

**THE READING FOUNDATION**  
(A company limited by guarantee)

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JULY 2025**

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**CONTENTS**

	Page
<b>Reference and administrative details of the Charity, its Trustees and advisers</b>	1 - 2
<b>Trustees' report</b>	3 - 5
<b>Independent auditors' report on the financial statements</b>	6 - 9
<b>Statement of financial activities</b>	10
<b>Balance sheet</b>	11
<b>Statement of cash flows</b>	12
<b>Notes to the financial statements</b>	13 - 25

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND MEMBERS OF  
THE COUNCIL AND ADVISERS  
FOR THE YEAR ENDED 31 JULY 2025**

The organisation is a charitable company limited by guarantee, incorporated on 4 June 1986 and registered as a charity on 10 June 1986.

**Trustees and Members of the Council**

Mr D Hudson<sup>3</sup>  
Mr J Mistry<sup>3</sup>  
Mr T Evans<sup>1</sup>  
Mr M Faulkner<sup>2</sup>  
Mr T Follen<sup>2</sup>  
Mr E Holt<sup>1</sup>  
Ms M Murthy<sup>3</sup>  
Mr D Nnabuife<sup>2</sup>  
Mrs E S Fallon<sup>2</sup>  
Dr J Matthews  
Mr R Childs, Chair  
Prof M Parsons, Vice Chair  
Mr A Phadnis  
Mrs C Toms  
Mr R Huggins  
Mr A Robson

- <sup>1</sup> Representative of the Reading School Alumni  
<sup>2</sup> Representative of the Governors of Reading School  
<sup>3</sup> Representative of the Reading School Current Parents

**Company registered number**

02025362

**Charity registered number**

294640

**Registered office**

Reading School  
Erleigh Road  
Reading  
Berkshire  
RG1 5LW

**Company secretary**

Miss C Mole

**Independent auditors**

James Cowper Kreston Audit  
Chartered Accountants and Statutory Auditor  
Apex  
Forbury Road  
Reading  
Berkshire  
RG1 1AX

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND MEMBERS OF  
THE COUNCIL AND ADVISERS (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

**Bankers**

National Westminster Bank plc  
P.O. Box 78  
13 Market Place  
Reading  
RG1 2EP

**Solicitors**

Mr HJ Dellar  
Lee Bolton Monier-Williams  
1 The Sanctuary  
Westminster  
London  
SW1P 3JT

**Investment Manager**

CCLA Investment Management Ltd  
COIF Charity Funds  
Senator House  
85 Queen Victoria Street  
London  
EC4V 4ET

**Governing Instruments**

1. The Reading Foundation (294640) ('The Company') is regulated by its memorandum and articles of association dated 31 March 1986 as amended by special resolutions dated 2 November 1999; 20 September 2018 and 28 November 2019.
2. Reading School Charity (294640-1) is regulated by a Charity Commission scheme dated the 4th of July 1994 as modified by an order of the Secretary of State for Education on the 9th of March 2011 when Reading School became an Academy.
3. Reading School Award Fund (294640-2) is regulated by the scheme of the Charity Commission dated the 4th of July 1994.
4. The Young Bequest (294640-3) is regulated by the scheme of the Charity Commission dated the 4th of July 1994.

**Appointment of Members and Trustees**

Trustees are appointed by the Foundation Council in accordance with the conditions set out in their Articles of Association. Council includes not more than three persons from each of the alumni of Reading School and Parents of students attending Reading School at the time of their appointment. In addition, the Governors of the School may appoint no more than three persons. Council may co-opt Trustees. The Trustees are drawn from a wide range of backgrounds in education, professional life and welfare matters relevant to the running and future benefit of the School. As such, it is not considered necessary for Trustees to undergo formal training for participation in the Foundation's Council.

Members of the Council, as well as being charity trustees, are also directors of the Reading Foundation. Members of the Reading Foundation guarantee to contribute an amount not exceeding £1 to the assets of the Foundation in the event of winding up.

All members of the Council, the charity's Trustees, give their services free of charge. The Clerk undertakes all the administrative work of the charity and maintains the accounting records.

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 JULY 2025**

The Trustees, being also directors of the Reading Foundation, present their report, together with the financial statements of the Reading Foundation, for the year ended 31 July 2025. The report of the Council is also the directors' report as required by Part 15, chapter 5 of the Companies Act 2006 and the Trustees' report as required by Part VIII of the Charities Act 2011. The financial statements comply with the requirements of the Charitable Company's Memorandum and Articles of Association, the Charities Statement of Recommended Practice (SORP 2015) and Financial Reporting Standard 102 (FRS 102).

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Reading Foundation is managed in accordance with its Memorandum and Articles of Association (31 March 1986), as amended by a Special Resolution, dated 2 November 1999 and two others dated 20 September 2018 and 28 November 2019 respectively. The Reading Foundation is the trustee of the Reading School Charity, The Reading School Award Fund and the Young Bequest. All three are registered as linked charities to the Reading Foundation on the Register of Charities. An Order made by the Charity Commission on 5 October 1999 authorised the Reading Foundation to appoint an investment manager and a further Order made by it on 24 July 2003 enabled the Reading Foundation to operate a total return approach to its investments in respect of the Reading School Charity for a limited period.

The Council (the directors of the Reading Foundation) are appointed in accordance with article 30.

The Council meets 3 times year to discharge its duties as trustee and to administer the Reading Foundation. The Reading Foundation relies on the powers in its articles to administer the linked charities (as provided for by the Scheme of 1994).

The Council has the following sub-committees:

Finance and Executive Committees which met 3 times in the year

**FINANCIAL REVIEW**

These accounts are the consolidated accounts for the Reading Foundation and the linked charities, collectively 'The Foundation'. The Foundation's income consists of interest and income from units in a basket of Funds administered by CCLA.

The structure of the Foundation's Funds, namely the Award Fund (a permanent endowment restricted fund), the School Charity (permanent endowment functional property with only net income available for application) and the BEM Young Bequest (expendable endowment), has not changed during the year. The performance of the stock market represents the greatest identified risk to the Foundation's wellbeing, but the diversity of the Funds' assets cushions them from extremes of fluctuation. The performance of the investment portfolio, covering both capital appreciation and investment yields, is regularly monitored by the Finance Committee which reports to the Council. The capital appreciation of each of the three Funds in the current financial year was as follows: the Award Fund -10.4% , the BEM Young bequest 1.2% and School Charity -2.5%.

On 7th October 2024 the Council passed fresh resolutions under s104A of the Charities Act 2011 to adopt a Total Return approach to the investments of the Reading School Charity and the School Awards Fund. This resolution gives the Council all of the statutory powers in force from time to time in relation to the investment of the charities' funds on a total return basis. As a result a prior year adjustment has been processed through the accounts.

**OBJECTIVES AND ACTIVITIES**

The Reading School charity's charitable purposes are:

Providing land and buildings for use as a school (including an Academy) as defined in section 578 of the Education Act 1996, and includes any regulations made under the Education Acts. The income to be used to provide benefits for the school not provided by public funds

The Reading School Award Fund's charitable purposes are:

Promoting the education of the pupils in the School, children about to attend the School and former pupils who attended the School for not less than 2 years in particular in awarding allowances, leaving exhibitions and prizes

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

The Young Bequest's charitable objects are:

To provide benefits for the School not provided from public funds and to promote the education of pupils attending the School, children about to attend and former pupils who attended for not less than 2 years

The principal aim of the Reading Foundation is to advance the education of the public and, in particular, to support Reading School (founded in 1125) now operating as an Academy, authorised under the Academies Act 2010. Education at the School is free at the point of delivery. The Reading Foundation is Trustee of the Reading School site. The majority of the site is leased to the Academy for a period of 125 years at a peppercorn rent whilst buildings that are wholly or partially used for residential accommodation are covered under a separate 20-year lease to the Academy.

Whilst the School is responsible for the maintenance of the site, where public funds are not available or, as is normally the case, inadequate, each year the Trustee gives the School sums of money to assist in paying for that maintenance and for the development of the School's facilities. In 2024-2025 the Foundation committed £180,000 of funds for works on South House and the Chapel. An additional amount of £36,078 was allocated towards the Chapel repairs. All of this was drawn down by the School in the financial year.

The Trustees continued to work closely with the Headmaster and his Leadership Team during this year to prudently manage expenditure during periods of market volatility. The objective of this cooperation being to protect the assets of the Foundation for future generations of beneficiaries whilst maintaining essential funding for current needs.

The Foundation continues to fund the Society Office, a joint Trustee and School Governor initiative whose primary objectives are to establish and maintain a comprehensive record of the school community, to create a feeling of belonging to this community and a benevolent attachment to the School for life and to establish and foster a tradition of giving to the School and the Foundation amongst this community. For the financial year 2024-2025, the Reading Foundation agreed to additional funding of £30,000 towards 900th Anniversary costs.

As 2025 was the year of the 900th Anniversary, the Foundation agreed to reduce the amount allocated to the school for capital projects and instead help fund the costs of the 900th Anniversary by agreeing to commit £100,000.

## **ACHIEVEMENTS AND PERFORMANCE**

The Foundation met its charitable objectives in the year by continuing to support the work of Reading School as demonstrated by the activities outlined above.

## **PLANS FOR THE FUTURE**

To progress the Development and Funding initiative so that a culture of philanthropy becomes embedded in the ethos of the School.

## **RESERVES POLICY**

Cash at bank and monies on deposit represent working capital available for grants and administrative expenditure ahead of income at certain times of the year and for contingencies. At 31 July 2025 the charity held unrestricted reserves of £3,648,699. On an annual basis, Trustees calculate the capital "surplus" of the School Charity and Award funds compared to a benchmark of the original values of these funds (in 1994 and 1995 respectively) adjusted for CPI. This guides their view of the capacity of the Foundation to fund spend from capital and has been used to allocate the unapplied total return for the permanent endowment.

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

**PUBLIC BENEFIT**

The Trustees have acted in accordance with the information contained in the Charity Commission's general guidance on public benefit when carrying out the purposes of the Foundation and in planning its activities.

**RESPONSIBILITIES OF THE COUNCIL**

The Trustees (who are also directors of The Reading Foundation for purposes of Company Law) are responsible for preparing the Report of the Council and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Reading Foundation and of the incoming resources and application of resources, including the income and expenditure, of the Reading Foundation for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Make judgements and estimates that are reasonable and prudent;
- Prepare Financial Statements on a going concern basis unless this is inappropriate to presume that the Reading Foundation will continue to operate.

The Trustees are responsible for keeping proper and adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Reading Foundation and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Reading Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the Reading Foundation's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

**AUDITORS**

The auditors, James Cowper Kreston Audit, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....  
**Mr R Childs**  
Chairman

Date: 20 November 2025

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE READING FOUNDATION**

**Opinion**

We have audited the financial statements of The Reading Foundation (the 'charitable company') for the year ended 31 July 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.



**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE READING FOUNDATION**  
**(CONTINUED)**

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

**Responsibilities of trustees**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE READING FOUNDATION**  
**(CONTINUED)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

The specific procedures for this engagement that we designed and performed to detect material misstatements in respect of irregularities, including fraud, were as follows:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE READING FOUNDATION**  
**(CONTINUED)**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Darren O'Connor BSc (Hons) ACA FCCA (Senior Statutory Auditor)**

for and on behalf of

**James Cowper Kreston Audit**

Chartered Accountants and Statutory Auditor

Apex

Forbury Road

Reading

Berkshire

RG1 1AX

Date: 1 December 2025

**THE READING FOUNDATION**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 JULY 2025**

	Note	Endowment funds 2025 £	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income and endowments from:</b>						
Donations and legacies	4	-	26,375	342,465	368,840	20,588
Investments	5	85,765	46,574	15,730	148,069	149,943
<b>Total income and endowments</b>		<b>85,765</b>	<b>72,949</b>	<b>358,195</b>	<b>516,909</b>	<b>170,531</b>
<b>Expenditure on:</b>						
Charitable activities	8	455,068	117,083	-	572,151	399,612
<b>Total expenditure</b>		<b>455,068</b>	<b>117,083</b>	<b>-</b>	<b>572,151</b>	<b>399,612</b>
<b>Net (expenditure)/income before net (losses)/gains on investments</b>						
		(369,303)	(44,134)	358,195	(55,242)	(229,081)
Net (losses)/gains on investments		(69,473)	18,759	5,225	(45,489)	341,478
<b>Net (expenditure)/income</b>		<b>(438,776)</b>	<b>(25,375)</b>	<b>363,420</b>	<b>(100,731)</b>	<b>112,397</b>
Transfers between funds	12	437,352	25,375	(462,727)	-	-
<b>Net movement in funds</b>		<b>(1,424)</b>	<b>-</b>	<b>(99,307)</b>	<b>(100,731)</b>	<b>112,397</b>
<b>Reconciliation of funds:</b>						
As restated total funds brought forward		1,101,424	138,000	3,748,006	4,987,430	4,875,033
Net movement in funds		(1,424)	-	(99,307)	(100,731)	112,397
<b>Total funds carried forward</b>		<b>1,100,000</b>	<b>138,000</b>	<b>3,648,699</b>	<b>4,886,699</b>	<b>4,987,430</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 13 to 25 form part of these financial statements.

**THE READING FOUNDATION**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 02025362**

**BALANCE SHEET**  
**AS AT 31 JULY 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Investments		3,979,620	4,512,592
		<u>3,979,620</u>	<u>4,512,592</u>
<b>Current assets</b>			
Debtors	10	31,084	33,406
Cash at bank and in hand		934,762	451,182
		<u>965,846</u>	<u>484,588</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	11	(58,767)	(9,750)
		<u>907,079</u>	<u>474,838</u>
<b>Net current assets / liabilities</b>			
		<u>4,886,699</u>	<u>4,987,430</u>
<b>Total assets less current liabilities</b>			
		<u>4,886,699</u>	<u>4,987,430</u>
<b>Total net assets</b>			
		<u>4,886,699</u>	<u>4,987,430</u>
<b>Charity funds</b>			
Endowment funds	12	1,100,000	1,101,424
Restricted funds	12	138,000	138,000
Unrestricted funds	12	3,648,699	3,748,006
		<u>4,886,699</u>	<u>4,987,430</u>
<b>Total funds</b>			
		<u>4,886,699</u>	<u>4,987,430</u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

  
.....  
**Mr R Childs**  
Chairman

Date: 20 November 2025

The notes on pages 13 to 25 form part of these financial statements.

**THE READING FOUNDATION**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 JULY 2025**

	2025 £	2024 £
<b>Cash flows from operating activities</b>		
Net cash used in operating activities	<b>(150,870)</b>	(340,093)
<b>Cash flows from investing activities</b>		
Dividends, interests and rents from investments	<b>146,967</b>	170,531
Proceeds from sale of investments	<b>487,483</b>	313,000
<b>Net cash provided by investing activities</b>	<b>634,450</b>	<b>483,531</b>
<b>Change in cash and cash equivalents in the year</b>	<b>483,580</b>	<b>143,438</b>
Cash and cash equivalents at the beginning of the year	<b>451,182</b>	307,744
<b>Cash and cash equivalents at the end of the year</b>	<b>934,762</b>	451,182

The notes on pages 13 to 25 form part of these financial statements

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JULY 2025**

**1. General information**

The Reading Foundation is a charitable company limited by guarantee. Its registered office is Reading School, Erleigh Road, Reading, Berkshire, RG1 5LW.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Reading Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in pounds sterling (£) rounded to the nearest pound.

**2.2 Company status**

The members of the company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

**2.3 Going concern**

The charitable company hold sufficient liquid assets to cover commitments made by the trustees at the balance sheet date. Operational expenditure is minimal, grants are discretionary and are proposed by the Finance Committee based on expected investment returns.

After making enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlines in the statement of Responsibilities of the Council.

**2.4 Land and buildings**

The land and buildings known as Reading School is an asset for the School Charity and is leased to the Academy under a 125 year lease at a peppercorn rent. As such the value has not been included in the value of the fund.

Residential and associated accommodation, which includes boarding houses and staff accommodation, is subject to a supplementary 20 year lease at a peppercorn rent. The lease is granted on terms similar to the main lease.

Subject to a number of assumptions the market value of the Foundation's interest assuming its continued educational use and the leases in place is £70,000. This value has not been included in the Balance Sheet.

The land and buildings are insured for a value of £34,350,000.

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JULY 2025**

**2. Accounting policies (continued)**

**2.5 Income**

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income largely arises from investment income generated from dividends from CCLA funds, and they are accounted for when the dividends are actually declared. Investment income and gains are allocated to the appropriate fund.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Company, can be reliably measured.

**2.6 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charitable company's operations, including support costs and costs relating to the governance of the charitable company apportioned to charitable activities.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

**2.7 Investments**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(losses) on investments' in the Statement of financial activities incorporating income and expenditure account.

**2.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.



**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JULY 2025**

**2. Accounting policies (continued)**

**2.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.10 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

**2.11 Financial instruments**

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.12 Taxation**

The Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**2.13 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Endowed funds consist of a permanent endowment and an expendable endowment. A total return approach has been adopted for these funds.

**THE READING FOUNDATION**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**3. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

**4. Income from donations and legacies**

	<b>Restricted funds 2025 £</b>	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Donations	11,090	342,465	<b>353,555</b>	20,588
Legacies	15,285	-	<b>15,285</b>	-
	<u>26,375</u>	<u>342,465</u>	<u><b>368,840</b></u>	<u>20,588</u>
Total 2024	<u>19,978</u>	<u>610</u>	<u>20,588</u>	

**5. Investment income**

	<b>Endowment funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Investment income	85,765	35,237	1,301	<b>122,303</b>	132,304
Bank interest received	-	11,337	14,429	<b>25,766</b>	17,639
	<u>85,765</u>	<u>46,574</u>	<u>15,730</u>	<u><b>148,069</b></u>	<u>149,943</u>
Total 2024	<u>85,585</u>	<u>50,648</u>	<u>13,710</u>	<u>149,943</u>	

**THE READING FOUNDATION**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**6. Analysis of grants and other costs**

	Grants to Institutions 2025 £	Grants to Individuals 2025 £	Total funds 2025 £	Total funds 2024 £
Grants awarded	103,000	7,000	<b>110,000</b>	120,950
	<u>103,000</u>	<u>7,000</u>	<u>110,000</u>	
Total 2024	105,950	15,000	120,950	
	<u>105,950</u>	<u>15,000</u>	<u>120,950</u>	

**Grants awarded**

	2025 £	2024 £
<b>Grants to Institutions</b>		
Reading School Awards and Senior Prizes	<b>103,000</b>	105,950
	<u>103,000</u>	<u>105,950</u>
<b>Grants to Individuals</b>		
Enrichment programme	<b>7,000</b>	15,000
	<u>7,000</u>	<u>15,000</u>

**Other grants and other costs**

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Building fund project	180,000	<b>180,000</b>	-
School maintenance	36,078	<b>36,078</b>	88,000
Development grant	80,000	<b>80,000</b>	80,001
900th Anniversary	137,500	<b>137,500</b>	30,000
Advance write off	-	-	60,000
	<u>433,578</u>	<u>433,578</u>	<u>258,001</u>
<b>Total 2025</b>	<b>433,578</b>	<b>433,578</b>	258,001
	<u>433,578</u>	<u>433,578</u>	
Total 2024	258,001	258,001	
	<u>258,001</u>	<u>258,001</u>	

**THE READING FOUNDATION**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**7. Governance costs**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	Total funds 2024 £
Audit fees	11,530	<b>11,530</b>	9,501
Legal and professional fees	7,985	<b>7,985</b>	-
Other indirect costs	58	<b>58</b>	60
Clerks' fees	9,000	<b>9,000</b>	11,100
<b>Total 2025</b>	<u>28,573</u>	<u><b>28,573</b></u>	<u>20,661</u>
Total 2024	<u>20,661</u>	<u>20,661</u>	

**8. Analysis of expenditure by activities**

	<b>Charity direct costs 2025 £</b>	<b>Grant funding 2025 £</b>	<b>Governance costs 2025 £</b>	<b>Total funds 2025 £</b>	Total funds 2024 £
Expenditure	<u>433,578</u>	<u>110,000</u>	<u>28,573</u>	<u><b>572,151</b></u>	<u>399,612</u>
Total 2024	<u>258,001</u>	<u>120,950</u>	<u>20,661</u>	<u>399,612</u>	

**THE READING FOUNDATION**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**9. Investments**

	<b>Restricted Funds Award Fund</b>	<b>General Funds Young Bequest</b>	<b>Endowed Funds School Charity</b>	<b>Total funds</b>	<b>Total funds 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Balance at 1 August 2024	1,263,079	451,696	2,797,882	<b>4,512,657</b>	4,484,114
Disposals	(600,305)	-	-	<b>(600,305)</b>	(313,000)
Unrealised gains/(losses)	131,581	5,225	(69,473)	<b>67,333</b>	341,478
<b>Balance at 31 July 2025</b>	<u>794,355</u>	<u>456,921</u>	<u>2,728,409</u>	<u><b>3,979,685</b></u>	<u>4,512,592</u>
Historical Cost of Investments	<u>1,263,014</u>	<u>451,696</u>	<u>2,797,882</u>	<u>4,512,592</u>	

At the 31 July 2025 all of the above investments are held in funds managed by CCLA.

**10. Debtors**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>Due within one year</b>		
Prepayments and accrued income	<b>31,084</b>	33,406
	<u><b>31,084</b></u>	<u>33,406</u>

**11. Creditors: Amounts falling due within one year**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Accruals	<b>10,300</b>	9,750
Grant commitments	<b>48,467</b>	-
	<u><b>58,767</b></u>	<u>9,750</u>

**THE READING FOUNDATION**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**12. Statement of funds**

**Statement of funds - current year**

	<b>Restated Balance at 1 August 2024 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Transfers in/out £</b>	<b>Gains/ (Losses) £</b>	<b>Balance at 31 July 2025 £</b>
<b>Unrestricted funds</b>						
General Funds	3,279,793	358,195	-	(462,727)	-	3,175,261
Young Bequest	468,213	-	-	-	5,225	473,438
	<u>3,748,006</u>	<u>358,195</u>	<u>-</u>	<u>(462,727)</u>	<u>5,225</u>	<u>3,648,699</u>
<b>Endowment funds</b>						
School Charity (Queens Road) Permanent	1,100,000	-	-	-	-	1,100,000
School Charity (Queens Road)	1,424	85,765	(455,068)	437,352	(69,473)	-
	<u>1,101,424</u>	<u>85,765</u>	<u>(455,068)</u>	<u>437,352</u>	<u>(69,473)</u>	<u>1,100,000</u>
<b>Restricted funds</b>						
Award Fund	138,000	72,949	(117,083)	25,375	18,759	138,000
<b>Total of funds</b>	<u><u>4,987,430</u></u>	<u><u>516,909</u></u>	<u><u>(572,151)</u></u>	<u><u>-</u></u>	<u><u>(45,489)</u></u>	<u><u>4,886,699</u></u>

**THE READING FOUNDATION**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**12. Statement of funds (continued)**

**Statement of funds - prior year**

	As restated Balance at 1 August 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	As restated Balance at 31 July 2024 £
<b>Unrestricted funds</b>						
General Funds	1,794,018	-	-	1,485,775	-	3,279,793
Young Bequest	399,004	14,320	-	9,134	45,755	468,213
	<u>2,193,022</u>	<u>14,320</u>	<u>-</u>	<u>1,494,909</u>	<u>45,755</u>	<u>3,748,006</u>
<b>Endowment funds</b>						
School Charity (Queens Road) Permanent	1,100,000	-	-	-	-	1,100,000
School Charity (Queens Road)	1,848	85,585	(271,929)	(9,134)	195,054	1,424
	<u>1,101,848</u>	<u>85,585</u>	<u>(271,929)</u>	<u>(9,134)</u>	<u>195,054</u>	<u>1,101,424</u>
<b>Restricted funds</b>						
Award Fund	<u>1,580,163</u>	<u>70,626</u>	<u>(127,683)</u>	<u>(1,485,775)</u>	<u>100,669</u>	<u>138,000</u>
<b>Total of funds</b>	<u><u>4,875,033</u></u>	<u><u>170,531</u></u>	<u><u>(399,612)</u></u>	<u><u>-</u></u>	<u><u>341,478</u></u>	<u><u>4,987,430</u></u>

**THE READING FOUNDATION**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JULY 2025**

**12. Statement of funds (continued)**

**Purpose of the endowment funds**

**School Charity - Queens Road**

The School Charity (Queens Road) is a permanent endowment in which trustees may apply the clear income in providing benefits for the school for which provision is not made from public funds.

**Restricted funds**

**Award Fund**

The income from the investments of the fund is to be used in promoting the education of pupils attending Reading School, children who are about to attend the school and former pupils who have attended the school for not less than two years by awarding allowances, exhibitions and prizes.

**Unrestricted funds**

**The Young Bequest**

The trustees can apply the clear income and at its discretion the whole or part of the property of the Young Bequest in the following ways:

- a) In providing benefit for the school for which provision is not made from public funds.
- b) In promoting the education of pupils attending Reading School, children who are about to attend the school and former pupils who have attended the school for not less than two years.

**Transfers**

A special resolution was passed on 7 October 2024 which confirmed that the Award Restricted Fund should be held at its original value of £138,000. The excess has been transferred to the General Unrestricted Fund.



**THE READING FOUNDATION**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**13. Summary of funds**

**Summary of funds - current year**

	Balance at 1 August 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2025 £
General funds	3,748,006	358,195	-	(462,727)	5,225	3,648,699
Endowment funds	1,101,424	85,765	(455,068)	437,352	(69,473)	1,100,000
Restricted funds	138,000	72,949	(117,083)	25,375	18,759	138,000
	<u>4,987,430</u>	<u>516,909</u>	<u>(572,151)</u>	<u>-</u>	<u>(45,489)</u>	<u>4,886,699</u>

**Summary of funds - prior year**

	Balance at 1 August 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2024 £
General funds	2,193,022	14,320	-	1,494,909	45,755	3,748,006
Endowment funds	1,101,848	85,585	(271,929)	(9,134)	195,054	1,101,424
Restricted funds	1,580,163	70,626	(127,683)	(1,485,775)	100,669	138,000
	<u>4,875,033</u>	<u>170,531</u>	<u>(399,612)</u>	<u>-</u>	<u>341,478</u>	<u>4,987,430</u>

**14. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Endowment funds 2025 £	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Fixed asset investments	1,100,000	138,000	2,741,620	3,979,620
Current assets	-	-	965,846	965,846
Creditors due within one year	-	-	(58,767)	(58,767)
<b>Total</b>	<u>1,100,000</u>	<u>138,000</u>	<u>3,648,699</u>	<u>4,886,699</u>

**THE READING FOUNDATION**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**14. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	Endowment funds 2024 £	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Fixed asset investments	1,101,424	138,000	3,273,168	4,512,592
Current assets	-	-	484,588	484,588
Creditors due within one year	-	-	(9,750)	(9,750)
<b>Total</b>	<b>1,101,424</b>	<b>138,000</b>	<b>3,748,006</b>	<b>4,987,430</b>

**15. Reconciliation of net movement in funds to net cash flow from operating activities**

	2025 £	2024 £
Net income/expenditure for the year (as per Statement of Financial Activities)	(100,731)	112,397
<b>Adjustments for:</b>		
Gains/(losses) on investments	45,489	(341,478)
Dividends, interests and rents from investments	(146,967)	(170,531)
Decrease in debtors	2,322	59,019
Increase in creditors	49,017	500
<b>Net cash used in operating activities</b>	<b>(150,870)</b>	<b>(340,093)</b>

**16. Analysis of cash and cash equivalents**

	2025 £	2024 £
Cash in hand	934,762	451,182
<b>Total cash and cash equivalents</b>	<b>934,762</b>	<b>451,182</b>

**THE READING FOUNDATION**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

**17. Analysis of changes in net debt**

	At 1 August 2024	Cash flows	At 31 July 2025
	£	£	£
Cash at bank and in hand	451,182	483,580	934,762
	<u>451,182</u>	<u>483,580</u>	<u>934,762</u>

**18. Related party transactions**

Reading School has common directors with the Reading Foundation. Total donations and grants of £433,578 (2024: £318,751) were made to Reading School in the current year.

None of the members of the council received any remuneration or were reimbursed any expenses (2024: £Nil).