

THE GREGGS FOUNDATION

England & Wales · Charity number 296590

Details

Other names GREGGS TRUST

Status Registered

Legal form Trust

Registered 1987-04-16

Register [View on the Charity Commission register](#)

Contact

Address Greggs
Q9
Quorum Business Park
Benton Lane
Newcastle Upon Tyne
NE12 8BU

Phone 01912127626

Email info@greggsfoundation.org.uk

Website www.greggsfoundation.org.uk

Activities

Objects: TO SUCH CHARITIES OR FOR SUCH CHARITABLE PURPOSES AND IN SUCH PROPORTIONS IN SUCH MANNER AND SUBJECT TO SUCH TERMS AND CONDITIONS AS THE TRUSTEES MAY IN THEIR UNCONTROLLED DISCRETION DETERMINE HAVING REGARD TO ANY DIRECTIONS GIVEN OR WISHES EXPRESSED BY THE SETTLOR TO THE TRUSTEES.

Activities: The Greggs Foundation is a grant-making charity which aims to build stronger and healthier communities in the areas served by Greggs. We offer grant programmes which work to address three key challenges facing our local communities: Addressing issues of poverty and inequality Ensuring food is at the heart of communities Supporting local community organisations to make a difference

Classification

- **How:** Makes Grants To Organisations
- **What:** The Prevention Or Relief Of Poverty, Environment/conservation/heritage
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£6,212,324	£6,218,164	£28,075,269	12
2024-12-31	£6,431,731	£6,072,035	£29,555,321	11
2023-12-31	£5,705,106	£5,209,192	£26,839,143	10
2022-12-31	£4,522,438	£4,122,730	£24,551,091	9
2021-12-31	£3,311,500	£4,024,597	£29,023,854	8
2020-12-31	£3,888,667	£3,630,773	£23,370,714	7

Trustees

Name	Role	Appointed
The Greggs Foundation Trustee		2021-11-02

THE GREGGS FOUNDATION

England & Wales - Charity number 296590

Accounts

Charity number: 296590

The Greggs Foundation

Annual report

31 December 2025

The Greggs Foundation

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The Greggs Foundation

Reference and administrative details Year ended 31 December 2025

Trustees	The Greggs Foundation Trustee
Directors of the Trustee	J M Dyson OBE (Chair) S Akram R J Hutton G A Long F M E Nicholson S Singh A M Taylor K M Thomas M R Thompson
Charity registered number	296590
Principal office	Greggs House Q9 Quorum Business Park Benton Lane Newcastle upon Tyne NE12 8BU
Secretary of the Trustee	J Massingham
Independent auditor	UNW LLP Chartered Accountants Citygate St James' Boulevard Newcastle upon Tyne NE1 4JE
Bankers	National Westminster Bank Plc 16 Northumberland Street Newcastle upon Tyne NE1 7EL
Investment managers	RBC Brewin Dolphin UK Time Central Gallowgate Newcastle upon Tyne NE1 4SR
Website	www.greggsfoundation.org.uk

The Greggs Foundation

Trustee's report Year ended 31 December 2025

The Trustee of The Greggs Foundation ("the Foundation") presents the annual report and financial statements for the year ended 31 December 2025. The financial statements have been prepared in accordance with the accounting policies outlined in note 1 and are compliant with the Foundation's trust deed, the Charities Act 2011, and the Statement of Recommended Practice for Charities (Charities SORP FRS 102), which applies to charities preparing accounts in line with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), effective from 1 January 2019.

Objectives and Activities

The Greggs Foundation was established as a registered charity in 1987 by Ian Gregg, former Chair of Greggs plc ("Greggs"), to offer charitable assistance in areas where Greggs operates and where its customers and employees live. Although Greggs and the Foundation are independent entities, they share core values and objectives: acting in the best interests of the communities they serve and driving positive change.

Who we are

The Foundation is a charitable organisation dedicated to improving the health and wellbeing of communities in which Greggs operates. We believe that lasting change is achieved when communities can grow sustainably from within. To accomplish this, we partner with businesses, local schools, and community organisations, providing funds, food and resources to those who can benefit from our wider network of partners and volunteers.

Our activities

We are a grant-giving organisation, funding initiatives to ensure that:

- People can access free or affordable food to reduce the impact of poverty and increase their readiness to learn, engage and connect with others.
- People can access a range of effective community services to widen their networks, reduce isolation, and build their knowledge, confidence and opportunities.
- People can access funds and vital household items to reduce the immediate impact of poverty on their lives.
- Schools and community organisations can access financial and partnership support to provide services which address their local needs.

Our impact

Through its activities, the Foundation supports individuals to access opportunities that improve quality of life and contribute to stronger, healthier communities. The Foundation's primary grant programmes, set out below, are central to delivering these outcomes and to building long-term community resilience. The Trustee has had due regard to the Charity Commission's guidance on public benefit and is satisfied that the Foundation's aims and objectives are delivered through these core activities.

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

Chair's report: Our 2025 achievements

I am pleased to present the Trustee's Annual Report and Financial Statements for the year ended 31 December 2025. The year was marked by strong delivery across the Foundation's grant programmes. We awarded a total of £5.37m to the communities we support, a slight increase on the previous year's record amount, alongside continued learning and adaptation in response to a challenging external environment.

Operating in a challenging context

Throughout 2025, charities continued to operate under sustained financial pressure. Ongoing economic uncertainty, the continued impact of cost inflation and rising operating costs constrained charitable income, while demand for support increased. Many voluntary organisations faced higher costs associated with staffing, premises and service delivery, alongside reduced or less predictable funding from public, private and individual sources. In parallel, funders experienced increased demand for grants, greater competition for limited resources and the need to balance immediate need with longer-term financial sustainability. In this context, the Trustee's Directors remained focused on ensuring that the Foundation's resources were stewarded responsibly and targeted where they could deliver the greatest public benefit.

Supporting children and schools

Support for children through schools continued to be a central strand of the Foundation's work. During 2025, the Foundation supported approximately **1,000 schools** through its **breakfast provision**, alongside wider support delivered through other programmes. At the end of the year, the Foundation was supporting 1,010 schools across all programmes, including 983 schools receiving funding for breakfast provision. This work supported access to a free breakfast for **over 75,000 children**, helping to improve wellbeing and readiness to learn.

During the year, the Foundation launched and expanded its **Feeding Brighter Futures** programme, which now encompasses breakfast provision alongside additional termly funding to fund places and programmes at breakfast and after-school clubs, holiday clubs and school trips to make sure all children have equal access to food, learning and play. By the end of 2025, **119 schools** were receiving this additional support, with feedback from schools playing an important role in shaping the programme's development.

Strengthening community-based grant-making

Community-based grant-making also reached its highest level to date. During 2025, funding was awarded through the Foundation's **Community Grants Programme**, under which **48 large grants** were made to community organisations, distributing **£1.84 million**. Changes to grant terms were agreed during the year to enable longer-term funding, moving towards three-year grants to provide greater stability for organisations delivering vital local services. These changes were implemented as part of a programme rebrand in 2026, when the Community Grants programme became the **Community Action Fund**, aligning more closely with the Foundation's wider programme structure.

Responding to immediate financial hardship

The Foundation's **Relief Grant** (previously known as the **Hardship Programme** following rebranding in 2026) continued to provide essential support to individuals and families experiencing financial hardship. During 2025, the Foundation distributed **£828,760** in relief grants, with funding focused on practical items such as household appliances and essential goods to help address immediate need.

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

Developing strategic and sustainable approaches

During the year, the Foundation continued to develop more strategic approaches to funding through a small number of longer-term partnerships aligned with its charitable objectives. This included place-

based funding in Sunderland, delivered in partnership with the **Rank Foundation**, supporting community development and social enterprise through their **Profit for Good** and **Connecting Futures** programmes. The Foundation also progressed strategic grant partnerships focused on food security, sustainability and community resilience, with continued investment in **Rethink Food's Agents of Change** programme, the development of community food hubs with **Hubbub** in London and Glasgow, and the early stages of delivery of **BIND's Eat Smart** programme. These strategic grants are intended to test approaches that may help prevent crisis and build longer-term resilience, with learning and evaluation informing future strategy.

Governance, systems and financial sustainability

Alongside programme delivery, the Foundation continued to strengthen its governance and systems. 2025 marked the first full year operating with a new finance system, and further work was undertaken to improve cyber security and grant management processes. Despite a challenging fundraising environment, the Foundation generated **£1.29 million** of income from non-Greggs sources, supporting the sustainability of its work.

Looking ahead

The Trustee's Directors are encouraged by the scale, reach and learning achieved during 2025 and remain confident that the Foundation is well placed to build on this progress. On behalf of the Board, I would like to thank our partners, funded organisations, supporters and staff for their continued commitment and contribution throughout the year.

Joanna Dyson, OBE, Chair

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

Outcomes from our programmes in 2025

Breakfast Club Programme (including the launch of Feeding Brighter Futures)

The Foundation's Breakfast Club Programme remained a core part of its charitable activity in 2025, supporting children and families by helping to ensure that hunger does not present a barrier to learning. Since the establishment of the first club in 1999, the programme has continued to grow in response to need.

By the end of 2025, the Foundation supported 983 breakfast clubs across England, Scotland, Wales and Northern Ireland, having supported around **1,000 breakfast clubs** over the course of the year. Each school day, over **75,000 children** benefited from access to a free, nutritious breakfast, helping them start the school day ready to learn and engage.

Beyond the provision of food, breakfast clubs offer a safe, inclusive and welcoming environment where children can eat together, socialise and prepare for the school day. Participating schools receive fresh bread from their nearest Greggs shop alongside grant funding to support both startup and ongoing delivery costs. The programme is funded through a range of partners, including private sector organisations, with Greggs remaining a major partner.

During 2025, the Foundation launched and expanded **Feeding Brighter Futures**, which builds on the previous breakfast club model and broadens the offer to schools. The programme continues to include breakfast provision, alongside additional termly funding to support enrichment and extracurricular activities. By the end of the year, **119 schools** were receiving this additional support. Feedback from schools throughout the year helped to inform the development of the programme and will continue to shape its future delivery.

Relief Grant (previously known as our Hardship Programme)

The Foundation's Relief Grant Programme continued to provide targeted, practical support to individuals and families experiencing acute financial pressure during 2025. The programme is designed to respond quickly to need, helping people to meet essential day-to-day living costs.

Grants supported access to basic necessities, including food, clothing and essential household items such as cookers, fridge-freezers, washing machines and beds. During the year, the Foundation awarded **4,106 relief grants**, distributing a total of **£828,760**.

This programme continued to play an important role in helping individuals and families address immediate need and stabilise their circumstances.

Community Action Fund (previously known as our Community Grants Programme)

Community-based grant-making represented the Foundation's largest area of grant distribution in 2025. During the year, the Foundation continued delivery of its **Community Action Fund**, providing funding to organisations delivering locally led support in areas of significant deprivation.

A total of **£1,840,656** was awarded through **48 large grants** to community organisations, with a particular focus on communities located close to **Greggs Outlet** shops. Greggs Outlets sell good-to eat- unsold food from Greggs shops at discounted prices in disadvantaged areas, helping people to access affordable food while reducing food waste. A percentage of the profits from Greggs Outlets is donated to the Foundation and reinvested in these local communities.

These grants contributed to the growth and strengthening of the Foundation's grants portfolio, alongside a number of existing grantees who progressed into subsequent years of funding. Funded organisations delivered a wide range of practical, preventative and community-based services, responding to local need and supporting community resilience

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

During 2025, the Trustee's Directors also agreed changes to grant terms to enable longer-term funding, moving towards **three-year grants** to provide greater stability for organisations delivering vital local services. These changes were implemented as part of a programme rebrand in 2026, when the Community Grants Programme became the **Community Action Fund**, aligning more closely with the Foundation's wider programme structure.

Health and Sustainability Programme (Rethink Food – Agents of Change)

The **Health and Sustainability Programme**, delivered in partnership with **Rethink Food**, continued to develop during 2025. Launched in 2022, the programme provides free, interactive educational resources for primary schools, focusing on food security, healthy eating, physical activity and sustainability. The programme is independently designed by Rethink Food, drawing on the expertise of experienced former teaching professionals, and is delivered by participating schools.

The programme supports children to develop knowledge, awareness and positive behaviours from an early age, contributing to both individual wellbeing and longer-term environmental responsibility. During 2025, the programme reached **99,911 children across 637 schools**, demonstrating continued engagement and reach within the Foundation's school network.

Innovation and Strategic Grants

In addition to its core programmes, the Foundation made a small number of **strategic grants** in 2025 to support longer-term, preventative approaches aligned with its charitable objectives. These grants are intended to test new models of delivery, strengthen learning, and inform future funding decisions.

Strategic grants in 2025 included place-based and partnership initiatives focused on **community resilience, food access and environmental sustainability**.

These grants are subject to ongoing monitoring and evaluation, with learning used to complement the Foundation's wider programme delivery and to inform the development of future strategy.

Plans for the Future

Strengthening school networks and community support

Over the past 25 years, the Foundation has built a strong and trusted network of schools located primarily in areas of high deprivation across the UK. This network remains central to the Foundation's approach, enabling support to be delivered in ways that are responsive to local need and embedded within communities.

In 2025, the Foundation began transitioning from its long-standing Breakfast Club Programme to the **Feeding Brighter Futures** model. This transition will continue through 2026 and beyond, alongside the Government's commitment to introduce free breakfast clubs in all primary schools in England. As this national programme is implemented, the Foundation will work closely with its partner schools to support a managed transition away from the Foundation funded breakfast clubs to the government programme, ensuring that schools remain engaged and that pupils continue to benefit from consistent and reliable support.

The Foundation's relationships with schools also provide routes to wider support, including access to relief grants and health and sustainability education through the **Agents of Change** programme. The Foundation will continue to prioritise listening to schools and using their feedback to shape programme development.

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

Expanding support beyond breakfast

The Foundation recognises that children's needs extend beyond the start of the school day. Building on learning from 2025, **Feeding Brighter Futures** will continue to develop as a broader model of support for schools.

During 2026, the Foundation plans to expand Feeding Brighter Futures to support **at least 200 schools**, with a focus on after-school clubs, holiday provision and enrichment activities that promote children's health, wellbeing and social development. This approach aims to provide safe spaces, access to nutritious food and opportunities for play and learning, while supporting schools to respond flexibly to local circumstances.

The Foundation will continue to review the programme's delivery model, funding mix and outcomes to ensure it remains effective, sustainable and aligned with its charitable objectives.

Growing community impact

The Foundation will continue to invest in community-based organisations that provide practical, preventative and locally led support. From 2026, this work will be delivered through the **Community Action Fund**.

During 2026, the Foundation plans to award **£2.7 million** through the Community Action Fund, supporting **over 100 charities** across its grants portfolio. This portfolio will include a combination of new grantees and existing partner organisations progressing into subsequent years of multi-year funding, helping to maintain continuity and stability for essential community services.

While funding is available across the UK, priority will continue to be given to organisations working in areas of high deprivation and in communities located close to **Greggs Outlet** shops, ensuring that funds generated locally are reinvested to address local challenges.

Developing strategic and preventative approaches

Alongside its core programmes, the Foundation will continue to develop and evaluate a small number of strategic grants designed to test longer-term, preventative approaches to need. These include place-based and partnership initiatives focused on food security, sustainability and community resilience.

During 2026, the Trustee's Directors will prioritise evaluation and learning from the first year of strategic grant delivery, supported by an external learning partner. This learning will inform decisions about future investment, helping the Foundation to understand where strategic approaches add most value alongside its core grant-making activity.

Financial sustainability, systems and governance

Investment in systems and infrastructure will continue. Priorities include the development of a new grants management system aligned with existing finance and CRM platforms, improving efficiency, data quality and reporting. The Foundation will also continue to strengthen governance, risk management and cyber security arrangements to ensure it remains well governed and fit for the future.

During 2026, the Foundation will continue to reflect on and strengthen its grant-making practice. As part of this, the Foundation joined the **Institute for Voluntary Action Research (IVAR) Open and Trusting Grant-Making** community, supporting learning and reflection on how funding processes can remain proportionate, transparent and supportive of the organisations the Foundation funds. The Foundation also signed up to **GrantAdvisor UK**, enabling organisations to share anonymous feedback on their experience of applying for funding. This will provide an additional source of insight to inform ongoing learning and improvement.

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

Looking Ahead

The Foundation remains committed to strengthening its programmes in response to learning and changing need. In doing so, it aims to build on its long-standing partnerships with schools, communities and other stakeholders, ensuring that its resources continue to make a meaningful and lasting difference to children, families and communities most in need.

Financial review

The financial performance for the year is detailed in the Statement of Financial Activities. In 2025, the Foundation's total incoming resources amounted to **£6,212,324**, compared to **£6,431,731** in 2024. Total resources expended during the year totalled **£6,218,164** compared to **£6,072,035** in the previous year. This resulted in a **net deficit (before gains/losses on investments) of £5,840** for 2025 in line with the planned budget for the year, following a surplus of **£359,696** in 2024.

Reserves

The Foundation benefits from a substantial investment fund comprising shares in Greggs and a well-diversified portfolio that is managed professionally. The Foundation aims to award grants each year so that, when combined with running costs, expenditure broadly matches its income. Where necessary, this income can be supplemented by drawing down a portion of capital from the investment fund. This approach enables the Foundation to realise capital gains while seeking to preserve the portfolio's value in real terms over the medium term. The ability to access the investment fund provides the Trustee's Directors with the flexibility to prioritise cash use towards charitable objectives, even if this occasionally leads to a short-term free reserve deficit.

As of **31 December 2025**, free reserves excluding the investment balance of **£24,185,129** intangible fixed assets, and designated or restricted funds stood at a **surplus of £140,486**. In addition, **£2,408,496** has been designated at the discretion of the Trustee's Directors for planned charitable activities, separate from the investment balance noted above.

Going concern

The accounts are prepared on a going concern basis. The Trustee's Directors have reviewed and approved the Foundation's budgets and forecasts for 2026 and has also considered the resources available for 2027. On this basis the Trustee's Directors conclude that the Foundation has sufficient resources to continue its operations for at least twelve months from the date of signing the financial statements. Further details regarding the going concern assumption are set out in the Accounting Policies.

Our fundraising

Income generation is largely undertaken by Foundation staff, either directly or through Greggs staff working on the Foundation's behalf and in line with its guidance. This approach ensures compliance with the regulations and requirements of the **Charity Commission**, the **Fundraising Regulator**, and the **Information Commissioner's Office**. The Foundation also seeks to connect with potential funders and partners through networking and by raising its profile through communication activity. It does not engage professional fundraisers and does not use direct marketing, telephone, doorstep, or on-street fundraising. The Foundation does not share information about funders or supporters without their explicit permission. All complaints are recorded and no complaints were received in relation to fundraising activities during the year.

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

Payroll giving

Through the Payroll Giving scheme, the Foundation received **£23,472** in 2025, down from **£28,374** in 2024. Payroll Giving is open to all Greggs employees. Funds raised through this scheme for causes nominated by employees are matched from the Foundation's core funding, provided those causes align with the Foundation's criteria of supporting people in need within local communities.

Local fundraising

During the year, **£419,814** was raised through local fundraising efforts, compared to **£601,128** in 2024. These funds were generated through the continued generosity of Greggs employees and customers via collection boxes in Greggs shops. In addition, a till-point donation campaign enabled customers to add a voluntary donation to the Foundation at the point of purchase.

Structure, governance and management

The Foundation operates under its trust deed dated **31 March 1987** (as amended) and is registered with the Charity Commission. The Greggs Foundation Trustee, the corporate Trustee, was incorporated on **13 October 2021** and became the sole Trustee of the Foundation on **2 November 2021**.

Strategic direction is set by the corporate Trustee in collaboration with the Foundation Manager. The Directors of the corporate Trustee are aware of their governance responsibilities and possess the necessary skills to fulfil these duties. The Trustee board acts as the Foundation's governing body and typically meets formally with the Foundation Manager **four times each year**. The Directors of the corporate Trustee are aware of their governance responsibilities and collectively possess the skills, knowledge and experience required to fulfil these duties.

Authority to approve **large grants** is retained by the Trustee board, while authority to approve **small grants**, including those made under the **Relief Grant Programme**, is delegated to the Foundation Manager, who is responsible for the day-to-day management of the Foundation.

Five committees assist the Trustee board in fulfilling its role: the **Finance and Audit Committee**, **Schools Committee**, **Grant-making Committee**, **Monitoring and Evaluation Committee**, and **Nominations Committee**. Committee activity and formal meetings are governed by terms of reference, which are reviewed regularly.

Throughout 2025, the Trustee's Directors provided strategic leadership and oversight, supported by the work of these committees and drawing on a broad range of professional expertise.

Trustee Directors serving in 2025

- **Joanna Dyson OBE (Chair):** Joanna has held senior roles in retail buying, supply chain and logistics, and was Head of Food at FareShare prior to retiring in 2021. She was awarded an OBE for her contributions to charitable food distribution during the Covid-19 pandemic. Joanna chairs the Nominations Committee and is a member of the Finance and Audit Committee.
- **Mick Thompson (Deputy Chair):** Mick retired as Senior Partner from KPMG in 2018 and now holds a portfolio of non-executive roles. He has extensive knowledge across retail, construction, social housing, education, and charitable sectors. Mick chairs the Monitoring and Evaluation Committee and is a member of the Finance and Audit Committee.
- **Richard Hutton:** Richard is Chief Financial Officer at Greggs and brings strong financial governance and commercial expertise to the Foundation. He chairs the Schools Committee and the Finance and Audit Committee and is a member of the Nominations Committee.

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Trustee's report (continued) Year ended 31 December 2025

- **Fiona Nicholson:** Fiona is a long-standing volunteer and member of the Gregg family, offering valuable insight into Greggs' history and culture. She is a member of the Grant-making Committee, Schools Committee, and Nominations Committee.
- **Sanjay Singh:** Sanjay is Managing Director of the ICAS Foundation and has over 20 years' experience in business development, particularly within banking and the charitable sector. He chairs the Grant-making Committee.
- **Gillian Long:** Gillian is Retail Operations Director at Greggs and provides a vital link to Greggs' shops and colleagues. She is a member of the Schools Committee.
- **Tony Taylor:** Tony is IT and Business Change Director at Greggs and brings expertise in technology and transformation. He is a member of the Monitoring and Evaluation Committee.
- **Samia Akram:** Samia has over 20 years' leadership experience in the education sector and leads youth social action programmes. She is a member of the Grant-making Committee and Schools Committee.
- **Kelly Thomas:** Kelly is Social Value and Fundraising Manager for MTVH and works to remove barriers for communities and enable individuals to fulfil their potential. She is a member of the Grant-making Committee and the Monitoring and Evaluation Committee.

Our Volunteers

Groups of volunteers at Greggs, including co-opted committee members, play a crucial role in supporting the Foundation's operations. Their skills and experience contribute to raising awareness among Greggs employees and facilitating fundraising through shop charity collections, payroll giving, and other initiatives. The Foundation is grateful for their contribution and recognises the value they bring to its work.

Assigning a monetary value to volunteer contributions is challenging due to the absence of market comparators. As a result, volunteer contributions are not included as income in the accounts, given the lack of a reliable measurement basis.

Our Funders and Partners

The Foundation is grateful for the continued support of its funders and partners throughout 2025. This support includes contributions from Greggs, Greggs customers and Greggs staff, who generously fundraise and volunteer. Their ongoing commitment has been instrumental in enabling the Foundation to deliver its programmes and achieve its charitable objectives within communities.

Funders and Partners

ADM Cares (Archer Daniels Midland)
Advania UK (CCS) Ltd
Agrial Fresh Produce
Airtime Rewards
AMF Bakery Systems UK Ltd
Arla Foods
Ashford Cladding Systems Limited
Baker Hughes Energy Technology UK
Bank of England East Midlands
Bank of England North

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

Bank of England West Midlands
Believe Housing
Bellway Homes
Bernard Matthews Foods Ltd
Berry Bros and Rudd
Beyond Housing
Biffa Waste Services Ltd
Billington Foods
Biscuit Factory Foundation
British Engines
Broadacres Housing
BT
Capri Sun UK Ltd
Cereform Ltd t/a AB Mauri UK & Ireland
Chiesi Ltd
Christeyns Food Hygiene UK
Clegg Group Projects Ltd
Cloudclevr
Coca Cola
Country Style Foods
Crossfold Electrical Wholesalers Ltd
Dalziel Ingredients
Danish Crown
Datagraphic Ltd
Deloitte MCS Limited
Dimensions
Driver Hire Group Services Ltd
Drummond Central
Dunbia (Dawn Meats)
Elsie Davis Trust
Encore Envelopes
Endeavour Housing (North Star)
English Provender
Enterprise RAC UK Ltd
Exton Foods Ltd
Findel
General Mills
Gentoo
Glasdon Group Limited
Gracelands CMS Ltd
Greggs
Hatmill

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

IBO Construction Ltd
Ifacility
J. E. Hartley Ltd
Jewson Partnership Solutions
Jigsaw Homes
JJA Pack Ltd
JT Blakemans Ltd
Karbon Homes
KEP Print Group
Kerry Ingredients and Flavours
Kerry Ingredients UK Ltd
KPMG
Label Solutions Ltd
LDC Leeds
LDC London
Leyland Roundtable 665
Livin Housing
Martin Hart Shopfitting Ltd
MBL Solutions Ltd (Redu)
McCain Foods (GB) Ltd
Mills Ltd
MOTO in the Community
Muller Milk and Ingredients
National Flexible Ltd
NGC Networks
Nichols plc (Vimto)
Noble Foods
Northstandard Ltd
Oakfield Foods Ltd
Orbit Coventry & East Midlands
Peak Scientific
PH Insulations
Pilgrim's UK
Piroto Labelling
Port of Tyne Authority
Pretty Little Thing
Proper Cornish co
Private Investors
Qualitest Group UK Ltd (Exterior)
Quorn Foods
Ravendale Foods
RBC Brewin Dolphin

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

Ripple Markets UK Limited
Roseline Foundation
Rutherglen Lawn Tennis Club
Sanjay Gupta (Account)
SAP
Sec-Tech Risk Management
Signature Flatbreads
Sky Blue Homes
Space Group
Speedy Freight
Stagecoach
Style Commercial Services Ltd
Sudzucker UK
Sunbelt Rentals
Symingtons Ltd
Synergy Flavour Ltd
Tate & Lyle
Teal & Mackrill Ltd
The Caledonia Investments Charitable Foundation
The Lower Green Foundation
Thirteen Housing
Timpson Foundation
Torus Foundation
Troy Asset Management
Tyne Tunnel 2
Tyneside Rotary
UCC Coffee UK & Ireland
UK Land Estates (Partnership) Ltd
Ward Hadaway LLP
Warrens Biocapital
Warrens Family
Welbilt UK Limited
Winn Group
Wright Silverwood
Your Homes Newcastle

Our Policies

Equality and diversity

The Foundation is committed to fostering equality, diversity and inclusion among its staff and the Trustee's Directors, and to eliminating unlawful discrimination in all aspects of its operations. This commitment extends to the Foundation's grant-making activities, where it seeks to ensure the fair and equitable treatment of applicants, grantees and the public, with a clear focus on preventing unlawful discrimination.

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

Financial delegation

The Trustee's Directors approve an annual operational plan and budget in line with an agreed timetable. This plan sets out staffing requirements and financial resources necessary to deliver the Foundation's activities. The Foundation Manager is authorised to implement day-to-day operational changes without seeking the Trustee's Directors approval, provided these do not materially affect service levels, approved staffing structures or agreed expenditure.

Grant-making

The Foundation's grant-making policy is central to achieving its aims and objectives. The Trustee's Directors establishes and periodically reviews grant criteria and award levels. New funding proposals are submitted to the Trustee's Directors for approval, and all funded activity must align with the Foundation's strategic aims. Robust reporting and monitoring arrangements are in place to ensure that grants are used appropriately and for their intended charitable purposes.

Investment

The Foundation faces no restrictions on its powers to invest. The Trustee's Directors set the investment strategy, taking into account current and anticipated funding needs and seeking professional advice from **RBC Brewin Dolphin**. The **Finance and Audit Committee** regularly reviews investment performance and makes recommendations to the Trustee's Directors

In setting investment policy, the Trustee's Directors consider the Foundation's income requirements and risk profile. The policy aims to ensure that accumulated funds (excluding the shareholding in Greggs) are invested in medium-risk investments, with the objective that capital growth and income together exceed inflation over time by an agreed margin. As at **31 December 2025**, the investment portfolio was valued at **£24,185,129** (2024: **£25,518,131**).

Public benefit

The Trustee's Directors conduct an annual review of the Foundation's public benefit in line with Charity Commission guidance and is satisfied that the Foundation continues to deliver significant public value. The Foundation's grant-making policy and principal grant programmes remain the primary means through which its charitable aims and objectives are achieved.

Trustee Director recruitment, induction and training

The Trustee's Directors are responsible for the nomination and appointment of new Trustee Directors, taking into account the skills, knowledge and experience required to support the Foundation's aims. Newly appointed Trustee Directors receive comprehensive briefings covering their legal duties under charity law, the trust deed, governance structures, committee arrangements, the business plan and recent financial performance.

Appointments are made by existing Trustee Directors and are followed by an induction meeting with the Chair and further meetings with the Foundation Manager. Induction packs include key Charity Commission guidance, the previous year's annual report, the governing trust deed and a brief history of the Foundation. Trustee Directors are encouraged to visit funded organisations, supported by Foundation staff, and receive periodic training, including safeguarding training.

Related third parties

Although closely associated with Greggs, the Foundation operates independently. The Trustee's Directors are responsible for making decisions that are in the Foundation's best interests and that further its charitable objectives.

The Greggs Foundation

Trustee's report (continued) Year ended 31 December 2025

Safeguarding and whistle blowing

The Foundation's safeguarding and whistleblowing policies reflect the nature and scope of its activities. The Foundation takes its responsibilities seriously and maintains clear procedures for raising and addressing concerns. These policies are reviewed regularly to ensure continued compliance with Charity Commission guidance and other relevant regulatory requirements.

Risk management

The Trustee's Directors have overall responsibility for risk management and receives regular updates from the executive team. A comprehensive risk map is reviewed quarterly, covering governance, financial, operational, compliance and external risks. Risks are assessed according to likelihood and potential impact, with mitigating actions agreed and monitored by the Trustee board and its committees.

During 2025, the Foundation's principal risks included dependence on external income, cyber security, the sustainability of the school and partner network, and risks associated with the development of strategic grants. The Trustee's Directors are satisfied that appropriate controls and mitigation measures are in place, including active financial oversight, continued income diversification, strengthened cyber security arrangements, and proportionate governance and evaluation of strategic funding. These risks continue to be kept under regular review.

Auditor

During 2025, **UNW LLP** was appointed as the Foundation's auditor, replacing **RSM UK Audit LLP**. The Trustee's Directors would like to record their thanks to RSM UK Audit LLP for their professional service and support to the Foundation during their period of appointment.

UNW LLP, the appointed auditor for the Foundation during the year, has expressed its willingness to continue in office for the forthcoming year.

Disclosure of information

In accordance with statutory requirements, the Trustee's Directors have carried out their responsibilities regarding the provision of information to the auditor. The Trustee's Directors confirm that, to the best of their knowledge, there is no relevant audit information of which the auditor is unaware. Furthermore, the Trustee's Directors have taken all necessary steps to ascertain and communicate any pertinent details to ensure that the auditor is fully informed.

Approved by order of the members of the Board of the Trustee on 6 May 2026 and signed on their behalf by:

J M Dyson OBE, (Chair)
on behalf of the Trustee



The Greggs Foundation

Statement of Trustee's responsibilities For the year ended 31 December 2025

The Trustee is responsible for preparing the Trustee's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the Foundation's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of the Trustee on 6 May 2026 and signed on its behalf by:



J M Dyson OBE (Chair)
on behalf of the Trustee



Independent auditor's report to the members of The Greggs Foundation

Opinion

We have audited the financial statements of The Greggs Foundation (the 'Foundation') for the year ended 31 December 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' ('United Kingdom Generally Accepted Accounting Practice').

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the Foundation's affairs as at 31 December 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ('ISAs (UK)') and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Foundation's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.



Independent auditor's report to the members of The Gregg Foundation (continued)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustee is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustee's report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustee

As explained more fully in the Trustee's responsibilities statement, the Trustee is responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intend to liquidate the Foundation or to cease operations, or have no realistic alternative but to do so.



Independent auditor's report to the members of The Gregg's Foundation (continued)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

We obtain and update our understanding of the Foundation, its activities, its control environment, and likely **future developments, including in relation to the legal and regulatory framework applicable and how the Foundation is complying with that framework**. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

Based on our understanding of the Foundation, we identified that the principal risks of non-compliance with laws and regulations related to laws and regulations that directly affect the financial statements including financial reporting legislation (including related charities legislation) and UK tax legislation. In addition, the Foundation is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines and litigation. We considered the extent to which non-compliance with laws and regulations might have a material effect on the financial statements and we have assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

We also evaluated managements' incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks related to posting inappropriate journal entries to manipulate financial results, management bias in accounting estimates, as well as improper income recognition which includes fraudulent posting of journal entries to income.



Independent auditor's report to the members of The Greggs Foundation (continued)

Audit procedures performed by the engagement team included:

- Inquiry of management and those charged with governance regarding actual and potential litigation or claims, as well as whether they have knowledge of any actual, suspected or alleged fraud;
- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Reviewing meeting minutes to identify reported frauds and any potential non-compliance with laws and regulations;
- Identifying journal entries based on risk criteria and testing the identified entries to supporting documentation, in particular journal entries with unusual account combinations; and
- Challenging assumptions and judgments made by management in their significant accounting estimates and evaluating whether there was any evidence of bias by the Trustee that represented a risk of material misstatement due to fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Use of our report

This report is made solely to the Foundation's Trustee, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Foundation's **trustees those matters we are required to state to them in an auditor's report and for no other purpose.** To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Foundation and its Trustee, for our audit work, for this report, or for the opinions we have formed.

UNW LLP

UNW LLP
Chartered Accountants
Newcastle upon Tyne
NE1 4JE

6 May 2026

UNW LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

The Greggs Foundation

Statement of financial activities Year ended 31 December 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	4	4,128,543	974,989	5,103,532	5,048,921
Charitable activities	5	337,753	82,061	419,814	601,128
Investments	6	688,978	-	688,978	781,682
Total income		5,155,274	1,057,050	6,212,324	6,431,731
Expenditure on:					
Raising funds	7	30,246	-	30,246	8,268
Charitable activities	8	5,260,481	927,437	6,187,918	6,063,767
Total expenditure		5,290,727	927,437	6,218,164	6,072,035
Net (expenditure)/income before net (losses)/gains on investments		(135,453)	129,613	(5,840)	359,696
Net (losses)/gains on investments		(1,474,212)	-	(1,474,212)	2,356,482
Net movement in funds		(1,609,665)	129,613	(1,480,052)	2,716,178
Reconciliation of funds:					
Total funds brought forward		28,534,552	1,020,769	29,555,321	26,839,143
Net movement in funds		(1,609,665)	129,613	(1,480,052)	2,716,178
Total funds carried forward		26,924,887	1,150,382	28,075,269	29,555,321

The statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 24 to 41 form part of these financial statements.

The Greggs Foundation

Balance sheet At 31 December 2025

	Note	2025 £	As restated 2024 £
Fixed assets			
Intangible assets	13	190,276	163,797
Investments	14	24,185,129	25,518,131
		<u>24,375,405</u>	<u>25,681,928</u>
Current assets			
Debtors	15	133,233	99,583
Investments	16	1,305,654	1,254,148
Cash at bank and in hand		3,273,583	3,794,212
		<u>4,712,470</u>	<u>5,147,943</u>
Creditors: amounts falling due within one year	17	(1,012,606)	(1,274,550)
Net current assets		<u>3,699,864</u>	<u>3,873,393</u>
Total net assets		<u>28,075,269</u>	<u>29,555,321</u>
Charity funds			
Restricted funds	18	1,150,382	1,020,769
Unrestricted funds:			
Designated funds	18	2,408,996	2,761,320
General funds	18	24,515,891	25,773,232
Total unrestricted funds	18	<u>26,924,887</u>	<u>28,534,552</u>
Total funds		<u>28,075,269</u>	<u>29,555,321</u>

The financial statements were approved and authorised for issue by the Trustee on 06 May 2026 and signed on their behalf by:

J M Dyson OBE (Chair)
on behalf of the Trustee

The notes on pages 24 to 41 form part of these financial statements.

The Greggs Foundation

Statement of cash flows Year ended 31 December 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash (used in)/provided by operating activities	(961,595)	131,254
Cash flows from investing activities		
Dividends and interest from investments	688,978	781,682
Purchase of intangible assets	(55,296)	(51,937)
Proceeds from sale of investments	7,041,698	1,599,300
Purchase of current asset investments	(51,506)	(53,929)
Purchase of fixed asset investments	(7,182,908)	(1,599,694)
Net cash provided by investing activities	440,966	675,422
Change in cash and cash equivalents in the year	(520,629)	806,676
Cash and cash equivalents at the beginning of the year	3,794,212	2,987,536
Cash and cash equivalents at the end of the year	3,273,583	3,794,212

The notes on pages 24 to 41 form part of these financial statements

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

1. General information

The Greggs Foundation is an unincorporated charity registered in England and Wales. The Trustee is The Greggs Foundation Trustee, a Private Limited Company by guarantee without share capital and use of 'Limited' exemption and incorporated in England and Wales. The address of its principal place of business is Greggs House, Q9 Quorum Business Park, Benton Lane, Newcastle upon Tyne, NE12 8BU and the nature of its operations are set out in the Trustee's report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Foundation meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

2.2 Going concern

The Foundation remains committed to delivering its core charitable objectives through grant giving. Should further grant programmes be approved or current programmes expanded, the Trustee may consider utilisation part of the Foundation's investment funds; however any drawdown of investment would ensure the maintenance of a significant investment portfolio in order to continue to provide future revenue streams.

Based on these considerations along with our detailed forecasts, the Trustee is confident that the Foundation has adequate resources to continue in operational existence for at least 12 months following approval of the financial statements. Thus the Trustee continues to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Charitable funds

Unrestricted funds are free to be used in accordance with the charitable objects at the discretion of the Trustee. Unrestricted funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the Foundation. Restrictions arise when specified by the donor or where funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 18 to the financial statements.

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

2. Accounting policies (continued)

2.4 Income

Income is recognised in the statement of financial activities when the Foundation has legal entitlement to the funds, any performance conditions attached to the income have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and legacies include cash donations from individuals, companies, Give As You Earn and other Trusts. Donations are recognised when there is entitlement, the Foundation is probable of the receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies that the donation relates to future accounting periods. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Donated services and facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantified and measurable. No income is recognised when there is no financial cost borne by a third party.

Income from charitable activities includes a range of fund raising activities carried out by the Local Charity Committees and is accounted for when receivable.

Income from investments includes dividends and interest receivable. It is included when receivable and the amount can be measured reliably.

2.5 Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Expenditure on raising funds are those costs incurred in attracting donations, and those incurred in activities undertaken by colleagues who raise funds.

Expenditure on charitable activities includes grants payable under our grant-making programmes. Grants payable are recognised when an unconditional offer has been made by the Foundation. Grants offered which are subject to conditions are recognised when the Trustee has reason to believe that the conditions have been met. Where the Trustee approves a grant that is payable in instalments over a period of two or three years without specific conditions attached, the total amount of that grant is charged in the accounts during the year of approval.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the Foundation and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on the value grant awards made. The allocation of support and governance costs is analysed in note 9.

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

2. Accounting policies (continued)

2.6 Intangible assets and amortisation

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

Amortisation is provided on the following basis:

Computer software	- 14 % straight line
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At each reporting end date, the Foundation reviews the carrying amounts of its intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

2.7 Investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

2.8 Current asset investments

Current asset investments are basic financial assets and relate to a deposit account. They are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

2. Accounting policies (continued)

2.10 Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include other debtors, accrued income and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including other creditors, accruals and deferred income, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the **debt instrument** is measured **at the present value of the future payments discounted at a market rate** of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Foundation and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustee for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Foundation for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.12 Prior year restatement

The comparative figures within the balance sheet have been restated to increase restricted funds by £150,000 and reduce unrestricted funds by £150,000. This restatement more accurately reflects the nature of the balance and has no effect on either the reported result or net assets for the prior year.

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Estimates included within these financial statements include amortisation of intangible assets. This is not considered to carry significant estimation uncertainty, nor to bear significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next financial year.

4. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	3,575,150	974,989	4,550,139	4,529,627
Donated goods and services	553,393	-	553,393	519,294
	<u>4,128,543</u>	<u>974,989</u>	<u>5,103,532</u>	<u>5,048,921</u>

Total 2024	<u>4,235,991</u>	<u>812,930</u>	<u>5,048,921</u>	
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	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Greggs plc - company donations	3,214,294	-	3,214,294	2,900,752
Greggs plc - donations from product sales	342,377	-	342,377	355,581
Greggs plc - give as you earn	3,549	19,922	23,471	28,374
Individuals (including gift aid)	14,765	346,130	360,895	406,772
Other Trusts	-	98,465	98,465	80,000
Partners	165	510,472	510,637	758,148
	<u>3,575,150</u>	<u>974,989</u>	<u>4,550,139</u>	<u>4,529,627</u>
Total 2024	<u>3,716,697</u>	<u>812,930</u>	<u>4,529,627</u>	

Donated goods and services

Donated goods and services comprises the cost of staff involved with the management and administration of the Foundation of £510,432 (2024: £483,244) and free office space of £42,961 (2024: £36,050). These services are provided by Greggs plc and the Trustee and the related costs of these donated services are included in note 9.

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

5. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Community				
Appeal and fundraising events	332,729	-	332,729	284,791
Schools Programme and Breakfast Clubs				
Appeal and fundraising events	-	82,061	82,061	297,876
General Fundraising				
Fundraising platforms	5,024	-	5,024	18,461
	<u>337,753</u>	<u>82,061</u>	<u>419,814</u>	<u>601,128</u>
Total 2024	<u>324,653</u>	<u>276,475</u>	<u>601,128</u>	

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from listed investments	575,105	575,105	655,445
Interest receivable	113,873	113,873	126,237
	<u>688,978</u>	<u>688,978</u>	<u>781,682</u>

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Fundraising and publicity	30,246	30,246	8,268
	<u>30,246</u>	<u>30,246</u>	<u>8,268</u>

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

8. Charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Community grants				
Grant-making	2,002,394	-	2,002,394	1,914,107
Share of support costs (see note 9)	285,214	-	285,214	243,691
Share of governance costs (see note 9)	8,331	-	8,331	10,405
	<u>2,295,939</u>	<u>-</u>	<u>2,295,939</u>	<u>2,168,203</u>
Hardship				
Grant-making	684,644	144,116	828,760	1,169,548
Share of support costs (see note 9)	118,046	4,029	122,075	148,899
Share of governance costs (see note 9)	3,482	-	3,482	6,358
	<u>806,172</u>	<u>148,145</u>	<u>954,317</u>	<u>1,324,805</u>
Innovation and strategic grants				
Grant-making	247,195	-	247,195	-
Share of support costs (see note 9)	35,210	-	35,210	-
Share of governance costs (see note 9)	1,039	-	1,039	-
	<u>283,444</u>	<u>-</u>	<u>283,444</u>	<u>-</u>
Schools Programme and Breakfast Clubs				
Grant-making	1,358,202	758,098	2,116,300	1,975,486
Share of support costs (see note 9)	301,437	21,194	322,631	251,506
Share of governance costs (see note 9)	8,892	-	8,892	10,739
	<u>1,668,531</u>	<u>779,292</u>	<u>2,447,823</u>	<u>2,237,731</u>
Health and sustainability grants				
Grant-making	180,000	-	180,000	294,000
Share of support costs (see note 9)	25,639	-	25,639	37,430
Share of governance costs (see note 9)	756	-	756	1,598
	<u>206,395</u>	<u>-</u>	<u>206,395</u>	<u>333,028</u>
	<u>5,260,481</u>	<u>927,437</u>	<u>6,187,918</u>	<u>6,063,767</u>
Total 2024 (as restated)	<u>4,228,949</u>	<u>1,834,818</u>	<u>6,063,767</u>	

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

9. Support costs

	Support costs 2025 £	Governance costs 2025 £	Total funds 2025 £	Total funds 2024 £
In kind staff costs	534,084	-	534,084	483,244
Amortisation	28,817	-	28,817	20,035
Other office costs	63,862	-	63,862	29,866
In-kind rent and rates	42,961	-	42,961	36,050
Professional fees	81,863	-	81,863	65,127
Printing and publications	39,182	-	39,182	9,727
Conferences	-	-	-	37,477
Audit and accountancy fees	-	22,500	22,500	29,100
	<u>790,769</u>	<u>22,500</u>	<u>813,269</u>	<u>710,626</u>
Total 2024	<u>681,526</u>	<u>29,100</u>	<u>710,626</u>	

Support costs are met in full by Greggs plc, being either incurred directly by the company and donated to the Foundation, or met from unrestricted donations received from the company. This enables all restricted income to be applied directly to the various charitable activity programmes.

Support costs have been allocated to these programmes for statutory accounts purposes based on the value of grants distributed across each charitable activity programme.

10. Auditor's remuneration

	2025 £	2024 £
Fees payable to the Foundation's auditor for the audit of the Foundation's annual accounts	<u>18,750</u>	<u>23,500</u>
Non-audit services		
Other non-audit services not included above	<u>-</u>	<u>3,500</u>

11. Trustee's remuneration and expenses

During the year, none of the directors of the Trustee received any remuneration or other benefits (2024: £nil).

During the year 4 (2024: 5) directors of the Trustee incurred expenses of £2,182 (2024: £1,267) in relation to travel and subsistence.

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

12. Employees

There are 11.5 full time equivalent personnel (2024: 10.7) employed by Greggs plc involved with the management and administration of the Foundation. The support of these employees is donated by Greggs plc to the Foundation. The Foundation has no direct employees.

The key management personnel of the Foundation are considered to be the directors of the Trustee. Please see note 11 for details of trustee remuneration and expenses.

13. Intangible assets

	Computer software £
Cost	
At 1 January 2025	192,180
Additions	55,296
At 31 December 2025	<u>247,476</u>
Amortisation	
At 1 January 2025	28,383
Charge for the year	28,817
At 31 December 2025	<u>57,200</u>
Net book value	
At 31 December 2025	<u><u>190,276</u></u>
At 31 December 2024	<u><u>163,797</u></u>

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

14. Fixed asset investments

	Investments £	Cash £	Total £
Cost or valuation			
At 1 January 2025	25,327,105	191,026	25,518,131
Additions	6,864,515	318,393	7,182,908
Disposals	(6,770,794)	-	(6,770,794)
Revaluations	(1,745,116)	-	(1,745,116)
At 31 December 2025	<u>23,675,710</u>	<u>509,419</u>	<u>24,185,129</u>
Net book value			
At 31 December 2025	<u>23,675,710</u>	<u>509,419</u>	<u>24,185,129</u>
At 31 December 2024	<u>25,327,105</u>	<u>191,026</u>	<u>25,518,131</u>

15. Debtors

	2025 £	2024 £
Prepayments and accrued income	<u>133,233</u>	<u>99,583</u>

16. Current asset investments

	2025 £	2024 £
Short term deposits	<u>1,305,654</u>	<u>1,254,148</u>

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

17. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	67,290	-
Other creditors	-	245
Accruals and deferred income	67,744	91,927
Grants payable	877,572	1,182,378
	<u>1,012,606</u>	<u>1,274,550</u>
	2025 £	2024 £
Deferred income at 1 January 2025	2,255	71,430
Income deferred during the year	30,208	2,255
Amounts released from previous periods	(2,255)	(71,430)
	<u>30,208</u>	<u>2,255</u>

Deferred income has arisen on income invoiced in the year that relates to the year to 31 December 2026.

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

18. Statement of funds

Statement of funds - current year

	Balance at 1 January 2025 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2025 £
Unrestricted funds						
Designated funds						
Hardship	244,044	304,451	(684,643)	150,000	-	13,852
Schools	1,675,657	425,437	(1,358,203)	-	-	742,891
Communities	687,341	1,509,217	(2,002,395)	683,895	-	878,058
Innovation	154,278	350,000	(427,195)	697,112	-	774,195
	<u>2,761,320</u>	<u>2,589,105</u>	<u>(4,472,436)</u>	<u>1,531,007</u>	<u>-</u>	<u>2,408,996</u>
General funds						
Accumulated fund	<u>25,773,232</u>	<u>2,566,169</u>	<u>(818,291)</u>	<u>(1,531,007)</u>	<u>(1,474,212)</u>	<u>24,515,891</u>
Total unrestricted funds	<u>28,534,552</u>	<u>5,155,274</u>	<u>(5,290,727)</u>	<u>-</u>	<u>(1,474,212)</u>	<u>26,924,887</u>
Restricted funds						
Hardship	116,961	70,000	(144,116)	-	-	42,845
Schools	903,808	955,585	(758,098)	-	-	1,101,295
Time to Shine	-	31,465	(25,223)	-	-	6,242
	<u>1,020,769</u>	<u>1,057,050</u>	<u>(927,437)</u>	<u>-</u>	<u>-</u>	<u>1,150,382</u>
Total of funds	<u>29,555,321</u>	<u>6,212,324</u>	<u>(6,218,164)</u>	<u>-</u>	<u>(1,474,212)</u>	<u>28,075,269</u>

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2024 £
Unrestricted funds						
Designated funds						
Hardship	-	234,101	(1,153,523)	1,152,526	-	233,104
Breakfast club	920,165	104,740	(28,413)	-	-	996,492
Environmental	94,138	304,140	-	(244,000)	-	154,278
Designated special projects	20,048	-	-	-	-	20,048
Local projects	-	219	(42,405)	42,186	-	-
National Hardship	4,965	5,975	-	-	-	10,940
Community grants	575,570	2,035,300	(1,856,083)	(87,494)	-	667,293
Health & Sustainability	-	-	(294,000)	294,000	-	-
Schools Programme	-	267,894	(143,900)	555,171	-	679,165
	<u>1,614,886</u>	<u>2,952,369</u>	<u>(3,518,324)</u>	<u>1,712,389</u>	<u>-</u>	<u>2,761,320</u>
General funds						
Accumulated fund	<u>23,388,328</u>	<u>2,389,957</u>	<u>(718,893)</u>	<u>(1,642,642)</u>	<u>2,356,482</u>	<u>25,773,232</u>
Total unrestricted funds	<u>25,003,214</u>	<u>5,342,326</u>	<u>(4,237,217)</u>	<u>69,747</u>	<u>2,356,482</u>	<u>28,534,552</u>
Restricted funds						
Hardship	91,043	105,918	(16,025)	(63,975)	-	116,961
Breakfast club	1,744,886	983,487	(1,803,173)	(21,392)	-	903,808
Nominated Charities	-	-	(15,620)	15,620	-	-
	<u>1,835,929</u>	<u>1,089,405</u>	<u>(1,834,818)</u>	<u>(69,747)</u>	<u>-</u>	<u>1,020,769</u>
Total of funds	<u>26,839,143</u>	<u>6,431,731</u>	<u>(6,072,035)</u>	<u>-</u>	<u>2,356,482</u>	<u>29,555,321</u>

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

18. Statement of funds (continued)

Unrestricted funds

Unrestricted funds are available to be spent for any of the purposes of the Foundation. These funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted and designated funds:

Hardship

The Hardship fund administered by the Foundation works in partnership with other charitable trusts in the region. Funds received from other trusts are distributed, at no cost to the contributors, to families and individuals in need via statutory and voluntary welfare agencies. Total funds received from other trusts for the year which were restricted to Hardship amounted to £70,000 (2024: £80,000).

Schools

Feeding Brighter Futures is the Greggs Foundation's schools programme. It now brings together our existing Breakfast Club programme, supporting children through free access to breakfast clubs, after-school clubs and holiday provision across a network of 1,000 schools. The programme is funded through donations from Greggs plc, partner organisations and individual supporters. Income received from partners, individuals and for specific clubs is treated as restricted funding.

Innovation

This initiative has been funded in part through the generosity of individuals and through donations from Greggs plc as a result of the carrier bag levy. This has funded our Health & Sustainability Programme - **Agents of Change**, launched in 2022 and is delivered through our partner Rethink Food. This is a sustainable educational resource offered free to primary schools, that will help children to become more carbon resourceful. Children are encouraged to eat to save the planet.

Community

A share of profit donated from Greggs Outlets is donated to the foundation. The board has designated this to fund grants to community organisations.

Time to Shine

The Time to Shine grant is restricted funding provided by The Rank Foundation to support a paid leadership placement for a young person within a charity or VCSE organisation, alongside participation in the Time to Shine leadership development programme. This grant funded a 12 month placement for a named individual, covering salary costs, approved expenses and programme-related costs, including learning and development activity.

Transfers

In the year, unrestricted funds were transferred to designated funds for the Hardship programme; unrestricted funds were transferred to designated funds to fund the community grants; and unrestricted funds were transferred to designated funds to fund the innovation programme.

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Intangible fixed assets	190,276	-	190,276
Fixed asset investments	24,185,129	-	24,185,129
Current assets	3,562,088	1,150,382	4,712,470
Creditors due within one year	(1,012,606)	-	(1,012,606)
Total	26,924,887	1,150,382	28,075,269

Analysis of net assets between funds - prior year

	Unrestricted funds (as restated) 2024 £	Restricted funds (as restated) 2024 £	Total funds 2024 £
Intangible fixed assets	163,797	-	163,797
Fixed asset investments	25,518,131	-	25,518,131
Current assets	4,127,174	1,020,769	5,147,943
Creditors due within one year	(1,274,550)	-	(1,274,550)
Total	28,534,552	1,020,769	29,555,321

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(1,480,052)	2,716,178
Adjustments for:		
Amortisation charges	28,817	20,035
Losses/(gains) on investments	1,474,212	(2,356,482)
Dividends and interest from investments	(688,978)	(781,682)
(Increase)/decrease in debtors	(33,650)	99,090
(Decrease)/increase in creditors	(261,944)	434,115
Net cash (used in)/provided by operating activities	(961,595)	131,254

21. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	3,273,583	3,794,212
Total cash and cash equivalents	3,273,583	3,794,212

22. Analysis of changes in net debt

	At 1 January 2025 £	Cash flows £	At 31 December 2025 £
Cash at bank and in hand	3,794,212	(520,629)	3,273,583
Liquid investments	1,254,148	51,506	1,305,654
	5,048,360	(469,123)	4,579,237

The Greggs Foundation

Notes to the financial statements Year ended 31 December 2025

23. Capital commitments

At 31 December 2025 the Foundation had capital commitments as follows:

	2025 £	2024 £
Contracted for but not provided in these financial statements		
Acquisition of intangible assets	-	13,506
	<u>-</u>	<u>13,506</u>

24. Related party transactions

During the year, the Foundation received the following donations from related parties:

	2025 £	2024 £
Greggs plc	4,110,064	3,256,333
Director of the Trustee	-	1,890
Family members of a director of the Trustee	-	179,067
	<u>4,110,064</u>	<u>3,437,290</u>

In addition to the donations above, donated services totalling £553,393 (2024: £519,294) were provided by Greggs plc, further details are given in note 3.

As at the reporting date there was an outstanding balance of £nil (2024: £nil) owed to Greggs plc, and an outstanding balance of £nil (2024: £nil) owed from Greggs plc.

Included within the fixed assets investments is an investment held in Greggs plc of £4,720,800 (2024: £7,828,660). Included in net gains of investments is a gain on disposal of shares of £nil (2024: £nil) and an unrealised loss of £3,107,860 (2024: gain of £517,040) in relation to this investment.

Accounts

THE GREGGS FOUNDATION
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2024

THE GREGGS FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustee	The Greggs Foundation Trustee
Directors of the Trustee	J M Dyson OBE (Chair) R J Hutton F M E Nicholson S Singh M R Thompson G A Long A M Taylor S Akram K M Thomas
Secretary of the Trustee	J Massingham
Charity number	296590
Principal address	Greggs House Q9 Quorum Business Park Benton Lane Newcastle upon Tyne NE12 8BU
Website	www.greggsfoundation.org.uk
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD
Bankers	National Westminster Bank Plc 16 Northumberland Street Newcastle upon Tyne NE1 7EL
Investment managers	RBC Brewin Dolphin UK Time Central Gallowgate Newcastle upon Tyne NE1 4SR

THE GREGGS FOUNDATION

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustee of The Greggs Foundation ("the Foundation") present their report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)).

Objectives and activities

The Greggs Foundation has been supporting local communities for 37 years. Founded as a registered charity in 1987 by Ian Gregg, the former Chair of Greggs plc ('Greggs') in 1987, to provide charitable support in the areas where Greggs operates and where its customers and employees live. While Greggs and the Foundation maintain their independence, they share common values and objectives: to do what's right for the communities we serve and drive positive change.

Who we are

We are a charitable foundation aiming to improve the health and wellbeing of communities where Greggs operates. We believe lasting change occurs when communities can grow sustainably from within. We couldn't possibly achieve this alone. That's why we create partnerships with businesses, local schools and community organisations, and offer funds, food and resources to those who can benefit from our wider network of partners and volunteers.

Our activities

We are a grant giving organisation, funding initiatives to ensure that:

- People can access free or affordable food to reduce the impact of poverty and increase their readiness to learn, engage and connect with others.
- People can access a range of effective community services to widen their networks, reduce isolation, and build their knowledge, confidence and opportunities.
- People can access funds and vital household items to reduce the immediate impact of poverty on their lives.
- Schools and community organisations can access financial and partnership support to provide services which address their local needs.

Our impact

As a result of our activities people can take advantage of opportunities to improve their quality of life, building stronger and healthier communities.

Our core activities are delivered through our principal grant programmes which are outlined in detail below. Through these programmes we aim to build stronger, healthier communities. The Trustee has had due regard to the guidance issued by the Charity Commission on public benefit when reviewing the Foundation's aim and objectives, in ensuring that these are met through these core activities.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Chair's report - Our 2024 achievements

I am proud to present our 2024 annual report, a year in which the Greggs Foundation has made a significant impact in communities across the UK. Against a backdrop of rising living costs and increasing demand for support services, we have worked harder than ever to ensure that help reaches those who need it most.

Supporting communities through ongoing challenges

This year, many of the communities we serve faced another year of continued hardship. Ongoing pressures on household budgets placed immense pressure on families, with rising food and energy prices pushing more people into financial difficulty. At the same time community organisations that provide essential support have faced growing demand for their services while grappling with rising operational costs, making it even harder for them to meet local needs. In response, the Greggs Foundation has stepped up its efforts to provide practical support where it is needed most, ensuring that individuals, schools and community organisations receive the help they need during these challenging times.

Record-breaking grant giving

For the first time in our history, we distributed more than £5 million in grants, reaching a total of £5.4 million, an increase of £768,545 compared to the previous year. This milestone reflects our commitment to improve the health and wellbeing of people living in the communities where Greggs operates. We remain focused on supporting those facing hardship and ensuring that our programmes continue to make a meaningful difference.

Expanding our breakfast club programme – reaching our 1000th Breakfast Club

Ensuring that children start their school day with a nutritious meal has remained a core focus of our work. In 2024, with the help of our many funding partners, Greggs and their customers, we expanded our Breakfast Club Programme, opening 119 new clubs and increasing the number of children benefitting from free breakfasts. By the end of 2024 we had over 1,000 clubs open supporting over 75,000 children every school day. At a time when food insecurity is rising, this programme has never been more important. After 25 years of delivering this programme we welcome the Government's announcement to introduce free breakfast clubs in all primary schools across England, recognising the role they play in addressing food insecurity and supporting children's wellbeing. The Foundation will continue to fund the schools as they transition over to the government programme which could take until 2027. During that time we will also run pilot programmes with a selection of schools to help shape our Feeding Brighter futures funding model. This programme will enable us to take our learnings from the last 25 years and continue to support our network of schools in some of the in need areas of England.

Hardship grants - responding to urgent needs

Through our Hardship Fund, we provided essential financial assistance to individuals and families facing crisis situations. This year, we awarded £1.2m in grants, helping people afford necessities such as food, clothing, and household essentials. The continued demand for these grants highlights the ongoing struggles faced by many, and we remain committed to providing this vital safety net.

Strengthening local communities

In 2024 we launched our new Community Grants Programme to support community organisations delivering essential services from community centres to specialist support groups. This is now one of our biggest and fastest growing programmes offering grants of up to £20,000 per year to community organisations across the UK. We focus on funding organisations located close to Greggs Outlet shops or in other areas of need. The network of Greggs Outlets continues to expand, with these shops selling good-to-eat, unsold food from Greggs shops at discounted prices in disadvantaged areas. This model enables people to access Greggs food at a reduced price while also reducing food waste. A percentage of the profits from every Greggs Outlet is donated to the Foundation to invest back in those communities. This resulted in over £1.3 million being raised for distribution in 2024. With the help of this generous support, we were able to fund 50 community organisations, helping to build resilience and strengthen local networks of support.

Health & Sustainability

In 2024 we continued our partnership with Rethink Food, a not for profit organisation that promotes health, wellbeing and food security in primary schools across the UK. Their delivery of our Health & Sustainability programme in 400 of our Breakfast Club schools reached 61,270 children. This programme is an educational resource offered free to primary schools to encourage children to lead more sustainable lives with children training to become their own 'agent of change'.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Fundraising – strengthening our reach

The generosity of our funders, partners, Greggs' customers and colleagues continues to be the backbone of our fundraising efforts. Donations from funders, partners and Greggs shops, along with fundraising activities have allowed us to increase the scale of our work. In 2024 £246,500 was raised through 25-pence till donations through the extraordinary generosity of Greggs customers. We also saw some amazing fundraising efforts by our partners including a dragon boat race in Teesside, a 12-mile walk in Northumberland and two golf days with Greggs staff and partners which collectively raised an amazing £69,437.

Investing in our Foundation

In 2024 we have further invested in our people, systems and processes. We continue to improve our efficiencies and capabilities and develop our ability to measure and evaluate our impact. Further details of the Foundation's impact in our communities can be found in our Impact Report <http://www.greggsfoundation.org.uk/about/impact-report>

Director changes – welcoming new directors

In October 2024, we said goodbye to two valued trustee directors, Kate Bradley and Jane Hartley who retired after nine years of service. Both have played a vital role in shaping the Foundation's direction and impact. We are incredibly grateful for their dedication and contributions over the years. In July 2024, we welcomed two new trustee directors Samia Akram and Kelly Thomas, who bring fresh perspectives and expertise to our board. Their experience in education, housing and the community sector will be invaluable as we continue to grow and strengthen our work.

A sincere thank you

And finally, I would like to extend my thanks to the Foundation's staff team, whose passion and commitment ensure that our programmes continue to make a meaningful impact. I am also incredibly grateful to our trustee directors for their guidance and leadership and to our funders, donors and partners – including Greggs, its customers and colleagues – whose support enables us to reach those most in need.

Joanna Dyson, OBE, Chair

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Outcomes from our programmes in 2024

In 2024 the Foundation continued to make significant impact across the UK, providing vital support to individuals and communities to deliver the outcomes described below.

Breakfast Club Programme

Our Breakfast Clubs are one of the key ways we support children and families, ensuring hunger is never a barrier to learning. Since opening our first club in 1999, the programme has expanded significantly, and by the end of 2024, we had grown our network to 1015 clubs across England, Scotland, Wales and Northern Ireland. Every school day, over 75,000 children benefit from a free, nutritious breakfast, giving them the best possible start to their day.

However, Breakfast Clubs offer far more than just food. They provide a safe and welcoming space where children can eat, talk, play and prepare for the school day. These clubs help meet the children's most basic needs, fostering a positive environment and ensuring that hunger is not a barrier to learning.

Each participating school receives fresh bread from their nearest Greggs shop, along with a grant to support start-up and ongoing costs. The programme is funded through a wide range of partners including private sector companies along with our major partner, Greggs plc. A full list of our Breakfast Club partners in 2024 can be found in 'Our Donors and Supporters' section, and we are immensely grateful for their continued support, which enables us to reach children in diverse communities across the UK.

In 2024, we opened 119 new Breakfast Clubs, surpassing our goal of supporting 1,000 clubs by 2025 – a milestone we were proud to achieve a year ahead of schedule. This goal was shared with Greggs as part of their Greggs Pledge, reinforcing our joint commitment to supporting children and communities.

Health & Sustainability Programme

Launched in 2022 in partnership with Rethink Food, our Health & Sustainability Programme is a free, interactive educational resource designed for primary schools. The programme engages children in key topics such as food security, healthy eating, active lifestyles, and sustainability, helping to build awareness and encourage positive behaviours from an early age. In 2024, the programme reached 61,270 children across 400 schools, providing them with valuable knowledge and skills to support their wellbeing and future choices.

Hardship Funding

The Hardship Fund is a small grants programme designed to support individuals and families facing sudden financial difficulties. Whether helping to manage rising or unexpected costs, cope with illness or unemployment, or simply make ends meet, the fund provides a critical safety net during times of crisis.

The programme is available to families within our network of Breakfast Club schools and community organisations. These networks play a vital role in identifying those most in need, ensuring that support reaches the right people quickly. The Hardship Fund has become a core part of the Foundation's work, especially as many households face growing financial pressures. Hardship grants help people meet their basic everyday needs, funding essentials such as food, clothing, and household items, including cookers, fridge freezers, and beds - providing vital support where it makes the most significant difference. In 2024, demand for the fund remained high reflecting the ongoing challenges many people face. Over the year, we issued 4,610 grants totalling £1,169,548, with more than half of these grants going to families within our Breakfast Club schools.

We are immensely grateful to the schools and community organisations that help us to identify those most in need. We also extend our sincere thanks to our partners, funders, and trusts, whose generous contributions have allowed us to support far more people than we could reach alone.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Outcomes from our programmes in 2024 (continued)

Community Grants Programme

In 2024, we introduced the Greggs Foundation Community Grants Programme, bringing our Community Hub and North East Core Funding Programmes together into a single, streamlined funding initiative. This programme supports not-for-profit organisations that are making a tangible difference in their communities, offering grants of up to £20,000 per year for up to two years to help cover core costs. In many cases, repeat funding is available to help sustain those vital services.

The programme funds a wide range of organisations, including community centres, food banks, community cafes, social supermarkets, homeless support hubs, and women's centres. In 2024, funded largely through a share of the profits from Greggs Outlet shops, we awarded £1,856,083 in grants to 50 community organisations, prioritising those based near Greggs Outlets and in areas facing high levels of deprivation.

A portion of the funding is specifically allocated to organisations in the North East of England, covering Northumberland, Tyne and Wear, County Durham, and Teesside. This regional focus continues the legacy of our former North East Core Funding Programme, addressing historical funding disparities and supporting the communities where Greggs was originally founded.

Core funding provides financial stability, allowing charities to maintain their presence in local communities. By investing in these organisations, we are helping to ensure that these organisations can continue delivering essential services and creating long-lasting social impact.

Further details of our grant programmes including our priorities and criteria can be found on our website at www.greggsfoundation.org.uk

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Plans for the future

For 25 years we have built a strong network of schools in some of the most deprived areas of the UK, providing vital support to communities in need. Through this network, we not only provide free breakfasts but also offer access to our Hardship Fund, Agents of Change programme, and the skills and expertise of our partners.

We welcome the Government's pledge to introduce free breakfast clubs in all primary schools across England, recognising the crucial role these clubs play in tackling food insecurity and supporting children's wellbeing. As this initiative is rolled out, we will continue to work closely with our schools in 2025 and beyond, ensuring that we provide the help and assistance they need to support their pupils.

Expanding Support Beyond Breakfast

We believe in supporting children beyond the start of the school day. That's why we are expanding our programme with the launch of **Feeding Brighter Futures**. Developed in partnership with schools, this initiative builds on the success of our breakfast clubs by extending support to other parts of the school day and during holidays.

At its core our approach is simple: enabling schools to provide a safe space for children, offer them something to eat and create opportunities for play and activities. By broadening our reach, we aim to ensure that more children receive the nourishment and opportunities they need to reach their full potential, while also helping to ease the burden on parents.

Growing Our Community Impact

We will continue to work closely with Greggs and other partners to expand our Greggs Foundation Community Grants Programme. This initiative, which brings together our Community Hub Programme and North East Core Fund, provides core funding to local organisations that make a lasting difference in their communities.

As Greggs Outlet shops continue to expand, so too does the reach and impact of this programme. With 38 Greggs Outlets in operation by the end of 2024 and a target of 45 by 2025, we are set to provide even greater support to community organisations. While funding is available nationwide, we prioritise organisations based near Greggs Outlets and in other areas of high deprivation, ensuring that profits generated in these communities are reinvested to tackle local challenges.

Sustainability and The Greggs Pledge

The Greggs Pledge is Greggs' commitment to delivering long term positive change for people, communities and the planet, with a focus on social responsibility, sustainability and reducing food waste. Many of The Greggs Pledge's sustainability commitments continue to align with our work, further strengthening the relationship between Greggs Foundation, Greggs, and its employees. These commitments include:

- Expanding our Breakfast Club network to 1,000 clubs by 2025 - a target we reached a year early - providing 75,113 meals each school day.
- Working with educators to encourage Breakfast Club pupils to make more sustainable food choices.
- Reducing food waste by redistributing surplus food to those most in need.
- Reinvesting profits from Greggs Outlet shops into local community organisations.

Both Greggs Foundation and Greggs share a commitment to building stronger, healthier communities, and this ongoing collaboration will allow us to deepen our impact and reach even more people in need.

Key Objectives for 2025

- Launch our new schools programme, Feeding Brighter Futures, to provide greater support for children's health and wellbeing.
- Deliver our Agents of Change programme in 600 schools, empowering children to make positive and sustainable choices as the programme enters its third full year.
- Provide £2 million in funding through the Greggs Foundation Community Grants Programme, ensuring charitable organisations can continue their essential work.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Plans for the future (continued)

Key Objectives for 2025 (continued)

- Distribute £1 million in hardship grants through our Hardship Fund, supporting children, families, and individuals in crisis.
- Initiate a new place-based approach to funding, focusing on specific communities to deliver targeted, sustainable, and responsive support to local challenges. As part of a strategic decision to deepen our impact, we recognise that different communities face unique and complex issues. By adopting a place-based funding model, we can work more closely with other funders, organisations and stakeholders to better understand local needs and invest in long-term, impactful solutions that create meaningful change.

As we look to the future we remain committed to adapting, growing, and strengthening our programmes, ensuring that we continue to make a meaningful difference in the lives of those who need it most.

Financial review

The financial results for the year are summarised in the Statement of Financial Activities. Total incoming resources in 2024 were £6,431,731 (2023: £5,705,106). Total resources expended were £6,072,035 (2023: £5,209,192) resulting in a net surplus of £359,696 (2023: surplus of £495,914).

Reserves

The Trustee has the benefit of a substantial investment fund, consisting of shares in Greggs plc and also a well-diversified portfolio of investments under professional management. The Foundation's objective is to make grants each year which, when added to running costs, broadly equal its income. This income may be supplemented by an element of capital drawn down from the investment fund in order to realise the benefit of capital gains while still protecting in real terms the value of the portfolio in the medium term. The flexibility in access to the investment fund means that the Trustee can prioritise the use of cash to pursue its charitable objectives even if this means running a free reserve deficit in the short term. At 31 December 2024, free reserves excluding the investment balance of £25,773,232, intangible fixed assets and designated/restricted funds amounted to a surplus of £91,304 (2023: surplus of £95,178). However a significant amount of funds has been designated for planned charitable activities totalling £2,761,320 which is at the discretion of the Trustee; this is in addition to the investment balance also noted above.

Going Concern

The accounts are prepared on a going concern basis. The Trustee has approved the Foundation's budgets and forecasts for 2025, has considered the resources available in 2026 and concludes that the charity has adequate resources to continue in operational existence for at least 12 months from the signing of the financial statements. Further considerations around the going concern assumption are included within the Accounting Policies.

Our Fundraising

Almost all income generation activity is conducted by Foundation staff directly or on behalf of the Foundation through Greggs staff following Foundation guidance to ensure compliance with the requirements of the Charity Commission, Fundraising Regulator and Information Commissioner's Office. The Foundation also connects to potential funders and partners through networking and raising our profile through communications. The Foundation does not use professional fundraisers, direct marketing, telephone, doorstep or on-street fundraising or share information about funders and supporters without their express permission. The Foundation maintains records of all complaints received and during the year received no complaints in relation to its fundraising activities.

Payroll Giving

The Foundation received £28,374 (2023: £23,661) through the Payroll Giving scheme, which is open to all Greggs employees. Income raised through Payroll Giving for any causes nominated by Greggs employees is matched from the Foundation's core funding where those causes meet the Foundation's criteria of supporting people in need in our local communities.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Financial review (continued)

Local Fundraising

£601,128 (2023: £531,550) was collected for the Foundation through fundraising by Greggs employees and customers through collection boxes in Greggs shops. Our 'Buy a child a breakfast' fundraising campaign continued in Greggs shops enabling Greggs customers to add a donation to their purchase at the tills.

Our structure, governance and management

The Foundation is governed by its trust deed dated 31 March 1987 (as amended) and is registered with the Charity Commission. The Greggs Foundation Trustee (the corporate Trustee) was incorporated on 13 October 2021 and appointed as the sole Trustee of the Foundation on 2 November 2021. The overall strategic direction of the Foundation is the responsibility of the corporate Trustee and is developed in conjunction with the Foundation Manager. The directors of the corporate Trustee are aware of their governance responsibilities and have the necessary skills to meet these. The Trustee board is the Foundation's governing body and usually meets formally with the Foundation Manager four times a year. Large grants are approved at the Trustee board meetings. Authority to make small grants, including those under the Hardship Fund, is delegated to the Foundation Manager who oversees the day-to-day management of the Foundation.

In addition to the formal Trustee meetings, five committees exist to assist the Trustee board in fulfilling its role. They are the: Finance and Audit committee, Breakfast Club committee, Grant Making committee, Monitoring and Evaluation committee and Nominations committee. The formal Trustee meetings and committees operate in accordance with their respective terms of reference, which are reviewed regularly.

Foundation governance structure



Our Trustees and Trustee Directors who served during 2024 were:

The Greggs Foundation Trustee

The Greggs Foundation Trustee (the Trustee) was incorporated on 13 October 2021 and appointed as the Trustee to the Foundation on 2 November 2021. The directors of the Trustee company in 2024 were:

Joanna Dyson OBE, Chair

Joanna has held senior level roles in retail buying, supply chain and logistics and, prior to retiring in 2021, was Head of Food at FareShare, the UK's national network of charitable food redistributors. Joanna was awarded an OBE for services to charitable food distribution during the Covid-19 pandemic and is the Chair of the Nominations committee and a member of the Finance and Audit committee.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Our structure, governance and management (continued)

Our Trustees and Trustee Directors who served during 2024 (continued)

Mick Thompson, Deputy Chair

Mick retired as a Senior Partner from KPMG in 2018 and now has a portfolio of non-executive roles. Mick has extensive knowledge of the retail and construction sectors, social housing, education, and charity sectors. Mick is the Chair of the Monitoring and Evaluation committee and a member of the Finance and Audit committee.

Kate Bradley (retired as director of the Corporate Trustee 15th October 2024)

Kate has 25 years' experience in charities, grant making and corporate foundations and now has a portfolio career combining interim executive leadership, strategic consulting and non-executive roles. Kate was the Chair of the Foundation's Grant Making committee.

Jane Hartley (retired as director of the Corporate Trustee 15th October 2024)

Jane was the former Chief Executive Officer with Voluntary Organisations Network North East, a support body for the voluntary, community and social enterprise sector. Jane was a member of the Foundation's Grant Making committee.

Richard Hutton

Richard is Chief Financial Officer of Greggs. His knowledge of financial governance and business acumen help the Foundation to be a robust and well-managed organisation. Richard is the Chair of the Foundation's Breakfast Club committee, Chair of the Finance and Audit committee and a member of the Nominations committee.

Fiona Nicholson

Fiona is a dedicated volunteer for the Foundation, with knowledge of the history and culture of Greggs as a member of the Gregg family. Fiona is a member of the Foundation's Grant Making committee, Breakfast Club committee and Nominations committee.

Sanjay Singh

Sanjay is Director of the ICAS Foundation. Sanjay's knowledge of over 20 years in business development from the banking sector, combined with his charitable sector career, gives him unique expertise in understanding how to manage complex high-value funding portfolios with social purpose. Sanjay was appointed as the Chair of the Grant Making committee on Kate's retirement.

Gillian Long

Gillian is the Retail Operations Director of Greggs. Gillian brings an important connection to Greggs' shops and colleagues in communities that the Foundation supports across the UK. Gillian chairs the Unsold Food Committee in Greggs and is a member of the Breakfast Club committee.

Tony Taylor

Tony is the IT & Business Change Director of Greggs and is passionate about using technology to improve how we operate, ensuring we maximise our impact across the Foundation. Tony is a member of the Monitoring and Evaluation committee.

Samia Akram (appointed as director of the Corporate Trustee 16th July 2024)

Samia has over 20 years of leadership experience working within the education sector and is currently working with an education trust to lead the development of its Youth Social Action Programme. Samia is a member of the Grant Making committee and the Breakfast Club committee.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Our structure, governance and management (continued)

Our Trustees and Trustee Directors who served during 2024 (continued)

Kelly Thomas (appointed as director of the Corporate Trustee 16th July 2024)

Kelly is currently the Social Value and Fundraising Manager for MTVH, a housing provider offering affordable housing. She works to alleviate the barriers faced by communities, giving all people the chance to reach their potential. Kelly is a member of the Grant Making committee and the Monitoring and Evaluation committee.

Our volunteers

Groups of volunteers in Greggs, including our valued co-opted members of our committees, support the work of the Foundation by contributing their specialist skills to the operation of the Foundation, raising awareness of the Foundation amongst Greggs employees and helping to raise funds by maximising shop charity collections, payroll giving and other fundraising initiatives.

We are enormously grateful for their hard work and the contribution they make.

Placing a monetary value on the contribution of the volunteers presents significant difficulties. With the lack of a market comparator price for general volunteers, it is impractical for their contribution to be measured reliably for accounting purposes. Given the absence of a reliable measurement basis, the contribution of volunteers has not been included as income in our accounts.

Our funders and partners

We are immensely grateful for the continued and invaluable support of our funders and partners in 2024. Without them we could not have achieved all that we have in our communities.

We are fortunate to receive continued support from Greggs, Greggs customers and Greggs staff who fundraise and volunteer their time for us throughout the year and give generously to the Foundation.

Funders and partners

AB Mauri UK & Ireland
ADM Cares (Archer Daniels Midland)
Agrial Fresh Produce
Airtime Rewards
AMF Bakery Systems UK Ltd
Arla Foods
Ashford Cladding Systems Limited
Baker Hughes Energy Technology UK
Bank of England East Midlands
Bank of England North
Bank of England West Midlands
Believe Housing
Bellway Homes
Bernard Matthews Foods Ltd
Berry Bros and Rudd
Beyond Housing
Biffa
Billington Foods
Biscuit Factory Foundation
Brewin Dolphin
British Engines
Broadacres Housing
BT
Capita

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Our Funders and Partners (continued)

Funders and partners (continued)

Carrs Flour Mills
CCS Media
Chiesi Ltd
Christeyns Food Hygiene UK
Chrysalis Trust
Clegg Group Projects Ltd
Cloudclevr
Crossfold Electrical Wholesalers Ltd
DAC Beachcroft LLP
Daisy Corporate Services Trading LTD
Dalziel Ingredients
Danish Crown
Datagraphic Ltd
David Wood Baking Ltd
Deloitte MCS Limited
Dimensions
Driver Hire UK
Drummond Central
Dunbia (Dawn Meats)
Elsie Davis Trust
Encore Envelopes
Endeavour Housing (North Star)
English Provender
Enterprise RAC UK Ltd
Exton Foods
Findel
General Mills
Gentoo
Glasdon Group Limited
Go As You Please
Gracelands CMS Ltd
Hadrian Trust
Hatmill
Hispec Electrical Products Ltd
IBO Construction Ltd
Ifacility
J. E. Hartley Ltd
Jewson Partnership Solutions
Jigsaw Homes
JJA Pack Ltd
Joseph Brough Charitable Trust
JT Blakemans Ltd
Karbon Homes
KEP Print Group
Kerry Ingredients and Flavours
Kerry Ingredients UK Ltd
KPMG

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Our Funders and Partners (continued)

Funders and partners (continued)

L & J Ross
LDC
LDC Leeds
LDC London
Leyland Roundtable 665
Lisha Chauhan (Account)
Marianne Foster (Account)
Martin Hart Shopfitting Ltd
MBL Solutions Ltd (Redu)
Mills Ltd
MOTO in the Community
Muller Milk and Ingredients
Nation Educational Trust (NEU)
National Flexible Ltd
Newcastle Falcons Community Foundation
NGC Networks
Nichols plc (Vimto)
Noble Foods
Northstandard Ltd
Oakfield Foods Ltd
Orbit Coventry & East Midlands
Peak Scientific
PH Insulations
Pilgrim's UK
Port of Tyne Authority
Pretty Little Thing
Private Investors
Proper Cornish co
Qualitest Group UK Ltd (Exterior)
Quorn Foods
Ravendale Foods
Ripple Markets UK Limited
Roseline Foundation
Rutherglen Lawn Tennis Club
SAP
Sec-Tech Risk Management
Signature Flatbreads
Sky Blue Homes
Space Group
Speedy Freight
Stagecoach
Style Commercial Services Ltd
Sudzucker UK
Sunbelt Rentals
Symingtons Ltd
Synergy Flavour Ltd
Talent 84

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Our Funders and Partners (continued)

Funders and Partners (continued)

Tate & Lyle
Teal & Mackrill Ltd
The Barbour Foundation
The Caledonia Investments Charitable Foundation
The Joicey Trust
The Lower Green Foundation
The Rothley Trust
The Sir James Knott Trust
Thirteen Housing
Timpson Foundation
Torsten Hart
Torus Foundation
Troy Asset Management
Turnaround Foundation (Endless LLP)
Tyne Tunnel 2
Tyneside Rotary
UBS AG
UCC Coffee UK & Ireland
UK Land Estates (Partnership) Ltd
Ward Hadaway LLP
Warrens Biocapital
Warrens Family
Welbilt UK Limited
Willan Charitable Trust
Wingrove Motor Company
Winn Group
Womble Bond Dickinson (UK) LLP
Wright Silverwood
Your Homes Newcastle

Our policies

Equality and Diversity

We are committed to encouraging equality, diversity and inclusion among our staff and directors, and eliminating unlawful discrimination. In our grant giving work, we are also committed to eliminating unlawful discrimination of applicants, grantees or the public.

Financial delegation

The Trustee will approve an annual operational plan and budget in accordance with the approved timescale. The operational plan incorporates the staff required and the budget, which is the financial expression of the resources required. Where day-to-day change is deemed appropriate by the Foundation Manager, they can implement such changes without referral to the Trustee, provided that they do not materially alter the level or quality of service provided, the approved staff level or the expenditure required.

Grant making

We meet our aim and objectives through our grant-making policy. The grant criteria and amounts are set by the Trustee and reviewed from time to time. New funding proposals are made to the Trustee for sign off. The work of the receiving organisations must also be consistent with the Foundation's strategic aims. Reporting and monitoring arrangements are in place to seek to ensure that the grants are used appropriately.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Our policies (continued)

Investment

There are no restrictions on the Foundation's power to invest. The investment strategy is set by the Trustee and takes account of recent demand for funds. The Trustee obtains advice on their investments from RBC Brewin Dolphin.

The Finance and Audit committee meets periodically to review investment performance and to make recommendations on investment strategy. In setting its investment strategy, the Trustee considers the income requirements of the Foundation and risk profile. This strategy is set within an overall policy that states that the Foundation's accumulated funds, excluding the shareholding in Greggs plc, are to be invested in medium-risk investments with a view to ensuring that, over time, capital appreciation (including income) of the fund exceeds inflation by an agreed margin.

At 31 December 2024 the total value of the portfolio was £25,518,131 (2023: 23,161,255).

Public benefit

The Trustee reviews the Foundation's public benefit annually against Charity Commission guidance and is entirely satisfied that the Foundation continues to fulfil a valuable public benefit. We continue to meet our aim and objectives through our grant-making policy and our principal grant programmes.

Trustee recruitment, induction and training

The Trustee has the authority to nominate and appoint new directors of the Trustee company. The Trustee considers a prospective director's skills, knowledge and experience to support the Foundation's aim. Newly appointed directors are briefed on their legal obligations under charity law, the content of the trust deed, the committee and the decision-making processes, the business plan and recent financial performance of the Foundation. New directors are appointed by the existing Trustee directors. An induction meeting with the Chair takes place followed by meetings with the Foundation Manager. New directors are provided with an induction pack based on Charity Commission essential guidance for new trustees which includes our previous year's annual report, annual review, a copy of governing trust deed and a brief history of the Foundation. New directors are encouraged to visit beneficiary charities with a member of staff from the Foundation team. Periodic training is arranged for directors, including training in the area of safeguarding.

Related third parties

The Foundation is closely associated to, but independent of, Greggs plc. The Trustee of the Foundation takes all decisions in the best interest of the furtherance of the Foundation and its charitable objectives.

Safeguarding and whistle blowing

The Foundation's safeguarding and whistle blowing policies reflect the areas of work that we are involved in. The Foundation takes its duties seriously and there is a clear process to follow if there is any cause for concern. These policies are reviewed in line with changes in policy or guidance from the Charity Commission and other relevant bodies.

Risk management

The Trustee receives an assessment of risk prepared by the executive team and agrees steps to manage risk. The risk register is reviewed by the Trustee quarterly and covers governance, financial, operational, compliance and external risks. Risks identified are prioritised based on likelihood of occurrence and potential impact. Among the main risks identified during 2024 were reliance on external funding and cyber security. A significant proportion of our income comes from Greggs, partners and donations. Any reduction in these contributions could impact our ability to maintain and expand our programmes. The Finance and Audit committee meet regularly to discuss and review any impact on operations and budgets and digital donation channels continue to be explored. Another main risk identified was that of cyber-attacks and phishing which pose significant challenges as cyber threats become more sophisticated and prevalent across the UK. Robust security protocols and training on cyber awareness are in place to help mitigate this risk.

Auditor

RSM UK Audit LLP has indicated its willingness to continue in office.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Disclosure of information to auditor

The Trustee has confirmed that there is no information of which it is aware that is relevant to the audit but of which the auditor is unaware. It has further confirmed that it has taken appropriate steps to identify such relevant information and establish that the auditor is aware of such information.

The Trustee's report was approved by the Board of Trustee on 14/05/25



.....
J M Dyson OBE (Chair)
on behalf of the Trustee

Dated: ..19/05/25.....

THE GREGGS FOUNDATION

STATEMENT OF TRUSTEE'S RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustee is responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee is responsible for the maintenance and integrity of the charity and financial information included on the Foundation's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION

Opinion

We have audited the financial statements of The Greggs Foundation (the 'charity') for the year ended 31 December 2024 which comprise the Statement of Financial Activities including Income and Expenditure Account, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report and financial statements other than the financial statements and our auditor's report thereon. The Trustee is responsible for the other information contained within the report and financial statements. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustee's Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustee

As explained more fully in the Statement of Trustee's Responsibilities, set out on page 16, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework, that the charity operates in and how the charity is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION (CONTINUED)

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Charities Act 2011 and the charity's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustee's Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, challenging judgments and estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustee as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audit LLP

RSM UK Audit LLP
Chartered Accountants
1 St. James' Gate
Newcastle upon Tyne
United Kingdom, NE1 4AD

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20/05/25

THE GREGGS FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
<u>Income from:</u>					
Donations and legacies	2	4,235,991	812,930	5,048,921	4,607,141
Charitable activities	3	324,653	276,475	601,128	531,549
Investments	4	781,682	-	781,682	566,416
Total income		5,342,326	1,089,405	6,431,731	5,705,106
<u>Expenditure on:</u>					
Raising funds	5	8,268	-	8,268	12,401
Charitable activities	6	4,078,949	1,984,818	6,063,767	5,196,791
Total expenditure		4,087,217	1,984,818	6,072,035	5,209,192
Net income/(expenditure)		1,255,109	(895,413)	359,696	495,914
Net gain on investments	11	2,356,482	-	2,356,482	1,792,138
Net income/(expenditure) before transfers		3,611,591	(895,413)	2,716,178	2,288,052
Gross transfers between funds	20	69,747	(69,747)	-	-
Net movement in funds		3,681,338	(965,160)	2,716,178	2,288,052
Total funds brought forward		25,003,214	1,835,929	26,839,143	24,551,091
Total funds carried forward		28,684,552	870,769	29,555,321	26,839,143

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE GREGGS FOUNDATION

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Intangible assets	13	163,797		131,895	
Investments	14	25,518,131		23,161,255	
		<u>25,681,928</u>		<u>23,293,150</u>	
Current assets					
Debtors	15	99,583		198,673	
Investments	16	1,254,148		1,200,219	
Cash at bank and in hand		3,794,212		2,987,536	
		<u>5,147,943</u>		<u>4,386,428</u>	
Creditors: amounts falling due within one year	17	<u>(1,274,550)</u>		<u>(639,215)</u>	
Net current assets			3,873,393		3,747,213
Total assets less current liabilities			29,555,321		27,040,363
Creditors: amounts falling due after more than one year	18		-		(201,220)
Net assets			<u>29,555,321</u>		<u>26,839,143</u>
Income funds					
Restricted funds	20	870,769		1,835,929	
Unrestricted funds	20	28,684,552		25,003,214	
		<u>29,555,321</u>		<u>26,839,143</u>	

14/05/25

The financial statements were approved by the Trustee on



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J M Dyson OBE (Chair)
on behalf of the Trustee

THE GREGGS FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Net cash provided by operating activities	22		131,254		63,843
Investing activities					
Purchase of intangible assets		(51,937)		(120,323)	
Proceeds on disposal of fixed assets					
investments		1,599,300		1,366,650	
Dividends and interest received		781,682		566,416	
Purchase of current asset investments		(53,929)		(1,200,219)	
Purchase of fixed asset investments		(1,476,617)		(1,782,386)	
Movement in cash held in portfolio		(123,077)		759,321	
Net cash provided by/(used in) investing activities			675,422		(410,541)
Net increase/(decrease) in cash and cash equivalents			806,676		(346,698)
Cash and cash equivalents at beginning of year			2,987,536		3,334,234
Cash and cash equivalents at end of year			3,794,212		2,987,536

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

The Greggs Foundation is an unincorporated Charity registered in England and Wales. The Trustee is The Greggs Foundation Trustee, a Private Limited Company by guarantee without share capital and use of 'Limited' exemption and incorporated in England and Wales. The address of its principal place of business is Greggs House, Q9 Quorum Business Park, Benton Lane, Newcastle upon Tyne, NE12 8BU and the nature of its operations are set out in the Trustee's Report.

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Foundation meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

The Foundation remains committed to delivering its core charitable objectives through grant giving. Should further grant programmes be approved or current programmes expanded, the Trustee may consider utilisation part of the Foundation's investment funds; however any drawdown of investment would ensure the maintenance of a significant investment portfolio in order to continue to provide future revenue streams.

Based on these considerations along with our detailed forecasts, the Trustee is confident that the Foundation has adequate resources to continue in operational existence for at least 12 months following approval of the financial statements. Thus the Trustee continues to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are free to be used in accordance with the charitable objects at the discretion of the Trustee. Unrestricted funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the Foundation. Restrictions arise when specified by the donor or where funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 20 to the financial statements.

Income

Income is recognised in the Statement of Financial Activities when the Foundation has legal entitlement to the funds, any performance conditions attached to the income have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and legacies include cash donations from individuals, companies, Give As You Earn and other Trusts. Donations are recognised when there is entitlement, the Foundation is probable of the receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies that the donation relates to future accounting periods. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Donated services and facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantified and measurable. No income is recognised when there is no financial cost borne by a third party.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (Continued)

Income from charitable activities includes a range of fund raising activities carried out by the Local Charity Committees and is accounted for when receivable.

Income from investments includes dividends and interest receivable. It is included when receivable and the amount can be measured reliably.

Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds are those costs incurred in attracting donations, and those incurred in activities undertaken by colleagues who raise funds.

Expenditure on charitable activities includes grants payable under our grant-making programmes. Grants payable are recognised when an unconditional offer has been made by the Foundation. Grants offered which are subject to conditions are recognised when the Trustee has reason to believe that the conditions have been met. Where the Trustee approves a grant that is payable in instalments over a period of two or three years without specific conditions attached, the total amount of that grant is charged in the accounts during the year of approval.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on the value grant awards made. The allocation of support and governance costs is analysed in note 7.

Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Software development	14% straight line
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Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (Continued)

Impairment of fixed assets

At each reporting end date, the Foundation reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Current asset investments

Current asset investments are basic financial assets and relate to a deposit account. They are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost.

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include other debtors, accrued income and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including other creditors, accruals and deferred income, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Donations and gifts	3,716,697	812,930	4,529,627	4,139,252
Donated goods and services	519,294	-	519,294	467,889
	<u>4,235,991</u>	<u>812,930</u>	<u>5,048,921</u>	<u>4,607,141</u>
For the year ended 31 December 2023	<u>3,538,518</u>	<u>1,068,623</u>		<u>4,607,141</u>
Donations and gifts				
Greggs plc - company donations	2,900,752	-	2,900,752	2,336,420
Greggs plc - donations from product sales	355,581	-	355,581	352,396
Greggs plc - give as you earn	(3,651)	32,025	28,374	23,661
Individuals (including gift aid)	160,071	246,701	406,772	361,105
Other Trusts	-	80,000	80,000	108,306
Partners	303,944	454,204	758,148	957,364
	<u>3,716,697</u>	<u>812,930</u>	<u>4,529,627</u>	<u>4,139,252</u>

Donated goods and services

Donated goods and services comprises the cost of staff involved with the management and administration of the Foundation of £483,244 (2023: £433,964) and free office space of £36,050 (2023: £33,925). These services are provided by Greggs plc and the Trustee and the related costs of these donated services are included in note 7.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

3 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Community				
Appeal and fundraising events	284,791	-	284,791	289,740
General Fundraising				
Fundraising platforms	18,461	-	18,461	2,952
Schools Programme and Breakfast Clubs				
Appeal and fundraising events	21,401	276,475	297,876	238,857
	<u>324,653</u>	<u>276,475</u>	<u>601,128</u>	<u>531,549</u>
For the year ended 31 December 2023	<u>306,865</u>	<u>224,684</u>		<u>531,549</u>

4 Investments

	2024 £	2023 £
Income from listed investments	655,444	508,616
Interest receivable	126,238	57,800
	<u>781,682</u>	<u>566,416</u>

Income from investments relates entirely to unrestricted funds.

5 Raising funds

	2024 £	2023 £
Fundraising and publicity		
Other fundraising costs	8,268	12,401
	<u>8,268</u>	<u>12,401</u>

Expenditure on fundraising and publicity relates entirely to unrestricted funds.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
North East Core Fund				
Grant-making	-	-	-	698,660
Share of support costs (see note 7)	-	-	-	89,599
Share of governance costs (see note 7)	-	-	-	3,696
	-	-	-	791,955
Hardship				
Grant-making	1,153,523	16,025	1,169,548	1,599,342
Share of support costs (see note 7)	148,899	-	148,899	205,260
Share of governance costs (see note 7)	6,358	-	6,358	8,467
	1,308,780	16,025	1,324,805	1,813,069
Schools Programme and Breakfast Clubs				
Grant-making	22,313	1,953,173	1,975,486	1,317,994
Share of support costs (see note 7)	251,506	-	251,506	168,870
Share of governance costs (see note 7)	10,739	-	10,739	6,964
	284,558	1,953,173	2,237,731	1,493,828
Health & Sustainability				
Grant-making	294,000	-	294,000	244,000
Share of support costs (see note 7)	37,430	-	37,430	31,291
Share of governance costs (see note 7)	1,598	-	1,598	1,291
	333,028	-	333,028	276,582
Community grants				
Grant-making	1,898,487	15,620	1,914,107	724,600
Share of support costs (see note 7)	243,691	-	243,691	92,925
Share of governance costs (see note 7)	10,405	-	10,405	3,832
	2,152,583	15,620	2,168,203	821,357
	4,078,949	1,984,818	6,063,767	5,196,791
For the year ended 31 December 2023	4,024,381	1,172,410		5,196,791

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

7 Support costs

	Support costs £	Governance costs £	2024 £	2023 £	Basis of allocation
In kind staff costs	483,244	-	483,244	433,964	Value of grants made
Amortisation	20,035	-	20,035	8,348	Value of grants made
Other office costs	29,866	-	29,866	35,296	Value of grants made
In-kind rent and rates	36,050	-	36,050	33,925	Value of grants made
Professional fees	65,127	-	65,127	58,713	Value of grants made
Printing and publications	9,727	-	9,727	16,952	Value of grants made
Conferences	37,477	-	37,477	747	Value of grants made
Audit and accountancy fees	-	29,100	29,100	24,250	Governance
	<u>681,526</u>	<u>29,100</u>	<u>710,626</u>	<u>612,195</u>	

Support costs are met in full by Greggs plc, being either incurred directly by the company and donated to the Foundation, or met from unrestricted donations received from the company. This enables all restricted income to be applied directly to the various charitable activity programmes.

Support costs have been allocated to these programmes for statutory accounts purposes based on the value of grants distributed across each charitable activity programme.

8 Auditor's remuneration

Fees payable to the Foundation's auditor and associates:	2024 £	2023 £
Audit of the annual accounts	<u>23,500</u>	<u>21,500</u>
Non-audit services		
Other non-audit services	<u>3,500</u>	<u>2,750</u>

9 Trustee

None of the directors of the Trustee (or any persons connected with them) received any remuneration or benefits from the Foundation during the year. During the year, total expenses reimbursed to directors of the Trustee for travel and subsistence, amounted to £1,267 (2023: £618). The number of directors of the Trustee who claimed expenses in the year was five (2023: two).

10 Employees

There are 10.7 full time equivalent personnel (2023: 10.4) employed by Greggs plc involved with the management and administration of the Foundation. The support of these employees is donated by Greggs plc to the Foundation. The Foundation has no direct employees.

The key management personnel of the Foundation are considered to be the directors of the Trustee. Please see note 9 for details of trustee remuneration and expenses.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

11 Net gains/(losses) on investments

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Change in market value of investments	2,376,805	-	2,376,805	1,789,929
(Loss)/gain on sale of investments	(20,323)	-	(20,323)	2,209
	<u>2,356,482</u>	<u>-</u>	<u>2,356,482</u>	<u>1,792,138</u>
For the year ended 31 December 2023	<u>1,792,138</u>	<u>-</u>		<u>1,792,138</u>

12 Taxation

The charity is exempt from tax on income and gains falling within Chapter 3 Part II Corporation Tax Act 2010 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects,

13 Intangible fixed assets

	Software development £
Cost	
At 1 January 2024	140,243
Additions	51,937
At 31 December 2024	<u>192,180</u>
Amortisation and impairment	
At 1 January 2024	8,348
Amortisation charged for the year	20,035
At 31 December 2024	<u>28,383</u>
Carrying amount	
At 31 December 2024	<u>163,797</u>
At 31 December 2023	<u>131,895</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

14 Fixed asset investments

	Listed investments - Equities £
Valuation	
At 1 January 2024	23,093,306
Additions	1,476,617
Valuation changes	2,376,805
Disposals	(1,619,623)
At 31 December 2024	25,327,105
Carrying amount	
At 31 December 2024	25,327,105
At 31 December 2023	23,093,306

	2024 £	2023 £
Investments at fair value comprise:		
Equities	25,327,105	23,093,306
Cash held within investment portfolio	191,026	67,949
	25,518,131	23,161,255

15 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Other debtors	-	113,015
Prepayments and accrued income	99,583	85,658
	99,583	198,673

16 Current asset investments

	2024 £	2023 £
Unlisted investments	1,254,148	1,200,219

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

17 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Grants payable		1,182,378	532,286
Deferred income	19	2,255	71,430
Other creditors		245	245
Accruals		89,672	35,254
		<u>1,274,550</u>	<u>639,215</u>

18 Creditors: amounts falling due after more than one year

	2024 £	2023 £
Grants payable	-	201,220
	<u>-</u>	<u>201,220</u>

Where the Trustee approves a grant that is payable in instalments over a period of two or three years, the total amount of that grant is charged in the accounts during the year of approval and deferred to the year in which the grant is payable. Although payment of each subsequent grant instalment is subject to review and certain conditions being met, the Trustee anticipates that the conditions will be met.

19 Deferred income

	2024 £	2023 £
Brought forward	71,430	90,043
Income deferred in the year	2,255	71,430
Amounts released from prior year	(71,430)	(90,043)
	<u>2,255</u>	<u>71,430</u>
Carried forward	<u>2,255</u>	<u>71,430</u>

Deferred income has arisen on income invoiced in the year that relates to the year to 31 December 2025.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

20 Analysis of charitable funds

Unrestricted funds

Unrestricted funds are available to be spent for any of the purposes of the charity. These funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted and designated funds:

Hardship

The Hardship fund administered by the Foundation works in partnership with other charitable trusts in the region. Funds received from other trusts are deposited into a separate bank account and distributed, at no cost to the contributors, to families and individuals in need via statutory and voluntary welfare agencies. Total funds received from other trusts for the year which were restricted to Hardship amounted to £80,000 (2023: £80,656).

Breakfast Club

The Breakfast Club scheme provides free breakfasts to children at primary schools in disadvantaged areas in the UK. The scheme is funded by donations from Greggs plc, partner organisations and individuals. Amounts received from partners, individuals and for specific clubs are treated as restricted. After 25 years of delivering this programme we welcome the Government's announcement to introduce free breakfast clubs in all primary schools across England, recognising the role they play in addressing food insecurity and supporting children's wellbeing. The Foundation will continue to fund the schools as they transition over to the government programme which could take until 2027. During that time we will also run pilot programmes with a selection of schools to help shape our Feeding Brighter futures funding model. This programme will enable us to take our learnings from the last 25 years and continue to support our network of schools in some of the in need areas of England.

Environmental

This initiative has been funded in part through the generosity of individuals and through donations from Greggs plc as a result of the carrier bag levy. The Rivers Trust used a grant from the Foundation to teach hundreds of young children about the ecology of our rivers and how to care for the environment. Other organisations across the UK benefit from grants to help them improve their local environment.

Local projects

A fund designated by the board to fund small micro grants for organisations that wouldn't be eligible for our larger grants.

National Hardship

A hardship fund agreed by the board and administered by the foundation to families and individuals via our schools network and pre-registered welfare organisations.

Community hubs

A share of profit donated from Greggs Outlets is donated to the foundation. The board has designated this to fund grants to community organisations.

Nominated charities

This fund includes donations from employees of Greggs plc, who have nominated a specific charity they wish to donate to. Funds are received by the Foundation through the Give as You Earn scheme, and then donated to the nominated charities.

Health & Sustainability

Our Health & Sustainability Programme - Agents of Change, launched in 2022 and is delivered through our partner Rethink Food. This is a sustainable educational resource offered free to primary schools, that will help children to become more carbon resourceful. Children are encouraged to eat to save the planet.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

20 Analysis of charitable funds (Continued)

Schools Programme

Feeding Brighter Futures is the Greggs Foundation schools programme, supporting children with free access to breakfast clubs, after-school and holiday clubs across our network of 1,000 schools. The programme is funded by donations from Greggs plc, partner organisations and individuals.

Transfers

In the year, unrestricted funds were transferred to designated funds for the Hardship programme; unrestricted funds were transferred to designate funds to fund school trials; and designated funds were transferred from designated Environmental to designated Health & Sustainability relating to carrier bag income.

For the year ended 31 December 2024:

	Movement in funds					
	Balance at 1 January 2024	Income	Expenditure	Transfers	Revaluations, gains and losses	Balance at 31 December 2024
	£	£	£	£	£	£
Unrestricted funds						
Accumulated fund	23,388,328	2,389,957	(718,893)	(1,642,642)	2,356,482	25,773,232
Designated funds						
Hardship	-	234,101	(1,153,523)	1,152,526	-	233,104
Breakfast club	920,165	104,740	(28,413)	-	-	996,492
Environmental	94,138	304,140	-	(244,000)	-	154,278
Designated special projects	20,048	-	-	-	-	20,048
Local projects	-	219	(42,405)	42,186	-	-
National Hardship	4,965	5,975	-	-	-	10,940
Community grants	575,570	2,035,300	(1,856,083)	(87,494)	-	667,293
Health & Sustainability	-	-	(294,000)	294,000	-	-
Schools Programme	-	267,894	(143,900)	555,171	-	679,165
	<u>25,003,214</u>	<u>5,342,326</u>	<u>(4,237,217)</u>	<u>69,747</u>	<u>2,356,482</u>	<u>28,534,552</u>
Restricted funds						
Hardship	91,043	105,918	(16,025)	(63,975)	-	116,961
Breakfast club	1,744,886	983,487	(1,803,173)	(21,392)	-	903,808
Nominated Charities	-	-	(15,620)	15,620	-	-
	<u>1,835,929</u>	<u>1,089,405</u>	<u>(1,834,818)</u>	<u>(69,747)</u>	<u>-</u>	<u>1,020,769</u>
Total funds	<u>26,839,143</u>	<u>6,431,731</u>	<u>(6,072,035)</u>	<u>-</u>	<u>2,356,482</u>	<u>29,555,321</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

20 Analysis of charitable funds (Continued)

A large portion of the Foundation's income is received as Unrestricted and is transferred to the Restricted and Designated funds to reflect the nature of the donation. Where income is received for a restricted purpose it is recorded as such. Restricted and Designated funds are also managed and monitored closely by the Foundation team and are balanced with the Unrestricted fund where necessary.

Total accumulated funds (excluding designated funds) total £25,773k as indicated above. As per the requirements of the Charity SORP, free reserves have been calculated excluding the Intangible assets of £164k and Investment balance of £25,518k to arrive at a surplus of £91k. However as explained further within the reserves policy within the Trustees report, the designated funds and investments are both available for use by the charity at the discretion of the Trustee for the advancement of its charitable purposes.

For the year ended 31 December 2023:

	Movement in funds					
	Balance at 1 January 2023	Income	Expenditure	Transfers	Revaluations, gains and losses	Balance at 31 December 2023
	£	£	£	£	£	£
Unrestricted funds						
Accumulated fund	21,950,415	2,130,217	(1,323,256)	(1,161,186)	1,792,138	23,388,328
Designated funds						
Hardship	-	50,782	(112,051)	61,269	-	-
Breakfast club	666,587	668,739	(533,619)	118,458	-	920,165
Environmental	-	167,627	-	(73,489)	-	94,138
Designated special projects	-	20,048	-	-	-	20,048
Local projects	-	266,104	(60,395)	(205,709)	-	-
National Hardship	-	5,306	(1,412,585)	1,412,244	-	4,965
Community hubs	121,883	1,102,976	(649,289)	-	-	575,570
Match fund	14,647	-	54,413	(69,060)	-	-
	<u>22,753,532</u>	<u>4,411,799</u>	<u>(4,036,782)</u>	<u>82,527</u>	<u>1,792,138</u>	<u>25,003,214</u>
Restricted funds						
Hardship	97,500	191,748	(120,729)	(77,476)	-	91,043
Breakfast club	1,527,868	1,101,559	(784,375)	(100,166)	-	1,744,886
Environmental	106,805	-	-	(106,805)	-	-
Nominated Charities	6,440	-	(14,916)	8,476	-	-
Agents of change	58,666	-	(244,000)	185,334	-	-
North Tyneside Council grant	280	-	(8,390)	8,110	-	-
	<u>1,797,559</u>	<u>1,293,307</u>	<u>(1,172,410)</u>	<u>(82,527)</u>	<u>-</u>	<u>1,835,929</u>
Total funds	<u>24,551,091</u>	<u>5,705,106</u>	<u>(5,209,192)</u>	<u>-</u>	<u>1,792,138</u>	<u>26,839,143</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

21 Analysis of net assets between funds

For the year ended 31 December 2024:

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 December 2024 are represented by:			
Intangible fixed assets	163,797	-	163,797
Investments	25,518,131	-	25,518,131
Current assets	3,002,624	870,769	3,873,393
	<u>28,684,552</u>	<u>870,769</u>	<u>29,555,321</u>

For the year ended 31 December 2023:

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 December 2023 are represented by:			
Intangible fixed assets	131,895	-	131,895
Investments	23,161,255	-	23,161,255
Current assets	1,911,284	1,835,929	3,747,213
Long term liabilities	(201,220)	-	(201,220)
	<u>25,003,214</u>	<u>1,835,929</u>	<u>26,839,143</u>

22 Net cash provided by operating activities

	2024 £	2023 £
Net income for the reporting period (as per the statement of financial activities)	2,716,178	2,288,052
Adjustments for:		
Investment income recognised in statement of financial activities	(781,682)	(566,416)
Loss/(gain) on disposal of investments	20,323	(2,209)
Net gain on value of investments	(2,376,805)	(1,789,929)
Amortisation of intangible assets	20,035	8,348
Movements in working capital:		
Decrease/(increase) in debtors	99,090	(29,645)
Increase in creditors	434,115	155,642
Net cash provided by operating activities	<u>131,254</u>	<u>63,843</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

23 Analysis of changes in net debt

	1 January 2024 £	Cash flows £	31 December 2024 £
Cash at bank and in hand	2,987,536	806,676	3,794,212
	<u>2,987,536</u>	<u>806,676</u>	<u>3,794,212</u>

24 Capital commitments

2024
£

2023
£

At 31 December 2024 the Foundation had capital commitments as follows:

Contracted for but not provided in the financial statements:

Acquisition of intangible assets	13,506	-
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25 Related party transactions

Transactions with related parties

During the year, the Foundation entered into the following transactions with related parties:

	Donations 2024 £	2023 £
Greggs plc	3,256,333	2,712,477
Director of the Trustee	1,890	54,813
Family members of a director of the Trustee	179,067	99,184
	<u>3,437,290</u>	<u>2,866,474</u>

In addition to the donations above, donated services totalling £519,294 (2023: £467,889) were provided by Greggs plc, further details are given in note 2.

As at the reporting date there was an outstanding balance of £nil (2023: £nil) owed to Greggs plc.

Included in fixed asset investments is an investment held in Greggs plc of £7,828,660 (2023: £7,311,620). Included in net gains on investments is a gain on disposal of shares of £nil (2023: £2,562) and an unrealised gain of £517,040 (2023: £725,480) in relation to this investment.

THE GREGGS FOUNDATION

England & Wales - Charity number 296590

Accounts

Charity Registration No. 296590

**THE GREGGS FOUNDATION
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2023**

THE GREGGS FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustee	The Greggs Foundation Trustee
Directors of the Trustee	J Dyson OBE (Chair) K Bradley R Hutton J Irving F Nicholson S Singh M Thompson G Long A Taylor
Secretary of the Trustee	J Massingham
Charity number	296590
Principal address	Greggs House Q9 Quorum Business Park Benton Lane Newcastle upon Tyne NE12 8BU
Website	www.greggsfoundation.org.uk
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD
Bankers	National Westminster Bank Plc 16 Northumberland Street Newcastle upon Tyne NE1 7EL
Investment managers	RBC Brewin Dolphin Time Central Gallowgate Newcastle upon Tyne NE1 4SR

THE GREGGS FOUNDATION

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustee of The Greggs Foundation ("the Foundation") presents its report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and activities

The Greggs Foundation has supported its local communities for over 35 years. Ian Gregg, the former Chair of Greggs plc ('Greggs'), set up the Foundation as a registered charity in 1987 to provide support to the communities where Greggs trades, and where its customers and employees live. Greggs and the Foundation respect and value each other's independence from one another but equally recognise that they share common values and objectives; to do the right thing for our communities in which we serve and to lead to a positive change.

Who we are

We are a charitable foundation aiming to improve the health and wellbeing of communities where Greggs operates. We believe lasting change occurs when communities can grow sustainably from within. We couldn't possibly achieve this alone. That's why we create partnerships with businesses, local schools and community organisations, and offer funds, food and resources to those who can benefit from our wider network of partners and volunteers.

Our activities

We are a grant giving organisation, funding initiatives to ensure that:

- People can access free or affordable food to reduce the impact of poverty and increase their readiness to learn, engage and connect with others.
- People can access a range of effective community services to widen their networks, reduce isolation, and build their knowledge, confidence and opportunities.
- People can access funds and vital household items to reduce the immediate impact of poverty on their lives.
- Schools and community organisations can access financial and partnership support to provide services which address their local needs.

Our impact

As a result of our activities people can take advantage of opportunities to improve their quality of life, building stronger, healthier communities.

Our core activities are delivered through our principal grant programmes which are outlined in detail below. Through these programmes we aim to build stronger, healthier communities. The Trustee has had due regard to the guidance issued by the Charity Commission on public benefit when reviewing the Foundation's aim and objectives, in ensuring that these are met through these core activities.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Chair's report

Our 2023 achievements

In 2023 we distributed over £4.5m in grant funding to our communities. This was an increase of over £1m from the previous year, and the first time that we awarded grants of over £4 million.

In 2023 many in the communities we support found they were facing continued hardship and economic challenge, through our grant programmes we have been able to support more children, families, schools and organisations than ever before.

One of our fastest growing programmes in 2023 was our Community Hub Programme which provides grants of up to £20,000 per year to community organisations across the UK. We prioritise funding organisations located close to Greggs Outlet shops and who are addressing a local need in their community. The network of Greggs Outlets is continuing to grow. These shops sell good-to-eat, unsold food from Greggs standard shops at a discounted price and tend to be located in disadvantaged areas. This means people can access Greggs food at a reduced price while also reducing food wastage. A percentage of the profits from every Greggs Outlet is then donated to the Foundation - this meant that we received over £1.1 million to distribute in 2023.

In 2023 our Breakfast Club Programme also continued to grow. With the help of our many funding partners, Greggs and their customers, we were able to open an additional 107 Breakfast Clubs, bringing the total number of clubs to 896. To support this programme £200k was raised through 25-pence till donations made by the extraordinary generosity of Greggs customers. This was three times higher than the year before and enabled us to provide breakfast for an additional 2,880 pupils for a whole year.

The families of the children attending our Breakfast Club schools have access to our Hardship Programme and in 2023 those in financial crisis were able to access small grants that totalled £1.6m through our network of Breakfast Club schools and community organisations.

In 2023 our Agents of Change Programme with Rethink Food, a not for profit organisation growing a network to alleviate food insecurity, made great strides. This programme is an educational resource offered free to primary schools to encourage children to lead more sustainable lives. In 2023, 322 of our Breakfast Club schools participated in this programme with 27,861 children training to become their own 'agent of change'.

Despite the challenging environment we saw some amazing fundraising efforts by our partners including a 16-mile sea to shore walk from Seahouses to Alnmouth which raised £35,405 and two golf days with Greggs staff and partners which raised £19,231.

Following on from our strategic review in 2022 we developed our new Theory of Change model in 2023 which forms the basis for our planning, ongoing decision-making and evaluation and will further inform our impact assessment in the future. We also invested in a new software system, launching a new schools portal which has improved efficiency and communications with our partners and schools.

2023 was also a time of change for us as we said goodbye to one of our directors, Steven Haines who retired from the Foundation after three years of service. We are extremely grateful for Steven's support over this time.

And finally, our thanks go to the Foundation's staff team, the Directors of the Trustee who give their time and expertise, to Greggs plc, whose partnership we especially value, and to all our volunteers, funders and partners who have shown remarkable generosity and a genuine willingness to support our communities. We would also like to express our thanks and admiration to all those in our school and community network who received our funding and continue to work hard to make a difference and provide a better future for those they support.

Joanna Dyson, OBE, Chair

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Outcomes from our programmes in 2023

Our focus is on supporting those most in need in our communities and making the greatest difference with our limited resources to deliver the outcomes described below.

Breakfast Club Programme

Greggs Foundation Breakfast Clubs are one of the key ways in which we support children and families. Our network of Breakfast Clubs cover England, Scotland, Wales and Northern Ireland. From our first club in 1999, we have now grown the network to 896 clubs nationwide in 2023, helping to feed over 62,000 children daily.

Breakfast Clubs offer so much more than a breakfast. The clubs are a place to eat, talk, play and prepare for the school day. They are also a place to address the most basic of needs for children, to ensure hunger is not a barrier to learning.

Every school is provided with fresh bread from their nearest Greggs shop and a grant to support start-up and ongoing costs. We receive funding from a range of partners to support these clubs, often private sector companies including our major partner, Greggs plc. A full list of our Breakfast Club partners in 2023 is shown in the 'Our Donors and Supporters' section. We are immensely grateful for their continued backing, which enables us to support schools in a range of diverse communities across the UK.

In 2023, we opened 107 new Breakfast Clubs, bringing us closer to our goal of supporting 1,000 Breakfast Clubs by 2025.

Hardship Funding

The Hardship Fund is a small grants programme to support individuals and families who suddenly find themselves in difficult financial circumstances. It's a way to help with rising or unexpected costs, lessen the impact of sudden illness or unemployment, or to offer support when it's a struggle to make ends meet.

This programme is open to our Breakfast Club schools and our other referral partners. Teachers, schools and other supporting community organisations play a pivotal role in identifying the people in need in their communities. Through our network of schools and community organisations the Hardship Fund provides a fast and responsive lifeline to those in need.

The Hardship Fund has become a core part of the Foundation's work as the cost-of-living crisis has impacted on the ability of families and individuals to manage their household budgets.

We provide hardship grants to help people to meet every day basic requirements by funding food, clothes and essential household equipment, such as cookers, fridge freezers and beds where this will make a significant difference to people's lives.

In 2023 the demand for support from the Hardship Fund continued to increase highlighting the challenges that people continue to face in meeting their everyday needs. In 2023, we issued grants to 7,204 people totaling £1,599,342, with nearly half of these grants going to families in our Breakfast Club schools.

We are grateful to the schools and community organisations that we work with to help identify those most in need. We are also extremely grateful to our partners, funders and other trusts whose contributions have meant that we were able to support many more people than we would have been able to reach alone.

Agents of Change programme

Our Agents of Change programme launched in 2022 and is delivered through our partner Rethink Food. This is a sustainable and bespoke educational resource offered free to primary schools, providing an interactive learning experience to engage children in food security, active lifestyles, healthy eating and sustainability. In 2023, 27,861 children in 322 schools benefited from participation in the programme.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Outcomes from our programmes 2023 (continued)

Community Hub Programme

Our Community Hub Programme offers core funding grants of up to £20,000 per year to local organisations helping to tackle the challenges facing local communities. Grants are awarded to organisations who can demonstrate a clear understanding of the issues facing their local area and delivering programmes that make a positive impact. Through this programme we support a range of organisations from community centres, food banks, community cafes and social supermarkets to a hub for the homeless and women's centres.

In 2023, the Community Hubs Programme, funded through a share of the profits generated from Greggs Outlet shops, awarded grants totalling £649,289 to 31 community organisations close to Greggs Outlets and in areas of social deprivation.

Core funding can provide the financial stability necessary for charitable organisations to maintain their presence in the community. It plays a crucial role in helping community hubs to serve their communities and create positive social change.

North East Core Fund

The North East Core Fund supports organisations that are based in the North East of England, where Greggs was first established and continues to have a significant presence. Grants of up to £20,000 per year for up to three years are made to organisations that are making a difference to communities and people in need. Grants are made to support core costs of an organisation, such as salaries and other overheads.

In 2023 we supported 13 organisations with grants totalling £698,660 to support their core costs. These included community centres, organisations supporting people with disabilities and long-term illnesses, advice centres and an alcohol and substance misuse charity.

Further details of our grant programmes including our priorities and criteria can be found on our website at www.greggsfoundation.org.uk and in our Impact Report www.greggsfoundation.org.uk/about/impact-report where we measure and report on the Foundation's impact in our communities each year.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Plans for the future

Our network of schools, established through the Breakfast Club programme, enables us to support communities in real need, not just through breakfast provision but also by providing access to our hardship grants, Agents of Change programme and by utilising the skills and expertise that our partners can bring to those schools. Our ambition is that 1,000 schools should benefit from the programme by 2025 and we will continue to ensure that our funding model best meets schools' needs in an evolving and challenging educational climate.

We will continue to work with Greggs and other partners to support our future plans. We will grow our Greggs Foundation Community Grants Programme, which combines our Community Hub Programme and our North East Core Fund to provide core funding to local organisations that make a difference in their community. The Community Grants Programme has the opportunity to really grow its reach and impact as the number of Greggs Outlet shops increases. Although funding through this programme is available for organisations all over the UK, we prioritise those close to Greggs Outlets as this programme is part-funded by the annual donation we receive from Greggs plc and through a portion of the profits from Greggs Outlets. This helps to ensure profits generated in Outlet locations are channelled back into addressing the issues affecting those communities. Greggs has over 35 Greggs Outlet shops, with a plan to reach 50 by 2025 as part of its sustainability programme 'The Greggs Pledge'. A number of the sustainability commitments made by Greggs involve working with or providing funding for the Foundation. In particular:

- Helping the Foundation to grow the number of Breakfast Clubs we support to 1,000 by 2025, providing some 70,000 meals each school day.
- Working with educators to help Breakfast Club pupils make more sustainable food choices.
- Diverting surplus food to those most in need in our communities.
- Sharing the profits from Greggs Outlet shops with local community organisations.

The Greggs Pledge commitments create an opportunity to further strengthen the already strong relationship between Greggs Foundation and Greggs plc and its employees, to the benefit of the communities that we support. The ambition to create 'Stronger, healthier communities' is one that both organisations share.

Our key objectives for 2024:

- To grow the number of primary school Breakfast Clubs to 950.
- To provide core funding of £1.8 million to support charitable organisations through our new Greggs Foundation Community Grants Programme which combines our Community Hub and North East Core Fund programmes.
- To continue our support for children, families and individuals nationally through our Hardship Fund by awarding hardship grants totalling £1.25 million.
- To deliver our Agents of Change programme to 12,000 children in 400 schools in the second full year of this programme.
- To continue to improve our organisation through the implementation of our updated Theory of Change model.
- To recruit two new trustee directors to further strengthen our Board.

Financial review

The financial results for the year are summarised in the Statement of Financial Activities. Total incoming resources in 2023 were £5,705,106 (2022: £4,522,438). Total resources expended were £5,209,192 (2022: £4,122,730) resulting in a net surplus of £495,914 (2022: £399,708).

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Financial review (continued)

Reserves

The Trustee has the benefit of a substantial investment fund, consisting of shares in Greggs plc and also a well-diversified portfolio of investments under professional management. The Foundation's objective is to make grants each year which, when added to running costs, broadly equal its income. This income may be supplemented by an element of capital drawn down from the investment fund in order to realise the benefit of capital gains while still protecting in real terms the value of the portfolio in the medium term. The flexibility in access to the investment fund means that the Trustee can prioritise the use of cash to pursue its charitable objectives even if this means running a free reserve deficit in the short term. At 31 December 2023, free reserves excluding the investment balance of £ 23,161,255, intangible fixed assets and designated/restricted funds amounted to a surplus of £95,178 (2022: £217,793).

Going concern

The accounts are prepared on a going concern basis. The Directors of the Trustee has approved the Foundation's budgets and forecasts for 2024, has considered the resources available in 2025 and concludes that the charity has adequate resources to continue in operational existence for at least 12 months from the signing of the financial statements. Further considerations around the going concern assumption are included within the Accounting Policies.

Our fundraising

Almost all income generation activity is conducted by Foundation staff directly or on behalf of the Foundation through Greggs staff following Foundation guidance to ensure compliance with the requirements of the Charity Commission, Fundraising Regulator and Information Commissioner's Office. The Foundation also connects to potential funders and partners through networking and raising our profile through communications. The Foundation does not use professional fundraisers, direct marketing, telephone, doorstep or on-street fundraising or share information about funders and supporters without their express permission. The Foundation maintains records of all complaints received and during the year received no complaints in relation to its fundraising activities.

Payroll Giving

The Foundation received £23,661 (2022: £22,796) through the Payroll Giving scheme, which is open to all Greggs employees. Income raised through Payroll Giving for any causes nominated by Greggs employees is matched from the Foundation's core funding where those causes meet the Foundation's criteria of supporting people in need in our local communities.

Local Fundraising

£531,549 (2022: £424,712) was collected for the Foundation through fundraising by Greggs employees and customers through collection boxes in Greggs shops. Our 'Buy a child a breakfast' fundraising campaign continued in Greggs shops enabling Greggs customers to add a donation to their purchase at the tills.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

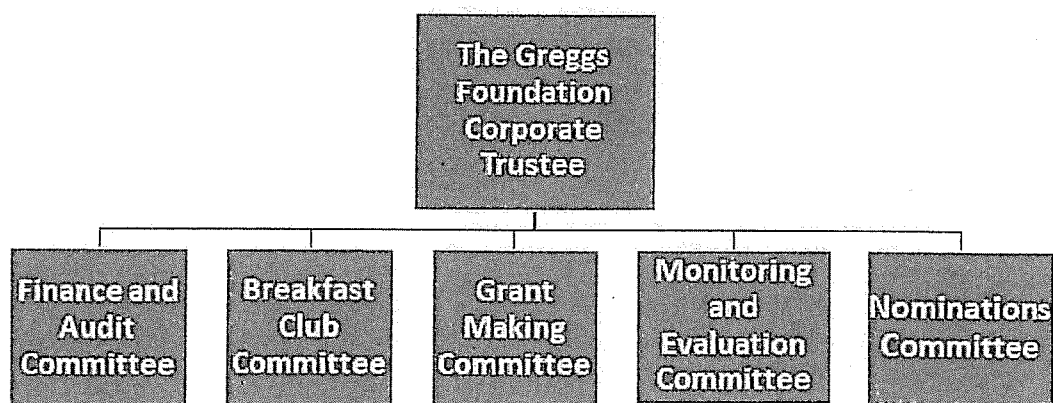
FOR THE YEAR ENDED 31 DECEMBER 2023

Our structure, governance and management

The Foundation is governed by its trust deed dated 31 March 1987 (as amended) and is registered with the Charity Commission. The Greggs Foundation Trustee (the corporate Trustee) was incorporated on 13 October 2021 and appointed as the sole Trustee of the Foundation on 2 November 2021. The overall strategic direction of the Foundation is the responsibility of our corporate Trustee and is developed in conjunction with the Foundation Manager. The directors of the corporate Trustee are aware of their governance responsibilities and have the necessary skills to meet these. The Trustee board is the Foundation's governing body and usually meets formally with the Foundation Manager four times a year. Large grants including North East Core Funding and Community Hub grants are approved at the Trustee board meetings. Authority to make small grants, including those under the Hardship Fund, is delegated to the Foundation Manager who oversees the day-to-day management of the Foundation.

In addition to the formal Trustee meetings, five committees exist to assist the Trustee board in fulfilling its role. They are: Finance and Audit committee, Breakfast Club committee, Grant Making committee, Monitoring and Evaluation committee and Nominations committee. The formal Trustee meetings and committees operate in accordance with their respective terms of reference, which are reviewed regularly.

Foundation governance structure



Our Trustees and Trustee Directors who served during 2023 were:

The Greggs Foundation Trustee

The Greggs Foundation Trustee (the Trustee) was incorporated on 13 October 2021 and appointed as the Trustee to the Foundation on 2 November 2021. The directors of the Trustee company in 2023 were:

Joanna Dyson, OBE

Joanna has held senior level roles in retail buying, supply chain and logistics and, prior to retiring in 2021, was Head of Food at FareShare, the UK's national network of charitable food redistributors. Joanna was awarded an OBE for services to charitable food distribution during the Covid-19 pandemic and is the Chair of the Nominations committee and a member of the Finance and Audit committee.

Mick Thompson, Deputy Chair

Mick retired as a Senior Partner from KPMG in 2018 and now has a portfolio of locally based non-executive roles. Mick has extensive knowledge of the retail and construction sectors, social housing, education, and charity sectors. Mick is the Chair of the Monitoring and Evaluation committee and a member of the Finance and Audit committee.

Kate Bradley

Kate has 25 years' experience in charities, grant making and corporate foundations and now has a portfolio career combining interim executive leadership, strategic consulting and non-executive roles. Kate is the Chair of the Foundation's Grant Making committee.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our structure, governance and management (continued)

Our Trustees and Trustee Directors who served during 2023 (continued)

Jane Irving (born Hartley)

Jane was the former Chief Executive Officer with Voluntary Organisations Network North East, a support body for the voluntary, community and social enterprise sector. Jane is a member of the Foundation's Grant Making committee.

Richard Hutton

Richard is Chief Financial Officer of Greggs. His knowledge of financial governance and business acumen help the Foundation to be a robust and well-managed organisation. Richard is the Chair of the Foundation's Breakfast Club committee, Chair of the Finance and Audit committee and a member of the Nominations committee.

Fiona Nicholson

Fiona is a dedicated volunteer for the Foundation, with knowledge of the history and culture of Greggs as a member of the Gregg family. Fiona is a member of the Foundation's Grant Making committee, Breakfast Club committee and Nominations committee.

Sanjay Singh

Sanjay is Director of the ICAS Foundation. Sanjay's knowledge of over 20 years in business development from the banking sector, combined with his charitable sector career, gives him unique expertise in understanding how to manage complex high-value funding portfolios with social purpose. Sanjay is a member of the Grant Making committee.

Gillian Long

Gillian is the Retail Operations Director of Greggs. Gillian brings an important connection to Greggs' shops and colleagues in communities that the Foundation supports across the UK. Gillian chairs the Unsold Food Committee in Greggs and is a member of the Breakfast Club committee.

Tony Taylor

Tony is the IT & Business Change Director of Greggs and is passionate about using technology to improve how we operate, ensuring we maximise our impact across the Foundation. Tony is a member of the Monitoring and Evaluation committee.

Steve Haines (retired as director of the Corporate Trustee 14 October 2023)

Steve is Director of Public Affairs at Impetus. Steve brought a wide range of knowledge of working with communities, charity governance and measuring impact. Steve was a member of the Monitoring and Evaluation committee.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our volunteers

Groups of volunteers in Greggs support the work of the Foundation by contributing their specialist skills to the operation of the Foundation, raising awareness of the Foundation amongst Greggs employees and helping to raise funds by maximising shop charity collections, payroll giving and other fundraising initiatives.

We are enormously grateful for their hard work and the contribution they make.

Placing a monetary value on the contribution of the volunteers presents significant difficulties. With the lack of a market comparator price for general volunteers, it is impractical for their contribution to be measured reliably for accounting purposes. Given the absence of a reliable measurement basis, the contribution of volunteers has not been included as income in our accounts.

Our funders and partners

We are immensely grateful for the continued and invaluable support of our funders and partners in 2023. Without them we could not have achieved all that we have in our communities.

We are fortunate to receive continued support from Greggs, Greggs customers and Greggs staff who fundraise and volunteer their time for us throughout the year and give generously to the Foundation.

Funders and partners

AB Mauri UK & Ireland
ADM
Agrial Fresh Produce
AMF Bakery Systems UK Ltd
Arla Foods
Ashford Cladding Systems Limited
Baker Hughes Energy Technology UK
Bank of England
Barbet Charitable Trust
Believe Housing
Bellway Homes
Bernard Matthews Foods Ltd
Berry Bros and Rudd
Beyond Housing
Biffa
Billington Foods
Biscuit Factory Foundation
Brewin Dolphin
British Engines
Broadacres Housing
Buckinghamshire Council
Capita
Carrs Flour Mills
Cash for Kids
CBI
CCS Media
Chiesi Ltd
Christeyns Food Hygiene UK
Chrysalis Trust
Clegg Group Projects Ltd
DAC Beachcroft LLP
Daisy Corporate Services Trading LTD
Dalziel Ingredients
Danish Crown

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our Funders and Partners (continued)

Funders and partners (continued)

Datagraphic Ltd
David Wood Baking Ltd
Deloitte
Dimensions
Driver Hire UK
Drummond Central
Dunbia
Elsie Davis Trust
Encore Envelopes
English Provender Company
Enterprise RAC UK Ltd
Euro Garages
Everyturn
Exton Foods
Findel Education
Gateshead Council
General Mills
Gentoo
Glasdon Group Limited
Glasgow Clyde College
Go As You Please
Gracelands CMS Ltd
Greener Miles Running
Hadrian Trust
Hatmill
IBO Construction Ltd
Ifacility
Jewson Partnership Solutions
Jigsaw Homes
JJA Pack Ltd
Joseph Brough Charitable Trust
JT Blakemans Ltd
Karbon Homes
KEP Print Group
Kerry Ingredients and Flavours
KPMG
LDC
Leyland Roundtable 665
Livin Housing
Martin Hart Shopfitting Ltd
MOTO in the Community
Muller Milk and Ingredients
National Flexible Ltd
New Philanthropy
Newcastle Falcons Community Foundation
Northstandard Ltd
Oakfield Foods Ltd
Onjali Rauf
Orbit Housing

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our Funders and Partners (continued)

Funders and partners (continued)

Orion Developments & Investments
Paulig Group
Peak Scientific
PH Insulations
Pilgrim's UK
Port of Tyne Authority
Pretty Little Thing
Private Investors
PWC Scotland Partner Group
Qualitest Group UK Ltd
Quorn Foods
Royal Bank of Scotland
Rutherglen Lawn Tennis Club
SAP
Sec-Tech UK
Sir James Knott Trust
Sky Blue Homes
Space Group
Speedy Freight
Stagecoach
Sudzucker UK
Sunbelt Rentals
Symingtons Ltd
Synergy Flavour Ltd
Talent 84
Teal & Mackrill Ltd
The Barbour Foundation
The Caledonia Investments Charitable Foundation
The Config Team
The Joicey Trust
The Lower Green Foundation
The Rothley Trust
The Social Co
Thirteen Housing
Timpson Foundation
Torus Foundation
Travis Perkins Group
Troy Asset Management
Turnaround Foundation
Tyne Tunnel 2
Tyneside Rotary
UBS AG
UCC Coffee UK & Ireland
UK Land Estates (Partnership) Ltd
Ward Hadaway LLP
Warrens Biocapital
Warrens Family

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our Funders and Partners (continued)

Funders and Partners (continued)

Welbilt UK Limited
Westminster Foundation
Wingrove Motor Company
Winn Group
Womble Bond Dickinson (UK) LLP
Yeo Valley
Your Homes Newcastle
Our policies

Equality and Diversity

We are committed to encouraging equality, diversity and inclusion among our staff and directors, and eliminating unlawful discrimination. In our grant giving work, we are also committed to eliminating unlawful discrimination of applicants, grantees or the public.

Financial delegation

The Trustee will approve an annual operational plan and budget in accordance with the approved timescale. The operational plan incorporates the staff required and the budget, which is the financial expression of the resources required. Where day to day change is deemed appropriate by the Foundation Manager, they can implement such changes without referral to the Trustee, provided that they do not materially alter the level or quality of service provided, the approved staff level or the expenditure required.

Grant making

We meet our aim and objectives through our grant making policy. The grant criteria and amounts are set by the Trustee and reviewed from time to time. New funding proposals are made to the Trustee for sign off. The work of the receiving organisations must also be consistent with the Foundation's strategic aims. Reporting and monitoring arrangements are in place to seek to ensure that the grants are used appropriately.

Investment

There are no restrictions on the Foundation's power to invest. The investment strategy is set by the Trustee and takes account of recent demand for funds. The Trustee obtains advice on their investments from RBC Brewin Dolphin.

The Finance and Audit committee meets periodically to review investment performance and to make recommendations on investment strategy. In setting its investment strategy, the Trustee considers the income requirements of the Foundation and risk profile. This strategy is set within an overall policy which states that the Foundation's accumulated funds, excluding the shareholding in Greggs plc, are to be invested in medium-risk investments with a view to ensuring that, over time, capital appreciation (including income) of the fund exceeds inflation by an agreed margin.

The Trustee has the discretion to widen the investment portfolio and continue to take advice from RBC Brewin Dolphin. At 31 December 2023 the total value of the portfolio was £ 23,161,255 (2022: £21,712,702).

Public benefit

The Trustee reviews the Foundation's public benefit annually against Charity Commission guidance and is entirely satisfied that the Foundation continues to fulfil a valuable public benefit. We continue to meet our aim and objectives through our grant-making policy and our principal grant programmes.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Our policies (continued)

Trustee recruitment, induction and training

The Trustee has the authority to nominate and appoint new directors of the Trustee company. The Trustee considers a prospective director's skills, knowledge and experience to support the Foundation's aim. Newly appointed directors are briefed on their legal obligations under charity law, the content of the trust deed, the committee and the decision-making processes, the business plan and recent financial performance of the Foundation. New directors are appointed by the existing Trustee directors. An induction meeting with the Chair takes place followed by meetings with the Foundation Manager. New directors are provided with an induction pack based on Charity Commission essential guidance for new trustees which includes our previous year's annual report, annual review, a copy of governing trust deed and a brief history of the Foundation. New directors are encouraged to visit beneficiary charities with a member of staff from the Foundation team. Periodic training is arranged for directors, including training in the area of safeguarding.

Related third parties

The Foundation is closely associated to, but independent of, Greggs plc. The Trustee of the Foundation takes all decisions in the best interest of the furtherance of the Foundation and its charitable objectives.

Safeguarding and whistle blowing

The Foundation's safeguarding and whistle blowing policies reflect the areas of work that we are involved in. The Foundation takes its duties seriously and there is a clear process to follow if there is any cause for concern. These policies are reviewed in line with changes in policy or guidance from the Charity Commission and other relevant bodies.

Risk management

The Trustee receives an assessment of risk prepared by the executive team and agrees steps to manage risk. The risk register is reviewed by the Trustee quarterly and covers governance, financial, operational, compliance and external risks. Risks identified are prioritised on the basis of likelihood of occurrence and potential impact. The main risks identified during 2023 were the risk to income from the Greggs donation from profits and from income generated from product sales donations. The income from collection boxes in Greggs shops was also identified as a risk due to the impact of the cost-of-living crisis and as the use of cash continues to decline. The Finance and Audit committee meet regularly to discuss and review any impact on operations and budgets and digital donation channels continue to be explored.

Auditor

RSM UK Audit LLP has indicated its willingness to continue in office.

Disclosure of information to auditor

The Trustee has confirmed that there is no information of which it is aware that is relevant to the audit but of which the auditor is unaware. It has further confirmed that it has taken appropriate steps to identify such relevant information and establish that the auditor is aware of such information.

The Trustee's report was approved by the Board of Trustee on

9th May '24


J Dyson OBE (Chair)

on behalf of the Trustee

Dated: 9/5/24

THE GREGGS FOUNDATION

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustee is responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable it to ensure that the financial statements comply with the Charities Act 2011, the applicable Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. It is also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee is responsible for the maintenance and integrity of the charity and financial information included on the Foundation's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION

Opinion

We have audited the financial statements of The Greggs Foundation (the 'charity') for the year ended 31 December 2023 which comprise the Statement of Financial Activities including Income and Expenditure Account, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report and financial statements other than the financial statements and our auditor's report thereon. The Trustee is responsible for the other information contained within the report and financial statements. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustee's Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustee

As explained more fully in the Statement of Trustee's Responsibilities, set out on page 14, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework, that the charity operates in and how the charity is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION (CONTINUED)

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Charities Act 2011 and the charity's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustee's Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents.

The audit engagement team identified the risk of management override of controls and income recognition as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, challenging judgments and estimates, agreeing income to third party documentation and testing income transactions around the year end.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustee as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audit LLP

Chartered Accountants

1 St. James' Gate

Newcastle upon Tyne

United Kingdom, NE1 4AD

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THE GREGGS FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
<u>Income from:</u>					
Donations and legacies	2	3,538,518	1,068,623	4,607,141	3,541,540
Charitable activities	3	306,865	224,684	531,549	424,712
Investments	4	566,416	-	566,416	556,186
Total income		4,411,799	1,293,307	5,705,106	4,522,438
<u>Expenditure on:</u>					
Raising funds	5	12,401	-	12,401	22,089
Charitable activities	6	4,024,381	1,172,410	5,196,791	4,100,641
Total expenditure		4,036,782	1,172,410	5,209,192	4,122,730
Net income		375,017	120,897	495,914	399,708
Net gains / (losses) on investments	11	1,792,138	-	1,792,138	(4,872,471)
Net income/(expenditure) before transfers		2,167,155	120,897	2,288,052	(4,472,763)
Gross transfers between funds	20	82,527	(82,527)	-	-
Net movement in funds		2,249,682	38,370	2,288,052	(4,472,763)
Total funds brought forward		22,753,532	1,797,559	24,551,091	29,023,854
Total funds carried forward		25,003,214	1,835,929	26,839,143	24,551,091

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

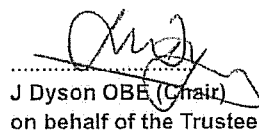
THE GREGGS FOUNDATION

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Intangible assets	13	131,895		19,920	
Investments	14	23,161,255		21,712,702	
		<u>23,293,150</u>		<u>21,732,622</u>	
Current assets					
Debtors	15	198,673		169,028	
Investments	16	1,200,219		-	
Cash at bank and in hand		2,987,536		3,334,234	
		<u>4,386,428</u>		<u>3,503,262</u>	
Creditors: amounts falling due within one year	17	<u>(639,215)</u>		<u>(515,017)</u>	
Net current assets			3,747,213		2,988,245
Total assets less current liabilities			27,040,363		24,720,867
Creditors: amounts falling due after more than one year	18		(201,220)		(169,776)
Net assets			<u>26,839,143</u>		<u>24,551,091</u>
Income funds					
Restricted funds	20	1,835,929		1,797,559	
Unrestricted funds	20	25,003,214		22,753,532	
		<u>26,839,143</u>		<u>24,551,091</u>	

The financial statements were approved by the Trustee on 9/5/24


J Dyson OBE (Chair)
on behalf of the Trustee

THE GREGGS FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Net cash provided by/(used in) operating activities	22		63,843		(25,962)
Investing activities					
Purchase of intangible assets		(120,323)		(19,920)	
Proceeds on disposal of fixed assets					
investments		1,366,650		-	
Dividends and interest received		566,416		522,977	
Purchase of current asset investments		(1,200,219)		-	
Purchase of fixed asset investments		(1,782,386)		-	
Movement in cash held in portfolio		759,321		-	
Net cash (used in)/provided by investing activities			(410,541)		503,057
Net (decrease)/increase in cash and cash equivalents			(346,698)		477,095
Cash and cash equivalents at beginning of year			3,334,234		2,857,139
Cash and cash equivalents at end of year			2,987,536		3,334,234

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

The Greggs Foundation is an unincorporated Charity registered in England and Wales. The Trustee is The Greggs Foundation Trustee, a Private Limited Company by guarantee without share capital and use of 'Limited' exemption and incorporated in England and Wales. The address of its principal place of business is Greggs House, Q9 Quorum Business Park, Benton Lane, Newcastle upon Tyne, NE12 8BU and the nature of its operations are set out in the Trustee's Report.

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Foundation meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

The Foundation remains committed to delivering its core charitable objectives through grant giving. Should further grant programmes be approved or current programmes expanded, the Trustee may consider utilisation part of the Foundation's investment funds; however any drawdown of investment would ensure the maintenance of a significant investment portfolio in order to continue to provide future revenue streams.

Based on these considerations along with our detailed forecasts, the Trustee is confident that the Foundation has adequate resources to continue in operational existence for at least 12 months following approval of the financial statements. Thus the Trustee continues to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are free to be used in accordance with the charitable objects at the discretion of the Trustee. Unrestricted funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the Foundation. Restrictions arise when specified by the donor or where funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note 20 to the financial statements.

Income

Income is recognised in the Statement of Financial Activities when the Foundation has legal entitlement to the funds, any performance conditions attached to the income have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and legacies include cash donations from individuals, companies, Give As You Earn and other Trusts. Donations are recognised when there is entitlement, the Foundation is probable of the receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies that the donation relates to future accounting periods. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Donated services and facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantified and measurable. No income is recognised when there is no financial cost borne by a third party.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies (Continued)

Income from charitable activities includes a range of fund raising activities carried out by the Local Charity Committees and is accounted for when receivable.

Income from investments includes dividends and interest receivable. It is included when receivable and the amount can be measured reliably.

Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds are those costs incurred in attracting donations, and those incurred in activities undertaken by the Local Charity Committees that raise funds.

Expenditure on charitable activities includes grants payable under the six grant-making programmes. Grants payable are recognised when an unconditional offer has been made by the Foundation. Grants offered which are subject to conditions are recognised when the Trustee has reason to believe that the conditions have been met. Where the Trustee approves a grant that is payable in instalments over a period of two or three years without specific conditions attached, the total amount of that grant is charged in the accounts during the year of approval.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on the value grant awards made. The allocation of support and governance costs is analysed in note 7.

Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software development	14% straight line
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Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies (Continued)

Impairment of fixed assets

At each reporting end date, the Foundation reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Current asset investments

Current asset investments are basic financial assets and relate to a deposit account. They are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost.

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include other debtors, accrued income and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including other creditors and accruals, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Donations and gifts	3,070,629	1,068,623	4,139,252	3,039,987
Other grants	-	-	-	100,000
Donated goods and services	467,889	-	467,889	401,553
	<u>3,538,518</u>	<u>1,068,623</u>	<u>4,607,141</u>	<u>3,541,540</u>
For the year ended 31 December 2022	<u>2,952,432</u>	<u>589,108</u>		<u>3,541,540</u>
Donations and gifts				
Greggs plc - company donations	2,336,420	-	2,336,420	2,045,477
Greggs plc - donations from product sales	352,396	-	352,396	334,820
Greggs plc - give as you earn	23,661	-	23,661	22,796
Individuals (including gift aid)	358,152	2,953	361,105	117,786
Other Trusts	-	108,306	108,306	77,500
Breakfast Club partners	-	957,364	957,364	441,608
	<u>3,070,629</u>	<u>1,068,623</u>	<u>4,139,252</u>	<u>3,039,987</u>

Donated goods and services

Donated goods and services comprises the cost of staff involved with the management and administration of the Foundation of £433,964 (2022: £371,778) and free office space of £33,925 (2022: £29,775). These services are provided by Greggs plc and the Trustee and the related costs of these donated services are included in note 7.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

3 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Community				
Appeal and fundraising events	282,951	6,789	289,740	206,484
General Fundraising				
Fundraising platforms	2,952	-	2,952	12,201
Breakfast Clubs				
Appeal and fundraising events	20,962	217,895	238,857	206,027
	<u>306,865</u>	<u>224,684</u>	<u>531,549</u>	<u>424,712</u>
For the year ended 31 December 2022	<u>235,820</u>	<u>188,892</u>		<u>424,712</u>

4 Investments

	2023 £	2022 £
Income from listed investments	508,616	547,136
Interest receivable	57,800	9,050
	<u>566,416</u>	<u>556,186</u>

Income from investments relates entirely to unrestricted funds.

5 Raising funds

	2023 £	2022 £
Fundraising and publicity		
Other fundraising costs	12,401	22,089
	<u>12,401</u>	<u>22,089</u>

Expenditure on fundraising and publicity relates entirely to unrestricted funds.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

6 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
North East Core Fund				
Grant-making	698,660	-	698,660	650,000
Share of support costs (see note 7)	89,599	-	89,599	98,443
Share of governance costs (see note 7)	3,696	-	3,696	3,576
	<u>791,955</u>	<u>-</u>	<u>791,955</u>	<u>752,019</u>
Hardship				
Grant-making	1,470,223	129,119	1,599,342	1,438,746
Share of support costs (see note 7)	205,260	-	205,260	217,898
Share of governance costs (see note 7)	8,467	-	8,467	7,916
	<u>1,683,950</u>	<u>129,119</u>	<u>1,813,069</u>	<u>1,664,560</u>
Community				
Grant-making	60,395	14,916	75,311	30,954
Share of support costs (see note 7)	9,658	-	9,658	4,688
Share of governance costs (see note 7)	398	-	398	171
	<u>70,451</u>	<u>14,916</u>	<u>85,367</u>	<u>35,813</u>
Breakfast Clubs				
Grant-making	533,619	784,375	1,317,994	812,248
Share of support costs (see note 7)	168,870	-	168,870	123,016
Share of governance costs (see note 7)	6,964	-	6,964	4,468
	<u>709,453</u>	<u>784,375</u>	<u>1,493,828</u>	<u>939,732</u>
Health & Sustainability				
Grant-making	-	244,000	244,000	194,480
Share of support costs (see note 7)	31,291	-	31,291	29,454
Share of governance costs (see note 7)	1,291	-	1,291	1,070
	<u>32,582</u>	<u>244,000</u>	<u>276,582</u>	<u>225,004</u>
Community hubs				
Grant-making	649,289	-	649,289	417,920
Share of support costs (see note 7)	83,267	-	83,267	63,294
Share of governance costs (see note 7)	3,434	-	3,434	2,299
	<u>735,990</u>	<u>-</u>	<u>735,990</u>	<u>483,513</u>
	<u>4,024,381</u>	<u>1,172,410</u>	<u>5,196,791</u>	<u>4,100,641</u>
For the year ended 31 December 2022	<u>3,449,653</u>	<u>650,988</u>		<u>4,100,641</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

7 Support costs

	Support costs	Governance costs	2023	2022	Basis of allocation
	£	£	£	£	
In kind staff costs	433,964	-	433,964	371,778	Value of grants made
Amortisation	8,348	-	8,348	-	Value of grants made
Other office costs	35,296	-	35,296	26,214	Value of grants made
In-kind rent and rates	33,925	-	33,925	29,775	Value of grants made
Professional fees	58,713	-	58,713	65,079	Value of grants made
Printing and publications	16,952	-	16,952	6,868	Value of grants made
Conferences	747	-	747	18,682	Value of grants made
Matched funding	-	-	-	18,397	Value of grants made
Audit and accountancy fees	-	24,250	24,250	19,500	Governance
	<u>587,945</u>	<u>24,250</u>	<u>612,195</u>	<u>556,293</u>	

Support costs are met in full by Greggs plc, being either incurred directly by the company and donated to the Foundation, or met from unrestricted donations received from the company. This enables all restricted income to be applied directly to the various charitable activity programmes.

Support costs have been allocated to these programmes for statutory accounts purposes based on the value of grants distributed across each charitable activity programme.

8 Auditor's remuneration

Fees payable to the Foundation's auditor and associates:	2023	2022
	£	£
Audit of the annual accounts	<u>21,500</u>	<u>16,750</u>
Non-audit services		
Other non-audit services	<u>2,750</u>	<u>2,750</u>

9 Trustee

None of the directors of the Trustee (or any persons connected with them) received any remuneration or benefits from the Foundation during the year. During the year, total expenses reimbursed to directors of the Trustee for travel and subsistence, amounted to £618 (2022: £1,868). The number of directors of the Trustee who claimed expenses in the year was two (2022: three).

10 Staff costs

There are 10.4 full time equivalent personnel (2022: 9.3) employed by Greggs plc involved with the management and administration of the Foundation. The support of these employees is donated by Greggs plc to the Foundation. The Foundation has no direct employees.

The key management personnel of the Foundation are considered to be the directors of the Trustee. Please see note 9 for details of trustee remuneration and expenses.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

11 Net gains/(losses) on investments

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Change in market value of investments	1,789,929	-	1,789,929	(4,852,435)
Gain/ (Loss) on sale of investments	2,209	-	2,209	(20,036)
	<u>1,792,138</u>	<u>-</u>	<u>1,792,138</u>	<u>(4,872,471)</u>
For the year ended 31 December 2022	<u>(4,872,471)</u>	<u>-</u>		<u>(4,872,471)</u>

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Intangible fixed assets

	Software development £
Cost	
At 1 January 2023	19,920
Additions	120,323
At 31 December 2023	<u>140,243</u>
Amortisation and impairment	
At 1 January 2023	-
Amortisation charged for the year	8,348
At 31 December 2023	<u>8,348</u>
Carrying amount	
At 31 December 2023	<u>131,895</u>
At 31 December 2022	<u>19,920</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

14 Fixed asset investments

	Listed investments - Equities £
Cost or valuation	
At 1 January 2023	20,885,432
Additions	1,782,386
Valuation changes	1,789,929
Disposals	(1,364,441)
At 31 December 2023	23,093,306
Carrying amount	
At 31 December 2023	23,093,306
At 31 December 2022	20,885,432

	2023 £	2022 £
Investments at fair value comprise:		
Equities	23,093,306	20,885,432
Cash held within investment portfolio	67,949	827,270
	<u>23,161,255</u>	<u>21,712,702</u>

15 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Other debtors	113,015	90,043
Prepayments and accrued income	85,658	78,985
	<u>198,673</u>	<u>169,028</u>

16 Current asset investments

	2023 £	2022 £
Unlisted investments	<u>1,200,219</u>	<u>-</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

17 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Grants payable		532,286	389,234
Deferred income	19	71,430	90,043
Other creditors		245	-
Accruals		35,254	35,740
		<u>639,215</u>	<u>515,017</u>

18 Creditors: amounts falling due after more than one year

	2023 £	2022 £
Grants payable	<u>201,220</u>	<u>169,776</u>

Where the Trustee approves a grant that is payable in instalments over a period of two or three years, the total amount of that grant is charged in the accounts during the year of approval and deferred to the year in which the grant is payable. Although payment of each subsequent grant instalment is subject to review and certain conditions being met, the Trustee anticipates that the conditions will be met.

19 Deferred income

	2023 £	2022 £
Brought forward	90,043	-
Income deferred in the year	71,430	90,043
Amounts released from prior year	<u>(90,043)</u>	<u>-</u>
Carried forward	<u>71,430</u>	<u>90,043</u>

Deferred income has arisen on income invoiced in the year that relates to the year to 31 December 2024.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

20 Analysis of charitable funds

Unrestricted funds

Unrestricted funds are available to be spent for any of the purposes of the charity. These funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted funds:

Hardship

The Hardship fund administered by the Foundation works in partnership with other charitable trusts in the region. Funds received from other trusts are deposited into a separate bank account and distributed, at no cost to the contributors, to families and individuals in need via statutory and voluntary welfare agencies. Total funds received from other trusts for the year which were restricted to Hardship amounted to £80,656 (2022: £77,500).

Breakfast Club

The Breakfast Club scheme provides free breakfasts to children at primary schools in disadvantaged areas in the UK. The scheme is funded by donations from Greggs plc, partner organisations and individuals. Amounts received from partners, individuals and for specific clubs are treated as restricted.

Environmental

This initiative has been funded in part through the generosity of individuals and through donations from Greggs plc as a result of the carrier bag levy. The Rivers Trust used a grant from the Foundation to teach hundreds of young children about the ecology of our rivers and how to care for the environment. Other organisations across the UK benefit from grants to help them improve their local environment. Carrier bag income currently sat in restricted environmental reserves was agreed by the Trustee (F&A committee) to be moved to pay for the Agents of change programme. This money will be needed in 2023/24 to cover any shortfall in income assigned to the programme.

Local projects

A fund designated by the board to fund small micro grants for organisations that wouldn't be eligible for our larger grants.

National Hardship

A hardship fund agreed by the board and administered by the foundation to families and individuals via our schools network and pre-registered welfare organisations.

Community hubs

A share of profit donated from Greggs Outlets is donated to the foundation. The board has designated this to fund grants to community organisations.

Nominated charities

This fund includes donations from employees of Greggs plc, who have nominated a specific charity they wish to donate to. Funds are received by the Foundation through the Give as You Earn scheme, and then donated to the nominated charities.

Health & Sustainability

Our Health & Sustainability Programme - Agents of Change, launched in 2022 and is delivered through our partner Rethink Food. This is a sustainable educational resource offered free to primary schools, that will help children to become more carbon resourceful. Children are encouraged to eat to save the planet.

North Tyneside Council grant

The North Tyneside Council (NTC) grants received in 2021 of £3,000 and £10,000 were in relation to NTC's Covid local support funding and NTC's household support fund respectively, to support North Tyneside residents by providing grants for food and utility support only. Both grants were distributed through our existing North East Hardship Fund.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

20 Analysis of charitable funds (Continued)

Transfers

Transfers have been made between certain restricted and designated funds to reflect reallocation of amounts in line with plans for activities going forward as approved by the Board. A net amount of £82,527 has been transferred from restricted funds to unrestricted reflecting the removal of any ongoing restriction as agreed with the funder.

For the year ended 31 December 2023:

	Movement in funds					
	Balance at 1 January 2023	Income	Expenditure	Transfers	Revaluations, gains and losses	Balance at 31 December 2023
	£	£	£	£	£	£
Unrestricted funds						
Accumulated fund	21,950,415	2,130,217	(1,323,256)	(1,161,186)	1,792,138	23,388,328
Designated funds						
Hardship	-	50,782	(112,051)	61,269	-	-
Breakfast club	666,587	668,739	(533,619)	118,458	-	920,165
Environmental	-	167,627	-	(73,489)	-	94,138
Designated special projects	-	20,048	-	-	-	20,048
Local projects	-	266,104	(60,395)	(205,709)	-	-
National Hardship	-	5,306	(1,412,585)	1,412,244	-	4,965
Community hubs	121,883	1,102,976	(649,289)	-	-	575,570
Match fund	14,647	-	54,413	(69,060)	-	-
	<u>22,753,532</u>	<u>4,411,799</u>	<u>(4,036,782)</u>	<u>82,527</u>	<u>1,792,138</u>	<u>25,003,214</u>
Restricted funds						
Hardship	97,500	191,748	(120,729)	(77,476)	-	91,043
Breakfast club	1,527,868	1,101,559	(784,375)	(100,166)	-	1,744,886
Environmental	106,805	-	-	(106,805)	-	-
Nominated Charities	6,440	-	(14,916)	8,476	-	-
Agents of change	58,666	-	(244,000)	185,334	-	-
North Tyneside Council grant	280	-	(8,390)	8,110	-	-
	<u>1,797,559</u>	<u>1,293,307</u>	<u>(1,172,410)</u>	<u>(82,527)</u>	<u>-</u>	<u>1,835,929</u>
Total funds	<u>24,551,091</u>	<u>5,705,106</u>	<u>(5,209,192)</u>	<u>-</u>	<u>1,792,138</u>	<u>26,839,143</u>

A large portion of the Foundations income is received as Unrestricted and is transferred to the Restricted and Designated funds to reflect the nature of the donation. Where income is received for a restricted purpose it is recorded as such. Restricted and Designated funds are also managed and monitored closely by the Foundation team and are balanced with the Unrestricted fund where necessary.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

20 Analysis of charitable funds (Continued)

For the year ended 31 December 2022:

	Balance at 1 January 2022 £	Income £	Movement in funds			Balance at 31 December 2022 £
			Expenditure £	Transfers £	Revaluations, gains and losses £	
Unrestricted funds						
Accumulated fund	26,429,067	2,199,005	(1,228,382)	(576,804)	(4,872,471)	21,950,415
Designated funds						
Hardship	111,713	15,623	(938,868)	811,532	-	-
Breakfast club	583,891	446,071	(363,375)	-	-	666,587
Environmental	50,000	190,000	-	(240,000)	-	-
Community holiday	-	-	(330,050)	330,050	-	-
Local projects	-	196,486	(27,954)	(168,532)	-	-
Covid response & recovery	-	-	(3,000)	3,000	-	-
Community hubs	249,030	697,253	(417,920)	(406,480)	-	121,883
Match fund	105,252	-	(162,193)	71,588	-	14,647
	<u>27,528,953</u>	<u>3,744,438</u>	<u>(3,471,742)</u>	<u>(175,646)</u>	<u>(4,872,471)</u>	<u>22,753,532</u>
Restricted funds						
Hardship	-	177,500	(2,500)	(77,500)	-	97,500
Breakfast club	1,380,198	596,543	(448,873)	-	-	1,527,868
Environmental	106,805	-	-	-	-	106,805
Nominated Charities	2,483	3,957	-	-	-	6,440
Agents of change	-	-	(194,480)	253,146	-	58,666
Barclays	-	-	-	-	-	-
North Tyneside Council grant	5,415	-	(5,135)	-	-	280
	<u>1,494,901</u>	<u>778,000</u>	<u>(650,988)</u>	<u>175,646</u>	<u>-</u>	<u>1,797,559</u>
Total funds	<u>29,023,854</u>	<u>4,522,438</u>	<u>(4,122,730)</u>	<u>-</u>	<u>(4,872,471)</u>	<u>24,551,091</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

21 Analysis of net assets between funds

For the year ended 31 December 2023:

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 December 2023 are represented by:			
Intangible fixed assets	131,895	-	131,895
Investments	23,161,255	-	23,161,255
Current assets/(liabilities)	1,911,284	1,835,929	3,747,213
Long term liabilities	(201,220)	-	(201,220)
	<u>25,003,214</u>	<u>1,835,929</u>	<u>26,839,143</u>

For the year ended 31 December 2022:

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 December 2022 are represented by:			
Intangible fixed assets	19,920	-	19,920
Investments	21,712,702	-	21,712,702
Current assets/(liabilities)	1,190,686	1,797,559	2,988,245
Long term liabilities	(169,776)	-	(169,776)
	<u>22,753,532</u>	<u>1,797,559</u>	<u>24,551,091</u>

22 Net cash provided by/(used in) operating activities

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	2,288,052	(4,472,763)
Adjustments for:		
Investment income recognised in statement of financial activities	(566,416)	(556,186)
(Gain)/loss on disposal of investments	(2,209)	20,036
Net (gain)/loss on value of investments	(1,789,929)	4,852,435
Amortisation of intangible assets	8,348	-
Movements in working capital:		
Increase in debtors	(29,645)	(76,619)
Increase in creditors	155,642	207,135
Net cash provided by/(used in) operating activities	<u>63,843</u>	<u>(25,962)</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

23 Analysis of changes in net debt

	1 January 2023 £	Cash flows £	31 December 2023 £
Cash at bank and in hand	3,334,234	(346,698)	2,987,536
	<u>3,334,234</u>	<u>(346,698)</u>	<u>2,987,536</u>

24 Related party transactions

Transactions with related parties

During the year, the Foundation entered into the following transactions with related parties:

	Donations 2023 £	2022 £
Greggs plc	2,712,477	2,403,093
Director of the Trustee	54,813	50,000
Family members of a director of the Trustee	99,184	-
	<u>2,866,474</u>	<u>2,453,093</u>

All transactions are made on an arm's length basis. Donated services totalling £467,889 (2022: £401,553) were provided by Greggs plc, further details are given in note 2.

Included in fixed asset investments is an investment held in Greggs plc of £7,311,620 (2022: £6,773,020). Included in net gains on investments is a gain on disposal of shares of £2,562 (2022: £nil) and an unrealised gain of £725,480 (2022: loss of £2,844,170) in relation to this investment.

THE GREGGS FOUNDATION

England & Wales - Charity number 296590

Accounts

THE GREGGS FOUNDATION
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2022

THE GREGGS FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustee	The Greggs Foundation Trustee
Directors of the Trustee	J Dyson OBE (Chair) K Bradley S Haines R Hutton J Irving F Nicholson S Singh M Thompson G Long A Taylor
Secretary of the Trustee	J Massingham
Charity number	296590
Principal address	Greggs House Quorum Business Park Newcastle upon Tyne NE12 8BU
Website	www.greggsfoundation.org.uk
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD
Bankers	National Westminster Bank plc 149 High Street Gosforth Newcastle upon Tyne NE3 1HA
Investment managers	Brewin Dolphin Time Central Gallowgate Newcastle upon Tyne NE1 4SR

THE GREGGS FOUNDATION

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustee of The Greggs Foundation ("the Foundation") present their report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and activities

The Greggs Foundation has been supporting its local communities for over 35 years. Ian Gregg, the former Chair of Greggs plc ('Greggs'), set up the Foundation as a registered charity in 1987 to provide support to the communities where Greggs trades, and where its customers and employees live. Greggs and the Foundation respect and value each other's independence from one another but equally recognise that they share common values and objectives; to have a positive impact on people's lives and to share their success with local communities.

Our purpose

- Building stronger, healthier communities

Our objectives

- Addressing issues of poverty and inequality
- Ensuring food is at the heart of our communities
- Supporting local community organisations to make a real difference

Our core activities

We meet our purpose and objectives through our grant-making policy. We believe lasting change occurs when communities can grow sustainably from within. That's why we build long term partnerships with local schools and community hubs, offering up funds, food and resources and tried and tested programmes, whilst connecting them to a wider network of business partners and volunteers. Our principal grant programmes are:

Breakfast Club Programme – established in 1999 to help primary school children get a nutritious start to their school day. Every school is provided with fresh bread from their nearest Greggs shop and a grant to support start-up and ongoing costs.

Community Holiday Club Programme – provides funding for food for children to reduce the impact of poverty and social deprivation during the school holidays. This is included under Hardship within note 6.

Hardship Fund – provides small grants to families and individuals in financial hardship to fund food vouchers and household equipment, such as cookers, fridge freezers and clothing where this will make a significant difference to people's lives.

Community Hub Programme – makes grants of up to £20,000 per year to support charitable organisations in the vicinity of a Greggs Outlet shop make a real difference in their community. We support organisations that can provide space and opportunity in those communities for people to come together, build connections and improve health and wellbeing.

North East Core Fund – makes grants of up to £60,000 over up to three years to support the core costs of charitable organisations in the North East of England who are supporting their communities.

Agents of Change Programme - is a sustainable educational resource offered free to primary schools, delivered through Rethink Food, to encourage children to explore issues relating to sustainability.

Through all of these programmes we aim to build stronger, healthier communities. The Trustee has had due regard to the guidance issued by the Charity Commission on public benefit when reviewing the Foundation's aim and objectives, in ensuring that these are met through these core activities.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Chair's report

Our 2022 achievements

For many, 2022 was expected to be a time to put the problems of the Covid pandemic behind us as we looked to a more positive future. However, rapidly rising inflation, a war in Ukraine and the cost-of-living crisis brought a new set of challenges to communities that we as a Foundation have worked to support.

Lack of job security, low-income, financial insecurity and a crowded home environment are issues that many families in our communities face daily, which together with significant food inflation, soaring energy bills and the cost-of-living crisis, are a very real challenge to meeting basic needs.

In 2022, our focus as always was on building stronger, healthier communities but over the course of the year, a greater sense of urgency developed across many of our grant programmes.

We rose to the challenge of ensuring that we continued to respond effectively to the unprecedented social and economic needs that we saw in our communities. We awarded £3.5 million in grants to organisations and individuals. We focused our grant making in areas where we could make the most difference, while supporting our aim of building stronger, healthier communities.

We opened 97 new Breakfast Clubs in 2022, matching the number we opened in 2021, which was more than double the number of any previous year reflecting the continued and growing need for this provision.

In 2021, for the first time, we awarded over £1m in hardship grants to support families and individuals in crisis. In 2022 we increased this to over £1.4 million.

Our Community Hub Programme, which funds organisations that are focused on creating positive change for communities, continued to grow and provide vital support to keep the doors open.

In 2022 we also launched our Agents of Change Programme with Rethink Food, a not for profit organisation, growing a network to alleviate food insecurity. This is an educational resource offered free to primary schools, that will encourage children to lead more sustainable lives.

Despite the challenging environment we saw some amazing fundraising efforts including a 19 mile walk in Northumberland from Holy Island to Bamburgh Castle which raised £50,456 and two golf days with Greggs staff and partners which raised £29,026.

We also continued to evolve as an organisation, undertaking a strategic review in 2022 that will result in developing a new Theory of Change model for 2023.

2022 was also a time of change for us as we said goodbye to two of our directors, Roisin Currie and Karen Wilkinson- Bell who both retired from the Foundation after nine years of service. Roisin as Retail and People Director of Greggs brought expert knowledge of the business to help the Foundation engage Greggs people and although retired as a director of the Foundation on her appointment as Chief Executive Officer of Greggs remains an enthusiastic supporter of the Foundation. Karen brought expert knowledge of social responsibility and business support for the voluntary sector. We are extremely grateful for Roisin's and Karen's support over the years. In 2022 we appointed two new directors; Gillian Long and Tony Taylor, directors of Greggs, who bring expertise, valuable links to the business and a passion for the work of the Foundation.

And finally, our thanks go to the Foundation's staff team, the directors who give their time and expertise, to Greggs and to all our volunteers, funders and partners, without whom we could not have achieved all that we have to support our communities. We are grateful to them, and we would also like to express our thanks and admiration to all those in the schools and community groups who receive our funding and put it to good use to make a difference and provide a better future for those they support.

Joanna Dyson, OBE, Chair

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Our 2022 achievements (continued)

Outcomes from our programmes in 2022

Our focus is on supporting those most in need in our communities and making the greatest difference with our limited resources. In 2022 we continued to be flexible in our approach, reacting quickly and effectively to rapidly-changing circumstances to deliver the outcomes described below.

Breakfast Club Programme

We see schools as a real hub of the local community. The Foundation realised early on that schools could play a significant role in meeting our aims. As well as providing support to children, they are well-placed to identify areas where support is needed most. Since the first breakfast club was founded in 1999, the staff and volunteers at our network of schools have become a central part of the success of the programme. During the current cost-of-living crisis, they have been essential in making sure that our support gets to where it is needed most.

The 789 Breakfast Clubs we supported in 2022 have had a positive impact on nearly 50,000 children who receive a healthy and nutritious breakfast every day. The clubs are a place to eat, talk, play and prepare for the school day. They are also a place to address the most basic of needs for children to ensure hunger is not a barrier to learning.

Every school is provided with fresh bread from their nearest Greggs shop and a grant to support start-up and ongoing costs. We receive funding from a range of partners to support these clubs, often private sector companies including our major partner, Greggs. A full list of our Breakfast Club partners in 2022 is shown in the 'Our Donors and Supporters' section and we are immensely grateful for their continued backing, which enables us to support schools in a range of diverse communities across the UK.

In 2022, we opened 97 new breakfast clubs, bringing us closer to our goal of supporting 1,000 breakfast clubs by 2025.

Community Holiday Club Programme

We started the Community Holiday Programme in 2016, as we recognised that children who attended our Breakfast Clubs were potentially missing out on the support that they would otherwise get through those clubs during school holidays. Through this programme we provide funding to schools to provide food and other support packages for children during school holidays. In 2022 we provided grants to schools, totalling £388,500 to support their most vulnerable families.

National Hardship Fund

Teachers and schools play a pivotal role in identifying children and families in need within their communities. Through our network of schools the Hardship programme has proved that it can be a fast and responsive lifeline to those in need.

As the cost-of-living increases have impacted the ability of families and individuals to manage their household budgets the Hardship programme has become a core part of the Foundation's work. Our work is concentrated in disadvantaged areas where lower-income families have found meeting the challenges presented by inflation increasingly difficult to meet.

We provide hardship grants to help people to meet everyday basic requirements. For many, replacing a malfunctioning fridge may seem like a minor inconvenience. However, for others, it can be the unforeseen expense that is a gateway to longer-term financial difficulties.

In 2022 the demand for hardship grants surged dramatically. We issued grants to 4,278 people totalling £591,232. The significant increase in demand for grants highlights the challenges that families are facing in meeting their everyday needs.

We are grateful to the schools that we work with to help identify the families most in need. We are also extremely grateful to our partners and funders whose contributions have meant that we were able to support many more children and families than we would otherwise have been able to reach alone.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Our 2022 achievements (continued)

Outcomes from our programmes in 2022 (continued)

Agents of Change Programme

Our Agents of Change programme launched in 2022 and is delivered through our partner Rethink Food. This is a sustainable educational resource offered free to primary schools, providing an interactive learning experience to engage children in sustainable lifestyle choices, healthy diet and physical activity. In 2022, 3,400 children in 121 schools benefited from participation in the programme.

Community Hub Programme

In our quest to build stronger, healthier communities we support organisations that aim to improve their communities from within. From community centres, food banks, community cafes and social supermarkets to a hub for the homeless and women's centres, this core funding supports those organisations that are working to connect people, address food insecurity and improve the quality of lives in their communities.

The Community Hubs programme, funded through a share of the profits generated from Greggs Outlets, issued grants totalling £417,920 to 23 community organisations in 2022.

Core funding can provide the financial stability necessary for charitable organisations to maintain their presence in the community. It plays a crucial role in helping community hubs to serve their communities and achieve their mission of creating positive social change.

In 2022, the Foundation funding supported community hubs in a range of ways, including:

Helping a homeless support charity deliver core support services while undergoing a major renovation.

Helping to recruit a manager for a food bank to improve delivery and help recruit, train and support more volunteers.

North East Core Fund

The North East Core Fund supports organisations that are based in the North East of England, where Greggs was first established, and continues to have a significant presence. Grants of up to £20,000 for up to three years are made to organisations that are making a difference to communities and people in need. Grants are made to support core costs of an organisation, such as salaries and other overheads.

In 2022 we supported 16 organisations with grants totalling £650,000 to support their core costs. These included community centres, a substance and alcohol support centre, a food growing project, a disability theatre group and a hub for asylum seekers and refugees.

North East Hardship Fund

The North East Hardship Fund is a collaborative programme, funded by the Foundation and other funders from around the North East of England, where there is acute need. Grants of up to £200 are made to fund essential items including white goods, beds and clothing. These grants support people in financial need in the North East of England and are made through recognised social organisations such as charities, housing associations and social services, acting on behalf of a family or individual in need.

To help us administer this programme we provide block grants to Childrens Services at all 12 North East local authorities and to other organisations who distribute grants on our behalf to those families identified by them as most in need. We also administer applications made directly to us.

We continue to work in partnership with East Durham Partnership (a charity that reinvests funds generated into creating jobs and opportunities for the local community) to supply white goods directly to those in need.

In 2022 we were particularly grateful for the continued support from other trusts and funders to help us meet the significant demand for hardship grants as the impact of the pandemic continued to be felt across communities.

In 2022 grants totalling £431,804 were awarded, to help make a significant difference to people's lives in the North East of England.

Further details of our grant programmes including our priorities and criteria is on our website at www.greggsfoundation.org.uk

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Plans for the future

Our network of schools, established through the Breakfast Club programme, enables us to support communities in real need, not just through breakfast provision but also by providing access to our hardship grants, Agents of Change programme, community holiday funding and by utilising the skills and expertise that our partners can bring to them too. Our ambition is that 1,000 schools should benefit from the programme by 2025 and we will continue to ensure that our funding model best meets schools' needs in an evolving and challenging educational climate.

We will continue to work with Greggs and other partners to support our future plans, including growing our Community Hub Programme to support local organisations to make a difference in their community.

As pressures on communities grow, we recognise more than ever the importance of staying true to our purpose of building stronger, healthier communities, while ensuring that we adapt to conditions and direct our support where it is most needed.

Our key objectives for 2023

In 2021 Greggs published its first full sustainability report "The Greggs Pledge". A number of the commitments made by the company involve working with or providing funding to the Foundation. In particular:

- Helping the Foundation to grow the number of Breakfast Clubs we support to 1,000 by 2025, providing some 70,000 meals each school day.
- Working with educators to help Breakfast Club pupils make more sustainable food choices.
- Diverting surplus food to those most in need in our communities.
- Sharing the profits from Greggs Outlet shops with local community organisations.

The Greggs Pledge commitments create an opportunity to further strengthen the already strong relationship with Greggs and its employees, to the benefit of the communities that we support. The ambition to create "Stronger, healthier communities" is one that both organisations share.

In 2023, our key objectives are:

- To grow the number of Breakfast Clubs to 850 clubs by the end of 2023.
- To support children, families and individuals nationally through the Hardship Programme by providing hardship funding of £1.4 million.
- To support the continued delivery of our Agents of Change programme to children in 200 schools delivering 216,000 hours of learning in the first full year of this programme.
- To provide core funding of £1.4 million to support charitable organisations through our Community Hub and North East Core Fund programmes.
- To continue to improve our organisation through the development and implementation of our updated Theory of Change model following our strategic review in 2022.

Financial review

The financial results for the year are summarised in the Statement of Financial Activities. Total incoming resources in 2022 were £4,522,438 (2021: £3,311,500). Total resources expended were £4,122,730 (2021: £4,024,597) resulting in a net surplus of £399,708 (2021: deficit of £713,097).

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Financial review (continued)

Reserves

The Trustee has the benefit of a substantial investment fund, consisting of shares in Greggs and also a well-diversified portfolio of investments under professional management. The Foundation's objective is to make grants each year which, when added to running costs, broadly equal its income. This income may be supplemented by an element of capital drawn down from the investment fund in order to realise the benefit of capital gains while still protecting in real terms the value of the portfolio in the medium term. The flexibility in access to the investment fund means that the Trustee can prioritise the use of cash to pursue its charitable objectives even if this means running a free reserve deficit in the short term. At 31 December 2022, free reserves excluding the investment balance of £21,712,702, intangible fixed assets and designated/restricted funds amounted to a surplus of £217,793 (2021: deficit of £122,897).

Going concern

The accounts are prepared on a going concern basis. The Directors of the Trustee have approved the Foundation's budgets and forecasts for 2023, has considered the resources available in 2024 and concludes that the charity has adequate resources to continue in operational existence for at least 12 months from the signing of the financial statements. Further considerations around the going concern assumption are included within the Accounting Policies.

Our fundraising

Almost all income generation activity is conducted by Foundation staff directly or on behalf of the Foundation through Greggs staff following Foundation guidance to ensure compliance with the requirements of the Charity Commission, Fundraising Regulator and Information Commissioner's Office. The Foundation also connects to potential funders and partners through networking and raising our profile through communications. The Foundation does not use professional fundraisers, direct marketing, telephone, doorstep or on-street fundraising or share information about funders and supporters without their express permission. The Foundation maintains records of all complaints received and during the year received no complaints in relation to its fundraising activities.

Payroll Giving

The Foundation raised £22,796 (2021: £26,869) through the Payroll Giving scheme, which is open to all Greggs employees. Income raised through Payroll Giving for any causes nominated by Greggs employees is matched from the Foundation's core funding where those causes meet the Foundation's criteria of supporting people in need in our local communities.

Local Fundraising

£424,712 (2021: £413,302) was collected for the Foundation through fundraising by Greggs employees and customers through collection boxes in Greggs shops. Our 'Buy a child a breakfast' fundraising campaign continued in Greggs shops enabling Greggs customers to add a donation to their purchase at the tills.

BBC Children in Need Appeal

BBC Children in Need was supported for the sixteenth year running. In 2022, Greggs raised £782,000 (2021: £534,236). Whilst not accounting for these funds in the financial statements, the Foundation continues to project manage this charitable initiative and provides administrative support and co-ordination to ensure the appeal effort runs smoothly.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Our structure, governance and management

The Foundation is governed by its trust deed dated 31 March 1987 (as amended 21 May 1997, 29 April 2009 and 21 October 2021) and is registered with the Charity Commission. The Greggs Foundation Trustee (the corporate Trustee) was incorporated on 13 October 2021 and appointed as the sole Trustee of the Foundation on 2 November 2021. The overall strategic direction of the Foundation is the responsibility of our corporate Trustee and is developed in conjunction with the Foundation Manager. The directors of the corporate Trustee are aware of their governance responsibilities and have the necessary skills to meet these. The Trustee board is the Foundation's governing body and usually meets formally with the Foundation Manager four times a year. Large grants including North East Core Funding and Community Hub grants are approved at the Trustee board meetings. Authority to make small grants, including those under the Hardship Fund, is delegated to the Foundation Manager who oversees the day-to-day management of the Foundation.

In addition to the formal Trustee meetings, five committees exist to assist the Trustee board in fulfilling its role. They are: Finance and Audit committee, Breakfast Club committee, Grant Making committee, Monitoring and Evaluation committee and Nominations committee. The formal Trustee meetings and committees operate in accordance with their respective terms of reference, which are reviewed regularly.

Foundation governance structure



Our Trustees and Trustee Directors who served during 2022 were:

The Greggs Foundation Trustee

The Greggs Foundation Trustee (the Trustee) was incorporated on 13 October 2021 and appointed as the Trustee to the Foundation on 2 November 2021. On appointment of the Trustee to the Foundation the other trustees retired and were appointed as directors of the Trustee company with immediate effect.

Joanna Dyson, OBE

Joanna has held senior level roles in retail buying, supply chain and logistics and, prior to retiring in 2021, was Head of Food at FareShare, the UK's national network of charitable food redistributors. Joanna was awarded an OBE for services to charitable food distribution during the Covid-19 pandemic and is the Chair of the Nominations committee and a member of the Finance and Audit committee.

Kate Bradley

Kate is Managing Director of Platform Media and has a wealth of experience in the charitable sector. Kate is the Chair of the Foundation's Grant Making committee.

Steve Haines

Steve is Director of Public Affairs at Impetus. Steve brings a wide range of knowledge of working with communities, charity governance and measuring impact. Steve is a member of the Monitoring and Evaluation committee.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Jane Irving (born Hartley)

Jane is an Associate with Voluntary Organisations Network North East, a support body for the voluntary, community and social enterprise sector. Jane is a member of the Foundation's Grant Making committee and stepped in to Chair the committee in 2022.

Richard Hutton

Richard is Finance Director of Greggs. His knowledge of financial governance and business acumen help the Foundation to be a robust and well-managed organisation. Richard is the Chair of the Foundation's Breakfast Club committee, Chair of the Finance and Audit committee and a member of the Nominations committee.

Fiona Nicholson

Fiona is a dedicated volunteer for the Foundation, with knowledge of the history and culture of Greggs as a member of the Gregg family. Fiona is a member of the Foundation's Grant Making committee, Breakfast Club committee and Nominations committee.

Sanjay Singh

Sanjay is Director of the ICAS Foundation. Sanjay's knowledge of over 20 years in business development from the banking sector, combined with his charitable sector career, gives him unique expertise in understanding how to manage complex high-value funding portfolios with social purpose. Sanjay is a member of the Grant Making committee.

Mick Thompson

Mick retired as a Senior Partner from KPMG in 2018 and now has a portfolio of locally based non-executive roles. Mick has extensive knowledge of the retail and construction sectors, social housing, education, and charity sectors. Mick is the Chair of the Monitoring and Evaluation committee and a member of the Finance and Audit committee.

Gillian Long (appointed as director of the Corporate Trustee 18 May 2022)

Gillian is the Retail Operations Director of Greggs. Gillian brings an important connection to Greggs' shops and colleagues in communities that the Foundation supports across the UK. Gillian chairs the Unsold Food Committee in Greggs and is a member of the Breakfast Club committee.

Tony Taylor (appointed as director of the Corporate Trustee 18 May 2022)

Tony is the IT & Business Change Director of Greggs and is passionate about using technology to improve how we operate, ensuring we maximise our impact across the Foundation. Tony is a member of the Monitoring and Evaluation committee.

Roisin Currie (retired as director of the Corporate Trustee 8 February 2022)

Roisin was the Retail and People director of Greggs and retired from the Foundation on her appointment as its Chief Executive Officer. Roisin brought her expert knowledge of the Greggs business to help Greggs Foundation engage its 30,000 Greggs colleagues. Roisin was a member of the Nominations committee.

Karen Wilkinson-Bell (retired as director of the Corporate Trustee 9 November 2022)

Karen Wilkinson-Bell is an independent consultant and Director of NKB Associates Ltd. She has expert knowledge of corporate social responsibility and business support for the voluntary sector. Karen was a member of the Foundation's Finance and Audit committee and the Monitoring and Evaluation committee.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Our volunteers

Groups of volunteers in Greggs support the work of the Foundation by contributing their specialist skills to the operation of the Foundation, raising awareness of the Foundation amongst Greggs staff and helping to raise funds by maximising shop charity collections, payroll giving and other fundraising initiatives.

We are enormously grateful for all the hard work that they do.

Placing a monetary value on the contribution of the volunteers presents significant difficulties. With the lack of a market comparator price for general volunteers, it is impractical for their contribution to be measured reliably for accounting purposes. Given the absence of a reliable measurement basis, the contribution of volunteers has not been included as income in our accounts.

Our funders and partners

We are immensely grateful for the continued and invaluable support of our funders and partners in 2022. Without them we could not have achieved all that we have in our communities.

We are fortunate to receive continued support from Greggs plc, Greggs customers who give generously to the Foundation and Greggs staff who fundraise and volunteer their time for us throughout the year.

Funders and partners

AB Mauri UK & Ireland
ADM
Agrial Fresh Produce
Arla Foods
Ashford Cladding Systems Limited
Baker Hughes
Bank of England
Bank of England East Midlands
Bank of England West Midlands
Barrhead Travel
Believe Housing
Bellway Homes
Beyond Housing
Biffa
Billington Foods
Biscuit Factory Foundation
Blue Barns Poultry Farm
Brewin Dolphin
British Engines
Broadacres Housing
Burnley FC in the Community
Capita
Carrs Flour Mill
Cash for Kids
CCS Media
Chiesi Ltd
Christeyns Food Hygiene UK
Chrysalis Trust
Clegg Food Projects
Confederation of British Industry
DAC Beachcroft LLP
Dalziel
Danish Crown
David Wood Baking Ltd
Decker's Hospitality Group Ltd
Deloitte
Dimensions
Driver Hire UK

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Our Funders and Partners (continued)

Funders and partners (continued)

Drummond Central Ltd
Dunbia
Encore Envelopes
Endless LLP - Turnaround Foundation
English Provender
Enterprise RAC UK Ltd
Euro Garage Group
Findel Education
Gateshead Council
General Mills
Gentoo
Glasgow Clyde College
Gracelands CMS Ltd
Greener Miles Running
Hadrian Trust
Hatmill
Hollyhock Charitable Foundation
Jewson Partnership Solutions
Jigsaw Homes
Joseph Brough Charitable Trust
JT Blakeman
Karbon Homes
KEP Print Group
KPMG
L & J Ross
LDC
Leyland Roundtable 665
Lintz Hall Farm
Livin Housing
Martin Hart Shopfitting Ltd
MOTO in the Community
Nation Educational Trust (NEU)
Newcastle Falcons Community Foundation
Newcastle United Foundation
NORTH
North Star Housing
O2
Oakfield Foods Ltd
Onjali Rauf
Orbit
Orion Books
Orion Developments & Investments
Paulig
Peak Scientific
Pilgrim's UK (Tulip Ltd)
Port of Tyne
Pretty Little Thing
PWC Scotland Partner Group
Qualitest Group UK Ltd - Experior
Quorn
Redu
Royal Bank of Scotland
Rutherglen Lawn Tennis Club
SAP
Sec-Tech UK

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Our Funders and Partners (continued)

Funders and partners (continued)

Sir James Knott Trust
Sky Blue Homes
Space Group
Speedy Freight
Stagecoach Newcastle
Sudzucker UK
Sunbelt Rentals
Symingtons Ltd
Synergy Flavour Ltd
Talent 84
Teal & Mackrill Ltd
The Barbour Foundation
The Caledonia Investments Charitable Foundation
The Config Team
The Joicey Trust
The Lower Green Foundation
The Rothley Trust
The Social Company
Thirteen Housing
Timpson
Torus Foundation
Travis Perkins Group
Troy Asset Management
Tyneside Rotary Club
UBS AG
UCC Coffee UK & Ireland
UK Land Estates (Partnership Ltd)
University of Glasgow
Ward Hadaway LLP
Warren Biocapital
Welbilt UK Limited
Wingrove Motor Company
Winn Group
Womble Bond Dickinson (UK) LLP
Yeo Valley
Yoplait
Your Homes Newcastle

Our policies

Equality and Diversity

We are committed to encouraging equality, diversity and inclusion among our staff and directors, and eliminating unlawful discrimination. In our grant giving work, we are also committed to eliminating unlawful discrimination of applicants, grantees or the public.

Financial delegation

The Trustee will approve an annual operational plan and budget in accordance with the approved timescale. The operational plan incorporates the staff required and the budget, which is the financial expression of the resources required. Where day to day change is deemed appropriate by the Foundation Manager, they can implement such changes without referral to the Trustee, provided that they do not materially alter the level or quality of service provided, the approved staff level or the expenditure required.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Our policies (continued)

Grant making

We meet our aim and objectives through our grant making policy. The grant criteria and amounts are set by the Trustee and reviewed from time to time. New funding proposals are made to the Trustee for sign off. The work of the receiving organisations must also be consistent with the Foundation's strategic aims. Reporting and monitoring arrangements are in place to seek to ensure that the grants are used appropriately.

Investment

There are no restrictions on the Foundation's power to invest. The investment strategy is set by the Trustee and takes account of recent demand for funds. The Trustee obtains advice on their investments from Brewin Dolphin.

The Finance and Audit committee meets periodically to review investment performance and to make recommendations on investment strategy. In setting their investment strategy, the Trustee considers the income requirements of the Foundation and risk profile. This strategy is set within an overall policy which states that the Foundation's accumulated funds, excluding the shareholding in Greggs, are to be invested in medium risk investments with a view to ensuring that, over time, capital appreciation (including income) of the fund exceeds inflation by an agreed margin.

The Trustee has the discretion to widen the investment portfolio and continue to take advice from Brewin Dolphin. At 31 December 2022 the total value of the portfolio was £21,712,702 (2021: £26,551,964).

Public benefit

The Trustee reviews the Foundation's public benefit annually against Charity Commission guidance and is entirely satisfied that the Foundation continues to fulfil a valuable public benefit. We continue to meet our aim and objectives through our grant making policy and our principal grant programmes.

Trustee recruitment, induction and training

The Trustee has the authority to nominate and appoint new directors of the Trustee company. The Trustee considers a prospective director's skills, knowledge and experience to support the Foundation's aim. Newly appointed directors are briefed on their legal obligations under charity law, the content of the trust deed, the committee and the decision-making processes, the business plan and recent financial performance of the Foundation. New directors are appointed by the existing Trustee directors. An induction meeting with the Chair takes place followed by meetings with the Foundation Manager. New directors are provided with an induction pack based on Charity Commission essential guidance for new trustees which includes our previous year's annual report, annual review, a copy of governing trust deed and a brief history of the Foundation. New directors are encouraged to visit beneficiary charities with a member of staff from the Foundation team. Periodic training is arranged for directors.

Related third parties

The Foundation is closely associated to, but independent of, Greggs. The Trustee of the Foundation takes all decisions in the best interest of the furtherance of the Foundation and its charitable objectives.

Safeguarding and whistle blowing

The Foundation's safeguarding and whistle blowing policies reflect the areas of work that we are involved in. The Foundation takes its duties seriously and there is a clear process to follow if there is any cause for concern. These policies are reviewed in line with changes in policy or guidance from the Charity Commission and other relevant bodies.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Risk management

The Trustee receives an assessment of risk prepared by the executive team and agrees steps to manage risk. The risk register is reviewed by the Trustee quarterly and covers governance, financial, operational, compliance and external risks. Risks identified are prioritised on the basis of likelihood of occurrence and potential impact. The main risks identified during 2022 were the risk to income from the Greggs donation from profits and from income generated from product sales donations, particularly considering challenging trading conditions. The income from collection boxes in Greggs shops was also identified as a risk as the use of cash continues to decline and other calls on customers' generosity arising from Disaster Emergency Committee Appeals. The finance and audit committee meet regularly to discuss and review any impact on operations and budgets and digital donation channels continue to be explored.

Auditor

A resolution to reappoint RSM UK Audit LLP as auditor will be put to the Trustee Board before the end of the next financial year.

Disclosure of information to auditor

Each of the Trustee has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustee's report was approved by the Board of Trustee on 15/05/23



.....
J Dyson OBE (Chair)

on behalf of the Trustee

Dated: 15/05/23.....

THE GREGGS FOUNDATION

STATEMENT OF TRUSTEE'S RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustee are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these financial statements, the Trustee are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustee are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee are responsible for the maintenance and integrity of the charity and financial information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION

Opinion

We have audited the financial statements of The Greggs Foundation (the 'charity') for the year ended 31 December 2022 which comprise the Statement of Financial Activities including Income and Expenditure Account, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report and financial statements other than the financial statements and our auditor's report thereon. The Trustee is responsible for the other information contained within the report and financial statements. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustee's Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustee

As explained more fully in the Statement of Trustee's Responsibilities, set out on page 14, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework, that the charity operates in and how the charity is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION (CONTINUED)

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Charities Act 2011 and the charity's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustee's Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents.

The audit engagement team identified the risk of management override of controls and income recognition as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, challenging judgments and estimates, agreeing income to third party documentation and testing income transactions around the year end.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustee as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK AUDIT LLP

RSM UK Audit LLP
Chartered Accountants
1 St. James' Gate
Newcastle upon Tyne
United Kingdom, NE1 4AD

16/05/23.....

THE GREGGS FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<u>Income from:</u>					
Donations and legacies	2	2,952,432	589,108	3,541,540	2,606,486
Charitable activities	3	235,820	188,892	424,712	402,852
Investments	4	556,186	-	556,186	302,162
Total income		3,744,438	778,000	4,522,438	3,311,500
<u>Expenditure on:</u>					
Raising funds	5	22,089	-	22,089	14,580
Charitable activities	6	3,449,653	650,988	4,100,641	4,010,017
Total resources expended		3,471,742	650,988	4,122,730	4,024,597
Net income / (expenditure)		272,696	127,012	399,708	(713,097)
Net (losses) / gains on investments	11	(4,872,471)	-	(4,872,471)	6,366,237
Net (outgoing)/incoming resources before transfers		(4,599,775)	127,012	(4,472,763)	5,653,140
Gross transfers between funds		(175,646)	175,646	-	-
Net movement in funds		(4,775,421)	302,658	(4,472,763)	5,653,140
Total funds brought forward		27,528,953	1,494,901	29,023,854	23,370,714
Total funds carried forward		22,753,532	1,797,559	24,551,091	29,023,854

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE GREGGS FOUNDATION

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Intangible assets	13	19,920		-	
Investments	14	21,712,702		26,551,964	
		<u>21,732,622</u>		<u>26,551,964</u>	
Current assets					
Debtors	15	169,028		92,409	
Cash at bank and in hand		3,334,234		2,857,139	
		<u>3,503,262</u>		<u>2,949,548</u>	
Creditors: amounts falling due within one year	16	(515,017)		(388,179)	
Net current assets		<u>2,988,245</u>		<u>2,561,369</u>	
Total assets less current liabilities		<u>24,720,867</u>		<u>29,113,333</u>	
Creditors: amounts falling due after more than one year	17	(169,776)		(89,479)	
Net assets		<u><u>24,551,091</u></u>		<u><u>29,023,854</u></u>	
Income funds					
Restricted funds	19	1,797,559		1,494,901	
Unrestricted funds		22,753,532		27,528,953	
		<u><u>24,551,091</u></u>		<u><u>29,023,854</u></u>	

The financial statements were approved by the Trustee on 15/05/23



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J Dyson OBE (Chair)
on behalf of the Trustee

THE GREGGS FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash absorbed by operations	21		(25,962)		(1,316,111)
Investing activities					
Purchase of intangible assets		(19,920)		-	
Payment of stock broker charges from cash held as part of investment portfolio		-		12,779	
Proceeds on disposal of investments		-		951,569	
Dividends and interest received		522,977		300,322	
Net cash generated from investing activities			503,057		1,264,670
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			477,095		(51,441)
Cash and cash equivalents at beginning of year			2,857,139		2,908,580
Cash and cash equivalents at end of year			3,334,234		2,857,139

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

The Greggs Foundation is an unincorporated Trust registered as a charity in England and Wales. The Trustee is The Greggs Foundation Trustee, a Private Limited Company by guarantee without share capital and use of 'Limited' exemption and incorporated in England and Wales. The address of its principal place of business is Greggs House, Quorum Business Park, Newcastle upon Tyne, NE12 8BU and the nature of its operations are set out in the Trustee's Report.

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Foundation meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

The Foundation remains committed to delivering its core charitable objectives through grant giving. Should further grant programmes be approved or current programmes expanded, the Trustee may consider utilisation part of the Foundation's investment funds; however any drawdown of investment would ensure the maintenance of a significant investment portfolio in order to continue to provide future revenue streams.

Based on these considerations along with our detailed forecasts, the Trustee is confident that the Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustee continues to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are free to be used in accordance with the charitable objects at the discretion of the Trustee. Unrestricted funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the Foundation. Restrictions arise when specified by the donor or where funds are raised for particular restricted purposes. Restricted funds are also expended at the discretion of the Trustee.

Further explanation of the nature and purpose of each fund is included in note 19 to the financial statements.

Incoming resources

Income is recognised in the Statement of Financial Activities when the Foundation has legal entitlement to the funds, any conditions attached to the income have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from donations and legacies include cash donations from individuals, companies, Give As You Earn and other Trusts. Donations are recognised when there is entitlement, the Foundation is probable of the receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies that the donation relates to future accounting periods. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Donated services and facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantified and measurable. No income is recognised when there is no financial cost borne by a third party.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies (Continued)

Income from government grants are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities includes a range of fund raising activities carried out by the Local Charity Committees and is accounted for when receivable.

Income from investments includes dividends and interest receivable. It is included when receivable and the amount can be measured reliably.

Resources expended

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on raising funds are those costs incurred in attracting donations, and those incurred in activities undertaken by the Local Charity Committees that raise funds.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Expenditure on charitable activities includes grants payable under the seven grant-making programmes. Grants payable are recognised when an unconditional offer has been made by the Foundation. Grants offered which are subject to conditions are recognised when the Trustee has reason to believe that the conditions have been met. Where the Trustee approves a grant that is payable in instalments over a period of two or three years without specific conditions attached, the total amount of that grant is charged in the accounts during the year of approval.

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on the value grant awards made. The allocation of support and governance costs is analysed in note 7.

Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives. The software development was still in progress at the year end therefore no amortisation has been charged.

Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Impairment of fixed assets

At each reporting end date, the Foundation reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies (Continued)

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include other debtors, accrued income and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including other creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Donations and gifts	2,550,879	489,108	3,039,987	1,899,434
DCMS grant	-	-	-	320,000
Other grants	-	100,000	100,000	13,000
Donated goods and services	401,553	-	401,553	374,052
	<u>2,952,432</u>	<u>589,108</u>	<u>3,541,540</u>	<u>2,606,486</u>
For the year ended 31 December 2021	<u>1,651,235</u>	<u>955,251</u>		<u>2,606,486</u>
Donations and gifts				
Greggs plc - company donations	2,045,477	-	2,045,477	942,928
Greggs plc - donations from product sales	334,820	-	334,820	297,755
Greggs plc - give as you earn	22,796	-	22,796	26,869
Individuals (including gift aid)	117,786	-	117,786	137,386
Other Trusts	-	77,500	77,500	68,000
Breakfast Club partners	30,000	411,608	441,608	421,496
Barclays donation	-	-	-	5,000
	<u>2,550,879</u>	<u>489,108</u>	<u>3,039,987</u>	<u>1,899,434</u>

Donated goods and services

Donated goods and services comprises the cost of staff involved with the management and administration of the Foundation of £371,778 (2021: £331,102), free office space of £29,775 (2021: £32,950) and legal services of £nil (2021: £10,000). These services are provided by Greggs plc and the Trustee and the related costs of these donated services are included in note 7.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

3 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Community				
Appeal and fundraising events	202,527	3,957	206,484	207,990
General Fundraising				
Fundraising platforms	12,201	-	12,201	3,473
Breakfast Clubs				
Appeal and fundraising events	21,092	184,935	206,027	191,389
	<u>235,820</u>	<u>188,892</u>	<u>424,712</u>	<u>402,852</u>
For the year ended 31 December 2021	<u>239,541</u>	<u>163,311</u>		<u>402,852</u>

4 Investments

	2022 £	2021 £
Income from listed investments	547,136	301,428
Interest receivable	9,050	734
	<u>556,186</u>	<u>302,162</u>

Income from investments relate entirely to unrestricted funds.

5 Raising funds

	2022 £	2021 £
Fundraising and publicity		
Other fundraising costs	22,089	14,580
	<u>22,089</u>	<u>14,580</u>

Expenditure on fundraising and publicity entirely to unrestricted funds.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

6 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
North East Core Fund				
Grant-making	650,000	-	650,000	401,546
Share of support costs (see note 7)	98,443	-	98,443	42,270
Share of governance costs (see note 7)	3,576	-	3,576	2,336
	<u>752,019</u>	<u>-</u>	<u>752,019</u>	<u>446,152</u>
Hardship				
Grant-making	1,431,111	7,635	1,438,746	1,693,885
Donated wages and salaries	-	-	-	80,000
Share of support costs (see note 7)	217,898	-	217,898	186,739
Share of governance costs (see note 7)	7,916	-	7,916	10,322
	<u>1,656,925</u>	<u>7,635</u>	<u>1,664,560</u>	<u>1,970,946</u>
Community				
Grant-making	30,954	-	30,954	100,770
Share of support costs (see note 7)	4,688	-	4,688	10,608
Share of governance costs (see note 7)	171	-	171	586
	<u>35,813</u>	<u>-</u>	<u>35,813</u>	<u>111,964</u>
Environmental grants				
Grant-making	-	-	-	50,000
Share of support costs (see note 7)	-	-	-	5,263
Share of governance costs (see note 7)	-	-	-	291
	<u>-</u>	<u>-</u>	<u>-</u>	<u>55,554</u>
Breakfast Clubs				
Grant-making	363,375	448,873	812,248	943,186
Share of support costs (see note 7)	123,016	-	123,016	99,290
Share of governance costs (see note 7)	4,468	-	4,468	5,489
	<u>490,859</u>	<u>448,873</u>	<u>939,732</u>	<u>1,047,965</u>
Food Poverty				
Grant-making	-	-	-	99,700
Share of support costs (see note 7)	-	-	-	10,495
Share of governance costs (see note 7)	-	-	-	580
	<u>-</u>	<u>-</u>	<u>-</u>	<u>110,775</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

6 Charitable activities (Continued)

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Agents of change				
Grant-making	-	194,480	194,480	-
Share of support costs (see note 7)	29,454	-	29,454	-
Share of governance costs (see note 7)	1,070	-	1,070	-
	<u>30,524</u>	<u>194,480</u>	<u>225,004</u>	<u>-</u>
Community hubs				
Grant-making	417,920	-	417,920	240,000
Share of support costs (see note 7)	63,294	-	63,294	25,265
Share of governance costs (see note 7)	2,299	-	2,299	1,396
	<u>483,513</u>	<u>-</u>	<u>483,513</u>	<u>266,661</u>
	<u>3,449,653</u>	<u>650,988</u>	<u>4,100,641</u>	<u>4,010,017</u>
For the year ended 31 December 2021	<u>2,871,579</u>	<u>1,138,438</u>		<u>4,010,017</u>

7 Support costs

	Support costs £	Governance costs £	2022 £	2021 £	Basis of allocation
In kind staff costs	371,778	-	371,778	251,102	Value of grants made
Other office costs	26,214	-	26,214	19,296	Value of grants made
In-kind rent and rates	29,775	-	29,775	32,950	Value of grants made
Professional fees	65,079	-	65,079	63,952	Value of grants made
Printing and publications	6,868	-	6,868	4,040	Value of grants made
Conferences	18,682	-	18,682	-	Value of grants made
Matched funding	18,397	-	18,397	8,590	Value of grants made
Audit and accountancy fees	-	19,500	19,500	21,000	Governance
	<u>536,793</u>	<u>19,500</u>	<u>556,293</u>	<u>400,930</u>	

Support costs are met in full by Greggs plc, being either incurred directly by the company and donated to the Foundation, or met from unrestricted donations received from the company. This enables all restricted income to be applied directly to the various charitable activity programmes.

Support costs have been allocated to these programmes for statutory accounts purposes based on the value of grants distributed across each charitable activity programme.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

8 Auditor's remuneration

Fees payable to the Foundation's auditor and associates:	2022 £	2021 £
Audit of the annual accounts	16,750	13,750
Other audit services to the Foundation		
- Grant claim audit	-	4,750
Total audit fees	16,750	18,500
Non-audit services		
Other non-audit services	2,750	2,500

9 Trustee

None of the directors of the Trustee (or any persons connected with them) received any remuneration or benefits from the Foundation during the year. During the year total expenses reimbursed to directors of the Trustee for travel and subsistence, amounted to £1,868 (2021: £657). The number of directors of the Trustee who claimed expenses in the year was three (2021: two).

10 Staff costs

There are 9.3 full time equivalent personnel (2021: 7.9) employed by Greggs plc involved with the management and administration of the Foundation. The support of these employees is donated by Greggs plc to the Foundation. The Foundation has no direct employees.

The key management personnel of the Foundation are considered to be the directors of the Trustee. Please see note 9 for details of trustee remuneration and expenses.

11 Net (losses)/gains on investments

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Change in market value of investments	(4,852,435)	-	(4,852,435)	6,292,000
(Loss)/gain on sale of investments	(20,036)	-	(20,036)	74,237
	(4,872,471)	-	(4,872,471)	6,366,237
For the year ended 31 December 2021	6,366,237	-		6,366,237

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

13 Intangible fixed assets

	Software development £
Cost	
At 1 January 2022	-
Additions	19,920
At 31 December 2022	19,920
Amortisation and impairment	
At 1 January 2022 and 31 December 2022	-
Carrying amount	
At 31 December 2022	19,920
At 31 December 2021	-

14 Fixed asset investments

	Listed investments - Equities £
Cost or valuation	
At 1 January 2022	26,013,568
Additions	893,382
Valuation changes	(4,852,435)
Disposals	(1,169,083)
At 31 December 2022	20,885,432
Carrying amount	
At 31 December 2022	20,885,432
At 31 December 2021	26,013,568

	2022 £	2021 £
Investments at fair value comprise:		
Equities	20,885,432	26,013,568
Cash held within investment portfolio	827,270	538,396
	21,712,702	26,551,964

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

15 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Other debtors	90,043	22,675
Prepayments and accrued income	78,985	69,734
	<u>169,028</u>	<u>92,409</u>

16 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Grants payable		389,234	361,591
Deferred income	18	90,043	-
Accruals		35,740	26,588
		<u>515,017</u>	<u>388,179</u>

17 Creditors: amounts falling due after more than one year

	2022 £	2021 £
Grants payable	<u>169,776</u>	<u>89,479</u>

Where the Trustee approves a grant that is payable in instalments over a period of two or three years, the total amount of that grant is charged in the accounts during the year of approval and deferred to the year in which the grant is payable. Although payment of each subsequent grant instalment is subject to review and certain conditions being met, the Trustee anticipates that the conditions will be met. Where the Trustee approves a grant that is payable in instalments over a period of two or three years without specific conditions attached, the total amount of that grant is charged in the accounts during the year of approval.

18 Deferred income

	2022 £	2021 £
Brought forward	-	-
Income deferred in the year	90,043	-
Amounts released from prior year	-	-
	<u>90,043</u>	<u>-</u>

Deferred income has arisen on income received in the year that relates to the year to 31 December 2023.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

19 Analysis of charitable funds

Unrestricted funds

Unrestricted funds are available to be spent for any of the purposes of the charity. These funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted funds:

Hardship

The Hardship fund administered by the Foundation works in partnership with other charitable trusts in the region. Funds received from other trusts are deposited into a separate bank account and distributed, at no cost to the contributors, to families and individuals in need via statutory and voluntary welfare agencies. Total funds received from other trusts for the year amounted to £77,500 (2021: £68,000).

Breakfast Club

The Breakfast Club scheme provides free breakfasts to children at primary schools in disadvantaged areas in the UK. The scheme is funded by donations from Greggs plc, partner organisations and individuals. Amounts received from partners, individuals and for specific clubs are treated as restricted.

Environmental

This initiative has been funded in part through the generosity of individuals and through donations from Greggs plc as a result of the carrier bag levy. The Rivers Trust is using a grant from the Foundation to teach hundreds of young children about the ecology of our rivers and how to care for the environment. Other organisations across the UK benefit from grants to help them improve their local environment. Carrier bag income currently sat in restricted environmental reserves was agreed by the Trustee (F&A committee) to be moved to pay for the Rethink Food programme. This money will be needed in 2023/24 to cover any shortfall in income assigned to the programme.

Nominated charities

This fund includes donations from employees of Greggs plc, who have nominated a specific charity they wish to donate to. Funds are received by the Foundation through the Give as You Earn scheme, and then donated to the nominated charities.

Health

In 2019 we rolled out our national programme Tackling Health across the UK in partnership with Premiership Rugby, by Greggs plc. This programme offers thousands of children in our Breakfast Clubs the opportunity to learn about healthy food choices and encourage them to get active through tag rugby.

Agents of change programme

Our Agents for Change Programme launched in 2022 and is delivered through our partner Rethink Food. This is a sustainable educational resource offered free to primary schools, that will help children to become more carbon resourceful. Children are encouraged to eat to save the planet.

DCMS grant

The DCMS Community Match Fund for £1,000,000 finished in 2021. This application was for match funding to support our Hardship programme in England via our breakfast club school network. It enabled us to support families in financial crisis and award them with essential white goods, beds or bedding and supermarket vouchers for food or clothing.

North Tyneside Council grant

The North Tyneside Council (NTC) grants received in the prior year of £3,000 and £10,000 were in relation to NTC's Covid local support funding and NTC's household support fund respectively, to support North Tyneside residents by providing grants for food and utility support only. Both grants were distributed through our existing North East Hardship Fund.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

19 Analysis of charitable funds (Continued)

For the year ended 31 December 2022:

	Movement in funds					
	Balance at 1 January 2022	Incoming resources	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2022
	£	£	£	£	£	£
Unrestricted funds						
Accumulated fund	26,429,067	2,199,005	(1,228,382)	(576,804)	(4,872,471)	21,950,415
Designated funds						
Hardship	111,713	15,623	(938,868)	811,532	-	-
Breakfast club	583,891	446,071	(363,375)	-	-	666,587
Environmental	50,000	190,000	-	(240,000)	-	-
Community holiday	-	-	(330,050)	330,050	-	-
Local projects	-	196,486	(27,954)	(168,532)	-	-
Covid response & recovery	-	-	(3,000)	3,000	-	-
Community hubs	249,030	697,253	(417,920)	(406,480)	-	121,883
Match fund	105,252	-	(162,193)	71,588	-	14,647
	<u>27,528,953</u>	<u>3,744,438</u>	<u>(3,471,742)</u>	<u>(175,646)</u>	<u>(4,872,471)</u>	<u>22,753,532</u>
Restricted funds						
Hardship	-	177,500	(2,500)	(77,500)	-	97,500
Breakfast club	1,380,198	596,543	(448,873)	-	-	1,527,868
Environmental	106,805	-	-	-	-	106,805
Nominated Charities	2,483	3,957	-	-	-	6,440
Agents of change	-	-	(194,480)	253,146	-	58,666
North Tyneside Council grant	5,415	-	(5,135)	-	-	280
	<u>1,494,901</u>	<u>778,000</u>	<u>(650,988)</u>	<u>175,646</u>	<u>-</u>	<u>1,797,559</u>
Total funds	<u>29,023,854</u>	<u>4,522,438</u>	<u>(4,122,730)</u>	<u>-</u>	<u>(4,872,471)</u>	<u>24,551,091</u>

A large portion of the Foundations income is received as Unrestricted and is transferred to the Restricted and Designated funds to reflect the nature of the donation. Restricted and Designated funds are also managed and monitored closely by the Foundation team and are balanced with the Unrestricted fund where necessary.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

19 Analysis of charitable funds (Continued)

For the year ended 31 December 2021:

	Movement in funds					
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£	£
Unrestricted funds						
Accumulated fund	20,986,295	953,771	(817,056)	(1,060,180)	6,366,237	26,429,067
Designated funds						
Hardship	160,719	60,960	(499,590)	389,624	-	111,713
Breakfast club	186,848	508,170	(283,995)	172,868	-	583,891
Environmental	163,119	100,000	(50,000)	(163,119)	-	50,000
Food poverty	20,400	-	-	(20,400)	-	-
Local projects	1,177	201,007	(2,439)	(199,745)	-	-
Covid response & recovery	40,874	-	(98,331)	57,457	-	-
Community hubs	120,000	369,030	(240,000)	-	-	249,030
Match fund	-	-	(894,748)	1,000,000	-	105,252
	<u>21,679,432</u>	<u>2,192,938</u>	<u>(2,886,159)</u>	<u>176,505</u>	<u>6,366,237</u>	<u>27,528,953</u>
Restricted funds						
Hardship	8,505	68,000	-	(76,505)	-	-
Breakfast club	1,454,718	584,671	(659,191)	-	-	1,380,198
Environmental	-	106,805	-	-	-	106,805
Nominated Charities	2,297	186	-	-	-	2,483
Health	(25,900)	25,900	-	-	-	-
Barclays	100,000	-	-	(100,000)	-	-
DCMS grant	128,358	320,000	(448,358)	-	-	-
Community Foundation	23,304	-	(23,304)	-	-	-
North Tyneside Council grant	-	13,000	(7,585)	-	-	5,415
	<u>1,691,282</u>	<u>1,118,562</u>	<u>(1,138,438)</u>	<u>(176,505)</u>	<u>-</u>	<u>1,494,901</u>
Total funds	<u>23,370,714</u>	<u>3,311,500</u>	<u>(4,024,597)</u>	<u>-</u>	<u>6,366,237</u>	<u>29,023,854</u>

In 2020 The Greggs Foundation was awarded a grant of £1 million from DCMS as part of the Community Match Challenge programme. The Trustee pledged to match the £1 million by withdrawing £750k from the charity's investment portfolio and designating this to the fund, transferring £150k from existing unrestricted funds and by allocating the £100k restricted donation from Barclays' 100 x 100 programme.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

20 Analysis of net assets between funds

For the year ended 31 December 2022:

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 December 2022 are represented by:			
Intangible fixed assets	19,920	-	19,920
Investments	21,712,702	-	21,712,702
Current assets/(liabilities)	1,190,686	1,797,559	2,988,245
Long term liabilities	(169,776)	-	(169,776)
	<u>22,753,532</u>	<u>1,797,559</u>	<u>24,551,091</u>

For the year ended 31 December 2021:

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 December 2021 are represented by:			
Investments	26,551,964	-	26,551,964
Current assets/(liabilities)	1,066,468	1,494,901	2,561,369
Long term liabilities	(89,479)	-	(89,479)
	<u>27,528,953</u>	<u>1,494,901</u>	<u>29,023,854</u>

21 Cash generated from operations

	2022 £	2021 £
(Deficit)/surplus for the year	(4,472,763)	5,653,140
Adjustments for:		
Investment income recognised in statement of financial activities	(556,186)	(302,162)
Loss/(gain) on disposal of investments	20,036	(74,237)
Net loss/(gain) on value of investments	4,852,435	(6,292,000)
Movements in working capital:		
(Increase)/decrease in debtors	(76,619)	18,736
Increase/(decrease) in creditors	117,092	(319,588)
Increase in deferred income	90,043	-
Cash absorbed by operations	<u>(25,962)</u>	<u>(1,316,111)</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

22 Analysis of changes in net debt

	1 January 2022 £	Cash flows £	31 December 2022 £
Cash at bank and in hand	2,857,139	477,095	3,334,234
	<u>2,857,139</u>	<u>477,095</u>	<u>3,334,234</u>

23 Related party transactions

Transactions with related parties

During the year the Foundation entered into the following transactions with related parties:

	Donations 2022 £	2021 £
Greggs plc	2,403,093	1,267,552
Director of the Trustee	50,000	-
Family members of a director of the Trustee	-	101,805
	<u>2,453,093</u>	<u>1,369,357</u>

All transactions are made on an arm's length basis. A balance of £nil was outstanding at the year end (2021: £nil). Donated services totalling £401,553 (2021: £364,052) were provided by Greggs plc, further details are given in note 2.

Included in fixed asset investments is an investment held in Greggs plc of £6,733,020 (2021: £9,577,190). Included in net gains on investments is a gain on disposal of shares of £nil (2021: £21,872) and an unrealised loss of £2,844,170 (2021: gain of £4,511,705) in relation to this investment.

Donated legal services totalling £nil (2021: £10,000) were provided by a company of which a director of the Trustee is a partner.

THE GREGGS FOUNDATION

England & Wales - Charity number 296590

Accounts

THE GREGGS FOUNDATION
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2021

THE GREGGS FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustee	The Greggs Foundation Trustee
Directors of the Trustee	J Dyson OBE (Chair) K Bradley S Haines R Hutton J Irving F Nicholson S Singh M Thompson K Wilkinson-Bell
Secretary of the Trustee	J Massingham
Charity number	296590
Principal address	Greggs House Quorum Business Park Newcastle upon Tyne NE12 8BU
Website	www.greggsfoundation.org.uk
Auditor	RSM UK Audit LLP Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD
Bankers	National Westminster Bank plc 149 High Street Gosforth Newcastle upon Tyne NE3 1HA
Investment managers	Brewin Dolphin Time Central Gallowgate Newcastle upon Tyne NE1 4SR

THE GREGGS FOUNDATION

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustee of the Greggs Foundation ("the Foundation") presents its report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and activities

The Greggs Foundation has been supporting its local communities for over 30 years. Ian Gregg, the former Chair of Greggs plc, set up the Foundation as a registered charity in 1987 to provide support to the communities where Greggs trades, and where its customers and employees live. The company and the Foundation respect and value each other's independence from one another but equally recognise that they share common values and objectives; to have a positive impact on people's lives and to share their success with local communities.

Our purpose

- Building stronger, healthier communities

Our objectives

- Addressing issues of poverty and inequality
- Ensuring food is at the heart of our communities
- Supporting local community organisations to make a real difference

Our core activities

We meet our purpose and objectives through our grant-making policy. Our principal grant programmes are:

Breakfast Club Programme - established in 1999 to help primary school children get a nutritious start to their school day. Every school is provided with fresh bread from their nearest Greggs shop and a grant to support start-up and ongoing costs.

Community Holiday Club Programme - provides food and activities to children to reduce the impact of poverty and social deprivation during the school holidays.

Hardship Fund - provides small grants to families and individuals in extreme financial hardship. This programme makes grants towards household equipment, such as cookers, fridge freezers and clothing where this will make a significant difference to people's lives.

Community Hub Programme - makes grants of up to £15,000 per year to support charitable organisations in the vicinity of a Greggs outlet to make a real difference in their community. We support organisations that can provide space and opportunity in those communities for people to come together, build connections and improve health and wellbeing.

North East Core Fund – makes grants of up to £45,000 over up to three years to support the core costs of charitable organisations in the North East of England who are supporting their communities.

Health – our Tackling Health programme, delivered in partnership with Premiership Rugby, which ran from 2018 to 2021, took a holistic approach to teaching children about their own health and wellbeing and leading a healthy lifestyle.

Community Urban Rivers Regeneration Fund - provides funds to Rivers Trusts to run educational and community-based environmental projects focused on urban rivers and improving the environment in areas of significant hardship.

Our core activities in 2021 also included our Covid-19 response and recovery support which built on the work that we were already doing in this area in 2020 through our principal grant programmes. Through all of these programmes we aim to build stronger, healthier communities.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Our 2021 achievements

In 2021 we rose to the challenge of continuing to respond effectively to the unprecedented social and economic needs that we saw in our communities. We awarded £3.6 million in grants to organisations and individuals. We focused our grant making on where we could make the most difference, while supporting our aim of building stronger, healthier communities.

We opened more Breakfast Clubs in one year than ever before. 97 new clubs were opened, which was more than double the number of any previous year, reflecting the continued and growing need for this provision.

For the first time in our history, we awarded over £1m in hardship grants to support families and individuals in crisis.

Our Community Hub Programme was launched to support organisations that can provide space and opportunity in their community for people to come together, build connections and improve health and wellbeing.

We published an Impact Report www.greggsfoundation.org.uk/about/impact-report showing our response to the pandemic, and support for the incredible schools, local charities and community groups who've been at the front line.

Despite the challenging environment we saw some amazing fundraising efforts including two golf days with Greggs staff and partners which raised £25,000 and a 10-mile walk through Northumberland National Park which raised £20,000. We also launched our 'Buy a child a breakfast' campaign enabling Greggs customers to make donations at the tills in Greggs shops to support Breakfast Clubs - this raised £57,000.

2021 was also a time for change for us as Joanna Dyson OBE was appointed as Chair of the Foundation with effect from 2 November 2021, succeeding Andrew Davison OBE, who stepped down after nearly 25 years as a Trustee. Andrew made an enormous contribution in his time as the Chair of the Foundation, seeing it grow from making small grants to local community groups to distributing more than £3 million each year to charitable organisations and supporting a national programme of Breakfast Clubs across the UK.



Tracy Lynch Foundation Manager

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Our 2021 achievements (continued)

Outcomes from our programmes in 2021 (continued)

Our focus is on supporting those most in need in our communities and making the greatest difference with our available resources. In 2021 we continued to be flexible, reacting quickly and effectively to rapidly-changing circumstances in order to deliver the outcomes below.

Breakfast Club Programme

We started the Breakfast Club programme in 1999 because we knew there were children all over the country attending school every day without having breakfast. Hungry children find it harder to concentrate and learn, ultimately impacting their academic attainment.

Greggs established the first Breakfast Club relationship and the Foundation now manages the programme providing a nutritious breakfast to over 44,500 school children each school day.

Every school is provided with fresh bread from their nearest Greggs shop and a grant to support start-up and ongoing costs. The average club costs just £3,000 to set up and run for a year.

We encourage the use of parent volunteers in Breakfast Clubs. Research has shown that the clubs create opportunities for volunteers to develop, helping adults become work-ready. Breakfast Clubs also help to build supportive relationships, both between pupils who enjoy socialising over a meal, and between the school and the parents and carers benefiting from the extra support.

We receive funding from a range of partners to support these clubs, often private sector companies including our major partner, Greggs plc. A full list of our Breakfast Club partners in 2021 is shown in the 'Our Donors and Supporters' section and we are immensely grateful for their continued backing which enables us to support schools in a range of diverse communities across the UK.

At the end of 2021, the Foundation and its 124 partners supported:

- **686** **Breakfast Clubs**
- **44,529** **Children in Breakfast Clubs each school day**
- **8,683,155** **Breakfasts served in 2021**

Community Holiday Club Programme

We started the Community Holiday Programme in 2016 as we recognised that children who attended our Breakfast Clubs were potentially missing out on the support that they would otherwise get through those clubs during school holidays. Through this programme we provide funding to schools during school holidays, focusing on areas of deprivation, primarily within reach of Breakfast Club schools.

We have also been able to enrich the programme by engaging with and building on strong relationships with some of our Breakfast Club partners. Their support has enabled us to grow and award more grants to our schools, indirectly supporting families within our communities during the holidays.

In 2021, continued coronavirus restrictions meant that the typical holiday programme which involved children attending clubs during holidays could not always take place, so we adapted our support by funding the provision of food and support packages for families during school holidays and periods of national lockdown. In total in 2021 we provided grants to schools, totalling £640,090 (2020: £526,902), to support their most vulnerable families.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Our 2021 achievements (continued)

Outcomes from our programmes in 2021 (continued)

National Hardship Fund

During 2020 and continuing into 2021 the need for support through our hardship fund grew enormously. The impact of the pandemic had a disproportionate effect on those most vulnerable in communities but also pushed more and more people into poverty. Despite being able to afford the least, families in financial hardship often pay the most for basic essentials like buying a cooker or washing machine through a high-cost rent-to-own company. The hardship fund played a vital role in supplying families with basic essentials such as food and clothing vouchers, white goods, beds and bedding.

We are grateful to the schools that we work with to help identify the families most in need. We are also extremely grateful to our partners and funders whose contributions have meant that we were able to support more children and families than we would otherwise have been able to reach alone.

With their support we were able to help more families, awarding 5,262 hardships grants in 2021 compared to 2,747 grants in 2020 and 605 grants in 2019.

Community Hub Programme

We launched our Community Hub Programme to support organisations that could provide space and opportunity in their communities for people to come together, build connections and improve health and wellbeing. This programme is funded by a share of the profits given to us by Greggs plc from their Outlet shops, which provide affordable food in areas of social deprivation. In 2021 we were able to provide funding of £15,000 each to 16 organisations who were operating in the vicinity of Greggs Outlets. From community centres, food banks, community cafes and social supermarkets to a hub for the homeless and women's centres, this funding supported those organisations who were working to get people more connected and to improve the quality of lives in those communities.

UK Recovery Project Fund

Continuing on from our Covid-19 response and recovery support in 2020 we provided project funding of up to £3,850 to 21 community organisations across the country who we had supported previously with emergency core funding in 2020. This funding was to help those organisations continue with the work they were doing to support their communities from supporting their Covid recovery work or a return to existing work or new and innovative projects.

Health

In 2021 we concluded our successful partnership with Premiership Rugby to deliver the Tackling Health Programme. This was an interactive programme for children aged seven and eight, which took a holistic approach to teaching children about their own health and wellbeing and about leading a healthy lifestyle. During the pandemic as schools closed and delivery could not take place in person, online resources were also developed to support parents and teachers in keeping children engaged with learning using rugby to bring learning to life in both numeracy and health and well-being. Designed to educational and dietary standards set by Public Health England this programme was delivered to 45,000 children across England over a three-year period by Premiership Rugby clubs.

Community Urban Rivers Regeneration Fund

In 2021 we continued to work in partnership with the Rivers Trust to deliver our Community Urban Rivers Regeneration Fund. This provides funds to local Rivers Trusts to run educational and community-based environmental projects, focused on urban rivers. In 2021 we continued to support Lune Rivers Trust, Mersey Rivers Trust, Loch Lomond Fisheries Trust, Severn Rivers Trust, Trent Rivers Trust and Thames 21, with grants of up to £30,000 each per year for up to three years.

This programme has not only resulted in improvements to the environment and opened up areas around rivers to the community but has also encouraged community involvement and engagement in the projects, particularly with hard-to-reach groups through activities such as citizen science, clean ups and river management.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Our 2021 achievements (continued)

Outcomes from our programmes in 2021 (continued)

North East Core Fund

The North East Core Fund supports organisations that are based in the North East of England, where Greggs was first established, and continues to have a significant presence. Grants of up to £15,000 per year for up to three years are made to organisations that are making a difference to communities and people in need. Grants are made to support core costs of an organisation, such as salaries and other overheads.

In 2021 we supported 12 organisations with grants to support their core costs from community centres, to disability organisations, centres for children and young people, a community furniture charity and a hub for asylum seekers and refugees.

North East Hardship Fund

The North East Hardship Fund is a collaborative programme, funded by the Foundation and other funders from around the North East of England. Grants of up to £190 are made to fund essential items including white goods, baby equipment, beds and clothing. These grants support people in financial need in the North East of England and are made through recognised social organisations such as charities, housing associations and social services, acting on behalf of a family or individual in need. The mechanism is well tried and tested. We make our process available to any funder or grant making body who wishes to assist people in this way without charging any administration or handling fee. This means that every penny donated goes directly to those who need it.

To help us administer this programme we provide block grants to Childrens Services at all 12 North East local authorities and other organisations to distribute grants on our behalf to those families identified by them as most in need. We also administer applications made directly to us.

We continue to work in partnership with East Durham Partnership (a charity that reinvests funds generated into creating jobs and opportunities for the local community) to supply white goods directly to those in need.

In 2021 we were particularly grateful for the continued support from other trusts and funders to help us meet the significant demand as the impact of the pandemic continued to be felt across communities.

In 2021 grants totaling £428,939 were awarded (2020: £374,985), to help make a significant difference to people's lives in the North East of England.

Further details of our grant programmes including our priorities and criteria is on our website at www.greggsfoundation.org.uk.

Plans for the future

We will continue to expand our reach nationwide and explore funding and collaborative opportunities to strengthen our impact.

The number of Breakfast Clubs is planned to grow. Our ambition is to reach 1,000 schools by 2025. Our network of schools, established through the Breakfast Club programme, enables us to support communities in real need, not just through breakfast provision but also by providing access to hardship grants, community holiday funding and by utilising the skills and expertise that our partners can bring to them too.

We will continue to work with Greggs to support our future plans, including growing our Community Hub Programme to support local organisations to make a difference in their community.

As pressures on communities grow, we recognise more than ever the importance of staying true to our purpose of 'building stronger, healthier communities', while ensuring that we adapt to conditions and direct our support where it is most needed.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Plans for the future (continued)

Our key objectives for 2022

In 2021 Greggs plc published its first full sustainability report "The Greggs Pledge". A number of the commitments made by the company involve working with, or providing funding to the Foundation. In particular:

- Helping the Foundation to grow the number of Breakfast Clubs we support to 1,000 by 2025, providing some 70,000 meals each school day.
- Working with educators to help Breakfast Club pupils make more sustainable food choices.
- Diverting surplus food to those most in need in our communities.
- Sharing the profits from Greggs Outlet shops with local community organisations.

The Greggs Pledge commitments create an opportunity to further strengthen the already strong relationship with Greggs plc and its employees, to the benefit of the communities that we support. The ambition to create "Stronger, healthier communities" is one that both organisations share.

In 2022, our key objectives are:

- To grow the number of Breakfast Clubs to 760 clubs by the end of 2022.
- To increase our support around holiday provision to our Breakfast Club schools.
- To grow our support of children, families and individuals nationally with the Hardship Programme.
- To support the delivery of a health and environmental programme to our Breakfast Club schools.
- To support 26 community hubs within the local area of Greggs outlet shops.
- To continue to provide support to charitable organisations in the North East of England with core funding.

Financial Review

The financial results for the year are summarised in the Statement of Financial Activities. Total incoming resources in 2021 were £3,311,500 (2020: £3,888,667). Total resources expended were £4,024,597 (2020: £3,630,773) resulting in net expenditure before investment gains of £713,097 (2020: surplus of £257,894). The net operating deficit in 2021 comprises a planned deficit on unrestricted activities, reflecting our decision to utilise existing reserves to provide additional support during the Covid pandemic, and a small deficit on restricted activities.

Reserves

The Trustee has the benefit of a substantial investment fund, consisting of shares in Greggs plc and also a well-diversified portfolio of investments under professional management. The Foundation's objective is to make grants each year which, when added to running costs, broadly equal its income. This income may be supplemented by an element of capital drawn down from the investment fund in order to realise the benefit of capital gains while still protecting in real terms the value of the portfolio in the medium term. This flexibility in access to the investment fund means that the Trustee can prioritise the use of cash to pursue its charitable objectives even if this means running a free reserve deficit in the short term. At 31 December 2021, free reserves excluding the investment balance of £26,551,964 and designated/restricted funds amounted to a deficit of £122,897 (2021: deficit of £161,940).

Going concern

The accounts are prepared on a going concern basis unless it is inappropriate to presume that the Foundation will continue in operation. The Trustee has approved the Foundation's budgets and forecasts for 2022, have considered the resources available in 2023 and conclude that the charity has adequate resources to continue in operational existence for at least 12 months from the signing of the financial statements. Further considerations around the going concern assumption are included within the Accounting Policies.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Financial review (continued)

Our Fundraising

Almost all income generation activity is conducted by Foundation staff directly or on behalf of the Foundation through Greggs staff following Foundation guidance to ensure compliance with the requirements of the Charity Commission, Fundraising Regulator and Information Commissioner's Office. The Foundation also connects to potential funders and partners through networking and by raising our profile through communications. The Foundation does not use professional fundraisers, direct marketing, telephone, doorstep or on-street fundraising or share information about funders or supporters without their express permission. The Foundation maintains records of all complaints received and during the year received no complaints on its fundraising activities.

Payroll Giving

The Foundation raised £26,869 (2020: £28,453) through the Payroll Giving scheme, which is open to all Greggs staff. Income raised through Payroll Giving for any causes nominated by Greggs employees is matched from the Foundation's core funding where those causes meet the Foundation's criteria of supporting people in need in our local communities.

Local Fundraising

£413,032 (2020: £266,682) was collected for the Foundation through fundraising by Greggs staff and others and through collection boxes in Greggs shops. Our 'Buy a child a breakfast' fundraising campaign was also launched in Greggs shops enabling Greggs customers to add a donation to their purchase at the tills.

BBC Children in Need Appeal

BBC Children in Need was supported for the fifteenth year running. In 2021, Greggs raised £534,236 (2020: £303,116). Since 2006 over £10 million has been raised by Greggs for BBC Children in Need. Whilst not accounting for these funds in the financial statements, the Foundation continues to project manage this initiative and provides administrative support and co-ordination to ensure the appeal effort runs smoothly.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Our structure, governance and management

The Foundation is governed by its trust deed dated 31 March 1987 (as amended) and is registered with the Charity Commission. The Greggs Foundation Trustee (the corporate Trustee) was incorporated on 13 October 2021 and appointed as the sole Trustee of the Foundation on 2 November 2021. The overall strategic direction of the Foundation is the responsibility of our corporate Trustee and is developed in conjunction with the Foundation Manager. The directors of the corporate Trustee are aware of their governance responsibilities and have the necessary skills to meet these. The Trustee board is the Foundation's governing body and usually meets formally with the Foundation Manager four times a year. Large grants including North East Core Funding and Community Hub grants are approved at the Trustee board meetings. Authority to make small grants, including those under the Hardship Fund, is delegated to the Foundation Manager who oversees the day-to-day management of the Foundation.

In addition to the formal Trustee meetings, five committees exist to assist the Trustee board in fulfilling its role. They are: Finance and Audit committee, Breakfast Club committee, Grant Making committee, Monitoring and Evaluation committee and Nominations committee. The formal Trustee meetings and committees operate in accordance with their respective terms of reference, which are reviewed regularly.

Foundation governance structure



Our Trustees and Trustee Directors who served during 2021 were:

The Greggs Foundation Trustee (appointed 2 November 2021)

The Greggs Foundation Trustee (the Trustee) was incorporated on 13 October 2021 and appointed as the Trustee to the Foundation on 2 November 2021. On appointment of the Trustee to the Foundation the other trustees retired and were appointed as directors of the Trustee company with immediate effect. Joanna Dyson, OBE was also appointed as an additional director while Andrew Davison, OBE retired from the Trustee company with immediate effect.

Joanna Dyson, OBE (appointed as director of the Corporate Trustee 2 November 2021)

Joanna has held senior level roles in retail buying, supply chain and logistics and, prior to retiring in 2021, was Head of Food at FareShare. Joanna was awarded an OBE for services to charitable food distribution during the Covid-19 pandemic and is the Chair of the Nominations committee and a member of the Finance and Audit committee.

Kate Bradley (appointed as director of the Corporate Trustee 2 November 2021)

Kate is Executive Director (maternity cover) of Virgin Money Foundation and has a wealth of experience in the charitable sector. Kate is the Chair of the Foundation's Grant Making committee.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Steve Haines (appointed as director of the Corporate Trustee 2 November 2021)

Steve is Director of Public Affairs at Impetus. Steve brings a wide range of knowledge of working with communities, charity governance and measuring impact. Steve is a member of the Monitoring and Evaluation committee.

Jane Hartley (appointed as director of the Corporate Trustee 2 November 2021)

Jane is an Associate with Voluntary Organisations Network North East, a support body for the voluntary, community and social enterprise sector. Jane is a member of the Foundation's Grant Making committee.

Richard Hutton (appointed as director of the Corporate Trustee 2 November 2021)

Richard is Finance Director of Greggs plc. His knowledge of financial governance and business acumen help the Foundation to be a robust and well-managed organisation. Richard is the Chair of the Foundation's Breakfast Club committee, Chair of the Finance and Audit committee and a member of the Nominations committee.

Fiona Nicholson (appointed as director of the Corporate Trustee 2 November 2021)

Fiona is a dedicated volunteer for the Foundation, with knowledge of the history and culture of Greggs as a member of the Gregg family. Fiona is a member of the Foundation's Grant Making committee, Breakfast Club committee and Nominations committee.

Sanjay Singh (appointed as director of the Corporate Trustee 2 November 2021)

Sanjay is Head of Programmes at the NHS Edinburgh Foundation. Sanjay's knowledge of over 20 years in business development from the banking sector, combined with his charitable sector career, gives him unique expertise in understanding how to manage complex high-value funding portfolios with social purpose. Sanjay is a member of the Grant Making committee.

Mick Thompson (appointed as director of the Corporate Trustee 2 November 2021)

Mick retired as a Senior Partner from KPMG in 2018 and now has a portfolio of locally based non-executive roles. Mick has extensive knowledge of the retail and construction sectors, social housing, education, and charity sectors. Mick is the Chair of the Monitoring and Evaluation committee and a member of the Finance and Audit -committee.

Karen Wilkinson-Bell (appointed as director of the Corporate Trustee 2 November 2021)

Karen Wilkinson-Bell is an independent consultant and Director of NKB Associates Ltd. She has expert knowledge of corporate social responsibility and business supporting the voluntary sector. Karen is a member of the Foundation's Finance and Audit committee and the Monitoring and Evaluation committee.

Tony Rowson (retired as trustee from the Foundation 7 June 2021)

Andrew Davison, OBE (appointed as director of the Corporate Trustee 13 October 2021, retired 2 November 2021)

Andrew was an independent Trustee who brought his knowledge and expertise from the legal sector and was former Company Secretary of Greggs. He also worked with a number of other social, cultural and environmental organisations. Andrew was the Chair of the Foundation's Nominations committee and a member of the Finance and Audit committee.

Roisin Currie (appointed as director of the Corporate Trustee 2 November 2021, retired 8 February 2022)

Roisin is the Chief Executive Officer Designate of Greggs plc. Roisin brought her expert knowledge of the Greggs business to help Greggs Foundation engage its 23,000 Greggs people. Roisin was a member of the Nominations committee.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Our volunteers

Groups of volunteers in Greggs support the work of the Foundation by contributing their specialist skills to the operation of the Foundation, raising awareness of the Foundation amongst Greggs staff and helping to raise funds by maximising shop charity collections, payroll giving and other fundraising initiatives.

We are enormously grateful for all the hard work that they do.

Placing a monetary value on the contribution of the volunteers presents significant difficulties. With the lack of a market comparator price for general volunteers, it is impractical for their contribution to be measured reliably for accounting purposes. Given the absence of a reliable measurement basis, the contribution of volunteers has not been included as income in our accounts.

Our funders and partners

We are immensely grateful for the continued and invaluable support of our funders and partners in 2021. Without them we could not have achieved all that we have in our communities.

We are fortunate to receive continued support from Greggs plc, Greggs customers who give generously to the Foundation and Greggs staff who fundraise and volunteer their time for us throughout the year.

Funders and partners

AB Mauri UK & Ireland
ADM
Agrial Fresh Produce
Arla Foods
Ashford Cladding Systems Limited
Baker Hughes
Bank of England
Barbet Charitable Trust
Barbour Foundation
Barrhead Travel
Believe Housing
Bellway Homes
Beyond Housing
Biffa
Billington Foods
Biscuit Factory Foundation
Blue Barns Poultry Farm
Brewin Dolphin
British Engines
Broadacre Housing
Broadacre Housing
Burnley FC in the Community
Capita
Carrs Flour Mills
Cash for Kids
CCS Media
Chiesi Ltd
Chrysalis Trust
Claire Bescoby
Clegg Food Projects
Confederation of British Industry
DAC Beachcroft Solicitor
Dalziel
Danish Crown
David Wood Baking Ltd
Deloitte
Dimensions
Driver Hire UK

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Our Funders and Partners (continued)

Funders and partners (continued)

Drummond Central Ltd
Dunbia
Encore Envelopes
English Provender
Enterprise RAC UK Ltd
ESS Safeforce
Euro Garages Group
Findel
General Mills
Gentoo
Glasgow Clyde College
Gracelands CMS Ltd
Hadrian Trust
Hatmill
Jewson Partnership Solutions
Jigsaw Homes
Joicey Trust
Joseph Brough Charitable Trust
JT Blakemans Ltd
KEP Print Group
KPMG
L & J Ross
Leyland Rountable 665
Lintz Hall Farm
Livin Housing
Martin Hart Shopfitting Ltd
MOTO in the Community
Newcastle Falcons Community Foundation
Newcastle United Foundation
NORTH
North Star Housing
North Tyneside Council
Oakfield Foods
Orbit
Orion Books
Orion Developments & Investments & University of Glasgow
Paulig
Peak Scientific
Pilgrim's UK
Port of Tyne
Pretty Little Thing
Quorn Foods
Redu
Rothley Trust
Royal Bank of Scotland
Rutherglen Lawn Tennis Club
Sec-Tech UK
Sir James Knott Trust
Sky Blue Homes
Space Group
Speedy Freight
Stagecoach
Sudzucker UK
Symingtons Ltd

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Our Funders and Partners (continued)

Funders and partners (continued)

Synergy Flavour Ltd
Talent 84
Teal & Mackrill Ltd
The Bart Caulker Foundation
The Caledonia Investments Charitable Foundation
The Config Team
The Gateshead Housing Company
The Lower Green Foundation
The PWC Foundation
The Social Co
Thirteen Housing
Timpson
Torus Foundation
Troy Asset Management Ltd
Turnaround Foundation
Tyneside Rotary Club
UBS AG
UCC Coffee UK & Ireland
UK Land Estates (Partnership LTD)
Virgin East Coast Trains
Ward Hadaway LLP
Warrens Biocapital
Welbilt UK Limited
Wingrove Motor Company
Womble Bond Dickinson (UK) LLP
Yeo Valley
Your Homes Newcastle

Our policies

Equality and Diversity

We are committed to encouraging equality, diversity and inclusion among our staff and directors, and eliminating unlawful discrimination. In our grant giving work, we are also committed against unlawful discrimination of applicants, grantees or the public.

Financial delegation

The Trustee will approve an annual operational plan and budget in accordance with the approved timescale. The operational plan incorporates the staff required and the budget, which is the financial expression of the resources required. Where day to day change is deemed appropriate by the Foundation Manager, they can implement such changes without referral to the Trustee, provided that they do not materially alter the level or quality of service provided, the approved staff level or the expenditure required.

Grant making

We meet our aim and objectives through our grant making policy. The grant criteria and amounts are set by the Trustee and reviewed from time to time. New funding proposals are made to the Trustee for sign off. The work of the receiving organisations must also be consistent with the Foundation's strategic aims. Reporting and monitoring arrangements are in place to seek to ensure that the grants are used appropriately.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Our policies (continued)

Investments

There are no restrictions on the Foundation's power to invest. The investment strategy is set by the Trustee and takes account of recent demand for funds and the quality of the funding applications. The Trustee obtains advice on their investments from Brewin Dolphin.

The Finance and Audit committee meets periodically to review investment performance and to make recommendations on investment strategy. In setting their investment strategy, the Trustee considers the income requirements of the Foundation and risk profile. This strategy is set within an overall policy which states that the Foundation's accumulated funds, excluding the shareholding in Greggs, are to be invested in medium risk investments with a view to ensuring that, over time, capital appreciation (including income) of the fund exceeds inflation by an agreed margin.

The Trustee has the discretion to widen the investment portfolio and continue to take advice from Brewin Dolphin. At 31 December 2021 the total value of the portfolio was £26,551,964 (2020: £21,148,235). The trustee board is satisfied with the investment performance over the year.

Public benefit

The Trustee reviews the Foundation's public benefit annually against Charity Commission guidance and is entirely satisfied that the Foundation continues to fulfil a valuable public benefit. We continue to meet our aim and objectives through our grant making policy and our principal grant programmes.

Trustee recruitment, induction and training

The Trustee has the authority to nominate and appoint new directors of the Trustee company. The Trustee considers a prospective director's skills, knowledge and experience to support the Foundation's aim. Newly appointed directors are briefed on their legal obligations under charity law, the content of the trust deed, the committee and the decision-making processes, the business plan and recent financial performance of the Foundation. New directors are appointed by the existing Trustee directors. An induction meeting with the Chair takes place followed by meetings with the Foundation Manager. New directors are provided with an induction pack based on Charity Commission essential guidance for new trustees which includes our previous year's annual report, annual review, a copy of governing trust deed and a brief history of the Foundation. New directors are encouraged to visit beneficiary charities with a member of staff from the Foundation team. Periodic training is arranged for directors.

Related third parties

The Foundation is closely associated to, but independent of, Greggs plc. The Trustee of the Foundation takes all decisions in the best interest of the furtherance of the Foundation and its charitable objectives.

Safeguarding and whistle blowing

The Foundation's safeguarding and whistle blowing policies reflect the areas of work that we are involved in. The Foundation takes its duties seriously and there is a clear process to follow if there is any cause for concern. These policies are reviewed in line with changes in policy or guidance from the Charity Commission and other relevant bodies.

Risk management

The Trustee receives an assessment of risk prepared by the executive team and agrees steps to manage risk. The risk register is reviewed by the Trustee quarterly and covers governance, financial, operational, compliance and external risks. Risks identified are prioritised on the basis of likelihood of occurrence and potential impact. The main risks identified during 2021 were the risk to income from the Greggs donation from profits and from the income generated from product donations, particularly in light of the impact of covid on trading. The income from collection boxes in Greggs shops was also identified as a main risk, as the use of cash continued to decline too. Rolling forecasts were implemented and the finance and audit committee met regularly to discuss and review any impact on operations and budgets. Digital donations in Greggs shops were also introduced in 2021 to help mitigate the risk to cash donations.

THE GREGGS FOUNDATION

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Auditor

A resolution to reappoint RSM UK Audit LLP as auditor will be put to the Trustee Board before the end of the next financial year.

Disclosure of information to auditor

Each of the Trustee has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustee's report was approved by the Board of Trustee on 18th May 2022.....



J Dyson OBE (Chair)

on behalf of the Trustee

Dated: 18th May 2022

THE GREGGS FOUNDATION

STATEMENT OF TRUSTEE'S RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustee is responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable it to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. It is also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee is responsible for the maintenance and integrity of the charity and financial information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION

Opinion

We have audited the financial statements of The Greggs Foundation (the 'charity') for the year ended 31 December 2021 which comprise the Statement of Financial Activities including Income and Expenditure Account, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustee

As explained more fully in the Statement of Trustee's Responsibilities, set out on page 15, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework, that the charity operates in and how the charity is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GREGGS FOUNDATION (CONTINUED)

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Charities Act 2011 and the charity's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustees' Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents.

Enquiries were made of management and the Trustee in relation to laws and regulations where non-compliance could have an indirect impact on the financial statements.

The audit engagement team identified the risk of management override of controls and income recognition as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, challenging judgments and estimates and agreeing income to third party documentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK AUDIT LLP

RSM UK Audit LLP
Chartered Accountants
1 St. James' Gate
Newcastle upon Tyne
United Kingdom, NE1 4AD
...26/05/22.....

THE GREGGS FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
<u>Income from:</u>					
Donations and legacies	2	1,651,235	955,251	2,606,486	3,300,360
Charitable activities	3	239,541	163,311	402,852	268,682
Investments	4	302,162	-	302,162	319,625
Total income		2,192,938	1,118,562	3,311,500	3,888,667
<u>Expenditure on:</u>					
Raising funds	5	14,580	-	14,580	7,110
Charitable activities	6	2,871,579	1,138,438	4,010,017	3,623,663
Total resources expended		2,886,159	1,138,438	4,024,597	3,630,773
Net (expenditure) / income		(693,221)	(19,876)	(713,097)	257,894
Net gains / (losses) on investments	11	6,366,237	-	6,366,237	(1,243,479)
Net incoming/(outgoing) resources before transfers		5,673,016	(19,876)	5,653,140	(985,585)
Gross transfers between funds		176,505	(176,505)	-	-
Net movement in funds		5,849,521	(196,381)	5,653,140	(985,585)
Total funds brought forward		21,679,432	1,691,282	23,370,714	24,356,299
Total funds carried forward		27,528,953	1,494,901	29,023,854	23,370,714

The statement of financial activities includes all gains and losses recognised in the year.

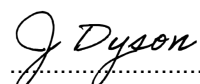
All income and expenditure derive from continuing activities.

THE GREGGS FOUNDATION

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Investments	13	26,551,964		21,148,235	
Current assets					
Debtors	14	92,409		111,145	
Cash at bank and in hand		2,857,139		2,908,580	
		2,949,548		3,019,725	
Creditors: amounts falling due within one year	15	(388,179)		(697,986)	
Net current assets		2,561,369		2,321,739	
Total assets less current liabilities		29,113,333		23,469,974	
Creditors: amounts falling due after more than one year	16	(89,479)		(99,260)	
Net assets		29,023,854		23,370,714	
Income funds					
Restricted funds	17	1,494,901		1,691,282	
Unrestricted funds		27,528,953		21,679,432	
		29,023,854		23,370,714	

The financial statements were approved by the Trustee on 18th May 2022


J Dyson OBE (Chair)
on behalf of the Trustee

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THE GREGGS FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash absorbed by operations	19	(1,316,111)		(6,759)	
Investing activities					
Purchase of intangible assets		-		(3,744)	
Payment of stock broker charges from cash held as part of investment portfolio		12,779		-	
Proceeds on disposal of investments		951,569		234,172	
Dividends and interest received		300,322		319,625	
Net cash generated from investing activities		1,264,670		550,053	
Net cash used in financing activities		-		-	
Net (decrease)/increase in cash and cash equivalents		(51,441)		543,294	
Cash and cash equivalents at beginning of year		2,908,580		2,365,286	
Cash and cash equivalents at end of year		2,857,139		2,908,580	

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

The Greggs Foundation is an unincorporated Trust registered as a charity in England and Wales. The address of its principal place of business is Greggs House, Quorum Business Park, Newcastle upon Tyne, NE12 8BU and the nature of its operations are set out in the Trustee's Report.

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Foundation meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

The Trustee has considered the impact of Covid-19 on the going concern assumption. While some aspects of income have reduced as a result of Covid-19 and are expected to continue at a lower value into 2022, the Trustee is confident that it has sufficient funds to pay committed grants and other liabilities as they fall due.

The Foundation remains committed to delivering its core charitable objectives through grant giving. Should further grant programmes be approved or current programmes expanded, the Trustee may consider utilisation part of the Foundation's investment funds; however any drawdown of investment would ensure the maintenance of a significant investment portfolio in order to continue to provide future revenue streams.

Based on these considerations along with our detailed forecasts, the Trustee is confident that the Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustee continues to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are free to be used in accordance with the charitable objects at the discretion of the Trustee. Unrestricted funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the Foundation. Restrictions arise when specified by the donor or where funds are raised for particular restricted purposes. Restricted funds are also expended at the discretion of the Trustee.

Further explanation of the nature and purpose of each fund is included in note 17 to the financial statements.

Incoming resources

Income is recognised in the Statement of Financial Activities when the Foundation has legal entitlement to the funds, any conditions attached to the income have been met, the amounts can be measured reliably, and it is probable that income will be received.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies (Continued)

Income from donations and legacies include cash donations from individuals, companies, Give As You Earn and other Trusts. Donations are recognised when there is entitlement, the Foundation is probable of the receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies that the donation relates to future accounting periods. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Donated services and facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantified and measurable. No income is recognised when there is no financial cost borne by a third party.

Income from government grants are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities includes a range of fund raising activities carried out by the Local Charity Committees and is accounted for when receivable.

Income from investments includes dividends and interest receivable. It is included when receivable and the amount can be measured reliably.

Resources expended

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on raising funds are those costs incurred in attracting donations, and those incurred in activities undertaken by the Local Charity Commissions that raise funds.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Expenditure on charitable activities includes grants payable under the seven grant-making programmes. Grants payable are recognised when an unconditional offer has been made by the Foundation. Grants offered which are subject to conditions are recognised when the Trustee have reason to believe that the conditions have been met. Where the Trustee approves a grant that is payable in instalments over a period of two or three years without specific conditions attached, the total amount of that grant is charged in the accounts during the year of approval.

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on the value grant awards made. The allocation of support and governance costs is analysed in note 7.

Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies (Continued)

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include other debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including other creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Donations and gifts	1,277,183	622,251	1,899,434	2,238,154
DCMS grant	-	320,000	320,000	680,000
Other grants	-	13,000	13,000	40,024
Donated goods and services	374,052	-	374,052	342,182
	<u>1,651,235</u>	<u>955,251</u>	<u>2,606,486</u>	<u>3,300,360</u>
For the year ended 31 December 2020	<u>1,302,076</u>	<u>1,998,284</u>		<u>3,300,360</u>
Donations and gifts				
Greggs plc - company donations	912,028	30,900	942,928	980,224
Greggs plc - donations from product sales	297,755	-	297,755	156,129
Greggs plc - give as you earn	26,869	-	26,869	28,453
Individuals (including gift aid)	35,531	101,855	137,386	153,789
Other Trusts	-	68,000	68,000	100,372
Breakfast Club partners	-	421,496	421,496	719,187
Barclays donation	5,000	-	5,000	100,000
	<u>1,277,183</u>	<u>622,251</u>	<u>1,899,434</u>	<u>2,238,154</u>

Donated goods and services

Donated goods and services comprises the cost of staff involved with the management and administration of the Foundation of £331,102 (2020: £307,959), free office space of £32,950 (2020: £29,723) and legal services of £10,000 (2020: £4,500). These services are provided by Greggs plc and the Trustee and the related costs of these donated services are included in notes 6 and 7.

THE GREGGS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

3 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Hardship				
Appeal and fundraising events	-	-	-	50,000
Community				
Appeal and fundraising events	207,804	186	207,990	205,494
General Fundraising				
Fundraising platforms	3,473	-	3,473	8,828
Breakfast Clubs				
Appeal and fundraising events	28,264	163,125	191,389	4,360
	<u>239,541</u>	<u>163,311</u>	<u>402,852</u>	<u>268,682</u>
For the year ended 31 December 2020	<u>258,723</u>	<u>9,959</u>		<u>268,682</u>

4 Investments

	2021 £	2020 £
Income from listed investments	301,428	314,069
Interest receivable	734	5,556
	<u>302,162</u>	<u>319,625</u>

Income from investments relate entirely to unrestricted funds.

5 Raising funds

	2021 £	2020 £
Fundraising and publicity		
Other fundraising costs	14,580	7,110
	<u>14,580</u>	<u>7,110</u>

Income from investments relate entirely to unrestricted funds.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2021

6 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
North East Core Fund				
Grant-making	401,546	-	401,546	133,780
Share of support costs (see note 7)	42,270	-	42,270	18,922
Share of governance costs (see note 7)	2,336	-	2,336	688
	<u>446,152</u>	<u>-</u>	<u>446,152</u>	<u>153,390</u>
Hardship				
Grant-making	1,314,338	379,547	1,693,885	774,611
Donated wages and salaries	80,000	-	80,000	20,000
Share of support costs (see note 7)	186,739	-	186,739	112,387
Share of governance costs (see note 7)	10,322	-	10,322	4,085
	<u>1,591,399</u>	<u>379,547</u>	<u>1,970,946</u>	<u>911,083</u>
Community				
Grant-making	100,770	-	100,770	350,535
Share of support costs (see note 7)	10,608	-	10,608	49,579
Share of governance costs (see note 7)	586	-	586	1,802
	<u>111,964</u>	<u>-</u>	<u>111,964</u>	<u>401,916</u>
Environmental grants				
Grant-making	50,000	-	50,000	200,000
Share of support costs (see note 7)	5,263	-	5,263	28,288
Share of governance costs (see note 7)	291	-	291	1,028
	<u>55,554</u>	<u>-</u>	<u>55,554</u>	<u>229,316</u>
Breakfast Clubs				
Grant-making	283,995	659,191	943,186	568,059
Share of support costs (see note 7)	99,290	-	99,290	80,345
Share of governance costs (see note 7)	5,489	-	5,489	2,921
	<u>388,774</u>	<u>659,191</u>	<u>1,047,965</u>	<u>651,325</u>
Food Poverty				
Grant-making	-	99,700	99,700	279,600
Share of support costs (see note 7)	10,495	-	10,495	39,546
Share of governance costs (see note 7)	580	-	580	1,438
	<u>11,075</u>	<u>99,700</u>	<u>110,775</u>	<u>320,584</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

6 Charitable activities (Continued)

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Health grants				
Grant-making	-	-	-	200,000
Share of support costs (see note 7)	-	-	-	28,288
Share of governance costs (see note 7)	-	-	-	1,028
	-	-	-	229,316
COVID response and recovery				
Grant-making	-	-	-	633,827
Share of support costs (see note 7)	-	-	-	89,646
Share of governance costs (see note 7)	-	-	-	3,260
	-	-	-	726,733
Community hubs				
Grant-making	240,000	-	240,000	-
Share of support costs (see note 7)	25,265	-	25,265	-
Share of governance costs (see note 7)	1,396	-	1,396	-
	266,661	-	266,661	-
	2,871,579	1,138,438	4,010,017	3,623,663
For the year ended 31 December 2021	2,206,614	1,417,049		3,623,663

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

7 Support costs

	Support costs £	Governance costs £	2021 £	2020 £	Basis of allocation
In kind staff costs	251,102	-	251,102	279,723	Value of grants made
Loss on disposal	-	-	-	41,040	Value of grants made
Other office costs	19,296	-	19,296	18,622	Value of grants made
In-kind rent and rates	32,950	-	32,950	19,723	Value of grants made
Professional fees	63,952	-	63,952	49,355	Value of grants made
Printing and publications	4,040	-	4,040	21,341	Value of grants made
Matched funding	8,590	-	8,590	17,197	Value of grants made
Audit and accountancy fees	-	21,000	21,000	16,250	Governance
	<u>379,930</u>	<u>21,000</u>	<u>400,930</u>	<u>463,251</u>	

Support costs are met in full by Greggs plc, being either incurred directly by the company and donated to the Foundation, or met from unrestricted donations received from the company. This enables all restricted income to be applied directly to the various charitable activity programmes.

Support costs have been allocated to these programmes for statutory accounts purposes based on the value of grants distributed across each charitable activity programme.

8 Auditor's remuneration

Fees payable to the Foundation's auditor and associates:	2021 £	2020 £
Audit of the annual accounts	13,750	13,750
Other audit services to the Foundation		
- Grant claim audit	4,750	-
Total audit fees	<u>18,500</u>	<u>13,750</u>
Non-audit services		
Other non-audit services	<u>2,500</u>	<u>2,500</u>

9 Trustee

None of the directors of the Trustee (or any persons connected with them) received any remuneration or benefits from the Foundation during the year. During the year total expenses reimbursed to directors of the Trustee for travel and subsistence, amounted to £657 (2020: £nil). The number of directors of the Trustee who claimed expenses in the year was two (2020: nil).

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

10 Staff costs

There are 7.9 full time equivalent personnel (2020: 6.9) employed by Greggs plc involved with the management and administration of the Foundation. The support of these employees is donated by Greggs plc to the Foundation. The Foundation has no direct employees.

The key management personnel of the Foundation are considered to be the directors of the Trustee. Please see note 9 for details of trustee remuneration and expenses.

11 Net gains/(losses) on investments

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Change in market value of investments	6,292,000	-	6,292,000	(1,401,558)
Gain on sale of investments	74,237	-	74,237	158,079
	<u>6,366,237</u>	<u>-</u>	<u>6,366,237</u>	<u>(1,243,479)</u>
For the year ended 31 December 2021	<u>(1,243,479)</u>	<u>-</u>		<u>(1,243,479)</u>

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Fixed asset investments

	Listed investments - Equities £
Cost or valuation	
At 1 January 2021	20,738,372
Additions	756,775
Valuation changes	6,292,000
Disposals	(1,773,579)
At 31 December 2021	<u>26,013,568</u>
Carrying amount	
At 31 December 2021	<u>26,013,568</u>
At 31 December 2020	<u>20,738,372</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

13 Fixed asset investments (Continued)

	2021 £	2020 £
Investments at fair value comprise:		
Equities	26,013,568	20,738,372
Cash held within investment portfolio	538,396	409,863
	<u>26,551,964</u>	<u>21,148,235</u>

14 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Other debtors	22,675	24,900
Prepayments and accrued income	69,734	86,245
	<u>92,409</u>	<u>111,145</u>

15 Creditors: amounts falling due within one year

	2021 £	2020 £
Grants payable	361,591	675,635
Accruals	26,588	22,351
	<u>388,179</u>	<u>697,986</u>

16 Creditors: amounts falling due after more than one year

	2021 £	2020 £
Grants payable	89,479	99,260
	<u>89,479</u>	<u>99,260</u>

Where the Trustee approves a grant that is payable in instalments over a period of two or three years, the total amount of that grant is charged in the accounts during the year of approval. This is because, although payment of each subsequent grant instalment is subject to review and certain conditions being met, the Trustee anticipates that the conditions will be met.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

17 Analysis of charitable funds

Unrestricted funds

Unrestricted funds are available to be spent for any of the purposes of the charity. These funds include designated funds where the Trustee, at its discretion, has created a fund for a specific purpose.

Restricted funds:

Hardship

The Hardship fund administered by the Foundation works in partnership with other charitable trusts in the region. Funds received from other trusts are deposited into a separate bank account and distributed, at no cost to the contributors, to families and individuals in need via statutory and voluntary welfare agencies. Total funds received from other trusts for the year amounted to £68,000 (2020: £209,073).

Breakfast Club

The Breakfast Club scheme provides free breakfasts to children at primary schools in disadvantaged areas in the UK. The scheme is funded by donations from Greggs plc, partner organisations and individuals. Amounts received from partners, individuals and for specific clubs are treated as restricted.

Environmental

This initiative has been funded in part through the generosity of individuals and through donations from Greggs plc as a result of the carrier bag levy. The Rivers Trust is using a grant from the Foundation to teach hundreds of young children about the ecology of our rivers and how to care for the environment. Other organisations across the UK benefit from grants to help them improve their local environment.

Nominated charities

This fund includes donations from employees of Greggs plc, who have nominated a specific charity they wish to donate to. Funds are received by the Foundation through the Give as You Earn scheme, and then donated to the nominated charities.

Health

In 2019 we rolled out our national programme Tackling Health across the UK in partnership with Premiership Rugby, by Greggs plc. This programme offers thousands of children in our Breakfast Clubs the opportunity to learn about healthy food choices and encourage them to get active through tag rugby.

Barclays

Barclays 100 x 100 was received in the prior year, comprising £100,000 for additional funding to support our hardship programme across the UK, which supports individuals in financial crisis and awards them with essential white goods, beds or bedding and supermarket vouchers for food or clothing.

DCMS grant

Applications were entered in the prior year to the DCMS Community Match fund for £1,000,000, the application was for match funding to support our hardship programme in England via our breakfast club school network. It enabled us to support families in financial crisis and award them with essential white goods, beds or bedding and supermarket vouchers for food or clothing.

Community Foundation

The grant comprised additional funding to support our hardship programme in the North East which supports individuals in financial crisis and awards them with essential white goods.

North Tyneside Council grant

The North Tyneside Council (NTC) grants received of £3,000 and £10,000 were in relation to NTC's Covid local support funding and NTC's household support fund respectively, to support North Tyneside residents by providing grants for food and utility support only. Both grants were distributed through our existing North East Hardship Fund.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

17 Analysis of charitable funds (Continued)

For the year ended 31 December 2021:

	Movement in funds					
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£	£
Unrestricted funds						
Accumulated fund	20,986,295	953,771	(817,056)	(1,060,180)	6,366,237	26,429,067
Designated funds						
Hardship	160,719	60,960	(499,590)	389,624	-	111,713
Breakfast club	186,848	508,170	(283,995)	172,868	-	583,891
Environmental	163,119	100,000	(50,000)	(163,119)	-	50,000
Food poverty	20,400	-	-	(20,400)	-	-
Local projects	1,177	201,007	(2,439)	(199,745)	-	-
Covid response & recovery	40,874	-	(98,331)	57,457	-	-
Community hubs	120,000	369,030	(240,000)	-	-	249,030
Match fund	-	-	(894,748)	1,000,000	-	105,252
	<u>21,679,432</u>	<u>2,192,938</u>	<u>(2,886,159)</u>	<u>176,505</u>	<u>6,366,237</u>	<u>27,528,953</u>
Restricted funds						
Hardship	8,505	68,000	-	(76,505)	-	-
Breakfast club	1,454,718	584,671	(659,191)	-	-	1,380,198
Environmental	-	106,805	-	-	-	106,805
Nominated Charities	2,297	186	-	-	-	2,483
Health	(25,900)	25,900	-	-	-	-
Barclays	100,000	-	-	(100,000)	-	-
DCMS grant	128,358	320,000	(448,358)	-	-	-
Community Foundation	23,304	-	(23,304)	-	-	-
North Tyneside Council grant	-	13,000	(7,585)	-	-	5,415
	<u>1,691,282</u>	<u>1,118,562</u>	<u>(1,138,438)</u>	<u>(176,505)</u>	<u>-</u>	<u>1,494,901</u>
Total funds	<u>23,370,714</u>	<u>3,311,500</u>	<u>(4,024,597)</u>	<u>-</u>	<u>6,366,237</u>	<u>29,023,854</u>

In 2020 The Greggs Foundation was awarded a grant of £1 million from DCMS as part of the Community Match Challenge programme. The Trustee pledged to match the £1 million by withdrawing £750k from the charity's investment portfolio and designating this to the fund, transferring £150k from existing unrestricted funds and by allocating the £100k restricted donation from Barclays' 100 x 100 programme.

A large portion of the Foundations income is received as Unrestricted and is transferred to the Restricted and Designated funds to reflect the nature of the donation. Restricted and Designated funds are also managed and monitored closely by the Foundation team and are balanced with the Unrestricted fund where necessary.

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

17 Analysis of charitable funds (Continued)

For the year ended 31 December 2020:

	Balance at 1 January 2020	Incoming resources	Movement in funds			Balance at 31 December 2020
	£	£	Resources expended	Transfers	Revaluations, gains and losses	£
Unrestricted funds						
Accumulated fund	22,590,933	596,258	(957,417)	-	(1,243,479)	20,986,295
Designated funds						
Hardship	86,105	380,321	(305,707)	-	-	160,719
Breakfast club	213,843	168,311	(195,306)	-	-	186,848
Environmental	213,119	150,000	(200,000)	-	-	163,119
Food poverty	42,000	50,000	(29,600)	(42,000)	-	20,400
Local projects	110,211	295,534	9,432	(414,000)	-	1,177
Covid response & recovery	-	120,000	(535,126)	456,000	-	40,874
Community hubs	-	120,000	-	-	-	120,000
	23,256,211	1,880,424	(2,213,724)	-	(1,243,479)	21,679,432
Restricted funds						
Hardship	68,675	209,073	(269,243)	-	-	8,505
Breakfast club	1,104,691	722,777	(372,750)	-	-	1,454,718
Nominated Charities	2,622	6,369	(6,694)	-	-	2,297
Health	(75,900)	250,000	(200,000)	-	-	(25,900)
Barclays	-	100,000	-	-	-	100,000
DCMS grant	-	680,000	(551,642)	-	-	128,358
Community Foundation	-	40,024	(16,720)	-	-	23,304
	1,100,088	2,008,243	(1,417,049)	-	-	1,691,282
Total funds	24,356,299	3,888,667	(3,630,773)	-	(1,243,479)	23,370,714

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

18 Analysis of net assets between funds

For the year ended 31 December 2021:

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 December 2021 are represented by:			
Investments	26,551,964	-	26,551,964
Current assets/(liabilities)	1,066,468	1,494,901	2,561,369
Long term liabilities	(89,479)	-	(89,479)
	<u>27,528,953</u>	<u>1,494,901</u>	<u>29,023,854</u>

For the year ended 31 December 2020:

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 December 2020 are represented by:			
Investments	21,148,235	-	21,148,235
Current assets/(liabilities)	630,457	1,691,282	2,321,739
Long term liabilities	(99,260)	-	(99,260)
	<u>21,679,432</u>	<u>1,691,282</u>	<u>23,370,714</u>

19 Cash generated from operations

	2021 £	2020 £
Surplus/(deficit) for the year	5,653,140	(985,585)
Adjustments for:		
Investment income recognised in statement of financial activities	(302,162)	(319,625)
(Gain)/loss on disposal of intangible assets	-	41,040
Gain on disposal of investments	(74,237)	(158,079)
Fair value gains and losses on investments	(6,292,000)	1,401,558
Movements in working capital:		
Decrease in debtors	18,736	109,468
(Decrease) in creditors	(319,588)	(95,536)
Cash absorbed by operations	<u>(1,316,111)</u>	<u>(6,759)</u>

THE GREGGS FOUNDATION

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

20 Analysis of changes in net debt

	1 January 2021 £	Cash flows £	31 December 2021 £
Cash at bank and in hand	2,908,580	(51,441)	2,857,139
	<u>2,908,580</u>	<u>(51,441)</u>	<u>2,857,139</u>

21 Related party transactions

Transactions with related parties

During the year the Foundation entered into the following transactions with related parties:

	Donations 2021 £	2020 £
Greggs plc	1,267,552	1,193,042
Director of the Trustee / former Trustees	-	50,000
Family members of a director of the Trustee	101,805	98,701
	<u>1,369,357</u>	<u>1,341,743</u>

All transactions are made on an arm's length basis. A balance of £nil was outstanding at the year end (2020: £nil). Donated services totalling £364,052 (2020: £337,682) were provided by Greggs plc, further details are given in note 2.

Included in fixed asset investments is an investment held in Greggs plc of £9,577,190 (2020: £5,370,179). Included in net gains on investments is a gain on disposal of shares of £21,872 (2020: £nil) and an unrealised gain of £4,511,705 (2020: loss of £1,524,058) in relation to this investment.

Donated legal services totalling £10,000 (2020: £4,500) were provided by a company of which a director of the Trustee is a partner.