

CARE ENGLAND
(A COMPANY LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

CARE ENGLAND
(A COMPANY LIMITED BY GUARANTEE)

FINANCIAL STATEMENTS

For the year ended 31 December 2023

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TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2023

REFERENCE AND ADMINISTRATIVE DETAILS

CHAIR	Angela Boxall
VICE-CHAIR	Mike Parsons, BA MBA DBA
TREASURER	Vishal Shah, BSc (Hons), CFA
COMPANY SECRETARY and CHIEF EXECUTIVE	Professor Martin Green OBE, FIAM FRSA FInstLM FIPSM
DIRECTORS	Information on page 6
REGISTERED AND PRINCIPAL ADMINISTRATIVE OFFICE	2 nd Floor 2 Devonshire Square London EC2M 4UJ
INDEPENDENT EXAMINER	Yogan Patel MHA 6 th Floor 2 London Wall Place London EC2Y 5AU
REGISTRATION NUMBERS	Company number 02082270 Charity number 296103

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TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2023

The Trustees of the charity, whose organisation they represent are members of the Company, and directors for the purpose of company law, present their statutory report together with the accounts of Care England for the year ended 31 December 2023. The charity has opted to prepare its accounts using the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and follow the Charities SORP (FRS 102).

Structure and Governance

Care England is a registered charity (number 296103), incorporated under the Companies Act, being a company limited by guarantee not having share capital.

The charity was incorporated on 9 December 1986 and registered as a charity on 16 February 1987. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute to an amount not exceeding £1.

Care England's mission is to ensure that social and health care in the independent sector can be promoted and protected.

Principal Activities

The Association represents the interests of a substantial percentage of the operators of a wide range of adult social care services in England providing social care and health services in all settings. It aims to be the leading national voice in positioning the adult social care sector at the centre of the national policy and improvement agenda, and to ensure that service users receive quality services which are individually focussed.

Annual Review

Objects of the Charity

The objective of the charity is to promote and protect the standards of social care within the independent sector.

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

It is Care England's intention to ensure that we pursue our primary purpose of supporting quality in the care sector. Policy development and implementation, appropriate funding and intelligent regulation are the key elements of the work streams that we are engaged in to deliver this overall objective. We are also engaged in a process of ensuring a balanced budget and developing activities which should ensure the long-term financial survival and stability of the organisation.

As a membership organisation, we recognise that the retention and expansion of membership is one of our primary functions and we have developed a range of membership benefits which are designed to be attractive to the sector and stimulate recruitment. The objectives of the Association are to maintain its position as the largest representative body, to continue to expand our membership and to support a thriving independent sector.

Care England works in a collaborative and partnership-based way and has a number of key stakeholders in both central and local government, the Department of Health and Social Care (DHSC) and with the regulatory body, Care Quality Commission (CQC).

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Financial and Operational Review

The financial year ending 31 December 2023 ended with a surplus of £41,718, a successful recovery after enduring deficits in the previous two years post-Covid (2022: deficit £26,520). Total income in 2023 was £996,738 (2022: £1,023,464), whilst total expenditure was £991,026 (2022: £1,041,051).

Despite this being a very challenging year for the care sector, our membership held up well. We were also pleased that our supporter membership scheme has gone from strength to strength, with more partnerships being built to deliver goods and services at reduced cost to members. With these growing partnerships, Care England was able to embark on a twin-track approach whereby not only have we continued to provide members with a valuable information and policy updates, but we have also sought to deliver some very clear, tangible benefits that have helped members navigate the significant financial challenges of running a care service when funding is so constrained. The development of our energy scheme was a good example of how we saw a challenge for the sector and developed a very tangible response. This is an approach that we intend to continue in the coming year.

Business review

Despite moving away from the immediate challenges posed by the COVID-19 pandemic, there has been little respite from the fundamental financial and workforce pressures that have faced our sector for many years. Care providers have had to balance delivering high-quality care against the backdrop of unprecedented rises in utility and operational costs; shortfalls in Local Authority funding; workforce issues including surges in agency spending due to significant staff vacancies; and complex regulatory hurdles, all on a shoestring budget.

The day-to-day work of Care England's team is focused on providing representation of our members' views to key figures within central Government, Governmental Departments, and other key stakeholders, to ensure key decision-making and policy development takes into consideration issues faced by independent care providers.

Central to this is working collaboratively, and challenging when appropriate, Local Authorities who are presenting fee uplift challenges for our members. In January 2024, Care England submitted a pre-action protocol letter addressing significant issues with the Framework proposed by Staffordshire Council for Supported Living services. Following this challenge, the Council withdrew the procurement process and announced plans for a revised procedure, pending cabinet review.

Care England has worked with the Department of Health and Social Care over nine years to ensure that the NHS-Funded Nursing Care rate reflects the true cost of providing nursing care. In March 2024, the Department of Health and Social Care (DHSC) announced the 2024-2025 rate for NHS-funded Nursing Care (FNC) of £235.88 for the standard rate and £324.50 for the higher rate, effective from 1 April 2024, which equates to a 7.4% increase. This latest uplift represents a win for the care sector operating in a challenging time and is a testament to the work of Care England.

To help empower our members, investment into our Market Intelligence System, MINT, has continued. The ambition is to have a comprehensive suite of resources aimed at empowering members in their negotiations with local commissioners and addressing a wide range of challenges.

The key cost pressure for our members remains workforce costs, namely the increases in the National Living Wage (NLW). The NLW rose by 9.8% to £11.44 on 1 April 2024 and has been extended to workers aged 21 and 22. Care England was heavily referenced in the annual Low Pay Commission (LPC) report published in March 2024 which provides the evidence and rationale behind their recommendations that apply from 1 April 2024. Key points that the LPC has reflected in their recommendations to the Government include that commissioning rates and practices directly affect pay, employment conditions and quality of work in the care sector.

Fundamental to supporting our members to navigate these issues, Care England must maintain and build strong stakeholder relationships with all system partners. This is increasingly important within the context of an

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TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2023

upcoming general election which represents an opportunity to realise the change the sector both requires and deserves.

This culminated in the publication *Care For Our Future*, a roadmap for delivering sustainable adult social care in September 2023. Setting out the sector's priorities across three key themes – workforce, funding and integration – the roadmap issues a series of policy recommendations for the next Government to implement within 100 days, 2 years and 5 years of entering office. The plan is backed by major representative groups from across the sector.

Further to this, Care England published its annual Sector Pulse Check report in January 2024, in partnership with the national learning disability charity Hft. The report demonstrated that unsustainable financial and workforce pressures are forcing adult social care providers to turn down new admissions and close services, as government grants are not reaching the people who need them most. The report was launched in Parliament with Andrew Gwynne MP and Daisy Cooper MP and has subsequently been referenced in Parliamentary debates pertaining to adult social care.

A key critical partner that Care England has sought to engage with over the last year has been the Care Quality Commission (CQC). The CQC has now introduced their Single Assessment Framework which is being used to assess and rate all regulated health and social care providers, as well as Local Authorities and Integrated Care Systems. The rollout of the Single Assessment Framework has presented issues for care providers across the country and Care England is working collaboratively with senior CQC leaders and its members to explore options for resolution.

In 2023, the adult social care sector made significant progress in digital transformation, supported by the government's Digitising Transformation Fund and the Adult Social Care Tech Fund (ASCTF). The government aimed to implement digital social care records in 80% of Care Quality Commission (CQC)-registered services by March 2025. Initiatives included piloting innovative technologies, enhancing cybersecurity, and improving data collection through the National Minimum Data Set (NMDS) and Minimum Operational Data Standards (MODS). Care England played a pivotal role in these initiatives by advising stakeholders and facilitating webinars on digital tool procurement. Care England also launched a cybersecurity pilot to improve data security practices within care services.

In the year, Care England worked tirelessly to ensure that the NHS did not levy costs onto care providers when they put their invoices through Tradeshift. This had a significant impact on the sector and saved many of our members a significant amount of money.

Future plans

The coming year will be pivotal for Care England as we embark on a major plan to recruit and retain members. Care England will strive to communicate more effectively the work that we do and encourage members to engage more to maximise the benefits of membership. Alongside, initiatives that deliver cost savings and efficiencies to members have already begun and will be boosted in the coming year. To help achieve our aims, we will expand the membership team and review our technology systems to help deliver our membership offering as efficiently as possible while still maintaining the highest level of member engagement.

The general election will be a critical focus for Care England over the coming year; ensuring all incumbent MPs and parliamentary candidates are familiar with the adult social care sector and its pressures it's imperative at this juncture. We are in the process of finalising an election strategy which will take effect from late Spring and run up until the election of a new Government.

Skills for Care is due to publish its 15-year workforce strategy in the summer of this year. This will be the first of its kind and Care England has worked collaboratively with Skills for Care in early 2024 to inform the recommendations. We will be operationalising further work to ensure these recommendations land with accountable bodies.

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On digital, Care England's involvement in the third year of the Digitising Transformation Fund will continue. Amongst other programmes, Care England will further develop its Cyber Security package and support care providers in the digital switchover set for December 2025. Additionally, it will explore the potential of artificial intelligence (AI) in social care, focusing on generative AI's benefits and risks.

Care England will continue to bring procurement-based solutions to our members given their success in driving new membership and retaining current members. Immediate projects to be established where support is needed are around insurance where premiums have risen sharply and starting to flatten, laundry outsourcing where costs of around 36% can be achieved, and facilities management where opportunities to maintain and repair services have been challenging over recent years.

Reserves Policy

It is the policy of the charity to hold reserves in its unrestricted fund, which have not been committed or designated for any particular purpose. The trustees have set aside these reserves in order to protect the future of the charity from any unforeseen variations in its future income streams as part of good financial management practice. The Covid pandemic proved the need to hold reserves, so that we could continue to deliver services to our members at times of crisis. The fact that the budget went into deficit in the two years following Covid, underlined the importance of an appropriate reserve to meet unforeseen needs.

The minimum reserves required is six months of the average monthly unrestricted expenses over the last 2 years. For 2023, this amounted to £489,093. At 31 December 2023, the amount of these reserves in the unrestricted fund amounted to £1,363,666 (2022: £1,321,948). The management will review this minimum amount required from time to time to ensure the level set is appropriate for the current climate of the charity and sector. The amount of surplus in the restricted funds amounted to £8,666 (2022: £8,666). This amount is held for assisting and supporting the running of a care home event which takes place from time to time.

Reserves not immediately required for working capital are placed in interest-bearing deposit accounts, as well as investments in bonds. Any surplus of funds may also be used to undertake projects identified as bringing benefits to members.

Risk Management

In common with all organisations, Care England has a robust approach to managing risk and an objective to be risk aware rather than risk averse. Discussion at board meetings and intelligence from our membership and trustees enables us to understand the potential threats and risks and put in place mitigating actions to reduce them. The trustees' quarterly meeting includes reviews of the principal risks and uncertainties that the charity faces. The trustees consider that financial stability is the major financial risk and manage the risk through regular reviews of liquid funds, debtors and creditors, to ensure adequate working capital is available for all operational areas. Plans and actions are always in constant review to ensure we remain focus on the issues that impact members the most (as identified above).

Board of Trustees

As defined in the Articles of Association, the charity is governed by a Board of Trustees supported by the Chief Executive, Vice Chair and Executive team. The trustees meet regularly and review all aspects of the charity's work, including day-to-day operations which are delegated to the Executive team for implementation of the strategies. The Trustees, through the companies they work with who are members of the charity, are also the directors of the company.

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Trustees are elected through an election process and not more than seven trustees are elected this way. Co-options of people with particular skills or network that can help the charity pursue its primary goals can be agreed by the elected board. No more than five trustees may be elected this way. Trustees are inducted into the organisation and are given clear written information about their roles and responsibilities. All Trustees receive training in Board responsibilities and legal framework, through Charity Commission Updates and other sources, in discussion of the vision, risk and the strategic plan.

The trustees in office during the year ended 31 December 2023 are detailed below.

AGARWAL, Mala	Athena Care Homes	(resigned 4 September 2023)
ALLEN, James Frank	National Care Group	
BALMER, Joanne	Oakland Care Homes	(appointed 14 December 2023)
BOXALL, Angela	Majesticare	(appointed 14 December 2023)
BROWN, Aneurin	Hallmark Luxury Care Homes	(appointed 14 December 2023)
BROWN, Russell	Shaw Healthcare (Group) Ltd	(appointed 14 December 2023)
CALVELEY, Peter	Barchester Healthcare	(resigned 14 December 2023)
GOYAL, Avnish	Hallmark Luxury Care Homes	(resigned 14 December 2023)
McCALL, Simon	Barchester Healthcare	(appointed 14 December 2023)
ROLLIN, Jake	HC-One	(appointed 14 December 2023)
SHAH, Vishal	Banyan Care Group	

To ensure that the charity is as representative as possible of its entire membership, Care England maintains a Policy Board, a diverse group of representatives from its membership who meets quarterly and helps develop the organisation's policy agenda.

Trustee indemnity provisions

The charity has an Office Combined Policy with Towergate Insurance for which a premium of £1,339 was paid for the year ended 31 December 2023. This included a cover for Trustees against certain liability claims up to £250,000 in aggregate per annum.

Key Management Personnel

The pay and remuneration of the Key Personnel Management of the charity are reviewed following staff appraisals and include a benchmarking exercise against other similar roles in the sector. The charity considers Key Management Personnel to comprise the trustees, who receive no remuneration, the Chief Executive, Head of Policy and Finance Manager.

Fundraising

No fundraising by external consultants is undertaken by the charity. All fundraising by the charity is monitored by the trustees.

Related parties

The trustees are all directors of companies which are members of Care England. None of the trustees receive any benefit from this arrangement.

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TRUSTEES' ANNUAL REPORT

For the year ended 31 December 2023

Trustees' responsibilities for the financial statements

The trustees (who are also directors of Care England for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Tax status

The Association is a registered charity, number 296103 and thus is not liable to corporation tax.

Small company exemption

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the board and signed on its behalf by

Angela Boxall

Angela Boxall
Chair and Trustee

Date: *26th June, 2024*

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INDEPENDENT EXAMINER'S REPORT

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Yogan Patel FCA
MHA
Chartered Accountants
6th Floor
2 London Wall Place
London
EC2Y 5AU

MHA is the trading name of MacIntyre Hudson LLP, a limited liability partnership in England and Wales (registered number OC312313).

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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND
EXPENDITURE ACCOUNT)

For the year ended 31 December 2023

	Notes	2023 £ Restricted funds	2023 £ Unrestricted funds	2023 £ Total Funds	2022 £ Total Funds
<u>Income from:</u>					
Charitable activities	3	-	967,553	967,553	1,015,236
Investments	4	-	15,269	15,269	4,662
Other trading activities	5	-	13,916	13,916	3,566
Total income		-	996,738	996,738	1,023,464
<u>Expenditure on:</u>					
Charitable activities	6	-	(990,732)	(990,732)	(1,040,613)
Raising funds		-	(294)	(294)	(438)
Total expenditure		-	(991,026)	(991,026)	(1,041,051)
Unrealised gain/(loss) on investments	7	-	36,006	36,006	(8,933)
Net income		-	41,718	41,718	(26,520)
Fund balances as at 1 January		8,666	1,321,948	1,330,614	1,357,134
Fund balances as at 31 December		8,666	1,363,666	1,372,332	1,330,614

There were no recognised gains or losses other than those disclosed in the SOFA for the financial year.

The accompanying accounting policies and notes on pages 12 to 22 form an integral part of these financial statements. All income and expenditure derive from continuing activities.

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STATEMENT OF FINANCIAL POSITION

For the year ended 31 December 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed Assets					
Tangible Assets	12		35,625		42,874
Current Assets					
Debtors	13	218,158		190,547	
Short-term investments		1,251,570		1,210,709	
Cash at bank and in hand	20	373,248		361,016	
		<u>1,842,976</u>		<u>1,762,272</u>	
Creditors: Amount falling due within one year	14	<u>(499,869)</u>		<u>(472,932)</u>	
Net current assets			<u>1,343,107</u>		<u>1,289,340</u>
Total assets less current liabilities			1,378,732		1,332,214
Provision for liabilities	16		(6,400)		(1,600)
Net Assets			<u>1,372,332</u>		<u>1,330,614</u>
Represented by:					
Unrestricted Funds			1,363,666		1,321,948
Restricted Funds			8,666		8,666
Total Funds	17		<u>1,372,332</u>		<u>1,330,614</u>

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The financial statements were approved by the Board of Directors and authorised for issue on the 26th June, 2024 and signed on its behalf by:



Vishal Shah
Trustee

Company registration number 02082270

The accompanying accounting policies and notes on pages 12 to 22 form an integral part of these financial statements.

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STATEMENT OF CASH FLOWS

For the year ended 31 December 2023

	Note	2023 £ Restricted funds	2023 £ Unrestricted funds	2023 £ Total Funds	2022 £ Total Funds
Cash flows from operating activities:					
Net cash provided by operating activities	19	-	43,178	43,178	11,878
Cash flows from investing activities:					
Investment income		-	15,269	15,269	4,662
Purchase of tangible fixed assets		-	(5,354)	(5,354)	(44,234)
Net cash provided by investing activities		-	9,915	9,915	(39,572)
Change in cash and cash equivalents in the reporting period		-	53,093	53,093	(27,694)
Cash and cash equivalents as 1 January		8,666	1,563,059	1,571,725	1,599,419
Cash and cash equivalents as 31 December	20	8,666	1,616,152	1,624,818	1,571,725

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

1. ACCOUNTING POLICIES

1.1 Accounting convention

Care England is a charitable company, limited by guarantee, incorporated in England and Wales. Its registered office is detailed on Page 1. The financial statements are prepared in sterling, the functional and presentational currency, rounded to the nearest £1.

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Going Concern

There are no material uncertainties relating to the ability of the charity to continue for the foreseeable future. The trustees have considered the level of funds held and the expected income and expenditure for 12 months from the date of approval of the financial statements. The budget reflects a sufficient level of reserves for the charity to continue as a going concern.

The charity is a company limited by guarantee. The members of the charity are the trustees named on page 6. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Public Benefit Entity

The charity constitutes a public benefit entity as defined by FRS102.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Income and expended resources

Income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably. Subscriptions received in advance are included within deferred income in creditors.

Grants Receivable

Performance-related grants are accounted for as the charity earns the right to consideration by its performance. Where income is received in advance of its recognition, it is deferred and included in creditors under deferred income.

Restricted and unrestricted income and expenses are charged directly to its activity if it is directly and wholly identifiable to the activity, otherwise general overheads are allocated across the headings based on the charity's time spent on each activity and at following apportionment,

Cost of raising funds	5%
Cost of activities in furtherance of charity's objectives	95% (see note below)

Unless directly identifiable to an activity, resources expended in furtherance of the charity's objectives are further analysed into the following activities:

Direct support to members	60%
Conference /Events	5%
Lobbying/Campaigning & Media Representation	35%

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These activities are closely interlinked therefore only the best estimate of the time the charity puts into these activities is used for allocating the resources expended.

The charity provides a range of support to its members including policy analysis and dissemination of information and access to executives' advice. Members have also access to certain support helplines as provided by the charity's commercial partners.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. It is categorised under the heading of 'expenditure on charitable activities' and includes all costs incurred on furthering the objects of the charity.

Governance costs are those incurred in connection with the compliance with constitutional and statutory requirements.

1.3 Tangible fixed assets and depreciation

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold improvement	- straight line over the length of lease
Computer equipment	- 3 years, straight line basis
Furniture	- 3 years, straight line basis

1.4 Fund Structure

All of the charity's funds, unless otherwise specified, are unrestricted and expendable at the discretion of the trustees in the furtherance of the objects of the charity.

Restricted funds are subject to restrictions imposed by the donors or the purpose of the funds.

1.5 Contribution to pension funds

The company makes the minimum contribution under the auto-enrolment scheme for all eligible employees who opted in. The pension costs charged against income represent the amount of the contributions payable to the schemes in respect of the accounting period. The assets of the schemes are held separately from those of the charity.

1.6 Cash at bank and in hand

Cash at bank and in hand includes cash deposited in banks.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

1.7 Short-term investments

Short-term investments include listed investments or deposits with no maturity date or with maturity date of 12 months or less from the date of acquisition or opening of the deposit or similar account and are included at a market valuation at the balance sheet date.

1.8 Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities over the lease period on a straight-line basis.

1.9 Financial Instruments

The Charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Charity and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 13. Prepayments are not financial instruments. Cash at bank and short-term liquid investments are classified as basic financial instruments and is measured at face value.

Financial liabilities - accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in Note 14 and taxation and National Insurance are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.10 Debtors and creditors receivable / payable within one year

Debtors are recognised when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

Creditors are recognised when the Charity has a present legal or constructive obligation resulting from a past event and the settlement is expected to result in an outflow of economic benefits.

1.11 Provisions

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2. JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The judgement and key assumptions concerning estimation uncertainty at the reporting date relate only to depreciation of fixed assets and the recoverability of debtors. The trustees consider that there is no significant risk in relation to material adjustments to carrying values within the next financial year.

3. INCOME FROM CHARITABLE ACTIVITIES

Unrestricted Funds

Incoming resources from activities in furtherance of charity's objectives includes the following,

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

	2023	2022
	£	£
Subscriptions	857,955	817,448
Conference and other activities	109,598	122,788
	<u>967,553</u>	<u>940,236</u>

Incoming resources from activities in furtherance of charity's objectives are further allocated to the different activities of the charity,

	2023	2022
	£	£
Direct Support to Members	525,153	511,192
Events	136,061	130,849
Campaigning/Lobbying/Media representation	306,339	298,195
	<u>967,553</u>	<u>940,236</u>

Restricted Funds

The restricted fund income is funding received for work relating to the following

	2023	2022
	£	£
Income assigned to charitable activities		
CPA Grant	-	75,000
	<u>-</u>	<u>75,000</u>

4. INCOME FROM INVESTMENTS

Incoming resources from investment income of £15,269 (2022: £4,662) represents deposit interest on bank balances.

5. INCOME FROM OTHER TRADING ACTIVITIES

Income from other trading activities of £13,916 (2022: £3,566) represents income received from brokering of commercial deals and circulation of suppliers' product information to members.

6. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Unrestricted Funds

	Activities undertaken directly	Support Costs	Total 2023
	£	£	£
Direct Support to Members	610,004	155,318	765,322
Conference/events	74,674	12,943	87,617
Campaigning/Lobbying/ Media Representation	47,190	90,603	137,793
Total Charitable Activities	<u>731,868</u>	<u>258,864</u>	<u>990,732</u>

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For the year ended 31 December 2023

Note 6 continued

	Activities undertaken directly £	Support Costs £	Total 2022 £
Direct Support to Members	600,887	157,169	758,056
Conference/events	83,557	13,097	96,654
Campaigning/Lobbying/ Media Representation	19,221	91,682	110,903
Total Charitable Activities	703,665	261,948	965,613

Restricted Funds

	2023 £	2022 £
CPA Grant	-	75,000
	-	75,000

Analysis of Support Costs:

	2023 £	2022 £
Staff	109,199	104,811
Property-related	66,516	58,954
Governance (note 8)	6,966	11,468
Computer/IT	36,444	31,605
Other operating lease	6,112	5,446
Depreciation	12,603	4,664
Others	21,024	45,000
	258,864	261,948

7. UNREALISED GAIN/(LOSS) ON INVESTMENTS

The value of the listed investments held at CCLA Investment Fund valued at £327,073 (2022: £291,067) gave rise to an unrealised gain of £36,006 as of 31 December 2023 (2022: loss £8,933).

8. GOVERNANCE COST

	2023 £	2022 £
Audit remuneration	6,966	11,468

9. EMPLOYEES

Staff costs during the year were as follows,

	2023 £	2022 £
Wages and salaries	490,474	467,561
National Insurance contribution	52,420	51,658
Pension costs	8,339	8,797
	551,233	528,016

Included within Wages and salaries are temporary staff costs of £1,782 (2022: £4,480).

The average number of employees during the year was as follows,

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	2023	2022
	<u>Number</u>	<u>Number</u>
Office and management	<u>10</u>	<u>10</u>

No emoluments or expenses were paid or waived by the trustees in the year (2022: none).

Number of employees receiving annual emoluments in excess of £60,000:

	2023	2022
	<u>Number</u>	<u>Number</u>
£60,000 to £69,999	<u>1</u>	<u>1</u>
£170,000 to £179,999	<u>-</u>	<u>1</u>
£180,000 to £189,999	<u>1</u>	<u>-</u>

Key Management Personnel Compensation

The pay and remuneration of the Key Personnel Management of the charity are reviewed from time to time. The pay is benchmarked against other similar roles in the sector. The Key Management Personnel Compensation including employer National Insurance and pension contribution paid in the year was £289,403 (2022: £300,304). The charity considers Key Management Personnel to comprise the trustees, who receive no remuneration, the Chief Executive, Head of Policy and Finance Manager.

10. NET INCOMING RESOURCES

Net incoming resources are stated after charging	2023	2022
	<u>£</u>	<u>£</u>
Independent Examiner's remuneration of the accounts	6,966	-
Auditors' remuneration for audit of the accounts	-	11,468
Independent Examiner / Auditors' remuneration for payroll services	2,145	2,293
Depreciation	12,603	4,664
Operating leases - property	41,128	43,523
- others	6,112	5,446

11. TAXATION

The charity is a registered charity (number 296103) and is therefore not liable to corporation tax.

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporate tax purposes.

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For the year ended 31 December 2023

12. TANGIBLE FIXED ASSETS

	Leasehold Improvements	Furniture	Computer Equipment £	Total £
Cost				
At 1 January 2023	27,931	6,329	14,926	49,186
Additions	-	-	5,354	5,354
Fully depreciated assets	-	-	(2,439)	(2,439)
At 31 December 2023	<u>27,931</u>	<u>6,329</u>	<u>17,841</u>	<u>52,101</u>
Depreciation				
At 1 January 2023	838	614	4,860	6,312
Charge for the year	5,586	2,110	4,907	12,603
Fully depreciated assets	-	-	(2,439)	(2,439)
At 31 December 2023	<u>6,424</u>	<u>2,724</u>	<u>7,328</u>	<u>16,476</u>
Net book value				
At 31 December 2023	<u>21,507</u>	<u>3,605</u>	<u>10,513</u>	<u>35,625</u>
Net book value				
At 31 December 2022	<u>27,093</u>	<u>5,715</u>	<u>10,066</u>	<u>42,874</u>

13. DEBTORS

	2023 £	2022 £
Trade debtors	138,738	112,092
Prepayments and accrued income	52,140	47,888
Other debtors	27,280	30,567
	<u>218,158</u>	<u>190,547</u>

Other debtors include deposit for leased property of £23,280 (2022: £23,280) due after more than one year.

14. CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Accruals and deferred income	479,940	455,539
Taxation and National Insurance	19,563	14,666
Other creditors	366	2,727
	<u>499,869</u>	<u>472,932</u>

The pension liability at 31 December 2023 is £1,708 (2022: £1,527) with pension cost for the year at £8,339 (2022: £8,797).

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For the year ended 31 December 2023

15. DEFERRED INCOME

	2023	2022
	£	£
Balance brought forward	415,223	331,414
Release to income during the year	(415,223)	(331,414)
Subscriptions income raised in advance in this year and not paid	121,153	102,550
Subscriptions in advance received in this year	304,356	309,673
Other income raised in advance in this year	8,000	3,000
	<u>433,509</u>	<u>415,223</u>

16. PROVISIONS FOR LIABILITIES

Property provision

	2023	2022
	£	£
As at 1 st January	1,600	24,000
Discharge for the year	-	(24,000)
Addition for the year	4,800	1,600
As at 31 st December	<u>6,400</u>	<u>1,600</u>

The property provision reflects the recognition of the Trustees' best estimate of a dilapidation liability on a property leased to September 2027.

17. STATEMENT OF FUNDS

Statement of Funds – current year

	Balance at 1 January 2023	Income	Expenditure	Balance at 31 December 2023
	£	£	£	£
Unrestricted Funds	1,321,948	1,032,744	(991,026)	1,363,666
Restricted Funds				
Event Care Home Open Day	8,666	-	-	8,666
Total Restricted Funds	8,666	-	-	8,666
Total Funds	<u>1,330,614</u>	<u>1,032,744</u>	<u>(991,026)</u>	<u>1,372,332</u>

Statement of Funds – prior year

	Balance at 1 January 2022	Income	Expenditure	Balance at 31 December 2022
	£	£	£	£
Unrestricted Funds	1,348,468	948,464	(974,984)	1,321,948
Restricted Funds				
Event Care Home Open Day	8,666	-	-	8,666
CPA Grant	-	75,000	(75,000)	-
Total Restricted Funds	8,666	75,000	(75,000)	8,666
Total Funds	<u>1,357,134</u>	<u>1,023,464</u>	<u>(1,049,984)</u>	<u>1,330,614</u>

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For the year ended 31 December 2023

Analysis of Assets between Funds

	2023 £ Restricted Funds	2023 £ Unrestricted Funds	2023 £ Total Funds
Tangible Fixed Assets	-	35,625	35,625
Cash at balance and in hand	8,666	1,616,152	1,624,818
Debtors	-	218,158	218,158
Creditors	-	(499,869)	(499,869)
Provision for liabilities	-	(6,400)	(6,400)
Total	8,666	1,363,666	1,372,332

	2022 £ Restricted Funds	2022 £ Unrestricted Funds	2022 £ Total Funds
Tangible Fixed Assets	-	42,874	42,874
Cash at balance and in hand	8,666	1,563,059	1,571,725
Debtors	-	190,547	190,547
Creditors	-	(472,932)	(472,932)
Provision for liabilities	-	(1,600)	(1,600)
Total	8,666	1,321,948	1,330,614

18. STATEMENT OF CHANGE IN RESOURCES APPLIED FOR FIXED ASSETS FOR THE CHARITY USE

	2023 £	2022 £
Net movement in unrestricted funds for the year	41,718	(26,520)
Resources used for net acquisition of tangible fixed assets	(5,354)	(44,234)
Net movement in unrestricted funds available for future activities	36,364	(70,754)

19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £ Restricted	2023 £ Unrestricted funds	2023 £ Total Funds
Net movement in funds for the reporting period (as per the statement of financial activities)	-	41,718	41,718
Depreciation charges	-	12,603	12,603
Provision for dilapidation	-	4,800	4,800
Interest from investment	-	(15,269)	(15,269)
Increase in debtors	-	(27,611)	(27,611)
Increase in creditors	-	26,937	26,937
Net cash provided by/(used in) operating activities	-	43,178	43,178

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Note 19 continued

	2022 £	2022 £	2022 £
	Restricted	Unrestricted funds	Total Funds
Net movement in funds for the reporting period (as per the statement of financial activities)	-	(26,520)	(26,520)
Depreciation charges	-	4,664	4,664
Dilapidation charges	-	(22,400)	(22,400)
Interest from investment	-	(4,662)	(4,662)
Increase in debtors	-	(20,347)	(20,347)
Increase in creditors	-	81,143	81,143
Net cash provided by/(used in) operating activities	-	11,878	11,878

20. ANALYSIS OF CASH AND CASH EQUIVALENTS INCLUDING NET DEBT

Analysis of Net Cash

	At 1 January 2023 £	Cash flows £	Non cash changes £	At 31 December 2023 £
Short term investments	1,210,709	42,967	-	1,253,676
Cash and cash equivalents	361,016	10,126	-	371,142
Total net cash	1,571,725	53,093	-	1,624,818

21. CONTINGENT LIABILITIES

There were no contingent liabilities at 31 December 2023 or 31 December 2022.

22. LEASING COMMITMENT

At the balance sheet date, the company had commitments under non-cancellable operating leases as follows;

Operating leases which expire:

	2023 £	2022 £
Within one year	47,640	51,513
Between two to five years	126,910	174,550
	174,550	226,063

The operating lease cost during the year was £47,240 (2022: £48,969)

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23. CAPITAL COMMITMENTS

There were no capital commitments at 31 December 2023 or 31 December 2022.

24. RELATED PARTIES

Care England is a membership organisation. All of the trustees of Care England are directors, trustees or staff of companies and associations that are members of Care England. Owing to the nature of the operations of Care England, and the trustees being drawn from the organisations that are members of Care England, it is inevitable that transactions take place between Care England and organisations in which trustees have an interest. All transactions between the various organisations and Care England are at arm's length and are on the same basis for all members. None of the trustees of Care England or the companies and associations that they represent receives any benefit from these arrangements.

There are no other related party transactions in the reporting period or previous period that require disclosure.