



Elderly Accommodation Counsel

Registered charity

Company limited by guarantee

Report and Financial Statements for the year ended 31st December 2024

Company Registration Number 01955490

Charity Registration Number 292552

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Elderly Accommodation Counsel

Report of the Trustees

for the year ended 31st December 2024

Declaration

The Trustees present their report and financial statements for the year ended 31 December 2024. The financial statements have been prepared in accordance with the Charities Statement of Recommended Practice (FRS 102), applicable law and the charity's governing document.

1. Introduction

This report is provided by the Trustees of Elderly Accommodation Counsel (EAC), charity no 292552, whose operating office is at Brigade House, Brigade Street, London SE3 OTW. EAC is a registered Company (no 01955490) private, limited by guarantee and with no share capital.

EAC's charitable mission is to help older people reach informed decisions about meeting their housing and care needs. Since 1985 we have done this by compiling extensive directories of housing and care facilities and services for older people, making these widely available through our website HousingCare.org, and until recently providing a free, expert telephone Advice Line service.

In recent years, we have focused our efforts on building our independent income earning capacity to enable us to continue maintaining our directories and investing in our website. From 2023 we, alongside many other individuals and interested organisations, committed huge amounts of time to working within the Government appointed *Older People's Housing Taskforce (OPHTF)*, and separately the *Housing & Ageing Alliance (HAA)* coalition, to help evidence and articulate a vision for a new national Housing Options Information and Advice (I&A) initiative.

In 2023 our CEO John Galvin was invited to join the *Older People's Housing Taskforce*, set up by Government to help our "understanding of the market in England for older people's housing today and into the future, and develop a viable and implementable approach to enhancing the housing choices available to older people". Through 18 months of work alongside invitees from a wide range of disciplines and services, we were able to able to amass evidence to support a vision and set of 10 detailed recommendations, presented to Government in summer 2024. An entire chapter articulates the need for a new national, independent and impartial service framework to deliver independent, impartial advice to help older people and their families make informed decisions about their housing options.

During 2024 both initiatives resulted in reports containing forceful recommendations:

HAA, Apr 2024: Creating homes we want to grow old in: A 15-point plan

"Older people should have access to independent information, advice and advocacy around housing and care options in later life."

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OPHTE, Nov 2024: Our Future Homes: Housing that promotes wellbeing and community for an ageing population

“Establish a national information platform and local hubs.”

Since the publication of these reports we have been pleased to see continuing strong support for ensuring that EAC continues as the champion of housing options information and advice for older people

Working within the taskforce and HAA helped maintain, focus and strengthen EAC’s relationships with allies in the older people’s charities / housing provider worlds and by early 2025 provided us with the confidence to test out a proposition with major specialist housing providers that they underwrite a recruitment and succession strategy for the charity.

2. Overview of the Year

Throughout the year the Board of Trustees met regularly, reviewing the budget, financial positioning and forecasts. The data and website upgrade strategies were further developed over the last year, with the plan for full deployment in 2025.

Further to the publication of the Older Peoples’ Housing Taskforce Report in the summer of 2024, the trustees and employees of EAC have continued along with other bodies, such as the Housing and Ageing Alliance to pursue the case for a revived national housing options information and advice service.

In addition to this, we have continued to maintain the charity’s unique housing information resources, which are used to populate our free to access website, whose reach is approximately 3.5 million users in 2024.

We are pleased to report that the charity's financial position has continued to strengthen, with uncommitted reserves at the end of 2024 of £339,566.00. This provides a strong base for the charity for the forthcoming year and will enable the future plans of the incoming Chief Executive and trustees to be realised, for the benefit of older people considering their housing and care options.

3. Key Activities, Achievements and Performance

In 2024, EAC’s main activities were: Maintaining the information directories and website HousingCare.org as well as participating in the Government’s Older Peoples’ Housing Taskforce. The UK retirement housing directory encompasses all forms of specialist housing available to older people including those of modest means as well as the newer provision at the higher end of the market. It is designed to help older people and their families to

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Report of the Trustees

for the year ended 31st December 2024

understand the variety of options available to them, so they are able to reach informed decisions about meeting their housing and care needs, both now and into the future.

In order to do this, information is regularly checked, updated and amended on over 26,000 existing housing developments, which are run by over 2,000 companies. This information is collated from a variety of sources, looking at new developments opening as well as closures and refurbishments. We also share information on properties which are immediately available.

We recognise that the majority of people wish to remain in their current home, and through our directory of home services focus on support and/or services that may be required in order for someone to be able to 'stay put', for example: Home improvement, handyperson and gardening services, aids and adaptations, transport and day centres, befriending and telecare services.

Our searchable directories, along with explanatory materials, are the centrepiece of EAC's main website www.housingcare.org, which has been redesigned to make it more easily navigable and user friendly. This redesign work is ongoing and will be completed in 2025. In 2024 the site received 3.5 million visits. Our linked 'Housing Options for Older People' web 'app' hoop.eac.org.uk provides an alternative interface to EAC resources structured as suggestions in response to a range of concerns that users identify.

Services to housing providers and related organisations

8 housing providers and 5 estate agencies use our service to augment the presentation of their housing facilities on our website. This subscription service is regarded as marketing by subscribers, but in EAC's terms it enables us to present more informative profiles of housing facilities than we could otherwise. We also license use of our specialist housing data to 11 housing researchers, planning advisors, developers, investment brokers and social landlords. This data product has earned a reputation as the most comprehensive and independently monitored information about specialist housing for older people available anywhere. Revenue from both these business streams remained stable in 2024 and provides a substantial contribution to our income.

We maintain a less detailed directory of registered care homes, but are still able to present all options when someone is considering their housing and care requirements. This enables us to present a full picture of older people's accommodation incorporating housing and care elements.

4. Legal and Financial Report

Our Charitable and Business Activities

Elderly Accommodation Counsel

Report of the Trustees

for the year ended 31st December 2024

Our main charitable activities during 2024 were to maintain a number of datasets and a library of information and guidance materials, and to make these widely available via two websites in order to offer free, independent and authoritative information, advice and guidance to older people and their families about housing and care options for later life.

Public Benefit

In setting the charity's objectives, the Trustees have paid due regard to the Public Benefit guidance published by the Charity Commission. All of the work we do is intended to contribute to our mission - to help older people reach informed choices about meeting their housing and care needs.

Staffing and staff costs

Until mid 2025 EAC employed 2 salaried staff (1.8fte) - John Galvin (CEO) and Alex Billeter (Projects Manager) who were EAC's key management personnel during the year. From July 2025 Emma Webster was appointed as new CEO. As required, EAC engages the services of consultants with expertise in ICT and web development and support, data management and charity finances.

Financial Out-turn

Core income during the last 3 years has been stable, totalling £215k (2022), £208k (2023) and £232k (2024). Annual expenditure has been within budget over the same period: £198k (2022), £137k (2023), £156k (2024). The outcome has been an increasingly healthy reserves position which has enabled EAC to plan the next phase of its evolution with increased confidence.

Reserves Policy

Trustees conducted a detailed review of the Charity's Reserves Policy in March 2022, under the following headings: protection against disaster, cushion against the unforeseen and protection against / mitigating risk. It was agreed to set an interim reserves requirement equal to the charity's actual reserves at the end of 2021 which we felt was both prudent and commensurate with the charity's then current turnover and scale of operation.

Subsequently we have routinely reviewed requirements and concluded that nothing material had changed to impact on either our approach to determining reserves requirements or the figure we adopted in 2022.

A further detailed review of the Charity's Reserves Policy will take place in 2025, as a result of the appointment of a new Chief Executive, and will take into account the priorities of the charity moving forwards.

Treasury Management

Elderly Accommodation Counsel

Report of the Trustees

for the year ended 31st December 2024

Total income in 2024 was £232k (2024). Funds were held across 3 accounts in 2 banks, both members of the Financial Services Compensation Scheme.

Risk Management

Our attitude to risk has evolved over recent years, as we have learnt to adapt to changing priorities of funders and allied older people's charities in post-Covid times. As a result, we have learnt to be self-sufficient, while also cutting costs. We are pleased to report a new Chief Executive will be starting on 1st July 2025, replacing the Chief Executive who will be retiring after over 30 years of dedicated service to the charity. This is a positive step forward and demonstrates the importance of the succession planning undertaken by the trustees and employees of EAC over the years.

Data Protection

EAC is committed to ensuring that it is compliant with the requirements of the Data Protection Act 2018 and General Data Protection Regulation (GDPR).

5. Structure, Governance and Management

Trustees

EAC's Trustees are appointed by invitation of the Board, informed by regular skills audits. The Board of Trustees met 6 times in 2024, communicating regularly between meetings and offering support to our CEO as and when needed.

Trustees' Responsibilities Statement

The Trustees (who are also directors of Elderly Accommodation Counsel for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

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Report of the Trustees

for the year ended 31st December 2024

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as we are aware:

- There is no relevant independent examination information of which the charitable company's independent examiner is unaware;
- and The Trustees have taken all steps necessary to make themselves aware of any relevant examination information and to establish that the independent examiner is aware of that information.

Staff Responsibilities

See Section 4: Staffing and staff costs.

6. Acknowledgements

We continue to be grateful for the dedication and hard work of our trustees, employees and consultants, as well as those who work in organisations and services within our wider network.

Thanks should also go to our service subscribers and licensees. We are grateful to developers, investors, consultants and planners who licence our specialist accommodation supply data, for their ongoing support. An important part of our income comes from the delivery of these services, which enables us to continue to provide information and advice services to the general public, without charge.

This year special thanks are due to both our trustees and staff for the dedication and hard work they have brought to the task of developing and implementing a succession plan for the charity in preparation for the retirement of its Chief Executive and Projects Manager. This spanned an extended period from mid 2024 to early 2025, with a new Chief Executive appointed from 1st July 2025. The trustees look forward very much to working with Emma Webster in this new era in EAC's history.

Signed on behalf of the Board of Trustees



Professor Ann Netten, Chair of Trustees

16 September 2025

Elderly Accommodation Counsel

Independent Examiners's Report

for the year ended 31st December 2024

Independent Examiner's Report for the year ended 31 December 2024

Independent Examiner's Report to the Trustees of Elderly Accommodation Counsel

I report to the charity trustees on my examination of the accounts of Elderly Accommodation Counsel for the year ended 31 December 2024.

Responsibility and basis of report

As the charity's trustees and also its directors for the purposes of company law, you are responsible for the preparation of the accounts in accordance with the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Elderly Accommodation Counsel are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Although the charity's gross income did not exceed £250,000 and therefore require an examiner from a listed body, I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required under section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the trustees as a body for my work or for this report.

Trevor James FCA DChA FCIE
Dormer Cottage
Old Broyle Road
West Broyle
Chichester
West Sussex PO19 3PR

Elderly Accommodation Counsel

Statement of Financial Activities (SoFA)

At 31st December 2024

		Unrestricted funds	Restricted funds		
	Notes	General	General	Total funds 2024	Total funds 2023
		£	£	£	£
Income and endowments from:					
<i>Donations and legacies</i>					
Legacy & Client Donations		2,721		2,721	77
<i>Charitable activities</i>					
Research & Development		48,610	-	48,610	48,503
<i>Other trading activities</i>		144,097	-	144,097	155,749
<i>Other income</i>	3	28,550		28,550	-
<i>Investments</i>		7,637	-	7,637	3,689
Total income and endowments		231,616	0	231,616	208,018
Expenditure on:					
Fundraising and publicity		2,749	-	2,749	2,776
<i>Charitable activities</i>					
Research & Development	1	34,335	-	34,335	34,045
Advice Service	1	22,335	-	22,335	20,789
Misc. Charity Services	1	19,090	-	19,090	17,276
IT infrastructure	1	77,575	-	77,575	61,651
Total expenditure on charitable activities		156,085	0	156,085	133,761
Total expenditure	1	156,085	0	156,085	136,537
Net income (expenditure)		75,531	0	75,531	71,480
Transfer between funds		-	-	-	-
Net movement in funds		75,531	0	75,531	71,480
Reconciliation of funds:					
Funds balance brought forward at 1 January 2024		264,035	0	264,035	192,555
Funds balance carried forward at 31 December 2024		339,566	0	339,566	264,035

The accompanying notes form part of these financial statements

Elderly Accommodation Counsel

Balance Sheet

At 31st December 2024

	Notes	2024 £	£	2023 £	£
FIXED ASSETS					
Intangible fixed assets	4	1	1	1	1
Tangible fixed assets		-	-	-	-
CURRENT ASSETS					
Debtors	5	28,421		15,396	
Cash at bank and in hand		412,531		329,893	
		<u>440,952</u>		<u>345,289</u>	
CREDITORS: amounts falling due within one year					
	6	(101,386)		<u>(81,254)</u>	
NET CURRENT ASSETS			339,565		264,034
NET ASSETS			<u>339,566</u>		<u>264,035</u>
FUNDS					
Unrestricted funds			339,566		244,488
Restricted Funds	7		<u>0</u>		<u>0</u>
			<u>339,566</u>		<u>244,488</u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

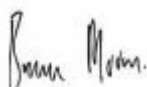
The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Financial Statements were approved and authorised by Trustees on 16 September 2025 and were signed on its behalf by:



A Netten
Chair



Bruce Moore
Trustee

Company registration number: 01955490

Elderly Accommodation Counsel

Statement of Cash Flows

For the year ended 31st December 2024

	2024	2023
	£	£
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	75,001	79,063
Cash flows from investing activities:		
Dividends, interest and rents from investments	7,637	3,689
Net cash provided by (used in) investing activities	0	0
Cash flows from financing activities:	0	0
Net cash provided by (used in) financing activities	0	0
<i>Change in cash and cash equivalents in the reporting period</i>	82,638	82,752
Cash and cash equivalents at the beginning of the reporting period	329,893	247,141
<i>Cash and cash equivalents at the end of the reporting period</i>	412,531	329,893

1. Reconciliation of net movement in funds to net cash flow from operating activities	2024	2023
	£	£
Net movement in funds for the reporting period (as per the statement of financial activities)	75,531	71,480
Adjustments for:		
Dividends, interest and rents from investments	(7,637)	(3,689)
(Increase)/decrease in debtors	(13,025)	15,498
Increase/(decrease) in creditors	20,132	(4,226)
Net cash provided by (used in) operating activities	75,001	79,063

2. Analysis of cash and cash equivalents	2024	2023
	£	£
Cash in hand	412,531	329,893
Total cash and cash equivalents	412,531	329,893

Elderly Accommodation Counsel

Notes to the accounts

For the year ended 31st December 2024

Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

(b) Preparation of accounts on a going concern basis

The trustees have considered and reviewed the charity's financial position, reserves levels and future plans, and have confidence that the charity remains a going concern for the foreseeable future. The trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.

(c) Fund accounting

Unrestricted general funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objectives. Designated funds are unrestricted funds earmarked by the Trustees for a specific purpose.

Restricted funds are funds subject to specific trusts which may be declared by the donors or with their authority, but are still within the objects of the charity.

(d) Income

Income from charitable activities includes income received from grant funding or received under contract. Grant income and donations included in this category are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

(e) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Charitable expenditure consists of costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Central overheads are allocated to charitable activities and fundraising functions on the basis of the use of central support services.

Governance costs include expenditure on the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Elderly Accommodation Counsel

Notes to the accounts

For the year ended 31st December 2024

(f) Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

- Office equipment – 25% per annum
- Cost of computer equipment is expended in the year which it is incurred.

(g) Amortisation of Database costs

The value of the charity's accommodation databases have been capitalised and amortised to a nominal value of £1. They remain a unique and indispensable asset without which the charity could not fulfil its primary purpose, and from which the charity derives considerable income to support its charitable activities.

(h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments.

(j) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(k) Employee benefits

Short term benefits

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Employee termination benefits

Termination benefits are accounted for on an accrual basis and in line with FRS 102.

Pension scheme

The charity operates a defined contribution pension scheme for the benefit of its employees. The assets of the scheme are held independently from those of the charity in an independently administered fund. The pensions costs charged in the financial statements represent the contributions payable during the year.

(l) Operating leases

Operating lease rentals are charged to the Statement of Financial Activities over the period in which the cost is incurred.

Elderly Accommodation Counsel

Notes to the accounts

For the year ended 31st December 2024

Note 1 - Analysis of total expenditure	Staff costs	Overheads	Other direct costs	Total 2024	%	Total 2024	%
	£	£	£	£		£	
<i>Cost of generating funds</i>							
Fundraising and publicity	2,369	380	-	2,749	2%	2,776	2%
<i>Charitable activities</i>							
Research & Development	29,587	4,748	-	34,355	22%	34,045	25%
Advice Service	19,246	3,089	-	22,335	14%	20,789	15%
Miscellaneous Charity Services	16,450	2,640	-	19,909	12%	17,276	13%
IT Infrastructure	66,848	10,728	-	77,575	50%	61,651	45%
Subtotal	132,131	21,205	0	153,336	98%	133,761	98%
Total expenditure	134,500	21,585	0	156,085	100%	136,537	100%

Support Costs

	Office-related costs	Other costs	Total 2024	Total 2023
	£	£	£	£
Fundraising and publicity	285	95	380	408
Research & Development	3,564	1,184	4,748	4,999
Miscellaneous Charity Services	4,300	1,429	5,729	5,589
IT Infrastructure development	8,052	2,676	10,728	9,052
	16,200	5,384	21,585	20,046

Governance Costs

	2024	2023
	£	£
Independent Examiner's fee	750	725
Reimbursement of expenses to Trustees	-	-
	750	725

Note 2 - Staff Costs

	2024	2023
<u>Regular payroll staff</u>	£	£
Gross salary	39,282	39,282
Social security cost	-	-
Pension contributions	-	-
Recruitment	-	-
	39,282	39,232
Independent Consultants & Service Providers	95,218	77,209
Total	134,500	116,491

Average no. of employees in the year	2	2
Employees earning more than £60k in the year	-	-
Total pay for key management personnel	39,282	39,282

Elderly Accommodation Counsel

Notes to the accounts

For the year ended 31st December 2024

Note 3 – Other Income

Previously carried forward monies transferred to general funds

Note 4 - Intangible Fixed Assets

	2024	2023
	£	£
Notional value of EAC datasets	1	1

Note 5 - Debtors

	2024	2023
	£	£
Trade debtors	24,480	13,080
Prepayments and accrued income	3,941	2,316
	<u>28,421</u>	<u>15,396</u>

Note 6 - Creditors: Amounts falling due within one year

	2024	2023
	£	£
Other creditors and accruals	20,947	22,619
Accruals	58,187	1,636
Deferred Income	20,722	53,690
Other taxes and social security payable	1,531	3,309
	<u>134,355</u>	<u>81,254</u>

Note 7 – Restricted funds

None

Note 8 – Donations

None

Note 9 - Operating Lease Commitments

Land & Buildings

	2024	2023
	£	£
Amounts due:		
Within 1 year	9,100	9,100
Later than 1 year not later than 5 years	15,925	15,925
More than 5 years		-
	<u>25,026</u>	<u>25,026</u>

Note 10 – Related Party Transactions

During the year, EAC provided web & data services to Housing21 whose Chief Executive, Bruce Moore, is a Trustee of the charity. Housing 21 paid a fee of £10,950 (2023: £10,950) to EAC for these services.

There were no other related party transactions in either the current or the preceding year.

Elderly Accommodation Counsel

Reference and administrative information

For the year ended 31st December 2024

Status

Elderly Accommodation Counsel (more usually known as EAC) is:

- A Company Limited by Guarantee no.01955490, registered under The Companies Act 2006
- An incorporated charity, no. 292552

It is registered for VAT with HMRC (VAT reg. no. 386 3167 27)

The objects of the Charity are defined in its Memorandum and Articles of Association as “to promote the relief of the elderly by the provision of information and advice to those seeking to meet the needs of the elderly”.

The Charity is governed by a Board of Trustees. All of the Charity’s Trustees also serve as Directors of the Company.

Board of Trustees

Professor Ann Netten (Chair)

Dr Gemma Penn

Dr Bruce Moore

Chief Executive & Secretary

John Galvin (to 30/06/2025)

Emma Webster (from 01/07/2025)

Registered Office

42 Christopher Boones Court, Blessington Road, London SE13 5FW

Independent Examiner

Trevor James, Dormer Cottage, West Broyle, Chichester, West Sussex, PO19 3PR

Bankers

Unity Trust Bank plc, Four Brindleyplace, Birmingham B1 2JB

National Westminster Bank, 55 Kensington High Street, London W8 5ZG

Lloyds Bank plc, 25 Gresham Street, London EC2V 7HN

Solicitors

William Sturges, Burwood House, 14-16 Caxton St, London SW1H 0QY

Bates Wells & Braithwaite London LLP, 10 Queen Street Place, London, EC4R 1BE