

**REGISTERED COMPANY NUMBER: 02081759 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 296372**

**Report of the Trustees and**  
**Financial Statements for the Year Ended 31st March 2023**  
**for**  
**Hounslow Action For Youth Association**

# **Hounslow Action For Youth Association**

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**Report of the Trustees  
for the Year Ended 31st March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and Articles of Association, the Companies Act, 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019)"

**Report of the Trustees  
for the Year Ended 31st March 2023**

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

A summary of the objects of the charity as set out in its governing document.

In the interests of social rehabilitation and in furtherance of public education to promote and develop in collaboration with other bodies and organisations within the London Borough of Hounslow (LBH), new initiatives for children and young people in trouble with particular, but not exclusive, reference to the provision of alternatives to residential care and custody.

The charity's aims include the changes or differences it seeks to make through its activities, including public benefit provided by the charity.

The vision of the charity is to promote and develop programmes to meet the social, cultural, and educational needs of children and young people within LBH, particularly those at risk of social exclusion, and show them possibilities that they might not have imagined.

An explanation of the charity's main objectives

We remain focused on developing our services in response to needs. We continually review and enhance our services to ensure they are all accessible and meet the needs of our community. Our services are delivered from eight strategically placed centres, to reach the most vulnerable young people and families. We still have access to the high-specification centres which are provided as in-kind support from our community and corporate partners, such as the Treaty Centre Hounslow, and Chiswick House & Gardens. Working with centres across Hounslow remains part of our long-term strategy to provide agile, flexible, and far-reaching services in a cost-effective way. Our young people also have access to the Forest School at the Bridge Primary Centre where they plant a wide range of flowers benefiting from being in calm therapeutic spaces. We are continuing to use our expertise in developing under-used community assets to deliver our services and work with a broader range of community partners, tapping into additional capabilities and capacity.

We continue to provide face-to-face, telephone, and digital support as a means of maintaining the widest possible range of services to meet specific needs and respond to the physical and mental health needs of children and families. However, most young people and families prefer face-to-face services, and the majority of services continue to be delivered this way.

As part of our ongoing commitment to co-developing services with young people families and other stakeholders, we monitor and review HAY's services regularly to ensure they are effective and cost-efficient, meeting the needs of the most vulnerable young people and families in our community. Evaluating our services and responding to the needs of young people and families continues to be a priority for HAY and we have a dedicated team of social research volunteers and research consultants, which is led by our Monitoring & Evaluation Manager, as well as training and support with NCVO, Ealing & Hounslow CVS and other monitoring and evaluation training and resource bodies.

We have maintained good relations with those grant-giving foundations that support our work, whilst cultivating relationships with prospective donors in order that we can continue to diversify our income streams. We continue to seek funding for core costs as well as project funding. As in previous years, staff and young people have also raised funds for projects and activities.

We continue to develop good working relationships with corporate partners, who have supported the development of our Project through funding, access to open spaces and their technical expertise.

**Report of the Trustees  
for the Year Ended 31st March 2023**

**OBJECTIVES AND ACTIVITIES**

**Significant activities**

**HAY's Programmes**

**Youth Bonds Project** - A preventative high-intensity referral programme for 100 young people aged 7-12 with learning and behavioural difficulties and challenging behaviour. These young people are on the extreme margins of society, on the periphery of crime. 55% are neurodivergent - autism, ADHD, dyspraxia, dyslexic. They are also from families who have been impacted by deprivation, neglect, and abuse with many children affected by adverse childhood experiences.

This year the Youth Bonds project saw an increase in referrals of 7-year-olds by 40%. These referrals included young people who had regressed in their speech and language due to the pandemic, young people who were struggling with being back in school, socialising with peers, selective mutism, struggling to keep up with schoolwork, unable to regulate emotions, particularly at lunchtime and break times leading to them being unable to take part in particular activities and increasing anxieties. The transition from year 2 to year 3 (infants to primary) comes with the expectation that young people aged 7-8 years old will be able to cope with a certain level of independence. Due to these young people missing a lot of school during lockdowns, they have struggled to adapt to the demands of school, particularly the transition from infants to juniors.

Increased support for the parents was a crucial part of ensuring they felt better able to support their children and themselves, by meeting and socialising with other parents, getting support for the difficulties they were facing and access to our speech therapists who helped parents whilst they were on waiting lists.

**Young Women's Project** - Our Young Women's creative writing project has supported 90 young women to increase their creativity, literacy, and other core skills. We targeted care leavers and those at risk of gangs and sexual exploitation. We use the arts to engage hard-to-reach young women and raise the aspirations of young women caught in family cycles of underachievement and unemployment. Workshops are facilitated by award-winning women authors who motivate young women, helping to increase aspirations and engagement.

The project enabled young women to use these skills to apply for jobs, work placements, and further education. Participants are transferring learnings from the project to day-to-day situations into real-world opportunities, for example, writing job applications, communicating confidently with others, and engaging with services. This is helping young women progress in their lives.

Our workshops create a safe and encouraging space for young women to write their stories about past traumas, memories, and difficult emotions. This allows young women to channel difficult feelings, build meaningful connections, and develop a better understanding of themselves. Participants tell us they are gradually developing better self-awareness and reflecting on their own and others' behaviour through writing, which is helping them improve relationships with their families. Writing, publishing and performing is also improving their confidence and empowering them to visualise themselves and their past experiences from different perspectives. For young women with emotional difficulties, this has been vital to help them find strengths and strategies to cope with trauma and intrusive thoughts.

**Report of the Trustees  
for the Year Ended 31st March 2023**

**OBJECTIVES AND ACTIVITIES**

The young women have worked towards the next anthology, exploring how their lives have changed post-pandemic, the new norm, re-engaging in nature and the outdoors after experiencing two very challenging years of isolation. The new Anthology is called 'Perspectives' and will be launched in August this year.

**Youth Entrepreneur Project** - Our Youth Entrepreneur Project provided enterprise and technology workshops for young people with special educational needs, those leaving care, and young people not in education, employment, or training. This project was co-developed with young people during the pandemic. They felt that the increasing learning gaps and increasing rates of youth unemployment as a result of the pandemic would have a significant impact on their futures. They wanted support to explore their own business ideas and build their employability skills to increase their chances of success.

The workshops were delivered in partnership with the award-winning Ultra-Education team and the programme is accredited by ASDAN. Young people gained valuable qualifications, improving access to education, employment, apprenticeships, or training.

We were able to engage and work with one of the most vulnerable groups in the community. We were referred to young people who were Tier 3 with Child and Adolescent Mental Health Service (CAMHS). The young people we worked with in this group have been diagnosed with mental health disorders including depression, psychosis, bipolar, eating disorders, low mood and diagnosed disabilities. We also worked with more young people who identified as being from the LGBTQIA community. These young people would not have been able to access the programme unless we had the funds to deliver it to them. Most of these young people were either NEET or at high risk of being NEET due to the difficulties they faced. This group of young people had never explored entrepreneurship.

A big success for this year was having access to the Wembley Youth Business Fair and the Winter Fair held by the CATE centre. It allowed every young person to launch and exhibit their business. For those young people who were able to manage large crowds, they exhibited at the Wembley Youth Business Fair. Over 1200 people attended the business fair and young people had their own stalls and customers to sell to. In addition to this, they got to network with other young people who were entrepreneurs. On this day, the young people made over £500 in sales. We worked with the CATE centre to plan a winter fair for our more vulnerable young people. The young people who wanted to launch their business here decided that they would donate 10% of their profits to Youth Minds charity.

Young people developed and launched 6 clothing brands, a hot chocolate and book business called-Chocolate Chapters, a make-up brand for the BAME community, a healthy protein shake business, a mocktail business, an artist selling her own drawings as prints, eco-friendly sabre swords, handmade candle and jewellery, a DJ (who DJ'd at the winter fair) a music performer who performed at the fair.

**Report of the Trustees  
for the Year Ended 31st March 2023**

**OBJECTIVES AND ACTIVITIES**

**Volunteer Training** - Our Volunteer Manager continues to develop our volunteer training and supervision programmes and systems. We provide high levels of training and support for our dedicated and highly trained pool of volunteers. Over the coming year, we plan to continue to recruit, support and retain more volunteers from the community, ensuring people in the community are involved in the delivery of our work.

Our established internship programmes, where volunteers gain skills across a range of including project management, finance, fundraising, and communications continue to support the work we do. We have sustained our collaboration with our local Volunteer Centre, NCVO, London Youth, Partnership for Young London and other volunteer training bodies to ensure our volunteers have access to high-quality training. Skills gained have enabled people in our community to access employment and training for thriving futures.

We closely monitor our services and adapt accordingly based on feedback from young people, parents, volunteers, and partner organisations. We hold quarterly consultations, so they are meaningfully involved in the matters that affect them and their community.

**Public benefit**

In shaping the objective for the year and planning the charity's activities, the trustees have considered the Charity Commission's guidance on public benefit under section 17(5) of the Charities Act, 2011. It is the trustees' opinion that the charity in its present form is for the public benefit under the principles set out in Charity Commission guidance.

**Report of the Trustees  
for the Year Ended 31st March 2023**

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

The charity continues to review its programmes and the funding available to them.

We continue to build on our partnerships with businesses, community groups, and education sectors to channel in-kind support.

We have improved our mechanisms of working with community partners across the Borough, developing strong relationships and widening our networks, so we can continue to channel high-quality resources to young people.

We have been able to secure funding from UK Youth Thriving Minds to recruit an additional Youth Worker to meet the increase in demand for our services. The funding is also to help us develop a comprehensive training, support, supervision, and well-being programme for our Youth Workers, many of whom have lived experience and require wide-ranging support. This programme will help us to raise the quality and effectiveness of our work and lead the way in innovation in relation to supporting youth workers. We are currently in the process of developing a year-long programme encompassing a wide range of learning and development and mental health support services across arts, heritage, talking therapies, drama, and retreats.

We supported 600 young people and parents this year.

**Outcomes**

Findings from Outcome Star data with young people and consultations with young people and parents show the following:

- 92% of young people improved confidence and self-esteem.
- 83% of young people increased emotional well-being.
- 100% of young people and parents reported that post-pandemic support reduced stress and anxiety.
- 60% of young people with special needs reported increased well-being by improving their ability to communicate emotional difficulties.
- 70% of young people reported improved resilience, behaviour anger management and disengagement from negative influences.
- 80% of young people built positive relationships with staff and parents and were better engaged with school, services, and their families.
- 70% of parents improved relationships with their children and increased positive parenting skills by receiving parenting support.

**Capabilities**

- We have taken up enhanced trauma-informed training to better support the emerging needs of young people and families.
- We have strengthened our partnerships with existing and new services (such as new generic provisions within the locality) so that we can transition young people from our service onto other services for continued support.



**Report of the Trustees  
for the Year Ended 31st March 2023**

- We are enhancing our staff and volunteer training, support, and supervision programme with funding from Thriving Minds. The training has helped us better understand the changes happening for young people and how we can better support them, whilst also understanding the needs of our team who are working with complex cases.
- We are providing more individual support for children to help them progress towards recovering language skills through storytelling, arts, and other activities until they can access statutory speech and language and therapeutic services.
- Our team is BME-led and we have been able to increase partnerships with relevant BME organisations. We are providing one-to-one support to parents from BAME communities who face language and cultural barriers, helping with writing letters and communicating their child's needs to education and other services.
- We continue to operate from strategically placed sites across Feltham, Bedfont, and Hanworth, ensuring young people can access our services.
- Our staffed minibus services provide transportation for vulnerable young people across the Borough to our various services. We are committed to ensuring that young people with disabilities and complex needs can access all our services.

**Capabilities**

- We have taken up enhanced trauma-informed training to better support the emerging needs of young people and families.
- We have strengthened our partnerships with existing and new services (such as new generic provisions within the locality) so that we can transition young people from our service onto other services for continued support.
- We are enhancing our staff and volunteer training, support, and supervision programme with funding from Thriving Minds. The training has helped us better understand the changes happening for young people and how we can better support them, whilst also understanding the needs of our team who are working with complex cases.
- We are providing more individual support for children to help them progress towards recovering language skills through storytelling, arts, and other activities until they can access statutory speech and language and therapeutic services.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Charity constitution**

The charity is a company limited by guarantee and does not have share capital. It is incorporated under the Companies Act 2006, the governing instrument being the Memorandum and Articles of Association dated 3 September 1986 (updated 25 July 2016).

**Report of the Trustees  
for the Year Ended 31st March 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Recruitment and appointment of new trustees**

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

M E Longhurst  
C Martin  
Dr Amrit Sachar  
Dhaliwal Baldish Kaur  
Tahir Muzamil (appointed 23 Mar 2022)  
Hooker Francesca (appointed 23 Mar 2022)  
Mcadam Rachel Clare (appointed 23 Mar 2022)  
S Oumouassan (resigned 01 March 2022)  
M Begley (resigned 20 April 2022)

The methods adopted for the recruitment and appointment of new trustees

New trustees are typically recommended to the charity through personal introductions. However, this year we have continued to put adverts out locally and on social media to increase the reach. Potential trustees are considered by the Nominations Committee for their relevant experience which will widen or support the balance of skills of the existing trustees.

The policies and procedures adopted for the induction and training of trustees

New trustees are inducted through meetings with the Chairman, trustees, and Transition Director, plus a visit to a Youth Programme and meetings with senior managers.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The organisational structure of the charity and how decisions are made

The Board meets at least four times per annum and these meetings are attended by the Transition Director. It delegates to and receives reports from, the two sub-committees - Finance and Employment and Nominations. The Transition Director is accountable to the trustees and reports to the Chair and Deputy Chair.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

02081759 (England and Wales)

**Report of the Trustees  
for the Year Ended 31st March 2023**

**Registered Charity number**  
296372

**Registered office**  
The School House  
Marjory Kinnon School  
Hatton Road  
Feltham  
TW14 9QZ

**Trustees**  
Baldish Kaur Dhaliwal  
Francesca Hooker  
Mary Elizabeth Longhurst - Chair of Trustees  
Cherryl Martin  
Rachel Clare Mcadam  
Amrit Sachar  
Muzamil Tahir

**Company Secretary**  
Muzamil Tahir

**Independent Examiner**  
S. Syedain & Co  
Chartered Accountants  
First Floor  
87 Kenton Road  
Harrow  
Middlesex  
HA3 0AH

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 17th November 2023 and signed on its behalf by:

Mary Elizabeth Longhurst - Trustee

## **Independent Examiner's Report to the Trustees of Hounslow Action For Youth Association**

### **Independent examiner's report to the trustees of Hounslow Action For Youth Association ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2023.

#### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Independent Examiner's Report to the Trustees of  
Hounslow Action For Youth Association**

Tahira Siddiqui (Senior Statutory Auditor)  
The Institute of Chartered Accountants in England and Wales

S. Syedain & Co  
Chartered Accountants  
First Floor  
87 Kenton Road  
Harrow  
Middlesex  
HA3 0AH

Date: .....

# Hounslow Action For Youth Association

## Statement of Financial Activities for the Year Ended 31st March 2023

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
<b>INCOME AND ENDOWMENTS</b>	<b>FROM</b>				
Donations and legacies	2	133,981	164,554	298,535	207,220
Investment income	3	<u>5,579</u>	<u>-</u>	<u>5,579</u>	<u>4,378</u>
<b>Total</b>		<u>139,560</u>	<u>164,554</u>	<u>304,114</u>	<u>211,598</u>
<b>EXPENDITURE ON</b>					
<b>Raising funds</b>					
Raising donations and legacies		<u>19,391</u>	<u>-</u>	<u>19,391</u>	<u>19,206</u>
		19,391	-	19,391	19,206
<b>Charitable expenditure</b>	4				
Charitable Costs		77,892	170,384	248,276	221,135
Support Costs		14,942	8,423	23,365	29,694
Governance Costs		<u>12,014</u>	<u>1,295</u>	<u>13,309</u>	<u>16,517</u>
<b>Total</b>		<u>124,239</u>	<u>180,102</u>	<u>304,341</u>	<u>286,552</u>
Net gains/(losses) on investments		<u>(8,842)</u>	<u>-</u>	<u>(8,842)</u>	<u>14,844</u>
<b>NET INCOME/(EXPENDITURE)</b>		6,479	(15,548)	(9,069)	(60,110)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		145,168	72,851	218,019	278,129
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>151,647</u>	<u>57,303</u>	<u>208,950</u>	<u>218,019</u>

The notes form part of these financial statements

**Hounslow Action For Youth Association (Registered number: 02081759)**

**Balance Sheet  
31st March 2023**

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
<b>FIXED ASSETS</b>					
Investments	9	152,146	-	152,146	160,989
<b>CURRENT ASSETS</b>					
Debtors	10	3,017	-	3,017	1,981
Cash at bank		41,658	57,303	98,961	90,343
		<u>44,675</u>	<u>57,303</u>	<u>101,978</u>	<u>92,324</u>
<b>CREDITORS</b>					
Amounts falling due within one year	11	(45,174)	-	(45,174)	(35,294)
<b>NET CURRENT ASSETS</b>		<u>(499)</u>	<u>57,303</u>	<u>56,804</u>	<u>57,030</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		151,647	57,303	208,950	218,019
<b>NET ASSETS FUNDS</b>		<u>151,647</u>	<u>57,303</u>	<u>208,950</u>	<u>218,019</u>
	12				
Unrestricted funds				151,647	145,168
Restricted funds				57,303	72,851
<b>TOTAL FUNDS</b>				<u>208,950</u>	<u>218,019</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2023 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

**Balance Sheet - continued  
31st March 2023**

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17th November 2023 and were signed on its behalf by:

Mary Elizabeth Longhurst - Trustee

The notes form part of these financial statements



## **Hounslow Action For Youth Association**

### **Notes to the Financial Statements for the Year Ended 31st March 2023**

#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## Hounslow Action For Youth Association

### Notes to the Financial Statements - continued for the Year Ended 31st March 2023

#### 2. DONATIONS AND LEGACIES

	31.3.23	31.3.22
	£	£
Donations	3,981	5,584
Grants	<u>294,554</u>	<u>201,636</u>
	<u>298,535</u>	<u>207,220</u>

Grants received, included in the above, are as follows:

	31.3.23	31.3.22
	£	£
Other grants	<u>294,554</u>	<u>201,636</u>

#### 3. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Investment Income	4,450	4,363
Interest receivable	<u>1,129</u>	<u>15</u>
	<u>5,579</u>	<u>4,378</u>

#### 4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable Costs	242,694	5,582	248,276
Support Costs	-	23,365	23,365
Governance Costs	<u>-</u>	<u>13,309</u>	<u>13,309</u>
	<u>242,694</u>	<u>42,256</u>	<u>284,950</u>

# **Hounslow Action For Youth Association**

## **Notes to the Financial Statements - continued for the Year Ended 31st March 2023**

### **5. SUPPORT COSTS**

	Other	Governance	Totals
	£	costs £	£
Charitable Costs	5,582	-	5,582
Support Costs	23,365	-	23,365
Governance Costs	<u>3,019</u>	<u>10,290</u>	<u>13,309</u>
	<u>31,966</u>	<u>10,290</u>	<u>42,256</u>

### **6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

#### **Trustees' expenses**

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

### **7. STAFF COSTS**

	31.3.23 £	31.3.22 £
Wages and salaries	152,904	148,389
Social security costs	(5,132)	6,612
Other pension costs	<u>8,220</u>	<u>8,885</u>
	<u>155,992</u>	<u>163,886</u>

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Average Number of Employees	<u>8</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

A refund of £13, 975 was received during the year which related to the reimbursement of the employers' national assurance allowance. This has been shown under the social security costs.

# Hounslow Action For Youth Association

## Notes to the Financial Statements - continued for the Year Ended 31st March 2023

### 8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	135,584	71,636	207,220
Investment income	4,378	-	4,378
<b>Total</b>	<u>139,962</u>	<u>71,636</u>	<u>211,598</u>
<b>EXPENDITURE ON</b>			
<b>Raising funds</b>			
Raising donations and legacies	19,206	-	19,206
	<u>19,206</u>	<u>-</u>	<u>19,206</u>
<b>Charitable expenditure</b>			
Charitable Costs	49,748	171,387	221,135
Support Costs	19,429	10,265	29,694
Governance Costs	16,517	-	16,517
<b>Total</b>	<u>104,900</u>	<u>181,652</u>	<u>286,552</u>
Net gains on investments	14,844	-	14,844
<b>NET INCOME/(EXPENDITURE)</b>	49,906	(110,016)	(60,110)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	95,262	182,867	278,129
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>145,168</u>	<u>72,851</u>	<u>218,019</u>

# Hounslow Action For Youth Association

## Notes to the Financial Statements - continued for the Year Ended 31st March 2023

### 9. FIXED ASSET INVESTMENTS

	Listed investments £
<b>MARKET VALUE</b>	
At 1st April 2022	160,989
Impairments	<u>(8,843)</u>
At 31st March 2023	<u>152,146</u>
<b>NET BOOK VALUE</b>	
At 31st March 2023	<u>152,146</u>
At 31st March 2022	<u>160,989</u>

There were no investment assets outside the UK.

### 10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Other debtors	175	-
Prepayments	<u>2,842</u>	<u>1,981</u>
	<u>3,017</u>	<u>1,981</u>

### 11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Other creditors	18,704	15,326
Accruals and deferred income	<u>26,470</u>	<u>19,968</u>
	<u>45,174</u>	<u>35,294</u>

## Hounslow Action For Youth Association

### Notes to the Financial Statements - continued for the Year Ended 31st March 2023

#### 12. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	145,168	6,479	151,647
<b>Restricted funds</b>			
Youth Bonds	21,142	(15,743)	5,399
Holiday and Universal	4,100	(2,865)	1,235
YWP Agents for Change	18,652	(12,024)	6,628
Volunteer Co-ordinator	8,901	(2,019)	6,882
YWP Assessment Project	9,866	(9,866)	-
Youth Vision 20:20	2,440	(2,440)	-
Thriving Communities Fund LBH	7,750	(7,750)	-
Youth Development	-	17,421	17,421
Emmanuel Kaye Foundation	-	5,738	5,738
The Progress Foundation	-	14,000	14,000
	<u>72,851</u>	<u>(15,548)</u>	<u>57,303</u>
<b>TOTAL FUNDS</b>	<u>218,019</u>	<u>(9,069)</u>	<u>208,950</u>

## Hounslow Action For Youth Association

### Notes to the Financial Statements - continued for the Year Ended 31st March 2023

#### 12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	139,560	(124,239)	(8,842)	6,479
<b>Restricted funds</b>				
Youth Bonds	43,110	(58,853)	-	(15,743)
Holiday and Universal	-	(2,865)	-	(2,865)
YWP Agents for Change	12,005	(24,029)	-	(12,024)
Volunteer Co-ordinator	-	(2,019)	-	(2,019)
YWP Assessment Project	-	(9,866)	-	(9,866)
Youth Vision 20:20	20,189	(22,629)	-	(2,440)
Thriving Communities Fund LBH	7,750	(15,500)	-	(7,750)
Youth Development	33,000	(15,579)	-	17,421
Emmanuel Kaye Foundation	30,000	(24,262)	-	5,738
Heathrow Community Trust	3,500	(3,500)	-	-
The Progress Foundation	15,000	(1,000)	-	14,000
	<u>164,554</u>	<u>(180,102)</u>	<u>-</u>	<u>(15,548)</u>
<b>TOTAL FUNDS</b>	<u>304,114</u>	<u>(304,341)</u>	<u>(8,842)</u>	<u>(9,069)</u>

# Hounslow Action For Youth Association

## Notes to the Financial Statements - continued for the Year Ended 31st March 2023

### 12. MOVEMENT IN FUNDS - continued

#### Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	95,262	49,906	145,168
<b>Restricted funds</b>			
Youth Bonds	75,253	(54,111)	21,142
Holiday and Universal	5,153	(1,053)	4,100
YWP Agents for Change	32,144	(13,493)	18,651
Volunteer Co-ordinator	15,557	(6,656)	8,901
YWP Assessment Project	21,978	(12,112)	9,866
Youth Vision 20:20	32,782	(30,341)	2,441
Thriving Communities Fund LBH	-	7,750	7,750
	<u>182,867</u>	<u>(110,016)</u>	<u>72,851</u>
<b>TOTAL FUNDS</b>	<u>278,129</u>	<u>(60,110)</u>	<u>218,019</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	139,962	(104,900)	14,844	49,906
<b>Restricted funds</b>				
Youth Bonds	52,322	(106,433)	-	(54,111)
Holiday and Universal	-	(1,053)	-	(1,053)
YWP Agents for Change	11,564	(25,057)	-	(13,493)
Volunteer Co-ordinator	-	(6,656)	-	(6,656)
YWP Assessment Project	-	(12,112)	-	(12,112)
Youth Vision 20:20	-	(30,341)	-	(30,341)
Thriving Communities Fund LBH	7,750	-	-	7,750
	<u>71,636</u>	<u>(181,652)</u>	<u>-</u>	<u>(110,016)</u>
<b>TOTAL FUNDS</b>	<u>211,598</u>	<u>(286,552)</u>	<u>14,844</u>	<u>(60,110)</u>



## Hounslow Action For Youth Association

### Notes to the Financial Statements - continued for the Year Ended 31st March 2023

#### 12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	95,262	56,385	151,647
<b>Restricted funds</b>			
Youth Bonds	75,253	(69,854)	5,399
Holiday and Universal	5,153	(3,918)	1,235
YWP Agents for Change	32,144	(25,517)	6,627
Volunteer Co-ordinator	15,557	(8,675)	6,882
YWP Assessment Project	21,978	(21,978)	-
Youth Vision 20:20	32,782	(32,781)	1
Youth Development	-	17,421	17,421
Emmanuel Kaye Foundation	-	5,738	5,738
The Progress Foundation	-	14,000	14,000
	<u>182,867</u>	<u>(125,564)</u>	<u>57,303</u>
<b>TOTAL FUNDS</b>	<u>278,129</u>	<u>(69,179)</u>	<u>208,950</u>

## Hounslow Action For Youth Association

### Notes to the Financial Statements - continued for the Year Ended 31st March 2023

#### 12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	279,522	(229,139)	6,002	56,385
<b>Restricted funds</b>				
Youth Bonds	95,432	(165,286)	-	(69,854)
Holiday and Universal	-	(3,918)	-	(3,918)
YWP Agents for Change	23,569	(49,086)	-	(25,517)
Volunteer Co-ordinator	-	(8,675)	-	(8,675)
YWP Assessment Project	-	(21,978)	-	(21,978)
Youth Vision 20:20	20,189	(52,970)	-	(32,781)
Thriving Communities Fund LBH	15,500	(15,500)	-	-
Youth Development	33,000	(15,579)	-	17,421
Emmanuel Kaye Foundation	30,000	(24,262)	-	5,738
Heathrow Community Trust	3,500	(3,500)	-	-
The Progress Foundation	15,000	(1,000)	-	14,000
	<u>236,190</u>	<u>(361,754)</u>	<u>-</u>	<u>(125,564)</u>
<b>TOTAL FUNDS</b>	<u>515,712</u>	<u>(590,893)</u>	<u>6,002</u>	<u>(69,179)</u>

#### 13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.