

Charity Registration No. 296590

THE GREGGS FOUNDATION
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2023

THE GREGGS FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustee	The Greggs Foundation Trustee
Directors of the Trustee	J Dyson OBE (Chair) K Bradley R Hutton J Irving F Nicholson S Singh M Thompson G Long A Taylor
Secretary of the Trustee	J Massingham
Charity number	296590
Principal address	Greggs House Q9 Quorum Business Park Benton Lane Newcastle upon Tyne NE12 8BU
Website	www.greggsfoundation.org.uk
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD
Bankers	National Westminster Bank Plc 16 Northumberland Street Newcastle upon Tyne NE1 7EL
Investment managers	RBC Brewin Dolphin Time Central Gallowgate Newcastle upon Tyne NE1 4SR

THE GREGGS FOUNDATION

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustee of The Greggs Foundation ("the Foundation") presents its report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and activities

The Greggs Foundation has supported its local communities for over 35 years. Ian Gregg, the former Chair of Greggs plc ('Greggs'), set up the Foundation as a registered charity in 1987 to provide support to the communities where Greggs trades, and where its customers and employees live. Greggs and the Foundation respect and value each other's independence from one another but equally recognise that they share common values and objectives; to do the right thing for our communities in which we serve and to lead to a positive change.

Who we are

We are a charitable foundation aiming to improve the health and wellbeing of communities where Greggs operates. We believe lasting change occurs when communities can grow sustainably from within. We couldn't possibly achieve this alone. That's why we create partnerships with businesses, local schools and community organisations, and offer funds, food and resources to those who can benefit from our wider network of partners and volunteers.

Our activities

We are a grant giving organisation, funding initiatives to ensure that:

- People can access free or affordable food to reduce the impact of poverty and increase their readiness to learn, engage and connect with others.
- People can access a range of effective community services to widen their networks, reduce isolation, and build their knowledge, confidence and opportunities.
- People can access funds and vital household items to reduce the immediate impact of poverty on their lives.
- Schools and community organisations can access financial and partnership support to provide services which address their local needs.

Our impact

As a result of our activities people can take advantage of opportunities to improve their quality of life, building stronger, healthier communities.

Our core activities are delivered through our principal grant programmes which are outlined in detail below. Through these programmes we aim to build stronger, healthier communities. The Trustee has had due regard to the guidance issued by the Charity Commission on public benefit when reviewing the Foundation's aim and objectives, in ensuring that these are met through these core activities.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Chair's report

Our 2023 achievements

In 2023 we distributed over £4.5m in grant funding to our communities. This was an increase of over £1m from the previous year, and the first time that we awarded grants of over £4 million.

In 2023 many in the communities we support found they were facing continued hardship and economic challenge, through our grant programmes we have been able to support more children, families, schools and organisations than ever before.

One of our fastest growing programmes in 2023 was our Community Hub Programme which provides grants of up to £20,000 per year to community organisations across the UK. We prioritise funding organisations located close to Greggs Outlet shops and who are addressing a local need in their community. The network of Greggs Outlets is continuing to grow. These shops sell good-to-eat, unsold food from Greggs standard shops at a discounted price and tend to be located in disadvantaged areas. This means people can access Greggs food at a reduced price while also reducing food wastage. A percentage of the profits from every Greggs Outlet is then donated to the Foundation - this meant that we received over £1.1 million to distribute in 2023.

In 2023 our Breakfast Club Programme also continued to grow. With the help of our many funding partners, Greggs and their customers, we were able to open an additional 107 Breakfast Clubs, bringing the total number of clubs to 896. To support this programme £200k was raised through 25-pence till donations made by the extraordinary generosity of Greggs customers. This was three times higher than the year before and enabled us to provide breakfast for an additional 2,880 pupils for a whole year.

The families of the children attending our Breakfast Club schools have access to our Hardship Programme and in 2023 those in financial crisis were able to access small grants that totalled £1.6m through our network of Breakfast Club schools and community organisations.

In 2023 our Agents of Change Programme with Rethink Food, a not for profit organisation growing a network to alleviate food insecurity, made great strides. This programme is an educational resource offered free to primary schools to encourage children to lead more sustainable lives. In 2023, 322 of our Breakfast Club schools participated in this programme with 27,861 children training to become their own 'agent of change'.

Despite the challenging environment we saw some amazing fundraising efforts by our partners including a 16-mile sea to shore walk from Seahouses to Alnmouth which raised £35,405 and two golf days with Greggs staff and partners which raised £19,231.

Following on from our strategic review in 2022 we developed our new Theory of Change model in 2023 which forms the basis for our planning, ongoing decision-making and evaluation and will further inform our impact assessment in the future. We also invested in a new software system, launching a new schools portal which has improved efficiency and communications with our partners and schools.

2023 was also a time of change for us as we said goodbye to one of our directors, Steven Haines who retired from the Foundation after three years of service. We are extremely grateful for Steven's support over this time.

And finally, our thanks go to the Foundation's staff team, the Directors of the Trustee who give their time and expertise, to Greggs plc, whose partnership we especially value, and to all our volunteers, funders and partners who have shown remarkable generosity and a genuine willingness to support our communities. We would also like to express our thanks and admiration to all those in our school and community network who received our funding and continue to work hard to make a difference and provide a better future for those they support.

Joanna Dyson, OBE, Chair

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Outcomes from our programmes in 2023

Our focus is on supporting those most in need in our communities and making the greatest difference with our limited resources to deliver the outcomes described below.

Breakfast Club Programme

Greggs Foundation Breakfast Clubs are one of the key ways in which we support children and families. Our network of Breakfast Clubs cover England, Scotland, Wales and Northern Ireland. From our first club in 1999, we have now grown the network to 896 clubs nationwide in 2023, helping to feed over 62,000 children daily.

Breakfast Clubs offer so much more than a breakfast. The clubs are a place to eat, talk, play and prepare for the school day. They are also a place to address the most basic of needs for children, to ensure hunger is not a barrier to learning.

Every school is provided with fresh bread from their nearest Greggs shop and a grant to support start-up and ongoing costs. We receive funding from a range of partners to support these clubs, often private sector companies including our major partner, Greggs plc. A full list of our Breakfast Club partners in 2023 is shown in the 'Our Donors and Supporters' section. We are immensely grateful for their continued backing, which enables us to support schools in a range of diverse communities across the UK.

In 2023, we opened 107 new Breakfast Clubs, bringing us closer to our goal of supporting 1,000 Breakfast Clubs by 2025.

Hardship Funding

The Hardship Fund is a small grants programme to support individuals and families who suddenly find themselves in difficult financial circumstances. It's a way to help with rising or unexpected costs, lessen the impact of sudden illness or unemployment, or to offer support when it's a struggle to make ends meet.

This programme is open to our Breakfast Club schools and our other referral partners. Teachers, schools and other supporting community organisations play a pivotal role in identifying the people in need in their communities. Through our network of schools and community organisations the Hardship Fund provides a fast and responsive lifeline to those in need.

The Hardship Fund has become a core part of the Foundation's work as the cost-of-living crisis has impacted on the ability of families and individuals to manage their household budgets.

We provide hardship grants to help people to meet every day basic requirements by funding food, clothes and essential household equipment, such as cookers, fridge freezers and beds where this will make a significant difference to people's lives.

In 2023 the demand for support from the Hardship Fund continued to increase highlighting the challenges that people continue to face in meeting their everyday needs. In 2023, we issued grants to 7,204 people totaling £1,599,342, with nearly half of these grants going to families in our Breakfast Club schools.

We are grateful to the schools and community organisations that we work with to help identify those most in need. We are also extremely grateful to our partners, funders and other trusts whose contributions have meant that we were able to support many more people than we would have been able to reach alone.

Agents of Change programme

Our Agents of Change programme launched in 2022 and is delivered through our partner Rethink Food. This is a sustainable and bespoke educational resource offered free to primary schools, providing an interactive learning experience to engage children in food security, active lifestyles, healthy eating and sustainability. In 2023, 27,861 children in 322 schools benefited from participation in the programme.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Outcomes from our programmes 2023 (continued)

Community Hub Programme

Our Community Hub Programme offers core funding grants of up to £20,000 per year to local organisations helping to tackle the challenges facing local communities. Grants are awarded to organisations who can demonstrate a clear understanding of the issues facing their local area and delivering programmes that make a positive impact. Through this programme we support a range of organisations from community centres, food banks, community cafes and social supermarkets to a hub for the homeless and women's centres.

In 2023, the Community Hubs Programme, funded through a share of the profits generated from Greggs Outlet shops, awarded grants totalling £649,289 to 31 community organisations close to Greggs Outlets and in areas of social deprivation.

Core funding can provide the financial stability necessary for charitable organisations to maintain their presence in the community. It plays a crucial role in helping community hubs to serve their communities and create positive social change.

North East Core Fund

The North East Core Fund supports organisations that are based in the North East of England, where Greggs was first established and continues to have a significant presence. Grants of up to £20,000 per year for up to three years are made to organisations that are making a difference to communities and people in need. Grants are made to support core costs of an organisation, such as salaries and other overheads.

In 2023 we supported 13 organisations with grants totalling £698,660 to support their core costs. These included community centres, organisations supporting people with disabilities and long-term illnesses, advice centres and an alcohol and substance misuse charity.

Further details of our grant programmes including our priorities and criteria can be found on our website at www.greggsfoundation.org.uk and in our Impact Report www.greggsfoundation.org.uk/about/impact-report where we measure and report on the Foundation's impact in our communities each year.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Plans for the future

Our network of schools, established through the Breakfast Club programme, enables us to support communities in real need, not just through breakfast provision but also by providing access to our hardship grants, Agents of Change programme and by utilising the skills and expertise that our partners can bring to those schools. Our ambition is that 1,000 schools should benefit from the programme by 2025 and we will continue to ensure that our funding model best meets schools' needs in an evolving and challenging educational climate.

We will continue to work with Greggs and other partners to support our future plans. We will grow our Greggs Foundation Community Grants Programme, which combines our Community Hub Programme and our North East Core Fund to provide core funding to local organisations that make a difference in their community. The Community Grants Programme has the opportunity to really grow its reach and impact as the number of Greggs Outlet shops increases. Although funding through this programme is available for organisations all over the UK, we prioritise those close to Greggs Outlets as this programme is part-funded by the annual donation we receive from Greggs plc and through a portion of the profits from Greggs Outlets. This helps to ensure profits generated in Outlet locations are channelled back into addressing the issues affecting those communities. Greggs has over 35 Greggs Outlet shops, with a plan to reach 50 by 2025 as part of its sustainability programme 'The Greggs Pledge'. A number of the sustainability commitments made by Greggs involve working with or providing funding for the Foundation. In particular:

- Helping the Foundation to grow the number of Breakfast Clubs we support to 1,000 by 2025, providing some 70,000 meals each school day.
- Working with educators to help Breakfast Club pupils make more sustainable food choices.
- Diverting surplus food to those most in need in our communities.
- Sharing the profits from Greggs Outlet shops with local community organisations.

The Greggs Pledge commitments create an opportunity to further strengthen the already strong relationship between Greggs Foundation and Greggs plc and its employees, to the benefit of the communities that we support. The ambition to create 'Stronger, healthier communities' is one that both organisations share.

Our key objectives for 2024:

- To grow the number of primary school Breakfast Clubs to 950.
- To provide core funding of £1.8 million to support charitable organisations through our new Greggs Foundation Community Grants Programme which combines our Community Hub and North East Core Fund programmes.
- To continue our support for children, families and individuals nationally through our Hardship Fund by awarding hardship grants totalling £1.25 million.
- To deliver our Agents of Change programme to 12,000 children in 400 schools in the second full year of this programme.
- To continue to improve our organisation through the implementation of our updated Theory of Change model.
- To recruit two new trustee directors to further strengthen our Board.

Financial review

The financial results for the year are summarised in the Statement of Financial Activities. Total incoming resources in 2023 were £5,705,106 (2022: £4,522,438). Total resources expended were £5,209,192 (2022: £4,122,730) resulting in a net surplus of £495,914 (2022: £399,708).

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Financial review (continued)

Reserves

The Trustee has the benefit of a substantial investment fund, consisting of shares in Greggs plc and also a well-diversified portfolio of investments under professional management. The Foundation's objective is to make grants each year which, when added to running costs, broadly equal its income. This income may be supplemented by an element of capital drawn down from the investment fund in order to realise the benefit of capital gains while still protecting in real terms the value of the portfolio in the medium term. The flexibility in access to the investment fund means that the Trustee can prioritise the use of cash to pursue its charitable objectives even if this means running a free reserve deficit in the short term. At 31 December 2023, free reserves excluding the investment balance of £ 23,161,255, intangible fixed assets and designated/restricted funds amounted to a surplus of £95,178 (2022: £217,793).

Going concern

The accounts are prepared on a going concern basis. The Directors of the Trustee has approved the Foundation's budgets and forecasts for 2024, has considered the resources available in 2025 and concludes that the charity has adequate resources to continue in operational existence for at least 12 months from the signing of the financial statements. Further considerations around the going concern assumption are included within the Accounting Policies.

Our fundraising

Almost all income generation activity is conducted by Foundation staff directly or on behalf of the Foundation through Greggs staff following Foundation guidance to ensure compliance with the requirements of the Charity Commission, Fundraising Regulator and Information Commissioner's Office. The Foundation also connects to potential funders and partners through networking and raising our profile through communications. The Foundation does not use professional fundraisers, direct marketing, telephone, doorstep or on-street fundraising or share information about funders and supporters without their express permission. The Foundation maintains records of all complaints received and during the year received no complaints in relation to its fundraising activities.

Payroll Giving

The Foundation received £23,661 (2022: £22,796) through the Payroll Giving scheme, which is open to all Greggs employees. Income raised through Payroll Giving for any causes nominated by Greggs employees is matched from the Foundation's core funding where those causes meet the Foundation's criteria of supporting people in need in our local communities.

Local Fundraising

£531,549 (2022: £424,712) was collected for the Foundation through fundraising by Greggs employees and customers through collection boxes in Greggs shops. Our 'Buy a child a breakfast' fundraising campaign continued in Greggs shops enabling Greggs customers to add a donation to their purchase at the tills.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

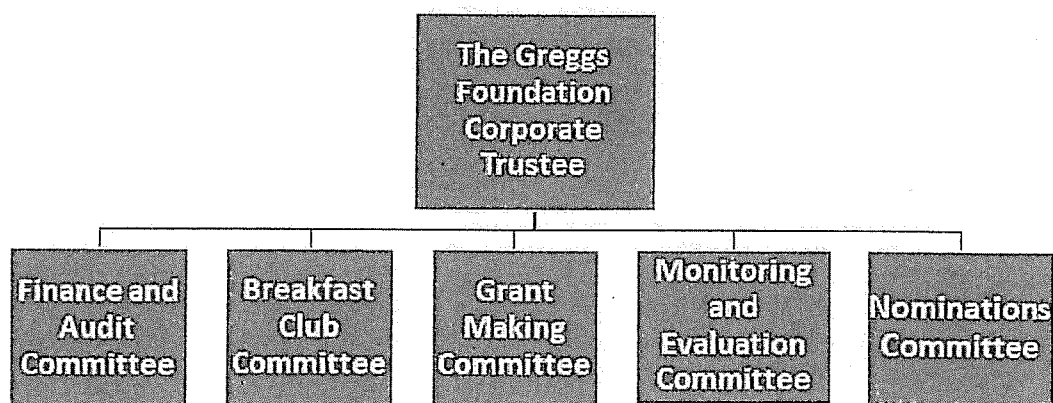
FOR THE YEAR ENDED 31 DECEMBER 2023

Our structure, governance and management

The Foundation is governed by its trust deed dated 31 March 1987 (as amended) and is registered with the Charity Commission. The Greggs Foundation Trustee (the corporate Trustee) was incorporated on 13 October 2021 and appointed as the sole Trustee of the Foundation on 2 November 2021. The overall strategic direction of the Foundation is the responsibility of our corporate Trustee and is developed in conjunction with the Foundation Manager. The directors of the corporate Trustee are aware of their governance responsibilities and have the necessary skills to meet these. The Trustee board is the Foundation's governing body and usually meets formally with the Foundation Manager four times a year. Large grants including North East Core Funding and Community Hub grants are approved at the Trustee board meetings. Authority to make small grants, including those under the Hardship Fund, is delegated to the Foundation Manager who oversees the day-to-day management of the Foundation.

In addition to the formal Trustee meetings, five committees exist to assist the Trustee board in fulfilling its role. They are: Finance and Audit committee, Breakfast Club committee, Grant Making committee, Monitoring and Evaluation committee and Nominations committee. The formal Trustee meetings and committees operate in accordance with their respective terms of reference, which are reviewed regularly.

Foundation governance structure



Our Trustees and Trustee Directors who served during 2023 were:

The Greggs Foundation Trustee

The Greggs Foundation Trustee (the Trustee) was incorporated on 13 October 2021 and appointed as the Trustee to the Foundation on 2 November 2021. The directors of the Trustee company in 2023 were:

Joanna Dyson, OBE

Joanna has held senior level roles in retail buying, supply chain and logistics and, prior to retiring in 2021, was Head of Food at FareShare, the UK's national network of charitable food redistributors. Joanna was awarded an OBE for services to charitable food distribution during the Covid-19 pandemic and is the Chair of the Nominations committee and a member of the Finance and Audit committee.

Mick Thompson, Deputy Chair

Mick retired as a Senior Partner from KPMG in 2018 and now has a portfolio of locally based non-executive roles. Mick has extensive knowledge of the retail and construction sectors, social housing, education, and charity sectors. Mick is the Chair of the Monitoring and Evaluation committee and a member of the Finance and Audit committee.

Kate Bradley

Kate has 25 years' experience in charities, grant making and corporate foundations and now has a portfolio career combining interim executive leadership, strategic consulting and non-executive roles. Kate is the Chair of the Foundation's Grant Making committee.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our structure, governance and management (continued)

Our Trustees and Trustee Directors who served during 2023 (continued)

Jane Irving (born Hartley)

Jane was the former Chief Executive Officer with Voluntary Organisations Network North East, a support body for the voluntary, community and social enterprise sector. Jane is a member of the Foundation's Grant Making committee.

Richard Hutton

Richard is Chief Financial Officer of Greggs. His knowledge of financial governance and business acumen help the Foundation to be a robust and well-managed organisation. Richard is the Chair of the Foundation's Breakfast Club committee, Chair of the Finance and Audit committee and a member of the Nominations committee.

Fiona Nicholson

Fiona is a dedicated volunteer for the Foundation, with knowledge of the history and culture of Greggs as a member of the Gregg family. Fiona is a member of the Foundation's Grant Making committee, Breakfast Club committee and Nominations committee.

Sanjay Singh

Sanjay is Director of the ICAS Foundation. Sanjay's knowledge of over 20 years in business development from the banking sector, combined with his charitable sector career, gives him unique expertise in understanding how to manage complex high-value funding portfolios with social purpose. Sanjay is a member of the Grant Making committee.

Gillian Long

Gillian is the Retail Operations Director of Greggs. Gillian brings an important connection to Greggs' shops and colleagues in communities that the Foundation supports across the UK. Gillian chairs the Unsold Food Committee in Greggs and is a member of the Breakfast Club committee.

Tony Taylor

Tony is the IT & Business Change Director of Greggs and is passionate about using technology to improve how we operate, ensuring we maximise our impact across the Foundation. Tony is a member of the Monitoring and Evaluation committee.

Steve Haines (retired as director of the Corporate Trustee 14 October 2023)

Steve is Director of Public Affairs at Impetus. Steve brought a wide range of knowledge of working with communities, charity governance and measuring impact. Steve was a member of the Monitoring and Evaluation committee.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our volunteers

Groups of volunteers in Greggs support the work of the Foundation by contributing their specialist skills to the operation of the Foundation, raising awareness of the Foundation amongst Greggs employees and helping to raise funds by maximising shop charity collections, payroll giving and other fundraising initiatives.

We are enormously grateful for their hard work and the contribution they make.

Placing a monetary value on the contribution of the volunteers presents significant difficulties. With the lack of a market comparator price for general volunteers, it is impractical for their contribution to be measured reliably for accounting purposes. Given the absence of a reliable measurement basis, the contribution of volunteers has not been included as income in our accounts.

Our funders and partners

We are immensely grateful for the continued and invaluable support of our funders and partners in 2023. Without them we could not have achieved all that we have in our communities.

We are fortunate to receive continued support from Greggs, Greggs customers and Greggs staff who fundraise and volunteer their time for us throughout the year and give generously to the Foundation.

Funders and partners

AB Mauri UK & Ireland
ADM
Agrial Fresh Produce
AMF Bakery Systems UK Ltd
Arla Foods
Ashford Cladding Systems Limited
Baker Hughes Energy Technology UK
Bank of England
Barbet Charitable Trust
Believe Housing
Bellway Homes
Bernard Matthews Foods Ltd
Berry Bros and Rudd
Beyond Housing
Biffa
Billington Foods
Biscuit Factory Foundation
Brewin Dolphin
British Engines
Broadacres Housing
Buckinghamshire Council
Capita
Carrs Flour Mills
Cash for Kids
CBI
CCS Media
Chiesi Ltd
Christeyns Food Hygiene UK
Chrysalis Trust
Clegg Group Projects Ltd
DAC Beachcroft LLP
Daisy Corporate Services Trading LTD
Dalziel Ingredients
Danish Crown

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our Funders and Partners (continued)

Funders and partners (continued)

Datagraphic Ltd
David Wood Baking Ltd
Deloitte
Dimensions
Driver Hire UK
Drummond Central
Dunbia
Elsie Davis Trust
Encore Envelopes
English Provender Company
Enterprise RAC UK Ltd
Euro Garages
Everyturn
Exton Foods
Findel Education
Gateshead Council
General Mills
Gentoo
Glasdon Group Limited
Glasgow Clyde College
Go As You Please
Gracelands CMS Ltd
Greener Miles Running
Hadrian Trust
Hatmill
IBO Construction Ltd
Ifacility
Jewson Partnership Solutions
Jigsaw Homes
JJA Pack Ltd
Joseph Brough Charitable Trust
JT Blakemans Ltd
Karbon Homes
KEP Print Group
Kerry Ingredients and Flavours
KPMG
LDC
Leyland Roundtable 665
Livin Housing
Martin Hart Shopfitting Ltd
MOTO in the Community
Muller Milk and Ingredients
National Flexible Ltd
New Philanthropy
Newcastle Falcons Community Foundation
Northstandard Ltd
Oakfield Foods Ltd
Onjali Rauf
Orbit Housing

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our Funders and Partners (continued)

Funders and partners (continued)

Orion Developments & Investments
Paulig Group
Peak Scientific
PH Insulations
Pilgrim's UK
Port of Tyne Authority
Pretty Little Thing
Private Investors
PWC Scotland Partner Group
Qualitest Group UK Ltd
Quorn Foods
Royal Bank of Scotland
Rutherglen Lawn Tennis Club
SAP
Sec-Tech UK
Sir James Knott Trust
Sky Blue Homes
Space Group
Speedy Freight
Stagecoach
Sudzucker UK
Sunbelt Rentals
Symingtons Ltd
Synergy Flavour Ltd
Talent 84
Teal & Mackrill Ltd
The Barbour Foundation
The Caledonia Investments Charitable Foundation
The Config Team
The Joicey Trust
The Lower Green Foundation
The Rothley Trust
The Social Co
Thirteen Housing
Timpson Foundation
Torus Foundation
Travis Perkins Group
Troy Asset Management
Turnaround Foundation
Tyne Tunnel 2
Tyneside Rotary
UBS AG
UCC Coffee UK & Ireland
UK Land Estates (Partnership) Ltd
Ward Hadaway LLP
Warrens Biocapital
Warrens Family

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our Funders and Partners (continued)

Funders and Partners (continued)

Welbilt UK Limited
Westminster Foundation
Wingrove Motor Company
Winn Group
Womble Bond Dickinson (UK) LLP
Yeo Valley
Your Homes Newcastle
Our policies

Equality and Diversity

We are committed to encouraging equality, diversity and inclusion among our staff and directors, and eliminating unlawful discrimination. In our grant giving work, we are also committed to eliminating unlawful discrimination of applicants, grantees or the public.

Financial delegation

The Trustee will approve an annual operational plan and budget in accordance with the approved timescale. The operational plan incorporates the staff required and the budget, which is the financial expression of the resources required. Where day to day change is deemed appropriate by the Foundation Manager, they can implement such changes without referral to the Trustee, provided that they do not materially alter the level or quality of service provided, the approved staff level or the expenditure required.

Grant making

We meet our aim and objectives through our grant making policy. The grant criteria and amounts are set by the Trustee and reviewed from time to time. New funding proposals are made to the Trustee for sign off. The work of the receiving organisations must also be consistent with the Foundation's strategic aims. Reporting and monitoring arrangements are in place to seek to ensure that the grants are used appropriately.

Investment

There are no restrictions on the Foundation's power to invest. The investment strategy is set by the Trustee and takes account of recent demand for funds. The Trustee obtains advice on their investments from RBC Brewin Dolphin.

The Finance and Audit committee meets periodically to review investment performance and to make recommendations on investment strategy. In setting its investment strategy, the Trustee considers the income requirements of the Foundation and risk profile. This strategy is set within an overall policy which states that the Foundation's accumulated funds, excluding the shareholding in Greggs plc, are to be invested in medium-risk investments with a view to ensuring that, over time, capital appreciation (including income) of the fund exceeds inflation by an agreed margin.

The Trustee has the discretion to widen the investment portfolio and continue to take advice from RBC Brewin Dolphin. At 31 December 2023 the total value of the portfolio was £ 23,161,255 (2022: £21,712,702).

Public benefit

The Trustee reviews the Foundation's public benefit annually against Charity Commission guidance and is entirely satisfied that the Foundation continues to fulfil a valuable public benefit. We continue to meet our aim and objectives through our grant-making policy and our principal grant programmes.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our policies (continued)

Trustee recruitment, induction and training

The Trustee has the authority to nominate and appoint new directors of the Trustee company. The Trustee considers a prospective director's skills, knowledge and experience to support the Foundation's aim. Newly appointed directors are briefed on their legal obligations under charity law, the content of the trust deed, the committee and the decision-making processes, the business plan and recent financial performance of the Foundation. New directors are appointed by the existing Trustee directors. An induction meeting with the Chair takes place followed by meetings with the Foundation Manager. New directors are provided with an induction pack based on Charity Commission essential guidance for new trustees which includes our previous year's annual report, annual review, a copy of governing trust deed and a brief history of the Foundation. New directors are encouraged to visit beneficiary charities with a member of staff from the Foundation team. Periodic training is arranged for directors, including training in the area of safeguarding.

Related third parties

The Foundation is closely associated to, but independent of, Greggs plc. The Trustee of the Foundation takes all decisions in the best interest of the furtherance of the Foundation and its charitable objectives.

Safeguarding and whistle blowing

The Foundation's safeguarding and whistle blowing policies reflect the areas of work that we are involved in. The Foundation takes its duties seriously and there is a clear process to follow if there is any cause for concern. These policies are reviewed in line with changes in policy or guidance from the Charity Commission and other relevant bodies.

Risk management

The Trustee receives an assessment of risk prepared by the executive team and agrees steps to manage risk. The risk register is reviewed by the Trustee quarterly and covers governance, financial, operational, compliance and external risks. Risks identified are prioritised on the basis of likelihood of occurrence and potential impact. The main risks identified during 2023 were the risk to income from the Greggs donation from profits and from income generated from product sales donations. The income from collection boxes in Greggs shops was also identified as a risk due to the impact of the cost-of-living crisis and as the use of cash continues to decline. The Finance and Audit committee meet regularly to discuss and review any impact on operations and budgets and digital donation channels continue to be explored.

Auditor


RSM UK Audit LLP has indicated its willingness to continue in office.

Disclosure of information to auditor

The Trustee has confirmed that there is no information of which it is aware that is relevant to the audit but of which the auditor is unaware. It has further confirmed that it has taken appropriate steps to identify such relevant information and establish that the auditor is aware of such information.

The Trustee's report was approved by the Board of Trustee on

9th May '24


J Dyson OBE (Chair)

on behalf of the Trustee

Dated: 9/5/24

THE GREGGS FOUNDATION

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustee is responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable it to ensure that the financial statements comply with the Charities Act 2011, the applicable Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. It is also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee is responsible for the maintenance and integrity of the charity and financial information included on the Foundation's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION

Opinion

We have audited the financial statements of The Greggs Foundation (the 'charity') for the year ended 31 December 2023 which comprise the Statement of Financial Activities including Income and Expenditure Account, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report and financial statements other than the financial statements and our auditor's report thereon. The Trustee is responsible for the other information contained within the report and financial statements. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustee's Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustee

As explained more fully in the Statement of Trustee's Responsibilities, set out on page 14, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework, that the charity operates in and how the charity is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION (CONTINUED)

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Charities Act 2011 and the charity's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustee's Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents.

The audit engagement team identified the risk of management override of controls and income recognition as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, challenging judgments and estimates, agreeing income to third party documentation and testing income transactions around the year end.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustee as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audit LLP

RSM UK Audit LLP

Chartered Accountants

1 St. James' Gate

Newcastle upon Tyne

United Kingdom, NE1 4AD

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THE GREGGS FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
<u>Income from:</u>					
Donations and legacies	2	3,538,518	1,068,623	4,607,141	3,541,540
Charitable activities	3	306,865	224,684	531,549	424,712
Investments	4	566,416	-	566,416	556,186
Total income		4,411,799	1,293,307	5,705,106	4,522,438
<u>Expenditure on:</u>					
Raising funds	5	12,401	-	12,401	22,089
Charitable activities	6	4,024,381	1,172,410	5,196,791	4,100,641
Total expenditure		4,036,782	1,172,410	5,209,192	4,122,730
Net income		375,017	120,897	495,914	399,708
Net gains / (losses) on investments	11	1,792,138	-	1,792,138	(4,872,471)
Net income/(expenditure) before transfers		2,167,155	120,897	2,288,052	(4,472,763)
Gross transfers between funds	20	82,527	(82,527)	-	-
Net movement in funds		2,249,682	38,370	2,288,052	(4,472,763)
Total funds brought forward		22,753,532	1,797,559	24,551,091	29,023,854
Total funds carried forward		25,003,214	1,835,929	26,839,143	24,551,091

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

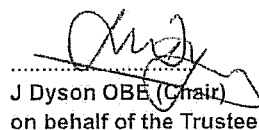
THE GREGGS FOUNDATION

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Intangible assets	13	131,895		19,920	
Investments	14	23,161,255		21,712,702	
		<u>23,293,150</u>		<u>21,732,622</u>	
Current assets					
Debtors	15	198,673		169,028	
Investments	16	1,200,219		-	
Cash at bank and in hand		2,987,536		3,334,234	
		<u>4,386,428</u>		<u>3,503,262</u>	
Creditors: amounts falling due within one year	17	<u>(639,215)</u>		<u>(515,017)</u>	
Net current assets		3,747,213		2,988,245	
Total assets less current liabilities		<u>27,040,363</u>		<u>24,720,867</u>	
Creditors: amounts falling due after more than one year	18	(201,220)		(169,776)	
Net assets		<u><u>26,839,143</u></u>		<u><u>24,551,091</u></u>	
Income funds					
Restricted funds	20	1,835,929		1,797,559	
Unrestricted funds	20	25,003,214		22,753,532	
		<u>26,839,143</u>		<u>24,551,091</u>	

The financial statements were approved by the Trustee on 9/5/24


J Dyson OBE (Chair)
on behalf of the Trustee

THE GREGGS FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Net cash provided by/(used in) operating activities	22		63,843		(25,962)
Investing activities					
Purchase of intangible assets		(120,323)		(19,920)	
Proceeds on disposal of fixed assets					
investments		1,366,650		-	
Dividends and interest received		566,416		522,977	
Purchase of current asset investments		(1,200,219)		-	
Purchase of fixed asset investments		(1,782,386)		-	
Movement in cash held in portfolio		759,321		-	
Net cash (used in)/provided by investing activities			(410,541)		503,057
Net (decrease)/increase in cash and cash equivalents			(346,698)		477,095
Cash and cash equivalents at beginning of year			3,334,234		2,857,139
Cash and cash equivalents at end of year			2,987,536		3,334,234

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

The Greggs Foundation is an unincorporated Charity registered in England and Wales. The Trustee is The Greggs Foundation Trustee, a Private Limited Company by guarantee without share capital and use of 'Limited' exemption and incorporated in England and Wales. The address of its principal place of business is Greggs House, Q9 Quorum Business Park, Benton Lane, Newcastle upon Tyne, NE12 8BU and the nature of its operations are set out in the Trustee's Report.

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Foundation meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

The Foundation remains committed to delivering its core charitable objectives through grant giving. Should further grant programmes be approved or current programmes expanded, the Trustee may consider utilisation part of the Foundation's investment funds; however any drawdown of investment would ensure the maintenance of a significant investment portfolio in order to continue to provide future revenue streams.

Based on these considerations along with our detailed forecasts, the Trustee is confident that the Foundation has adequate resources to continue in operational existence for at least 12 months following approval of the financial statements. Thus the Trustee continues to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are free to be used in accordance with the charitable objects at the discretion of the Trustee. Unrestricted funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the Foundation. Restrictions arise when specified by the donor or where funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 20 to the financial statements.

Income

Income is recognised in the Statement of Financial Activities when the Foundation has legal entitlement to the funds, any performance conditions attached to the income have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and legacies include cash donations from individuals, companies, Give As You Earn and other Trusts. Donations are recognised when there is entitlement, the Foundation is probable of the receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies that the donation relates to future accounting periods. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Donated services and facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantified and measurable. No income is recognised when there is no financial cost borne by a third party.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies (Continued)

Income from charitable activities includes a range of fund raising activities carried out by the Local Charity Committees and is accounted for when receivable.

Income from investments includes dividends and interest receivable. It is included when receivable and the amount can be measured reliably.

Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds are those costs incurred in attracting donations, and those incurred in activities undertaken by the Local Charity Committees that raise funds.

Expenditure on charitable activities includes grants payable under the six grant-making programmes. Grants payable are recognised when an unconditional offer has been made by the Foundation. Grants offered which are subject to conditions are recognised when the Trustee has reason to believe that the conditions have been met. Where the Trustee approves a grant that is payable in instalments over a period of two or three years without specific conditions attached, the total amount of that grant is charged in the accounts during the year of approval.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on the value grant awards made. The allocation of support and governance costs is analysed in note 7.

Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software development	14% straight line
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Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies (Continued)

Impairment of fixed assets

At each reporting end date, the Foundation reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Current asset investments

Current asset investments are basic financial assets and relate to a deposit account. They are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost.

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include other debtors, accrued income and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including other creditors and accruals, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Donations and gifts	3,070,629	1,068,623	4,139,252	3,039,987
Other grants	-	-	-	100,000
Donated goods and services	467,889	-	467,889	401,553
	<u>3,538,518</u>	<u>1,068,623</u>	<u>4,607,141</u>	<u>3,541,540</u>
For the year ended 31 December 2022	<u>2,952,432</u>	<u>589,108</u>		<u>3,541,540</u>
Donations and gifts				
Greggs plc - company donations	2,336,420	-	2,336,420	2,045,477
Greggs plc - donations from product sales	352,396	-	352,396	334,820
Greggs plc - give as you earn	23,661	-	23,661	22,796
Individuals (including gift aid)	358,152	2,953	361,105	117,786
Other Trusts	-	108,306	108,306	77,500
Breakfast Club partners	-	957,364	957,364	441,608
	<u>3,070,629</u>	<u>1,068,623</u>	<u>4,139,252</u>	<u>3,039,987</u>

Donated goods and services

Donated goods and services comprises the cost of staff involved with the management and administration of the Foundation of £433,964 (2022: £371,778) and free office space of £33,925 (2022: £29,775). These services are provided by Greggs plc and the Trustee and the related costs of these donated services are included in note 7.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

3 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Community				
Appeal and fundraising events	282,951	6,789	289,740	206,484
General Fundraising				
Fundraising platforms	2,952	-	2,952	12,201
Breakfast Clubs				
Appeal and fundraising events	20,962	217,895	238,857	206,027
	<u>306,865</u>	<u>224,684</u>	<u>531,549</u>	<u>424,712</u>
For the year ended 31 December 2022	<u>235,820</u>	<u>188,892</u>		<u>424,712</u>

4 Investments

	2023 £	2022 £
Income from listed investments	508,616	547,136
Interest receivable	57,800	9,050
	<u>566,416</u>	<u>556,186</u>

Income from investments relates entirely to unrestricted funds.

5 Raising funds

	2023 £	2022 £
Fundraising and publicity		
Other fundraising costs	12,401	22,089
	<u>12,401</u>	<u>22,089</u>

Expenditure on fundraising and publicity relates entirely to unrestricted funds.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

6 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
North East Core Fund				
Grant-making	698,660	-	698,660	650,000
Share of support costs (see note 7)	89,599	-	89,599	98,443
Share of governance costs (see note 7)	3,696	-	3,696	3,576
	<u>791,955</u>	<u>-</u>	<u>791,955</u>	<u>752,019</u>
Hardship				
Grant-making	1,470,223	129,119	1,599,342	1,438,746
Share of support costs (see note 7)	205,260	-	205,260	217,898
Share of governance costs (see note 7)	8,467	-	8,467	7,916
	<u>1,683,950</u>	<u>129,119</u>	<u>1,813,069</u>	<u>1,664,560</u>
Community				
Grant-making	60,395	14,916	75,311	30,954
Share of support costs (see note 7)	9,658	-	9,658	4,688
Share of governance costs (see note 7)	398	-	398	171
	<u>70,451</u>	<u>14,916</u>	<u>85,367</u>	<u>35,813</u>
Breakfast Clubs				
Grant-making	533,619	784,375	1,317,994	812,248
Share of support costs (see note 7)	168,870	-	168,870	123,016
Share of governance costs (see note 7)	6,964	-	6,964	4,468
	<u>709,453</u>	<u>784,375</u>	<u>1,493,828</u>	<u>939,732</u>
Health & Sustainability				
Grant-making	-	244,000	244,000	194,480
Share of support costs (see note 7)	31,291	-	31,291	29,454
Share of governance costs (see note 7)	1,291	-	1,291	1,070
	<u>32,582</u>	<u>244,000</u>	<u>276,582</u>	<u>225,004</u>
Community hubs				
Grant-making	649,289	-	649,289	417,920
Share of support costs (see note 7)	83,267	-	83,267	63,294
Share of governance costs (see note 7)	3,434	-	3,434	2,299
	<u>735,990</u>	<u>-</u>	<u>735,990</u>	<u>483,513</u>
	<u>4,024,381</u>	<u>1,172,410</u>	<u>5,196,791</u>	<u>4,100,641</u>
For the year ended 31 December 2022	<u>3,449,653</u>	<u>650,988</u>		<u>4,100,641</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

7 Support costs

	Support costs	Governance costs	2023	2022	Basis of allocation
	£	£	£	£	
In kind staff costs	433,964	-	433,964	371,778	Value of grants made
Amortisation	8,348	-	8,348	-	Value of grants made
Other office costs	35,296	-	35,296	26,214	Value of grants made
In-kind rent and rates	33,925	-	33,925	29,775	Value of grants made
Professional fees	58,713	-	58,713	65,079	Value of grants made
Printing and publications	16,952	-	16,952	6,868	Value of grants made
Conferences	747	-	747	18,682	Value of grants made
Matched funding	-	-	-	18,397	Value of grants made
Audit and accountancy fees	-	24,250	24,250	19,500	Governance
	<u>587,945</u>	<u>24,250</u>	<u>612,195</u>	<u>556,293</u>	

Support costs are met in full by Greggs plc, being either incurred directly by the company and donated to the Foundation, or met from unrestricted donations received from the company. This enables all restricted income to be applied directly to the various charitable activity programmes.

Support costs have been allocated to these programmes for statutory accounts purposes based on the value of grants distributed across each charitable activity programme.

8 Auditor's remuneration

Fees payable to the Foundation's auditor and associates:	2023	2022
	£	£
Audit of the annual accounts	<u>21,500</u>	<u>16,750</u>
Non-audit services		
Other non-audit services	<u>2,750</u>	<u>2,750</u>

9 Trustee

None of the directors of the Trustee (or any persons connected with them) received any remuneration or benefits from the Foundation during the year. During the year, total expenses reimbursed to directors of the Trustee for travel and subsistence, amounted to £618 (2022: £1,868). The number of directors of the Trustee who claimed expenses in the year was two (2022: three).

10 Staff costs

There are 10.4 full time equivalent personnel (2022: 9.3) employed by Greggs plc involved with the management and administration of the Foundation. The support of these employees is donated by Greggs plc to the Foundation. The Foundation has no direct employees.

The key management personnel of the Foundation are considered to be the directors of the Trustee. Please see note 9 for details of trustee remuneration and expenses.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

11 Net gains/(losses) on investments

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Change in market value of investments	1,789,929	-	1,789,929	(4,852,435)
Gain/ (Loss) on sale of investments	2,209	-	2,209	(20,036)
	<u>1,792,138</u>	<u>-</u>	<u>1,792,138</u>	<u>(4,872,471)</u>
For the year ended 31 December 2022	<u>(4,872,471)</u>	<u>-</u>		<u>(4,872,471)</u>

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Intangible fixed assets

	Software development £
Cost	
At 1 January 2023	19,920
Additions	120,323
At 31 December 2023	<u>140,243</u>
Amortisation and impairment	
At 1 January 2023	-
Amortisation charged for the year	8,348
At 31 December 2023	<u>8,348</u>
Carrying amount	
At 31 December 2023	<u>131,895</u>
At 31 December 2022	<u>19,920</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

14 Fixed asset investments

	Listed investments - Equities £
Cost or valuation	
At 1 January 2023	20,885,432
Additions	1,782,386
Valuation changes	1,789,929
Disposals	(1,364,441)
At 31 December 2023	23,093,306
Carrying amount	
At 31 December 2023	23,093,306
At 31 December 2022	20,885,432

	2023 £	2022 £
Investments at fair value comprise:		
Equities	23,093,306	20,885,432
Cash held within investment portfolio	67,949	827,270
	23,161,255	21,712,702

15 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Other debtors	113,015	90,043
Prepayments and accrued income	85,658	78,985
	198,673	169,028

16 Current asset investments

	2023 £	2022 £
Unlisted investments	1,200,219	-

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

17 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Grants payable		532,286	389,234
Deferred income	19	71,430	90,043
Other creditors		245	-
Accruals		35,254	35,740
		<u>639,215</u>	<u>515,017</u>

18 Creditors: amounts falling due after more than one year

	2023 £	2022 £
Grants payable	<u>201,220</u>	<u>169,776</u>

Where the Trustee approves a grant that is payable in instalments over a period of two or three years, the total amount of that grant is charged in the accounts during the year of approval and deferred to the year in which the grant is payable. Although payment of each subsequent grant instalment is subject to review and certain conditions being met, the Trustee anticipates that the conditions will be met.

19 Deferred income

	2023 £	2022 £
Brought forward	90,043	-
Income deferred in the year	71,430	90,043
Amounts released from prior year	<u>(90,043)</u>	<u>-</u>
Carried forward	<u>71,430</u>	<u>90,043</u>

Deferred income has arisen on income invoiced in the year that relates to the year to 31 December 2024.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

20 Analysis of charitable funds

Unrestricted funds

Unrestricted funds are available to be spent for any of the purposes of the charity. These funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted funds:

Hardship

The Hardship fund administered by the Foundation works in partnership with other charitable trusts in the region. Funds received from other trusts are deposited into a separate bank account and distributed, at no cost to the contributors, to families and individuals in need via statutory and voluntary welfare agencies. Total funds received from other trusts for the year which were restricted to Hardship amounted to £80,656 (2022: £77,500).

Breakfast Club

The Breakfast Club scheme provides free breakfasts to children at primary schools in disadvantaged areas in the UK. The scheme is funded by donations from Greggs plc, partner organisations and individuals. Amounts received from partners, individuals and for specific clubs are treated as restricted.

Environmental

This initiative has been funded in part through the generosity of individuals and through donations from Greggs plc as a result of the carrier bag levy. The Rivers Trust used a grant from the Foundation to teach hundreds of young children about the ecology of our rivers and how to care for the environment. Other organisations across the UK benefit from grants to help them improve their local environment. Carrier bag income currently sat in restricted environmental reserves was agreed by the Trustee (F&A committee) to be moved to pay for the Agents of change programme. This money will be needed in 2023/24 to cover any shortfall in income assigned to the programme.

Local projects

A fund designated by the board to fund small micro grants for organisations that wouldn't be eligible for our larger grants.

National Hardship

A hardship fund agreed by the board and administered by the foundation to families and individuals via our schools network and pre-registered welfare organisations.

Community hubs

A share of profit donated from Greggs Outlets is donated to the foundation. The board has designated this to fund grants to community organisations.

Nominated charities

This fund includes donations from employees of Greggs plc, who have nominated a specific charity they wish to donate to. Funds are received by the Foundation through the Give as You Earn scheme, and then donated to the nominated charities.

Health & Sustainability

Our Health & Sustainability Programme - Agents of Change, launched in 2022 and is delivered through our partner Rethink Food. This is a sustainable educational resource offered free to primary schools, that will help children to become more carbon resourceful. Children are encouraged to eat to save the planet.

North Tyneside Council grant

The North Tyneside Council (NTC) grants received in 2021 of £3,000 and £10,000 were in relation to NTC's Covid local support funding and NTC's household support fund respectively, to support North Tyneside residents by providing grants for food and utility support only. Both grants were distributed through our existing North East Hardship Fund.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

20 Analysis of charitable funds (Continued)

Transfers

Transfers have been made between certain restricted and designated funds to reflect reallocation of amounts in line with plans for activities going forward as approved by the Board. A net amount of £82,527 has been transferred from restricted funds to unrestricted reflecting the removal of any ongoing restriction as agreed with the funder.

For the year ended 31 December 2023:

	Movement in funds					
	Balance at 1 January 2023	Income	Expenditure	Transfers	Revaluations, gains and losses	Balance at 31 December 2023
	£	£	£	£	£	£
Unrestricted funds						
Accumulated fund	21,950,415	2,130,217	(1,323,256)	(1,161,186)	1,792,138	23,388,328
Designated funds						
Hardship	-	50,782	(112,051)	61,269	-	-
Breakfast club	666,587	668,739	(533,619)	118,458	-	920,165
Environmental	-	167,627	-	(73,489)	-	94,138
Designated special projects	-	20,048	-	-	-	20,048
Local projects	-	266,104	(60,395)	(205,709)	-	-
National Hardship	-	5,306	(1,412,585)	1,412,244	-	4,965
Community hubs	121,883	1,102,976	(649,289)	-	-	575,570
Match fund	14,647	-	54,413	(69,060)	-	-
	<u>22,753,532</u>	<u>4,411,799</u>	<u>(4,036,782)</u>	<u>82,527</u>	<u>1,792,138</u>	<u>25,003,214</u>
Restricted funds						
Hardship	97,500	191,748	(120,729)	(77,476)	-	91,043
Breakfast club	1,527,868	1,101,559	(784,375)	(100,166)	-	1,744,886
Environmental	106,805	-	-	(106,805)	-	-
Nominated Charities	6,440	-	(14,916)	8,476	-	-
Agents of change	58,666	-	(244,000)	185,334	-	-
North Tyneside Council grant	280	-	(8,390)	8,110	-	-
	<u>1,797,559</u>	<u>1,293,307</u>	<u>(1,172,410)</u>	<u>(82,527)</u>	<u>-</u>	<u>1,835,929</u>
Total funds	<u>24,551,091</u>	<u>5,705,106</u>	<u>(5,209,192)</u>	<u>-</u>	<u>1,792,138</u>	<u>26,839,143</u>

A large portion of the Foundations income is received as Unrestricted and is transferred to the Restricted and Designated funds to reflect the nature of the donation. Where income is received for a restricted purpose it is recorded as such. Restricted and Designated funds are also managed and monitored closely by the Foundation team and are balanced with the Unrestricted fund where necessary.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

20 Analysis of charitable funds (Continued)

For the year ended 31 December 2022:

	Balance at 1 January 2022 £	Income £	Movement in funds			Balance at 31 December 2022 £
			Expenditure £	Transfers £	Revaluations, gains and losses £	
Unrestricted funds						
Accumulated fund	26,429,067	2,199,005	(1,228,382)	(576,804)	(4,872,471)	21,950,415
Designated funds						
Hardship	111,713	15,623	(938,868)	811,532	-	-
Breakfast club	583,891	446,071	(363,375)	-	-	666,587
Environmental	50,000	190,000	-	(240,000)	-	-
Community holiday	-	-	(330,050)	330,050	-	-
Local projects	-	196,486	(27,954)	(168,532)	-	-
Covid response & recovery	-	-	(3,000)	3,000	-	-
Community hubs	249,030	697,253	(417,920)	(406,480)	-	121,883
Match fund	105,252	-	(162,193)	71,588	-	14,647
	<u>27,528,953</u>	<u>3,744,438</u>	<u>(3,471,742)</u>	<u>(175,646)</u>	<u>(4,872,471)</u>	<u>22,753,532</u>
Restricted funds						
Hardship	-	177,500	(2,500)	(77,500)	-	97,500
Breakfast club	1,380,198	596,543	(448,873)	-	-	1,527,868
Environmental	106,805	-	-	-	-	106,805
Nominated Charities	2,483	3,957	-	-	-	6,440
Agents of change	-	-	(194,480)	253,146	-	58,666
Barclays	-	-	-	-	-	-
North Tyneside Council grant	5,415	-	(5,135)	-	-	280
	<u>1,494,901</u>	<u>778,000</u>	<u>(650,988)</u>	<u>175,646</u>	<u>-</u>	<u>1,797,559</u>
Total funds	<u>29,023,854</u>	<u>4,522,438</u>	<u>(4,122,730)</u>	<u>-</u>	<u>(4,872,471)</u>	<u>24,551,091</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

21 Analysis of net assets between funds

For the year ended 31 December 2023:

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 December 2023 are represented by:			
Intangible fixed assets	131,895	-	131,895
Investments	23,161,255	-	23,161,255
Current assets/(liabilities)	1,911,284	1,835,929	3,747,213
Long term liabilities	(201,220)	-	(201,220)
	<u>25,003,214</u>	<u>1,835,929</u>	<u>26,839,143</u>

For the year ended 31 December 2022:

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 December 2022 are represented by:			
Intangible fixed assets	19,920	-	19,920
Investments	21,712,702	-	21,712,702
Current assets/(liabilities)	1,190,686	1,797,559	2,988,245
Long term liabilities	(169,776)	-	(169,776)
	<u>22,753,532</u>	<u>1,797,559</u>	<u>24,551,091</u>

22 Net cash provided by/(used in) operating activities

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	2,288,052	(4,472,763)
Adjustments for:		
Investment income recognised in statement of financial activities	(566,416)	(556,186)
(Gain)/loss on disposal of investments	(2,209)	20,036
Net (gain)/loss on value of investments	(1,789,929)	4,852,435
Amortisation of intangible assets	8,348	-
Movements in working capital:		
Increase in debtors	(29,645)	(76,619)
Increase in creditors	155,642	207,135
Net cash provided by/(used in) operating activities	<u>63,843</u>	<u>(25,962)</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

23 Analysis of changes in net debt

	1 January 2023 £	Cash flows £	31 December 2023 £
Cash at bank and in hand	3,334,234	(346,698)	2,987,536
	<u>3,334,234</u>	<u>(346,698)</u>	<u>2,987,536</u>

24 Related party transactions

Transactions with related parties

During the year, the Foundation entered into the following transactions with related parties:

	Donations 2023 £	2022 £
Greggs plc	2,712,477	2,403,093
Director of the Trustee	54,813	50,000
Family members of a director of the Trustee	99,184	-
	<u>2,866,474</u>	<u>2,453,093</u>

All transactions are made on an arm's length basis. Donated services totalling £467,889 (2022: £401,553) were provided by Greggs plc, further details are given in note 2.

Included in fixed asset investments is an investment held in Greggs plc of £7,311,620 (2022: £6,773,020). Included in net gains on investments is a gain on disposal of shares of £2,562 (2022: £nil) and an unrealised gain of £725,480 (2022: loss of £2,844,170) in relation to this investment.