

GLOBAL FOOTSTEPS

England & Wales · Charity number 293357

Details

Other names	THE RENDEZVOUS SOCIETY, GLOBAL FOOTSTEPS
Status	Registered
Legal form	Charitable company
Company number	01973089
Registered	1986-01-06
Register	View on the Charity Commission register

Contact

Address	Global Footsteps 16 Portland Street Cheltenham GL52 2PB
Phone	01242577893
Email	globalfootstep@gmail.com
Website	www.global-footsteps.org

Activities

Objects: (I) THE PROMOTION OF PUBLIC EDUCATION IN AND RESEARCH INTO ALL AND ANY SUBJECTS RELATING TO THE ENVIRONMENTS ECOLOGY POPULATIONS AND IDEALOGIES OF THE WORLD AND ALL AND ANY PART OF PARTS THEREOF AND THE CULTURAL ECONOMIC TECHNOLOGICAL AND NATURAL RESOURCES STRUCTURES AND REQUIREMENTS OF THE WORLD AN ALL AND ANY PART OR PARTS THEREOF AND THE PUBLICATION OF SUCH KNOWLEDGE AND UNDERSTANDING AND THE RESULTS OF SUCH RESEARCH AND (II) TO ADVANCE THE EDUCATION OF YOUNG PEOPLE IN GOOD CITIZENSHIP IN AN INTERCULTURAL ENVIRONMENT.

Activities: Global Footsteps is an educational charity whose mission is to focus on sustainable living and climate change through awareness raising, mutual learning and research. Specifically in Kenya to engage with community groups to help build economic independence that mitigates climate change and to work locally with like minded organisations to support ethical and sustainable projects.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Kenya
- Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£46,554	£39,503	-	-
2024-04-30	£19,917	£22,374	-	-
2023-04-30	£27,867	£26,974	-	-
2022-04-30	£34,478	£31,211	-	-
2021-04-30	£75,052	£86,382	-	-

Trustees

Name	Role	Appointed
ROBERT JAMES GREY	Chair	2016-10-06
Alison Mary Crane		2020-01-16
Maureen Hazel Mytton		2024-10-17

Accounts

Global Footsteps
16 Portland Street, Cheltenham.

Report and Financial Statements
for the year ending April 30, 2025

Charity number: 293357
Company number: 1973089

Global Footsteps

Reference and administration information

Reference and administrative information

Name: Global Footsteps (previously 'The Rendezvous Society')

Company number: 01973089

Charity number: 293357

**Address and
registered office:** 16 Portland Street
Cheltenham
GL52 2PB

Tel: 01242 577893

Trustees: Robert Grey, Chair
Alison Crane
Mo Mytton (Appointed October 2024)

Bankers:

The Co-operative Bank plc, 1 Balloon Street, Manchester, M60 4EP
Lloyds Bank 25 Gresham Street, London EC2V 7HN

Accountants:

Third Sector Accountancy,
Holyoake house, Hanover Street, Manchester M60 0AS

Global Footsteps

Trustees' annual report for the year ended 30th April 2025

The trustees present their report and the unaudited financial statements for the year ended 30th April 2025. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

This year the charity continued with our major project "Farming for the Future" in conjunction with our partners the Aniga Women's Community Based Organisation in Kisumu, Kenya. We also worked locally to heighten awareness of environmental and climate justice issues. We have progressed with the objectives outlined in our strategic plan and overall, we have kept the charity on a sound basis and are optimistic for the future challenges. The trustees recognise the Charity Commission's general guidance on public benefit in reviewing the Charity's aims and objectives. Global Footsteps delivers 'public benefit' in its activities and pursues elements of sustainability. This is demonstrated by the "Farming for the Future" project in Kenya. The Charity was set up in 1985 as The Rendezvous Society, an educational facility, with young people as its target group. Its aims were to help local communities to engage with people of other cultures to promote mutual understanding between them.

The objectives of the Charity, as stated in its Memorandum and Articles of Association are: "The objects of the Company are the advancement of public education, awareness and understanding of sustainability, as it relates to the environment, ecologies, populations, cultures, economies, technologies and natural resources of the world in particular but not exclusively by the provision of a centre, open to all, where information about environmental issues is disseminated and environmentally friendly products are made available and by promoting and supporting research and projects for the public benefit in all aspects of sustainability". The objectives include concerns such as climate change, use of plastics, destruction of forests, loss of crop producing land, health and wellness issues, and loss of species of plants and animals. The objectives are aligned with the concept of sustainability and the United Nations Sustainable Development Goals which are aimed at promoting wellbeing while protecting the planet. As well as sustainability, connecting with and sharing knowledge with people of different cultures has always been part of our aims and objectives. We have evolved so that rather than travelling, and having a physical base in Cheltenham, we can make connections, share information and enable education using 21st Century technology.

The trustees have referred to the Charity Commission's guidance on delivering 'public benefit' and are aware of its recommendations. We continue to provide guidance on aspects of sustainability and education on climate justice, as an integral part of our ongoing work as detailed above..

Global Footsteps

Trustees' annual report for the year ended 30th April 2025

The Charity continues to provide volunteering opportunities that includes involvement with our Kenyan projects and the work of Global Footsteps in general. We continue to have support from the University of Gloucestershire with our Kenyan project where several students have already been involved. This use of volunteers is regularly reviewed by the trustees, to ensure that we meet legal requirements for health and safety, insurance liability and supervision. During the year the Charity has provided an affordable base for other local community groups and rooms have been hired, which has produced income for Global Footsteps.

Achievements and performance

The charity has met its objectives this year in the following ways:

a. Aniga Farming Project

The Farming for the Future project is the main focus of the charity. This is a 3 year project which started January 2023. We continue to be in regular touch with Benter Ndeda, the co-ordinator, who sends reports, photos and evidence of expenditure. The following is a summary of the end of year report for 2024:

“Year two focused on scaling sweet potato production, shifting perceptions towards sweet potatoes, nutrition education, market development, and value addition. Farmer engagement significantly increased, expanding from 150 to 650 households across multiple wards. Training emphasized varietal awareness, nutritional education, community sensitization, and financial literacy. Vine multiplication continued, yielding over 2000kg of vines despite drought challenges. Tuber harvest significantly increased, enabling greater market participation.

Market development efforts centered on establishing marketing groups, conducting market assessments, and providing training on market access, product differentiation, and negotiation. A buyer database was created to link farmers with traders and retailers. Value addition was prioritized, with the project procuring equipment and providing training on producing sweet potato based products like crackers, puree, flour and baked products, collaborating with other organisations.

Monitoring and evaluation activities included field visits, market assessments, stakeholder meetings, and participant feedback. Participants reported positive outcomes, including faster-maturing varieties, improved nutrition, and income generation. Challenges remain, including limited market access, production capacity constraints, adoption of value-addition practices, financial limitations, quality control, skill gaps, and potential regulatory and climate-related risks.

Despite these challenges, the project has made significant progress towards sustainability through farmer group formation, vine multiplication centers, and market linkages. The establishment of a social enterprise is underway to ensure long-term financial viability. Future plans include expanding nutrition education, scaling value-added product production, and commercializing at least one OFSP-based product. Acquiring industrial-scale processing equipment and improving infrastructure are crucial for achieving full sustainability and maximizing the project's impact.”

We are confident that the project is in good hands and that the resilience and vision of the Aniga Women will help them to overcome any obstacles. Donations have allowed us to continue to support the project, sending

Global Footsteps

Trustees' annual report for the year ended 30th April 2025

money in accordance with the project budget, following receipt of progress reports. We are in ongoing discussions regarding their plans for the future and how we might continue to support them.

b. Local Collaborative Working

We were approached by the West End Partnership, a local social enterprise which was winding up, but ran a longstanding and successful multicultural women's support group. They were looking for a suitable organisation to take over responsibility for the group. As this fits in with the aims of Global Footsteps, we were pleased to agree to support this and therefore allow the group to continue. Funds were allocated from West end Partnership, to pay for someone to manage the operation of the group and to contribute to the costs of the venue.

The group is called "Sahara Saheli", from the Hindi language roughly translated as "Supporting Friends". It is a group of women who, regardless of their culture or religion, meet regularly and support each other.

Sahara Saheli now meets weekly on Tuesday mornings at the Quaker Meeting House and consists of around 15 core members. Women from any background, culture or age are welcome. The sessions consist of social time plus a talk or activity, also food sharing to celebrate festivals across all the religions represented. Topics for talks and discussions include health, education, and issues that may affect the women.

We continue our collaboration with St Andrews Church, and they invited us to give a presentation at their harvest festival in September 2024, focusing on climate justice.

c. Use of the building

The Portland Street building, which is our key fixed asset, continued to be a concern because of maintenance issues and the fact that it is not an easy building to hire out. We also lack the person power to do that.

In April 2024 we signed a 12 month lease with ACELBA, a new company run by Angele Baku-Attipoe. This involved lease of the whole building with the exception of the top floor that we retained as our office. The new company was responsible for all utilities, which included any business rates payable. As a new catering business it was slow to develop but it did have corporate catering business and a Deliveroo contract. At the end of the year we were considering a revised agreement to reflect current conditions.

d. Social media and website

During the year our Facebook, Instagram presence was limited to occasional updates from the Aniga Women Sustainable Agriculture Project. Realising that our website had become unwieldy and difficult to update, and that we needed something clearer for potential funders, we decided on an overhaul and to create something simpler. This process was started last year with Holly and is being carried on by a couple of volunteers.

Finances

Our regular monthly donations from a donor via Charities Aid Foundation and Cheltenham Lottery have totalled £8,772 in this financial year. Sundry smaller donations mostly via Give As You Live amounted to £385

Global Footsteps Trustees' annual report for the year ended 30th April 2025

and a donation of £212 from Cheltenham United Reform Church, following a talk by Alison Crane, were ringfenced for our Sustainable Agricultural Project.

£5,700 was received in rent for the shop from ACELBA, our new tenant.

Restricted funds received: £31,050 from West End Partnership in order for Global Footsteps to support the Sahara Saheli Women's Group plus the above-mentioned £596 for the Aniga Sustainable Agriculture Project

Total income during the year was £46,554. Costs including donations to the Aniga project of £26,530 and further expenses incurred in running the charity of £39,503. The Statement of Financial Activities shows a surplus for the year of £7,051

The trustees have reviewed the charity's requirements for reserves in line with spending levels and Charity Commission guidelines and are satisfied with that they are sufficient to meet the requirements of current and planned activities. The amount in unrestricted reserves as at 30 April 2025 was £256,921 of which £220,008 are held in the fixed assets designated fund and £36,913 were held for general purposes and a further £28,735 in restricted funds for the support of Sahara Saheli.

Structure, Governance & Management

The Constitution of the Charity is a Company limited by guarantee, registered in England and Wales as number 1973089, and incorporated on 19 December 1985.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 30 April 2025 was 3 (2024: 3). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 to the accounts.

The policy (as stated in the Articles of Association) and the general management of the Charity are directed by the trustees.

The Charity's constitution allows for a board of roughly equal numbers of male and female trustees. We also recognise the desire to encourage diversity in our recruitment of trustees. In the past, appointments have been made for a period of 3 years, with an extension for a further year. Appointments may sometimes be extended indefinitely, in order for the 'institutional memory' of the Board of Trustees to be maintained. The Charity always seeks to recruit new trustees periodically and to allow existing ones to retire, in ensure that it remains fresh and vibrant. We currently have opportunities for additional trustees with governance, secretarial and human resources experience.

Trustees are recruited with a view to diversity, sound experience in a related field or professional expertise in a relevant area. Such candidates are given an outline of the work of the Charity, interviewed by the trustees and invited to a trustees' meeting. Appointment is then conditional on the approval of the trustees. New trustees are asked to commit to a period of 3 years as a trustee.

Global Footsteps Trustees' annual report for the year ended 30th April 2025

As regards governance, the Charity has policies and procedures recommended by the Charity Commission, including Procedures for Health & Safety, Safeguarding, Risk Management, Data Protection and GDPR, Complaints, Conflict of Interest, Diversity & Equal Opportunity, Risk Assessment. These are reviewed and updated annually and as required.

Statement of Trustees' Responsibilities

The trustees (who are directors of Global Footsteps for the purposes of company law) are responsible for preparing the Annual Trustees' Report and the Financial Statements in accordance with applicable law of the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and the incoming resources and their application, including the income and expenditure of the company for that period. In preparing the financial statements, the trustees are required to:

- 1) Select suitable accounting policies and apply them consistently.
- 2) Observe the methods and principles of the Charities' Statements of Recommended Practice (SORP).
- 3) Make judgements and estimates that are reasonable and prudent.
- 4) State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- 5) Prepare the financial statements on the going concern basis, unless it is inappropriate to assume that the Charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on and signed on their behalf by



Robert Grey
Chair of Global Footsteps

Report to the trustees of Global Footsteps

I report on the accounts of the charity for the year ended 30/04/2025 set out on pages 8 to 18.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

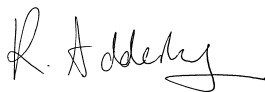
Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Kate Adderley CA
Third Sector Accountancy Limited
Holyoake House
Hanover Street
Manchester
M60 0AS

Global Footsteps
Statement of Financial Activities
for the year ended 30 April 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	<i>Unrestricted funds £</i>	<i>Restricted funds £</i>	<i>Total funds 2024 £</i>
Income from:							
Donations and legacies	3	8,772	31,646	40,418	9,922	8,350	18,272
Charitable activities	4	5,700	-	5,700	1,195	-	1,195
Other trading activities	-	-	-	-	-	-	-
Other Income	5	436	-	436	450	-	450
Total income		14,908	31,646	46,554	11,567	8,350	19,917
Expenditure on:							
Raising funds	6	-	-	-	-	-	-
Charitable activities	7	33,592	5,911	39,503	12,009	10,365	22,374
Total expenditure		33,592	5,911	39,503	12,009	10,365	22,374
Net income/(expenditure) for the year	8	(18,684)	25,735	7,051	(442)	(2,015)	(2,457)
Transfer between funds		-	-	-	(15)	15	-
Net movement in funds for the year		(18,684)	25,735	7,051	(457)	(2,000)	(2,457)
Reconciliation of funds							
Total funds brought forward		275,606	3,000	278,606	276,063	5,000	281,063
Total funds carried forward		256,921	28,735	285,656	275,606	3,000	278,606

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Global Footsteps
Company number 01973089

Balance sheet as at 30 April 2025

	Note	2025	2024
		£	£
Fixed assets			
Tangible assets	12	220,008	224,480
Total fixed assets		220,008	224,480
Current assets			
Debtors	13	2,023	833
Cash at bank and in hand		66,531	55,228
Total current assets		68,554	56,061
Liabilities			
Creditors: amounts falling due in less than one year	14	(2,906)	(1,936)
Net current assets		65,648	54,125
Total assets less current liabilities		285,656	278,605
Net assets		285,656	278,605
The funds of the charity:			
Restricted income funds	15	28,735	3,000
Unrestricted income funds	16	256,921	275,606
Total charity funds		285,656	278,606

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 10 to 18 form part of these accounts.

Approved by the trustees on 06 / 01 / 2026 and signed on their behalf by:



Robert Grey, Chair of Trustees

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Global Footsteps meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgments and estimates

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

Notes to the accounts for the year ended 30 April 2025 (continued)

j Fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Freehold land	not depreciated
Freehold buildings	written down to residual value over 50 years
Fixtures and fittings	Greenenergy equipment if written off over a period of 20 years.
	Other equipment is written off over 5 years

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 3.

Global Footsteps

Notes to the accounts for the year ended 30 April 2025 (continued)

3 Income from donations and legacies

	Unrestricted	Restricted	Total 2025	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2024</i>
	£	£	£	£	£	£
Grant and donations	8,772	31,646	40,418	9,922	8,350	18,272
Total	8,772	31,646	40,418	9,922	8,350	18,272

4 Income from charitable activities

	Unrestricted	Restricted	Total 2025	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2024</i>
	£	£	£	£	£	£
Rent	5,700	-	5,700	1,195	-	1,195
Total	5,700	-	5,700	1,195	-	1,195

5 Other income

Miscellaneous income	-	-	-	25	-	25
Investment income	436	-	436	425	-	425
	436	-	436	450	-	450

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

6 Cost of raising funds

	Unrestricted	Restricted	2025	<i>Unrestricted</i>	<i>Restricted</i>	<i>2024</i>
	£	£	£	£	£	£
Café and shop costs	-	-	-	-	-	-
Premises costs	-	-	-	-	-	-
	-	-	-	-	-	-

Notes to the accounts for the year ended 30 April 2025 (continued)

7 Analysis of expenditure on charitable activities

	Total 2025 £	Total 2024 £
Café and shop costs	2,013	2,858
Donation to Aniga Women	-	365
Donations to sustainable agriculture	26,530	10,000
Sahara Sehali	2,315	-
Other costs	96	139
Premises costs	7,559	8,076
Accountancy and independent exam	990	936
	39,503	22,374
Restricted expenditure	5,911	10,365
Unrestricted expenditure	33,592	12,009
	39,503	22,374

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2025 £	2024 £
Depreciation	4,472	4,472
Accountancy & Independent Examination	990	936

9 Staff costs

The average number of staff employed during the period was nil (2024: nil).

10 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2024: Nil).

No members of the management committee received travel and subsistence expenses during the year (2024: £nil).

Aggregate donations from related parties were £nil (2024: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Notes to the accounts for the year ended 30 April 2025 (continued)

Trustee remuneration and expenses, and related party transactions continued

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2024: nil).

11 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12 Fixed assets: tangible assets

	Land & buildings	Fixture & fittings £	Total £
Cost			
At 1 May 2024	248,579	35,000	283,579
Additions	-	-	-
Disposals	-	-	-
At 30 April 2025	248,579	35,000	283,579
Depreciation			
At 1 May 2024	35,099	24,000	59,099
Charge for the year	2,972	1,500	4,472
Disposals	-	-	-
At 30 April 2025	38,071	25,500	63,571
Net book value			
At 30 April 2025	210,508	9,500	220,008
<i>At 30 April 2024</i>	<i>213,480</i>	<i>11,000</i>	<i>224,480</i>

13 Debtors

	2025 £	2024 £
Trade debtors	1,300	20
Prepayments and accrued income	723	813
	2,023	833

Global Footsteps

Notes to the accounts for the year ended 30 April 2025 (continued)

14 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	918	-
Accruals	990	936
Other creditors	998	1,000
	2,906	1,936

15 Analysis of movements in restricted funds

	Balance at 1 May 2024	Income	Expenditure	Transfers	Balance at 30 April 2025
	£	£	£	£	£
Sustainable					
Agriculture Donations	-	596	(596)	-	-
The Quaker Trust	3,000	-	(3,000)	-	-
Sahara Saheli	-	31,050	(2,315)	-	28,735
Total	3,000	31,646	(5,911)	-	28,735

Comparative period

	Balance at 1 May 2023	Income	Expenditure	Transfers	Balance at 30 April 2024
	£	£	£	£	£
The Quaker Trust	5,000	8,000	(10,000)	-	3,000
Aniga donations	-	350	(365)	15	-
Total	5,000	8,350	(10,365)	15	3,000

Name of restricted fund

Description, nature and purposes of the fund

Sahara Saheli	Facilitating a multicultural women's support group
Sustainable Agriculture Donations	Donations received for the Sustainable Agriculture project
Aniga Project	Public donations to the Aniga Women's Community organisation
The Quaker Trust	Funds received towards the sustainable agriculture project

Global Footsteps

Notes to the accounts for the year ended 30 April 2025 (continued)

16 Analysis of movement in unrestricted funds

	Balance at 1 May 2024 £	Income £	Expenditure £	Transfers £	As at 30 April 2025 £
General fund	51,126	14,908	(29,121)	-	36,913
Designated funds -					
fixed assets	224,480	-	(4,472)	-	220,008
	<u>275,606</u>	<u>14,908</u>	<u>(33,593)</u>	<u>-</u>	<u>256,921</u>

Comparative period

	Balance at 1 May 2023 £	Income £	Expenditure £	Transfers £	As at 30 April 2024 £
General fund	46,351	11,567	(12,009)	5,217	51,126
Fixed assets	229,712	-		(5,232)	224,480
	<u>276,063</u>	<u>11,567</u>	<u>(12,009)</u>	<u>(15)</u>	<u>275,606</u>

Name of unrestricted fund

Description, nature and purposes of the fund

General fund	The free reserves after allowing for all designated funds
Designated funds - Fixed assets	The fixed assets and building are essential for the future operation of the charity and so are excluded from free reserves.

Global Footsteps

Notes to the accounts for the year ended 30 April 2025 (continued)

17 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2025 £
Tangible fixed assets	-	220,008	-	220,008
Net current assets/(liabilities)	36,913	-	28,735	65,648
Total	36,913	220,008	28,735	285,656
Comparative period				
	General fund £	Designated funds £	Restricted funds £	Total 2024 £
Tangible fixed assets	-	219,248	-	224,480
Net current assets/(liabilities)	53,125	-	1,000	54,125
Total	53,125	224,480	1,000	278,605

Accounts

Global Footsteps
16 Portland Street, Cheltenham.

Report and Financial Statements
for the year ending April 30, 2024

Charity number: 293357
Company number: 1973089

Global Footsteps

Reference and administration information

Reference and administrative information

Name: Global Footsteps (previously 'The Rendezvous Society')

Company number: 01973089

Charity number: 293357

**Address and
registered office:** 16 Portland Street
Cheltenham
GL52 2PB

Tel: 01242 577893

Trustees: Robert Grey, Chair
Alison Crane
Mo Mytton (Appointed October 2024)
Roderick Gay (Resigned May 2023)

Bankers:

The Co-operative Bank plc, 1 Balloon Street, Manchester, M60 4EP
Lloyds Bank 25 Gresham Street, London EC2V 7HN

Accountants:

Third Sector Accountancy,
Holyoake house, Hanover Street, Manchester M60 0AS

Global Footsteps
Trustees' annual report for the year ended 30 April 2024

Global Footsteps Trustees' Report 2023/2024

Introduction

This year the charity successfully continued to progress with our major project "Farming for the Future" in conjunction with our partners the Aniga Women's Community Based Organisation in Kisumu, Kenya. We also worked locally to heighten awareness of environmental and climate justice issues. We have progressed with the objectives outlined in our strategic plan and overall, we have kept the charity on a sound basis and are optimistic for the future challenges.

Aims and Objectives

The trustees recognise the Charity Commission's general guidance on public benefit in reviewing the Charity's aims and objectives. Global Footsteps aims to deliver 'public benefit' in its activities and pursue the elements of sustainability. This is demonstrated by the "Farming for the Future" project in Kenya and our previous support for plastic free shopping with Foodloose, and fair trade.

The Charity was set up in 1985 as The Rendezvous Society, an educational facility, with young people as its target group. Its aims were to help local communities to engage with people of other cultures to promote mutual understanding between them. This was achieved by a series of cultural exchanges mainly between young people (18-25-year-olds) travelling to and from the 'host' countries. These exchanges played a key part in the foundation of the charity.

The objectives of the Charity, as stated in its Memorandum and Articles of Association are:

"The objects of the Company are the advancement of public education, awareness and understanding of sustainability, as it relates to the environment, ecologies, populations, cultures, economies, technologies and natural resources of the world in particular but not exclusively by the provision of a centre, open to all, where information about environmental issues is disseminated and environmentally friendly products are made available and by promoting and supporting research and projects for the public benefit in all aspects of sustainability".

The objectives include concerns such as climate change, use of plastics, destruction of forests, loss of crop producing land, health and wellness issues, and loss of species of plants and animals. The objectives are aligned with the concept of sustainability and the United Nations Sustainable Development Goals which are aimed at promoting wellbeing while protecting the planet.

As well as sustainability, connecting with and sharing knowledge with people of different cultures has always been part of our aims and objectives. We have evolved so that rather than travelling, and having a physical base in Cheltenham, we can make connections, share information and enable education using 21st Century technology.

Activities, achievement and performance in 2023 – 2024

The charity has met its objectives this year in the following ways:

a. Aniga Farming Project

The Farming for the Future project is the main focus of the charity. The Aniga Women started the project in January 2024, and made great progress throughout the financial year. The end of year report by the Aniga Women stated:

The project has achieved commendable progress in fulfilling its mission, exemplifying a holistic commitment to the health and prosperity of the communities it serves. The focus for the future is on maintaining positive momentum, expanding market reach, and solidifying the project's impact on nutrition, agriculture, and economic well-being.

Achievements during the year included the following:

- An initial 300 farmers registered for the project and various trainings took place.
- The demonstration site grew 6 varieties of sweet potatoes for comparisons
- 10 decentralised vine multiplication sites were set up, as well as the one on the demonstration farm
- Community Nutrition Groups were set up and workshops were delivered
- Vines were harvested four times during the year, and distributed to the farmers
- Farmers received continuous support from Field Officers making regular visits
- Most of the crops were used by the families harvesting them, but harvests from the demonstration site were used for taste trials and marketing opportunities

Drought was a challenge in that it came just as the second batch of vines were distributed, when they were particularly vulnerable. However, overall the harvests were reasonable and engagement good. The next step is developing value added products and a marketing cooperative for surplus crops.

We continue to be in regular touch with Benter Ndeda, the co-ordinator, who sends reports, photos and evidence of expenditure. We are confident that the project is in good hands and that the resilience and vision of the Aniga Women will help them to overcome any obstacles.

Fundraising has continued, and with the help of Holly Griffin, our enthusiastic intern, we applied to a number of relevant charitable trusts for grants, without much success. However, donations from individuals have allowed us to support the project, sending money in accordance with the project budget, following receipt of progress reports.

b. Collaborative Working

As an example of our local and international networking, we enabled two members of the farming project to take part in a permaculture course not far from Kisumu. We have kept in touch with previous partners Cadif Kenya, who now run permaculture courses. Knowing this may be of relevance to the Aniga Women, we secured funding from permaculture practitioners local to Cheltenham, for two places on a course in August 2023. Some of their learning is now being incorporated into the Farming for the Future project.

Our partnership with the University of Gloucestershire yielded one of our most successful internships ever, this year, with Holly Griffin, a 3rd year International Relations student working with us in a variety of ways over a period of several months at the end of 2023. As well as helping us, she appreciated the learning and experience she gained from the placement.

Locally, we have had meetings with Vision 21 to explore joint working. Knowing that there are a number of organisations working on climate and sustainability in the Cheltenham area, we have taken a back seat in this local work, realising that our distinctive skills and vision is the global dimension, focusing on climate justice.

However we did take part in a week-long public education session during COP 28 in November, with the help of Holly, giving out leaflets in the town centre and chatting to passers-by and local radio about climate justice.

St Andrews continue to be good supporters, and we were invited to give a zoom presentation to members of the congregation in September 2023.

c. Use of the building

The Portland Street building, which is our key fixed asset, continued to be a concern because of maintenance issues and the fact that it is not disability friendly. Another factor to consider is that the charity does not really need an office base. Covid reinforced that last point. Foodloose Community Benefit Society moved out as tenants in the last financial year so we did not have the benefit of their contribution to our expenses, especially maintenance of the building.

We have been able to hire out the building to a variety of users and that produced an income but not sufficient to meet expenditure on the building. With that in mind we did actively look at the prospects for a sale of the building or a longer term tenant. However the market for sale of commercial property is not favourable, the valuation obtained did not meet expectations and was lower than the designated book value. We had also considered selling to like- minded suitable charities with a collaboration in some form. However none of these produced a satisfactory way forward without losing the independence of the charity. However towards the end of the year we had a possibility of a longer term tenancy solution with ACELBA, run by Angele Baku-Attipoe, a new company specialising in African food and offering a cafe and outside catering. The business is supported by a loan from SWIG Finance , a social enterprise that provides loans and support to small businesses in the South West. A lease agreement for use of the building apart from the top floor was signed in the middle of April 2024 and the results of that will be seen in the next financial year. Some external remedial work was carried out to the building to ensure that it is in good lettable condition.

d. Social Media and website

Our intern Holly spent some time designing and posting on Instagram, including both local news and information about the Aniga Women and their work. We continue to share news on facebook. Realising that our website had become unwieldy and difficult to update, and that we needed something clearer for potential

fundings, we decided on an overhaul and to create something simpler. This process was started with Holly, and is still ongoing.

How Global Footsteps delivers Public Benefit?

The trustees have referred to the Charity Commission's guidance on delivering 'public benefit' and are aware of its recommendations.

We continue to provide guidance on aspects of sustainability and education on climate justice, as an integral part of our ongoing work as detailed above..

The Charity continues to provide volunteering opportunities that includes involvement with our Kenyan projects and the work of Global Footsteps in general. We continue to have support from the University of Gloucestershire with our Kenyan project where several students have already been involved. This use of volunteers is regularly reviewed by the trustees, to ensure that we meet legal requirements for health and safety, insurance liability and supervision.

During the year the Charity has provided an affordable base for other local community groups and rooms have been hired, which has produced income for Global Footsteps.

Finances

We receive regular monthly donations from one source through the Charities Aid Foundation totalling £9,000 in this financial year, as well as other smaller donations. We also received a generous donation of £8,000 from Dulcie Herrington towards the Aniga Project. Registration with "Give as You Live", automatically passes a donation to Global Footsteps if you buy goods from certain shops. We are also registered with the Cheltenham Lottery. Alison and Holly Griffin, a University of Gloucestershire student, have also been working on grant applications

The Statement of Financial Activities shows a small deficit for the year of £(2,457)

Global Footsteps income was £19,917, and after donations to the Aniga project of £10,000 and further expenses incurred in running the charity, showed a net deficit of £(2,457).

The trustees have reviewed the charity's requirements for reserves in line with spending levels and Charity Commission guidelines and are satisfied with that they are sufficient to meet the requirements of current and planned activities. The amount in unrestricted reserves as at 30 April 2024 was £ 275,606 of which £ 224,480 are held in the fixed assets designated fund and £ 51,126 were held for general purposes.

Structure, Governance & Management

The Constitution of the Charity is a Company limited by guarantee, registered in England and Wales as number 1973089, and incorporated on 19 December 1985.

Each member undertakes to pay an amount not exceeding £1.00 towards liabilities in the event of the Charity being dissolved.

The policy (as stated in the Articles of Association) and the general management of the Charity are directed by the trustees.

The Charity's constitution allows for a board of roughly equal numbers of male and female trustees. We also recognise the desire to encourage diversity in our recruitment of trustees. In the past, appointments have been made for a period of 3 years, with an extension for a further year. Appointments may sometimes be extended indefinitely, in order for the 'institutional memory' of the Board of Trustees to be maintained. The Charity always seeks to recruit new trustees periodically and to allow existing ones to retire, in ensure that it remains fresh and vibrant. We currently have opportunities for additional trustees with governance, secretarial and human resources experience.

Trustees are recruited with a view to diversity, sound experience in a related field or professional expertise in a relevant area. Such candidates are given an outline of the work of the Charity, interviewed by the trustees and invited to a trustees' meeting. Appointment is then conditional on the approval of the trustees. New trustees are asked to commit to a period of 3 years as a trustee.

As regards governance, the Charity has policies and procedures recommended by the Charity Commission, including Procedures for Health & Safety, Safeguarding, Risk Management, Data Protection and GDPR, Complaints, Conflict of Interest, Diversity & Equal Opportunity, Risk Assessment. These are reviewed and updated annually and as required.

Statement of Trustees' Responsibilities

The trustees (who are directors of Global Footsteps for the purposes of company law) are responsible for preparing the Annual Trustees' Report and the Financial Statements in accordance with applicable law of the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and the incoming resources and their application, including the income and expenditure of the company for that period. In preparing the financial statements, the trustees are required to:

- 1) Select suitable accounting policies and apply them consistently.
- 2) Observe the methods and principles of the Charities' Statements of Recommended Practice (SORP).
- 3) Make judgements and estimates that are reasonable and prudent.
- 4) State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- 5) Prepare the financial statements on the going concern basis, unless it is inappropriate to assume that the Charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements

comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 13 / 12 / 2024 and signed on their behalf by

A handwritten signature in black ink, appearing to read 'R. Grey', with a horizontal line underneath.

Robert Grey, Chair of Global Footsteps

Chartered Accountant's report to the directors on the preparation of the unaudited statutory accounts of Global Footsteps for the year ended 30 April 2024

In order to assist you to fulfil your duties under the Companies Act 2006, I have prepared for your approval the accounts of Global Footsteps for the year ended 30 April 2024 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes from the charitable company's accounting records on pages 11 to 19 , and from information and explanations you have given to us.

As a practising member of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/membership/regulations-standards-and-guidance>.

This report is made solely to the directors of Global Footsteps, as a body, in accordance with the terms of our engagement letter 24 June 2024. Our work has been undertaken solely to prepare for your approval the accounts of Global Footsteps and state those matters that we have agreed to state to the director of Global Footsteps, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Global Footsteps and its director, as a body, for our work or for this report.

It is your duty to ensure that Global Footsteps has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit or loss of Global Footsteps. You consider that Global Footsteps is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit of the accounts of Global Footsteps. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Date: 13 / 12 / 2024

Third Sector Accountancy Ltd.

Third Sector Accountancy Limited
Chartered Accountants and Registered Auditors
Holyoake House
Hanover Street
Manchester
M60 0AS

Global Footsteps
Statement of Financial Activities
for the year ended 30 April 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	<i>Unrestricted funds £</i>	<i>Restricted funds £</i>	<i>Total funds 2023 £</i>
Income from:							
Donations and legacies	3	9,922	8,350	18,272	8,902	5,000	13,902
Charitable activities	4	1,195	-	1,195	9,197	-	9,197
Other trading activities	-	-	-	-	-	-	-
Other Income	5	450	-	450	4,768	-	4,768
Total income		11,567	8,350	19,917	22,867	5,000	27,867
Expenditure on:							
Raising funds	6	-	-	-	6,586	-	6,586
Charitable activities	7	12,009	10,365	22,374	14,888	5,500	20,388
Total expenditure		12,009	10,365	22,374	21,474	5,500	26,974
Net income/(expenditure) for the year	8	(442)	(2,015)	(2,457)	1,393	(500)	893
Transfer between funds		(15)	15	-	-	-	-
Net movement in funds for the year		(457)	(2,000)	(2,457)	1,393	(500)	893
Reconciliation of funds							
Total funds brought forward		276,063	5,000	281,063	274,670	5,500	280,170
Total funds carried forward		275,605	3,000	278,605	276,063	5,000	281,063

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Global Footsteps
Company number 01973089

Balance sheet as at 30 April 2024

	Note	2024	2023
		£	£
Fixed assets			
Tangible assets	12	224,480	229,710
Total fixed assets		224,480	229,710
Current assets			
Debtors	13	833	1,773
Cash at bank and in hand		55,228	50,584
Total current assets		56,061	52,357
Liabilities			
Creditors: amounts falling due in less than one year	14	(1,936)	(1,004)
Net current assets		54,125	51,353
Total assets less current liabilities		278,605	281,063
Net assets		278,605	281,063
The funds of the charity:			
Restricted income funds	15	3,000	5,000
Unrestricted income funds	16	275,606	276,063
Total charity funds		278,606	281,063

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 11 to 19 form part of these accounts.

Approved by the trustees on 13 / 12 / 2024 and signed on their behalf by:



Robert Grey, Chair of Trustees

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Global Footsteps meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgments and estimates

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

Notes to the accounts for the year ended 30 April 2024 (continued)

j Fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Freehold land	not depreciated
Freehold buildings	written down to residual value over 50 years
Fixtures and fittings	Greenenergy equipment if written off over a period of 20 years.
	Other equipment is written off over 5 years

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 3.

Global Footsteps

Notes to the accounts for the year ended 30 April 2024 (continued)

3 Income from donations and legacies

	Unrestricted	Restricted	Total 2024	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2023</i>
	£	£	£	£	£	£
Grant and donations	9,922	8,350	18,272	8,902	5,000	13,902
Total	9,922	8,350	18,272	8,902	5,000	13,902

4 Income from charitable activities

	Unrestricted	Restricted	Total 2024	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total 2023</i>
	£	£	£	£	£	£
Rent	1,195	-	1,195	9,197	-	9,197
Total	1,195	-	1,195	9,197	-	9,197

5 Other income

Miscellaneous income	25	-	25	4,549	-	4,549
Investment income	425	-	425	219	-	219
	450	-	450	4,768	-	4,768

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

6 Cost of raising funds

	Unrestricted	Restricted	2024	<i>Unrestricted</i>	<i>Restricted</i>	<i>2023</i>
	£	£	£	£	£	£
Café and shop costs	-	-	-	2,372	-	2,372
Premises costs	-	-	-	4,214	-	4,214
	-	-	-	6,586	-	6,586

7 Analysis of expenditure on charitable activities

	Total 2024 £	Total 2023 £
Café and shop costs	2,858	-
Donation to Aniga Women	365	-
Donations to sustainable agriculture	10,000	14,733
Other costs	139	217
Premises costs	8,076	4,214
Accountancy and independent exam	936	1,224
	22,374	20,388
Restricted expenditure	10,365	5,500
Unrestricted expenditure	12,009	14,888
	22,374	20,388

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2024 £	2023 £
Depreciation	4,472	4,749
Accountancy	936	384
Independent examiner's fee	-	840

9 Staff costs

The average number of staff employed during the period was nil (2023: nil).

10 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2023: Nil).

No members of the management committee received travel and subsistence expenses during the year (2023:£nil).

Aggregate donations from related parties were £nil (2023: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Notes to the accounts for the year ended 30 April 2024 (continued)

Trustee remuneration and expenses, and related party transactions continued

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2023: nil).

11 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12 Fixed assets: tangible assets

	Land & buildings £	Plant & machinery	Equipment £	Total £
Cost				
At 1 May 2023	248,579	2,760	33,620	284,959
Additions	-	-	-	-
Disposals	-	(1,380)	-	(1,380)
At 30 April 2024	248,579	1,380	33,620	283,579
Depreciation				
At 1 May 2023	32,127	2,397	20,725	55,249
Charge for the year	2,972	276	1,224	4,472
Disposals	-	(622)	-	(622)
At 30 April 2024	35,099	2,051	21,949	59,099
Net book value				
At 30 April 2024	213,480	(671)	11,671	224,480
At 30 April 2023	216,452	363	12,895	229,710

13 Debtors

	2024 £	2023 £
Trade debtors	20	180
Prepayments and accrued income	813	1,593
	833	1,773

Global Footsteps

Notes to the accounts for the year ended 30 April 2024 (continued)

14 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	-	20
Accruals	936	984
Other creditors	1,000	-
	<u>1,936</u>	<u>1,004</u>

15 Analysis of movements in restricted funds

	Balance at 1 May 2023 £	Income £	Expenditure £	Transfers £	Balance at 30 April 2024 £
The Quaker Trust	5,000	8,000	(10,000)	-	3,000
Aniga donations	-	350	(365)	15	-
	<u>5,000</u>	<u>8,350</u>	<u>(10,365)</u>	<u>15</u>	<u>3,000</u>

Comparative period

	Balance at 1 May 2022 £	Income £	Expenditure £	Transfers £	Balance at 30 April 2023 £
The Quaker Trust	5,500	5,000	(5,500)	-	5,000
	<u>5,766</u>	<u>5,000</u>	<u>(5,766)</u>	<u>-</u>	<u>5,000</u>

Name of restricted fund

Description, nature and purposes of the fund

Aniga Project	Public donations to the Agina Women's Community organisation
The Quaker Trust	Funds received towards the sustainable agriculture project

Global Footsteps

Notes to the accounts for the year ended 30 April 2024 (continued)

16 Analysis of movement in unrestricted funds

	Balance at 1 May 2023 £	Income £	Expenditure £	Transfers £	As at 30 April 2024 £
General fund	46,351	11,567	(12,009)	5,217	51,126
Designated funds - fixed assets	229,712	-		(5,232)	224,480
	<u>276,063</u>	<u>11,567</u>	<u>(12,009)</u>	<u>(15)</u>	<u>275,606</u>

Comparative period

	Balance at 1 May 2022 £	Income £	Expenditure £	Transfers £	As at 30 April 2023 £
General fund	40,210	22,867	(16,726)	-	46,351
Fixed assets	234,460	-	(4,748)	-	229,712
	<u>274,670</u>	<u>22,867</u>	<u>(21,474)</u>	<u>-</u>	<u>276,063</u>

Name of unrestricted fund

Description, nature and purposes of the fund

General fund	The free reserves after allowing for all designated funds
Designated funds - Fixed assets	The fixed assets and building are essential for the future operation of the charity and so are excluded from free reserves.

Global Footsteps

Notes to the accounts for the year ended 30 April 2024 (continued)

17 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2024 £
Tangible fixed assets	-	224,480	-	224,480
Net current assets/(liabilities)	51,125	-	3,000	54,125
Total	51,125	224,480	3,000	278,605
Comparative period				
	General fund £	Designated funds £	Restricted funds £	Total 2023 £
Tangible fixed assets	-	229,712	-	229,710
Net current assets/(liabilities)	4,635	-	5,500	51,353
Total	4,635	229,712	5,500	281,063

Accounts

Global Footsteps
16 Portland Street, Cheltenham.

Report and Financial Statements
for the year ending April 30, 2022

Charity number: 293357
Company number: 1973089

Global Footsteps

Reference and administration information

Reference and administrative information

Name: Global Footsteps (previously 'The Rendezvous Society')

Company number: 01973089

Charity number: 293357

**Address and
registered office:** 16 Portland Street
Cheltenham
GL52 2PB

Tel: 01242 577893

Trustees: Robert Grey, Chair (Reappointed February 2020)
Alison Crane (Reappointed January 2020)
Paul Rider (Resigned February 2022)
Mo Mytton (Appointed April 2022)
Roderick Gay (Appointed April 2020)

Bankers:

The Co-operative Bank plc, 1 Balloon Street, Manchester, M60 4EP
Lloyds Bank 25 Gresham Street, London EC2V 7HN

Independent Examiner:

Patrick Morrello, Third Sector Accountancy,
Holyoake house, Hanover Street, Manchester M60 0AS

Global Footsteps

Trustees' annual report for the year ended 30 April 2022

Global Footsteps Trustees' Report 2021/2022.

The trustees present their report and the unaudited financial statements for the year ended 30 April 2022. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Introduction

This year saw the lingering effects of COVID and the transformation of Foodloose into a Community Benefit Society from July 2021 with separate management. Foodloose continued as our tenants and certainly contributed significantly to our finances during the year. Members will recall that FoodLoose applied to become a Community Benefit Society towards the end of the last financial year. FoodLoose has continued to operate from the Portland Street building, and we have continued to work with them as one of our local partners as we do have many similar objectives. As part of the new arrangement with Foodloose we provided a loan of £11,035 and under the tenancy agreement with them they contribute 80% of the costs of utilities. During the year we did have a continuity of Trustees supported by Barbara, our Charity Secretary and Verity our Social Media officer.

We continued planning for our "Farming for the Future" Project with the Aniga Women's Community-Based Organisation, our partners in Kisumu, Kenya. We were pleased to receive a grant of £5,000 from the Quakers which will be used to purchase vines and equipment for the project which should start later in 2022. However, the remaining challenges of Covid did affect our work in Kenya but we did make considerable progress with the "Farming for the Future" project and were able to help the Aniga women in other ways such as providing £2k donated by Ethical Giving to fund the cost of purchase and distribution of sanitary pads to schoolgirls in West Seme in Kisumu in January 2022.

It should be mentioned that the Virgin Money Giving Website closed during the year and has been replaced by "Give as You Live" which, as well as accepting one-off and regular donations, automatically passes a donation to Global Footsteps if you buy goods from certain shops.

We finalised the strategy and planning for the future of the charity. This covers points that we outlined at the last Annual General meeting. Overall, we have kept the charity on a sound basis and are optimistic for the future with all its challenges.

Aims and Objectives

The trustees recognise the Charity Commission's general guidance on public benefit in reviewing the Charity's aims and objectives. Global Footsteps aims to deliver 'public benefit' in its activities and has continued to pursue the elements of sustainability that started in the previous financial year. This can be seen with the "FoodLoose" developments during the year and the "Farming for the Future" project in Kenya.

Global Footsteps

Trustees' annual report for the year ended 30 April 2022

At its inception in 1985, the Charity was set up as The Rendezvous Society, an educational facility, with young people as its target group. Its aims were to help local communities to engage with people of other cultures to promote mutual understanding between them. This was achieved by a series of cultural exchanges mainly between young people (18-25-year-olds) travelling to and from the 'host' countries. These exchanges stopped over 10 years ago but they played a key part in the foundation of the charity.

The objectives of the Charity, as stated in its Memorandum and Articles of Association are:

"The objects of the Company are the advancement of public education, awareness and understanding of sustainability, as it relates to the environment, ecologies, populations, cultures, economies, technologies and natural resources of the world in particular but not exclusively by the provision of a centre, open to all, where information about environmental issues is disseminated and environmentally friendly products are made available and by promoting and supporting research and projects for the public benefit in all aspects of sustainability".

The objectives include concerns such as climate change, use of plastics, destruction of forests, loss of crop producing land, health and wellness issues and loss of species of plants and animals. The trustees feel that the objectives are now aligned with the concept of sustainability and the United Nations Sustainable Development Goals which are aimed at promoting wellbeing while protecting the planet.

The definition of sustainability used by the UN is "the desired result is a state of society where living conditions and resources are used to continue to meet human needs without undermining the integrity and stability of the natural system".

Achievement and performance in 2021 – 2022

The main objectives in the past year were both challenging and demanding, as described below:

a. FoodLoose

As already mentioned Foodloose became a Community Benefit Society with effect from July 2021 and our relationship to being one of Landlord and Tenant as well as being partners with many similar aims. We have a Memorandum of Understanding and tenancy agreement with Foodloose under which they pay a monthly rental, plus 80% of utilities and repay the loan of £11,035 that we arranged with them as part of the separation agreement. Payment for utilities of £240 and rental payments of £900 started from January 2022 as we had agreed a period of 6 months rent free. Repayment of the loan started in July 2021 The total payments represent a monthly amount payable to Global Footsteps from January 2022 of £1,640.

During the year 2021-2022, Foodloose contributed 2 months income of £13,488 and direct costs of £10,978 giving rise to a gross profit of £2,510 towards the overheads of the building and charitable activities.

Global Footsteps

Trustees' annual report for the year ended 30 April 2022

b. Aniga Projects

This year we have been concentrating on the development of the “Farming for the Future” project. Following work on the feasibility study by local consultant Desmond Otieno, he completed a comprehensive project proposal and budget, detailing how the project will work. Meetings on zoom between trustees, Benter Ndeda the Aniga Women co-ordinator, and Desmond, enabled us to agree the project. It aims to:

- Train smallholder farmers who have agreed to use part of their land to grow sweet potatoes, in partnership with the Kenyan government local agricultural office.
- Set up community nutrition groups to support families to grow and understand the health benefits of sweet potatoes and how they can be used.
- Establish vine multiplication sites to produce the planting materials for the smallholders and families in the community nutrition groups.
- Establish demonstration sites to showcase best farming practice.
- Set up marketing groups to work co-operatively to sell and process surplus crops.

In addition to growing crops resilient to a changing climate, thereby producing food for their own use and for sale locally, the project will increase the income of participating families, as well as reducing infant mortality and malnutrition. This small scale but co-operative farming is kind to the environment. A total of 960 families will benefit directly over three years. The project particularly targets households led by women.

The project will be in 3 phases over 3 years, after which it should be financially self-sufficient. In round figures, the total cost of the project over 3 years is £73,000, with £53,000 to be raised in the UK by Global Footsteps, and £20,000 contributed by the Aniga Women towards staff and admin. The funds we raise will primarily be for staff and training costs, and equipment. After three years it should be self-sufficient and sustainable.

This is an important project, helping one of those vulnerable communities that has contributed the least to climate breakdown but is on the frontline of its effects. It contributes to 12 of the 17 Sustainable Development Goals <https://sdgs.un.org/goals>.

The aim is for the project to start once we have enough funding in place. Following completion of the project proposal, we set up a fundraising team, and during the year have been investigating a variety of methods to raise funds – eg applying for grants, crowd funding, corporate sponsorship, and fundraising events.

Our main funders this year have been Quaker Peace and Social Witness, who contributed almost £5,000 to buy equipment, and the University of Gloucestershire, who donated £5,000 for baseline study and monitoring.

We continue to keep in close contact with the Aniga Women, through Benter. When we were offered funding for a project supporting women and girls, by local charitable trust Ethical Giving, we were able to commission the Aniga Women to deliver a project providing sanitary products to schoolgirls in the Kisumu area. £2,000 provided 3 months supply for almost 700 girls, between January and March, leading up to public exams – thus improving school attendance and performance at an important time for the girls.

Links between the Cheltenham Twinning Association and Kisumu have become weaker in recent years, so we were pleased that our direct links with the area through Benter, enabled a new Cheltenham-Kisumu committee to be set up, with committee members based in both Cheltenham and Kisumu. Benter identified the officials and community activists based in Kisumu for the committee.

Global Footsteps

Trustees' annual report for the year ended 30 April 2022

c. Links with other organisations

Links with other agencies were inhibited by two factors:

1. Post Covid recovery meant that meetings were still being conducted on-line. Global Footsteps invested in a dedicated Zoom account that not only facilitated internal meetings, but also enabled some inter-agency virtual gatherings.
2. Although the FoodLoose tenancy was a welcome close partnership and income stream, their use of the building limited its use for any other inter-agency activity. We continued as a regular member of Cheltenham VCS.

We have maintained contact with the Weihai Link, Cheltenham's longstanding Chinese friendship group. Global Footsteps participated in the monthly online meetings of the Voluntary Community Support Service, a collection of local voluntary groups.

Local environment initiatives have moved forward in collaboration with Vision 21, Planet Cheltenham and the Borough Council. It had been planned to establish a community hub, incorporating such innovations as a Library of Things, and a Community Fridge. Global Footsteps' premises may have a role to play.

There is much activity locally to address the issues raised by food poverty. Global Footsteps is supportive of these initiatives and has organised an online seminar on to explore the extent and causes of this national issue.

Since the pandemic, contacts were maintained, albeit at a distance using our own dedicated Zoom channel.

d. Use of the building

We aim to ensure that the building is maintained to an acceptable standard, complying with required health and safety regulations, so that facilities can be made available to users thereby producing income and opportunity for the charity.

As we all know Portland Street is an old building that does require regular maintenance. In the last financial year we had planned to make improvements to the building during the year, to make it more suitable for public use as a meeting hub. This year we have succeeded in tidying the Dennis Mitchell Room so it can be used for events.

Investigations during the year revealed that there may be significant work required to ensure the roof is maintained in a satisfactory and leak-free condition. The building can still be used as an office on the top floor and as a meeting space in the Dennis Mitchell room. It remains as the main physical asset of the charity.

We have regular fire and safety reviews of the premises, with checking of fire extinguishers, alarms, current regulations etc. These have been conducted by A&E Fire & Security to update fire extinguishers and they will be carrying out the required Fire & Safety inspections for us. Trustees, volunteers and those using the cafe/shop receive

Global Footsteps

Trustees' annual report for the year ended 30 April 2022

training in health and safety aspects. We will be having a smart meter installed by Ecotricity during 2022. All electrical portable appliances in the building are annually PAT tested.

e. Social Media

We have continued to develop our use of media such as Facebook, Instagram and Twitter. In addition, newsletters are available via our website as well as being mailed to members. The Trustees have set up a Whats App Group for day to day communication but major decisions would always be recorded at our regular Trustee meetings. Trustees all use dedicated GMail accounts for charity business. Verity has produced a social media strategy document which will be invaluable in measuring hits and responses on social media (Analytics)

We have also added the ability to include on our website blogs on topics related to our objectives. Members updates have been regularly issued using Mailchimp together with several items on Facebook, Instagram and Twitter.

f. Strategic Planning

During the year 2021-2022, we developed our plan for strategy over the next 3 years. We continued this work in this financial year taking into account the fact that FoodLoose will become a separate entity and will not produce income for the charity as it has over the past 2 years.

We set up a sub-committee that reviewed current activities, looked at strengths and weaknesses and produced a draft mission, vision, values and action plan that were reviewed by the trustees and we agreed that a meeting with members would be arranged to present these after FoodLoose had set up as a separate entity. We will expand more in our Plans for the Future below.

g. Little Footsteps

Little Footsteps continues to operate successfully from the Friends Meeting House.

There are 15 families attending regularly with an average attendance of 6-10 families each Thursday morning. Currently, families are from Romania, Bulgaria, Poland, Italy, Egypt, India, Lithuania and the UK.

As the Friends Meeting House is a Sanctuary House, Little Footsteps are eligible to use it for free and make a donation if there are sufficient funds. From this year Little Footsteps will operate independently from Global Footsteps but will continue to be a partner.

Global Footsteps

Trustees' annual report for the year ended 30 April 2022

h. Other Activities during the year

In November we had a talk held at the Friends Meeting House with Dr Morgan Philips Author of Great Adaptations. We contacted Alex Chalk the Cheltenham MP to make him aware of our work in Kenya and to raise other issues such as our views on immigration.. We had a visit from Max Wilkinson Max is the councillor leading on Cheltenham Borough Council's Climate Zero initiative.

Anabel Voysey, a University of Gloucestershire student, has shared her university dissertation with Global Footsteps on food redistribution and poverty in the UK. We organised a presentation online by Anabel on the topic "Food distribution and Poverty".

Rod Gay organised an informal trip to Oxford on Tuesday 26th October to welcome Little Amal, the animated puppet symbolising unaccompanied refugee children. GF' members were invited via email.

Benter Ndeda of the Aniga Women recorded a presentation for an online conference organised by the Leicestershire Climate Action Network, with whom we have links, on how climate change is already affecting life in Kenya..

Alison met with the sub-committee of Cheltenham Borough Council's Twinning Association to help with their efforts to develop links with Kisumu, Cheltenham's Friendship town in Kenya.

Communication with members has been through regular newsletters and social media posts advising them of updates on the Kenyan project, FoodLoose, as well as environmental and sustainability issues.

We have a database that enables us to communicate with members on a regular basis.

New Projects

There were no new projects in this year as the focus was on the Future Farming Project..

Events from May 2021 – April 2022.

Trustee Meetings	Every month normally.
Talk at the Friends meeting House by Dr Morgan Phillips Author of Great Adaptations	November 17 th 2021
Zoom link meeting with our partners in Kisumu, Kenya, to plan and discuss Farming for the Future project.	April 14 th 2021
Visit by Max Wilkinson to Portland Street	June 2021

Global Footsteps

Trustees' annual report for the year ended 30 April 2022

Virtual meeting Cheltenham Zero to discuss the Climate Community Fund.	May 19 th 2021
Bike Ride for Clean Air. Global Footsteps participation with local groups	June 19 th 2021
Friedland Welcomes Refugees a meeting online with Cheltenham's twin town Gottingen, in conjunction with Cheltenham Borough Council twinning committee	September 19 th 2021
Global Footsteps had a stall at the From the Ground Up Festival, organised in conjunction with a range of local environmental groups	February 12 th 2022
Online lecture from Nairobi based cleric Charles Chilufya organised with local group Si Laudato Global Footsteps participated in the monthly online meetings of the Voluntary Community Support Service, a collection of local voluntary groups	March 23 rd 2022

Has the Charity met its objectives for the past year?

The Charity has carried out the objectives as stated in sections 1-7 (see 'Aims & Objectives' paragraph above). Some of these will carry forward because of the disruption caused by Covid, particularly in the Kenyan projects and also increasing usage of the building.

The FoodLoose initiative did give a new lease of life to the charity by tapping into public demand for whole foods and information about plastic pollution and plastic-free options.

As FoodLoose CBS is now a separate legal entity we will seek to maintain our influence among the increased numbers of members that FoodLoose brought in.

Plans for the Future

a. Implementation of the Strategic Plan for next 3 years

The revised vision, mission, values and action plan have been discussed with members and the key parts of the plan approved to implement starting in the financial year 2021-2022.

Global Footsteps

Trustees' annual report for the year ended 30 April 2022

Aniga Projects

The main development in the incoming year will be raising the funds to support the implementation of Part 1 of the Orange Fleshed Sweet Potato (OFSP) Project in Kisumu.

A funding committee has been set up and we hope there will be rapid progress, raising funds through grants, corporate sponsorship and donations.

b. Links with other like-minded organisations

We include here our continuing relationship with FoodLoose in their new role as a Community Benefit Society. We will continue to be a regular member and contributor to the Cheltenham VCS Forum and collaborate with other organisations such as Cheltenham Welcomes Refugees and Vision 21.

c. Use of the Building

In the past year we encouraged the use of Portland Street as a hub for charities and organisations with objectives similar to our own. achievement, but it remains an aim. We hope to introduce "drop-in" events to raise awareness of various sustainability issues and practical solutions.

We also recognised the fact that our Tenants, FoodLoose, hope to relocate to other premises so we will need to review usage and do more to encourage the hub idea.

There is also remedial work to be carried out on the building, namely the roof and the rendering on the parapet in the roof. We are hopeful that we will be able to obtain a grant once we know the exact cost of the remedial work required.

d. Communication and Education with Social Media

We have developed our use of social media during the past year and intend to add more impetus to this in the coming 12 months by adding blogs onto the website with topics relevant to our objectives. For example, items relating to sustainability, green initiatives, facts supporting UN goals and many more. Contributions are included under the contributors' own name and they will be asked to comply with guidelines to ensure the content is acceptable. We have developed a social media strategy plan to formalise this aspect of our strategy.

How Global Footsteps delivers Public Benefit?

The trustees have referred to the Charity Commission's guidance on delivering 'public benefit' and are aware of its recommendations.

The FoodLoose initiative has enabled our members and customers to not only purchase healthy organic foods and environmentally friendly cleaning products but also reduce the consumption of single-use plastic as customers use their own containers. We also continue to provide guidance on other aspects of sustainability as part of the recognition of the effects of climate change.

Global Footsteps

Trustees' annual report for the year ended 30 April 2022

The Charity continues to provide volunteering opportunities that includes involvement with our Kenyan projects, the work of Global Footsteps in general and helping FoodLoose. A significant number of volunteers were recruited to FoodLoose specifically and we were also pleased to see several university students willing to help with our Kenyan projects this year and in the coming year. This use of volunteers is regularly reviewed by the trustees, to ensure we meet legal requirements for food hygiene, health and safety, insurance liability and supervision.

The Charity provides an affordable base for other local community groups and rooms are available for hire. Room hire did not produce income for Global Footsteps in the financial year under review but should in future years.

Language groups

As it did in the past, the Charity intends to provide a base for those interested in the language and culture of other groups and nations as a means of welcoming and maintaining ties with a diverse local community.

Education

The promotion of public education was pursued through the year, with an emphasis on partnering up with other community groups such as the local churches, the African Community Foundation, the Nowans Community Trust, the Twinning Association, the Friends Meeting House, Cheltenham Welcomes Refugees, the Friends of the Earth, Little Footsteps, Global Justice, The Honeybourne Line Litter Pick, The Cheltenham Bahai Community, the Open Doors Christian Charity.

Structure, Governance & Management

The Constitution of the Charity is a Company limited by guarantee, registered in England and Wales as number 1973089, and incorporated on 19 December 1985.

Each member undertakes to pay an amount not exceeding £1.00 towards liabilities in the event of the Charity being dissolve.

The policy (as stated in the Articles of Association) and the general management of the Charity are directed by the trustees.

The Charity's constitution allows for a board of roughly equal numbers of male and female trustees. We also recognise the desire to encourage diversity in our recruitment of trustees. In the past, appointments have been made for a period of 3 years, with an extension for a further year. Appointments may sometimes be extended indefinitely, in order for the 'institutional memory' of the Board of Trustees to be maintained. The Charity always seeks to recruit new trustees periodically and to allow existing ones to retire, in ensure that it remains fresh and vibrant. We currently have opportunities for additional trustees with governance, secretarial and human resources experience.

Trustees are recruited with a view to diversity, sound experience in a related field or professional expertise in a relevant area. Such candidates are given an outline of the work of the Charity, interviewed by the trustees and invited

Global Footsteps

Trustees' annual report for the year ended 30 April 2022

to a trustees' meeting. Appointment is then conditional on the approval of the trustees. New trustees are asked to commit to a period of 3 years as a trustee.

As regards governance, the Charity has policies and procedures recommended by the Charity Commission, including Procedures for Health & Safety, Safeguarding, Risk Management, Data Protection and GDPR, Complaints, Conflict of Interest, Diversity & Equal Opportunity, Risk Assessment. These are reviewed and updated annually and as required.

Risk Policy

The trustees regularly review matters of governance and risk as part of a monthly commitment. Risks reviewed include those such as strategic, fire and safety, security, safeguarding, corporate governance, government data protection regulations, financial, and are addressed regularly in the trustee meetings. These risks are included in the Risk Management Procedure. By conducting these reviews, the trustees are ensuring that residual risks are progressively being minimised and new risks identified.

Related Parties

From 1 July 2021, the non-charitable trading aspect of Global Footsteps' activities was transferred to a newly established community benefit society. Stock and equipment were transferred to the new entity at a cost to the entity of £11,035. The amount was added to a loan account and is to be repaid by Foodloose to Global Footsteps in instalments of £500 per month. Interest will be charged on this balance at an appropriate rate.

At the end of the financial year there was an amount of £3,850 outstanding from Foodloose to Global Footsteps.

During the financial year, transactions for Foodloose were processed through the Global Footsteps bank account as the new entity had yet to secure banking services. All Foodloose transactions were accounted for separately in the Global Footsteps books.

The continuing relationship between Foodloose and Global Footsteps is that of landlord and tenant.

Financial report

The Statement of Financial Activities shows a surplus for the year of £8,001.

Total FoodLoose shop sales were £13,488 up to 30 June 2021 and direct costs were £10,977. Global Footsteps charitable income was £13,260. Sale of stock and eqt to the new entity generated income of £8,333. After donations to the Aniga project of £1,815 and expenses showed an overall surplus in the charity after expenses of £8,001.

The trustees have reviewed the charity's requirements for reserves in line with spending levels and Charity Commission guidelines and are satisfied with that they are sufficient to meet the requirements of current and planned activities.

Global Footsteps
Trustees' annual report for the year ended 30 April 2022

Reserves summary

Unrestricted funds	£280,170
Restricted funds	£5,500
Total funds	£280,170
Designated funds	£234,460
Free reserves	£45,710

Statement of Trustees' Responsibilities

The trustees (who are directors of Global Footsteps for the purposes of company law) are responsible for preparing the Annual Trustees' Report and the Financial Statements in accordance with applicable law of the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and the incoming resources and their application, including the income and expenditure of the company for that period. In preparing the financial statements, the trustees are required to:

- 1) Select suitable accounting policies and apply them consistently.
- 2) Observe the methods and principles of the Charities' Statements of Recommended Practice (SORP).
- 3) Make judgements and estimates that are reasonable and prudent.
- 4) State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- 5) Prepare the financial statements on the going concern basis, unless it is inappropriate to assume that the Charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the trustees



Robert Grey

26 / 01 / 2023

Chair of Global Footsteps, ...Date.

Global Footsteps

Independent Examiner's Report to the trustees

Report to the trustees of Global Footsteps

I report on the accounts of the charity for the year ended 30 April 2022 set out on pages 16 to 29.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

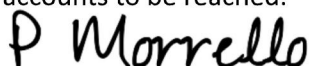
Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



26 / 01 / 2023

Patrick Morrello ACA
Third Sector Accountancy Limited
Holyoake House
Hanover Street
Manchester
M60 0AS

Global Footsteps

Statement of Financial Activities for the year ended 30 April 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Unrestricted funds £	Restricted funds £	Total funds 2021 £
Income from:							
Donations and legacies	3	8,260	5,000	13,260	1,406	5,316	6,722
Other trading activities	4	26,218	-	26,218	66,830	1,380	68,210
Total income		<u>34,478</u>	<u>5,000</u>	<u>39,478</u>	<u>68,236</u>	<u>6,696</u>	<u>74,932</u>
Expenditure on:							
Raising funds	5	23,969	-	23,969	80,142	-	80,142
Charitable activities	6	7,242	266	7,508	1,690	4,550	6,240
Total expenditure		<u>31,211</u>	<u>266</u>	<u>31,477</u>	<u>81,832</u>	<u>4,550</u>	<u>86,382</u>
Net income/(expenditure) for the year	7	3,267	4,734	8,001	(13,596)	2,146	(11,450)
Transfer between funds		-	-	-	1,380	(1,380)	-
Net movement in funds for the year		3,267	4,734	8,001	(12,216)	766	(11,450)
Reconciliation of funds							
Total funds brought forward		271,403	766	272,169	283,499	-	283,499
Total funds carried forward		<u>274,670</u>	<u>5,500</u>	<u>280,170</u>	<u>271,283</u>	<u>766</u>	<u>272,049</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Global Footsteps
Company number 01973089

Balance sheet as at 30 April 2022

	Note	2022	2021
		£	£
Fixed assets			
Tangible assets	11	234,459	240,311
Total fixed assets		234,459	240,311
Current assets			
Stock		-	9,948
Debtors	12	5,666	317
Cash at bank and in hand	-	42,868	23,269
Total current assets		48,534	33,534
Liabilities			
Creditors: amounts falling due in less than one year	13	(2,823)	(1,676)
Net current assets		45,711	31,858
Total assets less current liabilities		280,170	272,169
Net assets		280,170	272,169
The funds of the charity:			
Restricted income funds	14	5,500	766
Unrestricted income funds	15	274,670	271,403
Total charity funds		280,170	272,169

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 16 to 26 form part of these accounts.

Approved by the trustees on 26 / 01 / 2023.....and signed on their behalf by:



Robert Grey, Chair of Trustees

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Global Footsteps meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgments and estimates

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

Notes to the accounts for the year ended 30 April 2022 (continued)

j Fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Freehold land	not depreciated
Freehold buildings	written down to residual value over 50 years
Fixtures and fittings	Greenenergy equipment if written off over a period of 20 years.
	Other equipment is written off over 5 years

k Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

l Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

o Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Notes to the accounts for the year ended 30 April 2022 (continued)

p Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 9. There were no outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

Global Footsteps

Notes to the accounts for the year ended 30 April 2022 (continued)

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2022 £	Unrestricted £	Restricted £	Total 2021 £
Grant and donations	8,260	5,000	13,260	1,406	5,316	6,722
Total	8,260	5,000	13,260	1,406	5,316	6,722

4 Income from other trading activities

	Unrestricted £	Restricted £	Total 2022 £	Unrestricted £	Restricted £	Total 2021 £
Food/loose sales	21,821	-	21,821	66,830	1,380	68,210
Rent	4,397	-	4,397	-	-	-
Total	26,218	-	26,218	66,830	1,380	68,210

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

5 Cost of raising funds

	Unrestricted £	Restricted £	2022 £	Unrestricted £	Restricted £	2021 £
Café and shop costs	20,824	-	20,824	53,650	-	53,650
Staff costs	-	-	-	20,627	-	20,627
Premises costs	3,145	-	3,145	5,865	-	5,865
Total	23,969	-	23,969	80,142	-	80,142

Notes to the accounts for the year ended 30 April 2022 (continued)

6 Analysis of expenditure on charitable activities

	Total 2022 £	Total 2021 £
Donation to Aniga Women	1,815	2,050
Donations to sustainable agriculture	-	2,500
Other donations	-	150
Other costs	1,694	700
Premises costs	3,145	-
Accountancy and independent exam	854	840
	7,508	6,240
Restricted expenditure	266	4,550
Unrestricted expenditure	7,242	1,690
	7,508	6,240

7 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2022 £	2021 £
Depreciation	4,644	4,817
Accountancy	864	720
Independent examiner's fee	820	720

8 Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	-	20,043
Pension costs	-	584
	-	20,627

Notes to the accounts for the year ended 30 April 2022 (continued)

No employees has employee benefits in excess of £60,000 (2021: Nil).

The average number of staff employed during the period was nil (2021: 1).

The average full time equivalent number of staff employed during the period was nil (2021: 1).

The key management personnel of the charity comprise the trustees and the shop manager. The total employee benefits of the key management personnel of the charity were nil (2021: £20,627).

9 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2021: Nil).

No members of the management committee received travel and subsistence expenses during the year (2021:£nil).

Aggregate donations from related parties were £nil (2021: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2021: nil).

Until 30 June 2021, the charity operated the Foodloose wholefood shop. From 1 July, operations of the shop were transferred to the Foodloose Community Benefit Society to trade in its own right. Stock and equipment worth £11,305 were sold to the community benefit society on credit terms. The amount outstanding from the Foodloose community benefit society to Global Footsteps is to be repaid at £500 per month. At the end of the accounting period, there was a balance of £3,850 owed by Foodloose to Global Footsteps. During the accounting period, Foodloose used the Global Footsteps bank account for all transactions. All Foodloose transactions were accounted for seperately and do not appear in these accounts.

10 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Global Footsteps

Notes to the accounts for the year ended 30 April 2022 (continued)

11 Fixed assets: tangible assets

	Land & buildings £	Plant & machinery	Equipment £	Total £
Cost				
At 1 May 2021	248,579	2,760	35,000	286,339
Additions	-	-	-	-
Disposals	-	-	(1,380)	(1,380)
At 30 April 2022	248,579	2,760	33,620	284,959
Depreciation				
At 1 May 2021	26,183	345	19,500	46,028
Charge for the year	2,972	1,500	173	4,645
Disposals	-	-	(173)	(173)
At 30 April 2022	29,155	1,845	19,500	50,500
Net book value				
At 30 April 2022	219,424	915	14,120	234,459
At 30 April 2021	222,396	2,415	15,500	240,311

12 Debtors

	2022 £	2021 £
Prepayments and accrued income	1,816	317
Owed by related party	3,850	-
	5,666	317

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	-	397
Accruals	984	934
VAT	1,839	299
Taxation and social security costs	-	46
	2,823	1,676

Notes to the accounts for the year ended 30 April 2022 (continued)

14 Analysis of movements in restricted funds

	Balance at 1 May 2021 £	Income £	Expenditure £	Transfers £	Balance at 30 April 2022 £
The Quaker Trust	500	5,000	-	-	5,500
Aniga donations	266	-	(266)	-	-
Total	766	5,000	(266)	-	5,500

The CBC fund was spent on fixed assets for the shop which were transferred to an the unrestricted designated fixed asset fund.

Comparative period

	Balance at 1 May 2020 £	Income £	Expenditure £	Transfers £	Balance at 30 April 2021 £
The Quaker Trust	-	3,000	(2,500)	-	500
CBC	-	1,380	-	(1,380)	-
Aniga donations	-	2,316	(2,050)	-	266
Total	-	6,696	(4,550)	(1,380)	766

Name of
restricted fund

Description, nature and purposes of the fund

Aniga Project	Public donations to the Agina Women's Community organisation
The Quaker Trust	Funds received towards the sustainable agriculture project
CBC	Funding received to update till system in Foodloose shop

Global Footsteps

Notes to the accounts for the year ended 30 April 2022 (continued)

15 Analysis of movement in unrestricted funds

	Balance at 1 May 2021 £	Income £	Expenditure £	Transfers £	As at 30 April 2022 £
General fund	31,091	34,478	(26,567)	1,208	40,210
Designated funds - fixed assets	240,312	-	(4,644)	(1,208)	234,460
	<u>271,403</u>	<u>34,478</u>	<u>(31,211)</u>	<u>-</u>	<u>274,670</u>

Comparative period

	Balance at 1 May 2020 £	Income £	Expenditure £	Transfers £	As at 30 April 2021 £
General fund	41,130	68,356	(77,015)	(1,380)	31,091
Fixed assets	242,369	-	(4,817)	2,760	240,312
	<u>283,499</u>	<u>68,356</u>	<u>(81,832)</u>	<u>1,380</u>	<u>271,403</u>

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Designated funds - Fixed assets	The fixed assets and building are essential for the future operation of the charity and so are excluded from free reserves.

Notes to the accounts for the year ended 30 April 2022 (continued)

16 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2022 £
Tangible fixed assets	-	234,460	-	234,459
Net current assets/(liabilities)	40,210	-	5,500	45,711
Total	40,210	234,460	5,500	280,170
<i>Comparative period</i>				
	<i>General fund £</i>	<i>Designated funds £</i>	<i>Restricted funds £</i>	<i>Total 2021 £</i>
<i>Tangible fixed assets</i>	-	240,312	-	240,311
<i>Net current assets/(liabilities)</i>	31,092	-	766	31,858
<i>Total</i>	31,092	240,312	766	272,169

Accounts

Global Footsteps
16 Portland Street, Cheltenham.

Report and Financial
Statements for the year
ending April 30, 2021

Charity number: 293357
Company number: 1973089

Table of Contents

Reference and administrative information.....	3
Introduction.....	4
Aims and Objectives.....	4
Achievement and performance in 2020 – 2021.....	5
1. FoodLoose.....	5
2. Aniga projects.....	6
3. Links with other organisations.....	7
4. Use of the building.....	8
5. Social media.....	8
6. Strategic planning.....	9
7. Little Footsteps.....	9
8. Other activities during the year.....	9
New Projects.....	10
Events from May 2020 – April 2021.....	10
Has the Charity met its objectives for the past year?.....	10
Plans for the Future.....	10
a. Implementation of the Strategic Plan for next 3 years.....	10
b. Aniga Projects.....	10
c. Links with other like-minded organisations.....	10
d. Use of Building.....	11
e. Communication and Education with social media.....	11
How Global Footsteps delivers Public Benefit?.....	11
Language Groups.....	12
Education.....	12
Structure, Governance & Management.....	12
Risk Policy.....	13
Finances.....	13
Statement of Trustees' Responsibilities.....	13
Appendix 1: Strategic Plan 2021 – 2024.....	15
Notes to the accounts for the year ended 30 April 2021.....	20

Global Footsteps

Trustees' annual report for the year ended 30

Reference and administrative information

Name Global Footsteps (previously 'The Rendezvous Society')

Address and
registered office 16 Portland
Street
Cheltenham
GL52 2PB

Tel: 01242 577893

Trustees: Robert Grey, Chair (Reappointed
February 2020) Alison Crane
(Reappointed January 2020)
Paul Rider (Reappointed January
2020) Mo Mytton (Appointed
January 2020) Roderick Gay
(Appointed April 2020)
Catherine McBride (Resigned
July 2020)

Bankers:

The Co-operative Bank plc, 1 Balloon Street, Manchester,
M60 4EP Lloyds Bank 25 Gresham Street, London EC2V
7HN

Independent Examiner:

Patrick Morrello, Third Sector Accountancy,
Holyoake house, Hanover Street, Manchester M60 0AS

Introduction

The trustees present their report and the unaudited financial statements for the year ended 30 April 2021. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 3 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Covid continued to affect all of us during the year in a variety of ways and the charity was no exception. In the last financial year, it was only the last month that really affected the charity but 2020-2021 bore the full effect. The FoodLoose initiative continued and in the latter part of the year discussions took place regarding them becoming a separate legal entity with separate management. Those plans were finalised by the end of the financial year and FoodLoose applied to become a Community Benefit Society. We are optimistic many of the new members who joined through the FoodLoose initiative will continue to support Global Footsteps in pursuing our objectives. FoodLoose has continued to operate from the Portland Street building, and we look forward to working with them as one of our local partners as we do have many similar objectives.

We were able to continue planning for our projects with the Aniga Women's Community-Based Organisation, our partners in Kisumu, Kenya. However, the challenges of Covid did affect massively our overseas work in Kenya. The cookstoves project could not restart but we did make some considerable progress with the sustainable agriculture project and were able to help the Aniga women in other ways.

We have managed to make significant progress on the strategy and planning for the future of the charity, points that we touched on at the last Annual General meeting. Overall, we have kept the charity on a sound basis and are optimistic for the future with all its challenges.

Aims and Objectives

The trustees recognise the Charity Commission's general guidance on public benefit in reviewing the Charity's aims and objectives. Global Footsteps aims to deliver 'public benefit' in its activities and has continued to pursue the elements of sustainability that started in the previous financial year. This can be seen with the "FoodLoose" developments during the year and the exciting sustainable agriculture project in Kenya.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

At its inception in 1985, the Charity was set up as The Rendezvous Society, as an educational facility, with young people as its target group. Its aims were to help local communities to engage with people of other cultures to promote mutual understanding between them. This was achieved by a series of cultural exchanges mainly between young people (18-25-year-olds) travelling to and from the 'host' countries. These exchanges stopped over 10 years ago but it is worth recalling their part in the foundation of the charity.

The objectives of the Charity, as stated in its Memorandum and Articles of Association are:

"The objects of the Company are the advancement of public education, awareness and understanding of sustainability, as it relates to the environment, ecologies, populations, cultures, economies, technologies and natural resources of the world in particular but not exclusively by the provision of a centre, open to all, where information about environmental issues is disseminated and environmentally friendly products are made available and by promoting and supporting research and projects for the public benefit in all aspects of sustainability".

The objectives include concerns such as climate change, use of plastics, destruction of forests, loss of crop producing land, health and wellness issues and loss of species of plants and animals. The trustees feel that the objectives are now aligned with the concept of sustainability and the United Nations Sustainable Development Goals which are aimed at promoting wellbeing while protecting the planet.

The definition of sustainability used by the UN is "the desired result is a state of society where living conditions and resources are used to continue to meet human needs without undermining the integrity and stability of the natural system".

Achievement and performance in 2020 - 2021

The charity's main activities and who it tries to help are described below. All its charitable activities focus on furthering Global Footsteps charitable objects and are undertaken to further Frs102 group company charity's charitable purposes for the public benefit.

The main objectives in the past year were both challenging and demanding, as described below:

1. FoodLoose

We ask our members to continue to support FoodLoose as they develop their business and seek to become independent while recognising they can become a local partner of the charity as we have areas of mutual interest.

The year began in May 2020 with the shop closed for business in the face of the Covid-19 pandemic. Thanks to huge efforts by shop manager Bethan Walton a basic order and collect or deliver service was set up which kept things going. Once life started again in the summer, the shop was opened and remained open as an essential shop. The Click and Collect/Delivery Service was consolidated with an online shop and a group of cyclist delivery people. The Covid effect was quite noticeable, meaning that the shop made a loss for the year and this shortfall was covered by the charity. It was not all bad and we were able to gain a grant from the local council to buy a second till on account of our online shop, providing deliveries to vulnerable people. Bethan Walton left the company in March 2021 and since then a small army of volunteers has kept the shop running.

During the second half of 2020 it was decided to drop 'and Plastic Free' from the name as it is impossible currently to keep the supply chain totally plastic free, despite best efforts.

During March, plans for a new legally separate entity were being drawn up. The accountants advised that to protect the charity income FoodLoose needed to become a separate entity. The main options were a Community Interest Company (CIC) and a Community Benefit Society (CBS). Members were canvassed for their opinions and new recruits and those who had been with FoodLoose for some time joined together to take the CBS forward to reality.

During the year 2020-2021, the income of £68,330 and costs of £43,220 gave a gross profit of £23,610. After administrative costs resulted in a loss of £11,811.

2. Aniga projects

We ask for the continued support of the Cookstoves and Briquettes Initiative plus the development of the Sustainable Agriculture Project with input from the University of Gloucestershire and efforts to establish a funding strategy for the next stage.

Our financial year started with an emergency fundraiser, with the news from Kenya that the rural community in Kenya where the Aniga Women's Initiative is based, was severely affected by flooding, with homes and crops destroyed. This was on top of the dangers and restrictions brought about by the pandemic. We have never before raised funds for meeting basic needs, but this was an exceptional time. The money was sent in three tranches as it was raised, and went directly to the Aniga Women Community Benefit Organisation, to allow them to put it immediately to good use. Food and clothing were carried on foot and by motorbike through the floods to help families displaced by the flooding. Our funds also helped to build a new home for a family fleeing domestic abuse who had been flooded out of their temporary shelter. To help keep the community safe, we also provided funding for portable hand-wash stations and soap.

Because of the flooding and Covid restrictions, the women have been unable to continue with their cookstove and briquette project, but we hope that the equipment we provided for them previously will be put to good use again before long.

Meanwhile, we were successful in an application to Quaker Peace and Social Witness for a "relief grant" to help "those affected by climate change". As mentioned in the previous annual report, although interns at the University of

Gloucestershire had researched the Aniga Women's proposal to grow crops resistant to climate change, we were still not clear how the proposal would work in practice. We felt that the women needed the assistance of a local expert who could work with them to establish a firm

proposal, give us the information we need to raise funds to support the women to implement their project, and to help bring the ideas into reality.

The Quaker grant enabled us to pay a local consultancy, led by Desmond Otieno, to conduct research locally and produce a feasibility study. They were also commissioned to produce a detailed project proposal – effectively a business plan.

The feasibility study confirmed the University's research and found that:

- Orange fleshed sweet potatoes (OFSP) are a suitable crop for a changing climate, being resistant to drought and heat.
- Farmyard manure is the only fertiliser needed, and only the vines will need irrigation.
- There is demand for sweet potatoes, both as food for the farming community and for sale locally.
- Sweet potatoes can be processed into flour or purée, therefore bringing “value added” benefits and increasing the shelf-life and flexibility of the crop.
- Equipment for farming and processing is relatively simple and cheap.
- Health benefits for local families are considerable, notably to address vitamin A deficiency.

The pandemic has increased our use of Zoom, and we were pleased to have a number of meetings with Desmond Otieno and Benter Ndeda, the Aniga Women's co-ordinator. Professor Kenny Lynch at the University of Gloucestershire has continued to be involved.

The project proposal was completed in the summer of 2021.

3. Links with other organisations

We aim to continue to develop links with like-minded organisations such as Cheltenham Welcomes Refugees, Lives of Colour, Plastic Free Cheltenham, The Twinning Association. In addition, become a regular member of Cheltenham VCS.

Lockdown restrictions did not allow for any face-to-face meetings during much of this period. As with other organisations, Global Footsteps used Zoom meetings to stay in touch with partners. Regular monthly meetings were held, hosted by the Cheltenham VCS Forum and chaired by Angela Gilbert and shared by a range of local organisations. Trustees also attended a VCS online workshop discussing the role and responsibilities of Trustees.

Global Footsteps have met with and supported Cheltenham Welcomes Refugees, offering to help facilitate their running and cycling projects and attending a meeting to offer support for World Refugee Week, which was unfortunately cancelled due to the pandemic.

Contact has been maintained with the Weihai Link, Cheltenham's longstanding Chinese friendship group.

Local environment initiatives have moved forward in collaboration with Vision 21, Planet Cheltenham and the Borough Council. It had been planned to establish a community hub, incorporating such innovations as a Library of Things, and a

Community Fridge. Global Footsteps' premises may have a role to play once normality resumes, post pandemic.

There is much activity locally to address the issues raised by food poverty. Global Footsteps is supportive of these initiatives and has organised an online seminar on to explore the extent and causes of this national issue.

Despite the pandemic, contacts were maintained, albeit at a distance using our own dedicated Zoom channel.

4. Use of the building

We aim to ensure that the building is maintained to an acceptable standard, complying with required health and safety regulations, so that facilities can be made available to users thereby producing income and opportunity for the charity.

Portland Street is an old building that does require regular maintenance. We had plans to make improvements to the building during the year, to make it more suitable for public use as a meeting hub. However, with Covid preventing meetings in person, and taking FoodLoose demands into account, that increased usage was not possible.

Investigations during the year revealed that there will be significant work required to ensure the roof is maintained in a satisfactory and leak-free condition. The building can still be used as an office on the top floor and as a meeting space in the Dennis Mitchell room. It remains as the main physical asset of the charity. Hiring of the room and /or office have been curtailed during the year.

We continue to have regular fire and safety reviews of the premises, with checking of fire extinguishers, alarms, current regulations etc. These have been conducted by A&E Fire & Security to update fire extinguishers and they will be carrying out the required Fire & Safety inspections for us. Trustees, volunteers and those using the cafe/shop receive training in health and safety aspects. All electrical portable appliances in the building are annually PAT tested.

5. Social media

We recognise the impact that social media has made on our personal lives and all businesses and charities. We have continued to develop our use of media such as Facebook, Instagram and Twitter and will develop these further in the coming year. In addition, newsletters are available via our website.

The Global Footsteps website was redesigned and updated during the year to portray a simpler brand and to reflect the charity's objectives aimed at sustainability and education. We have also added the ability to include blogs on the website on topics related to our objectives. Members updates have been regularly issued using Mailchimp together with several items on Facebook, Instagram and less frequently on Twitter.

6. Strategic planning

During the year 2019-2020, we started developing our plan for strategy over the next 3 years. We continued this work in this financial year taking into account the fact that FoodLoose will become a separate entity and will not produce a significant income for the charity as it has over the past 2 years.

We set up a sub-committee that reviewed current activities, looked at strengths and weaknesses and produced a draft mission, vision, values and action plan that were reviewed by the trustees and we agreed that a meeting with members would be arranged to present these after FoodLoose had set up as a separate entity. We will expand more in our Plans for the Future below.

7. Little Footsteps

Little Footsteps continues to operate successfully from the Friends Meeting House subject to the effects of Covid that meant a closure for five months.

There are 15 families attending regularly with an average attendance of 6-10 families each Thursday morning. Currently, families are from Romania, Bulgaria, Poland, Italy, Egypt, India, Lithuania and the UK.

As the Friends Meeting House is a Sanctuary House, Little Footsteps are eligible to use it for free and make a donation if there are sufficient funds.

8. Other activities during the year

We mentioned increasing involvement with University of Gloucestershire students and were pleased to organise a presentation online by Anabel Voysey on the topic "Food distribution and Poverty", which was the subject of her dissertation. The possibility of holding public presentations through Zoom is a new idea that we intend to do more of.

Benter Ndeda of the Aniga Women recorded a presentation for an online conference organised by the Leicestershire Climate Action Network, with whom we have links, on how climate change is already affecting life in Kenya. We thank David Evans for arranging with the Gloucestershire Echo to publish the text of Benter Ndeda's talk.

We met with Cheltenham Borough Council to help with their efforts to reactivate the Twinning initiative given our success with Kisumu, Cheltenham's Friendship town in Kenya.

Communication with members has mainly been through regular newsletters and social media posts advising them of updates on the Kenyan projects, FoodLoose, as well as environmental and sustainability issues.

We have a database that enables us to communicate with members on a regular basis.

New Projects

The impact of Covid and existing projects meant that there were no new projects in this year.

Events from May 2020 - April 2021

	Every month normally.
Trustee Meetings	

Has the Charity met its objectives for the past year?

The Charity has carried out the objectives as stated in sections 1-7 (see 'Aims & Objectives' paragraph above). Some of these will carry forward because of the disruption caused by Covid, particularly in the Kenyan projects and also increasing usage of the building.

The FoodLoose initiative did give a new lease of life to the charity by tapping into public demand for whole foods and information about plastic pollution and more plastic-free options.

As FoodLoose is now a separate legal entity we will look to maintain our influence among the increased numbers of members that FoodLoose brought in.

Plans for the Future

a. Implementation of the Strategic Plan for next 3 years

The revised vision, mission, values and action plan have been discussed with members and the key parts of the plan approved to implement starting in the financial year 2021-2022. We have attached in Appendix 1 the Strategic Plan for information.

b. Aniga Projects

The main development in the incoming year will be raising the funds to support the implementation of Part 1 of the Orange Fleshed Sweet Potato (OFSP) Project in Kisumu.

A funding committee has been set up and we hope there will be rapid progress, raising funds through grants, corporate sponsorship and donations.

c. Links with other like-minded organisations

We include here our continuing relationship with FoodLoose in their new role as a Community Benefit Society. We will continue to be a regular member and

contributor to the Cheltenham VCS Forum and collaborate with other organisations such as Cheltenham Welcomes Refugees and Vision 21.

d. Use of Building

It was our intention in the past year to encourage the use of Portland Street as a hub for charities and organisations with objectives similar to our own. The effects of Covid have prevented that achievement, but it remains an aim. We hope to introduce “drop-in” events to raise awareness of various sustainability issues and practical solutions.

We are also keeping in mind that our Tenants, FoodLoose, hope to relocate to other premises and at that point we will need to review usage and do more to encourage the hub idea.

There is also remedial work to be carried out on the building, namely the roof and the rendering on the parapet in the roof. We are hopeful that we will be able to obtain a grant once we know the exact cost of the remedial work required.

e. Communication and Education with social media

We have developed our use of social media during the past year and intend to add more impetus to this in the coming 12 months by adding blogs onto the website with topics relevant to our objectives. For example, items relating to sustainability, green initiatives, facts supporting UN goals and many more. Contributions will be included under the contributors’ own name, and they will be asked to comply with guidelines to ensure the content is acceptable. We are developing a social media strategy plan to formalise this aspect of our strategy.

How Global Footsteps delivers Public Benefit?

The trustees have referred to the Charity Commission’s guidance on delivering ‘public benefit’ and are aware of its’ recommendations.

The FoodLoose initiative has enabled our members and customers to not only purchase healthy organic foods and environmentally friendly cleaning products but also reduce the consumption of single-use plastic as customers use their own containers. We also continue to provide guidance on other aspects of sustainability as part of the recognition of the effects of climate change.

The Charity continues to provide volunteering opportunities that includes involvement with our Kenyan projects, the work of Global Footsteps in general and helping FoodLoose. A significant number of volunteers were recruited to FoodLoose specifically and we were also pleased to see several university students willing to help with our Kenyan projects this year and in the coming year. This use of volunteers is regularly reviewed by the trustees, to ensure we meet legal requirements for food hygiene, health and safety, insurance liability and supervision.

The Charity provides an affordable base for other local community groups and rooms are available for hire. Room hire did not produce income for Global Footsteps in the financial year under review but should in future years.

Language Groups

As it did in the past, the Charity intends to provide a base for those interested in the language and culture of other groups and nations as a means of welcoming and maintaining ties with a diverse local community.

Education

The promotion of public education was pursued through the year, with an emphasis on partnering up with other community groups such as the local churches, the African Community Foundation, the Nowans Community Trust, the Twinning Association, the Friends Meeting House, Cheltenham Welcomes Refugees, the Friends of the Earth, Little Footsteps, Global Justice, The Honeybourne Line Litter Pick, The Cheltenham Bahai Community, the Open Doors Christian Charity.

Structure, Governance & Management

The Constitution of the Charity is a Company limited by guarantee, registered in England and Wales as number 1973089, and incorporated on 19 December 1985.

Each member undertakes to pay an amount not exceeding £1.00 towards liabilities in the event of the Charity being dissolved.

The policy (as stated in the Articles of Association) and the general management of the Charity are directed by the trustees.

The Charity's constitution allows for a board of roughly equal numbers of male and female trustees. We also recognise the desire to encourage diversity in our recruitment of trustees. In the past, appointments have been made for a period of 3 years, with an extension for a further year. Appointments may sometimes be extended indefinitely, in order for the 'institutional memory' of the Board of Trustees to be maintained. The Charity always seeks to recruit new trustees periodically and to allow existing ones to retire, in ensure that it remains fresh and vibrant. We currently have opportunities for additional trustees with governance, secretarial and human resources experience.

Trustees are recruited with a view to diversity, sound experience in a related field or professional expertise in a relevant area. Such candidates are given experience of the work of the Charity, interviewed by the trustees and if appropriate, are invited to a trustees' meeting. Appointment is then conditional on the approval of the trustees. New trustees are asked to commit to a period of 3 years as a trustee.

As regards governance, the Charity has policies and procedures recommended by the Charity Commission, including Procedures for Health & safety,

Safeguarding, Risk Management, Data Protection and GDPR, Complaints, Conflict of Interest, Diversity & Equal Opportunity, Risk Assessment. These are reviewed and updated annually and as required.

Risk Policy

The trustees regularly review matters of governance and risk as part of a monthly commitment. Risks reviewed include those such as strategic, fire and safety, security, safeguarding, corporate governance, government data protection regulations, financial, and are addressed regularly in the trustee meetings. These risks are included in the Risk Management Procedure. As a result of these ongoing reviews, the trustees are ensuring that residual risks are progressively being minimised.

Finances

The Statement of Financial Activities shows a loss for the year of £11,329, of which £4,816 is attributable to the depreciation charge on the building and other fixed assets.

Total FoodLoose sales were £68,330 over the year and cost of sales were £43,220 giving a gross profit before administrative expenses of £23,610. There was some additional income but after administrative expenses of £36,921 FoodLoose showed a loss of £11,811. Global Footsteps income was almost £7,000 and after donations to the Aniga project of £5,500 and expenses showed a net income after expenses of £481

The trustees have reviewed the charity's requirements for reserves in line with spending levels and Charity Commission guidelines and are satisfied with that they are sufficient to meet the requirements of current and planned activities. The amount in unrestricted reserves as of 31 March 2021 were £271,403 of which £240,312 were held in the fixed assets designated fund and £31,091 were held for general purposes.

Statement of Trustees' Responsibilities

The trustees (who are directors of Global Footsteps for the purposes of company law) are responsible for preparing the Annual Trustees' Report and the Financial Statements in accordance with applicable law of the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and the incoming resources and their application, including the income and expenditure of the company for that period. In preparing the financial statements, the trustees are required to:

- 1) Select suitable accounting policies and apply them consistently.
- 2) Observe the methods and principles of the Charities' Statements of Recommended Practice (SORP).
- 3) Make judgements and estimates that are reasonable and prudent.

4) State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

5) Prepare the financial statements on the going concern basis, unless it is inappropriate to assume that the Charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the trustees

A handwritten signature in black ink, appearing to read 'R. Grey', with a horizontal line underneath.

Robert Grey
Chair of
Trustees

14 / 02 / 2022

Date

Global Footsteps' Charity

Appendix 1: Strategic Plan 2021 - 2024

~~Our Vision~~ ~~What we see ourselves~~

The charity's purpose is to achieve people everywhere living sustainably, caring for the environment and each other.

~~Our Mission~~ ~~What we wish to achieve~~

- Education on sustainable living and climate change.
- In Kenya, engaging with community groups and their projects so they can build economic independence that addresses and mitigates and adapts to climate change.
- Working in partnership with like-minded organisations locally to support ethical and sustainable projects at home and overseas.

~~Our Values~~ ~~What we believe~~

- Global co-operation, for example, by supporting the UN sustainable development goals.
- Friendship, partnership and co-operation.
- Respect for diversity, inclusion and equity.
- Acting with integrity and responsibility.

~~Actions~~ ~~How we translate our mission~~

1. Communicating and developing our public presence by:
 - Sharing relevant articles and information through social media and members' newsletters.
 - Develop and update our website, including commissioning research and articles and publicising in a blog.
 - Organising meetings and events.
 - Providing information to visitors at our Portland Street building, for example, through displays.
 - Showcasing renewable energy and energy saving measures in our Portland Street building.
 - Using local media contacts for publicity.

2. Continue to work with the Aniga Women's Initiative by:

- Encouraging their development of production and distribution of cookstoves and briquettes.
- Assisting in the development of a sustainable farming co-operative through awareness- raising and fundraising.
- Becoming involved with other projects in Kenya that focus on communities who have contributed the least to climate breakdown but are the frontline of its effects.

3. Become an integral part of the community in Cheltenham and a known international charity by:

- Developing membership and seeking members from local organisations.
- Developing links with the local organisations that share our aims of a just and sustainable world, such as FoodLoose, Deepspaceworks, Plastic Free Cheltenham and Vision 21.
- Working with the local institutions on relevant issues.
- Increasing our links with organisations that celebrate diversity and the international community such as the Twinning Association, Cheltenham Welcomes Refugees, Lives of Colour, International Friendship League.
- Increasing our links with other charities that work in Kenya such as the Nowans Community Trust, The Nasio Trust, and The Green Olive Foundation.
- Continuing to support Little Footsteps.

4. Improve our effectiveness as an organisation by ensuring:

- The increase in diversity of our membership, trustees, and other volunteers, and improve the way we communicate with and care for them.
- Our policies and procedures are relevant and up to date.
- The building is fully used through events and hiring.
- We think strategically and with an open mind on how to use the building.
- A fundraising strategy is developed to include applying for grants.

Global Footsteps

Independent Examiner's Report to the trustees

Report to the trustees of Global Footsteps

I report on the accounts of the charity for the year ended 30 April 2021 set out on pages 18 to 33.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P Morrello

Patrick Morrello ACA
Third Sector Accountancy
Limited Holyoake House
Hanover
Street
Manchester
M60 0AS

14 / 02 / 2022

Global
Footsteps
Statement of Financial
Activities for the year
ended 30 April 2021

	Note	Unrestric ted funds £	Restri cted funds £	Total funds 2021 £	Unrestr icted fu nd s £	Restrict ed funds £	Total funds 2020 £
Income from:							
Donations and legacies	3	1,406	5,316	6,722	12,761	1,269	14,030
Charitable activities	4	-		141			141
Other trading activities	5	66,830	1,380	68,210	76,400	1,269	76,400
Total income		68,356	6,696	75,052	76,400	1,269	91,366
Expenditure on:							
Investments	6	120		120	735		735
		20					
Total income				75,052			
						1,269	
Expenditure on:							
Raising funds	7	80,142		80,142	84,508		84,508
Charitable activities	8	1,690	4,550	6,240	1,349	4,964	6,313
Total expenditure							-
							90,821
	9						
Transfer between funds		-	-		-	-	
		1,380	(1,380)		(2,736)	2,736	

Net expenditure for the year	(13,478)	2,586	(11,330)	84,240	(3,095)	90,825
Net movement in funds for the year	(12,096)	766	(11,330)	1,504	(959)	545
Reconciliation of funds						
Total funds brought forward	283,499		283,499	281,995	959	282,954
Total funds carried forward	<u>271,403</u>	<u>766</u>	<u>272,169</u>	<u>283,499</u>	<u>-</u>	<u>283,499</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Global
Company number 01973089
Balance sheet as of 30 April 2021

	Note	2021	£	2020	£
Fixed assets					
Tangible assets	14		240,311		242,368
Total fixed assets			<u>240,311</u>		<u>242,368</u>
Current assets					
Stock			9,948		8,846
Debtors	15		317		543
Cash at bank and in hand			23,269		32,582
Total current assets			<u>33,534</u>		<u>41,971</u>
Liabilities					
Creditors: amounts falling due in less than one year	16		(1,676)		(840)
Total assets less current liabilities			<u></u>		<u></u>
Net assets			272,169		283,499
The funds of the charity:					
Restricted income funds	17		766		-
Unrestricted income funds	18		271,403		283,499
Total charity funds			<u>272,169</u>		<u>283,499</u>

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 20 to 32 form part of these accounts.

14 / 02 / 2022

Approved by the trustees on.....and signed on their behalf by



Robert Grey, Chair of Trustees

Notes to the accounts for the year ended 30 April 2021

1. Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Global Footsteps meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgments and estimates

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have reviewed the charity's forecasts and projections and in particular have considered the potential implications of the Coronavirus (COVID-19) pandemic. Whilst the eventual financial impact of the pandemic on the charity, and on the overall economy, remains uncertain, the trustees are confident that the charity will be able to remain operational throughout the pandemic. It has reviewed its expenditure and projects and, based on its reserves and some donor commitments, the trustees are confident that the charity can also fulfil its commitments to its beneficiaries for the period ending 31 December 2020.

In addition, with the benefit of relevant government support packages to help organisations through the pandemic, the trustees have a reasonable expectation that the charity will have adequate resources to continue in operational existence for the foreseeable future.

Notes to the accounts for the year ended 30 April

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset

d d d f

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.

- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Freehold land	not depreciated
Freehold building	written down to residual value over 50
years	
Fixtures and fittings	Green energy equipment if written
	off over a period of 20 years.
	Other equipment is written off over 5 years

k Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

l Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

o Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

p Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 9. There were no outstanding contributions at the year end.

2. Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

Global

Notes to the accounts for the year ended 30 April

3 Income from donations and legacies

	Unrestric ted £	Restric ted £	Total 2021Unrestric ted £	<i>d</i> £	Restric ted £	Total 2020 £
Donations	1,406	5,316	6,722	646		
Cookstoves donations				646		
Grants				10,000	1,269	1,269
Total				10,000		10,000
Subscriptions				2,115		2,115

4 Income from charitable activities

	1,406	5,316	6,722	1,269	14,030
			12,761		

4

	Unrestric ted £	Restrict ed £	Total 2021Unrestric ted £	<i>d</i> £	Restric ted £	Total 2020 £
Total						
Events			141			141
				141		
				141		

5 Income from other trading activities

	Unrestr cted	Restrict ed	Total 2021Unrestric t	d	Restrict ed	Total 2020
	£	£	£	£	£	£
Room hire				506		506
Foodloose sales	66,830	1,380	68,210	75,954		75,954
	66,830	1,380	68,210	76,460		76,460

6 Investment income

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

7 Cost of raising funds

	Unrestricted £	Restricted £	2021Unrestricte £	d	Restricted £	2020 £
Café and shop costs	53,650		53,650	66,674		66,674
Staff costs	20,627		20,627	10,818		10,818
Premises costs	5,865		5,865	7,01		67,016
	80,142		80,142	84,508		84,508

Global

Notes to the accounts for the year ended 30 April

8 Analysis of expenditure on charitable activities

	Total 2021 <i>Total</i> £	2020 £
Cookstoves		4,9
Donation to Aniga Women	2,0	64
Donations to sustainable agriculture	50- 2,5	
Other donations	00- 150-	
Other cost	700	50 9
Accountancy and independent exam	840	84 0
	<u>6,2</u> 40	<u>6,3</u> 13
Restricted expenditure	4,5	4,9
	50	64
Unrestricted expenditure	1,690	1,3 49
	<u>6,240</u>	<u>6,313</u>
9 Net income/(expenditure) for the year	6,240	6,313

This is stated after charging/(crediting):

	2021 £	2020 £
		2 0 2 0
	<u>4,817</u>	<u>4,472</u>
10 Staff costs	720	720
Depreciation	140	120
Accountancy		
Independent examiner's fee		

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	20,043	10,365
Pension cost	584	210
	<u>20,627</u>	<u>10,575</u>

No employees have employee benefits in excess of £60 000 (2020: Nil).

The average number of staff employed during the period was 1 (2020: nil).
The average full time equivalent number of staff employed during the period was 1 (2020: nil).

The key management personnel of the charity comprise the trustees and the shop manager. The total employee benefits of the key management personnel of the charity were £20627 (2020: £10,575).

11 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

No members of the management committee received travel and subsistence expenses during the year (2020:£nil).

Aggregate donations from related parties were £nil (2020: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

12 Government grants

The government grants recognised in the accounts were as follows:

	2021 £	2020 £
Business continuity grant		10,000
		10,000

There were no unfulfilled conditions and contingencies attached to the grants.

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

14 Fixed assets: tangible assets

Cost Cost	Land & build ings £	Plant & machine ry	Equipm ent £	Total £
At 1 May 2020	248,579		35,000	283,579
Additions	-	2,760	-	2,760
At 30 April 2021	248,579	2,760	35,000	286,339
Depreciation				
At 1 May 2020	23,211		18,000	41,211
Charge for the year	2,972	345	1,500	4,817
Net book value At 30 April 2021	26,183	345	19,500	46,028
Net book value				
At 30 April 2021	222,396	2,415	15,500	240,311
At 30 April 2020	225,368		17,000	242,368

15 Debtors

	2021 £	2020 £
Prepayments and accrued income	317	543
	317	543

16 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	3 9 7	
Accruals	- 93	840
VAT	4 29	
Taxation and social security costs	9- <u>46</u>	
17 Analysis of movements in restricted funds	<u>-</u>	
	1,67 6	840

	Balance at 1 May 2020 £	Income £	Expendi ture £	Transfer s £	Balance at 30 April 2021 £
The Quaker Trust		3,000	(2,50 0)	-	500
CBC		1,380		(1,380)	
Aniga donations		2,316	(2,05 0)	-	266
Total		<u>6,696</u>	<u>(4,55 0)</u>	<u>(1,380)</u>	<u>766</u>

The CBC fund was spent on fixed assets for the shop which were transferred to an the unrestricted designated fixed asset fund.

Comparative period

	Balance at 1 May 2019 £	Income £	Expendi ture £	Transfer s £	Balance at 30 April 2020 £
Cookstoves	959	1,269	(4,964)	2,736	
Total	<u>959</u>	<u>1,269</u>	<u>(4,964)</u>	<u>2,736</u>	

Name of

restricted fund

Description, nature and purposes of the fund

Aniga Project Public donations to the Aniga Women's Community
organisation The Quaker Trust Funds received towards the
sustainable agriculture project
CBC Funding received to update till system in Foodloose shop

18 Analysis of movement in unrestricted funds

	Balance at 1 May 2020 £	Income £	Expendi- ture £	Transfer s £	As of 30 April 2021 £
General fund	41,130	68,356	(77,015)	(1,380)	31,091
Fixed assets	242,369	-	(4,817)	2,760	240,312
	<u>283,499</u>	<u>68,356</u>	<u>(81,832)</u>	<u>1,380</u>	<u>271,403</u>
<i>Comparative period</i>					
	Balance at 1 May 2019 £	Incom e £	Expendi- ture £	Transfe rs £	As at 30 April 2020 £
General fund	35,155	90,097	(81,386)	(2,736)	41,130
Fixed assets	246,840	-	(4,471)	-	242,369
	<u>281,995</u>	<u>90,097</u>	<u>(85,857)</u>	<u>(2,736)</u>	<u>283,499</u>

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Fixed assets	The fixed assets and building are essential for the future operation of the charity and so are excluded from free reserves.

19 Analysis of net assets between funds

	Gen er al fun d £	Design ated fund s £	Restri cted fun ds £	Total 2021 £
Tangible fixed assets	-	240,312	-	240,311
Net current assets/(liabilities)	31,092		766	31,858
Total	31,092	240,312	766	272,169
<i>Comparative period</i>				
	<i>Gener al fund £</i>	<i>Designa ted funds £</i>	<i>Restrict ed funds £</i>	<i>Total 2020 £</i>
<i>Tangible fixed assets</i>	<i>246,840</i>		<i>-</i>	<i>242,368</i>
<i>Net current assets/(liabilities)</i>	<i>(201,238)</i>	<i>242,369</i>	<i>-</i>	<i>41,131</i>
Total	45,602	242,369	-	283,499