

SAFE FOUNDATION
(A company limited by guarantee)
UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024



SAFE FOUNDATION
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2024**

Trustees

T Davies-Pugh
M Peckham, Chair
M Sahota

Company registered number

01837296

Charity registered number

291415

Registered office

1 Alba Court
Emperor Way
Exeter Business Park
Exeter
EX1 3QS

Senior management team

E Morris
L Skye
E Hall
B Kavanagh
J Brown

Accountants

Griffin
Chartered Accountants
Courtenay House
Pynes Hill
Exeter
EX2 5AZ

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their annual report together with the financial statements of the company for the 1 April 2023 to 31 March 2024. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The **Objects of the Charity** are for the public benefit to support women, men and children affected by trauma, domestic abuse and violence, in particular (but not exclusively) by:

- a) Providing relief and therapeutic support for people impacted by the effects of trauma, domestic abuse and violence;
- b) Promoting awareness of the impact of trauma, domestic violence and abuse and the adoption of strategies to enable recovery; and
- c) Advancing the education of the public in the subject of trauma recovery, domestic abuse and violence.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities (continued)

b. Activities undertaken to achieve objectives

SAFE's vision is for a world free from the impact of trauma.

SAFE's mission is to:

- Provide therapy and training to support families and individuals to break the cycle of abuse.
- Be a leading voice in trauma recovery through cutting edge research and innovation.
- Drive an ecosystem wide approach across communities and supporting agencies.

SAFE has six core pillars which provide the foundation for the organisation. Our pillars set out the behaviours, beliefs and attitudes that define our culture and underpin our work and decision making:

Boundaries:

To empower change through clarity and openness in communication

Respect:

To relate without judgment and embrace others' diversity, experience, and views

Honesty:

To speak truthfully and listen to the truth of others

Continuity:

To provide sustainability, empathy, and integrity

Negotiation:

To be flexible and seek opportunities to learn

Boldness:

To challenge, innovate and create

At the core of SAFE's mission are the people and relationships we nurture, driving our commitment to provide exemplary services to those recovering from trauma. Through continuous innovation and challenges, we strive to realise our vision of a world free from the effects of trauma.

As we reflect on the past year, it is with a sense of profound dedication and resilience that SAFE has not only sustained its efforts but also significantly intensified its initiatives in response to the evolving challenges presented by the global landscape. Amidst the persistent shadow cast by the pandemic and the escalating cost of living, the communities we serve have faced unprecedented pressures. Nonetheless, our adaptability and unwavering commitment to providing support have remained steadfast. Over the course of this year, we have not merely maintained our operational capabilities; we have substantially enhanced our flexibility and depth in service delivery. This includes integrating innovative peer support mechanisms and further expanding our accessibility to reach the most vulnerable segments of society.

Our strategic approach has been meticulously designed to prioritise understanding and addressing the unique needs of each individual and family we assist. This focus has solidified our reputation as a pillar of trust and a beacon of hope within the community. As a result of our deepened engagement, we have observed higher retention rates and a burgeoning, invested community that is eager to embark on their recovery journeys and contribute to building a resilient society.

Building upon the solid foundation established over recent years has been characterised by a significant expansion in service delivery, enriched partnerships, and a fortified sense of community resilience. The Domestic Abuse Act 2021, along with ever-pressing societal needs, continue to be central influencers on our mission. These elements guide our strategies and initiatives to ensure that survivors and their families receive timely and effective support, and that their voices are not only heard but acted upon with urgency and empathy. This comprehensive approach underscores our commitment to driving positive change and fostering a supportive environment for all those we serve.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities (continued)

Listening to those with Lived Experience

The integration of lived experience and the attentive listening to service users are not merely beneficial practices; they are foundational to the efficacy and integrity of service delivery across various sectors, particularly in health and social care. When organisations prioritise these voices, they unlock profound insights and foster a more compassionate, effective, and responsive service environment.

Empowering True Expertise

Individuals with lived experience possess an irreplaceable form of expertise. Their firsthand knowledge provides a unique perspective that cannot be replicated through theoretical knowledge alone. By actively incorporating their insights into programme design, policy formulation, and service delivery, we can address real needs more accurately and innovate more effectively. This collaboration ensures that our services are not only tailored to meet the actual conditions and challenges faced by users but also adapted to the nuanced ways in which different populations interact with us.

Enhancing Service Relevance and Effectiveness

Listening to service users helps to ensure that the services we provide remain relevant and truly beneficial. It allows for the identification of gaps in current offerings and highlights opportunities for improvement. For instance, in mental health services, understanding patient experiences with treatment regimes can lead to adjustments that significantly improve therapeutic outcomes. Similarly, in social services, feedback from clients can lead to the development of support systems that are more aligned with the users' needs, such as flexible scheduling or culturally sensitive practices.

Building Trust and Engagement

When service users see that their voices are heard and valued, they are more likely to engage with our services and participate actively in their own care or recovery plans. This increased engagement not only enhances individual outcomes but also builds trust between us and the communities we serve. Trust is crucial, particularly in areas where scepticism towards organisations can be a significant barrier to access.

Promoting Equity and Justice

Incorporating the voices of those with lived experience is also a matter of equity. Many communities, especially marginalised or historically underserved groups, have often been the subjects of policies and practices designed without their input. By centring these voices, we can challenge systemic inequities and contribute to a more just society. This approach acknowledges the expertise of all individuals, regardless of their social, economic, or cultural backgrounds, and ensures that services are designed to be inclusive and equitable.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities (continued)

Driving Systemic Change:

Beyond improving individual services, the systemic inclusion of lived experience can drive broader societal changes. It can influence public perceptions, reduce stigma, and encourage a more holistic understanding of various social issues. Policy makers and leaders are better informed to make decisions that reflect the realities of those most affected by their decisions, leading to more sustainable and impactful solutions.

In conclusion, the importance of listening to the voice of lived experience and service users transcends mere data collection - it is about respecting, valuing, and actively responding to the wisdom and needs of those served. Such a practice not only improves the quality and effectiveness of services but also dignifies those who use them, creating a more equitable, just, and empathetic society.

**"If it wasn't for this organisation, I'm not sure I'd be here.
Mental health services were useless after I was attacked, and I
was just left to it."**

**"The support online has been so useful because otherwise I
would just feel so isolated and alone."**

**"It wouldn't be possible for me to get support if you didn't offer
online sessions on Sundays. This is the only time I am away
from my children and not working. I am so grateful."**

**"I didn't think this kind of therapy would be available for
domestic violence."**

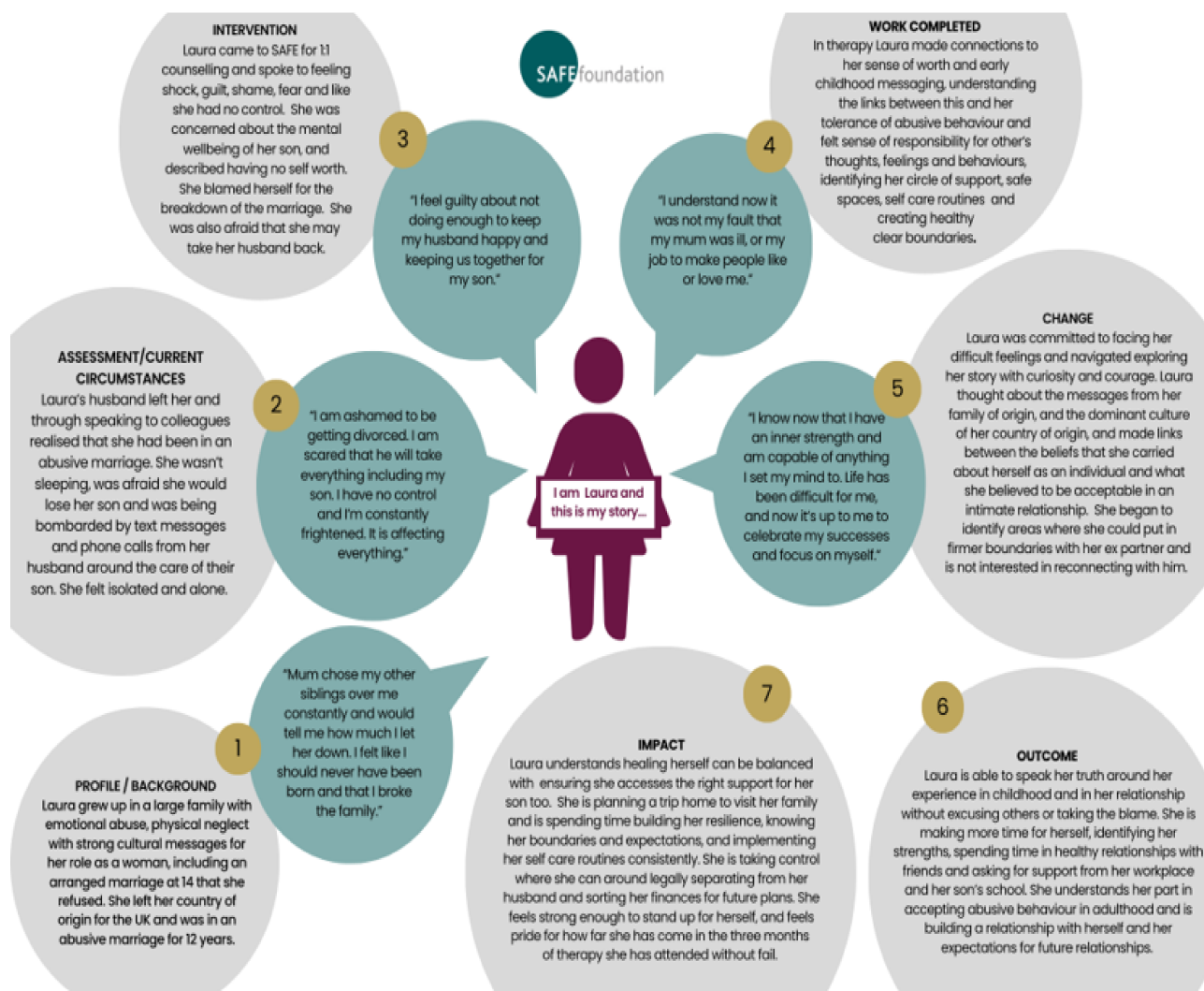
"Thank god for therapy Sundays."

**"I have never felt so validated as I have just now when you said
that you hope more men reach out for support, that you know
they are there, and it's sad they are suffering alone."**

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

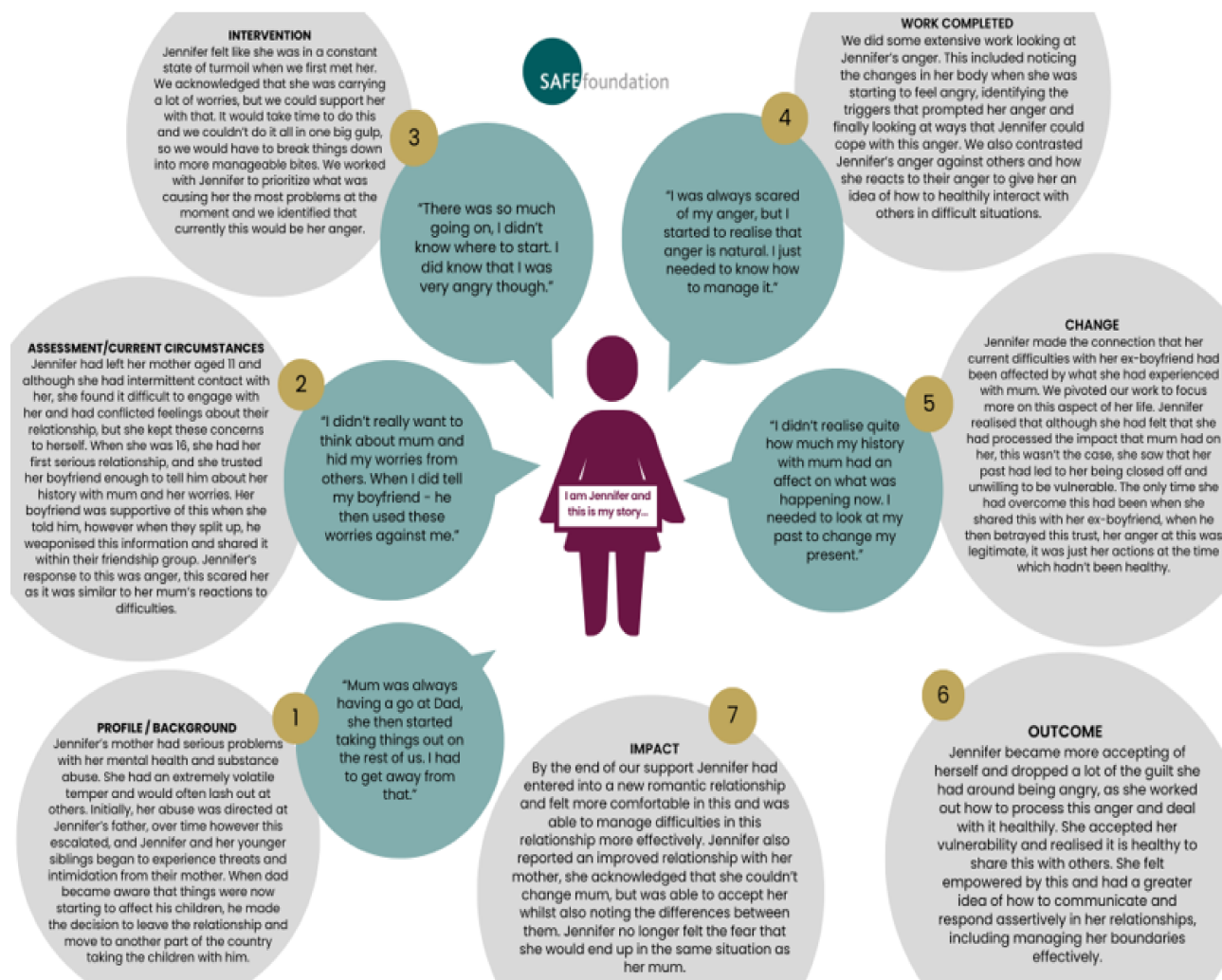
Objectives and activities (continued)



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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities (continued)



TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities (continued)

c. Partnerships and Community Engagement

Embedding shared values and vision for the future: our approach to partnership working is deeply rooted in the belief that collaboration amplifies our ability to make meaningful changes. It is a cornerstone of how we operate, enabling us to achieve objectives that would be beyond our reach if we were working in isolation. This collaborative ethos is underpinned by a strong commitment to shared values and a vision that binds us and our partners together in a mutual quest for impact.

At the heart of our partnerships are the core values we hold dear: a relentless pursuit of excellence, unwavering integrity, complete transparency, and a profound respect for diversity. These principles guide our actions and shape the very culture of our collaborations. They ensure that every decision we make and every action we take is in service of a common purpose, forging a path towards collective success.

By committing to these shared values, we create a foundation of trust that enables all parties to work together seamlessly. This trust is crucial for fostering open communication, encouraging innovative thinking, and enabling all partners to contribute their best. In this way, our approach to partnership working is not just about combining resources, it's about creating a synergy that propels us towards our shared goals more effectively and efficiently, always with the common good at the forefront.

Our vision paints a vivid picture of the future we are striving to create. It serves to guide us through the complexities and challenges inherent in our work. This vision of a better, more equitable world is what draws us together, aligning our diverse talents and resources in a powerful synergy. It inspires us, drives us, and reminds us of the larger purpose behind our daily efforts. Through this unity of purpose and commitment, we are not just working alongside each other, we are working as one, moving steadfastly towards our shared aspirations.

Strategies we have applied for embedding shared values and vision through this partnership funding and the learning captured include:

Co-creation:

developing shared values and a vision should be a co-creative process involving all partners. This ensures buy-in and reflects the collective aspirations and commitments of the group.

Communication:

regular, open, and transparent communication is crucial for reinforcing shared values and keeping the vision at the forefront of our partners' minds. This involves regular meetings and shared platforms for dialogue and feedback.

Integration into practice:

shared values and vision should be embedded into the operational practices and policies of the partnership. This could also mean integrating them into performance metrics, decision-making frameworks and project methodologies, and we continue to explore this.

Leadership commitment:

leaders within the partnership must embody the shared values and champion the vision. Their commitment sets the tone and is key to inspiring and motivating others.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities (continued)

Continuous learning and adaptation:

partnerships need to foster a culture of learning and adaptability, allowing the shared values and vision to evolve in response to new insights or changes in the external environment. Regular reviews and reflective practices are supporting this. When effectively embedded, shared values and vision can transform a partnership from a collection of individual entities into a cohesive force for positive change. This enhances trust, facilitates conflict resolution, and improves collaboration, leading to outcomes that are not only more impactful but also more sustainable. Partnerships grounded in shared values and vision are better equipped to navigate the complexities of today's challenges, making them a powerful strategy for achieving lasting social impact.

Strengthened community resilience:

our collaborations with local authorities, educational institutions, and healthcare providers have been deepened, fostering a supportive ecosystem that enables more effective and widespread support for those in need.

Innovative partnerships:

we have launched new partnerships and pilot programmes aimed at preventing domestic abuse and supporting survivors, leveraging technology and community resources to reach more individuals and families.

d. Volunteers

Whilst there is a paid staff team in the organisation, volunteers are central to the provision of support to the public. During the reporting year, there were on average 18 active volunteers. Volunteers receive support and supervision and follow policy and guidance.

e. Public Benefit

Trustees of the Charity have complied with the duty in S.4 of the 2011 Charities Act to have due regard to guidance published by the Charity Commission. The Charity provides a public benefit by providing the public in its area of benefit with accessible, confidential, and impartial support regardless of age, gender, race, disability or sexuality.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

a. Outcomes

Key Achievements and Developments During the Year

Enhanced Service Delivery

Expansion of Flourishing Families programme:

We have significantly expanded the scope and reach of our comprehensive support for families, incorporating advanced therapeutic interventions and support mechanisms to address the intricate needs of both adults and children affected by domestic abuse.

Flourishing Futures:

In our commitment to providing comprehensive support, Flourishing Futures has implemented a multifaceted array of interventions tailored to meet the diverse needs of young people, families, and educational professionals. These interventions encompass a spectrum of services, including one-on-one therapeutic sessions, storytelling workshops, peer group programmes, and whole-family interventions. Furthermore, our engagement extends beyond the confines of individual sessions, with our practitioners actively participating in school training sessions, consultancy services, and multi-disciplinary meetings. This rounded approach not only ensures the holistic well-being of young people but also fosters a culture of collaboration and knowledge-sharing within the educational landscape.

In our efforts to support young people, families, and school professionals, Flourishing Futures has provided a range of services, including:

- One-on-one therapeutic sessions for young men and boys
- Storytelling sessions for young men and boys
- Peer group programs for young men and boys
- Whole-family sessions
- School training and awareness sessions
- School consultancy services for individual staff members or teams
- Participation in multi-disciplinary meetings
- Attendance at in-school exclusion/inclusion forums

Moreover, parents have access to their own one-on-one counselling and therapeutic group programmes through other initiatives delivered by SAFE.

Trauma Therapy Service:

SAFE Foundation has been awarded a contract by Devon County Council to implement a comprehensive counselling and therapeutic intervention service for victims and survivors of domestic abuse. This pivotal service will be operational for a two-year period, beginning on April 1, 2023, and concluding on March 31, 2025.

Designed to address the specific needs outlined in the contract, the Trauma Therapy Service integrates several critical elements to enhance accessibility and effectiveness. It provides no-cost services at the point of access and adopts a flexible approach to meet the diverse needs of service users. The service offers multiple therapeutic modalities, ensuring clients can choose the approach that best suits their needs. By facilitating choice and removing barriers to access, the service aims to reach individuals who are most removed from support networks and deliver high-quality, trauma-responsive care by qualified therapists with specialised knowledge in domestic abuse.

In alignment with these goals, we have launched a service that operates seven days a week, including early morning and evening appointments, to accommodate varying schedules. Therapy is available face-to-face,

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TRUSTEES' REPORT (CONTINUED)
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(continued)

online, or via telephone, and includes both individual and group sessions. This personalised approach ensures that each client receives tailored support based on their specific circumstances. Additionally, recognising the value of peer-to-peer interactions in fostering long-term recovery, this component is an integral part of our service structure.

Strategic and Collaborative Efforts:

During the year, SAFE has deepened its commitment to collaborative partnership and multidisciplinary approaches, significantly enhancing our service delivery and impact. Recognising the complex and multifaceted nature of domestic abuse we have forged strong alliances and worked closely with various agencies and services, underscoring our holistic approach to support and recovery.

Devon Schools Wellbeing Partnership:

Our collaboration here has been pivotal in addressing the emotional and psychological needs of children and young people affected by domestic abuse. This partnership has enabled us to integrate wellbeing practices into school environments, ensuring children receive continuous support that's both preventive and responsive.

The Serious Violence Reduction Group:

Working with this group has allowed us to contribute to broader strategies aimed at reducing violence within communities. Our involvement ensures that the nuances of domestic abuse and its impact on families are considered in developing comprehensive violence reduction policies.

Youth Services and Children's Services: our engagement with Youth Services and Children's Services has been instrumental in creating a safety net for young people at risk. By aligning our efforts, we've provided a seamless support network that prioritises the safety and well-being of young individuals, addressing their needs from multiple angles.

Children's Centres: through collaboration with Children's Centres, we've extended our reach to families and children at the earliest stages, ensuring access to support and resources that foster safe and nurturing environments. These centres have been crucial access points for families in need of immediate assistance and long-term support.

Young People's Specialised Services Focusing on the Voice of the Child:

Recognising the importance of empowering children and young people to express themselves and be heard, we have partnered with specialised services that prioritise the voice of the child. This collaboration has strengthened our commitment to child-centred approaches, ensuring that young people's perspectives and experiences directly inform our programmes and interventions.

These partnerships reflect our integrated approach to addressing domestic abuse, focusing on prevention, support, and recovery. By working collaboratively with a diverse range of agencies and services, we ensure a comprehensive support system that is responsive to the nuanced needs of individuals and families affected by domestic abuse. Our commitment to these partnerships underscores our belief in a community-wide response to domestic violence, where every sector plays a role in supporting survivors and promoting a culture of safety, respect, and healing.

OUTCOMES:

During the financial year, we have received requests for support from 1322 individuals and families. As we assess the outcomes of the past year, we are heartened by the tangible progress and transformative impact witnessed among our stakeholders. Our endeavours have yielded commendable results, including enhanced emotional well-being, improved mental health, strengthened familial bonds, and heightened resilience among young people. Moreover, our collaborative efforts with educational institutions have facilitated positive shifts in school culture, evidenced by improved attendance rates, enhanced academic engagement, and a palpable

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

(continued)

sense of community cohesion. These outcomes underscore the efficacy of our approach and reaffirm our commitment to catalysing sustainable change within our community.

We remain committed to a rigorous process of monitoring and evaluating our impact across the community. This ongoing assessment is not just about measuring our successes but is vital in identifying areas where our efforts can be intensified or redirected. We will use both quantitative data and qualitative feedback to gain a comprehensive understanding of how our work has resonated within the community. This will involve direct engagement with community members, partners, and stakeholders to gather insights and perspectives. Our goal is to ensure that, even as this project concludes, we lay the groundwork for sustained positive change, pinpointing opportunities for future initiatives to build upon our achievements. This reflective and forward-looking approach is central to our commitment to making a lasting difference in the community we serve.

As we delve deeper into our evaluation process, we will be particularly focused on uncovering potential new areas of work that hold promise for instigating change at a more profound level. These areas will be identified through a lens of innovation and sustainability, aiming to address immediate community needs as well as tackling underlying systemic issues that have long-term implications.

Moreover, we recognise the potential of our work to influence local and national change. By scaling successful interventions and leveraging our findings, we aim to contribute to policy discussions and reforms. We will seek partnerships with other organisations and government bodies to amplify our impact, drawing on a rich tapestry of data and stories from our community engagement. This approach will enable us to advocate for changes that benefit not only our immediate community but also set precedents for broader societal transformations.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

(continued)

93%

Improved interactions
and communications
in school

89%

Have increased
feeling of hope about
the future

96%

Feel less panic and
terror

95%

Improved sense of self
and identity

98%

Stronger family bond
including with wider
family members

92%

Decrease in negative
and offending
behaviours in children

92%

Reduction in crime
and antisocial
behaviour

86%

Feel less tense,
anxious or nervous

91%

Increased achievement
and progress with
education and
employment

96%

feel more enjoyment
in day-to-day life

79%

Have more people to
turn to for support

88%

Children now have
attendance over 90%

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

(continued)

b. Beneficiary and stakeholder feedback

Comments from children:

"This work has been so helpful. I am understanding myself more and it's made me understand how I am with my friends. I feel more confident and not putting so much pressure on myself."

"These sessions motivate me to come to school. I don't ask to go home so much now. I guess it has helped me believe that school can be a good place."

"This week I have been in school every day and I haven't been to reset at all. Having to come into school for sessions with you has made me realise that I can come into school and it's okay. I can do this."

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

(continued)

Comments from adults:

**"I can't thank you enough for everything you have done but I'm going to try!
Thank you for listening to me talk about the trauma in my life with such
patience, kindness and sincerity. Validating my thoughts and helping me to
raise my self-esteem so I can put boundaries back in my life. Helping me to feel
stronger so I can move forward with my life. You and SAFE Foundation are
invaluable and have made an incredible difference to my life going forward."**

**"The group was amazing! At times it was tricky to navigate and using
everything I had learnt with you and keeping me safe was really important.
Listening to others and being able to help their journey in some small way felt
amazing. We were all at different stages, different lives but shared one common
theme felt in different ways. There was a connection that I didn't think I would
feel. Some of us were really sad when it was over. We have formed a WhatsApp
group for us to share highs and lows, or just anything really. Sometimes it's just
a photo of our dogs! Of what we have been doing or sometimes it's just how we
feel but it's great. I guess it feels less lonely."**

**"Since [my daughter] and I have been getting support we have been
communicating with each other in healthier ways. I am so proud of her, she is
setting boundaries with me and telling me how she feels for the first time. And I
am finally able to not take it personally so I'm not shutting her down and
responding defensively anymore."**

**"Thank you so much for giving me the best chance of healing and
understanding that you could possibly give. I have learnt and grown so much
from my time with you. You have such a gift that helps many women overcome
their fears and feelings. Thank you for getting me through such hard times. I
wish you all the happiness in the world."**

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

(continued)

Comments from professionals:

"You are one of the most helpful and responsive organisations that I speak to. You're all so helpful and always have time. These conversations help me when I'm thinking about what our clients need."

"I thought the meeting this afternoon went really well and I sat in the meeting feeling very fortunate to have you both from SAFE alongside. More progress planned than ever had been previously. Parents are where we will have the most impact and I feel really excited about the ideas we discussed."

"The staff are buzzing about this about having you in, it has given some clarity to why some children behave the way they do which means we can support them in a way that works for them, we are so lucky as a school to have the support we are getting. We benefit as well as the children."

"We really welcome your support in school and open to any input that can help us improve the wellbeing of our students and how we manage behaviour. It's a great opportunity for us and we are pleased we have it. Schools need to take a different approach if they want changes to happen and not expect the students to make the changes."

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(continued)

Financial review

a. Financial Review

Income for the year totalled £838,247 (2023: £759,112). Total resources expended amounted to £808,316 (2023: £681,491). The balance of funds at 31 March 2024 was £372,475 (2023: £342,544). In the year a proportion of these funds were restricted and could only be used for specific purposes. The balance of restricted funds at 31 March 2024 was £Nil (2023: £32,357) (restricted funds in surplus). The balance of unrestricted funds at 31 March 2024 was £372,475 (2023: £310,187) (unrestricted income funds).

b. Investment Policy

As required by its Articles in furtherance of its objectives, the company has the power to invest the monies of the company not immediately required for its purposes in or upon such investments, securities or property as may be thought fit, subject to any conditions and consents that may be imposed or required by law.

c. Reserves Policy

Following best practice guidance SAFE continues to operate a reserves policy whereby funds held by the Charity, but not otherwise committed, are set aside to meet any unforeseen financial challenges that might arise in the following year. This would allow the charity to continue activities following any significant reduction in funding as well as sufficient time to potentially raise alternative funds. The trustees have determined that the appropriate level of reserves should be the equivalent of 3 - 6 months' operating expenses, £134,000, and any remaining funds are held as designated funds for future project use. The total unrestricted funds as at 31 March 2024 was £372,475. Currently the Charity has not designated any material amounts for future use.

Structure, governance and management

a. Constitution

The Charity is controlled by its governing document, the Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is constituted as a company limited by guarantee and is therefore governed by Articles of Association.

The Trustees of the Charity are also the Directors for the purposes of Company Law. Eligibility for membership of the Charity and membership of the Board of Trustees is governed by the Articles of Association.

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TRUSTEES' REPORT (CONTINUED)
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Structure, governance and management (continued)

b. Methods of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association. Prospective Trustees go through a rigorous application and induction process and references are taken before they are invited to attend a monthly Board meeting. We require all trustees to undergo an enhanced Disclosure Barring Service check. And, as good practice and to comply with the rigors of funding applications, trustees are all asked to do on-line Safeguarding training or, to provide proof of a recently completed and relevant course. Induction includes being given copies of key SAFE documents and agreeing confidentiality, a code of conduct, eligibility and conflict of interests. After attending two Board meetings applicants are eligible to become Trustees and may be invited to do so if agreed by the rest of the Board. Trustees serve for a term of 3 years and may be appointed to serve further terms.

c. Organisational structure and decision-making policies

The Trustees are accountable for ensuring that SAFE Foundation has a clear strategy, that it remains true to its original vision and that it discharges all its financial and legal obligations.

The Board of Trustees meet quarterly.

The day-to-day making and responsibility for management of the charity is delegated to a full-time Chief Executive who reports on performance against the Strategic Business Plan. Accounting services are outsourced and Management Accounts are prepared for all Board of Trustee meetings. Those decisions with high financial and/or strategic implications are taken to the Board of Trustees who are responsible for making such decisions as required. Regular monthly supervision sessions are held with the Chief Executive.

Members of the Board, usually with the CEO, form Committees with specific tasks. From time to time task and finish working groups are created as they are needed.

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Plans for future periods

As we enter the next financial year, SAFE is poised to further broaden our impact, driven by innovation, collaboration, and a deep commitment to the individuals and communities we serve. Our strategic focus will continue to evolve in response to emerging challenges, ensuring that we remain at the forefront of support services for survivors of domestic abuse and their families. With strengthened foundations and a clear vision, we are dedicated to fostering healing, resilience, and positive change, ensuring a safer, stronger society for all.

We remain committed to a rigorous process of monitoring and evaluating our impact across the community. This ongoing assessment is not just about measuring our successes but is vital in identifying areas where our efforts can be intensified or redirected. We will use both quantitative data and qualitative feedback to gain a comprehensive understanding of how our work has resonated within the community. This will involve direct engagement with community members, partners, and stakeholders to gather insights and perspectives. Our goal is to ensure that, even as this project concludes, we lay the groundwork for sustained positive change, pinpointing opportunities for future initiatives to build upon our achievements. This reflective and forward-looking approach is central to our commitment to making a lasting difference in the community we serve.

As we delve deeper into our evaluation process, we will be particularly focused on uncovering potential new areas of work that hold promise for instigating change at a more profound level. These areas will be identified through a lens of innovation and sustainability, aiming to address immediate community needs as well as tackling underlying systemic issues that have long-term implications.

Moreover, we recognise the potential of our work to influence local and national change. By scaling successful interventions and leveraging our findings, we aim to contribute to policy discussions and reforms. We will seek partnerships with other organisations and government bodies to amplify our impact, drawing on a rich tapestry of data and stories from our community engagement. This approach will enable us to advocate for changes that benefit not only our immediate community but also set precedents for broader societal transformations.

In doing so, we will prioritise areas that promise to utilise technology and innovation to combat domestic abuse, ensuring that our interventions align with global best practices while being deeply responsive to the specific needs and challenges faced by survivors within our community. The insights gained from this past year of delivery will inform and serve as a guiding light for future efforts aimed at creating safer, more supportive environments for survivors of domestic abuse. Using data analytics, we aim to proactively identify individuals at risk and provide them with timely interventions, ensuring a supportive response that is both effective and empathetic. This may include creating and deploying innovative digital tools tailored for mental health support and recovery from domestic abuse and trauma, offering confidential and accessible resources for those in need. Additionally, we are committed to championing policy reforms that prioritise mental wellbeing and trauma recovery, advocating for a framework that not only protects but also empowers individuals on their journey towards healing and resilience.

Our goal is to build a comprehensive support system that recognises the complexities of trauma and mental health, offering a pathway to recovery that is informed, inclusive, and deeply compassionate. Through these efforts, we aspire to contribute to a broader societal shift towards zero tolerance for domestic abuse, ensuring a more equitable and resilient future for all individuals.

Funds held as custodian

No funds are held as custodian.

SAFE FOUNDATION
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Members' liability

The Members of the company guarantee to contribute an amount not exceeding £1 to the assets of the company in the event of winding up.

Statement of Trustees' responsibilities

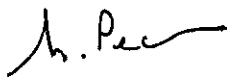
The Trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 08/11/24 and signed on their behalf by:



M Peckham
(Chair of Trustees)

SAFE FOUNDATION
(A company limited by guarantee)

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Independent examiner's report to the Trustees of SAFE Foundation ('the company')

I report to the charity Trustees on my examination of the accounts of the company for the year ended 31 March 2024.

Responsibilities and basis of report

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

SAFE FOUNDATION
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Signed:

Dated: 14/11/2024

Laura Waycott FCA

Griffin
Chartered Accountants
Courtenay House
Pynes Hill
Exeter
EX2 5AZ

SAFE FOUNDATION
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024**

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	4	62,392	765,677	828,069	752,634
Charitable activities	5	7,255	-	7,255	6,270
Investments	6	2,923	-	2,923	208
Total income		72,570	765,677	838,247	759,112
Expenditure on:					
Raising funds		6,761	23,369	30,130	20,457
Charitable activities	7	3,521	774,665	778,186	661,034
Total expenditure		10,282	798,034	808,316	681,491
Net movement in funds		62,288	(32,357)	29,931	77,621
Reconciliation of funds:					
Total funds brought forward		310,187	32,357	342,544	264,923
Net movement in funds		62,288	(32,357)	29,931	77,621
Total funds carried forward		372,475	-	372,475	342,544

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 27 to 43 form part of these financial statements.

SAFE FOUNDATION
(A company limited by guarantee)
REGISTERED NUMBER: 01837296

BALANCE SHEET
AS AT 31 MARCH 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	6,578	17,724
Investments	13	633	633
		<u>7,211</u>	<u>18,357</u>
Current assets			
Debtors	14	29,576	20,464
Cash at bank and in hand		353,876	341,604
		<u>383,452</u>	<u>362,068</u>
Creditors: amounts falling due within one year	15	(18,188)	(37,881)
Net current assets		<u>365,264</u>	<u>324,187</u>
Total assets less current liabilities		<u>372,475</u>	<u>342,544</u>
Net assets excluding pension asset		<u>372,475</u>	<u>342,544</u>
Total net assets		<u><u>372,475</u></u>	<u><u>342,544</u></u>
Charity funds			
Restricted funds	17	-	32,357
Unrestricted funds	17	372,475	310,187
Total funds		<u><u>372,475</u></u>	<u><u>342,544</u></u>

SAFE FOUNDATION
(A company limited by guarantee)

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2024

The company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
M Peckham
(Chair of Trustees)

Date: 08/11/24

The notes on pages 27 to 43 form part of these financial statements.

SAFE FOUNDATION
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities	9,275	62,396
Cash flows from investing activities		
Dividends, interests and rents from investments	2,923	208
Proceeds from the sale of tangible fixed assets	4,750	-
Purchase of tangible fixed assets	(4,676)	(714)
Net cash provided by/(used in) investing activities	2,997	(506)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	12,272	61,890
Cash and cash equivalents at the beginning of the year	341,604	279,714
Cash and cash equivalents at the end of the year	353,876	341,604

The notes on pages 27 to 43 form part of these financial statements

SAFE FOUNDATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. General information

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The registered office is 1 Alba Court, Emperor Way, Exeter, EX1 3QS.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

SAFE Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Charity has considered its position over the next 12 months and with unrestricted reserves of £372,475, they have concluded that they are a going concern.

2.3 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £50 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line and reducing balance method.

Depreciation is provided on the following bases:

Motor vehicles	- 20% reducing balance
Fixtures, fittings and equipment	- 20% straight line

2.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

2. Accounting policies (continued)

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.11 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

2. Accounting policies (continued)

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Depreciation is estimated over the useful economic life of an asset in order to write off the value of this asset in line with life.

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

4. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations	2,406	-	2,406
Grants	59,986	765,677	825,663
	<u>62,392</u>	<u>765,677</u>	<u>828,069</u>
	<u><u>62,392</u></u>	<u><u>765,677</u></u>	<u><u>828,069</u></u>
	<i>Unrestricted funds 2023 £</i>	<i>Restricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Donations	3,968	110,992	114,960
Grants	76,858	560,816	637,674
	<u>80,826</u>	<u>671,808</u>	<u>752,634</u>
	<u><u>80,826</u></u>	<u><u>671,808</u></u>	<u><u>752,634</u></u>

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

Analysis of grants received

	2024 £	2023 £
The National Lottery Community Fund	259,426	185,210
Children in Need	28,651	9,047
Devon County Council	303,600	244,270
Northbrook Community Fund	-	10,000
Rayne Foundation	20,000	-
Devon Community Foundation	-	9,000
Masonic	20,000	-
Various small grants	984	4,608
Lloyds Bank Foundation	-	2,250
Wolfson Foundation	-	-
The Kelly Family Grant	-	-
Henry Smith Charitable Trust	88,600	62,800
The Norman Family	2,002	-
FearFree	55,000	-
Health Opportunities Devon CIC	2,000	-
Paul Hamlyn Foundation	33,000	32,500
David Gibbons	1,500	2,500
Norman Family	-	2,000
Arnold Clark	-	1,000
Strategic Partnership	900	20,000
HSBC SFX Foundation	-	5,000
Society of the Holy Child Jesus	10,000	20,000
David Roddell	-	5,000
Focus Foundation	-	6,990
The Sir Jules Thorn Charitable Trust	-	2,500
Schroder Charity	-	3,000
Linder Foundation	-	10,000
	825,663	637,675

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

5. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £
Domestic Violence Recovery	7,255	7,255
	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Domestic Violence Recovery	6,270	6,270

6. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £
Bank interest receivable	2,923	2,923
	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Bank interest receivable	208	208

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Domestic Violence Recovery	3,521	774,665	778,186
		<i>Restricted funds 2023 £</i>	<i>Total 2023 £</i>
Domestic Violence Recovery		661,034	661,034

8. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Domestic Violence Recovery	535,807	242,379	778,186
	<i>Activities undertaken directly 2023 £</i>	<i>Support costs 2023 £</i>	<i>Total funds 2023 £</i>
Domestic Violence Recovery	374,350	286,684	661,034

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2024 £	<i>Total funds 2023 £</i>
Staff costs	165,150	144,023
Supervision, training and support	80,456	36,289
Travel and subsistence	7,068	4,042
Premises costs	26,922	20,574
Other	5,131	839
Counselling	251,080	168,583
	535,807	374,350

Analysis of support costs

	Total funds 2024 £	<i>Total funds 2023 £</i>
Staff costs	146,988	195,506
Depreciation	5,174	6,119
Supervision, training and support	19,502	21,228
Travel and subsistence	2,425	2,535
Premises costs	23,962	27,252
Office costs	15,021	11,247
Governance	2,786	2,662
Bad debt	-	185
Professional fees	15,693	14,300
Accountancy fees	4,930	5,650
Profit/Loss on disposal	5,898	-
	242,379	286,684

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £572 (2023 - £535), and accounts preparation fee of £1,145 (2023 - £1,070).

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

10. Staff costs

	2024	2023
	£	£
Wages and salaries	311,272	323,981
Social security costs	20,252	26,144
Contribution to defined contribution pension schemes	5,949	6,874
	337,473	356,999

The average number of persons employed by the company during the year was as follows:

	2024	2023
	No.	No.
Management and administration of charity	4	4
Direct charitable activity	6	7
	10	11

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity comprise the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the charity was £162,268 (2023: £196,118).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, expenses totaling £368 were reimbursed or paid directly to 1 Trustee (2023 - £497 paid to 2 Trustees during the year), this was for reimbursement of travel and subsistence.

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

12. Tangible fixed assets

	Motor vehicles £	Furniture and equipment £	Total £
Cost or valuation			
At 1 April 2023	27,845	16,713	44,558
Additions	-	4,676	4,676
Disposals	(27,845)	(6,927)	(34,772)
At 31 March 2024	-	14,462	14,462
Depreciation			
At 1 April 2023	16,439	10,395	26,834
Charge for the year	2,281	2,893	5,174
On disposals	(18,720)	(5,404)	(24,124)
At 31 March 2024	-	7,884	7,884
Net book value			
At 31 March 2024	-	6,578	6,578
At 31 March 2023	11,406	6,318	17,724

13. Fixed asset investments

	Trade investments £
Cost or valuation	
At 31 March 2024	633
Net book value	
At 31 March 2024	633
At 31 March 2023	633

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

14. Debtors

	2024 £	2023 £
Due after more than one year		
Other debtors	8,955	8,955
	<u>8,955</u>	<u>8,955</u>
Due within one year		
Trade debtors	7,390	-
Prepayments and accrued income	13,231	11,509
	<u>29,576</u>	<u>20,464</u>

15. Creditors: Amounts falling due within one year

	2024 £	2023 £
Trade creditors	-	2,995
Other taxation and social security	5,730	10,878
Other creditors	1,158	1,478
Accruals and deferred income	11,300	22,530
	<u>18,188</u>	<u>37,881</u>

16. Accruals and deferred income

	2024 £	2023 £
Deferred income at 1 April 2023	-	55,950
Amounts released from previous periods	-	(55,950)
Deferred income at 31 March 2024	<u>-</u>	<u>-</u>

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

17. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Funds	310,187	72,570	(10,282)	372,475
Restricted funds				
Children and Families Service	22,936	765,677	(788,613)	-
Charity vehicle	9,421	-	(9,421)	-
	32,357	765,677	(798,034)	-
Total of funds	342,544	838,247	(808,316)	372,475

The specific purpose for which the funds are to be applied are as follows:

Children and Families Service: Delivers support in the community for children and young people aged from 5 to 17 who are affected by domestic violence and abuse. The fund also includes: Boys & Young Men Community Support, which delivers support in the community for boys and young men aged 5 to 18 who are affected by domestic violence and abuse; and Flourishing Families, which supports children and parents to recover from the trauma of domestic abuse together.

Charity vehicle: Funds used to purchase a vehicle to allow the charity to take children and young people that they work with on trips and activities in order to help improve their emotional wellbeing and help them to heal from the trauma experienced. This fund is reduced each year with the allocation of depreciation charged over the assets useful economic life.

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

17. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2023 £</i>
Unrestricted funds				
General Funds	222,883	87,304	-	310,187
Restricted funds				
Children and Families Service	30,264	671,808	(679,136)	22,936
Charity vehicle	11,776	-	(2,355)	9,421
	42,040	671,808	(681,491)	32,357
Total of funds	264,923	759,112	(681,491)	342,544

18. Summary of funds

Summary of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
General funds	310,187	72,570	(10,282)	372,475
Restricted funds	32,357	765,677	(798,034)	-
	342,544	838,247	(808,316)	372,475

SAFE FOUNDATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

18. Summary of funds (continued)

Summary of funds - prior year

	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2023 £</i>
General funds	222,883	87,304	-	310,187
Restricted funds	42,040	671,808	(681,491)	32,357
	<u>264,923</u>	<u>759,112</u>	<u>(681,491)</u>	<u>342,544</u>

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	6,578	6,578
Trade investments	633	633
Debtors due after more than one year	8,955	8,955
Current assets	374,497	374,497
Creditors due within one year	(18,188)	(18,188)
Total	<u>372,475</u>	<u>372,475</u>

Analysis of net assets between funds - prior period

	<i>Unrestricted funds 2023 £</i>	<i>Restricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Tangible fixed assets	8,303	9,421	17,724
Trade investments	633	-	633
Debtors due after more than one year	8,955	-	8,955
Current assets	330,177	22,936	353,113
Creditors due within one year	(37,881)	-	(37,881)
Total	<u>310,187</u>	<u>32,357</u>	<u>342,544</u>

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19. Analysis of net assets between funds (continued)

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income for the period (as per Statement of Financial Activities)	29,931	77,621
Adjustments for:		
Depreciation charges	5,174	6,119
Dividends, interests and rents from investments	(2,923)	(208)
Loss on the sale of fixed assets	5,898	-
Decrease/(increase) in debtors	(9,112)	9,918
Decrease in creditors	(19,693)	(31,054)
Net cash provided by operating activities	9,275	62,396

21. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand	353,876	341,604
Total cash and cash equivalents	353,876	341,604

22. Analysis of changes in net debt

	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash at bank and in hand	341,604	12,272	353,876
	341,604	12,272	353,876

23. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held

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23. Pension commitments (continued)

separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £5,949 (2023 - £6,875). Contributions totalling £1,158 (2023 - £1,478) were payable to the fund at the balance sheet date and are included in creditors.

24. Operating lease commitments

At 31 March 2024 the company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024	2023
	£	£
Not later than 1 year	35,820	35,820
Later than 1 year and not later than 5 years	53,730	89,550
	<u>89,550</u>	<u>125,370</u>

25. Related party transactions

The company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the company at 31 March 2024.