

THE HARROW DEVELOPMENT TRUST

CHARITY NUMBER: 296097

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2020

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Board of Trustees	J P J Glover (Chairman) J P Batting M K Fosh S N K Hirdaramani P T Wong M S Brounger (appointed 26 September 2019) A D Hart (appointed 26 September 2019)
Chief Executive	D L Collins
Registered Address	5A High Street Harrow on the Hill Middlesex HA1 3HP
Charity Registration Number	296097
Bankers	National Westminster Bank plc 315 Station Road Harrow Middlesex HA1 2AD
Auditors	PKF Littlejohn LLP Statutory Auditor 15 Westferry Circus Canary Wharf London E14 4HD
Solicitors	Cripps Pemberton Greenish 45 Cadogan Gardens London SW3 2AQ
Investment Broker and Manager	Cazenove Capital Management 1 London Wall Place London EC2Y 5AU

Introduction

The Trustees submit the Report of the Trustees and Financial Statements of The Harrow Development Trust (the Trust) for the year ended 31 August 2020. The financial statements have been prepared in accordance with the accounting policies set out on pages 14 to 15 and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice ('SORP') applicable to charities preparing their accounts in accordance with Financial Reporting Standard 102 ('FRS 102') applicable in the UK and Republic of Ireland, effective 1 January 2019.

In accordance with the provisions of the SORP, the Trust is treated as a subsidiary charity of the Keepers and Governors of the Free Grammar School of John Lyon (The Corporation) which comprises Harrow School and The John Lyon School. The Charity is registered with the Charity Commissioners, number 296097.

Structure, Governance and Management

The Trustees of the Trust are appointed by reference to legislation under the Trustee Acts. There is no limit on the number of Trustees of the Trust. New Trustees are appointed upon the recommendation and with the agreement of all the other Trustees. The Clerk to the Governors of the Corporation is responsible for the induction of new Trustees who are briefed individually both by the Clerk to the Governors and the Chief Executive of the Trust. The selection of new Trustees is made after consideration of the skills and experience that is considered desirable to be represented by the Trustees of the Trust. Guidelines on effective trusteeship and updates about best practice are brought to the attention of the Trustees by the Clerk to the Governors of the Corporation.

The Trustees who served during the year and up to the date of this report are shown on page 2.

The work of the Trust is managed by the Chief Executive who is appointed by the Trustees with the approval of the Governors of the Corporation. His responsibility is to implement the aims and objectives of the Trust as determined by the Trustees.

Trustees are not remunerated, and the staff recharged from the Corporation are remunerated in line with the policy that is set out in the Report of the Governors' of the employer. The Governors' Remuneration Committee in conjunction with the Trustees of the Trust considers the remuneration of the Chief Executive of the Trust. In doing so, the Committee draws on data produced by independent and anonymous benchmarking surveys of equivalent positions in broadly comparable schools.

Objects and Activities

In setting the objectives and planning the activities of the Trust, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular its supplementary guidance on the advancement of education.

The objects of the Trust are widely drawn to include the advancement of the education of pupils at Harrow School ('the School') and such other charitable purposes as the Trustees may declare. Therefore, the Trust assists in supplying top-quality education in Harrow School, increasing the public benefit which the School can provide in its local communities and in broadening access to the School for pupils from a wide range of economic and social backgrounds.

The Trustees continued to support a charitable fund as part of the Trust's activities, which was constituted in 2005 to provide relief to people in countries affected by the Tsunami disaster in Asia in late December 2004.

Achievements and Performance

The Chief Executive continued to carry out an established fundraising plan with both short and long-term objectives. An important element of this is supporting the School's ongoing programme of capital and renovation projects, as well as the further progress of "The Master Plan" (from now on known as "Plan 450") of the Harrow School's development, and expansion of bursary funding.

Funds transferred by the Trust to Harrow School have enabled the School to increase the investment it has made in capital projects as well as provide funding for bursaries awarded to talented pupils from families less able to afford Harrow School's fees and for other priorities. These include:

- Support generally for the School's capital and renovation programme;
- Contributing to the Harrow School strategic plan, now known as "Plan 450", through the provision of funding for capital projects;
- Providing bursaries and scholarships including, especially, help for pupils from less advantaged backgrounds;
- Improvements to the Boarding Houses;
- Rebuilding many areas and improving games facilities. Many pupils from local schools in the Borough of Harrow share these facilities;
- Providing funds for teaching, academic projects and pupil tours overseas of educational benefit; and
- Contributing to projects in the local community (especially during the pandemic crisis in 2020) and selection of pupils locally to join Harrow.

These achievements fulfilled the Trustees' ambitions which included raising funds for the School's priorities including :

- Capital Projects;
- Bursaries and Scholarships;
- Learning and Innovation;
- Heritage;
- Outreach and Partnership; and
- Supporting the Harrow Community in dealing with the impact of the COVID 19 pandemic.

Highlights of the year were:

- The provision of funds for Bursaries and scholarships to increase substantially the support that the School can offer;
- In 2020, the Trust established Churchill Places a new bursary scheme for boys demonstrating the characteristics of tenacity, leadership and determination;
- During the year, the Trust mounted successful fundraising to provide support to organisations in the local community which were severely affected by Covid-19;
- In addition, the Trust raised funds to provide hardship awards for parents suffering financial difficulties owing to Covid-19;
- The continuing redevelopment of boarding houses, including the major refurbishment of The Grove, Druries and Moretons, as well as smaller projects in other houses;
- Completion of the project to raise £1 million for the redevelopment of Rackets;
- Raising funds for the renovation of the School's original building, Old Schools, and the implementation of a new Teaching, Learning and Artificial Intelligence hub;
- Continuing sponsorship of a lecture series by distinguished academics which are shared with other schools locally;
- Providing funding for the appointment of part-time visiting professionals in Music, Art and Drama and, in addition, support for mental health provision, and the funding of the School's US College advisor;
- Securing funding to support the activities of Lumina which resulted in a greater number of students locally being offered places at Oxbridge and Russell Group universities;
- Providing sponsorship for overseas tours by many pupils;
- Promoting and administering the donations for the Long Ducker charity activities and chairing the School's Charity Committee which oversees the School's and pupils' involvement in many projects for the benefit of local schools, partners and the community; and
- In addition, interest continues to be shown towards Tsunami relief projects in Sri Lanka from the charitable fund established at the beginning of 2005 for this purpose.

Achievements and Performance (continued)

Funds are now being accumulated to build up investment in major areas in particular:

- Greatly increasing bursary funding and therefore awards to broaden access for top quality pupils into Harrow School, at the rate of at least £2 million per annum with particular focus on fixed term awards and the Churchill Places bursary scheme where the target for funds raised will be £10 million.
- Widening of access to the School reflecting the change in the School's approach to bursary awards which is intended to transform the lives of pupils selected.
- Providing the optimum environment for Harrow School which includes modernising and enhancing the School estate, improving the surroundings in which Harrovian pupils live, and extending opportunities for pupils both to learn and develop their personalities and to attract the best quality teaching staff.
- In particular, raising funds to support the significant plan for the School, "Plan 450". This plan requires substantial investment in the new science centre, dining hall, sports hall, cognitive studies and artificial intelligence, and landscaping environment.

The Trust continues to promote the need to increase funds substantially for scholarships and bursaries. Through appropriations supplied by the Trust, Harrow School can increase the funding it offers for scholarships and bursaries to pupils whose families could not otherwise afford this education. The Trust manages a portfolio which supplies means-tested awards to boys of significant ability. Through this scheme it is possible for pupils to be awarded up to 100% of fees. A substantial number of other donations for scholarships are also made direct to the Trust to fund pupils with outstanding sporting or academic talent.

Further reports on the work, plans and achievements of the Trust are available in publications such as the Harrow Record and also the Trust's own annual report, Silver Arrow obtainable on request from the Trust. Details are also available on the Trust's website <https://www.harrowschool.org.uk/supportharrow>.

The Trust's activities continued at a similar level in pursuit of its funding objectives. The Trust continued to work closely with the Board of the Harrow Association and with other volunteer supporters interested in helping achieve its objectives.

The ongoing fundraising programme under the primary ambit of "Plan 450" and Bursary programme included the following activities:

- A number of events and meetings were held at which the Trust's development activities were brought to the attention of potential supporters although these became more limited as a result of Covid 19;
- The continuing expansion of the Three Yards Annual Fund;
- Prior to the COVID-19 pandemic, overseas visits to several countries including the USA, Hong Kong and China to publicise the fundraising efforts of the Trust; and
- Further efforts to promote legacy giving by Old Harrovians and pointing out the benefits of making bequests in favour of the School; and
- The Trust followed the Government's and Charity Commission's guidelines concerning working safely as a result of the pandemic. These included holding meetings (including those with Trustees) online and arranging for staff seconded to the Trust by the Corporation to work effectively from home.

The Trustees wish to thank all those donors who generously made contributions during the course of the year especially during the challenging times of 2020. They were pleased to engage with a large number of these donors. Ways in which the generosity of donors was recognised both by Harrow School and the Trust this year include the honours boards in the School's Speech Room on which donors' names are registered, as well as continuing a programme to plant trees on the School grounds in appreciation of donors who leave a bequest to Harrow School after their demise.

Financial Review

A total of £7,296,801 was received or receivable in the year from gifts, donations and other income, compared with a total of £10,849,424 in the previous year. The total appropriations for the benefit of Harrow School were £6,950,000 (2018/19 - £9,746,200).

Over the financial year, investments had a realised loss of £93,501 (2018/19 – loss of £6,270) on the sale of certain investments and an unrealised gain of £87,567 at the end of the year (2018/19 – gain of £40,111). This was in line with movement on the Stock Market.

Plans for Future Periods

As part of “Plan 450” and the Trust’s other core objectives, plans include:

- To build on the now well-established long-term fundraising process;
- To fund developments and projects to agreed financial targets in keeping with the wide-ranging objectives of the Trust;
- To continue to work closely with the Harrow Association in furthering the interests of the Trust;
- To keep the cost base of the Trust under review in order to maximise its available net income; and
- To work with the Head Master of Harrow School in support of his vision and the Governors’ strategy for the further development of the School.

Connected Organisations

Four of the current Trustees of the Trust are also Keepers and Governors of The Corporation for which the Trust raises funds.

Reserves

Note 13 to the Financial Statements shows the assets attributable to the unrestricted or free funds of the Trust. The balance held as unrestricted funds at 31 August 2020 was £148,935 all of which was free reserves. The Trust is a fundraising charity which only distributes donations and legacies received when there is a sufficient surplus. The Trustees therefore aim to maintain free reserves at a level which equates to approximately two months of unrestricted charitable expenditure. The balance of £148,935 is sufficient to cover an average two month spend of £100,000.

Fundraising Activities

Section 162a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities.

In relation to the above, we confirm that all solicitations are managed internally, without involvement of commercial participators or professional fund-raisers, or third parties. The day to day management of all income generation is delegated to the key management personnel as described in the Structure, Governance and Management section, who are accountable to the Trustees.

We have received no complaints in relation to solicitations. Our terms of employment require staff to behave reasonably at all times; all major fundraising activities are approved at a senior level before they are undertaken and are conducted under procedures and protocols formulated and agreed by the Trustees. We therefore do not consider it necessary to design additional procedures to monitor such activities. The Trust is registered with the Fundraising Regulator and is committed to the standards set by the Code of Fundraising Practice.

Investment Policy

The management of the investment portfolio, donated to the Trust in 2001/02 by The Peter Beckwith Harrow Trust, is supervised by the Investments Committee of The Corporation. The Chairman of this Committee is a Governor of The Corporation. The investment portfolio is managed on a day to day basis by the fund managers, Cazenove Capital Management, in accordance with the policies and strategies recommended by the Committee.

Risk Management

The Trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

The Harrow Development Trust's principal activity is the raising of funds for Harrow School. The main risk to the Trust is a failure to meet the fundraising objectives set by the School. The Trustees consult with the Governors of the Corporation on funds raised, together with future commitments and pledges by donors, on a regular basis.

Other risks, having regard to the fundraising activities of the Trust, relate to compliance with applicable regulations. The Trustees have implemented appropriate systems and controls to ensure that regulations are adhered to.

In the opinion of the Trustees, the Trust has established an effective annual review system and has allocated sufficient resources to ensure, within a reasonable time frame, that those risks identified have been mitigated to a level acceptable for the Trust's day to day operations.

Relevant Audit Information

The Trustees who held office at the date of approval of this Trustees' Report confirm that, so far as they are individually aware, there is no relevant audit information of which the Trust's auditors are unaware and each Trustee has taken all reasonable steps that he ought to have taken as a Trustee to make himself aware of any relevant audit information and to establish that the Trust's auditors are aware of that information.

Charities Act 2011 and Public Benefit

Under Section 17(5) of the Charities Act 2011, the Trustees are required to ensure that the Charity's objects and aims are for the public benefit. The Trustees confirm that they have referred to the general guidance "Charities and Public Benefit" issued by the Charity Commission and additionally "The Advancement of Education for the Public Benefit" when reviewing the Trust's objects and activities and plans for future fund raising.

Auditor

A resolution proposing that PKF Littlejohn LLP be reappointed as auditor of the Trust will be put to a meeting of the Trustees.

By Order of the Board of Trustees

J P J Glover

15th March 2021

The Trustees are responsible for preparing the Trustees' Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS102 The Financial Reporting Standard applicable in the United Kingdom and Ireland.

The law applicable to charities in England and Wales requires the Trustees to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources of the Trust during the year and of its financial position at the end of the year.

In preparing these Financial Statements the Trustees are required to:

- select suitable Accounting Policies and then apply them consistently;
- observe the methods and principles of the Charities' SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to assume that the Trust will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Trust and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Auditor's Report to the Trustees of The Harrow Development Trust**Opinion**

We have audited the financial statements of The Harrow Development Trust (the 'charity') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flow and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2020, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the Report of the Trustees, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Trustees of The Harrow Development Trust (continued)**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

PKF Littlejohn LLP
Statutory Auditor

15 Westferry Circus
Canary Wharf
London E14 4HD

1st April 2021

PKF Littlejohn LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE HARROW DEVELOPMENT TRUST
STATEMENT OF FINANCIAL ACTIVITIES
Year ended 31 August 2020

	Note	Unrestricted funds	Restricted funds	Total 2019/2020	Total 2018/2019
Income from:					
Donations and legacies	1				
To the Trust		4,377,589	2,437,990	6,815,579	10,157,037
Gift aid		222,136	222,327	444,463	675,133
Tsunami relief fund		-	26,225	26,225	5,000
		<hr/>	<hr/>	<hr/>	<hr/>
		4,599,725	2,686,542	7,286,267	10,837,170
Investment income and interest	2	-	10,534	10,534	12,254
		<hr/>	<hr/>	<hr/>	<hr/>
Total incoming resources		<hr/>	<hr/>	<hr/>	<hr/>
		4,599,725	2,697,076	7,296,801	10,849,424
Expenditure on:					
Raising funds	3	660,783	243,316	904,099	966,759
Charitable activities:					
Appropriations for the benefit of					
Harrow School	4	3,956,954	2,993,046	6,950,000	9,746,200
Tsunami relief fund		-	11,225	11,225	8,350
Other costs	6	11,115	4,055	15,170	18,011
		<hr/>	<hr/>	<hr/>	<hr/>
Total resources expended		<hr/>	<hr/>	<hr/>	<hr/>
		4,628,852	3,251,642	7,880,494	10,739,320
		<hr/>	<hr/>	<hr/>	<hr/>
Net (loss)/gain on investments	8	-	(5,934)	(5,934)	33,841
		<hr/>	<hr/>	<hr/>	<hr/>
Net (outgoing)/incoming resources		<hr/>	<hr/>	<hr/>	<hr/>
		(29,127)	(560,500)	(589,627)	143,945
Balances at beginning of year		<hr/>	<hr/>	<hr/>	<hr/>
		178,062	1,215,039	1,393,101	1,249,156
		<hr/>	<hr/>	<hr/>	<hr/>
Balances at end of year	13,20	<hr/>	<hr/>	<hr/>	<hr/>
		£148,935	£654,539	£803,474	£1,393,101
		<hr/>	<hr/>	<hr/>	<hr/>

All of the activities of the Trust are continuing. The Trust has no gains or losses that are not shown above. The Accounting Policies and Notes on pages 14 to 22 form part of these Financial Statements.

THE HARROW DEVELOPMENT TRUST
**BALANCE SHEET
As at 31 August 2020**

		2020	2019
Fixed Assets			
Tangible fixed assets	7	-	-
Investments	8	1,034,520	1,235,257
		<hr/>	<hr/>
		1,034,520	1,235,257
Current Assets			
Stock		3,000	3,000
Debtors and prepayments	9	268,182	716,685
Cash		30,740	17,673
		<hr/>	<hr/>
		301,922	737,358
Creditors: amounts falling due within one year	10	(282,968)	(329,514)
		<hr/>	<hr/>
Net current assets		18,954	407,844
		<hr/>	<hr/>
Total Assets less Current Liabilities		1,053,474	1,643,101
Creditors: Amounts falling due after one year	11	(250,000)	(250,000)
		<hr/>	<hr/>
Net Assets		£803,474	£1,393,101
		<hr/>	<hr/>
Represented by:			
Unrestricted fund	13	148,935	178,062
Restricted funds	13	654,539	1,215,039
		<hr/>	<hr/>
		£803,474	£1,393,101
		<hr/>	<hr/>

Approved by the Trustees on 15th March 2021 and signed on their behalf by:

J P J Glover)	
)	
)	Trustees
)	
A D Hart)	

The Accounting Policies and Notes on pages 14 to 22 form part of these Financial Statements.

	Note	2019/2020	2018/2019
Net cash outflow from operating activities	15	(192,270)	(234,026)
Cash flows from investing activities			
Listed investment income	10,534	12,254	
Net disposal of investments	194,803	182,986	
		<hr/>	<hr/>
Net cash inflow from investing activities		205,337	195,240
		<hr/>	<hr/>
Net cash inflow/(outflow) for the year		13,067	(38,786)
		<hr/>	<hr/>
Cash and cash equivalents brought forward		17,673	56,549
Increase/(Decrease) in cash in the year		13,067	(38,786)
		<hr/>	<hr/>
Cash and cash equivalents carried forward	16	£30,740	£17,673
		<hr/>	<hr/>

The Accounting Policies and Notes on pages 14 to 22 form part of these Financial Statements.

Basis of preparation and assessment of going concern

Harrow Development Trust is an unincorporated charitable trust in the United Kingdom. Charity information is set out on page 2. The Trust constitutes a public benefit entity as defined by FRS 102.

The financial statements have been prepared under the historical cost accounting basis, except investments held as fixed assets carried at market value. The Financial Statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) as applicable from 1 January 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn.

Despite the impact of the Coronavirus pandemic, Harrow Development Trust has and is expected to maintain a substantial level of income. As a result, the Trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern. The most significant area of uncertainty that affects the carrying value of assets held by the Trust is the performance of investment markets.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income, after any performance conditions have been met, when the amount can be measured reliably and when it is probable that the income will be received.

Income from donations is generally recognised on receipt, unless there are conditions attached to the donation that require a level of performance before entitlement can be obtained. In this case income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled. Gift aid on donations is accounted for when the related donation is received.

Legacy income is recognised when the charity is aware that probate has been granted, there are sufficient assets in the estate to pay the legacy and that any conditions attached to the legacy are either in control of the charity or have already been met. On occasion, legacies will be notified where it is not possible to measure the amount expected to be distributed with sufficient reliability. On these occasions, the legacy is treated as a contingent asset and, if material, disclosed. Where a legacy is subject to the interest of a life tenant, the legacy is not recognised as income until the death of the life tenant.

Assets donated to the Trust are shown as a donation at market value upon receipt.

Investment income is primarily earned through holding shares for investment purposes. It includes dividends and interest, and is recognised when received.

Resources expended

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds includes the cost of all fundraising activities and events and investment managements costs;
- Expenditure on charitable activities includes transfers to Harrow School and other charities which further the charitable aims of the charity; and
- Other costs which consist of the audit fee.

Unless gifts are for a specific purpose, costs are allocated between restricted and unrestricted income on the basis of income received.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Unrestricted Fund

Income for which no specific purpose is identified by the donor is credited to the Unrestricted Fund.

Restricted Funds

Income where a specific purpose is identified by the donor is credited to Restricted Funds.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on tangible fixed assets at rates calculated to write off the cost, less anticipated residual value, of each asset over its expected useful life. The expected useful lives of the categories are:

Computer equipment and office furniture	- 4 years
Contact database	- 10 years

Fixed Asset Investments

Fixed asset investments are shown at the bid price at the year-end. Realised and unrealised gains and losses on the sale or revaluation of investments are accounted for in the Restricted Fund on the Statement of Financial Activities (SOFA).

Stocks

Stocks are valued at the lower of cost and net realisable value.

Taxation

The Trust is a registered charity and is not liable to Income Tax or Corporation Tax on income derived from its charitable activities. Income derived from non-charitable activities may be subject to taxation. The Trust is not registered for VAT. All amounts in the financial statements are shown inclusive of irrecoverable VAT, where relevant.

Loan

The loan is an "other loan" i.e. non-basic financial instrument under FRS 102 which is recognised at "Fair Value" at the year end.

Pension Contributions**Defined contribution scheme**

The pension cost charged to the SOFA represents the contributions payable by the Trust under the rules of the Scheme.

Defined benefit scheme

The Trust also participates in a defined benefit pension scheme for non-teaching staff that has been closed to new entrants. The funds of the Scheme, which are separate from those of the Trust, are administered by a separate Board of Trustees. An independent actuary completes a valuation every three years and, based on the actuary's recommendations, annual contributions are paid to the Scheme so as to secure the benefits set out in the rules. The Scheme is recognised in the employer, the Corporation.

Foreign Currencies

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the Balance Sheet date. All differences are taken to the SOFA.

1. Donations and Legacies

Donations include a broad range of donations, including gift aided donations, legacies, gifts from overseas and amounts received from grant making trusts.

2. Investment Income and interest

	Total 2019/2020	Total 2018/2019
Managed Unit Trusts	£10,534	£12,254
	<u> </u>	<u> </u>

3. Raising funds

	Unrestricted	Restricted	Total 2019/2020	Total 2018/2019
Salaries	553,872	202,083	755,955	765,654
Other operational costs	106,911	41,233	148,144	201,105
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	£660,783	£243,316	£904,099	£966,759
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

Included in restricted other operational costs is £2,228 (2019: £2,765) which is the Investment Fund Manager's fees.

4. Appropriations for the benefit of Harrow School

	Unrestricted	Restricted	Total 2019/2020	Total 2018/2019
General fund	3,956,954	537,462	4,494,416	7,192,029
Scholarships - Peter Beckwith	-	203,109	203,109	192,472
- Other	-	2,252,475	2,252,475	2,361,699
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	£3,956,954	£2,993,046	£6,950,000	£9,746,200
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The costs of Peter Beckwith scholarships were met from income arising on the related investment portfolio together with a cash withdrawal of £190,000 (2018/19 - £180,000) from the portfolio sufficient to meet all disbursements.

5. Employees of the Corporation, Trustees and Key Management **2019/2020** **2018/2019****Staff Costs recharged**

Wages and salaries	642,935	651,834
Social security costs	79,560	84,069
Pension and life assurance costs:		
- Harrow School Support Staff Pension Scheme	12,200	8,436
- Harrow Corporation Pension Scheme	21,260	21,315
	<hr/>	<hr/>
	£755,955	£765,654
	<hr/>	<hr/>

Average number of employees during the year

	No.	No.
Fundraisers and Administration	6	6
	<hr/>	<hr/>

Staff costs represent the costs of individuals employed by the Corporation to work on the Trust's activities.

The number of employees whose remuneration exceeded £60,000 was:

	2019/20	2018/19
£ 80,001 - £ 90,000	1	1
£110,001 - £120,000	-	1
£120,001 - £130,000	1	-
£280,001 - £290,000	1	-
£310,001 - £320,000	-	1
	<hr/>	<hr/>

Pension contributions of £10,863 (2017/18 - £10,650) were made for two (2018/19 - two) higher paid employees during the year.

The Trustees neither received nor waived any remuneration during the year. The Trustees did not have any expenses reimbursed or paid directly on their behalf during the year.

Compensation payable to key management personnel during the year was £563,230 (2018/19 - £578,772).

6. Other costs	Unrestricted	Restricted	Total 2019/2020	Total 2018/2019
Professional fees - audit	£11,115	£4,055	£15,170	£18,011
	<hr/>	<hr/>	<hr/>	<hr/>

7. Tangible Fixed Assets**Office equipment and Contact Database**

Cost	Total
At beginning of the year	47,786
Additions	-
Disposals	-
	<hr/>
At end of the year	47,786
	<hr/>
Depreciation	
At beginning of the year	47,786
Charge for the year	-
Disposals	-
	<hr/>
At end of the year	47,786
	<hr/>
Net Book Value	
At 31 August 2020	£ -
	<hr/>
At 31 August 2019	£ -
	<hr/>

8. Fixed Assets – Investments

	2020	2019
Balance at beginning of the year	1,235,257	1,384,402
Acquisitions during the year	1,270,154	99,104
Disposal proceeds	(1,460,869)	(282,531)
Realised losses on investments	(93,501)	(6,270)
Unrealised gains on investments	87,567	40,111
Stockbroker's cash movement	(4,088)	441
	<hr/>	<hr/>
Balance at end of the year	£1,034,520	£1,235,257
Represented by:		
Investments at market value	1,033,857	1,230,506
Cash with stockbrokers	663	4,751
	<hr/>	<hr/>
	£1,034,520	£1,235,257
	<hr/>	<hr/>

Significant Holdings

At 31 August 2020, the following investments were considered material in the context of the investment portfolio:

- Cazenove Charity Multi-Asset Fund – 100%

The cost of investments at the year-end was £964,133 (2019 - £948,549).

9. Debtors	2020	2019
Due from Harrow School	250,000	256,276
Other debtors	2,710	426,590
Income Tax recoverable	13,389	31,802
Prepayments and accrued Income	2,083	2,017
	<hr/>	<hr/>
	£268,182	£716,685
	<hr/>	<hr/>

10. Creditors: amounts falling due within one year

Due to Harrow School	53,956	48,747
Accruals and deferred income	227,900	245,000
Other creditors	1,112	35,767
	<hr/>	<hr/>
	£282,968	£329,514
	<hr/>	<hr/>

11. Creditors: amounts falling due after one year

Loan	£250,000	£250,000
	<hr/>	<hr/>

The loan is unsecured, interest free and repayable in February 2022.

12. Capital Commitments

At 31 August 2020 and 31 August 2019 there were no contracted capital works not provided for in these Financial Statements.

13. Allocation of the Trust's Net Assets

The net assets at 31 August 2020 are held for the restricted and unrestricted funds as follows:

	Fixed Assets	Net Current Assets	Long Term Creditor	Total
Restricted funds:				
Tsunami	-	12,149	-	12,149
Other	1,034,520	(142,130)	(250,000)	642,390
	<hr/>	<hr/>	<hr/>	<hr/>
	1,034,520	(129,981)	(250,000)	654,539
	<hr/>	<hr/>	<hr/>	<hr/>
Unrestricted funds	-	148,935	-	148,935
	<hr/>	<hr/>	<hr/>	<hr/>
	£1,034,520	£18,954	£ (250,000)	£803,474
	<hr/>	<hr/>	<hr/>	<hr/>

Other restricted funds of £642,390 relate mainly to scholarship funds retained by the Trust after deducting the long term loan which is for restricted purposes.

13. Allocation of the Trust's Net Assets - continued

The net assets at 31 August 2019 are held for the restricted and unrestricted funds as follows:

	Fixed Assets	Net Current Assets	Long Term Creditor	Total
Restricted funds:				
Tsunami	-	175	-	175
Other	1,235,257	229,607	(250,000)	1,214,864
	<hr/>	<hr/>	<hr/>	<hr/>
	1,235,257	229,782	(250,000)	1,215,039
Unrestricted funds	-	178,062	-	178,062
	<hr/>	<hr/>	<hr/>	<hr/>
	£1,235,257	£407,844	£ (250,000)	£1,393,101
	<hr/>	<hr/>	<hr/>	<hr/>

Other restricted funds of £1,214,864 relate mainly to scholarship funds retained by the Trust.

14. Pension Scheme

The Corporation, as employer makes available two pension schemes:

a. Harrow School Support Staff Pension Scheme

A defined benefit scheme for eligible non-teaching staff, who are all employed by The Corporation but work on the activities of either Harrow School, The John Lyon School, Harrow School Enterprises Limited, The Harrow Development Trust and the Harrow Association, provides benefits based on final pensionable pay. Salary and related costs, including pension costs, are allocated to the relevant schools or entities.

The pension contributions for the year charged to the Trust were £12,200 (2018/19 - £8,436).

A full description of the Scheme is included in the Financial Statements of the employer undertaking, The Corporation.

b. Harrow Corporation Pension Scheme

A defined contribution scheme known as the Harrow Corporation Pension Scheme for eligible employees. The contributions to this scheme for the year were £21,260 (2018/19 - £21,315).

15. Cash Flow from Operating Activities

	2019/20	2018/19
Net (outgoing)/incoming resources	(589,627)	143,945
(Increase)/Decrease in stocks	-	(3,000)
Decrease/(Increase) in debtors	448,503	(369,080)
(Decrease)/Increase in creditors	(46,546)	40,204
Investment income and interest	(10,534)	(12,254)
(Gains)/Losses on revaluation of investments	(87,567)	(40,111)
Losses/(Gains) on disposal of investments	93,501	6,270
	<hr/>	<hr/>
Net cash outflow from operating activities	£(192,270)	£(234,026)
	<hr/>	<hr/>

16. Analysis of Net Funds

	At 1 September 2019	Cash flows	At 31 August 2020
Cash in hand, at bank	17,673	13,067	30,740
	<hr/>	<hr/>	<hr/>
	£17,673	£13,067	£30,740
	<hr/>	<hr/>	<hr/>

17. Status of the Charity

The Harrow Development Trust is treated as a subsidiary charity of the Keepers and Governors of The Free Grammar School of John Lyon (The Corporation, charity number 310033). Copies of the financial statements of the Corporation are filed with the Charity Commission. The Trust has taken exemption, under FRS 102 from disclosing transactions with The Corporation.

18. Related Party Transactions

Other than transactions with key management personnel, there have been no other related party transactions in the year which require disclosure.

19. Contingent Asset

During the year to 31 August 2020 the Trust received a property as a legacy, which is subject to the interest of a life tenant. In line with the Charities SORP, where a legacy is subject to the interest of a life tenant, the legacy is not recognised as income until the death of the life tenant. The market value of the property at 31 August 2020 is estimated to be in the region of £675,000.

20. Statement of Financial Activities for the year ended 31 August 2019

	Unrestricted funds	Restricted funds	Total 2018/2019	Total 2017/2018
Income from:				
Donations and legacies				
To the Trust	4,438,811	5,718,226	10,157,037	8,046,426
Gift aid	258,785	416,348	675,133	544,867
Tsunami relief fund	-	5,000	5,000	20,000
Other trading activities	-	-	-	507,369
	<hr/>	<hr/>	<hr/>	<hr/>
	4,697,596	6,139,574	10,837,170	9,118,662
Investment income and interest	-	12,254	12,254	11,836
	<hr/>	<hr/>	<hr/>	<hr/>
Total incoming resources	4,697,596	6,151,828	10,849,424	9,130,498
	<hr/>	<hr/>	<hr/>	<hr/>
Expenditure on:				
Raising funds	444,540	522,219	966,759	1,102,730
Charitable activities:				
Appropriations for the benefit of				
Harrow School	4,312,064	5,434,136	9,746,200	8,131,000
Tsunami relief fund	-	8,350	8,350	20,000
Other charitable projects				-
Other costs	8,306	9,705	18,011	16,887
	<hr/>	<hr/>	<hr/>	<hr/>
Total resources expended	4,764,910	5,974,410	10,739,320	9,270,617
	<hr/>	<hr/>	<hr/>	<hr/>
Net gain/(loss) on investments	-	33,841	33,841	(59,942)
	<hr/>	<hr/>	<hr/>	<hr/>
Net (outgoing)/incoming resources	(67,314)	211,259	143,945	(200,061)
Balances at beginning of year	245,376	1,003,780	1,249,156	1,449,217
	<hr/>	<hr/>	<hr/>	<hr/>
Balances at end of year	£178,062	£1,215,039	£1,393,101	£1,249,156
	<hr/>	<hr/>	<hr/>	<hr/>