homelessness.
- **Near Neighbours** was established on 15 June 2011 and has been funded principally by the Department for Levelling Up, Housing and Communities (DLUHC) (formerly Ministry of Housing, Communities and Local Government) and CUF, bringing together people who are near neighbours in communities that are religiously and ethnically diverse, so that they can get to know each other better, build relationships of trust and collaborate on initiatives that improve the community they live in.
- The **Just Finance Foundation** was established as a charity on the 15 March 2017. JFF promotes a fairer financial system and equips people to manage their money better. A key focus is on helping primary-aged children, through their schools, develop a positive relationship with money and embed habits, learning and behaviours that build financial resilience into adulthood. We also

develop 'train the trainer' community finance programmes to help people budget, save and spend wisely. It is funded by a number of trusts and grants.

TRANSACTIONS BETWEEN THE GROUPS

During the year, CUF undertook the following transactions with the Together Network (TN), Near Neighbours (NN) and the Just Finance Foundation (JFF):

- Near Neighbours paid CUF a grant of £855k (2020: £228k) to administer the Small Grants programme.
- Near Neighbours made a contribution of £468k (2020: £136k) to CUF towards the administration of the overall programme. At the year end, the intercompany balance was £93k (2020: £93k) owed by CUF.
- Just Finance Foundation made a contribution of £50k (2020: £10k) to CUF towards the shared central costs provided by CUF. At the end of the year intercompany balance of £4k owed to CUF (2020: £35k owed by CUF).
- During 2021 CUF paid £43k (2020: £229k) to the joint venture subsidiaries under the Together Network. The intercompany balance for the Together Network was nil (2020: nil) owed by CUF.

In the group accounts these transactions are eliminated on consolidation.

REVIEW OF 2021

After the relaxation of many of the Covid related restrictions that dominated 2020, 2021 brought a clearer picture of the longer term social and economic impact of the pandemic and what communities need to do to begin to rebuild and recover from long periods of isolation, significant economic adversity, and deep grief and loss. The introduction and rollout of the vaccination programme enabled some freedoms to return and for people to come together again and experience some sense of normality. As the cost-of-living crisis began to emerge in the later part of the year, those who were already suffering from the economic impact of the pandemic faced even greater hardship.

To ensure that CUF was in the strongest position to lead and inspire during this difficult time, we concluded our strategy refresh in late 2021. This coincided with the continuation of plans started in 2020 to disaggregate our Together Network members and restructuring CUF's legal position within those entities. This has reshaped our relationship with the Together Network to one of mutuality and creative support, partnership and collaboration, and has offered the opportunity to expand the Together Network beyond the original members. Closing the year, in addition to the 15 Core members with whom CUF has a legal relationship, we had 8 "associate members" join us in an informal relationship of support and resourcing and we expect this number to grow in the future. We are confident that these significant pieces of work have strengthened our organisation to face the post-pandemic challenges head on and deliver an extensive range of integrated activity and thought leadership work that is created by people, for people and responds to the issues that really matter in people's lives.

As part of our increased emphasis on listening, we commissioned Dame Julia Unwin to lead on an inquiry into the future of faith-based social action: **Faith in Society**. This project concluded in 2021 and provided invaluable insight emphasising the importance of place and locally driven action which takes into account the lived experience of people, the need for greater investment in leadership. including recognition that the challenges and demands of leadership have changed, and on the need for a refreshed narrative about what faith-based social action is and how it contributes. The report advocates for a bold and ambitious approach that is also humble and appreciative, to effect genuine transformative change.

We also leveraged the rich knowledge produced by our ground-breaking 2020 GR:ACE Report and launched a new project, **Growing Good**, in December 2021 which enables churches to take an integrated approach to social action, discipleship and growth. Though in its very early stages, the Growing Good project team developed, piloted and launched the Growing Good Toolkit, including five films that focus on the stories of churches that are building new connections and making a difference, and ran a successful workshop for Together Network core members to equip them to share the toolkit in their communities. One toolkit pilot participant, Heather Black, Programme Leader, Mustard Seed in the Diocese of York told us:

"The Growing Good Toolkit provides a resource and a framework to help churches with their thinking and planning." ... "it helps people to look at their church and their community with fresh eyes."

Our homelessness prevention and support programme, **Positive Pathways**, went from strength to strength in its fourth year. The central goal of Positive Pathways is to "support 1,400 clients at risk of or experiencing homelessness in Yorkshire to live more sustainable and thriving lives". The project closed its fourth quarter having reached 1,566 people in total, exceeding its target and affecting real change across

the county. The strength of the Positive Pathways approach is that workers are able to respond flexibly depending on the individual's circumstances and needs, offering a truly bespoke and relational approach which helps them navigate a period of crisis into a place of greater stability – a place where their basic needs are met, including housing, and they can begin to think more actively and positively about the future.

In response to the Covid-19 pandemic, the government developed a Community Champions scheme to enhance existing communication strategies across a target group of councils and to fund work with grassroots advocates from affected communities. The aims of this scheme were to improve public health communication with hard-to-reach groups; and to dispel myths, reduce fear, and build confidence among ethnic minorities. **Near Neighbours** proposed to deliver a 'surge' of high-impact activities as part of this Community Champions scheme. This Surge programme engaged organisations that were already active in a community and had high levels of local goodwill and, through the different but complementary elements of the Near Neighbours programme, supported them to better respond to local issues. Near Neighbours and its partners have delivered an astonishing volume of activities through this Surge programme and have far exceeded the majority of targets set. These activities included community courses, projects to support youth leadership and events bringing people of different faiths and backgrounds together.

To support the government's efforts to encourage vaccination take up, Near Neighbours delivered 56 events with 4,264 participants to disseminate public health messages. All of these activities have made an incredibly valuable contribution to communities and community organisations still struggling with the impacts of the pandemic. They have helped to dispel myths and reduce fear around vaccinations, and to build confidence among ethnic minorities in their own and their community's ability to recover from this crisis.

Another significant success of 2021 was our administration and evaluation of the **Windrush Day Grants Programme**. We awarded 42 grants to different types of organisations across England including 6 local authorities, 4 national and regional museums and 32 community-based organisations. Grantees employed a range of creative approaches to achieve the aims of the scheme. The largest proportion of projects (21.4%) focused on storytelling, which often included the sharing of recipes, songs, music, or antiques. Other project activity included art installations, music or performance arts, work with schools, educational events, collation & opening of archives, radio projects, and community street parties or carnivals. Several projects (23.8%) carried out creative activities not captured under other categories, including a fashion show and sporting activity. Together, WDGS projects tapped into the assets and creative gifts of their local communities to celebrate the Windrush generations and deepen understanding of the Windrush legacy.

Given the backdrop of the economic impact of the pandemic and the onset of the cost-of-living crisis, the work of the **Just Finance Foundation** in both preventive and reactive financial education programmes proved vital to many people nationally and the team proved as creative and adaptable as ever. At the start of the year, JFF launched Milo's Money and introduced the world to its newest financial education hero. In his picture book, website, and online game, Milo brightened classrooms, laptops and living rooms around the country. Combining practical skills such as coin recognition with soft skills and early exposure to how money works, Milo's child centred approach was beloved by teachers and students alike. In September – nine long months after January's short-lived return to school JFF was finally able to re-start the Lifesavers programme and reengage schools through retraining and restarting savings clubs. At the same time, the JFF Community Engagement Team worked tirelessly on the Covid Cash Course – launched at the start of the pandemic in April 2020 – and continued regular updates and delivery throughout the year. This train

the trainer style course has reached hundreds of advisors and community workers throughout the country, providing vital, up-to-date information on constantly changing benefits and entitlements.

PLANS FOR THE FUTURE: 2022 AIMS AND OBJECTIVES

In 2022, CUF will focus on delivering its new purpose, to empower people of all ages, backgrounds and beliefs to serve, lead and speak.

As previously indicated, 2022 will be a year of testing and learning as we reorient ourselves strategically. We believe that through the collaborative work we have undertaken in 2021 to develop our strategy and core mission, and the experience we have gained through responding to unprecedented events over the last two years, we are best placed to continue in our mission as a social action mobiliser working with and through the Church of England, albeit in a more focused and integrated way that enables the CUF family to become greater than its constituent parts.

During 2021, we redeveloped our organisational risk register and reviewed all of our charity-wide policies to ensure that both were fit for purpose prior to our strategy relaunch. In 2022, we will continue to invest in business improvement, efficiency and effectiveness through an organisation-wide process project with an emphasis on business partnering.

In 2022, we will also refresh our group theory of change - a simple and clear articulation of the aggregate desired impact of CUF's activities. We will also undertake a rebranding exercise to ensure that our identity aligns with our mission and aims. Further culture development will ensure CUF continues to be an organisation where staff feel fully engaged in our mission and can personally flourish.

Our key objectives for 2022 include:

- Continuing to develop effective leadership to ensure CUF becomes a financially sustainable, high impact charity
- Building and mobilising a national movement of faith-based partners serving their communities
- Equipping local people to make a bigger difference in their community
- Amplifying community voices and the distinctive value of faith-based social action
- Building a well-oiled machine that underpins CUF's organisational effectiveness

FINANCIAL REVIEW

Overview

The financial statements have been prepared in a way that reflects the charitable activities of CUF during 2021 in three ways:

1. Enabling Infrastructure:

The Together Network's programme of activities is delivered through a network of churches, faith-based organisations and secular groups. It works ecumenically and relationally to ensure that:

- *Social action* by churches and community groups – delivered directly by the Together Network – increases in its extent, effectiveness, and faithfulness, as best practice is shared, resources are leveraged, and appropriate opportunities are identified.
- *Collaboration* for the common good grows, including across sectors (state, private, and voluntary), faiths, church denominations and within neighbourhoods.
- *Social policy*, public opinion and public service design and resourcing are increasingly informed by real-life experiences in local communities.

2. Accessing Resources through:

The *Near Neighbours* programme whose aim is to:

- Build a network of people across particular geographical areas and develop relationships across faiths and ethnic boundaries through presence and engagement Hubs.
- Create engagement through provision of a small grants programme and by supporting local action.
- Build capacity of community and leadership delivery partners, broadening skills of individuals and organisations.

The *Just Finance Foundation*, which aims to create a fairer financial system focused on servicing the whole community, where everyone has access to responsible credit, savings and other essential financial services.

3. Shaping the public sphere through:

Research, evaluation, promotion and dissemination of information to network participants and the wider public, to influence awareness, consideration and response to issues affecting the flourishing of individuals and communities.

Income and Expenditure

Total income for 2021 was £5.13m (2020: £6.17m). The decrease reflects the disaggregation and dissolution of joint ventures in the Together Network.

Unrestricted income received in the year was £1.4m (2020: £1.28m). This is an increase on the previous two years, strengthened by legacies received in the year and focussed fundraising efforts.

Restricted income relates to funds for Near Neighbours £2.3m (2020: £0.9m), Just Finance Foundation £0.18m (2020: £0.35m), Together Network £0.54m (2020: £2.88m) and £0.71m to other programmes within CUF including the Windrush grants and Positive Pathways project.

Expenditure increased to £6.26m (2020: £5.83m) reflecting the receipt of the Covid related surge programme grant. Costs on raising funds decreased further as the organisation continued its transition into a more agile and lean structure.

The balance sheet funds for the group shows a significantly improved unrestricted closing position for the year of unrestricted funds at £1.29m (2020: £0.58m) but a reduced balance on restricted funds at £0.74m (2020: £2.58m). The cash position at the end of the year was £1.57m (2020: £3.18m) with net assets of the group being £2.03m (2020: £3.16m) at 31 December 2021. This reduction reflects the disaggregation and dissolution of joint ventures in the Together Network.

CUF gratefully acknowledges the many contributions, both small and large, received from individuals, churches and legacies, without which its work would not be possible. The continued support from Archbishops Council of £0.2m (2020: £0.2m) is also recognised as an important contribution, as is the funding from various trusts and foundations.

Reserves policy

We aim to maximise the funds we can spend to support our charitable aims. The Trustees annually review our reserves policy and the level of required reserves, due to the highly volatile context in which the charity operates. The Trustees' aim is to maintain the correct balance between a growth strategy and the desire to achieve a prudent level of reserves. They have considered a target level for unrestricted free reserves of £400k for 2021, based on the scale of CUF's activities and resource base at that time to provide operational cover to ensure a timely and orderly transition (or winding up) of the organisation, if necessary. Additionally, to provide support for Near Neighbours and the Just Finance Foundation in the event of the winding up of the charity.

Based on this target the year end reserves are well above the level assessed by the Trustees. Plans and active monthly monitoring were instigated during 2020 to address the shortfall incurred during that year to ensure that the charity could meet its liabilities as they fall due. The increase back to sufficient levels was in part due to large and unexpected legacy income received in 2020, which positioned CUF back to a more than satisfactory reserve level for 2021. As such, the monthly monitoring was revised to quarterly monitoring.

Investment Policy and Performance

Our investment policy is to focus on capital security and liquidity and to invest in cash and cash equivalents investments to achieve this. At the year-end £0.743m (2020: £0.843m) was held with CCLA Investment Management Limited's "The CBF Church of England Deposit Fund". CCLA Investment Management Limited invests in accordance with the Church of England's ethical policies.

DELIVERING PUBLIC BENEFIT

CUF's primary aim is to tackle social and economic disadvantage and we do this in ways set out in the 'Review of 2021 and Plans for the Future' section of this document. We are also working for the renewal of civil society and encouraging the development of the charitable sector.

We work through Church of England structures, but focus our activity on people and organisations of all faiths and denominations. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

The Trustees consider the guidance on public benefit each year, issued by the Charity Commission and are confident that CUF aims and objectives, as set out above, fulfil the criteria. The Trustees do not anticipate any future change to this operational approach.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

CUF is both a company limited by guarantee subject to the Companies Act 2006 and a charity registered with the Charity Commission. It is governed by its Memorandum and Articles of Association which were last updated on 19 May 2011. The company registration number is 02138994 and the charity number is 297483. The Directors of the company are known as Trustees.

Governance Structure

The Articles of Association allow for up to twelve Trustees and provide that the Archbishop of Canterbury is President. Four Trustees are nominated jointly by the Archbishops of Canterbury and York; three by the Church Commissioners; two by the Archbishops' Council; one by the Finance Committee of the Archbishops' Council and two are co-opted by the Trustees after consultation with the Archbishops. The current composition of the Trustees and Executive Directors are set out on page 2.

The Trustees have established board sub-committees which support CUF work throughout the year and report fully to the Trustees Board:

- A Finance and Administration Committee - which operates under their designated authority and oversees and advises on financial, risk management and administrative matters,
- A Remuneration Committee - which reviews the principles governing pay and benefits as well as key personnel including the Executive Director and other Directors.
- A Safeguarding Committee – which reviews the Safeguarding Policy, staff training and any safeguarding input with active oversight from two board members.

The Trustees also convened a nominations committee that met as needed from time to time.

We temporarily stood down the following committees in 2020 while work focused elsewhere:

- a Development Committee - which oversees the work of the Together Network, the social action they facilitate and the network they create,
- a Fundraising Committee - which has responsibility for overseeing our fundraising work and acting as ambassadors to potential funders,
- a Research and Policy Committee - which oversees our research work

Membership of each of these Committee is agreed by the Trustees and comprises a mix of Trustees and co-opted members whose function is specific to the sub-committees on which they serve. The membership of each sub-committee is set out on page 2. The main Board meets five times a year to review overall strategy operational and financial performance and ensuring our statutory responsibilities are fulfilled.

Any Trustee expenses reclaimed are set out in note 11 to the financial statements.

Trustee Induction and Training

Our objective on appointment of our Trustees is to undertake a comprehensive induction programme which covers the formal governance arrangement and includes our legal structures and obligations, charitable priorities and work. The induction also includes briefings from key staff and meetings with those active in our networks which helps with awareness of grass-roots issues and developments. They are also kept up-to-date with regular briefings on developments in CUF's operating environment. Further training is carried out on an ongoing basis, making use of the Charity Commission website and other charity publications. Trustees are also invited to attend meetings, conferences and seminars, which give them a better understanding of their roles and responsibilities.

Management and Organisational Structure

The day-to-day management and the responsibility for the implementation of strategy and planning are delegated to the Executive Director. Formal reporting to the Trustee Board takes place regularly throughout the year. The Executive Director is supported by a team of Principal Officers, set out on page 2. These are collectively the Senior Management Team.

CUF PRINCIPAL RISKS

The Trustees have a risk management strategy that ensures they actively review the potential risks and uncertainties that may seriously affect the charity. A central risk register is held to ensure that all areas of the charity are assessed for risks and suitable policies and procedures are put in place to mitigate those risks.

Risks have been categorised as either Governance, Compliance, Financial, Operational or Reputational. The Trustees have adopted an agile mechanism for annually assessing the charities appetite to risk reflecting the circumstances in which it operates. Reports on prioritisation and mitigations are received quarterly. Trustees identified the following strategic risks and uncertainties that may seriously affect the performance, future prospects or reputation of the charity.

RISK TYPE	RISK	MITIGATION
Governance	Complexity	Embedding coterminous board arrangements and intentional approach with all boards for agreement on further governance recommendations and wider implementation.
Financial	Sustainable financial model	Programmes require full funding before proceeding to avoid excess demands on unrestricted income. Conscious financial modelling without reliance on government funding. A cost recovery model is being implemented from 2022 to reduce the requirement for unrestricted income to support restricted grant activity.
Reputation	Reporting priorities	Keeping funders informed of future programme delivery and reports monitored and prioritised to maximise opportunities to secure future funding.

Operational	Diversity awareness	Significant improvements made with regards to internal organisational awareness, training complete. Practical progress to recruit broader representation at board level to be prioritised for greater diversity and lived experience.
Other	Employment uncertainty and external competition	Employment in the charity sector is volatile. CUF benchmarking undertaken to understand market position. Review of non-financial benefits to take place and strengthen the reason to stay at CUF longer term.
	Displacement as other charities emerge	Structural and strategic review clarifies the specific remit and unique positioning for CUF

Going Concern

The Trustees have reviewed the charity's financial position, considering the levels of reserves, cash position and strategic plan, in addition to its financial and risk management systems. The Trustees and Senior Management Team have taken a number of measures to address and mitigate the impact of the pandemic such as a detailed budget and cashflow forecast, expenditure controls and the close monitoring of cashflow. Accordingly, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

Key Management Personnel Remuneration

The Trustees consider the Board of Trustees, and the Directors (listed in note 10) as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. The Trustees give of their time freely and were not remunerated in the year. Details of Trustees and related party transactions are disclosed in note 22 to the accounts.

The senior staff salaries are reviewed annually and normally increased in accordance with inflation. In 2021, an organisation wide benchmark against pay awards in similar charitable organisations took place and all salaries were reviewed accordingly, including those of senior staff. All staff are paid above the National Living Wage.

THE TRUSTEES' RESPONSIBILITY STATEMENTS FOR PREPARING ANNUAL FINANCIAL STATEMENTS

The Charity's Trustees are responsible for preparing a Trustees' Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare annual financial statements for each financial year that give a true and fair view of the Charity's financial activities during the year, its surplus or deficit for the year and its financial position at the end of that year. In preparing annual financial statements, the Trustees have followed best practice and:

- Selected suitable accounting policies and applied them consistently;
- Observed the methods and principles in the applicable Charities SORP;
- Made judgments and estimates that are reasonable and prudent;
- Followed applicable Accounting Standards and Statements of Recommended Practice; and
- Prepared the annual financial statements on the going concern basis.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the Charity's assets and for taking reasonable steps to detect and prevent fraud and other irregularities. The Trustees have overall responsibility for ensuring that the Charity has appropriate systems of control, financial and otherwise.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Each of the Trustees at the date of approval of this Trustees' report confirms that:

- In so far as the Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware; and
- The Trustees have taken all the steps that they are obliged to take as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Small Company exemption

The company have taken advantage of the small companies' exemption as annual income and total gross assets is below the threshold. The accounts have been prepared in accordance with the special provision contained in the Companies Act.

The entity's Financial Statements comply with FRS102.

Auditors

The Trustees reappointed Mazars LLP as auditors at the Board Meeting on 14th September 2022.

Approved by the Trustees on 14th September 2022 and signed on their behalf by:



Andrew Barnett, OBE - Chair of Trustees

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHURCH URBAN FUND

Opinion

We have audited the financial statements of Church Urban Fund (the 'charity') for the year ended 31 December 2021 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charity's affairs as at 31 December 2021 and of its income and expenditure for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees' Report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and the parent charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of Trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 17, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group and parent charity's ability to continue as a going concern¹, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the charity and its activities, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation, anti-money laundering regulation, non-compliance with implementation of government support schemes relating to COVID-19.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as tax legislation, pension legislation, the Companies Act 2006 and the Charities Statement of Recommended Practice.

In addition, we evaluated the Trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to income recognition and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the Trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body for our audit work, for this report, or for the opinions we have formed.

Signed:


Nicola Wakefield (Sep 30, 2022 09:05 GMT+1)

Nicola Wakefield (Senior Statutory Auditor)

for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS

Date: 30-Sep-2022

CHURCH URBAN FUND

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st DECEMBER 2021

		Unrestricted Funds 2021 £'000	Restricted Funds 2021 £'000	Total 2021 £'000	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	Total 2020 £'000
	Note						
INCOME & EXPENDITURE							
Income							
Donations & Legacies	4, 5	1,145	37	1,182	992	72	1,064
Trusts Income	4, 6	8	309	317	59	567	626
Statutory Income	4, 7	46	463	509	18	503	521
Income from Charitable Activities							
Near Neighbours Programme	2	-	2,300	2,300	-	850	850
Together Network	3	-	535	535	-	2,878	2,878
Just Finance Foundation	4	-	77	77	-	20	20
Other Income	8	210	-	210	203	-	203
Investment income		-	-	-	3	-	3
Total Income		1,409	3,721	5,130	1,275	4,890	6,165
Expenditure							
Expenditure on Raising funds	9	287	7	294	376	35	411
Expenditure on Charitable activities	10						
Enabling Infrastructure							
Together Network	9a	-	520	520	-	2,498	2,498
Network Development	9b	226	334	560	381	79	460
Accessing Resources							
Just Finance Foundation	9c	-	239	239	-	308	308
WCCM/Windrush	9d	40	436	476	17	509	526
Near Neighbours							
Building Networks	9e	-	925	925	-	539	539
Creating Engagement	9f	-	1,044	1,044	-	253	253
Building Capacity	9g	-	222	222	-	209	209
Shaping the public sphere	9h	145	46	191	140	31	171
		411	3,766	4,177	538	4,426	4,964
Disaggregation of Together Network subsidiaries	3a	-	1,785	1,785	-	452	452
Total Expenditure		698	5,558	6,256	914	4,913	5,827
Net (expenditure)/income		711	(1,837)	(1,126)	361	(23)	338
Transfers between funds		(6)	6	-	8	(8)	-
Balance brought forward at 1 January		583	2,575	3,158	214	2,606	2,820
Balances carried forward 31 December		1,288	744	2,032	583	2,575	3,158

The charity has no recognised gains or losses other than the net movement in funds for the year shown above.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

All items relate to continuing operations with the exception of the Together Network subsidiaries.

16 subsidiaries disaggregated from the group or were dissolved in 2021. One subsidiary has subsequently disaggregated from the group on 1st May 2022.

The notes on page 26 to page 36 form part of these financial statements.

CHURCH URBAN FUND

CONSOLIDATED BALANCE SHEET AS AT 31 DECEMBER 2021

Company Number: 02138994

	Note	2021		2020	
		£'000	£'000	£'000	£'000
CURRENT ASSETS					
Cash held on deposit	13	743		843	
Bank		824		2,338	
Debtors	14	632		432	
			2,199		3,613
CURRENT LIABILITIES					
<i>Amounts falling due within one year:</i>	15				
Grants awarded but not yet due for payment					
CUF		0		113	
NN		9		74	
Other creditors		158		268	
			167		455
NET CURRENT ASSETS			2,032		3,158
NET ASSETS			2,032		3,158
FUNDS					
Restricted	17				
Church Urban Fund (CUF)			225		323
Together Network (TN)			257		1,984
Just Finance Foundation (JFF)			112		172
Near Neighbours (NN)			150		96
			744		2,575
Unrestricted			1,288		583
TOTAL FUNDS	21		2,032		3,158

These financial statements have been prepared in accordance with the provisions applicable to the Companies Act 2006 subject to the small companies regime.

Approved by the Trustees on 14th September 2022 and signed on their behalf by:



Andrew Barnett OBE:



Alison Esther Grieve (Sep 8, 2022 14:06 GMT+1)

Alison Grieve:

The notes on page 26 to page 36 form part of these financial statements

CHURCH URBAN FUND

CHARITY BALANCE SHEET AS AT 31 DECEMBER 2021

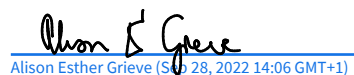
Company Number: 02138994

		2021		2020	
	Note	£'000	£'000	£'000	£'000
CURRENT ASSETS					
Cash held on deposit	13	743		843	
Cash at bank		385		123	
Debtors	14	628		384	
			1,756		1,350
CURRENT LIABILITIES					
Amounts falling due within one year:	15		243		444
NET ASSETS			1,513		906
FUNDS					
Restricted	17		225		323
Unrestricted			1,288		583
TOTAL FUNDS			1,513		906

Approved by the Trustees on 14th September 2022 and signed on their behalf by:



Andrew Barnett OBE:


Alison Esther Grieve (Signed 28, 2022 14:06 GMT+1)

Alison Grieve:

The notes on page 26 to page 36 form part of these financial statements

CHURCH URBAN FUND

CONSOLIDATED STATEMENT OF CASH FLOWS
for the year ended 31 December 2021

	2021		2020	
	£'000	£'000	£'000	£'000
Reconciliation of net movement in funds to net cash flow from operating activities				
Net (expenditure)/income for the reporting period (as per statement of financial activities)		(1,126)		338
Adjustments for:				
(Increase)/Decrease in debtors	(200)		293	
(Decrease) in creditors	(288)		(236)	
		(488)		57
Net cash (used in)/provided by operating activities		(1,614)		395
Change in cash and cash equivalents in the reporting period		(1,614)		395
Cash and cash equivalents at the start of the reporting period		3,181		2,786
		1,567		3,181
Cash held on deposit		743		843
Bank		824		2,338
Cash and cash equivalents at the end of the reporting period		1,567		3,181

The notes on page 26 to page 36 form part of these financial statements

CHURCH URBAN FUND

Notes to the Financial Statements for the year ended 31 December 2021

1 ACCOUNTING POLICIES

a. Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities", applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, Charities SORP and the Companies Act 2006.

The consolidated financial statements of the Group incorporate the financial statements of the Charity Church Urban Fund and its subsidiaries, Near Neighbours, the Together Network and Just Finance Foundation.

No separate Statement of Financial Activities is presented for the Charity, as permitted by the Companies Act 2006. Net movement in funds for the Charity alone for the year was a surplus of £607k (2020: £240k).

The Trustees have reviewed the charity's financial position, considering the levels of reserves, cash position and strategic plan, in addition to its financial and risk management systems. The Trustees and Senior Management Team have taken a number of measures to address and mitigate the impact of the pandemic such as a detailed budget and cashflow forecast, expenditure controls and the close monitoring of cashflow. Accordingly, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

b. Income recognition

All income is recognised in the SOFA when the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. The following specific policies apply to the categories of income:

Donations include tax recoverable where applicable, and are recognised when receivable and also when the charity has been notified in writing of both the amount and settlement date.

Legacies are recognised on a case by case basis following the granting of probate when the administrator or executor for the estate has communicated in writing both the amount and settlement date.

Grants receivable and Trust Income are accounted for in the year to which they relate.

c. Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Grants payable are payments made to third parties in the furtherance of the charity's objectives. Grants are charged to the Statement of Financial Activities when they are awarded.

Grants to Near Neighbours Delivery Partners are charged to the Statement of Financial Activities when the funds have been transferred to the recipient's account.

d. Support costs

The support costs for grants include the costs of assessing, reporting on, facilitating the use of and paying grants.

Support costs relating to charitable activities have been apportioned based on the staff time spent on each activity and analysed in note 12.

f. Cost of raising funds

The cost of fundraising comprises costs incurred in encouraging churches, individuals, and trusts to contribute to its activities.

g. Charitable activities

Costs of charitable activities includes grants made and apportionment of support costs as shown in note 12.

h. Investment returns

Investment income is accounted for when receivable.

i. Pensions costs

The charity operates a defined pension scheme, Church Urban Fund Pension Plan with Legal and General for all employees. The contributions to the defined contribution schemes are accounted for in the year to which they relate. Costs of the contributions to the scheme is accounted for in the year to which they relate and included within staff costs (note 10).

The charity has no liability beyond making its contributions and paying across the deductions for the employee's contributions.

j. Fund structure

Unrestricted funds represents funds received that are available for use at the discretion of the trustees for any purpose in furtherance of the objectives of the charity.

Restricted funds represents funds received that are subject to specific restrictive conditions imposed by donors (see note 17 for more details of restricted funds).

k. Operating lease

Rentals payable under operating leases are charged against income on a straight-line basis over the term of the lease.

l. Tangible fixed assets and policy on capitalisation

Capital additions which do not exceed £10,000 are expensed in full in the year of purchase.

There were no tangible fixed assets in 2021 or 2020.

2. RESULTS OF SUBSIDIARY - NEAR NEIGHBOURS

Near Neighbours a charitable company limited by guarantee that builds associations and relationships across faith and ethnic divisions and creates a context where people can come together to develop common values and address community issues. The Board of Trustees is appointed by Church Urban Fund and the Archbishops' Council. The company registration number 7603317 and charity number 1142426.

Near Neighbours receives funding from the Department of Levelling Up, Housing and Communities (DLUHC) and from the Church Urban Fund.

	2021 £'000	2020 £'000
Income		
Income from Charitable Activities - DLUHC via Church Urban Fund	2,300	850
Income from Charitable Activities - Other	3	50
	2,303	900
Expenditure		
Charitable activities		
Building Networks	925	539
Creating Engagement	1,044	253
Building Capacity:		
Faith Leaders	-	25
Young Leaders	102	81
Real People Honest Talk	100	90
Places of Welcome	20	13
	2,191	1,001
Transfer to Church Urban Fund	58	
Total expenditure	2,249	1,001
Net income/(expenditure)	54	(101)
Balance brought forward at 1 January	96	197
Balance carried forward at 31 December	150	96

3a. RESULTS OF SUBSIDIARIES - TOGETHER NETWORK

The Together Network comprises of 17 small subsidiaries which are consolidated in the CUF group accounts at the year end. A summary of the 17 subsidiaries are shown below:

	Church Urban Fund Income £'000	Other External Income £'000	Total Income £'000	Total Expenditure £'000	Balance b/f 01/01/21 £'000	Net Assets 31/12/2021 £'000
Wellsprings Together	2	67	69	113	301	257
Total	2	67	69	113	301	257

During 2021, two of the subsidiaries; Together Lancashire and Capital Mass, were dissolved.
The balances below reflect the figures up to the point of dissolution.

	Church Urban Fund Income £'000	Other External Income £'000	Total Income £'000	Total Expenditure £'000	Balance b/f 01/01/21 £'000	Net Assets At Dissolution £'000
Together Lancashire	-	-	-	3	3	-
Capital Mass	-	6	6	48	42	-
Total	-	6	6	51	45	-

During 2021, fourteen of the subsidiaries disaggregated from the group
The balances below reflect the figures up to the point of disaggregation.

	Church Urban Fund Income £'000	Other External Income £'000	Total Income £'000	Total Expenditure £'000	Balance b/f 01/01/21 £'000	Net Assets At Disaggregation £'000
Thrive Together Birmingham	-	126	126	97	303	332
Transformation Cornwall	-	28	28	13	30	45
Transforming Notts Together	-	2	2	11	109	100
Together Southwark	-	(9)	(9)	-	44	35
Together Newcastle	-	31	31	28	64	67
Together Liverpool	15	37	52	43	108	117
Transforming Lives Together	-	30	30	-	-	30
Communities Together Durham	-	56	56	55	81	82
Together Middlesbrough and Cleveland	12	10	22	14	185	193
Together Canterbury	-	-	-	-	125	125
Transforming Plymouth Together	-	65	65	11	224	278
Together Norfolk	-	27	27	34	83	76
Greater Together Manchester	14	50	64	42	249	271
Together in Sussex	-	9	9	8	33	34
Total	41	462	503	356	1,638	1,785
Total of all subsidiaries	43	535	578	520	1,984	

3b. SUMMARY OF THE TOGETHER NETWORK

A summary of the 17 subsidiaries that formed part of Together Network are shown below. The Trustees for each subsidiary were appointed by CUF and one other organisation, with CUF having control by the virtue of the majority of Trustees being appointed up until the point of dissolution or disaggregation.

Together Network	Company Reg. No.	Charity Reg. No. Trustees appointed by CUF and:	Status
Wellsprings Together	11423641	1179481 Leeds Diocesan Board of Finance	Subsidiary at 31/12/21
Together Lancashire	7966145	1147848 Bishop of Blackburn & Lancashire Methodist District	Dissolved 27/07/21
Capital Mass	9257264	1159501 London Diocesan Board of Finance	Dissolved 03/08/21
Thrive Together Birmingham	8039675	1153942 Bishop of Birmingham	Disaggregated 02/03/21
Transformation Cornwall	7329249	1138706 Bishop of Truro & Cornwall Methodist District	Disaggregated 17/03/21
Transforming Notts Together	8399842	1152870 Southwell & Nottingham Diocesan Board of Finance	Disaggregated 02/02/21
Together Southwark	8257445	1153362 South London Church Fund & Southwark Diocesan Board of Finance	Disaggregated 28/02/21
Together Newcastle	8139375	1150824 Newcastle Diocesan Board of Finance	Disaggregated 30/04/21
Together Liverpool	8190148	1151977 Liverpool Diocesan Board of Finance	Disaggregated 02/03/21
Transforming Lives Together	8419285	1157348 Chester Diocesan Board of Finance	Disaggregated 14/01/21
Communities Together Durham	8860961	1157214 Durham Diocese Board of Finance	Disaggregated 06/09/21
Together Middlesbrough and Cleveland	9196281	1159355 York Diocesan Board of Finance	Disaggregated 27/01/21
Together Canterbury	8763875	1159936 Canterbury Diocesan Board of Finance	Disaggregated 26/1/21
Transforming Plymouth Together	9716832	1166026 Exeter Diocesan Board of Finance	Disaggregated 16/03/21
Greater Together Manchester	9490223	1167704 Manchester Diocesan Board of Finance	Disaggregated 20/6/21
Together Norfolk	9725781	1166382 Norwich Diocesan Board of Finance	Disaggregated 21/09/21
Together in Sussex	10375699	1171719 Chichester Diocesan Board of Finance	Disaggregated 06/05/21

4. RESULTS OF SUBSIDIARIES - JUST FINANCE FOUNDATION

Just Finance Foundation is a charitable company limited by guarantee promoting a fairer financial system and equipping people to manage their money better. It is funded by a number of trusts and grants. Company Number 10204667 and Charity Number 1172050.

	2021 £'000	2020 £'000
Income		
Income from Individuals and Legacies	21	66
Income from Trusts	82	256
Income from Job Retention Scheme	-	3
Income from Charitable Activities:		
Money and Pensions Service	77	5
Nationwide Building Society	-	15
	<u>180</u>	<u>345</u>
Church Urban Fund grant	-	5
	<u>180</u>	<u>350</u>
Expenditure	2021 £'000	2020 £'000
Charitable activities		
Financial Capacity		
LifeSavers	101	105
Covid Cash Recovery	44	140
Milo's Money	95	35
Local Communities		
Just Finance Local	-	28
Total expenditure	<u>240</u>	<u>308</u>
Net (expenditure)/income	(60)	42
Balance brought forward at 1 January	172	130
Balance carried forward at 31 December	<u>112</u>	<u>172</u>

5. INCOME FROM DONATIONS AND LEGACIES - CUF

	2021 £'000	2021 £'000	2021 £'000	2020 £'000
	Unrestricted	Restricted	Total	Total
Donations: Individual, Church and Community Donations	513	16	529	596
Legacies	632	-	632	402
	<u>1,145</u>	<u>16</u>	<u>1,161</u>	<u>998</u>

6. INCOME FROM TRUSTS - CUF

	2021 £'000	2021 £'000	2021 £'000	2020 £'000
	Unrestricted	Restricted	Total	Total
Trusts Income	8	224	232	320
	<u>8</u>	<u>224</u>	<u>232</u>	<u>320</u>

7. STATUTORY INCOME - CUF

	2021 £'000	2021 £'000	2021 £'000	2020 £'000
	Unrestricted	Restricted	Total	Total
Public Funds	46	463	509	518
	<u>46</u>	<u>463</u>	<u>509</u>	<u>518</u>

8. INCOME FROM OTHER ACTIVITIES - CUF

	2021 £'000	2021 £'000	2021 £'000	2020 £'000
	Unrestricted	Restricted	Total	Total
Archbishops' Council	203	-	203	203
Together Network members	7	-	7	-
	<u>210</u>	<u>-</u>	<u>210</u>	<u>203</u>

9. EXPENDITURE

	Staff costs	Programme costs	Other direct costs	Support costs	2021	2020
	£'000 (note 10)	£'000 (note 9a-h)	£'000	£'000 (note 12)	£'000	£'000
Expenditure on Raising Funds	194	-	88	12	294	411
Expenditure on Charitable Activities						
Enabling Infrastructure						
Together Network (9a)	304	153	-	63	520	2,498
Network Development (9b)	192	310	47	11	560	460
Accessing Resources						
Just Finance Foundation (9c)	131	61	1	46	239	308
Windrush/Christian Meditation Grants (9d)	63	410	3	-	476	526
Near Neighbours Programme						
Building Networks (9e)	84	776	23	42	925	539
Creating Engagement (9f)	128	820	31	65	1,044	253
Building Capacity (9g)	99	43	30	50	222	209
Shaping the Public Sphere (9h)	74	-	113	4	191	171
Total charitable activities	1,075	2,573	248	281	4,177	4,964
Disaggregation of Together Network Subsidiaries	-	1,785	-	-	1,785	452
Total expenditure	1,269	4,358	336	293	6,256	5,827

9a. ENABLING INFRASTRUCTURE: TOGETHER NETWORK

	2021 £'000	2020 £'000
Programme Costs	153	838
Staff costs	304	1,360
Support costs	63	300
	520	2,498

On consolidation grants totalling £43k (2020: £229k) awarded to each of the subsidiaries under the Together Network were eliminated (note 3).

9b. ENABLING INFRASTRUCTURE: NETWORK DEVELOPMENT

	2021 £'000	2020 £'000
Development Programmes	-	4
Capacity Building through resources & events	310	70
	310	74
Staff costs	192	224
Support costs	58	162
	560	460

9c. ENABLING INFRASTRUCTURE: JUST FINANCE FOUNDATION

	2021 £'000	2020 £'000
Programme costs	61	93
Staff costs	131	194
Support costs	47	21
	239	308

9d. ACCESSING RESOURCES: WINDRUSH/CHRISTIAN MEDITATION GRANTS

	2021 £'000	2020 £'000
Grants awarded to projects during the year (see note 19a for details)	523	511
Less writebacks of awards	(113)	(2)
Net grant awards	410	509
Staff costs	63	17
Support costs	3	-
	476	526

Writebacks of awards represent grants awarded in previous years that have been unclaimed.
£37k was returned to MHCLG for 2020 Windrush Grants and £74k was returned to Christian Meditation Trust.

ACCESSING RESOURCES: NEAR NEIGHBOURS PROGRAMME

9e. BUILDING NETWORKS

	2021 £'000	2020 £'000
Funding Delivery Partners		
Thrive Together Birmingham	85	47
St Philip's Centre, Leicester	62	30
Transforming Notts Together, Nottingham	53	11
Centre for Theology and Community, East London	77	45
Wellsprings Together, Bradford, Leeds & Dewsbury	69	46
King's Centre, West London	83	42
Transforming Communities Together, Black Country	67	44
Greater Together Manchester, Rochdale & Bury	69	44
Together Lancashire, Burnley, Hyndburn, Rossendale, Blackburn, Pendle	-	16
Building Bridges Burnley	46	-
Grassroots, Luton	83	46
Peterborough	82	43
	776	414
Staff costs	84	107
Other direct costs	23	3
Support costs	42	15
	925	539

9f. CREATING ENGAGEMENT

	2021 £'000	2020 £'000
Grants awarded to projects during the year (see note 20a for details)	841	198
Less writebacks of awards	(21)	(11)
Net grant awards	820	187
Staff costs	128	56
Other direct Costs	96	10
	1,044	253

Writebacks of awards represent grants awarded in previous years that have been unclaimed.

9g. BUILDING CAPACITY

	2021 £'000	2020 £'000
Funding Delivery Partners		
Faith Leaders capacity building		
Christian Muslim Forum	-	8
Council for Christians and Jews	-	4
Nisa Nashim	-	4
Young Leaders capacity building		
Catalyst Programme	2	18
Ripple Effect Programme	25	
Community capacity building		
Real People Honest Talk	6	13
Stories of Hope	6	-
Leadership for Effective Change	4	6
	43	53
Staff costs	99	134
Other direct costs	30	4
Support costs	50	18
	222	209

9h. ACCESSING RESOURCES: SHAPING THE PUBLIC SPHERE

	2021 £'000	2020 £'000
Publications and printing	1	-
Web development and digital	1	4
Promotion and production	16	3
Research and evaluation	95	49
	113	56
Staff costs	74	78
Support costs	4	37
	191	171

10. STAFF COSTS

	2021 £'000	2020 £'000
Salaries	1,081	2,086
Social Security	98	168
Pensions	90	128
	1,269	2,382

The key management personnel of the charity is comprised of the trustees, the Group Chief Executive, Director of Operations, Director of Partnerships, Director of Programmes and Innovation and Head of Finance.

The total redundancy costs during the year across the group was £0k (2020: £31k)

The total employment benefits of the key management personnel of the charity, including employer pension contributions were £291k (2020: £412k).

The number of staff whose emoluments for the year exceeded £60,000 were:

	2021	2020
Normal emoluments		
(£60,000 - £70,000)	3	2
(£70,000 - £80,000)	-	1
(£80,000 - £90,000)	1	-
	4	3

11. STAFF NUMBERS

The average monthly headcount for the group was 37 staff (2020: 65). The decrease is due to the disaggregation and dissolution of subsidiaries. The average monthly number of full-time equivalent employees (including casual and part-time staff) during the year was:

	2021	2020
Direct Charitable	22	57
Fundraising	4	3
Communications	1	1
Management and Administration	5	4
	32	65

None of the trustees received any benefits from employment with the charity or its subsidiaries in the year (2020: £nil). Appropriate expenses incurred in attending meetings and on other business of CUF were reimbursed to Trustees as follows:

	2021 No.	£'000	2020 No.	£'000
Travel, subsistence and other expenses	2	1	8	5

The amount waived by trustees for the year was £nil (2020: £nil).

12. ALLOCATION OF SUPPORT COSTS

The breakdown of support costs and how these were allocated is shown below.

	Total 2021 £'000	Total 2020 £'000
Professional Costs	79	95
Audit	33	46
Accommodation	44	110
Trustees expenses	1	5
Other (Recruitment, office costs, travel & subsistence)	136	347
	293	603

13. CASH HELD ON DEPOSIT

Group and Charity

	2021 £'000	2020 £'000
CCLA The CBF Church of England Deposit Fund - current assets	743	843
	743	843

14. DEBTORS

	Group 2021 £'000	2020 £'000	Charity 2021 £'000	2020 £'000
Prepayments and accrued income	4	10	4	10
Other debtors				
Legacies	564	333	564	333
Donations (vouchers, credit cards)	5	29	5	24
Other Debtors	59	60	51	17
	632	432	624	384
Intercompany account (Just Finance Foundation)			4	
	632	432	628	384

15. CURRENT LIABILITIES

	Group 2021 £'000	2020 £'000	Charity 2021 £'000	2020 £'000
Amounts falling due within one year:				
Grants payable CUF (<i>note 16</i>)	-	113	-	113
Grants payable NN (<i>note 16</i>)	9	74	9	74
Taxation & Social Security	9	5	9	3
Accruals	29	42	19	28
Other creditors	120	221	113	98
	167	455	150	316
Intercompany account (Near Neighbours)	-	-	93	93
Intercompany account (Just Finance Foundation)	-	-	-	35
	167	455	243	444

16. MONEY FOR LOCAL ACTION

	Windrush and CMT CUF Programme 2021 £'000	2020 £'000	Creating Engagement NN Programme 2021 £'000	2020 £'000	Total 2021 £'000	Total 2020 £'000
Balance brought forward	113	89	74	9	187	98
Grants awarded (<i>note 19 & 20</i>)	523	511	841	198	1,364	709
Writebacks	(113)	(2)	(21)	(11)	(134)	(13)
	523	598	894	196	1,417	794
Less						
Grants paid during year	538	486	904	133	1,442	619
Returned Grants	(15)	(1)	(19)	(11)	(34)	(12)
	523	485	885	122	1,408	607
Balance of grants payable	-	113	9	74	9	187

17. RESTRICTED FUNDS

	Balance at 2020 £'000	Income £'000	Expenditure £'000	Disaggregation of Subsidiaries £'000	Transfers between funds £'000	Balance at 2021 £'000
CUF Programme						
Windrush Grant	-	463	463	-	-	-
Christian Meditation Grant (WCCM)	75	(155)	(74)	-	6	-
Network Development	248	395	433	-	15	225
	323	703	822	-	21	225
Near Neighbours	96	1,259	1,147	-	(58)	150
Near Neighbours - Creating Engagement	-	1,044	1,044	-	-	-
	96	2,303	2,191	-	(58)	150
Together Network	1,984	535	520	(1,785)	43	257
Just Finance Foundation	172	180	240	-	-	112
	2,575	3,721	3,773	(1,785)	6	744

The Windrush Grants support groups to commemorate, celebrate and educate people on, the contribution of the Windrush Generation in communities. The Christian Meditation Grants, funded by the World Community for Christian Meditation(WCCM) provides small grant primarily for meditation purposes. £155k was returned to Christian Meditation Trust at the end of the agreement with WCCM reflected in the income for 2020. The Network Development costs are to support development work across the network. The transfer of £58k represents expenditure transferred to Church Urban Fund for the completion of the covid-related Surge programme. The Near Neighbours programme costs enables the work of bringing faith based communities together. The Together Network fund is to support the partnership work between Church Urban Fund and the Church of England dioceses of mobilising the church to respond to issues of poverty locally.

18. OPERATING LEASE

	Land and Building 2021 £'000	2020 £'000	Other 2021 £'000	2020 £'000
1 year	11	11	-	1

In 2020, CUF moved to The Foundry and the new lease agreement requires four months notice to vacate the office space.

19a ACCESSING RESOURCES: CHRISTIAN MEDITATION TRUST/WINDRUSH GRANTS GRANTS AWARDED IN 2021 BY SECTOR

	2021 £'000	2020 £'000
Christian Meditation Trust/Together Grants		
Community	500	500
Health/Mental Health	-	8
Homeless/Housing	23	3
Total Grants Awarded before writebacks (see Note 9d)	523	511

19b. GRANTS AWARDED IN 2021 BY REGION (DIOCESE)

	2021 £'000	2020 £'000
Bath & Wells	-	17
Birmingham	10	13
Blackburn	-	4
Bristol	53	38
Chelmsford	19	33
Chichester	-	7
Coventry	15	-
Derby	13	-
Exeter	-	18
Gloucester	11	-
Leicester	29	19
Leeds	56	32
Lichfield	18	43
Lincoln	-	16
Liverpool	5	-
London	70	67
Manchester	12	30
Newcastle	15	-
Oxford	26	23
Rochester	11	12
St Albans	33	27
St Edmundsbury & Ipswich	6	-
Salisbury	-	2
Sheffield	10	15
Southwark	74	86
Southwell & Nottingham	21	5
York	16	3
Grants covering more than one Diocese	-	1
Total Grants Awarded before writebacks (see Note 9d)	523	511

20a. NEAR NEIGHBOURS PROGRAMME - CREATING ENGAGEMENT IN 2021 BY ACTIVITY

	2021 £'000	2020 £'000
Local Initiatives		
Near Neighbours Small Grants	270	198
Community Covid Relief Grants	396	-
Community Covid Relief Mid-Sized Grants	175	-
Total Grants Awarded before writebacks (see Note 9f)	841	198

20b. NEAR NEIGHBOURS PROGRAMME - CREATING ENGAGEMENT IN 2021 BY REGION

	2021 £'000	2020 £'000
Regional Centre		
Centre for Theology and Community, London	71	33
St Philip's Centre, Leicester	53	7
Thrive Together Birmingham	61	14
Faithful Neighbours, Bradford	71	25
King's Centre, West London	81	23
Transforming Communities Together, Black Country	52	29
Grassroots, Luton	67	31
Greater Manchester	79	11
Building Bridges Burnley	42	-
Transforming Notts Together	62	11
Peterborough	27	14
Direct grants not awarded via regional centre	175	-
Total Grants awarded before writebacks (see Note 9f)	841	198

21. NET ANALYSIS OF ASSETS AND LIABILITIES BY FUND

	Unrestricted £'000	Restricted £'000	2021 £'000	2020 £'000
Current assets	1,425	774	2,199	3,613
Current liabilities	(137)	(30)	(167)	(455)
	1,288	744	2,032	3,158
Church Urban Fund	1,288	225	1,513	906
Near Neighbours	-	150	150	96
Just Finance Foundation	-	112	112	172
Together Network	-	257	257	1,984
	1,288	744	2,032	3,158

22. RELATED PARTIES

The charity's key relationship in the pursuit of its charitable objectives is with the Church of England. During the year Church Urban Fund received a grant from the Archbishops' Council of £203k both this year and last.

During the year CUF undertook the following transactions with its subsidiary Near Neighbours:

Near Neighbours paid CUF a grant of £855k (2020: £228k) to administer the Small Grants programme.
Near Neighbours made a contribution of £468k (2020: £136k) to CUF for the administration of the overall programme.
At the year end, the intercompany balance was £93k (2020: £93k) owed by CUF.

During the year CUF granted the Just Finance Foundation £nil (2020: £5k) in support of the subsidiary and Just Finance Foundation made a contribution of £50k (2020: £10k) to CUF towards the shared central service costs provided by CUF. At the end of the year intercompany balance of £4k was owed to CUF (2020: £35k owed by CUF).

During 2021 CUF paid £43k (2020: £229k) to the subsidiaries under the Together Network. The intercompany balance for the Together Network was nil (2020: nil) owed by CUF. In the group accounts these transactions are eliminated on consolidation.

During the year CUF made payments of £11k to Invigilo Consulting. Robert Hallam is a CUF Trustee and a director of Invigilo Consulting.

There are no other outstanding balances with related parties.

23. Legal Form of the Entity

CUF was established by the Church of England in England 1987, registration number 2138994 and charity number 297483. The charity is located at The Foundry, 17 Oval Way, London, SE11 5RR.

24. Post Balance Sheet Events

Wellsprings Together disaggregated from the group on 1 May 2022.

CHURCH URBAN FUND

England & Wales - Charity number 297483

Accounts



TRUSTEES' REPORT AND FINANCIAL STATEMENTS

For the year ended 31 December 2020

Company Number: 02138994

Charity Number: 297483

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Registered office:
The Foundry
17 Oval Way
London
SE11 5RR

Registered company number
02138994
Registered Charity number
297483

TRUSTEES, OFFICERS AND ADVISERS

PATRON

Her Majesty the Queen

PRESIDENT

The Most Reverend and
The Right Honourable
Justin Welby

TRUSTEES

Andrew Barnett OBE Chair

Sue Chalkley OBE

Andrew Dorton *to 01.08.2020*

Philip Fletcher CBE

Alison Grieve

Robert Hallam

John Iles *to 09.12.2020*

Revd Dr Anderson Jeremiah

Ven Catherine Pickford *to 01.10.20*

Christina Rees CBE

Alec Spencer

Paula Nelson *to 09.08.2020*

FINANCE AND ADMINISTRATION COMMITTEE

Alison Grieve Chair (Trustee)

Nick Thomas

Robert Hallam (Trustee)

Pierre Claude

REMUNERATION COMMITTEE

Revd Dr Anderson Jeremiah Chair
(Trustee) *from Jul 21*

Andrew Barnett OBE (Trustee)

Alison Grieve (Trustee)

Robert Hallam (Trustee)

PRINCIPAL OFFICERS

Rachel Whittington, Executive
Director from 01.06.20

Chris Biglands, Director of
Operations

Elizabeth Carnelley, Director of
Partnerships

Laura Ryder, Interim Head of
Finance (Consultant)

Sarah Wallace BEM, Director of
Programmes and Innovation

ADVISERS

Bankers

National Westminster Bank Plc
Millbank Branch, PO Box 2
27-29 Horseferry Road
London SW1P 2AZ

Investment Managers - CCLA
Investment Management Ltd
80 Cheapside
London EC2V 6DZ

Auditors - Mazars LLP

6 Sutton Plaza
Sutton Court Road
Sutton, Surrey, SM1 4FS

Solicitors

Legal advice is provided by:
The Legal Office
The Archbishops' Council
Church House, Great Smith Street,
London SW1P 3AZ
Anthony Collins Solicitors LLP
134 Edmund Street
Birmingham B3 2ES

ANNUAL REPORT AND ACCOUNTS 2020: CHAIR'S FOREWORD

As the Covid restrictions were about to be relaxed, the Bishop of London wrote to the clergy and lay leaders of the Diocese. Quoting Dr Naomi Lawson Jacobs, a Disability Researcher and Equality Trainer, she reminded us that 'it is human decisions that create environments where justice or injustice flourishes. Churches are places of power where our choices create justice or injustice'. The Bishop concluded: 'May our lives together be shaped by love and by justice as we bear witness to Christ in these uncertain times'.

Every person has faced unprecedented impact from the pandemic. There has been great suffering and loss but none more so than among those who were already facing enormous challenges prior to the arrival of Covid-19. When the pandemic hit, I, my fellow trustees and members of the senior management team were determined that our own response should be agile, creative and swift. I am proud that we were able to increase our activity and impact through hard work, new partnerships, creative 'socially-distant' responses and – vitally – the continued generosity of so many committed supporters.

Throughout this time, our belief in the power of community to change lives has remained steadfast. Every day in 2020, CUF worked to support the mobilisation of churches and other faith-based organisations active in some of the most challenged communities in England. Together, our priority was to ensure that the material, emotional and spiritual needs of our most marginalised neighbours were met.

A food parcel or a hot meal at a time of crisis – and we helped deliver more than 90,000 - provides more than just sustenance. It offers connection, hope and affirmation that "you are valued". Support from a volunteer working with a client who has just moved from the street into a home equates to more than just helping to keep a roof over someone's head. The relationship provides friendship and confidence to both.

We were able to mobilise existing diocesan networks to deliver the Just Finance Covid Cash Course designed to help those struggling financially. And we were able to realise the value of the trusting relationships fostered over many years across the eleven Near Neighbours hubs where co-ordinators work in communities diverse in faith and ethnicity. With significant additional funding from the Ministry for Housing, Communities and Local Government, our partners at the frontline engaged with their local communities offering assistance of different kinds and encouraging take-up of the Covid vaccine. We also launched a major report undertaken in partnership with Theos into the relationship between social action, discipleship and church growth. This, together with the Living Theology Forum curated by our new Bishop-in-Residence, Adrian Newman, and the 'Faith in Society' report authored by Dame Julia Unwin, fed into our strategic thinking and enabled us to answer a simple question: building on the experience of this and previous years, and the needs of our stakeholders, what does our faith call us to do by 2030?

The faith which inspires us is inclusive and welcomes diverse voices – from across the traditions of the Church and beyond - to contribute and shape our actions serving people and communities of all faiths and none. This has been CUF's way for over 30 years and our new ten-year vision, developed collaboratively with partners over the last eighteen months for launch in late 2021, is of *communities of hope acting together to serve and strengthen society*. As a national social action mobiliser of the Church of England, our new purpose commits us to *empower people to speak, serve and lead*. We are delighted to have had this thinking, and our plans, affirmed by the overwhelming majority of dioceses with whom we have been partnering and, more recently, at a meeting of the Archbishops' Council presided over by the new Archbishop of York. We will publish our plans later in 2021 with recommendations from a review of governance structures intended to combine high standards with organisational agility, showing how we can be 'simpler, humbler and bolder'.

Over the past twelve months there's been an up-surge in community spirit and local engagement across the whole of England, north, south, east and west. We feel privileged to be playing a part at this unprecedented time. So, I am grateful to all those who work with and support us, in whatever way: our President, the Archbishop of Canterbury, our members and my fellow trustees, our Executive Director, Rachel Whittington, and Bishop-in-Residence, partners, staff, volunteers, funders and other supporters.

Your confidence, and the renewed financial stability which offers us the means to invest in our new strategy, make our on-going work possible as we refashion an organisation fit for 2030. The past year has reminded us of the important place of the Church Urban Fund and our partners in a rich and complex ecology of charities as we move forward. *'May our lives together be shaped by love and by justice as we witness to Christ in these uncertain times'.*



Andrew Barnett OBE
Chair of Trustees

Three stories of hope, togetherness and the power of partnerships

*In West Yorkshire, International Women's Day gave the **Near Neighbours** Coordinator an opportunity to connect women from different groups together on a zoom call to share the Tides of Change poem. This meeting and others have led to long-term partnerships and there is now a great network of groups that can connect to facilitate or initiate. After the event, the Coordinator reflected; "I think women felt heard by each other, I think they felt less alone after the event and importantly validated for their life experiences."*

*In Coventry, funding through the **Together Network** enabled Proof Bakery, a community project that trains and hires refugees, to significantly increase production to provide bread for Coventry food bank, with over 2,000 bread items produced in November and December 2020. Similarly, in Middlesbrough a local organic allotment project provided fresh organic vegetables for food parcels delivered to families.*

*Samuel attended one of the **Just Finance Foundation's** Covid Cash Recovery train-the-trainer sessions so that he could deliver the course in his community. However, through the course he discovered that his own family were also eligible for benefits that they weren't claiming. After the training session he went on to run the course at his local Christian Centre and highlighted how important it is that the courses are delivered by trusted community leaders.*

OUR IMPACT IN 2020

2020 made it clear that the work of CUF, its subsidiaries and partners is needed more than ever. Some highlights are below:

Together Network

- Distributed over 230,000 parcels through church networks into the heart of communities, including school holiday food provisions and activities for children, thanks to a grant of £50,000 which was shared between seven of our network partners.
- Created all kinds of new connections and materials to help combat loneliness and isolation, partnering with Linking Lives to extend their 'Two's Company' telephone befriending project across the country, and running a social media campaign, #peopleofhope, posting simple messages of hope: 280 characters daily to share positivity and bring people together during the pandemic.
- Continuing throughout lockdown we provided 190 individuals at risk of or experiencing homelessness with 1-2-1 support through Positive Pathways.
- Beginning a collaborative process with all our partners, of exploring a new future for the Together Network.

Near Neighbours

- Engaged more than 1,500 volunteers who stepped forward and gave nearly 50,000 hours of their time to help.
- Disbursed grants to 95 organisations reaching nearly 11,000 people.
- Created nearly 400 new local partnerships across England.
- Mentored nearly 300 individual groups, supporting them as they delivered projects in their neighbourhoods
- Substantially expanded Places of Welcome: a growing network of local community groups providing their neighbourhoods with places where all people feel safe to belong, connect and contribute.

Just Finance Foundation

- Supported more than 10,000 people through the Coronavirus Financial Help Hub, guiding them to find support to manage debt, pay bills, access benefits and more.
- Developed a free online Covid Cash Recovery course and trained more than 1,100 members of church and community groups who have so far reached nearly 30,000 vulnerable families in their neighbourhoods.
- Expanded our Lifesavers programme delivered via primary schools. This engages more than 30,000 children and provided families with resources for home-learning whilst schools are closed.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustee Board presents their Annual Report and Financial Statements of the charity group for the year ended 31 December 2020. The Financial Statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

OVERVIEW

Church Urban Fund (CUF) is a charitable company limited by guarantee and was established by the Church of England in June 1987 as a practical response to unmet need and has been active in local communities for over 30 years. Church Urban Fund's Memorandum of Association defines its objects and powers and is covered by its articles of association.

Our Vision is to see people and communities all over England flourish and enjoy life in all its fullness.

Our Mission is to work across the political spectrum, with a network of partners in churches, other faith communities and secular organisations engaged with local communities across the country.

We work by building trust, empowering local people to have a go at addressing the areas of greatest need in their communities and speaking out against injustice.

We are committed to working through relational partnerships to bring about long-term, sustainable change. Our aim is to mobilise local people to be the source of the change they want to see and to use the assets already available in their community.

We do this through:

- **Enabling Infrastructure** – building capacity and confidence in local communities, enabling churches and others to respond to local needs and shaping a fairer finance system. This is accomplished through our three core streams of work: The Together Network, Near Neighbours and the Just Finance Foundation.
- **Accessing Resources** – through our support of local churches and other groups, as they seek to make a positive difference within their communities.
- **Shaping the public sphere** – by connecting with policy makers and local churches in order to influence and build individual resilience and agency as well as community capacity.

LEGAL STRUCTURE AND BASIS OF CONSOLIDATION

- The **Together Network** is a network of 20 individual charities, which was set up in partnership with CUF and the Church of England dioceses. The Together Network builds local capacity for action through dedicated development workers, who provide expertise and support to churches and other organisations, as they seek to bring about positive change in their communities.
- The **Near Neighbours (NN)** programme was established on 15 June 2011 and funded principally by the Ministry of Housing, Communities and Local Government (MHCLG) and CUF, bringing together people who are near neighbours in communities that are religiously and ethnically diverse, so that

they can get to know each other better, build relationships of trust and collaborate on initiatives that improve the community they live in.

- The **Just Finance Foundation (JFF)** was established as a charity on the 27th May 2016 to provide a catalyst for coordinated influence, local delivery and national reach, predicated on cross-sector collaboration. JFF's aim is to contribute to the development of a fair financial system focused on serving the whole community, in which everyone has access to responsible credit, savings and other essential financial services. It is funded by a number of Trusts and Grants.

TRANSACTIONS BETWEEN THE GROUPS

During the year, CUF undertook the following transactions with the Together Network (TN), Near Neighbours (NN) and the Just Finance Foundation (JFF):

- Near Neighbours paid CUF a grant of £228k (2019: £823k) to administer the Small Grants programme.
- Near Neighbours made a contribution of £136k (2019: £150k) to CUF towards the administration of the overall programme. At the year end, the intercompany balance was £93k (2019: £207k) owed by CUF.
- During the year CUF granted the Just Finance Foundation £5k (2019: £62k) in support of the subsidiary
- Just Finance Foundation made a contribution of £10k (2019: nil) to CUF towards the office costs and administration costs of the overall programme. At the end of the year intercompany balance of £35k (2019: £53k) was owed by CUF.
- During 2020 CUF paid £229k (2019: £703k) to the joint venture subsidiaries under the Together Network. The intercompany balance for the Together Network was nil (2019: nil) owed by CUF.

In the group accounts these transactions are eliminated on consolidation.

REVIEW OF 2020 AND PLANS FOR THE FUTURE

2020 was a year like no other. Every person has faced unprecedented impact from the pandemic – but none more so than those who were already facing enormous challenges prior to the arrival of Covid-19. In response, CUF worked throughout the year to support the mobilisation of churches and other faith-based organisations in some of the most challenged communities in England. Together, our priority was to ensure that the material, emotional and spiritual needs of our most marginalised neighbours were met.

Before the pandemic hit, the **Together Network** was already working in more than 60 towns and cities. Therefore, we were well-placed to act quickly and help churches and faith groups respond. We were able to disperse funds for emergency food support to 7 Together Network joint ventures who, with local partners, reached a total of 93,310 people, including at least 25,000 children. Sadly, this figure reflects the high level of need for emergency food support that has been further worsened by the impact of Covid-19, but also the strength of our regional joint ventures' local networks and partnerships that have enabled a swift and effective dispersal of the funding to feed those most in need.

We supported the Together Network workers around the country through the pandemic through regular online catch ups (so that they could retain connections with those doing similar things in a completely unknown situation), and began the process of exploring a new future for the Together Network with all of our partners.

Principally this collaborative process has been about:

- Creating a stronger, healthier relationship between CUF and Network Members
- Greater collaboration between Network Members, and with CUF
- Finding ways to increase our reach to more organisations, churches (ecumenical) and communities, with our resources, knowledge and expertise

The pandemic has both highlighted and worsened the struggle of people who are experiencing or are threatened with homelessness. The central goal of our **Positive Pathways** programme is to *"support 1,400 clients at risk of or experiencing homelessness in Yorkshire to live more sustainable and thriving lives"*. As of December 2020, 927 clients have received one-to-one relational support tailored to people's individual circumstances including support with translation, paperwork, and accompanying clients to community events. This support has been vital for those who have been struggling with homelessness for a long time and for those who have never had to deal with these kinds of issues before the pandemic. Despite the significant disruption to volunteering opportunities throughout the Covid-19 pandemic, 57 clients have been supported into volunteering roles in total. One partner in Bradford has been particularly successful in this, with three people also graduating from being Positive Pathways clients to volunteering for the service itself, and seven people entering paid employment.

In partnership with the Church of England and think-tank Theos, we launched the ground-breaking **GRA:CE report** in November 2020 to an online audience of over 500 people across the country. The GRA:CE report highlights the special, local relationships that distinguish authentic church life – especially in the most challenged and challenging places. The findings reflect engagement with hundreds of clergy and parishioners over three years – people from every demographic, in both urban and rural settings.

We also launched a Living Theology Forum. Curated by Bishop-in-Residence, Right Reverend Adrian Newman, it is a place for CUF to articulate the 'Why?' for all it does - what we believe, who we serve, and how we aim to embody our vision and mission.

Many of the diverse communities within which we work have been especially hard-hit by the pandemic and a priority had been to help local groups find new ways to build capacity. **Near Neighbours** has continued to work in close partnership with faith and community leaders and community groups to support them to adjust, continue and grow their important work. Coordinators have focused on supporting local Covid-response work, helping community leaders to respond to issues and uncertainties in their community arising from the pandemic, supporting small groups and organisations to apply for and secure grants, continuing to develop their partnerships and local networks, and running online events and training sessions in response to local needs and opportunities.

In 2020 unemployment rose by nearly half a million and almost 9 million people increased their borrowing. Within a day of the first national lockdown, the **Just Finance Foundation** launched the Coronavirus Help Hub, a signposting tool for community workers and individuals. Available on the JFF website, the resource pulls together all the latest information and additional resources for people facing financial difficulty or uncertainty as a result of Covid-19. The Hub has easy to understand information but also links to expert websites.

2020 reflected a time of challenge and change for CUF. Material changes to our income profile and leadership team were made, difficult questions needed to be asked and honest reflection was overdue: who do we serve, how do we serve them and – most importantly – why?

We reconfigured our staff team to enable more integrated and efficient working (including the transfer of Near Neighbours employees across to CUF), strengthened our relationships with key stakeholders, including the Church of England, cut costs without impacting our capacity and began investing in growing our unrestricted income.

We also conducted an extensive listening exercise across our key stakeholder groups to consider the role of CUF. This identified that:

- Of our 21 joint ventures, 19 opted to remain within the Together Network – albeit a reimagined version that sees CUF take on the role of convening member with a priority to maintain strong relationships rather than structures. As a result, 3 Joint Ventures disaggregated at the end of the 2020 with another 13 following the same path in 2021 (as at the date of the report). By the end of 2021, we aim for all joint ventures to have dissolved or disaggregated with the control of the board to be held locally rather than centrally.
- 40 diocesan leaders including 21 Bishops responded to a survey with 67% indicating they would struggle without a JV or be significantly worse off. This survey identified CUF's perceived strengths at a diocesan level including our national influence, our ability to bring networks together and our commitment to tackling deprivation, social justice and poverty.
- From three donor surveys, we identified that:
 - For major donors, most felt that the good work of the church is done at parish level. They placed great importance on interfaith work and promoting a shared sense of identity. There was interest in investing in developing leadership locally and nationally – in and around the Church of England. They also showed interest in supporting parishes on the margins.
 - For the mid-value segment, Christian faith is the driving force behind 96% of our donor's commitments to CUF. The top four concerns which this group seek to support include homelessness, loneliness and isolation, economic inequality and food poverty. Donors see CUF as being well placed to respond to immediate needs and in a position to address the root causes of poverty and other social issues. They also believe CUF delivers impactful

programmes in communities, empowers people to improve their own communities and works relationally through churches to reach the most marginalised.

- Of our grassroots donors, 87% believe responding practically to poverty and injustice is an integral part of Christian discipleship. 89% agree that it is vital to invest in education, resources and support to help people manage money well. 86% also agree that it is important that people who are religiously and ethnically diverse get to know each other, building relationships of trust and working together on initiatives that improve the local community they live in.
- The majority of respondents would recommend CUF to a friend or family member.

2021 aims and objectives

From 2021, CUF's mission is to become a national social action mobiliser - working on behalf of the Church of England through the parish network - to empower people to speak, serve and lead. We believe CUF is well placed to take on this role thanks to our unique convening power, resolute commitment to a holistic mission, relationships with the so-called 'hard-to-reach' facilitated via our networks, and an ability to unlock transformational funding on behalf of those we exist to serve. We are looking forward to launching our new strategy towards the end of 2021. The key aims and objectives for the year ahead include:

- Launching a new project, Growing Good, based on the findings of the GRA:CE report enabling churches to take an integrated approach to social action, discipleship and growth.
- Extending the reach and impact of the Near Neighbours programme through the Surge: community champions project.
- Researching into the role of contemporary faith-based social action (Faith in Society), a review of church social action within the Church of England (Church in Action), and the unique contribution of Near Neighbours projects during the pandemic.
- Completing the development of a new strategy through consultation and listening exercises with trustees, staff and stakeholders, and completing a governance review.
- Launching and implementing a new strategy for CUF with three interlocking aims:
 - Building and mobilising a national movement of faith-based partners serving their communities;
 - Equipping people to make a bigger difference in their local community;
 - Give voice to the distinctive value of faith-based social action.
- Continuing to build on and develop programmatic work, including the launch of new financial education resources for schools and ongoing responses to Covid-19.

FINANCIAL REVIEW

Overview

The charitable activities of CUF continue to be delivered in three ways:

1. Enabling Infrastructure:

The Together Network's programme of activities is delivered through a network of churches, faith-based organisations and secular groups. It works ecumenically and relationally to ensure that:

- *Social action* by churches and community groups – delivered directly by the Together Network – increases in its extent, effectiveness, and faithfulness, as best practice is shared, resources are leveraged, and appropriate opportunities are identified.
- *Collaboration* for the common good grows, including across sectors (state, private, and voluntary), faiths, church denominations and within neighbourhoods.
- *Social policy*, public opinion and public service design and resourcing are increasingly informed by real-life experiences in local communities.

2. Accessing Resources through:

The *Near Neighbours* programme whose aim is to:

- Build a network of people across particular geographical areas and develop relationships across faiths and ethnic boundaries through presence and engagement Hubs.
- Create engagement through provision of a small grants programme and by supporting local action.
- Build capacity of community and leadership delivery partners, broadening skills of individuals and organisations.

The *Just Finance Foundation*, which aims to create a fairer financial system focused on servicing the whole community, where everyone has access to responsible credit, savings and other essential financial services.

3. Shaping the public sphere through:

Research, evaluation, promotion and dissemination of information to network participants and the wider public, to influence awareness, consideration and response to issues affecting the flourishing of individuals and communities.

Income and Expenditure

Total income for 2020 was £6.17m (2019: £6.47m) reflecting a relatively small decrease in a difficult year.

Unrestricted income received in the year was £1.28m (2019: £1.17m). This is an increase on the previous year.

Restricted income relates to funds for Near Neighbours £0.9m (2019: £1.91m), Just Finance Foundation £0.35m (2019: £0.2m), Together Network £2.88m (2019: £2.1m) and £0.77m to other programmes within CUF including the Windrush grants and Positive Pathways project.

Expenditure decreased significantly to £5.83m (£7.36m) reflecting the reduction in direct spend on Charitable Activities and Expenditure on raising funds as a result of the reconfiguration of the organisation.

The balance sheet funds for the group shows an improved closing position for the year of unrestricted funds at £0.58m (2019: £0.21m) and restricted funds at £2.58m (2019: £2.61m). The cash position at the end of the year was £3.18m (2019: £2.79m) with net assets of the group being £3.16m (2019: £2.82m) at 31 December 2020.

CUF gratefully acknowledges the many contributions, both small and large, received from individuals, churches and legacies, without which its work would not be possible. The continued support from Archbishops' Council of £0.2m (2019: £0.2m) is also recognised as an important contribution, as is the funding from various trusts and foundations.

Reserves policy

We aim to maximise the funds we can spend to support our charitable aims. The Trustees annually review our reserves policy and the level of required reserves, due to the highly volatile context in which the charity operates. The Trustees' aim is to maintain the correct balance between a growth strategy and the desire to achieve a prudent level of reserves. They have considered a target level for unrestricted free reserves of £400k for 2020, based on the scale of CUF's activities and resource base at that time to provide operational cover to ensure a timely and orderly transition (or winding up) of the organisation, if necessary. Additionally, to provide support for Near Neighbours and the Just Finance Foundation in the event of the winding up of the charity.

Based on this target the year end reserves were well above the level assessed by the trustees. Plans and active monitoring on a monthly basis were instigated from the start of 2020 to address the short fall incurred at the start of the year, to ensure that the charity could meet its liabilities as they fall due. The increase back to sufficient levels was in part due to large and unexpected legacy income received in 2020, this income positions CUF back to a more than satisfactory reserve level for 2021.

Investment Policy and Performance

Our investment policy is to focus on capital security and liquidity and to invest in cash and cash equivalents investments to achieve this. At the year-end £0.843m (2019: £0.54m) was held with CCLA Investment Management Limited's "The CBF Church of England Deposit Fund". CCLA Investment Management Limited invests in accordance with the Church of England's ethical policies.

DELIVERING PUBLIC BENEFIT

CUF's primary aim is to tackle social and economic disadvantage and we do this in ways set out in the 'Review and Plans for the Future' section of this document. We are also working for the renewal of civil society and encouraging the development of the charitable sector.

We work through Church of England structures, but focus our activity on people and organisations of all faiths and denominations. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

The Trustees consider the guidance on public benefit each year, issued by the Charity Commission and are confident that CUF aims and objectives, as set out above, fulfil the criteria. The Trustees do not anticipate any future change to this operational approach.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

CUF is both a company limited by guarantee subject to the Companies Act 2006 and a charity registered with the Charity Commission. It is governed by its Memorandum and Articles of Association which were last updated on 19 May 2011. The company registration number is 02138994 and the charity number is 297483. The Directors of the company are known as Trustees.

Governance Structure

The Articles of Association allow for up to twelve Trustees and provide that the Archbishop of Canterbury is President. Four Trustees are nominated jointly by the Archbishops of Canterbury and York; three by the Church Commissioners; two by the Archbishops' Council; one by the Finance Committee of the Archbishops' Council and two are co-opted by the Trustees after consultation with the Archbishops. The current composition of the Trustees and Executive Director are set out on page 2.

The Trustees have established two board sub-committees which support CUF work throughout the year and report fully to the Trustees Board:

- a Finance and Administration Committee - which operates under their designated authority and oversees and advises on financial, risk management and administrative matters
- a Remuneration Committee - which reviews the principles governing pay and benefits as well as key personnel including the Executive Director and other Directors

The trustees also convened a nominations committee that met as needed from time to time.

We temporarily stood down the following committees while work focused elsewhere:

- a Development Committee - which oversees the work of the Together Network, the social action they facilitate and the network they create
- a Fundraising Committee - which has responsibility for overseeing our fundraising work and acting as ambassadors to potential funders
- a Research and Policy Committee - which oversees our research work

Membership of each of these Committee is agreed by the Trustees and comprises a mix of Trustees and co-opted members whose function is specific to the sub-committees on which they serve. The membership of each sub-committee is set out on page 2. The main Board meets five times a year to review overall strategy operational and financial performance and ensuring our statutory responsibilities are fulfilled. During 2020 trustees met more regularly to more closely review the unfolding months as a result of the pandemic. Meetings will revert to a more regular pattern in 2021.

Any trustee expenses reclaimed are set out in note 11 to the financial statements.

Trustee Induction and Training

Our objective on appointment of our Trustees is to undertake a comprehensive induction programme which covers the formal governance arrangement and includes our legal structures and obligations, charitable priorities and work. The induction also includes briefings from key staff and meetings with those active in our networks which helps with awareness of grass-roots issues and developments. They are also kept up-to-date with regular briefings on developments in CUF's operating environment. Further training is carried out on an ongoing basis, making use of the Charity Commission website and other charity publications. Trustees are also invited to attend meetings, conferences and seminars, which give

them a better understating of their roles and responsibilities.

Management and Organisational Structure

The day-to-day management and the responsibility for the implementation of strategy and planning are delegated to the Executive Director. Formal reporting to the Trustee Board takes place regularly throughout the year. The Executive Director is supported by a team of Principal Officers, set out on page 2. These are collectively the Senior Management Team.

CUF PRINCIPAL RISKS

The trustees have a risk management strategy that ensures they actively review the potential risks and uncertainties that may seriously affect the charity. A central risk register is held to ensure that all areas of the charity are assessed for risks and suitable policies and procedures are put in place to mitigate those risks.

Risks have been categorised as either Governance, Compliance, Financial, Operational or Reputational. The Trustees have adopted an agile mechanism for annually assessing the charities appetite to risk reflecting the circumstances in which it operates. Reports on prioritisation and mitigations are received quarterly. Trustees identified the following strategic risks and uncertainties that may seriously affect the performance, future prospects or reputation of the charity.

RISK TYPE	RISK	MITIGATION
Governance	Clarity of vision	New vision, mission and associated strategy clearly identified and being formally integrated into objectives from October
	Governance complexity	Governance review and recommendations to be discussed in October by each board with agreement of an associated timeline for implementation
	Relationship with Church of England to support engagement across dioceses and achieve core funding	The board and senior team at CUF has established stronger relationships centrally and regionally. A MOU will set out the nature of our relationship with CofE in the future to confirm collaboration opportunities and funding support. We have also established much closer alignment with central and local church through listening, engagement, and partnership working.
Financial	Uncertainty within the sector from the impact of Covid-19	Analysis and reduction of cost base across the whole organisation. New three-year income forecasts with scenario modelling have been prepared. Additional expenditure controls and cash flow monitoring are in place to improve insight and agility. Close monitoring of any changes to supporter giving patterns which may impact our unrestricted income projections.

		Hybrid working arrangements established for employees to increase safety and agility of team.
	Sustainable financial model	Revision of reserves policy to ensure we have a sufficient buffer in place to mitigate unexpected fluctuations in cashflow. Programmes require full funding before proceeding to avoid excess demands on unrestricted income. Minimise reliance on small number of donors. Invest in improved processes across the organisation to aid internal decision making, accountability and maximum impact from our mission. A cost recovery model is being implemented from 2022 to reduce the requirement for unrestricted income to support restricted grant activity.
Compliance	Contract delivery	All programmes reassessed to ensure they are resourced appropriately to meet obligations.
Operational	Sufficient 'policy and process' awareness (including Data and IT controls)	Comprehensive review of all policies, revisions of procedures aligned to new structure and cascade understanding/training through Boards and senior management team.
	Diversity awareness	Awareness programmes undertaken. Future workshops planned.
Reputational	Organisational stretch of resources - overreliance on small team of key staff	Analysis of workload and prioritisation of tasks. Review process, setting strategic priorities, assignment of objectives, alignment across CUF. An increased focus on health and wellbeing of staff given the extra demands during the pandemic.
	Reputational damage - from a significant compliance failure i.e GDPR, or a serious Fraud allegation	Policies and Procedures in place, staff trained and regularly updated on changes to ensure compliance. Robust systems in place which helps to identify and mitigate fraudulent grant applications. Communications strategy in place which addresses our response to a major crisis or event.
Other	Reduction in the size of our networks -	Comprehensive review and strengthening of both networks – new membership offers in place with significant growth

	undermining reach and offer to partners/donors.	opportunities. Risk management associated with partnership working significantly improved through MOUs and improved risk register.
	Displacement as other charities emerge	Structural and strategic review clarifies the specific remit and unique positioning for CUF

Going Concern

The Trustees have reviewed the charity's financial position, taking account of the levels of reserves and cash, the annual strategic plan as well as its financial and risk management systems. Despite the impact of Covid-19 to date and wider economic uncertainty, as a result of their review, the Trustees believe that the charity can realistically expect to manage operational and financial risks successfully. The Trustees are encouraged in this view by the evidence of continued demand for CUF's services and interest in the work of the charity. The Trustees and Senior management have taken a number of measures to address and mitigate the impact of the pandemic such as a detailed budget and cashflow forecast, expenditure controls and the close monitoring of cashflow. Accordingly, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

Key Management Personnel Remuneration

The Trustees consider the Board of Trustees, and the Directors (listed in note 10) as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. The Trustees give of their time freely and were not remunerated in the year. Details of Trustees and related party transactions are disclosed in note 22 to the accounts.

The senior staff salaries are reviewed annually and normally increased in accordance with inflation. In view of the nature of the charity, the Directors benchmark against pay awards in similar charitable organisations. All staff are paid above the National Living Wage.

THE TRUSTEES' RESPONSIBILITY STATEMENTS FOR PREPARING ANNUAL FINANCIAL STATEMENTS

The Charity's Trustees are responsible for preparing a Trustees' Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare annual financial statements for each financial year that give a true and fair view of the Charity's financial activities during the year, its surplus or deficit for the year and its financial position at the end of that year. In preparing annual financial statements, the Trustees have followed best practice and:

- Selected suitable accounting policies and applied them consistently;
- Observed the methods and principles in the applicable Charities SORP;
- Made judgments and estimates that are reasonable and prudent;
- Followed applicable Accounting Standards and Statements of Recommended Practice; and

- Prepared the annual financial statements on the going concern basis.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the Charity's assets and for taking reasonable steps to detect and prevent fraud and other irregularities. The Trustees have overall responsibility for ensuring that the Charity has appropriate systems of control, financial and otherwise.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Each of the Trustees at the date of approval of this Trustees' report confirms that:

- In so far as the Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware; and
- The Trustees have taken all the steps that they are obliged to take as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Small Company exemption

The company have taken advantage of the small companies' exemption as annual income and total gross assets is below the threshold. The accounts have been prepared in accordance with the special provision contained in the Companies Act.

The entity's Financial Statements comply with FRS102.

Auditors

The Trustees reappointed Mazars LLP as auditors at the Board Meeting on 7th September 2021

Approved by the Trustees on 7th September 2021 and signed on their behalf by:



Andrew Barnett - Chair of Trustees

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHURCH URBAN FUND

Opinion

We have audited the financial statements of Church Urban Fund (the 'charity') for the year ended 31 December 2020 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's and the group's affairs as at 31 December 2020 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's or the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and the group and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement set out on page 16, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity and group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that

includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of the charity and group and its activities, we identified that the principal risks of non-compliance with laws and regulations related to the Charities Act 2011, UK tax legislation, pensions legislation, employment regulation and health and safety regulation, anti-bribery, corruption and fraud, money laundering, non-compliance with implementation of government support schemes relating to Covid-19, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, such as the Companies Act 2006 and the Charities Statement of Recommended Practice.

We evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, in particular in relation to use of restricted funds, and significant one-off or unusual transactions.

Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

- Discussing with the trustees and management their policies and procedures regarding compliance with laws and regulations;
- Communicating identified laws and regulations throughout our engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity and group which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body for our audit work, for this report, or for the opinions we have formed.

Signed:



Stephen Mills (Oct 30, 2021 10:42 GMT+1)

Stephen Mills

(Senior Statutory Auditor)

for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS

Date: 30-Oct-2021

CHURCH URBAN FUND

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st December 2020

		Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	Total 2020 £'000	Unrestricted Funds 2019 £'000	Restricted Funds 2019 £'000	Total 2019 £'000
	Note						
INCOME & EXPENDITURE							
Income							
Donations & Legacies	4, 5	992	72	1,064	759	69	828
Trusts Income	4, 6	59	567	626	86	752	838
Statutory Income	4, 7	18	503	521	110	500	610
Income from Charitable Activities							
Near Neighbours Programme	2	-	850	850	-	1,905	1,905
Together Network	3	-	2,878	2,878	-	2,073	2,073
Just Finance Foundation	4	-	20	20	-	-	-
Other Income	8	203	-	203	203	1	204
Investment income		3	-	3	9	-	9
Total Income		1,275	4,890	6,165	1,167	5,300	6,467
Expenditure							
Expenditure on Raising funds	9	376	35	411	824	-	824
Expenditure on Charitable activities	10						
Enabling Infrastructure							
Together Network	9a	-	2,498	2,498	-	2,281	2,281
Network Development	9b	381	79	460	629	307	936
Accessing Resources							
Just Finance Foundation	9c		308	308		293	293
WCCM/Windrush	9d	17	509	526	61	622	683
Near Neighbours							
Building Networks	9e		539	539		599	599
Creating Engagement	9f	-	253	253	-	823	823
Building Capacity	9g	-	209	209	-	522	522
Shaping the public sphere	9h	140	31	171	358	40	398
		538	4,426	4,964	1,048	5,487	6,535
Disaggregation of Together Network subsidiaries	3a	-	452	452	-	-	-
Total Expenditure		914	4,913	5,827	1,872	5,487	7,359
Net income/(expenditure)		361	(23)	338	(705)	(187)	(892)
Transfers between funds		8	(8)	-	(222)	222	-
Balance brought forward at 1 January		214	2,606	2,820	1,141	2,571	3,712
Balances carried forward 31 December		583	2,575	3,158	214	2,606	2,820

The charity has no recognised gains or losses other than the net movement in funds for the year shown above.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. All items relate to continuing operations with the exception of three of the subsidiaries.

Together for Change Coventry and Warwickshire, Together Leicester and Transforming Communities Together, disaggregated from the group in Dec 20.

The notes on page 26 to page 33 form part of these financial statements

CHURCH URBAN FUND

CONSOLIDATED BALANCE SHEET

AS AT 31 DECEMBER 2020

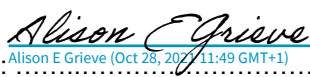
Company Number: 02138994

	Note	2020		2019	
		£'000	£'000	£'000	£'000
CURRENT ASSETS					
Cash held on deposit	13	843		540	
Bank		2,338		2,246	
Debtors	14	432		725	
			3,613		3,511
CURRENT LIABILITIES					
<i>Amounts falling due within one year:</i>	15				
Grants awarded but not yet due for payment					
CUF		113		89	
NN		74		9	
Other creditors		268		593	
			455		691
NET CURRENT ASSETS			3,158		2,820
NET ASSETS			3,158		2,820
FUNDS					
Restricted	17				
Church Urban Fund (CUF)			323		452
Together Network (TN)			1,984		1,827
Just Finance Foundation (JFF)			172		130
Near Neighbours (NN)			96		197
			2,575		2,606
Unrestricted			583		214
TOTAL FUNDS	21		3,158		2,820

The charity has taken advantage of the small companies exemption as annual income is less than £10.2m and gross assets are less than £5.1m therefore below the threshold. The accounts have been prepared in accordance with the special provisions contained in the Companies Act 2006.

Approved by the Trustees on 7th September 2021 and signed on their behalf by:

Andrew Barnett: 

Alison Grieve:  Alison E Grieve (Oct 28, 2021 11:49 GMT+1)

The notes on page 26 to page 33 form part of these financial statements

CHURCH URBAN FUND

CHARITY BALANCE SHEET

AS AT 31 DECEMBER 2020

Company Number: 02138994

	Note	2020		2019	
		£'000	£'000	£'000	£'000
CURRENT ASSETS					
Cash held on deposit	13	843		540	
Cash at bank		123		281	
Debtors	14	384		516	
			1,350		1,337
CURRENT LIABILITIES					
Amounts falling due within one year:	15		444		671
NET ASSETS			906		666
FUNDS					
Restricted	17		323		452
Unrestricted			583		214
TOTAL FUNDS			906		666

Approved by the Trustees on 7th September 2021 and signed on their behalf by:

Andrew Barnett:  Alison Grieve:  Alison E Grieve (Oct 28, 2021 11:49 GMT+1)

The notes on page 26 to page 33 form part of these financial statements

CHURCH URBAN FUND

CONSOLIDATED STATEMENT OF CASH FLOWS
for the year ended 31 December 2020

	2020		2019	
	£'000	£'000	£'000	£'000
Reconciliation of net movement in funds to net cash flow from operating activities				
Net income/(expenditure) for the reporting period (as per statement of financial activities)		338		(892)
Adjustments for:				
Decrease in debtors	293		99	
(Decrease)/Increase in creditors	(236)	57	9	108
Net cash provided by/(used in) operating activities		395		(784)
Change in cash and cash equivalents in the reporting period		395		(784)
Cash and cash equivalents at the start of the reporting period		2,786		3,570
		3,181		2,786
Cash held on deposit		843		540
Bank		2,338		2,246
Cash and cash equivalents at the end of the reporting period		3,181		2,786

The notes on page 26 to page 33 form part of these financial statements

CHURCH URBAN FUND

Notes to the Financial Statements for the year ended 31 December 2020

1 ACCOUNTING POLICIES

a. Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities", applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, Charities SORP and the Companies Act 2006.

The consolidated financial statements of the Group incorporate the financial statements of the Charity Church Urban Fund and its subsidiaries, Near Neighbours, the Together Network and Just Finance Foundation.

No separate Statement of Financial Activities is presented for the Charity, as permitted by the Companies Act 2006. Net movement in funds for the Charity alone for the year was a surplus of £240k (2019: deficit £1,379k).

The Trustees have reviewed the charity's financial position, taking into account the levels of reserves, cash position and strategic plan as well as its financial and risk management systems. Despite the impact of the coronavirus on the organisation and wider economic uncertainties, the Trustees believe that the charity can realistically expect to manage operational and financial risks successfully. The Trustees are encouraged by the evidence of continued demand for CUF's services and interest in the work of the charity and have taken a number of measures to address and mitigate the impact of the pandemic such as detailed budget, cashflow forecast, expenditure controls and the close monitoring of cashflow. Accordingly, trustees have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. They therefore continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

b. Income recognition

All income is recognised in the SOFA when the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. The following specific policies apply to the categories of income:

Donations include tax recoverable where applicable, and are recognised when receivable and also when the charity has been notified in writing of both the amount and settlement date.

Legacies are recognised on a case by case basis following the granting of probate when the administrator or executor for the estate has communicated in writing both the amount and settlement date.

Grants receivable and Trust Income are accounted for in the year to which they relate.

c. Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Grants payable are payments made to third parties in the furtherance of the charity's objectives. Grants are charged to the Statement of Financial Activities when they are awarded.

Grants to Near Neighbours Delivery Partners are charged to the Statement of Financial Activities when the funds have been transferred to the recipient's account.

d. Support costs

The support costs for grants include the costs of assessing, reporting on, facilitating the use of and paying grants.

Support costs relating to charitable activities have been apportioned based on the staff time spent on each activity and analysed in note 12.

f. Cost of raising funds

The cost of fundraising comprises costs incurred in encouraging churches, individuals, and trusts to contribute to its activities.

g. Charitable activities

Costs of charitable activities includes grants made and apportionment of support costs as shown in note 12.

h. Investment returns

Investment income is accounted for when receivable.

i. Pensions costs

The charity operates a defined pension scheme, Church Urban Fund Pension Plan with Legal and General for all employees. The contributions to the defined contribution schemes are accounted for in the year to which they relate. Costs of the contributions to the scheme is accounted for in the year to which they relate

The charity has no liability beyond making its contributions and paying across the deductions for the employee's contributions.

j. Fund structure

Unrestricted funds represents funds received that are available for use at the discretion of the trustees for any purpose in furtherance of the objectives of the charity.

Restricted funds represents funds received that are subject to specific restrictive conditions imposed by donors (see note 17 for more details of restricted funds).

k. Operating lease

Rentals payable under operating leases are charged against income on a straight-line basis over the term of the lease.

l. Tangible fixed assets and policy on capitalisation

Capital additions which do not exceed £10,000 are expensed in full in the year of purchase.

There were no tangible fixed assets in 2020 or 2019.

2. RESULTS OF SUBSIDIARY - NEAR NEIGHBOURS

Near Neighbours a charitable company limited by guarantee that builds associations and relationships across faith and ethnic divisions and creates a context where people can come together to develop common values and address community issues. The Board of Trustees is appointed by Church Urban Fund and the Archbishops' Council.

The company registration number 7603317 and charity number 1142426.

Near Neighbours receives funding from the Ministry of Housing, Communities and Local Government (MHCLG) and from the Church Urban Fund.

	2020 £'000	2019 £'000
Income		
Income from Charitable Activities - MHCLG via Church Urban Fund	850	1,905
Income from Charitable Activities - Other	50	50
	900	1,955
Expenditure		
Charitable activities		
Building Networks	539	599
Creating Engagement	253	824
Building Capacity:		
Faith Leaders	25	129
Young Leaders	81	127
Real People Honest Talk	90	266
Places of Welcome	13	-
	1,001	1,945
Total expenditure		
	(101)	10
Net income/(expenditure)		
	197	187
Balance brought forward at 1 January		
Balance carried forward at 31 December	96	197

3a. RESULTS OF SUBSIDIARIES - TOGETHER NETWORK

The Together Network comprises of 20 small subsidiaries which are consolidated in the CUF group accounts at the year end. A summary of the 20 subsidiaries are shown below:

	Church Urban Fund Income £'000	Other External Income £'000	Total Income £'000	Total Expenditure £'000	Balance b/f 01/01/20 £'000	Net Assets 31/12/2020 £'000
Thrive Together Birmingham	12	499	511	501	293	303
Transformation Cornwall	4	27	31	49	48	30
Transforming Notts Together	4	127	131	76	54	109
Together Southwark	4	15	19	6	31	44
Together Lancashire	4	65	69	106	40	3
Together Newcastle	4	63	67	32	29	64
Together Liverpool	9	117	126	56	38	108
Transforming Lives Together	11	17	28	54	26	-
Communities Together Durham	2	99	101	102	82	81
Together Middlesbrough and Cleveland	35	302	337	276	124	185
Together Canterbury	5	127	132	38	31	125
Capital Mass	2	62	64	85	63	42
Transforming Plymouth Together	21	163	184	82	122	224
Together Norfolk	6	85	91	54	46	83
Greater Together Manchester	11	321	332	302	219	249
Together in Sussex	10	4	14	34	53	33
Wellsprings Together	64	117	181	158	278	301
Total	208	2,210	2,418	2,011	1,577	1,984

In Dec 2020, three of the subsidiaries; Together for Change Coventry and Warwickshire, Together Leicester and Transforming Communities Together, disaggregated from the group. The balances below reflect the figures up to the point of disaggregation.

	Church Urban Fund Income £'000	Other External Income £'000	Total Income £'000	Total Expenditure £'000	Balance b/f 01/01/20 £'000	Net Assets At Disaggregation £'000
Together for Change Coventry and Warwickshire	9	407	416	275	45	186
Together Leicester	10	76	86	12	34	108
Transforming Communities Together	2	185	187	200	171	158
Total	21	668	689	487	250	452
Total of all subsidiaries	229	2,878	3,107	2,498	1,827	

3b. SUMMARY OF THE TOGETHER NETWORK

A summary of the 20 subsidiaries that form part of Together Network are shown below. The Trustees for each subsidiary are appointed by CUF and one other organisation, with CUF having control by the virtue of the majority of trustees being appointed:

Together Network	Company Reg. No.	Charity Reg. No. Trustees appointed by CUF and:
Thrive Together Birmingham	8039675	1153942 Bishop of Birmingham
Transformation Cornwall	7329249	1138706 Bishop of Truro & Cornwall Methodist District
Transforming Notts Together	8399842	1152870 Southwell & Nottingham Diocesan Board of Finance
Together Southwark	8257445	1153362 South London Church Fund & Southwark Diocesan Board of Finance
Together Lancashire	7966145	1147848 Bishop of Blackburn & Lancashire Methodist District
Together Newcastle	8139375	1150824 Newcastle Diocesan Board of Finance
Together Liverpool	8190148	1151977 Liverpool Diocesan Board of Finance
Transforming Lives Together	8419285	1157348 Chester Diocesan Board of Finance

Communities Together Durham	8860961	1157214 Durham Diocese Board of Finance
Together Middlesbrough and Cleveland	9196281	1159355 York Diocesan Board of Finance
Capital Mass	9257264	1159501 London Diocesan Board of Finance
Together for Change Coventry and Warwickshire	8763866	1160133 Coventry Diocesan Board of Finance
Transforming Communities Together	9010580	1157772 Mercian Community Trust on behalf of Diocese of Lichfield
Together Canterbury	8763875	1159936 Canterbury Diocesan Board of Finance
Transforming Plymouth Together	9716832	1166026 Exeter Diocesan Board of Finance
Greater Together Manchester	9490223	1167704 Manchester Diocesan Board of Finance
Together Norfolk	9725781	1166382 Norwich Diocesan Board of Finance
Together in Sussex	10375699	1171719 Chichester Diocesan Board of Finance
Together Leicester	10929716	1175357 Leicester Diocesan Board of Finance
Wellsprings Together	11423641	1179481 Leeds Diocesan Board of Finance

4. RESULTS OF SUBSIDIARIES - JUST FINANCE FOUNDATION

	2020 £'000	2019 £'000
Income		
Income from Individuals and Legacies	66	67
Income from Trusts	256	148
Income from Job Retention Scheme	3	-
Income from Charitable Activities:		
Money and Pensions Service	5	-
Nationwide Building Society	15	-
	<u>345</u>	<u>215</u>
Church Urban Fund grant	5	62
	<u>350</u>	<u>277</u>
Expenditure	2020 £'000	2019 £'000
Charitable activities		
Financial Capacity		
LifeSavers	105	196
Covid Cash Recovery	140	-
Milo's Money	35	-
Cash Smart Credit Savvy	-	27
Local Communities		
Just Finance Local	28	68
Information HUB Development	-	2
	<u>308</u>	<u>293</u>
Total expenditure	<u>308</u>	<u>293</u>
Net (expenditure)/income	42	(16)
Balance brought forward at 1 January	130	146
Balance carried forward at 31 December	<u>172</u>	<u>130</u>

5. INCOME FROM DONATIONS AND LEGACIES - CUF

	2020 £'000	2020 £'000	2020 £'000	2019 £'000
	Unrestricted	Restricted	Total	Total
Donations: Individual, Church and Community Donations	590	6	596	668
Legacies	402	-	402	93
	<u>992</u>	<u>6</u>	<u>998</u>	<u>761</u>

6. INCOME FROM TRUSTS - CUF

	2020 £'000	2020 £'000	2020 £'000	2019 £'000
	Unrestricted	Restricted	Total	Total
Trusts Income	59	261	320	640
	<u>59</u>	<u>261</u>	<u>320</u>	<u>640</u>

7. STATUTORY INCOME - CUF

	2020 £'000	2020 £'000	2020 £'000	2019 £'000
	Unrestricted	Restricted	Total	Total
Public Funds	18	500	518	610
	<u>18</u>	<u>500</u>	<u>518</u>	<u>610</u>

8. INCOME FROM OTHER ACTIVITIES - CUF

	2020 £'000	2020 £'000	2020 £'000	2019 £'000
	Unrestricted	Restricted	Total	Total
Archbishops' Council	203	-	203	203
Other Income	-	-	-	1
	<u>203</u>	<u>-</u>	<u>203</u>	<u>204</u>

9. EXPENDITURE

	Staff costs £'000 (note 10)	Programme costs £'000 (note 9a-h)	Other direct costs £'000	Support costs £'000 (note 12)	2020 £'000	2019 £'000
Expenditure on Raising Funds	212	-	96	103	411	824
Expenditure on Charitable Activities						
Enabling Infrastructure						
Together Network (9a)	1,360	838	-	300	2,498	2,281
Network Development (9b)	224	74	54	108	460	936
Accessing Resources						
Just Finance Foundation (9c)	194	93	7	14	308	293
Windrush/Christian Meditation Grants (9d)	17	509	-	-	526	683
Near Neighbours Programme						
Building Networks (9e)	107	414	3	15	539	599
Creating Engagement (9f)	56	187	2	8	253	823
Building Capacity (9g)	134	53	4	18	209	522
Shaping the Public Sphere (9h)	78	-	56	37	171	398
Total charitable activities	2,170	2,168	126	500	4,964	6,535
Disaggregation of Together Network Subsidiaries	-	452	-	-	452	-
Total expenditure	2,382	2,620	222	603	5,827	7,359

9a. ENABLING INFRASTRUCTURE: TOGETHER NETWORK

	2020 £'000	2019 £'000
Programme Costs	838	770
Staff costs	1,360	1,257
Support costs	300	254
	2,498	2,281

On consolidation grants totalling £229k (2019: £703k) awarded to each of the subsidiaries under the Together Network were eliminated (note 3).

9b. ENABLING INFRASTRUCTURE: NETWORK DEVELOPMENT

	2020 £'000	2019 £'000
Development Programmes	4	20
Capacity Building through resources & events	70	47
	74	67
Staff costs	224	492
Support costs	162	377
	460	936

9c. ENABLING INFRASTRUCTURE: JUST FINANCE FOUNDATION

	2020 £'000	2019 £'000
Programme costs	93	116
Staff costs	194	112
Support costs	21	65
	308	293

9d. ACCESSING RESOURCES: WINDRUSH/CHRISTIAN MEDITATION GRANTS

	2020 £'000	2019 £'000
Grants awarded to projects during the year (see note 19a for details)	511	638
Less writebacks of awards	(2)	(16)
Net grant awards	509	622
Staff costs	17	24
Support costs	-	37
	526	683

Writebacks of awards represent grants awarded in previous years that have been unclaimed.

ACCESSING RESOURCES: NEAR NEIGHBOURS PROGRAMME

9e. BUILDING NETWORKS

	2020 £'000	2019 £'000
Funding Delivery Partners		
Thrive Together Birmingham	47	49
St Philip's Centre, Leicester	30	55
Transforming Notts Together, Nottingham	11	-
Centre for Theology and Community, East London	45	51
Wellsprings Together, Bradford, Leeds & Dewsbury	46	49
King's Centre, West London	42	49
Transforming Communities Together, Black Country	44	45
Greater Together Manchester, Rochdale & Bury	44	46
Together Lancashire, Burnley, Hyndburn, Rossendale, Blackburn, Pendle	16	50
Grassroots, Luton	46	49
Peterborough	43	51
	414	494
Staff costs	107	85
Other direct costs	3	11
Support costs	15	9
	539	599

9f. CREATING ENGAGEMENT

	2020 £'000	2019 £'000
Grants awarded to projects during the year (see note 20a for details)	198	761
Less writebacks of awards	(11)	(11)
Net grant awards	187	750
Staff costs	56	58
Other direct Costs	10	15
	253	823

Writebacks of awards represent grants awarded in previous years that have been unclaimed.

9g. BUILDING CAPACITY

	2020 £'000	2019 £'000
Funding Delivery Partners		
Faith Leaders capacity building		
Christian Muslim Forum	8	22
Council for Christians and Jews	4	17
Hindu Christian Forum	-	6
Nisa Nashim	4	26
Young Leaders capacity building		
Catalyst Programme	18	35
Community capacity building		
Real People Honest Talk	13	202
Leadership for Effective Change	6	-
Staff costs	53	308
Other direct costs	134	171
Support costs	4	25
	18	18
	209	522

9h. ACCESSING RESOURCES: SHAPING THE PUBLIC SPHERE

	2020 £'000	2019 £'000
Publications and printing	-	5
Web development and digital	4	11
Promotion and production	3	18
Research and evaluation	49	62
Staff costs	56	96
Support costs	78	212
	37	90
	171	398

10. STAFF COSTS

	2020 £'000	2019 £'000
Salaries	2,086	2,445
Social Security	168	226
Pensions	128	191
	2,382	2,862

The key management personnel of the charity is comprised of the trustees, the Executive Director, Director of Operations, Director of Partnerships, Director of Programme and Innovation and Head of Finance.

The total redundancy costs during the year across the group was £31k (2019: £23k).

The total employment benefits of the key management personnel of the charity, including employer pension contributions were £412k (2019: £506k).

The number of staff whose emoluments for the year exceeded £60,000 were:

	2020	2019
Normal emoluments		
(£60,000 - £70,000)	2	2
(£70,000 - £80,000)	1	1
	3	3

11. STAFF NUMBERS

The average monthly headcount for the group was 65 staff (2019: 72) and the average monthly number of full-time equivalent employees (including casual and part-time staff) during the year was:

	2020	2019
Direct Charitable	57	50
Fundraising	3	10
Communications	1	4
Management and Administration	4	8
	65	72

None of the other trustees received any other benefits from employment with the charity or its subsidiaries in the year (2019: £nil). Appropriate expenses incurred in attending meetings and on other business of CUF were reimbursed to Trustees as follows:

	2020 No.	£'000	2019 No.	£'000
Travel, subsistence and other expenses	8	5	7	20

The amount waived by trustees for the year was £nil (2019: £5k).

12. ALLOCATION OF SUPPORT COSTS

The breakdown of support costs and how these were allocated is shown below.

	Total 2020 £'000	Total 2019 £'000
Professional Costs	95	158
Audit	46	28
Accommodation	110	131
Trustees expenses	5	13
Other (Recruitment, office costs, travel & subsistence)	347	505
	603	835

13. CASH HELD ON DEPOSIT

Group and Charity

	2020 £'000	2019 £'000
CCLA The CBF Church of England Deposit Fund - current assets	843	540
	843	540

14. DEBTORS

	Group 2020 £'000	2019 £'000	Charity 2020 £'000	2019 £'000
Prepayments and accrued income	10	33	10	33
Other debtors				
Legacies	333	307	333	307
Donations (vouchers, credit cards)	29	153	24	109
Other Debtors	60	232	17	67
	432	725	384	516

15. CURRENT LIABILITIES

	Group 2020 £'000	2019 £'000	Charity 2020 £'000	2019 £'000
Amounts falling due within one year:				
Grants payable CUF (note 16)	113	89	113	89
Grants payable NN (note 16)	74	9	74	9
Taxation & Social Security	5	9	3	7
Accruals	42	62	28	53
Other creditors	221	522	98	253
	455	691	316	411
Intercompany account (Near Neighbours)	-	-	93	207
Intercompany account (Just Finance Foundation)	-	-	35	53
	455	691	444	671

16. MONEY FOR LOCAL ACTION

	Windrush and CMT CUF Programme 2020 £'000	2019 £'000	Creating Engagement NN Programme 2020 £'000	2019 £'000	Total 2020 £'000	Total 2019 £'000
Balance brought forward	89	3	9	4	98	7
Grants awarded (note 19 & 20)	511	638	198	761	709	1,399
Writebacks	(2)	(16)	(11)	(11)	(13)	(27)
	598	625	196	754	794	1,379
Less						
Grants paid during year	486	537	133	751	619	1,288
Returned Grants	(1)	(1)	(11)	(6)	(12)	(7)
	485	536	122	745	607	1,281
Balance of grants payable	113	89	74	9	187	98

17. RESTRICTED FUNDS

	Balance at 2019 £'000	Income £'000	Expenditure £'000	Disaggregation of Subsidiaries £'000	Transfers between funds £'000	Balance at 2020 £'000
CUF Programme						
Windrush Grant	-	500	500	-	-	-
Christian Meditation Grant (WCCM)	81	1	6	-	(1)	75
Network Development	371	266	148	-	(241)	248
	452	767	654	-	(242)	323
Near Neighbours	197	647	748	-	-	96
Near Neighbours - Creating Engagement	-	253	253	-	-	0
	197	900	1,001	-	-	96
Together Network	1,827	2,878	2,498	(452)	229	1,984
Just Finance Foundation	130	345	308	-	5	172
	2,606	4,890	4,461	(452)	(8)	2,575

The Windrush Grants support groups to commemorate, celebrate and educate people about the contribution of the Windrush Generation in communities. The Christian Meditation Grants, funded by the World Community for Christian Meditation(WCCM) provides small grant primarily for meditation purposes. The Network Development costs are to support development work across the network. The Near Neighbours programme costs enables the work of bringing faith based communities together. The Together Network fund is to support the partnership work between Church Urban Fund and the Church of England dioceses of mobilising the church to respond to issues of poverty locally. The transfer of £5k represents a grant to the Just Finance Foundation to support staff costs for Covid Cash Programme as agreed by the trustees.

18. OPERATING LEASE

	Land and Building 2020 £'000	2019 £'000	Other 2020 £'000	2019 £'000
1 year	11	45	1	1
2 - 5 years	-	-	-	2

In 2020, CUF moved to The Foundry and the new lease agreement requires four months notice to vacate the office space.

19a ACCESSING RESOURCES: CHRISTIAN MEDITATION TRUST/WINDRUSH GRANTS

GRANTS AWARDED IN 2020 BY SECTOR	2020 £'000	2019 £'000
Christian Meditation Trust/Together Grants		
Community	500	515
Health/Mental Health	8	108
Homeless/Housing	3	15
Total Grants Awarded before writebacks (see Note 9d)	511	638

19b. GRANTS AWARDED IN 2020 BY REGION (DIOCESE)

	2020 £'000	2019 £'000
Bath & Wells	17	17
Birmingham	13	6
Blackburn	4	10
Bristol	38	8
Chelmsford	33	38
Chester	-	2
Chichester	7	10
Derby	-	8
Exeter	18	10
Gloucester	-	15
Hereford	-	5
Leicester	19	-
Leeds	32	53
Lichfield	43	31
Lincoln	16	-
Liverpool	-	22
London	67	127
Manchester	30	46
Oxford	23	25
Portsmouth	-	6
Rochester	12	7
St Albans	27	7
Salisbury	2	-

Sheffield	15	-
Southwark	86	88
Southwell & Nottingham	5	20
Winchester	-	22
Worcester	-	13
York	3	42
Grants covering more than one Diocese	1	-
Total Grants Awarded before writebacks (see Note 9d)	511	638

20a. NEAR NEIGHBOURS PROGRAMME - CREATING ENGAGEMENT IN 2020 BY ACTIVITY

	2020 £'000	2019 £'000
Local Initiatives		
First Encounters: between people of different faith and ethnic communities, encouraging the development of friendship and neighbourliness	44	414
Everyday Interactions: encouraging families and individuals to come together regularly	127	230
Social Action: bringing together people from different faith and ethnic communities to work together to change their neighbourhoods for the better	27	117
Total Grants Awarded before writebacks (see Note 9f)	198	761

20b. NEAR NEIGHBOURS PROGRAMME - CREATING ENGAGEMENT IN 2020 BY REGION

	2020 £'000	2019 £'000
Regional Centre		
Centre for Theology and Community, London	33	128
St Philip's Centre, Leicester	7	55
Thrive Together Birmingham	14	21
Faithful Neighbours, Bradford	25	76
King's Centre, West London	23	98
Transforming Communities Together, Black Country	29	58
Grassroots, Luton	31	104
Greater Manchester	11	101
Lancashire	-	85
Transforming Notts Together	11	-
Peterborough	14	35
Total Grants awarded before writebacks (see Note 9f)	198	761

21. NET ANALYSIS OF ASSETS AND LIABILITIES BY FUND

	Unrestricted £'000	Restricted £'000	2020 £'000	2019 £'000
Current assets	640	2,973	3,613	3,511
Current liabilities	(57)	(398)	(455)	(691)
	583	2,575	3,158	2,820
Church Urban Fund	583	323	906	666
Near Neighbours	-	96	96	197
Just Finance Foundation	-	172	172	130
Together Network	-	1,984	1,984	1,827
	583	2,575	3,158	2,820

22. RELATED PARTIES

The charity's key relationship in the pursuit of its charitable objectives is with the Church of England. During the year Church Urban Fund received a grant from the Archbishops' Council of £203k both this year and last.

During the year CUF undertook the following transactions with its subsidiary Near Neighbours:

Near Neighbours paid CUF a grant of £228k (2019: £823k) to administer the Small Grants programme.
Near Neighbours made a contribution of £136k (2019: £150k) to CUF for the administration of the overall programme.
At the year end, the intercompany balance was £93k (2019: £207k) owed by CUF.

During the year CUF granted the Just Finance Foundation £5k (2019: £62k) in support of the subsidiary and Just Finance Foundation made a contribution of £10k (2019: nil) to CUF towards the office costs and administration costs of the overall programme. At the end of the year intercompany balance of £35k (2019: £53k) was owed by CUF.

During 2020 CUF paid £229k (2019: £703k) to the subsidiaries under the Together Network. The intercompany balance for the Together Network was nil (2019: nil) owed by CUF. In the group accounts these transactions are eliminated on consolidation.

Listed below are grants made where there is a commonality of trusteeship as between the Church Urban Fund group and the recipient charity.

Name	Related party/Recipient entity	Trustee of	Grant 2020	Grant 2019
Alison Grieve	Trustee of Capital Mass	CUF	£2k	£35k
Right Reverend Canon Denise Poole	Trustee of Wellsprings Together	NN	£64k	£170k
Right Reverend Mark Poulson	Trustee of The Kings Centre Southall	NN	£42k	£49k

There are no other outstanding balances with related parties.

23. Legal Form of the Entity

CUF was established by the Church of England in England 1987, registration number 2138994 and charity number 297483. The charity is located at The Foundry, 17 Oval Way, London, SE11 5RR.

24. Post Balance Sheet Events

15 Joint Ventures disaggregated or dissolved as at September 2021. These are Thrive Together Birmingham, Transformation Cornwall, Transforming Notts Together, Together Southwark, Together Lancashire, Together Newcastle, Together Liverpool, Transforming Lives Together, Communities Together Durham, Together Middlesbrough and Cleveland, Capital Mass, Transforming Plymouth Together, Greater Together Manchester and Together in Sussex.