

Financial Statements & Report of the
Independent Examiners
for the Year Ended 31 December 2022
for
NACT UK trading as Medical Education Leaders UK

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for the Year Ended 31 December 2022

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NACT UK trading as Medical Education Leaders UK

Legal and Administrative Information
for the Year Ended 31 December 2022

**Honorary Officers and
Executive Committee**

Dr J Szram	(Chair)
Dr S Lord	(Vice Chair and Chair Elect)
Dr N Nathwani	(Honorary Secretary)
Miss H Cattermole	(Honorary Assistant Secretary)
Dr M Davison	(Honorary Treasurer)
Dr E Briggs	(Editor & PR Officer)

Principal Office

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Fax: 01296 715255
Email: office@nact.org.uk & office@mededleaders.co.uk

Charity Registration Number

295172

Accountant

Anthistle Craven
Moreton House
31 High Street
Buckingham
Buckinghamshire
MK18 1NU

Bank

HSBC Plc
117 Great Portland Street
London
W1A 4UY

NACT UK trading as Medical Education Leaders UK

Executive Committee Report **for the Year Ended 31 December 2022**

The Executive Committee present the statutory report with the accounts of NACT UK trading as Medical Education Leaders UK for the year ended 31st December 2022.

The results for the year are presented in the form of a Statement of Financial Activities, which incorporates the traditional income and expenditure account, in order to comply with the Revised Statement of Recommended Practice for Charities, as issued by the Charity Commission in October 1995 and as identified in the Charities Act 1993.

CONSTITUTION

The National Association of Clinical Tutors (now known as NACT UK trading as Medical Education Leaders UK) was formed in 1969 as an unincorporated association. It is governed by the constitution rules ratified at the AGM of 12 May 2022.

PRINCIPAL AIMS

The object of the Association shall be the promotion of medical education and professional development of medical educators in all its aspects. This object shall be attained by holding at least one meeting annually for the discussion of any relevant matters and by such means as the Council shall approve.

MEETING AND COMMUNICATIONS

NACT UK trading as Medical Education Leaders UK run and organise national meetings which are open to members and non-members. The aim of these meetings is to inform and educate all those involved in the delivery of postgraduate medical education on the current and changing process and structure of postgraduate medical education.

NACT UK trading as Medical Education Leaders UK keeps in touch with its members by the **Clinical Tutor** newsletter three times a year, and through an active email cascade. It represents its members on the Conference of Postgraduate Medical Deans (COPMeD), English Deans (HEEDs) as well as through committees of the Academy of Medical Royal Colleges (AoMRC) and other related organisations in the four countries of the UK. It maintains personal contact with those involved in the management of postgraduate medical education at national levels.

ORGANISATION

NACT UK trading as Medical Education Leaders UK has a Chair, a Vice Chair, an Honorary Secretary, an Honorary Treasurer, an Honorary Assistant Secretary, and a Public Relations Officer/Editor. The officers are elected by the membership at each Annual General Meeting and none can serve for more than three years in any one post.

CURRENT OFFICERS (AT 31 DECEMBER 2022)

The following were elected/re-elected at the AGM held on 12 May 2022:

Chair	Dr J Szram
Vice Chair	Dr S Lord
Hon. Secretary	Dr N Nathawani
Hon. Treasurer	Dr M Davison
Editor & PR Officer	Dr E Briggs
Assistant Hon. Secretary	Miss H Cattermole

The Officers are in regular contact, especially by email, messaging app, telephone conferencing and phone, and occasionally meet at various times throughout the year.

NACT UK trading as Medical Education Leaders UK

Executive Committee Report **for the Year Ended 31 December 2022**

COUNCIL

The Council consists of all the Officers and a Director of Medical Education or equivalent provider-based medical education leader representative from each Deanery in the United Kingdom, (normally elected by their DME colleagues in that Deanery), together with co-opted members from the Postgraduate Deans (COPMeD), the National Association of Medical Education Managers (NAMEM), Foundation Programme Directors, SAS Tutors and various other bodies. It meets four times a year to update representatives on current issues in postgraduate medical education, operational and other activity by the Association and discuss future strategy for the Officers to implement.

In May 2022 the AGM ratified Council's proposal to change the name of the organisation from NACT UK to Medical Education Leaders UK, as well as a new constitution.

STRATEGY AND SUMMARY OF ANNUAL ACTIVITIES

The Officers and Council work to the strategy for Medical Education Leaders UK as set out in the January Council meeting each year. We continue to aim for all leaders in medical education to be members, including DMEs and Clinical Tutors and their associates and deputies, Foundation Programme Directors, SAS and LED Tutors. The Association is supported in this aim by COPMeD.

The importance of the role of the Director of Medical Education is recognised by COPMeD and the GMC and detailed in the "Organisation of Postgraduate Medical Education at the provider level" published by the organisation in August 2007, updated April 2013. An updated job description (2020) is also available on the Medical Education Leaders UK web site (<https://mededleaders.co.uk>), reflecting the increasing complexity and importance of the job and stresses that the time involved should be properly allocated and rewarded. The Consultant Contract endorses required planned sessions known as programmed activities (PAs) for educational activity, and the new HEE Educational Contract also makes this time requirement clear.

The organisation works closely with COPMeD and Health Education England (HEE) as well as NHS Education for Scotland (NES), Health Education and Improvement Wales (HEIW), Northern Ireland (NIMDTA) and NHS Employers and will continue to maintain liaison with other organisations with similar interests. These include: AoMRC, NAMEM, NHS Confederation and a number of Royal Colleges. Council members continue to be appointed, in their own right, to working groups within GMC and HEE. In 2022 the UK Government announced that HEE would merge with NHS England and Digital to form a new NHS England from April 2023, fulfilling the same functions as HEE with a specific directorate focusing on workforce training and education (WTE).

The officers and some members of Council regularly represent the organisation at national level at a wide number of stakeholder meetings and continue to be consulted on new documents and initiatives within the field of postgraduate medical education.

In 2022 the Council agreed to appoint three Mental Health Trust DMEs who also attend the RCPsych DME committee, as well as three LED Tutor reps who between them cover the UK Deaneries. A shadow council for early career doctors in and out of training with an interest in medical education to represent colleagues across the UK also commenced this year, with a representative attending main Council meetings.

The development programme for educational leaders provided by Medical Education Leaders UK "Basics for Leadership in Medical Education (BLIME) is delivered in two parts - CorBLIME - recommended for all new member categories - and MorBLIME, for those who wish to update their knowledge. These continue to be popular, and well received by attendees, who as well as DMEs include Foundation and other Training Programme Directors, Heads of School and SAS Tutors. The organisation's events programme is also an opportunity for self-development and networking. In 2022 we held a Foundation Sharing Event in Birmingham, and an SAS Tutor meeting in Oxford. The Spring Meeting and AGM in Bath saw the election of Dr Stephen Lord as Vice-chair and Chair elect to take over from Professor Jo Szram in 2023. The Winter Meeting held at RCP London was well attended and highly rated by delegates with a number of high profile keynote speakers from across the UK and the international medical educator community.

Medical Education Leaders UK is an institutional member of ASME and AMEE and continues to support events run by both organisations. The Medical Education Leaders/ASME membership benefits are detailed on the Medical Education Leaders UK website. The organisation continues to be a key organising member of the biannual DEMEC conference but has decided to end the financial service arrangement for the planned 2023 conference, a change that will be reflected in next year's accounts.

NACT UK trading as Medical Education Leaders UK

Executive Committee Report **for the Year Ended 31 December 2022**

Medical Education Leaders UK continues to support an annual exchange Fellowship to North Carolina and networks with the hosts in the US and following the COVID-19 pandemic our 2020 UK Fellow Damian McKeown was finally able complete his Fellowship, with a plan to run both UK and US Fellowships for 2023/4.

2022 transpired to be a pandemic/post-pandemic transition year, within continuing pressures and challenges throughout the NHS especially around workforce and financial hardship within health services but also in social care and society at large. It has been clear that there is an ongoing need for responsive, collaborative, and compassionate educational leadership supported by high quality, robust educational management and governance through continuing service and training recovery. Medical Education Leaders UK continues to respond to the needs of its members in order to equip each of them to develop the skills and behaviours to provide this leadership, aligned to the values of the organisation.

DEPARTURES, ARRIVALS AND ACKNOWLEDGEMENTS

Medical Education Leaders UK Council wishes to welcome all new Deanery and other representatives to the organisation. They would particularly like to acknowledge Dr Stephen Lord's readiness to take over early as Acting Chair in July 2022 further to Professor Jo Szram's appointment as Postgraduate Dean of Kent, Surrey and Sussex. An extraordinary Council meeting ratified this arrangement, in which Professor Szram was designated Emeritus Chair, allowing her to continue to support the organisation and Dr Lord Acting Chair.

The Officers and Council would like to thank Mrs Anita Rodgers and Michelle Atkins for their work supporting the Office, and our Education Advisor Dr Simon Frazer for supporting educational events and website development.

NACT UK trading as Medical Education Leaders UK

Executive Committee Report for the Year Ended 31 December 2022

FINANCIAL INFORMATION

THE CHARITY'S ASSETS

Acquisitions and disposal of fixed assets during the year are recorded in the notes to the accounts.

RESERVE POLICY

NACT UK maintains a general fund reserve in order to underwrite any shortfalls encountered by educational meetings and courses. The reserve fund also generates interest to fund the start-up costs of educational initiatives.

EXECUTIVE COMMITTEE'S RESPONSIBILITY STATEMENT

Charity Law requires the Executive Committee, as trustees, to prepare accounts of the charity for each financial year. In preparing the attached accounts the Executive Committee considers the charity has:

- selected suitable accounting policies and applied them consistently;
- made judgements and estimates that are reasonable and prudent;
- followed applicable accounting standards, subject to any material departures disclosed and explained in the accounts;
- prepared the accounts on the going concern basis, as it is appropriate to presume that the charity will continue in business.

The Executive Committee has responsibilities for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable it to ensure that the financial statements comply with the Charities Act 1993. It also has responsibilities for safeguarding the assets of the charity and for taking reasonable steps to prevent and detect fraud and other irregularities.

THE EXECUTIVE COMMITTEE

The Executive Committee members constitute trustees of the Charity for the purposes of charity legislation.

The Executive committee are elected by the members at the AGM under the constitution of the Association.

The following served as Executive Committee Members during the year up to December 2022:

Prof J Szram, Dr Shirley Remington (retired May 22), Dr S Lord, Dr M Davison, Dr C Lewis (retired May 22), Dr N Nathwani, Miss H Cattermole and Dr E Briggs.

No Executive Committee member received any remuneration for services as a member of the Executive Committee in 2022. There were £950.00 expenses reimbursed to the Executive Committee for travelling, accommodation and meal expenses in 2022. No Executive Committee member had any beneficial interest in any contract with the Charity during the year.

INDEPENDENT EXAMINERS

Anthistle Craven were re-appointed by the Board on 12th May 2022 in accordance with Section 43 of the Charities Act 1993.

Signed on behalf of the Executive Committee

.....
Chair S. LORD

Approved by the Board on: 18/05/23

NACT UK trading as Medical Education Leaders UK

**Report of the Independent Examiner
for the Year Ended 31 December 2022**

We have examined the balance sheet and income and expenditure accounts for the year ended 31 December 2022 and the accompanying notes which have been prepared under the historical cost convention and the accounting policies set out on page 9.

**RESPECTIVE RESPONSIBILITIES OF MEMBERS OF THE EXECUTIVE COMMITTEE AND
INDEPENDENT EXAMINER**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is the responsibility of the Independent Examiner to:

- Examine the accounts under section 145 of the 2011 Act,
- To follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)b of the 2011 Act, and to state whether particular matters have come to my attention.

BASIS OF OUR OPINION

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

We planned and performed our examination so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material mis-statement, whether caused by fraud, other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with our examination, no matter has come to my attention which gives us reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act
- have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Anthistle Craven

ANTHISTLE CRAVEN
Moreton House
31 High Street
Buckingham
Buckinghamshire
MK18 1NU

NACT UK trading as Medical Education Leaders UK

Statement of Financial Activities
for the Year Ended 31 December 2022

	Notes	31.12.2022 £	£	31.12.2021 £	£
INCOMING RESOURCES					
Subscriptions		107,389		104,410	
Meetings		51,190		40,110	
DEMEC accounting services (NACT)		2,000		14,000	
Other Income		-		-	
Investment Income and Interest					
Received	2	<u>934</u>		<u>408</u>	
TOTAL INCOMING RESOURCES			161,513		158,929
 RESOURCES EXPENDED					
Direct Charitable Expenditure:					
Publications		6,150		6,390	
Meetings, Courses including Council		45,104		18,608	
Meetings					
Clinical Teacher Costs		-		1,200	
Rent		4,950		5,400	
Travelling Fellowship Costs		-		-	
Consultancy fees		41,106		9,996	
Staff Costs	5	72,049		77,890	
Other Costs	3	<u>11,263</u>		<u>7,132</u>	
			180,622		126,616
Management and Administration	4	<u>2,463</u>		<u>2,295</u>	
NET INCOMING/(OUTGOING)			<u>(21,572)</u>		<u>30,018</u>
RESOURCES FOR THE YEAR					
 Net movements of funds NACT UK	12		<u>(21,572)</u>		<u>30,018</u>

None of the Charity's activities were acquired or permanently discontinued during the above two financial periods.

The Charity has no recognised gains and losses other than those shown above and therefore no separate statement of total recognised gains and losses has been presented.

NACT UK trading as Medical Education Leaders UK

Balance Sheet
31 December 2022

	Notes	31.12.2022 £	£	31.12.2021 £	£
FIXED ASSETS					
Tangible assets	7	1,665		1,802	
Investments	8	<u>5,027</u>		<u>5,027</u>	
			6,692		6,829
CURRENT ASSETS					
Debtors	9	40,648		81,354	
Stocks of directories and stationery		68		119	
Cash at bank and in hand - NACT	10	<u>343,802</u>		<u>375,963</u>	
			384,518		457,436
CURRENT LIABILITIES					
Creditors falling due within one year	11		<u>157,282</u>		<u>208,765</u>
NET CURRENT ASSETS					
			227,236		248,671
TOTAL NET ASSETS					
			<u>233,928</u>		<u>255,500</u>
REPRESENTED BY:					
FUNDS AND RESERVES					
General fund	12		<u>233,928</u>		<u>255,500</u>

I approve the financial statements and confirm that I have made available all relevant records and information for their preparation.

The financial statements were approved by the Executive Committee on 18th May 2023 and were signed by:


.....
M. DAVISON

NACT UK trading as Medical Education Leaders UK

Notes to the Financial Statements
for the Year Ended 31 December 2022

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention.

These accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Charities Act 2011.

Income

Income from subscriptions, investments and deposits is credited to the statement of financial activities on an accruals basis.

Expenditure

Direct charitable expenditure comprises direct expenses incurred on the defined charitable purposes of the Association. And includes direct staff costs attributable to the activity and an allocation of general management and overhead costs.

Management and administration costs include expenditure on general administration and management and complies with constitutional and statutory requirements.

Cash flow

The accounts do not have a statement of cash flows because the Charity, as a small reporting entity is exempt from the requirements to prepare such a statement under Financial Reporting Standard 1 "Cash Flow Statements".

Tangible fixed assets

Depreciation is provided at the following annual rate in order to write off each asset over its estimated useful life.

Office equipment	- 25% per annum on reducing balance
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Investments

Investments are included in the balance sheet as their market value at the end of the financial period. Realised and unrealised gains and losses are credited, or debited, to the statement of financial activities in the year to which they relate.

Fund Accounting

The general fund comprises those monies which may be used towards meeting to charitable objectives of the Charity at the discretion of the Executive Committee.

Taxation

The Charity is a registered charity, and therefore is not liable to Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

NACT UK trading as Medical Education Leaders UK

Notes to the Financial Statements
for the Year Ended 31 December 2022

2. INVESTMENT INCOME AND INTEREST RECEIVABLE

	31.12.22	31.12.21
	£	£
Bank interest	563	37
Dividends	371	371
	<hr/> 934 <hr/>	<hr/> 408 <hr/>

3. DIRECT CHARITABLE EXPENDITURE: OTHER COSTS

	31.12.22	31.12.21
	£	£
Postage, telephone, website and stationery	4,658	4,626
Travel and accommodation expenses	3,697	445
Handbook, directories and flyers	(26)	-
Depreciation	555	601
Office, administration and miscellaneous	1,129	1,425
Subscriptions	1,250	35
	<hr/> 11,263 <hr/>	<hr/> 7,132 <hr/>

4. MANAGEMENT AND ADMINISTRATION OF THE CHARITY

	31.12.22	31.12.21
	£	£
Independent examination and accountancy	2,463	2,295
Staff costs (See Note 5)	-	-
	<hr/> 2,463 <hr/>	<hr/> 2,295 <hr/>

5. STAFF COSTS AND EXECUTIVE COMMITTEE MEMBERS' REMUNERATION

No member of the Executive Committee received any remuneration in respect of their services as a member of the Executive Committee during the year (2022 - £nil)

Total expenses reimbursed to members of the Executive Committee during the year was £950.00 primarily for reimbursement of travel expenditure.

Other staff costs were as follows:

	31.12.22	31.12.21
	£	£
Wages and salaries	62,295	69,343
Social security costs	1,951	984
Other pension costs	7,803	7,491
Staff training	-	72
	<hr/> 72,049 <hr/>	<hr/> 77,890 <hr/>
Direct charitable	72,049	77,890
Management and administration	-	-
	<hr/> 72,049 <hr/>	<hr/> 77,890 <hr/>

The notes form part of these financial statements

NACT UK trading as Medical Education Leaders UK

Notes to the Financial Statements
for the Year Ended 31 December 2022

6. TAXATION

NACT UK trading as Medical Education Leaders UK is a registered charity and therefore is not liable to income or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

7. TANGIBLE FIXED ASSETS

	Computer equipment £	Office equipment £
COST		
At 1 January 2022	13,505	-
Additions	-	417
At 31 December 2022	<u>13,505</u>	<u>417</u>
DEPRECIATION		
At 1 January 2022	11,703	-
Charge for the year	450	104
At 31 December 2021	<u>12,153</u>	<u>104</u>
NET BOOK VALUE		
At 31 December 2022	<u>1,352</u>	<u>313</u>
At 31 December 2021	<u>1,802</u>	<u>-</u>

The net book value at 31 December 2021 represents tangible fixed assets used in carrying out the direct charitable activities of the Association.

8. INVESTMENTS

	31.12.22 £	31.12.21 £
Market value at 1 January 2022 and at 31 December 2022	5,027	5,027
	<u>5,027</u>	<u>5,027</u>
Investments at 31 December 2022 comprised of the following:		
Equities	5,027	5,027
	<u>5,027</u>	<u>5,027</u>

NACT UK trading as Medical Education Leaders UK

Notes to the Financial Statements
for the Year Ended 31 December 2022

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.12.22	31.12.21
	£	£
Subscription debtors next year	37,337	48,732
Debtors	3,311	2,919
DEMEC Debtors	-	15,703
DEMEC Accrued Income	-	14,000
	<hr/>	<hr/>
	<u>40,648</u>	<u>81,354</u>
 10. CASH AT BANK AND IN HAND	 31.12.22	 31.12.21
	£	£
National Association of Clinical Tutors *1809	23,582	26,999
National Association of Clinical Tutors *1817	240,170	244,765
National Association of Clinical Tutors *3396	80,050	104,297
Petty Cash	-	(98)
	<hr/>	<hr/>
	343,802	375,963
	<hr/>	<hr/>
 11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	 31.12.22	 31.12.21
	£	£
Trade creditors	2,984	991
Other creditors	1,829	1,999
Accruals	1,540	1,540
DEMEC Accruals	-	14,000
VAT – NACT	1,717	3,242
VAT – DEMEC	-	(3,691)
Deferred income	47,644	63,344
Funds due to DEMEC	101,568	127,340
	<hr/>	<hr/>
	157,282	208,765
	<hr/>	<hr/>
 12. PROFIT RECONCILIATION	 NACT	 DEMEC
	Fund	Fund
	£	£
Current Year Income	161,513	25,684
Current Year Expenditure	183,085	65,456
	<hr/>	<hr/>
Excess of income over expenditure	(21,572)	(39,772)
Fund balance brought forward	255,500	141,340
Fund balance carried forward	<u>233,928</u>	<u>101,568</u>

The notes form part of these financial statements