

GROUP FOR THE ROOTLESS OF WATFORD (G R O W)

England & Wales · Charity number 293717

Details

Other names GROW

Status Registered

Legal form Charitable company

Company number [01980372](#)

Registered 1986-02-20

Register [View on the Charity Commission register](#)

Contact

Address 36 Rickmansworth Road
Watford
WD18 7HT

Phone 01923256189

Email growhostel@uwclub.net

Website www.growhostel.org.uk

Activities

Objects: TO RELIEVE HARDSHIP AND DISTRESS BY PROVIDING ACCOMMODATION FOR HOMELESS ADULT PERSONS IN THE GEOGRAPHICAL AREA OF WATFORD AND THE SURROUNDING DISTRICT WHO ARE IN NEED OF CARE SUPPORT AND RE-SETTLEMENT TO ACHIEVE A MORE SETTLED WAY OF LIFE AND TO FURTHER HELP THOSE SO ACCOMODATED WHO FOR REASON OF ANY PHYSICAL, PSYCHOLOGICAL, EMOTIONAL AND SOCIAL INFIRMITY ARE IN NEED OF ADVICE COUNSELLING AND OTHER FORMS OF AID TO FIND EMPLOYMENT, TRAINING, EDUCATION AND ANY OTHER BENEFIT TO PREPARE THEM FOR A SETTLED WAY OF LIFE IN THE COMMUNITY AND TO RECEIVE NOTICE OF SUCH HOMELESS PERSONS FROM ANY STATUTORY OR VOLUNTARY AGENCY.

Activities: We are a short to medium term homeless hostel providing support for men, aged 25-60, in Watford with complex needs; primarily homelessness, drug and alcohol issues. We provide 24-hr support, in-house therapists, self-help strategies, supportive group work, signposting to external services, assistance with maximising benefits, advice on education and training and follow on support / resettlement.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Accommodation/housing, Other Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** THE GEOGRAPHICAL AREA OF WATFORD AND SURROUNDING DISTRICT
- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£590,179	£537,270	£481,206	4
2023-09-30	£458,202	£454,853	-	-
2022-09-30	£438,717	£408,465	-	-
2021-09-30	£394,924	£396,102	-	-
2020-09-30	£385,035	£408,894	-	-

Trustees

Name	Role	Appointed
RICHARD DAVID BUTLER	Chair	
Christopher Robert BROOKS		2015-11-06
Dana Beale		2015-12-01

GROUP FOR THE ROOTLESS OF WATFORD (G R O W)

England & Wales - Charity number 293717

Accounts

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Report and Accounts

For the year ended 30 September 2023

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Company Information

Company Number: 01980372

Charity Number: 293717

Registered Office

36 Rickmansworth Road
Watford
Hertfordshire
WD18 7HT

Directors

Richard Butler
Christopher Brooks
Dana Beale

Independent Examiners

Dickinsons
Chartered Accountants
Brandon House
First Floor
90 The Broadway
Chesham
Bucks
HP5 1EG

Bankers

The Co-operative Bank Plc
PO Box 250
Delf House
Skelmersdale
WN8 6NT

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Report and Accounts

for the year ended 30 September 2023

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The following page does not form part of the statutory accounts:

14 Detailed Income and Expenditure Account

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2023

Trustees' Annual Report

The trustees submit their report together with the accounts for the year ended 30 September 2023.

The accounts have been prepared in accordance with the Companies Act 2006, the Charities Act 2011 amended for the Charities Act 2022, the memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Structure, governance and management

The charity is constituted as a company, limited by guarantee, does not have any share capital and it is governed by its Memorandum and Articles of Association.

The trustees and management committee, their appointment, rotation and disqualification are carried out in accordance with the Memorandum and Articles of Association. Appropriate induction and training policies are in place for new trustees. The Trustees delegate the day to day operations to the Hostel manager and his team.

The Hostel manager meets with the Trustees at least five times a year to discuss progress in relation to the objectives, monitor performance and agree future budgets, targets and priorities.

The Hostel Manager has established management practices within the operations of the charity which have produced improvements and grown the services offered by G.R.O.W. to its residents, enhancing the reputation of G.R.O.W. within the local community and increasing public awareness.

With the impacts of COVID-19 now well and truly in the past, and the outcome of decisions by third party bodies such as Hertfordshire County Council removing funding streams, a known entity, we have been able to focus on the implementation of our review of strategy and internal management of the charity.

Brixton Road, a new move on property, acquired through partnership with an investment party, has proved to be a successful initiative. We have increased capacity across the charity, with only minor changes to staffing levels required. This has enabled the recovery of revenue from lost funding from Hertfordshire County Council.

With the focus now firmly on the future of GROW, we have been able to spend time focusing on the experience and accommodation for our clients / residents. This has involved a review of the quality of décor within the properties we manage and a program of improvements has been initiated to bring the standards within all properties to the level in line with the new properties we have acquired. Similar, our strategy for delivering key working programs and individual sessions to clients has improved, assisted, in part, with the use of agency staff.

Objectives and Activities

Group for the Rootless of Watford (G.R.O.W.) is a charitable organisation whose aims are to:

1. Relieve the hardship and distress of homeless men, aged 25 - 60, in Watford, by providing them with accommodation and support.
2. Provide specialised support in the challenges of overcoming dependencies and abuse of substances and other addiction.
3. Help the residents to attain a more stable way of life, with the support of other agencies, to help re-settle them in independent accommodation.
4. Assist these residents and give advice in finding suitable employment in the community.
5. Continue to assist and support the residents once they have left G.R.O.W, with emotional and practical help, to enable them to become settled and responsible members of the community.
6. Use our resources in a responsible manner at all times for the benefit of our residents and staff.

The Hostel strives to be as accessible as possible to people from different cultures and backgrounds and welcoming to users from all ethnic communities, beliefs and cultures.

GROW provides these objectives using the main hostel where all the services are based and three nearby satellite houses.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2023

In shaping our objectives for the year and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011 amended for the Charities Act 2022.

Risk Assessment

In order to comply with the Statement of Recommended Practice for Charity Accounts (FRS 102) a review of the major risks to which the charity is exposed and the systems that have to be established to mitigate those risks has been carried out. The review considered external factors and procedures have been put in place to rectify those areas of potential vulnerability. These are monitored on an ongoing basis.

Achievements and Performance

We maintain our 4 main objectives, these are:

1. Our brand, reputation and profile. We want to enhance our reputation as a caring environment where clients can receive the support they need to achieve independent living. To achieve this, we are diversifying our service to include; tenancy retention courses; life skills such as cooking and healthy eating; assistance in finding voluntary work and guidance in managing the transition to self-sustainment.

We have established a positive working relationship with Watford Borough Council and the other services within Watford and the surrounding area. We continue to receive referrals from partnership agencies, but most importantly, we receive the majority of referrals as direct approaches from potential clients, demonstrating GROW is recognised as a preference for those that require our services. Unfortunately, we continue to hold a waiting list, however, we are seeking to increase capacity further to enable us to assist more people.

2. Increasing our access to accommodation. Where in the past we have looked to purchase property to address the issue that accommodation for our clients who are ready to move on is in short supply or not affordable, we are devising projects to use our resources to secure access to accommodation and provide our clients with a realistic proposition that independent living is achievable.

We have successfully taken a long-term lease with an additional Move-On property in Brixton Road, Watford, providing up to an additional 5-bed spaces. This has been achieved through partnership with a third party that has purchased the property on our behalf. We are looking to further develop this relationship in the near future.

3. Developing closer working strategies with the Local Authority and partner organisations, as we understand Watford Borough Council is seeking to hold closer control of referrals and management of pathways for residents.

Watford Borough Council have implemented the 'Single Homeless Pathway'; whereby they seek process and allocate all referrals to each service provider, removing our ability to receive referrals directly. We continue to work with the Council on this change and remain confident that with the right collaboration this will be a positive change for our service. However, we also continue to receive direct referrals, and maintain a waiting list for our services.

4. Seek to identify new potential trustees who could stand for election in order to reduce the risk of meetings being non- quorate and enable the board to increase its skill base.

This item remains a key objective.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2023

Future Developments and Strategies

Moving forward we will continue our work on the 4 objectives listed above, noting the learning we have encountered over the past year. We are now well into the implementation state, monitoring effectiveness of our strategy and continually reviewing.

Financial Review

The statement of Financial Activities for the year is set out on page six of the accounts.

The income for the year amounted to £458,202 (2022: £438,717). The charity has received a higher rate of housing benefit which has mitigated the withdrawal of funds from Supporting People.

Expenditure for the year amounted to £454,853 (2022: £408,465). The increase is mainly attributable to having a new property, Brixton Road, for an entire year together with associated property running costs such as heating. All other expenses have remained relatively consistent with the prior year.

The Charity received restricted funds in the year of £3,050 (2022: £1,400).

Statement of Trustees' Responsibilities

The trustees, who are also the directors of Group for the Rootless of Watford (G.R.O.W.) for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Remuneration Policy

The Hostel needs to recruit and retain staff with a wide range of skills. As a relatively small organisation working in a specialist field, it needs to be led by staff who have specialist knowledge in the relevant fields combined with organisational and business expertise. The same benefits, including pensions apply to all staff. The charity does not apply any performance related pay and does not have a bonus scheme.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2023

Legal and Administrative Information

The company is limited by guarantee and has no share capital.

None of the trustees have any beneficial interest in the company. The trustees are the sole members of the company and guarantee to contribute £1 in the event of a winding up.

The company is a registered charity under the Charities Act 2011 amended for the Charities Act 2022 with registration number 293717.

Reserves Policy

The Trustees have established a policy to maintain reserves at a level that would enable the service to continue to operate should funding and other sources of income be threatened (government funding or housing benefit for example). It is also a strategy to achieve sufficient reserves to ensure clients can be rehoused should circumstances dictate the closure of one of the houses, either temporarily or permanently and finance a strategy of obtaining additional accommodation supply on long-term leases. The reserves are considered sufficient by the Trustees to cover the risks the charity faces and the development the charity wishes to undertake given its strategic aims (reputation and influence, quality of support offered and governance).

Unrestricted reserves at 30 September 2023 amounted to £417,185 (2022: 415,267) and restricted reserves at 30 September 2023 amounted to £11,112 (2022: £9,681). The trustees consider these results to be satisfactory and in line with their policy and expectations.

Trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year were as follows:

Richard Butler
Christopher Brooks
Dana Beale

Exemption Statement

The accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

For the financial year ended 30 September 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

By Order of the Board:



.....
Christopher Brooks – Trustee and Director

Date: 10/06/2024

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Independent Examiner's Report to the Trustees

for the year ended 30 September 2023

Independent examiner's report to the trustees of Group for the Rootless of Watford (G.R.O.W) Charitable Company ('the Company')

We report to the charity trustees on our examination of the accounts of the Company for the year ended 30 September 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied ourselves that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, we report in respect of our examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 amended for the Charities Act 2022 ('the 2011 Act'). In carrying out our examination we have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. We confirm that we are qualified to undertake the examination because we are a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

We have completed our examination. We confirm that no matters have come to our attention in connection with the examination giving us cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Natalie Spalton
For and on behalf of Dickinsons, Independent Examiner

Brandon House
First Floor
90 The Broadway
Chesham
Bucks
HP5 1EG

....18 June 2024
Date

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Statement of Financial Activities

for the year ended 30 September 2023

	Notes	Unrestricted Funds £	Restricted Funds £	2023 Total Funds £	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £
Incoming Resources							
Generated funds	4	20,601	-	20,601	17,022	-	17,022
Charitable activities	5	432,736	3,050	435,786	420,032	1,400	421,432
Other income	6	1,815	-	1,815	263	-	263
Total Incoming Resources		<u>455,152</u>	<u>3,050</u>	<u>458,202</u>	<u>437,317</u>	<u>1,400</u>	<u>438,717</u>
Resources Expended							
Cost of charitable activities	7	437,590	1,619	439,209	393,981	451	394,432
Other resources expended	8	15,644	-	15,644	14,033	-	14,033
Total Resources Expended		<u>453,234</u>	<u>1,619</u>	<u>454,853</u>	<u>408,014</u>	<u>451</u>	<u>408,465</u>
Net Movements in Funds		<u>1,918</u>	<u>1,431</u>	<u>3,349</u>	<u>29,303</u>	<u>949</u>	<u>30,252</u>
Reconciliation of Funds							
Total Funds at 1 October 2022		415,267	9,681	424,948	385,964	8,732	394,696
Net Movement in Funds		1,918	1,431	3,349	29,303	949	30,252
Total Funds at 30 September 2023		<u>417,185</u>	<u>11,112</u>	<u>428,297</u>	<u>415,267</u>	<u>9,681</u>	<u>424,948</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure is derived from continuing activities.

The notes on pages 8 to 13 form part of these accounts

Balance Sheet

Charity Number: 293717

as at 30 September 2023

	Notes	2023		2022	
		£	£	£	£
Fixed Assets					
Tangible Assets	12		305,688		309,026
Current Assets					
Debtors	13	73,399		67,778	
Cash at bank and in hand		140,893		164,346	
		<u>214,292</u>		<u>232,124</u>	
Creditors:					
Amounts falling due within one year	14	<u>(64,462)</u>		<u>(73,424)</u>	
Net current assets			149,830		158,700
Total assets less current liabilities			<u>455,518</u>		<u>467,726</u>
Creditors:					
Amounts falling after more than one year	15		(27,221)		(42,778)
			<u>428,297</u>		<u>424,948</u>
Reserves					
Unrestricted Income Funds:					
Unrestricted Funds	18	367,185		365,267	
Designated Funds	18	<u>50,000</u>		<u>50,000</u>	
			417,185		415,267
Restricted Income Funds:					
Restricted Funds	18		11,112		9,681
Total funds			<u>428,297</u>		<u>424,948</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2023.


The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2023 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

These accounts were approved by the board on 05/06/2024


 Christopher Brooks – Trustee and Director

The notes on pages 8 to 13 form part of these accounts.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2023

1 Principal Accounting Policies

Company Information

Group for the Rootless of Watford is a private company limited by guarantee incorporated in England and Wales. The registered office is at 36 Rickmansworth Road, Watford, Hertfordshire, WD18 7HT.

Accounting Convention

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice accounting and Reporting by Charities in accordance with; the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011 amended for the Charities Act 2022. The accounts include the results of the charity's operations which are described in the Trustees' Annual Report.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

Going Concern

The trustees have adopted the going concern basis of accounting in preparing the financial statements; the Trustees are satisfied the charity has sufficient reserves and access to the financial support necessary to meet working capital requirements and enable the charity to remain in operational existence for the foreseeable future.

Incoming Resources

Total incoming resources, as shown in the Statement of Financial Activities, are the turnover of the charity and comprise the value of fees, grants and donations receivable in the ordinary course of activities, together with grants receivable in the year. Housing benefits are claimed on behalf of the hostel residents. Other incoming resources include bank interest received.

Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. When costs cannot be directly attributed to a heading, they have been allocated to activities on a basis consistent with the use of resources.

Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held with banks and other short term liquid investments with maturities of three months or less.

Basic Financial Assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic Financial Liabilities

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Depreciation

Tangible assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write down the cost, less estimated residual value, of all tangible fixed assets over their expected useful lives as follows:

Freehold property	- not depreciated	Leasehold improvements	- over the lease term
Freehold improvements	- not depreciated	Fixtures, fittings and equipment	- 3 years straight line

The freehold property is not depreciated, representing a departure from the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) and Companies Act 2006 which require all tangible assets to be depreciated. The freehold property is not depreciated on the grounds that the residual value is considered to be equal to or higher than the cost and depreciation would be wholly immaterial. Annual impairment reviews are carried out to substantiate the value held in the accounts.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2023

1 Principal Accounting Policies (continued)

Leases

Rental costs under operating leases and the payments made under them are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

Employee benefits

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Pensions

A defined benefits pension scheme is operated by Hertfordshire County Council and The Pension People on behalf of the employees of the charity. The assets of the schemes are held separately from those of the company in independently administered funds.

Contributions are charged to the statement of financial activities as they fall due. The Hertfordshire County Council pension scheme is currently in a surplus position however due to a number of uncertainties regarding the future recoverability of the asset, it has not been recognised as such in these accounts. Due to the surplus on the pension scheme, the charity is not required to make any future contributions.

Unrestricted funds

Unrestricted funds are those which are unrestricted and are available for use at the discretion of the Trustees in the furtherance of the general objective of the charity and which have not been designated for other purposes.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the accounts.

Restricted funds

Restricted funds comprise designated funds that have been set aside by the donors for particular purposes. The aim and use of the restricted funds are set out in the Trustees' Report.

Government Grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

2 Employees

The total average number of employees during the reporting period amounted to 4 (2022: 7).

3 Turnover

The income and operating surplus for the year was derived from the company's principal activity and arises solely in the United Kingdom.

4 Incoming resources from generated funds

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Resident contribution	20,601	-	20,601	17,022

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2023

5	Income from charitable activities	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
	Housing benefit	421,448	-	421,448	339,806
	Supporting people	5,789	-	5,789	79,564
	Donations received	5,499	-	5,499	662
	Maitland trust	-	3,050	3,050	1,400
		<u>432,736</u>	<u>3,050</u>	<u>435,786</u>	<u>421,432</u>
6	Other incoming resources	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
	Bank interest received	1,815	-	1,815	263
		<u>1,815</u>	<u>-</u>	<u>1,815</u>	<u>263</u>
7	Expenditure on charitable activities	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
	Food and housekeeping	5,895	-	5,895	6,462
	Light and heat	28,657	-	28,657	12,573
	Insurance	5,258	-	5,258	4,783
	Repairs and maintenance	32,718	-	32,718	33,153
	Staff costs and pensions	246,800	-	246,800	249,597
	Rent and rates	90,716	-	90,716	59,923
	Telephone charges	3,078	-	3,078	3,236
	Computer costs	2,343	-	2,343	560
	Travel and motor expenses	458	-	458	769
	Legal and professional fees	7,314	-	7,314	15,163
	Doubtful debts (recovered)/provision	5,758	-	5,758	(838)
	Maitland trust expenses	-	1,619	1,619	451
	Other expenses	8,595	-	8,595	8,600
		<u>437,590</u>	<u>1,619</u>	<u>439,209</u>	<u>394,432</u>
8	Other resources expensed	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
	Bookkeeping fees	8,005	-	8,005	7,521
	Accountancy fees	4,246	-	4,246	4,060
	Bank Charges	36	-	36	61
	Loan interest	3,357	-	3,357	2,391
	Other interest	-	-	-	-
		<u>15,644</u>	<u>-</u>	<u>15,644</u>	<u>14,033</u>

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2023

9 Staff costs and pension

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Wages and salaries	224,871	-	224,871	227,100
Pension costs	2,311	-	2,311	2,888
Social security costs	19,618	-	19,618	19,135
Staff training	-	-	-	474
	<u>246,800</u>	<u>-</u>	<u>246,800</u>	<u>249,597</u>

The emoluments of one member of staff, including benefits in kind, are within the range of £80,000 to £89,999.

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2023 Number	2022 Number
Administrators	2	2
Support Workers, Project Workers and Treatment Leaders	2	5
	<u>4</u>	<u>7</u>

10 Tax on surplus on ordinary activities

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year or incurred any expenses. There have been no related party transactions in the year.

12 Tangible Assets

	Freehold Property	Freehold Improvements	Leasehold Improvements	Fixtures, Fittings and Equipment	Total
	£	£	£	£	£
Cost					
At 1 October 2022	290,290	7,540	79,002	62,485	439,317
Additions in the year	-	-	-	2,517	2,517
At 30 September 2023	<u>290,290</u>	<u>7,540</u>	<u>79,002</u>	<u>65,002</u>	<u>441,834</u>
Depreciation					
At 1 October 2022	-	-	79,002	51,289	130,291
Charge for the year	-	-	-	5,855	5,855
At 30 September 2023	<u>-</u>	<u>-</u>	<u>79,002</u>	<u>57,144</u>	<u>136,146</u>
Net book value					
At 30 September 2023	<u>290,290</u>	<u>7,540</u>	<u>-</u>	<u>7,858</u>	<u>305,688</u>
At 30 September 2022	<u>290,290</u>	<u>7,540</u>	<u>-</u>	<u>11,196</u>	<u>309,026</u>

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)**Notes forming part of the Accounts****for the year ended 30 September 2023****13 Debtors**

	2023	2022
	£	£
Prepayments	5,566	3,525
Accrued income	7,942	7,006
Rent deposit	20,500	20,500
Advances	10,001	12,476
Other debtors	3,173	500
Trade debtors	26,217	23,771
	<u>73,399</u>	<u>67,778</u>

14 Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade Creditors	13,300	4,149
Bank loan instalments (secured) 16	16,728	16,907
Other taxes and social security	2,479	774
Accruals and deferred income	31,441	44,215
Provisions	-	6,850
Other creditors	514	529
	<u>64,462</u>	<u>73,424</u>

15 Creditors: Amounts falling due after more than one year

	2023	2022
	£	£
Bank loan instalments (secured) 16	<u>27,221</u>	<u>42,778</u>

16 Bank Loan

Secured loan repayable by monthly instalments ending March 2026.

	2023	2022
	£	£
Amount falling due within one year	16,728	16,907
Amount falling due after more than one year	27,221	42,778
	<u>43,949</u>	<u>59,685</u>
Amount not wholly repayable within five years	<u>-</u>	<u>-</u>

The bank loan is secured by way of a charge over freehold land and premises at 30 Princes Avenue, Watford, Hertfordshire, WD18 7RS.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2023

17 Financial Commitments

At 30 September 2023 the company had annual commitments under non-cancellable operating leases as follows:

	Property	
	2023	2022
	£	£
Expiry date:		
Within one year	41,000	41,000
Between two and five years	110,910	151,910
	<u>151,910</u>	<u>192,910</u>

18 Reserves

	Balance at 1 October 2022	Movement in the year	Balance at 30 September 2023
	£	£	£
Unrestricted funds	415,267	1,918	417,185
Restricted funds	9,681	1,431	11,112
	<u>424,948</u>	<u>3,349</u>	<u>428,297</u>

Designated funds amount to £50,000 as at 30 September 2023 (2022: £50,000). Unrestricted funds were £367,185 (2022: £365,267).

The trustees have set aside designated funds as follows:

- Dilapidations, £35,000, will be used to enable the charity to return the properties to the landlords if/when necessary
- Ethical Closure, £15,000, will be used to assist in the transfer of residents to alternative accommodation if external events make the business model no longer viable.

19 Called Up Share Capital

The company has no share capital and is limited by guarantee. Under the provisions of the company's Memorandum of Association, each member would be required to contribute a sum not exceeding £1 for the payment of the debts of the company in the event of deficiency of assets on a winding up of the company.

20 Control

The charity has been controlled throughout the year by the trustees.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)**Detailed Income and Expenditure Account****for the year ended 30 September 2023**

	2023	2022
	£	£
Incoming Resources		
Incoming resources from generated funds		
Resident contribution	20,601	17,022
Incoming resources from charitable activities		
Housing benefit	421,448	339,806
Supporting people	5,789	79,564
Grants & donations received	5,499	662
Maitland trust	3,050	1,400
	<u>435,786</u>	<u>421,432</u>
Other incoming resources		
Interest received	1,815	263
Total Incoming Resources	<u><u>458,202</u></u>	<u><u>438,717</u></u>
Resources Expended		
Charitable Activities		
Wages and salaries	224,871	227,100
Social security costs	19,618	19,135
Pension costs	2,311	2,888
Staff training	-	474
Advertising	1,052	514
Rent and rates	90,716	59,923
Insurance	5,258	4,783
Light and heat	28,657	12,573
Repairs and maintenance	32,718	33,153
Postage, printing and stationery	429	1,538
Telephone charges	3,078	3,236
Computer costs	2,343	560
Travelling costs	458	769
Legal and professional costs	7,314	15,163
Doubtful debt provision	5,758	(838)
Food and housekeeping costs	5,895	6,462
Sundry expenditure	18	52
Maitland trust expenses	1,619	451
Entertainment	88	622
Subscriptions	1,153	1,069
Depreciation of fixtures, fittings and equipment	5,855	4,805
	<u>439,209</u>	<u>394,432</u>
Other resources expended		
Bookkeeping fees	8,005	7,521
Accountancy fees	4,246	4,060
Bank Charges	36	61
Mortgage interest	3,357	2,391
	<u>15,644</u>	<u>14,033</u>
Total Resources Expended	<u><u>454,853</u></u>	<u><u>408,465</u></u>
Surplus for the year	<u><u>3,349</u></u>	<u><u>30,252</u></u>

This page does not form part of the statutory accounts

GROUP FOR THE ROOTLESS OF WATFORD (G R O W)

England & Wales - Charity number 293717

Accounts

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Report and Accounts

For the year ended 30 September 2022

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Company Information

Company Number: 01980372

Charity Number: 293717

Registered Office

36 Rickmansworth Road
Watford
Hertfordshire
WD18 7HT

Directors

Richard Butler
Christopher Brooks
Dana Beale

Independent Examiners

Dickinsons Chartered Accountants
Brandon House
First Floor
90 The Broadway
Chesham
Bucks
HP5 1EG

Bankers

The Co-operative Bank Plc
PO Box 250
Delf House
Skelmersdale
WN8 6NT

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Report and Accounts

for the year ended 30 September 2022

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5 Independent Examiner's Report

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The following page does not form part of the statutory accounts:

14 Detailed Income and Expenditure Account

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2022

Trustees' Annual Report

The trustees submit their report together with the accounts for the year ended 30 September 2022.

The accounts have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, the memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Structure, governance and management

The charity is constituted as a company, limited by guarantee, does not have any share capital and it is governed by its Memorandum and Articles of Association.

The trustees and management committee, their appointment, rotation and disqualification are carried out in accordance with the Memorandum and Articles of Association. Appropriate induction and training policies are in place for new trustees. The Trustees delegate the day to day operations to the Hostel manager and his team.

The Hostel manager meets with the Trustees at least five times a year to discuss progress in relation to the objectives, monitor performance and agree future budgets, targets and priorities.

The Hostel Manager has established management practices within the operations of the charity which have produced improvements and grown the services offered by G.R.O.W. to its residents, enhancing the reputation of G.R.O.W. within the local community and increasing public awareness.

As with the previous year, this year has been primarily focussed on our reaction and management of the service through the COVID-19 Pandemic. Whilst in the previous year, our focus was on the initial challenges to the physical delivery of our services and financial management; this year has been on understanding the longer term impacts of COVID and building our longer term strategy to manage the 'new-normal'.

Previously we had recognised the reduction in capacity of our service (through removal of shared rooms) as a permanent change; the reduction in bed spaces meant the costs of providing the service has become greater as a per-head measurement. However, during this year we have managed to take on an additional property which brings our capacity in line with pre-COVID levels, and despite additional costs of a property lease, this has increased the revenue and stabilised our financial position. Therefore our objective from the previous year, to address the impact of COVID in terms of capacity and revenue, has been achieved.

Objectives and Activities

Group for the Rootless of Watford (G.R.O.W.) is a charitable organisation whose aims are to:

1. Relieve the hardship and distress of homeless men, aged 25 - 60, in Watford, by providing them with accommodation and support.
2. Provide specialised support in the challenges of overcoming dependencies and abuse of substances and other addiction.
3. Help the residents to attain a more stable way of life, with the support of other agencies, to help re-settle them in independent accommodation.
4. Assist these residents and give advice in finding suitable employment in the community.
5. Continue to assist and support the residents once they have left G.R.O.W, with emotional and practical help, to enable them to become settled and responsible members of the community.
6. Use our resources in a responsible manner at all times for the benefit of our residents and staff.

The Hostel strives to be as accessible as possible to people from different cultures and backgrounds and welcoming to users from all ethnic communities, beliefs and cultures.

GROW provides these objectives using the main hostel where all the services are based and two nearby satellite houses.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2022

In shaping our objectives for the year and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011.

Risk Assessment

In order to comply with the Statement of Recommended Practice for Charity Accounts (FRS 102) a review of the major risks to which the charity is exposed and the systems that have to be established to mitigate those risks has been carried out. The review considered external factors and procedures have been put in place to rectify those areas of potential vulnerability. These are monitored on an ongoing basis.

Achievements and Performance

We maintain our 4 main objectives, these are:

1. Our brand, reputation and profile. We want to enhance our reputation as a caring environment where clients can receive the support they need to achieve independent living. To achieve this, we are diversifying our service to include; tenancy retention courses; life skills such as cooking and healthy eating; assistance in finding voluntary work and guidance in managing the transition to self-sustainment. .

We have faced a challenging period in this aspect. Hertfordshire County Council (HCC) took a unilateral decision to end a provision of external funding through the Accommodation Solutions programme; despite meetings with the Authority and on-going discussions where we were seeking additional training and guidance from HCC, we were informed of the decision that our contract would not be renewed. Whilst disappointing, we have reacted to backfill the lost income. We have not experienced any incidences of reputational damage from this matter and are continuing to develop our relationships and partnership working with Watford Borough Council and other external parties.

2. Increasing our access to accommodation. Where in the past we have looked to purchase property to address the issue that accommodation for our clients who are ready to move on is in short supply or not affordable, we are devising projects to use our resources to secure access to accommodation and provide our clients with a realistic proposition that independent living is achievable.

We have successfully taken a long-term lease with an additional Move-On property in Brixton Road, Watford, providing up to an additional 5-bed spaces. This has been achieved through partnership with a third party that has purchased the property on our behalf. We are looking to further develop this relationship in the near future.

3. Developing closer working strategies with the Local Authority and partner organisations, as we understand Watford Borough Council is seeking to hold closer control of referrals and management of pathways for residents.

Watford Borough Council have implemented the 'Single Homeless Pathway'; whereby they seek process and allocate all referrals to each service provider, removing our ability to receive referrals directly. We continue to work with the Council on this change and remain confident that with the right collaboration this will be a positive change for our service. However, we also continue to receive direct referrals, and maintain a waiting list for our services.

4. Seek to identify new potential trustees who could stand for election in order to reduce the risk of meetings being non-quorate and enable the board to increase its skill base.

This item remains a key objective.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2022

Future Developments and Strategies

Moving forward we will continue our work on the 4 objectives listed above, noting the learning we have encountered over the past year.

Financial Review

The statement of Financial Activities for the year is set out on page six of the accounts.

The income for the year amounted to £438,717 (2021: £394,924) which is a reflection of the increased rate paid per head together with the effects of a new property towards the end of the year.

Expenditure for the year amounted to £408,465 (2021: £396,102). The increase is mainly attributable to the new property in terms of rent paid and fit-out costs prior to residents moving in. Funds were also spent with consultants to negotiate better housing benefit rates. All other expenses have remained relatively consistent with the prior year.

The Charity received restricted funds in the year of £1,400 (2021: £1,400).

Statement of Trustees' Responsibilities

The trustees, who are also the directors of Group for the Rootless of Watford (G.R.O.W.) for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Remuneration Policy

The Hostel needs to recruit and retain staff with a wide range of skills. As a relatively small organisation working in a specialist field, it needs to be led by staff who have specialist knowledge in the relevant fields combined with organisational and business expertise. The same benefits, including pensions apply to all staff. The charity does not apply any performance related pay and does not have a bonus scheme.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2022

Legal and Administrative Information

The company is limited by guarantee and has no share capital.

None of the trustees have any beneficial interest in the company. The trustees are the sole members of the company and guarantee to contribute £1 in the event of a winding up.

The company is a registered charity under the Charities Act 2011 with registration number 293717.

Reserves Policy

The Trustees have established a policy to maintain reserves at a level that would enable the service to continue to operate should funding and other sources of income be threatened (government funding or housing benefit for example). It is also a strategy to achieve sufficient reserves to ensure clients can be rehoused should circumstances dictate the closure of one of the houses, either temporarily or permanently and finance a strategy of obtaining additional accommodation supply on long-term leases. The reserves are considered sufficient by the Trustees to cover the risks the charity faces and the development the charity wishes to undertake given its strategic aims (reputation and influence, quality of support offered and governance).

Unrestricted reserves at 30 September 2022 amounted to £415,266 (2021: £385,963) and restricted reserves at 30 September 2022 amounted to £9,681 (2021: £8,732). The trustees consider these results to be satisfactory and in line with their policy and expectations.

Trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year were as follows:

Richard Butler
Christopher Brooks
Dana Beale

Exemption Statement

The accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

For the financial year ended 30 September 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

By Order of the Board:



.....
Christopher Brooks – Trustee and Director

Date: 20/06/23

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Independent Examiner's Report to the Trustees

for the year ended 30 September 2022

Independent examiner's report to the trustees of Group for the Rootless of Watford (G.R.O.W) Charitable Company ('the Company')

We report to the charity trustees on our examination of the accounts of the Company for the year ended 30 September 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied ourselves that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, we report in respect of our examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out our examination we have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. We confirm that we are qualified to undertake the examination because we are a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

We have completed our examination. We confirm that no matters have come to our attention in connection with the examination giving us cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Natalie Spalton
For and on behalf of Dickinsons, Independent Examiner

Brandon House
First Floor
90 The Broadway
Chesham
Bucks
HP5 1EG

21 JUNE 2023
Date

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Statement of Financial Activities

for the year ended 30 September 2022

	Notes	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £
Incoming Resources							
Generated funds	4	17,022	-	17,022	17,373	-	17,373
Charitable activities	5	420,032	1,400	421,432	344,764	1,400	346,164
Other income	6	263	-	263	31,387	-	31,387
Total Incoming Resources		<u>437,317</u>	<u>1,400</u>	<u>438,717</u>	<u>393,524</u>	<u>1,400</u>	<u>394,924</u>
Resources Expended							
Cost of charitable activities	7	405,562	451	406,013	390,824	518	391,342
Other resources expended	8	2,452	-	2,452	4,760	-	4,760
Total Resources Expended		<u>408,014</u>	<u>451</u>	<u>408,465</u>	<u>395,584</u>	<u>518</u>	<u>396,102</u>
Net Movements in Funds		<u>29,303</u>	<u>949</u>	<u>30,252</u>	<u>(2,060)</u>	<u>882</u>	<u>(1,178)</u>
Reconciliation of Funds							
Total Funds at 1 October 2021		385,963	8,732	394,695	388,023	7,850	395,873
Net Movement in Funds		29,303	949	30,252	(2,060)	882	(1,178)
Total Funds at 30 September 2022		<u>415,266</u>	<u>9,681</u>	<u>424,947</u>	<u>385,963</u>	<u>8,732</u>	<u>394,695</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure is derived from continuing activities.

The notes on pages 8 to 13 form part of these accounts

Balance Sheet

Charity Number: 293717

as at 30 September 2022

	Notes	2022		2021	
		£	£	£	£
Fixed Assets					
Tangible Assets	12		309,026		304,993
Current Assets					
Debtors	13	67,778		35,185	
Cash at bank and in hand		164,346		175,121	
		<u>232,124</u>		<u>210,306</u>	
Creditors:					
Amounts falling due within one year	14	<u>(73,424)</u>		<u>(60,877)</u>	
Net current assets			158,700		149,429
Total assets less current liabilities			<u>467,726</u>		<u>454,422</u>
Creditors:					
Amounts falling after more than one year	15		(42,779)		(59,727)
			<u>424,947</u>		<u>394,695</u>
Reserves					
Unrestricted Income Funds:					
Unrestricted Funds	18	365,266		335,963	
Designated Funds	18	<u>50,000</u>		<u>50,000</u>	
			415,266		385,963
Restricted Income Funds:					
Restricted Funds	18		9,681		8,732
Total funds			<u>424,947</u>		<u>394,695</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

These accounts were approved by the board on 20/06/23


.....
Christopher Brooks – Trustee and Director

The notes on pages 8 to 13 form part of these accounts.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2022

1 Principal Accounting Policies

Company Information

Group for the Rootless of Watford is a private company limited by guarantee incorporated in England and Wales. The registered office is at 36 Rickmansworth Road, Watford, Hertfordshire, WD18 7HT.

Accounting Convention

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice accounting and Reporting by Charities in accordance with; the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011. The accounts include the results of the charity's operations which are described in the Trustees' Annual Report.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

Going Concern

The trustees have adopted the going concern basis of accounting in preparing the financial statements; the Trustees are satisfied the charity has sufficient reserves and access to the financial support necessary to meet working capital requirements and enable the charity to remain in operational existence for the foreseeable future.

Incoming Resources

Total incoming resources, as shown in the Statement of Financial Activities, are the turnover of the charity and comprise the value of fees, grants and donations receivable in the ordinary course of activities, together with grants receivable in the year. Housing benefits are claimed on behalf of the hostel residents. Other incoming resources include bank interest received.

Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. When costs cannot be directly attributed to a heading, they have been allocated to activities on a basis consistent with the use of resources.

Basic Financial Assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic Financial Liabilities

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Depreciation

Tangible assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write down the cost, less estimated residual value, of all tangible fixed assets over their expected useful lives as follows:

Freehold property	- not depreciated
Freehold improvements	- not depreciated
Leasehold improvements	- over the lease term
Fixtures, fittings and equipment	- 3 years straight line

The freehold property is not depreciated, representing a departure from the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) and Companies Act 2006 which require all tangible assets to be depreciated. The freehold property is not depreciated on the grounds that the residual value is considered to be equal to or higher than the cost and depreciation would be wholly immaterial. Annual impairment reviews are carried out to substantiate the value held in the accounts.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2022

1 Principal Accounting Policies (continued)

Leases

Rental costs under operating leases and the payments made under them are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

Employee benefits

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Pensions

A defined benefits pension scheme is operated by Hertfordshire County Council and The Pension People on behalf of the employees of the charity. The assets of the schemes are held separately from those of the company in independently administered funds.

Contributions are charged to the statement of financial activities as they fall due. The Hertfordshire County Council pension scheme is currently in a surplus position however due to a number of uncertainties regarding the future recoverability of the asset, it has not been recognised as such in these accounts. Due to the surplus on the pension scheme, the charity is not required to make any future contributions.

Unrestricted funds

Unrestricted funds are those which are unrestricted and are available for use at the discretion of the Trustees in the furtherance of the general objective of the charity and which have not been designated for other purposes.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the accounts.

Restricted funds

Restricted funds comprise designated funds that have been set aside by the donors for particular purposes. The aim and use of the restricted funds are set out in the Trustees' Report.

Government Grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

2 Employees

The total average number of employees during the reporting period amounted to 7 (2021: 8).

3 Turnover

The income and operating surplus for the year was derived from the company's principal activity and arises solely in the United Kingdom.

4 Incoming resources from generated funds

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Resident contribution	17,022	-	17,022	17,373

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2022

5	Income from charitable activities	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
	Housing benefit	339,806	-	339,806	270,122
	Supporting people	79,564	-	79,564	73,562
	Donations received	662	-	662	1,080
	Maitland trust	-	1,400	1,400	1,400
		<u>420,032</u>	<u>1,400</u>	<u>421,432</u>	<u>346,164</u>
6	Other incoming resources	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
	Bank interest received	263	-	263	49
	Government grants	-	-	-	31,338
		<u>263</u>	<u>-</u>	<u>263</u>	<u>31,387</u>
7	Expenditure on charitable activities	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
	Food and housekeeping	6,462	-	6,462	6,725
	Light and heat	12,573	-	12,573	10,800
	Insurance	4,783	-	4,783	4,525
	Repairs and maintenance	33,153	-	33,153	14,145
	Staff costs and pensions	249,597	-	249,597	272,359
	Rent and rates	59,923	-	59,923	50,562
	Telephone charges	3,236	-	3,236	3,468
	Computer costs	560	-	560	1,068
	Travel and motor expenses	769	-	769	369
	Legal and professional fees	15,163	-	15,163	2,252
	Doubtful debts (recovered)/provision	(838)	-	(838)	5,563
	Maitland trust expenses	-	451	451	518
	Other expenses	8,600	-	8,600	7,385
	Bookkeeping fees	7,521	-	7,521	7,833
	Accountancy charges	4,060	-	4,060	3,770
		<u>405,562</u>	<u>451</u>	<u>406,013</u>	<u>391,342</u>
8	Other resources expended	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
	Bank charges	61	-	61	41
	Loan interest	2,391	-	2,391	4,343
	Other interest	-	-	-	376
		<u>2,452</u>	<u>-</u>	<u>2,452</u>	<u>4,760</u>

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2022

9 Staff costs and pension

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Wages and salaries	227,100	-	227,100	248,583
Pension costs	2,888	-	2,888	3,137
Social security costs	19,135	-	19,135	20,639
Staff training	474	-	474	-
	<u>249,597</u>	<u>-</u>	<u>249,597</u>	<u>272,359</u>

No employee received emoluments of more than £60,000.

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2022 Number	2021 Number
Administrators	2	2
Support Workers, Project Workers and Treatment Leaders	5	6
	<u>7</u>	<u>8</u>

10 Tax on surplus on ordinary activities

The company is a registered charity and is not liable to corporation tax.

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year or incurred any expenses. There have been no related party transactions in the year.

12 Tangible Assets

	Freehold Property £	Freehold Improvements £	Leasehold Improvements £	Fixtures, Fittings and Equipment £	Total £
Cost					
At 1 October 2021	290,290	7,540	79,002	53,646	430,478
Additions in the year	-	-	-	8,839	8,839
At 30 September 2022	<u>290,290</u>	<u>7,540</u>	<u>79,002</u>	<u>62,485</u>	<u>439,317</u>
Depreciation					
At 1 October 2021	-	-	79,002	46,483	125,485
Charge for the year	-	-	-	4,806	4,806
At 30 September 2022	<u>-</u>	<u>-</u>	<u>79,002</u>	<u>51,289</u>	<u>130,291</u>
Net book value					
At 30 September 2022	<u>290,290</u>	<u>7,540</u>	<u>-</u>	<u>11,196</u>	<u>309,026</u>
At 30 September 2021	<u>290,290</u>	<u>7,540</u>	<u>-</u>	<u>7,163</u>	<u>304,993</u>

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)**Notes forming part of the Accounts****for the year ended 30 September 2022****13 Debtors**

	2022	2021
	£	£
Prepayments	3,525	7,974
Accrued income	7,006	2,995
Rent deposit	20,500	-
Advances	12,476	-
Other debtors	500	500
Trade debtors	23,771	23,716
	<u>67,778</u>	<u>35,185</u>

14 Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade Creditors	4,149	4,858
Bank loan instalments (secured) 16	16,907	15,765
Other taxes and social security	774	6,501
Accruals and deferred income	44,215	26,903
Provisions	6,850	6,850
Other creditors	529	-
	<u>73,424</u>	<u>60,877</u>

15 Creditors: Amounts falling due after more than one year

	2022	2021
	£	£
Bank loan instalments (secured) 16	<u>42,779</u>	<u>59,727</u>

16 Bank Loan

Secured loan repayable by monthly instalments ending March 2026.

	2022	2021
	£	£
Amount falling due within one year	16,907	15,765
Amount falling due after more than one year	42,779	59,727
	<u>59,686</u>	<u>75,492</u>
Amount not wholly repayable within five years	<u>-</u>	<u>-</u>

The bank loan is secured by way of a charge over freehold land and premises at 30 Princes Avenue, Watford, Hertfordshire, WD18 7RS.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2022

17 Financial Commitments

At 30 September 2022 the company had annual commitments under non-cancellable operating leases as follows:

	Property	
	2022	2021
	£	£
Expiry date:		
Within one year	41,000	-
Between two and five years	151,910	-
	<u>192,910</u>	<u>-</u>

18 Reserves

	Balance at 1 October 2021	Movement in the year	Balance at 30 September 2022
	£	£	£
Unrestricted funds	385,963	29,303	415,266
Restricted funds	8,732	949	9,681
	<u>394,695</u>	<u>30,252</u>	<u>424,947</u>

Designated funds amount to £50,000 as at 30 September 2022 (2021: £50,000). Unrestricted funds were £365,266 (2021: £335,963).

The trustees have set aside designated funds as follows:

- Dilapidations, £35,000, will be used to enable the charity to return the properties to the landlords if/when necessary
- Ethical Closure, £15,000, will be used to assist in the transfer of residents to alternative accommodation if external events make the business model no longer viable.

19 Called Up Share Capital

The company has no share capital and is limited by guarantee. Under the provisions of the company's Memorandum of Association, each member would be required to contribute a sum not exceeding £1 for the payment of the debts of the company in the event of deficiency of assets on a winding up of the company.

20 Control

The charity has been controlled throughout the year by the trustees.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)**Detailed Income and Expenditure Account****for the year ended 30 September 2022**

	2022	2021
	£	£
Incoming Resources		
Incoming resources from generated funds		
Resident contribution	17,022	17,373
Incoming resources from charitable activities		
Housing benefit	339,806	270,122
Supporting people	79,564	73,562
Grants & donations received	662	1,080
Maitland trust	1,400	1,400
	<u>421,432</u>	<u>346,164</u>
Other incoming resources		
Interest received	263	49
Government grants received – furlough income	-	31,338
Total Incoming Resources	<u>438,717</u>	<u>394,924</u>
Resources Expended		
Charitable Activities		
Wages and salaries	227,100	248,583
Social security costs	19,135	20,639
Pension costs	2,888	3,137
Staff training	474	-
Advertising	514	-
Rent and rates	59,923	50,562
Insurance	4,783	4,525
Light and heat	12,573	10,800
Repairs and maintenance	33,153	14,145
Postage, printing and stationery	1,538	1,054
Telephone charges	3,236	3,468
Computer costs	560	1,068
Travelling costs	769	369
Legal and professional costs	15,163	2,252
Doubtful debt provision	(838)	5,563
Food and housekeeping costs	6,462	6,725
Donations	-	500
Sundry expenditure	52	22
Testing equipment	-	195
Maitland trust expenses	451	518
Entertainment	622	-
Subscriptions	1,069	801
Depreciation of fixtures, fittings and equipment	4,805	4,813
Bookkeeping fees	7,521	7,833
Accountancy fees	4,060	3,770
	<u>406,013</u>	<u>391,342</u>
Other resources expended		
Bank charges	61	41
Mortgage interest	2,391	4,343
Interest on overdue taxation	-	376
	<u>2,452</u>	<u>4,760</u>
Total Resources Expended	<u>408,465</u>	<u>396,102</u>
Surplus/(deficit) for the year	<u>30,252</u>	<u>(1,178)</u>

This page does not form part of the statutory accounts

GROUP FOR THE ROOTLESS OF WATFORD (G R O W)

England & Wales - Charity number 293717

Accounts

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Report and Accounts

For the year ended 30 September 2021

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Company Information

Company Number: 01980372

Charity Number: 293717

Registered Office

36 Rickmansworth Road
Watford
Hertfordshire
WD18 7HT

Directors

Richard Butler
Christopher Brooks
Dana Beale

Independent Examiners

Dickinsons Chartered Accountants
Enterprise House
Beeson's Yard
Bury Lane
Rickmansworth
Hertfordshire
WD3 1DS

Bankers

The Co-operative Bank Plc
PO Box 250
Delf House
Skelmersdale
WN8 6NT

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Report and Accounts

for the year ended 30 September 2021

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1 to 4 Trustees' (Directors') Annual Report

5 Independent Examiner's Report

6 Statement of Financial Activities

7 Balance Sheet

8 to 13 Notes forming part of the Accounts

The following page does not form part of the statutory accounts:

14 Detailed Income and Expenditure Account

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2021

Trustees' Annual Report

The trustees submit their report together with the accounts for the year ended 30 September 2021.

The accounts have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, the memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Structure, governance and management

The charity is constituted as a company, limited by guarantee, does not have any share capital and it is governed by its Memorandum and Articles of Association.

The trustees and management committee, their appointment, rotation and disqualification are carried out in accordance with the Memorandum and Articles of Association. Appropriate induction and training policies are in place for new trustees. The Trustees delegate the day to day operations to the Hostel manager and his team.

The Hostel manager meets with the Trustees at least five times a year to discuss progress in relation to the objectives, monitor performance and agree future budgets, targets and priorities.

The Hostel Manager has established management practices within the operations of the charity which have produced improvements and grown the services offered by G.R.O.W. to its residents, enhancing the reputation of G.R.O.W. within the local community and increasing public awareness.

As with the previous year, this year has been primarily focussed on our reaction and management of the service through the COVID-19 Pandemic. Whilst in the previous year, our focus was on the initial challenges to the physical delivery of our services and financial management; this year has been on understanding the longer term impacts of COVID and building our longer term strategy to manage the 'new-normal'.

The reduction in capacity of our service (through removal of shared rooms) is now recognised as a permanent change; a reduction in bed spaces means the costs of providing the service has become greater as a per-head measurement. We have therefore sought to balance this with a strategy to increase capacity and reduce costs where possible.

Objectives and Activities

Group for the Rootless of Watford (G.R.O.W.) is a charitable organisation whose aims are to:

1. Relieve the hardship and distress of homeless men, aged 25 - 60, in Watford, by providing them with accommodation and support.
2. Provide specialised support in the challenges of overcoming dependencies and abuse of substances and other addiction.
3. Help the residents to attain a more stable way of life, with the support of other agencies, to help re-settle them in independent accommodation.
4. Assist these residents and give advice in finding suitable employment in the community.
5. Continue to assist and support the residents once they have left G.R.O.W, with emotional and practical help, to enable them to become settled and responsible members of the community.
6. Use our resources in a responsible manner at all times for the benefit of our residents and staff.

The Hostel strives to be as accessible as possible to people from different cultures and backgrounds and welcoming to users from all ethnic communities, beliefs and cultures.

GROW provides these objectives using the main hostel where all the services are based and two nearby satellite houses.

In shaping our objectives for the year and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2021

Risk Assessment

In order to comply with the Statement of Recommended Practice for Charity Accounts (FRS 102) a review of the major risks to which the charity is exposed and the systems that have to be established to mitigate those risks has been carried out. The review considered external factors and procedures have been put in place to rectify those areas of potential vulnerability. These are monitored on an ongoing basis.

Achievements and Performance

Due to the pandemic, our catering arrangements were reviewed, and a significant reduction of food costs were achieved through partnership with a local charity where donations now make up the majority of food supplies.

In the previous years report we set 4 main objectives, these were:

1. Our brand, reputation and profile. We want to enhance our reputation as a caring environment where clients can receive the support they need to achieve independent living. To achieve this, we are diversifying our service to include; tenancy retention courses; life skills such as cooking and healthy eating; assistance in finding voluntary work and guidance in managing the transition to self-sustainment. We hope that the relaxing of lockdown restrictions will enable us to engage with more external bodies.

Our ability to achieve this objective was greatly hampered through the ongoing pandemic; it was not possible to hold many courses and outreach and voluntary work for clients was also restricted; however, this objective will be brought forward to the next year.

2. Increasing our access to accommodation. Where in the past we have looked to purchase property to address the issue that accommodation for our clients who are ready to move on is in short supply or not affordable, we are devising projects to use our resources to secure access to accommodation and provide our clients with a realistic proposition that independent living is achievable.

We have explored two options on this matter. Discussions with a developer to secure a 6-bed HMO progressed to an advanced stage, however, it was not possible to take this matter to fruition due to high costs sought by the developer that made the option unviable. The process did provide very good lessons for us in how potential deals could be structured should we be able to find the right property owner. Another option perused was to purchase another property, however, this was also unsuccessful due to the lending restrictions of our mortgage provider; again positive lessons were learnt on this journey. We remain positive in our approach to increase capacity for our service and have some new avenues to explore moving forward.

3. We will develop closer working strategies with the Local Authority and partner organisations, as we understand Watford Borough Council is seeking to hold closer control of referrals and management of pathways for residents.

This has been the most difficult objective to pursue. At the beginning of the year the County Council notified us of their intention to end their funding contract with us. This would remove a sizeable, although not overly significant proportion of our revenue. Through further discussions with this organisation we were able to secure this funding for another year. However, it alerted us to the need to plan for such an eventuality should said funding be removed in the future, and we have been able to satisfy ourselves that should it happen we would be able to continue our service uninterrupted if we can increase capacity by 4 more beds spaces (hence a focus on objective 2 moving forward).

Another area of discussion has been with Watford Borough Council and their intention to introduce a 'Single Homeless Pathway'; whereby they effectively process and allocate all referrals to each service provider, removing our ability to receive referrals directly. We continue to work with the Council on this change and remain confident that with the right collaboration this will be a positive change for our service.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2021

4. Seek to identify new potential trustees who could stand for election in order to reduce the risk of meetings being non-quorate and enable the board to increase its skill base.

This item remains a key objective.

Future Developments and Strategies

Moving forward we will continue our work on the 4 objectives listed above, noting the learning we have encountered over the past year.

Financial Review

The statement of Financial Activities for the year is set out on page six of the accounts.

The income for the year amounted to £394,924 (2020: £385,035).

Expenditure for the year amounted to £396,102 (2020: £408,894). The drop in expenditure is attributable to a decrease in repairs and maintenance and canteen costs at the properties occupied. This is contrasted by the increase in rent expenses resulting from a new lease currently in negotiations, which will be at a higher annual cost. All other expenses have remained relatively consistent with the prior year.

The Charity received restricted funds in the year of £1,400 (2020: £42,050).

Statement of Trustees' Responsibilities

The trustees, who are also the directors of Group for the Rootless of Watford (G.R.O.W.) for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Remuneration Policy

The Hostel needs to recruit and retain staff with a wide range of skills. As a relatively small organisation working in a specialist field, it needs to be led by staff who have specialist knowledge in the relevant fields combined with organisational and business expertise. The same benefits, including pensions apply to all staff. The charity does not apply any performance related pay and does not have a bonus scheme.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2021

Legal and Administrative Information

The company is limited by guarantee and has no share capital.

None of the trustees have any beneficial interest in the company. The trustees are the sole members of the company and guarantee to contribute £1 in the event of a winding up.

The company is a registered charity under the Charities Act 2011 with registration number 293717.

Reserves Policy

The Trustees have established a policy to maintain reserves at a level that would enable the service to continue to operate should funding and other sources of income be threatened (government funding or housing benefit for example). It is also a strategy to achieve sufficient reserves to ensure clients can be rehoused should circumstances dictate the closure of one of the houses, either temporarily or permanently and finance a strategy of obtaining additional accommodation supply on long-term leases. The reserves are considered sufficient by the Trustees to cover the risks the charity faces and the development the charity wishes to undertake given its strategic aims (reputation and influence, quality of support offered and governance).

Unrestricted reserves at 30 September 2021 amounted to £385,963 (2020: £388,023) and restricted reserves at 30 September 2021 amounted to £8,732 (2020: £7,850). The trustees consider these results to be satisfactory and in line with their policy and expectations.

Trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year were as follows:

Richard Butler
Christopher Brooks
Dana Beale

Exemption Statement

The accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

For the financial year ended 30 September 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

By Order of the Board:



.....
Christopher Brooks – Trustee and Director

Date: 08/06/2022

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Independent Examiner's Report to the Trustees

for the year ended 30 September 2021

Independent examiner's report to the trustees of Group for the Rootless of Watford (G.R.O.W) Charitable Company ('the Company')

We report to the charity trustees on our examination of the accounts of the Company for the year ended 30 September 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied ourselves that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, we report in respect of our examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out our examination we have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. We confirm that we are qualified to undertake the examination because we are a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

We have completed our examination. We confirm that no matters have come to our attention in connection with the examination giving us cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Natalie Spalton
For and on behalf of Dickinsons, Independent Examiner

Enterprise House
Beeson's Yard
Bury Lane
Rickmansworth
Hertfordshire
WD3 1DS

13 JUNE 2022
Date

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Statement of Financial Activities

for the year ended 30 September 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	Unrestricted Funds £	Restricted Funds £	2020 Total Funds £
Incoming Resources							
Generated funds	4	17,373	-	17,373	18,823	-	18,823
Charitable activities	5	344,764	1,400	346,164	298,695	2,050	300,745
Other income	6	31,387	-	31,387	25,467	40,000	65,467
Total Incoming Resources		<u>393,524</u>	<u>1,400</u>	<u>394,924</u>	<u>342,985</u>	<u>42,050</u>	<u>385,035</u>
Resources Expended							
Cost of charitable activities	7	390,824	518	391,342	361,035	40,934	401,969
Other resources expended	8	4,760	-	4,760	6,925	-	6,925
Total Resources Expended		<u>395,584</u>	<u>518</u>	<u>396,102</u>	<u>367,960</u>	<u>40,934</u>	<u>408,894</u>
Net Movements in Funds		<u>(2,060)</u>	<u>882</u>	<u>(1,178)</u>	<u>(24,975)</u>	<u>1,116</u>	<u>(23,859)</u>
Reconciliation of Funds							
Total Funds at 1 October 2020		388,023	7,850	395,873	412,998	6,734	419,732
Net Movement in Funds		(2,060)	882	(1,178)	(24,975)	1,116	(23,859)
Total Funds at 30 September 2021		<u>385,963</u>	<u>8,732</u>	<u>394,695</u>	<u>388,023</u>	<u>7,850</u>	<u>395,873</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure is derived from continuing activities.

The notes on pages 8 to 13 form part of these accounts

Balance Sheet

Charity Number: 293717

as at 30 September 2021

	Notes	2021		2020	
		£	£	£	£
Fixed Assets					
Tangible Assets	12		304,993		304,917
Current Assets					
Debtors	13	35,185		14,081	
Cash at bank and in hand		175,121		238,025	
			<u>210,306</u>		<u>252,106</u>
Creditors:					
Amounts falling due within one year	14	<u>(60,877)</u>		<u>(85,298)</u>	
Net current assets			149,429		166,808
Total assets less current liabilities			<u>454,422</u>		<u>471,725</u>
Creditors:					
Amounts falling after more than one year	15		(59,727)		(75,852)
			<u>394,695</u>		<u>395,873</u>
Reserves					
Unrestricted Income Funds:					
Unrestricted Funds	18	335,963		338,023	
Designated Funds	18	<u>50,000</u>		<u>50,000</u>	
			385,963		388,023
Restricted Income Funds:					
Restricted Funds	18		8,732		7,850
Total funds			<u>394,695</u>		<u>395,873</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2021.

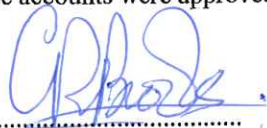
The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

These accounts were approved by the board on 07/06/2022



Christopher Brooks – Trustee and Director

The notes on pages 8 to 13 form part of these accounts.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2021

1 Principal Accounting Policies

Company Information

Group for the Rootless of Watford is a private company limited by guarantee incorporated in England and Wales. The registered office is at 36 Rickmansworth Road, Watford, Hertfordshire, WD18 7HT.

Accounting Convention

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice accounting and Reporting by Charities in accordance with; the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011. The accounts include the results of the charity's operations which are described in the Trustees' Annual Report.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

Going Concern

Having considered the current and anticipated economic impact of Coronavirus on the charity's operations, the Trustees have adopted the going concern basis of accounting in preparing the financial statements; the Trustees are satisfied the charity has sufficient reserves and access to the financial support necessary to meet working capital requirements and enable the charity to remain in operational existence for the foreseeable future.

Incoming Resources

Total incoming resources, as shown in the Statement of Financial Activities, are the turnover of the charity and comprise the value of fees, grants and donations receivable in the ordinary course of activities, together with grants receivable in the year. Housing benefits are claimed on behalf of the hostel residents. Other incoming resources include bank interest received.

Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. When costs cannot be directly attributed to a heading, they have been allocated to activities on a basis consistent with the use of resources.

Basic Financial Assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic Financial Liabilities

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Depreciation

Tangible assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write down the cost, less estimated residual value, of all tangible fixed assets over their expected useful lives as follows:

Freehold property	- not depreciated
Freehold improvements	- not depreciated
Leasehold improvements	- over the lease term
Fixtures, fittings and equipment	- 3 years straight line

The freehold property is not depreciated, representing a departure from the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) and Companies Act 2006 which require all tangible assets to be depreciated. The freehold property is not depreciated on the grounds that the residual value is considered to be equal to or higher than the cost and depreciation would be wholly immaterial. Annual impairment reviews are carried out to substantiate the value held in the accounts.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2021

1 Principal Accounting Policies (continued)

Leases

Rental costs under operating leases and the payments made under them are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

Employee benefits

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Pensions

A defined benefits pension scheme is operated by Hertfordshire County Council and The Pension People on behalf of the employees of the charity. The assets of the schemes are held separately from those of the company in independently administered funds.

Contributions are charged to the statement of financial activities as they fall due. The Hertfordshire County Council pension scheme is currently in a surplus position however due to a number of uncertainties regarding the future recoverability of the asset, it has not been recognised as such in these accounts. Due to the surplus on the pension scheme, the charity is not required to make any future contributions.

Unrestricted funds

Unrestricted funds are those which are unrestricted and are available for use at the discretion of the Trustees in the furtherance of the general objective of the charity and which have not been designated for other purposes.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the accounts.

Restricted funds

Restricted funds comprise designated funds that have been set aside by the donors for particular purposes. The aim and use of the restricted funds are set out in the Trustees' Report.

Government Grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

2 Employees

The total average number of employees during the reporting period amounted to 8 (2020: 9).

3 Turnover

The income and operating surplus for the year was derived from the company's principal activity and arises solely in the United Kingdom.

4 Incoming resources from generated funds

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Resident contribution	17,373	-	17,373	18,823

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2021

5	Income from charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
	Housing benefit	270,122	-	270,122	197,755
	Supporting people	73,562	-	73,562	73,562
	Donations received	1,080	-	1,080	27,378
	Maitland trust	-	1,400	1,400	2,050
		<u>344,764</u>	<u>1,400</u>	<u>346,164</u>	<u>300,745</u>
6	Other incoming resources	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
	Bank interest received	49	-	49	646
	Government grants	31,338	-	31,338	64,821
		<u>31,387</u>	<u>-</u>	<u>31,387</u>	<u>65,467</u>
7	Expenditure on charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
	Food and housekeeping	6,725	-	6,725	14,436
	Light and heat	10,800	-	10,800	14,461
	Insurance	4,525	-	4,525	4,461
	Repairs and maintenance	14,145	-	14,145	35,330
	Staff costs and pensions	272,359	-	272,359	262,851
	Rent and rates	50,562	-	50,562	38,791
	Telephone charges	3,468	-	3,468	2,827
	Computer costs	1,068	-	1,068	620
	Travel and motor expenses	369	-	369	675
	Legal and professional fees	2,252	-	2,252	7,934
	Doubtful debt provision	5,563	-	5,563	-
	Maitland trust expenses	-	518	518	934
	Other expenses	7,385	-	7,385	7,292
	Bookkeeping fees	7,833	-	7,833	7,787
	Accountancy charges	3,770	-	3,770	3,570
		<u>390,824</u>	<u>518</u>	<u>391,342</u>	<u>401,969</u>
8	Other resources expended	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
	Bank charges	41	-	41	-
	Loan interest	4,343	-	4,343	6,562
	Other interest	376	-	376	363
		<u>4,760</u>	<u>-</u>	<u>4,760</u>	<u>6,925</u>

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2021

9 Staff costs and pension

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Wages and salaries	248,583	-	248,583	239,035
Pension costs	3,137	-	3,137	2,828
Social security costs	20,639	-	20,639	20,050
Staff training	-	-	-	500
Staff team event	-	-	-	438
	<u>272,359</u>	<u>-</u>	<u>272,359</u>	<u>262,851</u>

No employee received emoluments of more than £60,000.

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2021 Number	2020 Number
Administrators	2	2
Support Workers, Project Workers and Treatment Leaders	6	7
	<u>8</u>	<u>9</u>

10 Tax on surplus on ordinary activities

The company is a registered charity and is not liable to corporation tax.

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year or incurred any expenses. There have been no related party transactions in the year.

12 Tangible Assets

	Freehold Property £	Freehold Improvements £	Leasehold Improvements £	Fixtures, Fittings and Equipment £	Total £
Cost					
At 1 October 2020	290,290	7,540	79,002	48,757	425,589
Additions in the year	-	-	-	4,889	4,889
At 30 September 2021	<u>290,290</u>	<u>7,540</u>	<u>79,002</u>	<u>53,646</u>	<u>430,478</u>
Depreciation					
At 1 October 2020	-	-	79,002	41,670	120,672
Charge for the year	-	-	-	4,813	4,813
At 30 September 2021	<u>-</u>	<u>-</u>	<u>79,002</u>	<u>46,483</u>	<u>125,485</u>
Net book value					
At 30 September 2021	<u>290,290</u>	<u>7,540</u>	<u>-</u>	<u>7,163</u>	<u>304,993</u>
At 30 September 2020	<u>290,290</u>	<u>7,540</u>	<u>-</u>	<u>7,087</u>	<u>304,917</u>

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2021

13 Debtors

	2021	2020
	£	£
Prepayments	7,974	4,603
Accrued income	2,995	1,253
Other debtors	500	604
Trade debtors	23,716	7,621
	<u>35,185</u>	<u>14,081</u>

14 Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade Creditors	4,858	10,179
Bank loan instalments (secured) 16	15,765	14,198
Other taxes and social security	6,501	45,819
Accruals and deferred income	26,903	5,732
Provisions	6,850	6,850
Other creditors	-	2,520
	<u>60,877</u>	<u>85,298</u>

15 Creditors: Amounts falling due after more than one year

	2021	2020
	£	£
Bank loan instalments (secured) 16	<u>59,727</u>	<u>75,852</u>

16 Bank Loan

Secured loan repayable by monthly instalments ending March 2026.

	2021	2020
	£	£
Amount falling due within one year	15,765	14,198
Amount falling due after more than one year	59,727	75,852
	<u>75,492</u>	<u>90,050</u>
Amount not wholly repayable within five years	<u>-</u>	<u>6,950</u>

The bank loan is secured by way of a charge over freehold land and premises at 30 Princes Avenue, Watford, Hertfordshire, WD18 7RS.

17 Financial Commitments

At 30 September 2021, the company had no annual commitments.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2021

18 Reserves

	Balance at 1 October 2020	Movement in the year	Balance at 30 September 2021
	£	£	£
Unrestricted funds	388,023	(2,060)	385,963
Restricted funds	7,850	882	8,732
	<u>395,873</u>	<u>(1,178)</u>	<u>394,695</u>

Designated funds amount to £50,000 as at 30 September 2021 (2020: £50,000). Unrestricted funds were £335,963 (2020: £338,023).

The trustees have set aside designated funds as follows:

- a) Dilapidations, £35,000, will be used to enable the charity to return the properties to the landlords if/when necessary
- b) Ethical Closure, £15,000, will be used to assist in the transfer of residents to alternative accommodation if external events make the business model no longer viable.

19 Called Up Share Capital

The company has no share capital and is limited by guarantee. Under the provisions of the company's Memorandum of Association, each member would be required to contribute a sum not exceeding £1 for the payment of the debts of the company in the event of deficiency of assets on a winding up of the company.

20 Control

The charity has been controlled throughout the year by the trustees.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)**Detailed Income and Expenditure Account****for the year ended 30 September 2021**

	2021	2020
	£	£
Incoming Resources		
Incoming resources from generated funds		
Resident contribution	17,373	18,823
Incoming resources from charitable activities		
Housing benefit	270,122	197,755
Supporting people	73,562	73,562
Grants & donations received	1,080	67,378
Maitland trust	1,400	2,050
	<u>346,164</u>	<u>340,745</u>
Other incoming resources		
Interest received	49	646
Government grants received – furlough income	31,338	24,821
Total Incoming Resources	<u>394,924</u>	<u>385,035</u>
Resources Expended		
Charitable Activities		
Wages and salaries	248,583	239,035
Social security costs	20,639	20,050
Pension costs	3,137	2,828
Staff training	-	500
Staff team event	-	438
Rent and rates	50,562	38,791
Insurance	4,525	4,461
Light and heat	10,800	14,461
Repairs and maintenance	14,145	35,330
Postage, printing and stationery	1,054	1,110
Telephone charges	3,468	2,828
Computer costs	1,068	620
Travelling costs	369	675
Legal and professional costs	2,252	7,934
Doubtful debt provision	5,563	-
Food and housekeeping costs	6,725	14,436
Donations	500	-
Sundry expenditure	22	109
Testing equipment	195	-
Maitland trust expenses	518	934
Resident support	-	430
Subscriptions	801	898
Depreciation of fixtures, fittings and equipment	4,813	4,744
Bookkeeping fees	7,833	7,787
Accountancy fees	3,770	3,570
	<u>391,342</u>	<u>401,969</u>
Other resources expended		
Bank charges	41	-
Mortgage interest	4,343	6,562
Interest on overdue taxation	376	363
	<u>4,760</u>	<u>6,925</u>
Total Resources Expended	<u>396,102</u>	<u>408,894</u>
Deficit for the year	<u>(1,178)</u>	<u>(23,859)</u>

This page does not form part of the statutory accounts

GROUP FOR THE ROOTLESS OF WATFORD (G R O W)

England & Wales - Charity number 293717

Accounts

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Report and Accounts

For the year ended 30 September 2020

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Company Information

Company Number: 01980372

Charity Number: 293717

Registered Office

36 Rickmansworth Road
Watford
Hertfordshire
WD18 7HT

Directors

Richard Butler
Christopher Brooks
Dana Beale

Independent Examiners

Dickinsons Chartered Accountants
Enterprise House
Beeson's Yard
Bury Lane
Rickmansworth
Hertfordshire
WD3 1DS

Bankers

The Co-operative Bank Plc
PO Box 250
Delf House
Skelmersdale
WN8 6NT

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Report and Accounts

for the year ended 30 September 2020

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1 to 4 Trustees' (Directors') Annual Report

5 Independent Examiner's Report

6 Statement of Financial Activities

7 Balance Sheet

8 to 13 Notes forming part of the Accounts

The following page does not form part of the statutory accounts:

14 Detailed Income and Expenditure Account

Trustees' (Directors') Annual Report

for the year ended 30 September 2020

Trustees' Annual Report

The trustees submit their report together with the accounts for the year ended 30 September 2020.

The accounts have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, the memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Structure, governance and management

The charity is constituted as a company, limited by guarantee, does not have any share capital and it is governed by its Memorandum and Articles of Association.

The trustees and management committee, their appointment, rotation and disqualification are carried out in accordance with the Memorandum and Articles of Association. Appropriate induction and training policies are in place for new trustees.

The Trustees delegate the day to day operations to the Hostel manager and his team. The Hostel manager meets with the Trustees at least five times a year to discuss progress in relation to the objectives, monitor performance and agree future budgets, targets and priorities.

The Hostel Manager has established management practices within the operations of the charity which have produced improvements and grown the services offered by G.R.O.W. to its residents, enhancing the reputation of G.R.O.W. within the local community and increasing public awareness.

This year has been primarily focussed on our reaction and management of service through the COVID-19 Pandemic. The Pandemic posed both challenges to the physical delivery of our services and financial management. Our immediate reaction required some reduction to the capacity of our accommodation and this in turn affected income. This was necessary to prevent outbreaks within our settings, through stopping all shared bedroom accommodation.

Protection of staff was also a priority; we had a number of staff members where shielding was necessary, and this placed a need to furlough affected staff and also back fill positions to maintain the level of service. This period allowed us to harness both remote working for some staff, operate a leaner presence of staff within settings to facilitate social distancing for staff and also consider more effective deployment of staff in the future.

The duty workers continue to supply consistent twenty four hour cover for all our residents, and provide a safe atmosphere in which our residents can live.

We have continued our programme of internal decorative improvements to all settings to provide a clean and functional environment.

Due to the pandemic, our catering arrangements were reviewed and we could not continue to operate the kitchen in the same manner as we had in previous years. We have sourced external supplies whereby meals are provided on a donated basis, and this has enabled us to continue to provide nutritional meals to residents and ensure health and safety while also greatly reducing food costs.

We have continued developing and enhancing relationships with external bodies leading to referrals between services. Projects were also examined with private development partners.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2020

Objectives and Activities

Group for the Rootless of Watford (G.R.O.W.) is a charitable organisation whose aims are to:

1. Relieve the hardship and distress of homeless men, aged 25 - 60, in Watford, by providing them with accommodation and support.
2. Provide specialised support in the challenges of overcoming dependencies and abuse of substances and other addiction.
3. Help the residents to attain a more stable way of life, with the support of other agencies, to help re-settle them in independent accommodation.
4. Assist these residents and give advice in finding suitable employment in the community.
5. Continue to assist and support the residents once they have left G.R.O.W, with emotional and practical help, to enable them to become settled and responsible members of the community.
6. Use our resources in a responsible manner at all times for the benefit of our residents and staff.

The Hostel strives to be as accessible as possible to people from different cultures and backgrounds and welcoming to users from all ethnic communities, beliefs and cultures.

GROW provides these objectives using the main hostel where all the services are based and two nearby satellite houses.

In shaping our objectives for the year and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011.

Risk Assessment

In order to comply with the Statement of Recommended Practice for Charity Accounts (FRS 102) a review of the major risks to which the charity is exposed and the systems that have to be established to mitigate those risks has been carried out. The review considered external factors and procedures have been put in place to rectify those areas of potential vulnerability. These are monitored on an ongoing basis.

Achievements and Performance

Under the guidance of the Hostel Manager G.R.O.W. has undertaken subtle but significant changes to the ethos of drug working and rehabilitation within our service over the past few years. The implementation of the Service Review has aligned the focus of delivering workshops and treatment specific to client needs and this has delivered positive results, most markedly in engagement with the service. The work, led by the Drug Worker, has stabilised the environment within the Hostel providing a safe and calm setting for our clients to learn and develop their skills to work towards regaining independent living. The achievement of this has been recognised in the improvements to our reputation, both with the Local Authority and our contemporaries, but most notably are the sustained self-referrals and peer referrals from clients.

We are clearly achieving or at least strongly working towards our objective of establishing our reputation for offering real help to those that need it most in our community. We have been successful in moving 3 clients back into the community, living in independent accommodation, and our network of providing continual guidance and support continues to expand.

Future Developments and Strategies

Moving forward we are to focus on 4 main objectives over the coming year:

1. Our brand, reputation and profile. We want to enhance our reputation as a caring environment where clients can receive the support they need to achieve independent living. To achieve this, we are diversifying our service to include; tenancy retention courses; life skills such as cooking and healthy eating; assistance in finding voluntary work and guidance in managing the transition to self-sustainment. We hope that the relaxing of lockdown restrictions will enable us to engage with more external bodies.
2. Increasing our access to accommodation. Where in the past we have looked to purchase property to address the issue that accommodation for our clients who are ready to move on is in short supply or not affordable, we are devising projects to use our resources to secure access to accommodation and provide our clients with a realistic proposition that independent living is achievable.

Trustees' (Directors') Annual Report

for the year ended 30 September 2020

Future Developments and Strategies (continued)

3. We will develop closer working strategies with the Local Authority and partner organisations, as we understand Watford Borough Council is seeking to hold closer control of referrals and management of pathways for residents.
4. Seek to identify new potential trustees who could stand for election in order to reduce the risk of meetings being non-quotorate and enable the board to increase its skill base.

Financial Review

The statement of Financial Activities for the year is set out on page six of the accounts.

The income for the year amounted to £385,035 (2019: £402,316). Housing benefit income has dropped substantially but almost completely mitigated by donations and grants received and furlough income for staff members who were shielding.

Expenditure for the year amounted to £408,894 (2019: £384,508). The increase in expenditure is mostly entirely attributable to repairs and maintenance costs at the properties occupied. All other expenses have remained relatively consistent with the prior year.

The Charity received restricted funds in the year of £42,050 (2019: £6,500). This money has been donated for the purpose staffing costs and resident support. The Trustees determine the best way to spend the money based on the Donors requirements and the requests of the residents.

Statement of Trustees' Responsibilities

The trustees, who are also the directors of Group for the Rootless of Watford (G.R.O.W.) for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Remuneration Policy

The Hostel needs to recruit and retain staff with a wide range of skills. As a relatively small organisation working in a specialist field, it needs to be led by staff who have specialist knowledge in the relevant fields combined with organisational and business expertise. The same benefits, including pensions apply to all staff. The charity does not apply any performance related pay and does not have a bonus scheme.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Trustees' (Directors') Annual Report

for the year ended 30 September 2020

Legal and Administrative Information

The company is limited by guarantee and has no share capital.

None of the trustees have any beneficial interest in the company. The trustees are the sole members of the company and guarantee to contribute £1 in the event of a winding up.

The company is a registered charity under the Charities Act 2011 with registration number 293717.

Reserves Policy

The Trustees have established a policy to maintain reserves at a level that would enable the service to continue to operate should funding and other sources of income be threatened (government funding or housing benefit for example). It is also a strategy to achieve sufficient reserves to ensure clients can be rehoused should circumstances dictate the closure of one of the houses, either temporarily or permanently and finance a strategy of obtaining additional accommodation supply on long-term leases. The reserves are considered sufficient by the Trustees to cover the risks the charity faces and the development the charity wishes to undertake given its strategic aims (reputation and influence, quality of support offered and governance).

Unrestricted reserves as 30 September 2020 amounted to £388,023 (2019: £412,998) and restricted reserves at 30 September 2020 amounted to £7,850 (2019: £6,734). The trustees consider these results to be satisfactory and in line with their policy and expectations.

Trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year were as follows:

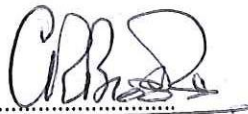
Richard Butler
Christopher Brooks
Dana Beale

Exemption Statement

The accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

For the financial year ended 30 September 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

By Order of the Board:



Richard Butler – Trustee and Director

CHRISTOPHER BROOKS

Date: 18/6/21

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Independent Examiner's Report to the Trustees

for the year ended 30 September 2020

Independent examiner's report to the trustees of Group for the Rootless of Watford (G.R.O.W) Charitable Company ('the Company')

We report to the charity trustees on our examination of the accounts of the Company for the year ended 30 September 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied ourselves that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, we report in respect of our examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out our examination we have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. We confirm that we are qualified to undertake the examination because we are a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

We have completed our examination. We confirm that no matters have come to our attention in connection with the examination giving us cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Natalie Spalton
For and on behalf of Dickinsons, Independent Examiner

Enterprise House
Beeson's Yard
Bury Lane
Rickmansworth
Hertfordshire
WD3 1DS

22 JUNE 2021
Date

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Statement of Financial Activities

for the year ended 30 September 2020

	Notes	Unrestricted Funds £	Restricted Funds £	2020 Total Funds £	Unrestricted Funds £	Restricted Funds £	2019 Total Funds £
Incoming Resources							
Generated funds	4	18,823	-	18,823	26,542	-	26,542
Charitable activities	5	298,695	2,050	300,745	368,319	6,500	374,819
Other income	6	25,467	40,000	65,467	955	-	955
Total Incoming Resources		<u>342,985</u>	<u>42,050</u>	<u>385,035</u>	<u>395,816</u>	<u>6,500</u>	<u>402,316</u>
Resources Expended							
Cost of charitable activities	7	361,035	40,934	401,969	372,594	4,465	377,059
Other resources expended	8	6,925	-	6,925	7,449	-	7,449
Total Resources Expended		<u>367,960</u>	<u>40,934</u>	<u>408,894</u>	<u>380,043</u>	<u>4,465</u>	<u>384,508</u>
Net Movements in Funds		<u>(24,975)</u>	<u>1,116</u>	<u>(23,859)</u>	<u>15,773</u>	<u>2,035</u>	<u>17,808</u>
Reconciliation of Funds							
Total Funds at 1 October 2019		412,998	6,734	419,732	397,225	4,699	401,924
Net Movement in Funds		(24,975)	1,116	(23,859)	15,773	2,035	17,808
Total Funds at 30 September 2020		<u>388,023</u>	<u>7,850</u>	<u>395,873</u>	<u>412,998</u>	<u>6,734</u>	<u>419,732</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure is derived from continuing activities.

The notes on pages 8 to 13 form part of these accounts

Balance Sheet

Charity Number: 293717

as at 30 September 2020

	Notes	2020		2019	
		£	£	£	£
Fixed Assets					
Tangible Assets	12		304,917		303,289
Current Assets					
Debtors	13	14,081		21,011	
Cash at bank and in hand		238,025		218,761	
		<u>252,106</u>		<u>239,772</u>	
Creditors:					
Amounts falling due within one year	14	<u>(85,298)</u>		<u>(33,335)</u>	
Net current assets			166,808		206,437
Total assets less current liabilities			<u>471,725</u>		<u>509,726</u>
Creditors:					
Amounts falling after more than one year	15		(75,852)		(89,994)
			<u>395,873</u>		<u>419,732</u>
Reserves					
Unrestricted Income Funds:					
Unrestricted Funds	18	338,023		362,998	
Designated Funds	18	<u>50,000</u>		<u>50,000</u>	
			388,023		412,998
Restricted Income Funds:					
Restricted Funds	18		7,850		6,734
Total funds			<u>395,873</u>		<u>419,732</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2020.

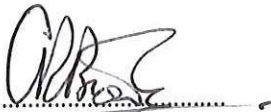
The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2020 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

These accounts were approved by the board on 18th June 2021


 Christopher Brooks – Trustee and Director

The notes on pages 8 to 13 form part of these accounts.

Notes forming part of the Accounts

for the year ended 30 September 2020

1 Principal Accounting Policies

Company Information

Group for the Rootless of Watford is a private company limited by guarantee incorporated in England and Wales. The registered office is at 36 Rickmansworth Road, Watford, Hertfordshire, WD18 7HT.

Accounting Convention

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice accounting and Reporting by Charities in accordance with; the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011. The accounts include the results of the charity's operations which are described in the Trustees' Annual Report.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

Going Concern

Having considered the current and anticipated economic impact of Coronavirus on the charity's operations, the Trustees have adopted the going concern basis of accounting in preparing the financial statements; the Trustees are satisfied the charity has sufficient reserves and access to the financial support necessary to meet working capital requirements and enable the charity to remain in operational existence for the foreseeable future.

Incoming Resources

Total incoming resources, as shown in the Statement of Financial Activities, are the turnover of the charity and comprise the value of fees, grants and donations receivable in the ordinary course of activities, together with grants receivable in the year. Housing benefits are claimed on behalf of the hostel residents. Other incoming resources include bank interest received.

Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. When costs cannot be directly attributed to a heading, they have been allocated to activities on a basis consistent with the use of resources.

Basic Financial Assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic Financial Liabilities

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Depreciation

Tangible assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write down the cost, less estimated residual value, of all tangible fixed assets over their expected useful lives as follows:

Freehold property	- not depreciated
Freehold improvements	- not depreciated
Leasehold improvements	- over the lease term
Fixtures, fittings and equipment	- 3 years straight line

The freehold property is not depreciated, representing a departure from the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) and Companies Act 2006 which require all tangible assets to be depreciated. The freehold property is not depreciated on the grounds that the residual value is considered to be equal to or higher than the cost and depreciation would be wholly immaterial. Annual impairment reviews are carried out to substantiate the value held in the accounts.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2020

1 Principal Accounting Policies (continued)

Leases

Rental costs under operating leases and the payments made under them are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

Employee benefits

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Pensions

A defined benefits pension scheme is operated by Hertfordshire County Council and The Pension People on behalf of the employees of the charity. The assets of the schemes are held separately from those of the company in independently administered funds.

Contributions are charged to the statement of financial activities as they fall due. The Hertfordshire County Council pension scheme is currently in a surplus position however due to a number of uncertainties regarding the future recoverability of the asset, it has not been recognised as such in these accounts. Due to the surplus on the pension scheme, the charity is not required to make any future contributions.

Unrestricted funds

Unrestricted funds are those which are unrestricted and are available for use at the discretion of the Trustees in the furtherance of the general objective of the charity and which have not been designated for other purposes.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the accounts.

Restricted funds

Restricted funds comprise designated funds that have been set aside by the donors for particular purposes. The aim and use of the restricted funds are set out in the Trustees' Report.

Government Grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

2 Employees

The total average number of employees during the reporting period amounted to 9 (2019: 9).

3 Turnover

The income and operating surplus for the year was derived from the company's principal activity and arises solely in the United Kingdom.

4 Incoming resources from generated funds

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Resident contribution	<u>18,823</u>	<u>-</u>	<u>18,823</u>	<u>26,542</u>

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2020

5	Income from charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
	Housing benefit	197,755	-	197,755	293,657
	Supporting people	73,562	-	73,562	73,562
	Donations received	27,378	-	27,378	1,100
	Maitland trust	-	2,050	2,050	2,900
	Rapid rehousing pathway	-	-	-	3,600
		<u>298,695</u>	<u>2,050</u>	<u>300,745</u>	<u>374,819</u>
6	Other incoming resources	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
	Bank interest received	646	-	646	955
	Government grants	24,821	40,000	64,821	-
		<u>25,467</u>	<u>40,000</u>	<u>65,467</u>	<u>955</u>
7	Expenditure on charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
	Food and housekeeping	14,436	-	14,436	17,367
	Light and heat	14,461	-	14,461	14,046
	Insurance	4,461	-	4,461	4,518
	Repairs and maintenance	35,330	-	35,330	17,568
	Staff costs and pensions	222,851	40,000	262,851	245,885
	Rent and rates	38,791	-	38,791	38,520
	Telephone charges	2,827	-	2,827	3,108
	Computer costs	620	-	620	1,671
	Travel and motor expenses	675	-	675	515
	Legal and professional fees	7,934	-	7,934	2,093
	Maitland trust expenses	-	934	934	1,018
	Other expenses	7,292	-	7,292	23,459
	Bookkeeping fees	7,787	-	7,787	3,269
	Accountancy charges	3,570	-	3,570	4,022
		<u>361,035</u>	<u>40,934</u>	<u>401,969</u>	<u>377,059</u>
8	Other resources expended	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
	Bank charges	-	-	-	36
	Loan interest	6,562	-	6,562	7,413
	Other interest	363	-	363	-
		<u>6,925</u>	<u>-</u>	<u>6,925</u>	<u>7,449</u>

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2020

9 Staff costs and pension

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Wages and salaries	199,035	40,000	239,035	224,366
Pension costs	2,828	-	2,828	2,529
Social security costs	20,050	-	20,050	18,246
Redundancy costs	-	-	-	-
Staff training	500	-	500	120
Staff team event	438	-	438	624
	<u>222,851</u>	<u>40,000</u>	<u>262,851</u>	<u>245,885</u>

No employee received emoluments of more than £60,000.

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2020 Number	2019 Number
Administrators	2	2
Support Workers, Project Workers and Treatment Leaders	7	7
	<u>9</u>	<u>9</u>

10 Tax on surplus on ordinary activities

The company is a registered charity and is not liable to corporation tax.

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year or incurred any expenses. There have been no related party transactions in the year.

12 Tangible Assets

	Freehold Property £	Freehold Improvements £	Leasehold Improvements £	Fixtures, Fittings and Equipment £	Total £
Cost					
At 1 October 2019	290,290	7,540	79,002	42,384	419,216
Additions in the year	-	-	-	6,372	6,372
Disposals in the year	-	-	-	-	-
At 30 September 2020	<u>290,290</u>	<u>7,540</u>	<u>79,002</u>	<u>48,756</u>	<u>425,588</u>
Depreciation					
At 1 October 2019	-	-	79,002	36,925	115,927
Charge for the year	-	-	-	4,744	4,744
Charge on disposals	-	-	-	-	-
At 30 September 2020	<u>-</u>	<u>-</u>	<u>79,002</u>	<u>41,669</u>	<u>120,671</u>
Net book value					
At 30 September 2020	<u>290,290</u>	<u>7,540</u>	<u>-</u>	<u>7,087</u>	<u>304,917</u>
At 30 September 2019	<u>290,290</u>	<u>7,540</u>	<u>-</u>	<u>5,459</u>	<u>303,289</u>

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2020

13 Debtors

	2020	2019
	£	£
Prepayments	4,603	4,326
Accrued income	1,253	13,888
Other debtors	604	2,797
Trade debtors	7,621	-
	<u>14,081</u>	<u>21,011</u>

14 Creditors: Amounts falling due within one year

	2020	2019
	£	£
Trade Creditors	10,179	1,047
Bank loan instalments (secured) 16	14,198	13,139
Other taxes and social security	45,819	5,638
Accruals and deferred income	5,732	6,067
Provisions	6,850	6,850
Other creditors	2,520	594
	<u>85,298</u>	<u>33,335</u>

15 Creditors: Amounts falling due after more than one year

	2020	2019
	£	£
Bank loan instalments (secured) 16	<u>75,852</u>	<u>89,994</u>

16 Bank Loan

Secured loan repayable by monthly instalments ending March 2026.

	2020	2019
	£	£
Amount falling due within one year	14,198	13,139
Amount falling due after more than one year	75,852	89,994
	<u>90,050</u>	<u>103,133</u>
Amount not wholly repayable within five years	<u>6,950</u>	<u>26,041</u>

The bank loan is secured by way of a charge over freehold land and premises at 30 Princes Avenue, Watford, Hertfordshire, WD18 7RS.

17 Financial Commitments

At 30 September 2020, the company had no annual commitments.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Notes forming part of the Accounts

for the year ended 30 September 2020

18 Reserves

	Balance at 1 October 2019	Movement in the year	Balance at 30 September 2020
	£	£	£
Unrestricted funds	412,998	(24,975)	388,023
Restricted funds	6,734	1,116	7,850
	<u>419,732</u>	<u>(23,859)</u>	<u>395,873</u>

Designated funds amount to £50,000 as at 30 September 2020 (2019: £50,000). Unrestricted funds were £338,023 (2019: £412,998).

The trustees have set aside designated funds as follows:

- a) Dilapidations, £35,000, will be used to enable the charity to return the properties to the landlords if/when necessary
- b) Ethical Closure, £15,000, will be used to assist in the transfer of residents to alternative accommodation if external events make the business model no longer viable.

19 Called Up Share Capital

The company has no share capital and is limited by guarantee. Under the provisions of the company's Memorandum of Association, each member would be required to contribute a sum not exceeding £1 for the payment of the debts of the company in the event of deficiency of assets on a winding up of the company.

20 Control

The charity has been controlled throughout the year by the trustees.

GROUP FOR THE ROOTLESS OF WATFORD (G.R.O.W.)

Detailed Income and Expenditure Account

for the year ended 30 September 2020

	2020	2019
	£	£
Incoming Resources		
Incoming resources from generated funds		
Resident contribution	18,823	26,542
Incoming resources from charitable activities		
Housing benefit	197,755	293,657
Supporting people	73,562	73,562
Grants & donations received	67,378	1,100
Maitland trust	2,050	2,900
Rapid rehousing pathway	-	3,600
	<u>340,745</u>	<u>374,819</u>
Other incoming resources		
Interest received	646	955
Government grants received – furlough income	24,821	-
Total Incoming Resources	<u>385,035</u>	<u>402,316</u>
Resources Expended		
Charitable Activities		
Wages and salaries	239,035	224,366
Social security costs	20,050	18,246
Pension costs	2,828	2,529
Staff training	500	120
Staff team event	438	624
Rent and rates	38,791	38,520
Insurance	4,461	4,518
Light and heat	14,461	14,046
Repairs and maintenance	35,330	17,568
Postage, printing and stationery	1,110	1,798
Telephone charges	2,828	3,108
Computer costs	620	1,671
Travelling costs	675	515
Legal and professional costs	7,934	2,093
Food and housekeeping costs	14,436	17,367
Sundry expenditure	109	155
Testing equipment	-	404
Maitland trust expenses	934	1,018
Resident support	430	11,652
Subscriptions	898	3,397
Depreciation of fixtures, fittings and equipment	4,744	6,053
Bookkeeping fees	7,787	3,269
Accountancy fees	3,570	4,022
	<u>401,969</u>	<u>377,059</u>
Other resources expended		
Bank charges	-	36
Mortgage interest	6,562	7,413
Interest on overdue taxation	363	-
	<u>6,925</u>	<u>7,449</u>
Total Resources Expended	<u>408,895</u>	<u>384,508</u>
(Deficit)/Surplus for the year	<u>(23,859)</u>	<u>17,808</u>

This page does not form part of the statutory accounts