

PETA Limited

A registered charitable Company limited by guarantee and not having a share capital

Incorporated 22nd July 1982

FINANCIAL STATEMENTS

For the period ended

31st July 2021

FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST JULY 2021

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Trustees Annual Report

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: PETA Limited

Charity Registration Number: 296065

Company Registration Number: 1653178

Date of Incorporation: 22nd July 1982

Registered Office and principal
place of business:

1 Access Point
Northarbour Road
Portsmouth
Hampshire
PO6 3TE

Trustees

The members of the Council who served the organisation and who are for the purposes of the Companies Act treated as the directors of the organisation were as follows:

E Seymour (Chair)	- Hamble Aerostructures Limited
C Johns (Vice Chair)	- Raymarine UK Ltd (resigned 15/1/2021)
M Waring	- Mimtec Limited
K Rough	- Daniament Ltd (resigned 29/1/2021)
S Escott	- Portsmouth Aviation Ltd
N Iacobucci	- DKW Engineering
M Parker	- Pall (UK) Ltd
S Patrick	- Southampton Solent University (appointed 23/7/2021)
C Roberts	- Geest Line Ltd (appointed 23/7/2021)

Senior Management Team

Director (CEO):	Huw Chapman
Company Accountant and Company Secretary:	Susan Sinclair
Corporate Services Manager:	Dawn Halfacre
Sales Manager	James Garrett

Auditors

Morris Crocker Chartered Accountants, Station House, North Street, Havant, PO9 1QU

Bankers

National Westminster Bank Plc, 130 Commercial Road, Portsmouth, Hampshire, PO1 1ES

Solicitors

Large and Gibson, Kent Road, Southsea, Hampshire, PO5 3EJ

The Trustees, who are also directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 July 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities

preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Principal Activity

The principal activity of the Charity continues to be to promote and advance the education and adequate training for the public benefit of persons employed or intending to be employed in industry and commerce. The organisation is registered with the Charity Commission.

Governing Instrument

The organisation is governed by, and restricted in operation by, the terms of its Memorandum and Articles of Association, which were revised and updated at a General Meeting of Members held on 29 April 2016.

Summary of Key Objectives

The Charity operates with two primary funding streams, one covering a broad spectrum of commercial training and the other Government funded apprenticeship program. PETA's objective is to help develop customers' employees so that they enhance their skills and consequently their organisation's business performance. All training programs are designed to ensure the candidates achieve "work readiness" as well as a good education. This approach links directly into the organisation's tag line of "Inspire to Learn, Apply to Advance".

The Charity's aim is to make the organisation the training provider of choice for our customers and members by delivering outstanding training and exceptional service, supported by first-class training environments that inspire, protect and support learners to develop and achieve.

Our goal is to be widely recognised as the independent training provider that best understands, serves and satisfies the training and skills needs of employers and their learners in the Solent Region and surrounding counties. We strive to ensure our customers view training as an investment that helps enhance their company performance.

Recruitment and Appointment to the Board (Council)

The election of new Trustees is undertaken at the Annual General Meeting of members in accordance with the Charity's Memorandum and Articles of Association. Where mid-term vacancies occur, the Charity extends invitations to Senior Managers and Directors of member companies who possess the appropriate skills required by Council. The same mid-term appointments are then required to stand for election at the next Annual General Meeting. The Charity aims to ensure that the Council is diversified and consists of Trustees with differing backgrounds and wide-ranging experience of business.

Staff Remuneration and Pay

PETA is part of GTA England who had a salary benchmark survey of all members conducted by Alderwood which was circulated in April 2018. In addition, salary data for college salaries was also reviewed and a blend between these two sets of data has helped set PETA's teaching staff pay levels. On top of this other roles are benchmarked against other local organisations with the objective that salary levels are similar to local mean values.

As an interim measure, and a direct effect of the Corona Virus pandemic, staff agreed to a 10% pay cut from 1st August 2020 to allow the Charity to recover. This was gradually decreased so that by July 2021 pay was back to 100%.

Related Parties

In accordance with the Memorandum and Articles of Association, the Council contains representatives from member organisations and such organisations are offered training, assessment, and guidance in the general course of business, under normal commercial terms. The Charity, having no share capital, is run by the Council of Trustees and no individual can exercise control of the organisation.

Induction and Training of Trustees

Once identified, potential trustees are invited to become involved with the Charity and learn more about the contribution required of them. The candidate is made fully aware of the formal responsibilities of the position and a Trustees' Handbook is provided detailing the responsibilities, codes of conduct and accountability. The Board has a diverse membership and consists of Trustees with experience covering many fields including Finance, Business Operations, ICT and Human Resources. Support is received from other Board Members and external professionals when required.

Organisational Structure

The day-to-day management of the Charity is under the control of the Chief Executive Officer, Huw Chapman, who acts in accordance with the instruction of the elected Council (Board of Directors/Trustees).

Within the organisation there are a number of departments which support customers with dedicated training programs that can be paid for directly or be remunerated through apprenticeship funding schemes. PETA was established as a business-to-business training organisation. This has resulted in the training programs being linked to commercial and compliance activities such as Health and Safety, Engineering, ICT, as well as Management skills. All these activities are supported by a strong team of shared service activities with robust business processes and a culture of continuous improvement.

Risk Management

The Organisation maintains and regularly updates a comprehensive Risk Register. Any major risks to which the organisation is exposed have been reviewed and appropriate arrangements established to mitigate these risks. Comprehensive procedures and systems exist to ensure critical IT business data is backed-up and stored to facilitate reinstatement. These procedures together with the Risk Register are subject to regular auditing as part of our ISO 9001, ISO 45001 and ISO 14001 approvals and by the Provider Financial Assurance team operating on behalf of the Education and Skills Funding Agency (EFSA).

During 2020 the outbreak of the Corona virus, Covid 19, necessitated the closure of both PETA centres. Up to 50% of staff were furloughed during the pandemic and up to a further 47% were enabled to effectively work from home. Staff are no longer on furlough but not all staff have returned to the office full time and continue to work some hours from home.

As restrictions eased a full risk assessment was undertaken at both PETA Centres; deep cleaning was carried out by specialists; signage, more sanitisers and PPE equipment were purchased and this continues to be monitored. Centres have re-opened with visitors, delegates and staff following the Government guidelines.

Environmental Policy

The Charity is committed to the principles of environmental management and sustainability and is ISO 14001:15 certified. Our aim is to minimise the impact our activities have on the environment and ensure all staff and learners are fully aware of their roles and responsibilities with respect to environmental sustainability. As part of PETA's commitment to the environment solar panels were installed at the Cosham site which has reduced electricity costs and consequently CO₂ emissions.

We are as an organisation committed to the following:

- ▲ The prevention of pollution
- ▲ Compliance with environmental legislation relative to our activities
- ▲ The achievement of environmental objectives as outlined within the Annual Business Plan
- ▲ Identifying cost-effective continual improvement within our processes and activities that will contribute towards the environment and sustainability

OBJECTIVES AND ACTIVITIES

Aims of the Charity

In particular, we aim to:

1. Provide a responsive, flexible and coherent range of high-quality customer-focused services
2. Deploy appropriate business strategies to influence growth and market penetration and create new business opportunities through building partnerships with customers, key suppliers, colleges and other training providers
3. Define, implement and manage procedures and robust measurement processes to ensure we deliver the outstanding quality standards to which we aspire
4. Provide equal access to all learners allowing maximum opportunity for everyone to achieve their full potential
5. Apply stringent and robust practice to managing our financial wellbeing to ensure we can invest in developing our business and facilities to the benefit of learners, employers, stakeholders and staff
6. Respond to the Government's vocational and educational strategies and grow the Organisation's learner volumes and qualification success rates commensurate with the needs and requirements of employers and the local economy
7. Maintain our identity as a professional and caring organisation combining our commitment to learner wellbeing and safeguarding with our social responsibility for sustainability
8. Maintain a stable work environment for our employees in which their contribution is valued, creativity and innovation skills are encouraged, equality and diversity is respected, and equal opportunity exists for learning and personal development

Main objectives and strategies for the period under review

The main focus of the Charity was placed on strategies for:

- ▲ Developing and expanding its services to member companies
- ▲ Meeting the needs of its customers
- ▲ Responding to the Government's Apprenticeship reform agenda
- ▲ Maintaining the financial well-being of the Charity

To this end, we aimed to implement plans to:

- ▲ Achieve a successful transition to the apprenticeship reforms and continue to grow the number of employed learners undertaking a PETA apprenticeship
- ▲ Move towards a more balanced income between Government Funded and Commercial income building up the Commercial side of the organisation
- ▲ Improve the longer-term surplus of the Charity to achieve a sustainable surplus on turnover above 10%, to enable increased capital investment in new technologies, modern equipment and improved teaching and training facilities to the benefit of all stakeholders, particularly customers and staff.

Public Benefit

The Organisation has reviewed the main activities undertaken by the Charity to ensure its charitable purposes are for the public benefit and our objectives are fundamental to this aim.

The Charity trustees have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

2020/2021 proved another challenging year with the continued presence of the Covid 19 virus. Staff are no longer on furlough but not all staff have returned to the office full time and continue to work some hours from home.

Whilst we were able to continue to train and assess the apprentices via on-line resources, with a gradual return to face-to-face sessions, there were again reductions in revenue. Commercial income suffered the most with the closure of the premises, but some courses were created on-line and there was a gradual return to face-to-face sessions where possible. Commercial income for the financial year increased by 13% compared to prior year but Government Funded was 3% below prior year. Total income, excluding grants for furloughed staff, was slightly improved at 2% higher than the previous challenging year.

As reported in 2019/2020, we gained support from the Havant MP Alan Mak and also a reply from the ESFA confirming a change in policy that furloughed apprentices could still continue learning. This was significant and helped avoid a break in learning and further reduction of income for any training provider.

It is critical that we are able to demonstrate educational progression for all furloughed apprentices. As a result, we increased the frequency of contact for furloughed apprentices to help support the apprentices and ensure they maintain learning and thereby also secure the Charity's funding.

During 2020 the outbreak of the Corona virus, Covid 19, necessitated the closure of both PETA centres. Up to 50% of staff were furloughed during the pandemic and up to a further 47% were enabled to effectively work from home. Staff are no longer on furlough but not all staff have returned to the office full time and continue to work some hours from home.

As restrictions eased a full risk assessment was undertaken at both PETA Centres; deep cleaning was carried out by specialists; signage, more sanitisers and PPE equipment were purchased and this continues to be monitored. Centres have re-opened with visitors, delegates and staff following the Government guidelines.

During 2016/17 we developed our approach to Duty of Care to include all aspects: Equality, Diversity and Inclusion, Safeguarding, Prevent Duty, E-Safety, and Health and Safety. Duty of Care remains a high priority throughout the Company and, the management and development of all matters relating to this subject will be managed by a Steering Group. To further support our Safeguarding, we introduced a Deputy Safeguarding Lead who, along with the Designated Safeguarding Lead, underwent formal Safeguarding training in line with official requirements. All staff have been required to complete a Safeguarding refresher course.

Membership

PETA has one of the largest memberships of employers amongst the Group Training Associations with 244 employers as at 31 July 2021. Unfortunately, there were some resignations during 2020/2021 linked to the effects of the Corona Virus on local businesses.

To aid the retention and growth in membership the member benefits will continue to be reviewed during the year and the effectiveness of Account Management continue to be audited to ascertain whether there are internal influences which could reduce the number of resignations.

FINANCIAL REVIEW

Review of financial position

The Financial Statements cover the accounting period 1 August 2020 to 31 July 2021. The Charity's deficit for the period was £119,160 (August 2019 to July 2020: deficit of £147,084). The Charity received a grant of 17,246 (2019-2020 £96,427) for furloughed and kick-start staff during the period. Commercial income was almost halted during the lock-down period although some courses were possible on-line, but we were able to gradually resume face-to-face sessions where possible, always following the Government guidance. Commercial income for the financial year increased by 13% compared to prior year but Government Funded was 3% below prior year. Total income was 1% lower than the previous year mainly attributable to the furlough grant income included in prior year totals. Total income, excluding grants for furloughed staff, was slightly improved at 2% higher than the previous year.

Income from membership fees decreased by 5% with some resignations related to the difficulties felt by some local organisations. Rental income from the sub-leasing of 9 Acorn Business Park totalled £41,896 for the period August 2020 to July 2021 (£42,212 2019-2020).

For the period August 2020 to July 2021 the spend on charitable activities decreased by 1%. Extra expenditure was necessary to complete the Covid 19 Government guidelines whilst tight costs control helped keep it in check. There were two voluntary redundancies, but all other staff agreed to the necessary pay-cuts.

Results

The results for the period are shown in the Statement of Financial Activities on page 14 and the Balance Sheet on page 15.

Fixed Assets

A formal valuation of the head office premises at 1 Access Point, Northarbour Road, Portsmouth, was completed in July 2019 by Daniels Harrison chartered surveyors; the gain on revaluation and present value are reflected. It has not felt necessary to have a further revaluation at this time. Details of fixed assets are shown in note 10.

Principal Funding Sources

The principal funding sources of the Charity are the Education and Skills Funding Agency, and fee-paying clients.

Fund Raising

In compliance with the requirements of the Charities (Protection and Social Investment) Act 2016 and the Fundraising Regulator, it is confirmed that the Charity does not undertake fundraising and no professional fundraiser has been involved. The Charity acknowledges and will comply with all requirements to be taken into account for any fundraising in the future.

Investment Policy

The Board of Trustees reviews and determines the strategy, policy and management of the investments held by the Charity. Currently investments are held as cash balances in four accounts – including the current account which links automatically to a special account whenever the organisation is more than £10,000 in credit. Whenever possible, balances are transferred to an instant access savings account in order to gain a higher rate of interest.

Reserves Policy

The Board of Trustees has considered the adequacy of reserves held by the Charity, in line with the Charity Commission guidance, and ensures that the level of reserves is sufficient to meet the Charity's responsibilities in the short term. Total reserves as at 31 July 2021 were £5,276,897 which is all unrestricted apart from £4,000 related to a grant received in 2019 towards the cost of installing solar panels. Of the total reserves, £3,917,899 is held within tangible assets, consisting mainly of premises from which the Charity is run. The remaining reserves provide adequate funds required for the furtherance of the Charity's objectives. The reserves policy of the Charity is designed to:

- ▲ Protect the Charity from the risk of insolvency or serious disruption to its charitable work by holding sufficient surplus funds to cover at least a six-month period
- ▲ Provide security against the peaks and troughs of income effected by business downturn or changes in Government policy
- ▲ Provide sufficient funds to invest in equipment and new technology for the benefit of adults and young people undertaking training
- ▲ Have sufficient funds should the Government Apprenticeship Levy form of funding be withdrawn

The Charity recognises the importance of maintaining sufficient reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall. It is PETA's intention to increase the reserves by the generation of annual operating surpluses and to achieve a 10% surplus on turnover within five years to support our planned re-investment in the Charity which will enable consistent growth over the coming years. We will continue to concentrate efforts to ensure that Commercial business recovers from the effects of the pandemic and grows faster than Government Funded Training and to secure the budgeted growth in sales across all revenue streams. We will strive to make the Organisation the training provider of choice for our customers and members by delivering outstanding training and exceptional service, supported by first-class training environments that inspire, protect and support learners to develop and achieve.

PLANS FOR FUTURE PERIODS

The focus going into 2021/2022 is very much on recovering from the effects of the pandemic and achieving growth in our income. We are fully focused on maximising the opportunities presented to us through the Apprenticeship reforms, aiming to increase our offering in Apprenticeships and delivering the new Apprenticeship Standards wherever possible.

We gained support from the Havant MP Alan Mak and also a reply from the ESFA confirming a change in policy that furloughed apprentices can still continue learning. This was significant and will avoid a break in learning and a reduction of income for any training provider. It is critical that we are able to demonstrate educational progression for all furloughed apprentices. As a result, we have increased the frequency of contact for furloughed apprentices to help support the apprentices and ensure they maintain learning and thereby secure the Charity's funding.

Our Managed Service Solution will also continue to be developed and grown. On the Commercial side we aim to continue to grow with a view to balancing the income evenly between the income streams. We will initially focus on the safety of staff, visitors, and Apprentices; protecting the cash reserves of the Charity; control costs; address the shortfall in Commercial income caused by the effects of the pandemic; and return to surplus as soon as possible. We continue to be focused on improving the longer-term surplus of PETA, to achieve a greater than 10% surplus on turnover within five years, and this will support our planned re-investment in the Charity which will enable consistent growth over the coming years.

Our strategic priorities are:

- Balance the budget to ensure Commercial business recovers and grows faster than Government Funded Training
- Secure the budgeted sales across all revenue streams
- Return the Charity to a year-end surplus to enable further re-investment
- Finalise the plans for further investment in the Engineering centre
- Continue to protect our cash balances for further investments in PETA

Longer Term Plans

The Charity has a strong balance sheet and despite the pandemic maintained a healthy cash flow, its net surplus margins have averaged 5% for the past few years but this year saw a further decrease because of the pandemic. Despite the challenges of the pandemic, the Charity has performed well in protecting its net margins and this has been achieved by reducing its operating costs and slowing investment.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risk to the Charity in the coming year remains potential further Apprenticeship Reforms and further Government directives relating to the Corona virus. Government policy continues to be a key driver in shaping the organisation and influencing our priorities. If the Charity is to retain its position as one of the market leaders for training in the Solent and surrounding areas, we will need to embrace the Apprenticeship reforms and technical education proposals, both of which are intended to strengthen the local and national skills base to meet the current and future requirements of the economy.

Brexit is likely to have a significant impact on all areas of the education sector, particularly if volatility in the economic and business environment prompts a review of government spending at a future stage. This is already evidenced from the reduction in the Education and Skills Funding Agency's (ESFA) budget allocation for non-levy apprenticeships, where it has been heavily reported that many colleges and training providers have suffered a significant shortfall in their budget allocation.

The demographics of the UK over the next few years provides for a challenging environment for post 16 education providers, with a potential under supply of new entrants competing for a greater number of vacancies created by the Apprenticeship levy. As such, the already highly competitive market for good quality learners could well intensify as training providers and employers seek to ensure they fill the places they have available.

In the last two years, Government policy on employment and skills appears to have changed on a monthly basis. The continuing emphasis from the ESFA to achieve more for less, work smarter and move to a 'demand-led' system where employers and individuals have a greater ownership of the skills and employment agenda will bring with it many challenges to the Charity.

To mitigate risks, we continue to be focused on improving the longer-term surplus of PETA, to recover from the effects of the pandemic in 2021-2022, to achieve a greater than 10% surplus on turnover within five years, and this will support our planned re-investment in the Charity which will enable consistent growth over the coming years. We will continue to concentrate efforts to recover from the effects of Covid 19 and grow the Commercial business so that it grows faster than Government Funded Training and to secure the budgeted growth in sales across all revenue streams. We will also continue to protect our cash balances for further investments in PETA and strive to make the organisation the training provider of choice for our customers and members by delivering outstanding training and exceptional service, supported by first-class training environments that inspire, protect and support learners to develop and achieve.

GOING CONCERN

During the pandemic costs were reduced wherever possible, capital spend was halted and Government guidelines carefully followed. The Centres are now operational with Government guidelines strictly followed to ensure safety of all delegates, visitors, and staff. Up to 50% of staff are now based from home permanently. Courses and Apprentice assessments were continued on-line wherever possible, and this will be provided going forward to enable trade to continue should further lock-down occur. Cash remains stable at £1.3 million and this is measured and checked daily to protect the Charity's cash.

We will continue to concentrate efforts to recover from the effects of Covid 19 and grow the Commercial business so that it grows faster than Government Funded Training and to secure the budgeted growth in sales across all

revenue streams. We will also continue to protect our cash balances for further investments in PETA and strive to make the organisation the training provider of choice for our customers and members by delivering outstanding training and exceptional service, supported by first-class training environments that inspire, protect and support learners to develop and achieve.

The Trustees have a reasonable expectation that the Charity has adequate resources to continue operational existence for the foreseeable future.

For this the Trustees continue to adopt the going concern basis of accounting in preparing the annual financial statements.

CHARITIES CODE

The Organisation has adopted the Charities Governance Code (August 2017) and we are applying and working towards these criteria. The Trustees will address 1 or 2 of the 7 elements in more detail at each meeting.

STATEMENT OF TRUSTEES RESPONSIBILITIES

We are required under charity law to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity for that period. In preparing those financial statements we are required to:

- ▲ Select suitable accounting policies and apply them consistently
- ▲ Make reasonable and prudent judgments and estimates
- ▲ Prepare financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

We are also responsible for:

- ▲ Keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006
- ▲ Safeguarding the Charity's assets
- ▲ Taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the time the report is approved is aware:

- ▲ There is no relevant audit information of which the auditors are unaware and
- ▲ That we have taken all the steps we ought to have taken to make ourselves aware of any relevant audit information and to establish that the auditors are aware of that information.

In approving the Trustees' Annual Report, the Trustees are also approving the contents of the Strategic Report.

AUDITOR

Morris Crocker Chartered Accountants have been appointed under section 487(2) of the Companies Act 2006.

By order of the Council



S Sinclair Page 10 of 28

Company Secretary

Dated: 22/10/2021

Independent Auditor's Report to the Members of PETA Limited

Period Ended 31 July 2021

Opinion

We have audited the financial statements of PETA Limited (the 'charitable company') for the year ended 31 July 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

From discussion with management and those charged with governance information about the entity is documented to assess the activity within the organisation. We discuss management's assessment of risk in respect of irregularities, fraud and going concern.

Based on these discussions and our own assessments we determined that the key risk areas were income recognition in respect of cut off issues concerning income recognition and management override concerning the size of the organisation.

We set financial statement materiality level based on the level of income. As a not for profit organisation raising income is its primary focus which is why income was used to determine the level of materiality. Our overall assessment of risk was used to determine performance materiality at an appropriate level.

Substantive audit tests were designed after assessing and testing systems and controls. The systems and controls which have been designed to act as a preventative measure against fraud and error were operating as documented. Substantive testing tested a sample of the population, representative of the population, to identify errors. The testing did not identify any material misstatements in areas tested.

Audit substantive tests concluded no material errors over the key risk areas of income recognition and management override.

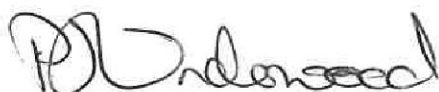
The audit considers the organisation is not exposed to material risk of error as a result of assessing laws and regulations that are appropriate to the organisation.

Management assessed there is no going concern risk. The audit undertook a review of budgets, management accounts and the review of board minutes and came to the same conclusion as management.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Paul Underwood (Senior Statutory Auditor)
for and on behalf of Morris Crocker Limited
Chartered Accountants
Statutory Auditors
Station House
North Street
Havant
Hampshire
PO9 1QU

Date: 28 October 2021

**Statement of Financial Activities, incorporating an Income and Expenditure account,
for the period ending 31 July 2021**

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Income and endowments from:							
<i>Charitable activities</i>							
- Government income		2,269,662	-	2,269,662	2,328,004	-	2,328,004
- Commercial income		1,251,524	-	1,251,524	1,106,522	-	1,106,522
<i>Investment and other income</i>							
- Grant income		-	17,246	17,246	-	96,427	96,427
- Investment income		2,828	-	2,828	10,038	-	10,038
- Membership fees		71,258	-	71,258	74,878	-	74,878
- Rental income		41,896	-	41,896	42,212	-	42,212
Total		3,637,168	17,246	3,654,414	3,561,654	96,427	3,658,081
Expenditure on:							
Charitable activities	4	3,756,328	17,246	3,773,574	3,708,738	96,427	3,805,165
Total		3,756,328	17,246	3,773,574	3,708,738	96,427	3,805,165
Net income/(expenditure)		(119,160)	-	(119,160)	(147,084)	-	(147,084)
Transfers between funds		500	(500)	-	500	(500)	-
Other recognised gains/(losses):							
Gains/(losses) on revaluation of fixed assets		-	-	-	-	-	-
Net movements in funds		(118,660)	(500)	(119,160)	(146,584)	(500)	(147,084)
Reconciliation of Funds:							
Total funds brought forward		5,391,557	4,500	5,396,057	5,538,141	5,000	5,543,141
Total funds carried forward		5,272,897	4,000	5,276,897	5,391,557	4,500	5,396,057

The Statement of Financial Activities includes all gains and losses in the period and as a result, a Statement of Total Recognised Gains and Losses has not been prepared. All incoming and outgoing resources above relate to continuing activities.

Balance Sheet as at 31 July 2021

	Note	2021	2020
		£	£
Fixed assets			
Tangible assets	10	3,917,899	4,015,484
Investments	11	500,001	500,001
		<u>4,417,900</u>	<u>4,515,485</u>
Current assets			
Stocks	12	13,599	8,641
Debtors	13	554,300	362,970
Cash at bank and in hand		<u>1,271,497</u>	<u>1,513,243</u>
		1,839,396	1,884,854
Current Liabilities			
Creditors: Amounts falling due within one year	14	<u>(489,974)</u>	<u>(457,357)</u>
Net current assets		<u>1,349,422</u>	<u>1,427,497</u>
Total assets less current liabilities		<u>5,767,322</u>	<u>5,942,982</u>
Creditors: Amounts falling due after more than one year	15	(409,625)	(466,125)
Provisions for Liabilities		<u>(80,800)</u>	<u>(80,800)</u>
Net Assets		<u><u>5,276,897</u></u>	<u><u>5,396,057</u></u>
The funds of the charity			
Restricted Funds	17	4,000	4,500
Unrestricted Funds	17	4,477,102	4,595,762
Revaluation reserve	17	795,795	795,795
Total Charity Funds		<u><u>5,276,897</u></u>	<u><u>5,396,057</u></u>

The financial statements on pages 14 to 27 were approved by the Council of Trustees on 22nd October 2021 and signed on its behalf by:


E Seymour
Chairman

Cash Flow Statement for the period ended 31 July 2021

	Note	2021	2020
Cash flows from operating activities		£	£
Net cash provided by (used in) operating activities	19	<u>(110,271)</u>	<u>33,406</u>
Cash flows from investing activities			
Dividends, interest and rents from investments		44,724	52,250
Proceeds from sale of property, plant and equipment		-	-
Purchase of property, plant and equipment		<u>(121,762)</u>	<u>(254,050)</u>
Net cash provided by (used in) investing activities		<u>(77,038)</u>	<u>(201,800)</u>
Cash flows from financing activities			
Repayments of borrowing		(54,437)	(58,862)
Net cash provided by (used in) financing activities		<u>(54,437)</u>	<u>(58,862)</u>
Change in cash and cash equivalents in the reporting period		(241,746)	(227,256)
Cash and cash equivalents at 1 August 2020	20	1,513,243	1,740,499
Cash and cash equivalents at 31 July 2021	20	<u><u>1,271,497</u></u>	<u><u>1,513,243</u></u>

Notes on Financial Statements

STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'.

PETA Limited is a registered charitable Company limited by guarantee and domiciled in the United Kingdom. The address of its registered office and principal place of business are disclosed on page 1.

I. Accounting Policies

Basis of Accounting

The financial statements are prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in 2015 (SORP 2015 (FRS102)), and the Companies Act 2006.

The Charity meets the definitions of public benefit entity under FRS102.

Going Concern

Steps have been taken to mitigate the effects of the pandemic, to protect the Charity's cash reserves and develop more on-line resources for the future.

The trustees consider that there are no material uncertainties regarding the Charity's ability to continue as a going concern.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Depreciation and Residual Values

The Directors have reviewed the asset lives and associated residual values of all fixed asset classes and have concluded that asset lives, and residual values are appropriate.

Income

Investment income is included in the period in which the Charity is entitled to receipt.

Government and Commercial income is recognised where the Charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Membership fees are included in the period on an accruals basis, with fees in advance deferred to the period to which they relate.

Other income relates to the rental income from the leasing of 9 Acorn Business Park and is included in the period in which the Charity is entitled to receipt.

A grant of £5,000 was received in 2019 towards the cost of installing solar panels. This is noted as restricted income gradually moving to unrestricted income over a period of 10 years, £4,000 (£4,500: 2020).

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

The costs of charitable activities comprise those costs incurred in delivering the core services of the Charity.

Governance costs relate to the general running of the Charity as opposed to the direct management inherent in delivery services. The costs reflect the governance infrastructure and are primarily associated with constitutional and statutory requirements.

Support costs include central functions. Costs relating to a particular activity are allocated directly, while others are apportioned on an appropriate basis.

Fixed Assets and Depreciation

All assets are originally recorded at cost. Items below £100 are not capitalised. Depreciation of fixed assets is calculated to write off their cost or valuation less any residual value over their estimated useful lives as follows:

Leasehold buildings	- long lease	2%	-	cost
	- Access Point	over reducing years	-	written down value
	2020/2021	37 years 2.7% (2019/2020 38 years 2.6%)		
	- short lease	evenly over the term of the lease		
Plant and machinery		20%	-	written down value
Motor vehicles		25%	-	written down value
Computer equipment		33%	-	cost
Office furniture and equipment		20%	-	written down value
Leasehold improvements		10%	-	cost

Leasehold buildings have been revalued using the revaluation model.

Leases

Rentals paid under operating leases are charged to income as incurred.

Investment Property

Investment properties are shown at their open market value. The surplus or deficit arising from the annual revaluation is transferred to the Statement of Financial Activities, in accordance with the provisions of FRS 102.

A formal valuation was completed in July 2019, the gain on revaluation is reflected. The Directors have reviewed the investment property value and have concluded that the value is appropriate.

Stocks

Stocks are valued at the lower of cost and net realisable value. Cost is computed on a first in first out basis. Net realisable value is based on estimated selling price less the estimated cost of disposal.

Pension costs

The Charity operates a defined contribution, salary sacrifice, pension scheme with one external pension provider. Contributions to the scheme have been charged against profits in the period in which they are incurred.

Fund Accounting

Apart from £4,000 remaining restricted from the grant received in 2019, relating to the installation of solar panels, all other funds of the Charity are deemed to be unrestricted funds as defined under SORP.

Management of Liquid Resources

Bank balances are checked on a daily basis to ensure there are sufficient funds to meet the Charity's obligations.

Financial Instruments

The Charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with the exception of bank loans, which are subsequently measured at amortised cost using the effective interest method.

Debtors and Cash at Bank

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand included cash held on deposit or in a current account.

Creditors and Provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Turnover

	2021	2020
	£	£
Turnover arises from:		
Rendering of Services	3,651,586	3,648,043
Interest received	2,828	10,038
	3,654,414	3,658,081

The whole of the turnover is attributable to the UK market.

3. Operating Surplus

	2021	2020
	£	£
Operating Surplus is stated after charging:		
Staff costs (note 7)	2,204,033	2,293,636
Deficit on disposal of fixed assets	1,057	189
Depreciation - Owned assets	217,465	208,178
Depreciation - Leasehold property	825	825
Trustee's Emoluments (included in Staff costs) of which:	-	21,424
Trustee's Pension Contributions	-	-
Auditors Remuneration - as auditors	7,000	8,000
- accountancy services	-	-

4. Expenditure on Charitable Activities

	Direct Staff Costs £	Other Direct Costs £	Support Costs (note 5) £	Total 2021 £	Total 2020 £
Government services	821,246	857,937	194,241	1,873,424	1,859,799
Commercial services	980,537	507,632	411,981	1,900,150	1,945,366
Total 2021	1,801,783	1,365,569	606,222	3,773,574	
Total 2020	1,896,567	1,289,506	619,092		3,805,165

5. Support Costs

	Charity Standards & Systems £	Management Services £	Governance (note 6) £	Total 2021 £	Total 2020 £
Government services	50,492	118,180	25,569	194,241	200,464
Commercial services	92,793	293,617	25,571	411,981	418,628
Total 2021	143,285	411,797	51,140	606,222	
Total 2020	180,301	388,265	50,526		619,092

6. Governance

	2021 £	2020 £
Staff Costs	34,570	32,419
Audit Fees	7,000	8,000
Trustee Expenses and Insurance	2,415	2,304
Other Costs	7,155	7,803
Total	51,140	50,526

No trustees were reimbursed for expenses during this or the previous period.

7. Trustees and Employees

	2021	2020
	£	£
Staff costs including Trustees emoluments		
Wages and salaries	1,838,710	1,906,458
Social Security costs	161,698	178,441
Pension costs	203,625	208,737
	<u>2,204,033</u>	<u>2,293,636</u>

There were no trustees' remuneration or other benefits for the year ended 31 July 2021 nor for the year ended 31 July 2020.

Average monthly number employed including executive trustees:

	2021	2020
	Number	Number
Management	11	11
Administration	17	16
Field	24	24
Trainers	12	15
	<u>64</u>	<u>66</u>

The Charity operates a defined contribution, salary sacrifice, scheme for the benefit of participating members of staff. The pension costs above have been charged through the Statement of Financial Activities. All costs relate to unrestricted activities. There were unpaid contributions at the end of the year of £17,760 (2020: £15,227).

During the 2020 pandemic all staff, with a few necessary exceptions, agreed to a 20% reduction in salary. During 2021 there were two voluntary redundancies, but all other staff agreed to pay cuts with pay gradually recovering to 100% in July 2021.

During the period, remuneration and benefits received by Key management personnel totalled £266,716 (2020: £235,574).

The average number of employees whose annualised gross pay and benefits, excluding employer pension contributions, fell between the following bands:

	2021	2020
	Number	Number
£100,001 - £200,000	1	1

8. Interest

	2021	2020
	£	£
Interest Receivable	(2,828)	(10,038)
Interest Payable	12,062	16,487
	<u>9,234</u>	<u>6,449</u>

9. Taxation

The Charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10. Tangible Fixed Assets

Total Cost	Plant & Machinery £	Computers £	Motor Vehicles £	Office Equipment £	Leasehold Premises £	Leasehold Improve- ments £	Total £
Balance at 1 August 2020	504,129	743,075	10,368	266,262	3,978,237	307,275	5,809,346
Additions	26,329	37,167	-	6,891	-	51,375	121,762
(Disposals)	-	-	(10,368)	(2,978)	-	-	(13,346)
Balance at 31 July 2021	<u>530,458</u>	<u>780,242</u>	<u>-</u>	<u>270,175</u>	<u>3,978,237</u>	<u>358,650</u>	<u>5,917,762</u>
Depreciation							
Balance at 1 August 2020	394,939	580,394	9,099	226,018	535,098	48,314	1,793,862
Provided during the period	24,444	85,547	212	8,659	67,140	32,288	218,290
(Disposals)	-	-	(9,311)	(2,978)	-	-	(12,289)
Balance at 31 July 2021	<u>419,383</u>	<u>665,941</u>	<u>-</u>	<u>231,699</u>	<u>602,238</u>	<u>80,602</u>	<u>1,999,863</u>
Net Book Value at 31 July 2021	<u>111,075</u>	<u>114,301</u>	<u>-</u>	<u>38,476</u>	<u>3,375,999</u>	<u>278,048</u>	<u>3,917,899</u>
Net Book Value at 31 July 2020	<u>109,190</u>	<u>162,681</u>	<u>1,269</u>	<u>40,244</u>	<u>3,443,139</u>	<u>258,961</u>	<u>4,015,484</u>

The long leasehold property at 1 Access Point, Northharbour Road, Portsmouth, was revalued in July 2019, by Daniels Harrison Chartered Surveyors, at £3,500,000 creating a revaluation gain of £695,795. Had the assets continued to be valued using the cost model it would have resulted in a net book value of £2,696,527 (2020: £2,750,366).

Included within the above leasehold premises figure is a short leasehold property with a net book value of £8,630 (2020: £9,455) and long leasehold property with a net book value of £3,367,369 (2020: £3,433,684 after revaluation). There are currently no assets acquired under finance/HP agreements. There are no material capital commitments.

NatWest Bank plc hold a legal charge created on 19 November 1996 over the property at 9 Acorn Business Park, Portsmouth and also a legal charge created on 3 March 2008 over the property at 1 Access Point, Northharbour Road, Portsmouth.

11. Investments

	2021			2020
	Investment Property £	Unlisted Shares £	Total £	£
Cost/Valuation				
Carrying Value at 1 August 2020	500,000	1	500,001	500,001
Additions revaluation	-	-	-	-
Balance at 31 July 2021	500,000	1	500,001	500,001

A formal valuation was carried out by Daniels Harrison Chartered Surveyors as at 31 July 2019, and the revaluation gain was reflected.

The historical cost of the property is £441,318 (2020: £441,318) and accumulated depreciation to date totals £289,317 (2020: £289,317).

The unlisted shares relate to shares in the Acorn Business Park (Cosham) Management Charity Limited. The trustees consider the market value of the share to be the same as the cost figure.

12. Stocks

	2021	2020
	£	£
General Stocks	13,599	8,641

The amount of stock recognised as an expense during the period was £4,958 (2020: £2,514)

13. Debtors

	2021	2020
	£	£
Amounts falling due within one year		
Trade Debtors	420,751	243,632
Prepayments	133,549	119,338
	<u>554,300</u>	<u>362,970</u>

14. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade Creditors	103,007	83,636
Mortgage	56,500	42,375
Accruals	113,916	109,250
Deferred Income	100,490	142,504
Government Agency	-	22,238
Other Taxation and Social Security	116,061	57,354
	<u>489,974</u>	<u>457,357</u>

Deferred income relates to membership fees and commercial income invoiced in advance. The amount released from previous years was £142,504. The bank allowed a capital payment holiday of six months due to the Covid 19 pandemic during 2020 and 2021, therefore the reduction was one quarter in each year.

15. Creditors: Amounts falling due after one year

	2021	2020
	£	£
Mortgage	409,625	466,125
Deferred Income	-	-
	<u>409,625</u>	<u>466,125</u>

Included within creditors falling due after one year are amounts, relating to the mortgage, of £183,625 (2020: £211,875) which fall due after more than five years by instalments. The mortgage relates to the property at 1 Access Point and has a loan to value percentage of 13% (2020: 15%). The mortgage is secured over the property.

The above mortgage is repayable over 20 years at an interest rate fixed at 2.45% above LIBOR. LIBOR will be replaced with the new SONIA calculation from December 2021.

Provisions

	2021	2020
	£	£
	80,800	80,800

Provisions relate to the estimated amount which may be required for dilapidations relating to the short leasehold property held by the Charity in Havant and which, if not renewed, expires in 2031. The Directors believe that this is sufficient at this time. The opening balance of £80,800 remained unchanged during the year.

16. Obligations under Leases

At 31 July 2021 the Charity had future minimum lease payments under non-cancellable operating leases as follows:

	Land & Buildings	
	2021	2020
	£	£
Not later than one year	51,297	51,297
Later than one year and not later than five years	205,188	205,188
Later than five years	278,359	329,656

	Other	
	2021	2020
	£	£
Not later than one year	11,482	11,925
Later than one year and not later than five years	3,246	12,783
Later than five years	-	-

The amount of operating leases recognised as an expense during the period was £85,167 (2020: £77,634).

The charity also acts as a lessor and as at 31 July 2021 the charity had future minimum lease payment under non-cancellable operating leases as follows:

	Land & Buildings	
	2021	2020
	£	£
Not later than one year	42,100	42,100
Later than one year and not later than five years	157,875	168,400
Later than five years	-	31,575

17. Summary of Fund Movements

2021

	Fund balances brought forward £	Income £	Expend- iture £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	4,595,762	3,637,168	(3,756,328)	500	-	4,477,102
Unrestricted funds-Property revaluation reserve	795,795	-	-	-	-	795,795
Restricted funds	4,500	17,246	(17,246)	(500)	-	4,000
Closing funds	5,396,057	3,654,414	(3,773,574)	-	-	5,276,897

The property at 1 Access Point, Northarbour Road, Portsmouth, was revalued in July 2019, by Daniels Harrison Chartered Surveyors, to £3,500,000 creating a revaluation gain of £695,795.

The investment property was revalued in July 2019, by Daniels Harrison Chartered Surveyors, to £500,000 creating a revaluation gain of £100,000.

18. Analysis of Net Assets between funds

	2021				2020
	Fixed Assets £	Net Current Assets	Long Term Liabilities £	Total £	Total £
Unrestricted Funds	4,413,900	1,349,422	(490,425)	5,272,897	5,391,557
Restricted Funds	4,000	-	-	4,000	4,500
Closing funds	4,417,900	1,349,422	(490,425)	5,276,897	5,396,057

19. Reconciliation of changes in resources to net cash flow from operating activities

	2021	2020
	£	£
Changes in resources	(119,160)	(147,084)
Rent receivable	(41,896)	(42,212)
Interest receivable	(2,828)	(10,038)
Interest paid	12,062	16,487
Depreciation	218,290	209,003
Deficit on disposal of tangible fixed assets	1,057	189
(Increase)/decrease in debtors	(191,330)	96,155
Increase/(decrease) in creditors	18,492	(91,608)
(Increase)/decrease in stocks	(4,958)	2,514
Net cash (outflow)/inflow from operating activities	(110,271)	33,406

20. Analysis of changes in net cash funds

	2021		
	31 July 2021	Cashflow	1 August 2020
	£	£	£
Cash at bank and in hand	1,271,497	(241,746)	1,513,243

21. Analysis of changes in net debt

	2021			
	1 August 2020	Cashflows	Other non-cash changes	31 July 2021
	£	£	£	£
Cash and cash equivalents				
Cash	1,513,243	(241,746)	-	1,271,497
Overdrafts	-	-	-	-
Cash equivalents	-	-	-	-
	1,513,243	(241,746)	-	1,271,497
Borrowings				
Debt due within one year	(42,375)	-	-	(42,375)
Debt due after one year	(466,125)	42,375	-	(423,750)
	(508,500)	42,375	-	(466,125)
Total	1,004,743	(199,371)	-	805,372

22. Related Parties

The Charity provides courses and training support in the general course of business, under normal trading terms to the following companies which were represented on the board of trustees. Details of these transactions and the balances outstanding at the balance sheet date are detailed below:

	Turnover (Excl VAT) 2021 £	Balance Outstanding (Incl VAT) as at 31 July 2021 £	Balance Outstanding (Incl VAT) as at 31 July 2020 £
Daniamant Ltd	1,795	150	-
DKW Engineering	407	-	719
Mimtec Ltd	1,002	20	48
Pall Manufacturing UK Ltd	21,026	12,535	4,536
Portsmouth Aviation Ltd	10,357	2,075	260
Raymarine UK Ltd	1,625	-	220
Hamble Aerostructures Ltd	14,899	17,118	-
Geest Line Ltd	224	-	-
Southampton Solent University	371	-	-

23. Charity Status

The Charity is limited by guarantee of each member who undertakes to contribute a sum not exceeding £100 to the assets of the Charity in the event of the Charity being wound up while he is a member or within one year after he ceases to be a member for payment of debts and liabilities of the Charity contracted before he ceases to be a member.