

ELFRIDA RATHBONE CAMDEN
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE
YEAR ENDED 31 MARCH 2021

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ELFRIDA RATHBONE CAMDEN**(A company limited by guarantee)****REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 MARCH 2021**

Trustees

Sade Alade (Chair)
Angela Bell
Debbie Ladds
Alastair Neil McDonald
Hazel Saunders (Vice Chair)
Elizabeth Streeter
Kate Lauren Fairhurst
Alan David Ward (Treasurer)
George David Jackson (appointed 19 February 2021)
Fabian Frederik Van Essen (appointed 6 May 2021)

Company registered number 01880755

Charity registered number 291214

Registered office 7 Dowdney Close
Bartholomew Road
London
NW5 2BP

Company secretary Alexis Keir

Chief executive officer Alexis Keir

Independent auditor Goldwins Limited
75 Maygrove Road
West Hampstead
London
NW6 2EG

Bankers HSBC Plc
London
NW5 2BS

CAF Bank Ltd
PO Box 289
West Malling
ME19 4TA

ELFRIDA RATHBONE CAMDEN

(A company limited by guarantee)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Trustees, who are the Directors of the Charity for the purposes of the Companies Act, and Trustees for charity law purposes, submit their annual report and the financial statements of Elfrida Rathbone (Camden) for the year ended **31 March 2021**. The Trustees confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities (revised 2005)'. The company also trades under the names the "Leighton College".

Structure, governance and management

The company is registered as a charitable company limited by guarantee.

The Trustees form the Management Committee which consists of not less than five or more than 17 trustees. At each Annual General Meeting, one-third of the Trustees must retire but are eligible for re-election. The Management Committee, led by the chairperson together with a vice-chair and treasurer, governs the organisation.

The trustees are responsible for the governance of the organisation and delegate the day-to-day management of the organisation to the Director / Company Secretary. The director works with the team of project managers to ensure that the Charity develops and delivers quality services for our beneficiaries. Alexis Keir has been Director of Elfrida Rathbone Camden (ERC) since June 2007.

The management team of ERC comprises:

Alexis Keir	Director
Samantha Childs	Education and Participation Manager
Paul Dunn	Family Services and Safeguarding Manager
Chris McAuley	Finance and Central Services Manager

Trustees are recruited through advertising in community and voluntary sector resources and direct links with local service users and networks. Currently, the Board has 10 trustees with a diverse range of backgrounds including social care and family support, accountancy, law, local government, supplementary and further education, community development, services for disabled people and the retail sector.

Potential new trustees are encouraged to meet with the Director to discuss the activities and operations of the charity and to find out about the current challenges and opportunities facing ERC. They are also invited to observe a management committee meeting before their application is accepted and confirmed. There is no entitlement for any other external person or organisation to appoint trustees.

Ensuring our work delivers our aims

Each year the management team and trustees review our projects and services and update the strategic objectives of ERC in line with our aims and values. Joint planning exercises enable trustees, managers and staff to consider how planned activities will contribute to the aims and objectives they have set.

We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Meeting Our Goals - Activities and Services

Elfrida Rathbone Camden works to achieve independence, empowerment and personal development for disabled people, children and young people, parents and families

These aims are met by the organisation delivering education and support to young disabled people and family support services to children, young people and parents.

Over the financial year April 2020 to March 2021, 176 individuals received support from an Elfrida Rathbone

Camden service. ERC services deliver support using a holistic, whole family approach; therefore, each referral would have also resulted in support for parents and siblings if the referred person were a child and if they were a parent, we would also have worked to achieve positive outcomes for their dependent children. That means that we can conservatively estimate that there were at least 500 beneficiaries of ERC services during this financial year.

ERC uses the Charitylog online database to record outcomes for service users.

Where ERC supported people around their access to education, employment or training we recorded (via reviews, outcomes, their feedback or achievements)

that for 20% of service users who reported an outcome their access was improved – specifically for the Leighton College 45% of students reported a significant improvement in terms of their access to education and employment.

In terms of general wellbeing and mental health 25% of service users reported an improvement in their situation; for safeguarding and risk across ERC service users that figure was 22%. But for our family support services the percentage of service users reporting an improvement in mental health and safeguarding and risk was 36%

The beginning and end of this financial year were marked in significant ways. Service delivery during this year took place against the backdrop of the global coronavirus pandemic. In late March 2020 we were contacted by OFSTED and told to expect inspection of our small education provision for young people with a learning disability that week. However, over the course of the month the whole country had been caught up in the growing coronavirus crisis and everyone was trying to understand how it might affect our service delivery –that week we were already losing staff who had to stay at home because of illness in their households which might have been COVID-19. And anxiety about this new disease and how it might affect young disabled people with enhanced health vulnerabilities was also affecting the education of our learners– as a small college with only 20 students we already had an anticipated drop in attendance that week of almost a third.

The question for ERC was not whether we would be ready for OFSTED but whether an inspection with such reduced numbers of students and staff could do us justice. That same evening OFSTED announced that all school and college inspections were going to be put on hold.

That was the start of what would become the new normal over the next few months – the need for very fast decision making and to understand and implement substantial guidance about how to continue to safely support our service users throughout the pandemic.

The Government made it clear schools should stay open or work together to continue to allow the children of key workers to come in – families where a parent worked in the NHS or emergency services for instance. What seemed to be less well known and under-publicised was that education providers should stay open for vulnerable children. Initially the definition of vulnerable included most disabled learners with an Education, Health and Care Plan (a successor to the old Statement of Special Educational Needs) – it was then clarified and narrowed to apply to those children for whom staying at home or not coming into school or college might present significant risks to their physical, emotional or mental wellbeing. We knew that being out of education for a prolonged period for our students could have been hugely damaging. Being confined to remote learning for several months was traumatic both emotionally and in terms of mental health for many young people without disabilities – for our learners whose life chances already face so many challenges and disruptions it would have been devastating and might have changed the course of their lives forever.

We talked to all our learners and all our families and for those most in need of face-to-face classroom support we arranged to get them in. For some it was just a couple of times a week for 3 hours at a time, but we did anything and everything we could to keep their minds and imagination stimulated and active and to reduce the pressure at home. Most students still stayed at home and my staff used a combination of phone and online support to keep them engaged with a structured education programme. The pressure on the tutors and learning support assistants

was huge as the country went quiet and they still travelled in on near-empty buses and trains facing disapproving stares and the possibility of being stopped on their way in, all the time exposing themselves to an invisible and little-understood enemy. There were also considerable difficulties in getting young people into college when local authority transport departments were restricted or also locked down. But for our young people it was worth it – for them something was far better than nothing. ERC service delivery moved online although we were very proud that we maintained for most of the year in-house classroom delivery of even a couple of half days a week for those young people who needed it most. After the initial full lockdown, we were able to offer two days per week to students on a rota.

We delivered a mixture of remote and onsite education to our learners with some coming into class each week and some staying at home because they are clinically vulnerable. This creates additional challenges and strain for the staff teaching the students both face to face and remotely - there were technological difficulties as well as the barriers for young people with a learning disability in taking part in education through digital means and around their access to the right software. Most of our family support activities including creative therapy were also being delivered online or by telephone. This presented challenges for service users and practitioners especially when parents who are very isolated crave human contact. Working to strict COVID safe protocols we maintained home visiting for longer than statutory services and resumed them as soon as the removal of restrictions allowed.

ERC staff did other things as well – we distributed food parcels and books and even laptops, ferrying them across North London, because not all of our learners had access to a computer, or they might have to share the family's sole laptop with several siblings and parents. Over the summer we fought hard to reassure our learners and their families about how we will keep them all as safe as possible and we have taken on significant extra costs of cleaning, PPE, staffing and room hire in order to do so. We even fundraised for a summer programme to help the students who had not been in a classroom for months, acclimatise back into a learning environment.

The ERC Board and managers are immensely proud of what our staff did to make a positive difference for the vulnerable and marginalised families and young people who we work with.

Catherine Capaldi Awards Event

On the evening of Tuesday 30th March over 60 guests came together online for the first ever announcement of the winners of the Catherine Capaldi Awards.

These awards were created to mark the memory and legacy of Catherine Capaldi, a dearly loved and trustee of ERC, Camden resident and long-time campaigner for the rights of disabled people. The aim of the awards was to enable disabled people from across London to put forward their own ideas for breaking down the barriers that prevent their inclusion, participation or achievement.

Catherine also sat on the Board of London Youth and supported the development of The Hive which supports the emotional and mental health needs of young people in Camden. To create the awards Elfrida Rathbone Camden worked with the Accessible Inclusion Team of the engineering and architectural firm Arup as well as Catherine's friends and Camden Council.

The overall London winner was **Unity Pie**, a social enterprise looking to unite people with food, whilst creating training and job opportunities. Judges thought this was a great idea that promoted social interaction and friendship and teamwork. Unity Pie member Mohammed said *'Thank you for the award. I'm so delighted. Now we've got this award we can spring this project more further. This is what we wanted always.'*

Because of Catherine's links with Camden a winner was also chosen to represent the borough – **Our Group Your Group**, which is a parent-led project that is looking to help social workers work with parents with learning disabilities in a more inclusive and empowering way. Member of the group Jill said *'I'm amazed we won*

something. We've never won something before. I'm lost for words. If the rest of the group were here they'd be screaming for joy!

A guest speaker at the event was Councillor Georgia Gould, the Leader of Camden Council and the Chair of London Councils. Councillor Gould said:

'Tonight, we celebrated the extraordinary life & contribution of Catherine Capaldi and how she brought all who knew her great joy, love and a fearless dedication to taking on barriers for disabled people. I hope we can help find partners to take forward all these great ideas.'

The winners received £150 each to take their idea forward and will receive further support and advice from Arup, Elfrida Rathbone Camden and Camden Disability Action.

Work with young disabled people

Leighton College

Leighton College is a further education provision for young people aged 16 - 25 with mild to moderate learning disabilities. The college supports young people to prepare for adulthood by teaching them skills for independent living and employment. Core subjects are Personal Development, Employability, Numeracy and Literacy.

The college curriculum includes lessons in Art, Drama, Cookery, and Health and Wellbeing which develop students' independence, expressive communication skills and healthy living. Students take part in community learning activities such as visits to local amenities, resources, museums, events and parks – all of these activities enhance students' travel skills. The work experience programme, led by the Employment Advisor, offers students across all years, the opportunity to work in a variety of fields such as retail, child-care, catering and fitness. Work placements are negotiated with a range of local organisations including John Lewis Oxford Street, Arup, Kentish Town City Farm and the Greenwood Centre (Camden Centre for Independent Living).

Students who completed their programme in July 2020 had quite a disruption to their learning due to the beginning of the pandemic and subsequent lockdown. However, Leighton College has always had a very special rapport with their students, teaching and support staff were able to continue delivering learning opportunities using different communication methods. Students demonstrated incredible resilience considering their learning characteristics and adapted quickly. This approach was highly successful, 28 qualifications were achieved by 11 learners with an average of 3 qualifications per student. 100% of students set to gain a qualification did so.

Three out of four students went onto subject specific further education courses.

Students were involved in several projects prior to lockdown; the ongoing Flip Magazine project; a student representative delivered a video presentation about Leighton College who were nominated for a NatSpec Award; Student ambassadors attended a boroughwide exhibition at the Greenwood Centre, sharing information and personal experiences about Leighton College.

Student Testimonials

'I have liked meeting new people and I have lots of friends. The staff are nice and friendly. They helped me find work experience fill in a cv and application form and did my references for me. I would tell my friends to come here. I really liked doing English and Maths and I learnt about time and money so when I go shopping, I know how to pay for things and get my change right. If I could, I would come back' DD

'It is lovely at college and very nice. KM is my favourite friend and we made friends. I like maths and the teacher is good.'

Parent Testimonial

I just wanted to thank you for getting Leighton College through this very difficult year... keeping a sense of humour throughout, which was so important and always being kind and sympathetic. So, thank you so much' BG

Partner organisation feedback

Graeae Theatre Company

'That was a really wonderful workshop and we thoroughly enjoyed meeting you, the team and learners. The energy, confidence and sharing of ideas and passions was so refreshing. Possibly the most energetic and interactive reach-out workshop we have held. We learned so much and I hope that the learners found the session informative and enjoyable.

The learners at Leighton College were full of passion and desire to share their ideas and many talents. It was wonderful to share space with such creative young people who supported each other to engage in the workshop with encouragement and respect. One of the most energetic online workshops we have held! '

Family Support

In December 2020 funding from the National Lottery Community Fund for the Families Together service which had been delivered in partnership with Citizens Advice Camden ended. During the year four members of the Family Services team left the service which inevitably restricted service delivery. ERC developed some solid foundations with LB Camden Social Care and Early Help in relation to referrals and referral pathways. There was clear improvement in communication and discussions around referrals and challenging cases. There was also improved access to LB Camden resources such as training for staff and other development opportunities.

Within My Reach Parenting Programme

The Tavistock Centre for Couple Relationships have been awarded further funding from the DWP to continue the parenting project until March 2022. ERC has taken on an additional sessional worker and trained our Creative Therapist to support the programme delivery. The Tavistock are in negotiations with Camden Single Point of Contact to increase the number of referrals to the programme. The ERC parenting team have worked with 32 cases, where some did not complete the programme, the team provided some support and signposting to appropriate services.

Families Together – Continues to provide support to local families through the HS2 project. Between April 2020 and March 2021, we undertook a number of activities with the families we work with to help reduce some of the challenges they were facing. The Covid-19 epidemic and subsequent lockdowns exacerbated many of the challenges faced, many of our activities were centred around providing material support to families.

Below is a list of some of the support we provided.

- Replaced broken refrigerator
- Replaced broken cooker
- Provided a lockable cupboard for a household with a with suicide ideation
- Provided fund for school uniform
- Provided new shoes for child under 10 years old
- Distributed cooked food to vulnerable local families donated from the Latin American Youth project – 150 meals
- Healthy breakfast meals -100 meals
- Provided laptop computers for pupils to learn at home during lockdown

Much of our face-to-face communication with families was severely disrupted due to the pandemic but our Family workers made visits to doorsteps at a safe distance to check on the wellbeing of parents and their children or met families in outdoor venues such as parks.

Creative Therapies for parents and young people with learning disabilities

The Creative Therapies project addressed the needs of service users at three levels:

- Expressive artmaking (for wellbeing)

- Psychosocial skills (dealing with challenges of everyday life)
- Psychotherapeutic (relational awareness –working through the impact of trauma or difficult experiences that have shaped how participants approach life)

The Creative Therapies project delivered these activities:

- 1:1 Student Creative Therapy (up to 20 weekly sessions)
- Student Creative Therapy Group
- 1:1 Parent Creative Therapy (up to 20 weekly sessions)
- Parent Creative Therapy Group

Parent Creative Therapy Groups

Parent Creative Therapy Group sessions were offered at ERC, as well as one-off Taster sessions and an Easter Family Craft Day to gather new interest in an ongoing group. Partnership work with Camden Carers also led to a successful art workshop delivered to Carers as part of Camden Carers Week. This resulted in new referrals for the ongoing group sessions at ERC. Parents reported in feedback forms that sessions were *“wonderful”, “like a support group”, “a safe space to relax and reconnect with my creativity”, “I always wanted to be more creative, and now I feel like I can give it a go, it’s helping my confidence”, “I enjoyed creating with other parents in the community.”*

Parent 1:1 Creative Therapy Sessions

Six parents accessed 1:1 Creative Therapy support (between 2 – 20 sessions depending on need). One parent reported improved wellbeing in almost all areas and felt that 20 sessions had been the most positive therapeutic support she had received after accessing several other services. She felt more positive and confident about her future as a result. Another parent felt the 20 sessions had offered her “a safe space” she rarely encountered in her day-to-day life and encouraged her to access further support for her PTSD as well as further family support to help her with finances and her children’s emotional and physical needs.

Student Creative Therapy Groups

Creative therapy groups were run for students who were identified by staff as needing additional emotional support and support around relationships. In the groups, relevant themes were explored creatively such as anxiety, social isolation, confusion about boundaries and healthy relationships, social media and resolving conflicts in friendships, self-harm, low self-esteem, grief and loss, hopes and dreams for the future. Students reported that it felt good to have a space to discuss difficulties and worries on their minds that often preoccupied them in classes. They also felt empowered by giving each other advice and connecting over shared issues.

Creative interventions encouraged students to express, communicate and regulate emotions, recognise and celebrate strengths, promote resilience and engage in teamwork. Different art materials were used to explore and express a variety of themes and feelings, materials explored included: painting, puppet making, collage and clay making.

College staff noted an improvement in communication skills and relationship building within the college.

The Creative Therapist also collaborated with college staff to support the Sex and Relationship Education curriculum as well as the staying safe curriculum class. We held creative discussion groups, did exercises around healthy relationships and reflected on media images of sex and pornography.

HS2 Family Support Project

This project provides support to residents affected by the construction and subsequent disruptions caused by the redevelopment of the area. Work with local families involved those listed below.

- Supporting women suffering domestic abuse
- Supporting disabled parents with home redecorations
- Helping to improve communications between parents and school

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- Working closely with Camden HS2 to resolve issues and communication breakdown between the borough and local residents
- Working with children, parents and school staff as a group to solve problems related to children's learning and development. This might include identifying other resources in the borough and jointly facilitating access to them. The aim is to foster a better understanding between the child's family and school lasting beyond the family intervention work.

Referral, funding and delivery partners for ERC Family Support activities include:

- British Library
- Camden Child and Adolescent Mental Health Service
- Camden schools and afterschool clubs
- Fitzdale Trust
- GPs
- Hampstead Wells and Campden Trust
- LB Camden Early Help Services
- LB Camden Safeguarding and Social Work
- Play providers Fund
- Schools
- St Pancras Welfare Trust
- Tavistock and Portman NHS Foundation Trust
- Tavistock Centre for Couple Relationships
- HS2 Camden
- The Hive
- The Winch

Learning and Training

ERC staff continue to access a range of statutory and voluntary sector training opportunities. We continue to be grateful for the opportunities offered and shared by voluntary and statutory sector partners including London Borough of Camden, Voluntary Action Camden, Tavistock Centre for Couple Relationships and Locality.

Funding and sustainability

The significant diversion of financial resources and losses that ERC has incurred as a result of COVID-19 means the organisation has had to put on hold specific and planned areas of business development and service expansion.

The restrictions on our income generation during COVID-19 has meant that funding bids were delayed, and the lack of continuity has led to the loss of several experienced staff. COVID-19 has impacted upon our income because we lost two students for this academic year specifically because of health concerns. We hope in 2021 with a return to undisrupted education that we are able to maintain target student numbers. We have lost room rental income because of lockdown restrictions - we hope that with the rollout of the vaccination programme and withdrawal of lockdown restrictions in 2021 that this situation may improve.

We have incurred significant additional costs for our education delivery encompassing higher room and cleaning costs, PPE, staff costs to manage smaller group sizes and to carry out rapid testing and the purchase of laptops etc to enable young people to access remote teaching. We have also had higher than normal recruitment costs as a result of the need to ensure that vacancies were quickly filled when the staff group was working in such a disrupted way.

ERC has however maintained a diverse range of service delivery and funding sources. Our major funding partners during this financial year were the National Lottery Community Fund), Camden Giving, Education and Skills Funding Agency, the London Borough of Camden, the individual local authorities who fund places for students on the Leighton Education project, the ExPat Foundation, Rank Foundation and the Department of Work and Pensions

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Partnership work remains a central part of our approach to funding sustainability, and we have continued to work with Citizens Advice Camden and the Tavistock Centre for Couple Relationship to develop and deliver our services for parents and families.

We have also worked with LB Camden, NatSpec (National Association of Specialist Colleges) to plan an expansion of the Leighton College – these plans were interrupted by the COVID-19 epidemic but remain a key part of our forward strategy.

Reserves Policy

The Trustees have maintained a policy whereby the unrestricted funds not committed (the "free reserves") held by the company should be approximately 25% of the annual costs, which equates to approximately 189,155. The current level of free reserves is £178,232. This includes designated reserves for Fixed Assets, Premises Refurbishment and Project Contingency costs. The Fixed Asset Fund represents the net book value of fixed assets included in the unrestricted fund.

Trustees have reviewed operations and our current liabilities and still feel that this level is sufficient to allow for contingency and for equipment replacement.

Risk Management

The Trustees undertake an annual risk review, looking at those risks related to operations and finances. The Trustees are confident that sufficient measures including a monitoring and feedback structure implemented by the Director and management team have been put in place to minimise any significant risks. Trustees will continue to monitor the situation.

Plans for future periods

Trustees and the management team working together have identified several key activities to address the sustainability and future service delivery of ERC from 2018- 2022. Priorities and targets remain:

- the planning for the expansion of our student intake to provide access to education and employability for more young people with a learning disability - we would measure this through being able to attract and assess new referrals for 21-22 and by resuming the administrative and planning processes for expansion of the college
- to be able to effectively submit applications for and manage a greater range of new social action and employability projects and activities for young disabled people - we will measure this by the organisation's submission of bids leading to new social action activities and the number of young people taking part in them
- to ensure we have the capacity to market and effectively promote our projects - in this year we would measure this by updating our marketing materials and website and also increasing our use of online channels to make potential beneficiaries aware of our services
- Re-funding and expanding our family support service delivery
- Ensuring that ERC projects continue to have access to cost-effective and appropriate spaces for service delivery

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Company and charity law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity for that period. In preparing those financial statements the Trustees have selected suitable accounting policies and applied them consistently, made judgements and estimates that are reasonable and prudent, stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and prepared the financial statements on a going concern basis (unless it is inappropriate to presume that the Charity will continue in operation).

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The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

We, the directors of the company who held office at the date of approval of these Financial Statements as set out on page 1 each confirm, so far as we are aware, that:

- there is no relevant audit information of which the company's auditors are unaware; and
- we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Small company special provisions

The report of the Trustees has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

This report was approved by the Trustees on 26 November 2021 and signed on its behalf by:



Sade Alade
(Chair)

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ELFRIDA RATHBONE CAMDEN FOR THE YEAR ENDED 31 MARCH 2021

Opinion

We have audited the financial statements of Elfrida Rathbone (Camden) (the 'Charity') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and

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- the trustees' report (incorporating the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [\[www.frc.org.uk/auditorsresponsibilities\]](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.

ELFRIDA RATHBONE CAMDEN

(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ELFRIDA RATHBONE CAMDEN
FOR THE YEAR ENDED 31 MARCH 2021**

- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Anthony Epton

Anthony Epton (Senior Statutory Auditor)

for and on behalf of

Goldwins Limited

Statutory Auditor

Chartered Accountants

75 Maygrove Road

West Hampstead

London NW6 2EG

2 December 2021

ELFRIDA RATHBONE CAMDEN
STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an income and expenditure account)
FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Income from:					
Donations and legacies	3	395	-	395	3,764
Charitable activities:	4				
Family Services and Advocacy		36,457	214,049	250,506	240,906
Leighton Project		416,776	17,160	433,936	463,354
Other income		24,747	-	24,747	10,243
Investment income	5	162	-	162	447
Total income		478,537	231,209	709,746	718,714
Expenditure on:					
Raising funds		9,241	-	9,241	8,910
Charitable activities:					
Family Services and Advocacy		63,163	231,376	294,539	243,392
Leighton Project		432,393	19,627	452,020	422,102
Centre		-	821	821	628
Total expenditure	6	504,797	251,824	756,621	675,032
Net income / (expenditure) before transfers		(26,260)	(20,615)	(46,875)	43,682
Transfers between funds		-	-	-	-
Net income / (expenditure) for the year	7	(26,260)	(20,615)	(46,875)	43,682
Reconciliation of funds:					
Total funds brought forward		204,492	74,595	279,087	235,405
Total funds carried forward		178,232	53,980	232,212	279,087

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

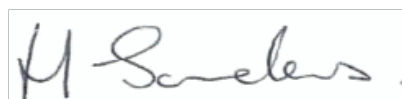
ELFRIDA RATHBONE CAMDEN
BALANCE SHEET
AS AT 31 MARCH 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets:					
Tangible assets	10		<u>4,968</u>		<u>-</u>
			4,968		-
Current assets:					
Debtors	11	52,779		61,811	
Cash at bank and in hand		<u>301,125</u>		<u>343,078</u>	
		353,904		404,889	
Liabilities:					
Creditors: amounts falling due within one year	12	<u>(126,660)</u>		<u>(125,802)</u>	
Net current assets			<u>227,244</u>		<u>279,087</u>
Total net assets			<u>232,212</u>		<u>279,087</u>
Funds	15				
Restricted funds			53,980		74,595
Unrestricted funds:					
Designated funds		46,125		46,125	
General funds		<u>132,107</u>		<u>158,367</u>	
Total unrestricted funds			<u>178,232</u>		<u>204,492</u>
Total funds			<u>232,212</u>		<u>279,087</u>

Approved by the trustees on 26 November 2021
and signed on their behalf by:



Sade Alade, Chair



Hazel Saunders, Vice Chair

Company registration number: 01880755

The attached notes form part of the financial statements.

ELFRIDA RATHBONE CAMDEN
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities:					
Net cash provided by / (used in) operating activities	16		(35,329)		118,708
Cash flows from investing activities:					
Sale/ (purchase) of fixed assets		(6,624)			
Cash provided by / (used in) investing activities			(6,624)		-
Cash flows from financing activities:					
Cash inflows from new borrowing		-		-	
Cash provided by / (used in) financing activities			-		-
Change in cash and cash equivalents in the year			(41,953)		118,708
Cash and cash equivalents at the beginning of the year			343,078		224,370
Change in cash and cash equivalents due to exchange rate movements			-		-
Cash and cash equivalents at the end of the year	17		301,125		343,078

ELFRIDA RATHBONE CAMDEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

d) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

1 Accounting policies (continued)

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services and other activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

i) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

j) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £2,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Fixtures and fittings	25%
Computer equipment	33%

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o) Pensions

The Charity operates a Defined Contributions pension scheme.

ELFRIDA RATHBONE CAMDEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

2 Detailed comparatives for the statement of financial activities

	2020 Unrestricted £	2020 Restricted £	2020 Total £
Income from:			
Donations	3,764	-	3,764
Charitable activities:			
Family Services and Advocacy	35,039	205,867	240,906
Leighton Project	446,289	17,065	463,354
Other income - Centre	7,631	2,612	10,243
Investments	447	-	447
Total income	493,170	225,544	718,714
Expenditure on:			
Raising funds	8,910	-	8,910
Charitable activities:			
Family Services and Advocacy	83,558	159,834	243,392
Leighton Project	413,104	8,998	422,102
Centre	-	628	628
Total expenditure	505,572	169,460	675,032
Net income / expenditure before transfers	(12,402)	56,084	43,682
Transfers between funds	-	-	-
Net income / expenditure	(12,402)	56,084	43,682
Reconciliation of funds:			
Total funds brought forward	216,894	18,511	235,405
Total funds carried forward	204,492	74,595	279,087

3 Income from donations and legacies

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Donations	395	-	395	3,764
	<u>395</u>	<u>-</u>	<u>395</u>	<u>3,764</u>

ELFRIDA RATHBONE CAMDEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

4 Income from charitable activities

	Unrestricted	Restricted	2021 Total	2020 Total
	£	£	£	£
Family Services and Advocacy				
Big Lottery- Reaching Communities	-	85,243	85,243	135,212
Grants for families	-	1,500	1,500	1,560
The Expat Foundation	-	29,664	29,664	23,116
Camden Giving	-	32,562	32,562	32,729
The Fitzdale Trust	-	-	-	2,000
London Borough of Camden	-	63,750	63,750	11,250
Other income	36,457	1,330	37,787	35,039
Total	36,457	214,049	250,506	240,906
Leighton Project				
Richard Reeves Foundation	-	-	-	-
Education and Skills Funding Agency	229,195	-	229,195	252,118
Other income	187,581	17,160	204,741	211,236
Total	416,776	17,160	433,936	463,354
Centre				
Other income	24,747	-	24,747	10,243
Total	24,747	-	24,747	10,243
Total income from charitable activities	477,980	231,209	709,189	714,503

5 Income from investments

	Unrestricted	Restricted	2021 Total	2020 Total
	£	£	£	£
Bank interest	162	-	162	447
	162	-	162	447

ELFRIDA RATHBONE CAMDEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

6 Analysis of expenditure

	Basis of allocation	Cost of raising funds £	Charitable activities		2021 Total £	2020 Total £
			Family Services and Advocacy £	Leighton Project £		
Staff costs	Direct	-	178,507	262,147	440,654	349,790
Family Services and Advocacy	Direct	-	44,124	-	44,124	39,876
Leighton Project	Direct	-	-	85,094	85,094	67,350
<u>Support costs</u>	Staff time					
Staff costs		9,241	42,235	62,024	113,500	132,552
Premises costs			14,978	21,995	36,973	38,851
Office costs			12,467	18,309	30,776	41,113
Governance costs			2,228	3,272	5,500	5,500
Total expenditure 2021		9,241	294,539	452,841	756,621	675,032
Total expenditure 2020		8,910	243,392	422,730	-	675,032

Of the total expenditure, £504,797 (2020: £505,572) was unrestricted and £251,824 (2020: £169,460) was restricted.

Support costs are allocated based on the projected time spent by the employees on various charitable activities.

ELFRIDA RATHBONE CAMDEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

7 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2021	2020
	£	£
Operating lease rentals:		
Property	43,098	41,605
Depreciation	1,656	2,470
Auditor's remuneration:		
Audit fees	5,500	5,500

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2021	2020
	£	£
Salaries and wages	502,931	434,107
Social security costs	36,963	34,164
Employer's contribution to defined contribution pension schemes	14,260	12,890
Other staff costs	-	1,181
	554,154	482,342

No employee received employee benefits (excluding employer pension) exceeding £60,000 during the year (2020: No employee).

The total employee benefits including pension contributions of the key management personnel were £60,605 (2020: £59,398).

None of the trustees received any remuneration and reimbursement for any expenses during the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2021	2020
	£	£
Charitable activities	21	19
Support	3	4
	24	23

9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

ELFRIDA RATHBONE CAMDEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

10 Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost			
At the start of the year	37,797	14,458	52,255
Additions in year	6,624	-	6,624
At the end of the year	<u>44,421</u>	<u>14,458</u>	<u>58,879</u>
Depreciation			
At the start of the year	37,797	14,458	52,255
Charge for the year	1,656	-	1,656
At the end of the year	<u>39,453</u>	<u>14,458</u>	<u>53,911</u>
Net book value			
At the end of the year	<u>4,968</u>	<u>-</u>	<u>4,968</u>
At the start of the year	<u>-</u>	<u>-</u>	<u>-</u>

All of the above assets are used for charitable purposes.

11 Debtors

	2021 £	2020 £
Trade debtors	4,857	5,488
Other debtors	667	874
Prepayments	20,245	6,183
Accrued income	27,010	49,266
	<u>52,779</u>	<u>61,811</u>

12 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	6,657	3,792
Taxation and social security	12,238	9,926
Other creditors	6,432	3,465
Accruals	12,173	9,314
Deferred income	89,160	99,305
	<u>126,660</u>	<u>125,802</u>

Deferred income

	2021 £	2020 £
Balance at the beginning of the year	99,305	27,756
Amount released to income in the year	(99,305)	(27,756)
Amount deferred in the year	89,160	99,305
Balance at the end of the year	<u>89,160</u>	<u>99,305</u>

Deferred income includes funds received in advance for Family services and Advocacy.

13 Pension scheme

The Charity operates a defined Contributions pension scheme.

ELFRIDA RATHBONE CAMDEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

14 Analysis of net assets between funds

	Unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	4,968	-	-	4,968
Net current assets	127,139	46,125	53,980	227,244
Net assets at the end of the year	132,107	46,125	53,980	232,212

Analysis of net assets between funds 2020

	Unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	-	-	-	-
Net current assets	158,367	46,125	74,595	279,087
Net assets at the end of the year	158,367	46,125	74,595	279,087

15 Movements in funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 Mar 2021 £
Restricted funds:					
Family services and Advocacy:					
Big Lottery- Reaching Communities	46,487	85,243	(131,730)	-	-
The Expat Foundation	1,642	29,664	(10,335)	-	20,971
The Fitzdale Trust	3,262	-	(3,240)	-	22
Grants for families	250	2,830	(2,224)	-	856
Camden Giving	1,031	32,562	(32,845)	-	748
London Borough of Camden	2,500	63,750	(51,002)	-	15,248
Leighton Project	17,439	17,160	(19,627)	-	14,972
Centre	1,984	-	(821)	-	1,163
Total restricted funds	74,595	231,209	(251,824)	-	53,980
Unrestricted funds:					
Designated funds:					
Project contingency fund	26,125	-	-	-	26,125
Premises refurbishment fund	20,000	-	-	-	20,000
Total designated funds	46,125	-	-	-	46,125
General funds	158,367	478,537	(504,797)	-	132,107
Total unrestricted funds	204,492	478,537	(504,797)	-	178,232
Total funds	279,087	709,746	(756,621)	-	232,212

ELFRIDA RATHBONE CAMDEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

Movements in funds 2020

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 Mar 2020 £
Restricted funds:					
Family services and Advocacy:					
Big Lottery- Reaching Communities	-	135,212	(88,725)	-	46,487
John Lyon's summer scheme	116	-	(116)	-	-
The Expat Foundation	4,210	23,116	(25,684)	-	1,642
The Fitzdale Trust	1,582	2,000	(320)	-	3,262
Grant for families	400	1,560	(1,710)	-	250
Fundraising for families	2,377	-	(2,377)	-	-
Camden Giving	454	32,729	(32,152)	-	1,031
London Borough of Camden	-	11,250	(8,750)	-	2,500
Leighton Project	9,372	17,065	(8,998)	-	17,439
Centre	-	2,612	(628)	-	1,984
Total restricted funds	18,511	225,544	(169,460)	-	74,595
Unrestricted funds:					
Designated funds:					
Project contingency fund	26,125	-	-	-	26,125
Premises refurbishment fund	20,000	-	-	-	20,000
Fixed assets fund	2,470	-	(2,470)	-	-
Total designated funds	48,595	-	(2,470)	-	46,125
General funds	168,299	493,170	(503,102)	-	158,367
Total unrestricted funds	216,894	493,170	(505,572)	-	204,492
Total funds	235,405	718,714	(675,032)	-	279,087

Purposes of restricted funds

Family Services and Advocacy – ERC works in partnership with statutory services to help vulnerable children and their families through casework and practical advice and help given in home, school or community settings. Families Together is funded by the Big Lottery. ERC is the lead agency working in partnership with Citizens Advice Camden to support families with multiple and complex problems.

Creative Therapies – funded by the Ex Pat Foundation: 1:1 and group creative therapy interventions for Families Together parents and young people with a learning disability.

HS2 Family Support Project: a service offering support to families in Camden with multiple needs with children aged 0-18 years old, and who are affected by the HS2 project (construction of the high speed railway) which is funded by Camden Giving.

Building Relationships for Stronger Families funded by the Department of Work and Pensions – delivery of parenting programmes in partnership with the Tavistock Centre for Couple Relationships.

Young Disabled People – ERC runs the Leighton College for young people with learning disabilities aged 16–25 whose places are funded by local authorities and the Education and Skills Funding Agency.

ELFRIDA RATHBONE CAMDEN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

Purposes of designated funds

The Trustees have designated £26,125 as a provision against projects closing, as funding changes. This includes provision for redundancies.

The Premises refurbishment fund is a provision for any major works the landlords undertake in the premises, which would be allocated to the tenants through their service charge.

The Fixed asset Fund represents the net book value of fixed assets included in the unrestricted fund.

16 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2021	2020
	£	£
Net income / (expenditure) for the reporting period	(46,875)	43,682
(as per the statement of financial activities)		
Depreciation	1,656	2,470
(Increase)/ decrease in debtors	9,032	10,959
Increase/ (decrease) in creditors	858	61,597
Net cash provided by / (used in) operating activities	(35,329)	118,708

17 Analysis of cash and cash equivalents

	At 1 April		Other	At 31 March
	2020	Cash flows	changes	2021
	£	£	£	£
Cash at bank and in hand	343,078	(41,953)	-	301,125
Total cash and cash equivalents	343,078	(41,953)	-	301,125
Total cash and cash equivalents 2020	224,370	118,708	-	343,078

18 Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Property	
	2021	2020
	£	£
Less than 1 year	43,098	43,098
1 - 5 years	-	-
	43,098	43,098

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

20 Related party transactions

There were no related party transactions during the year (2020: none).