

**Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 August 2022
for
Steiner Waldorf Schools Fellowship
Limited**

Salisbury & Company
Chartered Accountants
Irish Square
Upper Denbigh Road
St Asaph
Denbighshire
LL17 0RN

**Steiner Waldorf Schools Fellowship
Limited**

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for the year ended 31 August 2022**

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**Steiner Waldorf Schools Fellowship
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**Reference and Administrative Details
for the year ended 31 August 2022**

TRUSTEES	N P Brett C Court M A De Winter P A Georghiades E F Taylor S Wilson-Devane D F Ball Mr E S James
COMPANY SECRETARY	F Russell
REGISTERED OFFICE	Salisbury & Co Irish Square St. Asaph Denbighshire LL17 0RN
REGISTERED COMPANY NUMBER	00519230 (England and Wales)
REGISTERED CHARITY NUMBER	295104
INDEPENDENT EXAMINER	Salisbury & Company Chartered Accountants Irish Square Upper Denbigh Road St Asaph Denbighshire LL17 0RN
BANKERS	HSBC Bank plc 23/24 Paddington House Festival Place Basingstoke Hampshire RG21 7LJ

**Steiner Waldorf Schools Fellowship
Limited**

**Report of the Trustees
for the year ended 31 August 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects of the charity are to promote Steiner Waldorf education in the UK and Ireland, to help and advise schools and early years settings and represent Steiner Waldorf Education in the UK nationally and internationally.

Objectives, strategies and activities

The charity supports Steiner Waldorf schools and early years settings in providing the highest quality of education based on an anthroposophical understanding of child development. It co-ordinates and provides teacher development, curriculum research, quality development and the provision of classroom and organisational advice and guidance. It supports governance and leadership through the provision of training and advice and advocates for Steiner Waldorf Education with Government, its agencies, Parliament and the wider educational world.

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

**Steiner Waldorf Schools Fellowship
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**Report of the Trustees
for the year ended 31 August 2022**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

SWSF's support for schools and early years settings has extended this year across a range of areas, providing foundational training and systems from which schools can develop and providing individual support for school leadership and governance teams. Key initiatives include:

Quality of Education

Curriculum - launching a bespoke digital planning tool The Art of Teaching.

Literacy - commissioning and publishing a Steiner Waldorf reading scheme (with teacher guide).

Maths - commissioning a national maths teacher education programme for classes 1 - 8 (Math for Love).

Early Childhood Settings

Developing and embedding new comprehensive paperwork.

Running well attended network meetings, webinars and training.

Providing regular updates and briefings

Providing individual Early Childhood teams with support and advice.

Safeguarding and Wellbeing

Most schools now consistently meet safeguarding requirements but where the safeguarding culture has not yet embedded SWSF has offered individualised support and advice for schools.

To strengthen safeguarding understanding across a range of areas, SWSF has developed new bespoke introductory training for staff on trauma informed and attachment aware practice.

Running regular network meetings for Designated Safeguarding Leads is has helped to connect and share good practice with and between schools.

Leadership and Governance

Running regular network meetings, webinars and training has helped to support the development of transparent leadership and connect school leaders and governors with each other. Governance is still in need of improvement but trustee training in a number of areas has both informed trustees on how to operate effectively and be better prepared for Ofsted inspections as well as build stronger relations between SWSF and the Boards.

Improved Ofsted Inspections

The outcome of Ofsted inspections have improved significantly. With 98% of schools inspected by Ofsted since July 2021 (when Covid restrictions were lifted) improving by one or two grades. Only two schools inspected by Ofsted failed aspects of the Independent Standards and two school inspected by the Independent Schools Inspectorate (ISI). Ofsted inspectors have increasingly described our schools as places of "warmth, tolerance and nurture" where children feel "safe and to a very high degree happy". Comments regarding the curriculum were also complimentary "The School's curriculum installs a spirit of curiosity and enquiry in pupils. They are comfortable in exploring new ideas and making connections between them"

Communications with and between school

Membership and use of our on-line forum held on the Mighty Networks platform has increased to over 1200 members.

Structured conversations with individual school leadership and governance teams and early years settings have helped to improve direct links with schools and to inform the range of our support and education work.

The provision of network meetings continues to support better and more constructive communication.

External Relations

SWSF continues to meet regularly with Ofsted and the Department for Education which proves fruitful in developing understanding. We are also building links with other educationalists and academics to share understanding and practice. We link the UK school movement with International colleagues including the Pedagogical Section in the Goetheanum, IASWECE, ECSWE and other international Waldorf bodies.

Finances, membership subscriptions and grants

Membership subscriptions have remained stable for another year. Given the continued difficult financial circumstances still facing schools following Covid it was decided again not to increase fees. We were very grateful to receive a grant from Freunde de Erziehungskunst for our general funds, a donation from CIS Trustees to support the development of the teacher training accreditation process and a legacy gift received from the estate of the Late Elizabeth Mackenzie. We continue to be grateful to the Anthroposophical Society of Great Britain for the provision of office and meeting space for our Executive Director. These grants and gifts have been an important support to our finances at a time when schools are still facing such financial difficulty. The trustees are therefore pleased to note that, the organisation has been able to provide an increased level of service for schools this year and remain within budget.

**Steiner Waldorf Schools Fellowship
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**Report of the Trustees
for the year ended 31 August 2022**

FINANCIAL REVIEW

Investment policy and objectives

Under the memorandum and articles of association the charity has the power to make any investments the trustees wish. The trustees, having regard to the liquidity requirements of its operations and to the reserves policy, have operated a policy of keeping available funds in interest bearing deposit accounts which pay a rate of interest, where possible, in excess of the rate of inflation.

Policy on reserves

The current policy of the trustees is to maintain free reserves equal to 3 months running costs, which would be approximately £65,000, within the accounts to meet contingencies. Free reserves at the year end date amounted to £72,749, which the trustees consider is satisfactory given future plans.

PLANS FOR FUTURE PERIODS

Activities planned to achieve

To continue to improve support for schools in all aspects of their development. A 3 year strategic plan is in development.

Going concern

Over the years the Fellowship has strengthen reserves and put in place financial planning to ensure we are a going concern. The trustee body has been reformed to enable the work to go forward with a stronger management.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Nature of governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Steiner Waldorf Schools Fellowship Limited is a company limited by guarantee, governed by its memorandum and articles of association. It is registered charity with the Charity Commission.

Recruitment and appointment of new trustees

The council consists of a maximum of nine individual council members elected or appointed as follows:

- a maximum of five persons elected by School Members; and
- a maximum of four other persons (each of whom should have appropriate understanding of the Steiner ethos) appointed by the Council.

Each Council Member may hold office for three years (or more if the School Members so decide), but shall be eligible for re-election.

Organisational structure

As the organisation has stabilised following its restructure and the new work with schools has taken shape, Trustees have returned to meeting three times a year in line with the organisation's articles of association. The Executive Group continue to meet once a week with Trustees having access to minutes. The Executive Director speaks frequently with the Chair of Trustees and informs Trustees of occurring issues as appropriate. The schools and kindergartens partially fund the charity through fee contributions. Other income is through donations, conference, online training provision and grant funding.

Induction and training of new trustees

New trustees are paired with an existing trustee and mentored until they feel comfortable in their new role. A staff and members handbook is given to all trustees detailing the operating procedures of the charity.

Arrangements for setting key management personnel remuneration

Salaries are set by trustees. The overall cost of remuneration for the management of the organisation is £152,448, a slight increase on last year of £4,531.

**Steiner Waldorf Schools Fellowship
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**Report of the Trustees
for the year ended 31 August 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Major risks and management of those risks

General risk management

The trustees have a risk management strategy which comprises an ongoing review of the risks the charity may face; the establishment of systems and procedures to mitigate the identified risks; and the implementation of the procedures designed to minimise any potential impact on the charity should those risks materialise.

Mercury Provident Pension Fund Deficit

Although this has now been stabilised, we have to plan for the 5% increase each year, repayments towards the end of this need to be factored in as they will be substantial.

Membership Subscription Fluctuation

Membership subscriptions are our main income and can fluctuate according to the health of the schools, this is a concern the trustees are currently looking at.

Financial instruments

Objectives and policies

The charity activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purpose.

Cash flow risk

The charity's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates.

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivable, and investments.

The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

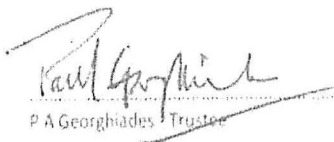
The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

Approved by order of the board of trustees on 11 January 2023 and signed on its behalf by:


P A Georgiades - Trustee

**Independent Examiner's Report to the Trustees of
Steiner Waldorf Schools Fellowship
Limited**

Independent examiner's report to the trustees of Steiner Waldorf Schools Fellowship Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Salisbury & Company Business Solutions Limited
ICAEW
Salisbury & Company
Chartered Accountants
Irish Square
Upper Denbigh Road
St Asaph
Denbighshire
LL17 0RN

11 January 2023

**Steiner Waldorf Schools Fellowship
Limited**

**Statement of Financial Activities
for the year ended 31 August 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	277,943	9,600	287,543	237,948
Charitable activities					
Charitable activities		34,836	-	34,836	14,648
Investment income	3	<u>219</u>	<u>-</u>	<u>219</u>	<u>117</u>
Total		<u>312,998</u>	<u>9,600</u>	<u>322,598</u>	<u>252,713</u>
 EXPENDITURE ON					
Raising funds		25,617	11,403	37,020	21,086
Charitable activities					
Charitable activities		185,522	34,325	219,847	197,785
Governance costs		<u>5,950</u>	<u>-</u>	<u>5,950</u>	<u>9,960</u>
Total		<u>217,089</u>	<u>45,728</u>	<u>262,817</u>	<u>228,831</u>
 NET INCOME/(EXPENDITURE)		95,909	(36,128)	59,781	23,882
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>(23,160)</u>	<u>61,604</u>	<u>38,444</u>	<u>14,562</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>72,749</u></u>	<u><u>25,476</u></u>	<u><u>98,225</u></u>	<u><u>38,444</u></u>

The notes form part of these financial statements

**Steiner Waldorf Schools Fellowship
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**Balance Sheet
31 August 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	8	950	-	950	-
CURRENT ASSETS					
Debtors	9	25,295	-	25,295	27,333
Cash at bank		<u>253,512</u>	<u>25,476</u>	<u>278,988</u>	<u>241,142</u>
		278,807	25,476	304,283	268,475
CREDITORS					
Amounts falling due within one year	10	(23,536)	-	(23,536)	(23,492)
NET CURRENT ASSETS		<u>255,271</u>	<u>25,476</u>	<u>280,747</u>	<u>244,983</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		256,221	25,476	281,697	244,983
PENSION LIABILITY		(183,472)	-	(183,472)	(206,539)
NET ASSETS		<u>72,749</u>	<u>25,476</u>	<u>98,225</u>	<u>38,444</u>
FUNDS	11				
Unrestricted funds				72,749	(23,160)
Restricted funds				<u>25,476</u>	<u>61,604</u>
TOTAL FUNDS				<u>98,225</u>	<u>38,444</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2022.

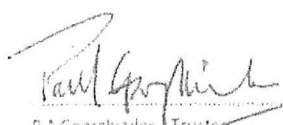
The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11 January 2023 and were signed on its behalf by:


P A Georgiades, Trustee

The notes form part of these financial statements

**Steiner Waldorf Schools Fellowship
Limited**

**Notes to the Financial Statements
for the year ended 31 August 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resource, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

**Steiner Waldorf Schools Fellowship
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**Notes to the Financial Statements - continued
for the year ended 31 August 2022**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and Equipment - 33% on cost and 12% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price, a provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade Creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Pension costs and other post-retirement benefits

The charity belongs to the Mercury Provident Pension Scheme, which is a defined benefit scheme and a collective scheme for a number of employers.

Because of the large number of participating employers and the variety of financial reporting dates, it has not been deemed practicable of financially viable to produce the information necessary to allow participating employers to comply fully with the requirements of Financial Reporting Standard 17. The pension costs charged in the financial statements therefore represent the contributions payable by the charity during the year up until transitional adjustment has been made in 2017 and 2019 annual accounts restating comparatives by accounting for Steiner Waldorf Schools Fellowship's share of the deficit as a cost and liability. In future all annual contributions will decrease the deficit up until the next triennial actuarial valuation due as at 31 March 2022, where the corrected value movement will be expensed or income in the financial statements to bring the liability in line with the latest valuation.

**Steiner Waldorf Schools Fellowship
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**Notes to the Financial Statements - continued
for the year ended 31 August 2022**

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The latest triennial actuarial valuation as at 31 March 2019 shows a scheme deficit of £19.944 million. Pension scheme assets are valued at fair value at the valuation date. Pension scheme liabilities are measured on an actuarial basis using the projected unit method and are discounted to their present value.

The scheme trustees and participating employers decided to close the scheme to further benefit accrual on 31 December 2008, and future contribution levels will be calculated so as to eliminate the scheme deficit over an agreed period.

To replace this scheme the charity has set up a defined contribution pension scheme for which all staff are eligible. The pension costs charged in the financial statements represent the contributions payable by the charity during the year.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	29,392	29,879
Legacies	70,000	-
Grants	19,600	29,160
Contributions from schools	<u>168,551</u>	<u>178,909</u>
	<u>287,543</u>	<u>237,948</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Anthroposophical Society in Great Britain	10,000	29,160
Other grants	<u>9,600</u>	-
	<u>19,600</u>	<u>29,160</u>

**Steiner Waldorf Schools Fellowship
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**Notes to the Financial Statements - continued
for the year ended 31 August 2022**

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	<u>219</u>	<u>117</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	5,950	9,960
Depreciation - owned assets	<u>238</u>	<u>-</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2022 nor for the year ended 31 August 2021.

Trustees' expenses

No trustees' expenses were paid (2021: Nil).

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Executive Director	1	1
Education Co-ordinator (Schools)	1	1
Education Co-ordinator (Early Years)	<u>2</u>	<u>2</u>
	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	208,367	29,581	237,948
Charitable activities			
Charitable activities	14,648	-	14,648
Investment income	<u>117</u>	<u>-</u>	<u>117</u>
Total	<u>223,132</u>	<u>29,581</u>	<u>252,713</u>
EXPENDITURE ON			
Raising funds	8,586	12,500	21,086
Charitable activities			
Charitable activities	144,403	53,382	197,785
Governance costs	<u>9,960</u>	<u>-</u>	<u>9,960</u>
Total	<u>162,949</u>	<u>65,882</u>	<u>228,831</u>
NET INCOME/(EXPENDITURE)	60,183	(36,301)	23,882

**Steiner Waldorf Schools Fellowship
Limited**

**Notes to the Financial Statements - continued
for the year ended 31 August 2022**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	(83,342)	97,904	14,562
TOTAL FUNDS CARRIED FORWARD	<u>(23,159)</u>	<u>61,603</u>	<u>38,444</u>

8. TANGIBLE FIXED ASSETS

	Furniture and Equipment £
COST	
At 1 September 2021	10,106
Additions	<u>1,188</u>
At 31 August 2022	<u>11,294</u>
DEPRECIATION	
At 1 September 2021	10,106
Charge for year	<u>238</u>
At 31 August 2022	<u>10,344</u>
NET BOOK VALUE	
At 31 August 2022	<u>950</u>
At 31 August 2021	<u>-</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	20,135	12,695
Other debtors	-	99
Prepayments and accrued income	<u>5,160</u>	<u>14,539</u>
	<u>25,295</u>	<u>27,333</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	9,441	10,930
Social security and other taxes	6,087	9,602
Accrued expenses	<u>8,008</u>	<u>2,960</u>
	<u>23,536</u>	<u>23,492</u>

**Steiner Waldorf Schools Fellowship
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**Notes to the Financial Statements - continued
for the year ended 31 August 2022**

11. MOVEMENT IN FUNDS

	At 1/9/21 £	Net movement in funds £	At 31/8/22 £
Unrestricted funds			
General fund	(23,160)	95,909	72,749
Restricted funds			
Drayton Manor	34,325	(34,325)	-
Anthroposophical Society	2,800	(2,800)	-
Canterbury Trustee	<u>24,479</u>	<u>997</u>	<u>25,476</u>
	<u>61,604</u>	<u>(36,128)</u>	<u>25,476</u>
TOTAL FUNDS	<u><u>38,444</u></u>	<u><u>59,781</u></u>	<u><u>98,225</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	312,998	(217,089)	95,909
Restricted funds			
Drayton Manor	-	(34,325)	(34,325)
Anthroposophical Society	-	(2,800)	(2,800)
Canterbury Trustee	<u>9,600</u>	<u>(8,603)</u>	<u>997</u>
	<u>9,600</u>	<u>(45,728)</u>	<u>(36,128)</u>
TOTAL FUNDS	<u><u>322,598</u></u>	<u><u>(262,817)</u></u>	<u><u>59,781</u></u>

Comparatives for movement in funds

	At 1/9/20 £	Net movement in funds £	At 31/8/21 £
Unrestricted funds			
General fund	(83,342)	60,182	(23,160)
Restricted funds			
Drayton Manor	52,061	(17,736)	34,325
Anthroposophical Society	16,200	(13,400)	2,800
Canterbury Trustee	<u>29,643</u>	<u>(5,164)</u>	<u>24,479</u>
	<u>97,904</u>	<u>(36,300)</u>	<u>61,604</u>
TOTAL FUNDS	<u><u>14,562</u></u>	<u><u>23,882</u></u>	<u><u>38,444</u></u>

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**Notes to the Financial Statements - continued
for the year ended 31 August 2022**

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	223,132	(162,950)	60,182
Restricted funds			
Drayton Manor	-	(17,736)	(17,736)
Anthroposophical Society	29,160	(42,560)	(13,400)
Canterbury Trustee	-	(5,164)	(5,164)
Freunde der Erziehungskunst Rudolf Steiners e.V	<u>421</u>	<u>(421)</u>	<u>-</u>
	<u>29,581</u>	<u>(65,881)</u>	<u>(36,300)</u>
TOTAL FUNDS	<u><u>252,713</u></u>	<u><u>(228,831)</u></u>	<u><u>23,882</u></u>

Drayton Manor Trust Fund

We have allocated a portion of these funds to SWSF succession support, improving standards through the delivery of in person and on-line CPD training and SEND training for teachers.

Anthroposophical Society

This grant is to meet a portion of the cost of the curriculum project (articulating the Steiner Waldorf approach to education as a contemporary curriculum for the 21st Century) and the development of a schemes of work website.

Canterbury Trustee

CIS Trustees have awarded funding to subsidise 50% of the cost of Sounds Write Training for 20 teachers, the development of a Steiner Waldorf reading scheme and Maths training for teachers.

Freunde der Erziehungskunst Rudolf Steiners

This was a donation towards advisory work.

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2022.

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**Detailed Statement of Financial Activities
for the year ended 31 August 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	29,392	29,879
Legacies	70,000	-
Grants	19,600	29,160
Contributions from schools	<u>168,551</u>	<u>178,909</u>
	287,543	237,948
Investment income		
Deposit account interest	219	117
Charitable activities		
Training for schools	24,506	13,048
Website Advertising	500	200
Publications	1,540	1,400
Conference and advisory fees	<u>8,290</u>	<u>-</u>
	<u>34,836</u>	<u>14,648</u>
Total incoming resources	322,598	252,713
EXPENDITURE		
Other trading activities		
Publications and conferences	3,916	2,955
Training for Schools	<u>33,104</u>	<u>18,131</u>
	37,020	21,086
Support costs		
Management		
Wages	138,143	134,451
Social security	10,422	9,693
Pensions	3,883	3,773
Insurance	568	2,846
Telephone	4,061	2,474
Advertising	10,410	4,341
Sundries	-	1,210
Educational research	420	-
Travel and subsistence	7,850	2,342
Office expenses	6,420	9,855
Subscriptions	3,442	3,306
Legal and professional	10,742	7,894
Sub contractors	17,423	11,455
Consultancy	5,327	4,021
Bad Debts	355	-
Computer depreciation	<u>238</u>	<u>-</u>
	219,704	197,661
Finance		
Bank charges	143	124
Governance costs		
Auditors' remuneration	5,950	9,960

This page does not form part of the statutory financial statements

**Steiner Waldorf Schools Fellowship
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**Detailed Statement of Financial Activities
for the year ended 31 August 2022**

	2022 <u>£</u>	2021 <u>£</u>
Total resources expended	<u>262,817</u>	<u>228,831</u>
Net income	<u><u>59,781</u></u>	<u><u>23,882</u></u>

