

**Islamic Education and Cultural Society
Trustees Report
and
Financial Statements
For the Year Ended 31 March 2025**

Islamic Education and Cultural Society
Trustees Report and Financial Statements
For the year ended 31 March 2025

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Islamic Education and Cultural Society
Charity Information

Trustees

Zia Ur Rehman

Hafiz Ishtiaq Chaudhry

Mr Obaidur Rehman Siddiqui

Mr Tahir Yusuf Awan

Dr Sheikh Mahmood

Registered number

291986

Accountants

The Zak Partnership Limited

20 Ashfield Road

Leicester

LE2 1LA

Bankers

Barclays Bank Plc

Registered office

Civic Hall

3 Pump Lane

Hayes

Middlesex

UB3 3NB

**Islamic Education and Cultural Society
Trustees Report
For the year ended 31 March 2025**

The Trustees present their report together with the financial statements of Islamic Education and Cultural Society for the year ended 31 March 2025.

Fundamental Belief

The Islamic Education and Cultural Society is grounded in the profound belief and practice of Islam, as delineated by the Holy Quran and the Sunnah. Our Society is dedicated to following, upholding, and promoting the teachings of Islam as exemplified by the last and final Prophet, Prophet Mohammad (peace be upon him). This core belief forms the foundation of all our activities and initiatives, guiding us in our mission to serve the community.

Mission Statement

The Islamic Education and Cultural Society's mission remains a cornerstone of our work, focused on two key areas:

Promotion of the Religion of Islam: We are dedicated to advancing the understanding and practice of Islam, in harmony with the teachings of the Holy Quran and the Sunnah of Prophet Mohammad (peace be upon him). Our goal is to deepen the appreciation of Islamic principles within the Muslim community while also promoting a better understanding of our faith among the wider public.

Advancement of Education: Recognising the importance of knowledge, our Society is committed to educational progress. We organise educational programs for all age groups children, youth, and adults with a strong emphasis on the Holy Quran and the Sunnah. Our educational offerings also include the instruction of Arabic and other languages relevant to Islamic studies.

Operational Philosophy

Our operational philosophy is to engage, educate, and empower our community. We strive to create a harmonious and cohesive environment within the London Borough of Hillingdon, fostering community cohesion and interfaith dialogue. Our Society actively works to build positive relationships with both Muslim and non-Muslim communities, reflecting the universal values of peace, understanding, and mutual respect that Islam promotes.

Achievements and Operational Highlights

Cultivating Islamic Principles and Education

Weekly Talks, Consultations, and Programs: To foster ongoing religious engagement, we hold regular weekly consultations, discussion groups, and educational programs. These events offer valuable support and services to our community, featuring talks and sessions led by respected scholars and trained professionals. We actively encourage our community to participate in religious activities, creating a space for continuous learning and spiritual enrichment. To ensure accessibility, many of our events are streamed via the Mixlr audio app, reaching those who cannot join in person.

Madrasah Education: Our established Madrasahs, with both weekday and weekend sessions, provide a thorough curriculum in Quranic and Islamic education. Beyond religious knowledge, the course is designed to instil good manners and ethical values in our students. Our goal is to prepare them to be practicing Muslims who can contribute positively to our multicultural society. We work closely with parents and stakeholders to deliver an exceptional experience, ensuring our students not only understand their faith but also exemplify exemplary character.

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Professional Development: Our commitment to excellence is strengthened through continuous professional development. We organise training with leading experts and professional organisations to embrace advanced methodologies. This approach not only elevates our mosque and madrasah management but also improves our community service capabilities, keeping us at the forefront of effective practice.

Outreach and Community Engagement

Training and Webinars: In collaboration with organisations like IERA, we have led comprehensive Dawah training programs. These sessions include practical role-plays and strategies for engaging with non-Muslims and supporting new Muslims on their spiritual path. The training provides community members with the confidence to share the essence of Islam with compassion. We are also especially focusing on Dawah activities and providing more services to new reverts to help them start their journey with engaging support. We are also starting a Monthly Get-together for new reverts to provide them with a space to come together for friendly discussion, to discuss their issues with an expert, and to have a comfortable environment to enjoy tea, coffee, drinks, and snacks.

Street Dawah Initiative: Our regular Sunday Street Dawah Initiative is a significant effort in community engagement. We distribute Qurans and engage the public in discussions about Islamic beliefs. These efforts have received positive feedback from the community, demonstrating our commitment to open dialogue.

Mosque Open Days: Our successful Mosque Open Days are a testament to our dedication to fostering understanding. These events offer insights into Islamic teachings and practices, accompanied by the distribution of free literature. Through these open days, we aim to bridge gaps and encourage community engagement and mutual understanding.

Interfaith Collaboration and Community Cohesion

Hillingdon Interfaith Community: Our active involvement in the Hillingdon Interfaith Community highlights our commitment to community cohesion and interfaith harmony. By participating in meetings and collaborative projects, we contribute to a more respectful community environment that celebrates religious diversity and shared values.

School Engagement and Visits: Our program plays a vital role in educating and providing awareness to the younger generation from diverse communities. We regularly host school visits, offering comprehensive educational and awareness tours, interactive Q&A sessions with our Imams, and engaging activities. These visits provide students with firsthand insights into Islamic culture, fostering understanding and respect among the youth.

Wednesday Coffee Mornings: We are planning to restart this welcoming weekly event focusing on providing a cozy environment for the elderly, lonely, and homeless. Our aim is to create a space that transcends social barriers and welcomes individuals from all backgrounds, faiths, and life situations. We strive to combat loneliness and build a sense of belonging, celebrating the unique stories each person brings.

Community Support Services

Community Engagement Platform: We provide a dynamic and inclusive platform for community engagement. We host regular sessions where members can freely voice their ideas and concerns. Our team values every perspective and actively works to integrate this feedback into our decision-making process.

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Imam Consultations: Our centre offers consistent Imam Consultations, providing guidance and an Islamic perspective to our community. Our Imams are well-versed in Islamic matters and offer advice on a wide range of issues, including basic counselling and moral support for those with depression, anxiety, and other mental health concerns. For complex issues, we refer individuals to qualified professionals, balancing spiritual guidance with specialized care.

Consultations with Parliament and Council: We proudly host regular sessions with our local Member of Parliament, allowing community members to engage directly with their representative on relevant topics. We also facilitate referrals to local councillors for community-related issues, empowering our community to influence local policies.

Prison Outreach: Our Prison Outreach program is a key part of our services, involving regular visits to local prisons. Our staff and Imams provide inmates with essential educational materials and spiritual guidance, offering a beacon of hope and a path to positive change.

Bereavement Support: In times of loss, our service provides comfort and assistance to bereaved families, working closely with local funeral services. Our goal is to ease the burden of grief and provide a supportive environment, standing by our community in their most challenging moments.

Charity and Fundraising

Charity Food stalls/Bric-a-Brac Event: Organised twice a year by our dedicated female management team volunteers, this event is a vibrant celebration of community and charity. It features homemade foods and gently used household items, with every purchase contributing to charitable causes. The success of these events reflects the exceptional commitment and leadership of our sisters, whose efforts are truly inspirational.

Charitable Platform and Fundraising: We provide a platform for fundraising, supporting a variety of registered and thoroughly vetted charities each month. This initiative allows us to amplify the impact of charitable efforts, extending our support beyond our immediate community.

Special Events and Recognitions

Ramadan: Ramadan holds a profound place in our calendar, and we are dedicated to making it an exceptional experience for our community. We organise a range of activities, including daily talks, seminars, and competitions. A highlight is our daily iftar gathering, where we host over 400-450 individuals for a meal and spiritual nourishment. This month is eagerly anticipated, marked by strong community participation that truly captures the spirit of Ramadan.

Seminars on Teenage Upbringing and Mental Health: In partnership with local authorities, we hold educational seminars on critical social issues like teenage upbringing and mental health. These sessions provide professional guidance and practical advice to help parents, educators, and teenagers navigate these challenges.

Collaboration with Local Authorities: We prioritize building strong relationships with local authorities, including the police, fire brigade, NHS, Hillingdon Council, and the mayor's office. Through joint initiatives and regular communication, we enhance our service delivery and advocate for our community's needs, ensuring a safe and well-supported environment.

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Volunteer Involvement:

Our organisation thrives because of our dedicated volunteers. Their hard work is essential in delivering our wide array of services. We see our volunteers as fundamental pillars of our organisation, and we continuously strive to provide an environment where their talents can flourish and their efforts are acknowledged.

Sports and Recreation

Youth Sports Activities: We collaborate with organisations like the England Cricket Board, Football League, and London Tennis Association to offer training sessions for youth and adults. Regular football coaching is provided for 8-11 and 12-15-year-olds at Botwell Leisure Centre, with sessions led by trained FA coaches.

The Angel

In 2019, we purchased The Angel Pub with a clear vision: *to transform it into a Masjid and a vital Community Hub for Hayes End's Muslim community*. Our journey has faced significant planning obstacles. The process was further delayed by the COVID-19 pandemic and the new London Plan, which required us to provide two years of marketing evidence before our Change of Use application could be considered. We are progressing and we'll keep our community posted on any significant updates in the coming weeks and months.

Summary of 2025 Activities

This past year was filled with a diverse range of enriching and inspiring cultural activities, educational/religious seminars, and workshops. We were honoured to host numerous events designed to serve and inspire everyone in our community, fostering unity and spiritual growth. During the past year, our community has benefited from a variety of events and initiatives. We hosted a Qirat Competition, provided valuable services through NHS health engagement surgeries and a NADRA surgery for the Pakistani community, and offered regular football coaching sessions. We also organised a memorable Cambridge Mosque trip and supported community engagement through the Jesus exhibition and various IERA Dawah events.

Community Feedback and Future Plans

We are deeply grateful for the community's support. The appreciation for the work of our management and our incredible volunteers is a great source of encouragement. Our Google page has over 500 reviews with a 4.6-star rating, and more than 90% of the feedback is positive and appreciative. We take any negative criticism seriously and strive to address it when necessary. We encourage our community to stay connected with us through our social media platforms. We are also actively working and planning to move towards a paper-free environment in our office. Moving forward, we will focus more on digital solutions to make our services more accessible remotely and to ensure our social media platforms are more engaging and secure.

Financial Review

Financial Management and Stability: The Society has maintained a strong financial position through prudent management and effective fundraising strategies. Our transparent financial practices ensure that every contribution is maximized towards achieving our objectives.

Future Outlook and Plans

Strategic Goals and Upcoming Initiatives: Looking forward, we aim to expand our educational programs, increase interfaith and community activities, and enhance our Dawah efforts. Our strategic goals are aligned with our mission to foster a more profound understanding and practice of Islam while promoting educational and societal development.

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Challenges and Learning

Overcoming Obstacles: This year has been marked by a series of unprecedented challenges - the escalating cost of living, unemployment, financial uncertainties, and rising inflation. As a community organisation, we've embraced the responsibility to adapt to these evolving needs, recognizing the hardships faced by many in our community. Our approach has been one of empathy and support, striving to guide and assist our members through these turbulent times. This period has taught us the importance of being flexible, inclusive, open, transparent, and innovative.

Acknowledgments

Expressing Gratitude: We wish to express our profound gratitude to our volunteers, donors, community members and wider community, whose steadfast support and dedication have been the backbone of our success. Their commitment and generosity have not only fuelled our initiatives but also strengthened the very fabric of our community.

Constitution

The Islamic Education and Cultural Society instituted under the constitution and was registered with the Charity Commission on 12 June 1985. Its registered charity number is 291986.

Objectives, Mission Statement, Aims & Activities

The objects of the Society are:

- a) to promote and advance the Religion of Islam and
- b) to promote and advance education

Trustees

The Trustees who served the Society during the period were:

Mr Obaidur Rehman Siddiqui
Mr Tahir Yusuf Awan
Dr Sheikh Mahmood
Zia Ur Rehman [appointed 29 Jan 2024]
Hafiz Ishtiaq Chaudhry [appointed 29 Jan 2023]

Accounting policies

The Financial Statements have been prepared in accordance with the Charities Act 2011 and with the Financial Reporting Standard for Smaller Entities (FRSSE) effective 2015 adopted to meet the needs of unincorporated organisations, as modified by Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England and Wales, effective January 2015 (The SORP 2015), under the historical cost convention and accounting policies set out in notes to the financial statements. There have been no changes to the accounting policies during the year.

Risk Management

The Trustees have examined the major strategic, business and operational risks which the society faces and confirms that the systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

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Reserves

The society has adequate reserves to fulfil its charitable obligations.

Trustees' Responsibilities in relation to the financial statements

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare financial statements on going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 1993. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of Trustees



Mr Tahir Yusuf Awan
Trustee

Date: 15th Oct 2025

Islamic Education and Cultural Society
Accountant's Report to the Trustees of Islamic Education and Cultural Society
For the year ended 31 March 2025

We report to the trustees on the accounts of the charity for the year ended 31 March 2025 which are set out on the following pages.

Respective Responsibilities of Trustees

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is our responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to our attention

Basis of Independent Examiner's Statement

Our examination was carried out in accordance with the General Directions given by the Charities Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by these accounts, and the report is limited to the matters set out in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to our attention:

- (1) - which gives us reasonable cause to believe that in any material respect the requirements:
 - (a) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) - to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

The Zak Partnership Limited

20 Ashfield Road
Leicester
LE2 1LA

Date:

Mohamed Zakir Gara

	2025	2025	2025	2025	2024
Islamic Education and Cultural Society	Unrestricted	Restricted	Fixed	Total	Total
Statement of Financial Activities	Funds	Funds	Assets	Funds	Funds
For the year ended 31 March 2025	£	£	£	£	£
Income					
Donations and collections	332,422	126,935		459,357	404,876
Madrassa fee	69,334			69,334	81,875
Grants					
Other income	28,623			28,623	80,498
Total income resources	430,379	126,935	-	557,314	567,249
Resources Expended					
Wages and salaries including pension	245,110			245,110	194,833
Light and heat	34,560			34,560	35,631
Rent, rates and water charges	16,230			16,230	56,939
Security expenses	38,557			38,557	19,156
Cleaning & refuse management	3,112			3,112	2,262
Repair & maintenance/minor additions	14,839			14,839	7,399
Stationery, printing and postage	1,419			1,419	855
Telecommunication	1,581			1,581	884
Cultural expenses	66,042			66,042	45,950
Donation to other charities & destitutes	58,463	139,241		197,704	132,251
Travel	997	25		1,021	3,567
Consultancy	13,423			13,423	2,400
Other legal expenses	11,276			11,276	9,670
Misc Madrassa Expenses, books etc.	10,848			10,848	2,985
Bank charges	422			422	5,143
Examiner fee				-	
Depreciation			31,395	31,395	31,395
Advertising and Marketing	-1,031			-1,031	162
Accountancy fees				-	
Fund raising expenses				-	732
Consumables, IT and other expenses	20,297			20,297	3,339
Total resources expended	536,144	139,265	31,395	706,804	555,551
Net incoming resources for the year	(105,765)	(12,330)	(31,395)	(149,490)	11,698
Total Fund at start of the year	223,571	22,593	1,444,155	1,690,319	1,678,621
Transfers between funds			-	-	-
Total funds as at end of the year (note 5)	117,805	10,263	1,412,760	1,540,828	1,690,319

The statement of financial activities includes all gains and losses during the year.
Prior year figures are reclassified where relevant.

Islamic Education and Cultural Society
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed Assets	2	1,412,759	1,444,153
Current Assets			
Bank and cash		56,985	215,141
Other receivables	3	110,000	50,000
		166,985	265,141
Less: Current Liabilities (due within one year)			
Trade creditors & accruals		1,250	1,250
Interest free loans	4	35,000	15,300
PAYE/NIC		2,155	2,017
Pension		511	407
		38,916	18,975
Net Current Assets		128,069	246,166
Less: Long term liabilities (due within more than a year)			
Interest free loans	5	-	-
Net Assets		1,540,828	1,690,319
Accumulated Funds			
Unrestricted funds		117,805	223,572
Restricted Funds		10,263	22,592
Fixed asset funds		1,412,760	1,444,155
Total Funds	6	1,540,828	1,690,319



Mr Tahir Yusuf Awan
Trustee

Date: 15th Oct 2025

Islamic Education and Cultural Society
Notes to the Financial Statements
For the year ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of Accounting

The Financial Statements have been prepared in accordance with the Charities Act 2011 and with the Financial Reporting Standard for Smaller Entities (FRSSE) effective 2015 adopted to meet the needs of unincorporated organisations, as modified by Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales, effective January 2015 (The SORP 2015), under the historical cost convention and accounting policies set out below.

Fixed Assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an assets, less its estimated residual value over the useful economic life of that asset as follows:

Freehold land and building	2% straight line
Lease improvements	10% straight line
Furniture, fixture & equipment	25% straight line

2. Fixed Assets

	Lease Improvements	Freehold Land & Building	Furniture, Fixture & Equipment	Total
Cost				
At 1 April 2024	98,134	1,569,733	149,930	1,817,797
Additions	-	-	-	-
At 31 March 2025	98,134	1,569,733	149,930	1,817,797
Depreciation				
At 1 April 2024	98,134	125,579	149,930	373,643
Charge for the year	-	31,395	-	31,395
At 31 March 2025	98,134	156,975	149,930	405,038
Net Book Value				
At 31 March 2025	-	1,412,759	-	1,412,759
At 31 March 2024	-	1,444,154	-	1,444,154

Islamic Education and Cultural Society
Notes to the Financial Statements
For the year ended 31 March 2025

	2025	2024
3. Other receivables		
Opening balance	50,000	-
Loans advanced during the year	110,000	50,000
Loan repayments received	(50,000)	-
Closing balance	<u>110,000</u>	<u>50,000</u>

	2025	2024
4. Interest free loans		
Opening balance	15,300	112,800
Loans received during the year	19,700	-
Loans paid back or settled as donations during the year	-	(97,500)
Closing balance	<u>35,000</u>	<u>15,300</u>

5. Analysis of Net Assets by Fund

	Unrestricted funds	Restricted funds	Fixed assets funds	Total
Fixed Assets	-	-	1,412,759	1,412,759
Current Assets	156,722	10,263	-	166,985
Current Liabilities	(38,916)	-	-	(38,916)
Long term liabilities	-	-	-	-
	<u>117,805</u>	<u>10,263</u>	<u>1,412,759</u>	<u>1,540,828</u>

	Opening balance	Income resources	Resources expended	Transfers	Closing balance
6. Movement in funds					
Unrestricted funds	223,571	430,379	(536,144)		117,805
Restricted Funds	22,592	126,935	(139,265)		10,263
Fixed assets	1,444,154	-	(31,395)		1,412,759
	<u>1,690,319</u>	<u>567,249</u>	<u>(555,551)</u>		<u>1,540,828</u>

No trustees have been given any remuneration or benefit and no personal expenses have been reimbursed to them.