

ST WERBURGHS CITY FARM

England & Wales · Charity number 297091

Details

Status Registered

Legal form Charitable company

Company number [02114442](#)

Registered 1987-06-29

Register [View on the Charity Commission register](#)

Contact

Address St. Werburghs City Farm
Watercress Road
Bristol
BS2 9YJ

Phone 01179428241

Email office@swcityfarm.co.uk

Website www.swcityfarm.co.uk

Activities

Objects: THE CHARITY'S OBJECTS (THE OBJECTS) ARE:1) TO ADVANCE THE EDUCATION OF THE INHABITANTS OF ST WERBURGH AND THE NEIGHBOURHOOD THEREOF (HEREINAFTER CALLED THE "AREA OF BENEFIT") AND, IN PARTICULARLY YOUNG MEMBERS OF THE PUBLIC AT LARGE, IN AGRICULTURE, HORTICULTURE, HOME CRAFTS, COUNTRY LIFE, AND RELATED SUBJECTS AND IN THE PRINCIPLES OF SELF-DISCIPLINE AND GOOD CITIZENSHIP, THROUGH THEIR LEISURE TIME ACTIVITIES THAT THEY DEVELOP THEIR PHYSICAL, MENTAL AND SPIRITUAL CAPACITIES AND GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY AND THEIR CONDITIONS IN LIFE ARE IMPROVED. 2) TO PROMOTE AMONG THE INHABITANTS OF THE AREA OF BENEFIT, HUMANITY AND MORALITY BY EDUCATING THEM IN CARE AND CONSIDERATION FOR ALL ANIMALS AND FOR THESE PURPOSES TO CARE FOR AN EXHIBIT ANIMALS IN COMMON AGRICULTURAL AND DOMESTIC USE SO THAT THE PUBLIC AND PARTICULARLY THE YOUNGER MEMBERS THEREOF, WILL LEARN A GREATER AWARENESS OF AN APPRECIATION FOR SUCH ANIMALS. 3) TO RELIEVE PHYSICALLY OR MENTALLY HANDICAPPED OR DISABLED OR DEPRIVED INHABITANTS OF THE AREA OF BENEFIT BY PROVIDING AS A REMEDIAL RECREATIONAL OR THERAPEUTIC ACTIVITY FACILITIES FOR TRAINING AND THERAPY IN HORTICULTURE OR RELATED SUBJECTS, SUBJECT WHERE APPROPRIATE TO THE CONSENT OF THE MEDICAL ADVISERS OF SUCH PERSONS. 4) TO PROVIDE EDUCATION AND TRAINING FOR YOUNG PERSONS RESIDENT IN THE AREA OF BENEFIT WHO ARE IN NEED OF SUCH EDUCATION AND TRAINING, SO AS TO PREPARE THEM FOR ANY TRADE, OCCUPATION OR SERVICE AND THEREBY ADVANCE THEM IN LIFE AND ENABLE THEM TO EARN THEIR OWN LIVELIHOOD. 5) TO PROMOTE THE BENEFIT OF THE INHABITANTS OF THE AREA OF BENEFIT WITHOUT DISTINCTION OF SEX OR OF POLITICAL, RELIGIOUS OR OTHER OPINIONS BY ASSOCIATING THE LOCAL AUTHORITIES AND/OR VOLUNTARY ORGANISATIONS AND INHABITANTS IN A COMMON EFFORT TO ADVANCE EDUCATION AND TO PROVIDE FACILITIES IN THE INTEREST OF SOCIAL WELFARE FOR RECREATION AND OTHER LEISURE-TIME OCCUPATION WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE FOR THE SAID FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES

Activities: We provide educational and recreational services including:-- a working livestock farm, gardens, playground, open daily 360 days a year with free entry- animal husbandry training- horticultural training for adults with learning difficulties- environmental youth work- community events- volunteer opportunities- community building hire- cafe

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Education/training, Disability, Animals, Environment/conservation/heritage, Economic/community Development/employment, Recreation
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- Bristol City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£764,954	£766,984	£472,013	26
2024-03-31	£628,312	£672,096	£474,043	14
2023-03-31	£577,313	£654,964	£517,827	15
2022-03-31	£519,214	£665,434	£598,534	17
2021-03-31	£616,133	£608,822	£748,796	16

Trustees

Name	Role	Appointed
Jacqueline Lois Barker	Chair	2022-09-26
Clara Daisy Greenwood		2023-09-18
Dom Wood		2025-11-17
Emma Morton		2023-09-18
Fiona Jane McDonald		2025-07-26
Jess Bunyan		2023-09-18
Keily Elvin		2025-11-17
Lisa Pascoe		2021-02-03
Shankari Raj		2024-10-07
Thomas Hague		2025-11-17

ST WERBURGHS CITY FARM

England & Wales - Charity number 297091

Accounts

Company no. 02114442
Charity no. 297091

St. Werburghs City Farm
Report and Unaudited Financial
Statements
31 March 2025

St. Werburghs City Farm

Reference and administrative details

For the year ended 31 March 2025

Company number	02114442
Charity number	297091
Registered office and operational address	Watercress Road St. Werburghs Bristol BS2 9YJ
Trustees	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: Jacqueline Barker Chair Jonathan Brockwell Jess Bunyan Tesni Clare Tola Fisher resigned 7 October 2024 Clara Greenwood Keiko Higashi appointed 7 October 2024 Fiona McDonald resigned 17 March 2025, reappointed 26 July 2025 Emma Morton Lisa Pascoe Shankari Raj appointed 7 October 2024
Key staff	A Bowsher Sites Operational Manager C Briseid Marketing, Comms and Events Operational Manager J Clynewood Director (Job Share, resigned June 2024) C Datta Child & Youth Manager (Job Share) L Emerson Child & Youth Manager (Job Share, resigned February 2025) S Flint Supported Farming and Green Care Manager J Howard Coles Director B Lambert Estates and Livestock Manager A Lee Propagation Place Manager D Lindo-Jones Finance Manager (resigned November 2024) F McDonald Finance Manager (appointed March 2025) I Patrick Services Operational Manager M Robbins Fundraising Manager (appointed August 2024)
Bankers	HSBC Bank PLC Ecology Building Society 27 Gloucester Road North 7 Belton Road Filton Silsden, Keighley Bristol West Yorkshire BS7 0SQ BD20 0EE

St. Werburghs City Farm

Reference and administrative details

For the year ended 31 March 2025

Investment managers Epworth Investment Management Limited
9 Bonhill Street
London
EC2A 4PE

Insurers Hiscox Insurance
c/o Arthur J Gallagher (UK) Limited
Spectrum Building
7th Floor
55 Blythswood Street
Glasgow
G2 7AT

Independent examiners Godfrey Wilson Limited
Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

Chair's report for annual report 2024-25

I am immensely proud to share this annual report. St Werburghs City Farm has used its resources throughout the year to provide space and support to the community. Welcoming people facing disadvantage, marginalisation and struggle – together we have created welcoming, healthy and fun spaces for the whole community to enjoy.

In these pages, you will read how our services have gone from strength to strength, and how our participants have made amazing things happen! You will hear about how our volunteers have upgraded Farm infrastructure and how our adult participants have grown produce to share and developed beautiful new wildlife areas. Young people have produced hundreds of meals at our Youth Café, cared for our animals and accessed new parts of the Farm for outdoor play. We have crossed cultural bridges, grown friendships and connections, learned new skills, and gained confidence and optimism about the future.

Many of our spaces have seen a huge amount of renewal and improvement this year, but for some of our key spaces – the time has come for change! With support from Bristol City Council, we started developing our thinking about how our spaces need to change to support our communities in the future, with a community consultation currently underway.

It has remained a challenging financial environment for charities, and the team have worked really hard to balance our books. Costs have risen across all of our activities, and fundraising has remained a challenge. It is with relief and gratitude that we share these accounts which show that we have raised enough income to cover our costs this year.

I would like to take this opportunity to thank everyone who been part of the Farm this year, and everyone who has made our work possible. Thank you to the Farm staff, volunteers, participants and young people. Thank you to all the community members and all the other people who collaborate with the Farm. Thank you to everyone that has attended an event, tapped to donate, put a few pounds in a collection tin or become a monthly donor: your support makes all this possible.

Jackie Barker, Chair of Trustees

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025



Structure, Governance and Management

St Werburghs City Farm was incorporated as a charity on the 23 March 1987 and amended by special resolution on the 5 October 2013.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Trustee recruitment process

The Farm periodically promotes vacancies on the Board of Trustees and advertises this on the Farm's website, through its newsletter and via other local networks. The process for applying is described as follows:

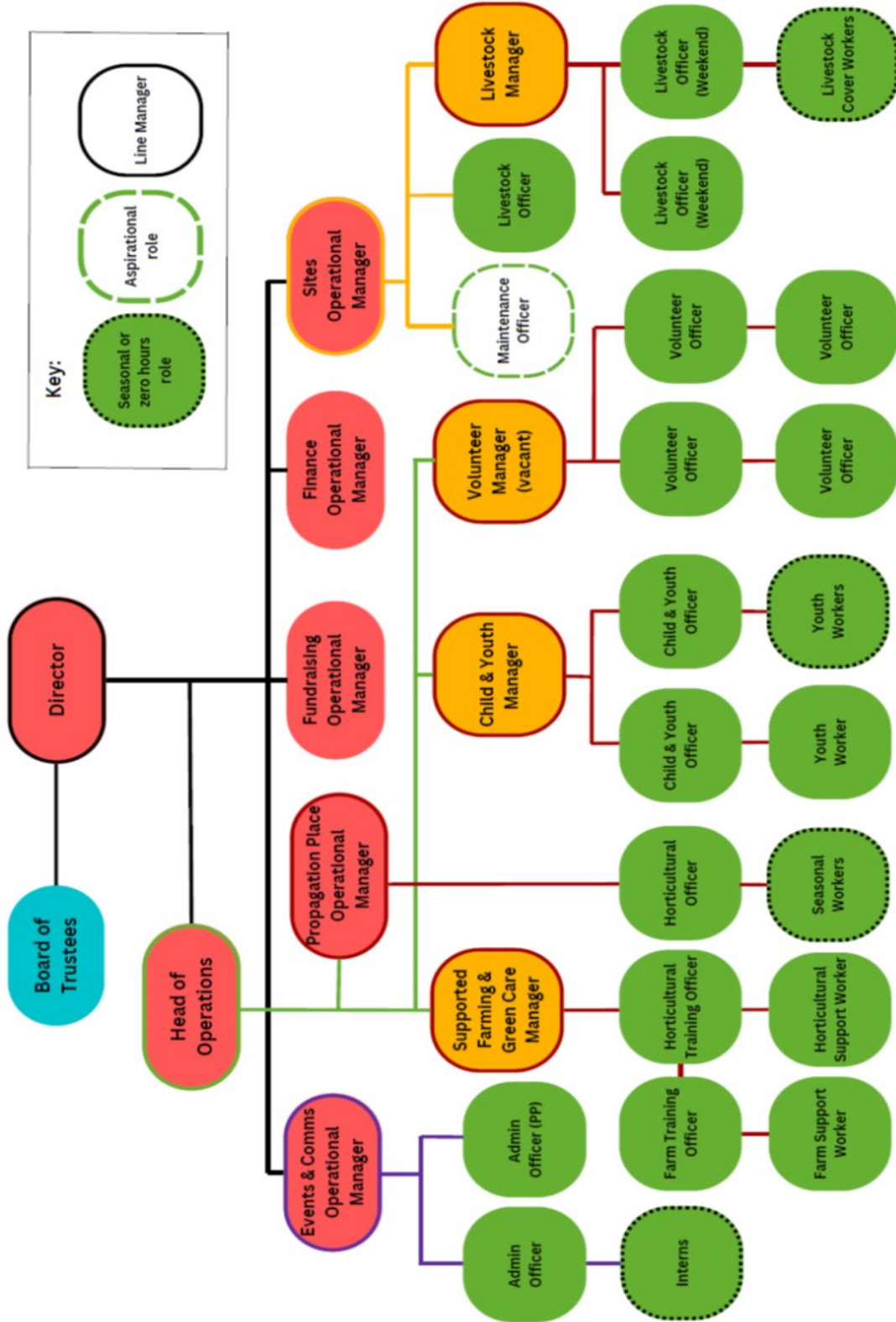
1. Get in touch to say you're interested;
2. If there's a place, send us a simple application with your contact info, a letter about why you want to join, and a CV;
3. We'll review your application and may invite you to observe meetings; and
4. If it feels right for both of us, you'll join as a trustee after a quick membership process and background check.

We welcome people from all backgrounds and experiences. If you want to help shape a stronger, supportive community, we'd love to hear from you!

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

Finance & decision-making procedure

This policy is available in full on request.

1. General points

The purpose of this decision making and financial procedure is to ensure:

- The efficient and effective delivery of services;
- That staff and trustees are aware of their responsibilities;
- The maintenance of proper and accurate accounts;
- That there are adequate systems of control to minimise the risk of irregularities;
- Give the Director/Operational Managers enough freedom to carry out the day-to-day management of the Farm without involving the Board;
- Ensure that the Board can concentrate on high-risk and strategic decisions; and
- Allow decisions to be made promptly, and outside Board meetings when necessary.

2. Decisions about finance

- (1) The Director(s) can authorise expenditure which has been anticipated in the annual budget, except if one or more of the following conditions apply:
 - The expenditure exceeds £5,000;
 - The expenditure exceeds 50% of the funding available in the budget line at the start of the financial year; and
 - The expenditure will create cash-flow problems (for instance, because the funding to support the expenditure will not be released until the money is spent).
- (2) The Director(s) can authorise expenditure which is not budgeted for, and which therefore draws on reserves, of £1,500 or less. All expenditure which draws on reserves should be reported to the Board of Trustees for information. This cannot exceed £3,000 within a four week period; and
- (3) In cases other than those above, the expenditure cannot be authorised by the Director(s) alone, but should be referred to the Trustees. If a decision is required urgently, approval may be given by the Chair or the Treasurer and one other Trustee. Such decisions should be recorded in writing, and reported to the Board of Trustees for information.

Memberships & Networks

- ASDAN
- Care Farming UK
- Social Farms & Gardens
- Voscur

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

Key Partnerships

- ACH
- Bristol Beer Factory – Brewed to Give
- Bristol MIND
- Changes Bristol
- Children’s Scrapstore
- IAPT
- Imayla
- Inner City & East Bristol Locality Partnership
- NHS Bristol, North Somerset and South Gloucestershire Integrated Care Board
- St Mungos
- St Werburghs Community Centre
- The City Farm Café
- The Duke of York
- St Pauls Partners

Pay setting criteria

SWCF aims to align pay scales with National Joint Council for Local Government Services (NJC). NJC is based on a 37 hour working week, whereas SWCF works a 35 hour week, so alignment is not exact.

SWCF aims to award annual increments to all staff who have been contracted in their current role for more than 12 months. Annual increments were awarded in April 2024.

SWCF aims to award a percentage pay increase across all scales from December each year, following recommendations from NJC, however this is dependent on fundraising and projected year end. The trustees did not award a pay increase in December 2024.

Objectives & Activities

Who we are

St Werburghs City Farm is an inner-city community hub for land-based opportunities. Situated 1.5 miles from Bristol city-centre, we manage more than 18 acres of green space including a 2-acre small holding, a 1-acre community garden, a 2.5-acre conservation site and 13 acres of community allotments. We understand the importance that green space has for our collective health and wellbeing, which is why all our work is based on strengthening the connections between land, animals and people. We know that enjoyment of green space, access to local food and opportunities in the agricultural sector are not equal, and we are committed to addressing this imbalance in our work. We appreciate that everyone has skills, experience and assets to share, which is why we base our approach on co-design and delivery, with and for our community. We also recognise that inequalities exist in our community and our city, which is why we target our work at those experiencing mental ill-health, disadvantage and/or marginalisation.

We are working to create a future where communities grow, green spaces flourish, and together we thrive.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

How we achieve our aims

Using diverse urban green spaces, we offer community services that aim to:

Strengthen connections between land, animals and people by:

- Maintaining and sharing accessible green spaces;
- Exploring the therapeutic benefits of animals, plants, and green spaces; and
- Offering educational opportunities to gather skills and experiences.

Be a beacon for small-scale urban farming and community food growing by:

- Aiming for the highest standards of ethical farming practices;
- Supporting local food networks through growing seasonal plants and produce; and
- Providing practical opportunities in food growing, animal care, and conservation.

Make space to share experience and collaborate by:

- Providing inclusive access to our sites, resources, and services;
- Co-creating opportunities to share skills and experiences; and
- Working in partnerships that lift our communities up.

Nourish communities by sharing local, seasonal food together by:

- Telling the story of where food comes from;
- Bringing people together to grow, cook, and feast; and
- Celebrating communities through seasonal events and activities.

Respond to emerging environmental and social needs within our community by:

- Developing abilities that enable the Farm to adapt with our changing world;
- Welcoming challenging conversations that inspire courageous changes to the way we work; and
- Reflecting and learning as a team and sharing our experiences.

Our services, which develop depending on the needs of our community, include: supported training placements for adults with learning difficulties, alternative curriculum placements for young people struggling in mainstream education, nature connection sessions for adults experiencing mental-ill health, woodland play for children experiencing anxiety, propagation sessions in our social enterprise, and partnership sessions to increase engagement of communities underrepresented in our services, agriculture and/or outdoor engagement.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025



Impact and performance

Skills & Wellbeing for Volunteers

The Skills & Wellbeing project provides opportunities for adults to be part of meaningful, important activities that benefit the community. The project is designed for people experiencing mental ill-health, marginalisation or isolation, and offers a range of weekly sessions including cooking, animal care, landscaping & conservation, gardening plus a drop-in session.

News from the year:

- The Skills & Wellbeing project directly supported 102 volunteer participants through 218 sessions. Volunteers attended an average of 8 sessions each;
- 63% of participants describe themselves as recovering from a mental health condition and 50% as having a health condition or disability;
- The project is now part funded by Inner City & East Bristol Locality Partnership, enabling the team to collaborate with a network of local green social prescribing providers and other community services supporting adults;
- During the year, lots of brilliant projects undertaken by our volunteers. They have created a new picnic area, built new animal enclosures, repaired steps, planted trees, built a shelter for a life-size model milking cow, finished the outdoor kitchen, built new planters and grown flowers, vegetables and herbs;
- The project has launched a new weekly Gardening session on Tuesdays. This session is supported by an experienced facilitator and focuses on creating a nurturing environment and sharing the benefits of being in nature and contributing to a shared garden; and
- Finance summary: The Skills & Wellbeing project has been supported by two large, multiyear grants this year which has enabled a small surplus, allowed the team to invest in its development with confidence and made a huge difference to its impact.

Words from a project participant: *'I felt very depressed and lonely before being referred to The Farm by NHS Talking Therapies. I didn't want to go out, be with people, or do anything. Since being here, I feel a sense of purpose, and I have grown in confidence. Now I've finished my sessions and my mental health is much better, I volunteer at the Farm supporting others. I love helping other people come out of their shell and seeing them benefit like I did. Especially coming from a different country, the Farm is a great place to connect with people and feel part of a joyful community.'*

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025



Supported Farming & Green Care

The Farm's longest standing project, Supported Farming & Green Care provide day opportunities for adults with learning disabilities who join the team to care for the animals and tend to our vegetable gardens. With up to six participants joining us each day, this project aims to be empowering, confidence-building and fun, focusing on transferable skills to help grow and maintain independence and support each individual towards their personal goals.

News from the year:

- 25 participants attended 500 half or full day sessions;
- A brand new ramp was installed which has made access to our cabin much easier for people with mobility impairments;
- The community garden paths, rails, walls and beds have had a wonderful makeover, making it easier for disabled gardeners to tend, as well as deterring birds and bugs from eating our harvest!;
- The numbers of participants who bring a support worker to sessions has increased, which can make it tricky to accommodate the larger group indoors for a social lunch together;
- The new wildlife pond next to the cabin has proved a great place for participants to go for a bit of peace and quiet and to spot wildlife. Some participants have been learning with the team about how to maintain a healthy pond;
- The group are now selling their vegetable harvests through the Farm shop with a new display fridge. The team sold bags of mixed salad throughout the winter, all of which has been grown, harvested, weighed, bagged and labelled by the participants; and
- Finance summary: This project has remained difficult to fund, with rates awarded through local tender processes only covering around 2/3 of the cost of delivery. Many trusts who have previously funded this work have refocused away from adult learning disability services, or closed, leaving a hole in our funding model for this project which we need to address next year.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

Words from a project participant: *'Spending time with the animals makes me feel like a part of a family'*



Child & Youth

The Child & Youth project provides hands-on, welcoming and unique opportunities for young people to learn, play and grow their wellbeing. The project offers a wide range of long and short term opportunities for young people who are having a difficult time or facing barriers to education or being outdoors, including: Alternative provision for young people struggling at school or with their mental health, 1-1 and small group sessions on the Farm for children with additional needs, forest school and outdoor play camps during school holidays, youth clubs for neurodiverse teenagers, farm visits and forest school for local school groups.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

News from the year:

- The Child & Youth project has worked directly with 1,255 young people this year;
- There has been challenges associated with lots of change in the staff team, but this has enabled us to consolidate key roles and appoint two new full-time roles which has strengthened the team and delivery;
- As well as maintaining our offerings, the project manager has been focusing on developing our systems for handling referrals, supporting each individual young person, and developing new systems to support learning. We are already seeing the impact in sessions which feel calmer and more structured;
- The team successfully piloted a new 'Unsocial Club' responding to the rising number of young people out of school and struggling with isolation, many of whom are neurodiverse and needing support with social interaction skills;
- The popular 'City Farmers Club' was a success and we plan to run both clubs again soon;
- It was great to develop our relationships with other organisations by running sessions together, including: Empire Fighting Chance, ACE at Docklands and the Green house; and
- Finance summary: The project has benefited from one larger multiyear grant, and lots of smaller grants this year. The project also raises income from schools, and we have seen places full across the year. The project has ended the year with a small surplus.

Words from a project participant: *'Mondays are always my favourite day because it's a Farm day!'*



Propagation Place

Propagation Place is a social enterprise and community project that grows and delivers vegetable seedlings across the UK. The project aims to provide hands-on opportunities for training in food production, whilst also earning sustainable income to support our charitable work. Propagation Place is situated on three plots within the 13 acres of allotments that the Farm manages on behalf of our local council. In a large polytunnel we have raised tens of thousands of seedlings for sale to local residents - and online nationwide.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

News from the year:

- Nearly 1,500 local and nationwide customers bought vegetable seedlings (with over 900 new customers this year). Sales were up for another consecutive year;
- We brought home approx. £7.5k from the Malvern Flower Show and a 4-Flower Award from the RHS for our garden exhibit;
- We expanded our local plug plant sales at the on-site Farm Shop;
- The Propagation Place traineeship programme was a huge success, with trainees reporting high levels of satisfaction with the syllabus, the learning experience and the confidence building! Trainees and seasonal staff went on to jobs and further education in the sector, quoting their time at Propagation Place as instrumental in this process;
- The Lead Volunteer programme has enabled more experienced volunteers to progress, helping run sessions and support new volunteers;
- The project hosted UWE Business and Marketing students who put together a comprehensive 3-year business plan for the project;
- The project made and strengthened connections with local organisations such as Empire Fighting Chance, St Werburghs Picnic in the Park, TEMWA, St Paul's Learning Centre, St Werburghs Community Centre, Malcolm X Community Centre and several local schools; and
- Finance summary: Trading income has continued to steadily rise and the project has benefited from two large grants, and one smaller one. The spring and summer growing seasons have required significant additional staffing capacity to keep up with orders, and this needs significant investment next year.

Words from a project participant: *'It's definitely been good for my mental health. Such a beautiful place to work. Even when it's miserable and cold it's still great to be outside. Peace and perspective.'*



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

Space to Grow

We believe that we can have a greater impact by working with other people that are experts in their field or rooted in their community. This is why we have developed our 'Space to Grow' Partnerships Programme which offers low-cost site hire, collaborative project design and delivery, and 12-24 month residencies at the Farm. As a response to the findings of the 2020 Equity project and 2021 Advocacy project, Space to Grow enables people who need specialist support to benefit from the spaces we offer and to get to know the Farm and our services.

News from the year:

- Through Space to Grow, the Farm has partnered with 13 organisations and supported 392 participants through 224 sessions;
- This has included: ACH, Black2Nature, Brandon Trust, Changes Bristol, Imayla, Mankind, A Band Of Brothers, Journeyman, Men Against Patriarchy, Learning Partnership West, KIN, St Mungos, and more;
- Space to Grow has developed and supported exciting new projects including: community feasts for people affected by overseas conflict; Black2Nature engaging ethnic minority children in Farm life; nature-based ESOL sessions for migrants; cooking sessions for refugees living in Bristol hotels, and more;
- Working with the team at Propagation Place, the community garden hosted Bristol Mind attendees who benefitted from garden produce grown by volunteers for their weekly cooking sessions; and
- Finance summary: This project requires lighter touch staffing in order to coordinate the provision offered. The Farm has funded this activity through core costs and by aiming to make spaces available when they are not otherwise in use. Going forward, funding support to fund the activities and enable more proactive outreach would benefit the project and its impact.

Words from a project participant: *'I have not seen anything like this group in Bristol before and it is very much needed'*.



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

Public benefit statement

We believe that this report overwhelmingly demonstrates the public benefit of St Werburghs City Farm. The charity continues to deliver against its organisational objectives as described earlier in this report.

The Farm understands that the needs of the communities we serve change over time, and therefore we do develop and refine our services in response to what we learn. However, we believe that our current delivery model is the best use of our resources in terms of public benefit at this time.

Achievements and performance summary

Words from a Team Challenge participant: *'We dug holes. We built fences. We did some plumbing. We even built benches. But more than anything, we took time out of our lives to be in nature, to be with people, to be part of something real.'*

Project	Beneficiaries	Secondary beneficiaries	Visitors, Customers & Event Attendees
Supported Farming & Green Care	25 participants	50 participant family members (1:2)	500 customers eating local food grown by target Beneficiaries
Propagation Place	7 Trainees 7 Placement students 8 Incredible Edible Students	16 trainee family members (1:2)	1,500 customers buying sustainably grown plug plants
Child & Youth	1,255 participants	5,020 participant family members (1:4)	
Volunteer & Wellbeing	120 participants	240 participant family members (1:2)	
Space to Grow & Community Events	441 Participants 88 Community event volunteers	13 partner organisations (estimated 5 people per organisation) resulting in 65 people.	5,960 Community event attendees
Sites & Livestock Project	51 Student Participants 624 Team Challenge Participants	102 student family members (1:2)	300 Farm Shop customers
Farm Visitors			50,000 Visitors to the Farm sites
Total	2,626 direct service beneficiaries	5,493 indirect beneficiaries	58,260 Visitors, Customers & Event Attendees

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

Equity progress

The Farm has continued to track our progress towards our Equity objectives, following the launch of a programme of work in 2020 to improve equity and diversity at the Farm. As well as making progress against existing objectives, we have continued to add new ones based on discussions at meetings and during training sessions.

Key progress this year:

- All staff participated in EDI training;
- A detailed accessibility audit of our sites was carried out by consultants with lived experience and the resulting report's recommendations are informing site developments;
- EDI representative is nominated for every manager meeting and trustee meeting;
- Staff recruitment procedure has been reviewed and changes made to enable applications in different formats where role doesn't rely on written communication;
- Task group convened to take the lead on improving EDI in recruitment further; and
- Space to Grow project is now being managed as its own project and is reported on above.



Fundraising performance

- Fundraising has been relatively successful this year, but income generation remains a central challenge and threat to the future of the Farm and its services;
- The Farm created a new Fundraising Manager this year and Martha Robbins joined the team in August 2024. This has enabled a strategic focus on fundraising which has previously been intermittent due to the fundraising function sitting with the directors;
- This year has seen reviews of onsite and online donations and trialling of different communications and approaches to increase individual giving, which has shown positive results;

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

- The Farm ran a successful match funding campaign for Christmas which met its target and was used as an opportunity to get to know more of our donors and better understand motivations for giving. This has proved useful in planning a spring match funding campaign;
- Although we have returned a small deficit this year, this has relied on one-off filming on location payments which are unlikely to be a reliable source of annual income to this extent;
- The Farm has benefitted from three larger multiyear grants secured in previous years, and grants of this type remain absolutely critical to the sustainability of the Farm and its services. We are hugely grateful to all the trusts and foundations who have awarded grants to the Farm for the delivery of services, the development of the charity or the improvement of our sites. We would like to extend a special thank you to those who have provided multi-year support;
- Core costs are a central challenge for fundraising and we are therefore particularly grateful to awards which are unrestricted, or which include a core cost contribution; and
- We would like to thank every person and every organisation who has enabled our work through a grant, sponsorship, through your custom or by making a donation. Your collective support has sustained the Farm throughout the year.

External challenges

The Farm is vulnerable to a wide range of externally influenced challenges, as are all organisations to a greater or lesser extent. The following challenges are recognised as particularly relevant this year and in the near future:

- Economic instability continues to impact the Farm in various ways. Our costs have risen across the board, and the ability of our participants, customers and the public sector to pay more has not kept pace, leaving a potential gap in our income generation;
- As some Farm buildings near the end of their useful life, they become more vulnerable to vandalism, break-in and extreme weather. This increases the need for the redevelopment of some of our spaces; and
- As the UK begins to experience the impacts of climate change, the way we use our sites has to change. As an example, we had had to close our Supported Farming & Green Care service on four occasions this year due to the health risks of extreme heat on our vulnerable participants. We anticipate that climate and weather events will have an increasing impact on our sites and services. This can only be partly mitigated by the redevelopment of some of our spaces.

Key priorities for 2025-26

▪ Redeveloping our spaces

The Farm's office, café and community building are in need of retrofit or replacement in order to remain fit for purpose and suitable for our communities long term. The Farm are working with local architects to develop a masterplan for the main Farm site. The masterplan will be informed by all the previous relevant studies, consultations and designs for the site and staff will play a key role in shaping the high-level strategy for the redevelopment of the Farm's key spaces. The masterplan will then guide a detailed community consultation to refine the priorities and design criteria, due to be carried out in summer 2025.

The Farm has been awarded funding to support the masterplan process and is applying for additional funding to carry out the community consultation and to commission a series of technical surveys of the buildings and grounds. Once complete, these outputs will need to inform a design.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

▪ Celebrating with our communities

The Farm are looking for ways to bring together our communities to eat and celebrate together in more inclusive ways. We have been awarded funding through the Space to Grow project to deliver a series of community feasts aimed at participants who have accessed the Farm via a Space to Grow partnership. This will culminate in a larger autumn feast which will also welcome partner organisations and their participants to share knowledge and opportunities relating to green social prescribing and other related community services.

▪ Refining our organisational systems

There is ongoing work to refine our organisational systems this year with the aim of supporting effective delivery and creating efficiencies to free up staff time. A key for this is around the monitoring of our services and tracking of our impact as an organisation, and 2025-26 will see the implementation of a new system which will bring together all of the data we routinely collect and make reporting a more streamlined process. We are also looking to explore software solutions to support our bookkeeping functions, for instance to save time processing expenses and paying invoices.

▪ Balancing our budgets

With cost rises across the board and many trusts and foundations closing, it is essential that the Farm reviews the sustainability of all of its activities this year and puts in place realistic changes where needed to secure sustainability. This must include a review of pricing for services which are funded per individual, as well as pricing for use of our sites and spaces. If particular activities are becoming difficult to fund, despite previous efforts, then the Farm must consider how it can prioritise delivering its objectives in a sustainable way, and this may need to result in some significant changes in activities. We recognise the national trend towards major donors providing an increasing share of charitable income, at the same time as monthly giving of small donations is decreasing. With this in mind, during this year the Farm will welcome donors to at least one event to thank them in person. We will also be formalising our legacy programme.

Financial review

During the year 2024-25:

- The Farm's income increased as a result of:
 - Some positive fundraising results including some diversification of fundraising channels;
 - Additional income from filming on location;
 - The majority of places being full at all times across all services;
 - Propagation Place plant sales continuing to steadily increase;
 - Farm events raising increased income; and
 - Costs being carefully managed and salaried staff providing cover where possible, rather than paying for additional hours.
- Despite having successfully covered our costs, without the windfall of a major location filming contract, the Farm would have ended the year with a deficit; and
- With this in mind, it is essential that in 2025-26 The Farm sees further increases to unrestricted income in order to ensure that free reserves can be replenished further.

Reserves

The Trustees have established a reserves policy to ensure that the Charity can continue to operate effectively and meet its obligations, even in times of financial uncertainty. The policy states that the Charity should aim to hold minimum unrestricted funds not committed or invested in tangible fixed assets (the "free reserves") equivalent to at least three months of core operating costs.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

The trustees note that since the last policy was drafted, there has been an increase in the operational running costs of the charity, and that in an ideal scenario the designated fund held would increase. However, in light of ongoing financial uncertainties, the Trustees have opted to maintain the reserves level at £107k, which continues to be held within a designated fund on the Charity's balance sheet.

The Trustees acknowledge that this leaves approximately £30k of unrestricted funds available at the 2024- 2025 financial year end. However, it is important to note that the farm is currently projecting a deficit for the 2025 - 2026 financial year. Whilst the charity is actively seeking to mitigate this through additional grant receipts and reductions in operational costs, the trustees wish to ensure a level of unrestricted funds are available for use if required.

The reasons for the forecasted deficit are:

- Grant funding has become increasingly competitive and less predictable;
- The Charity has seen a significant drop in earned income from filming and location hire; and
- Operating costs have risen, including energy, insurance, and national insurance contributions.

Designated Funds are to act as contingency only and is not part of the allocated annual budget.

With this reserves policy in place, the Trustees feel that the current activities of the Charity could continue in the event of a significant drop in funding or if unplanned expenditure had to occur to maintain the health and safety of the Farm and its visitors.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2025

The trustees confirm that to the best of their knowledge there is no information relevant to the audit of which the independent examiners are unaware. The trustees also confirm that they have taken all necessary steps to ensure that they themselves are aware of all relevant examination information and that this information has been communicated to the independent examiners.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 6 October 2025 and signed on their behalf by

JL Barker

Jacqueline Barker
Chair

Independent examiner's report

To the trustees of

St. Werburghs City Farm

I report to the trustees on my examination of the accounts of St. Werburghs City Farm (the charitable company) for the year ended 31 March 2025, which are set out on pages 22 to 41.

Responsibilities and basis of report

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement


Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provides payroll and consultancy services to the charitable company. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 6 October 2025

Robert Wilson FCA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol, BS1 4QD

St. Werburghs City Farm

Statement of financial activities *(incorporating an income and expenditure account)*

For the year ended 31 March 2025

	Note	Restricted £	Unrestricted £	2025 Total £	2024 Total £
Income from:					
Donations and legacies	3	-	60,101	60,101	49,703
Charitable activities	4	317,924	201,812	519,736	423,033
Other trading activities	5	-	182,830	182,830	153,499
Investments		-	2,287	2,287	2,077
Total income		<u>317,924</u>	<u>447,030</u>	<u>764,954</u>	<u>628,312</u>
Expenditure on:					
Raising funds		-	50,076	50,076	25,239
Charitable activities		<u>315,643</u>	<u>401,265</u>	<u>716,908</u>	<u>646,857</u>
Total expenditure	7	<u>315,643</u>	<u>451,341</u>	<u>766,984</u>	<u>672,096</u>
Net income / (expenditure)	8	2,281	(4,311)	(2,030)	(43,784)
Transfers between funds		<u>252</u>	<u>(252)</u>	<u>-</u>	<u>-</u>
Net movement in funds		2,533	(4,563)	(2,030)	(43,784)
Reconciliation of funds:					
Total funds brought forward		<u>49,874</u>	<u>424,169</u>	<u>474,043</u>	<u>517,827</u>
Total funds carried forward		<u><u>52,407</u></u>	<u><u>419,606</u></u>	<u><u>472,013</u></u>	<u><u>474,043</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 17 to the accounts.

St. Werburghs City Farm

Balance sheet

As at 31 March 2025

	Note	£	2025 £	2024 £
Fixed assets				
Tangible assets	11		281,979	306,343
Current assets				
Stock	12	8,479		7,372
Debtors	13	22,805		54,997
Cash at bank and in hand		216,462		176,394
		247,746		238,763
Liabilities				
Creditors: amounts falling due within 1 year	14	(57,712)		(71,063)
Net current assets			190,034	167,700
Net assets	16		472,013	474,043
Funds	17			
Restricted funds			52,407	49,874
Unrestricted funds				
Designated funds			107,426	107,426
Capital fund			281,979	306,343
General funds			30,201	10,400
Total charity funds			472,013	474,043

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477(2), and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with section 386 of the Act; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 6 October 2025 and signed on their behalf by

JL Barker

Jacqueline Barker, Chair of Trustees

St. Werburghs City Farm

Statement of cash flows

For the year ended 31 March 2025

	2025 £	2024 £
Net movement in funds	(2,030)	(43,784)
Adjustments for:		
Depreciation charges	24,364	24,281
Dividends, interest and rents from investments	(2,287)	(2,077)
(Increase) / decrease in stock	(1,107)	2,062
Increase in debtors	32,192	(32,383)
Increase in creditors	(13,351)	6,110
Net cash used in operating activities	37,781	(45,791)
Cash flows from investing activities:		
Dividends, interest and rents from investments	2,287	2,077
Purchase of fixed assets	-	(2,100)
Net cash provided by / (used in) investing activities	2,287	(23)
Increase / (decrease) in cash and cash equivalents in the year	40,068	(45,814)
Cash and cash equivalents at the beginning of the year	176,394	222,208
Cash and cash equivalents at the end of the year	216,462	176,394

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting policies

a) Basis of preparation

St. Werburghs City Farm is a charitable company limited by guarantee registered in England and Wales. The registered office address is Watercress Road, St. Werburghs, Bristol, BS2 9YJ.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

St. Werburghs City Farm meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executors to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probably when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of services is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting policies (continued)

d) Donated services and facilities (continued)

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Restricted funds for the purpose of purchasing or constructing fixed assets are transferred to unrestricted funds if the restriction has been discharged by the purchase or construction of the asset.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have all been allocated to charitable activities.

i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Farm buildings	10 years straight line
Motor vehicles	4 years straight line
Land and buildings	25 years straight line

Items of equipment are capitalised where the purchase price exceeds £500.

No depreciation is provided on freehold land.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting policies (continued)

i) Tangible fixed assets (continued)

For capital items funded by restricted grants, if the restriction was discharged by the purchase or construction of the asset, the funds are transferred to unrestricted funds.

j) Stock

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

o) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

p) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting policies (continued)

p) Accounting estimates and key judgements (continued)

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

Depreciation

As described in note 1i to the financial statements, depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

2. Prior period comparatives

	Restricted £	Unrestricted £	2024 Total £
Income from:			
Donations and legacies	-	49,703	49,703
Charitable activities	234,368	188,665	423,033
Other trading activities	-	153,499	153,499
Investments	-	2,077	2,077
Total income	234,368	393,944	628,312
Expenditure on:			
Raising funds	-	25,239	25,239
Charitable activities	239,923	406,934	646,857
Total expenditure	239,923	432,173	672,096
Net losses on investments	-	-	-
Net expenditure and net movement in funds	(5,555)	(38,229)	(43,784)

3. Income from donations and legacies

	2025 Total £	2024 Total £
Voluntary donations	60,101	49,703

All income from donations and legacies was unrestricted in the current and prior year.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

4. Income from charitable activities	Restricted £	Unrestricted £	2025 Total £
Grants > £10,000:			
The Baily Thomas Charitable Fund	10,000	-	10,000
BBC Children in Need	21,000	-	21,000
Bristol City Council (Community Asset Management)	21,290	-	21,290
Garfield Weston	25,000	-	25,000
Henry Smith Foundation	66,650	-	66,650
The National Lottery Community Fund	19,998	-	19,998
Bristol, North Somerset and South Gloucestershire			
Integrated Care Board	31,067	-	31,067
Oliver Ford Foundation	10,000	-	10,000
Quartet Community Foundation	21,978	-	21,978
Sirona Care and Health	12,500	-	12,500
Swire Charitable Trust	20,000	-	20,000
West of England Combined Authority (Community Pollinator Fund)	11,774	-	11,774
Grants < £10,000	<u>46,667</u>	<u>-</u>	<u>46,667</u>
Total grant income	317,924	-	317,924
Supported training placements	-	78,988	78,988
Horticultural and farm sales	-	66,493	66,493
Workshops	-	56,331	56,331
	<u>317,924</u>	<u>201,812</u>	<u>519,736</u>
Prior year comparative			2024
	Restricted £	Unrestricted £	Total £
Grants > £10,000:			
Edward Gostling Foundation	10,000	-	10,000
Ernest Cook Trust	14,951	-	14,951
Garfield Weston	25,000	-	25,000
Henry Smith Charitable trust	32,050	-	32,050
Nisbet Trust	15,000	-	15,000
Quartet Community Foundation	12,610	-	12,610
Spielman Trust	10,000	-	10,000
Veolia Environmental Trust	10,464	-	10,464
West of England Combined Authority	17,797	-	17,797
Grants < £10,000	<u>86,496</u>	<u>7,312</u>	<u>93,808</u>
Total grant income	234,368	7,312	241,680
Supported training placements	-	75,390	75,390
Horticultural and farm sales	-	54,608	54,608
Workshops	-	51,355	51,355
	<u>234,368</u>	<u>188,665</u>	<u>423,033</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

5. Income from other trading activities

	2025 Total £	2024 Total £
Allotments	15,180	13,786
Café rent and service charge	15,220	17,220
Farm fair	36,182	28,014
Film location hire	54,975	44,464
Memberships	2,441	2,425
Shop sales	3,357	4,024
Site hire	<u>55,475</u>	<u>43,566</u>
	<u><u>182,830</u></u>	<u><u>153,499</u></u>

All income from other trading activities was unrestricted in the current and prior year.

6. Government grants

The charitable company receives government grants, defined as funding from Bristol City Council, BBC Children in Need, National Lottery, NHS and The West of England Combined Authority (WECA) to fund charitable activities. In the prior year the charitable company received government grant funding from Bristol City Council, BBC Children in Need and WECA. The total value of such grants in the period ending 31 March 2025 was £105,129 (2024: £33,388). There are no unfulfilled conditions or contingencies attaching to these grants in the current or prior period.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

7. Total expenditure

	Raising funds £	Charitable activities £	2025 Total £
Staff costs (note 9)	20,180	498,925	519,105
Recruitment and training	-	15,117	15,117
Summer fair	18,781	-	18,781
Events and fundraising costs	8,873	-	8,873
Advertising	2,242	-	2,242
Printing, postage and stationery	-	14,477	14,477
Equipment hire	-	1,258	1,258
Computer expenses	-	9,939	9,939
Telephone	-	5,556	5,556
Consultancy, legal and professional	-	14,480	14,480
Accountancy fees	-	5,856	5,856
Sundry expenses	-	6,686	6,686
Rent and rates	-	11,659	11,659
Heat and light	-	17,132	17,132
Insurance	-	10,020	10,020
Site development	-	13,694	13,694
Repairs and maintenance	-	31,848	31,848
Travel	-	130	130
Health and safety	-	2,187	2,187
Bad debts	-	66	66
Volunteer and trustee expenses	-	665	665
Depreciation	-	24,364	24,364
Activity and project costs	-	32,849	32,849
	50,076	716,908	766,984

Total governance costs were £2,280 (2024: £2,160).

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

7. Total expenditure (continued)

Prior year comparative

	Raising funds	Charitable activities	2024 Total
	£	£	£
Staff costs (note 9)	-	464,906	464,906
Recruitment and training	-	3,631	3,631
Summer fair	17,219	-	17,219
Events and fundraising costs	7,052	-	7,052
Advertising	968	-	968
Printing, postage and stationery	-	13,766	13,766
Equipment hire	-	1,588	1,588
Computer expenses	-	6,931	6,931
Telephone	-	5,735	5,735
Consultancy, legal and professional	-	6,019	6,019
Accountancy fees	-	5,455	5,455
Sundry expenses	-	5,424	5,424
Rent and rates	-	11,269	11,269
Heat and light	-	19,159	19,159
Insurance	-	7,757	7,757
Site development	-	12,358	12,358
Repairs and maintenance	-	23,016	23,016
Travel	-	1,316	1,316
Health and safety	-	3,820	3,820
Bad debts	-	171	171
Volunteer and trustee expenses	-	639	639
Depreciation	-	24,281	24,281
Activity and project costs	-	29,616	29,616
	<u>25,239</u>	<u>646,857</u>	<u>672,096</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

8. Net movement in funds

This is stated after charging:

	2025	2024
	£	£
Depreciation	24,364	24,281
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	112	13
Independent examiners' remuneration (excluding VAT):		
▪ Independent examination	1,900	1,800
▪ Other services	2,980	2,746
	<u>2,980</u>	<u>2,746</u>

Trustee reimbursed expenses relate to travel costs for 1 trustee (2024: governance costs for 1 trustee).

9. Staff costs and numbers

Staff costs were as follows:

	2025	2024
	£	£
Salaries and wages	440,695	389,562
Social security costs	19,016	20,588
Pension costs	13,148	11,781
Freelance staff	46,246	42,975
	<u>519,105</u>	<u>464,906</u>

No employee earned more than £60,000 during the current or prior year.

The key management personnel of the charitable company comprise the Trustees and the Directors. The total employee benefits of the key management personnel were £45,710 (2024: £62,568).

	2025	2024
	No.	No.
Average head count (FTE)	<u>14</u>	<u>14</u>

10. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

11. Tangible fixed assets

	Vehicles £	Farm buildings £	Land and buildings £	Total £
Cost				
At 1 April 2024	2,100	112,351	405,022	519,473
Additions	-	-	-	-
At 31 March 2025	<u>2,100</u>	<u>112,351</u>	<u>405,022</u>	<u>519,473</u>
Depreciation				
At 1 April 2024	438	91,512	121,180	213,130
Charge for the year	<u>525</u>	<u>7,638</u>	<u>16,201</u>	<u>24,364</u>
At 31 March 2025	<u>963</u>	<u>99,150</u>	<u>137,381</u>	<u>237,494</u>
Net book value				
At 31 March 2025	<u>1,137</u>	<u>13,201</u>	<u>267,641</u>	<u>281,979</u>
At 31 March 2024	<u>1,662</u>	<u>20,839</u>	<u>283,842</u>	<u>306,343</u>

12. Stock

	2025 £	2024 £
Livestock, deadstock and feed	<u>8,479</u>	<u>7,372</u>

13. Debtors

	2025 £	2024 £
Trade debtors	17,003	29,816
Prepayments	1,616	9,541
Accrued income	3,754	14,226
Other debtors	<u>432</u>	<u>1,414</u>
	<u>22,805</u>	<u>54,997</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

14. Creditors: amounts due within 1 year

	2025 £	2024 £
Trade creditors	5,604	18,394
Accruals	15,145	9,513
Deferred income (see note 16)	27,459	32,867
Other taxation and social security	6,499	5,103
Pension control account	-	2,410
Other creditors	3,005	2,776
	<u>57,712</u>	<u>71,063</u>

15. Deferred income

	2025 £	2024 £
At 1 April 2024	32,867	28,479
Deferred during the year	27,459	32,867
Released during the year	<u>(32,867)</u>	<u>(28,479)</u>
At 31 March 2025	<u>27,459</u>	<u>32,867</u>

Deferred income relates to income taken in advance for allotments, weddings and Propagation Place.

16. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	281,979	281,979
Current assets	52,495	195,251	247,746
Current liabilities	<u>(88)</u>	<u>(57,624)</u>	<u>(57,712)</u>
Net assets at 31 March 2025	<u>52,407</u>	<u>419,606</u>	<u>472,013</u>
	Restricted funds £	Unrestricted funds £	Total funds £
Prior year comparative			
Tangible fixed assets	-	306,343	306,343
Current assets	49,962	188,801	238,763
Current liabilities	<u>(88)</u>	<u>(70,975)</u>	<u>(71,063)</u>
Net assets at 31 March 2024	<u>49,874</u>	<u>424,169</u>	<u>474,043</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

17. Movements in funds

Restricted funds	At 1 April	Income	Expenditure	Transfers	At 31 March
	2024				2025
	£	£	£	£	£
Awards for All	-	19,998	(9,998)	-	10,000
B&Q SFGC Ramp	5,000	-	(5,000)	-	-
Baily Thomas	-	10,000	(10,000)	-	-
Bath Spa Internships	-	2,723	(2,723)	-	-
Children in Need	9,000	21,000	(30,000)	-	-
Co-op Local Community Fund	-	5,000	(5,000)	-	-
Community Asset Management	-	21,290	(21,290)	-	-
D Oylly Carte Company	-	6,000	(6,000)	-	-
Ernest Cook Trust	11,987	-	(11,987)	-	-
Finnis Scott	-	1,500	(194)	-	1,306
Garfield Weston	-	25,000	(25,000)	-	-
Green Match Fund	2,472	-	(2,472)	-	-
HDH Wills	-	2,000	(2,000)	-	-
Henry Smith	7,205	66,650	(73,855)	-	-
ICE	-	43,567	(23,444)	-	20,123
Medlock	-	5,000	(5,000)	-	-
Nisbet Trust	12,559	-	(12,559)	-	-
Oak Foundation	-	7,953	(7,953)	-	-
Oliver Ford Foundation	-	10,000	(10,000)	-	-
Portishead Nautical	-	2,000	-	-	2,000
Quartet - Decking	1,000	-	(1,000)	-	-
Quartet - Seasonal Celebrations	-	4,978	-	-	4,978
Quartet - Stoke Park Friends' Fund	-	3,000	(3,000)	-	-
Quartet - New Development	-	9,000	-	-	9,000
Quartet - Youth & Play Support	-	5,000	-	-	5,000
Royal Horticultural Society	-	2,000	(2,000)	-	-
Swire	-	20,000	(20,000)	-	-
Tesco Stronger Starts	-	1,125	(1,125)	-	-
Thrive	-	3,350	(3,350)	-	-
University of Bristol	(252)	-	-	252	-
University West of England	-	3,016	(3,016)	-	-
Veolia - Community Garden	903	-	(903)	-	-
WECA Community Pollinator Fund	-	11,774	(11,774)	-	-
Will Charitable Trust	-	5,000	(5,000)	-	-
Total restricted funds	49,874	317,924	(315,643)	252	52,407

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

17. Movements in funds (continued)

Total restricted funds	<u>49,874</u>	<u>317,924</u>	<u>(315,643)</u>	<u>252</u>	<u>52,407</u>
Unrestricted funds					
<i>Designated funds:</i>					
Three month operational reserve	<u>107,426</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>107,426</u>
<i>Total designated funds</i>	107,426	-	-	-	107,426
Capital fund	306,343	-	(24,364)	-	281,979
General funds	<u>10,400</u>	<u>447,030</u>	<u>(426,977)</u>	<u>(252)</u>	<u>30,201</u>
Total unrestricted funds	<u>424,169</u>	<u>447,030</u>	<u>(451,341)</u>	<u>(252)</u>	<u>419,606</u>
Total funds	<u>474,043</u>	<u>764,954</u>	<u>(766,984)</u>	<u>-</u>	<u>472,013</u>

Purposes of restricted funds

Awards for All	Contribution towards staff, resources, and overheads costs for educational opportunities for children and young people.
B&Q SFGC Ramp	New ramp for access to our cabin, for the benefit of disabled adults accessing our Supported Farming & Green Care service.
Baily Thomas	Project costs for our Supported Farming & Green Care service.
Bath Spa Internships	Funding for intern opportunities at the Farm.
Children in Need	Project costs for our after-school child and youth provision.
Co-op Local Community Fund	Supporting horticultural traineeship programme at Propagation Place.
Community Asset Management	Contribution towards some staff training costs, and commissioning local architects to launch planning phase of a major capital redevelopment.
D Oyly Carte Company	Project costs for our Supported Farming & Green Care service.
Ernest Cook Trust	Outdoor Learning Officer staff costs.
Finnis Scott	Materials costs for horticultural project within our Skills & Wellbeing programme (formerly 'Volunteering').
Garfield Weston	Core costs to support the Farm charity and delivery of all our work.
HDH Wills	Contribution to project costs for educational opportunities for children and young people.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

17. Movements in funds (continued)

Purposes of restricted funds (continued)

Henry Smith	Project costs supporting our Skills & Wellbeing programme, and Propagation Place provision.
ICE	Funding for our Skills & Wellbeing programme.
Medlock	Contribution to project costs for educational opportunities for children and young people.
Nisbet Trust	Contribution to project costs for educational opportunities for children and young people.
Oliver Ford Foundation	Project costs for our Supported Farming & Green Care service.
Portishead Nautical	Contribution to project costs for learning opportunities and experiences in nature for children and young people.
Quartet - Decking	Funding to renew decking.
Quartet - Seasonal Celebrations	Funding to host a series of community feasts for locals and participants.
Quartet - Stoke Park Friends' Fund	Project costs for our Supported Farming & Green Care service.
Quartet - Youth & Play Support	Project costs for our Child & Youth provision.
Royal Horticultural Society	Supporting Propagation Place to attend the RHS Malvern Spring Festival.
Swire	Project costs for our Skills & Wellbeing and Child & Youth provision.
Tesco Stronger Starts	Project costs for our Child & Youth provision.
Thrive	LED lighting and new electric heating system.
University of Bristol	Funding to provide internship opportunities for students.
University West of England	Funding to provide internship opportunities for students.
Veolia - Community Garden	Funding to improve our community garden.
WECA Community	Funding to create a pollinator trail on site.
Will Charitable Trust	Project costs for our Supported Farming & Green Care service.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

17. Movements in funds (continued)

Purposes of restricted funds (continued)

Purposes of designated funds

Three month operational reserve

Designated funds comprises of ring-fenced operational reserves equivalent to at least three months 'running costs'. In the event of the Farm needing to close, these funds could cover operational costs incurred while winding up the charity, including redundancy payments, relocation of the animals and professional fees. The calculation of running costs is based on core services within the Organisational Budget, not including time-specific projects, capital investment or depreciation.

Purposes of unrestricted funds

Capital fund

The capital fund represents the net book value of assets held. The majority of assets are funded from restricted grants which are transferred to unrestricted once the restriction has been discharged. This fund includes the Boiling Wells kitchen and the Connection Centre discharged from restricted funds on construction.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

17. Movements in funds (continued)

Prior year comparative	At 1 April 2023 £	Income £	Expenditure £	Transfers between funds & gains / £	At 31 March 2024 £
Restricted funds					
AWT Healthier with Nature	-	4,224	(4,224)	-	-
BCC - Community	2,500	-	(2,500)	-	-
BCC - HAF	2,105	6,592	(8,697)	-	-
Bristol Community Health Trust	11,500	-	(11,500)	-	-
BYCA Holiday Activity	-	2,610	(2,610)	-	-
Charbritton Trust	-	5,000	(5,000)	-	-
CLA Charitable Trust	-	3,000	(3,000)	-	-
David Solomon's Charitable Trust	-	1,000	(1,000)	-	-
Edward Gostling Foundation	-	10,000	(10,000)	-	-
Enterprise Development Programme	(755)	8,180	(7,425)	-	-
Ernest Cook Trust	14,951	14,951	(17,915)	-	11,987
Garfield Weston	-	25,000	(25,000)	-	-
Green Match Fund	-	2,472	-	-	2,472
Henry Smith	-	32,050	(24,845)	-	7,205
Lord Barnby	-	5,000	(5,000)	-	-
Medlock	-	5,000	(5,000)	-	-
National Grid - Woodland Access for All	-	9,709	(9,709)	-	-
National Lottery Community Fund	10,000	-	(10,000)	-	-
Nineveh	-	4,000	(4,000)	-	-
Nisbet Trust	11,000	15,000	(13,441)	-	12,559
Quartet - Decking	-	1,000	-	-	1,000
Quartet - Rewild Child	3,000	-	(3,000)	-	-
Quartet Resilience	-	9,000	(9,000)	-	-
Royal Horticultural Society	292	-	(292)	-	-
Souter Charitable Trust	-	5,000	(5,000)	-	-
Spielman Trust	-	10,000	(10,000)	-	-
The Big Give	-	2,420	(2,420)	-	-
B&Q SFGC Ramp	-	5,000	-	-	5,000
Children in Need	-	9,000	-	-	9,000
University of Bristol	836	-	(1,088)	-	(252)
Veolia - Community Garden	-	10,464	(9,561)	-	903
Warburtons Community Grant	-	400	(400)	-	-
WECA Community Pollinator Fund	-	17,796	(17,796)	-	-
Will Charitable Trust	-	8,000	(8,000)	-	-
Woodroffe Benton	-	2,500	(2,500)	-	-
Total restricted funds	55,429	234,368	(239,923)	-	49,874

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2025

17. Movements in funds (continued)

Total restricted funds	<u>55,429</u>	<u>234,368</u>	<u>(239,923)</u>	<u>-</u>	<u>49,874</u>
Unrestricted funds					
<i>Designated funds:</i>					
Three month operational reserve	107,426	-	-	-	107,426
<i>Total designated funds</i>	107,426	-	-	-	107,426
Capital fund	328,524	-	(24,281)	2,100	306,343
General funds	<u>26,448</u>	<u>393,944</u>	<u>(407,892)</u>	<u>(2,100)</u>	<u>10,400</u>
Total unrestricted funds	<u>462,398</u>	<u>393,944</u>	<u>(432,173)</u>	<u>-</u>	<u>424,169</u>
Total funds	<u><u>517,827</u></u>	<u><u>628,312</u></u>	<u><u>(672,096)</u></u>	<u><u>-</u></u>	<u><u>474,043</u></u>

18. Related party transactions

There were no related party transactions in the current or prior period.

ST WERBURGHS CITY FARM

England & Wales - Charity number 297091

Accounts

Company no. 02114442
Charity no. 297091

St. Werburghs City Farm
Report and Unaudited Financial
Statements
31 March 2024

St. Werburghs City Farm

Reference and administrative details

For the year ended 31 March 2024

Company number 02114442

Charity number 297091

Registered office and operational address Watercress Road
St. Werburghs
Bristol
BS2 9YJ

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Jacqueline Barker	Chair
Jonathan Brockwell	
Jess Bunyan	appointed 18 September 2023
Tesni Clare	appointed 18 September 2023
Tola Fisher	appointed 18 September 2023
Clara Greenwood	appointed 18 September 2023
Joseph Hughes	resigned 18 September 2023
Mutale Katyoka	resigned 18 September 2023
Fiona McDonald	
Emma Morton	appointed 18 September 2023
Lisa Pascoe	
Laura Tyley	resigned 18 September 2023

Key staff

A Bowsher	Sites Operational Manager (from 1 January 2024)
C Briseid	Marketing, Comms and Events Operational Manager
J Clynewood	Director (Job Share)
C Datta	Child & Youth Manager (Job Share, from 19 February 2024)
L Emerson	Child & Youth Manager (Job Share)
S Flint	Supported Farming and Green Care Manager
J Howard Coles	Director (Job Share)
B Lambert	Estates and Livestock Manager
A Lee	Propagation Place Manager
D Lindo-Jones	Finance Manager
I Patrick	Services Operational Manager

Bankers

HSBC Bank PLC	Ecology Building Society
27 Gloucester Road North	7 Belton Road
Filton	Silsden, Keighley
Bristol	West Yorkshire
BS7 0SQ	BD20 0EE

St. Werburghs City Farm

Reference and administrative details

For the year ended 31 March 2024

Investment managers Epworth Investment Management Limited
9 Bonhill Street
London
EC2A 4PE

Insurers Hiscox Insurance
c/o Arthur J Gallagher (UK) Limited
Spectrum Building
7th Floor
55 Blythswood Street
Glasgow
G2 7AT

Independent examiners Godfrey Wilson Limited
Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Who we are

St Werburghs City Farm is an inner-city community hub for land-based opportunities. Situated 1.5 miles from Bristol city-centre, we manage more than 18 acres of green space including a 2-acre small holding, a 1-acre community garden, a 2.5-acre conservation site and 13 acres of community allotments. We understand the importance that green space has for our collective health and wellbeing, which is why all our work is based on strengthening the connections between land, animals and people. We know that enjoyment of green space, access to local food and opportunities in the agricultural sector are not equal, and we are committed to addressing this imbalance in our work. We appreciate that everyone has skills, experience and assets to share, which is why we base our approach on co-design and delivery, with and for our community. We also recognise that inequalities exist in our community and our city, which is why we target our work at those experiencing mental ill-health, disadvantage and/or marginalisation.

We are working to create a future where communities grow, green spaces flourish, and together we thrive.

Using diverse urban green spaces, we offer community services that aim to:

Strengthen connections between land, animals and people by:

- Maintaining and sharing accessible green spaces;
- Exploring the therapeutic benefits of animals, plants, and green spaces; and
- Offering educational opportunities to gather skills and experiences.

Be a beacon for small-scale urban farming and community food growing by:

- Aiming for the highest standards of ethical farming practices;
- Supporting local food networks through growing seasonal plants and produce; and
- Providing practical opportunities in food growing, animal care, and conservation.

Make space to share experience and collaborate by:

- Providing inclusive access to our sites, resources, and services;
- Co-creating opportunities to share skills and experiences; and
- Working in partnerships that lift our communities up.

Nourish communities by sharing local, seasonal food together by:

- Telling the story of where food comes from;
- Bringing people together to grow, cook, and feast; and
- Celebrating communities through seasonal events and activities.

Respond to emerging environmental and social needs within our community by:

- Developing abilities that enable the Farm to adapt with our changing world;
- Welcoming challenging conversations that inspire courageous changes to the way we work; and
- Reflecting and learning as a team and sharing our experiences.

Our services, which develop depending on the needs of our community, include: supported training placements for adults with learning difficulties, alternative curriculum placements for young people struggling in mainstream education, nature connection sessions for adults experiencing mental-ill health, woodland play for children experiencing anxiety, propagation sessions in our social enterprise, and partnership sessions to increase engagement of communities underrepresented in our services, agriculture and/or outdoor engagement.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

With more than 3,500 service users, 15,000 people enjoying our events/facilities and more than 40,000 local visitors passing through the gates each year, we are a vital community hub, accessible to all.

Organisational Values

- **Integrity** - We are honest, responsible and transparent and deliver what we say we are going to as best we can.
- **Creative** - We approach challenges by thinking 'outside the box', looking for innovative and interesting solutions.
- **Inclusive** - We welcome everyone, and will continue to remove barriers to participation until we have diverse representation at all levels of the organisation, from our service users to strategy makers.
- **Enabling** - We are an inviting and supportive space for those who want to learn, share and engage.
- **Playfulness** - We try to spark fun, exploration and inquisitiveness in those we come into contact with.
- **Caring** - We handle every interaction with compassion and respect, making time to listen and understand.
- **Impactful** - All of our work seeks to create a positive benefit for land, animals or people, but ideally all three.
- **Sustainable** - We work hard to strike a balance between the needs of our community, available resources and capacity, finance and the short-term vs. long-term impact of all of our decisions.



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Overview of the year from the Chair of the Board of Trustees

The Farm has seen a year packed with joys and challenges. Our sites are evolving and our services going from strength to strength. Our staff have continued to work with creativity, commitment and skill, and our participants have brought energy, passion and strength to our projects. As the cost-of-living crisis deepened, we saw the social inequalities in our communities brought into sharp focus, and the need for our services reach new levels across the board.

We've seen positive developments in our funding, but we ended the financial year with a small, forecasted deficit. Running down our reserves to support our beneficiaries during the pandemic and a cost-of-living crisis was a deliberate decision, but we now need to grow our income to rebuild a level of reserve and to afford the increased cost of products and services. Our highest spend remains staff wages and we have continued to offer pay increases to keep pace with the cost of living.

Following recommendations from the Equity and Advocacy processes, and a successful pilot phase, we launched our new inclusion programme - Space to Grow - in September 2023. Space to Grow offers low-cost space hire and longer-term residencies at the Farm for groups and grassroots organisations from communities underrepresented in our services. We have seen applications from a diverse range of organisations resulting in four new partnerships and several grassroots groups who use our spaces through the programme. These include several organisations providing support to refugees in the city. We are getting some wonderful feedback from these new partners about the sense of welcome they have felt at the Farm, and we are already witnessing some of the community-building momentum that we were hoping this project could forge over the longer term.

Last year saw the post-pandemic return of the Farm Fair – the community festival and fundraising event providing cause for (and opportunity to) celebrate! We moved the Fair from its usual fixture in June to late September as the BBC were filming the third season of *The Outlaws* on the Farm site. The Farm Fair brought back the music, food, local stalls and creative workshops we had been missing - and even some September sunshine. It also brought much-needed unrestricted income, despite not being as busy as in previous years. 2023 also saw the Farm site hosting two theatrical shows, in a new format using the Connection Centre courtyard and working with local theatre companies.



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

During an exciting and challenging year, we have continued to benefit from strong and engaged governance from our wonderful trustees. Our Board has grown this year, welcoming Tesni Clare, Clara Greenwood, Emma Morton, Tola Fischer and Jess Bunyan, who bring with them new skillsets so that our Board provides invaluable support across safeguarding, finance, fundraising, communications and animal health.



The team have been working on improving our sites for accessibility, biodiversity, engagement and food production. Some parts of our sites have felt tired and in need of repair and we have been looking for opportunities to fund improvements. We have seen a number of successes in this area and during the final quarter the Volunteering & Wellbeing team completed a project at Boiling Wells giving us new steps, paths, a new roof for the roundhouse, solar panels and more. We have also been awarded funding to improve access and carry out maintenance at the Community Garden, as well as taking part in a major regional programme to create habitats for pollinators and provide multi-sensory engagement for the public on our main Farm site.

Alongside developing our site, we have continued to engage, uplift, and empower the people that participate in our services, supporting them to identify and develop the skills, interests, ideas and experience they have. Staff, volunteers and participants have worked together to care for and develop our green spaces, care for our animals and gardens and welcome our community. Some of the following quotes highlight the impact these activities have had:

- "The Farm doesn't just change my day; it changes my life!" Adult Volunteer;
- "It's not just the practical skills and knowledge that I have gained here, which are incredibly valuable, it's also the life lessons that I will be forever grateful for." Propagation Place Trainee;
- "I like cooking here because you can also run off and play in the woods when you need some time to stretch your legs. It's nice to cook for my mum because she cooks for me all the time and I like to show her that I can do it too." Holiday club attendee; and
- "I'm so proud of this group, they didn't want to come at first, but now they can't wait to get here and don't want to leave." SEN Teacher City Academy.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Over the course of the year, we have said goodbye to some talented and downright brilliant members of the staff and trustee team, including Ro Fry, Lou Clarke, Laura Tyley, and Joseph Hughes. The indomitable Alex Bowsher has stepped up to Sites Operational Manager and has already made a difference to our sites, with new ponds and planting popping up all over the Farm's sites. We have also welcomed Gareth Snelling as Supported Farming Horticultural Support Worker, Celeste Datta as Child and Youth Manager, Sophia Hanke as Volunteer Co-ordinator and Morwenna Evans as maternity cover for the Farm's Livestock Officer, and worked with several work placements, interns and students who have all brought so much enthusiasm and energy. Thank you all, from the bottom of our hearts.

Lastly, as a charity, we rely on the support of our donors and funders. Every donation we receive enables us to offer targeted activities for those most in need and to maintain our green spaces for people and wildlife alike. Thank you to everyone that has attended an event, tapped to donate, put spare change in a collection bin or become a monthly donor: your support makes all the difference.

We are so grateful for the continued support of our community.

Thank you!

Jackie Barker

**Jackie Barker,
Chair of the Board
of Trustees**



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Our Impact 2023-24

St. Werburghs City Farm inspires and educates communities. We engage over 60,000 people each year and deliver carefully designed programmes that build skills and knowledge and increase well-being and self-esteem.

Over the past year, the Farm has engaged 7,621 target beneficiaries, 6,108 indirect beneficiaries and 60,000 visitors/customers as follows:

Project	Target Beneficiaries	Impact areas (Organisational Objectives)	Secondary beneficiaries
Supported Farming and Green Care	25 participants	<ul style="list-style-type: none"> • Exploring the therapeutic benefits of animals, plants, and green spaces; • Offering educational opportunities to gather skills and experiences; and • Maintaining and sharing accessible green spaces. 	50 indirect beneficiaries as family members (1:2) 1,000 customers eating local food grown by target beneficiaries
Propagation Place	20 Volunteers 2,000 customers buying plug plants	<ul style="list-style-type: none"> • Supporting local food networks through growing seasonal plants and produce; • Providing practical opportunities in food growing, animal care, and conservation; and • Maintaining and sharing accessible green spaces. 	44 indirect beneficiaries as family members (1:2)
Child & Youth	1,006 participants	<ul style="list-style-type: none"> • Exploring the therapeutic benefits of animals, plants, and green spaces; • Offering educational opportunities to gather skills and experiences; and • Bringing people together to grow, cook, and feast. 	4,024 indirect beneficiaries as family members and other students (1:4)
Volunteer & Wellbeing	120 participants	<ul style="list-style-type: none"> • Providing practical opportunities in food growing, animal care, and conservation; and • Exploring the therapeutic benefits of animals, plants, and green spaces. 	240 indirect beneficiaries as family members (1:2) Everyone using or visiting our sites, which are maintained and cared for by our volunteers

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Community and Inclusion	250 direct beneficiaries 4,200 event attendees	<ul style="list-style-type: none"> • Providing inclusive access to our sites, resources, and services; • Co-creating opportunities to share skills and experiences; • Working in partnerships that lift our communities up; and • Celebrating communities through seasonal events and activities. 	750 residents connected to each other and other services (1:3)
Livestock Project	60,000 visitors to the Farm & playground per year	<ul style="list-style-type: none"> • Telling the story of where food comes from; • Aiming for the highest standards of ethical farming practices; and • Providing practical opportunities in food growing, animal care, and conservation. 	
Total	7,621 direct beneficiaries; 6,108 indirect beneficiaries (as family members and other students); and 60,000 customers and visitors benefiting from the activities of our target beneficiaries.		

Supported Farming and Green Care Impact

Overview of Service

The Supported Farming and Green Care Project (SF&GC) offers accessible horticulture and assisted animal therapy placements for adults with learning disabilities and mobility impairments. We support up to 30 adults per year, through sessions held 5 days a week for groups of up to 6 adults (and support workers). During our horticultural sessions, participants learn how to grow and harvest vegetables, propagate seedlings, and tend to our greenhouses and raised beds. On our animal care days participants look after the animals, taking time to relax and connect with them, and at the same time helping to clean out their housing and care for their needs. Our staff are trained in Animal Assisted Therapy and all service users spend time with the animals during their time here. Working in the garden and with animals has a measurable beneficial effect on wellbeing: increasing confidence and lessening anxiety levels.

Impact highlights from 2023-2024

- We ran 220 engagement and learning sessions for **25** participants;
- From our six-monthly person-centred monitoring, we found that:
 - 80% of our participants have achieved their chosen goals; and
 - 75% of our participants say that their independence and life skills have improved.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024



Service user story

HB is a 26 year-old man with learning difficulties, autism, epilepsy and communication difficulties. He has attended the Supported Farming and Green Care project since February 2022. He lives in supported living accommodation with another young man who he has known since his childhood. HB comes to the Farm once a week and particularly enjoys physical activities like digging, pushing wheelbarrows, spreading mulch and any jobs that keep him active throughout the session. He also likes to do more precise tasks and has shown interest in craft activities like card making, painting, cutting textiles and craft - which he does carefully and precisely.

When HB first came to the sessions, we were told by his carers that he was very scared of all animals. Part of the daily routine is to visit the animals after lunch and feed them and pet them. At the beginning HB looked really scared by the farm animals: not wanting to approach the fence. We encouraged him to come with the group to see the animals and slowly introduced him to the idea of touching them. With time he's been able to start feeding the animals, and it is now one of his favourite afternoon activities. During the sessions in the community garden the presence of cats and dogs scares him less and less, especially while seeing other people's positive interaction with them.

HB is generally much more confident. He can easily identify and communicate which tasks he prefers to do and the ones he's not keen on. He is less anxious and clearly enjoys the time he spends here – especially with the animals. HB is mostly non-verbal, however he often writes independently on his daily sheet that he had a “happy good day” at the Farm.

Propagation Place

Overview of Service

Propagation Place is a pioneering community project, comprising a propagation polytunnel and community garden. We sell vegetable and herb plug plants to our local community and nationally online, with our plant sales supporting our charitable work in education, wellbeing and personal development for people experiencing disadvantage and/or marginalisation. Our 'Growing Futures' project offers opportunities for 18-25 year-olds to learn practical, vocational skills and gain confidence, often before entering employment for the first time. All our primary activities involve supporting people who may be experiencing disadvantage, whether this is due to socio-economic factors, racial prejudice, disability or learning difficulty or discrimination.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Impact highlights from 2022-23

- We ran 104 engagement and learning sessions attended by 20 volunteers who dedicated 800 hours to our community garden;
- Together we sold £54,608 worth of plug plants online nationwide and through local sales;
- We sent orders and connected with 1,363 customers;
- We engaged 2 trainees in a pilot for our traineeship, to be launched this year under the name 'Growing Futures';
- We strengthened connections to Farm cookery projects and local organisations by growing, harvesting and sharing over 120kg of produce;
- We grew and harvested over £150 worth of salad for the Farm café, also for sale on the Farm site;
- We received an invitation by RHS, and collaboration with County Showground to access stall funding and a bursary to exhibit in the trade village at Malvern Spring Fair in May 2024; and
- We established a partnership with Bristol Mind for up to 50 people.

Service Impact

In the words of some of the young people who took part in our traineeships and volunteer placements:

- "It massively improved my confidence and curiosity about food growing and horticulture, and really opened my eyes to the career opportunities I could pursue in those sectors"; and
- "The 6-month placement gave me real insight into what aspects of the work I was most suited to and could potentially specialise in. It gave me a really invaluable experience in a sector where roles are limited or require more extensive training to access".



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Child and Youth

Overview of service

Our Child and Youth Project offers a range of curriculum-linked educational sessions, alternative curriculum placements and outdoor play and learning activities. All our activities seek to build young people's interest in the natural world, foster greater resilience and self-esteem, and increase their capability for education and personal development. The activities include:

- Work2Learn – Placements in animal care, healthy cooking and running a pop-up cafe for Secondary-age children who are struggling to thrive in mainstream education. We also offer one-to-one sessions for young people who benefit from additional support;
- School Visits – We offer fun-packed educational visits for groups of up to 60 children at a time. Visits can include a tour of the farm animals and growing areas, creating imaginary animals out of clay and learning about habitats, mini-beast adventures, natural crafts, bush crafts, and other seasonal outdoor learning opportunities;
- Forest School – Sessions that enable inner-city children to achieve and develop confidence through hands on learning experiences in a woodland environment (2 hours a week over a 6-week period);
- Animal Management Work Experience – On Tuesdays we offer work experience placements for Animal Management Level 2 and 3 students to come from college and gain the hours they require for their courses; and
- Rewild Child – Facilitated sessions for individuals and groups who are referred through their school/social worker and would benefit from outdoor fun, nature connection and community building activities.

Impact highlights from 2023-24

- We ran 150 Work2Learn group and 1:1 sessions for 30 young people struggling in mainstream education;
- We ran weekly Forest School Sessions for around 100 primary aged children as well as around 150 ESOL students, including targeted sessions for children more likely to experience barriers to accessing and enjoying outdoor green space;
- We had 20 schools, nurseries and colleges join us for one-off visits over the last 12 months, with a few of these having returned within that time for a second or third visit. Over the year we worked with nearly 600 children and young people through a range of activities;
- We ran a programme of school holiday activities including our 4 day summer camp, 2 Tribe Camps (which included overnight stays), four 3-day cooking clubs, plus additional one-off sessions. These targeted over 100 children from lower socio-economic households, experiencing isolation, mental ill health or living with another disadvantage; and
- We delivered 36 weekly Youth Club sessions for up to 26 local young people to take part in child-led outdoor activities at Boiling Wells and on our main farm site.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Participant story

AA was with us for 2 years doing two x 4-hour sessions each week, with Work2Learn Animals and Youth Café programmes. She came to us with a degenerative disease which her mum explained meant she would have to use a wheelchair at times. She was also very shy and barely spoke and if asked an opinion she often didn't know what to answer. For the rest of the week AA was at home and not socialising with other children of her age, so our sessions were her chance to do this. Though AA would often get tired and very occasionally use her wheelchair, as time went by AA became more and more motivated to engage with activities and socialise with her peers. She loves animals and through the cooking she became increasingly confident and independent. As AA grew in confidence, her self-esteem improved, and we were able to support her in expressing her needs as well as opinions. By the end of her time with us AA progressed from a timid individual lacking physical and emotional confidence to someone who could assert herself and be an influential, engaged member of the team.

Throughout the time AA was home educated and rarely managed much outside coming to the farm. Her parents were extremely supportive of her time with us, always checking in and telling us how AA was doing, and eventually telling us that she had made the big decision to try out going to school. Only a couple of schools in the Bristol and South Glos area were able to accept AA with her disability, but this didn't deter AA and she finally left us in July 2023 knowing that in a few months' time she should be starting at Dovecot School in Somerset.



Volunteer and Wellbeing

Overview of service

The Volunteer & Wellbeing programme engages and supports adults (18+) in a variety of land management, conservation, gardening, cooking and health and wellbeing activities. The project targets activities at people experiencing disadvantage, including people experiencing mental ill health (anxiety and depression), those who identify as isolated or lonely, people with learning and physical disabilities, and those that are in recovery etc. During 2023-24, over 60% of beneficiaries identified as being affected by mental ill health, over 30% as having learning or physical disabilities and over 30% as suffering with other health issues.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Many people attend the sessions to develop a sense of community and many friendships have been forged. People often take the skills they have learnt during the sessions (such as making wood storage and composting bays) and use them elsewhere.

Impact highlights from 2023-24

- We ran 215 in-person engagement and learning sessions for around 120 service users with referrals coming from over 40 different agencies and organisations;
- With the aid of the West of England Combined Authority (WECA) pollinator funding the volunteers have made drastic improvements to the Farm site and in turn received high praise for their work which they are feeling proud of; and
- The addition of a new Volunteer Coordinator has increased the smooth running of the project which is forming a good strong structure with new systems being implemented regularly.

Service user story

Lucy was referred to our adult volunteering service in 2022, initially accessing our Animal Care sessions. She had recently been diagnosed with ADHD and was experiencing a period of depression and anxiety, meaning she was no longer able work at an animal re-housing charity. After completing 12 sessions she expressed an interest in developing her outdoor practical skills and was invited to join the Wednesday Landscaping sessions for an additional 12-week block. It was a perfect opportunity for her as the group was about to start regenerating the pond in the Community Garden. Lucy was like a duck to water!



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Quotes from other beneficiaries

- "I've gained confidence in my ability to learn & to make new friends which has a positive impact on my everyday life.";
- "I appreciate the hard work you do week-in-week-out for the Farm and the Farm community, thank you very much. It has become a buoyancy aid for me and is really helping me find myself in my current reality. The acceptance and openness I receive at Farm Club has become very important to me so thank you."; and
- "Just wanted to say a massive thank you for helping me getting back to my normal functioning."

Community and Inclusion

Space to Grow Project

After successfully piloting the Space to Grow partnership programme in 2022-23, we have officially launched the project this year! Space to Grow enables fledgling community groups and organisations to work in partnership with the Farm, encouraging the removal of barriers to participation and increasing engagement of people currently underrepresented in our services. We understand that we can have a greater impact by working with other people that are experts in their field or rooted in their community. The project includes setting up partnership agreements that offer either low-cost space hire, 12- or 24-month residencies and collaboration opportunities.

Impact highlights from 2023-24

- **Low-cost space hire** - In the past 12-months we have supported: Men Against Patriarchy, Journeyman, A band of Brothers, ManKind, Imayla, Groundwork (Impact project), Bristol Changes and Fairshare (Fair Stock project). Together these projects have worked with around 250 people over the year in over 150 sessions:
 - **Bristol Changes** run a monthly outdoor wellbeing and nature connection group at Boiling Wells for around 10 adults (per week) struggling with their mental health. They run a range of activities from campfire cooking, movement and grounding practices, nature-based art, gardening and simply enjoying a cuppa and a check in together;
 - **Groundwork's** IMPACT programme supports refugees and non-EU migrants to integrate into UK society by focusing on 3 key areas: language, preparation for work, and community activities with a green focus. They work with refugee and migrant participants from 34 nations, including Afghanistan, Hong Kong, Sudan, Syria and Ukraine. They have used the space at the Farm for the continuation of their project, which has become a valuable part of participants' experience of life in Bristol. Each week around 12 participants attended these sessions;
 - **Fairshare** held two Chinese cookery classes, to celebrate Chinese New Year with their volunteers. This was led by one of their multi-talented volunteers who is also a brilliant chef. The first session was with Volunteer Mentors - a group of experienced volunteers who are now using their experience to help newcomers. The second session was open to a wider volunteer community. It was a lovely chance to unwind, say thank you to the volunteers for all their hard work, and give them a chance to get to know one another (they often attend different sessions so their paths may not cross!). 21 individuals attended these sessions; and

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

- **A Band of Brothers** - is a community where older men mentor young men (18-25) who have had experience of the criminal justice system or are at risk of that. They offer them a life-changing rite-of-passage experience and, crucially, a weekly circle that is available to them for the rest of their lives. The young men meet one or more of the following criteria: - experience of the criminal justice system; - experience of the care system; or - living in supported housing. They tend to have lived through adversity in their childhoods, and many still face adversity of all kinds as adults. Each weekly session is attended by between 10 and to 20 participants.
- **Bristol Mind Green Spaces Project (Collaboration)** - This Collaboration involves growing, cooking and English language lessons with more than 50 refugees per year, continues successfully with both the Farm and Bristol Mind securing further funding to continue delivery of the project together over the next few years. Together with the Farm, Bristol Mind works with adult refugees and asylum seekers. They aim to support these communities which need support and have often suffered unimaginable trauma. They support people to rebuild their mental health through green spaces.

We have also continued to celebrate, connect and uplift our community by running a series of seasonal events including:

- **Spring 'Outlandish Nights' Folk Series** – 5 live music and local food events running on Friday evenings at Boiling Wells. Reduced price tickets offered to those on low or no wage. Attendance: around 900;
- **May Day** – welcoming in the return of spring with live performances, music, maypole and morris dancing. Attendance: 400;
- **Farm Fair** – the return of our biggest annual fundraiser saw people flocking to St. Werburghs to join us in a celebration of community through food, dance and music. Reduced price tickets offered to those on low or no wage. Attendance: 2,000;
- **Winter Fair** – A street market and community celebration with free kids activities and live music. Attendance: 750; and
- **Super Saturdays** – Quarterly open days at Boiling Wells where people can bring a picnic and enjoy the woodlands with their friends and family. Attendance: 150.



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Report of the trustees

For the year ended 31 March 2024

Equity Review

The Equity Project began in 2019, after a member of staff challenged the Directors to do better with increasing diversity and representation within the staffing team, visitors, and beneficiaries at SWCF. The Equity Project explored barriers to participation at urban farms for people from diverse communities and presented possible solutions for improvement. The resulting Equity Report was publicly launched in January 2021. The recommendations within the Equity Report and its' supporting documents were compiled into an Equity Action Plan, to ensure that no recommendations were overlooked. Following on from the community research carried out by an Equity Team, we engaged 10 community advocates from diverse backgrounds in a three-month exploration of the Farm, our sites, services, vision and mission. This process was guided by Dr Addy Adelaide, and generated some important insights which were fed into our new Vision, Mission and Strategy, along with input from staff and other key stakeholders.

Three years on from the external launch of the Equity Report, we are now reporting on our progress for implementing the recommendations, as part of our duty of accountability – to ourselves, and to our community.

Successes

- We have made good overall progress in implementing the recommendations from the Equity Report, Cultural Competency Report and Advocacy Report;
- We launched our Space to Grow programme, which has been based on recommendations in the Equity and Advocacy reports. We believe that we can have a greater impact by working with other people who are experts in their field or rooted in their community. Space to Grow offers low or no-cost site hire, for everything from one off groups, up to collaborative project design and delivery for 24-month residencies. Space to Grow prioritises applicants from:
 - those whose activities are land-based, strengthen connections between land, animals and people, and nourish communities by sharing local, seasonal food together; and
 - those who engage people underrepresented in green space and the agricultural sector and those who support people experiencing mental ill-health, disadvantage and/or marginalisation.
- As part of the Space to Grow programme, we have been collaborating with Bristol Mind to offer English language and cooking opportunities, working with 63 recently arrived refugees over the past year. One participant said: “Today I felt at home in a way that I had forgot”. Another said: “When people take the time to talk to me, I feel that I am liked and that I am not alone”.

Other activities we have supported through Space to Grow include:

- Pan-African cooking courses for migrant women;
- Art classes for women experiencing isolation and mental-ill health;
- Woodland and nature connection activities for LGBTQ+ communities; and
- Outdoor youth activities for urban young people who experience inequality.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Challenges

- Change can be a slow process. Whilst we have made progress with implementing the recommendations from the Equity report, the demographic make-up of our staff and trustee team still do not reflect the diversity of our local communities. We recognise that building trust can take time and are hopeful that as we continue to strengthen our partnership working and improve our recruitment processes, we will slowly begin to attract a wider diversity of people to apply to join our team;
- We are now collecting more equalities data about our staff, trustees, service users, visitors and partner organisations. However, we have not yet designed an effective and easy way of analysing and using the data. This is an important next step, which will be written into key objectives for 2024; and
- It has been difficult to continually prioritise progressing this work whilst our finances have been challenging. For example, we did not collect staff equalities data in 2023, due to funding bids and other operational concerns taking precedence. We need to improve the way we incorporate this workstream into our work programmes to ensure continuous progress.

Equalities data

We have now collected three years-worth of comparable equalities data for staff and trustees – please see overleaf for data for 2020, 2021 and 2022. We did not collect comparable data for 2023 but we will do another equalities survey in early 2024 and collate this information.

Analysis of staff and trustee equalities data

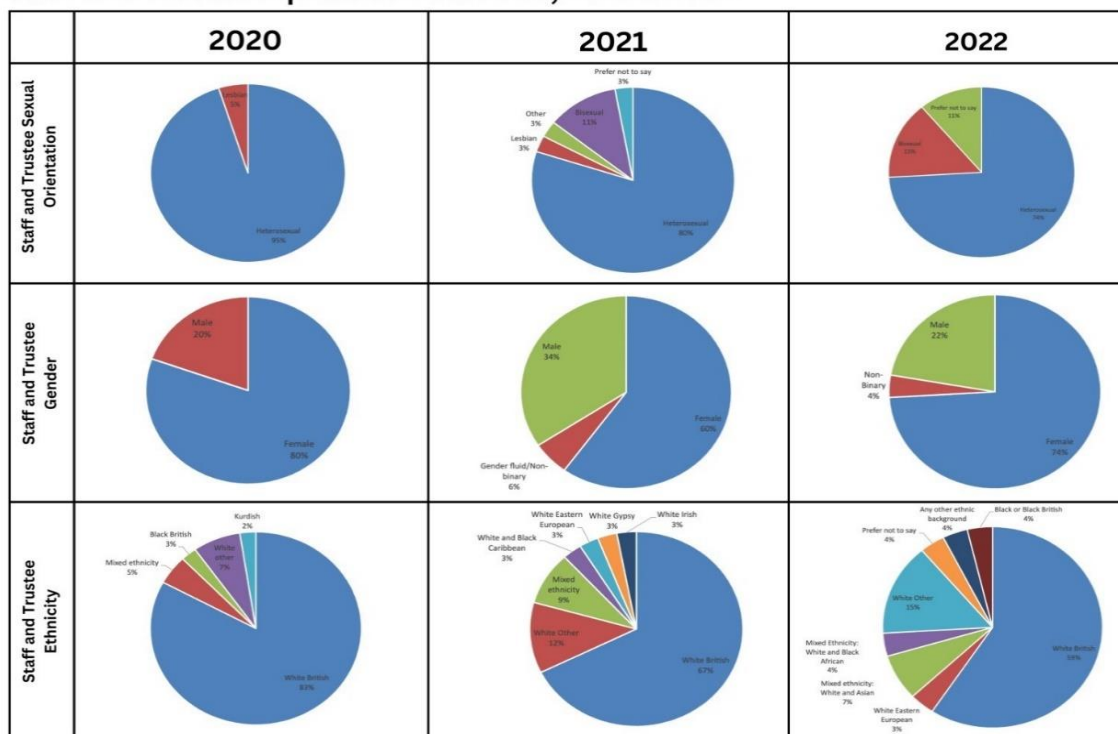
- We have made significant progress on the three key equalities indicators for which we had baseline data: gender, sexual orientation, and ethnicity;
- Whilst this change can partly be attributed to the success of various measures implemented following the Equity and Advocacy Reports, it may also be due to changes in the way staff self-identify; and
- Based on the demographic information available from the 2021 Census, our staff demographics are becoming closer to that of Bristol as a whole, but we have a fair way to go before we are representative of our local ward.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Staff and Trustee Equalities Data 2020, 2021 & 2022



Looking forward to 2024-25

This year is all about strengthening the Farm across the board: consolidating our services, improving our sites and stabilising our finances for the future. This will be a year in which we listen to our stakeholders and consider how we can fine-tune our approaches to make sure we continue to deliver our Vision and Objectives as the needs of our communities change. We will also be laying the groundwork for a process which will ultimately see the rebuilding of our office, community building, café and playground, presenting a major opportunity to reimagine how these spaces can better serve our communities.

Consolidation and systems

With the addition last year of Space to Grow, we now offer an impressive range of services and access points to some of the most disadvantaged groups in our community and the wider city. This year will be about strengthening, securing and consolidating the services we offer, and introducing new tools and systems to support their delivery.

We are hugely proud of the impact our services deliver. We know that providing a reliable programme of support to our participants helps build the friendships, communities and trust that underpins improved wellbeing. So, with this in mind we are looking to focus on the consolidation of our services and the calendar of opportunities that we offer our participants across the year. We are also looking to build on the feedback we receive from our participants and make sure we are centering quality and impact through everything we deliver. With the introduction of a new database software package and the establishment of a CRM system, we are building in more consistent processes for how we recruit participants, collect data and talk to our stakeholders.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Community Consultation and Strategy

We are soon to launch a community consultation, the outputs of which will underpin the development of a new three-year strategy for the Farm. We are planning the second of two all-staff engagement days, as well as our annual staff survey, which will also contribute to shaping our new strategy. Developing the new strategy is an opportunity for ambition in terms of how we respond to the needs and interests of our communities, as well as a chance to pave the way towards a more secure future in terms of how we fund the Farm and our activities. The strategy will also lay the groundwork for planning the major redevelopment of our office, community building, café and playground, all of which are nearing the end of their useful life. This presents us with the opportunity to reimagine how our spaces can better serve our Vision for the long term.

Site developments

After a quiet period, 2024 is already seeing the impact of a programme of development and improvements across all of our sites. We have secured funding support from several sources to carry out some much-needed renewal works, as well as some exciting new projects. Teams of volunteers are giving the Community Garden a major uplift, with a new retaining wall, steps, fences and raised beds. Volunteers are also working with us on a project we have been aiming towards for several years now – the creation of a loop walk around the Farm site.

The team are excited to be delivering a major project across our sites in response to the ecological emergency, creating a pollinators corridor linking the community garden to the allotments and providing an engaging educational resource for visitors of all ages. With funding from West of England Combined Authority, we are planting two wildflower meadows and a 50m wall of pollinators along the southwest edge of the Farm, along with the creation of a new wildlife pond, bog garden, herb planters, picnic area and orchard.

Events programme

This year is shaping up to be a big one in terms of events, with our seasonal programme plus other public events planned across the year. Outlandish Nights is returning with another four folk music evening events throughout May, and we're hoping to see more theatre in our spaces again this year.

The Farm Fair is back in its usual fixture on June 8, and our hope is that this year will see a bigger income through ticket sales and the bar, as well as a line-up of bands and artists who will get the crowds up and dancing. We're delighted to have amazing support from the wonderful Bristol Beer Factory through their groundbreaking Brewed2Give initiative, and we are looking forward to seeing the impact of a new partnership with Boardwalk who are supporting our communications and promotion.

Inclusion and partnership

With Space to Grow now live and a diverse range of partners here at the Farm, we are looking forward to our second round of applications from prospective partners – in June. We'll be offering low-cost and free space hire to groups for 12-week blocks and will also be looking to offer new residencies for up to two years, following the success of our partnership with Houria in 2022.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Finances and fundraising

The Farm is fortunate to have developed a funding model that is based on a diverse range of income streams that includes educational funding, earned income through sales and site hire, donations, fundraising events and grants. However, grants make up around half of the Farm's income and this leaves us exposed. We are currently seeing a significant reduction in our usual ratio of successful grants, which seems to reflect the experience of many others in the charity sector.

This shift in the average success rates of our grant applications has prompted us to bring forward other developments that will help to support and diversify our income generation strategy longer term. This includes the establishment of a CRM system to support individual giving and the cultivation of major donors, the development of a corporate support programme and more structured engagement with trustees and other Farm supporters who can provide us with guidance around how we extend our fundraising activities.

Staffing structure

After more than 10 years at the Farm and six years as a Director, Jess Clynewood left us in June 2024. Jess has worked in several roles at the Farm having joined as a Horticultural Training Officer in 2013, then moving on to Supported Training Project Manager in 2014, Sites Operational Manager in 2016, and finally stepping up as Co-director alongside Kari Halford in 2018. The Farm has benefited hugely from Jess' knowledge and experience of horticulture and food production – not least through her key role in laying the groundwork for the launch of Propagation Place in 2016. Jess has guided the Farm through the pandemic, ensuring that our services could continue to support our participants through such a difficult time, and she has expertly navigated the financial crisis we found ourselves in as we emerged from the pandemic in 2022. Apart from her skills and confidence, we will miss Jess' creativity, clear-sightedness, her compassion and her excellent sense of humour.

A new staffing structure has been developed, which we propose implementing from July 2024. The proposal includes the addition of a new Fundraising Manager to work alongside Jen who will become the sole Director. The team are also planning some changes to line management to ensure that all project managers are line managed by an operational manager, and to share line management responsibilities more evenly and logically across the Leadership Team.

Finance

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

The Farm's total incoming resources for 2023-24 were £628,312. Total expenditure was £672,096. Including funds carried forward, the Farm's total funds are £474,043 of which £306,343 are tangible fixed assets (capital buildings) and £49,874 are restricted funds which will support service delivery in 2024-25. Excluding these funds, the Farm ends the year with £117,826 unrestricted funds which comprises of:

- £107,426 three months' operational costs; and
- £10,400 of general funds (unrestricted, undesignated reserves).

Need for future funds

As outlined in the table below, the Farm's total funds have decreased from £517,827 (2023) to £474,043 (2024).

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Having invested the majority of our reserves over the pandemic and ensuing cost-of-living crisis, we now need to focus on balancing our budgets and replenishing our reserves. This is to ensure continued organisational resilience; safeguarding our community services for the future. Given that we are still in the midst of the cost-of-living crisis and the needs presenting in our community are still increasing, this will need careful financial management and budgetary scrutiny throughout the year. However, from our current financial projections, we are confident that we will be able to continue to offer our vital community support services whilst returning a small surplus at the end of the financial year.

Financial Summary	Historic			Submitted Accounts	Agreed budget 23-24	Projection
	2020-21	2021-22	2022-23	2023-24	2023-24	2024-25
Total income	616,133	519,214	577,313	628,312	716,180	785,767
Total expenditure	(608,822)	(665,434)	(654,964)	(672,096)	(738,877)	(785,767)
Net gains/loss on investments	(2,738)	(4,042)	(3,056)	-	-	-
Surplus/Deficit	4,573	(150,262)	(80,707)	(43,784)	(22,697)	0
Unrestricted funds	685,520	532,258	462,398	424,169	415,859	398,666
Restricted funds	63,276	66,276	55,429	49,874	50,000	70,000
Total funds	748,796	598,534	517,827	474,043	465,859	468,666
Breakdown of Capital and Reserves						
Capital Fund - <i>buildings & infrastructure</i>	376,990	352,367	328,524	306,343	304,682	280,840
Designated Funds - <i>wind-up costs</i>	165,236	120,236	107,426	107,426	107,426	107,426
Restricted Funds - <i>grant funding already received to be spent in the following financial year</i>	63,276	66,276	55,429	49,874	50,000	70,000
General Funds - <i>affected by surplus/deficit</i>	143,294	59,655	26,448	10,400	3,751	10,400
Total Capital and Reserves	748,796	598,534	517,827	474,043	465,859	468,666

Income model

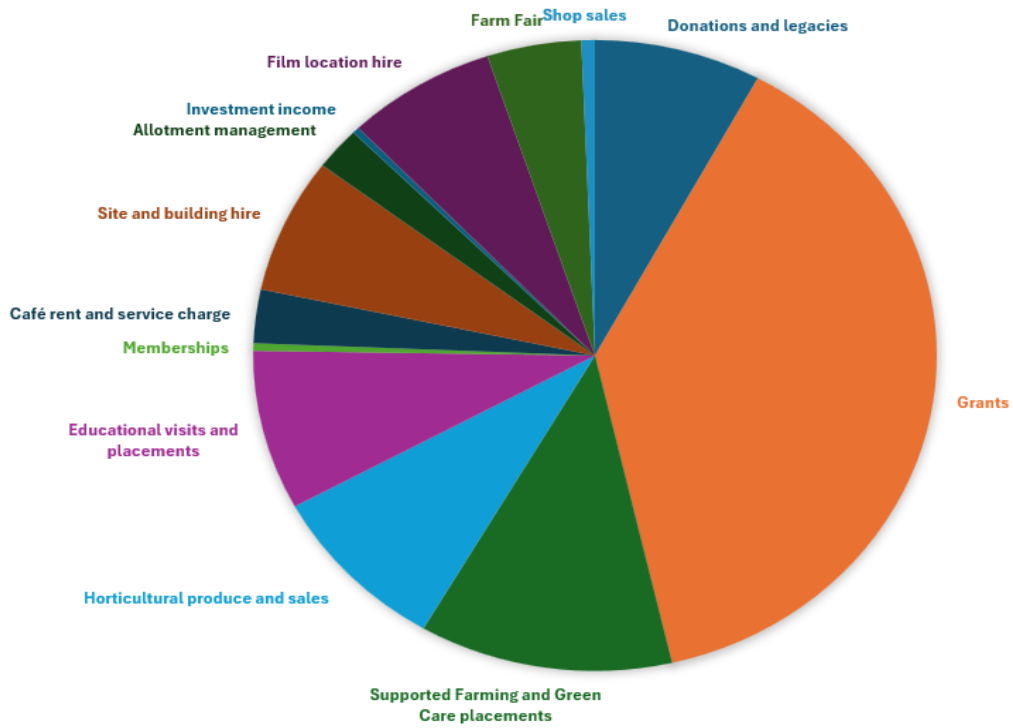
The largest income stream in 2023-24 was once again grants from Trusts and Foundations. In 2022-23 the proportion of our total income that was grants was 36% and in 2023-24 it was 38%. We saw a decrease in donations and legacies but this was replaced through income from the Farm Fair which ran for the first time in 2023 since before the COVID-19 pandemic. Site and building hire was also largely up on the previous year due to increased advertising and also the Space to Grow programme. Income from the delivery of Education programmes for children and young people as well as the Supported Farming and Green Care project increased again in line with continuing to increase the number of participants.

St. Werburghs City Farm

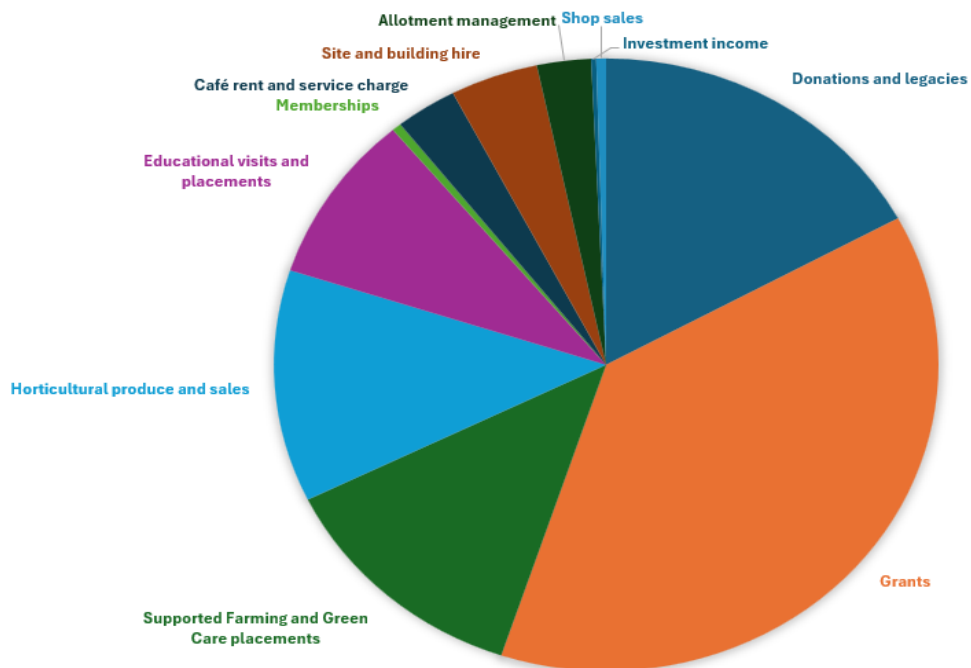
Report of the trustees

For the year ended 31 March 2024

INCOME BREAKDOWN 2023-24



INCOME BREAKDOWN 2022-23



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

Thank you

The trustees are very grateful to all those listed below who have supported the work of the charity this year. Without their trust in the Farm and their generous, financial support, we would not have the capacity to support our clients, participate proactively in our community and grow for the future.

Trusts and Foundations

Avon Wildlife Trust – Healthier with Nature	Ninevah Trust
Big Give Trust	National Grid Access For All
Bristol City Council Holidays Activity Fund	Quartet Community Resilience Fund
BYCA Holiday Activity Grant	Spielman Trust
CLA Charitable Trust	Souter Charitable Trust
Coop Community Fund	Veolia Environmental Trust
David Solomon Charitable Trust	Warburtons Community Grant
Edward Gostling Foundation	Woodroffe Benton Foundation
Enterprise Development Programme	WECA Community Pollinator Fund
Ernest Cook Trust	
Garfield Weston Foundation	Donors and sponsors
Henry Smith Charitable Trust	Bristol University
J & M Britton Charitable Trust	Boardwalk
Lord Barnby's Foundation	Bristol Beer Factory
Medlock Charitable Trust	Everyone who supported our Big Give campaigns
Neighbourly Community Fund – B&Q	
Nisbet Trust	

Volunteers, members, consultants and staff

We would like to say an extra special thank you to:

- Service users, clients, beneficiaries and volunteers – without you, we would not be the colourful, dynamic, creative and fun community that you make us!;
- The Farm's trustees without whom, we would not be able to operate safely. As experts in their fields, we are so grateful for their voluntary time;
- Local residents, who are so supportive and welcoming of everyone using the Farm;
- Our amazing members and monthly donors, who give generously each month to support the ongoing services we run – you are true heroes;
- The Bristol Beer Factory Brewed to Give scheme – you've made such a difference to our events with your delicious beer;
- Kate Stanley and the Wandering Duke team – you guys rock;
- All the businesses and groups that support us during the year;
- Local groups that have so much passion and energy for green spaces, wildlife and people including: Ashley Vale Action Group, Ashley Vale Allotments Association, Narrowways Millennium Green Trust and groups using Boiling Wells;
- Tyndale Farm Vet Practice;
- Miriam Bishop of Bevan Brittan;
- Rob Wilson and the team at Godfrey Wilson for being so good humoured and lovely whilst guiding us through our annual accounting each year!; and
- The dedicated, loyal, skilled, hard-working, kind Farm staff. Every one of them.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2024

To you all, a big, warm thank you for your energy, enthusiasm, and continued commitment to making the Farm an inspiring and caring place.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that to the best of their knowledge there is no information relevant to the audit of which the independent examiners are unaware. The trustees also confirm that they have taken all necessary steps to ensure that they themselves are aware of all relevant examination information and that this information has been communicated to the independent examiners.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 22 July 2024 and signed on their behalf by

Fiona McDonald

Fiona McDonald
Treasurer

Independent examiner's report

To the trustees of

St. Werburghs City Farm

I report to the trustees on my examination of the accounts of St. Werburghs City Farm (the charitable company) for the year ended 31 March 2024, which are set out on pages 27 to 46.

Responsibilities and basis of report

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

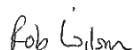
Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provides payroll and consultancy services to the charitable company. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 22 July 2024

Robert Wilson FCA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol, BS1 4QD

St. Werburghs City Farm

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2024

	Note	Restricted £	Unrestricted £	2024 Total £	2023 Total £
Income from:					
Donations and legacies	3	-	49,703	49,703	94,295
Charitable activities	4	234,368	188,665	423,033	421,754
Other trading activities	5	-	153,499	153,499	59,884
Investments		-	2,077	2,077	1,380
Total income		<u>234,368</u>	<u>393,944</u>	<u>628,312</u>	<u>577,313</u>
Expenditure on:					
Raising funds		-	25,239	25,239	10,483
Charitable activities		<u>239,923</u>	<u>406,934</u>	<u>646,857</u>	<u>644,481</u>
Total expenditure	7	<u>239,923</u>	<u>432,173</u>	<u>672,096</u>	<u>654,964</u>
Net losses on investments		-	-	-	<u>(3,056)</u>
Net expenditure and net movement in funds	8	(5,555)	(38,229)	(43,784)	(80,707)
Reconciliation of funds:					
Total funds brought forward		<u>55,429</u>	<u>462,398</u>	<u>517,827</u>	<u>598,534</u>
Total funds carried forward		<u><u>49,874</u></u>	<u><u>424,169</u></u>	<u><u>474,043</u></u>	<u><u>517,827</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 18 to the accounts.

St. Werburghs City Farm

Balance sheet

As at 31 March 2024

	Note	£	2024 £	2023 £
Fixed assets				
Tangible assets	11		306,343	328,524
Investments	12		<u>-</u>	<u>-</u>
			306,343	328,524
Current assets				
Stock	13	7,372		9,434
Debtors	14	54,997		22,614
Cash at bank and in hand		176,394		222,208
		238,763		254,256
Liabilities				
Creditors: amounts falling due within 1 year	15	(71,063)		<u>(64,953)</u>
Net current assets			167,700	189,303
Net assets	17		474,043	<u>517,827</u>
Funds	18			
Restricted funds			49,874	55,429
Unrestricted funds				
Designated funds			107,426	107,426
Capital fund			306,343	328,524
General funds			10,400	26,448
Total charity funds			474,043	<u>517,827</u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477(2), and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with section 386 of the Act; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 22 July 2024 and signed on their behalf by

Fiona McDonald

Fiona McDonald - Treasurer

St. Werburghs City Farm

Statement of cash flows

For the year ended 31 March 2024

	2024	2023
	£	£
Net movement in funds	(43,784)	(80,707)
Adjustments for:		
Depreciation charges	24,281	23,843
Losses on investments	-	3,056
Dividends, interest and rents from investments	(2,077)	(1,380)
(Increase) / decrease in stock	2,062	(2,241)
Increase in debtors	(32,383)	(5,186)
Increase in creditors	6,110	23,949
	<u>(45,791)</u>	<u>(38,666)</u>
Net cash used in operating activities		
Cash flows from investing activities:		
Dividends, interest and rents from investments	2,077	1,380
Purchase of fixed assets	(2,100)	-
Proceeds from the sale of investments	-	54,064
	<u>(23)</u>	<u>55,444</u>
Net cash provided by / (used in) investing activities		
Increase / (decrease) in cash and cash equivalents in the year	(45,814)	16,778
Cash and cash equivalents at the beginning of the year	222,208	205,430
Cash and cash equivalents at the end of the year	<u>176,394</u>	<u>222,208</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

St. Werburghs City Farm meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executors to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probably when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of services is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

1. Accounting policies (continued)

d) Donated services and facilities (continued)

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particularly areas of the charity's work or for specific projects being undertaken by the charity.

Restricted funds for the purpose of purchasing or constructing fixed assets are transferred to unrestricted funds if the restriction has been discharged by the purchase or construction of the asset.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have all been allocated to charitable activities.

i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Farm buildings	10 years straight line
Motor vehicles	4 years straight line
Land and buildings	25 years straight line

Items of equipment are capitalised where the purchase price exceeds £500.

No depreciation is provided on freehold land.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

1. Accounting policies (continued)

i) Tangible fixed assets (continued)

For capital items funded by restricted grants, if the restriction was discharged by the purchase or construction of the asset, the funds are transferred to unrestricted funds.

j) Stock

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

o) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

p) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

1. Accounting policies (continued)

p) Accounting estimates and key judgements (continued)

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

Depreciation

As described in note 1i to the financial statements, depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

2. Prior period comparatives

	Restricted £	Unrestricted £	2023 Total £
Income from:			
Donations and legacies	-	94,295	94,295
Charitable activities	208,783	212,971	421,754
Other trading activities	-	59,884	59,884
Investments	-	1,380	1,380
Total income	208,783	368,530	577,313
Expenditure on:			
Raising funds	-	10,483	10,483
Charitable activities	219,630	424,851	644,481
Total expenditure	219,630	435,334	654,964
Net losses on investments	-	(3,056)	(3,056)
Net expenditure and net movement in funds	(10,847)	(69,860)	(80,707)

3. Income from donations and legacies

	2024 Total £	2023 Total £
Voluntary donations	49,703	94,295

All income from donations and legacies was unrestricted in the current and prior year.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

4. Income from charitable activities

	Restricted £	Unrestricted £	2024 Total £
Grants > £10,000:			
Edward Gostling Foundation	10,000	-	10,000
Ernest Cook Trust	14,951	-	14,951
Garfield Weston	25,000	-	25,000
Henry Smith Charitable trust	32,050	-	32,050
Nisbet Trust	15,000	-	15,000
Quartet Community Foundation	12,610	-	12,610
Spielman Trust	10,000	-	10,000
Veolia Environmental Trust	10,464	-	10,464
West of England Combined Authority	17,797	-	17,797
Grants < £10,000	86,496	7,312	93,808
Total grant income	234,368	7,312	241,680
Supported training placements	-	75,390	75,390
Horticultural and farm sales	-	54,608	54,608
Workshops	-	51,355	51,355
	234,368	188,665	423,033

Prior year comparative

	Restricted £	Unrestricted £	2023 Total £
Grants > £10,000:			
Bristol Community Health Trust	19,520	-	19,520
Enterprise Development Programme	25,820	-	25,820
Ernest Cook Trust	14,951	-	14,951
National Benevolent Charity	10,000	-	10,000
National Lottery Community Fund	10,000	-	10,000
Nisbet Trust	15,000	-	15,000
Power to Change	10,000	-	10,000
Royal Horticultural Society	15,500	-	15,500
West of England Combined Authority	14,000	-	14,000
Wesport	12,693	-	12,693
Grants < £10,000	61,299	1,500	62,799
Total grant income	208,783	1,500	210,283
Kickstarter	-	24,736	24,736
Supported training placements	-	69,775	69,775
Horticultural and farm sales	-	67,671	67,671
Workshops	-	49,289	49,289
	208,783	212,971	421,754

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

5. Income from other trading activities

	2024 Total £	2023 Total £
Allotments	13,786	14,514
Café rent and service charge	17,220	16,597
Farm fair	28,014	-
Film location hire	44,464	-
Memberships	2,425	2,500
Shop sales	4,024	2,642
Site hire	43,566	23,631
	<u>153,499</u>	<u>59,884</u>

All income from other trading activities was unrestricted in the current and prior year.

6. Government grants

The charitable company receives government grants, defined as funding from Bristol City Council, BBC Children in Need and The West of England Combined Authority (WECA) to fund charitable activities. In the prior year the charitable company received government grant funding from Bristol City Council, The National Lottery Community Foundation and WECA. The total value of such grants in the period ending 31 March 2024 was £33,388 (2023: £35,769). There are no unfulfilled conditions or contingencies attaching to these grants in the current or prior period.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

7. Total expenditure

	Raising funds	Charitable activities	2024 Total
	£	£	£
Staff costs (note 9)	-	464,906	464,906
Recruitment and training	-	3,631	3,631
Summer fair	17,219	-	17,219
Events and fundraising costs	7,052	-	7,052
Advertising	968	-	968
Printing, postage and stationery	-	13,766	13,766
Equipment hire	-	1,588	1,588
Computer expenses	-	6,931	6,931
Telephone	-	5,735	5,735
Consultancy, legal and professional	-	6,019	6,019
Accountancy fees	-	5,455	5,455
Sundry expenses	-	5,424	5,424
Rent and rates	-	11,269	11,269
Heat and light	-	19,159	19,159
Insurance	-	7,757	7,757
Site development	-	12,358	12,358
Repairs and maintenance	-	23,016	23,016
Travel	-	1,316	1,316
Health and safety	-	3,820	3,820
Bad debts	-	171	171
Volunteer and trustee expenses	-	639	639
Depreciation	-	24,281	24,281
Activity and project costs	-	29,616	29,616
	25,239	646,857	672,096

Total governance costs were £2,160 (2023: £2,040).

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

7. Total expenditure (continued)

Prior year comparative

	Raising funds	Charitable activities	2023 Total
	£	£	£
Staff costs (note 9)	-	484,482	484,482
Recruitment and training	-	9,306	9,306
Events and fundraising costs	6,851	-	6,851
Advertising	3,632	-	3,632
Printing, postage and stationery	-	15,634	15,634
Equipment hire	-	1,821	1,821
Computer expenses	-	6,087	6,087
Telephone	-	4,969	4,969
Consultancy, legal and professional	-	7,922	7,922
Accountancy fees	-	5,355	5,355
Sundry expenses	-	3,267	3,267
Rent and rates	-	12,499	12,499
Heat and light	-	13,888	13,888
Insurance	-	6,276	6,276
Repairs and maintenance	-	20,727	20,727
Travel	-	588	588
Health and safety	-	3,210	3,210
Bad debts	-	670	670
Volunteer and trustee expenses	-	2,215	2,215
Depreciation	-	23,843	23,843
Activity and project costs	-	21,722	21,722
	<u>10,483</u>	<u>644,481</u>	<u>654,964</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

8. Net movement in funds

This is stated after charging:

	2024	2023
	£	£
Depreciation	24,281	23,843
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	13	55
Independent examiners' remuneration (excluding VAT):		
▪ Independent examination	1,800	1,700
▪ Other services	2,746	2,763
	<u>2,746</u>	<u>2,763</u>

Trustee reimbursed expenses relate to governance and training costs for one trustee (2022: 1 trustee).

9. Staff costs and numbers

Staff costs were as follows:

	2024	2023
	£	£
Salaries and wages	389,562	418,572
Social security costs	20,588	21,201
Pension costs	11,781	12,479
Freelance staff	42,975	32,230
	<u>464,906</u>	<u>484,482</u>

No employee earned more than £60,000 during the current or prior year.

The key management personnel of the charitable company comprise the Trustees and the Directors. The total employee benefits of the key management personnel were £62,568 (2023: £67,370).

	2024	2023
	No.	No.
Average head count (FTE)	<u>14.00</u>	<u>15.00</u>

10. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

11. Tangible fixed assets

	Vehicles £	Farm buildings £	Land and buildings £	Total £
Cost				
At 1 April 2023	-	112,351	405,022	517,373
Additions	<u>2,100</u>	<u>-</u>	<u>-</u>	<u>2,100</u>
At 31 March 2024	<u>2,100</u>	<u>112,351</u>	<u>405,022</u>	<u>519,473</u>
Depreciation				
At 1 April 2023	-	83,870	104,979	188,849
Charge for the year	<u>438</u>	<u>7,642</u>	<u>16,201</u>	<u>24,281</u>
At 31 March 2024	<u>438</u>	<u>91,512</u>	<u>121,180</u>	<u>213,130</u>
Net book value				
At 31 March 2024	<u>1,662</u>	<u>20,839</u>	<u>283,842</u>	<u>306,343</u>
At 31 March 2023	<u>-</u>	<u>28,481</u>	<u>300,043</u>	<u>328,524</u>

12. Investments

	2024 £	2023 £
Market value at 1 April 2023	-	57,120
Disposal proceeds	-	(54,064)
Realised losses	<u>-</u>	<u>(3,056)</u>
Market value at 31 March 2024	<u>-</u>	<u>-</u>

13. Stock

	2024 £	2023 £
Livestock, deadstock and feed	<u>7,372</u>	<u>9,434</u>

14. Debtors

	2024 £	2023 £
Trade debtors	29,816	8,573
Prepayments	9,541	7,206
Accrued income	14,226	5,956
Other debtors	<u>1,414</u>	<u>879</u>
	<u>54,997</u>	<u>22,614</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

15. Creditors: amounts due within 1 year

	2024	2023
	£	£
Trade creditors	18,394	12,463
Accruals	9,513	12,303
Deferred income (see note 16)	32,867	28,479
Other taxation and social security	5,103	4,243
Pension control account	2,410	2,153
Other creditors	2,776	5,312
	<u>71,063</u>	<u>64,953</u>

16. Deferred income

	2024	2023
	£	£
At 1 April 2023	28,479	20,358
Deferred during the year	32,867	28,479
Released during the year	<u>(28,479)</u>	<u>(20,358)</u>
At 31 March 2024	<u>32,867</u>	<u>28,479</u>

Deferred income relates to income taken in advance for allotments, weddings and Propagation Place.

17. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	306,343	306,343
Current assets	49,962	188,801	238,763
Current liabilities	<u>(88)</u>	<u>(70,975)</u>	<u>(71,063)</u>
Net assets at 31 March 2024	<u>49,874</u>	<u>424,169</u>	<u>474,043</u>
	Restricted funds £	Unrestricted funds £	Total funds £
Prior year comparative			
Tangible fixed assets	-	328,524	328,524
Current assets	55,429	198,827	254,256
Current liabilities	<u>-</u>	<u>(64,953)</u>	<u>(64,953)</u>
Net assets at 31 March 2023	<u>55,429</u>	<u>462,398</u>	<u>517,827</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

18. Movements in funds

Restricted funds	At 1 April	Income	Expenditure	Transfers	At 31 March
	2023				2024
	£	£	£	£	£
AWT Healthier with Nature	-	4,224	(4,224)	-	-
BCC - Community Capital	2,500	-	(2,500)	-	-
BCC - HAF	2,105	6,592	(8,697)	-	-
Bristol Community Health Trust	11,500	-	(11,500)	-	-
BYCA Holiday Activity Grant	-	2,610	(2,610)	-	-
Charbritton Trust	-	5,000	(5,000)	-	-
CLA Charitable Trust	-	3,000	(3,000)	-	-
David Solomon's Charitable Trust	-	1,000	(1,000)	-	-
Edward Gostling Foundation	-	10,000	(10,000)	-	-
Enterprise Development Programme	(755)	8,180	(7,425)	-	-
Ernest Cook Trust	14,951	14,951	(17,915)	-	11,987
Garfield Weston	-	25,000	(25,000)	-	-
Green Match Fund	-	2,472	-	-	2,472
Henry Smith	-	32,050	(24,845)	-	7,205
Lord Barnby	-	5,000	(5,000)	-	-
Medlock	-	5,000	(5,000)	-	-
National Grid - Woodland Access for All	-	9,709	(9,709)	-	-
National Lottery Community Fund	10,000	-	(10,000)	-	-
Nineveh	-	4,000	(4,000)	-	-
Nisbet Trust	11,000	15,000	(13,441)	-	12,559
Quartet - Decking	-	1,000	-	-	1,000
Quartet - Rewild Child	3,000	-	(3,000)	-	-
Quartet Resilience	-	9,000	(9,000)	-	-
Royal Horticultural Society	292	-	(292)	-	-
Souter Charitable Trust	-	5,000	(5,000)	-	-
Spielman Trust	-	10,000	(10,000)	-	-
The Big Give	-	2,420	(2,420)	-	-
B&Q SFGC Ramp	-	5,000	-	-	5,000
Children in Need	-	9,000	-	-	9,000
University of Bristol	836	-	(1,088)	-	(252)
Veolia - Community Garden	-	10,464	(9,561)	-	903
Warburtons Community Grant	-	400	(400)	-	-
WECA Community Pollinator Fund	-	17,796	(17,796)	-	-
Will Charitable Trust	-	8,000	(8,000)	-	-
Woodroffe Benton	-	2,500	(2,500)	-	-
Total restricted funds	55,429	234,368	(239,923)	-	49,874

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

18. Movements in funds (continued)

Total restricted funds	<u>55,429</u>	<u>234,368</u>	<u>(239,923)</u>	<u>-</u>	<u>49,874</u>
Unrestricted funds					
<i>Designated funds:</i>					
Three month operational reserve	<u>107,426</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>107,426</u>
<i>Total designated funds</i>	107,426	-	-	-	107,426
Capital fund	328,524	-	(24,281)	2,100	306,343
General funds	<u>26,448</u>	<u>393,944</u>	<u>(407,892)</u>	<u>(2,100)</u>	<u>10,400</u>
Total unrestricted funds	<u>462,398</u>	<u>393,944</u>	<u>(432,173)</u>	<u>-</u>	<u>424,169</u>
Total funds	<u>517,827</u>	<u>628,312</u>	<u>(672,096)</u>	<u>-</u>	<u>474,043</u>

Purposes of restricted funds

AWT Healthier with Nature	Funding to support the development and set up of a CRM system for the Farm.
BCC - Community Capital	Towards capital purchases needed to transform an underused and inaccessible space into a Green Kitchen to deliver outdoor cooking and growing activities.
BCC - HAF	For the provision of holiday cooking activities for 13 -16 year olds.
Bristol Community Health Trust	Funding towards co-design partnerships for outdoor-focused health and wellbeing activities for adults currently underrepresented in outdoor activity and the Farm's services.
BYCA Holiday Activity Grant	Funding towards the cost of youth holiday activities.
Charbritton Trust	To support towards the running of the Farm's Livestock Project.
CLA Charitable Trust	To support delivery of Supported Farming & Green Care project.
David Solomon's Charitable Trust	To support delivery of Supported Farming & Green Care project.
Edward Gostling Foundation	To support delivery of Supported Farming & Green Care project.
Enterprise Development Programme	To support the development and resilience of the Propagation Place project.
Ernest Cook Trust	Funding to employ an Outdoor Learning Officer to deliver activities that build the resilience of inner-city children.
Garfield Weston	To support the Farm's core costs, underpinning all activities.
Green Match Fund	Funding to support the Volunteering & Wellbeing project.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

18. Movements in funds (continued)

Purposes of restricted funds (continued)

Henry Smith	To support all of the Farm's adult volunteering programmes.
Lord Barnby	Funding to support delivery of the Rewild Child project.
Medlock	Funding to support delivery of the Rewild Child project.
National Grid - Woodland Access for All	Funds to carry out maintenance and site development to improve safety and accessibility at Boiling Wells.
National Lottery Community Fund	Towards the costs of extending our nature connection provision and co-creating a new 3-year Volunteer and Wellbeing Strategy.
Nineveh	Funding to support the Volunteering & Wellbeing project.
Nisbet Trust	Towards the costs of the Child and Youth Project Manager to deliver the Roots to Learning programme.
Quartet - Decking	Funding towards the cost of repairing the café decking.
Quartet - Rewild Child	Funding to engage and empower disadvantaged young people within our city.
Quartet - Resilience	Funding support our community consultation and strategy development.
Royal Horticultural Society	Funding towards the employment and support of Horticultural Apprentices.
Souter Charitable Trust	Funding to support delivery of the Supported Farming & Green Care project.
Spielman Trust	Funding to support delivery of the Rewild Child project.
The Big Give	A match funding campaign supporting the Farm's core costs.
B&Q SFGC Ramp	Funding to replace the wheelchair ramp to the Supported Training cabin.
Children in Need	Funding to support delivery of the Rewild Child Project.
University of Bristol	Funding to offer a high-quality, fully paid internship for young people to gain experience of working in charities and social enterprises.
Veolia - Community Garden	Funding to improve accessibility and safety at the Community Garden.
Warburtons Community Grant	Funding to buy equipment for the Green Kitchen.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

18. Movements in funds (continued)

Purposes of restricted funds (continued)

West of England Combined Authority Funding to run a series of supported workshops, courses and placements in therapeutic outdoor environments for people experiencing mental health challenges.

Will Charitable Trust Funding to support delivery of the Supported Farming & Green Care project.

Woodroffe Benton Funding to run a series of supported workshops, courses and placements in therapeutic outdoor environments for people

Purposes of designated funds

Three month operational reserve

Designated funds comprises ring-fenced operational reserves equivalent to at least three months' 'running costs' or £75,000, whichever is the greater. In the event of the Farm needing to close, these funds could cover operational costs incurred while winding up the charity, including redundancy payments, relocation of the animals and professional fees. The calculation of essential running costs is based on core and central services and not time-specific projects including one-off capital investment.

Purposes of unrestricted funds

Capital fund

The capital fund represents the net book value of assets held. The majority of assets are funded from restricted grants which are transferred to unrestricted once the restriction has been discharged. This fund includes the Boiling Wells kitchen and the Connection Centre discharged from restricted funds on construction.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

18. Movements in funds (continued)

	At 1 April 2022 £	Income £	Expenditure £	Transfers between funds & gains / £	At 31 March 2023 £
Prior year comparative					
Restricted funds					
Amazon Comm Fridge	5,000	-	(5,000)	-	-
BCC - Community Capital	-	2,500	-	-	2,500
BCC - Climate & Eco	-	4,963	(4,963)	-	-
BCC - HAF	-	2,105	-	-	2,105
BCC - HAF Winter	-	2,201	(2,201)	-	-
BCC - Youth Sector Support	5,000	-	(5,000)	-	-
Bristol Community Health Trust	8,879	19,520	(16,899)	-	11,500
D Olyly Carte Company	-	6,000	(6,000)	-	-
David Family Foundation	-	3,000	(3,000)	-	-
Enterprise Development Programme	-	25,820	(26,575)	-	(755)
Ernest Cook Trust	14,951	14,951	(14,951)	-	14,951
Finnis Scott	7,500	-	(7,500)	-	-
Hubbub Comm Fridge	3,000	(3,000)	-	-	-
Kickstart Training	2,828	4,500	(7,328)	-	-
The Lark Trust	-	3,500	(3,500)	-	-
National Benevolent Charity	-	10,000	(10,000)	-	-
National Lottery Community Fund	-	10,000	-	-	10,000
Nisbet Trust	-	15,000	(4,000)	-	11,000
Peter Sowerby	4,341	-	(4,341)	-	-
Portishead Nautical Trust	-	1,500	(1,500)	-	-
Power to Change Community Business Renewal	4,000	14,000	(18,000)	-	-
Quartet - Bristol Local Food Fund	-	960	(960)	-	-
Quartet - Rewild Child	-	5,000	(2,000)	-	3,000
Quartet - Social Action	-	4,991	(4,991)	-	-
Quartet - Stoke Park Friends	-	3,000	(3,000)	-	-
Royal Horticultural Society	10,777	15,500	(25,985)	-	292
Society of Merchant Venturers	-	2,000	(2,000)	-	-
Strong Foundations	-	2,000	(2,000)	-	-
University of Bristol	-	1,330	(494)	-	836
University of the West of England	-	8,325	(8,325)	-	-
West of England Combined Authority	-	14,000	(14,000)	-	-
Wesport	-	12,693	(12,693)	-	-
Western Power	-	2,424	(2,424)	-	-
Total restricted funds	66,276	208,783	(219,630)	-	55,429

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2024

18. Movements in funds (continued)

Total restricted funds	<u>66,276</u>	<u>208,783</u>	<u>(219,630)</u>	<u>-</u>	<u>55,429</u>
Unrestricted funds					
<i>Designated funds:</i>					
Three month operational reserve	90,236	-	-	17,190	107,426
Estate infrastructure, farm fair and grant bridging	<u>30,000</u>	<u>-</u>	<u>-</u>	<u>(30,000)</u>	<u>-</u>
<i>Total designated funds</i>	120,236	-	-	(12,810)	107,426
Capital fund	352,367	-	(23,843)	-	328,524
General funds	<u>59,655</u>	<u>368,530</u>	<u>(411,491)</u>	<u>9,754</u>	<u>26,448</u>
Total unrestricted funds	<u>532,258</u>	<u>368,530</u>	<u>(435,334)</u>	<u>(3,056)</u>	<u>462,398</u>
Total funds	<u><u>598,534</u></u>	<u><u>577,313</u></u>	<u><u>(654,964)</u></u>	<u><u>(3,056)</u></u>	<u><u>517,827</u></u>

19. Related party transactions

There were no related party transactions in the current or prior period.

ST WERBURGHS CITY FARM

England & Wales - Charity number 297091

Accounts

Company no. 02114442
Charity no. 297091

St. Werburghs City Farm
Report and Unaudited Financial
Statements
31 March 2023

St. Werburghs City Farm

Reference and administrative details

For the year ended 31 March 2023

Company number 02114442

Charity number 297091

Registered office and operational address Watercress Road
St. Werburghs
Bristol
BS2 9YJ

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Jacqueline Barker	Chair
Jonathan Brockwell	
Joseph Hughes	
Mutale Katyoka	appointed 26 September 2022
Fiona McDonald	appointed 19 November 2022
Ben Harris	resigned 23 May 2022
Ash Meakins	resigned 26 September 2022
Maurice McCartney	resigned 23 May 2022
Lisa Pascoe	
Laura Tyley	

Key staff

A Ausra	Sites Operational Manager
A Bowsher	Conservation and Volunteer Manager
C Briseid	Propagation Place Manager / Marketing, Comms and Events Operational Manager
J Clynewood	Director (Job Share)
J Howard Coles	Director (Job Share from 20 March 2023)
L Emerson	Child & Youth Manager (Job Share)
S Flint	Supported Farming and Green Care Manager
R Fry	Child & Youth Manager (Job Share)
K Halford	Director (Job Share resigned 10 March 2023)
A Lee	Propagation Place Manager
D Lindo-Jones	Finance Manager (from 26 September 2022)
B Lambert	Estates and Livestock Manager
F McDonald	Office Manager (resigned 4 November 2022)
I Patrick	Services Operational Manager

Bankers

HSBC Bank PLC	Ecology Building Society
27 Gloucester Road North	7 Belton Road
Filton	Silsden, Keighley
Bristol	West Yorkshire
BS7 0SQ	BD20 0EE

St. Werburghs City Farm

Reference and administrative details

For the year ended 31 March 2023

Investment managers	Epworth Investment Management Limited 9 Bonhill Street London EC2A 4PE
Insurers	Hiscox Insurance c/o Arthur J Gallagher (UK) Limited Spectrum Building 7th Floor 55 Blythswood Street Glasgow G2 7AT
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

Who we are

St Werburghs City Farm is an inner-city community hub for land-based opportunities. Situated 1.5 miles from Bristol city-centre, we manage more than 18 acres of green space including a 2-acre small holding, a 1-acre community garden, a 2.5-acre conservation site and 13 acres of community allotments. We understand the importance that green space has for our collective health and wellbeing, which is why all our work is based on strengthening the connections between land, animals and people. We know that enjoyment of green space, access to local food and opportunities in the agricultural sector are not equal, and we are committed to addressing this imbalance in our work. We appreciate that everyone has skills, experience and assets to share, which is why we base our approach on co-design and delivery, with and for our community. We also recognise that inequalities exist in our community and our city, which is why target our work at those experiencing mental ill-health, disadvantage and/or marginalisation.

We are working to create a future where communities grow, green spaces flourish, and together we thrive.

Using diverse urban green spaces, we offer community services that aim to:

Strengthen connections between land, animals and people by:

- Maintaining and sharing accessible green spaces;
- Exploring the therapeutic benefits of animals, plants, and green spaces; and
- Offering educational opportunities to gather skills and experiences.

Be a beacon for small-scale urban farming and community food growing by:

- Aiming for the highest standards of ethical farming practices;
- Supporting local food networks through growing seasonal plants and produce; and
- Providing practical opportunities in food growing, animal care, and conservation.

Make space to share experience and collaborate by:

- Providing inclusive access to our sites, resources, and services;
- Co-creating opportunities to share skills and experiences; and
- Working in partnerships that lift our communities up.

Nourish communities by sharing local, seasonal food together by:

- Telling the story of where food comes from;
- Bringing people together to grow, cook, and feast; and
- Celebrating communities through seasonal events and activities.

Respond to emerging environmental and social needs within our community by:

- Developing abilities that enable the Farm to adapt with our changing world;
- Welcoming challenging conversations that inspire courageous changes to the way we work; and
- Reflecting and learning as a team and sharing our experiences.

Our services, which change depending on the needs of our community, include: supported training placements for adults with learning difficulties, alternative curriculum placements for young people struggling in mainstream education, nature connection sessions for adults experiencing mental-ill health, woodland play for children experiencing anxiety, propagation sessions in our social enterprise, and partnership sessions to increase engagement of communities underrepresented in our services, agriculture and/or outdoor engagement.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

With more than 3,500 service users, 15,000 people enjoying our events/facilities and more than 40,000 local visitors passing through the gates each year, we are a vital community hub, accessible to all.

Organisational Values

- **Integrity** - We are honest, responsible and transparent and deliver what we say we are going to as best we can;
- **Creative** - We approach challenges by looking for innovative and interesting solutions;
- **Inclusive** - We welcome everyone and will continue to remove barriers to participation until we have diversity at all levels of the organisation, from our service users to strategy makers;
- **Enabling** - We are an inviting and supportive space for those who want to learn, share, and engage;
- **Playfulness** - We try to spark fun, exploration, and inquisitiveness;
- **Caring** - We handle every interaction with compassion and respect, making time to listen and understand;
- **Impactful** - All our work seeks to create a positive benefit for land, animals or people, but ideally all three; and
- **Sustainable** - We work hard to strike a balance between the needs of our community, available resources, and the short-term vs. long-term impact of all our decisions.



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

Overview of the year from the Chair of the Board of Trustees

For the Farm, 2022-23 was a year of celebration, caring and challenge in equal measure.

Celebration

This year we re-launched some of our much-loved community celebrations and events including Apple Day and the Winter Fair. Sophie Bostock and the Outlandish Folks Nights returned for a Spring and Autumn series of outdoor live music at dusk. We hosted 6 beautiful and unique woodland weddings in our 2.5 acre conservation site. We also offered Boiling Wells for a number of community celebrations including Houria's Women's Elder Feasts, our residential camp for young people and other partner activities. I cannot tell you how great it was to see both Boiling Wells and the Farm brimming with diverse smiling faces, with the hubbub of conversation and beautiful music, the smell of mulled drinks wafting over and the warmth of the sunshine cutting through the trees. We are thrilled to say that more events are on the horizon for 2023 – which looks set to include the return of our Farm Fair, albeit on a slightly smaller scale, and in the autumn!

Caring

As so many voluntary sector organisations will recognise, the people that we work with and for have had a tough few years. People who experience inequality, disadvantage or marginalisation have been hardest hit by the effects of the pandemic and the cost-of-living crisis. Over the past 12 months, our team has continued to engage, nurture and uplift the people accessing our services, supporting them to identify and build on the skills, assets, energy and passion they have. Staff and volunteers have worked together to maintain and develop our green spaces and to keep them open to everyone.

Some of the following quotes highlight the impact these activities have had:

- "You made me feel less alone and you never made me feel stupid for finding things hard. Thank you." Adult Volunteer;
- "I love coming to the farm because I like being with the animals and feeding them. I like the people here the animals cheer me up I like the peace and quiet I can cuddle the goats or go for a quiet time if I am worried" Supported Farming and Green Care Client;
- "It's amazing, J. is a completely different person when he comes to the Farm. At school he rarely says anything, but at the Farm he's curious and chatty and much happier." Teacher;
- "It's thanks to the farm that I even got into college. I don't have any GCSEs but coming to the farm has meant I haven't had to worry about that. I can still go to college!" Work to Learn Student;
- "I love our community down here. The farm has been my saviour over the last year. It's a very precious place" Adult Volunteer;
- "We love using Boiling Wells as it is so central to Bristol. We love giving the children a chance to develop a relationship with the place over this year long programme." Partner; and
- "Mondays are always my favourite day because it's a farm day!" Youth beneficiary.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

Like most of the community, the cost-of-living crisis means that our utility bills have more than doubled, the cost of services and products has shot up and the need to pay our experienced and skilled staff a fair wage to live in the city is a priority. The complexity of the challenges faced by people accessing our services has significantly increased. To ensure that every activity we run has safe and appropriate levels of staffing, we need to secure more income. With rising competition for trust and foundation grants, loss of income during Covid-19, and after more than 12 years of austerity, the Farm is facing a significant financial challenge. We launched a Crowdfunder back in October to help raise £40,000 to run our services over the winter period. With the support of our incredible community and some key partners, we hit the target and more. However, the financial challenge of running our services has not gone away. As such, we are looking at diversifying our income streams over the next few years and reshaping how we run some of our services.

Over the year, we said goodbye to a few long-serving and downright brilliant staff members and trustees, including Fiona McDonald, Ash Meakins, Bex Ashton, Joci Racz, Siwan Clark, Ben Harris and Jen Witts. We also worked with several work placements, interns and students who aced their responsibilities and brought so much enthusiasm and energy. Thank you, from the bottom of our hearts.

After 12 wonderful years, we are saying goodbye to Kari Halford, our Director who has skilfully and compassionately led the Farm through the rollercoaster of the past decade. Under her guidance, the Farm has grown and matured, adding the Connection Centre, taking on the allotments, launching Propagation Place, and taking our first steps on our journey through the Equity Project and Community Advocacy Project. Unfailingly putting the needs of our community and staff team first, she has been a much-loved and respected Director. As she leaves, we welcome Jenny Howard Coles as our new Co-director, who brings with her a wealth of experience. As she settles in, we look forward with excitement to what 2023 will bring.

Lastly, as a charity we rely on the support of our donors and funders. Every donation we receive enables us to offer targeted activities for those most in need and to maintain our green spaces for people and wildlife. Thank you to everyone that has put a donation into the collection bin on the Farm, everyone who has touched our new tap to donate machines and all those who give monthly (www.localgiving.org/charity/swcityfarm/).

We are so grateful!

Thank you

Jackie Barker

**Jackie Barker,
Chair of the Board
of Trustees**



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

Our Impact 2022-23

St Werburghs City Farm inspires and educates communities. We engage over 60,000 people each year and deliver carefully designed programmes that build skills and knowledge and increase well-being and self-esteem.

Over the past year, the Farm has engaged 6,421 target beneficiaries, 4,777 in-direct beneficiaries and 60,000 visitors/customers as follows:

Project	Target Beneficiaries	Impact areas	Secondary beneficiaries
Supported Farming and Green Care	25 participants	<ul style="list-style-type: none"> • Exploring the therapeutic benefits of animals, plants, and green spaces; • Offering educational opportunities to gather skills and experiences; and • Maintaining and sharing accessible green spaces. 	50 indirect beneficiaries as family members (1:2) 1,000 customers eating local food grown by Target beneficiaries
Propagation Place	20 Volunteers 2,000 customers buying plug plants	<ul style="list-style-type: none"> • Supporting local food networks through growing seasonal plants and produce; • Providing practical opportunities in food growing, animal care, and conservation; • Maintaining and sharing accessible green spaces. 	40 indirect beneficiaries as family members (1:2)
Child & Youth	485 participants	<ul style="list-style-type: none"> • Exploring the therapeutic benefits of animals, plants, and green spaces; • Offering educational opportunities to gather skills and experiences; and • Bringing people together to grow, cook, and feast. 	1,940 indirect beneficiaries as family members and other students (1:4)
Volunteer & Wellbeing	86 participants	<ul style="list-style-type: none"> • Providing practical opportunities in food growing, animal care, and conservation; • Exploring the therapeutic benefits of animals, plants, and green spaces. 	172 indirect beneficiaries as family members (1:2) All beneficiaries/visitors using our sites which are maintained and cared for by our volunteers

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

Community and Inclusion	525 direct beneficiaries 3,280 event attendees	<ul style="list-style-type: none"> • Providing inclusive access to our sites, resources, and services; • Co-creating opportunities to share skills and experiences; • Working in partnerships that lift our communities up; and • Celebrating communities through seasonal events and activities. 	1,575 residents connected to each other and other services (1:3)
Livestock Project	60,000 visitors to the Farm & playground per year	<ul style="list-style-type: none"> • Telling the story of where food comes from; • Aiming for the highest standards of ethical farming • Providing practical opportunities in food growing, animal care, and conservation. 	
Total	Total 66,421 direct beneficiaries, and 4,777 indirect beneficiaries (as family members and other students) 60,000 customers and visitors benefiting from the activities of our target beneficiaries		

Supported Farming and Green Care Impact

Overview of Service

The Supported Farming and Green Care Project (SF&GC) offers accessible horticulture and assisted animal therapy placements for adults with learning disabilities and mobility impairments. We support up to 30 adults per year, through sessions held 5 days a week for groups of up to 6 adults (and support workers). During our horticultural sessions, participants learn how to grow and harvest vegetables, propagate seedlings, and tend to our greenhouses and raised beds. On our animal assisted therapy days, participants look after the animals, taking time to relax and connect with them, and at the same time helping to clean out their housing and care for their needs. Covid-19 dramatically changed the way we deliver our services due to the health vulnerabilities and anxiety levels of many of our participants. Working in the garden and with animals has a measurable beneficial effect on wellbeing: increasing confidence and lessening anxiety levels. Staff have noticed that many members of the group have re-gained their independence and social skills.

Impact highlights from 2022-2023

- We ran 220 engagement and learning sessions for **25** participants;
- We have observed a reduction of anxiety levels over the course of 12 sessions for 100% of participants; and
- Evidence from our participant reviews shows that the delivery of Animal Assisted Therapy (AAT) is working very well and proving effective for increasing confidence and self-esteem.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

Participant story

O is a local 20-year-old. He has a diagnosis of developmental delay, learning difficulties and epilepsy. His seizures can greatly affect his life and he comes to us with a support worker, who is there specifically to manage any seizures. O joined us in 2021, struggling to manage his emotions and experiencing sensory overload. He often complained of fatigue, and it was not always easy to engage him in tasks for the whole session. His physical fitness was low, and he preferred not to work with more than one person. He seemed to lack confidence and was reliant on his support worker for encouragement and to make decisions for him. Six months later, O is a confident and motivated young man. He mixes well with the whole group and enjoys the parts of the day when they can be sociable together. He enjoys telling a joke with everyone and is happy to work with any sized group. His physical fitness levels are much improved and he is less reliant on



“I love coming here. I’m Looking forward to being back next week.”

“I feel happy after the Farm session. I’ve worked hard and been helpful to everyone.”

Propagation Place

Overview of Service

Operating within 13 acres of allotments, Propagation Place is in its seventh year as a pioneering community business project run by SWCF. We grow and deliver approximately 100,000 ready-to-plant vegetable seedlings per year locally and nationally from our accessible poly-tunnel and community growing space, through on-site sales and an eCommerce website. Our aim is to facilitate home-grown food for customers across the UK by removing the necessity of propagation expertise and indoor growing space. Customers can also engage in informal education through our online and practical beginner’s gardening course, monthly recipes, online growing information, monthly blog, personal customer communications and via social media. Alongside traditional grant funding, our plug plant sales help fund our charitable work to deliver systemic change in the accessibility of Horticultural education. We deliver both formally accredited and informal education courses concurrently with year-round accessible volunteering and public workshop programmes. These provisions are valuable access points for NEET young people to learn skills and gain confidence, often before entering employment for the first time.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

In response to systematic inequality in the horticulture and food growing industries and based on the evidence of lack of diverse representation, we feel it is vital to create new career pathways into horticulture/food growing for young people living in the inner-city. In 2021 we launched an apprenticeship that is specifically appealing to young people who are interested in a career in our industry, which aims to encourage passion, individuality, motivation, and dedication. Our Level 2 diploma in Horticulture is a 2-year accredited apprenticeship in partnership with [Wiltshire College](#) and includes weekly work placements with [Bristol Food Producers](#). It not only provides a unique entry point to employment through a fantastic variety of real-world work placements and immersion in our business and community, but also empowers a new generation to join the UK's least diverse employment sector with confidence. We also hosted two 6-month cohorts through the Government Kickstart scheme in 2021 and 2022 and employ up to 3 interns a year in partnership with the University of the West of England. Our apprenticeship and traineeships are designed to support and encourage young people who may be marginalised into sustainable and meaningful and long-term representation within the Food, Farming, Horticulture and Environmental sectors.

Impact highlights from 2022-23

- We ran 104 engagement and learning sessions attended by 20 volunteers who dedicated 800 hours to our community garden;
- Together we grew and harvested 130kg of produce, with a market value of £700;
- We sent out 100,000 plant plugs to c. 2,000 customers across the UK, as far as the Outer Hebrides; and
- Increased our TrustPilot from an "Excellent" rating of 4.8 on Trust Pilot to **4.9!**

Service Impact

To the question, "Do you feel that volunteering at PP contributes to your overall happiness, health and wellbeing? If so, could you give us a little detail?", Volunteers answered:

- "Yes, it has been unbelievably beneficial to my health and wellbeing and my recovery from bereavement. I feel very lucky to have found the farm and to have been welcomed to sessions here";
- "It gives me access to physical activity and bigger green space. It helps me build community a bit but I am only here for a couple of hours a week. It is nice to meet up with other people on a regular basis";
- "Yes, I feel isolated and it helps me to get out";
- "I do always feel better and more open to others when I am there. Working around plants is certainly therapeutic. All the positive parts of my mental health are enhanced when I am at PP"; and
- "I am studying in preparation for a new job and applying things I am learning at PP to my garden."



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

Child and Youth

Overview of service

Our Child and Youth Project offers a range of curriculum-linked educational sessions, alternative curriculum placements and outdoor play and learning activities. All our activities seek to build young people's interest in the natural world, foster greater resilience and self-esteem, and increase their capability for education and personal development. The activities include:

- Work2Learn – Placements in animal care, conservation & gardening, and healthy cooking for primary and secondary aged children who struggling to thrive in mainstream education. We also offer one-to-one sessions for young people who will benefit from additional support;
- Forest School – Sessions that enable inner-city children to achieve and develop confidence through hands on learning experiences in a woodland environment (2 hours a week over a 6-week period);
- School Visits – We offer fun-packed educational visits for groups of up to 35 children at a time. Visits can include a tour of the farm, a mini-beast adventure, natural crafts, bush crafts, and other outdoor learning activities; and
- Rewild Child – Facilitated sessions for individuals and groups who are referred through their school/social worker and would benefit from outdoor fun, nature connection and community building activities.

Impact highlights from 2022-23

- We ran 105 Work2Learn and 1:1 sessions for 40 young people struggling in mainstream education;
- We ran weekly Forest School Sessions for c.75 primary aged children, including targeted sessions for children more likely to experience barriers to accessing and enjoying outdoor green space;
- We ran a programme of school holiday activities including our week-long summer camp, Tribe Camp (2 nights and 3 day residential), four 3-day cooking clubs, plus additional one-off sessions. The latter three of these targeted 125 children from lower socio-economic households, experiencing isolation, mental ill health or living with another disadvantage; and
- We delivered our weekly Youth Club for up 20 local young people to take part in child-led outdoor activities at Boiling Wells and scaled up our one-off Farm visits for approx. 225 children.

Participant story

Y is a young man with ASC, ADHD, dyslexia and PDA which are all becoming more complex with the onset of puberty and the anxiety of moving schools. In the referral form Y's mum said: 'Since moving from Germany 6 months ago we have had little support and a lot of anxiety. Professionals are worried about the safety of the younger siblings due to the violence of Y's melt downs. He has been bullied at school and developed anxiety about people seeing him as different. He is socially excluded from school and at risk of being excluded.' At Tribe Camp, Y came across as very confident from the start, but it become apparent that this masked his insecurities.

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For the year ended 31 March 2023

He developed an attachment to one of the other young people and they had a very intense and tumultuous relationship, the happiness of which had a big impact on the group. Throughout the week he was able to reflect more deeply on his relationship patterns with others and accepted that while it wouldn't be a good idea to stay in touch with this new friend, he said it had given him a huge amount of happiness knowing that people still want to be friends with him. After camp, Y started coming to weekly Youth Club sessions. Y's mum said 'He came back very open and encouraged and had started a journey in processing some of the bad from the last year, starting to move on. He felt understood and valued. He loved being able to initiate activities and (said) that the adults listened to him and gave him room to explore his ideas.'



Volunteer and Wellbeing

Overview of Service

The Volunteer & Wellbeing programme engages and supports adults (18+) in a variety of land management, conservation, gardening cooking and health and wellbeing activities. The project targets activities at people experiencing disadvantage, including people with mental ill health (anxiety and depression), those who identify as isolated or lonely, people with learning and physical disabilities, and those that are in recovery etc. During 2022-23 over 80% of beneficiaries identified as being affected by mental ill health or drug/alcohol use issues. Many people attend the sessions to develop a sense of community and many friendships have been forged. People often take the skills they have learnt during the sessions, such as making wood storage and composting bays - and use them in other settings.

Impact highlights from 2022-23

- We ran 232 in-person engagement and learning sessions for 86 service users;
- We restored the wildlife pond in Community Garden, increasing biodiversity in the local area and provided a rich environment for the community to enjoy; and
- We developed and launched our new volunteer management system, designed to improved the volunteer journey and experience during their time at the farm, as well as capturing impact to enable more routine evaluation.

Participant story

M joined the landscaping sessions in late 2022, having been referred to our services through his GP due to suffering with very high anxiety. When he first joined he described how "I used to have a smallholding so thought I would be useful at St Werburghs City Farm as I have a lot of knowledge". However, he was worried about being patronised, belittled and made to feel useless. But on his first session M found that the staff and other participants welcomed him so fully that he could relax. His anxiety would build again as it came towards the end of each session, as he knew he would be returning home to be alone again. But he found the session "a huge respite from my worries, and a time where I can forget about those issues". When discussing about signposting to other services, M talked about never trying new things before, but the Farm has opened new doorways and he is happy to try new things that we suggest, as he trusts us.

St. Werburghs City Farm

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For the year ended 31 March 2023

Quotes from other beneficiaries

“Thanks for making me feel better on Wednesday, I haven't been able to escape my head the past few weeks.”

“It's been a joy to be part of the Wednesday volunteer team. Thank you for being there, for listening, for being innovative, for teaching me new skills, and being so generous with your time.”

“As a bored disabled woman, I'm so glad I found St Werburghs. I love the garden and everyone! Thank you for being there.”

“Thank you so much for being lovely and kind and for being so patient with me. I will never forget you”.

“You made me feel less alone and you never made me feel stupid for finding things hard. Thank you”.



Community and Inclusion

Overview of Service

Following recommendations from our Equity Project (2020) and our Advocacy Project (2021), we have sought to create a Partnership Programme that builds opportunities for fledgling community groups to work in partnership with the Farm, encouraging the removal of barriers to participation and increasing engagement of people currently underrepresented in our services. Our Vision is a future where *communities grow, green spaces flourish, and together we thrive*. We believe that we can have a greater impact by working with other people that are experts in their field or rooted in their community. This is why we have developed our 'Space to Grow' Partnership Programme which ranges from low-cost site hire, collaborative project design and delivery to 24-month residencies, as summarised below:

Low-cost Space Hire - We know that sometimes, you just need a warm, accessible space (at a decent price) to make a big impact. Our Partnership Programme allow you to do just that, offering low-cost space for either one-off events or regular activities (for up to 12 weeks) to partners who share our aims help us reach target audiences. We offer our chosen partners a low-cost rate which covers utilities and overheads, health and safety requirements and support from our Services Operational Manager to ensure your activity/project runs smoothly. We welcome applications for low-cost space hire from organisations that work with groups that are currently under-represented at the Farm.

12 or 24-month Residencies - We welcome fledgling organisations that share our vision and work with groups that are currently under-represented at the Farm to use our sites to develop their activities for their community. We understand that to pilot a new idea or a new way of working, you may need more than 12 weeks. That is why we offer a 12 or 24-month Residency - so you have Space to Grow!

St. Werburghs City Farm

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For the year ended 31 March 2023

Collaborations - We welcome collaborations with organisations who share our values and want to work together, sharing funding, skills, resources etc to maximise our impact for the community. Together we may be stronger! Opportunities to collaborate may arise at any time of the year depending on the Farm's priorities, need of the community, gaps in our provision and our capacity.

Impact highlights from 2022-23

- **Low-cost Space Hire** - In the past 12 months we have supported: the MAZI Project, Men Against Patriarchy, Imayla, Bristol Changes, St Mungos and Changing Mindsets;
 - **Changing Mindsets** is a youth group rooted in St Pauls who benefited from free use of our Connection Centre to run weekly sessions for approximately **15** young adults from Black and Asian heritage backgrounds to gain life skills, help with career options and improve their mental health and wellbeing;
 - **The MAZI Project** empowers disadvantaged young people through food by hosting cooking classes and events that allow young people to experience different cultures. Over the year the Farm has offered the MAZI project free space on several occasions, benefiting **33** young people; and
 - We worked with **Bristol Green Capital Partnership** to host their event, 'Nature as the Healer' at Boiling Wells, promoting and celebrating the benefits of Green Social Prescribing. The event was attended by 8 organisations and **60** people and included talks and workshops on equity and diversity within the sector.
- **Houria CIC (Residency)** – Houria CIC is a Bristol-based anti-slavery and anti-racism organisation, training and hiring female survivors of slavery in a Pan-African catering company. Over the year, Houria have cooked and sold hundreds of Friday Feasts, ran a number of open-access events at Boiling Wells (for up to **100** people) and beyond and catered at private events. All of these catering activities have enabled volunteer opportunities, paid employment and on-the-job training for **17** women they serve, 'our Sisters'. Houria has succeeded in securing a new home, and from February 2023 they have been running the Café at Easton Community Centre. Kim Prado, CEO of Houria CIC, commented *"Without the support that the Farm has offered us over the past year and half we would not have survived as a small social enterprise. The offer of Free Space has given us time to develop and grow and find our way of working. We really wish to continue a relationship with the Farm, especially the Elders Feasts at Boiling Wells."*; and
- **Bristol Mind Green Spaces Project (Collaboration)** – This year we have been collaborating with Bristol Mind on structured nature connection, cooking and English language lessons for 50 refugees. Bristol Mind have successfully secured funding to continue to run the Green Spaces Project at St Werburghs City Farm until March 2024.

Over the last year we have continued to celebrate, connect and uplift our community by running a series of seasonal events including:

- Spring 'Outlandish Nights' Folk Series – 5 live music and local food events running on Friday evenings at Boiling Wells. Reduced price tickets offered to those on low or no wage. Attendance: c. 750;
- Autumn 'Outlandish Nights' Folk Series – 5 live music and local food events running on Friday evenings at Boiling Wells. Reduced price tickets offered to those on low or no wage. Attendance: c. 800;

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For the year ended 31 March 2023

- Apple Day – Celebrating heritage apples, community and the changing seasons at our 2.5 acre woodland. The event offers free activities and crafts for children, a mulled cider bar and live music/storytelling. Attendance: c. 600 people;
- Winter Fair – A street market and community celebration with free kids activities and live music. Attendance: c. 750 people;
- Wassail Winter Wellbeing – This event was targeted at 18-25 year olds to get them out in nature at the darkest, coldest and often the loneliest time of the year. The event offered yoga, medication, hot food and crafts. Attendance: 20 people;
- Super Saturdays – Quarterly open days at Boiling Wells where people can bring a picnic and enjoy the woodlands with their friends and family. Attendance: 300 people; and
- Get Growing Trail – 60 people attended our open day that celebrated our gardens and growing spaces with the highlight being the relaunch of Propagation Place for 2023 growing season.



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

Equity Review

In October 2019, we launched a 12-month exploration into the barriers to visiting the Farm and participating in our services for people from diverse communities. This work was prompted by the recognition that the Farm's service users, staff and trustees did not reflect the diversity of the local community. The resulting Equity Report was publicly launched in January 2021 and is available to read in full at www.swcityfarm.co.uk/about/blog/2021/02/15/our-equity-project-and-progress/. The recommendations within the Equity Report and its' supporting documents were compiled into an Equity Action Plan, to ensure that no recommendations were overlooked. As part of our commitment to valuing and increasing diversity and inclusion at all levels of our organisation, we will be publishing our equality and diversity data for our staff, trustees and adult project participants on an annual basis. Below is a summary of the key successes and challenges achieved to date:

Successes

- Embedding the Equity Report and supporting the entire team to understand the importance and depth of the work required;
- Delivering three bespoke Equity, Diversity and Inclusion training sessions by Cocoa Stephens and Ruth Pitta (2022), and Manu Maunganidze (2021);
- Completed a Community Advocacy project recruiting 10 community advocates from diverse backgrounds in a two-month exploration of the Farm, our sites, services, vision and mission. This process has been deeply insightful and significantly informed our new Vision, Aims and Values, ensuring that everything SWCF does is informed by and co-created with our community;
- Maintained representation of local communities within our engaged beneficiaries groups. For example: 66% of our adult beneficiaries are White British, with 44% of people from Black, Asian or minority ethnic background, and/or mixed heritage, whereas the Ashley Statistical Ward profile (2017) states that 33% of the local adult population are from Black, Asian or minority ethnic background;
- Piloted and developed a Partnership Programme, prior to formally launching in September 2023 - www.swcityfarm.co.uk/partnerships. We believe that we can have a greater impact by working with other people that are experts in their field or rooted in their community. Our Partnership Programme will offer low-cost site hire, collaborative project design and delivery to 24-month Residencies, priorities applicants from:
 - those whose activities are land-based, strengthen connections between land, animals and people, and nourish communities by sharing local, seasonal food together; and
 - those who engage people underrepresented in green space and the agricultural sector and those who support people experiencing mental ill-health, disadvantage and/or marginalisation.
- Participating in the Aspire Programme, organised by BeOnBoard, seeking to introduce and increase diversity within decision makers and trustees in the Voluntary Sector. As a host, we supported and mentored two individuals to take their first steps into trusteeship. We are thrilled that one of these individuals, Mutale Malambo Katyoka, has now joined us as a trustee;
- Speaking about our Equity Journey including the challenges, success and progress made to date at events such as:
 - In Trustees We Trust, organised by BeOnBoard, <https://beonboard.co.uk/in-trustees-we-trust/>;
 - Social Impact and Social Change Panel, Oxford Real Farming Conference Jan 2023; and
 - Creating Spaces of Welcome Workshop, part of the Bristol Refugee Festival 2023.

St. Werburghs City Farm

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Challenges

- Whilst we are now gathering more equalities data, we have not yet designed an effective and easy way of analysing the data which will be written into key objectives for 2023; and
- As we are entering into more partnerships with organisations led by people from minoritised communities, we need to ensure our partnership agreements are empowering and uplift their work, vision and values. This requires recognising the privilege we hold as an established, majority white organisation.

Looking forward to 2023-24

The past three years have brought with them unprecedented, unforeseen challenges. Covid-19 highlighted social inequalities that exist in our community, followed by the cost-of-living crisis further exacerbating the effects of disadvantage and inequality. There has never been greater need for our services in our community, as individuals and organisations alike feel the impact of skyrocketing prices. We have pivoted our projects to support those that need it most, offering vouchers for a free hot meal from our Youth café and a warm space to recharge devices and have a hot drink for all our volunteers. We are continuing our commitment to Equity and Inclusion through developing a Partnerships offer to support marginalised community groups and through a department-wide consultation about the future of volunteering services.

Following on from our Community Advocacy Project in 2021, we held an all-staff and stakeholder Vision and Values day in February 2022. The input and engagement highlighted the passion and commitment within our team and community, which has been distilled into our new Vision, Objectives and Values, which we are proud to launch with this Operational Plan. As we work towards launching a new strategy in 2024, we will endeavour to embed our new vision and values in all our services and ways of working.

Since the start of the pandemic, the Farm has invested a significant proportion of its unrestricted, undesignated reserves into our community services. We are beyond proud that our trustees understood that if there was ever a time to use your 'rainy day' savings, it has been the last three years. As a result, we have been able to extend many of our activities and programmes that otherwise would have ceased when existing funding came to an end. Over the past year, these programmes have engaged, supported and uplifted thousands of people facing disadvantage through times of unprecedented need. However, this means that we enter 2023/34 in a financial position where we can only run activities that are 100% funded (either by grant or generated income), and it is imperative that our budgets balance this year. As such, we have set ourselves an in-year fundraising target of £212,000, along with critical action plans and timeframes for if we cannot secure funding. We will continue to consolidate our services, ensuring that we deliver quality and impactful activities for:

- Disadvantaged children and young people not in education, training or employment;
- People with physical disabilities and learning difficulties;
- Adults experiencing poor mental health; and
- People who feel excluded and/or are underrepresented in horticulture, agriculture, conservation and the environmental sector.

St. Werburghs City Farm

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For the year ended 31 March 2023

Despite budgetary constraints, we understand that our staff are our biggest asset, and that they too are deeply affected by the cost-of-living crisis. We have taken the decision to transition to a 35hr working week across the organisation and to align with the recommended NJVC pay scales for 2023, as a way of acknowledging how much we value and appreciate the skill, passion and commitment of our staff team.

After successfully re-launching our seasonal events in 2022, 2023 will see the return of the Farm Fair after three long years, albeit in the autumn! We are beyond excited to welcome our community back to for a day of fun, music, dancing and celebration. Fingers crossed for good weather!

Finance

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

The Farm's total incoming resources for 2022-23 were £577,313. Total expenditure was £654,964. Net losses on investments were £3,056. Including funds carried forward, the Farm's total funds are £517,827 of which £328,524 is tangible fixed assets (capital buildings) and £55,429 are restricted funds which will support service delivery in 2023-24. Excluding these funds, the Farm ends the year with £133,874 unrestricted funds which comprises of:

- £107,426 three months' operational costs; and
- £26,448 of general funds (unrestricted, undesigned reserves).

Need for future funds

As outlined in the table below, the Farm's total funds have decreased from £598,534 (2022) to £517,827 (2023). This is due to the planned investment of unrestricted, undesigned funds towards the delivery of much needed services as our community continues to rebuild after Covid-19 and the cost-of-living crisis.

Financial Summary	2019-20	2020-21	2021-22	2022-23	2023-24
Period Ending 31st March	Historic	Historic	Historic	Most Recent	Forecasted
Total Income	602,962	616,133	519,214	577,313	647,824
Total Expenditure	699,792	608,822	665,434	654,964	651,517
Net gains / losses on invest	3,669	-2,738	-4,042	-3,056	unknown
Surplus / Deficit	-93,161	4,573	-150,262	-80,707	-3,693
Unrestricted funds *	694,061	685,520	532,258	462,398	464,134
Restricted funds *	50,162	63,276	66,276	55,429	50,000
Total Funds	744,223	748,796	598,534	517,827	514,134
Breakdown of Capital and Reserves					
Capital Fund	404,419	376,990	352,367	328,524	300,511
Designated Funds	140,236	165,236	120,236	107,426	107,426
Restricted Funds	50,162	63,276	66,276	55,429	50,000
General Funds	149,406	143,294	59,655	26,448	56,197
Total Capital and Reserves	744,223	748,796	598,534	517,827	514,134

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

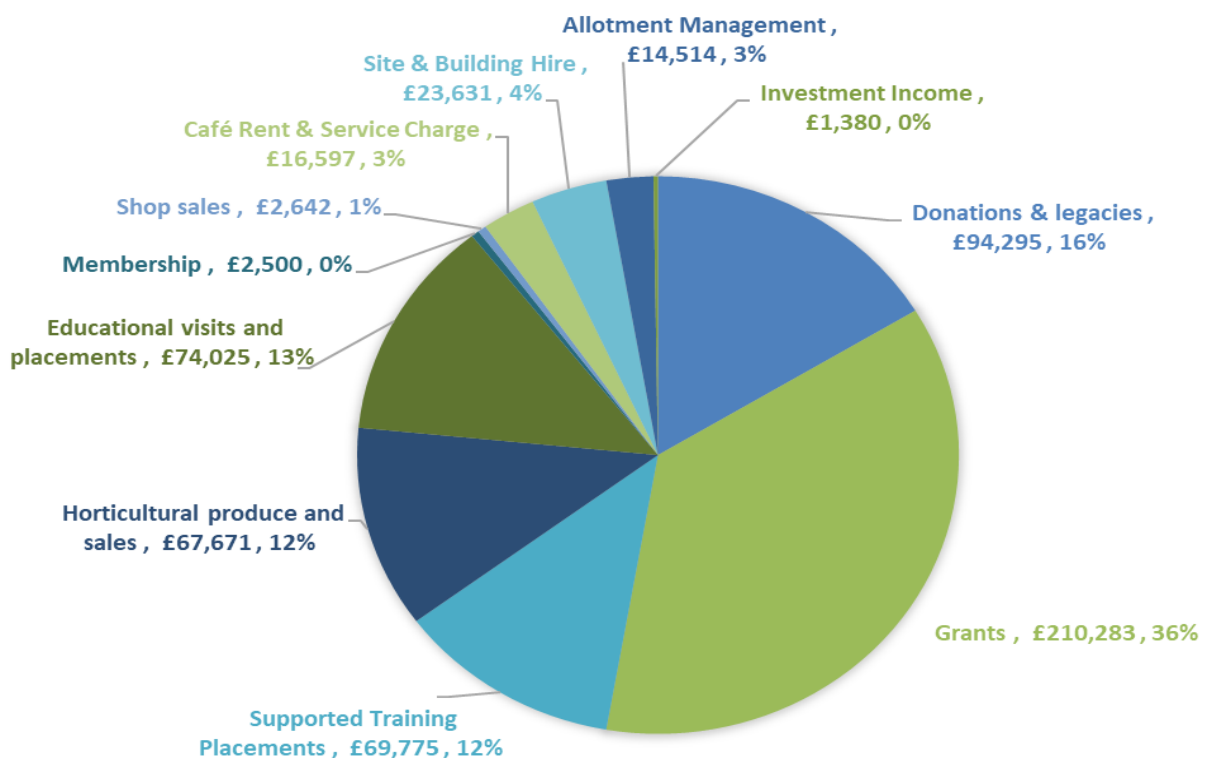
Based on the needs presenting within our target audiences, and the fact that this need is only likely to increase over the next 12 months, the Trustees are prepared to invest up to £20,000 of surplus general funds over 2023-24. This is to ensure that our core services can continue to operate so that our community is supported, our sites are well maintained and accessible, and we continue to support the growth of our social enterprises. This will likely result in the next financial year ending with a small, manageable deficit, however this will be carefully managed by the Trustees, ensuring that we fulfil our charitable objectives at a time when our services are needed more than ever before.

Unrealised gains and losses

It is the policy of the trustees to invest funds on medium and short-term deposits and review these investments periodically. At the end of the year the Farm had £nil (a net loss of -£3,056) invested in the Epworth Affirmative Fixed Interest Fund for Charities, £81,548 in the Ecology Building Society, and the remaining funds are maintained in our current account to manage the day-to-day business.

Income model

Prior to Covid-19, the income model for the organisation was reasonably balanced between trust and foundation grants, generated income such as commissioned services, fees, sales, and fundraising events. However, as a result of lockdown restrictions and the need to put the health of our beneficiaries and staff first, we have not reintroduced all of our income generating or community fundraising activities, nor have we sought to fill our fee-paying services to maximum capacity. As such, we are not yet realising the same level of income from fundraising events, shop sales, site hire etc. Instead, our income model for 2022-23 is split as follows:



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

Monthly Donors/ Members/ Donations

Over the year, we have been supported by 56 members (totalling £2,500), 23 monthly donors (totalling £3,216 per year, not including Gift Aid), several one-off online donations (totalling £2,142 including Gift Aid), £10,550 from people using our tap-to-donate machine and £51,244 from a Crowdfunder appeal, visitor donations, and other extremely kind donors. Thank you to every single one of you for your generous support.

Thank you

The trustees are very grateful to all those listed below who have supported the work of the charity this year. Without their trust in the Farm and their generous, financial support, we would not have the capacity to support our clients, participate proactively in our community and grow for the future.

Trusts and Foundations

Action Funder	The Nisbet Trust
Annett Trust	Portishead Nautical Trust
Bristol City Council (One City Funds)	Power to Change (Community Resilience Fund)
Bristol Community Health Trust	Quartet Community Foundation
Bristol Food Fund	Royal Horticultural Society (Flourish Fund)
Charities Aid Foundation	Society of Merchant Venturers
The David Family Foundation	Stoke Park Friends Group
The D'Olyly Carte Charitable Trust	West of England Combined Authority
Enterprise Development Fund	West of England Sport Trust (Green Social Prescribing)
Ernest Cook Trust	
Holiday Activity and Food Fund	
Hubbub Foundation	Donors and sponsors
The Lark Trust	Bevan Brittan LLP
National Benevolent Charity	Bristol University
National Lottery Community Fund - Awards for All	Everyone who supported our Crowdfunder

Volunteers, members, consultants and staff

We would like to say an extra special thank you to:

- Service users, clients, beneficiaries and volunteers – without you, we would not be the colourful, dynamic, creative and fun community that you make us!;
- The Farm's trustees without whom, we would not be able to operate safely. As experts in their fields, we are so grateful for their voluntary time;
- Local residents, who are so supportive and welcoming of everyone using the Farm;
- Our amazing members and monthly donors, who give generously each month to support the ongoing services we run – you are true heroes;
- All the businesses and groups that support us during the year;
- Local groups that have so much passion and energy for green spaces, wildlife and people including: Ashley Vale Action Group, Ashley Vale Allotments Association, Narrowways Millennium Green Trust and groups using Boiling Wells;
- Tryndale Farm Vet Practice;
- Miriam Bishop of Bevan Brittan;
- Rob Wilson and the team at Godfrey Wilson for being great fun when working on serious things; and
- The dedicated, loyal, skilled, hard-working, kind Farm staff, every one of them.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2023

To you all, a big, warm thank you for your energy, enthusiasm, and continued commitment to making the Farm an inspiring and caring place.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that to the best of their knowledge there is no information relevant to the audit of which the independent examiners are unaware. The trustees also confirm that they have taken all necessary steps to ensure that they themselves are aware of all relevant examination information and that this information has been communicated to the independent examiners.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 17 July 2023 and signed on their behalf by

Fiona McDonald

Fiona McDonald
Treasurer

Independent examiner's report

To the trustees of

St. Werburghs City Farm

I report to the trustees on my examination of the accounts of St. Werburghs City Farm (the charitable company) for the year ended 31 March 2023, which are set out on pages 23 to 43.

Responsibilities and basis of report

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

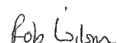
Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provides payroll services to the charitable company. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 17 July 2023

Rob Wilson FCA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol, BS1 4QD

St. Werburghs City Farm

Statement of financial activities *(incorporating an income and expenditure account)*

For the year ended 31 March 2023

	Note	Restricted £	Unrestricted £	2023 Total £	2022 Total £
Income from:					
Donations and legacies	3	-	94,295	94,295	21,586
Charitable activities	4	208,783	212,971	421,754	447,280
Other trading activities	5	-	59,884	59,884	48,266
Investments		-	1,380	1,380	2,082
Total income		<u>208,783</u>	<u>368,530</u>	<u>577,313</u>	<u>519,214</u>
Expenditure on:					
Raising funds		-	10,483	10,483	4,180
Charitable activities		<u>219,630</u>	<u>424,851</u>	<u>644,481</u>	<u>661,254</u>
Total expenditure	7	<u>219,630</u>	<u>435,334</u>	<u>654,964</u>	<u>665,434</u>
Net losses on investments		-	<u>(3,056)</u>	<u>(3,056)</u>	<u>(4,042)</u>
Net expenditure and net movement in funds	8	(10,847)	(69,860)	(80,707)	(150,262)
Reconciliation of funds:					
Total funds brought forward		<u>66,276</u>	<u>532,258</u>	<u>598,534</u>	<u>748,796</u>
Total funds carried forward		<u><u>55,429</u></u>	<u><u>462,398</u></u>	<u><u>517,827</u></u>	<u><u>598,534</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 19 to the accounts.

St. Werburghs City Farm

Balance sheet

As at 31 March 2023

	Note	£	2023 £	2022 £
Fixed assets				
Tangible assets	11		328,524	352,367
Investments	12		<u>-</u>	<u>57,120</u>
			328,524	409,487
Current assets				
Stock	13	9,434		7,193
Debtors	14	22,614		17,428
Cash at bank and in hand		222,208		<u>205,430</u>
		254,256		230,051
Liabilities				
Creditors: amounts falling due within 1 year	15	(64,953)		<u>(41,004)</u>
Net current assets			189,303	<u>189,047</u>
Net assets	17		517,827	<u>598,534</u>
Funds	18			
Restricted funds			55,429	66,276
Unrestricted funds				
Designated funds			107,426	120,236
Capital fund			328,524	352,367
General funds			26,448	<u>59,655</u>
Total charity funds			517,827	<u>598,534</u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477(2), and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with section 386 of the Act; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 17 July 2023 and signed on their behalf by

Fiona McDonald

Fiona McDonald - Treasurer

St. Werburghs City Farm

Statement of cash flows

For the year ended 31 March 2023

	2023	2022
	£	£
Net movement in funds	(80,707)	(150,262)
Adjustments for:		
Depreciation charges	23,843	24,623
Losses on investments	3,056	4,042
Dividends, interest and rents from investments	(1,380)	(2,082)
Increase in stock	(2,241)	(2,863)
Decrease / (increase) in debtors	(5,186)	21,527
Increase / (decrease) in creditors	<u>23,949</u>	<u>(17,179)</u>
Net cash used in operating activities	<u>(38,666)</u>	<u>(122,194)</u>
Cash flows from investing activities:		
Dividends, interest and rents from investments	1,380	2,082
Proceeds from the sale of investments	<u>54,064</u>	<u>-</u>
Net cash provided by investing activities	<u>55,444</u>	<u>2,082</u>
Increase / (decrease) in cash and cash equivalents in the year	16,778	(120,112)
Cash and cash equivalents at the beginning of the year	<u>205,430</u>	<u>325,542</u>
Cash and cash equivalents at the end of the year	<u><u>222,208</u></u>	<u><u>205,430</u></u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

St. Werburghs City Farm meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executors to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probably when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of services is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies (continued)

d) Donated services and facilities (continued)

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particularly areas of the charity's work or for specific projects being undertaken by the charity.

Restricted funds for the purpose of purchasing or constructing fixed assets are transferred to unrestricted funds if the restriction has been discharged by the purchase or construction of the asset.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have all been allocated to charitable activities.

i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Farm buildings	10 years straight line
Plant and equipment	10 years straight line
Motor vehicles	4 years straight line
Land and buildings	25 years straight line

Items of equipment are capitalised where the purchase price exceeds £500.

No depreciation is provided on freehold land.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies (continued)

i) Tangible fixed assets (continued)

For capital items funded by restricted grants, if the restriction was discharged by the purchase or construction of the asset, the funds are transferred to unrestricted funds.

j) Stock

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

o) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

p) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies (continued)

p) Accounting estimates and key judgements (continued)

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

Depreciation

As described in note 1i to the financial statements, depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

2. Prior period comparatives

	Restricted £	Unrestricted £	2022 Total £
Income from:			
Donations and legacies	-	21,586	21,586
Charitable activities	255,910	191,370	447,280
Other trading activities	-	48,266	48,266
Investments	-	2,082	2,082
Total income	255,910	263,304	519,214
Expenditure on:			
Raising funds	180	4,000	4,180
Charitable activities	252,730	408,524	661,254
Total expenditure	252,910	412,524	665,434
Net losses on investments	-	(4,042)	(4,042)
Net income / (expenditure) and net movement in funds	3,000	(153,262)	(150,262)

3. Income from donations and legacies

	Restricted £	Unrestricted £	2023 Total £	2022 Total £
Voluntary donations	-	94,295	94,295	21,586

All income from donations and legacies was unrestricted in the prior year.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

4. Income from charitable activities

	Restricted £	Unrestricted £	2023 Total £
Grants > £10,000:			
Bristol Community Health Trust	19,520	-	19,520
Enterprise Development Programme	25,820	-	25,820
Ernest Cook Trust	14,951	-	14,951
National Benevolent Charity	10,000	-	10,000
National Lottery Community Fund	10,000	-	10,000
Nisbet Trust	15,000	-	15,000
Power to Change	10,000	-	10,000
Royal Horticultural Society	15,500	-	15,500
West of England Combined Authority	14,000	-	14,000
Wesport	12,693	-	12,693
Grants < £10,000	<u>61,299</u>	<u>1,500</u>	<u>62,799</u>
Total grant income	208,783	1,500	210,283
Kickstarter	-	24,736	24,736
Supported training placements	-	69,775	69,775
Horticultural and farm sales	-	67,671	67,671
Workshops	-	49,289	49,289
	<u>208,783</u>	<u>212,971</u>	<u>421,754</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

Prior year comparative	Restricted £	Unrestricted £	2022 Total £
Grants > £10,000:			
Bailey Thomas	13,400	-	13,400
Bannister Charitable Trust	10,000	-	10,000
BBC Children in Need	45,649	-	45,649
BCC Local Restrictions	13,334	-	13,334
BCC Impact Fund (the Network Project)	28,016	-	28,016
Bristol Community Health Trust	19,145	-	19,145
Ernest Cook Trust	14,951	-	14,951
Peter Sowerby	23,413	-	23,413
Royal Horticultural Society	15,000	-	15,000
Shed Necessity Future Farm	10,000	-	10,000
Grants < £10,000	63,002	7,026	70,028
Total grant income	255,910	7,026	262,936
Kickstarter	-	27,290	27,290
Supported training placements	-	44,340	44,340
Horticultural and farm sales	-	65,252	65,252
Workshops	-	47,462	47,462
	255,910	191,370	447,280

5. Income from other trading activities

	Restricted £	Unrestricted £	2023 Total £	2022 Total £
Memberships	-	2,500	2,500	2,462
Shop sales	-	2,642	2,642	1,789
Café rent and service charge	-	16,597	16,597	9,958
Site hire	-	23,631	23,631	19,732
Allotments	-	14,514	14,514	14,325
	-	59,884	59,884	48,266

All income from other trading activities was unrestricted in the prior year.

6. Government grants

The charitable company receives government grants, defined as funding from Bristol City Council, The National Lottery Community Foundation and The West of England Combined Authority to fund charitable activities. In the prior year the charitable company received government grant funding from The HMRC Furlough Scheme and Bristol City Council. The total value of such grants in the period ending 31 March 2023 was £35,769 (2022: £41,350). There are no unfulfilled conditions or contingencies attaching to these grants in the current or prior period.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

7. Total expenditure

				Prior year comparative		
	Raising funds £	Charitable activities £	2023 Total £	Raising funds £	Charitable activities £	2022 Total £
Staff costs (note 9)	-	484,482	484,482	-	457,934	457,934
Recruitment and training	-	9,306	9,306	-	8,592	8,592
Events and fundraising costs	6,851	-	6,851	210	-	210
Advertising	3,632	-	3,632	3,970	-	3,970
Printing, postage and stationery	-	15,634	15,634	-	15,129	15,129
Equipment hire	-	1,821	1,821	-	1,815	1,815
Computer expenses	-	6,087	6,087	-	10,927	10,927
Telephone	-	4,969	4,969	-	4,249	4,249
Consultancy, legal and professional	-	7,922	7,922	-	31,436	31,436
Accountancy fees	-	5,355	5,355	-	5,694	5,694
Sundry expenses	-	3,267	3,267	-	4,398	4,398
Rent and rates	-	12,499	12,499	-	15,744	15,744
Heat and light	-	13,888	13,888	-	8,872	8,872
Insurance	-	6,276	6,276	-	6,317	6,317
Repairs and maintenance	-	20,727	20,727	-	27,307	27,307
Travel	-	588	588	-	349	349
Health and safety	-	3,210	3,210	-	4,796	4,796
Bad debts	-	670	670	-	(600)	(600)
Volunteer and trustee expenses	-	2,215	2,215	-	2,508	2,508
Depreciation	-	23,843	23,843	-	24,623	24,623
Activity and project costs	-	21,722	21,722	-	31,164	31,164
	10,483	644,481	654,964	4,180	661,254	665,434

Total governance costs were £1,860 (2022: £1,770).

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

8. Net movement in funds

This is stated after charging:

	2023	2022
	£	£
Depreciation	23,843	24,623
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	Nil	Nil
Independent examiners' remuneration:		
▪ Independent examination (including VAT)	2,040	1,860
▪ Other services (including VAT)	3,315	3,834
	<u>3,315</u>	<u>3,834</u>

9. Staff costs and numbers

Staff costs were as follows:

	2023	2022
	£	£
Salaries and wages	418,572	399,192
Social security costs	21,201	20,886
Pension costs	12,479	11,351
Freelance staff	32,230	26,505
	<u>484,482</u>	<u>457,934</u>

No employee earned more than £60,000 during the current or prior year.

The key management personnel of the charitable company comprise the Trustees and the Directors. The total employee benefits of the key management personnel were £67,370 (2022: £71,458).

	2023	2022
	No.	No.
Average head count (FTE)	<u>15.00</u>	<u>17.00</u>

10. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

11. Tangible fixed assets

	Farm buildings £	Land and buildings £	Total £
Cost			
At 1 April 2022 and at 31 March 2023	<u>112,351</u>	<u>405,022</u>	<u>517,373</u>
Depreciation			
At 1 April 2022	76,228	88,778	165,006
Charge for the year	<u>7,642</u>	<u>16,201</u>	<u>23,843</u>
At 31 March 2023	<u>83,870</u>	<u>104,979</u>	188,849
Net book value			
At 31 March 2023	<u>28,481</u>	<u>300,043</u>	<u>328,524</u>
At 31 March 2022	<u>36,123</u>	<u>316,244</u>	<u>352,367</u>

12. Investments

	2023 £	2022 £
Market value at 1 April 2022	57,120	61,162
Disposal proceeds	(54,064)	-
Realised losses	(3,056)	-
Unrealised losses	<u>-</u>	<u>(4,042)</u>
Market value at 31 March 2023	<u>-</u>	<u>57,120</u>
Historical cost:		
At 31 March 2023	<u>-</u>	<u>49,925</u>

13. Stock

	2023 £	2022 £
Livestock, deadstock and feed	<u>9,434</u>	<u>7,193</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

14. Debtors

	2023	2022
	£	£
Trade debtors	8,573	8,499
Prepayments	7,206	6,367
Accrued income	5,956	2,500
Other debtors	879	62
	<u>22,614</u>	<u>17,428</u>

15. Creditors: amounts due within 1 year

	2023	2022
	£	£
Trade creditors	12,463	4,283
Accruals	12,303	9,118
Deferred income (see note 16)	28,479	20,358
Other taxation and social security	4,243	-
Pension control account	2,153	-
Other creditors	5,312	7,245
	<u>64,953</u>	<u>41,004</u>

16. Deferred income

	2023	2022
	£	£
At 1 April 2022	20,358	26,086
Deferred during the year	28,479	20,358
Released during the year	<u>(20,358)</u>	<u>(26,086)</u>
At 31 March 2023	<u>28,479</u>	<u>20,358</u>

Deferred income relates to income taken in advance for allotments, weddings and propagation place.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

17. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	328,524	328,524
Investments	-	-	-
Current assets	55,429	198,827	254,256
Current liabilities	-	(64,953)	(64,953)
Net assets at 31 March 2023	<u>55,429</u>	<u>462,398</u>	<u>517,827</u>
Prior year comparative			
	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	352,367	352,367
Investments	-	57,120	57,120
Current assets	66,276	163,775	230,051
Current liabilities	-	(41,004)	(41,004)
Net assets at 31 March 2022	<u>66,276</u>	<u>532,258</u>	<u>598,534</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

18. Movements in funds	At 1 April 2022	Income	Expenditure	Transfers between funds & gains / (losses)	At 31 March 2023
Restricted funds	£	£	£	£	£
Amazon Comm Fridge	5,000	-	(5,000)	-	-
BCC - Community Capital	-	2,500	-	-	2,500
BCC - Climate & Eco	-	4,963	(4,963)	-	-
BCC - HAF	-	2,105	-	-	2,105
BCC - HAF Winter	-	2,201	(2,201)	-	-
BCC - Youth Sector Support	5,000	-	(5,000)	-	-
Bristol Community Health Trust	8,879	19,520	(16,899)	-	11,500
D Olyly Carte Company	-	6,000	(6,000)	-	-
David Family Foundation	-	3,000	(3,000)	-	-
Enterprise Development Programme	-	25,820	(26,575)	-	(755)
Ernest Cook Trust	14,951	14,951	(14,951)	-	14,951
Finnis Scott	7,500	-	(7,500)	-	-
Hubbub Comm Fridge	3,000	(3,000)	-	-	-
Kickstart Training	2,828	4,500	(7,328)	-	-
The Lark Trust	-	3,500	(3,500)	-	-
National Benevolent Charity	-	10,000	(10,000)	-	-
National Lottery Community Fund	-	10,000	-	-	10,000
Nisbet Trust	-	15,000	(4,000)	-	11,000
Peter Sowerby	4,341	-	(4,341)	-	-
Portishead Nautical Trust	-	1,500	(1,500)	-	-
Power to Change Community Business Renewal	4,000	14,000	(18,000)	-	-
Quartet - Bristol Local Food Fund	-	960	(960)	-	-
Quartet - Rewild Child	-	5,000	(2,000)	-	3,000
Quartet - Social Action	-	4,991	(4,991)	-	-
Quartet - Stoke Park Friends	-	3,000	(3,000)	-	-
Royal Horticultural Society	10,777	15,500	(25,985)	-	292
Society of Merchant Venturers	-	2,000	(2,000)	-	-
Strong Foundations	-	2,000	(2,000)	-	-
University of Bristol	-	1,330	(494)	-	836
University of the West of England	-	8,325	(8,325)	-	-
West of England Combined Authority	-	14,000	(14,000)	-	-
Wesport	-	12,693	(12,693)	-	-
Western Power	-	2,424	(2,424)	-	-
Total restricted funds	66,276	208,783	(219,630)	-	55,429

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

18. Movements in funds (continued)

Total restricted funds	<u>66,276</u>	<u>208,783</u>	<u>(219,630)</u>	<u>-</u>	<u>55,429</u>
Unrestricted funds					
<i>Designated funds:</i>					
Three month operational reserve	90,236	-	-	17,190	107,426
Estate infrastructure, Farm Fair & grant bridging	<u>30,000</u>	<u>-</u>	<u>-</u>	<u>(30,000)</u>	<u>-</u>
<i>Total designated funds</i>	120,236	-	-	(12,810)	107,426
Capital fund	352,367	-	(23,843)	-	328,524
General funds	<u>59,655</u>	<u>368,530</u>	<u>(411,491)</u>	<u>9,754</u>	<u>26,448</u>
Total unrestricted funds	<u>532,258</u>	<u>368,530</u>	<u>(435,334)</u>	<u>(3,056)</u>	<u>462,398</u>
Total funds	<u>598,534</u>	<u>577,313</u>	<u>(654,964)</u>	<u>(3,056)</u>	<u>517,827</u>

Purposes of restricted funds

Amazon Comm Fridge	Funding for activities that support children to reach their potential, including creating a positive environment and
BCC - Community Capital	Towards capital purchases needed to transform an underused and inaccessible space into a Green Kitchen to deliver outdoor cooking and growing activities.
BCC - Climate & Eco	To involve the local community in the creation of a bog-garden, dipping pond and wildlife garden that will improve bio-diversity including newts and dragonflies.
BCC - HAF	For the provision of holiday cooking activities for 13 -16 year olds.
BCC - HAF Winter	For the provision of holiday cooking activities for 13 -16 year olds.
BCC - Youth Sector Support	Funding to deliver youth activities as part of our Rewild Child Project delivering therapeutic, seasonal and land-based activities with children and young people.
Bristol Community Health Trust	Funding towards co-design partnerships for outdoor-focused health and wellbeing activities for adults currently underrepresented in outdoor activity and the Farm's services.
D Oily Carte Company	Funding for the Supported Farming and Green Care Project, offering Horticulture and Animal Care placements to adults with learning disabilities.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

18. Movements in funds (continued)

Purposes of restricted funds (continued)

David Family Foundation	Funding for the Supported Farming and Green Care Project, offering Horticulture and Animal Care placements to adults with learning disabilities.
Enterprise Development Programme	To support the development and resilience of the Propagation place project.
Ernest Cook Trust	Funding to employ an Outdoor Learning Officer to deliver activities that build the resilience of inner-city children.
Finnis Scott	Funding towards the employment and support of a Horticultural Apprentice.
Hubbub Comm Fridge	Funding to launch a Community Fridge in collaboration with Houria CIC.
Kickstart Training	Training budget for young people employed through the Kickstart Scheme.
The Lark Trust	Funding towards the delivery of therapeutic outdoor activities for adults with poor mental health.
National Benevolent Charity	To offer nature connection and land-based training opportunities for people experiencing inequality.
National Lottery Community Fund	Towards the costs of extending our nature connection provision and co-creating a new 3-year Volunteer and Wellbeing Strategy.
Nisbet Trust	Towards the costs of the Child and Youth Project Manager to deliver the Roots to Learning programme.
Peter Sowerby	Towards the costs of running and reimagining the Supported Farming and Green care project.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

18 Movements in funds (continued)

Purposes of restricted funds (continued)

Portishead Nautical Trust	Funding to provide therapeutic and seasonal activities to disadvantaged and marginalised young people.
Power to Change Community Business Renewal	Funding to enable community businesses affected by the Covid-19 crisis to adapt, renew and rebuild.
Quartet - Bristol Local Food Fund	Funding to continue to hosting a weekly cooking and wellbeing activity for asylum seekers and refugees in conjunction with Bristol Mind.
Quartet - Rewild Child	Funding to engage and empower disadvantaged young people within our city.
Quartet - Social Action	Funding to enable the provision of weekly wellbeing activities, including a hot meal, and increase opening hours of community facilities to enable people to get a hot drink and recharge their devices.
Quartet - Stoke Park Friends	Funding to continue the work of our Supported Farming and Green Care Project, offering Horticulture and Animal Care placements to adults with learning disabilities.
Royal Horticultural Society	Funding towards the employment and support of Horticultural Apprentices.
Society of Merchant Venturers	For materials and equipment required to enable to safe and successful delivery of our Supported Farming and Green Care Project.
Strong Foundations	Funding to transform an underused and inaccessible space into a Green Kitchen to deliver outdoor cooking and growing activities.
University of Bristol	Funding to offer a high-quality, fully paid internship for young people to gain experience of working in charities and social enterprises.
University of the West of England	Funding to offer fully-paid internships through the Green Skills for Jobs and Entrepreneurship programme, a transformational 'first of its kind' skills programme offering young people aged 18 – 28 from ethnically diverse backgrounds access to green jobs, training and business opportunities.
West of England Combined Authority	Funding to run a series of supported workshops, courses and placements in therapeutic outdoor environments for people experiencing mental health challenges.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

18. Movements in funds (continued)

Purposes of restricted funds (continued)

Wesport Funding to deliver nature connection, wellbeing and practical skills courses as part of the Green Social Prescribing Programme.

Western Power Funding towards engaging and empowering children in fun, exploratory and inspiring outdoor activities that tackle holiday hunger, reduce isolation and increase health and wellbeing, enabling them to thrive.

Purposes of designated funds

Three month operational reserve

Designated funds comprises ring-fenced operational reserves equivalent to at least three months' 'running costs' or £75,000, whichever is the greater. In the event of the Farm needing to close, these funds could cover operational costs incurred while winding up the charity, including redundancy payments, relocation of the animals and professional fees. The calculation of essential running costs is based on core and central services and not time-specific projects including one-off capital investment.

Purposes of unrestricted funds

Capital fund

The capital fund represents the net book value of assets held. The majority of assets are funded from restricted grants which are transferred to unrestricted once the restriction has been discharged. This fund includes the Boiling Wells kitchen and the Connection Centre discharged from restricted funds on construction.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

18. Movements in funds (continued)

Prior year comparative	At 1 April 2021 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2022 £
Restricted funds					
Action Funder	-	2,970	(2,970)	-	-
Amazon Comm Fridge	-	5,000	-	-	5,000
Bailey Thomas	-	13,400	(13,400)	-	-
Bannister Charitable Trust	-	10,000	(10,000)	-	-
BBC Children in Need	(1,120)	45,649	(44,529)	-	-
BCC - Retail, Hospitality & Leisure	5,569	8,000	(13,569)	-	-
BCC - Covid (SF&GC)	-	3,285	(3,285)	-	-
BCC - HAF Summer	-	860	(860)	-	-
BCC - HAF Winter	-	262	(262)	-	-
BCC - Holiday Youth	1,800	-	(1,800)	-	-
BCC - Impact Fund (Small Grant)	-	5,625	(5,625)	-	-
BCC - Impact Fund (the Network Project)	10,250	28,016	(38,266)	-	-
BCC - Local Restrictions	4,502	13,334	(17,836)	-	-
BCC - Youth Sector Support	-	5,000	-	-	5,000
Bristol Community Health Trust	-	19,145	(10,266)	-	8,879
Denman Trust	-	5,000	(5,000)	-	-
Ernest Cook Trust	-	14,951	-	-	14,951
Ernest Hecht Charitable Foundation	2,825	-	(2,825)	-	-
Finnis Scott	-	7,500	-	-	7,500
Hubbub Comm Fridge	-	3,000	-	-	3,000
John James Foundation	10,000	-	(10,000)	-	-
Kickstart Training	-	9,000	(6,172)	-	2,828
The Lark Trust	1,924	3,500	(5,424)	-	-
Matrix Causes Fund	70	-	(70)	-	-
Persimmon Homes Building Futures	3,633	-	(3,633)	-	-
Peter Sowerby	-	23,413	(19,072)	-	4,341
Portishead Nautical Trust	1,151	-	(1,151)	-	-
Postcode Local Trust	300	-	(300)	-	-
Power to Change	729	-	(729)	-	-
Power to Change Community Business Renewal	10,522	4,000	(10,522)	-	4,000
Quartet - Helen Moss Grassroots Fund	609	-	(609)	-	-
Royal Horticultural Society	-	15,000	(4,223)	-	10,777
Shed Necessity	6,927	-	(6,927)	-	-
Shed Necessity Future Farm	3,585	10,000	(13,585)	-	-
Total restricted funds	63,276	255,910	(252,910)	-	66,276

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2023

18. Movements in funds (continued)

Restricted funds brought forward	<u>63,276</u>	<u>255,910</u>	<u>(252,910)</u>	<u>-</u>	<u>66,276</u>
Unrestricted funds					
<i>Designated funds:</i>					
Three month operational reserve	90,236	-	-	-	90,236
Estate infrastructure, farm fair and grant bridging	<u>75,000</u>	<u>-</u>	<u>-</u>	<u>(45,000)</u>	<u>30,000</u>
<i>Total designated funds</i>	165,236	-	-	(45,000)	120,236
Capital fund	376,990	-	(24,623)	-	352,367
General funds	<u>143,293</u>	<u>263,304</u>	<u>(391,942)</u>	<u>45,000</u>	<u>59,655</u>
Total unrestricted funds	<u>685,519</u>	<u>263,304</u>	<u>(416,565)</u>	<u>-</u>	<u>532,258</u>
Total funds	<u><u>748,795</u></u>	<u><u>519,214</u></u>	<u><u>(669,475)</u></u>	<u><u>-</u></u>	<u><u>598,534</u></u>

19. Related party transactions

There were no related party transactions in the current or prior period.

ST WERBURGHS CITY FARM

England & Wales - Charity number 297091

Accounts

Company no. 02114442
Charity no. 297091

St. Werburghs City Farm
Report and Unaudited Financial
Statements
31 March 2022

St. Werburghs City Farm

Reference and administrative details

For the year ended 31 March 2022

Company number 02114442

Charity number 297091

Registered office and operational address Watercross Road
St. Werburghs
Bristol
BS2 9YJ

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Jacqueline Barker
Jonathan Brockwell
Joseph Hughes appointed 30 September 2021
Judith English resigned 25 May 2021
Ben Harris resigned 23 May 2022
Anna Kendall resigned 30 September 2021
Ash Meakins Chair
Maurice McCartney resigned 23 May 2022
Partheeban Navaratnam resigned 19 April 2021
Lisa Pascoe
Laura Tyley appointed 30 September 2021

Key staff

R Ashton 18-25 & Wellbeing Manager
A Bowsher Conservation & Volunteer Manager
J Clynewood Director (Job Share)
S Flint Supported Training Manager
K Halford Director (Job Share)
B Lambert Estates and Livestock Manager
F McDonald Office Manager
R Fry Child & Youth Manager (Job Share)
L Emerson Child & Youth Manager (Job Share)
A Morrow Child & Youth Manager (resigned 31 December 2021)
I Patrick Operational Manager (Child & Youth)
J Santamaria Operational Manager (Marketing & Comms)
A Lee Propagation Place Manager (Maternity leave 30 November 2021)
C Breseid Propagation Place Manager (Maternity cover 2 November 2021)
A Ausra Operational Manager (Sites appointed 8 March 2022)

Bankers

HSBC Bank PLC Ecology Building Society
27 Gloucester Road North 7 Belton Road
Filton Silsden, Keighley
Bristol West Yorkshire
BS7 0SQ BD20 0EE

St. Werburghs City Farm

Reference and administrative details

For the year ended 31 March 2022

Investment managers	Epworth Investment Management Limited 9 Bonhill Street London EC2A 4PE
Insurers	Royal & Sun Alliance c/o Arthur J Gallagher (UK) Limited Spectrum Building 7th Floor 55 Blythswood Street Glasgow G2 7AT
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

Who we are

The Farm is finalising our new Vision and Objectives which will launch in early 2023. Until then, we will continue to work to our existing Vision statement:

Our vision is to inspire and educate happy, healthy communities through green spaces, local food, and each other.

Using a two-acre Small-holding, one-acre Community Garden, 2.5-acre Boiling Wells Conservation Site and 13 acres of Community Allotments (home to Propagation Place), we connect people from all walks of life to the story of land, food and nature.

Using a two-acre small holding, a one-acre community garden, a 2.5-acre conservation site and 13 acres of community allotments, we offer targeted community services that equip people with knowledge, skills, and confidence, and provide green sites accessible to all.

Our aims are to:

- **increase knowledge of where food comes from** through activities and educational interpretation;
- **increase confidence and knowledge in growing, cooking, and eating fresh food** through activities and services that showcase local produce;
- **increase access to locally produced food**, especially Farm grown or reared food by supporting allotment holders, providing a cafe and other services;
- **enhance access to and enjoyment of green spaces** through activities that develop people's awareness of, interest in and confidence to explore their environment;
- **enhance health and wellbeing** through opportunities that enable people to develop, learn and play outdoors;
- **enhance our sites** by developing them to be welcoming, accessible, playful, and informative whilst supporting wildlife and biodiversity;
- **improve communication, helping to create a supportive, friendly, and understanding community** through events and activities that bring a diverse range of people together;
- **improve skills and qualifications** through education and training experiences, leading to greater opportunities; and
- **improve engagement**, by building people's capacity and confidence, and supporting them to achieve change.

Strategic priorities

- Increase people's connections, skills and health and wellbeing
- Increase people's access and awareness of local, seasonal food
- Increase people's access and ownership of local green spaces
- Invest in our sites to be more accessible, inclusive and fit-for-purpose
- Remove barriers to participation to achieve greater equity and inclusion
- Achieve carbon positivity by 2030
- Achieve greater financial sustainability
- Better demonstrate our impact

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

Overview of the year from the Chair of the Board of Trustees

The past year has been one of flexibility, creativity and change. As we emerged from COVID restrictions, the Farm team, like the wider community, adapted to shifting parameters, always putting the health and safety of our beneficiaries and local residents at the forefront. The Farm team's dedication, passion, and innovation ensured that we could continue to offer a range of transformational services and green spaces for those that needed them most. We know these services are transformational due to the feedback we receive from the people accessing them including the following quotes:

- *'I feel well after going to the farm.'*
- *'Yes, volunteering helps my happiness. It's "my" garden.'*
- *'Spending time with the animals makes me feel like a part of a family.'*
- *'I missed coming to see my friends and the animals. It's very good to be here again.'*
- *'I am absolutely relieved and thrilled into sunk down small tiny pieces to be back.'*
- *'I just wanted to say a big thank you to your team at the farm for putting on excellent activities for our children last Weds. They thoroughly enjoyed it all and got a lot out of it. Hopefully we can visit again soon with a new cohort.'*

At the same time, we have also progressed a number of organisational priorities including:

Equity and Diversity – we have continued to implement the recommendations of the Equity Report and take further steps to make the Farm more accessible and welcoming to people from all communities by:

- Commissioning two bespoke Equity and Diversity training programmes;
- Encouraging staff to access 1 to 1 cultural competency supervision twice a year;
- Developing partnerships with Houria, Bristol Mind and the MAZI Project to increase engagement with communities that are currently under-represented in our services; and
- Launching the Year 1 progress report in January to ensure our transparency to others.

Strategy Development - Undertaking a Community Advocacy project, with the guidance of Dr. Addy Adelaine, to ensure greater diversity of voice, and lived experience, are heard and reflected within our decision making and future development. Key outcomes of this process include:

- Increasing inclusivity and reach of our communications strategy;
- Increasing transparency of how people can access our sites and services;
- Embedding consultation and codesign with marginalised communities; and
- Developing a new Vision, guiding Objectives and working values for the Farm.

Apprenticeship project - Launching our first Apprenticeship programme for 2 people, seeking to remove barriers to working in the horticultural sector, and employing 6 young people on 6-month placements through the Kickstart initiative.

Re-launching our Events - Relaunching our events programme to raise unrestricted funds, whilst seeking to increase engagement of our diverse community.

Health and Wellbeing - Developing partnerships with Windmill Hill City Farm, Lawrence Weston community Farm and Hartcliffe City Farm to submit and secure funding to deliver similar health and wellbeing activities.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

Looking to the future - Undertaking prefeasibility activities to determine what is in and out of scope for the redevelopment of the office, community building, café and playground site in view of increasing income generation whilst maximising our social impact. We have also consulted with staff and beneficiaries through a Livestock Review to identify the future role of animals at the Farm.

Over the past two years, we have learnt a lot about our organisation, our community and ourselves as individuals. The most significant learnings will feed into our work as we move forward, including:

- The need for urban residents to have access to and responsibility for greenspaces for immediate health and wellbeing and to ensure that the long-term future of our agricultural sector is more diverse;
- The need for uplifting skill building courses and entry level apprenticeships, in particular for our young people;
- The need to address the climate crisis and ecological emergency in all aspects of our work; and
- Acknowledging that our Equity journey is the start of a long path, refocusing everything we do to ensure an equitable future.

Without a doubt, our staff are our biggest asset, and I would like to extend heart-felt thanks for their hard work, compassion, and spirit over the past year. We would like to extend a warm welcome to our new recruits, including: Celia Briseid, Simon Day, Bethany Hamilton-Allotey, Dominic Knight, Hazel Begum, Maria Barroso, Mo McManus, Shay Snape and Leighanne Bailey. We have been honoured to have been able to work with Huw Meredith, Jenifer Hurley, Phileighda Finch, Peter Murphy and Elsie Bradley Middle through the Kickstart programme. We also welcome back Alison Benning and Lucy White. We have welcomed two new trustees to our Board: Laura Tyley and Joe Hughes. We would like to take this opportunity to say good luck to Ali Lee who has gone on maternity leave, goodbye to our incredible Child and Youth Manager Anna Morrow, and our brilliant 18-25 & Wellbeing Manager Bex Ashton, and thank you to Anna Kendall and Jude English, who stepped down from the Board of Trustees after years of service.

Lastly, as a charity we rely on the support of our donors and funders. Every donation we receive enables us to offer targeted activities for those most in need and maintain our green spaces for people and wildlife. Thank you to everyone that has put a donation into the collection bin on the Farm, everyone who has touched our new tap to donate machines and all those who give monthly (www.localgiving.org/charity/swcityfarm/).

We are so grateful! Thank you

Ash Meakins

**Ash Meakins,
Chair of the Board of Trustees**



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

Our Impact 2021-22

St Werburghs City Farm inspires and educates communities. We engage over 60,000 people each year and deliver carefully designed programmes that build skills and knowledge, and increase well-being and self-esteem.

Using a two-acre Small-holding, one-acre Community Garden, 2.5-acre Boiling Wells Conservation Site and 13 acres of Community Allotments (home to the Propagation Place), we connect people from all walks of life to the story of land, food and nature.

Over the past year, the Farm has engaged 1,136 target beneficiaries, 3,647 in-direct beneficiaries and 63,000 visitors/customers as follows:

Project	Target Beneficiaries	Impact areas	Secondary beneficiaries
Supported Training	21 clients	<ul style="list-style-type: none"> • Connecting people to each other & their community • Increasing self-esteem, confidence, and wellbeing • Gaining skills in gardening & animal husbandry 	42 indirect beneficiaries as family members (1:2) 1,000 customers eating local food grown by Target beneficiaries
Propagation Place	48 volunteers	<ul style="list-style-type: none"> • Connecting people to each other & their community • Increasing self-esteem, confidence and wellbeing • Increasing knowledge and understanding of growing 	96 indirect beneficiaries as family members (1:2) 2,000 customers buying plants grown by target beneficiaries
Child & Youth	406 participants	<ul style="list-style-type: none"> • Connecting people to each other & their community • Increasing self-esteem, confidence, and wellbeing • Having fun outdoors • Feeling less isolated and/or lonely 	1,624 indirect beneficiaries as family members and other students (1:4)
Volunteer & Wellbeing	98 participants	<ul style="list-style-type: none"> • Connecting people to nature • Connecting people to each other & their community • Increasing self-esteem, confidence, and wellbeing • Feeling less isolated and/or lonely 	196 indirect beneficiaries as family members (1:2) Up to 60,000 using our sites each year, which are maintained and cared for by our volunteers
Community and Inclusion	563 direct beneficiaries	<ul style="list-style-type: none"> • Connecting people to each other & their community • Increasing self-esteem, confidence, and wellbeing • Feeling less isolated and/or lonely 	1,689 residents connected to each other and other services (1:3)
Total	1,136 direct beneficiaries, and 3,647 indirect beneficiaries (as family members and other students) 63,000 customers and visitors benefiting from the activities of our target beneficiaries		

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

Based on our strategic priorities, we have set three key impact priorities for 2021/22, which we have measured out impact against.

Impact Priority 1: People have increased connections, skills, and health and wellbeing

All of our activities seek to increase people's health and wellbeing through greater community connections; improve opportunities, skills and experience; and increase enjoyment, access, and time outdoors with nature. The quotes below demonstrate this:

"When I came to the Farm my confidence was down here (pointing to the floor) and now it is up here (to the sky)." Adult beneficiary

"For some of our students this experience has been transformative." Teacher

"I've benefitted so much from this course. I feel that offering it exclusively to 18–25-year-olds removed my anxiety about being the youngest there by far, which is usually the case for conservation volunteering. I've had the opportunity to make some wonderful new friends and really feel part of something too!" 18-25 Beneficiary

"Being able to share what I've been going through in my life has been a big asset. It has helped me to feel understood." Propagation Place Volunteer

We have engaged, supported and empowered 1,031 people through health and wellbeing, training and learning and play opportunities



Impact Priority 2: People have greater access and awareness of local, seasonal food

Our two-acre small holding is home to sheep, goats, pigs, ducks and chickens and the award-winning City Farm Café. During the year we produced over 450kg of Farm reared meat including sausages and bacon, and approximately 1,500 chicken and duck eggs. These were all sold locally to residents and restaurants. The Community Garden, Boiling Wells and Propagation Place are used by our Green Care team and adult volunteers to grow vegetables to sell to the City Farm Café or other local restaurants/shops, share with beneficiaries and use as fresh ingredients for cooking activities. Young people attending livestock placements have developed knowledge about where their food comes from and grown in confidence working with animals.

"When he started cooking his face lit up. He's like a different person when he comes here. His teachers are lining up to come and see how different he is when he's in the kitchen." Teacher

"Thank you so much for our wonderful visit, we all really loved being at the farm. The children were so engaged and loved all the interactions with the animals and opportunities to feed them, hold the eggs stroke the chicks and even watch the goat being milked! Amazing, thank you." Teacher

We have hand-sown, grown and sent 100,000 vegetable plug plants to over 2,000 Propagation Place customers across the UK



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

"I want to come here for a full day to spend more time with the animals." Supported Farming Client

Impact Priority 3: People have more access and ownership of local green spaces

We welcome more than 60,000 annual visitors to the Farm site, the playground, and our Community Garden on Mina Road. Over the past year, we have relaunched our events and are trialling open days at Boiling Wells, a 2.5-acre conservation site nestled in a tranquil woodland valley just three minutes' walk from the Farm site. With wild green spaces, a terraced orchard, soft fruit bushes, native trees, and a nearby stream, it is an oasis in the heart of the city.

"She is currently struggling in school and she has benefited so much from coming to the Farm." Teacher

"I enjoy the fresh air and garden surroundings. I think that having this experience at PP is very beneficial to my health." Propagation Place Volunteer

"(Coming to the Farm...) gives me access to physical activity and bigger green space. It helps me build community a bit but I am only here for a couple of hours a week. It is nice to meet up with other people on a regular basis." Volunteer

Our Community Garden, Farm and playground, are open to the public 7 days a week and we continue to offer seasonal open days to Boiling Wells



Supported Training

Overview of Service

The Farm's Supported Training unit supports 21 adults with learning disabilities and mobility impairments to take part in horticulture and animal care placements and provides accredited training. For 50 weeks of the year, we run sessions 5 days a week for groups of 6 adults supporting them to grow vegetables and look after the animals at the Farm. Covid-19 dramatically changed the way we deliver our services due to the health vulnerabilities and anxiety levels of many of our service users. Working in the garden and with animals has a greatly beneficial effect on wellbeing so it has increased their confidence and lessened anxiety levels. They are also re gaining independence and lost social skills. Their return to the sessions has enabled them to continue to increase their knowledge and understanding of animals and growing, whereas before they were limited in what they could do at home.



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

Impact highlights from 2021-22

- The Animal Assisted Therapy (AAT) pilot is working very well and showing how effective it is in increasing confidence and self-esteem;
- We ran 220 engagement and learning sessions for 21 service users;
- We have launched and are trialing an Animal Assisted Therapy programme; and
- We have observed a reduction of anxiety levels over the course of 12 sessions for 100% of service users.

Service user story

One participant, in particular, returned after lockdown notably distressed by the time away. Her anxiety was at a previously unseen peak and there were many behaviours demonstrating the decline in her mental health. She often requested to hold animals and it became apparent that when given time to be with the chicks (the smallest animals on the Farm), her behaviour changed dramatically. When focusing her attention on the most vulnerable animals, being able to hold them and talk to them, she quietened the many conversations she had been holding with seen and unseen beings. She was then more able to respond to gentle instructions about how to engage with the animals and was utterly present in her attentions. Her calm was paramount in these moments. It is now a scheduled part of her day to spend time with the chicks, that she requests and looks forward to. As the turkeys grow and develop, she is not able to hold them in the same way which has affected the positive impact this interaction previously had. However, she has been able to set aside her wish to hold them and, by sitting still and quietly, has learnt to let them approach her and find comfort in their calmness and confidence with her. Such is her gentle presence that they respond positively to her conversations with them. The chicks voluntarily sit on her legs and lap, allowing her to eventually stroke them. Their relationship with each other is changing and she is patiently adapting. It will be interesting to see how their interactions evolve as the animals grow. The turkey chicks will hopefully continue to be tamer and more accessible as a result.

“I love coming here. Looking forward to being back next week.”

Propagation Place

Overview of Service

Propagation Place is a community growing space, propagation poly-tunnel and fledgling community business that has been developed as a collaboration between St Werburghs City Farm and Ashley Vale Allotment Association and managed by local volunteers. The aim of the project is to remove barriers to social inclusion and employment and improve health and wellbeing of local adults experiencing disadvantage. The project grew out of recommendations in the Farm's Food Strategy based on community consultation and launched in April 2016 with two-year investment from the People's Health Trust. Over the following three years the project engaged over 240 volunteers in transforming a dilapidated site into a community garden, setting up a propagation poly-tunnel and raising vegetable and herb seedlings for sale online and to local residents. We now run three volunteer sessions per week primarily focussed on lessening social isolation, supporting mental health and wellbeing and building community whilst providing excellent practical horticultural education.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

Impact highlights from 2021-22

- We ran 79 engagement and learning sessions attended by 48 volunteers;
- We sent out 100,000 plant plugs to c. 2,000 customers across the UK, as far as the Outer Hebrides; and
- Maintained an “Excellent” rating of 4.8 on Trust Pilot

Service Impact

To the question, "Do you feel that volunteering at PP contributes to your overall happiness, health and wellbeing? If so, could you give us a little detail?", Volunteers answered:

- 'Yes, it has been unbelievably beneficial to my health and wellbeing and my recovery from bereavement. I feel very lucky to have found the farm and to have been welcomed to sessions here.'
- 'I like the community I am in. I feel safe and very happy at the farm because the staff support me and my needs.'
- 'It gives me access to physical activity and bigger green space. It helps me build community a bit but I am only here for a couple of hours a week. It is nice to meet up with other people on a regular basis.'
- 'Yes, I feel isolated and it helps me to get out.'
- 'I do always feel better and more open to others when I am there. Working around plants is certainly therapeutic.'
- 'Helps me to feel more connected to nature and community and good antidote to living next to the motorway. I live in Werbs and defo feel more connected to the farm and community. It's a sanctuary. I hope that other people can experience this kind of opportunity.'
- 'All the positive parts of my mental health are enhanced when I am at PP.'
- 'I feel that some of my fellow volunteers have mental health issues and are joining the sessions as a form of healing/recovery. I wasn't expecting this so it came as a surprise, but I think it's great that the volunteer space is offering a safe place for everyone to come and share.'
- 'I am studying in preparation for a new job and applying things I am learning at PP to my garden'



Child and Youth

Overview of Service

Our Child and Youth Project offers a range of curriculum-linked educational sessions, alternative curriculum placements and outdoor play and learning activities. All of our activities seek to build young people's interest in the natural world, foster greater resilience and self-esteem and increase their capability for education and personal development. The different activities include:

- Work2Learn – Placements in animal care, conservation & gardening, and healthy cooking for primary and secondary aged children who struggling to thrive in mainstream education;
- Forest School – Sessions that enable inn-city children to achieve and develop confidence through hands on learning experiences in a woodland environment (2 hours a week over a 6-week period);

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For the year ended 31 March 2022

- School Visits - We offer fun packed educational visits for groups of up to 35 children at a time. Visits can include a tour of the farm, a mini-beast adventure, natural crafts, bush crafts, and other outdoor learning activities; and
- Rewild Child – facilitated sessions for individuals and groups who referred through their school/social worker and would benefit from outdoor fun, nature connection and community building activities.

Impact highlights from 2021-22

- We ran 89 Work2Learn sessions for 24 young people struggling in mainstream education;
- We ran 22 Forest School / MET Sessions for 140 children more likely to experience barriers to accessing and enjoying outdoor green space;
- We ran 137 targeted sessions, accessed by 152 children who are isolated, growing up in lower socio-economic households, experiencing mental ill health or living with another disadvantage;
- We reintroduced our weekly Youth Club for up to 20 local young people to take part in child-lead outdoor activities at Boiling Wells and re launched our one-off Farm visits for approx. 175 children; and
- We ran three camps: Easter, Summer and Tribe Camp for 49 children.

Service user story

Early in the 10 week program of session I was leading with Bristol MET, T. was very withdrawn, pale, with sores on her face and anxious about many things (from her clothing getting dirty to doing the 'wrong thing'). However, over the course of the 10 weeks I don't think she missed a single session and she slowly became more outspoken, her skin improved and she at times became the person who would volunteer to go first with a new activity. I observed that she especially found her confidence with animals, from being nervous around them early on she developed a great calm and patience which meant she often wanted to stay with them longer than most of the others in the group.

And their reaction to her was also calm, so she was often able to feed, groom and hold even the more tricky animals. During this time she also learned skills, such as using an axe to chop wood, a flint and steel to light a fire and use of a knife for whittling. All of which she was nervous about initially, but after realizing she had the ability to master she gained greater confidence. T. was a pleasure to work with. Teachers said her increased confidence was also observed within school.



'Without your provision, we will be unable to meet the needs of this child as outlined in her Education, Health and Care plan.' Senior Inclusion Officer, Bristol City Council.

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For the year ended 31 March 2022

Volunteer and Wellbeing

Overview of Service

The Volunteer & Wellbeing programme engages and supports adults (18+) in a variety of land management, conservation, gardening and cooking and health and wellbeing activities. The project targets activities at people experiencing disadvantage, including people with mental ill health (anxiety and depression), those who identify as isolated or lonely, people with learning and physical disabilities, and those that are in recovery etc. During 2021-22, 82% of beneficiaries identified as being affected by mental ill health or drug/ alcohol use issues. Many people attend the sessions to develop a sense of community and many friendships have been forged. People often take the skills they have learnt during the sessions, such as making wood storage and composting bays.

Impact highlights from 2021-22

- We ran 126 in-person engagement and learning sessions for 98 service users;
- We offered specific activities for 18-25 year olds to increase their engagement and retention within the programme which was extremely successful;
- Relaunched our cooking for wellbeing activities in the Connection Centre Kitchen; and
- 100% of service users attending more than 4 sessions demonstrated increased skills.

Service user story

D. only recently started volunteering at the Farm. He was invited in for a cuppa, alongside his key worker, to have a chat with staff and see what kind of environment we offer. He was initially unsure if he wanted to get involved, despite the fact that he told us he had no friends and wanted to be more active. He also had no confidence in using tools, which potentially made him feel uncomfortable about attending. After several sessions, D. has fitted extremely well and has quickly become a confident and well liked member of the group. He has worked closely with a couple other volunteers, who have taken him under their wings and have said how much they like D. His confidence has increased dramatically and he has taken the initiative to secure another voluntary role at a charity

"Since being at the Farm I have learnt how to communicate properly with others."

A. has progressed from project beneficiary to lead volunteer, to being offered paid work within the project. Using the skills and experience he gained within the project, he has secured a 6 month placement at Embercombe to further his skills in this kind of outdoor work seeking to pursue his career in their field.

"A safe space to be myself, the chance to be in nature and have that as a regular part of my week. Meeting fellow like-minded young people. Opportunity to learn some crafts and outdoor skills."

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For the year ended 31 March 2022



Community and Inclusion

Overview of Service

Following recommendations in our Equity Project, we ran a Community Advocacy Project during 2021-22 in which 11 people with diverse lived experience were recruited and supported to learn about the Farm and establish a genuine relationship that would contribute towards meaningful decision-making and change. The purpose of the Advocate Group was:

- To redefine the organisational vision;
- To inform the development of a 3-year Business plan (Strategy); and
- To create a mechanism and model for sustained and meaningful stakeholder consultation.

Over the course of the year, we also developed a range of partnerships and collaborations that seek to remove barriers to participation and increase engagement of people currently underrepresented in our services. This support ranges from:

- **Free Space** - offering free-to-access facilities for partners with established and trusted relationships with marginalised communities. In the past 12 months we have supported: the MAZI Project, Queer Space Bristol, Mothers 4 Mothers, Indigenous Storytelling and Creative Journeying, The Hawthorne Project, TALO, Cables For Cameras, Men Against Patriarchy, BACWG (Bristol and Avon Chinese Women's Group), Princes Trust, Off The Record (OTR) and Changing Mindsets;
- **Collaborations** – Working with partners to write and submit funding bids to co-deliver services at the Farm for shared beneficiaries. We are currently working with Bristol Mind Greenspaces Project (Bristol Community Health Funding) offering services for refugees/asylum seekers experiencing mental ill-health and supported Imayla (BBC Children in Need Funding) to deliver an 18 month Rewild Child Project for 150 young people disproportionately affected by Covid-19; and

St. Werburghs City Farm

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For the year ended 31 March 2022

- **Residencies** – Offering up to 24 month free/reduced costs spaces/support to partners which deliver services that meet the Farm’s vision and priorities. Our 2021-23 Residency has been offered to Houria who are a catering business which seeks to elevate and celebrate the gifts and experience of migrant women and female survivors of slavery via meaningful and safe training and employment (<https://www.houria.co.uk/>). As part of their Residency, they have free use of our Kitchen and Youth Room 2 days a week and together we are identifying ways to increase access to healthy, local seasonal food for people that otherwise would be financially excluded.

Impact highlights from 2021-22

Houria CIC – Over the year, Houria have cooked and sold hundreds of Friday Feasts, run a number of open-access events at Boiling Wells (for up to **100** people) and beyond and catered at private events. All of these catering activities have enabled volunteer opportunities, paid employment and on-the-job training for **17** women they serve, ‘our Sisters’. They have brought together members of the wider volunteer network to cook alongside the Sisters, celebrating their cuisine and skills and encouraging Befriending and greater integration. They have also invited women’s groups to come and feast with them, creating connections across our communities. Quotes include:

- 'It's beautiful here at the farm - it's so lush to be surrounded by green, and lots of it. It's great to know that Houria is part of a wider community, that is St Werburghs Farm.'
- 'There's something so nice being in such close proximity to the animals. Knowing that we are a plant-based company, being around the animals feels safe.'
- 'Feasting together in every session has that family element to it. It makes me feel at home in that way.'
- 'This way of sitting and talking and eating together is so good for my mental health.'



Bristol Mind Green Spaces Project - Collaborating on structured nature connection, cooking and English language lessons for 55 refugees. One woman who attended the project regularly said that it is the only project she attends. She loves sitting in nature with us and it improved her wellbeing, moreover she feels happy during her stay as she is not particular happy with her accommodation and neighbours.

Changing Your Mindsets - Offering Free Space for a St Paul’s rooted youth group to meet up weekly to support approximately **15** young adults from Black and Asian heritage backgrounds gain life skills, help with career options and their mental health and wellbeing.

Queer Space Bristol - Offering Free Space to deliver 2 outdoor wellbeing sessions for **16** people. Queer Space Bristol seeks to address the lack of LGBTQIA+ spaces for the community which are essential in providing a safe, inclusive space to be; activities that seek to support participants mental, emotional and physical wellbeing. Having a space where LGBTQIA+ people can simply exist in their own skin and experience, without judgment or pressure is in itself enormously beneficial and important.

One beneficiary said: " I felt so relaxed and calm by the end of the session. It's so beautiful here and just to sit round a fire in the company of other queer people feels amazing."

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For the year ended 31 March 2022

The MAZI Project - Empowering disadvantaged young people through food by hosting multiple cooking classes and events that open young people up to different cultures or their own. Over the year the Farm has offered Free Space to the MAZI Project benefiting **27** young people.

Mothers for Mothers - Supporting **37** people (16 mothers and 24 children) affected by perinatal illness. Feedback from their Free Space visit included:

- 'I enjoyed meeting more mums! Babes too of course. (my daughter) loved being out the house and smelling the animals.'
- 'What I got out of it in comparison to other groups where you can also chat with other mums etc, was that with it being a longer thing (e.g. compared to a one hour session) and more structured, it meant pretty much my whole day was planned and the kids were entertained without me having to think of several things to do. It was just really nice and easy with variety of activities and I liked being told where to go and what to do so I could give my mum-brain a break! X'



TALO community is a women-led social enterprise run by highly skilled Somali women. Over the year we worked together, offering our sites and staff to run family fun days attracting around **30 women and children** from Bristol's Somali Community.

The Hawthorne Project - Offering Free Space for a project that supports **10** women in recovery who are struggling with their mental health, to hold their Christmas Party.

Equity Review

In October 2019, we launched a 12-month exploration into the barriers to participation for people from diverse communities having identified that the Farm's service users, staff and trustees did not reflect the diversity of the local community. The resulting Equity Report was publicly launched in January 2021 and is available to read in full at www.swcityfarm.co.uk/about/blog/2021/02/15/our-equity-project-and-progress/. The recommendations within the Equity Report and its' supporting documents were compiled into an Equity Action Plan, to ensure that no recommendations were overlooked. As part of our commitment to valuing and increasing diversity and inclusion at all levels of our organisation, we will be publishing our equality and diversity data for our staff, trustees and adult project participants on an annual basis. Below is a summary of the key successes and challenges shared in November 2021.

Successes

- Embedding the Equity Report and supporting the entire team to understand the importance and depth of the work required;
- Delivering two bespoke Equity, Diversity and Inclusion training sessions by Manu Maunganidze. Manu was part of the team that wrote the Equity Report, and as such had a unique perspective on the Farm, our staff and our offer. Additional supervisions were offered with Cocoa Stephens who ran the Cultural Competency analysis, to support staff to process and integrate the content of the training;

St. Werburghs City Farm

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For the year ended 31 March 2022

- We have made significant progress within our staff/trustees team on the three key Equalities indicators for 2021-22 for which we had baseline data (2020-21) including:
 - gender with 60% female, 34% male & 6 % non-binary/gender fluid (compared to 80% female and 20% male in 2020-21);
 - sexual orientation with 80% heterosexual, 11% bisexual, 3% lesbian, 3% prefer not to say and 3% other (compared to 95% heterosexual and 5% lesbian); and
 - ethnicity with 67% White British, 12% White other, 9% Mixed ethnicity, 3% White and Black Caribbean, 3% White Eastern European, 3% White Gypsy and 3% White Irish (compared to 83% White British, 7% White other, 5% Mixed ethnicity, 3% Black British and 2% Kurdish).
- Launched a Community Advocacy project recruiting 10 community advocates from diverse backgrounds in a two-month exploration of the Farm, our sites, services, vision and mission. This process has been deeply insightful, and will inform our new Vision, Mission and strategy, ensuring that everything SWCF does is informed by and co-created with our community;
- The Sustainable Equity Engagement & Development group (SEED) has been formed independently by the staff team. The SEED group has been formed to be a safe space for staff to discuss equity, alongside taking ownership of the implementation and development of the action plan; and
- Developed new partnerships with organisations/groups that have established and trusted relationships with people from underrepresented communities through free-to-access facilities, launching a 24-month residency with Houria (a Pan African cooking enterprise with women who are survivors of modern-day slavery) and a 12-month collaboration to offer nature connection activities for asylum seekers and refugees with Bristol Mind's Greenspaces Project.

Challenges

- Change can be a slow process especially when this is emotionally heavy work. Whilst we have made good progress with implementing the recommendations from the Equity report, there has yet to be significant changes in the demographic make-up of our staff and trustee team;
- Whilst we are now gathering more equalities data, we have not yet designed an effective and easy way of analysing the data which will be written into key objectives for 2022; and
- As we are entering into more partnerships with organisations led by people from minoritized communities, we need to ensure our partnership agreements are empowering and uplift their work, vision and values. This requires recognising the privilege we hold as an established, majority white organisation.

Looking forward to 2022-23

The past two years has brought with it unprecedented challenges. Covid-19 highlighted social inequalities that exist in our community, resulting in growing demand for already oversubscribed services. Our commitment to addressing structural inequality within our own organisation has never been more of a priority. The publication of our Equity Report in October 2020 was the first step along this path, which was reinforced by learning through the Community Advocacy Project undertaken throughout 2021. We continue to weave change and challenge into our work.

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As the world emerges from the pandemic, we are plunged into further uncertainties with war breaking out in Europe. As well as the emotional toll this has on our staff and beneficiaries, we are seeing increasing prices for gas, electricity, oil and other products that the Farm relies on. Like many other organisations, we are faced with increasing costs to run our services which surpasses the income we generate through our charitable activities. At the same time, we are experiencing severe competition for trust and foundation funding. Despite this, we know that much of the work we do is not delivered elsewhere within our community, or in the same way as us. We also believe we are 'leading' in some areas of our work, namely our Equity and Advocacy work within a small-scale urban farming and community food growing setting. We know we can build on this work, acting as a beacon to others, and further demonstrating the need for our services. As such we believe that with our new Vision and Objectives, which will launch during 2022-23, we will be well positioned to compete for grants and secure unrestricted income moving forward.

We have set ourselves a conservative in-year fundraising target to support our service delivery and priority aims. Even if we achieve this target, and taking our restricted funds into consideration, we are predicting a reduction on our unrestricted, undesignated funds during 2022-23. As such, we are not seeking to expand our business or grow our staffing team in-year, instead, we want to consolidate our services, ensuring that we deliver quality and impactful activities for:

- Disadvantaged children and young people not in education, training or employment;
- People with physical disabilities and learning difficulties;
- Adults experiencing poor mental health; and
- People who feel excluded and/or have been disproportionately affected by Covid-19.

Alongside the delivery of our regular services, over the coming year we will focus our work on:

1. **Finding creative solutions to service delivery** – the Farm's team are passionate, bright and adaptable people. We plan on running a series of consultation exercises to generate new and sustainable ideas to meet the needs of our community. We may need to hold difficult conversations and challenge the 'norm'. Our world is no longer as it was, so this is our chance to get creative with how we adapt including identifying new social enterprises or changing the way we deliver current services;
2. **Continuing to remove barriers to participation** - we will continue to implement the recommendations of the Equity Report including commissioning two bespoke Equity and Diversity trainings from Cocoa Stephens. The result of our actions and partnerships will see greater engagement of people from protected characteristics in all areas of our work, with the goal of this diversity being reflected in our staffing team and decision makers;
3. **Better demonstrate our impact** in view of increasing our onsite and online donations, including a targeted monthly donor campaign. This will directly link the work we do to the support local people give, increasing peoples sense of ownership to our sites and pride in our work. We want to nurture relationships with local donors, building their support from one off donations into monthly donors, with the long-term view of people supporting us with legacies and memory gifts; and
4. **Increase our unrestricted income** through existing and new opportunities such maximising site hire opportunities, developing a community fundraising proposal, implementing our events proposal, pursuing sponsors for specific projects and launching the online gardening course.

Finance

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

St. Werburghs City Farm

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For the year ended 31 March 2022

The Farm's total incoming resources for 2021-22 were £519,214. Total expenditure was £665,434. Net gains on investments were -£4,042. Including funds carried forward, the Farm's total funds are £598,534, of which £352,367 a tangible fixed assets (capital buildings) and £66,276 are restricted funds which will support service delivery in 2022-23. Excluding these funds, the Farm ends the year with £179,891 unrestricted funds which comprises of:

- £90,236 three months' operational costs;
- £30,000 designated funds (towards our future capital build project and social enterprise development both of which will support long-term resilience and greater social impact); and
- £59,655 of general funds (unrestricted, undesignated reserves).

Need for future funds

As outlined in the table below, the Farm's total funds have decreased from £748,796 (2021) to £598,534 (2022), and are forecasted to decrease further in the year ending 31 March 2023. This is due to the planned investment of unrestricted, undesignated funds towards the delivery of much needed services as our community rebuilds after Covid-19 and the cost of living crisis.

Financial Summary	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Period Ending 31st March:	Historic	Historic	Historic	Historic	Historic	Historic	Most Recent	Forecasted
Total Income	717,955	587,274	567,968	751,825	602,962	616,133	519,214	582,657
Total Expenditure	352,637	495,465	594,864	567,893	699,792	608,822	665,434	664,620
Net gains / losses on investment		2,473	- 962	1,054	3,669	- 2,738	4,042	unknown
Surplus / Deficit	365,410	94,282	- 27,858	184,986	- 93,161	4,573	- 150,262	- 81,963
Unrestricted Funds *	561,679	619,675	601,752	718,224	694,061	685,520	532,258	491,570
Restricted Funds	24,295	60,581	50,646	119,160	50,162	63,276	66,276	25,001
Total Funds	585,974	680,256	652,398	837,384	744,223	748,796	598,534	516,571
Breakdown of Capital and Reserves								
Capital Fund	405,292	461,437	437,004	431,855	404,419	376,990	352,367	327,367
Designated Funds	118,189	118,189	105,000	120,236	140,236	165,236	120,236	120,236
Restricted Funds	24,295	60,581	50,646	119,160	50,162	63,276	66,276	25,001
Unrestricted Funds	38,198	40,049	59,748	166,133	149,406	143,294	59,655	43,967
Total Capital and Reserves	585,974	680,256	652,398	837,384	744,223	748,796	598,534	516,571

Based on the needs presenting within our target audiences, and the fact that this need is only likely to increase over the next 12 months, the Trustees have prepared to invest up to £25,000 of surplus general funds over 2022-23. This is to ensure that our core services can continue to operate so that our community is supported, our sites are well maintained and accessible, and we continue to support the growth of our social enterprises. This will likely result in the next financial year of 2022-23 ending with a deficit, however this will be carefully managed by the Trustees, ensuring that we fulfil our charitable objectives at a time when our services are needed more than ever before.

Unrealised gains and losses

It is the policy of the trustees to invest funds on medium and short-term deposits and review these investments periodically. At the end of the year the Farm had £57,120 (a net loss of -£4,042) invested in the Epworth Affirmative Fixed Interest Fund for Charities, £80,544 in the Ecology Building Society, and the remaining funds are maintained in our current account to manage the day-to-day business.

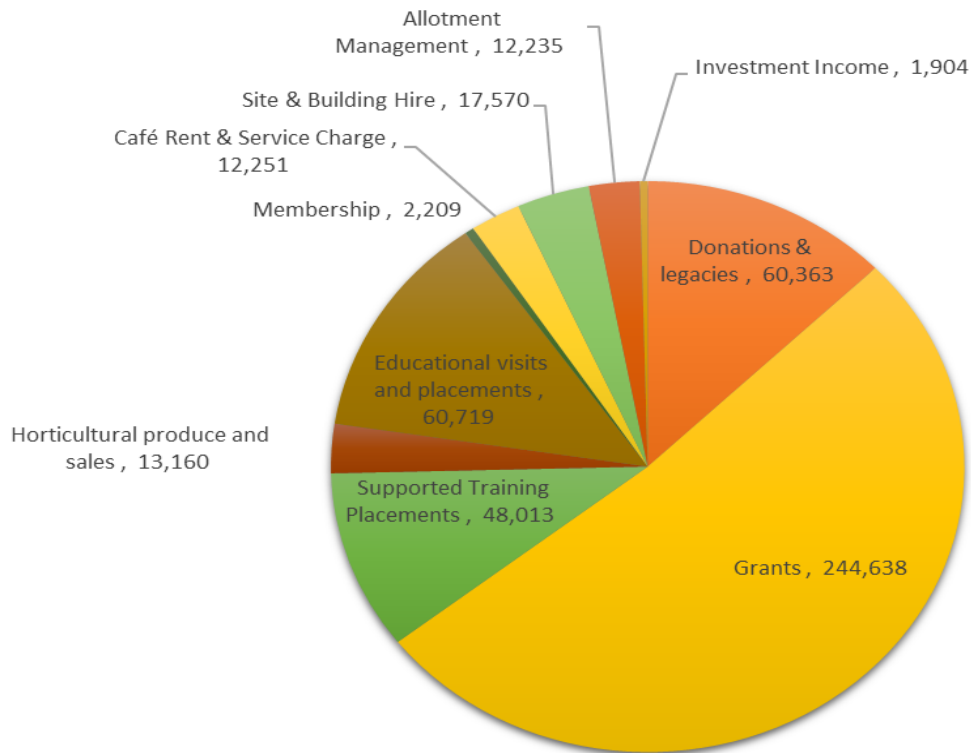
St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

Income model

Prior to Covid-19, the income model for the organisation was reasonably balanced between trust and foundation grants, generated income such as commissioned services, fees, sales, and fundraising events. However, as a result of lockdown restrictions and the need to put the health of our beneficiaries and staff first, we have not reintroduced all of our income generating or community fundraising activities, nor have we sought to fill our fee paying services to maximum capacity. As such, we are not yet realising the same level of income from fundraising events, shop sales, site hire etc. Instead, our income model for 2021-22 is split as follows:



Monthly Donors/Members

Over the year, we have been supported by 63 members (totalling £2,462), 14 monthly donors (totalling £2,040 including Gift Aid), several one-off online donations (totalling £8,156 including Gift Aid), £3,769 from people using our tap-to-donate machine and £5,109 from visitor donations, and other extremely kind donors. Thank you to every single one of you for your generous support.

Thank you

The trustees are very grateful to all those listed below who have supported the work of the charity this year. Without their trust in the Farm and their generous, financial support, we would not have the capacity to support our clients, participate proactively in our community and grow for the future.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

Trusts and foundations

Action Funder
Amazon Community Foundation
Bailey Thomas
Bannister Charitable Trust
BBC Children in Need
Bristol City Council
Bristol Community Health Trust
Charites Aid Foundation
Denman Charitable Trust
Department for Digital, Culture, Media & Sport
Ernest Cook Trust
Ernest Hecht Charitable Foundation
Finnis Scott Foundation
Hubbub Foundation
John James Bristol Foundation
The Lark Trust

Matrix Causes Fund
Peter Sowerby Foundation
Persimmon Homes Building Futures
Portishead Nautical Trust
Postcode Local Trust
Power to Change
Quartet Community Foundation
Royal Horticultural Society
Shed (Necessity Grant)

Donors and sponsors

Adam Powell
Bevan Brittan LLP
Bristol University
Jenny Parnell
Wessex Water
Richard Lambert

Volunteers, members, consultants and staff

We would like to say an extra special thank you to:

- The Farm's trustees without whom, we would not be able to operate safely. As experts in their fields, we are so grateful for their voluntary time;
- Service users, clients, beneficiaries and volunteers – without you, we would not be the colourful, dynamic, creative and fun community that you make us;
- Local residents, who are so supportive and welcoming of everyone using the Farm;
- Our amazing members and monthly donors, who give generously each month to support the ongoing services we run – you are true heroes;
- All the businesses and groups that support us during the year;
- Local groups that have so much passion and energy for green spaces, wildlife and people including: Ashley Vale Action Group, Ashley Vale Allotments Association, Narrowways Millennium Green Trust and groups using Boiling Wells;
- Tyndale Farm Vet Practice;
- Miriam Bishop of Bevan Brittan;
- Rob Wilson and the team at Godfrey Wilson for being great fun when working on serious things; and
- The dedicated, loyal, skilled, hard-working, kind Farm staff, every one of them.

To you all, a big, warm thank you for your energy, enthusiasm, and continued commitment to making the Farm an inspiring and caring place.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2022

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that to the best of their knowledge there is no information relevant to the audit of which the independent examiners are unaware. The trustees also confirm that they have taken all necessary steps to ensure that they themselves are aware of all relevant examination information and that this information has been communicated to the independent examiners.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 25 July 2022 and signed on their behalf by



Joseph Hughes
Treasurer

Independent examiner's report

To the trustees of

St. Werburghs City Farm

I report to the trustees on my examination of the accounts of St. Werburghs City Farm (the charitable company) for the year ended 31 March 2022, which are set out on pages 23 to 44.

Responsibilities and basis of report

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

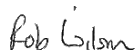
Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provides payroll services to the charitable company. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 25 July 2022

Rob Wilson FCA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol, BS1 4QD

St. Werburghs City Farm

Statement of financial activities *(incorporating an income and expenditure account)*

For the year ended 31 March 2022

	Note	Restricted £	Unrestricted £	2022 Total £	2021 Total £
Income from:					
Donations and legacies	3	-	21,586	21,586	13,516
Charitable activities	4	255,910	191,370	447,280	583,007
Other trading activities	5	-	48,266	48,266	19,174
Investments		-	2,082	2,082	436
Total income		<u>255,910</u>	<u>263,304</u>	<u>519,214</u>	<u>616,133</u>
Expenditure on:					
Raising funds		180	4,000	4,180	6,324
Charitable activities		<u>252,730</u>	<u>408,524</u>	<u>661,254</u>	<u>602,498</u>
Total expenditure	7	<u>252,910</u>	<u>412,524</u>	<u>665,434</u>	<u>608,822</u>
Net gains / (losses) on investments		-	<u>(4,042)</u>	<u>(4,042)</u>	<u>(2,738)</u>
Net income / (expenditure)		3,000	(153,262)	(150,262)	4,573
Transfers between funds		-	-	-	-
Net movement in funds	8	3,000	(153,262)	(150,262)	4,573
Reconciliation of funds:					
Total funds brought forward		<u>63,276</u>	<u>685,520</u>	<u>748,796</u>	<u>744,223</u>
Total funds carried forward		<u><u>66,276</u></u>	<u><u>532,258</u></u>	<u><u>598,534</u></u>	<u><u>748,796</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 19 to the accounts.

St. Werburghs City Farm

Balance sheet

As at 31 March 2022

	Note	£	2022 £	2021 £
Fixed assets				
Tangible assets	11		352,367	376,990
Investments	12		57,120	61,162
			409,487	438,152
Current assets				
Stock	13	7,193		4,330
Debtors	14	17,428		38,955
Cash at bank and in hand		205,430		325,542
		230,051		368,827
Liabilities				
Creditors: amounts falling due within 1 year	15	(41,004)		(58,183)
Net current assets			189,047	310,644
Net assets	18		598,534	748,796
Funds	19			
Restricted funds			66,276	63,276
Unrestricted funds				
Designated funds			120,236	165,236
Capital fund			352,367	376,990
General funds			59,655	143,294
Total charity funds			598,534	748,796

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477(2), and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with section 386 of the Act; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 25 July 2022 and signed on their behalf by



Joseph Hughes
Treasurer

St. Werburghs City Farm

Statement of cash flows

For the year ended 31 March 2022

	2022 £	2021 £
Net movement in funds	(150,262)	4,573
Adjustments for:		
Depreciation charges	24,623	27,429
Loss on disposal of fixed assets	-	-
(Gains) / losses on investments	4,042	2,738
Dividends, interest and rents from investments	(2,082)	(436)
Decrease / (increase) in stock	(2,863)	(2,828)
Decrease / (increase) in debtors	21,527	(20,476)
Increase / (decrease) in creditors	<u>(17,179)</u>	<u>637</u>
Net cash provided by / (used in) operating activities	<u>(122,194)</u>	<u>11,637</u>
Cash flows from investing activities:		
Dividends, interest and rents from investments	2,082	436
Purchase of tangible fixed assets	<u>-</u>	<u>-</u>
Net cash provided by / (used in) investing activities	<u>2,082</u>	<u>436</u>
Net cash provided in / (used in) financing activities	<u>-</u>	<u>-</u>
Increase / (decrease) in cash and cash equivalents in the year	(120,112)	12,073
Cash and cash equivalents at the beginning of the year	<u>325,542</u>	<u>313,469</u>
Cash and cash equivalents at the end of the year	<u><u>205,430</u></u>	<u><u>325,542</u></u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

St. Werburghs City Farm meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executors to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probably when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of services is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

1. Accounting policies (continued)

d) Donated services and facilities (continued)

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particularly areas of the charity's work or for specific projects being undertaken by the charity.

Restricted funds for the purpose of purchasing or constructing fixed assets are transferred to unrestricted funds if the restriction has been discharged by the purchase or construction of the asset.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have all been allocated to charitable activities.

i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Farm buildings	10 years straight line
Plant and equipment	10 years straight line
Motor vehicles	4 years straight line
Land and buildings	25 years straight line

Items of equipment are capitalised where the purchase price exceeds £500.

No depreciation is provided on freehold land.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

1. Accounting policies (continued)

i) Tangible fixed assets (continued)

For capital items funded by restricted grants, if the restriction was discharged by the purchase or construction of the asset, the funds are transferred to unrestricted funds.

j) Stock

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

o) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

p) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

1. Accounting policies (continued)

p) Accounting estimates and key judgements (continued)

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

Depreciation

As described in note 1i to the financial statements, depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

2. Prior period comparatives

	Restricted £	Unrestricted £	2021 Total £
Income from:			
Donations and legacies	-	13,516	13,516
Charitable activities	377,461	205,546	583,007
Other trading activities	-	19,174	19,174
Investments	-	436	436
Total income	377,461	238,672	616,133
Expenditure on:			
Raising funds	3,562	2,762	6,324
Charitable activities	360,785	241,713	602,498
Total expenditure	364,347	244,475	608,822
Net gains / (losses) on investments	-	(2,738)	(2,738)
Net income / (expenditure)	13,114	(8,541)	4,573
Transfers between funds	-	-	-
Net movements in funds	13,114	(8,541)	4,573

3. Income from donations and legacies

	Restricted £	Unrestricted £	2022 Total £	2021 Total £
Voluntary donations	-	21,586	21,586	13,516

All income from donations and legacies was unrestricted in the prior year.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

4. Income from charitable activities

	Restricted £	Unrestricted £	2022 Total £
Grants > £10,000:			
Bailey Thomas	13,400	-	13,400
Bannister Charitable Trust	10,000	-	10,000
BBC Children in Need	45,649	-	45,649
BCC Local Restrictions	13,334	-	13,334
BCC Impact Fund (the Network Project)	28,016	-	28,016
Bristol Community Health Trust	19,145	-	19,145
Ernest Cook Trust	14,951	-	14,951
Peter Sowerby	23,413	-	23,413
Royal Horticultural Society	15,000	-	15,000
Shed Necessity Future Farm	10,000	-	10,000
Grants < £10,000	<u>63,002</u>	<u>7,026</u>	<u>70,028</u>
Total grant income	255,910	7,026	262,936
Kickstarter	-	27,290	27,290
Supported training placements	-	44,340	44,340
Horticultural and farm sales	-	65,252	65,252
Workshops	-	47,462	47,462
	<u>255,910</u>	<u>191,370</u>	<u>447,280</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

Prior year comparative	Restricted £	Unrestricted £	2021 Total £
Grants > £10,000:			
Bannister Charitable Trust	10,000	-	10,000
BBC Children in Need	14,147	-	14,147
BCC - Retail, Hospitality & Leisure	16,476	-	16,476
BCC - Impact Fund (the Network Project)	56,855	-	56,855
BCC - Local Restrictions	13,672	-	13,672
CAF Resilience	28,302	-	28,302
Co-op Foundation Building Connections	32,336	-	32,336
Council Corona Grant	10,000	-	10,000
Covid Support Fund	35,364	-	35,364
HMRC Furlough	-	84,189	84,189
John James Foundation	10,000	-	10,000
Postcode Local Trust	18,087	-	18,087
Power to Change	24,050	-	24,050
Power to Change Community Business Renewal	19,999	-	19,999
Shed Necessity	24,000	-	24,000
Shed Necessity Future Farm	15,000	-	15,000
Grants < £10,000	49,173	-	49,173
Total grant income	377,461	84,189	461,650
Supported training placements	-	45,542	45,542
Horticultural and farm sales	-	48,956	48,956
Workshops	-	26,859	26,859
	377,461	205,546	583,007

5. Income from other trading activities

	Restricted £	Unrestricted £	2022 Total £	2021 Total £
Memberships	-	2,462	2,462	2,405
Fundraising events	-	-	-	91
Shop sales	-	1,789	1,789	-
Café rent and service charge	-	9,958	9,958	1,685
Site hire	-	19,732	19,732	1,091
Allotments	-	14,325	14,325	13,902
	-	48,266	48,266	19,174

All income from other trading activities was unrestricted in the prior year.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

6. Government grants

The charitable company receives government grants, defined as funding from Bristol City Council and The HMRC Furlough Scheme to fund charitable activities. The total value of such grants was £41,350 (2021: £180,492). There are no unfulfilled conditions or contingencies attaching to these grants.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

7. Total expenditure

				Prior year comparative		
	Raising funds	Charitable	2022 Total	Raising funds	Charitable	2021 Total
	£	activities	£	£	activities	£
		£				
Staff costs (note 9)	-	457,934	457,934	-	414,359	414,359
Recruitment and training	-	8,592	8,592	-	7,410	7,410
Events and fundraising costs	210	-	210	(90)	-	(90)
Advertising	3,970	-	3,970	6,414	-	6,414
Printing, postage and stationery	-	15,129	15,129	-	15,383	15,383
Equipment hire	-	1,815	1,815	-	788	788
Computer expenses	-	10,927	10,927	-	8,213	8,213
Telephone	-	4,249	4,249	-	4,105	4,105
Consultancy, legal and professional	-	31,436	31,436	-	15,493	15,493
Accountancy fees	-	5,694	5,694	-	4,881	4,881
Sundry expenses	-	4,398	4,398	-	2,114	2,114
Rent and rates	-	15,744	15,744	-	8,251	8,251
Heat and light	-	8,872	8,872	-	6,000	6,000
Insurance	-	6,317	6,317	-	8,976	8,976
Repairs and maintenance	-	27,307	27,307	-	43,865	43,865
Travel	-	349	349	-	686	686
Health and safety	-	4,796	4,796	-	4,328	4,328
Bad debts	-	(600)	(600)	-	(100)	(100)
Volunteer and trustee expenses	-	2,508	2,508	-	418	418
Depreciation	-	24,623	24,623	-	27,429	27,429
Activity and project costs	-	31,164	31,164	-	29,899	29,899
	4,180	661,254	665,434	6,324	602,498	608,822

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

8. Net movement in funds

This is stated after charging:

	2022	2021
	£	£
Depreciation	24,623	27,429
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	-	-
Auditors' remuneration:		
▪ Independent examination (including VAT)	1,860	1,770
▪ Other services (including VAT)	3,834	1,922
	<u>3,834</u>	<u>1,922</u>

9. Staff costs and numbers

Staff costs were as follows:

	2022	2021
	£	£
Salaries and wages	399,192	368,225
Social security costs	20,886	15,529
Pension costs	11,351	9,887
Freelance staff	26,505	20,718
	<u>457,934</u>	<u>414,359</u>

No employee earned more than £60,000 during the current or prior year.

The key management personnel of the charitable company comprise the Trustees, the Directors and the Director Maternity Cover. The total employee benefits of the key management personnel were £71,458 (2020: £68,531).

	2022	2021
	No.	No.
Average head count (FTE)	<u>17.00</u>	<u>16.00</u>

10. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

11. Tangible fixed assets

	Farm buildings	Land and buildings	Total £
Cost			
At 1 April 2021	112,351	405,022	517,373
Disposals in year	-	-	-
Additions in year	-	-	-
	<u>112,351</u>	<u>405,022</u>	<u>517,373</u>
At 31 March 2022	<u>112,351</u>	<u>405,022</u>	<u>517,373</u>
Depreciation			
At 1 April 2021	67,806	72,577	140,383
On disposal	-	-	-
Charge for the year	8,422	16,201	24,623
	<u>76,228</u>	<u>88,778</u>	<u>165,006</u>
At 31 March 2022	<u>76,228</u>	<u>88,778</u>	<u>165,006</u>
Net book value			
At 31 March 2022	<u><u>36,123</u></u>	<u><u>316,244</u></u>	<u><u>352,367</u></u>
At 31 March 2021	<u><u>44,545</u></u>	<u><u>332,445</u></u>	<u><u>376,990</u></u>

12. Investments

	2022 £	2021 £
Market value at 1 April 2021	61,162	63,900
Unrealised gains / (losses)	<u>(4,042)</u>	<u>(2,738)</u>
Market value at 31 March 2022	<u><u>57,120</u></u>	<u><u>61,162</u></u>
Historical cost:		
At 31 March 2022	<u><u>49,925</u></u>	<u><u>49,925</u></u>

13. Stock

	2022 £	2021 £
Livestock, deadstock and feed	<u><u>7,193</u></u>	<u><u>4,330</u></u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

14. Debtors

	2022	2021
	£	£
Trade debtors	8,499	290
Prepayments	6,367	1,502
Accrued income	2,500	36,646
Other debtors	62	517
	<u>17,428</u>	<u>38,955</u>

15. Creditors: amounts due within 1 year

	2022	2021
	£	£
Trade creditors	4,283	6,114
Accruals	9,118	17,378
Deferred income (see note 16)	20,358	26,086
Other taxation and social security	-	4,665
Pension control account	-	-
Other creditors	7,245	3,940
	<u>41,004</u>	<u>58,183</u>

16. Deferred income

	2022	2021
	£	£
At 1 April 2021	26,086	18,211
Deferred during the year	20,358	26,086
Released during the year	<u>(26,086)</u>	<u>(18,211)</u>
At 31 March 2022	<u>20,358</u>	<u>26,086</u>

Deferred income relates to income taken in advance for allotments and propagation place.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

17. Financial instruments

	2022 £	2021 £
Financial assets measured at fair value:		
Investments	<u>57,120</u>	<u>61,162</u>
Financial assets measured at amortised cost:		
Cash at hand	205,430	325,542
Trade debtors	8,499	290
Accrued income	2,500	36,646
Other debtors	<u>62</u>	<u>517</u>
	<u>216,491</u>	<u>362,995</u>
Financial liabilities measured at amortised cost:		
Trade creditors	4,283	6,114
Accruals	9,118	17,378
Other creditors	<u>7,245</u>	<u>3,940</u>
	<u>20,646</u>	<u>27,432</u>

18. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	352,367	352,367
Investments	-	57,120	57,120
Current assets	66,276	163,775	230,051
Current liabilities	<u>-</u>	<u>(41,004)</u>	<u>(41,004)</u>
Net assets at 31 March 2022	<u>66,276</u>	<u>532,258</u>	<u>598,534</u>
	Restricted funds £	Unrestricted funds £	Total funds £
Prior year comparative			
Tangible fixed assets	-	376,990	376,990
Investments	-	61,162	61,162
Current assets	63,276	305,551	368,827
Current liabilities	<u>-</u>	<u>(58,183)</u>	<u>(58,183)</u>
Net assets at 31 March 2021	<u>63,276</u>	<u>685,520</u>	<u>748,796</u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

	At 1 April			Transfers	At 31 March
19. Movements in funds	2021	Income	Expenditure	between funds	2022
Restricted funds	£	£	£	£	£
Action Funder	-	2,970	(2,970)	-	-
Amazon Comm Fridge	-	5,000	-	-	5,000
Bailey Thomas	-	13,400	(13,400)	-	-
Bannister Charitable Trust	-	10,000	(10,000)	-	-
BBC Children in Need	(1,120)	45,649	(44,529)	-	-
BCC - Retail, Hospitality & Leisure	5,569	8,000	(13,569)	-	-
BCC - Covid (SF&GC)	-	3,285	(3,285)	-	-
BCC - HAF Summer	-	860	(860)	-	-
BCC - HAF Winter	-	262	(262)	-	-
BCC - Holiday Youth	1,800	-	(1,800)	-	-
BCC - Impact Fund (Small Grant)	-	5,625	(5,625)	-	-
BCC - Impact Fund (the Network Project)	10,250	28,016	(38,266)	-	-
BCC - Local Restrictions	4,502	13,334	(17,836)	-	-
BCC - Youth Sector Support	-	5,000	-	-	5,000
Bristol Community Health Trust	-	19,145	(10,266)	-	8,879
Denman Trust	-	5,000	(5,000)	-	-
Ernest Cook Trust	-	14,951	-	-	14,951
Ernest Hecht Charitable Foundation	2,825	-	(2,825)	-	-
Finnis Scott	-	7,500	-	-	7,500
Hubbub Comm Fridge	-	3,000	-	-	3,000
John James Foundation	10,000	-	(10,000)	-	-
Kickstart Training	-	9,000	(6,172)	-	2,828
The Lark Trust	1,924	3,500	(5,424)	-	-
Matrix Causes Fund	70	-	(70)	-	-
Persimmon Homes Building Futures	3,633	-	(3,633)	-	-
Peter Sowerby	-	23,413	(19,072)	-	4,341
Portishead Nautical Trust	1,151	-	(1,151)	-	-
Postcode Local Trust	300	-	(300)	-	-
Power to Change	729	-	(729)	-	-
Power to Change Community Business Renewal	10,522	4,000	(10,522)	-	4,000
Quartet - Helen Moss Grassroots	609	-	(609)	-	-
Royal Horticultural Society	-	15,000	(4,223)	-	10,777
Shed Necessity	6,927	-	(6,927)	-	-
Shed Necessity Future Farm	3,585	10,000	(13,585)	-	-
Total restricted funds	63,276	255,910	(252,910)	-	66,276

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

19. Movements in funds (continued)

Restricted funds brought forward	<u>63,276</u>	<u>255,910</u>	<u>(252,910)</u>	<u>-</u>	<u>66,276</u>
Unrestricted funds					
<i>Designated funds:</i>					
Three month operational reserve	90,236	-	-	-	90,236
Estate infrastructure, Farm Fair & grant bridging	<u>75,000</u>	<u>-</u>	<u>-</u>	<u>(45,000)</u>	<u>30,000</u>
<i>Total designated funds</i>	165,236	-	-	(45,000)	120,236
Capital fund	376,990	-	(24,623)	-	352,367
General funds	<u>143,293</u>	<u>263,304</u>	<u>(391,942)</u>	<u>45,000</u>	<u>59,655</u>
Total unrestricted funds	<u>685,519</u>	<u>263,304</u>	<u>(416,565)</u>	<u>-</u>	<u>532,258</u>
Total funds	<u><u>748,795</u></u>	<u><u>519,214</u></u>	<u><u>(669,475)</u></u>	<u><u>-</u></u>	<u><u>598,534</u></u>

Purposes of restricted funds

Action Funder	Funding to extend the Rewild Child Project, delivering child and youth activities that build connections, foster friendships and promote skills development.
Amazon Comm Fridge	Funding for activities that support children to reach their potential, including creating a positive environment and developing skills.
Bailey Thomas	Funding to adapt our Supported Farming and Green Care activities to ensure that adults with care and support needs can continue to participate and thrive despite Covid-19 restrictions.
Bannister Charitable Trust	Funding to engage and equip people with land management skills including creating wildlife habitats, learning plant identification, growing and harvesting vegetables, bee keeping and managing a herb garden.
BBC Children in Need	Covid-19 Next Steps Programme – 18 months funding towards our Rewild Child Project which offers activities for children from low income families who are isolated as a result of Covid-19.
BCC - Retail, Hospitality & Leisure	Retail, Hospitality & Leisure Grant – Funding to support business costs for the retail, hospitality and leisure sectors.
BCC - Covid (SF&GC)	Funding to enable Covid-19 adaptations of the Supported Farming and Green Care activities to ensure that adults with care and support needs can continue to participate and thrive.
BCC - HAF Summer	Delivery of Outdoor and Forest School youth activities during the summer holidays.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

19. Movements in funds (continued)

BCC - HAF Winter	Delivery of Outdoor and Forest School youth activities during the Christmas holidays.
BCC - Holiday Youth	Holiday Activity and Food programme – Funding towards free-to-access Easter holiday activities and food for school age children (4 – 16) who receive benefits-related free school meals.
Bristol City Council - Impact Fund (the Network Project)	Collaborative capacity building and community development in East Central Bristol in partnership with Barton Hill Settlement, Somali Resource Centre and Wellspring Healthy Living Centre.
Bristol City Council - Impact Fund (Small Grant)	Funds to run Craft and Cooking activities that reduce inequality and disadvantage, promoting greater health and wellbeing.
BCC - Local Restrictions	Local Restrictions Support Grant – Funding to support business/services that closed or were restricted due to Covid-19.
BCC - Youth Sector Support	Funding to deliver youth activities as part of our Rewild Child Project delivering therapeutic, seasonal and land-based activities with children and young people.
Bristol Community Health Trust	Funding towards co-design partnerships for outdoor-focused health and wellbeing activities for adults currently underrepresented in outdoor activity and the Farm's services.
Denman Trust	Funding to deliver vital nature connection interventions targeting 18-25 year olds who identify as lonely or marginalised.
Ernest Cook Trust	Funding to employ an Outdoor Learning Officer to deliver activities that build the resilience of inner-city children.
Ernest Hecht Charitable Foundation	Funding for a Youth Officer to engage young people in vocational activities whilst researching apprenticeship development opportunities.
Finnis Scott	Funding towards the employment and support of a Horticultural Apprentice.
Hubbub Comm Fridge	Funding to launch a Community Fridge in collaboration with Houria CIC.
John James Foundation	Funding to offer Horticulture and Animal Care placements to adults with learning disabilities during a period of Project Development.
Kickstart Training	Training budget for young people employed through the Kickstart Scheme.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

19. Movements in funds (continued)

Lark Trust	Funding towards the delivery of therapeutic outdoor activities for adults with poor mental health.
Matrix Causes Fund	Funds to develop an green woodwork workshop to engage and train local people who identify as having poor mental health.
Persimmon Homes Building Futures	Funding to engage young people struggling with anxiety in outdoor practical activities.
Peter Sowerby	Funding to adapt our Supported Farming and Green Care activities to ensure that adults with care and support needs can continue to participate and thrive despite Covid-19 restrictions.
Portishead Nautical Trust	Funding to provide therapeutic and seasonal activities to disadvantaged and marginalised young people.
Postcode Local Trust	Funding to create an accessible pollinator picnic area.
Power to Change	2 year funding towards growing a community propagation business that improves volunteer health and wellbeing and reinvests in green space through seedling sales.
Power to Change Community Business Renewal	Funding towards our core costs to allow the Director and Senior Management time to focus on re-calibrating our sites & services post Covid.
Quartet - Helen Moss Grassroots Fund	A grant accepted by the Network on behalf of Hafla to support community cohesion activities.
Royal Horticultural Society	Funding towards the employment and support of Horticultural Apprentices.
Shed Necessity	Funding to research and develop an apprenticeship programme.
Shed Necessity Future Farm	Funding to cover staff resources and consultancy costs to develop and embed a sustainable and equitable strategy and theory of change that showcases the future vision of a city farm.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

19. Movements in funds (continued)

Purposes of designated funds

Three month operational reserve

Designated funds comprises ring-fenced operational reserves equivalent to at least three months' 'running costs' or £75,000, whichever is the greater. In the event of the Farm needing to close, these funds could cover operational costs incurred while winding up the charity, including redundancy payments, relocation of the animals and professional fees. The calculation of essential running costs is based on core and central services and not time-specific projects including one-off capital investment. However, due to the uncertainty of Covid-19, the trustees have agreed to leave the operational reserves the same as 2019-20 at £90,236 for three months.

Estate infrastructure, Farm Fair & grant

A further amount of £30,000 has been assigned which is ring-fenced for priority areas including:

- Estates and Infrastructure costs such as emergency repairs, health and safety actions, capital development etc.;
- Grant/Income Bridging to sustain the delivery of core services when funding/projected income ceases, falls or is delayed; and
- Social enterprise development to support long-term resilience and greater social impacts.

Purposes of unrestricted funds

Capital fund

The capital fund represents the net book value of assets held. The majority of assets are funded from restricted grants which are transferred to unrestricted once the restriction has been discharged. This fund includes the Boiling Wells kitchen and the Connection Centre discharged from restricted funds on construction.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

19. Movements in funds (continued)

Prior year comparative	At 1 April 2020 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2021 £
Restricted funds					
Bannister Charitable Trust	-	10,000	(10,000)	-	-
BBC Children in Need	-	14,147	(15,267)	-	(1,120)
BCC - Retail, Hospitality & Leisure	-	16,476	(10,907)	-	5,569
BCC - Holiday Youth	-	1,800	-	-	1,800
BCC - Impact Fund (Small Grant)	(383)	7,500	(7,117)	-	-
BCC - Impact Fund (the Network Project)	12,748	56,855	(59,353)	-	10,250
BCC - Local Restrictions	-	13,672	(9,170)	-	4,502
CAF Corona Grant	-	2,421	(2,421)	-	-
CAF Resilience	-	28,302	(28,302)	-	-
Clothworkers	-	7,000	(7,000)	-	-
Co-op Foundation - Building Connections	166	32,336	(32,502)	-	-
Co-op Foundation - Space to Connect	7,975	-	(7,975)	-	-
Council Corona Grant	-	10,000	(10,000)	-	-
Covid Support Fund	-	35,364	(35,364)	-	-
David Solomon Charitable Trust	-	900	(900)	-	-
D'Oyly Carte Charitable Trust	3,000	-	(3,000)	-	-
Ernest Hecht Charitable Foundation	-	4,852	(2,027)	-	2,825
Groundworks UK	-	500	(500)	-	-
John James Foundation	-	10,000	-	-	10,000
The Lark Trust	-	4,000	(2,076)	-	1,924
The Leonard Laity Stoate Charitable Trust	-	1,000	(1,000)	-	-
Marks and Spencers	(201)	800	(599)	-	-
Matrix Causes Fund	3,996	-	(3,926)	-	70
Medlock Charitable Trust	2,000	-	(2,000)	-	-
Moto	1,000	-	(1,000)	-	-
Neighbourly Community Fund	-	400	(400)	-	-
Nisbet Trust	6,582	-	(6,582)	-	-
Persimmon Homes Building Futures	-	6,000	(2,367)	-	3,633
Portishead Nautical Trust	-	3,000	(1,849)	-	1,151
Postcode Local Trust	-	18,087	(17,787)	-	300
Power to Change	7,087	24,050	(30,408)	-	729
Power to Change Community Business Renewal	1,680	19,999	(11,157)	-	10,522
Quartet Coronavirus Response Fund	-	5,000	(5,000)	-	-
Quartet Helen Moss Grassroots Fund	609	-	-	-	609
School for Social Entrepreneurs	844	4,000	(4,844)	-	-
Shed Necessity	-	24,000	(17,073)	-	6,927
Shed Necessity Future Farm	-	15,000	(11,415)	-	3,585
St James's Place	1,059	-	(1,059)	-	-
Tesco - Bags of Help programme	2,000	-	(2,000)	-	-
Total restricted funds	50,162	377,461	(364,347)	-	63,276

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2022

19. Movements in funds (continued)

Unrestricted funds

Designated funds:

Three month operational reserve	90,236	-	-	-	90,236
Estate infrastructure, farm fair and grant bridging	<u>50,000</u>	<u>-</u>	<u>-</u>	<u>25,000</u>	75,000
<i>Total designated funds</i>	140,236	-	-	25,000	165,236
Capital fund	404,419	-	(27,429)	-	376,990
General funds	<u>149,406</u>	<u>235,934</u>	<u>(217,046)</u>	<u>(25,000)</u>	143,294
Total unrestricted funds	<u>694,061</u>	<u>235,934</u>	<u>(244,475)</u>	<u>-</u>	685,520
Total funds	<u>744,223</u>	<u>613,395</u>	<u>(608,822)</u>	<u>-</u>	748,796

ST WERBURGHS CITY FARM

England & Wales - Charity number 297091

Accounts

Company no. 02114442
Charity no. 297091

St. Werburghs City Farm
Report and Unaudited Financial
Statements
31 March 2021

St. Werburghs City Farm

Reference and administrative details

For the year ended 31 March 2021

Insurers	Hiscox Insurance c/o Arthur J Gallagher (UK) Limited Spectrum Building 7th Floor 55 Blythswood Street Glasgow G2 7AT
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Who we are

During 2021-22 we will work alongside a strategy consultant and a group of community action researchers (advocates) who represent our local communities to develop a new Vision and mission which will link to a new Theory of Change. Until this process is finalised, we will continue to work to our existing Vision statement which is as follows:

Our vision is to inspire and educate happy, healthy communities through green spaces, local food, and each other

St Werburghs City Farm is an inner-city oasis. Situated in the Bristol ward of Ashley next to 4 other wards which fall within the 10% most disadvantaged in the UK, the Farm has developed to meet local needs.

Using a two-acre small holding, a one-acre community garden, a 2.5-acre conservation site and 13 acres of community allotments, we offer targeted community services that equip people with knowledge, skills, and confidence, and provide green sites accessible to all.

Our **aims** are to:

- **increase knowledge of where food comes from** through activities and educational interpretation;
- **increase confidence and knowledge in growing, cooking, and eating fresh food** through activities and services that showcase local produce;
- **increase access to locally produced food**, especially Farm grown or reared food by supporting allotment holders, providing a cafe and other services;
- **enhance access to and enjoyment of green spaces** through activities that develop people's awareness of, interest in and confidence to explore their environment;
- **enhance health and wellbeing** through opportunities that enable people to develop, learn and play outdoors;
- **enhance our sites** by developing them to be welcoming, accessible, playful, and informative whilst supporting wildlife and biodiversity;
- **improve communication, helping to create a supportive, friendly, and understanding community** through events and activities that bring a diverse range of people together;
- **improve skills and qualifications** through education and training experiences, leading to greater opportunities; and
- **improve engagement**, by building people's capacity and confidence, and supporting them to achieve change.



Strategic priorities

- Increase people's connections, skills and health and wellbeing
- Increase people's access and awareness of local, seasonal food
- Increase people's access and ownership of local green spaces
- Invest in our sites to be more accessible, inclusive and fit-for-purpose
- Remove barriers to participation to achieve greater equity and inclusion
- Achieve carbon positivity by 2030
- Achieve greater financial sustainability
- Better demonstrate our impact

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Overview of the year from the Chair of the Board of Trustees

The past year has brought with it unprecedented challenges and has changed the way our organisation has worked completely. The main Farm site has been closed to the public for much of the past year, and we have had to pivot our services to be able to continue to support our communities whilst keeping everyone safe. As Covid-19 has highlighted existing social inequalities with devastating consequences, the need for our services has never been higher. What the events of 2020 have further underlined is the need for us to address the echoes of structural inequality and privilege within our own organisation. The publication of our Equity Report in October 2020 was the first step along this path, and we will continue to centre this work in the coming year. We are working with Ladders4Action to carry out a Community Advocacy process, working with a diverse group of local people to ensure that our future services, activities, vision, and objectives are informed by and created with our local communities. We hope to launch our new Strategy and Theory of Change for 2022-23 along with a capital campaign to secure funds to redevelop the office/community building/café part of our site, to develop new facilities that enable us to deliver services and generate a sustainable income to better meet the needs of our community.

Since the onset of the pandemic, we have worked tirelessly to continue supporting our project participants over prolonged lockdowns, including:

- Making regular check-in phone calls to service users;
- Switching to online service delivery where appropriate, including running youth club on Zoom and holding online social sessions for adults with learning disabilities;
- Sending out over 150 activity kits to project participants to help maintain connection, including “Windowsill Warrior” and “Home-baking Hero” packs, and vegetable boxes with recipe cards;
- Offering exclusive use of our sites to vulnerable people and families without access to outside space;
- Maintaining our services for children and young people, including running a summer camp for referred young people and providing food boxes to vulnerable families through our Youth Club;
- Harvesting more than 50 trays of fruit and vegetables from our sites which was donated to Co-Exist Community kitchen to turn into delicious meals for local vulnerable families;
- Working with young people facing loneliness and disconnection through our 18-25 Social Action project; and
- Meeting increased demand for Propagation Place plants and achieving an “Excellent” rating of 4.8 on Trust Pilot.



The quotes from our beneficiaries prove how much our sites and services mean to them:

“Coming to the Farm rejuvenates my energy and makes me feel more energetic and excited about life. It has given me confidence in my ability to do practical tasks which I completely lacked before doing this, which has expanded my confidence in the other areas of my life too.”

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

“I feel much better when at the Farm. It’s been like family during the year”

“I’ve learned good skills, and it improved my mood a lot every week. I’ve been having an especially bad time with my mental health recently, but having this every Monday has been really helpful, giving me something to look forward to and starting off the week well”

As ever, it is through the dedication, passion, and creativity of our staff team that we have managed to pivot our organisation and continue to support our service users. Staff have re-imagined services and continually put the safety and wellbeing of our project participants at the heart of everything they do. Without a doubt, they are our biggest asset, and I would like to extend heartfelt thanks for their hard work, compassion, and spirit over the past year.

We would like to extend a warm welcome to our new recruits taken on over the last year: Ash Bligh-Wall, Jasmine Tidswell, Oscar Martin-Taylor, Teo Dennison, Joe Hemming, Dominic Knight, Caroline Sharratt and Julio Santamaria have all joined our team. We have also welcomed three new trustees to our Board: Maurice McCartney, Jackie Barker and Lisa Pascoe. Everyone that has joined our team has already made huge contributions to the organisation, and we look forward to working with you over the coming year.

We would also like to say a huge thank you to Dan Bailey, Jude English and Theeb Navaratnam, who have stepped down from the Board of Trustees after years of service.

Lastly, as a charity, we rely on the support of our donors and funders. Every donation we receive enables us to offer targeted activities for those most in need and maintain our green spaces for people and wildlife.

We are grateful for one-off donations of any size, however, the best way to support the Farm is to become a regular monthly donor. This enables us to better plan for the future and supports the ongoing needs of our community. To support our work, please visit www.localgiving.org/charity/swcityfarm/

Thank you for your support,

**Ash Meakins,
Chair of the Board of Trustees**

in Ashley, Easton, and Lawrence Hill. which works



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

The trustees present their report and financial statements for the year ended 31 March 2021. Reference and administrative information set out on page 1 forms a part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Overview of 2020-21

Like much of the world, for us 2020-21 was a vastly different year compared to what we had planned and prepared for. Like riding a roller coaster in the dark, we have spent 12-months bracing for each unknown twist and turn, high and low, not knowing what was about to come. At all times, we have put the safety of our team, and the needs of our beneficiaries first and foremost. We are immensely proud of the services that our team have delivered, and the innovation and tenacity that they have mustered to ensure that we can reach those most in need. This includes delivering gardening and baking kits for people shielding at home, adapting sessions for smaller, socially distanced groups, and offering exclusive use of the Farm for families where one child is neurodiverse. The feedback from people attending these services verifies that our work, in connecting people to land, nature and food, has never been so important.

During the year we sadly lost two long-attending service users to Covid and have supported several staff members and beneficiaries who lost loved ones or have been caring for people that were seriously ill. Supporting the team during this period of change and distress has been a significant priority for both Directors. Understandably, the enormity of the pandemic's impact on the health and wellbeing of our beneficiaries, staffing team and the wider community will be felt for years to come. As we navigated through the past 12 months, we have been extremely mindful of this, and have sought to offer staff time, space and support based on their personal circumstances. Furlough has obviously helped achieve this, however, making sure that we treat everyone with kindness has been paramount to getting through this period.

Whilst maintaining and extending our services during the year, we have also undertaken some significant strategy work including:

- **Equity and diversity** – we have continued to implement the recommendations of the Equity Report and take further steps to make the Farm more accessible and welcoming to people from all communities by:
 - Commissioning two bespoke Equity and Diversity pieces of training;
 - Encouraging staff to access 1 to 1 cultural competency supervision twice a year;
 - Developing partnerships with Houria, Bristol Mind and Mazi to increase engagement of communities that are currently under-represented in our services;
 - Reviewing policy, procedure, practice; and
 - Supporting the Staff to launch SEED (Sustainable Equitable Engagement and Development group) which aims to ensure the entire team has more ownership and engagement in our equitable and sustainable actions.

- **Apprenticeship project** – Overwinter 2020/21 we carried out an Apprenticeship Development project, looking at the potential for developing apprentice roles at Propagation Place. Following on from the success of this project, we will seek to fund apprenticeship positions across the whole Farm to offer young people from disadvantaged backgrounds the opportunity to gain experience working in a charitable setting and qualifications in horticulture, animal care, social care, conservation, and administration.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

- **Strategy development** - Working alongside a strategy consultant, we have run 9 strategy development sessions with a group of community action researchers (advocates) representing our local communities. These sessions, along with a further 3 planned spin-off sessions, will feed into the Farm's new Strategy, vision, and Theory of Change, to ensure that equity and sustainability is at the heart of what we do moving forward.

Over the last year, we have learnt a lot about our organisation, our community and ourselves as individuals. The most significant learnings will feed into our work as we move forward, including:

- The need for urban residents to have access and ownership of greenspaces for immediate health and wellbeing and to ensure that the long-term future of our agricultural sector is more diverse;
- The need for uplifting skill-building courses and entry-level apprenticeships, in particular for our young people;
- The need to address the climate crisis and ecological emergency in all aspects of our work; and
- Acknowledging that our Equity journey is the start of a long path, refocusing everything we do to ensure an equitable future.

Looking forward to 2021-22

As we write this report, we are unsure how Covid-19 will affect our people and our services. Our 2021-22 Operational Plan outlines the challenges that face us, including; increasing social inequality and the need to prioritise our work; addressing the impacts of the economic recession and a difficult jobs market; the need and competition for 2 years + funding for some of our core services; the challenges of revising our Supported Training services so that we can continue to offer much-needed engagement opportunities for adults with learning difficulties; maximising opportunities to grow Propagation Place business organically and ethically; ensuring our sites receive the investment they need to be safe, accessible and welcoming.

Despite this, we are energised by our immediate to medium-term future including: launching a new strategy that puts equity and sustainability at the core of what we do; embedding the theory of change alongside new monitoring and evaluation tools that demonstrate our impact; completing a feasibility study to redevelop the office, community building, playground and café area and gearing up for a capital fundraising campaign to turn these plans into reality. We hope to launch an apprenticeship programme to offer quality entry-level employment for our young people and continue conversations with people currently underrepresented in our work, either through our Advocacy programme or with some amazing partners operating across the city. 2021-22 has reaffirmed that our work, and work like it, is vital for the health and wellbeing of a connected urban community. We are so proud of our team and look forward to celebrating what we have achieved and commemorating the wonderful people that are no longer with us when the time is right.

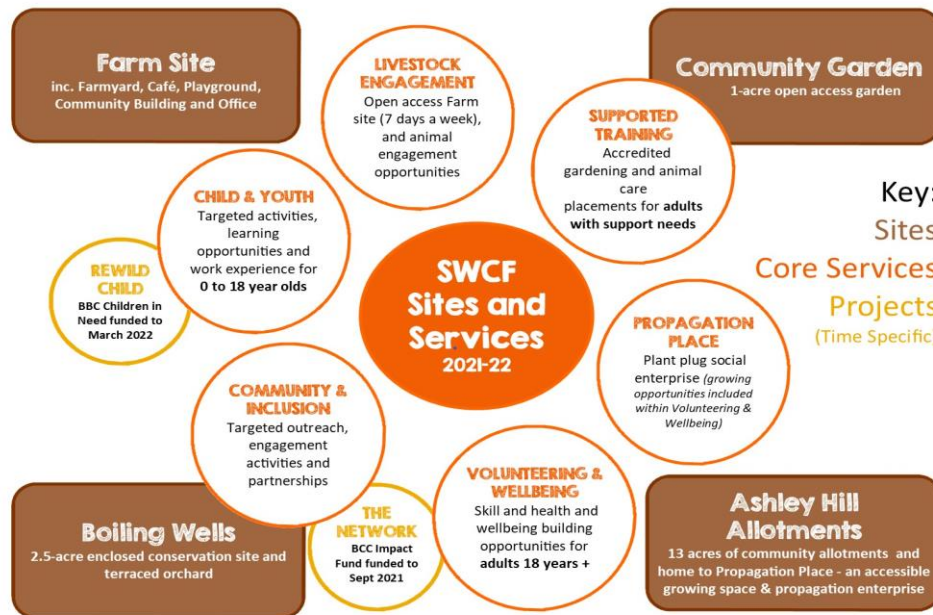
St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Our impact

Using a two-acre smallholding, a one-acre community garden, a 2.5-acre conservation site and 13 acres of community allotments, we offer targeted community services that equip people with knowledge, skills, and confidence, and provide green sites accessible to all.



Impact Priority: People have increased connections, skills, and health and wellbeing

All of our activities whether labelled or not, seek to increase people's health and wellbeing through greater community connections, increased opportunities through improved interest, skills and experience and increase enjoyment, access, and time outdoors and with nature. The quotes below demonstrate this:

"I always feels so much better once I'm here" Young person

"Lots of our Y1 children are emotionally vulnerable and Forest School helps with decision-making, creative thinking and taking control. They also lack fine motor skills so activities such as weaving and using the flints are a great help for hand strength and basic pencil grip" Y1 teacher

"It really has felt like a safe place to communicate and listen and share ideas with like-minded people. I have learnt so much in general about nature and gained valuable knowledge/tools for aiding my mental wellbeing, such as sit spots and sharing gratitude" 18-25 Beneficiary

We have engaged, supported and empowered 690 people through health and wellbeing, training and learning and play opportunities



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Impact Priority: People have greater access and awareness of local, seasonal food

We grew and harvested more than 50 trays of fresh fruit and vegetables which we donated to Co-exist Community Kitchen to make delicious, tasty meals for local families. We also cared for and maintained growing spaces across our 4 sites, using the produce for cooking activities or allowing volunteers to take it home.

During the year we produced over 450kg of Farm reared meat including sausages and bacon, and approximately 1,500 chicken and duck eggs. These were all sold locally to residents and restaurants. We also sent out one incubator with eggs to a local residential home and two schools took part in a new online incubator programme to increase people's awareness of the lifecycles of the chicken.

Young people attending livestock placements have developed knowledge about where their food comes from and grown in confidence working with animals as the following quotes demonstrate:

"I used to be scared to muck out Penny, but now I can get in her pen with her, I feel proud about that." Young person

"I love milking the goat." Young person

Impact Priority: People have more access and ownership of local green spaces

We welcome more than 60,000 annual visitors to the Farm site, the playground, and our Community Garden on Mina Road. Over the past year, we have had to limit access to the Farm site to ensure social distancing for our service users (estimated at 50% reduction), however, we have noticed an increase in people using our open-access Garden and playground and following our photo trail between all 4 sites.

"The Farm and the Allotment has been a great asset to our family during lockdown due to my husband's ill health. It has been a safe place to go." Quote from local family

During the year, we introduced 'exclusive use' sessions to give access to the Farm and Boiling Wells, for families who do not have a garden or who have children/adults with care and support needs.

'All four children absolutely loved their time with the animals and are still talking about it. They haven't had a chance to do anything out of their ordinary routine for so long, it was a real treat. We really appreciate your making that opportunity available to us at such a difficult time for families.' Quote from a family who were offered exclusive use of the Farm during Lockdown

We have hand-sown, grown and sent 65,000 vegetable plug plants to over 2,000 Propagation Place customers across the UK



We welcomed more than 30,000 people to our Garden, Farm, playground and woodland through open access and exclusive-use sessions



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Service user engagement

Over the past year, the Farm has engaged 690 people in our targeted services as follows:

Project	Unique Beneficiaries	Impact areas
Supported Training	17 clients (34 in-direct beneficiaries as family members)	<ul style="list-style-type: none">•connecting people to each other & their community•increasing self-esteem, confidence, and wellbeing•gaining skills in gardening & animal husbandry
Propagation Place	40 volunteers (80 in-direct beneficiaries as family members)	<ul style="list-style-type: none">•connecting people to each other & their community•connecting people to the story of their food•increasing knowledge and understanding of growing
Child & Youth	196 participants (392 in-direct beneficiaries as family members)	<ul style="list-style-type: none">•increasing self-esteem, confidence, and wellbeing•increasing knowledge and understanding of animal•increasing skills to get people back to work/mainstream education•feeling less isolated and/or lonely
Volunteer & Wellbeing	76 participants (152 in-direct beneficiaries as family members)	<ul style="list-style-type: none">•connecting people to nature•connecting people to each other & their community•increasing self-esteem, confidence, and wellbeing
Community and Inclusion	361 direct beneficiaries (5,000 residents connected to each other and other services)	<ul style="list-style-type: none">•connecting people to each other & their community•increasing self-esteem, confidence, and wellbeing•feeling less isolated and/or lonely
Total	690 direct and 5,658 in-direct beneficiaries	

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Supported training

Overview of service

The Farm's Supported Training unit supports 17 adults with learning disabilities and mobility impairments to take part in horticulture and animal care placements and provides accredited training. For 50 weeks of the year, we run sessions 5 days a week for groups of 6 adults supporting them to grow vegetables and look after the animals at the Farm. Covid-19 has dramatically changed our service. During lockdown, the team arranged Zoom meetings for them to connect socially and delivered activity packs to everyone at home so they could continue to develop their gardening skills. We re-opened in August with a much-reduced service. Our service users have been able to continue to learn about gardening as well as continue to work towards goals that will increase their independence. They have all gained a lot in terms of wellbeing from returning to a safe green space and being back amongst their friends and colleagues.



Impact highlights from 2020-21

- We ran 64 engagement and learning sessions for 17 service users;
- We delivered activity 2 packs to all service users shielding at home during the lockdowns; and
- We have observed a reduction of anxiety levels over the course of 12 sessions for 100% of service users.

Service user story

C. had been coming to the training unit for 5 years. She came for one 3-hour gardening session every week and rarely missed one. Her session included eating lunch with the other 5 service users in her group. She was proud that she came in by herself on the bus and enjoyed her growing independence and confidence. Recently she gained enough confidence to volunteer in a charity shop once a week as well. C. is a sociable and outgoing person and although somewhat unsteady on her feet, has always loved to learn new skills and be involved in all the activities we do at the unit.

In order to provide the safest experience possible for our service users and staff, we have had to reduce the group size and length of the session. We have also introduced numerous protocols to ensure we have the best hygiene and maintain good social distancing while also making sure the service users are having an enjoyable time. C. is now coming for a 2-hour session where she works with one member of staff and one other service user. We do not have a big enough room for service users to have lunch together and safely socially distance, so her time here is spent doing gardening. She says she greatly missed her time at the Farm during lockdown and especially being able to meet up with the people in her group. 'It would be nice to all be back together again' she says. 'I miss being able to have lunch here.'

When C. first came back after lockdown, she was very anxious. She had spent several months with little to do, confined to her sheltered accommodation. She says she had a few walks and did some drawing. When asked how she feels about her time at the farm now, she says: 'I like feeling safe here – and I like seeing Penny the pig again. I also enjoy being able to choose what I do, and I'll do anything!'

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Propagation place

Overview of service

Propagation Place is a community growing space, propagation poly-tunnel and fledgling community business that has been developed as a collaboration between St Werburghs City Farm and Ashley Vale Allotment Association and managed by local volunteers. The aim of the project is to remove barriers to social inclusion and employment and improve the health and wellbeing of local adults experiencing disadvantage. The project grew out of recommendations in the Farm's Food Strategy based on community consultation and launched in April 2016 with a two-year investment from the People's Health Trust. Over the following two years the project engaged over 240 volunteers in transforming a dilapidated site into a community garden, setting up a propagation poly-tunnel and raising vegetable and herb seedlings for sale online and to local residents. We now run three volunteer sessions per week where people learn gardening and propagation skills, learn to work as a team and increase their confidence and support networks.

Impact highlights from 2020-21

- We ran 47 engagement and learning sessions for 40 volunteers;
- We sent out 65,000 plant plugs to c. 2,000 customers across the UK, as far as the Outer Hebrides; and
- Achieved an "Excellent" rating of 4.8 on Trust Pilot.

Service user story

P. 58 years old, joined Propagation Place in March 2020, post-lockdown. Having retired from the Civil Service, P. joined the Farm as a volunteer for the Livestock Project but was keen to see another side of the charity. He has always been interested in gardening and allotments but has never had a garden. As for many people, all of P.'s volunteering stopped because of the pandemic. He was actively looking for things to do and had run out of other ideas. Because Propagation Place continued to offer regular sessions throughout the pandemic, P. started to volunteer for the project every week and has done ever since, volunteering once a week at Propagation Place, once a week with the animals on the Farm and also does some paid shifts in Animal Husbandry and care.

At Propagation Place he does all the activities such as weeding, sowing, harvesting, basic building work, planting. P. has friends in the USA, and it is something to tell them about each time they speak. He says he can 'almost hear them spluttering with excitement' for him. He is fitter and has really noticed that his health is better overall. He has given up using the bus and now walks



P. now knows a lot more about gardening and plants, and every day is a learning day. He absolutely loves cooking and is now a great cook! He always used to eat mainly microwave meals, but now he uses lots of fresh vegetables which he never did before and loves to talk to people about cooking as it helps him to come up with new ways to cook and experiment. He is more 'determined than ever to try new things'. Volunteering has opened his eyes to 'what is out there.' In one volunteering experience, he says 'I even built a boat. ME!' He is doing so many new things and he says it makes him a richer person and that he has more to share with others. He can even share vegetables with people in his building.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Child and youth

Overview of service

Our Child and Youth Project offer a range of curriculum-linked educational sessions, alternative curriculum placements (Work2Learn) and outdoor play and learning activities (by referral only). All of our activities seek to build young people's interest in the natural world, foster greater resilience and self-esteem and increase their capability for education and personal development. The different activities include:

- Work2Learn – Placements in animal care, conservation, cooking, gardening, bushcraft, and healthy cooking for primary and secondary aged children which are accredited by ASDAN. These sessions are for young people struggling to thrive in mainstream education with a strong emphasis on wellbeing and confidence building.
- Forest School – Sessions that enable children to achieve and develop confidence through hands-on learning experiences in a woodland environment. For 2 hours a week over a 6-week period, inner-city primary school pupils are able to explore Boiling Wells, play freely and participate in nature connection activities.
- School Visits - We offer fun-packed educational visits for groups of up to 35 children at a time. Visits can include a tour of the farm, a mini-beast adventure, natural crafts, bush crafts, and other outdoor learning activities.
- Rewild Child - 20 exclusive use sessions on the farm and Boiling Wells, 36 facilitated sessions for bubbles or family units, 2 Youth Club taster sessions, 11 online kids club, 16 online Youth Clubs.

Impact highlights from 2020-21

- We ran 24 Work2Learn sessions for 4 young people struggling in mainstream education;
- We ran 18 Forest School Sessions for 40 children more likely to experience barriers to accessing and enjoying outdoor green space; and
- We ran 137 targeted sessions, accessed by 152 children who are isolated, growing up in lower socio-economic households, experiencing mental ill-health or living with another disadvantage.

Service user story

L. was 15 years old when she joined us. The school she came from said she suffered from bullying and often had rages at school during which she would become violent, push over furniture, and not allow anyone near her for some time. Since coming to the Farm, L. has really shown herself to be extremely sensitive and caring with the animals and other young people. She is thoughtful, often happy and has never lost her temper on the Farm. L. has recognised and shared with us that she thinks she has been suffering from depression and she has proudly shared that she has asked for help with this through her family and the school. L's confidence in her abilities and her willingness to contribute to Farm jobs as well as other activities on offer has increased throughout her time at the Farm. She has particularly demonstrated a love of art and has real creative flair, which we are enabling her to explore during the sessions.



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

As a consequence of how successful the Farm has been for L. the school have just recently asked for L. to attend a one-to-one session on a weekly basis to increase time accessing the support the Farm has to offer.

D. is a child who came to our summer camp this summer holiday. After so long with just his family, D. really struggled being with other children again and he ended up just coming for the morning sessions. D. really struggles with his anger and finds it very hard to calm himself due to a long history of neglect. After one quite stressful morning, D said to me 'My heart hurts.' At the end of the camp, we questioned if coming along had him done more harm than good and we felt like we had failed him in some way. When we found out we had been successful in this Covid-19 Next Steps bid, D was the first beneficiary we knew we had to support. We explored ways we could do this that would feel much safer to him. He came for several 1:1 session's and in this more relaxed environment, he absolutely thrived. He discovered his love for animals, and he is so gentle with them, particularly any of the baby animals that were born. The calmness and nervousness of the animals had a hugely positive effect on his wellbeing and provided his normally quite stressed-out nervous system with a well-needed break. He can relate to animals much more easily than other people, and this provided us with the basis for some important conversations about how the animals are feeling in different situations and if he ever feels like they do. Developing D's emotional literacy will be a very important part of him being able to control his anger and the animals provided us with the perfect vehicle to do this. D. also brought his family to the Farm. He loved showing them around and it was an absolute joy to see his sense of ownership over the Farm and for him to experience being an expert in his family when normally he feels very out of control. Looking forwards, we hope to start a small group which he can be part of so that he can get used to being around other children for short periods of time.

'Before I went on Wild Camp I wasn't focusing in class but now I can focus and I'm not getting in so much in trouble.' Young Person

'She absolutely loves coming to the Farm and Boiling Wells and she comes back talking about all the things she has done. She used to be a lot more withdrawn and she is coming out of herself now. She is so much happier with the extra support this brings to her life.' Parent of a Young Person who has been engaged in the project for the past 3 years.



P. was referred to us by a local social worker due to a complicated home life and a terminal illness in the family. At camp, we make a special point of saying that expressing any emotion is welcome here as long as we can keep ourselves and other people safe. On the first day, P. was very quiet but seemed to be enjoying the activities, especially making plum crumble from our own plums in our wood-fired oven. On the second and third days, P. expressed a lot of rage, shouting and screaming at the top of her voice. Our experienced staff team gave her the space to do this and showed her that we are able to support her however she behaves. On the fourth day, it felt like P. had her suppressed emotion and was able to come back to the

group, where she made a new friend and spent a lot of time giggling! We discovered that she has a passion for dance, and she did performances for the group, giving her a huge boost in her self-esteem. She has gone back to school a much calmer child, feeling accepted for who she is.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Volunteer and wellbeing

Overview of service

The Volunteer & Wellbeing programme engages and supports adults (18+) in a variety of land management, conservation, gardening and cooking and health and wellbeing activities. The project targets activities at people experiencing disadvantage, including people with mental ill-health (anxiety and depression), those who identify as isolated or lonely, people with learning and physical disabilities, and those that are in recovery etc.

Through the past year, we have continued to offer activities to those that we deemed most in need of engagement. We carried out various tasks, including woodwork, growing, and harvesting vegetables, creating a wildflower garden that will benefit bees, insects, and other animals. As well as volunteers learning skills, such as using hand tools, people's knowledge of nature and horticulture have increased, which in turn has increased people's confidence.

Impact highlights from 2020-21

- We ran 123 engagement and learning sessions for 27 service users;
- We offered 37 activities targeted at 18-25 year-olds, which were attended by 49 unique individuals; and
- 100% of service users attending more than 4 sessions demonstrated increased skills.

Service user story

T. first volunteered with us three years ago having suffered a breakdown and severe depression. After a period volunteering with us, she secured part-time work in a library and moved on from the Farm. However, due to unforeseen circumstances she suffered another episode of depression and approached us to re-engage at the start of 2020, just before the first lockdown. Although the programme was cut short due to government guidelines, T. continued to engage with the Farm as lockdown restrictions were lifted in June. She worked closely with volunteers with greater needs throughout the sessions, having shown willingness and enthusiasm to do so. Despite reduced opportunities, she applied to and secured employment with a care provider in Bristol, with the Volunteer Manager acting as a referee, and has again moved on from the Farm. A nice coincidence – one of T's clients is the same volunteer that she worked closely with during our lockdown sessions, who regularly and enthusiastically passes on regards between T. and the Farm.

W. was a participant on our 18-25 Practical Skills and Outdoor Wellbeing Course. He recently secured employment as a Wellbeing Officer using the experience on the course and being involved in the steering groups within his application.

J. another 18-25 year-old participation recently secured a 6-month paid Kickstarter placement within Propagation Place (the Farm's plant plug social enterprise).

M. A project beneficiary has secured paid employment using the skills she learnt on the course and recently been recruited as a Community Advocate in the Farm's Strategy Development project.



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Community and inclusion

Overview of service

For the past 3 years, the Farm has been largely delivering our community and inclusion work through the Network Project. This is a collaboration between Wellspring Settlement and the Bristol Somali Resource centre, seeking to build capacity and develop community networks of residents living in areas of the highest deprivation across Ashley, Easton, and Lawrence Hill. During 2020-21, the Project entered its 4th and final year of funding. During this time, the Farm sought to increase the legacy of the Project by focusing on recommendations in our Equity Report and developing partnerships with organisations that have established relationships with communities that are under-represented at the Farm.

Impact highlights from 2020-21

- Worked in collaboration with Wellspring Settlement and Somali Resource Centre to continue to support 30 active Resident Networkers across Ashley, Lawrence Hill, and Easton;
- Developed a partnership with Bristol Mind offering drop-in wellbeing sessions for Refugees;
- Harvested more than 50 trays of fruit and vegetables for 20 local vulnerable families; and
- Developed and launched a Community Advocacy project in which 11 people with diverse lived experience have been recruited and supported to lead the development of the Farm's strategy.

Other community and inclusion highlights

The Network ran 5 five online skill-sharing sessions for residents to share their skills with each other and supported the compilation of a directory of services for people who do not have access to the internet. Using our contacts (Housing Officers, Children's Centres, Mutual Aid Groups), we were able to support the distribution to of 5,000 people. The Network also supported the establishment of the "Mother Earth" and "Wild in St. Pauls" Projects, community-led food and gardening projects led by people interested in bringing others together around sustainable practice.

A Network Coordinator launched a podcast enabling local people from diverse communities to share their experiences of Covid-19 (<https://www.bartonhillsettlement.org.uk/held-in-common-podcast/>)

We engaged Ladders4Action to develop and embed a new Strategy, Vision and Mission and Theory of Change. This has included working with 11 community advocates to shift the decision-making powers to those with lived experience.

Launched a partnership with Bristol Mind Green Space Project offering a weekly wellbeing session for Refugees at Boiling Wells (60 beneficiaries). The group cook together and take part in conservation, horticulture, woodwork, art, movement and nature connection activities. Most of all they connect over conversations around the fire and provide a safe space for people to be heard and held.



St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Equity review

In October 2019, we launched a 12-month exploration into the barriers to participation for people from diverse communities having identified that the Farm's service users, staff and trustees did not reflect the diversity of the local community. Initial research revealed that this lack of diversity is mirrored elsewhere with fewer than 9% of voluntary sector employees coming from Black, Asian and minority ethnic groups (ACEVO, 2018) and the farming industry is the least diverse employer in the UK (Labour Force Survey, 2016). With support from The Diversity Trust and cultural competency expert, Cocoa Stephens, we consulted individuals and groups from different age groups, genders and ethnic backgrounds, using a variety of research methods. The key recommendations of the report centre around:

Global factors such as:

- Increasing community consultation, outreach and co-creation of projects; and
- Increasing partnership working with other organisations that represent people that are not currently engaging with the Farm.

Physical factors such as:

- Improving access and transportation to the Farm;
- Improving signage, interpretation, maps and fliers; and
- Improving accessible, year-round facilities and affordable refreshments.

Cultural factors such as:

- Supporting greater ownership from people of ethnic minority communities;
- Increasing awareness of all sites and services through proactive marketing; and
- Redefining the vision of the Farm and developing a new "voice".

Staffing factors such as:

- Introducing reflective practice about cultural competency for all staff;
- Improving our recruitment process to welcome diverse candidates; and
- Developing and sharing key milestones to set timescales to ensure progress is transparent.

Since the Equity Project launch in October 2020, we have developed our Equity Action Plan, which incorporates the recommendations in the Equity Report and supporting documents into an implementation plan. To ensure full accountability, we will be reporting on our progress on a six-monthly basis to the Board of Trustees and holding an annual event to share our progress and learnings with our community.

As part of our commitment to valuing and increasing diversity and inclusion at all levels of our organisation, we will be publishing our equality and diversity data for our staff, trustees and adult project participants on an annual basis.

The following is an excerpt from an audit carried out by the Diversity Trust in February 2020, which will serve as our "baseline" equalities data for our staffing team:

"There are some 41 employees at SWCF of which 33 are women and 8 are men. The majority (34) are White British (representing 75% of the organisation) with 3 as White Other (7%). There are 2 people of Mixed White ethnicity (representing 4%), 1 person who is Black British (representing 2%) and 1 person who is Kurdish (2%). 2 people have identified as Lesbian or Gay (representing 4% of the organisation)."

St. Werburghs City Farm

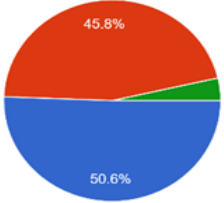
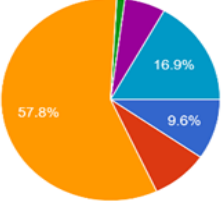
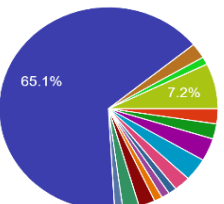
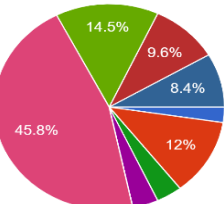
Report of the trustees

For the year ended 31 March 2021

We have carried out a full, anonymous survey of our staff, trustees, and adult project participants in Spring/Summer 2021:

Adult project participants, 83 respondents

(N.B. our number of project participants is significantly lower this year as a result of Covid-19 restrictions)

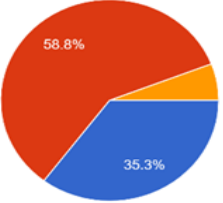
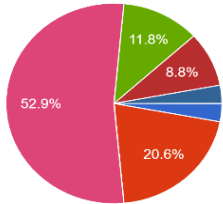
Gender	51% Male 4% Gender Fluid/Non-binary 45% Female	 <ul style="list-style-type: none"> ● Male ● Female ● Gender Fluid / Non-Binary / Other ● Prefer not to say
Gender Identity	73% state their gender is the same as that assigned at birth, 17% state it is different, and 5% prefer not to say	
Sexual Orientation	58% of service users are heterosexual, 10% are bisexual, 8% are gay, 1% are lesbian, 6% identify as other, and 17% prefer not to say	 <ul style="list-style-type: none"> ● Bisexual ● Gay ● Heterosexual ● Lesbian ● Other ● Prefer not to say
Disability	37% of service users consider themselves to have a disability, however, 24 people state they have a learning difficulty, 27 people struggle with their mental health, 19 people state they often feel isolated or lonely and 8 people said they have poor physical health	
Race and Ethnicity	65% of service users identify as White British, 11% as other White backgrounds including eastern European and Gypsy. 4% of people identify as Black or Black British and a further 4% as other Asian backgrounds. 2% of people identify as the following: Chinese, Pakistani, Caribbean, Mixed White and Cariban ethnic and mixed White and Asian ethnicity. 1% identify as Arab and 1% as Iranian	 <ul style="list-style-type: none"> ● Asian or Asian British: Banglad... ● Asian or Asian British: Chinese ● Asian or Asian British: Indian ● Asian or Asian British: Pakistani ● Any other Asian Background ● Black or Black British: African ● Black or Black British: Caribbean ● Black or Black British: Somali <p>▲ 1/4 ▼</p>
People of Faith	46% of service users do not identify as having a faith, 14% are unsure, 12% identify as Christian, 10% as other faith, 3% are Jewish, 3% are Muslim, 2% identify as Buddhist and 8% as prefer not to say	 <ul style="list-style-type: none"> ● Buddhist ● Christian ● Hindu ● Jewish ● Muslim ● Sikh ● None ● Don't know / not sure <p>▲ 1/2 ▼</p>

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Staff/Trustees, 34 respondents

Gender	59% Male 6% Gender Fluid/Non-binary 35% Female	 <ul style="list-style-type: none"> ● Male ● Female ● Gender Fluid / Non-Binary / Other ● Prefer not to say
Gender Identity	88% state their gender is the same as that assigned at birth and 12% state it is different	
Sexual Orientation	80% are heterosexual, 12% are bisexual, 3% are lesbian, 3% identify as other, and 3% prefer not to say	 <ul style="list-style-type: none"> ● Bisexual ● Gay ● Heterosexual ● Lesbian ● Other ● Prefer not to say
Disability	3% of staff have a disability however 9 people state they struggle with their mental health, 7 people state they often feel isolated or lonely and 1 person said they have poor physical health	
Race and Ethnicity	70% of staff identify as White British, 9% as multiple ethnic backgrounds, 3% as Mixed White and Black Caribbean, 12% any other White background, 3% Irish 3% Gypsy and 3% White Eastern European	 <ul style="list-style-type: none"> ● Asian or Asian British: Banglad... ● Asian or Asian British: Chinese ● Asian or Asian British: Indian ● Asian or Asian British: Pakistani ● Any other Asian Background ● Black or Black British: African ● Black or Black British: Caribbean ● Black or Black British: Somali <p>▲ 1/4 ▼</p>
People of Faith	53% of staff/trustees do not identify as having a faith, 21% identify as Christian, 12% are unsure, 8% as other faith, 3% as Buddhist and 3% prefer not to say	 <ul style="list-style-type: none"> ● Buddhist ● Christian ● Hindu ● Jewish ● Muslim ● Sikh ● None ● Don't know / not sure <p>▲ 1/2 ▼</p>

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Finance

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

The Farm's total incoming resources for 2020-21 were £616,133. Total expenditure was £608,822. Net gains on investments were -£2,738. Including funds carried forward, the Farm's total funds are £748,796, of which £376,990 are tangible fixed assets (capital buildings) and £63,276 are restricted funds that will support service delivery in 2021-22. Excluding these funds, the Farm ends the year with £308,530 unrestricted funds which comprises of:

- £90,236 three months' operational costs;
- £75,000 designated funds (including £30,000 for unplanned HR/building/emergency costs, £25,000 towards our future capital build project and £20,000 towards social enterprise development both of which will support long-term resilience and greater social impacts);
- £143,294 of general funds (unrestricted, undesignated reserves).

Need for future funds

As outlined in the table below, the Farm's total funds have increased significantly in the last seven years in line with the objectives in our annual Operational Plans, good governance, and a solid reputation for quality services.

Financial Summary	2015-15	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Period Ending 31st March:	Historic	Historic	Historic	Historic	Historic	Most Recent	Forecasted
Total Income	717,955	587,274	567,968	751,825	602,962	616,133	446,895
Total Expenditure	352,637	495,465	594,864	567,893	699,792	608,822	602,936
Net gains / losses on investment		2,473	- 962	1,054	3,669	- 2,738	unknown
Surplus / Deficit	365,410	94,282	- 27,858	184,986	- 93,161	4,573	- 156,042
Unrestricted Funds *	561,679	619,675	601,752	718,224	694,061	685,520	572,754
Restricted Funds	24,295	60,581	50,646	119,160	50,162	63,276	20,000
Adjustment for holiday pay accrual							
Total Funds	585,974	680,256	652,398	837,384	744,223	748,796	592,754
Breakdown of Capital and Reserves							
Capital Fund	405,292	461,437	437,004	431,855	404,419	376,990	354,967
Designated Funds	118,189	118,189	105,000	120,236	140,236	165,236	150,000
3 months operation costs	88,189	88,189	75,000	90,236	90,236	90,236	75,000
Designated funds	30,000	30,000	30,000	30,000	50,000	75,000	75,000
Restricted Funds	24,295	60,581	50,646	119,160	50,162	63,276	20,000
Unrestricted Funds	38,198	40,049	59,748	166,133	149,406	143,294	67,787
Total Capital and Reserves	585,974	680,256	652,398	837,384	744,223	748,796	592,754

Despite this, it is important to note that we are projecting a significant deficit for the financial year of 2021-22 (see the Forecasted column) due to the delivery of much needed community services and planned investment in our sites. As such, it is essential that we deliver on our Fundraising Strategy to support our community now and in the future.

Unrealised gains and losses

It is the policy of the trustees to invest funds on medium and short-term deposits and review these investments periodically. At the end of the year, the Farm had £61,162 (a net gain of -£2,738) invested in the Affirmative Fixed Interest Fund for Charities, £79,747 in the Ecology Building Society, and the remaining funds are maintained in our current account to manage the day-to-day business.

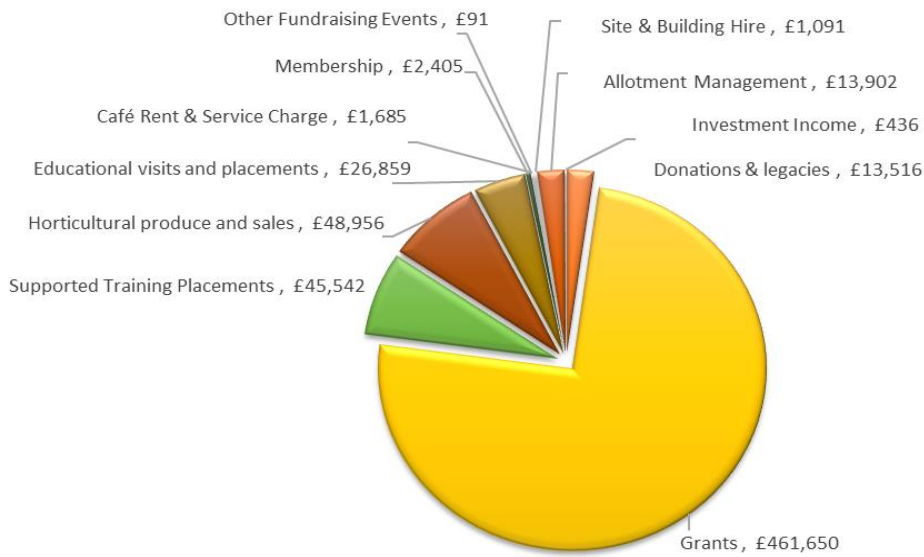
St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Income model

The income model for the organisation has previously been reasonably balanced between trust and foundation grants, generated income such as commissioned services, fees, sales, and fundraising events. However, as a result of Covid-19 and lockdown restrictions, we did not seek to generate an income from fundraising events, shop sales, site hire etc. However, we did receive more grants including Covid-19 specific funding and grants from local government as illustrated in the pie chart below:



Investing surplus general funds

Based on the increase in general funds in 2020-21, the trustees seek to invest £75,000 into our projects, services and infrastructure prioritizing emerging needs of our target beneficiaries following Covid-19 and items/areas that will improve service delivery and increase sustainability. This will ensure that our community is supported, our sites are well maintained and accessible, our staff team are invested in, and our services are safeguarded into the future. This will result in the next financial year of 2021-22 ending with a deficit, however, this will be carefully managed by the Trustees seeking to mitigate unnecessary expenditure, increase income, whilst at the same time, ensuring that we fulfil our charitable objectives at a time when our services are needed more than ever before.

Monthly donors/members

Over the year, we have been supported by 62 members (totalling £2,405), 9 monthly donors (totalling £921), several one-off online donations (totalling £1,468 including Gift Aid), and £456 from people using our recently installed tap-to-donate machine whilst the Farm was closed to the public. Thank you to every single one of you for your generous support.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

Thank you

The trustees are very grateful to all those listed below who have supported the work of the charity this year. Without their trust in the Farm and their generous, financial support, we would not have the capacity to support our clients, participate proactively in our community and grow for the future.

Trusts and foundations

Bannister Charitable Trust
BBC Children in Need
Bristol City Council
CAF
The Clothworkers Foundation
Co-Op Foundation
Quartet Coronavirus Response Fund
Department for Digital, Culture, Media & Sport
D'Oyly Carte Charitable Trust
Ernest Hecht Charitable Foundation
Groundworks UK, Tesco Bags of Help
John James Bristol Foundation
The Lark Trust
The Leonard Laity Stoate Charitable Trust
Marks & Spencers
Matrix Causes Fund
Medlock Charitable Trust
Moto in the Community
Neighbourly Community Fund
Nisbet Trust

Persimmon Homes Building Futures
Portishead Nautical Trust
Postcode Local Trust
Power to Change
Quartet (Helen Moss Grassroots Fund)
School for Social Entrepreneurs
Shed (Necessity Grant)
David Solomons Charitable Trust

Donors and sponsors

Bevan Brittan LLP
Bristol University
White Stuff Cribbs Causeway
The Duke of York
The Cauldron
Wiper and True
Wessex Water
Dawkins Ale
Farm Pub
Waitrose customers
Richard Lambert

Volunteers, members, consultants and staff

We would like to say an extra special thank you to:

- The Farm's trustees and local residents who are frequent volunteers at our events, experts in their fields, Farm service users with their families and invaluable advisers;
- Everyone who worked on research, advising and writing the Equity Report including Manu Maunganidze, Rhian Grant and Esme Worrell, and external partners, the Diversity Trust and the cultural competency team, Cocoa Stephens, Josepha Garrett-Hollows and Samuel Hollows;
- Alex North, the Wellspring Settlement Network team and a horde of incredible partners across the city – the work you do for the love, support and engagement of our shared community is honourable and invaluable;
- Our amazing members who give generously each month to support the ongoing services we run – you are true heroes;
- All the businesses and groups that have thought of innovative ways to support us this year;
- Local groups that have so much passion and energy for green spaces, wildlife and people including: Ashley Vale Action Group; Ashley Vale Allotments Association; Narrowways Millennium Green Trust and groups using Boiling Wells;
- Tyndale Farm Vet Practice;
- Miriam Bishop of Bevan Brittan;
- Rob Wilson and the team at Godfrey Wilson for being great fun when working on serious things;
- Farm service users, members, and supportive residents; and
- The dedicated, loyal, skilled, hard-working, kind Farm staff, every one of them.

St. Werburghs City Farm

Report of the trustees

For the year ended 31 March 2021

To you all, a big, warm thank you for your energy, enthusiasm, and continued commitment to making the Farm an inspiring and caring place.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

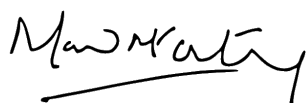
The trustees confirm that to the best of their knowledge there is no information relevant to the audit of which the independent examiners are unaware. The trustees also confirm that they have taken all necessary steps to ensure that they themselves are aware of all relevant examination information and that this information has been communicated to the independent examiners.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 30 September 2021 and signed on their behalf by



Maurice McCartney, Treasurer

Independent examiner's report

To the trustees of

St. Werburghs City Farm

I report to the trustees on my examination of the accounts of St. Werburghs City Farm (the charitable company) for the year ended 31 March 2021, which are set out on pages 25 to 45.

Responsibilities and basis of report

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

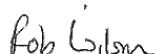
Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provides payroll services to the charitable company. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 30 September 2021

Rob Wilson FCA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol, BS1 4QD

St. Werburghs City Farm

Statement of financial activities *(incorporating an income and expenditure account)*

For the year ended 31 March 2021

	Note	Restricted £	Unrestricted £	2021 Total £	2020 Total £
Income from:					
Donations and legacies	3	-	13,516	13,516	16,923
Charitable activities	4	377,461	205,546	583,007	451,294
Other trading activities	5	-	19,174	19,174	133,514
Investments		-	436	436	1,231
Total income		<u>377,461</u>	<u>238,672</u>	<u>616,133</u>	<u>602,962</u>
Expenditure on:					
Raising funds		3,562	2,762	6,324	43,416
Charitable activities		<u>360,785</u>	<u>241,713</u>	<u>602,498</u>	<u>656,376</u>
Total expenditure	7	<u>364,347</u>	<u>244,475</u>	<u>608,822</u>	<u>699,792</u>
Net gains / (losses) on investments		-	(2,738)	(2,738)	3,669
Net income / (expenditure)		13,114	(8,541)	4,573	(93,161)
Transfers between funds		-	-	-	-
Net movement in funds	8	13,114	(8,541)	4,573	(93,161)
Reconciliation of funds:					
Total funds brought forward		<u>50,162</u>	<u>694,061</u>	<u>744,223</u>	<u>837,384</u>
Total funds carried forward		<u><u>63,276</u></u>	<u><u>685,520</u></u>	<u><u>748,796</u></u>	<u><u>744,223</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 19 to the accounts.

St. Werburghs City Farm

Balance sheet

As at 31 March 2021

	Note	£	2021 £	2020 £
Fixed assets				
Tangible assets	11		376,990	404,419
Investments	12		61,162	63,900
			438,152	468,319
Current assets				
Stock	13	4,330		1,502
Debtors	14	38,955		18,479
Cash at bank and in hand		325,542		313,469
			368,827	333,450
Liabilities				
Creditors: amounts falling due within 1 year	15	(58,183)		(57,546)
Net current assets			310,644	275,904
Net assets	18		748,796	744,223
Funds	19			
Restricted funds			63,276	50,162
Unrestricted funds				
Designated funds			165,236	140,236
Capital fund			376,990	404,419
General funds			143,294	149,406
Total charity funds			748,796	744,223

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477(2), and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with section 386 of the Act; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 30 September 2021 and signed on their behalf by



Maurice McCartney, Treasurer

St. Werburghs City Farm

Statement of cash flows

For the year ended 31 March 2021

	2021	2020
	£	£
Net movement in funds	4,573	(93,161)
Adjustments for:		
Depreciation charges	27,429	27,436
Loss on disposal of fixed assets	-	-
(Gains) / losses on investments	2,738	(3,669)
Dividends, interest and rents from investments	(436)	(1,231)
Decrease / (increase) in stock	(2,828)	(163)
Decrease / (increase) in debtors	(20,476)	(3,652)
Increase / (decrease) in creditors	637	19,671
	<hr/>	<hr/>
Net cash provided by / (used in) operating activities	11,637	(54,769)
	<hr/>	<hr/>
Cash flows from investing activities:		
Dividends, interest and rents from investments	436	1,231
Purchase of tangible fixed assets	-	-
	<hr/>	<hr/>
Net cash provided by / (used in) investing activities	436	1,231
	<hr/>	<hr/>
Net cash provided in / (used in) financing activities	-	-
	<hr/>	<hr/>
Increase / (decrease) in cash and cash equivalents in the year	12,073	(53,538)
Cash and cash equivalents at the beginning of the year	313,469	367,007
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	325,542	313,469
	<hr/>	<hr/>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

St. Werburghs City Farm meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executors to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probably when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of services is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

1. Accounting policies (continued)

d) Donated services and facilities (continued)

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particularly areas of the charity's work or for specific projects being undertaken by the charity.

Restricted funds for the purpose of purchasing or constructing fixed assets are transferred to unrestricted funds if the restriction has been discharged by the purchase or construction of the asset.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have all been allocated to charitable activities.

i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Farm buildings	10 years straight line
Plant and equipment	10 years straight line
Motor vehicles	4 years straight line
Land and buildings	25 years straight line

Items of equipment are capitalised where the purchase price exceeds £500.

No depreciation is provided on freehold land.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

1. Accounting policies (continued)

i) Tangible fixed assets (continued)

For capital items funded by restricted grants, if the restriction was discharged by the purchase or construction of the asset, the funds are transferred to unrestricted funds.

j) Stock

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

o) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

p) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

1. Accounting policies (continued)

p) Accounting estimates and key judgements (continued)

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

Depreciation

As described in note 1i to the financial statements, depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

2. Prior period comparatives

	Restricted £	Unrestricted £	2020 Total £
Income from:			
Donations and legacies	-	16,923	16,923
Charitable activities	301,373	149,921	451,294
Other trading activities	-	133,514	133,514
Investments	-	1,231	1,231
Total income	301,373	301,589	602,962
Expenditure on:			
Raising funds	10,640	32,776	43,416
Charitable activities	359,731	296,645	656,376
Total expenditure	370,371	329,421	699,792
Net gains / (losses) on investments	-	3,669	3,669
Net income / (expenditure)	(68,998)	(24,163)	(93,161)
Transfers between funds	-	-	-
Net movements in funds	(68,998)	(24,163)	(93,161)

3. Income from donations and legacies

	Restricted £	Unrestricted £	2021 Total £	2020 Total £
Voluntary donations	-	13,516	13,516	16,923

All income from donations and legacies was unrestricted in the prior year.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

4. Income from charitable activities

	Restricted £	Unrestricted £	2021 Total £
Grants > £10,000:			
Bannister Charitable Trust	10,000	-	10,000
BBC Children in Need	14,147	-	14,147
BCC - Retail, Hospitality & Leisure	16,476	-	16,476
BCC - Impact Fund (the Network Project)	56,855	-	56,855
BCC - Local Restrictions	13,672	-	13,672
CAF Resilience	28,302	-	28,302
Co-op Foundation Building Connections	32,336	-	32,336
Council Corona Grant	10,000	-	10,000
Covid Support Fund	35,364	-	35,364
HMRC Furlough	-	84,189	84,189
John James Foundation	10,000	-	10,000
Postcode Local Trust	18,087	-	18,087
Power to Change	24,050	-	24,050
Power to Change Community Business Renewal	19,999	-	19,999
Shed Necessity	24,000	-	24,000
Shed Necessity Future Farm	15,000	-	15,000
Grants < £10,000	49,173	-	49,173
Total grant income	377,461	84,189	461,650
Supported training placements	-	45,542	45,542
Horticultural and farm sales	-	48,956	48,956
Workshops	-	26,859	26,859
	377,461	205,546	583,007

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

Prior year comparative	Restricted	Unrestricted	2020 Total
	£	£	£
Grants > £10,000:			
BBC Children in Need	22,319	-	22,319
Bristol City Council - Network	60,975	-	60,975
Co-op Foundation - Building Connections	32,337	-	32,337
Co-op Foundation - Space to Connect	46,808	-	46,808
Enovert Community Trust	14,827	-	14,827
Linkage	11,654	-	11,654
Nisbet Trust	11,000	-	11,000
Power to Change	50,017	-	50,017
Grants < £10,000	<u>51,436</u>	<u>-</u>	<u>51,436</u>
Total grant income	301,373	-	301,373
Supported training placements	-	77,666	77,666
Horticultural and farm sales	-	24,121	24,121
Workshops	-	48,134	48,134
	<u>301,373</u>	<u>149,921</u>	<u>451,294</u>

5. Income from other trading activities

	Restricted	Unrestricted	2021 Total	2020 Total
	£	£	£	£
Memberships	-	2,405	2,405	2,577
Farm fair	-	-	-	54,167
Fundraising events	-	91	91	22,153
Shop sales	-	-	-	8,477
Café rent and service charge	-	1,685	1,685	15,092
Site hire	-	1,091	1,091	22,331
Allotments	-	13,902	13,902	8,667
Miscellaneous	-	-	-	50
	<u>-</u>	<u>19,174</u>	<u>19,174</u>	<u>133,514</u>

All income from other trading activities was unrestricted in the prior year.

6. Government grants

The charitable company receives government grants, defined as funding from The National Lottery Community Fund, Bristol City Council and The HMRC Furlough Scheme to fund charitable activities. The total value of such grants was £180,492 (2020: £62,850). There are no unfulfilled conditions or contingencies attaching to these grants.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

7. Total expenditure

				Prior year comparative		
	Raising funds	Charitable	2021 Total	Raising funds	Charitable	2020 Total
	£	activities	£	£	activities	£
		£				
Staff costs (note 9)	-	414,359	414,359	-	429,002	429,002
Recruitment and training	-	7,410	7,410	-	13,821	13,821
Summer fair	-	-	-	22,029	-	22,029
Events and fundraising costs	(90)	-	(90)	10,863	-	10,863
Advertising	6,414	-	6,414	10,524	-	10,524
Printing, postage and stationery	-	15,383	15,383	-	4,599	4,599
Equipment hire	-	788	788	-	788	788
Computer expenses	-	8,213	8,213	-	12,719	12,719
Telephone	-	4,105	4,105	-	3,562	3,562
Consultancy, legal and professional	-	15,493	15,493	-	21,345	21,345
Accountancy fees	-	4,881	4,881	-	3,632	3,632
Sundry expenses	-	2,114	2,114	-	3,855	3,855
Rent and rates	-	8,251	8,251	-	27,328	27,328
Heat and light	-	6,000	6,000	-	7,404	7,404
Insurance	-	8,976	8,976	-	2,432	2,432
Repairs and maintenance	-	43,865	43,865	-	52,289	52,289
Travel	-	686	686	-	546	546
Health and safety	-	4,328	4,328	-	3,411	3,411
Bad debts	-	(100)	(100)	-	(500)	(500)
Volunteer and trustee expenses	-	418	418	-	1,989	1,989
Depreciation	-	27,429	27,429	-	27,436	27,436
Loss on disposal of fixed assets	-	-	-	-	-	-
Activity and project costs	-	29,899	29,899	-	40,718	40,718
	6,324	602,498	608,822	43,416	656,376	699,792

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

8. Net movement in funds

This is stated after charging:

	2021	2020
	£	£
Depreciation	27,429	27,436
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	-	-
Auditors' remuneration:		
▪ Independent examination (including VAT)	1,770	1,710
▪ Other services (including VAT)	3,111	1,922
	<u>3,111</u>	<u>1,922</u>

9. Staff costs and numbers

Staff costs were as follows:

	2021	2020
	£	£
Salaries and wages	368,225	379,234
Social security costs	15,529	17,990
Pension costs	9,887	9,987
Freelance staff	20,718	21,791
	<u>414,359</u>	<u>429,002</u>

No employee earned more than £60,000 during the current or prior year.

The key management personnel of the charitable company comprise the Trustees, the Directors and the Director Maternity Cover. The total employee benefits of the key management personnel were £68,531 (2020: £64,829).

	2021	2020
	No.	No.
Average head count (FTE)	<u>16.00</u>	<u>16.00</u>

10. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

11. Tangible fixed assets

	Farm buildings	Land and buildings	Total £
Cost			
At 1 April 2020	112,351	405,022	517,373
Disposals in year	-	-	-
Additions in year	-	-	-
	<u>112,351</u>	<u>405,022</u>	<u>517,373</u>
At 31 March 2021	<u>112,351</u>	<u>405,022</u>	<u>517,373</u>
Depreciation			
At 1 April 2020	56,578	56,376	112,954
On disposal	-	-	-
Charge for the year	11,228	16,201	27,429
	<u>67,806</u>	<u>72,577</u>	<u>140,383</u>
At 31 March 2021	<u>67,806</u>	<u>72,577</u>	<u>140,383</u>
Net book value			
At 31 March 2021	<u><u>44,545</u></u>	<u><u>332,445</u></u>	<u><u>376,990</u></u>
At 31 March 2020	<u><u>55,773</u></u>	<u><u>348,646</u></u>	<u><u>404,419</u></u>

12. Investments

	2021 £	2020 £
Market value at 1 April 2020	63,900	60,231
Unrealised gains / (losses)	<u>(2,738)</u>	<u>3,669</u>
Market value at 31 March 2021	<u><u>61,162</u></u>	<u><u>63,900</u></u>
Historical cost:		
At 31 March 2021	<u><u>49,925</u></u>	<u><u>49,925</u></u>

13. Stock

	2021 £	2020 £
Livestock, deadstock and feed	<u><u>4,330</u></u>	<u><u>1,502</u></u>

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

14. Debtors

	2021	2020
	£	£
Trade debtors	290	6,696
Prepayments	1,502	8,287
Accrued income	36,646	2,757
Other debtors	517	739
	<u>38,955</u>	<u>18,479</u>

15. Creditors: amounts due within 1 year

	2021	2020
	£	£
Trade creditors	6,114	7,064
Accruals	17,378	19,045
Deferred income (see note 16)	26,086	18,211
Other taxation and social security	4,665	5,740
Pension control account	-	2,017
Other creditors	3,940	5,469
	<u>58,183</u>	<u>57,546</u>

16. Deferred income

	2021	2020
	£	£
At 1 April 2020	18,211	7,446
Deferred during the year	26,086	18,211
Released during the year	<u>(18,211)</u>	<u>(7,446)</u>
At 31 March 2021	<u>26,086</u>	<u>18,211</u>

Deferred income relates to income taken in advance for allotments and propagation place.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

17. Financial instruments

	2021 £	2020 £
Financial assets measured at fair value:		
Investments	<u>61,162</u>	<u>63,900</u>
Financial assets measured at amortised cost:		
Cash at hand	325,542	313,469
Trade debtors	290	6,696
Accrued income	36,646	2,757
Other debtors	<u>739</u>	<u>739</u>
	<u>363,217</u>	<u>323,661</u>
Financial liabilities measured at amortised cost:		
Trade creditors	6,114	7,064
Accruals	17,378	19,045
Other creditors	<u>3,940</u>	<u>5,469</u>
	<u>27,432</u>	<u>31,578</u>

18. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	376,990	376,990
Investments	-	61,162	61,162
Current assets	63,276	305,551	368,827
Current liabilities	<u>-</u>	<u>(58,183)</u>	<u>(58,183)</u>
Net assets at 31 March 2021	<u>63,276</u>	<u>685,520</u>	<u>748,796</u>
Prior year comparative			
Tangible fixed assets	-	404,419	404,419
Investments	-	63,900	63,900
Current assets	50,162	283,288	333,450
Current liabilities	<u>-</u>	<u>(57,546)</u>	<u>(57,546)</u>
Net assets at 31 March 2020	<u>50,162</u>	<u>694,061</u>	<u>744,223</u>

St. Werburghs City Farm

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For the year ended 31 March 2021

	At 1 April 2020	Income	Expenditure	Transfers between funds	At 31 March 2021
	£	£	£	£	£
19. Movements in funds					
Restricted funds					
Bannister Charitable Trust	-	10,000	(10,000)	-	-
BBC Children in Need	-	14,147	(15,267)	-	(1,120)
BCC - Retail, Hospitality & Leisure	-	16,476	(10,907)	-	5,569
BCC - Holiday Youth	-	1,800	-	-	1,800
BCC - Impact Fund (Small Grant)	(383)	7,500	(7,117)	-	-
BCC - Impact Fund (the Network Project)	12,748	56,855	(59,353)	-	10,250
BCC - Local Restrictions	-	13,672	(9,170)	-	4,502
CAF Corona Grant	-	2,421	(2,421)	-	-
CAF Resilience	-	28,302	(28,302)	-	-
Clothworkers	-	7,000	(7,000)	-	-
Co-op Foundation Building Connections	166	32,336	(32,502)	-	-
Co-op Foundation Space to Connect	7,975	-	(7,975)	-	-
Council Corona Grant	-	10,000	(10,000)	-	-
Covid Support Fund	-	35,364	(35,364)	-	-
D'Oyly Carte Charitable Trust	3,000	-	(3,000)	-	-
Ernest Hecht Charitable Foundation	-	4,852	(2,027)	-	2,825
Groundworks UK	-	500	(500)	-	-
John James Foundation	-	10,000	-	-	10,000
The Lark Trust	-	4,000	(2,076)	-	1,924
The Leonard Laity Stoa Charitable Trust	-	1,000	(1,000)	-	-
Marks and Spencers	(201)	800	(599)	-	-
Matrix Causes Fund	3,996	-	(3,926)	-	70
Medlock Charitable Trust	2,000	-	(2,000)	-	-
Moto	1,000	-	(1,000)	-	-
Neighbourly Community Fund	-	400	(400)	-	-
Nisbet Trust	6,582	-	(6,582)	-	-
Persimmon Homes Building Futures	-	6,000	(2,367)	-	3,633
Portishead Nautical Trust	-	3,000	(1,849)	-	1,151
Postcode Local Trust	-	18,087	(17,787)	-	300
Power to Change	7,087	24,050	(30,408)	-	729
Power to Change Community Business Renewal	1,680	19,999	(11,157)	-	10,522
Quartet Coronavirus Response Fund	-	5,000	(5,000)	-	-
Quartet - Helen Moss Grassroots	609	-	-	-	609
School for Social Entrepreneurs	844	4,000	(4,844)	-	-
Shed Necessity	-	24,000	(17,073)	-	6,927
Shed Necessity Future Farm	-	15,000	(11,415)	-	3,585
St James's Place Foundation	1,059	-	(1,059)	-	-
Tesco - Bags of Help programme	2,000	-	(2,000)	-	-
David Solomon Charitable Trust	-	900	(900)	-	-
Total restricted funds	50,162	377,461	(364,347)	-	63,276

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

19. Movements in funds (continued)

Restricted funds brought forward	<u>50,162</u>	<u>377,461</u>	<u>(364,347)</u>	<u>-</u>	<u>63,276</u>
Unrestricted funds					
<i>Designated funds:</i>					
Three month operational reserve	90,236	-	-	-	90,236
Estate infrastructure, Farm Fair & grant bridging	<u>50,000</u>	<u>-</u>	<u>-</u>	<u>25,000</u>	<u>75,000</u>
<i>Total designated funds</i>	140,236	-	-	25,000	165,236
Capital fund	404,419	-	(27,429)	-	376,990
Legacy fund	-	-	-	-	-
General funds	<u>149,406</u>	<u>235,934</u>	<u>(217,046)</u>	<u>(25,000)</u>	<u>143,294</u>
Total unrestricted funds	<u>694,061</u>	<u>235,934</u>	<u>(244,475)</u>	<u>-</u>	<u>685,520</u>
Total funds	<u><u>744,223</u></u>	<u><u>613,395</u></u>	<u><u>(608,822)</u></u>	<u><u>-</u></u>	<u><u>748,796</u></u>

Purposes of restricted funds

Bannister Charitable Trust	Funding to engage and equip people with land management skills including creating wildlife habitats, learning plant identification, growing and harvesting vegetables, bee keeping and managing a herb garden.
BBC Children in Need	Covid-19 Next Steps Programme – 18 months funding towards our Rewild Child Project which offers activities for children from low income families who are isolated as a result of Covid-19.
BCC - Retail, Hospitality & Leisure	Retail, Hospitality & Leisure Grant – Funding to support business costs for the retail, hospitality and leisure sectors.
BCC - Holiday Youth	Holiday Activity and Food programme – Funding towards free-to-access Easter holiday activities and food for school age children (4 – 16) who receive benefits-related free school meals.
Bristol City Council - Impact Fund (the Network Project)	Collaborative capacity building and community development in East Central Bristol in partnership with Barton Hill Settlement, Somali Resource Centre and Wellspring Healthy Living Centre.
Bristol City Council - Impact Fund (Small Grant)	Funds to run Craft and Cooking activities that reduce inequality and disadvantage, promoting greater health and wellbeing.
BCC - Local Restrictions	Local Restrictions Support Grant – Funding to support business/services that closed or were restricted due to Covid-19.
CAF Corona Grant	Coronavirus Emergency Fund – Funding to engage and support disadvantaged people, in particular those whose challenges have been exacerbated by Covid-19.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

19. Movements in funds (continued)

CAF Resilience	Resilience Fund – Funding to continue the Farm's core work & Covid emergency response activities during the Covid health emergency.
Clothworkers	Funding to construct an outdoor classroom.
Co-op Foundation - Building Connections	2 year funding to deliver co-design and targeted activities for young people aged 18-15 who identify as lonely.
Co-op Foundation - Space to Connect	6 month funding to create an online horticulture course and carry out diversity and inclusion outreach and research.
Quartet Coronavirus Response Fund	Funding to support disadvantaged children and young people in site-based, socially distanced activities that reconnect them to nature, land and each other.
Covid Support Fund	Youth Covid-19 Support Fund – Funding to mitigate the impact of lost income during the winter period due to the coronavirus pandemic, and ensure youth services providing vital support can remain viable.
D-Oyly Carte Charitable Trust	Funding to carry out accessibility improvements at the Community Garden.
Ernest Hecht Charitable Foundation	Funding for a Youth Officer to engage young people in vocational activities whilst researching apprenticeship development opportunities.
Groundworks UK	Tesco Bags of Help - Funding to provide an outdoor classroom to support children & young people.
John James Foundation	Funding to offer Horticulture and Animal Care placements to adults with learning disabilities during a period of Project Development.
Lark Trust	Funding towards the delivery of therapeutic outdoor activities for adults with poor mental health.
The Leonard Laity Stoa Charitable Trust	Funding towards the repair and renewal of the tyre wall and raised beds at the Community Garden.
Marks and Spencers	Funding to design and install an irrigation system in the Propagation Place polytunnel.
Matrix Causes Fund	Funds to develop an green woodwork workshop to engage and train local people who identify as having poor mental health.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

19. Movements in funds (continued)

Medlock Charitable Trust	Funds to support targeted, practical and inspiring activities for young people struggling in mainstream education.
Moto	Funds to support targeted, practical and inspiring activities for young people struggling in mainstream education.
Neighbourly Community Fund	To engage and support disadvantaged people, in particular those whose challenges have been exacerbated by Covid-19.
Nisbet Trust	Youth Development's Work2Learn placements, volunteer opportunities for young people and Project Complete, an annual week for young people to design, develop and manage a practical project on the Farm.
Persimmon Homes Building Futures	Funding to engage young people struggling with anxiety in outdoor practical activities.
Portishead Nautical Trust	Funding to provide therapeutic and seasonal activities to disadvantaged and marginalised young people.
Postcode Local Trust	Funding to create an accessible pollinator picnic area.
Power to Change	2 year funding towards growing a community propagation business that improves volunteer health and wellbeing and reinvests in green space through seedling sales.
Power to Change Community Business Renewal	Funding towards our core costs to allow the Director and Senior Management time to focus on re-calibrating our sites & services post Covid.
Quartet - Helen Moss Grassroots Fund	A grant accepted by the Network on behalf of Hafla to support community cohesion activities.
School for Social Entrepreneurs	A learning programme aimed at supporting community business to increase their sales, along side a match-trading grant of up to £10k based on increase in sales over a 12 month period.
Shed Necessity	Funding to research and develop an apprenticeship programme.
Shed Necessity Future Farm	Funding to cover staff resources and consultancy costs to develop and embed a sustainable and equitable strategy and theory of change that showcases the future vision of a city farm.
St James's Place Foundation	12 month funding towards the salary of the Estates and Livestock Manager to deliver activities within the Urban Farmers project.
Tesco - Bags of Help programme	Capital funds to make the playground more accessible and toddler friendly.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

19. Movements in funds (continued)

David Solomon Charitable Trust Funding towards a new skin for the Supported Training Polyunnel.

Purposes of designated funds

Three month operational reserve

Designated funds comprises ring-fenced operational reserves equivalent to at least three months' 'running costs' or £75,000, whichever is the greater. In the event of the Farm needing to close, these funds could cover operational costs incurred while winding up the charity, including redundancy payments, relocation of the animals and professional fees. The calculation of essential running costs is based on core and central services and not time-specific projects including one-off capital investment. However, due to the uncertainty of Covid-19, the trustees have agreed to leave the operational reserves the same as 2019-20 at £90,236 for three months.

Estate infrastructure, Farm Fair & grant

A further amount of £75,000 has been assigned which is ring-fenced for priority areas including:

- £30,000 for unbudgeted, but essential in-year costs such as HR (maternity, sickness, redundancy costs etc), Estates and Infrastructure (emergency repairs, health and safety actions, capital development etc) and/or Grant/Income Bridging (to sustain the delivery of core services when funding/projected income ceases, falls or is delayed);
- £25,000 towards our future capital build project; and
- £20,000 towards social enterprise development to support long-term resilience and greater social impacts.

Purposes of unrestricted funds

Capital fund

The capital fund represents the net book value of assets held. The majority of assets are funded from restricted grants which are transferred to unrestricted once the restriction has been discharged. This fund includes the Boiling Wells kitchen and the Connection Centre discharged from restricted funds on construction.

St. Werburghs City Farm

Notes to the financial statements

For the year ended 31 March 2021

19. Movements in funds (continued)

Prior year comparative	At 2 April 2019 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2020 £
Restricted funds					
Ashworth Trust	3,000	-	(3,000)	-	-
BBC Children in Need	2,172	22,319	(24,491)	-	-
BCC - Impact Fund (Small Grant)	-	1,875	(2,258)	-	(383)
BCC - Impact Fund (the Network Project)	7,612	60,975	(55,839)	-	12,748
BCC - Community	40,659	-	(40,659)	-	-
BCC - Youth	5,000	-	(5,000)	-	-
Co-op Foundation - Building Connections	-	32,337	(32,171)	-	166
	-	46,808	(38,833)	-	7,975
Co-op Foundation - Space to Connect					
Comic Relief - Local Communities	-	406	(406)	-	-
Douglas Arter	597	-	(597)	-	-
D'Oyly Carte Charitable Trust	-	3,000	-	-	3,000
Enovert Community Trust	(14,055)	14,827	(772)	-	-
Ernest Cook Trust	8,000	-	(8,000)	-	-
Fairfield Charitable Trust	3,047	-	(3,047)	-	-
Finnis Scott Foundation	-	5,000	(5,000)	-	-
Garfield Weston	20,000	-	(20,000)	-	-
Hodge Foundation	-	3,000	(3,000)	-	-
Lark Trust	-	4,000	(4,000)	-	-
Linkage	128	11,654	(11,782)	-	-
Marks and Spencers	-	7,200	(7,401)	-	(201)
Masonic Charitable Foundation	3,235	-	(3,235)	-	-
Matrix Causes Fund	-	3,996	-	-	3,996
Medlock Charitable Trust	-	2,000	-	-	2,000
Merchant Venturers	1,962	-	(1,962)	-	-
Moto	-	1,000	-	-	1,000
National Lottery Community Fund	108	-	(108)	-	-
Natural Selection	2,000	-	(2,000)	-	-
Ninevah Charitable Trust	14,174	-	(14,174)	-	-
Nisbet Trust	13,745	11,000	(18,163)	-	6,582
Oliver Ford Trust	1,311	-	(1,311)	-	-
Power to Change	3,435	50,017	(46,365)	-	7,087
Power to Change - Business Development Support	-	8,000	(6,320)	-	1,680
Quartet Helen Moss Grassroots Fund	-	709	(100)	-	609
School for Social Entrepreneurs	-	6,750	(5,906)	-	844
Souter Charitable Trust	1,882	-	(1,882)	-	-
St James's Place	-	2,500	(1,441)	-	1,059
Stoke Park	35	-	(35)	-	-
Sylvia Waddilove Foundation	1,113	-	(1,113)	-	-
Tesco - Bags of Help programme	-	2,000	-	-	2,000
Total restricted funds	119,160	301,373	(370,371)	-	50,162

St. Werburghs City Farm

Notes to the financial statements

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19. Movements in funds (continued)

Unrestricted funds

Designated funds:

Three month operational reserve	90,236	-	-	-	90,236
Estate infrastructure, farm fair and grant bridging	<u>30,000</u>	<u>-</u>	<u>-</u>	<u>20,000</u>	50,000
<i>Total designated funds</i>	120,236	-	-	20,000	140,236
Capital fund	431,855	-	(27,436)	-	404,419
Legacy fund	20,482	-	(20,482)	-	-
General funds	<u>145,651</u>	<u>305,258</u>	<u>(281,503)</u>	<u>(20,000)</u>	149,406
Total unrestricted funds	<u>718,224</u>	<u>305,258</u>	<u>(329,421)</u>	<u>-</u>	694,061
Total funds	<u>837,384</u>	<u>606,631</u>	<u>(699,792)</u>	<u>-</u>	744,223