

Report of the Trustees and
Financial Statements for the Year Ended 31st March 2025
for
Hounslow Action For Youth Association

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for the Year Ended 31st March 2025**

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HOUNSLOW ACTION FOR YOUTH ASSOCIATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and Articles of Association, the Companies Act, 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019).

1. Objectives and activities

A summary of the objects of the charity as set out in its governing document:

In the interests of social rehabilitation and in furtherance of public education to promote and develop in collaboration with other bodies and organisations within the London Borough of Hounslow (LBH), new initiatives for children and young people in trouble, with particular, but not exclusive, reference to the provision of alternatives to residential care and custody.

The charity's aims include the changes or differences it seeks to make through its activities, including the public benefit provided by the charity.

The vision of the charity is to promote and develop programmes to meet the social, cultural and educational needs of children and young people within LBH, particularly those at risk of social exclusion, and show them possibilities that they might not have imagined.

We take a holistic, youth-centred approach to supporting young people, using the following key practices:

- **Assets-Based Approach:** We start by recognising and building on the strengths, talents, and potential of young people, using these as a foundation to boost their confidence and self-belief.
- **Trauma-Informed Practice:** We acknowledge the impact of early trauma on young people's emotional regulation, relationships, and capacity to learn. Many of the young people we support are still operating in survival mode, which can significantly affect their ability to reason, empathise, and engage with day-to-day life.
- **Triad Domain Working:** We engage across the three main environments that shape young people's lives: their homes, schools, and wider community settings, creating joined-up support around each individual.
- **Transformative Relationships:** We prioritise consistent, trusted relationships with young people who may not have experienced secure attachments within their families. These relationships are key to helping young people feel safe, seen, and supported.
- **Careers and Progression:** We provide volunteering and personal development opportunities that support young people's future goals. Former service users are supported into roles such as youth worker placements and volunteering positions within our organisation—two of our current youth workers are former beneficiaries.

- **Focused Deterrence:** We use a preventative approach that helps young people understand the risks of violence and crime, while offering practical alternatives and pathways into positive opportunities.

An explanation of the charity's main objectives

We are dedicated to developing our services to meet the evolving needs of our community. Through ongoing evaluation and improvement, we ensure that our services remain accessible, responsive and impactful. Our outreach extends from six strategically placed centres, allowing us to reach those who are most in need. High-specification centres are generously provided in-kind by our community, culture, and corporate partners, including the Treaty Centre, Hounslow; Hounslow Art Centre, Chiswick House & Gardens (forest trail, landscaped gardens) and Woodbridge Park Education Services, where we deliver forest school sessions. Partnerships with centres across Hounslow enable us to deliver agile, flexible, and far-reaching services in a cost-effective way.

We are part of the London Borough of Hounslow Women's Network, REED Network and the Young People's Stakeholder Network, and all of our work from this project has been shared with these networks. This is helping us to broaden our impact and strengthen collaboration.

We provide a combination of in-person, online, and telephone-based support, offering flexible and accessible services that respond to the diverse physical and mental health needs of children, young people, and their families. While we offer multiple access points, most service users continue to favour face-to-face engagement, and this remains our primary mode of delivery.

As part of our commitment to co-producing services with young people, families, and community stakeholders, we carry out ongoing service reviews and monitoring. This enables us to ensure that our work remains impactful, value for money, and tailored to the specific needs of those most at risk.

Understanding and adapting to the changing needs of our community is central to HAY's approach. To support this, we benefit from the expertise of a trained team of social research volunteers, guided by our Social Research Consultant. Our involvement with networks such as NCVO and Ealing & Hounslow CVS, along with access to a wide range of monitoring and evaluation resources and training, continues to strengthen our learning and practice.

Our work is supported by a diverse mix of income sources, and we continue to nurture strong relationships with our existing funders. We are also actively working to develop new partnerships with statutory agencies, businesses, and corporate sponsors.

HAY's Programmes

This year, we delivered services to 957 young people and 250 parents, reaching 1,207 beneficiaries in total. This represents an estimated 41% increase compared to the previous year, thanks in large part to funding from The National Lottery Community Fund's Million Hours Fund and Propel (Mayor of London New Deal for Young People). These grants have enabled us to expand one-to-one support for young people and increase the total hours of youth work services to approximately 2,800 this year.

A. Youth Bonds Project

Number of young people supported: 325

Intensive referral project providing individual and group work support for young people aged 7-12, four days a week. Key services include: home parenting support; family learning activities; home-school liaison work; and on-site school support for young people with high-level needs. The project provided a staffed minibus collection service for young people to ensure equality of access for young people with disabilities and complex needs.

**Many of the young people supported
are on the extreme margins of society
and on the periphery of crime.**



Services Delivered

- **Weekly 1:1 Key Worker Sessions:** Tailored emotional and developmental support, including storytelling, creative arts, and therapeutic activities to aid language recovery.
- **Issue-Based Workshops:** Focused on emotional regulation, behaviour, bullying awareness, online safety, and grooming risks.
- **Core Skills Development:** Role-play and interactive activities to build resilience, problem-solving, and independent living skills (e.g. cooking, hygiene, healthy eating).
- **Ecotherapy:** Nature-based wellbeing sessions at our allotment, Forest School, and Chiswick House & Gardens.
- **Trips & Family Days:** Holiday activities offering continued support and engagement for young people and their families.

- **Creative Arts:** Therapeutic expression through art to enhance emotional regulation and communication.
- **Emotional Wellbeing Workshops (with CAMHS):** Addressing anxiety, mental health, and access to support services.

Neurodivergent & SEN Support:

- **Sensory Play:** Use of visual tools (e.g. now/next boards, Zones of Regulation) to reduce anxiety and improve engagement.
- **Visual Communication Tools:** Emotion cards to support expression, especially for speech and language difficulties or selective mutism.

Parent Support:

- **Parenting Workshops:** Guidance on managing separation anxiety, understanding behaviour, and building calm routines.
- **Home Visits:** Personalised support in familiar settings, especially for families facing language barriers or mental health challenges.
- **Signposting & Crisis Support:** Referrals to food banks, grants, warm spaces, and specialist services.

Home-School Liaison:

- **Regular Meetings:** Facilitated communication between parents and schools, supporting EHCPs and educational transitions.
- **Transition Support:** Emotional and practical support for children moving to specialist educational settings.

‘They came into my life when it was really dark because I got badly bullied in-like school. They came when I really needed it’ – Z, age 11

This testimonial from a young person underlines how our support reached young people at a point of severe social exclusion and emotional distress, providing a lifeline when it was most needed. It vividly echoes the project’s aim to serve those on the extreme margins by offering an alternative source of trust and safety.

Youth Bonds Project Outcomes:

Young People

- 92% improved self-confidence and self-esteem.
- 83% reported better mental health.
- 88% improved behaviour
- 83% increased core skills and school engagement.
- 89% built stronger relationships with staff and families.

Parents

- 91% of parents gained a better understanding of their children's needs.
- 95% felt more supported and increased engagement with services.

B. Botanical Women of Hounslow

Number of young people supported: 280

Through ongoing collaboration with archivists and heritage professionals, young women have re-voiced the silenced stories found in historical archives—drawing powerful parallels with their own lived experiences. By interpreting these narratives through a contemporary lens, they are not only reclaiming heritage but also reshaping it.

This work has led to the creation of a youth-led heritage and archiving initiative, laying the foundation for a dynamic, community-rooted youth archive. This archive will serve as a lasting resource to inspire other young people to engage with history in meaningful and creative ways.

The majority of participants are young women from Black and minoritised communities, including care leavers and those at risk of gang involvement or sexual exploitation.

Services Delivered

- Archive workshops exploring historical figures and botanical heritage.
- Partnership with Kew Gardens to explore plants from Africa, the Caribbean, and Asia.
- Arts interpretation workshops with Caribbean and Indian heritage textile and botanical artists.
Young people have created a series of textile plaques.
- Exhibition of six textile pieces at Chiswick House & Gardens.
- Development of a youth-friendly alternative archive.
- Visit to the *Dig Where You Stand* archive exhibition in Sheffield, fostering connections with curator Desiree Reynolds.

'It taught me that archives are important. There are more important stories in the archives to tell. It's helping me with communicating ideas, analysing information and creating something for communities.' S, age 14

Outcomes:

- 89% improved critical thinking and core skills.
- 96% increased confidence and self-esteem.
- 86% enhanced emotional well-being.
- 82% expanded social networks.

C. Youth Enterprise Project

Number of young people supported: 352

This programme supports young people with special educational needs, care leavers, and those not in education, employment, or training (NEET), equipping them with enterprise and business skills alongside accredited qualifications to help build brighter futures.

Four cohorts, all achieving ASDAN accreditation. Young people launched a community youth business fair showcasing their businesses.

Workshops were delivered at venues provided by Hounslow Council (Hounslow House), which provided access to a high-specification meeting space. Our delivery partner, Ultra Education, led the enterprise sessions, while HAY's team of trained youth workers offered emotional and practical support to ensure sustained engagement.

Our trauma-informed staff and volunteers bring specialist skills in supporting the diverse and individual needs of young people and their families. They built trusting relationships with participants, particularly those who had experienced detachment or difficulty forming positive connections, creating a safe and supportive environment for learning and growth.

Key Services

- **Entrepreneurship Workshops:** Business development aligned with personal interests and cultural heritage.
- **Technology Skills:** Training in digital tools (e.g. Canva, Procreate) and social media for business.
- **Individual Mentoring:** Support for young people with autism, learning difficulties, and mental health needs.
- **Business Volunteers:** Access to networks and mentoring from professionals at leading corporate partners.
- **Career Support:** CV and personal statement guidance for education and employment.
- **Youth Enterprise Fair:** Public event showcasing youth businesses and promoting entrepreneurship.

It's improved my leadership skills and confidence. Before, this would not be possible. I would not be doing public speaking. I'm slowly gaining more and more confidence in doing these kinds of things.' A, age 15

'Everything I've done, I can take a skill from – whether that's time management, networking, confidence, or leadership skills. I've learned ... how to give feedback, everything.' C, age 14

Outcomes:

- 90% increased self-confidence.
- 87% expanded social and professional networks.
- 89% improved communication skills.
- 89% expressed interest in employment or starting a business.

All participants achieved ASDAN accreditation and received a personalised letter of recommendation from HAY detailing their commitment to the project and the skills they had shown during their time on the project. For the majority of young people, this was the first qualification they had received.

D. Volunteer Training and Supervision

Volunteer Recruitment and Roles: This year, we recruited, trained, and supported 200 volunteers who contributed across a range of roles, including youth mentoring, communications and marketing, social research, fundraising, and finance.

Through partnerships with university career services such as LSE and Brunel University, international internship programs like CAPA, and platforms like Reach Volunteering, we attracted a diverse pool of volunteers from business, education, community, arts, and other sectors. Each volunteer was given a meaningful role, for example, as a Youth Mentor or a Communications Assistant, ensuring that local people are actively involved in delivering our work.

Looking ahead, we plan to continue expanding our volunteer team, with a focus on recruiting, supporting, and retaining more volunteers from the community to further embed community involvement in our services.

Training and Support: We are committed to providing high-quality training and support so that our volunteers feel confident and effective. All volunteers undergo comprehensive training coordinated by our Volunteer Coordinator with oversight from our CEO. This training covers:

- *Trauma-Informed Approaches*
- *Safeguarding, Communication Skills*
- *Equality*
- *Diversity and Inclusion*
- *Arts Mentoring and Facilitation*

We deliver this in collaboration with expert partners, including our local Volunteer Centre, NCVO, London Youth, and Partnership for Young London, to ensure volunteers have access to the best resources and opportunities.

Ongoing supervision and regular check-ins are provided to every volunteer, so they are well-equipped to engage safely and meaningfully with young people throughout their placement. In addition, we empower volunteers to gain valuable skills that can help them pursue employment or education pathways, fostering thriving futures for them as well.

Volunteer Impact and Experience: Our volunteers have made a tremendous impact across all our programmes. In particular, our team of Youth Mentors played a critical role in the Youth Bonds Project, guiding young people through personal challenges and helping them build confidence with consistent, one-to-one support.

Volunteers in communications, research, and fundraising likewise bolstered our capacity, bringing in fresh ideas and energy. Many volunteers report that the experience has been deeply rewarding and educational for them, too – they sharpen their leadership and interpersonal skills, and gain insight into youth work and community development. As one volunteer shared:

'I was nervous at first - this took me out of my comfort zone in many ways. Volunteering humbled me. I come from a background where everyone expects to be heard. Here, I learned the power of listening and simply being there.' Volunteer Youth Mentor

'One impact is the tools and skills young people gained for what they want to achieve in the future, and I think the confidence – they're doing things, they're exposed to things. When you make new connections, there are always new opportunities.' Volunteer Youth Mentor.

These testimonials highlight the mutual benefit of volunteering: while young people gain mentors and supporters, the volunteers themselves grow personally and professionally. Our organisation is proud of its volunteer community, and we remain dedicated to supporting them as they continue to enrich the lives of the youth we serve.

2. Charity Commission Guidance on Public Benefit

The trustees have paid due regard to guidance issued by the Charity Commission on public benefit under section 17(5) of the Charities Act, 2011 in deciding what activities the charity should undertake.

HAY has responded to the evolving needs of children and young people in Hounslow, particularly those affected by poverty, trauma, special educational needs, and complex family circumstances. We deliver free, high-quality, trauma-informed youth work both in-person and online, rooted in the communities we serve.

Our approach combines one-to-one support, group work, and family engagement, grounded in evidence-based practice and partnership working.

We operate across Feltham, Bedfont, and Hanworth—areas ranked in the 20% most deprived neighbourhoods in England (IMD 2019). These areas are defined by fragmented urban development, major transport infrastructure, and a lack of accessible youth services (Hounslow Council West of Borough Local Plan Review 2021). Our services provide a vital lifeline for children, young people, and their families navigating these challenges.

3. Achievements and Performance

The charity continues to review its programmes and the funding available to them.

We continue to build on our partnerships with businesses, community groups, and education sectors so we can channel high-quality resources to young people.

Funding from The National Lottery Million Hours Fund and Propel (Mayor of London New Deal for Young People) has enabled us to recruit more Youth Workers and Youth Mentor volunteers to provide more individual support to young people and meet the increase in demand for our services. We continue to build on our comprehensive training, support, and supervision programme for our Youth Workers, many of whom have lived experience and require wide-ranging support.

Our Wellbeing programme of customised support packages for staff and volunteer youth mentors is now an established part of HAY's support package for staff. It includes Mindful Wellbeing Coaching, Wellbeing Retreat Days, and an Employee Assistance Programme. This continues to help us ensure our team is fully supported in their roles and can sustain wellbeing so that they can deliver the highest quality service to young people and families.

We continue to maintain our network with stakeholder groups such as the Hounslow Women's Network, REED Stakeholders Group (Race Equalities and Ethnic Diversity), Young People's Stakeholders Network, Feltham Hanworth and Bedfont Community Network, and the Afghan and Central Asia Association (ACAA), empowering us to exchange knowledge and collaborate on responsive services that cater to diverse needs.

Capabilities

- Operate from 6 strategically placed sites across Feltham, Bedfont, and Hanworth, ensuring young people have access to our services.
- Equity-led team, representative of the communities we serve. Our team speak a range of community languages, helping to engage young people and families who face language and cultural barriers.
- Increased partnerships with relevant BME organisations. We maintain close collaboration with the Equality, Diversity, and Inclusion team in Hounslow, and actively participate in the council's BAME consortium as a board member.
- Trauma-informed youth workers with specialist skills in supporting the individual needs of young people and families.
- All staff completed Mental and Emotional Health training, which included both practical tools and reflective practice to help staff build awareness, reflection and emotional regulation to better support themselves and young people.
- Staff attended training to better understand how to support vulnerable young people from LGBTQ+, racialised young people, disabled, and neurodivergent groups.
- Access to green spaces, such as our large allotment, landscaped gardens and forest schools to engage young people with special needs, autism, and ADHD.
- Our staffed minibus service ensures vulnerable young people can travel safely to our services across the borough. We are committed to ensuring that young people with disabilities and complex needs can access our services.
- We work with a team of specialist consultants across social research, monitoring and evaluation, volunteer recruitment, and fundraising, strengthening our organisational learning, evidence base, and sustainability.

4. Financial review

Review of financial position

The charity received total income for the year of £473,427 (2024: £480,375) and had programme expenditure of £428,570 (2024: £346,438) and a net loss on its investment of £7,776 (2024: a net gain of £14,756). The overall surplus of £37,081 (2024: £148,692) was added to the brought forward funds, leaving unused funds of £394,723 (2024: £357,642) at the end of March 2025.

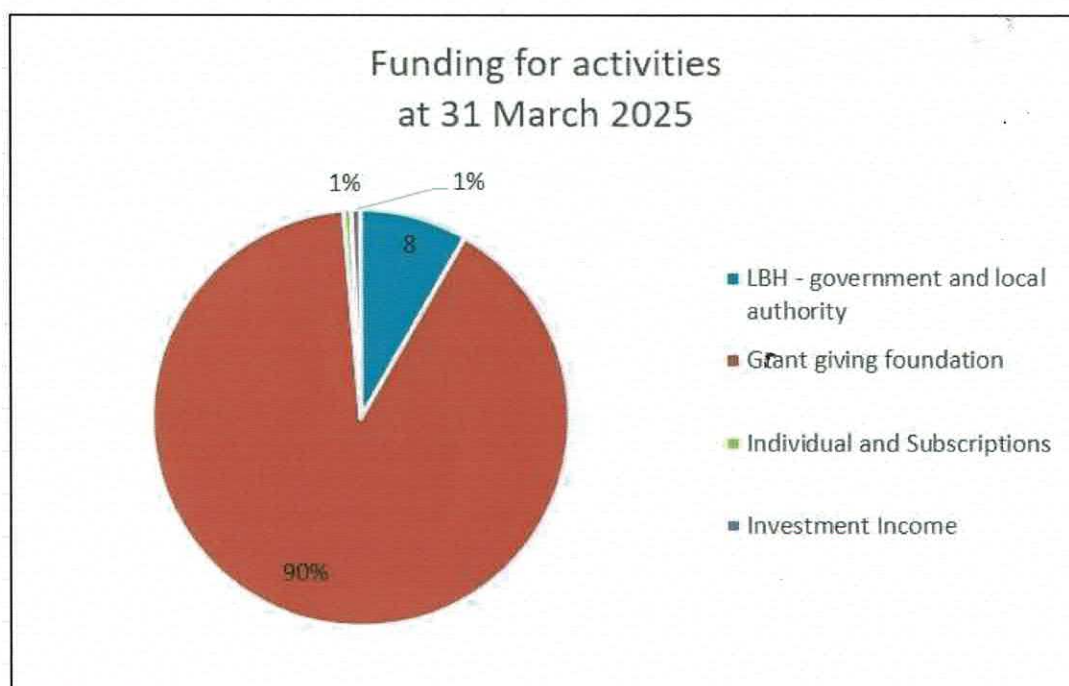
Reserves policy

The approved policy for Reserves is at an amount equal to 6 months of Restructuring & Dissolution expenditure and 3 months of Continuity expenditure for programmes not covered, dedicated funding and the charity's own costs, core costs only. For the current period, this has been calculated at £167,034.

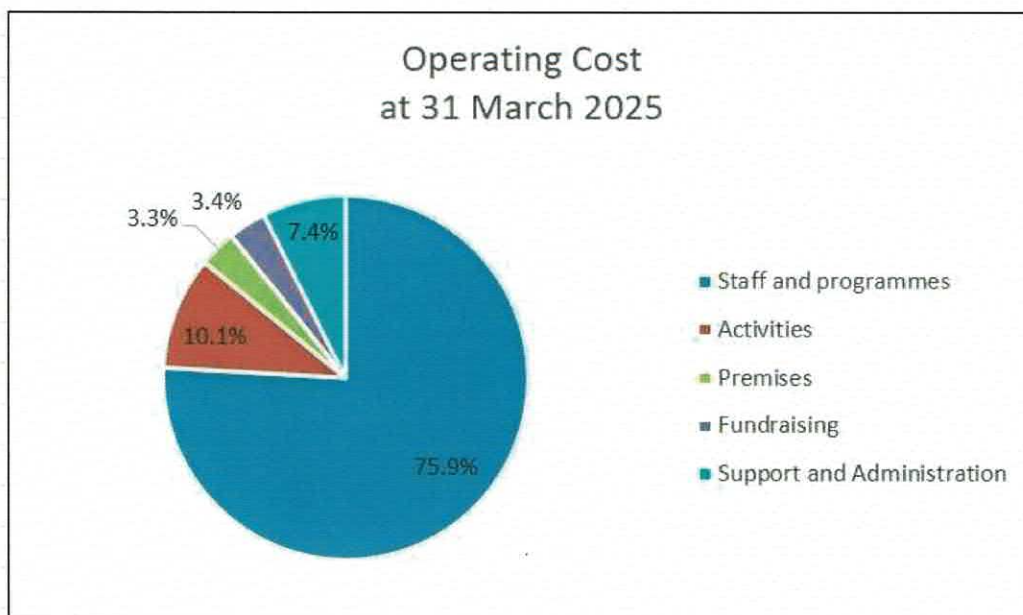
As unrestricted reserves fell to £157,378 (2024: £166,371) and subsequent to the year's end, a further £7,500 of core cost funding was received, the Trustees were satisfied that the Charity remained a going concern.

Principal sources of income and how expenditure in the year under review has supported the key objectives of the charity.

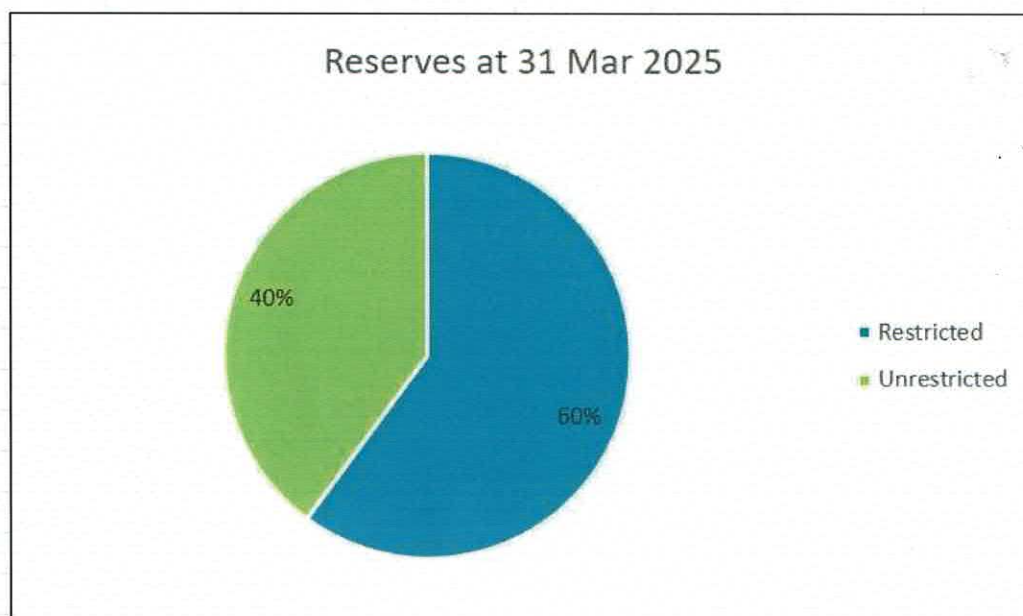
Funding for our activities during the year came from grant-giving foundations (90%), individual donations (1%), government and local authority (8%) and investment Income (1%).



Operating expenditures incurred during the year were staff and programme costs (75.9%), activities (10.1%), Premises costs (3.3%), fundraising (3.4%) and Support and Admin (7.4%). Balances remaining on restricted funds at the year-end are ring-fenced for use in future financial years.



At the end of the year, Mar25 carried forward reserves, including Restricted (60%) and Unrestricted (40%)



Investment policy

Surplus funds are invested in the CCLA Charities Investment Fund, which is an easily accessible diversified fund designed for charities. The Trustees review the investment at each board meeting. The major risks to which the charity is exposed, and the reviews and systems in place to mitigate those risks.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks. The charity maintains a risk register based on a table of potential risks, ranked via a traffic light system, according to the aggregate of likelihood and severity of impact. This is kept under regular review and is formally updated once a year. It was updated in light of the COVID-19 health crisis in June 2020. This exercise led to an 'upgrading' of the risk of the loss of Trustees; however, trustees concluded that the existing mitigations remained appropriate. The principal risks facing the Charity are:

- Overspend on existing programmes, resulting in unsustainable financial run rate and reserves position. This is mitigated by quarterly review of revenue, costs and reserves by programme by the Trustees and regular monitoring of forecast spend by both staff and Trustees.
- Inability to raise new money, resulting in inability to continue as a going concern. This is mitigated by using freelancers, with clear goals and regular progress reports to the Board and by appointing a Trustee with fundraising experience to guide strategy.
- Failure to ensure the ongoing commitment and performance of Trustees, leading to poor governance and a lack of strategic direction/planning. This is mitigated by maintaining an appropriate balance of skills, evidenced by a skills audit, a proactive Trustee recruitment campaign and an annual review of Trustee attendance and contribution by the Chair.

Factors affecting the financial position in future periods

The charity plans to maintain all of its existing programmes within any potential funding constraints but bearing in mind its level of reserves. The charity will continue to review its programmes in the light of restrictions and reductions placed upon its budgets, as well as looking into developing further the range of where funding is available.

5. Structure, governance and management

The charity is a company limited by guarantee and does not have share capital. It is incorporated under the Companies Act 2006, the governing instrument being the Memorandum and Articles of Association dated 3 September 1986 (updated 25 July 2016).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements, were:

- Mary E Longhurst
- Muzamil Tahir
- Rachel C McAdam
- Miss Laura Kerry Leonard (Appointed 11th Sept 2024)
- Cherryl Martin (Resigned 05th Dec 2024)
- Baldish Kaur Dhaliwal (Resigned 05th Feb 2025)

The methods adopted for the recruitment and appointment of new trustees

New trustees are typically recommended to the charity through personal introductions. However, this year we have continued to put adverts out locally and on social media to increase the reach. Potential trustees are considered by the Nominations Committee for their relevant experience, which will widen or support the balance of skills of the existing trustees.

The policies and procedures adopted for the induction and training of trustees

New trustees are inducted through meetings with the Chairman, trustees, and Director, plus a visit to a Youth Programme and meetings with senior managers.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The organisation structure of the charity and how decisions are made

The Board meets at least four times per annum, and these meetings are attended by the Director. It delegates to, and receives reports from, the three sub-committees - Finance and Employment; Trustees, Advisory Board and Volunteers; and Services and School Interface. The Director is accountable to the trustees and reports to the Chair.

Hounslow Action For Youth Association

Report of the Trustees for the Year Ended 31st March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

- Mary E Longhurst
- Cherryl Martin (resigned on 5th December 2024)
- Baldish Kaur Dhaliwal (resigned on 5th February 2025)
- Muzamil Tahir
- Rachel C McAdam
- Laura Kerry Leonard (joined 11th September 2024)

The Board meets at least four times per annum and these meetings are attended by the Director. It delegates to, and receives reports from, the three sub-committees - Finance and Employment; Trustees, Advisory Board and Volunteers; and Services and School Interface. The Director is accountable to the trustees and reports to the Chair and Deputy Chair.

Induction and training of new trustees

New trustees are inducted through meetings with the Chairman, trustees, and Director, plus a visit to a Youth Programme and meetings with senior managers.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02081759 (England and Wales)

Registered Charity number

296372

Registered office

The School House
Marjory Kinnon School
Hatton Road
Feltham
TW14 9QZ

Trustees

Baldish Kaur Dhaliwal (resigned 5.2.25)
Mary Elizabeth Longhurst - Chair of Trustees
Cherryl Martin (resigned 5.12.24)
Rachel Clare Mcadam
Muzamil Tahir
Laura Kerry Leonard (appointed 11.9.24)

Hounslow Action For Youth Association

**Report of the Trustees
for the Year Ended 31st March 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

Muzamil Tahir

Independent Examiner

Tahira Siddiqui FCA, MSc (Senior Statutory Auditor)

S Syedain & Co

Chartered Accountants

First Floor

87 Kenton Road

Harrow

Middlesex

HA3 0AH

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 17th September and signed on its behalf by:



.....
Mary Elizabeth Longhurst - Trustee

**Independent Examiner's Report to the Trustees of
Hounslow Action For Youth Association**

Independent examiner's report to the trustees of Hounslow Action For Youth Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Independent Examiner's Report to the Trustees of
Hounslow Action For Youth Association**

T Siddiqui

Tahira Siddiqui FCA, MSc (Senior Statutory Auditor)
The Institute of Chartered Accountants in England and Wales

S Syedain & Co
Chartered Accountants
First Floor
87 Kenton Road
Harrow
Middlesex
HA3 0AH

Date: 17/9/2025
Date:

Hounslow Action For Youth Association

Statement of Financial Activities for the Year Ended 31st March 2025

	Notes	Unrestricted fund £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	49,190	413,160	462,350	473,208
Investment income	3	11,077	-	11,077	7,167
Total		<u>60,267</u>	<u>413,160</u>	<u>473,427</u>	<u>480,375</u>
EXPENDITURE ON					
Raising funds					
Raising donations and legacies		14,522	-	14,522	26,562
		<u>14,522</u>	<u>-</u>	<u>14,522</u>	<u>26,562</u>
Charitable expenditure	4				
Charitable Costs		12,255	350,568	362,823	278,784
Support Costs		26,892	16,516	43,408	34,534
Governance Costs		7,817	-	7,817	6,558
Total		<u>61,486</u>	<u>367,084</u>	<u>428,570</u>	<u>346,438</u>
Net gains/(losses) on investments		<u>(7,776)</u>	<u>-</u>	<u>(7,776)</u>	<u>14,755</u>
NET INCOME/(EXPENDITURE)		<u>(8,995)</u>	<u>46,076</u>	<u>37,081</u>	<u>148,692</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		166,371	191,271	357,642	208,950
TOTAL FUNDS CARRIED FORWARD		<u>157,376</u>	<u>237,347</u>	<u>394,723</u>	<u>357,642</u>

The notes form part of these financial statements

Hounslow Action For Youth Association

Balance Sheet 31st March 2025

	Notes	Unrestricted fund £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Investments	9	93,286	65,840	159,126	166,902
CURRENT ASSETS					
Debtors	10	5,833	-	5,833	2,288
Cash at bank		122,969	172,445	295,414	230,250
		<u>128,802</u>	<u>172,445</u>	<u>301,247</u>	<u>232,538</u>
CREDITORS					
Amounts falling due within one year	11	(64,710)	(940)	(65,650)	(41,798)
		<u>64,092</u>	<u>171,505</u>	<u>235,597</u>	<u>190,740</u>
NET CURRENT ASSETS					
		157,378	237,345	394,723	357,642
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>157,378</u>	<u>237,345</u>	<u>394,723</u>	<u>357,642</u>
NET ASSETS					
		<u>157,378</u>	<u>237,345</u>	<u>394,723</u>	<u>357,642</u>
FUNDS	12				
Unrestricted funds				157,378	166,371
Restricted funds				237,345	191,271
TOTAL FUNDS				<u>394,723</u>	<u>357,642</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

Hounslow Action For Youth Association

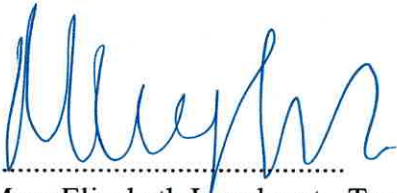
Balance Sheet - continued
31st March 2025

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

A handwritten signature in blue ink, appearing to read 'Mary Elizabeth Longhurst', written over a dotted line.

Mary Elizabeth Longhurst - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31st March 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of the resources. Central staff costs are allocated on the basis of time spent.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the charity's headquarters.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2025**

1. ACCOUNTING POLICIES - continued

Fund accounting

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of the economic benefit from the use by the charity of the item is probable and that the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in the expenditure in the period of receipt.

Income from grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

Investment income includes dividends and interest. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	2,690	7,091
Grants	459,660	464,275
Misc. Income	-	1,842
	<u>462,350</u>	<u>473,208</u>

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Investment Income	4,539	4,450
Interest receivable	6,538	2,717
	<u>11,077</u>	<u>7,167</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable Costs	362,823	-	362,823
Support Costs	-	43,408	43,408
Governance Costs	-	7,817	7,817
	<u>362,823</u>	<u>51,225</u>	<u>414,048</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

5. SUPPORT COSTS

	Other	Governance	Totals
	£	costs £	£
Support Costs	43,408	-	43,408
Governance Costs	-	7,817	7,817
	<u>43,408</u>	<u>7,817</u>	<u>51,225</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

7. STAFF COSTS

	31.3.25 £	31.3.24 £
Wages and salaries	201,988	183,148
Social security costs	11,789	10,824
Other pension costs	12,685	11,410
	<u>226,462</u>	<u>205,382</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Average Number of Employees	<u>10</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	135,941	337,267	473,208
Investment income	7,167	-	7,167
Total	<u>143,108</u>	<u>337,267</u>	<u>480,375</u>
EXPENDITURE ON			
Raising funds			
Raising donations and legacies	26,562	-	26,562
	<u>26,562</u>	<u>-</u>	<u>26,562</u>
Charitable expenditure			
Charitable Costs	86,439	192,345	278,784
Support Costs	23,580	10,954	34,534
Governance Costs	6,558	-	6,558
Total	<u>143,139</u>	<u>203,299</u>	<u>346,438</u>
Net gains on investments	<u>14,755</u>	<u>-</u>	<u>14,755</u>
NET INCOME	<u>14,724</u>	<u>133,968</u>	<u>148,692</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>151,647</u>	<u>57,303</u>	<u>208,950</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>166,371</u></u>	<u><u>191,271</u></u>	<u><u>357,642</u></u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

9. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1st April 2024	166,902
Revaluations	(7,776)
	<hr/>
At 31st March 2025	159,126
	<hr/>
NET BOOK VALUE	
At 31st March 2025	159,126
	<hr/>
At 31st March 2024	166,902
	<hr/>

There were no investment assets outside the UK. The historical cost of the listed investments is £100,000 (2023:£100,000).

Financial Instruments

	31.3.2025	31.3.2024
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	<u>159,126</u>	<u>166,902</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Other debtors	3,000	-
Prepayments	2,833	2,288
	<hr/>	<hr/>
	<u>5,833</u>	<u>2,288</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Other creditors	32,742	19,594
Accruals and deferred income	32,908	22,204
	<u>65,650</u>	<u>41,798</u>

12. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted funds			
General fund	166,371	(8,993)	157,378
Restricted funds			
Youth Bonds	(2,828)	1,889	(939)
YWP Agents for Change	3,714	(3,562)	152
Volunteer Co-ordinator	5,732	-	5,732
UK Thriving Minds	(7,481)	25,806	18,325
Emmanuel Kaye Foundation	-	17,644	17,644
Heathrow Community Trust	4,155	(4,155)	-
The Progress Foundation	10,838	(4,106)	6,732
NL Thrive & Provide Volunteers	7,984	(480)	7,504
Henry Smith Youth Bond (Long covid)	2,160	16,465	18,625
Thriving Communities Fund	9,167	2,078	11,245
The National Lottery Million Hours	44,896	(6,858)	38,038
Paul Hamlyn Botanical WP	25,955	2,445	28,400
Garfield Weston Foundation	15,000	(14,314)	686
Paul Hamlyn SEP	18,573	(113)	18,460
The Draper's Charitable Fund	15,000	(14,746)	254
Propel Mentoring	38,406	(5,168)	33,238
Heritage Lottery	-	21,965	21,965
LBH- Summer of Culture - SEP	-	724	724
SEP-Small Grants SEP	-	10,560	10,560
	<u>191,271</u>	<u>46,074</u>	<u>237,345</u>
TOTAL FUNDS	<u>357,642</u>	<u>37,081</u>	<u>394,723</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	60,267	(61,484)	(7,776)	(8,993)
Restricted funds				
Youth Bonds	8,000	(6,111)	-	1,889
YWP Agents for Change	-	(3,562)	-	(3,562)
UK Thriving Minds	44,000	(18,194)	-	25,806
Emmanuel Kaye Foundation	30,000	(12,356)	-	17,644
Heathrow Community Trust	4,120	(8,275)	-	(4,155)
The Progress Foundation	15,000	(19,106)	-	(4,106)
NL Thrive & Provide Volunteers	-	(480)	-	(480)
Henry Smith Youth Bond (Long covid)	37,000	(20,535)	-	16,465
Thriving Commuunities Fund	14,750	(12,672)	-	2,078
The National Lottery Million Hours	46,875	(53,733)	-	(6,858)
Paul Hamlyn Botanical WP	30,000	(27,555)	-	2,445
Garfield Weston Foundation	-	(14,314)	-	(14,314)
Paul Hamlyn SEP	20,000	(20,113)	-	(113)
The Draper's Charitable Fund	-	(14,746)	-	(14,746)
Propel Mentoring	90,040	(95,208)	-	(5,168)
Heritage Lottery	37,485	(15,520)	-	21,965
Inspire Hounslow	19,000	(19,000)	-	-
LBH- Summer of Culture - SEP	5,000	(4,276)	-	724
SEP-Small Grants SEP	11,890	(1,330)	-	10,560
	<u>413,160</u>	<u>(367,086)</u>	<u>-</u>	<u>46,074</u>
TOTAL FUNDS	<u>473,427</u>	<u>(428,570)</u>	<u>(7,776)</u>	<u>37,081</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	151,647	14,724	166,371
Restricted funds			
Youth Bonds	5,402	(8,230)	(2,828)
YB Holidays	1,233	(1,233)	-
YWP Agents for Change	6,626	(2,912)	3,714
Volunteer Co-ordinator	6,882	(1,150)	5,732
UK Thriving Minds	17,421	(24,902)	(7,481)
Emmanuel Kaye Foundation	5,739	(5,739)	-
Heathrow Community Trust	-	4,155	4,155
The Progress Foundation	14,000	(3,162)	10,838
NL Thrive & Provide Volunteers	-	7,984	7,984
Henry Smith Youth Bond (Long covid)	-	2,160	2,160
Thriving Communities Fund	-	9,167	9,167
The National Lottery Million Hours	-	44,896	44,896
Paul Hamlyn Botanical WP	-	25,955	25,955
Garfield Weston Foundation	-	15,000	15,000
Paul Hamlyn SEP	-	18,573	18,573
The Draper's Charitable Fund	-	15,000	15,000
Propel Mentoring	-	38,406	38,406
	<u>57,303</u>	<u>133,968</u>	<u>191,271</u>
TOTAL FUNDS	<u>208,950</u>	<u>148,692</u>	<u>357,642</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	143,108	(143,139)	14,755	14,724
Restricted funds				
Youth Bonds	16,450	(24,680)	-	(8,230)
YB Holidays	-	(1,233)	-	(1,233)
YWP Agents for Change	7,262	(10,174)	-	(2,912)
Volunteer Co-ordinator	-	(1,150)	-	(1,150)
UK Thriving Minds	29,999	(54,901)	-	(24,902)
Emmanuel Kaye Foundation	30,000	(35,739)	-	(5,739)
Heathrow Community Trust	6,180	(2,025)	-	4,155
The Progress Foundation	15,280	(18,442)	-	(3,162)
NL Thrive & Provide Volunteers	9,250	(1,266)	-	7,984
Henry Smith Youth Bond (Long covid)	36,201	(34,041)	-	2,160
Thriving Commuunities Fund	14,750	(5,583)	-	9,167
The National Lottery Million Hours	46,875	(1,979)	-	44,896
Paul Hamlyn Botanical WP	30,000	(4,045)	-	25,955
Garfield Weston Foundation	15,000	-	-	15,000
Paul Hamlyn SEP	20,000	(1,427)	-	18,573
The Draper's Charitable Fund	15,000	-	-	15,000
Propel Mentoring	45,020	(6,614)	-	38,406
	<u>337,267</u>	<u>(203,299)</u>	<u>-</u>	<u>133,968</u>
TOTAL FUNDS	<u>480,375</u>	<u>(346,438)</u>	<u>14,755</u>	<u>148,692</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	151,647	5,731	157,378
Restricted funds			
Youth Bonds	5,402	(6,341)	(939)
YB Holidays	1,233	(1,233)	-
YWP Agents for Change	6,626	(6,474)	152
Volunteer Co-ordinator	6,882	(1,150)	5,732
UK Thriving Minds	17,421	904	18,325
Emmanuel Kaye Foundation	5,739	11,905	17,644
The Progress Foundation	14,000	(7,268)	6,732
NL Thrive & Provide Volunteers	-	7,504	7,504
Henry Smith Youth Bond (Long covid)	-	18,625	18,625
Thriving Commuunities Fund	-	11,245	11,245
The National Lottery Million Hours	-	38,038	38,038
Paul Hamlyn Botanical WP	-	28,400	28,400
Garfield Weston Foundation	-	686	686
Paul Hamlyn SEP	-	18,460	18,460
The Draper's Charitable Fund	-	254	254
Propel Mentoring	-	33,238	33,238
Heritage Lottery	-	21,965	21,965
LBH- Summer of Culture - SEP	-	724	724
SEP-Small Grants SEP	-	10,560	10,560
	<u>57,303</u>	<u>180,042</u>	<u>237,345</u>
TOTAL FUNDS	<u>208,950</u>	<u>185,773</u>	<u>394,723</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	203,375	(204,623)	6,979	5,731
Restricted funds				
Youth Bonds	24,450	(30,791)	-	(6,341)
YB Holidays	-	(1,233)	-	(1,233)
YWP Agents for Change	7,262	(13,736)	-	(6,474)
Volunteer Co-ordinator	-	(1,150)	-	(1,150)
UK Thriving Minds	73,999	(73,095)	-	904
Emmanuel Kaye Foundation	60,000	(48,095)	-	11,905
Heathrow Community Trust	10,300	(10,300)	-	-
The Progress Foundation	30,280	(37,548)	-	(7,268)
NL Thrive & Provide Volunteers	9,250	(1,746)	-	7,504
Henry Smith Youth Bond (Long covid)	73,201	(54,576)	-	18,625
Thriving Communities Fund	29,500	(18,255)	-	11,245
The National Lottery Million Hours	93,750	(55,712)	-	38,038
Paul Hamlyn Botanical WP	60,000	(31,600)	-	28,400
Garfield Weston Foundation	15,000	(14,314)	-	686
Paul Hamlyn SEP	40,000	(21,540)	-	18,460
The Draper's Charitable Fund	15,000	(14,746)	-	254
Propel Mentoring	135,060	(101,822)	-	33,238
Heritage Lottery	37,485	(15,520)	-	21,965
Inspire Hounslow	19,000	(19,000)	-	-
LBH- Summer of Culture - SEP	5,000	(4,276)	-	724
SEP-Small Grants SEP	11,890	(1,330)	-	10,560
	<u>750,427</u>	<u>(570,385)</u>	<u>-</u>	<u>180,042</u>
TOTAL FUNDS	<u>953,802</u>	<u>(775,008)</u>	<u>6,979</u>	<u>185,773</u>

The income funds of the charity include restricted funds comprising the unexpended balances and grants held on trust for specific purposes.

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2025**

12. MOVEMENT IN FUNDS - continued

Most unrestricted funds are received to fund staff and overhead costs rather than specific projects.

13. EMPLOYEE BENEFIT OBLIGATIONS

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to the SOFA in respect of the defined contribution schemes was £12,686 (2024: £11,410).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025.

Hounslow Action For Youth Association

Detailed Statement of Financial Activities for the Year Ended 31st March 2025

	31.3.25 £	31.3.24 £
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INCOME AND ENDOWMENTS

Donations and legacies

Donations	2,690	7,091
Grants	459,660	464,275
Misc. Income	-	1,842
	<hr/>	<hr/>
	462,350	473,208

Investment income

Investment Income	4,539	4,450
Interest receivable	6,538	2,717
	<hr/>	<hr/>
	11,077	7,167

Total incoming resources	473,427	480,375
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EXPENDITURE

Raising donations and legacies

Other fundraising costs	14,522	26,562
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Charitable Expenditure

Staff Costs	201,988	183,148
Social security	11,789	10,824
Pensions	12,685	11,410
Activities Expenditure	16,994	2,331
Mini Bus Hire	9,852	6,023
Equipment for Activities	1,901	3,671
Groceries and refreshments	6,981	3,255
Programme workshop	95,748	57,500
Volunteer Meals & Travel	4,828	280
Equipment	57	342
	<hr/>	<hr/>
	362,823	278,784

Support costs

This page does not form part of the statutory financial statements

Hounslow Action For Youth Association

Detailed Statement of Financial Activities for the Year Ended 31st March 2025

	31.3.25 £	31.3.24 £
Support costs		
Other		
Premises Costs	14,360	9,468
Computer Costs and Telephone	7,076	5,702
Other Staff Costs	9,577	9,969
Insurance	3,043	2,293
Administrative Costs	9,352	7,102
	<hr/>	<hr/>
	43,408	34,534
 Governance costs		
Consultancy Costs	2,988	2,870
Accountancy fees	4,829	3,688
	<hr/>	<hr/>
	7,817	6,558
 Total resources expended	<hr/>	<hr/>
	428,570	346,438
 Net income before gains and losses	<hr/>	<hr/>
	44,857	133,937
 Realised recognised gains and losses		
Realised gains/(losses) on fixed asset investments	(7,776)	14,755
	<hr/>	<hr/>
Net income	<hr/>	<hr/>
	37,081	148,692

This page does not form part of the statutory financial statements