

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

England & Wales · Charity number 296372

Details

Other names	HOUNSLOW ACTION FOR YOUTH
Status	Registered
Legal form	Charitable company
Company number	02081759
Registered	1987-03-23
Register	View on the Charity Commission register

Contact

Address	The School House Marjory Kinnon School Hatton Road Feltham Middlesex TW14 9QZ
Phone	07843389673
Email	debbie.hughes@hayonline.org
Website	www.hayonline.org

Activities

Objects: A. IN THE INTERESTS OF SOCIAL REHABILITATION AND IN FURTHERANCE OF PUBLIC EDUCATION TO PROMOTE AND DEVELOP IN COLLABORATION WITH OTHER BODIES AND ORGANISATIONS WITHIN THE LONDON BOROUGH OF HOUNSLOW NEW INITIATIVES FOR CHILDREN AND YOUNG PEOPLE IN TROUBLE WITH PARTICULAR, BUT NOT EXCLUSIVE, REFERENCE TO THE PROVISION OF ALTERNATIVES TO RESIDENTIAL CARE AND CUSTODY. B. TO ADVANCE EDUCATION THROUGH THE PROMOTION ENCOURAGEMENT OR UNDERTAKING OF RESEARCH IN

Activities: To promote and develop programmes to meet the social, cultural and educational needs for children and young people within LB Hounslow, particularly those at risk of social exclusion, including the creation of safe environments for young people to develop their skills, promote social responsibility and encourage their active participation in the organisation of these programmes.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** HOUNSLOW
- Hounslow

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£473,427	£428,570	-	-
2024-03-31	£480,374	£346,437	-	-
2023-03-31	£304,114	£313,410	-	-
2022-03-31	£211,598	£286,552	-	-
2021-03-31	£374,354	£323,324	-	-

Trustees

Name	Role	Appointed
Muzamil Tahir	Chair	2022-03-23
Gurpreet Kaur Basra		2025-09-17
Laura Kerry Leonard		2024-09-11
Paul Robert Bufton		2025-07-30
Rachel McAdam		2022-03-23
Sana Zehra Haider		2025-06-13

Accounts

Report of the Trustees and
Financial Statements for the Year Ended 31st March 2025
for
Hounslow Action For Youth Association

**Contents of the Financial Statements
for the Year Ended 31st March 2025**

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HOUNSLOW ACTION FOR YOUTH ASSOCIATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and Articles of Association, the Companies Act, 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019).

1. Objectives and activities

A summary of the objects of the charity as set out in its governing document:

In the interests of social rehabilitation and in furtherance of public education to promote and develop in collaboration with other bodies and organisations within the London Borough of Hounslow (LBH), new initiatives for children and young people in trouble, with particular, but not exclusive, reference to the provision of alternatives to residential care and custody.

The charity's aims include the changes or differences it seeks to make through its activities, including the public benefit provided by the charity.

The vision of the charity is to promote and develop programmes to meet the social, cultural and educational needs of children and young people within LBH, particularly those at risk of social exclusion, and show them possibilities that they might not have imagined.

We take a holistic, youth-centred approach to supporting young people, using the following key practices:

- **Assets-Based Approach:** We start by recognising and building on the strengths, talents, and potential of young people, using these as a foundation to boost their confidence and self-belief.
- **Trauma-Informed Practice:** We acknowledge the impact of early trauma on young people's emotional regulation, relationships, and capacity to learn. Many of the young people we support are still operating in survival mode, which can significantly affect their ability to reason, empathise, and engage with day-to-day life.
- **Triad Domain Working:** We engage across the three main environments that shape young people's lives: their homes, schools, and wider community settings, creating joined-up support around each individual.
- **Transformative Relationships:** We prioritise consistent, trusted relationships with young people who may not have experienced secure attachments within their families. These relationships are key to helping young people feel safe, seen, and supported.
- **Careers and Progression:** We provide volunteering and personal development opportunities that support young people's future goals. Former service users are supported into roles such as youth worker placements and volunteering positions within our organisation—two of our current youth workers are former beneficiaries.

- **Focused Deterrence:** We use a preventative approach that helps young people understand the risks of violence and crime, while offering practical alternatives and pathways into positive opportunities.

An explanation of the charity's main objectives

We are dedicated to developing our services to meet the evolving needs of our community. Through ongoing evaluation and improvement, we ensure that our services remain accessible, responsive and impactful. Our outreach extends from six strategically placed centres, allowing us to reach those who are most in need. High-specification centres are generously provided in-kind by our community, culture, and corporate partners, including the Treaty Centre, Hounslow; Hounslow Art Centre, Chiswick House & Gardens (forest trail, landscaped gardens) and Woodbridge Park Education Services, where we deliver forest school sessions. Partnerships with centres across Hounslow enable us to deliver agile, flexible, and far-reaching services in a cost-effective way.

We are part of the London Borough of Hounslow Women's Network, REED Network and the Young People's Stakeholder Network, and all of our work from this project has been shared with these networks. This is helping us to broaden our impact and strengthen collaboration.

We provide a combination of in-person, online, and telephone-based support, offering flexible and accessible services that respond to the diverse physical and mental health needs of children, young people, and their families. While we offer multiple access points, most service users continue to favour face-to-face engagement, and this remains our primary mode of delivery.

As part of our commitment to co-producing services with young people, families, and community stakeholders, we carry out ongoing service reviews and monitoring. This enables us to ensure that our work remains impactful, value for money, and tailored to the specific needs of those most at risk.

Understanding and adapting to the changing needs of our community is central to HAY's approach. To support this, we benefit from the expertise of a trained team of social research volunteers, guided by our Social Research Consultant. Our involvement with networks such as NCVO and Ealing & Hounslow CVS, along with access to a wide range of monitoring and evaluation resources and training, continues to strengthen our learning and practice.

Our work is supported by a diverse mix of income sources, and we continue to nurture strong relationships with our existing funders. We are also actively working to develop new partnerships with statutory agencies, businesses, and corporate sponsors.

HAY's Programmes

This year, we delivered services to 957 young people and 250 parents, reaching 1,207 beneficiaries in total. This represents an estimated 41% increase compared to the previous year, thanks in large part to funding from The National Lottery Community Fund's Million Hours Fund and Propel (Mayor of London New Deal for Young People). These grants have enabled us to expand one-to-one support for young people and increase the total hours of youth work services to approximately 2,800 this year.

A. Youth Bonds Project

Number of young people supported: 325

Intensive referral project providing individual and group work support for young people aged 7-12, four days a week. Key services include: home parenting support; family learning activities; home-school liaison work; and on-site school support for young people with high-level needs. The project provided a staffed minibus collection service for young people to ensure equality of access for young people with disabilities and complex needs.

Many of the young people supported are on the extreme margins of society and on the periphery of crime.



Services Delivered

- **Weekly 1:1 Key Worker Sessions:** Tailored emotional and developmental support, including storytelling, creative arts, and therapeutic activities to aid language recovery.
- **Issue-Based Workshops:** Focused on emotional regulation, behaviour, bullying awareness, online safety, and grooming risks.
- **Core Skills Development:** Role-play and interactive activities to build resilience, problem-solving, and independent living skills (e.g. cooking, hygiene, healthy eating).
- **Ecotherapy:** Nature-based wellbeing sessions at our allotment, Forest School, and Chiswick House & Gardens.
- **Trips & Family Days:** Holiday activities offering continued support and engagement for young people and their families.

- **Creative Arts:** Therapeutic expression through art to enhance emotional regulation and communication.
- **Emotional Wellbeing Workshops (with CAMHS):** Addressing anxiety, mental health, and access to support services.

Neurodivergent & SEN Support:

- **Sensory Play:** Use of visual tools (e.g. now/next boards, Zones of Regulation) to reduce anxiety and improve engagement.
- **Visual Communication Tools:** Emotion cards to support expression, especially for speech and language difficulties or selective mutism.

Parent Support:

- **Parenting Workshops:** Guidance on managing separation anxiety, understanding behaviour, and building calm routines.
- **Home Visits:** Personalised support in familiar settings, especially for families facing language barriers or mental health challenges.
- **Signposting & Crisis Support:** Referrals to food banks, grants, warm spaces, and specialist services.

Home-School Liaison:

- **Regular Meetings:** Facilitated communication between parents and schools, supporting EHCPs and educational transitions.
- **Transition Support:** Emotional and practical support for children moving to specialist educational settings.

‘They came into my life when it was really dark because I got badly bullied in-like school. They came when I really needed it’ – Z, age 11

This testimonial from a young person underlines how our support reached young people at a point of severe social exclusion and emotional distress, providing a lifeline when it was most needed. It vividly echoes the project’s aim to serve those on the extreme margins by offering an alternative source of trust and safety.

Youth Bonds Project Outcomes:

Young People

- 92% improved self-confidence and self-esteem.
- 83% reported better mental health.
- 88% improved behaviour
- 83% increased core skills and school engagement.
- 89% built stronger relationships with staff and families.

Parents

- 91% of parents gained a better understanding of their children's needs.
- 95% felt more supported and increased engagement with services.

B. Botanical Women of Hounslow

Number of young people supported: 280

Through ongoing collaboration with archivists and heritage professionals, young women have re-voiced the silenced stories found in historical archives—drawing powerful parallels with their own lived experiences. By interpreting these narratives through a contemporary lens, they are not only reclaiming heritage but also reshaping it.

This work has led to the creation of a youth-led heritage and archiving initiative, laying the foundation for a dynamic, community-rooted youth archive. This archive will serve as a lasting resource to inspire other young people to engage with history in meaningful and creative ways.

The majority of participants are young women from Black and minoritised communities, including care leavers and those at risk of gang involvement or sexual exploitation.

Services Delivered

- Archive workshops exploring historical figures and botanical heritage.
- Partnership with Kew Gardens to explore plants from Africa, the Caribbean, and Asia.
- Arts interpretation workshops with Caribbean and Indian heritage textile and botanical artists.
Young people have created a series of textile plaques.
- Exhibition of six textile pieces at Chiswick House & Gardens.
- Development of a youth-friendly alternative archive.
- Visit to the *Dig Where You Stand* archive exhibition in Sheffield, fostering connections with curator Desiree Reynolds.

'It taught me that archives are important. There are more important stories in the archives to tell. It's helping me with communicating ideas, analysing information and creating something for communities.' S, age 14

Outcomes:

- 89% improved critical thinking and core skills.
- 96% increased confidence and self-esteem.
- 86% enhanced emotional well-being.
- 82% expanded social networks.

C. Youth Enterprise Project

Number of young people supported: 352

This programme supports young people with special educational needs, care leavers, and those not in education, employment, or training (NEET), equipping them with enterprise and business skills alongside accredited qualifications to help build brighter futures.

Four cohorts, all achieving ASDAN accreditation. Young people launched a community youth business fair showcasing their businesses.

Workshops were delivered at venues provided by Hounslow Council (Hounslow House), which provided access to a high-specification meeting space. Our delivery partner, Ultra Education, led the enterprise sessions, while HAY's team of trained youth workers offered emotional and practical support to ensure sustained engagement.

Our trauma-informed staff and volunteers bring specialist skills in supporting the diverse and individual needs of young people and their families. They built trusting relationships with participants, particularly those who had experienced detachment or difficulty forming positive connections, creating a safe and supportive environment for learning and growth.

Key Services

- **Entrepreneurship Workshops:** Business development aligned with personal interests and cultural heritage.
- **Technology Skills:** Training in digital tools (e.g. Canva, Procreate) and social media for business.
- **Individual Mentoring:** Support for young people with autism, learning difficulties, and mental health needs.
- **Business Volunteers:** Access to networks and mentoring from professionals at leading corporate partners.
- **Career Support:** CV and personal statement guidance for education and employment.
- **Youth Enterprise Fair:** Public event showcasing youth businesses and promoting entrepreneurship.

It's improved my leadership skills and confidence. Before, this would not be possible. I would not be doing public speaking. I'm slowly gaining more and more confidence in doing these kinds of things.' A, age 15

'Everything I've done, I can take a skill from – whether that's time management, networking, confidence, or leadership skills. I've learned ... how to give feedback, everything.' C, age 14

Outcomes:

- 90% increased self-confidence.
- 87% expanded social and professional networks.
- 89% improved communication skills.
- 89% expressed interest in employment or starting a business.

All participants achieved ASDAN accreditation and received a personalised letter of recommendation from HAY detailing their commitment to the project and the skills they had shown during their time on the project. For the majority of young people, this was the first qualification they had received.

D. Volunteer Training and Supervision

Volunteer Recruitment and Roles: This year, we recruited, trained, and supported 200 volunteers who contributed across a range of roles, including youth mentoring, communications and marketing, social research, fundraising, and finance.

Through partnerships with university career services such as LSE and Brunel University, international internship programs like CAPA, and platforms like Reach Volunteering, we attracted a diverse pool of volunteers from business, education, community, arts, and other sectors. Each volunteer was given a meaningful role, for example, as a Youth Mentor or a Communications Assistant, ensuring that local people are actively involved in delivering our work.

Looking ahead, we plan to continue expanding our volunteer team, with a focus on recruiting, supporting, and retaining more volunteers from the community to further embed community involvement in our services.

Training and Support: We are committed to providing high-quality training and support so that our volunteers feel confident and effective. All volunteers undergo comprehensive training coordinated by our Volunteer Coordinator with oversight from our CEO. This training covers:

- *Trauma-Informed Approaches*
- *Safeguarding, Communication Skills*
- *Equality*
- *Diversity and Inclusion*
- *Arts Mentoring and Facilitation*

We deliver this in collaboration with expert partners, including our local Volunteer Centre, NCVO, London Youth, and Partnership for Young London, to ensure volunteers have access to the best resources and opportunities.

Ongoing supervision and regular check-ins are provided to every volunteer, so they are well-equipped to engage safely and meaningfully with young people throughout their placement. In addition, we empower volunteers to gain valuable skills that can help them pursue employment or education pathways, fostering thriving futures for them as well.

Volunteer Impact and Experience: Our volunteers have made a tremendous impact across all our programmes. In particular, our team of Youth Mentors played a critical role in the Youth Bonds Project, guiding young people through personal challenges and helping them build confidence with consistent, one-to-one support.

Volunteers in communications, research, and fundraising likewise bolstered our capacity, bringing in fresh ideas and energy. Many volunteers report that the experience has been deeply rewarding and educational for them, too – they sharpen their leadership and interpersonal skills, and gain insight into youth work and community development. As one volunteer shared:

'I was nervous at first - this took me out of my comfort zone in many ways. Volunteering humbled me. I come from a background where everyone expects to be heard. Here, I learned the power of listening and simply being there.' Volunteer Youth Mentor

'One impact is the tools and skills young people gained for what they want to achieve in the future, and I think the confidence – they're doing things, they're exposed to things. When you make new connections, there are always new opportunities.' Volunteer Youth Mentor.

These testimonials highlight the mutual benefit of volunteering: while young people gain mentors and supporters, the volunteers themselves grow personally and professionally. Our organisation is proud of its volunteer community, and we remain dedicated to supporting them as they continue to enrich the lives of the youth we serve.

2. Charity Commission Guidance on Public Benefit

The trustees have paid due regard to guidance issued by the Charity Commission on public benefit under section 17(5) of the Charities Act, 2011 in deciding what activities the charity should undertake.

HAY has responded to the evolving needs of children and young people in Hounslow, particularly those affected by poverty, trauma, special educational needs, and complex family circumstances. We deliver free, high-quality, trauma-informed youth work both in-person and online, rooted in the communities we serve.

Our approach combines one-to-one support, group work, and family engagement, grounded in evidence-based practice and partnership working.

We operate across Feltham, Bedfont, and Hanworth—areas ranked in the 20% most deprived neighbourhoods in England (IMD 2019). These areas are defined by fragmented urban development, major transport infrastructure, and a lack of accessible youth services (Hounslow Council West of Borough Local Plan Review 2021). Our services provide a vital lifeline for children, young people, and their families navigating these challenges.

3. Achievements and Performance

The charity continues to review its programmes and the funding available to them.

We continue to build on our partnerships with businesses, community groups, and education sectors so we can channel high-quality resources to young people.

Funding from The National Lottery Million Hours Fund and Propel (Mayor of London New Deal for Young People) has enabled us to recruit more Youth Workers and Youth Mentor volunteers to provide more individual support to young people and meet the increase in demand for our services. We continue to build on our comprehensive training, support, and supervision programme for our Youth Workers, many of whom have lived experience and require wide-ranging support.

Our Wellbeing programme of customised support packages for staff and volunteer youth mentors is now an established part of HAY's support package for staff. It includes Mindful Wellbeing Coaching, Wellbeing Retreat Days, and an Employee Assistance Programme. This continues to help us ensure our team is fully supported in their roles and can sustain wellbeing so that they can deliver the highest quality service to young people and families.

We continue to maintain our network with stakeholder groups such as the Hounslow Women's Network, REED Stakeholders Group (Race Equalities and Ethnic Diversity), Young People's Stakeholders Network, Feltham Hanworth and Bedfont Community Network, and the Afghan and Central Asia Association (ACAA), empowering us to exchange knowledge and collaborate on responsive services that cater to diverse needs.

Capabilities

- Operate from 6 strategically placed sites across Feltham, Bedfont, and Hanworth, ensuring young people have access to our services.
- Equity-led team, representative of the communities we serve. Our team speak a range of community languages, helping to engage young people and families who face language and cultural barriers.
- Increased partnerships with relevant BME organisations. We maintain close collaboration with the Equality, Diversity, and Inclusion team in Hounslow, and actively participate in the council's BAME consortium as a board member.
- Trauma-informed youth workers with specialist skills in supporting the individual needs of young people and families.
- All staff completed Mental and Emotional Health training, which included both practical tools and reflective practice to help staff build awareness, reflection and emotional regulation to better support themselves and young people.
- Staff attended training to better understand how to support vulnerable young people from LGBTQ+, racialised young people, disabled, and neurodivergent groups.
- Access to green spaces, such as our large allotment, landscaped gardens and forest schools to engage young people with special needs, autism, and ADHD.
- Our staffed minibus service ensures vulnerable young people can travel safely to our services across the borough. We are committed to ensuring that young people with disabilities and complex needs can access our services.
- We work with a team of specialist consultants across social research, monitoring and evaluation, volunteer recruitment, and fundraising, strengthening our organisational learning, evidence base, and sustainability.

4. Financial review

Review of financial position

The charity received total income for the year of £473,427 (2024: £480,375) and had programme expenditure of £428,570 (2024: £346,438) and a net loss on its investment of £7,776 (2024: a net gain of £14,756). The overall surplus of £37,081 (2024: £148,692) was added to the brought forward funds, leaving unused funds of £394,723 (2024: £357,642) at the end of March 2025.

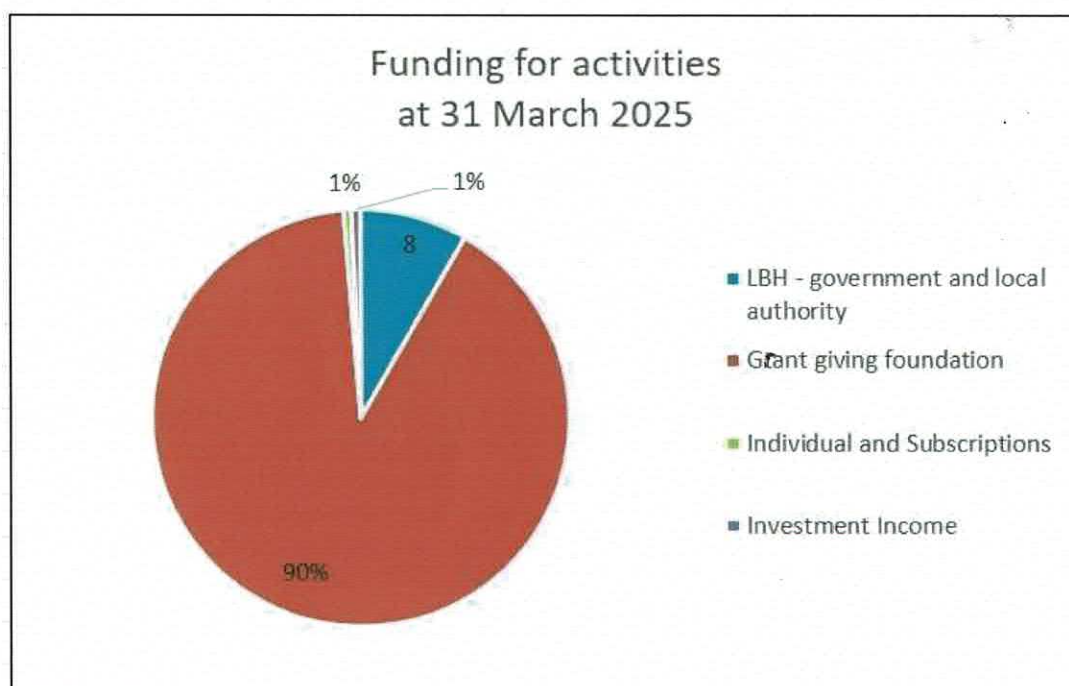
Reserves policy

The approved policy for Reserves is at an amount equal to 6 months of Restructuring & Dissolution expenditure and 3 months of Continuity expenditure for programmes not covered, dedicated funding and the charity's own costs, core costs only. For the current period, this has been calculated at £167,034.

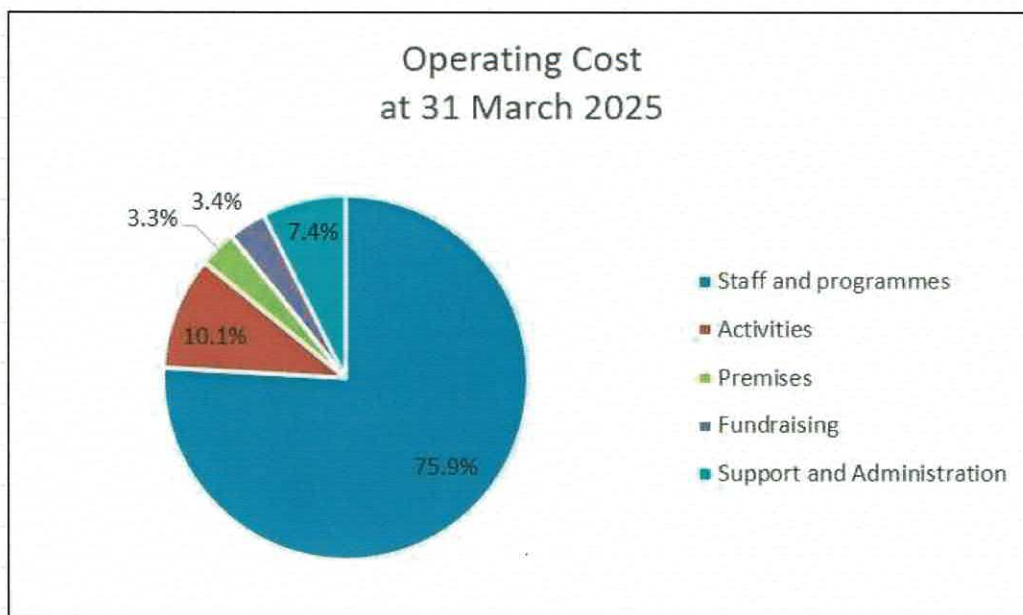
As unrestricted reserves fell to £157,378 (2024: £166,371) and subsequent to the year's end, a further £7,500 of core cost funding was received, the Trustees were satisfied that the Charity remained a going concern.

Principal sources of income and how expenditure in the year under review has supported the key objectives of the charity.

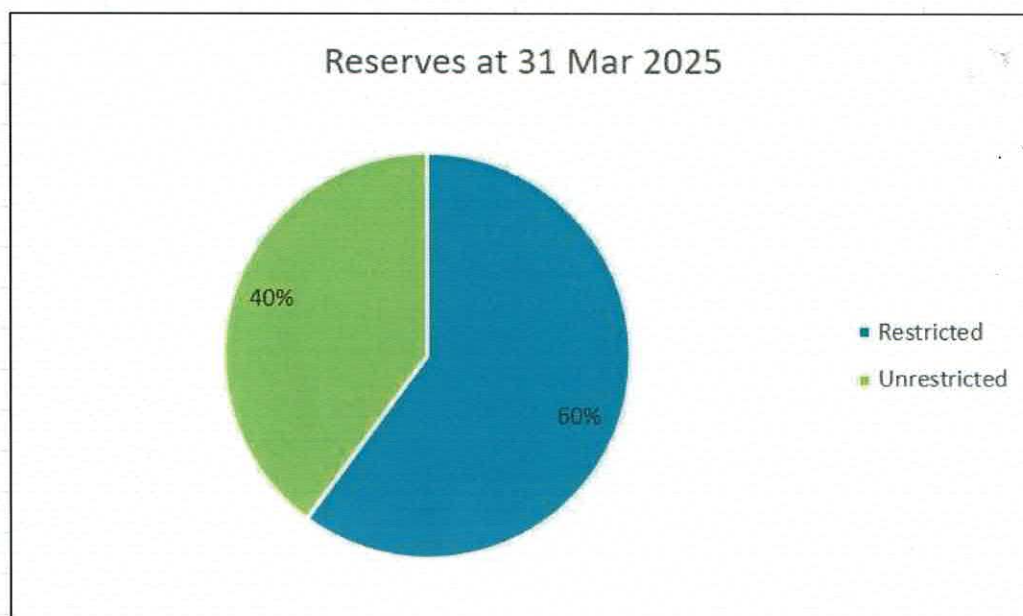
Funding for our activities during the year came from grant-giving foundations (90%), individual donations (1%), government and local authority (8%) and investment Income (1%).



Operating expenditures incurred during the year were staff and programme costs (75.9%), activities (10.1%), Premises costs (3.3%), fundraising (3.4%) and Support and Admin (7.4%). Balances remaining on restricted funds at the year-end are ring-fenced for use in future financial years.



At the end of the year, Mar25 carried forward reserves, including Restricted (60%) and Unrestricted (40%)



Investment policy

Surplus funds are invested in the CCLA Charities Investment Fund, which is an easily accessible diversified fund designed for charities. The Trustees review the investment at each board meeting. The major risks to which the charity is exposed, and the reviews and systems in place to mitigate those risks.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks. The charity maintains a risk register based on a table of potential risks, ranked via a traffic light system, according to the aggregate of likelihood and severity of impact. This is kept under regular review and is formally updated once a year. It was updated in light of the COVID-19 health crisis in June 2020. This exercise led to an 'upgrading' of the risk of the loss of Trustees; however, trustees concluded that the existing mitigations remained appropriate. The principal risks facing the Charity are:

- Overspend on existing programmes, resulting in unsustainable financial run rate and reserves position. This is mitigated by quarterly review of revenue, costs and reserves by programme by the Trustees and regular monitoring of forecast spend by both staff and Trustees.
- Inability to raise new money, resulting in inability to continue as a going concern. This is mitigated by using freelancers, with clear goals and regular progress reports to the Board and by appointing a Trustee with fundraising experience to guide strategy.
- Failure to ensure the ongoing commitment and performance of Trustees, leading to poor governance and a lack of strategic direction/planning. This is mitigated by maintaining an appropriate balance of skills, evidenced by a skills audit, a proactive Trustee recruitment campaign and an annual review of Trustee attendance and contribution by the Chair.

Factors affecting the financial position in future periods

The charity plans to maintain all of its existing programmes within any potential funding constraints but bearing in mind its level of reserves. The charity will continue to review its programmes in the light of restrictions and reductions placed upon its budgets, as well as looking into developing further the range of where funding is available.

5. Structure, governance and management

The charity is a company limited by guarantee and does not have share capital. It is incorporated under the Companies Act 2006, the governing instrument being the Memorandum and Articles of Association dated 3 September 1986 (updated 25 July 2016).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements, were:

- Mary E Longhurst
- Muzamil Tahir
- Rachel C McAdam
- Miss Laura Kerry Leonard (Appointed 11th Sept 2024)
- Cherryl Martin (Resigned 05th Dec 2024)
- Baldish Kaur Dhaliwal (Resigned 05th Feb 2025)

The methods adopted for the recruitment and appointment of new trustees

New trustees are typically recommended to the charity through personal introductions. However, this year we have continued to put adverts out locally and on social media to increase the reach. Potential trustees are considered by the Nominations Committee for their relevant experience, which will widen or support the balance of skills of the existing trustees.

The policies and procedures adopted for the induction and training of trustees

New trustees are inducted through meetings with the Chairman, trustees, and Director, plus a visit to a Youth Programme and meetings with senior managers.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The organisation structure of the charity and how decisions are made

The Board meets at least four times per annum, and these meetings are attended by the Director. It delegates to, and receives reports from, the three sub-committees - Finance and Employment; Trustees, Advisory Board and Volunteers; and Services and School Interface. The Director is accountable to the trustees and reports to the Chair.

Hounslow Action For Youth Association

Report of the Trustees for the Year Ended 31st March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

- Mary E Longhurst
- Cherryl Martin (resigned on 5th December 2024)
- Baldish Kaur Dhaliwal (resigned on 5th February 2025)
- Muzamil Tahir
- Rachel C McAdam
- Laura Kerry Leonard (joined 11th September 2024)

The Board meets at least four times per annum and these meetings are attended by the Director. It delegates to, and receives reports from, the three sub-committees - Finance and Employment; Trustees, Advisory Board and Volunteers; and Services and School Interface. The Director is accountable to the trustees and reports to the Chair and Deputy Chair.

Induction and training of new trustees

New trustees are inducted through meetings with the Chairman, trustees, and Director, plus a visit to a Youth Programme and meetings with senior managers.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02081759 (England and Wales)

Registered Charity number

296372

Registered office

The School House
Marjory Kinnon School
Hatton Road
Feltham
TW14 9QZ

Trustees

Baldish Kaur Dhaliwal (resigned 5.2.25)
Mary Elizabeth Longhurst - Chair of Trustees
Cherryl Martin (resigned 5.12.24)
Rachel Clare Mcadam
Muzamil Tahir
Laura Kerry Leonard (appointed 11.9.24)

Hounslow Action For Youth Association

**Report of the Trustees
for the Year Ended 31st March 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

Muzamil Tahir

Independent Examiner

Tahira Siddiqui FCA, MSc (Senior Statutory Auditor)

S Syedain & Co

Chartered Accountants

First Floor

87 Kenton Road

Harrow

Middlesex

HA3 0AH

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 17th September and signed on its behalf by:



.....
Mary Elizabeth Longhurst - Trustee

**Independent Examiner's Report to the Trustees of
Hounslow Action For Youth Association**

Independent examiner's report to the trustees of Hounslow Action For Youth Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Independent Examiner's Report to the Trustees of
Hounslow Action For Youth Association**

T Siddiqui

Tahira Siddiqui FCA, MSc (Senior Statutory Auditor)
The Institute of Chartered Accountants in England and Wales

S Syedain & Co
Chartered Accountants
First Floor
87 Kenton Road
Harrow
Middlesex
HA3 0AH

Date: 17/9/2025
Date:

Hounslow Action For Youth Association

Statement of Financial Activities for the Year Ended 31st March 2025

	Notes	Unrestricted fund £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	49,190	413,160	462,350	473,208
Investment income	3	11,077	-	11,077	7,167
Total		<u>60,267</u>	<u>413,160</u>	<u>473,427</u>	<u>480,375</u>
EXPENDITURE ON					
Raising funds					
Raising donations and legacies		14,522	-	14,522	26,562
		<u>14,522</u>	<u>-</u>	<u>14,522</u>	<u>26,562</u>
Charitable expenditure	4				
Charitable Costs		12,255	350,568	362,823	278,784
Support Costs		26,892	16,516	43,408	34,534
Governance Costs		7,817	-	7,817	6,558
Total		<u>61,486</u>	<u>367,084</u>	<u>428,570</u>	<u>346,438</u>
Net gains/(losses) on investments		<u>(7,776)</u>	<u>-</u>	<u>(7,776)</u>	<u>14,755</u>
NET INCOME/(EXPENDITURE)		<u>(8,995)</u>	<u>46,076</u>	<u>37,081</u>	<u>148,692</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		166,371	191,271	357,642	208,950
TOTAL FUNDS CARRIED FORWARD		<u>157,376</u>	<u>237,347</u>	<u>394,723</u>	<u>357,642</u>

The notes form part of these financial statements

Hounslow Action For Youth Association

Balance Sheet 31st March 2025

	Notes	Unrestricted fund £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Investments	9	93,286	65,840	159,126	166,902
CURRENT ASSETS					
Debtors	10	5,833	-	5,833	2,288
Cash at bank		122,969	172,445	295,414	230,250
		<u>128,802</u>	<u>172,445</u>	<u>301,247</u>	<u>232,538</u>
CREDITORS					
Amounts falling due within one year	11	(64,710)	(940)	(65,650)	(41,798)
		<u>64,092</u>	<u>171,505</u>	<u>235,597</u>	<u>190,740</u>
NET CURRENT ASSETS					
		157,378	237,345	394,723	357,642
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>157,378</u>	<u>237,345</u>	<u>394,723</u>	<u>357,642</u>
NET ASSETS					
		<u>157,378</u>	<u>237,345</u>	<u>394,723</u>	<u>357,642</u>
FUNDS	12				
Unrestricted funds				157,378	166,371
Restricted funds				237,345	191,271
TOTAL FUNDS				<u>394,723</u>	<u>357,642</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

Hounslow Action For Youth Association

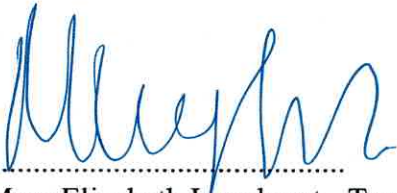
Balance Sheet - continued
31st March 2025

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

A handwritten signature in blue ink, appearing to read 'Mary Longhurst', written over a dotted line.

Mary Elizabeth Longhurst - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31st March 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of the resources. Central staff costs are allocated on the basis of time spent.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the charity's headquarters.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2025**

1. ACCOUNTING POLICIES - continued

Fund accounting

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of the economic benefit from the use by the charity of the item is probable and that the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in the expenditure in the period of receipt.

Income from grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

Investment income includes dividends and interest. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	2,690	7,091
Grants	459,660	464,275
Misc. Income	-	1,842
	<u>462,350</u>	<u>473,208</u>

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Investment Income	4,539	4,450
Interest receivable	6,538	2,717
	<u>11,077</u>	<u>7,167</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable Costs	362,823	-	362,823
Support Costs	-	43,408	43,408
Governance Costs	-	7,817	7,817
	<u>362,823</u>	<u>51,225</u>	<u>414,048</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

5. SUPPORT COSTS

	Other	Governance	Totals
	£	costs £	£
Support Costs	43,408	-	43,408
Governance Costs	-	7,817	7,817
	<u>43,408</u>	<u>7,817</u>	<u>51,225</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

7. STAFF COSTS

	31.3.25 £	31.3.24 £
Wages and salaries	201,988	183,148
Social security costs	11,789	10,824
Other pension costs	12,685	11,410
	<u>226,462</u>	<u>205,382</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Average Number of Employees	<u>10</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	135,941	337,267	473,208
Investment income	7,167	-	7,167
Total	<u>143,108</u>	<u>337,267</u>	<u>480,375</u>
EXPENDITURE ON			
Raising funds			
Raising donations and legacies	26,562	-	26,562
	<u>26,562</u>	<u>-</u>	<u>26,562</u>
Charitable expenditure			
Charitable Costs	86,439	192,345	278,784
Support Costs	23,580	10,954	34,534
Governance Costs	6,558	-	6,558
Total	<u>143,139</u>	<u>203,299</u>	<u>346,438</u>
Net gains on investments	<u>14,755</u>	<u>-</u>	<u>14,755</u>
NET INCOME	<u>14,724</u>	<u>133,968</u>	<u>148,692</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	151,647	57,303	208,950
TOTAL FUNDS CARRIED FORWARD	<u>166,371</u>	<u>191,271</u>	<u>357,642</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

9. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1st April 2024	166,902
Revaluations	(7,776)
At 31st March 2025	159,126
NET BOOK VALUE	
At 31st March 2025	159,126
At 31st March 2024	166,902

There were no investment assets outside the UK. The historical cost of the listed investments is £100,000 (2023:£100,000).

Financial Instruments

	31.3.2025	31.3.2024
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	<u>159,126</u>	<u>166,902</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Other debtors	3,000	-
Prepayments	2,833	2,288
	<u>5,833</u>	<u>2,288</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Other creditors	32,742	19,594
Accruals and deferred income	32,908	22,204
	<u>65,650</u>	<u>41,798</u>

12. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	166,371	(8,993)	157,378
Restricted funds			
Youth Bonds	(2,828)	1,889	(939)
YWP Agents for Change	3,714	(3,562)	152
Volunteer Co-ordinator	5,732	-	5,732
UK Thriving Minds	(7,481)	25,806	18,325
Emmanuel Kaye Foundation	-	17,644	17,644
Heathrow Community Trust	4,155	(4,155)	-
The Progress Foundation	10,838	(4,106)	6,732
NL Thrive & Provide Volunteers	7,984	(480)	7,504
Henry Smith Youth Bond (Long covid)	2,160	16,465	18,625
Thriving Communities Fund	9,167	2,078	11,245
The National Lottery Million Hours	44,896	(6,858)	38,038
Paul Hamlyn Botanical WP	25,955	2,445	28,400
Garfield Weston Foundation	15,000	(14,314)	686
Paul Hamlyn SEP	18,573	(113)	18,460
The Draper's Charitable Fund	15,000	(14,746)	254
Propel Mentoring	38,406	(5,168)	33,238
Heritage Lottery	-	21,965	21,965
LBH- Summer of Culture - SEP	-	724	724
SEP-Small Grants SEP	-	10,560	10,560
	<u>191,271</u>	<u>46,074</u>	<u>237,345</u>
TOTAL FUNDS	<u>357,642</u>	<u>37,081</u>	<u>394,723</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	60,267	(61,484)	(7,776)	(8,993)
Restricted funds				
Youth Bonds	8,000	(6,111)	-	1,889
YWP Agents for Change	-	(3,562)	-	(3,562)
UK Thriving Minds	44,000	(18,194)	-	25,806
Emmanuel Kaye Foundation	30,000	(12,356)	-	17,644
Heathrow Community Trust	4,120	(8,275)	-	(4,155)
The Progress Foundation	15,000	(19,106)	-	(4,106)
NL Thrive & Provide Volunteers	-	(480)	-	(480)
Henry Smith Youth Bond (Long covid)	37,000	(20,535)	-	16,465
Thriving Commuunities Fund	14,750	(12,672)	-	2,078
The National Lottery Million Hours	46,875	(53,733)	-	(6,858)
Paul Hamlyn Botanical WP	30,000	(27,555)	-	2,445
Garfield Weston Foundation	-	(14,314)	-	(14,314)
Paul Hamlyn SEP	20,000	(20,113)	-	(113)
The Draper's Charitable Fund	-	(14,746)	-	(14,746)
Propel Mentoring	90,040	(95,208)	-	(5,168)
Heritage Lottery	37,485	(15,520)	-	21,965
Inspire Hounslow	19,000	(19,000)	-	-
LBH- Summer of Culture - SEP	5,000	(4,276)	-	724
SEP-Small Grants SEP	11,890	(1,330)	-	10,560
	<u>413,160</u>	<u>(367,086)</u>	<u>-</u>	<u>46,074</u>
TOTAL FUNDS	<u>473,427</u>	<u>(428,570)</u>	<u>(7,776)</u>	<u>37,081</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	151,647	14,724	166,371
Restricted funds			
Youth Bonds	5,402	(8,230)	(2,828)
YB Holidays	1,233	(1,233)	-
YWP Agents for Change	6,626	(2,912)	3,714
Volunteer Co-ordinator	6,882	(1,150)	5,732
UK Thriving Minds	17,421	(24,902)	(7,481)
Emmanuel Kaye Foundation	5,739	(5,739)	-
Heathrow Community Trust	-	4,155	4,155
The Progress Foundation	14,000	(3,162)	10,838
NL Thrive & Provide Volunteers	-	7,984	7,984
Henry Smith Youth Bond (Long covid)	-	2,160	2,160
Thriving Communities Fund	-	9,167	9,167
The National Lottery Million Hours	-	44,896	44,896
Paul Hamlyn Botanical WP	-	25,955	25,955
Garfield Weston Foundation	-	15,000	15,000
Paul Hamlyn SEP	-	18,573	18,573
The Draper's Charitable Fund	-	15,000	15,000
Propel Mentoring	-	38,406	38,406
	<u>57,303</u>	<u>133,968</u>	<u>191,271</u>
TOTAL FUNDS	<u>208,950</u>	<u>148,692</u>	<u>357,642</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	143,108	(143,139)	14,755	14,724
Restricted funds				
Youth Bonds	16,450	(24,680)	-	(8,230)
YB Holidays	-	(1,233)	-	(1,233)
YWP Agents for Change	7,262	(10,174)	-	(2,912)
Volunteer Co-ordinator	-	(1,150)	-	(1,150)
UK Thriving Minds	29,999	(54,901)	-	(24,902)
Emmanuel Kaye Foundation	30,000	(35,739)	-	(5,739)
Heathrow Community Trust	6,180	(2,025)	-	4,155
The Progress Foundation	15,280	(18,442)	-	(3,162)
NL Thrive & Provide Volunteers	9,250	(1,266)	-	7,984
Henry Smith Youth Bond (Long covid)	36,201	(34,041)	-	2,160
Thriving Commuunities Fund	14,750	(5,583)	-	9,167
The National Lottery Million Hours	46,875	(1,979)	-	44,896
Paul Hamlyn Botanical WP	30,000	(4,045)	-	25,955
Garfield Weston Foundation	15,000	-	-	15,000
Paul Hamlyn SEP	20,000	(1,427)	-	18,573
The Draper's Charitable Fund	15,000	-	-	15,000
Propel Mentoring	45,020	(6,614)	-	38,406
	<u>337,267</u>	<u>(203,299)</u>	<u>-</u>	<u>133,968</u>
TOTAL FUNDS	<u>480,375</u>	<u>(346,438)</u>	<u>14,755</u>	<u>148,692</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	151,647	5,731	157,378
Restricted funds			
Youth Bonds	5,402	(6,341)	(939)
YB Holidays	1,233	(1,233)	-
YWP Agents for Change	6,626	(6,474)	152
Volunteer Co-ordinator	6,882	(1,150)	5,732
UK Thriving Minds	17,421	904	18,325
Emmanuel Kaye Foundation	5,739	11,905	17,644
The Progress Foundation	14,000	(7,268)	6,732
NL Thrive & Provide Volunteers	-	7,504	7,504
Henry Smith Youth Bond (Long covid)	-	18,625	18,625
Thriving Commuunities Fund	-	11,245	11,245
The National Lottery Million Hours	-	38,038	38,038
Paul Hamlyn Botanical WP	-	28,400	28,400
Garfield Weston Foundation	-	686	686
Paul Hamlyn SEP	-	18,460	18,460
The Draper's Charitable Fund	-	254	254
Propel Mentoring	-	33,238	33,238
Heritage Lottery	-	21,965	21,965
LBH- Summer of Culture - SEP	-	724	724
SEP-Small Grants SEP	-	10,560	10,560
	57,303	180,042	237,345
TOTAL FUNDS	208,950	185,773	394,723

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	203,375	(204,623)	6,979	5,731
Restricted funds				
Youth Bonds	24,450	(30,791)	-	(6,341)
YB Holidays	-	(1,233)	-	(1,233)
YWP Agents for Change	7,262	(13,736)	-	(6,474)
Volunteer Co-ordinator	-	(1,150)	-	(1,150)
UK Thriving Minds	73,999	(73,095)	-	904
Emmanuel Kaye Foundation	60,000	(48,095)	-	11,905
Heathrow Community Trust	10,300	(10,300)	-	-
The Progress Foundation	30,280	(37,548)	-	(7,268)
NL Thrive & Provide Volunteers	9,250	(1,746)	-	7,504
Henry Smith Youth Bond (Long covid)	73,201	(54,576)	-	18,625
Thriving Commuunities Fund	29,500	(18,255)	-	11,245
The National Lottery Million Hours	93,750	(55,712)	-	38,038
Paul Hamlyn Botanical WP	60,000	(31,600)	-	28,400
Garfield Weston Foundation	15,000	(14,314)	-	686
Paul Hamlyn SEP	40,000	(21,540)	-	18,460
The Draper's Charitable Fund	15,000	(14,746)	-	254
Propel Mentoring	135,060	(101,822)	-	33,238
Heritage Lottery	37,485	(15,520)	-	21,965
Inspire Hounslow	19,000	(19,000)	-	-
LBH- Summer of Culture - SEP	5,000	(4,276)	-	724
SEP-Small Grants SEP	11,890	(1,330)	-	10,560
	<u>750,427</u>	<u>(570,385)</u>	<u>-</u>	<u>180,042</u>
TOTAL FUNDS	<u>953,802</u>	<u>(775,008)</u>	<u>6,979</u>	<u>185,773</u>

The income funds of the charity include restricted funds comprising the unexpended balances and grants held on trust for specific purposes.

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2025**

12. MOVEMENT IN FUNDS - continued

Most unrestricted funds are received to fund staff and overhead costs rather than specific projects.

13. EMPLOYEE BENEFIT OBLIGATIONS

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to the SOFA in respect of the defined contribution schemes was £12,686 (2024: £11,410).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025.

Hounslow Action For Youth Association

Detailed Statement of Financial Activities for the Year Ended 31st March 2025

	31.3.25	31.3.24
	£	£

INCOME AND ENDOWMENTS

Donations and legacies

Donations	2,690	7,091
Grants	459,660	464,275
Misc. Income	-	1,842
	462,350	473,208

Investment income

Investment Income	4,539	4,450
Interest receivable	6,538	2,717
	11,077	7,167

Total incoming resources	473,427	480,375
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EXPENDITURE

Raising donations and legacies

Other fundraising costs	14,522	26,562
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Charitable Expenditure

Staff Costs	201,988	183,148
Social security	11,789	10,824
Pensions	12,685	11,410
Activities Expenditure	16,994	2,331
Mini Bus Hire	9,852	6,023
Equipment for Activities	1,901	3,671
Groceries and refreshments	6,981	3,255
Programme workshop	95,748	57,500
Volunteer Meals & Travel	4,828	280
Equipment	57	342
	362,823	278,784

Support costs

This page does not form part of the statutory financial statements

Hounslow Action For Youth Association

Detailed Statement of Financial Activities for the Year Ended 31st March 2025

	31.3.25 £	31.3.24 £
Support costs		
Other		
Premises Costs	14,360	9,468
Computer Costs and Telephone	7,076	5,702
Other Staff Costs	9,577	9,969
Insurance	3,043	2,293
Administrative Costs	9,352	7,102
	43,408	34,534
 Governance costs		
Consultancy Costs	2,988	2,870
Accountancy fees	4,829	3,688
	7,817	6,558
 Total resources expended		
	428,570	346,438
 Net income before gains and losses		
	44,857	133,937
 Realised recognised gains and losses		
Realised gains/(losses) on fixed asset investments	(7,776)	14,755
Net income		
	37,081	148,692

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 02081759 (England and Wales)
REGISTERED CHARITY NUMBER: 296372

Report of the Trustees and
Financial Statements for the Year Ended 31st March 2024
for
Hounslow Action For Youth Association

Hounslow Action For Youth Association

Contents of the Financial Statements for the Year Ended 31st March 2024

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HOUNSLOW ACTION FOR YOUTH ASSOCIATION
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and Articles of Association, the Companies Act, 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019).

1. Objectives and activities

In the interests of social rehabilitation and in furtherance of public education to promote and develop in collaboration with other bodies and organisations within the London Borough of Hounslow (LBH), new initiatives for children and young people in trouble with particular, but not exclusive, reference to the provision of alternatives to residential care and custody.

The vision of the charity is to promote and develop programmes to meet the social, cultural and educational needs of children and young people within LBH, particularly those at risk of social exclusion, and show them possibilities that they might not have imagined.

We use the following approaches to support young people:

- **ASSETS BASED APPROACH**- recognising the talents of young people and using this as a starting point to improve confidence.
- **TRAUMA-INFORMED PRACTICE** - focusing on past experiences and how this affects young people's ability to cope with day-to-day lives and manage emotions. The young people supported have experienced childhood trauma and remain in survival mode and their ability to reason, empathise, learn and develop, is impaired.
- **TRIAD DOMAIN** - working across the homes, schools, and community spaces of young people.
- **TRANSFORMATIVE RELATIONSHIPS** - working consistently to develop secure attachments with young people who may not have formed secure attachments with families.
- **CAREERS** - engaging young people in volunteering aligned with their development. Former beneficiaries are provided with work placements and volunteering youth worker roles within our organisation to help them gain employment. Two of our youth workers are former beneficiaries.
- **FOCUSED DETTERANCE** – strategy that involves communicating the consequences of violence, and helping young people to find routes away from gangs and crime.

An explanation of the charity's main objectives

We are dedicated to developing our services to meet the evolving needs of our community. Through ongoing evaluation and improvement, we ensure that our services remain accessible, responsive and impactful. Our outreach extends from six strategically placed centres, allowing us to reach those who are most in need. High-specification centres are generously provided in-kind by our community and corporate partners including Treaty Centre Hounslow, Chiswick House & Gardens (learning suite and large gardens), and Woodbridge Park Education Services (Forest School). Partnerships with centres across Hounslow enable us to deliver agile, flexible, and far-reaching services in a cost-effective way.

We deliver face to face, digital services and telephone support services, ensuring flexibility and accessibility to meet the wide range of physical and mental health needs of young people and families. The preference among most of our users is face-to-face services, and the majority of services continue to be delivered this way.

In line with our ongoing commitment to collaborative service development with young people, families, and stakeholders, we conduct regular monitoring and reviews of HAY's services. This ensures their effectiveness and cost-efficiency, specifically tailored to meet the needs of the most vulnerable young people and families in our community. Evaluating and responding to the evolving needs remains a priority for HAY. To facilitate this, we have a dedicated team of trained social research volunteers, overseen by our Social Research Consultant. Additionally, our membership with NCVO, Ealing & Hounslow CVS, and other monitoring and evaluation training and resource bodies further enhances our capacity and capabilities in this area.

We have funding from a range of income streams and maintain good relationships with our grant givers. We are working towards cultivating new relationships with statutory, business and corporate partners.

HAY's Programmes

This year we delivered services to 770 young people and their families.

Youth Bonds Project - Intensive referral project providing individual and group work support for young people aged 7-12 four days a week; home parenting support; family learning activities; home-school liaison work, on-site school support for young people with high-level needs. Minibus collection for young people to ensure equality of access for young people with disabilities and complex needs.

Many of the young people supported are on the extreme margins of society, on the periphery of crime. 100% from socioeconomically deprived; 90% of young people have behavioural difficulties, presenting with challenging behaviour; 75% have special needs, with many struggling to reengage with mainstream education after the pandemic.

This year we received an increase in referrals for young people awaiting assessment for Autism Spectrum Disorder. Young people with these needs often present with a range of challenges including speech and language difficulties, social anxieties, and sensory needs. Our consultations and guidance from professionals found visuals and sensory play are effective tools when working with children with autism and special needs and we adapted our sessions accordingly to accommodate these needs. Integrating now/next boards, zones of regulation, and sensory play has helped young people communicate in ways that work for them, reducing their anxiety.

We implemented a wider range of activities outdoors this year, restructuring and enhancing activities to make use of Forest School and natural settings, working with the young people to incorporate their interests. Our evaluations indicate that children and young people increase engagement in outdoor spaces, particularly young people with autism, and ADHD. We will continue to work with young people in outdoor and natural spaces.

We provided increased support for parents who find it challenging to support children with high-level needs, especially following the ongoing post-pandemic difficulties. Our parental work has been crucial in empowering them with their children's speech and emotional development whilst they wait for statutory support. They informed us that support sessions in their homes, where they feel comfortable, have been valuable and we aim to provide more home visits for the most vulnerable families next year.

Young Women's Project – Writing Workshops facilitated by award-winning women authors who motivate vulnerable young women to write poems, prose, life stories, helping to increase creativity, literacy and core skills and raise aspirations. The young women's work is published in an anthology to provide a large platform for young women's voices and inspire them to pursue their goals.

The majority of the young women we support are from Black and minoritised communities, care leavers and those at risk of gangs and sexual exploitation.

This year, through our work with Chiswick House & Garden's archivists, young women discovered archives of 18th-century women: an enslaved African Jamaican (runaway) and an Indian servant, who both arrived on ships carrying plants/seeds that contributed towards Hounslow becoming 'The Garden of London', an area of horticultural significance for several centuries. Many of the young women wanted to focus on piecing together elements of the two subjects' lives, giving a modern voice to silent voices, and bringing their own interpretation to the archives.

Their work along with poems and life stories explore how lives have changed after experiencing two very challenging years of isolation. These were published in the 2023 anthology 'Perspectives'. 'Perspectives' was launched by the young women at Chiswick House and Gardens, where they performed to residents, family, friends, community groups, and Councillors.

The young women have developed a heritage project to take these stories forward and they are developing a valuable archive for the community.

Youth Enterprise Project - Accredited Enterprise Programme supporting young people with special educational needs, those leaving care, and young people not in education, employment, or training to gain accredited qualifications and develop business/enterprise skills for brighter futures.

Young people who were Tier 3 with Child and Adolescent Mental Health Service (CAMHS) and diagnosed with mental health disorders including depression, psychosis, bipolar, eating disorders, low mood and disabilities engaged with our project.

Workshops were delivered from Hounslow House – Hounslow Council provided us with access to a high specification meeting room. Our partner, Ultra Education, delivered the workshops and HAY's team of trained youth workers supported the young people with emotional needs so that they could sustain engagement in the project.

Our trauma-informed trained youth workers worked with youth people to help them address individual needs, and to effectively build trusting relationships, particularly with those who previously displayed detachment to forming positive relationships.

Young people developed unique business ideas such as special headscarfs, and beauty products for Black and minoritised communities. They organised their business launch at The Loft, Treaty Centre in the heart of Hounslow. The Treaty Shopping Centre provided floor space for all the young women to showcase their products and sell. 80% of our participants launched their business on the day and collectively made over £1000 on sales.

The young people who participated in the project successfully gained ASDAN Accreditation. Each of them also received a personalised letter of recommendation from HAY detailing their commitment to the project and the skills they had shown during their time on the project. For the majority of young people, this was the first qualification they had received.

Volunteer Training and Supervision – We launched a Volunteer Recruitment Campaign with LSE Careers, Brunel University, CAPA Global Internship, Reach Volunteering. We provided meaningful roles across a range of areas including: Youth Mentors, Communications and Marketing, Social Research, Fundraising, Finance. Over the coming year, we plan to continue to recruit, support and retain more volunteers from the community, ensuring people in the community are involved in the delivery of our work.

We partner with our local Volunteer Centre, NCVO, London Youth, Partnership for Young London, and other organisations specialising in volunteer training to ensure our volunteers receive high-quality training and access to opportunities. We empower volunteers to gain valuable skills so they can pursue employment and training pathways, fostering thriving futures.

2. Public benefits

In shaping the objectives for the year and planning the charity's activities, the trustees have considered the Charity Commission's guidance on public benefit under section 17(5) of the Charities Act, 2011. It is the trustees' opinion that the charity in its present form is for the public benefit under the principles set out in Charity Commission guidance.

3. Achievements and performance

The charity continues to review its programmes and the funding available to them.

We continue to build on our partnerships with businesses, community groups, and education sectors so we can channel high quality resources to young people.

Funding from UK Youth Thriving Minds has enabled us to recruit more Youth Workers to meet the increase in demand for our services. We continue to build on our comprehensive training, support, and supervision programme for our Youth Workers, many of whom have lived experience and require wide-ranging support.

Funding from UK Youth Thriving Minds has also enabled us to develop a Wellbeing programme of customised support packages for staff and volunteer youth mentors, including Practice Coaching, Mindful Wellbeing Coaching, Wellbeing Retreat Days, and SAGE employee benefits. This is helping us to ensure our team is fully supported in their roles and can sustain wellbeing so that they can deliver the highest quality service to young people and families.

The introduction of the wellbeing package has been warmly received as a valuable and supportive resource, and is reflected in the increased number of applicants we received for our youth worker roles this year compared to previous years.

We are pleased to have extended our network with stakeholder groups such as the Hounslow Women's Network, REED Stakeholders Group (Race Equalities Ethnic Diversity), Young People's Stakeholders Network, Feltham Hanworth and Bedfont Community Network, and the Afghan and Central Asia Association (ACAA), empowering us to exchange knowledge and collaborate on responsive services that cater to diverse needs.

Outcomes

Our surveys and consultations with young people found we are making the following difference:

- 85% are less lonely and isolated through sustaining engagement with us
- 90% improved emotional wellbeing
- 74% of young people who received one-to-one key worker support and group work support increased self-esteem and confidence
- 88% improved behaviour. Analysis shows that young people reduced negative harmful behaviours both at home, at school and within the community
- 86% improved their management of difficult situations and were better engaged with education
- 76% increased friendships and improved family relationships

Our surveys and consultations with parents found:

- 92% improved parental skills, understanding of issues that affect their children and how to support them
- 79% improved family relationships
- 99% are more confident in supporting their child whilst they wait for statutory support

Capabilities

- Operate from 6 strategically placed sites across Feltham, Bedfont, Hanworth, ensuring young people have access to our services.
- Equity-led team, representative of Black and minoritised communities who speak a range of community languages, helping to engage young people and families who face language and cultural barriers.
- Increased partnerships with relevant BME organisations. We maintain close collaboration with the Equality, Diversity, and Inclusion team in Hounslow, and actively participate in the council's BAME consortium as a board member.
- Trauma-informed youth workers with specialist skills in supporting the individual needs of young people and families.
- All staff completed Mental Health & Emotional Health Training, practical and reflective practice to help staff build awareness, reflection and emotional regulation to better support themselves and young people.
- Staff attended training to better understand how to support vulnerable young people from LGBTQ+, racialised young people, disabled, and neurodivergent groups. High Specification Digital Platforms using Zoom Education.
- Access to green spaces, such as large landscaped gardens and forest schools to engage young people with special needs, autism, ADHD.
- Staffed minibus provides transportation for vulnerable young people across the Borough to our various services. We are committed to ensuring that young people with disabilities and complex needs can access our services.

4. Financial review

Review of financial position

The charity received income for the year of £480,374 had programme expenditure of £346,437 and a net gain on its investment of £14,755. The overall surplus of £148,692 was added to the brought forward funds leaving unused funds of £357,642 at the end of March 2024.

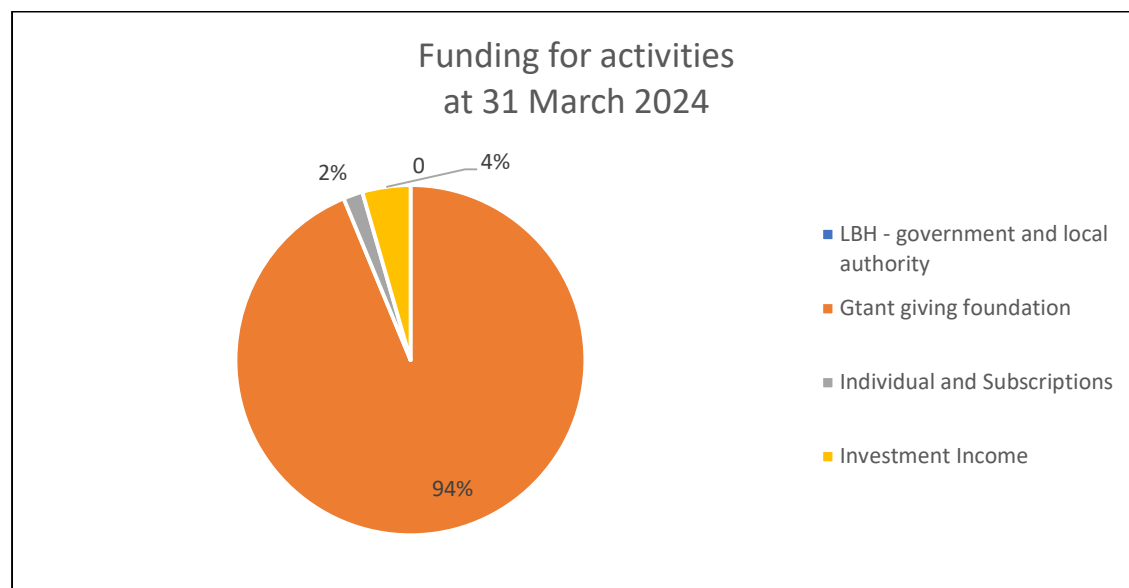
Reserves policy

The approved policy for Reserves is at an amount equal to 6 months of Restructuring & Dissolution expenditure and 3 months of Continuity expenditure for programmes not covered, dedicated funding and the charity's own costs core costs only. For the current period, this has been calculated at £153,692.

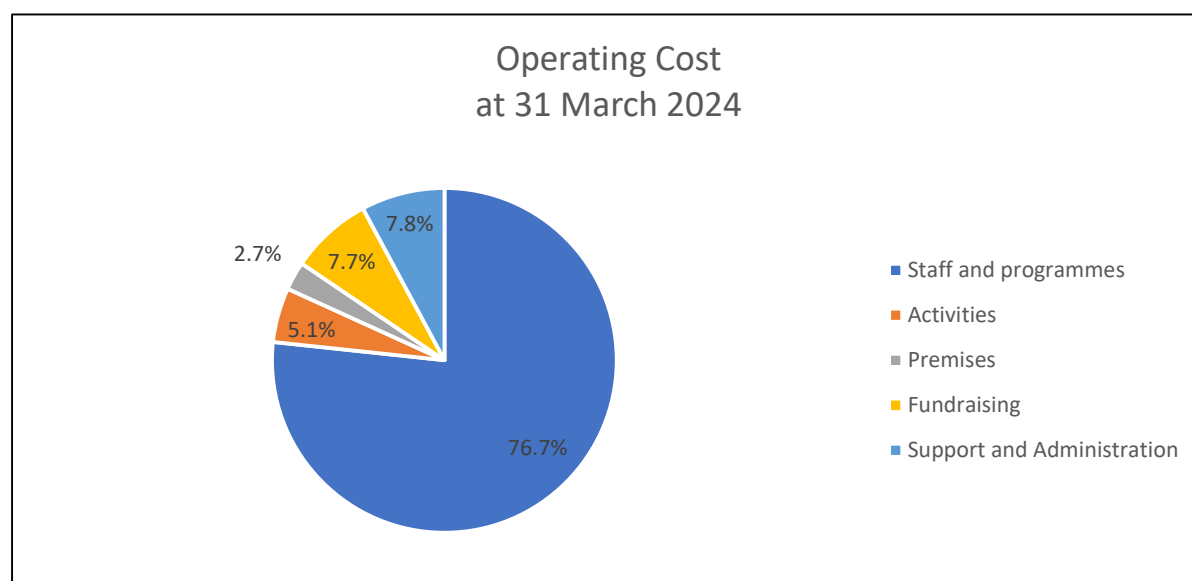
As unrestricted reserves exceeded £162,151 and subsequent to the year's end a further £30,000 of core cost funding was received, the Trustees were satisfied that the Charity remained a going concern.

Principal sources of income and how expenditure in the year under review has supported the key objectives of the charity.

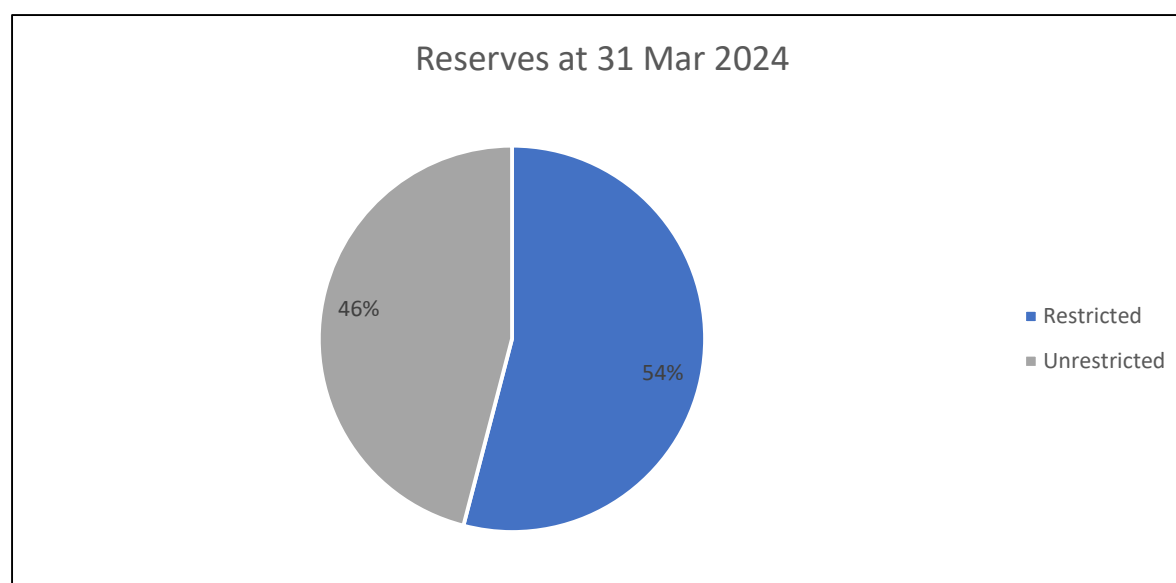
Funding for our activities during the year came from grant-giving foundations (94%), individual donations (2%), government and local authority (0%) and investment Income (4%).



Operating expenditures incurred during the year were staff and programme costs (76.7%), activities (5.1%), Premises costs (2.7%), fundraising (7.7%) and Support and Admin (7.8%). Balances remaining on restricted funds at the year-end are ring-fenced for use in future financial years.



At the end of year Mar24 carried forward reserves include Restricted (54%), and Unrestricted (46%)



Investment policy

Surplus funds are invested in the CCLA Charities Investment Fund which is an easily accessible diversified fund designed for charities. The Trustees review the investment at each board meeting. The major risks to which the charity is exposed and reviews and systems in place to mitigate those risks.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

The charity maintains a risk register based on a table of potential risks, ranked via a traffic light system, according to the aggregate of likelihood and severity of impact. This is kept under regular review and is formally updated once a year. It was updated in light of the COVID-19 health crisis, in June 2020. This exercise led to an 'upgrading' of the risk of the loss of Trustees, however, trustees concluded that the existing mitigations remained appropriate. The principal risks facing the Charity are:

- Overspend on existing programmes, resulting in unsustainable financial run rate and reserves position. This is mitigated by quarterly review of revenue, costs and reserves by programme by the Trustees and regular monitoring of forecast spend by both staff and Trustees.
- Inability to raise new money, resulting in inability to continue as a going concern. This is mitigated by using freelancers, with clear goals and regular progress reports to the Board and by appointing a Trustee with fundraising experience to guide strategy.
- Failure to ensure the ongoing commitment and performance of Trustees, leading to poor governance and a lack of strategic direction/planning. This is mitigated by maintaining an appropriate balance of skills, evidenced by a skills audit, a proactive Trustee recruitment campaign and an annual review of Trustee attendance and contribution by the Chair.

Factors affecting the financial position in future periods

The charity plans to maintain all of its existing programmes within any potential funding constraints but bearing in mind its level of reserves. The charity will continue to review its programmes in the light of restrictions and reductions placed upon its budgets, as well as looking into developing further the range of where funding is available.

5, Structure, governance and management

The charity is a company limited by guarantee and does not have share capital. It is incorporated under the Companies Act 2006, the governing instrument being the Memorandum and Articles of Association dated 3 September 1986 (updated 25 July 2016).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

- Mary E Longhurst
- Cherryl Martin
- Baldish Kaur Dhaliwal
- Muzamil Tahir
- Rachel C McAdam
- Francesca Hooker (Resigned on 17th Jul 23)
- Dr Amrit Sachar (Resigned on 24th Feb 24)

The methods adopted for the recruitment and appointment of new trustees

New trustees are typically recommended to the charity through personal introductions. However, this year we have continued to put adverts out locally and on social media to increase the reach. Potential trustees are considered by the Nominations Committee for their relevant experience which will widen or support the balance of skills of the existing trustees.

The policies and procedures adopted for the induction and training of trustees

New trustees are inducted through meetings with the Chairman, trustees, and Director, plus a visit to a Youth Programme and meetings with senior managers.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The organisation structure of the charity and how decisions are made

The Board meets at least four times per annum and these meetings are attended by the Director. It delegates to, and receives reports from, the three sub-committees - Finance and Employment; Trustees, Advisory Board and Volunteers; and Services and School Interface. The Director is accountable to the trustees and reports to the Chair.

Hounslow Action For Youth Association

**Report of the Trustees
for the Year Ended 31st March 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02081759 (England and Wales)

Registered Charity number

296372

Registered office

The School House
Marjory Kinnon School
Hatton Road
Feltham
TW14 9QZ

Trustees

Baldish Kaur Dhaliwal
Francesca Hooker (resigned 17.7.23)
Mary Elizabeth Longhurst - Chair of Trustees
Cherryl Martin
Rachel Clare Mcadam
Amrit Sachar (resigned 24.2.24)
Muzamil Tahir

Company Secretary

Muzamil Tahir

Independent Examiner

Tahira Siddiqui FCA, MSc (Senior Statutory Auditor)
S Syedain & Co
Chartered Accountants
First Floor
87 Kenton Road
Harrow
Middlesex
HA3 0AH

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

Mary Longhurst

.....
Mary Elizabeth Longhurst - Trustee

**Independent Examiner's Report to the Trustees of
Hounslow Action For Youth Association**

Independent examiner's report to the trustees of Hounslow Action For Youth Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

T Siddiqui

Tahira Siddiqui FCA, MSc (Senior Statutory Auditor)
The Institute of Chartered Accountants in England and Wales

S Syedain & Co
Chartered Accountants
First Floor
87 Kenton Road
Harrow
Middlesex
HA3 0AH

Date: 22/9/2024

Hounslow Action For Youth Association

Statement of Financial Activities for the Year Ended 31st March 2024

		Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	135,940	337,267	473,207	298,535
Investment income	3	7,167	-	7,167	5,579
Total		<u>143,107</u>	<u>337,267</u>	<u>480,374</u>	<u>304,114</u>
EXPENDITURE ON					
Raising funds					
Raising donations and legacies		26,561	-	26,561	19,391
		<u>26,561</u>	<u>-</u>	<u>26,561</u>	<u>19,391</u>
Charitable expenditure	4				
Charitable Costs		86,439	192,345	278,784	247,650
Support Costs		23,580	10,954	34,534	27,010
Governance Costs		6,558	-	6,558	10,290
Total		<u>143,138</u>	<u>203,299</u>	<u>346,437</u>	<u>304,341</u>
Net gains/(losses) on investments		<u>14,755</u>	<u>-</u>	<u>14,755</u>	<u>(8,842)</u>
NET INCOME/(EXPENDITURE)		14,724	133,968	148,692	(9,069)
RECONCILIATION OF FUNDS					
Total funds brought forward		151,647	57,303	208,950	218,019
TOTAL FUNDS CARRIED FORWARD		<u><u>166,371</u></u>	<u><u>191,271</u></u>	<u><u>357,642</u></u>	<u><u>208,950</u></u>

The notes form part of these financial statements

Hounslow Action For Youth Association

Balance Sheet 31st March 2024

		Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
	Notes				
FIXED ASSETS					
Investments	9	166,902	-	166,902	152,146
CURRENT ASSETS					
Debtors	10	2,288	-	2,288	3,017
Cash at bank		27,800	202,450	230,250	98,961
		30,088	202,450	232,538	101,978
CREDITORS					
Amounts falling due within one year	11	(30,619)	(11,179)	(41,798)	(45,174)
NET CURRENT ASSETS		(531)	191,271	190,740	56,804
TOTAL ASSETS LESS CURRENT LIABILITIES		166,371	191,271	357,642	208,950
NET ASSETS		166,371	191,271	357,642	208,950
FUNDS	12				
Unrestricted funds				166,371	151,647
Restricted funds				191,271	57,303
TOTAL FUNDS				357,642	208,950

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

Mary Longhurst

.....
Mary Elizabeth Longhurst - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31st March 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of the resources. Central staff costs are allocated on the basis of time spent.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the charity's headquarters.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of the economic benefit from the use by the charity of the item is probable and that the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in the expenditure in the period of receipt.

Income from grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

Investment income includes dividends and interest. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2024**

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	31.3.24	31.3.23
	£	£
Donations	7,090	3,981
Grants	464,275	294,554
Misc. Income	1,842	-
	<u>473,207</u>	<u>298,535</u>

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Investment Income	4,450	4,450
Interest receivable	2,717	1,129
	<u>7,167</u>	<u>5,579</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable Costs	278,784	-	278,784
Support Costs	-	34,534	34,534
Governance Costs	-	6,558	6,558
	<u>278,784</u>	<u>41,092</u>	<u>319,876</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2024

5. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Support Costs	34,534	-	34,534
Governance Costs	-	6,558	6,558
	<u>34,534</u>	<u>6,558</u>	<u>41,092</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

7. STAFF COSTS

	31.3.24 £	31.3.23 £
Wages and salaries	183,148	152,904
Social security costs	10,824	(5,132)
Other pension costs	11,410	8,220
	<u>205,382</u>	<u>155,992</u>

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Average Number of Employees	<u>10</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	133,981	164,554	298,535
Investment income	5,579	-	5,579
Total	<u>139,560</u>	<u>164,554</u>	<u>304,114</u>
EXPENDITURE ON			
Raising funds			
Raising donations and legacies	19,391	-	19,391
	<u>19,391</u>	<u>-</u>	<u>19,391</u>
Charitable expenditure			
Charitable Costs	76,328	171,322	247,650
Support Costs	18,230	8,780	27,010

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2024

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Governance Costs	10,290	-	10,290
Total	<u>124,239</u>	<u>180,102</u>	<u>304,341</u>
Net gains/(losses) on investments	<u>(8,842)</u>	<u>-</u>	<u>(8,842)</u>
NET INCOME/(EXPENDITURE)	6,479	(15,548)	(9,069)
RECONCILIATION OF FUNDS			
Total funds brought forward	145,168	72,851	218,019
TOTAL FUNDS CARRIED FORWARD	<u>151,647</u>	<u>57,303</u>	<u>208,950</u>

9. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1st April 2023	152,146
Revaluations	14,756
At 31st March 2024	<u>166,902</u>
NET BOOK VALUE	
At 31st March 2024	<u>166,902</u>
At 31st March 2023	<u>152,146</u>

There were no investment assets outside the UK. The historical cost of the listed investments is £100,000 (2023:£100,000).

Financial Instruments

	31.3.24	31.3.2023
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	<u>166,902</u>	<u>152,146</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2024

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Other debtors	-	175
Prepayments	2,288	2,842
	<u>2,288</u>	<u>3,017</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Other creditors	19,594	18,704
Accruals and deferred income	22,204	26,470
	<u>41,798</u>	<u>45,174</u>

12. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	151,647	14,724	166,371
Restricted funds			
Youth Bonds	5,402	(8,230)	(2,828)
YB Holidays	1,233	(1,233)	-
YWP Agents for Change	6,626	(2,912)	3,714
Volunteer Co-ordinator	6,882	(1,150)	5,732
UK Thriving Minds	17,421	(24,902)	(7,481)
Emmanuel Kaye Foundation	5,739	(5,739)	-
Heathrow Community Trust	-	4,155	4,155
The Progress Foundation	14,000	(3,162)	10,838
NL Thrive & Provide Volunteers	-	7,984	7,984
Henry Smith Youth Bond (Long covid)	-	2,160	2,160
Thriving Communities Fund	-	9,167	9,167
The National Lottery Million Hours	-	44,896	44,896
Paul Hamlyn Botanical WP	-	25,955	25,955
Grafield Weston Foundation	-	15,000	15,000
Paul Hamlyn SEP	-	18,573	18,573
The Draper's Charitable Fund	-	15,000	15,000
Propel Mentoring	-	38,406	38,406
	<u>57,303</u>	<u>133,968</u>	<u>191,271</u>
TOTAL FUNDS	<u>208,950</u>	<u>148,692</u>	<u>357,642</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2024

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	143,107	(143,138)	14,755	14,724
Restricted funds				
Youth Bonds	16,450	(24,680)	-	(8,230)
YB Holidays	-	(1,233)	-	(1,233)
YWP Agents for Change	7,262	(10,174)	-	(2,912)
Volunteer Co-ordinator	-	(1,150)	-	(1,150)
UK Thriving Minds	30,000	(54,902)	-	(24,902)
Emmanuel Kaye Foundation	30,000	(35,739)	-	(5,739)
Heathrow Community Trust	6,180	(2,025)	-	4,155
The Progress Foundation	15,280	(18,442)	-	(3,162)
NL Thrive & Provide Volunteers	9,250	(1,266)	-	7,984
Henry Smith Youth Bond (Long covid)	36,200	(34,040)	-	2,160
Thriving Communities Fund	14,750	(5,583)	-	9,167
The National Lottery Million Hours	46,875	(1,979)	-	44,896
Paul Hamlyn Botanical WP	30,000	(4,045)	-	25,955
Grafield Weston Foundation	15,000	-	-	15,000
Paul Hamlyn SEP	20,000	(1,427)	-	18,573
The Draper's Charitable Fund	15,000	-	-	15,000
Propel Mentoring	45,020	(6,614)	-	38,406
	<u>337,267</u>	<u>(203,299)</u>	<u>-</u>	<u>133,968</u>
TOTAL FUNDS	<u>480,374</u>	<u>(346,437)</u>	<u>14,755</u>	<u>148,692</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2024

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	145,168	6,479	151,647
Restricted funds			
Youth Bonds	21,142	(15,743)	5,399
YB Holidays	4,100	(2,865)	1,235
YWP Agents for Change	18,652	(12,024)	6,628
Volunteer Co-ordinator	8,901	(2,019)	6,882
YWP Assessment Project	9,866	(9,866)	-
Youth Vision 20:20	2,440	(2,440)	-
Thriving Communities Fund	7,750	(7,750)	-
UK Thriving Minds	-	17,421	17,421
Emmanuel Kaye Foundation	-	5,738	5,738
The Progress Foundation	-	14,000	14,000
	<u>72,851</u>	<u>(15,548)</u>	<u>57,303</u>
TOTAL FUNDS	<u>218,019</u>	<u>(9,069)</u>	<u>208,950</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	139,560	(124,239)	(8,842)	6,479
Restricted funds				
Youth Bonds	43,110	(58,853)	-	(15,743)
YB Holidays	-	(2,865)	-	(2,865)
YWP Agents for Change	12,005	(24,029)	-	(12,024)
Volunteer Co-ordinator	-	(2,019)	-	(2,019)
YWP Assessment Project	-	(9,866)	-	(9,866)
Youth Vision 20:20	20,189	(22,629)	-	(2,440)
Thriving Communities Fund	7,750	(15,500)	-	(7,750)
UK Thriving Minds	33,000	(15,579)	-	17,421
Emmanuel Kaye Foundation	30,000	(24,262)	-	5,738
Heathrow Community Trust	3,500	(3,500)	-	-
The Progress Foundation	15,000	(1,000)	-	14,000
	<u>164,554</u>	<u>(180,102)</u>	<u>-</u>	<u>(15,548)</u>
TOTAL FUNDS	<u>304,114</u>	<u>(304,341)</u>	<u>(8,842)</u>	<u>(9,069)</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2024

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	145,168	21,203	166,371
Restricted funds			
Youth Bonds	21,142	(23,973)	(2,831)
YB Holidays	4,100	(4,098)	2
YWP Agents for Change	18,652	(14,936)	3,716
Volunteer Co-ordinator	8,901	(3,169)	5,732
YWP Assessment Project	9,866	(9,866)	-
Youth Vision 20:20	2,440	(2,440)	-
Thriving Communities Fund	7,750	(7,750)	-
UK Thriving Minds	-	(7,481)	(7,481)
Emmanuel Kaye Foundation	-	(1)	(1)
Heathrow Community Trust	-	4,155	4,155
The Progress Foundation	-	10,838	10,838
NL Thrive & Provide Volunteers	-	7,984	7,984
Henry Smith Youth Bond (Long covid)	-	2,160	2,160
Thriving Commuunities Fund	-	9,167	9,167
The National Lottery Million Hours	-	44,896	44,896
Paul Hamlyn Botanical WP	-	25,955	25,955
Grafield Weston Foundation	-	15,000	15,000
Paul Hamlyn SEP	-	18,573	18,573
The Draper's Charitable Fund	-	15,000	15,000
Propel Mentoring	-	38,406	38,406
	<u>72,851</u>	<u>118,420</u>	<u>191,271</u>
TOTAL FUNDS	<u><u>218,019</u></u>	<u><u>139,623</u></u>	<u><u>357,642</u></u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2024

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	282,667	(267,377)	5,913	21,203
Restricted funds				
Youth Bonds	59,560	(83,533)	-	(23,973)
YB Holidays	-	(4,098)	-	(4,098)
YWP Agents for Change	19,267	(34,203)	-	(14,936)
Volunteer Co-ordinator	-	(3,169)	-	(3,169)
YWP Assessment Project	-	(9,866)	-	(9,866)
Youth Vision 20:20	20,189	(22,629)	-	(2,440)
Thriving Communities Fund	7,750	(15,500)	-	(7,750)
UK Thriving Minds	63,000	(70,481)	-	(7,481)
Emmanuel Kaye Foundation	60,000	(60,001)	-	(1)
Heathrow Community Trust	9,680	(5,525)	-	4,155
The Progress Foundation	30,280	(19,442)	-	10,838
NL Thrive & Provide Volunteers	9,250	(1,266)	-	7,984
Henry Smith Youth Bond (Long covid)	36,200	(34,040)	-	2,160
Thriving Communities Fund	14,750	(5,583)	-	9,167
The National Lottery Million Hours	46,875	(1,979)	-	44,896
Paul Hamlyn Botanical WP	30,000	(4,045)	-	25,955
Grafield Weston Foundation	15,000	-	-	15,000
Paul Hamlyn SEP	20,000	(1,427)	-	18,573
The Draper's Charitable Fund	15,000	-	-	15,000
Propel Mentoring	45,020	(6,614)	-	38,406
	<u>501,821</u>	<u>(383,401)</u>	<u>-</u>	<u>118,420</u>
TOTAL FUNDS	<u>784,488</u>	<u>(650,778)</u>	<u>5,913</u>	<u>139,623</u>

The income funds of the charity include restricted funds comprising the unexpended balances and grants held on trust for specific purposes.

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Most unrestricted funds are received to fund staff and overhead costs rather than specific projects.

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2024**

13. EMPLOYEE BENEFIT OBLIGATIONS

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to the SOFA in respect of the defined contribution schemes was £11,410 (2023: £8,220).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

Hounslow Action For Youth Association

Detailed Statement of Financial Activities for the Year Ended 31st March 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	7,090	3,981
Grants	464,275	294,554
Misc. Income	1,842	-
	473,207	298,535
Investment income		
Investment Income	4,450	4,450
Interest receivable	2,717	1,129
	7,167	5,579
Total incoming resources		
	480,374	304,114
EXPENDITURE		
Raising donations and legacies		
Other fundraising costs	26,561	19,391
Charitable Expenditure		
Staff Costs	183,148	152,904
Social security	10,824	(5,132)
Pensions	11,410	8,220
Activities Expenditure	2,331	11,013
Mini Bus Hire	6,023	5,656
Equipment for Activities	3,671	7,582
Groceries and refreshments	3,255	4,200
Programme workshop	57,500	56,185
Volunteer Meals & Travel	280	293
Equipment	342	1,773
	278,784	242,694
Support costs		
Other		
Premises Costs	9,468	12,037
Computer Costs and Telephone	5,702	6,486
Other Staff Costs	9,969	6,039
Insurance	2,293	2,448
Administrative Costs	7,102	4,956
	34,534	31,966
Governance costs		
Consultancy Costs	2,870	2,870
Carried forward	2,870	2,870

This page does not form part of the statutory financial statements

Hounslow Action For Youth Association

Detailed Statement of Financial Activities for the Year Ended 31st March 2024

	31.3.24 £	31.3.23 £
Governance costs		
Brought forward	2,870	2,870
Accountancy fees	3,688	4,320
Legal fees	-	3,100
	<u>6,558</u>	<u>10,290</u>
Total resources expended	<u>346,437</u>	<u>304,341</u>
Net income/(expenditure) before gains and losses	133,937	(227)
Realised recognised gains and losses		
Realised gains/(losses) on fixed asset investments	<u>14,755</u>	<u>(8,842)</u>
Net income/(expenditure)	<u><u>148,692</u></u>	<u><u>(9,069)</u></u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 02081759 (England and Wales)
REGISTERED CHARITY NUMBER: 296372

Report of the Trustees and
Financial Statements for the Year Ended 31st March 2023
for
Hounslow Action For Youth Association

Hounslow Action For Youth Association

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**Report of the Trustees
for the Year Ended 31st March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and Articles of Association, the Companies Act, 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019)"

**Report of the Trustees
for the Year Ended 31st March 2023**

OBJECTIVES AND ACTIVITIES

Objectives and aims

A summary of the objects of the charity as set out in its governing document.

In the interests of social rehabilitation and in furtherance of public education to promote and develop in collaboration with other bodies and organisations within the London Borough of Hounslow (LBH), new initiatives for children and young people in trouble with particular, but not exclusive, reference to the provision of alternatives to residential care and custody.

The charity's aims include the changes or differences it seeks to make through its activities, including public benefit provided by the charity.

The vision of the charity is to promote and develop programmes to meet the social, cultural, and educational needs of children and young people within LBH, particularly those at risk of social exclusion, and show them possibilities that they might not have imagined.

An explanation of the charity's main objectives

We remain focused on developing our services in response to needs. We continually review and enhance our services to ensure they are all accessible and meet the needs of our community. Our services are delivered from eight strategically placed centres, to reach the most vulnerable young people and families. We still have access to the high-specification centres which are provided as in-kind support from our community and corporate partners, such as the Treaty Centre Hounslow, and Chiswick House & Gardens. Working with centres across Hounslow remains part of our long-term strategy to provide agile, flexible, and far-reaching services in a cost-effective way. Our young people also have access to the Forest School at the Bridge Primary Centre where they plant a wide range of flowers benefiting from being in calm therapeutic spaces. We are continuing to use our expertise in developing under-used community assets to deliver our services and work with a broader range of community partners, tapping into additional capabilities and capacity.

We continue to provide face-to-face, telephone, and digital support as a means of maintaining the widest possible range of services to meet specific needs and respond to the physical and mental health needs of children and families. However, most young people and families prefer face-to-face services, and the majority of services continue to be delivered this way.

As part of our ongoing commitment to co-developing services with young people families and other stakeholders, we monitor and review HAY's services regularly to ensure they are effective and cost-efficient, meeting the needs of the most vulnerable young people and families in our community. Evaluating our services and responding to the needs of young people and families continues to be a priority for HAY and we have a dedicated team of social research volunteers and research consultants, which is led by our Monitoring & Evaluation Manager, as well as training and support with NCVO, Ealing & Hounslow CVS and other monitoring and evaluation training and resource bodies.

We have maintained good relations with those grant-giving foundations that support our work, whilst cultivating relationships with prospective donors in order that we can continue to diversify our income streams. We continue to seek funding for core costs as well as project funding. As in previous years, staff and young people have also raised funds for projects and activities.

We continue to develop good working relationships with corporate partners, who have supported the development of our Project through funding, access to open spaces and their technical expertise.

**Report of the Trustees
for the Year Ended 31st March 2023**

OBJECTIVES AND ACTIVITIES

Significant activities

HAY's Programmes

Youth Bonds Project - A preventative high-intensity referral programme for 100 young people aged 7-12 with learning and behavioural difficulties and challenging behaviour. These young people are on the extreme margins of society, on the periphery of crime. 55% are neurodivergent - autism, ADHD, dyspraxia, dyslexic. They are also from families who have been impacted by deprivation, neglect, and abuse with many children affected by adverse childhood experiences.

This year the Youth Bonds project saw an increase in referrals of 7-year-olds by 40%. These referrals included young people who had regressed in their speech and language due to the pandemic, young people who were struggling with being back in school, socialising with peers, selective mutism, struggling to keep up with schoolwork, unable to regulate emotions, particularly at lunchtime and break times leading to them being unable to take part in particular activities and increasing anxieties. The transition from year 2 to year 3 (infants to primary) comes with the expectation that young people aged 7-8 years old will be able to cope with a certain level of independence. Due to these young people missing a lot of school during lockdowns, they have struggled to adapt to the demands of school, particularly the transition from infants to juniors.

Increased support for the parents was a crucial part of ensuring they felt better able to support their children and themselves, by meeting and socialising with other parents, getting support for the difficulties they were facing and access to our speech therapists who helped parents whilst they were on waiting lists.

Young Women's Project - Our Young Women's creative writing project has supported 90 young women to increase their creativity, literacy, and other core skills. We targeted care leavers and those at risk of gangs and sexual exploitation. We use the arts to engage hard-to-reach young women and raise the aspirations of young women caught in family cycles of underachievement and unemployment. Workshops are facilitated by award-winning women authors who motivate young women, helping to increase aspirations and engagement.

The project enabled young women to use these skills to apply for jobs, work placements, and further education. Participants are transferring learnings from the project to day-to-day situations into real-world opportunities, for example, writing job applications, communicating confidently with others, and engaging with services. This is helping young women progress in their lives.

Our workshops create a safe and encouraging space for young women to write their stories about past traumas, memories, and difficult emotions. This allows young women to channel difficult feelings, build meaningful connections, and develop a better understanding of themselves. Participants tell us they are gradually developing better self-awareness and reflecting on their own and others' behaviour through writing, which is helping them improve relationships with their families. Writing, publishing and performing is also improving their confidence and empowering them to visualise themselves and their past experiences from different perspectives. For young women with emotional difficulties, this has been vital to help them find strengths and strategies to cope with trauma and intrusive thoughts.

**Report of the Trustees
for the Year Ended 31st March 2023**

OBJECTIVES AND ACTIVITIES

The young women have worked towards the next anthology, exploring how their lives have changed post-pandemic, the new norm, re-engaging in nature and the outdoors after experiencing two very challenging years of isolation. The new Anthology is called 'Perspectives' and will be launched in August this year.

Youth Entrepreneur Project - Our Youth Entrepreneur Project provided enterprise and technology workshops for young people with special educational needs, those leaving care, and young people not in education, employment, or training. This project was co-developed with young people during the pandemic. They felt that the increasing learning gaps and increasing rates of youth unemployment as a result of the pandemic would have a significant impact on their futures. They wanted support to explore their own business ideas and build their employability skills to increase their chances of success.

The workshops were delivered in partnership with the award-winning Ultra-Education team and the programme is accredited by ASDAN. Young people gained valuable qualifications, improving access to education, employment, apprenticeships, or training.

We were able to engage and work with one of the most vulnerable groups in the community. We were referred to young people who were Tier 3 with Child and Adolescent Mental Health Service (CAMHS). The young people we worked with in this group have been diagnosed with mental health disorders including depression, psychosis, bipolar, eating disorders, low mood and diagnosed disabilities. We also worked with more young people who identified as being from the LGBTQIA community. These young people would not have been able to access the programme unless we had the funds to deliver it to them. Most of these young people were either NEET or at high risk of being NEET due to the difficulties they faced. This group of young people had never explored entrepreneurship.

A big success for this year was having access to the Wembley Youth Business Fair and the Winter Fair held by the CATE centre. It allowed every young person to launch and exhibit their business. For those young people who were able to manage large crowds, they exhibited at the Wembley Youth Business Fair. Over 1200 people attended the business fair and young people had their own stalls and customers to sell to. In addition to this, they got to network with other young people who were entrepreneurs. On this day, the young people made over £500 in sales. We worked with the CATE centre to plan a winter fair for our more vulnerable young people. The young people who wanted to launch their business here decided that they would donate 10% of their profits to Youth Minds charity.

Young people developed and launched 6 clothing brands, a hot chocolate and book business called-Chocolate Chapters, a make-up brand for the BAME community, a healthy protein shake business, a mocktail business, an artist selling her own drawings as prints, eco-friendly sabre swords, handmade candle and jewellery, a DJ (who DJ'd at the winter fair) a music performer who performed at the fair.

**Report of the Trustees
for the Year Ended 31st March 2023**

OBJECTIVES AND ACTIVITIES

Volunteer Training - Our Volunteer Manager continues to develop our volunteer training and supervision programmes and systems. We provide high levels of training and support for our dedicated and highly trained pool of volunteers. Over the coming year, we plan to continue to recruit, support and retain more volunteers from the community, ensuring people in the community are involved in the delivery of our work.

Our established internship programmes, where volunteers gain skills across a range of including project management, finance, fundraising, and communications continue to support the work we do. We have sustained our collaboration with our local Volunteer Centre, NCVO, London Youth, Partnership for Young London and other volunteer training bodies to ensure our volunteers have access to high-quality training. Skills gained have enabled people in our community to access employment and training for thriving futures.

We closely monitor our services and adapt accordingly based on feedback from young people, parents, volunteers, and partner organisations. We hold quarterly consultations, so they are meaningfully involved in the matters that affect them and their community.

Public benefit

In shaping the objective for the year and planning the charity's activities, the trustees have considered the Charity Commission's guidance on public benefit under section 17(5) of the Charities Act, 2011. It is the trustees' opinion that the charity in its present form is for the public benefit under the principles set out in Charity Commission guidance.

**Report of the Trustees
for the Year Ended 31st March 2023**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity continues to review its programmes and the funding available to them.

We continue to build on our partnerships with businesses, community groups, and education sectors to channel in-kind support.

We have improved our mechanisms of working with community partners across the Borough, developing strong relationships and widening our networks, so we can continue to channel high-quality resources to young people.

We have been able to secure funding from UK Youth Thriving Minds to recruit an additional Youth Worker to meet the increase in demand for our services. The funding is also to help us develop a comprehensive training, support, supervision, and well-being programme for our Youth Workers, many of whom have lived experience and require wide-ranging support. This programme will help us to raise the quality and effectiveness of our work and lead the way in innovation in relation to supporting youth workers. We are currently in the process of developing a year-long programme encompassing a wide range of learning and development and mental health support services across arts, heritage, talking therapies, drama, and retreats.

We supported 600 young people and parents this year.

Outcomes

Findings from Outcome Star data with young people and consultations with young people and parents show the following:

- 92% of young people improved confidence and self-esteem.
- 83% of young people increased emotional well-being.
- 100% of young people and parents reported that post-pandemic support reduced stress and anxiety.
- 60% of young people with special needs reported increased well-being by improving their ability to communicate emotional difficulties.
- 70% of young people reported improved resilience, behaviour anger management and disengagement from negative influences.
- 80% of young people built positive relationships with staff and parents and were better engaged with school, services, and their families.
- 70% of parents improved relationships with their children and increased positive parenting skills by receiving parenting support.

Capabilities

- We have taken up enhanced trauma-informed training to better support the emerging needs of young people and families.
- We have strengthened our partnerships with existing and new services (such as new generic provisions within the locality) so that we can transition young people from our service onto other services for continued support.

**Report of the Trustees
for the Year Ended 31st March 2023**

- We are enhancing our staff and volunteer training, support, and supervision programme with funding from Thriving Minds. The training has helped us better understand the changes happening for young people and how we can better support them, whilst also understanding the needs of our team who are working with complex cases.
- We are providing more individual support for children to help them progress towards recovering language skills through storytelling, arts, and other activities until they can access statutory speech and language and therapeutic services.
- Our team is BME-led and we have been able to increase partnerships with relevant BME organisations. We are providing one-to-one support to parents from BAME communities who face language and cultural barriers, helping with writing letters and communicating their child's needs to education and other services.
- We continue to operate from strategically placed sites across Feltham, Bedfont, and Hanworth, ensuring young people can access our services.
- Our staffed minibus services provide transportation for vulnerable young people across the Borough to our various services. We are committed to ensuring that young people with disabilities and complex needs can access all our services.

Capabilities

- We have taken up enhanced trauma-informed training to better support the emerging needs of young people and families.
- We have strengthened our partnerships with existing and new services (such as new generic provisions within the locality) so that we can transition young people from our service onto other services for continued support.
- We are enhancing our staff and volunteer training, support, and supervision programme with funding from Thriving Minds. The training has helped us better understand the changes happening for young people and how we can better support them, whilst also understanding the needs of our team who are working with complex cases.
- We are providing more individual support for children to help them progress towards recovering language skills through storytelling, arts, and other activities until they can access statutory speech and language and therapeutic services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The charity is a company limited by guarantee and does not have share capital. It is incorporated under the Companies Act 2006, the governing instrument being the Memorandum and Articles of Association dated 3 September 1986 (updated 25 July 2016).

**Report of the Trustees
for the Year Ended 31st March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

M E Longhurst
C Martin
Dr Amrit Sachar
Dhaliwal Baldish Kaur
Tahir Muzamil (appointed 23 Mar 2022)
Hooker Francesca (appointed 23 Mar 2022)
Mcadam Rachel Clare (appointed 23 Mar 2022)
S Oumouassan (resigned 01 March 2022)
M Begley (resigned 20 April 2022)

The methods adopted for the recruitment and appointment of new trustees

New trustees are typically recommended to the charity through personal introductions. However, this year we have continued to put adverts out locally and on social media to increase the reach. Potential trustees are considered by the Nominations Committee for their relevant experience which will widen or support the balance of skills of the existing trustees.

The policies and procedures adopted for the induction and training of trustees

New trustees are inducted through meetings with the Chairman, trustees, and Transition Director, plus a visit to a Youth Programme and meetings with senior managers.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The organisational structure of the charity and how decisions are made

The Board meets at least four times per annum and these meetings are attended by the Transition Director. It delegates to and receives reports from, the two sub-committees - Finance and Employment and Nominations. The Transition Director is accountable to the trustees and reports to the Chair and Deputy Chair.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02081759 (England and Wales)

**Report of the Trustees
for the Year Ended 31st March 2023**

Registered Charity number
296372

Registered office
The School House
Marjory Kinnon School
Hatton Road
Feltham
TW14 9QZ

Trustees
Baldish Kaur Dhaliwal
Francesca Hooker
Mary Elizabeth Longhurst - Chair of Trustees
Cherryl Martin
Rachel Clare Mcadam
Amrit Sachar
Muzamil Tahir

Company Secretary
Muzamil Tahir

Independent Examiner
S. Syedain & Co
Chartered Accountants
First Floor
87 Kenton Road
Harrow
Middlesex
HA3 0AH

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 17th November 2023 and signed on its behalf by:

Mary Elizabeth Longhurst - Trustee

Independent Examiner's Report to the Trustees of Hounslow Action For Youth Association

Independent examiner's report to the trustees of Hounslow Action For Youth Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Independent Examiner's Report to the Trustees of
Hounslow Action For Youth Association**

Tahira Siddiqui (Senior Statutory Auditor)
The Institute of Chartered Accountants in England and Wales

S. Syedain & Co
Chartered Accountants
First Floor
87 Kenton Road
Harrow
Middlesex
HA3 0AH

Date:

Hounslow Action For Youth Association

Statement of Financial Activities for the Year Ended 31st March 2023

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS	FROM				
Donations and legacies	2	133,981	164,554	298,535	207,220
Investment income	3	<u>5,579</u>	<u>-</u>	<u>5,579</u>	<u>4,378</u>
Total		<u>139,560</u>	<u>164,554</u>	<u>304,114</u>	<u>211,598</u>
EXPENDITURE ON					
Raising funds					
Raising donations and legacies		<u>19,391</u>	<u>-</u>	<u>19,391</u>	<u>19,206</u>
		19,391	-	19,391	19,206
Charitable expenditure	4				
Charitable Costs		77,892	170,384	248,276	221,135
Support Costs		14,942	8,423	23,365	29,694
Governance Costs		<u>12,014</u>	<u>1,295</u>	<u>13,309</u>	<u>16,517</u>
Total		<u>124,239</u>	<u>180,102</u>	<u>304,341</u>	<u>286,552</u>
Net gains/(losses) on investments		<u>(8,842)</u>	<u>-</u>	<u>(8,842)</u>	<u>14,844</u>
NET INCOME/(EXPENDITURE)		6,479	(15,548)	(9,069)	(60,110)
RECONCILIATION OF FUNDS					
Total funds brought forward		145,168	72,851	218,019	278,129
TOTAL FUNDS CARRIED FORWARD		<u>151,647</u>	<u>57,303</u>	<u>208,950</u>	<u>218,019</u>

The notes form part of these financial statements

Hounslow Action For Youth Association (Registered number: 02081759)

**Balance Sheet
31st March 2023**

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Investments	9	152,146	-	152,146	160,989
CURRENT ASSETS					
Debtors	10	3,017	-	3,017	1,981
Cash at bank		41,658	57,303	98,961	90,343
		<u>44,675</u>	<u>57,303</u>	<u>101,978</u>	<u>92,324</u>
CREDITORS					
Amounts falling due within one year	11	(45,174)	-	(45,174)	(35,294)
NET CURRENT ASSETS		<u>(499)</u>	<u>57,303</u>	<u>56,804</u>	<u>57,030</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		151,647	57,303	208,950	218,019
NET ASSETS FUNDS		<u>151,647</u>	<u>57,303</u>	<u>208,950</u>	<u>218,019</u>
	12				
Unrestricted funds				151,647	145,168
Restricted funds				57,303	72,851
TOTAL FUNDS				<u>208,950</u>	<u>218,019</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2023 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

**Balance Sheet - continued
31st March 2023**

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17th November 2023 and were signed on its behalf by:

Mary Elizabeth Longhurst - Trustee

The notes form part of these financial statements

Hounslow Action For Youth Association

Notes to the Financial Statements for the Year Ended 31st March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

2. DONATIONS AND LEGACIES

	31.3.23	31.3.22
	£	£
Donations	3,981	5,584
Grants	<u>294,554</u>	<u>201,636</u>
	<u>298,535</u>	<u>207,220</u>

Grants received, included in the above, are as follows:

	31.3.23	31.3.22
	£	£
Other grants	<u>294,554</u>	<u>201,636</u>

3. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Investment Income	4,450	4,363
Interest receivable	<u>1,129</u>	<u>15</u>
	<u>5,579</u>	<u>4,378</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable Costs	242,694	5,582	248,276
Support Costs	-	23,365	23,365
Governance Costs	<u>-</u>	<u>13,309</u>	<u>13,309</u>
	<u>242,694</u>	<u>42,256</u>	<u>284,950</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

5. SUPPORT COSTS

	Other	Governance	Totals
	£	costs £	£
Charitable Costs	5,582	-	5,582
Support Costs	23,365	-	23,365
Governance Costs	<u>3,019</u>	<u>10,290</u>	<u>13,309</u>
	<u>31,966</u>	<u>10,290</u>	<u>42,256</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

7. STAFF COSTS

	31.3.23 £	31.3.22 £
Wages and salaries	152,904	148,389
Social security costs	(5,132)	6,612
Other pension costs	<u>8,220</u>	<u>8,885</u>
	<u>155,992</u>	<u>163,886</u>

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Average Number of Employees	<u>8</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

A refund of £13, 975 was received during the year which related to the reimbursement of the employers' national assurance allowance. This has been shown under the social security costs.

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	135,584	71,636	207,220
Investment income	4,378	-	4,378
Total	<u>139,962</u>	<u>71,636</u>	<u>211,598</u>
EXPENDITURE ON			
Raising funds			
Raising donations and legacies	19,206	-	19,206
	<u>19,206</u>	<u>-</u>	<u>19,206</u>
Charitable expenditure			
Charitable Costs	49,748	171,387	221,135
Support Costs	19,429	10,265	29,694
Governance Costs	16,517	-	16,517
Total	<u>104,900</u>	<u>181,652</u>	<u>286,552</u>
Net gains on investments	14,844	-	14,844
NET INCOME/(EXPENDITURE)	49,906	(110,016)	(60,110)
RECONCILIATION OF FUNDS			
Total funds brought forward	95,262	182,867	278,129
TOTAL FUNDS CARRIED FORWARD	<u>145,168</u>	<u>72,851</u>	<u>218,019</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

9. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1st April 2022	160,989
Impairments	<u>(8,843)</u>
At 31st March 2023	<u>152,146</u>
NET BOOK VALUE	
At 31st March 2023	<u>152,146</u>
At 31st March 2022	<u>160,989</u>

There were no investment assets outside the UK.

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Other debtors	175	-
Prepayments	<u>2,842</u>	<u>1,981</u>
	<u>3,017</u>	<u>1,981</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Other creditors	18,704	15,326
Accruals and deferred income	<u>26,470</u>	<u>19,968</u>
	<u>45,174</u>	<u>35,294</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

12. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	145,168	6,479	151,647
Restricted funds			
Youth Bonds	21,142	(15,743)	5,399
Holiday and Universal	4,100	(2,865)	1,235
YWP Agents for Change	18,652	(12,024)	6,628
Volunteer Co-ordinator	8,901	(2,019)	6,882
YWP Assessment Project	9,866	(9,866)	-
Youth Vision 20:20	2,440	(2,440)	-
Thriving Communities Fund LBH	7,750	(7,750)	-
Youth Development	-	17,421	17,421
Emmanuel Kaye Foundation	-	5,738	5,738
The Progress Foundation	-	14,000	14,000
	<u>72,851</u>	<u>(15,548)</u>	<u>57,303</u>
TOTAL FUNDS	<u>218,019</u>	<u>(9,069)</u>	<u>208,950</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	139,560	(124,239)	(8,842)	6,479
Restricted funds				
Youth Bonds	43,110	(58,853)	-	(15,743)
Holiday and Universal	-	(2,865)	-	(2,865)
YWP Agents for Change	12,005	(24,029)	-	(12,024)
Volunteer Co-ordinator	-	(2,019)	-	(2,019)
YWP Assessment Project	-	(9,866)	-	(9,866)
Youth Vision 20:20	20,189	(22,629)	-	(2,440)
Thriving Communities Fund LBH	7,750	(15,500)	-	(7,750)
Youth Development	33,000	(15,579)	-	17,421
Emmanuel Kaye Foundation	30,000	(24,262)	-	5,738
Heathrow Community Trust	3,500	(3,500)	-	-
The Progress Foundation	15,000	(1,000)	-	14,000
	<u>164,554</u>	<u>(180,102)</u>	<u>-</u>	<u>(15,548)</u>
TOTAL FUNDS	<u>304,114</u>	<u>(304,341)</u>	<u>(8,842)</u>	<u>(9,069)</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	95,262	49,906	145,168
Restricted funds			
Youth Bonds	75,253	(54,111)	21,142
Holiday and Universal	5,153	(1,053)	4,100
YWP Agents for Change	32,144	(13,493)	18,651
Volunteer Co-ordinator	15,557	(6,656)	8,901
YWP Assessment Project	21,978	(12,112)	9,866
Youth Vision 20:20	32,782	(30,341)	2,441
Thriving Communities Fund LBH	-	7,750	7,750
	<u>182,867</u>	<u>(110,016)</u>	<u>72,851</u>
TOTAL FUNDS	<u>278,129</u>	<u>(60,110)</u>	<u>218,019</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	139,962	(104,900)	14,844	49,906
Restricted funds				
Youth Bonds	52,322	(106,433)	-	(54,111)
Holiday and Universal	-	(1,053)	-	(1,053)
YWP Agents for Change	11,564	(25,057)	-	(13,493)
Volunteer Co-ordinator	-	(6,656)	-	(6,656)
YWP Assessment Project	-	(12,112)	-	(12,112)
Youth Vision 20:20	-	(30,341)	-	(30,341)
Thriving Communities Fund LBH	7,750	-	-	7,750
	<u>71,636</u>	<u>(181,652)</u>	<u>-</u>	<u>(110,016)</u>
TOTAL FUNDS	<u>211,598</u>	<u>(286,552)</u>	<u>14,844</u>	<u>(60,110)</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	95,262	56,385	151,647
Restricted funds			
Youth Bonds	75,253	(69,854)	5,399
Holiday and Universal	5,153	(3,918)	1,235
YWP Agents for Change	32,144	(25,517)	6,627
Volunteer Co-ordinator	15,557	(8,675)	6,882
YWP Assessment Project	21,978	(21,978)	-
Youth Vision 20:20	32,782	(32,781)	1
Youth Development	-	17,421	17,421
Emmanuel Kaye Foundation	-	5,738	5,738
The Progress Foundation	-	14,000	14,000
	<u>182,867</u>	<u>(125,564)</u>	<u>57,303</u>
TOTAL FUNDS	<u>278,129</u>	<u>(69,179)</u>	<u>208,950</u>

Hounslow Action For Youth Association

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	279,522	(229,139)	6,002	56,385
Restricted funds				
Youth Bonds	95,432	(165,286)	-	(69,854)
Holiday and Universal	-	(3,918)	-	(3,918)
YWP Agents for Change	23,569	(49,086)	-	(25,517)
Volunteer Co-ordinator	-	(8,675)	-	(8,675)
YWP Assessment Project	-	(21,978)	-	(21,978)
Youth Vision 20:20	20,189	(52,970)	-	(32,781)
Thriving Communities Fund LBH	15,500	(15,500)	-	-
Youth Development	33,000	(15,579)	-	17,421
Emmanuel Kaye Foundation	30,000	(24,262)	-	5,738
Heathrow Community Trust	3,500	(3,500)	-	-
The Progress Foundation	15,000	(1,000)	-	14,000
	<u>236,190</u>	<u>(361,754)</u>	<u>-</u>	<u>(125,564)</u>
TOTAL FUNDS	<u>515,712</u>	<u>(590,893)</u>	<u>6,002</u>	<u>(69,179)</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

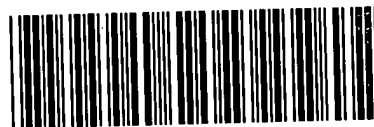
Accounts

Charity registration number 0296372

Company registration number 02081759 (England and Wales)

**HOUNSLOW ACTION FOR YOUTH ASSOCIATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

FRIDAY



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COMPANIES HOUSE

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	M E Longhurst	
	C Martin	
	Dr Amrit Sachar	
	M Begley	
	B K Dhaliwal	(Appointed 8 October 2021)
	F Hooker	(Appointed 23 March 2022)
	R C McAdam	(Appointed 23 March 2022)
	M Tahir	(Appointed 23 March 2022)
Secretary	M Tahir	
Charity number	0296372	
Company number	02081759	
Registered office	Ashcombe Court	
	Woolsack Way	
	Godalming	
	Surrey	
	United Kingdom	
	GU7 1LQ	
Auditor	Azets Audit Services	
	Woolsack Way	
	Godalming	
	Surrey	
	United Kingdom	
	GU7 1LQ	

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

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HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

A summary of the objects of the charity as set out in its governing document

In the interests of social rehabilitation and in furtherance of public education to promote and develop in collaboration with other bodies and organisations within the London Borough of Hounslow (LBH), new initiatives for children and young people in trouble with particular, but not exclusive, reference to the provision of alternatives to residential care and custody.

The charity's aims including the changes or differences it seeks to make through its activities including public benefit provided by the charity

The vision of the charity is to promote and develop programmes to meet the social, cultural and educational needs to children and young people within LBH, particularly those at risk of social exclusion, and show them possibilities that they might not have imagined.

An explanation of the charity's main objectives for the year

We continue to innovate, review and enhance our services in response to need. Our services are delivered from eight strategically placed centres, to reach the most vulnerable young people and families. Most of the high-specification centres are provided as in-kind support from our community and corporate partners, such as Feltham Arts Centre, Treaty Centre Hounslow, Chiswick House & Gardens. Working with centres across Hounslow is part of our long-term strategy to provide agile, flexible, and far-reaching services in a cost-effective way. We are continuing to use our expertise in developing under-used community assets to deliver our services and work with a broader range of community partners, tapping into additional capabilities and capacity.

We have developed a combination of face to face, digital and postal services to support vulnerable young people and their families throughout the pandemic and beyond.

Digital Services

During the pandemic our digital architect consultant created enhanced, secure, and dynamic digital platforms to deliver our programmes through lockdowns/restrictions. Digital services continue to be part of our service delivery to ensure accessibility and dynamic landscape of learning for young people.

Telephone Support Services

This service was developed during lockdowns and school closures to support parents with complex caring responsibilities. We continue to deliver this service so we can sustain a high level of emotional and practical support to families and monitor and respond to changing patterns of need following the impact of the pandemic.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Postal Support Services

The pandemic highlighted the lack of resources available to vulnerable families. We provide family learning packs to families who do not have access to Wi-fi, computers, or other devices to access our digital programmes to ensure equality of opportunity and deliver seeds and plants to help families who do not have access to outdoor space to bring plants inside their homes.

Eco-Therapy

Our allotment provided valuable eco-therapy activities during the pandemic, at times when meetings outside were permitted. Young people continue to plant a wide range of flowers and vegetables in the allotment, benefiting from being in calm therapeutic spaces, whilst developing valuable community resource and participating with their community.

Maintaining these additional means of support enables us to respond to the physical and mental health needs of children and families post-pandemic.

As part of our commitment to co-developing services with young people and families and other stakeholders, we monitor and review HAY's services regularly to ensure they are effective and cost-efficient, meeting the needs of the most vulnerable young people and families in our community. Evaluating our services and responding to the needs of the young people and families continues to be a priority for HAY and we have a dedicated team of social research volunteers and research consultants, as well as membership with NCVO, Ealing & Hounslow CVS and other monitoring and evaluation training and resource bodies.

We continue to maintain good relations with those grant-giving foundations that support our work, whilst cultivating relationships with prospective donors in order that we can continue to diversify our income streams. We continue to seek funding for core costs as well as project funding and have been successful in securing large grants from the Henry Smith Charity and the Emmanuel Kaye Foundation, whose funding also helped us to continue to provide and adapt our services, responding to the emerging needs of disadvantaged young people and their families as a result of the pandemic. Staff and young people also continue to raise funds for projects and activities.

We continue to develop good working relationships with corporate partners, who have supported the development of our projects through both funding, access to open spaces and their technical expertise.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

HAY's Programmes

Youth Bonds Project – This project has been delivered digitally via Zoom online sessions throughout most of the year. The pandemic caused a significant decline in the mental health of the children, young people and families we work with. Not only were they worried about their physical health but many of them were confined for months in cramped and poor housing conditions with no outdoor space.

Customised emotional wellbeing packs were sent out to families according to their individual needs. 100% of parents reported that these improved family relationships and the behaviour of children who were struggling to cope during the isolating experience of lockdown.

Weekly digital group workshops and one to one support were provided for young people in place of their daily group support services. Zoom Education was used. These services supported young people struggling with confinement, lack of routine, difficulties managing emotions and behaviour.

The young people took part in many workshops including cooking, arts, art/eco therapy and games sessions. 100% of parents reported that their children were meaningfully engaged and were able to sustain their learning and found the sessions stimulating and enjoyable. Parents also reported that it was good for their own mental health to receive support and to benefit from the respite that workshops provided as they too felt isolated, alone, and concerned about the future.

Our online sessions allowed families to connect with each other and provided structure to their day. We were able to send them the materials and equipment needed for the digital sessions so they could engage with our interactive sessions. This had a direct impact on the wellbeing and mental health of children, young people and their families as it provided daily structure and enabled them to connect with staff and other young people in the absence of physical contact with family and friends.

Young Women's Project – Our Young Women's creative writing project has supported 120 young women to increase their creativity, literacy and other core skills. We targeted care leavers and those at risk of gangs and sexual exploitation. We use the arts to engage hard to reach young women and raise the aspirations of young women caught in family cycles of under-achievement and unemployment. Workshops are facilitated by award-winning women authors who motivate young women, helping to increase aspirations and engagement.

Last year young women wrote about themes and issues particularly in relation to Covid -19, National Lockdowns and the Black Lives Matter movement. Their work was published in our 4th anthology, Monuments. This was our first e-book released on Amazon, helping us reach large and wide audiences. Our Monuments digital launch was a huge success, young women spoke about their writing journeys and performed their work to guests including Hounslow Councillor's, statutory organisations, community groups, family and friends.

This year we moved from an emphasis on a digital model to face-to-face model following feedback from young women who told us they were ready to reconnect with each other in person. They wanted to meet in social settings, where they could talk to each other about their experiences and develop vital face-to-face social and supportive networks with peers.

The young women are now working towards the next anthology, exploring how their lives have changed post-pandemic, the new norm, re-engaging in nature and the outdoors after experiencing two very challenging years of isolation.

Publishing Placements - Young people who completed the writing project told us they were inspired to explore different professional pathways in the arts. They wanted to build work experience and contacts in the arts sector, and explore routes into employment in arts industries. They were placed with our partner, 14 Magazine, an illustrated poetry magazine featuring a significant number of international poets from diverse communities. Young people worked with award winning writers and editors to learn all aspects of the publishing industry, including selecting poetry submissions, editing, designing images, promotional campaigns and events. Young people received accredited qualification in Magazine Publishing.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Youth Entrepreneur Project – Our Youth Entrepreneur Project provided enterprise and technology workshops for young people with special educational needs, those leaving care, and young people not in education, employment, or training. This project was co-developed with young people during the course of the pandemic. They felt that the increasing learning gaps and increasing rates of youth unemployment as a result of the pandemic would have a significant impact on their futures. They wanted support to explore their own business ideas and build their employability skills to increase their chances of success.

The workshops were delivered in partnership with the award-winning Ultra-Education team and the programme is accredited by ASDAN. Young people gained valuable qualifications, improving access to education, employment, apprenticeships, or training. Young people developed business ideas for Animal Care Services (dog walking, animal sitting), virtual worry monster (an app where you get support for worries), women's only boxing gym – with a focus on women's safety and bespoke candle making.

Volunteer Training – Our Volunteer Manager continues to develop our volunteer training and supervision programmes and systems. We provide high levels of training and support for our dedicated and highly trained pool of 300 volunteers. Over the coming year, we plan to continue to recruit, support and retain more volunteers from the community, ensuring people in the community are involved in the delivery of our work.

We have established strong internship programmes, where volunteers can gain skills across a range of areas including project management, finance, fundraising and communications. We will continue to sustain our collaboration with our local Volunteer Centre, NCVO, London Youth, Partnership for Young London and other volunteer training bodies to ensure our volunteers have access to high quality training. Skills gained will enable people in our community to access employment and training for thriving futures.

We will closely monitor our services and adapt accordingly based on feedback from young people, parents, volunteers and partner organisations. We will hold quarterly consultations so they are meaningfully involved in the matters that affect them and their community.

In response to the emerging mental health difficulties faced by young people, we continue to train our staff to become Mental Health First Aiders, trained by Mental Health First Aid England (MHFA). In addition to this, we have trained staff to become "listening champions" through the Anna Freud Centre.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

The charity continues to review its programmes and the funding available to them.

We continue to build on our partnerships with businesses, community groups, and education sectors to channel in-kind support. This year we developed new partnerships to increase outdoor activities to help young people to re-engage with the outdoors and the natural world as part of their recovery following the isolation of lockdown:

- The Bridge School, provide their forest school and sensory rooms for group work and one to one work with children with special needs
- Chiswick Business Park, provide access to their workshop spaces and lakeside event space as well as employee volunteering from the many onsite businesses
- Chiswick House and Gardens, provide beautiful grounds and dedicated outdoor learning space for workshops and activities

These partnerships are enabling us to work more cost-effectively to deliver essential services to vulnerable young people and families and bringing valuable resources to benefit young people from Hounslow post-pandemic. We have improved our mechanisms of working with community partners across the Borough, developing strong relationships and widening our networks, so we can continue to channel high quality resources to young people.

We supported 600 young people and parents this year.

Outcomes

Our end of year consultations with young people found:

- 90% increased aspirations; participants reported how they were able to transfer learnings into real world opportunities, for example, communicating confidently with others
- 95% of participants improved confidence and emotional wellbeing
- 86% improved core skills
- 89% decreased isolation
- 79% increased sense of belonging

Our end of year consultations with parents found:

- 85% reported they have seen a positive impact on their child's mental health as a result of our one to one support
- 94% of parents improved their emotional health, particularly during the lockdowns due to the telephone support they received
- 82% reported that their children were not taking part in harmful behaviours
- 100% reported improved family relationships, with less family conflict
- 89% felt more confident in supporting their child and their own needs
- 80% who were referred to essential services were accessing vital support

Capabilities

- Our digital and telephone support systems, knowledge and skills, developed during the pandemic has enabled us to use remote and digital spaces as dynamic landscapes of learning for young people and families. All our youth workers are digital youth-work trained and we now use hybrid services to deliver successful high quality digitised support services alongside face-to-face support models.
- We continue to operate from strategically placed sites across Feltham, Bedfont, Hanworth, ensuring young people can access our services.
- Our staffed minibus services provides transportation for vulnerable young people across the Borough to our various services. We are committed to ensuring that young people with disabilities and complex needs can access all our services.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Financial review

Review of financial position

The charity received income for the year of £211,598, had programme expenditure of £286,552 and a net gain on its investment of £14,844. The overall deficit of £60,110 was deducted from brought forward funds leaving unused funds of £218,017 at end of March 2022.

Reserves policy

The approved policy for Designated Reserves is at an amount equal to four months expenditure for programmes not covered dedicated funding and the charity's own costs. For the current period this has been calculated at £35,000 (2021 - £35,000).

As unrestricted reserves, including the Designated Reserve, exceeded £143,000, and subsequent to the year end a further £65,000 of core cost funding was received, the Trustees were satisfied that the Charity remained a going concern.

Principal sources of income and how expenditure in the year under review has supported the key objectives of the charity

Funding for our activities during the year came from grant giving foundations (84%), individual donation (3.0%), government and local authority (5%) and investment income (8%).

Operating expenditure incurred during the year were staff and programme costs (72.2%), activities (5.8%), Premises costs (3.9%), fundraising (6.7%) and Support and Admin (11.5%). Balances remaining on restricted funds at the year-end are ring-fenced for use in future financial years.

At the end of year 31 March 2022 carried forward reserve includes Restricted (34%), Designated (16%) and Unrestricted (50%).

Investment policy

Surplus funds are invested in the CCLA Charities Investment Fund which is an easily accessible diversified fund designed for charities. The Trustees review the investment at each board meeting.

The major risks to which the charity is exposed and reviews and systems in place to mitigate those risks.

The trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The charity maintains a risk register based on a table of potential risks, ranked via a traffic light system, according to the aggregate of likelihood and severity of impact. This is kept under regular review and is formally updated once a year. It was updated in in light of the COVID-19 health crisis, in June 2020. This exercise led to an 'upgrading' of the risk of the loss of Trustees, however, trustees concluded that the existing mitigations remained appropriate. The principal risks facing the Charity are:

- Overspend on existing programmes, resulting in unsustainable financial run rate and reserves position. This is mitigated by quarterly review of revenue, costs and reserves by programme by the Trustees and regular monitoring of forecast spend by both staff and Trustees.
- Inability to raise new money, resulting in inability to continue as a going concern. This is mitigated by using an employed fundraiser, with clear goals and regular progress reports to the Board and by appointing a Trustee with fundraising experience to guide strategy.
- Failure to ensure the ongoing commitment and performance of Trustees, leading to poor governance and a lack of strategic direction / planning. This is mitigated by maintaining an appropriate balance of skills, evidenced by skills audit, by a proactive Trustee recruitment campaign and an annual review of Trustee attendance and contribution by the Chair.

Factors affecting the financial position in future periods

The charity plans to maintain all of its existing programmes within any potential funding constraints but bearing in mind its level of reserves. The charity will continue to review its programmes in the light of restrictions and reductions placed upon its budgets, as well as looking into developing further the range of where funding is available.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

The charity is a company limited by guarantee and does not have share capital. It is incorporated under the Companies Act 2006, the governing instrument being the Memorandum and Articles of Association dated 3 September 1986 (updated 25 July 2016).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

I Bryant	(Resigned 12 July 2021)
M E Longhurst	
C Martin	
Dr Amrit Sachar	
M Begley	
B K Dhaliwal	(Appointed 8 October 2021)
F Hooker	(Appointed 23 March 2022)
R C McAdam	(Appointed 23 March 2022)
M Tahir	(Appointed 23 March 2022)
S Oumouassan	(Resigned 1 March 2022)

The methods adopted for the recruitment and appointment of new trustees

New trustees are typically recommended to the charity through personal introductions. However, this year we have continued to put adverts out locally and on social media to increase the reach. Potential trustees are considered by the Nominations Committee for their relevant experience which will widen or support the balance of skills of the existing trustees.

The policies and procedures adopted for the induction and training of trustees

New trustees are inducted through meetings with the Chairman, trustees, and Transition Director, plus a visit to a Youth Programme and meetings with senior managers.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The organisation structure of the charity and how decisions are made

The Board meets at least six times per annum and these meetings are attended by the Director. It delegates to, and receives reports from, the two sub-committees - Finance and Employment and Nominations. The Director is accountable to the trustees and reports to the Chairperson and Deputy Chairperson.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Statement of trustees' responsibilities

The trustees, who are also the directors of Hounslow Action For Youth Association for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

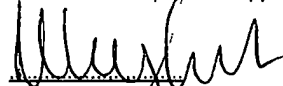
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



M E Longhurst

Trustee

Dated: 8/12/2022

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF HOUNSLOW ACTION FOR YOUTH ASSOCIATION

Opinion

We have audited the financial statements of Hounslow Action For Youth Association (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HOUNSLOW ACTION FOR YOUTH ASSOCIATION

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HOUNSLOW ACTION FOR YOUTH ASSOCIATION

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Robert Southey (Senior Statutory Auditor)
for and on behalf of Azets Audit Services
Chartered Accountants
Statutory Auditor

13 December 2022

Ashcombe Court
Woolsack Way
Godalming
Surrey
United Kingdom
GU7 1LQ

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

Current financial year

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
<u>Income from:</u>					
Donations and legacies	2	135,584	71,636	207,220	370,042
Investments	3	4,378	-	4,378	4,312
Total income		139,962	71,636	211,598	374,354
<u>Expenditure on:</u>					
Raising funds	4	19,206	-	19,206	9,897
Charitable activities	5	85,695	181,651	267,346	313,427
Total expenditure		104,901	181,651	286,552	323,324
Net gains/(losses) on investments	10	14,844	-	14,844	25,065
Net movement in funds		49,905	(110,015)	(60,110)	76,095
Fund balances at 1 April 2021		95,262	182,867	278,129	202,034
Fund balances at 31 March 2022		145,167	72,852	218,019	278,129

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

Prior financial year

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes			
<u>Income from:</u>				
Donations and legacies	2	107,052	262,990	370,042
Investments	3	4,312	-	4,312
Total income		<u>111,364</u>	<u>262,990</u>	<u>374,354</u>
<u>Expenditure on:</u>				
Raising funds	4	<u>9,897</u>	<u>-</u>	<u>9,897</u>
Charitable activities	5	<u>33,727</u>	<u>279,700</u>	<u>313,427</u>
Total expenditure		<u>43,624</u>	<u>279,700</u>	<u>323,324</u>
Net gains/(losses) on investments	10	<u>25,065</u>	<u>-</u>	<u>25,065</u>
Gross transfers between funds		<u>(36,124)</u>	<u>36,124</u>	<u>-</u>
Net movement in funds		<u>56,681</u>	<u>19,414</u>	<u>76,095</u>
Fund balances at 1 April 2020		<u>38,581</u>	<u>163,453</u>	<u>202,034</u>
Fund balances at 31 March 2021		<u><u>95,262</u></u>	<u><u>182,867</u></u>	<u><u>278,129</u></u>

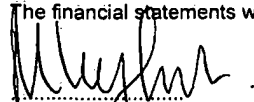
HOUNSLOW ACTION FOR YOUTH ASSOCIATION

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Investments	11		160,989		146,145
Current assets					
Debtors	13	1,981		29,619	
Cash at bank and in hand		90,343		126,091	
		92,324		155,710	
Creditors: amounts falling due within one year	14	(35,294)		(23,726)	
Net current assets			57,030		131,984
Total assets less current liabilities			218,019		278,129
Income funds					
Restricted funds	16		72,852		182,867
<u>Unrestricted funds - general</u>					
Designated funds	17	35,000		35,000	
General unrestricted funds		110,167		60,262	
			145,167		95,262
			218,019		278,129

The financial statements were approved by the Trustees on 22/10/2022.



M E Longhurst
Trustee

Company registration number 02081759

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Hounslow Action For Youth Association is a private company limited by guarantee incorporated in England and Wales. The registered office is Ashcombe Court, Woolsack Way, Godalming, Surrey, GU7 1LQ, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

As a result of Covid-19 the charity has been able to access several grants to provide an online service during lockdown. Existing programmes have also been able to continue online due to the additional support of two existing funders. Therefore at the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of the economic benefit from the use by the charity of the item is probable and that the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS102), the general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity receives government grants in respect of projects aimed at vulnerable young people. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

In addition, the charity received Coronavirus Job Retention Scheme (CJRS) funding during the year which is recognised in the Statement of Financial Activities on an accruals basis.

Investment income includes dividends and interest. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the charity's headquarters.

1.6 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

2 Donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	5,584	-	5,584	1,474	2,198	3,672
Grants	130,000	71,636	201,636	105,578	260,792	366,370
	<u>135,584</u>	<u>71,636</u>	<u>207,220</u>	<u>107,052</u>	<u>262,990</u>	<u>370,042</u>

3 Investments

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Investment income	4,363	4,277
Interest receivable	15	35
	<u>4,378</u>	<u>4,312</u>

4 Raising funds

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
<u>Fundraising and publicity</u>		
Other fundraising costs	19,206	9,897
	<u>19,206</u>	<u>9,897</u>

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

5 Charitable activities

	Youth work 2022 £	Youth work 2021 £
Staff costs	163,886	176,735
Activities Expenditure	8,601	8,811
Minibus Hire	1,514	47
Equipment for Activities	1,551	7,288
Groceries	1,116	125
Equipment	1,484	1,617
Volunteer meals and travel	50	-
Programme workshop and mentoring	42,932	75,026
	<u>221,134</u>	<u>269,649</u>
Share of support costs (see note 6)	29,695	28,124
Share of governance costs (see note 6)	16,517	15,654
	<u>267,346</u>	<u>313,427</u>
Analysis by fund		
Unrestricted funds - general	85,695	33,727
Restricted funds	181,651	279,700
	<u>267,346</u>	<u>313,427</u>

6 Support costs

	Support costs £	Governance costs £	2022 Support costs £	Governance costs £	2021 £
Other staff costs	5,991	-	5,991	5,874	5,874
Premises costs	11,375	-	11,375	9,860	9,860
Telecommunications and computer costs	5,941	-	5,941	6,158	6,158
Administrative costs	4,584	-	4,584	3,282	3,282
Insurance	1,715	-	1,715	1,875	1,875
PPE and clothing	-	-	-	962	962
Sundry expenses	89	-	89	113	113
Legal and professional	-	13,053	13,053	-	12,784
Consultancy costs	-	3,464	3,464	-	2,870
	<u>29,695</u>	<u>16,517</u>	<u>46,212</u>	<u>28,124</u>	<u>43,778</u>
Analysed between Charitable activities	<u>29,695</u>	<u>16,517</u>	<u>46,212</u>	<u>28,124</u>	<u>43,778</u>

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

7 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

	2022 £	2021 £
Audit of the charity's annual accounts	5,400	3,540
Total audit fees	5,400	3,540

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	8	12

Employment costs

	2022 £	2021 £
Wages and salaries	147,600	159,178
Social security costs	6,613	11,250
Other pension costs	9,673	6,307
	163,886	176,735

There were no employees whose annual remuneration was £60,000 or more.

10 Net gains/(losses) on investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Revaluation of investments	14,844	25,065

11 Fixed asset investments

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

11 Fixed asset investments (Continued)

	Listed investments £
Cost or valuation	
At 1 April 2021	146,145
Valuation changes	14,844
At 31 March 2022	160,989
Carrying amount	
At 31 March 2022	160,989
At 31 March 2021	146,145

Fixed asset investments revalued

The historical cost of the listed investments is £100,000 (2021 - £100,000).

12 Financial instruments	2022 £	2021 £
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	160,989	146,145

13 Debtors	2022 £	2021 £
Amounts falling due within one year:		
Prepayments and accrued income	1,981	29,619

14 Creditors: amounts falling due within one year	2022 £	2021 £
Trade creditors	15,326	4,442
Accruals and deferred income	19,968	19,284
	35,294	23,726

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to the SOFA in respect of defined contribution schemes was £9,673 (2021 - £6,307).

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 31 March 2022
	£	£	£	£	£	£	£	
Youth Bonds	65,570	125,079	(151,520)	36,124	75,253	52,322	(106,433)	21,142
Transition Director	16,130	-	(16,130)	-	-	-	-	-
Holiday & Universal	8,828	-	(3,675)	-	5,153	-	(1,053)	4,100
YWP Agents for Change	6,291	90,411	(64,558)	-	32,144	11,564	(25,056)	18,652
Volunteer Co-ordinator	15,460	6,500	(6,403)	-	15,557	-	(6,656)	8,901
YWP Assessment Project	51,174	-	(29,196)	-	21,978	-	(12,112)	9,866
Youth Vision 20:20	-	41,000	(8,218)	-	32,782	-	(30,341)	2,441
Thriving Communities Fund - LBH	-	-	-	-	-	7,750	-	7,750
	<u>163,453</u>	<u>262,990</u>	<u>(279,700)</u>	<u>36,124</u>	<u>182,867</u>	<u>71,636</u>	<u>(181,651)</u>	<u>72,852</u>

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Most unrestricted funds are received to fund staff and overhead costs rather than specific projects.

In the prior year, there was a transfer from unrestricted funds to restricted funds of £36,124 which represented CJRS income being reallocated to offset the staff costs to which it related.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020 £	Movement in funds Incoming resources £	Balance at 1 April 2021 £	Movement in funds Incoming resources £	Balance at 31 March 2022 £
Designated funds	35,000	-	35,000	-	35,000
	<u>35,000</u>	<u>-</u>	<u>35,000</u>	<u>-</u>	<u>35,000</u>

Designated funds are an amount equal to four months expenditure for programmes not covered by funding and the charity's own costs.

18 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Investments	88,137	72,852	160,989	35,000	111,145	146,145
Current assets/(liabilities)	57,030	-	57,030	60,262	71,722	131,984
	<u>145,167</u>	<u>72,852</u>	<u>218,019</u>	<u>95,262</u>	<u>182,867</u>	<u>278,129</u>

19 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate compensation	<u>45,880</u>	<u>45,857</u>

The charity considers its key management personnel to be the trustees and the Transition Director.

Accounts

Charity Registration No. 0296372

Company Registration No. 02081759 (England and Wales)

**HOUNSLOW ACTION FOR YOUTH ASSOCIATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	M E Longhurst C Martin Dr Amrit Sachar M Begley S Oumouassan	(Appointed 6 October 2020) (Appointed 11 November 2020)
Secretary	J L Smith	
Charity number	0296372	
Company number	02081759	
Registered office	Mount Manor House 16 The Mount Guildford Surrey United Kingdom GU2 4HN	
Auditor	Azets Audit Services 16 The Mount Guildford Surrey United Kingdom GU2 4HN	

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

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Balance sheet	13
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HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

A summary of the objects of the charity as set out in its governing document

In the interests of social rehabilitation and in furtherance of public education to promote and develop in collaboration with other bodies and organisations within the London Borough of Hounslow (LBH), new initiatives for children and young people in trouble with particular, but not exclusive, reference to the provision of alternatives to residential care and custody.

The charity's aims including the changes or differences it seeks to make through its activities including public benefit provided by the charity

The vision of the charity is to promote and develop programmes to meet the social, cultural and educational needs to children and young people within LBH, particularly those at risk of social exclusion, and show them possibilities that they might not have imagined. Within the safe environment of Belvedere House, situated in one of the UK's poorest urban areas, and in collaboration with other bodies, Hounslow Action for Youth (HAY) offers vulnerable young people opportunities to learn skills, develop confidences and make new friends.

An explanation of the charity's main objectives for the year

Having relocated from the Hanworth Centre, the Charity's home for twenty years, to three strategically placed operating sites across the borough, we are delighted that the Hanworth Centre continues to be used by community organisations for youth sports. This is our legacy to the community.

The move to three sites is part of our long-term strategy to provide a more agile, flexible, and far-reaching service in a cost-effective way. Drawing on our expertise in developing community assets, we are using our new service delivery model to work in partnership with business, statutory, and community organisations to work from under-used community assets to deliver our services and work with a broader range of community partners, tapping into additional capabilities and capacity.

This relocation to three sites put us in a very strong position to meet the challenges during this year's Coronavirus pandemic, when we experienced unprecedented demand for services across the borough.

Digital Services

With strong systems already in place, and with the help of our specialist Digital Architect volunteer, we were able to provide a rapid response conversion to secure and creative digital online platforms to deliver most of our programmes. Going forwards, digital services will continue to be part of our service delivery to ensure accessibility and dynamic landscapes of learning. We delivered 500 group and individual digital sessions to young people and families during lock-down.

Digital services also enabled us to provide high levels of training and supervision to our staff and volunteer team.

Telephone Support Services

We established a telephone support service, providing support for young people and parents from morning to early evenings during the pandemic, meeting the needs of parents with complex caring responsibilities. This service also enabled us to regularly consult with individual families to monitor and respond to changing patterns of need during the pandemic. Telephone services allowed us to sustain a high level of emotional and practical support to families with multiple and complex needs. We were also able to signpost families to food banks and on-line services and learning resources for children.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Postal Support Services

We packaged family learning packs and delivered these to families during lockdown. These were invaluable to families who did not have access to Wi-fi, computers, or other devices to access our digital programmes. We also delivered seedlings and plants to help families who did not have access to outdoor spaces to bring plants inside their homes.

Eco-Therapy

As part of Youth Bonds Project, young people and our business partners developed a garden within the grounds of Belvedere House and planted it with a wide range of flowers and some vegetables. Socially excluded and marginalised young people have benefited from developing a valuable community resource whilst developing themselves and participating with their community. This garden and our allotment have provided valuable eco-therapy activities during the pandemic, at times when meetings outside were permitted.

We were able to develop these additional means of support in response to the physical and mental health needs of children and families during the pandemic.

As part of our commitment to co-developing services with young people and families and other stakeholders, we monitor and review HAY's services regularly to ensure they are effective and cost-efficient, meeting the needs of the most vulnerable young people and families in our community. Evaluating our services and responding to the needs of the young people and families continues to be a priority for HAY and we have a dedicated team of social research volunteers and research consultants, as well as membership with NCVO, Ealing & Hounslow CVS and other monitoring and evaluation training and resource bodies.

We continue to maintain good relations with those grant-giving foundations that support our work, whilst cultivating relationships with prospective donors in order that we can continue to diversify our income streams. During the pandemic, HAY was able to secure Covid-19 emergency funding from several funders which included The Youth Endowment Fund (YEF), the London Community Response Fund, CAF Coronavirus Emergency Fund, National Lottery Awards for All, and BBC Booster Grant. All of which have contributed to HAY developing and transitioning to a more digital approach. We continue to seek funding for core costs as well as project funding and have been able to secure grants from the Garfield Weston Foundation and also two large grants from the Emmanuel Kaye Foundation and the National Lottery Reaching Communities Fund. Staff and young people also continue to raise funds for projects and activities.

We continue to develop good working relationships with corporate partners, which include Apple, who have supported the development of our 20:20 Youth Vision Project through both funding and their technical expertise.

Charity Commission guidance on Public Benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

HAY's Programmes

Youth Bonds Project – This project has been delivered digitally via Zoom online sessions throughout most of the year. The pandemic caused a significant decline in the mental health of the children, young people and families we work with. Not only were they worried about their physical health but many of them were confined for months in cramped and poor housing conditions with no outdoor space.

Customised emotional wellbeing packs were sent out to families according to their individual needs. 100% of parents reported that these improved family relationships and the behaviour of children who were struggling to cope during the isolating experience of lockdown.

Weekly digital group workshops and one to one support were provided for young people in place of their daily group support services. Zoom Education was used. These services supported young people struggling with confinement, lack of routine, difficulties managing emotions and behaviour.

The young people took part in many workshops including cooking, arts, art/eco therapy and games sessions. 100% of parents reported that their children were meaningfully engaged and were able to sustain their learning and found the sessions stimulating and enjoyable. Parents also reported that it was good for their own mental health to receive support and to benefit from the respite that workshops provided as they too felt isolated, alone, and concerned about the future.

Our online sessions allowed families to connect with each other and provided structure to their day. We were able to send them the materials and equipment needed for the digital sessions so they could engage with our interactive sessions. This had a direct impact on the wellbeing and mental health of children, young people and their families as it provided daily structure and enabled them to connect with staff and other young people in the absence of physical contact with family and friends.

Young Women's Project – Our Agents for Change Young Women's Writing Project enabled vulnerable young women to develop core skills and to use their writing to amplify issues affecting other young women, becoming agents for change. They were able to write about their lives and issues particularly in relation to Covid -19, National Lockdowns and the Black Lives Matter movement.

Their work has inspired our 4th Young Women's Writing Anthology, Monuments, which is in progress and will be ready by mid summer.

The digital sessions enabled young women to develop and sustain vital social networks and also write about the current challenges of coronavirus, engage in group work and creativity and engage in normalising and learning activities whilst schools and colleges were closed.

As a result of the pandemic, we were able to develop robust digital/virtual platforms which supported the change in emphasis from a face-to-face model to a digital model. We were able to apply for and were successful in receiving Covid-19 grants which helped us to respond and develop a fast-response services to vulnerable families with little or no home resources.

Volunteer Training – Our Volunteer Manager has developed our volunteer training and supervision programmes and systems. Our programme of support now includes digital individual supervision as well as monthly group training and supervision from a range of specialist consultants. We are committed to providing high levels of training and support for our dedicated and highly trained pool of 300 volunteers and will sustain our collaboration with our local Volunteer Centre, NCVO, London Youth, Partnership for Young London and other volunteer training bodies to ensure our volunteers have access to high quality training.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance

The charity continues to review its programmes and the funding available to them.

Through our partnership work with businesses, community groups, and education sectors, we continue to increase in-kind support from local businesses, education, and arts partners, for the benefit of young people and their families.

HAY staff have been trained as Mental Health First Aiders and also in Digital Youth Work; are better able to identify and refer young people with mental health difficulties; and also provide emotional health support, particularly difficulties arising from the pandemic.

We are committed to continue building local relationships, working with youth agencies, business partners in our local community to help us achieve our goals. This support continues with our development of our pool of dedicated and highly trained volunteers.

We supported 800 young people and parents this year. Our end of year consultations with young people found:

- 85% are less lonely through sustaining engagement throughout Covid-19 restrictions.
- 90% have improved emotional wellbeing by regularly seeing their youth workers and peers throughout Covid-19 restrictions.
- 85% of parents have seen a positive impact on their child's mental health.
- 89% children improved behaviour with parents reporting improved family relationships and well-being.
- 94% of parents reported that the telephone support they received improved their emotional health, particularly during the lockdowns.
- 80% were referred to essential services.
- 80% of young people have improved learning and personal development through our online activities.

Young people who struggled with daily routine and managing difficult feelings and emotions have learnt mechanisms for coping with uncertainty and managing behaviour, particularly relating to anxiety around Covid-19.

Capabilities

We increased the scale of our remote assistance to the most vulnerable families. Our newly developed digital and telephone support systems, knowledge and skills will enable us to sustain remote assistance during any further lockdowns/restrictions. All our youth workers are digital youth-work trained, which has enabled us to improve the quality of our digitised support services.

Financial review

Review of financial position

The charity received income for the year of £374,354, had programme expenditure of £323,324 and a net gain on its investment of £25,065. The overall surplus of £51,626 was added to brought forward funds leaving unused funds of £278,129.

Reserves policy

The approved policy for Designated Reserves is at an amount equal to four months expenditure for programmes not covered dedicated funding and the charity's own costs. For the current period this has been calculated at £35,000 (2020 - £65,000).

As unrestricted reserves, including the Designated Reserve, exceeded £95,000, and subsequent to the year end a further £35,000 of core cost funding was received, the Trustees were satisfied that the Charity remained a going concern.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Principal sources of income and how expenditure in the year under review has supported the key objectives of the charity

Funding for our activities during the year came from grant giving foundations (68.2%), individual donation (1.0%), government and local authority (29.6%) and investment income (1.2%).

Operating expenditure has been incurred in staff and programme costs paid from restricted funds raised for the purpose (78.9%), activities (6.4%), Premises costs (3.1%) and charity expenditure from unrestricted reserves (11.6%). Balances remaining on restricted funds at the year-end are ring-fenced for use in future financial years.

Investment policy

Surplus funds are invested in the CCLA Charities Investment Fund which is an easily accessible diversified fund designed for charities. The Trustees review the investment at each board meeting.

The major risks to which the charity is exposed and reviews and systems in place to mitigate those risks

The trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The charity maintains a risk register based on a table of potential risks, ranked via a traffic light system, according to the aggregate of likelihood and severity of impact. This is kept under regular review and is formally updated once a year. It was updated in in light of the COVID-19 health crisis, in June 2020. This exercise led to an 'upgrading' of the risk of the loss of Trustees, however, trustees concluded that the existing mitigations remained appropriate. The principal risks facing the Charity are:

- Overspend on existing programmes, resulting in unsustainable financial run rate and reserves position. This is mitigated by quarterly review of revenue, costs and reserves by programme by the Trustees and regular monitoring of forecast spend by both staff and Trustees.
- Inability to raise new money, resulting in inability to continue as a going concern. This is mitigated by using an employed fundraiser, with clear goals and regular progress reports to the Board and by appointing a Trustee with fundraising experience to guide strategy.
- Failure to ensure the ongoing commitment and performance of Trustees, leading to poor governance and a lack of strategic direction / planning. This is mitigated by maintaining an appropriate balance of skills, evidenced by skills audit, by a proactive Trustee recruitment campaign and an annual review of Trustee attendance and contribution by the Chair.

Factors affecting the financial position in future periods

The charity plans to maintain all of its existing programmes within any potential funding constraints but bearing in mind its level of reserves. The charity will continue to review its programmes in the light of restrictions and reductions placed upon its budgets, as well as looking into developing further the range of where funding is available.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Structure, governance and management

The charity is a company limited by guarantee and does not have share capital. It is incorporated under the Companies Act 2006, the governing instrument being the Memorandum and Articles of Association dated 3 September 1986 (updated 25 July 2016).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

J L Smith	(Resigned 13 October 2020)
I Bryant	(Resigned 12 July 2021)
A Finlay	(Resigned 25 January 2021)
M E Longhurst	
C Martin	
Dr Amrit Sachar	
M Begley	(Appointed 6 October 2020)
S Oumouassan	(Appointed 11 November 2020)

The methods adopted for the recruitment and appointment of new trustees

New trustees are typically recommended to the charity through personal introductions. However, this year we have continued to put adverts out locally and on social media to increase the reach. Potential trustees are considered by the Nominations Committee for their relevant experience which will widen or support the balance of skills of the existing trustees.

The policies and procedures adopted for the induction and training of trustees

New trustees are inducted through meetings with the Chairman, trustees, and Transition Director, plus a visit to a Youth Programme and meetings with senior managers.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The organisation structure of the charity and how decisions are made

The Board meets at least six times per annum and these meetings are attended by the Transition Director. It delegates to, and receives reports from, the two sub-committees - Finance and Employment and Nominations. The Transition Director is accountable to the trustees and reports to the Chairman and Deputy Chairman.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Statement of trustees' responsibilities

The trustees, who are also the directors of Hounslow Action For Youth Association for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

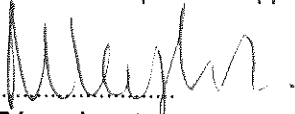
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.


.....
M E Longhurst
Trustee
Dated: 21/9/2021

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF HOUNSLOW ACTION FOR YOUTH ASSOCIATION

Opinion

We have audited the financial statements of Hounslow Action For Youth Association (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HOUNSLOW ACTION FOR YOUTH ASSOCIATION

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF HOUNSLOW ACTION FOR YOUTH ASSOCIATION

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Robert Southey (Senior Statutory Auditor)
for and on behalf of Azets Audit Services
Chartered Accountants
Statutory Auditor

29 September 2021
.....

Mount Manor House
16 The Mount
Guildford
Surrey
United Kingdom
GU2 4HN

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

Current financial year

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
<u>Income from:</u>					
Donations and legacies	3	107,052	262,990	370,042	311,467
Charitable activities		-	-	-	96
Investments	4	4,312	-	4,312	4,425
Total income		111,364	262,990	374,354	315,988
<u>Expenditure on:</u>					
Raising funds	5	9,897	-	9,897	15,806
Charitable activities	6	33,727	279,700	313,427	305,080
Total resources expended		43,624	279,700	323,324	320,886
Net gains/(losses) on investments	11	25,065	-	25,065	(3,939)
Net incoming/(outgoing) resources before transfers		92,805	(16,710)	76,095	(8,837)
Gross transfers between funds		(36,124)	36,124	-	-
Net movement in funds		56,681	19,414	76,095	(8,837)
Fund balances at 1 April 2020		38,581	163,453	202,034	210,872
Fund balances at 31 March 2021		95,262	182,867	278,129	202,035

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Prior financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes			
<u>Income from:</u>				
Donations and legacies	3	8,151	303,316	311,467
Charitable activities		96	-	96
Investments	4	4,425	-	4,425
Total income		12,672	303,316	315,988
<u>Expenditure on:</u>				
Raising funds	5	15,455	351	15,806
Charitable activities	6	20,387	284,693	305,080
Total resources expended		35,842	285,044	320,886
Net gains/(losses) on investments	11	(3,939)	-	(3,939)
Net incoming/(outgoing) resources before transfers		(27,109)	18,272	(8,837)
Gross transfers between funds		(11,290)	11,290	-
Net movement in funds		(38,399)	29,562	(8,837)
Fund balances at 1 April 2019		76,981	133,891	210,872
Fund balances at 31 March 2020		38,582	163,453	202,035

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Investments	12		146,145		121,080
Current assets					
Debtors	14	29,619		19,634	
Cash at bank and in hand		126,091		91,225	
		155,710		110,859	
Creditors: amounts falling due within one year	15	(23,726)		(29,904)	
Net current assets			131,984		80,955
Total assets less current liabilities			278,129		202,035
Income funds					
Restricted funds	17		182,867		163,453
<u>Unrestricted funds - general</u>					
Designated funds	18	35,000		35,000	
General unrestricted funds		60,262		3,582	
			95,262		38,582
			278,129		202,035

The financial statements were approved by the Trustees on 20/9/2021

M E Longhurst
Trustee

Company Registration No. 02081759

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Hounslow Action For Youth Association is a private company limited by guarantee incorporated in England and Wales. The registered office is Mount Manor House, 16 The Mount, Guildford, Surrey, GU2 4HN, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

As a result of Covid-19 the charity has been able to access several grants to provide an online service during lockdown. Existing programmes have also been able to continue online due to the additional support of two existing funders. Therefore at the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of the economic benefit from the use by the charity of the item is probable and that the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS102), the general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity receives government grants in respect of projects aimed at vulnerable young people. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

In addition, the charity received Coronavirus Job Retention Scheme (CJRS) funding during the year which is recognised in the Statement of Financial Activities on an accruals basis.

Investment income includes dividends and interest. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

1.5 Expenditure

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the charity's headquarters.

1.6 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

3 Donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Donations and gifts	1,474	2,198	3,672	6,151	214	6,365
Grants	105,578	260,792	366,370	2,000	303,102	305,102
	<u>107,052</u>	<u>262,990</u>	<u>370,042</u>	<u>8,151</u>	<u>303,316</u>	<u>311,467</u>

4 Investments

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Investment income	4,277	4,193
Interest receivable	35	232
	<u>4,312</u>	<u>4,425</u>

5 Raising funds

	Unrestricted funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
<u>Fundraising and publicity</u>				
Other fundraising costs	9,897	15,455	351	15,806
	<u>9,897</u>	<u>15,455</u>	<u>351</u>	<u>15,806</u>

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

6 Charitable activities

	Youth work 2021 £	Youth work 2020 £
Staff costs	176,735	182,719
Activities Expenditure	8,811	10,277
Minibus Hire	47	8,177
Equipment for Activities	7,288	124
Groceries	125	2,468
Equipment	1,617	767
Volunteer meals and travel	-	290
Trips	-	2,593
Programme workshop and mentoring	75,026	46,180
	<u>269,649</u>	<u>253,595</u>
Share of support costs (see note 7)	28,124	43,775
Share of governance costs (see note 7)	15,654	7,710
	<u>313,427</u>	<u>305,080</u>
Analysis by fund		
Unrestricted funds - general	33,727	20,387
Restricted funds	279,700	284,693
	<u>313,427</u>	<u>305,080</u>

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

7 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Other staff costs	5,874	-	5,874	5,008	-	5,008
Premises costs	9,860	-	9,860	27,079	-	27,079
Telecommunications and computer costs	6,158	-	6,158	5,182	-	5,182
Administrative costs	3,282	-	3,282	4,071	-	4,071
Insurance	1,875	-	1,875	2,435	-	2,435
PPE and clothing	962	-	962	-	-	-
Sundry expenses	113	-	113	-	-	-
Legal and professional	-	12,784	12,784	-	3,510	3,510
Consultancy costs	-	2,870	2,870	-	4,200	4,200
	<u>28,124</u>	<u>15,654</u>	<u>43,778</u>	<u>43,775</u>	<u>7,710</u>	<u>51,485</u>
Analysed between Charitable activities	<u>28,124</u>	<u>15,654</u>	<u>43,778</u>	<u>43,775</u>	<u>7,710</u>	<u>51,485</u>

8 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

	2021	2020
	£	£
Audit of the charity's annual accounts	3,540	3,300
Total audit fees	<u>3,540</u>	<u>3,300</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	12	15

Employment costs

	2021 £	2020 £
Wages and salaries	159,178	166,069
Social security costs	11,250	11,023
Other pension costs	6,307	5,627
	<u>176,735</u>	<u>182,719</u>

There were no employees whose annual remuneration was £60,000 or more.

11 Net gains/(losses) on investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Revaluation of investments	<u>25,065</u>	<u>(3,939)</u>

12 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 April 2020	121,080
Valuation changes	25,065
At 31 March 2021	<u>146,145</u>
Carrying amount	
At 31 March 2021	<u>146,145</u>
At 31 March 2020	<u>121,080</u>

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

12 Fixed asset investments (Continued)

Fixed asset investments revalued

The historical cost of the listed investments is £100,000 (2020 - £100,000).

13 Financial instruments

	2021 £	2020 £
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Carrying amount of financial assets

Instruments measured at fair value through profit or loss	146,145	121,080
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14 Debtors

	2021 £	2020 £
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Amounts falling due within one year:

Other debtors	-	661
Prepayments and accrued income	29,619	18,973
	<u>29,619</u>	<u>19,634</u>

15 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	4,442	5,545
Accruals and deferred income	19,284	24,359
	<u>23,726</u>	<u>29,904</u>

16 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to the SOFA in respect of defined contribution schemes was £6,307 (2020 - £5,627).

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2019 £	Movement in funds			Balance at 1 April 2020 £	Incoming resources £	Movement in funds			Transfers £	Balance at 31 March 2021 £
		Incoming resources £	Resources expended £	Transfers £			Incoming resources £	Resources expended £	Transfers £		
Youth Bonds	62,672	167,803	(164,905)	-	65,570	125,079	(151,520)		36,124		75,253
Young Women's Project	3,766	-	(3,060)	(706)	-	-	-		-		-
Transition Director	47,513	-	(31,383)	-	16,130	-	(16,130)		-		-
Holiday & Universal	5,069	10,686	(6,927)	-	8,828	-	(3,675)		-		5,153
YWP Agents for Change	14,871	48,327	(56,907)	-	6,291	90,411	(64,558)		-		32,144
Weekend Club	-	-	(11,996)	11,996	-	-	-		-		-
Volunteer Co-ordinator	-	16,500	(1,040)	-	15,460	6,500	(6,403)		-		15,557
YWP Assessment Project	-	60,000	(8,826)	-	51,174	-	(29,196)		-		21,978
Youth Vision 20:20	-	-	-	-	-	41,000	(8,218)		-		32,782
	133,891	303,316	(285,044)	11,290	163,453	262,990	(279,700)		36,124		182,867

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Most unrestricted funds are received to fund staff and overhead costs rather than specific projects.

The transfer of £36,124 from unrestricted funds to restricted funds represents the CJRS income being reallocated to offset the staff costs to which it related.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2019 £	Transfers £	Balance at 1 April 2020 £	Movement in funds Incoming resources £	Balance at 31 March 2021 £
Designated funds	65,000	(30,000)	35,000	-	35,000
	<u>65,000</u>	<u>(30,000)</u>	<u>35,000</u>	<u>-</u>	<u>35,000</u>

Designated funds are an amount equal to four months expenditure for programmes not covered by funding and the charity's own costs.

19 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 March 2021 are represented by:						
Investments	35,000	111,145	146,145	35,000	86,080	121,080
Current assets/ (liabilities)	60,262	71,722	131,984	3,582	77,373	80,955
	<u>95,262</u>	<u>182,867</u>	<u>278,129</u>	<u>38,582</u>	<u>163,453</u>	<u>202,035</u>

20 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	<u>45,857</u>	<u>45,880</u>

The charity considers its key management personnel to be the trustees and the Transition Director.

HOUNSLOW ACTION FOR YOUTH ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

20 Related party transactions

(Continued)

On 1 August 2020 Kaye Enterprises Ltd closed its offices and was unable to continue providing bookkeeping services free of charge. From this time Jane Smith, then a Trustee and Director, became the Charity's accountant. She was paid £2,917 for the period 1 August 2020 to 13 October 2020 after which she resigned as Trustee and Director.