

HACKNEY CITY FARM LIMITED

England & Wales · Charity number 291211

Details

Other names HACKNEY CITY FARM

Status Registered

Legal form Charitable company

Company number [01883734](#)

Registered 1985-04-23

Register [View on the Charity Commission register](#)

Contact

Address 1a Goldsmiths Row
London
E2 8QA

Phone 02077296381

Email farm@hackneycityfarm.co.uk

Website www.hackneycityfarm.co.uk

Activities

Objects: (1) TO PROMOTE FOR THE BENEFIT OF THE INHABITANTS OF HACKNEY, NEIGHBOURING BOROUGHES AND SURROUNDING AREAS THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY, OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC DEPRIVATION OR FOR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE CONDITION OF LIFE OF THE SAID INHABITANTS.(2) TO ADVANCE THE EDUCATION OF INHABITANTS OF HACKNEY, NEIGHBOURING BOROUGHES AND THE SURROUNDING AREA IN SUBJECTS RELATING TO SUSTAINABLE DEVELOPMENT, LOCAL FOOD PRODUCTION AND THE PROTECTION, ENHANCEMENT AND REHABILITATION OF THE ENVIRONMENT.(3) TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE SUBJECTS OF SUSTAINABLE FOOD PRODUCTION, FARMING AND THE PRODUCTION OF FOOD THROUGH THE EXHIBITION OF ANIMALS IN COMMON AGRICULTURAL AND DOMESTIC USE.(4) TO DEVELOP THE CAPACITY AND SKILLS OF SOCIALLY AND ECONOMICALLY DISADVANTAGED INHABITANTS OF HACKNEY, NEIGHBOURING BOROUGHES AND SURROUNDING AREAS IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND PARTICIPATE MORE FULLY IN SOCIETY.(5) TO PROVIDE OPPORTUNITIES FOR SOCIAL INTERACTION AND SUPPORT AND TO PROVIDE EDUCATION AND TRAINING OPPORTUNITIES THAT ARE ACCESSIBLE TO RESIDENTS OF HACKNEY AND NEIGHBOURING BOROUGHES

Activities: Provides learning and recreational activities based on farming, the countryside and the wider environment to people living in the East End of London

Classification

- **How:** Provides Buildings/facilities/open Space, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Animals, Environment/conservation/heritage
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** HACKNEY AND NEIGHBOURING BOROUGHES
- Hackney

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£506,520	£489,714	£329,691	7
2024-03-31	£459,625	£465,175	-	-
2023-03-31	£523,238	£515,918	£317,979	11
2022-03-31	£496,898	£433,343	-	-
2021-03-31	£496,116	£318,314	-	-

Trustees

Name	Role	Appointed
DAVID BROOK BA LLD	Chair	
Catrin Lewis		2014-09-01
Jan Fuscoe		2023-11-15
Roisin O'Cearnaigh		2025-05-25
SERGIO ALMASY		
Susannah Perry		2025-05-25

HACKNEY CITY FARM LIMITED

England & Wales - Charity number 291211

Accounts

COMPANY REGISTRATION NUMBER 1883734

HACKNEY CITY FARM LIMITED
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
31 MARCH 2025

Charity Number 291211

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

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Hackney City Farm Ltd - Company Limited by Guarantee

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

Registered charity name	Hackney City Farm Limited		
Charity number	291211		
Company registration number	1883734		
Principal office	Hackney City Farm 1A Goldsmiths Row London E2 8QA		
Trustees	David Brook Sergio Almasy Sarah Leach Jan Fuscoe Catrin Lewis Roisin O’Cearnaigh Susannah Perry		
		Resigned 28 May 2025	
		Appointed 28 May 2025	
		Appointed 28 May 2025	
Secretary	Sergio Almasy		
Farm Director	Chris Pounds		
Independent examiner	Stephen Welch FCA Long Acre, Howe Lane Great Sampford Essex, CB10 2NY		
Bankers	National Westminster 403 Bethnal Green Road London E2 0AF		

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the company for the year ended 31 March 2025.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the company during the period were as follows:

David Brook

Sergio Almasy

Sarah Leach

Jan Fuscoe

Catrin Lewis

STRUCTURE, GOVERNANCE AND MANAGEMENT

Hackney City Farm Ltd (the Farm) is a Registered Charity and Limited Company. It is governed by the Articles of Association (Companies Act 1948) agreed in 1984 and Trustees were appointed and elected in accordance with the memorandum at the Annual General Meeting 13th December 2008.

ORGANISATION, MANAGEMENT AND DECISION-MAKING STRUCTURE

The management of Hackney City Farm is vested in Trustees, meeting as the Management Committee and responsible for the administration of the Farm's affairs and the general policy of the Farm in accordance with clause 43 of the Memorandum of Articles. There are 5 Trustees serving during the 2024/25 term. The day to day management of the Farm is carried out by a paid Farm Director.

POLICY STATEMENTS

Reserves

The reserves are the resources from the Farm's unrestricted income to spend at the Trustee's direction in the furtherance of the Farm's objects once it has met its commitments and covered its planned expenditure. The Trustees direct that sums are to be held as reserves when it is their considered view that it is in the Charity's best interest to do so. The review is made annually, normally at budget approval and at other times

as the Trustees consider prudent. Currently the Farm maintains a 3 month operating cost reserve with any remainder designated to Farm development projects.

Investments

The Trustees have reviewed the deposition of the Farm's reserves funds and approve a policy of placing reserved funds with deposit taking institutions where appropriate. No more than the maximum covered by the Financial Services Compensation Scheme is to be placed with any one deposit taker.

Risk Analysis

The Farm has developed a Risk Management System and associated working policies. This has been in conjunction with the PQASSO Quality Standards Scheme.

Public Benefit

The objects of the Farm are for public benefit, specifically around food farming and the wider environment. The City Farm serves to create and maintain a lifelong learning environment where local people can gain knowledge, green skills, confidence and learning opportunities through Farm activities and the education & training programmes. In planning and reviewing the Farm Business Plan and the activities taking place, the Trustees are mindful of the Charity Commission's guidance on public benefit.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025

CORE ACTIVITIES

The projects are inspired by volunteers, partners, and visitors to the Farm, and this collaborate to create activities together.

Work outdoors in mixed ability groups, decisions are made by consensus. Activities are focused on three main areas:

Community - Through volunteering strong relationships are nurtured in and across communities, building personal resilience and improving wellbeing

Farming and the Environment - Inspiring green spaces have been created around the Farm to promote urban ecology and for visitors and volunteers to learn about farming and environmental issues.

Young People – Dedicated activities support young people to learn and grow, with a particular focus on supporting those with special educational needs and disabilities.



OBJECTIVES

To promote for the public benefit of the inhabitants of Hackney, neighbouring boroughs and surrounding areas the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic deprivation or for the public at large in the interests of social welfare and with the object of improving the condition of life of those people.

To advance the education people living in Hackney, neighbouring boroughs and the surrounding area in subjects relating to sustainable development, local food production and the protection, enhancement and rehabilitation of the environment.

To advance the education of the public in the subjects of sustainable food production, farming and the production of food through the exhibition of animals in common agricultural and domestic use.

To develop the capacity and skills of socially and economically disadvantaged inhabitants of Hackney, neighbouring boroughs and surrounding areas in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

To provide opportunities for social interaction and support and to provide education and training opportunities that are accessible to residents of Hackney and neighbouring boroughs.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025

CO-OPERATING WITH OTHER CHARITIES AND RELATED PARTIES

There are no relationships between Farm and related parties that fall within the requirements for disclosure under Charity SORP 2005.

The Farm works in partnership with a number of organisations on various projects:

Haggerston Park User Group	Solshare
Social Farms and Gardens	Hackney Herbal
Get Loose	Living Windows
Denizen Works	Hackney Food Network
Fonic	Felix Project
Hackney Fine Arts	The Feel Good Community
Gary March Design	Growing Communities
Gaia Therapy	St Marys Secret Garden
London Greenwood	Haggerston Food Growers
Hackney Bike Workshop	

The Farm is a member of / works closely with:

Farms for Schools
Hackney Community Transport
London Orchard Project
Inspire
London Association of City Farms and Community Gardens

Our Funders

In addition to the generosity of individual supporters, we received funds from:

London Borough of Hackney
Heritage Lottery Fund
Avison Young
Worshipful Co. Woolmen
The Stonewall Park Charitable Trust
London Association of City Farms and Community Gardens
Necessity. SHED.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025

Forword

2025 has been a significant year for the Farm, we have worked hard to increase financial resilience in light of the charity sector funding crisis and although this has delayed our anticipated capital programme we have instead used established resources to provide a lifeline to a sister organization St Marys Secret Garden with an 18-month interim management agreement. Whilst this will incur some short-term costs it will inevitably strengthen both organizations and create further resilience at an uncertain time for community organisations.

We look forward to a further successful 12 months ahead of us.

Chris Pounds

Farm Manager.

Management

The Farm has continued to be managed by Chris Pounds with assistance from Charlie-Jane Banks - Farmyard Manager, these are the main full-time roles and are aided by a team of dedicated sessional staff in the day-to-day running of the Farm and its activities.

These include Michelle Frank, Jadzia Biegun, Robyn Lamminman, Magda Juszczak, Sunni Sunderland Matilda Edmundson and Ellie Ryder.

Jadzia and Magda additionally manage the corporate volunteer days, and Robyn runs garden volunteering and education groups/green activities.

Rosana Bailey oversees the food bank operation; it's fundraising and monitoring as well as providing additional admin and finance assistance. Our long-term bookkeeper Stefania Valente manages payroll and staff payments.

Younger people; Grae, Poppy, Shanti and Ayas also assist at weekends and with the mini and maxi farmer groups.



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YEAR ENDED 31 MARCH 2025

Last year we developed a 3-year Farm Business Plan 2024 to 2027.

The key areas of work identified were;

- Progression of the capital development programme
- Management of a succession strategy.
- Creation of new seasonal activities.

Progression of the capital development programme

During this first year a comprehensive consultation was carried out on the proposed capital build and in August 2024 an application was made with the Reaching Communities Lottery Programme. This was for £300, 000 to cover 2/3 of the cost of the development programme. Unfortunately due to the current financial climate this was unsuccessful, and we were advised to reapply in at least 12 months' time.

Bearing this in mind we have decided to delay on the capital programme and concentrate on essential capital improvements in the short term. These have been carried out to site to improve the facilities mainly by Neil Rose, a skilled craftsman, who has completed substantial modernisation. The Farmyard enclosures and the pig housing have all been renewed and areas at the front of the Farm next to the cafe have been repaired. Work is also ongoing in the basement creating new storage areas for commercial use to develop further revenue streams.



The farmyard team has also worked hard at replacing all the field fencing and gates over the last 12 months saving considerable costs. Additional equipment purchased to do this included an air fencing stapler and a digger auger. We are also pleased to also have new livestock trailer for transporting pigs.



Management of a succession strategy.

Senior management succession review and evaluation have begun and financial processes have been simplified through the Xero accountancy programme. Staff have also undergone training to upskill in preparation. Further work will continue in year two, auditing in-house skills for future progression activities.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025

Creation of new seasonal activities.

The farmyard in year one has developed various educational activities and learning opportunities for people to take part in these have included information boards and updates as well as drawing classes. More work will continue in year's two and three particularly in signposting to other resources available.



2024-2025 Highlights

Animals

This year has been a very busy time on the farmyard with many new arrivals; lambing brought six lambs from the Kerry Hill and crossbreed ewes, four litters of piglets from the sows, (totalling 54 piglets), 6 goat kids born from the pure-bred Anglo Nubians goats and for the first time three peacocks have been hatched and are now in the main yard. There have been over 200 school visits with a total of 4, 000 pupils and nearly 500 maxi farmer attendees over 45 weeks.



There have been 11 regular weekly farmyard volunteers in addition to the 8 work experience students. The goat breeding programme has gone every well and CJ; the Farmyard Manager was asked to write an article for the British goat society which can be seen in Appendix Four. Vets from Hammond Veterinary Practice also spent time with young people demonstrating pregnancy scanning on sheep and goats and an offsite lambing weekend for several older yard volunteers included a visit to a dairy farm with robotic milkers.



London Association

Work has continued with the London Association of City Farms and Community Gardens. Staff from the Farm were involved in the fundraising event with the Worshipful Company of Farmers, a training workshop on corporate volunteering and delivering the 2024 City Farms and Community Gardens Harvest Festival held at Lambourne End. Sharing resources and experience with this organisation and other similar projects strengthens the sector and HCF's and position in it

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St Mary's Secret Garden.

An unexpected development late in the year was the takeover of St Mary's Garden, a community resource close to the Farm and which HCF has had a close association over many years. St Mary's went into receivership in December 24 and through negotiation with the London Borough of Hackney (the property owner) the Farm took over management in the late spring of 2025.

This is an 18-month agreement, and the Farm will utilise its connections and experience to provide some stability and sustainable income streams to the project. The partnership will also strengthen both organisations and help reduce overheads and costs.



Volunteering



Volunteering is an essential part of the Farm and although we no longer have a full-time volunteer co-ordinator we continue to provide volunteer opportunities.

The gardens are expertly looked after by our established garden volunteer group as well as the Gaia Therapy Gardening Group. Additionally we greatly appreciate the help from corporate volunteer teams. This is an area which has really been expanding. In the last 12 months we have had 106 volunteer teams working on site totalling

2500 volunteers and an amazing 15000 hours of work. We have also worked with volunteers from the Good Gym on regular fortnightly sessions.

Pottery

The Farm runs a busy pottery workshop led by Rob Jones and Sonia Stobik; over the last 12 months there have been over 120 adult classes attended by over 1500 people as well as 80 classes for younger children with over 600 visitors. We also take the pottery classes off site and have run a weekly session for elderly people at the nearby Sundial Centre.

We host mosaic sessions (194 participants) a Trans-femme social group each month with over 30 people as well as several RSPB campaign stalls over the year.



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Forty Years Film Project

In August 2024 the Farm was awarded a grant of £13,400 to produce a film celebrating the Farm's fortieth anniversary. Founded in 1984 by a group of local people the project has come a long way over the last 40 years. The key behind its success have been the people involved in it. In equal measure; those employed, volunteering, supporting and participating in its numerous and varied activities have all shaped and influenced it and are part of its genuine success. It is very gratifying to travel to other parts of England (and sometimes abroad) and meet people who know about the Farm and have enjoyed its unique resources in some way or other.

The idea to create a film celebrating 40 years could only be done with one focus; people. So, in a Farm typical way and an unconventional method of film production a call was put out to involve a group of volunteers interested in co-operatively producing a film. No previous experience was necessary, and a group of a dozen people came together to make 'On our Street – celebrating 40 years of the Farm'. It was facilitated by Caroline Baker a freelance project manager who helped the volunteers develop ideas, research, interview, publicise and deliver a 15-minute film that gave an insight and peoples involvement of the project over the last 40 years.



40 YEARS OF HACKNEY CITY FARM

We are celebrating 40th years by recording some of the voices, views and people, old and new, to acknowledge the work they have done and provide a record for future generations.

We are looking for volunteers with or without skills in media who are enthusiastic and keen to be involved, wanting to learn new skills or share skills they already have, to form a collaborative team to create a visual and oral record of this unique community resource.

We are also looking for one or two people to help provide training and workshops. (There is scope for these to be paid)

There will be opportunities in research, interviewing, media planning, filming, editing and publicity & launch.

40th year celebration – A Hackney City Farm project made possible with The National Lottery Heritage Fund. Thanks to National Lottery players, we have the opportunity to make a film created by community and volunteers to mark the Farm's 40th anniversary.



Interested in research, oral history, media production, film making?

We are looking for a small group of volunteers to help produce a short film about the Farm.

Learn, hone or share skills in this collaborative project.

Oct 24 – Jan 25

FOR MORE DETAILS

Email us to find out more or join up:

Caroline.40th.hackneycityfarm@gmail.com



A number of participants in fact had industry experience in film production although found the novel way of collectively producing it very satisfying. The quality of the eventual product was exceptional and fully captured the spirit and ethos of the farm.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025

The film was shown at a special gathering held in late March and we were overwhelmed by the numbers of people that came along and celebrated the evening at the Farm, it was an incredible reflection of the communities feeling towards the project. The film has been entered into various film festivals through the summer and will later be placed on the Farm's website for public viewing. There has also been some interest subsequently in using the process across similar projects as a way of documenting and recording this important community interaction by the Heritage Lottery Fund.



Other events

These included; animal drawing classes, a pumpkin picking, grow your own window box salad workshop, volunteer run bake sale, art exhibition, swing dance events and bike repair classes. In addition to weddings and other formal events, the straw bale room was also used for over 90 children's parties. The Farm additionally was set as the location for a new Netflix production 'Too Much' directed by Lena Dunham due for release Summer 2025.

Hub activities

The Farm is a hub to other activities & groups and monitoring and feedback of these is detailed below;

Get Loose

The aims of Get Loose are to bring the people of Hackney fairly priced, high quality, tasty, ethical food, made by small producers where possible. The products for sale in the shop include; cereals, chutneys & spreads, cleaning products, confectionary, dairy, drinks, herbs and spices, honeys and syrups, flour and baking, meatless meats, nuts, fruits and seeds, oils, vinegars, soy, and pasta. It is staffed by a mixture of volunteers and paid staff and tries to work as a community campaign group promoting waste reduction and recycling initiatives.



Key successes this year included;

- Opening extra days.
- Olio system set up where our cardboard boxes from deliveries are kept and local people can come and collect them for moving house. 6 boxes per week are collected on average.
- New Supplier Blogs. These detail their environmental credentials as well as other health and social benefits - [Spudos](#) , [Vegan Cheese](#) , [Raw Chocolate Company](#) , Aeithas Sustainable Olive Oil, BioD+Fill Cleaning Products Mont 58 Coffee
- New Info Blogs. These give people tips on health and sustainability - [Benefits of home sprouting](#), [Benefits of Soya](#).
- Introduction of Taster Days
- Pilot closed loop funding initiative.
- Get Loose's initiatives have resulted in a reduction of 3.4 tonnes of packaging removed from the waste stream.

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YEAR ENDED 31 MARCH 2025

Gaia Therapy Collective 2024/25

Gaia Therapy Collective seeks to reach people who have been excluded from mainstream services often due to having a marginalised identity. 100% of clients accessing this service are experiencing financial difficulty, are either unemployed and/or are receiving benefits. Most of the service users (75%) identify as coming from a global majority with just over 40% identifying as LBTQIA+.

As a collective Gaia endeavors to represent the communities that it works with; some of the therapists are involved with other therapy organisations such as the Feminist Therapy Network, Therapists against Conversion Therapy and Transphobia and the Black and Asian Therapy network.



Over the past year 2024-25, Gaia Therapy Collective has provided over 100 hours of free/reduced-fee therapy through its therapy service for the local community. Since Gaia Therapy Collective formed in late 2021 it has offered over 1100 hours of free/low therapy hours to the local community.

Gaia Therapy Collective became a CIC in July 2023, and its focus has been on becoming more sustainable for the future. There are currently four members of the team, all of which are clinically trained. The group is currently recruiting a new group and individual therapists. In December 2024 it transitioned to managing all its finances independently of the Farm.

Gaia's dedication to creating an inclusive therapy service has been helped by being situated on Hackney City Farm, with many of the clients benefiting from the vibrant community. Many have expressed their appreciation for spending time in the garden and farm before or after



sessions. The connection to nature and farm life has enabled many clients to feel more connected to the natural world.

"I can't begin to explain the magnitude of how much Eco-Therapy has helped me over the past year. Connecting with nature has brought me a deep sense of peace, learning about different teas has been reconnecting me with my body, drawing nature has been reconnecting me to my childlike self, and learning to deeply connect as a racialized group, facilitated extremely well by Chand, has brought about a collective healing." C

"For the last two years of my life, eco-therapy has been a huge anchor for me. I couldn't imagine moving through as much as I have without the support of Chand, Rasheeqa and my eco-therapy kin".

Ecotherapy Group

One of the therapist's facilitates a very successful eco-therapy gardening group aimed at global majority members. The purpose of the group is to help re-connect members to the natural world and help participants work through collective and personal trauma using plants and nature. The sessions are co-facilitated by an external herbalist and have kindly been funded by Necessity in recent years.

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"I am currently supported by universal credit and have had previous therapy at a discounted rate, but the fact I do not have to worry about how I can pay for this (honestly groundbreaking) therapy is something that overwhelms me to tears, I am so grateful to be a part of this. It is so reassuring to have stable therapy to keep me grounded through emotionally and mentally challenging times."

Hackney Food Hub

Rosanna and Sunni have continued to manage and develop this important initiative. Food from the project feeds over 400 people each week. As the supply of food from the Felix project has declined funding from LBH as enabled us to fill this gap. Most weeks up to 70% of the food distributed was sourced with the Hackney Residents Support Fund. This has also helped us regulate the continuity of food products; both in size, avoiding catering packs and types of food. Donations from the project goes on to four satellite groups the details are below;

Connecting all Communities

Serves about one hundred people weekly. About 50% of their service uses are households with children under 19, 15% are Households with disabled persons, 15% Households with pensioners aged 65+ and 20% other vulnerable households.

Ida Community

Serves about 305 people weekly. About 20% of their service uses are households with children under 19, 20% are Households with disabled persons, 20% Households with pensioners and 40% are other vulnerable people.

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Hackney Community Food Share

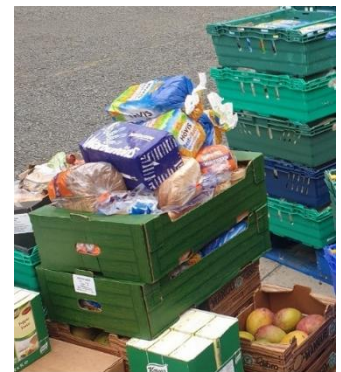
Serves about one hundred people weekly. About 25% of their service uses are households with children under 19, 50% are Households with disabled persons, 25 % Households with pensioners aged 65+ and they did not record the vulnerable households.

E5 Food Pantry

Serves about 375 people weekly. About 40% of their service uses are households with children under 19, 14% are Households with disabled persons, 30% Households with pensioners aged 65+ and 16% other vulnerable households.

The fridge and freezer from the King Charles project, has been an excellent addition to the hub and is used continuously. We often receive more food than the fridge / freezer capacity. Continued communication with the groups collecting enabled us to arrange collection outside of our schedule times to enable this food to be collected on the day it is received. We intend to continue exploring ways to work with community partners beyond delivery and collection of food to build longer term resilience for families and communities experiencing hardship.

We are still exploring feasibility around growing local herbs and vegetables to supply the food hub. We intend to continue exploring ways to work with community partners beyond delivery and collection of food to build longer term resilience for families and communities experiencing hardship.



London Green Wood



London Green Wood is a not-for-profit cooperative and a community of green woodworkers whose aim is to encourage crafty-ness, creativity and self-reliance in everybody. From their outdoor woodland workshop, using locally felled wood, they bring heritage crafts to the heart of the city and make basic woodcraft skills available to all. They use hand tools and green wood straight from the log.

By creating a space for people to work creatively alongside others, they foster friendships and community connections. By teaching people new skills, they create resilience. By working outdoors in nature, they provide a space for reflection and therapeutic activity.

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YEAR ENDED 31 MARCH 2025
LGW aims

- Create a welcoming and accessible green wood workshop for a diverse community of woodworkers.
- Promote green woodwork.
- Provide opportunities for people living in the city to learn traditional rural crafts.
- Create opportunities for people to learn new skills and earn money from their skills.



"A really fantastic course, with passionate tutors that are generous with their knowledge and very gentle. The location is perfect and an insight to a lovely community. The course structure is perfect, ending in a gentle spoon carving after a more physical day of learning how to use the lathe. Tips and tricks make you feel quickly confident using sharp tools and get into a meditative state surrounded by likeminded and supportive people! Thank you - I can't wait to return!"

"This was an excellently paced and facilitated course. I absolutely loved it. It had just the right balance of hands-on help and being left to explore wood turning on the pole lathe. The setting of Hackney city farm gave it an extra special dimension!. I thoroughly enjoyed this course and would recommend it. Thank you for such a great day."

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- Key Figures
- At the end of 2024 there were 75 members (15% growth on 2023).
- 33% of membership pay unwaged or low-income rates and 45% of these are female.
- Provided work to 13 local members who sold their items in our online store and on site.
- 655 people joined 188 courses
- Ran 174 courses in Hackney City Farm and taught green woodwork to around 1200 people.
- People attending our courses at 69% female, 17% from ethnic minorities, 13% low incomes.
15% had been on a LGW course before.
95% of course reviews were 5*!
- We provided part-time teaching work to 10 local tutors and 5 guest tutors.
- Training 2 new local tutors.

Hackney Fine Arts



Hackney Fine Arts continues with its commitment to helping improve community cohesion and wellbeing through providing high quality fine art education, specialising on individualised learning to ensure we meet a variety of individual educational needs and abilities. We have a strong ethos towards

inclusion and diversity. We currently deliver 32 weekly term time classes: 14 for kids aged 7 - 16 and 18 for adults aged 18 and over. We also run holiday classes for children on all school holidays and a specialist Masterclass programme for adults during academic holidays.



"Unique art class where children produce a painting over many sessions. Great tuition and sense of achievement" Phil Buckley

TRUSTEES ANNUAL REPORT
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We currently have 475 regular weekly students and estimate we educate an average of 1500 people a year including all our yearly courses. We employ 28 members of staff, this includes Managers, Teachers, SEND specialist TA's, a cleaner and an admin assistant. %70 of our team is LGTBQ and %20 is neurodiverse. In our kids and teens classes, we have 27 regular students with SEND needs and many with mild

educational needs and disabilities in our adult classes, which we do not monitor as most adults prefer not to disclose this.



We have 51 weekly regular students on concessionary discounted rate to facilitate access to low income, disabled, pregnant and NHS worker students plus two annual tuition free bursaries for children of low-income families. Our student and employee base represents the wide and rich variety of cultures, ethnicities and religious beliefs present in the local and adjacent boroughs.

Other Projects

Hackney City Farm supports Haggerston Orchard Project, is a satellite to Growing Communities organic veg box scheme, hosts Sole Share sustainable fish project, Living Windows Garden Company, Gary March Sculptures and various other organisations and activities.

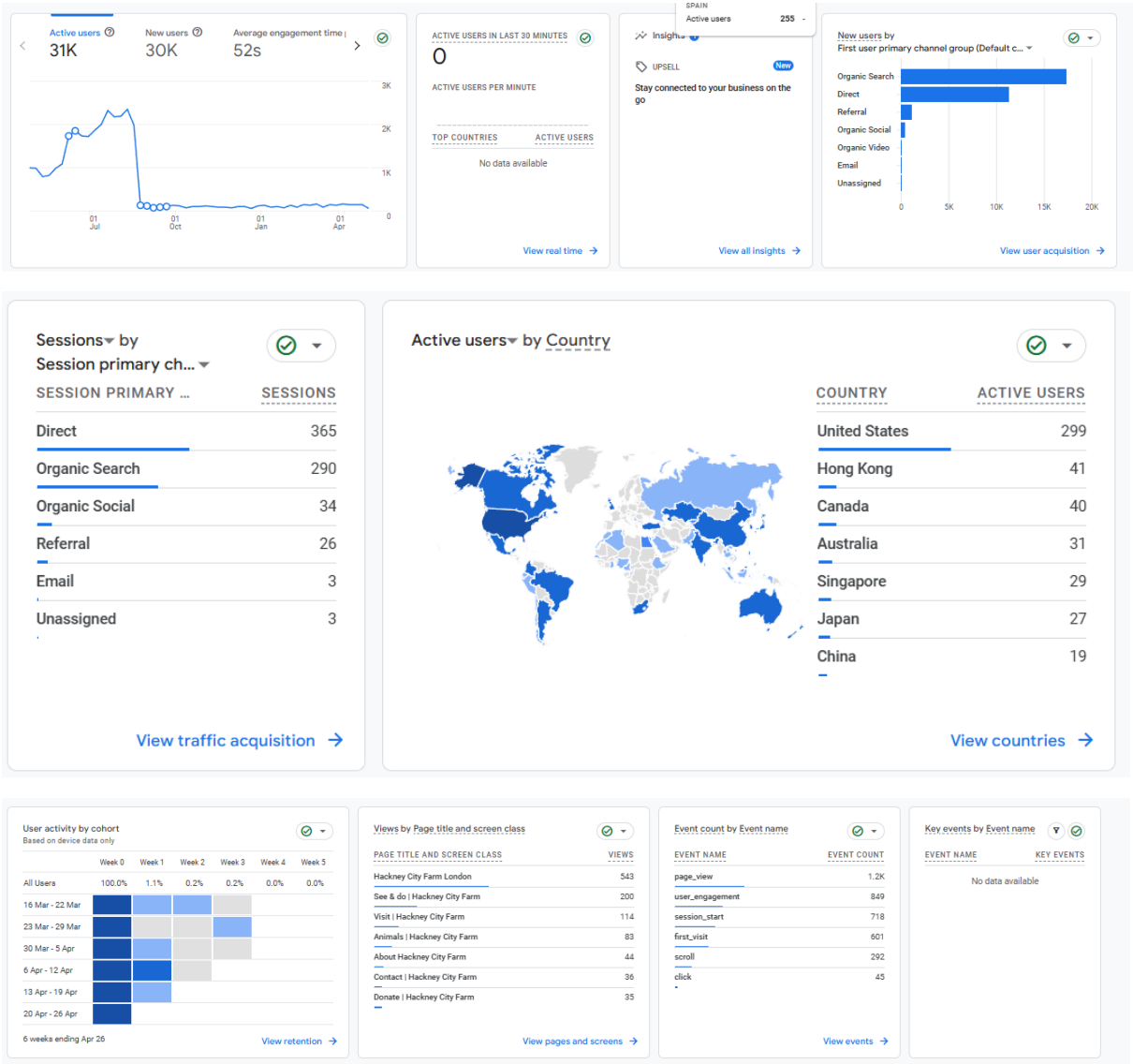


TRUSTEES ANNUAL REPORT
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Feedback

Google analytics.

Below is a breakdown of the data for the Farm’s website for the last 12 months. There were more than 31,000 with 81,000 page views. 24,000 were from the UK and the remainder were mainly from US and Europe. The average time on the website was 52s, equivalent to 22 days.



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Google Reviews

Increased from 24-25 by over 200 with consistent rating of 4.5

Hackney City Farm

1a Goldsmiths Row, London E2 8QA, United Kingdom

[Get more reviews](#)

4.5 ★★★★★ 1,876 reviews Reviews aren't verified ⓘ



Alexandra

Local Guide · 166 reviews · 774 photos



★★★★★ 2 months ago

In love with this amazing city farm, the piglets were two weeks old when we visited and the goats and donkeys are the cutest. A gem in the city and such a vibrant place now spring is coming, recommend it for kids of all ages (from 2 to 100+) 🥰

Instagram

We have 10.400 followers to Instagram and nearly 600 posts on our account. On average we get three new followers a day. Approximately 30% of visits are made in response to new baby animal posts. We have hundreds of local business supporters who share our stories.

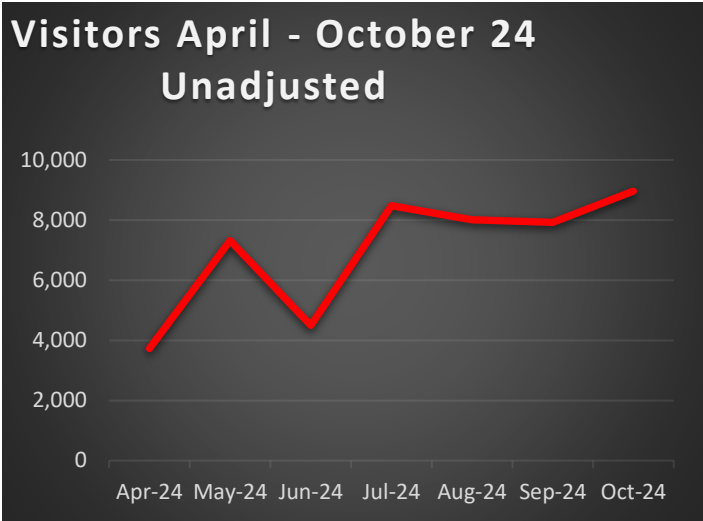


TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025

Visitor Numbers

An Immotion People sensor is used at the front door to monitor the numbers of visitors using the main building. These equate to approximately ¼ of the total visitors as often people come in and out through the main yard and front garden. The graph below illustrates visitors over the first two quarters of the year and a calculation shows an estimate for total visitors for the year

Apr-24	3,728
May-24	7,316
Jun-24	4,495
Jul-24	8,482
Aug-24	8,005
Sep-24	7,924
Oct-24	8,962
April to Oct average	6,987
Oct to March prediction	34,937
Year total	83,849
Assume 1/4 of visitors	83,849
Total predicted	251,547



Looking ahead

In the last business plan we achieved our aim of diversifying income away from grants and building organisational capacity.

We delivered on objectives for income generation by increasing individual donations and diversifying social enterprise revenue. The latter has been specifically directed at establishing the Farm as a hub organisation, nurturing and supporting similarly focused projects to develop on our site. In terms of organisational capacity, we now have digital financial control systems and online booking mechanisms that enable us to make our resources go further. During the previous 12 months we have built upon this legacy and continue to make further steps in creating a sustainable future.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025

We anticipated the changes we would deliver were to **bring more people from diverse backgrounds together more often, create outdoor educational spaces rich in biodiversity and increase efficient allocation of charity resources**. Through the ongoing development as a hub organisation we have already seen good evidence of this through the diverse outputs delivered on site by Hackney Fine Arts, London Greenwood and Gaia Therapy.

For the people taking part, these activities have been shown to **promote social inclusion**, combat loneliness, encourage independence and develop personal resilience. In short, our activities enable people to **live their best lives**.

We continue to be a working farm in the heart of London, providing free access, where people can learn and grow regardless of their circumstances, **helping to narrow the gap in outcomes** between certain disadvantaged groups and the wider community. A successful and significant development because of the pandemic was the Food hub initiated in a



partnership with Hackney Council. It continues to be an essential project on the Farm providing food for 400 families weekly. This hub, now wholly managed by the Farm has continued to secure funding support.

In the last 12 months the Farm has also taken over the management of a local sister project; St Marys Secret Garden. Using the Farms resources and wealth of experience we have been able to provide an effective management plan that will

enhance and develop the work there. It will also provide a significant site for the Farm to expand and develop opportunities to the community.

In these continued unsettled times, the Farm is fortunate to provide help and support to its local community and conversely greatly appreciates the significant support it receives. Through the efforts of its staff and volunteers it continues to be flourishing community flagship and looks forward to furthering enterprise and success in the coming year.

Chris Pounds

Farm Director April 2025

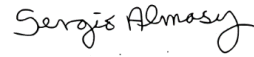
TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2025

6. INDEPENDENT EXAMINER

Stephen Welch FCA has been re-appointed as independent examiner for the ensuing year.

Registered office:
1a Goldsmiths Row
London
E2 8QA

Signed by order of the trustees



19th November 2025

Sergio Almasy
Company Secretary

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HACKNEY CITY FARM LIMITED
YEAR ENDED 31 MARCH 2025

I report on the accounts of the company for the year ended 31 March 2025 which are set out on pages 16 to 24.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Hackney City Farm Limited for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stephen Welch FCA



Independent examiner
25th November 2025

Long Acre,
Howe Lane
Great Sampford
Essex, CB10 2NY

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	91,516	76,420	167,936	151,929
Other trading activities	3	337,038	–	337,038	305,830
Investment income	4	1,546	–	1,546	1,866
TOTAL INCOME		430,100	76,420	506,520	459,625
EXPENDITURE					
Expenditure on:					
Raising donations and legacies	5	(391,498)	–	(391,498)	(340,111)
Charitable activities	6	–	(98,216)	(98,216)	(125,064)
TOTAL EXPENDITURE		(391,498)	(98,216)	(489,714)	(465,175)
NET (EXPENDITURE) /INCOME		38,602	(21,796)	16,806	(5,550)
TRANSFER BETWEEN FUNDS	10	(17,100)	17,100	–	–
NET INCOME		21,502	(4,696)	16,806	(5,550)
Total funds brought forward		303,478	9,407	312,885	318,435
TOTAL FUNDS CARRIED FORWARD		324,980	4,711	329,691	312,885

The Statement of financial activities includes all gains and losses in the year.

BALANCE SHEET

31 MARCH 2025

	Note	2025 £	2024 £
FIXED ASSETS			
Tangible assets	12	26,424	27,330
CURRENT ASSETS			
Debtors	13	16,039	5,501
Cash at bank and in hand		302,942	306,439
		<u>318,981</u>	<u>311,940</u>
CREDITORS: Amounts falling due within one year	14	<u>(15,714)</u>	<u>(26,385)</u>
NET CURRENT ASSETS		303,267	285,555
TOTAL ASSETS LESS CURRENT LIABILITIES		329,691	312,885
NET ASSETS		329,691	312,885
FUNDS OF THE CHARITY			
Restricted income funds	15	4,711	9,407
Unrestricted income funds	16	324,980	303,478
TOTAL CHARITY FUNDS		329,691	312,885

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

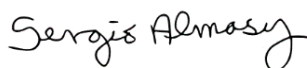
- ☐ The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- ☐ The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

These financial statements were approved by the members of the committee and authorised for issue on the 19th November 2025 and are signed on their behalf by:



David Brook



Sergio Almas

The notes on pages 18 to 24 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of accounting

These accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

Going Concern

It is the opinion of the Directors of the company that it is appropriate to prepare these accounts on the Going Concern basis

Incoming resources

Voluntary income is included in the statement of financial activities (sofa) when the charity is legally entitled to the income and the amount can be quantified with reasonable certainty.

Grant income is included when the related conditions to the grant have been met.

Donations are credited to the revenue account when received.

All other income is accounted for on a receivable basis

Fund accounting

Unrestricted general funds

The charity maintains a general unrestricted fund, which represents funds which are expendable at the discretion of the Trustees in furtherance of the objects of the charity. Such funds may be held to finance both working capital and capital investment.

Restricted funds

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Resources expended

All resources are accounted for on an accruals basis.

Costs of generating funds are those costs incurred in attracting voluntary and grant related income.

Expenditure on charitable activities include the direct costs of the activities including those costs previously shown as Governance costs.

Fixed assets

All fixed assets are initially recorded at cost.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donation at farm	91,516	–	91,516
Grants receivable			
Food Bank	–	43,420	57,755
LBH Specialist Grant	–	33,000	33,000
	<u>91,516</u>	<u>76,420</u>	<u>167,936</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donation at farm	50,674	–	50,674
Grants receivable			
GAIA	–	10,500	10,500
Food Bank	–	57,755	57,755
LBH Specialist Grant	–	33,000	33,000
	<u>50,674</u>	<u>101,255</u>	<u>151,925</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Sale of produce / other	18,070	18,070	17,434	17,434
Cafe	25,632	25,632	35,074	35,074
Room Hire	13,310	13,310	14,525	14,525
Licence fees from Workshops	92,688	92,688	97,047	97,047
Corporate Volunteering	77,509	77,509	75,558	75,558
Pottery	57,540	57,540	57,140	57,140
Other activities for generating funds	52,289	52,289	9,052	9,052
	<u>337,038</u>	<u>337,038</u>	<u>305,830</u>	<u>305,830</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

4. INVESTMENT INCOME

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Bank interest receivable	<u>1,546</u>	<u>1,546</u>	<u>1,866</u>	<u>1,866</u>

5. COSTS OF RAISING DONATIONS AND LEGACIES

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Costs of generating income	<u>391,498</u>	<u>391,498</u>	<u>336,505</u>	<u>336,505</u>

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
LBH Specialist Grant	–	33,000	33,000
GAIA	–	13,627	13,627
Food Bank	–	51,589	51,589
	<u>–</u>	<u>98,216</u>	<u>98,216</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
LBH Specialist Grant	–	33,000	33,000
GAIA	–	20,613	20,613
Food Bank	–	71,451	71,451
	<u>–</u>	<u>125,064</u>	<u>125,064</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

7. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2025	2024
	£	£
Depreciation	<u>5,952</u>	<u>3,606</u>

8. FUND TRANSFERS

A net transfer of unrestricted core funds to restricted funds of £17,100 (2024 - £nil) has been made, in order that restricted reserves, carried forward, are in accordance with the individual project reserves which were held at 31st. March 2025.

9. RESTRICTED FUNDS

Income and expenditure related to specific projects is shown as restricted funds. These cover the projects as set out in note 6 above.

10. STAFF COSTS AND EMOLUMENTS

Total Gross staff costs, excluding Furlough receipts, were as follows:

	2025	2024
	£	£
Wages and salaries	135,850	156,689
Social security costs	6,633	6,792
Other Pension costs	2,310	2,260
	<u>141,793</u>	<u>165,741</u>

Particulars of employees:

The average number of employees during the year, was as follows:

	2025	2024
	No.	No.
Number of staff	<u>7</u>	<u>6</u>

No employee received remuneration of more than £60,000 during the year (2024 - Nil).

11. TRUSTEES' REMUNERATION

No Trustee received either remuneration or reimbursement of expenditure during the year.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

12. TANGIBLE FIXED ASSETS

	Equipment	Motor Vehicles	Total
	£	£	£
COST			
At 1 April 2024 and 31 March 2025	38,562	16,560	55,122
Additions	1,127	5,195	6,322
At 31 March 2025	39,689	21,755	61,444
DEPRECIATION			
At 1 April 2024	21,149	7,918	29,067
Charge for the year	2,434	3,519	5,953
At 31 March 2025	23,583	11,437	35,020
NET BOOK VALUE			
At 31 March 2025	16,106	10,318	26,424
At 31 March 2024	18,688	8,642	27,330

Leasehold property of £266,706 was written down to £0 over 10 years ago and it is therefore not considered of any value at this stage to continue to show this in the above schedule

13. DEBTORS

	2025	2024
	£	£
Trade debtors	16,039	5,481
Other debtors	—	20
	16,039	5,501

14. CREDITORS: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	14,314	24,985
Accruals	1,400	1,400
	15,714	26,385

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

15. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2024	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2025
	£	£	£	£	£
GAIA	(3,473)	–	(13,627)	17,100	–
Food Bank	12,880	43,420	(51,589)	–	4,711
LBH Specialist Grant	–	33,000	(33,000)	–	–
	<u>9,407</u>	<u>76,420</u>	<u>(65,532)</u>	<u>17,100</u>	<u>4,711</u>

16. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2024	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2025
	£	£	£	£	£
General Funds	303,478	430,100	(391,498)	(17,100)	324,980
	<u>303,478</u>	<u>430,100</u>	<u>(391,498)</u>	<u>(17,100)</u>	<u>324,980</u>

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Net current assets	Total
	£	£	£
Restricted Income Funds	–	4,711	4,711
Unrestricted Income Funds	26,424	298,556	324,980
Total Funds	26,424	303,267	329,691

HACKNEY CITY FARM LIMITED

England & Wales - Charity number 291211

Accounts

COMPANY REGISTRATION NUMBER 1883734

HACKNEY CITY FARM LIMITED
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
31 MARCH 2024



Charity Number 291211

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

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Statement of financial activities (incorporating the income and expenditure account)	24
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Notes to the financial statements	26

Hackney City Farm Ltd - Company Limited by Guarantee

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

Registered charity name	Hackney City Farm Limited
Charity number	291211
Company registration number	1883734
Principal office	Hackney City Farm 1A Goldsmiths Row London E2 8QA
Trustees	David Brook Sergio Almasy Sarah Leach Jan Fuscoe Catrin Lewis
Secretary	Sergio Almasy
Farm Director	Chris Pounds
Independent examiner	Stephen Welch FCA Long Acre, Howe Lane Great Sampford Essex, CB10 2NY
Bankers	National Westminster 403 Bethnal Green Road London E2 0AF

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the company for the year ended 31 March 2024.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the company during the period were as follows:

David Brook

Sergio Almasy

Sarah Leach

Jan Fuscoe

Catrin Lewis

STRUCTURE, GOVERNANCE AND MANAGEMENT

Hackney City Farm Ltd (the Farm) is a Registered Charity and Limited Company. It is governed by the Articles of Association (Companies Act 1948) agreed in 1984 and Trustees were appointed and elected in accordance with the memorandum at the Annual General Meeting 13th December 2008.

ORGANISATION, MANAGEMENT AND DECISION-MAKING STRUCTURE

The management of Hackney City Farm is vested in Trustees, meeting as the Management Committee and responsible for the administration of the Farm's affairs and the general policy of the Farm in accordance with clause 43 of the Memorandum of Articles. There are 5 Trustees serving during the 2023/24 term. The day to day management of the Farm is carried out by a paid Farm Director.

POLICY STATEMENTS

Reserves

The reserves are the resources from the Farm's unrestricted income to spend at the Trustee's direction in the furtherance of the Farm's objects once it has met its commitments and covered its planned expenditure. The Trustees direct that sums are to be held as reserves when it is their considered view that it is in the Charity's best interest to do so. The review is made annually, normally at budget approval and at other times as the Trustees consider prudent. Currently the

Farm maintains a 3 month operating cost reserve with any remainder designated to Farm development projects.

Investments

The Trustees have reviewed the deposition of the Farm's reserves funds and approve a policy of placing reserved funds with deposit taking institutions where appropriate. No more than the maximum covered by the Financial Services Compensation Scheme is to be placed with any one deposit taker.

Risk Analysis

The Farm has developed a Risk Management System and associated working policies. This has been in conjunction with the PQASSO Quality Standards Scheme.

Quality Standards

The Farm holds the Charity Evaluation Services PQASSO Standard Level One in all areas.

Public Benefit

The objects of the Farm are for public benefit, specifically around food farming and the wider environment. The City Farm serves to create and maintain a lifelong learning environment where local people can gain knowledge, green skills, confidence and learning opportunities through Farm activities and the education & training programmes. In planning and reviewing the Farm Business Plan and the activities taking place, the Trustees are mindful of the Charity Commission's guidance on public benefit.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024

ACTIVITIES

Our projects come from the ideas of volunteers, partners and visitors to the Farm. We work in collaboration to deliver activities that everyone involved feels part of creating.

We get things done by working in mixed ability groups, mostly outside, where decisions are made by consensus. These activities cut across three main areas:

Community - Through volunteering we build strong relationships in and across communities, building personal resilience and improving wellbeing

Farming and the Environment - We have created inspiring green spaces around the Farm to promote urban ecology and for visitors and volunteers to learn about farming and environmental issues.

Young People – We have dedicated services supporting young people to learn and grow, with a particular focus on supporting those with special educational needs and disabilities.



OBJECTIVES AND ACTIVITIES

To promote for the public benefit of the inhabitants of Hackney, neighbouring boroughs and surrounding areas the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic deprivation or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

To advance the education of inhabitants of Hackney, neighbouring boroughs and the surrounding area in subjects relating to sustainable development, local food production and the protection, enhancement and rehabilitation of the environment.

To advance the education of the public in the subjects of sustainable food production, farming and the production of food through the exhibition of animals in common agricultural and domestic use.

To develop the capacity and skills of socially and economically disadvantaged inhabitants of Hackney, neighbouring boroughs and surrounding areas in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

To provide opportunities for social interaction and support and to provide education and training opportunities that are accessible to residents of Hackney and neighbouring boroughs.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024

CO-OPERATING WITH OTHER CHARITIES AND RELATED PARTIES

There are no relationships between Farm and related parties that fall within the requirements for disclosure under Charity SORP 2005.

The Farm works in partnership with a number of organisations on various projects:

Haggerston Park User Group	Hackney Bike Workshop
Social Farms and Gardens	SoleShare
Hackney Wood Craft Group	Hackney Herbal
Get Loose	Living Windows
Denizen Works	Food Cycle
Fonic	Hackney Food Network
Hackney Fine Arts	Felix Project
Gary March Design	The Feel Good Community
Gala Therapy	Growing Communities
London Greenwood	

The Farm is a member of / works closely with:

Farms for Schools
Sebright Children's Centre
Hackney Community Transport
London Orchard Project
Inspire
London Association of City Farms and Community Gardens

Our Funders

In addition to the generosity of individual supporters, we received funds from:

Hackney Giving
London Borough of Hackney
The National Lottery
North London Waste Authority
Avison Young
Fidelity
Worshipful Co. Woolmen

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024

ACHIEVEMENTS AND PERFORMANCE

This last year has been a busy time on the Farm with lots of activities and visitors. The numbers at times have been breathtaking and demonstrate the diversity of the Farm's work and recognition of the projects by its many users. We are pleased with the work taken place particularly on the capital development programme and look forward to another successful year.

MANAGEMENT

The Farm has continued to be managed by Chris Pounds with assistance from Charlie-Jane Banks - Farmyard Manager, these are the main full-time roles and are aided by a team of dedicated sessional staff in the day-to-day running of the Farm and its activities.

These include Michelle Frank, Jadzia Biegun, Robyn Lamminman, Magda Juszcak, Kat Hatwell, Sunni Sunderland, Rosanna Bailey and Ellie Ryder.

Jadzia and Kat additionally manage the corporate volunteer days, whilst Magda assists in the general office and site maintenance. Robyn runs garden volunteering and education groups/green activities.

Rosana Bailey oversees the food bank; operation, fundraising, monitoring and provides additional admin and finance assistance. Our long-term bookkeeper Stefania Valente manages payroll and staff payments.

Two younger people; Grae and Poppy also assist at weekends and with the mini and maxi farmer groups.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024
BUSINESS PLAN

This year we developed the Farm Business Plan for the next three years (2024 to 2027) - a copy of this can be seen in Appendix Two of this report. The key areas of work identified were;

- Progression of the capital development programme
- Management of a succession strategy.
- Creation of new seasonal activities.

In addition to the Xero digital accounting system embedded, we have also developed a monthly management account process to enable accurate management and forecasting of the Farm's finances.

ANIMALS

The animals continue to be the heart and soul of the farm, this year there were four litters of piglets (50 in total), 14 goat kids bred and born on site, 12 lambs born, two donkeys were sold onto new homes, and we attended four Christmas Nativities and 2 Palm Sunday events. Additionally they were centre of attention in films and photo shoots including a BBC promotion for the Archers Radio 4 series.



VOLUNTEERING

Volunteering is an essential part of the farm and although we no longer have a full-time volunteer co-ordinator we continue to provide volunteering opportunities.



In the last 12 months there have been 40 mini and maxi farmer sessions (average of 6 young people per session) and six work experience placements of between 1 and 2 weeks. A huge 2000 volunteers helped at the Farm at one of the 80 corporate volunteer days as well as 10 regular volunteers who helped in the garden and around the site. We also worked with volunteers from the good gym on regular fortnightly sessions.

OTHER ACTIVITIES

These included; animal drawing classes, a pumpkin carving competition, grow your own window box salad workshop, knitting and natter group, Easter egg hunt, swing dance events and in addition to weddings and other formal events the straw bale room was used for over 40 children's parties. In the course of the past 12 months the Farm had over 100 school visits from over 2000 pupils.



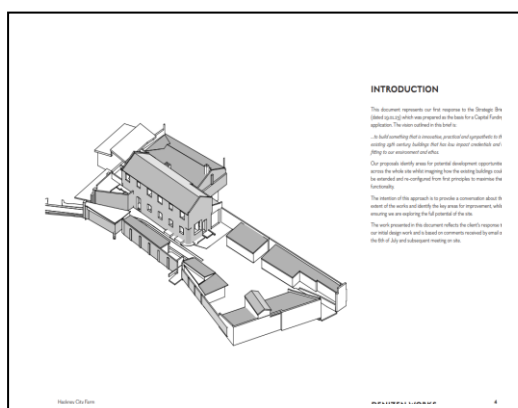
TRUSTEES ANNUAL REPORT YEAR ENDED 31 MARCH 2024 SITE IMPROVEMENTS

The Farm has now purchased a digger which has been used to carry out various tasks including cleaning the muck heaps, pig pen and preparing the ground for the re-siting the food bank.

A cable avoidance tool was also bought and following a training course we can now dig holes more safely on site.

Other improvements have been; renewing the floor in the straw bale room, a comprehensive periodic electrical inspection, repairs to the main building, a new entrance door to the pottery and numerous other improvements to the farmyard facilities.

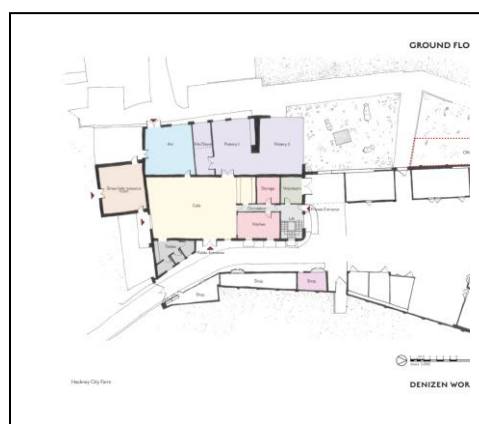
CAPITAL INVESTMENT PROJECT



The Farm has been assisted by Denizen Works Architects to develop a building improvement programme. Based on the Strategic brief presented in 2023 there are now some exciting building development ideas ready for consultation and subsequent planning consent. The Farm is also currently working with a quantity surveyor specialist to determine an overall cost of this programme and to identify potential funders. It is hoped that the project will commence in 2025 and result in a community farm fit for another 40 years.

To help these maintenance works the Farm has received generous donations of materials from JF Hunt Demolition and Onduline Roofing.

Using a financial donation from Avison Young we were able to re-roof the Get Loose shop. It was important that the materials were environmentally sustainable in keeping with the ethos of the shop. We sourced a combination of cork and wool board insulation with an EPDM rubber roof layer. The work was carried out by Cyriaque - one of the London Greenwood cooperative members.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024
POTTERY

The Farm runs a busy pottery workshop led by Rob Jones and Sonia Stobik and over the last 12 months there have been over 120 adult classes attended by over 1500 people as well as 80 classes for younger children with over 600 visitors.



We also take the pottery classes off site and have run a weekly session for elderly people at the nearby Sundial Centre.

We host mosaic sessions (951 participants over 45 classes), a Trans-femme social group each month with over 30 people as well as several RSPB campaign stalls over the year.

LONDON ASSOCIATION

The Farm is involved with the London Association of City Farms and Community Gardens at trustee level and works in the active engagement, joint fund raising and profile raising of all City Farms in London.



Hackney City Farm has also participated in the City Farms Harvest Festival event run for all the farms and gardens across London.

Additionally the Farm has been represented at the British Guild of Agricultural Journalist Autumn event, Farmers Weekly New Scientists Live planning meeting and provided organisational and governance support to another project.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024

WORK AS A HUB

The Farm is also a hub to other activities & groups and monitoring and feedback of these is collated below;

GET LOOSE

The aims of Get Loose are to bring the people of Hackney, fairly priced, high quality, tasty, ethical food, made by small producers where possible. The products for sale in the shop include; cereals, chutneys & spreads, cleaning products, confectionary, dairy, drinks, herbs and spices, honeys and syrups, flour and baking, meatless meats, nuts, fruits and seeds, oils, vinegars, soy, and pasta.

It is staffed by a mixture of volunteers and paid staff and tries to work as a community campaign group promoting waste reduction and recycling initiatives.



Key successes this year included;

- New roof for increased warmth for volunteers and members of the public.
- Danceathon event where £200 was raised for the shop during quiet periods.
- 120 new products procured to bring in healthier sales.
- Open hours extended an extra day per week.
- Olio system set up where our cardboard boxes from deliveries are kept and local people can come and collect them for moving house. 6 boxes per week are collected on average.
- New Supplier Blogs. These detail their environmental credentials as well as other health and social benefits - [Spudos](#) , [Vegan Cheese](#) , [Raw Chocolate Company](#)
- New Info Blogs. These give people tips on health and sustainability - [Benefits of home sprouting](#), [Benefits of Soya](#).
- Awarded from Next Door as 'Fave Local Shop' Voted for by Next door users.

Get Loose has had a total of 20 volunteers over the year and its work resulted in a reduction of 3.4 tonnes of waste saved.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024

HACKNEY FINE ARTS

The CIC's aims are to address the growing inequality evidenced in the borough of Hackney by creating opportunities for people from low-income households, retired and SEND learners to participate in the arts. They have a particular focus on encouraging learners from communities that are often excluded from art based on race, gender, sexuality or ability.



The groups aim is to demonstrate to its students that fine art education is for everyone, regardless of their age, background, identity and ability, everyone's expression matters. Their mission is to continue to grow to help support creative education in Hackney, in a fully inclusive and diverse learning environment where all are welcome and nurtured. They offer 3 points of access: free for adults with the CIC courses and concessionary or full fee for young people, teens and adults on the paid courses.

This is such a wonderful course. The teaching is exceptional, the standards are high, and the students are given well thought out goals that are unique to their talents and skill levels. There is an excellent balance between developing their technical skills and creative expression which is clear in the work produced. The atmosphere is warm, supportive and always feels like the students and Tutors are having fun. Cannot recommend it enough
Nana Fani-Kayode

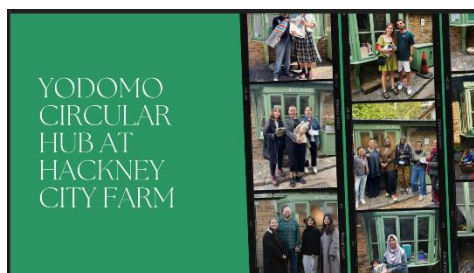


Hackney Fine Arts delivered 14 weekly term time classes for young people over a period of 39 weeks, totalling 546 classes for 182 regular participants. Plus 12 weeks of holiday classes, running 136 sessions for 3400 non-regular participants.

For its adult classes it ran 14 weekly term time classes over a period of 45 weeks, for approximately 350 regular participants. Around 15% - 20% of the student base is SEND and/or disabled. 30% of the students are on concessionary rate and it also has an annual bursary for free tuition in our afterschool club for a child a year.

It employs 20 teachers, 1 SEND teaching assistant, an admin assistant and an accountant.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024
YODOMO



Yodomo is a social venture on a mission to increase wellbeing and promote the understanding of reuse of materials by facilitating wider participation in making and crafts. It believes that making is good for you and good for the planet. It collects textile waste from businesses and makes it available to creative people who transform it into something new. Yodomo

encourages participation in crafts and making by bringing the expertise of independent artists and makers directly to people. The makers teach either online, through kits or at live events.

Yodomo opens each Sunday and welcomes an estimated 50 people per day, engaging them in re-use of materials as well as providing free and low-cost materials for their crafts – the total estimated across the year is 2,000 people. Additionally it facilitated 2 x volunteer days engaging over 30 volunteers in the straw bale room and distributed a huge 3 tonnes of textiles over the year from the farm.

Yodomo Key Aims

- encourage repurposing and reducing of waste by promoting the idea of making things from what is already available or using recycled materials
- raise awareness of materials, where they come from, and how they can be reused, leading to a shift in attitudes and behaviours toward sustainability
- support community-building by bringing people together through activities such as workshops and classes
- provide skills and training in areas such as sewing, weaving, and upcycling, increasing the capability and confidence to repurpose materials
- support the creation of new products and markets for recycled and upcycled goods, providing new economic opportunities and supporting local communities.



TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2024

Yodomo partnered with the Library of Things, Fibre Lab and ReLondon through this project. Additionally, they have been involved in a series of stakeholder engagement workshops with the North London Waste Authority and there are plans to work with London Greenwood, a neighbour at Hackney City Farm, to facilitate joint workshops using materials from both organisations. They also joined EETG as a paid-up member to enable them to put the Yodomo Circular Hub at Hackney City Farm on their physical print map.

GAIA COLLECTIVE

Over the past year 2023-24, Gaia Therapy Collective has provided over 250 hours worth of free/reduced-fee therapy through its therapy service for the local community. Since Gaia Therapy Collective formed in late 2021 it has offered over 750 hours of free/low therapy hours to the local community.



Gaia Therapy Collective became a CIC in July 2023, and it's focus has been on becoming more sustainable for the future. There are currently 7 members of the team including an administrator, all of which are clinically trained.

It's dedication for creating an inclusive therapy service, has been helped by being situated in Hackney City Farm, with many of the clients benefitting from the vibrant community. Many have expressed their appreciation of spending time in the garden and farm before or after sessions. The connection to nature and farm life has enabled many clients to feel more connected to the natural world.



I have no doubt that without the intervention and support of the Gaia, I would still find many aspects of my life today a challenge. Instead, I am now volunteering at a charity, travelling and able to enjoy parts of my life that were cut off from me for so long

At this first appointment I was made to feel secure and listened to, the assessing therapist recommending a counsellor for me to work with. Since then, my Gaia therapist has provided personalised care and helped me create bespoke mechanisms to recognise potential triggers for my range of mental health issues and to find a grounding in my life. With this cognitive apparatus I can now positively face scenarios which would have provoked anxiety and depressive thoughts before I entered therapy at the Gaia. Today I am confident in many situations that I thought just one year ago would be impossible for me to confront.

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2024

One of the therapist's facilitates a very successful eco-therapy gardening group aimed at global majority members. The purpose of the group is to help re-connect members to the natural world and help participants work through collective and personal trauma using plants and nature. The sessions are co-facilitated by an external herbalist and has kindly been funded by Necessity in recent years.

Gaia Therapy Collective seeks to reach people who have been excluded from mainstream services often due to having a marginalised identity. 100% of clients accessing this service are experiencing financial difficulty, are either unemployed and/or are receiving benefits. Most of the service users (75%) identify as coming from a global majority with just over 40% identifying as LBTQIA+.

As a collective it endeavors to represent the communities that it works with; some of the therapists are involved with other therapy organisations such as the Feminist Therapy Network, Therapists against Conversion Therapy and Transphobia and the Black and Asian Therapy network.

In November 2023 it once again was awarded a grant of £10,000 by the charity Necessity. The funding will help continue the development as it further establishes itself as a community interest company. In the last 3 years the service has received over 300 enquiries seeking longer term therapeutic support. It hopes to extend the therapy service offered, by applying for further funding to subsidise more therapy hours and has recently recruited 2 new therapists to help deliver that commitment.

In addition, there are plans to organise regular skills-sharing events with other therapists interested in community-based approaches. Here it is hoped to be able to explore approaches to psychotherapy that are grounded in anti-oppressive, ecological, and embodied practice.

"A couple of years ago, I was struggling with many facets of my life, from work to relationships and socialising. I felt I had no grounding and had spent many months attempting to find affordable therapy to understand and alleviate the impact of suicidal thoughts, severe depression and anxiety disorder. When I heard about the Gaia Therapy Project through a friend, I emailed with a brief history of my symptoms and received a reply quickly, inviting me to an initial consultation."



TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2024

GAIA THERAPY GARDENING PROJECT

This past year it has offered 20 people free, long term therapeutic community. All are people of colour who struggle with mental ill health, and who have previously felt unwelcome in green spaces. The age ranges from 22-73.

This year we have been exploring more creative ways of connecting with plants, and as well as growing and making tinctures of herbs we are also exploring the herbs we grow through art making.

Membership remains stable – with many people staying in the group for 2 or 3 years, while others stay for a year

or so before finding jobs or leaving London. There is something special about being able to offer longer-term community for people who might otherwise be unable to afford short term therapy. A particular kind of depth of individual transformation and collective solidarity can emerge.



During the previous year we had spent much time deepening our sense of rootedness by growing an herb patch and sharing personal experiences that wove together into collective stories of ancestral grief and healing, colonialism and enslavement, and dreaming new ways of accompanying ourselves. Much of the work felt gentle and deep, with space for grief, tears and hope. We grew and connected with herbs and plants that were considered weeds but that had qualities of soothing and connecting to body; particularly yarrow and dandelion.



After the summer break we returned to find a giant thistle had grown in the patch. Sprawling its bright pink and green prickles over the carefully gardened patch, it had uprooted the camomile we planted.

The group has also been spreading through word of mouth, and two other urban nature centres have contacted us as they are interested in establishing projects exploring race, creativity and nature connection. We are in the process of thinking how to do this, as it feels right for members of the group to also be involved in the consultancy or supervision of projects to which we are invited.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024
HACKNEY FOOD HUB

Hackney City Farm Food Hub has managed to deliver another successful year. We bulk purchased last year to ensure we had stock all year round.

Hackney Community Food Share serves about 98 people weekly. About 38% of their service uses are households with children under 19, 30% are Households with disabled persons, 32% Households with pensioners aged 65+ and they did not record the vulnerable households. In June 2023 we were lucky enough to receive the Hackney Resident Support fund food grant, which was made up of 2 elements and was a well needed support. The grant gave us £25,200 to spend on food, and £2,800 for operation cost. We were able to make a bulk purchase delivered to the food hub and used this food to top up the falling food supplies received from the Felix Project twice a week. This enabled us to have a continuous supply of food to supply to the community partners. We were also able to purchase vouchers from Tesco which enabled us to be able to continuously make purchases to ensure we do not experience the problem of little or no food.

Family information by Group:

Connecting all Communities serves about 150 people weekly. About 50% of their service uses are households with children under 19, 25% are Households with disabled persons, 10% Households with pensioners aged 65+ and 15% other vulnerable households.

Ida Community serves about 400 people weekly. About 55% of their service uses are households with children under 19, 5% are Households with disabled persons, 15% Households with pensioners and 25% are other vulnerable person's.

E5 Food Pantry serves about 60 people weekly. About 29% of their service uses are households with children under 19, 14% are Households with disabled persons, 20% Households with pensioners aged 65+ and 37% other vulnerable households.



The fridge and freezer from the King Charles project, has been an excellent addition to the hub and is used continuously. We often receive more food than the fridge / freezer capacity. Continued communication with the groups collecting enabled us to arrange collection outside of our schedule times to enable this food to be collected on the day it is received. So far this grant has equipped us with the resources enabling us to work through supply problems with the Felix Project and partners and maintain a regular supply of a range of food products. We intend to continue exploring ways to work with community partners beyond delivery and collection of food so as to build longer term resilience for families and

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2024

communities experiencing hardship.

LONDON GREENWOOD

London Green Wood is a not-for-profit cooperative and a community of green woodworkers whose aim is to encourage crafty-ness, creativity and self-reliance in everybody. From their outdoor woodland workshop, using locally felled wood, they bring heritage crafts to the heart of the city and make basic woodcraft skills available to all. They use hand tools and green wood straight from the log. They operate as a cooperative.

A really fantastic course, with passionate tutors that are generous with their knowledge and very gentle. The location is perfect and an insight to a lovely community. The course structure is perfect, ending in a gentle spoon carving after a more physical day of learning how to use the lathe. Tips and tricks make you feel quickly confident using sharp tools and get into a meditative state surrounded by likeminded and supportive people! Thank you - I can't wait to return!



Had such a great afternoon at London Green Wood! Thank you Andrea for being such a great teacher really enjoyed the course.

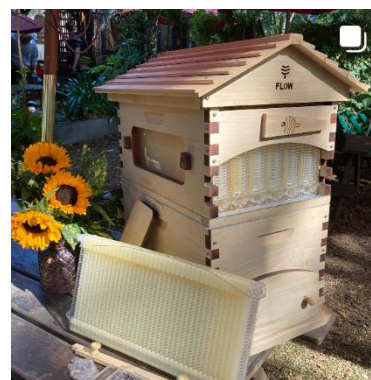
The members' workshop is open every Wednesday, Thursday, Friday, Saturday and a couple of Sundays each month. During members' sessions there is no formal teaching but there are people around to advise. Tools and wood are provided. Membership is open to anyone who supports the aims of London Green Wood and has sufficient green woodworking experience to work independently. This year their Co-op members increased from 60 to 71 and they ran 138 courses for 739 people. There were 290 discounted places. Of the members 43 pay full fee and 27 the concessionary rate.

This was an excellently paced and facilitated course. I absolutely loved it. It had just the right balance of hands-on help and being left to explore wood turning on the pole lathe. The setting of Hackney city farm gave it an extra special dimension!. I thoroughly enjoyed this course and would recommend it. Thank you for such a great day.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024

BEE KEEPING

Serayna Solanki, our beekeeper ran sessions for people of colour fortnightly to get together to talk about bees and make some balms and tinctures. The group BPoC had between 5 to 8 people in it and was free. Robyn took over in September and although 3 colonies did not make it through the winter due to disease we have partnered with St Mary's Secret Garden to buy three more hives and establish some new colonies.



OTHER PROJECTS

Hackney City Farm supports Haggerston Orchard Project, is a satellite to Growing Communities organic veg box scheme, hosts Sole Share sustainable fish project, Living Windows Garden Company, Gary March Sculptures and various other organisations and activities. Staff are also involved in external consultation projects and this year have been advising on community engagement of a proposed new development in Shoreditch.



Charity Number 291211



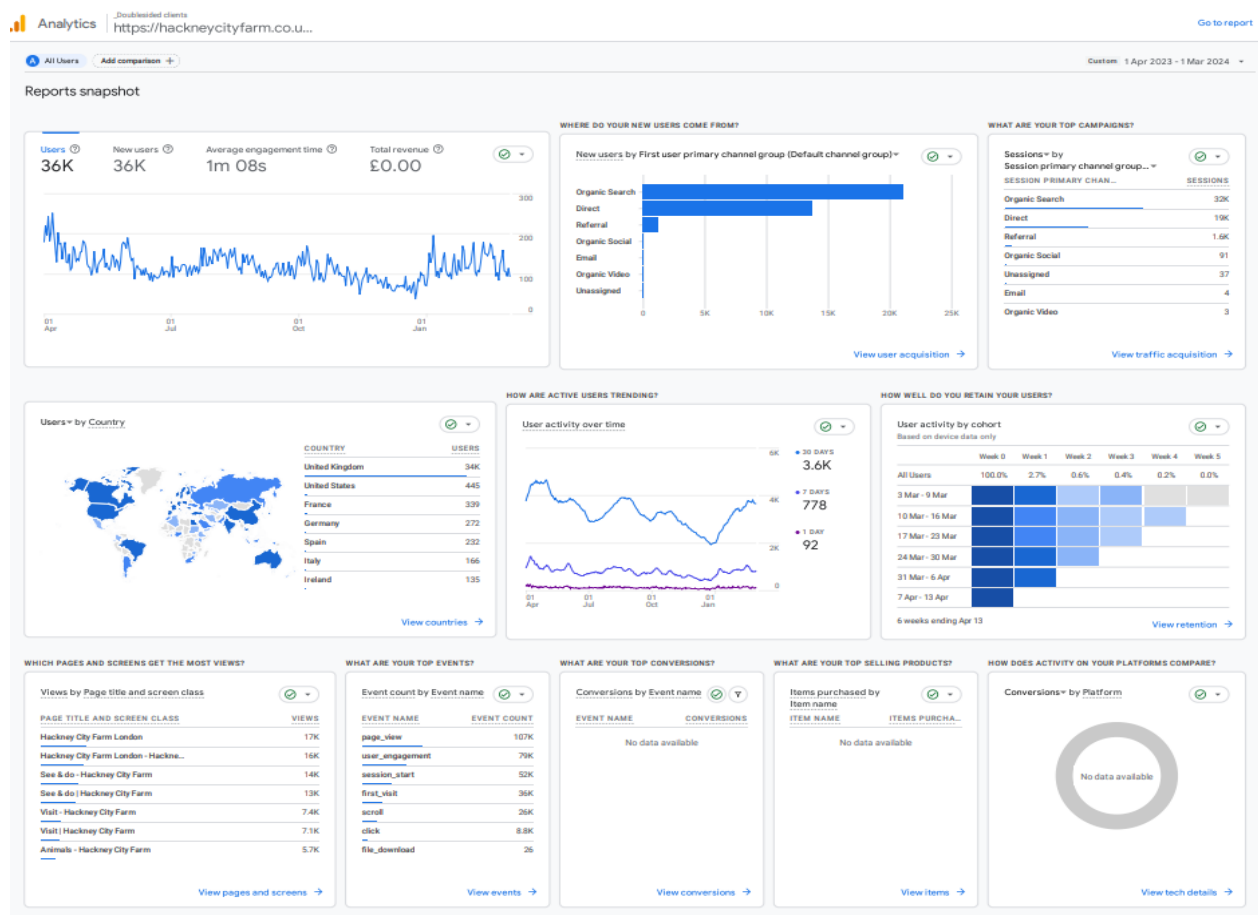
TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2024

FEEDBACK

Google analytics.

Below is a breakdown of the data for the farm's website for the last 12 months. There were more than 36 000 visitors with 107,000 page views. 34000 were from the UK and the remainder were from US and Europe. The average time on the website was 1m 8s, equivalent to 1700 days.



Google Reviews

Hackney City Farm

4.5 ★★★★★ 1,616 Google reviews ⓘ ⋮

Farm in London, England



Website



Directions



Save



Call

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024

Instagram

We had an increase in our followers by 3000 people in this last year and on average we get three new followers a day. Approximately 30% of visits are made in response to new baby animal posts. We have hundreds of local business supporters who share our stories.





Social Media Key Figures 2023 - 2024

Facebook 2700 followers

Instagram 7551 followers

Twitter 5438 followers

Google 4.5 stars out of 1616 Reviews

VISITOR NUMBERS

An Immotion People sensor is used at the front door to monitor the numbers of visitors using the main building. These equate to approximately ¼ of the total visitors as often people come in and out through the main yard and front garden. The graph below illustrates visitors over Qtr Four 2024 and a calculation shows an estimate for total visitors for the year.



Visitor Numbers Calculation		
Period	69	6604
Per day	96	
Days	351	33594
Front door only		Approx 1/4 of visitors

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2024

LOOKING AHEAD

In the last 12 months we have successfully completed our Five-Year Strategy and achieved our aim of diversifying income away from grants and building organisational capacity.

We have delivered on objectives for income generation by increasing individual donations and diversifying social enterprise revenue. The latter has been specifically directed at establishing the Farm as a hub organisation, nurturing and supporting similarly focused projects to develop on our site. In terms of organisational capacity, we now have digital financial control systems and online booking mechanisms that enable us to make our resources go further.



5 years ago we aimed to **increase charitable income by 8%** year on year and to expand and enhance charitable outcomes within projects and increase operational capacity to support delivery. To build resilience we aimed to **increase reserves by 10% by the end of the plan**. Despite the pressures put upon the project over those 5 years by the pandemic and subsequent lockdowns and the cost-of-living pressures, we have achieved financial stability through secure reserves.

We anticipated the changes we would deliver were to **bring more people from diverse backgrounds together more often, create outdoor educational spaces rich in biodiversity and increase efficient allocation of charity resources**. Through the ongoing development as a hub organisation we have already seen good evidence of this through the diverse outputs delivered on site by Hackney Fine Arts, London Greenwood and Gaia Therapy.

For the people taking part, these activities have been shown to **promote social inclusion**, combat loneliness, encourage independence and develop personal resilience. In short, our activities enable people to **live their best lives**.



We continue to be a working farm in the heart of London, providing free access, where people can learn and grow regardless of their circumstances, **helping to narrow the gap in outcomes** between certain disadvantaged groups and the wider community. A successful and significant development because of the pandemic was the Food hub initiated in a partnership with Hackney Council. In the last 12 months it has moved sites, yet still has **distributed more than 50 tonnes of food** to organisations supporting people living in acute poverty. This hub, now wholly managed by the Farm has continued to secure funding support.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2024

- In the plan formulated for work over the next 3 years we will look at stand-alone drop-in activities and sessions particularly for weekend visitors. These provide impromptu activities **to learn and get involved** and will be based particularly on the Farmyard and animals. The trustees and staff have also identified that a management succession strategy is a **priority area** to ensure continued Farm operation and development.

Most significantly however, we will carry out a full audit of the Farm and its facilities and building upon work we have previously carried out, initiate and execute a development programme to **improve and develop the site**. This will bring about expansion of our activities as well as those provided in partnership with other organisations.

The building has become a well-used and vital space for community based green activities and the current capital development plan will strengthen the delivery of vital services far into the future.

Chris Pounds

Farm Director

TRUSTEES ANNUAL REPORT

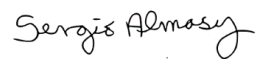
YEAR ENDED 31 MARCH 2024

6. INDEPENDENT EXAMINER

Stephen Welch FCA has been re-appointed as independent examiner for the ensuing year.

Registered office:
1a Goldsmiths Row
London
E2 8QA

Signed by order of the trustees



7th December 2024

Sergio Almas
Company Secretary

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HACKNEY CITY FARM LIMITED
YEAR ENDED 31 MARCH 2024

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 16 to 24.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Hackney City Farm Limited for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stephen Welch FCA

Stephen Welch FCA


Independent examiner
7th December 2024

Long Acre,
Howe Lane
Great Sampford
Essex, CB10 2NY

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
 YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	50,674	101,255	151,929	274,084
Other trading activities	3	305,830	–	305,830	249,154
Investment income	4	1,866	–	1,866	–
TOTAL INCOME		358,370	101,255	459,625	523,238
EXPENDITURE					
Expenditure on:					
Raising donations and legacies	5	(340,111)	–	(340,111)	(321,062)
Charitable activities	6	–	(125,064)	(125,064)	(194,856)
TOTAL EXPENDITURE		(340,111)	(125,064)	(465,175)	(515,918)
NET (EXPENDITURE) /INCOME		18,259	(23,809)	(5,550)	7,776
NET INCOME		18,259	(23,809)	(5,550)	7,776
Total funds brought forward		285,219	33,216	318,435	310,659
TOTAL FUNDS CARRIED FORWARD		303,478	9,407	312,885	318,435

The Statement of financial activities includes all gains and losses in the year.

The notes on pages 18 to 24 form part of these financial statements.

BALANCE SHEET

31 MARCH 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible assets	12	27,330	23,179
CURRENT ASSETS			
Debtors	13	5,501	8,405
Cash at bank and in hand		306,439	292,828
		<u>311,940</u>	<u>301,233</u>
CREDITORS: Amounts falling due within one year	14	<u>(26,385)</u>	<u>(6,433)</u>
NET CURRENT ASSETS		285,555	294,800
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>312,885</u>	<u>317,979</u>
NET ASSETS		<u>312,885</u>	<u>317,979</u>
FUNDS OF THE CHARITY			
Restricted income funds	15	9,407	33,216
Unrestricted income funds	16	303,478	284,763
TOTAL CHARITY FUNDS		<u>312,885</u>	<u>317,979</u>

For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

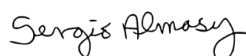
- ☐ The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- ☐ The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

These financial statements were approved by the members of the committee and authorised for issue on the 7th December 2024 and are signed on their behalf by:



David Brook



Sergio Almas

Company Registration Number: 1883734

The notes on pages 18 to 24 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of accounting

These accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

Going Concern

It is the opinion of the Directors of the company that it is appropriate to prepare these accounts on the Going Concern basis

Incoming resources

Voluntary income is included in the statement of financial activities (sofa) when the charity is legally entitled to the income and the amount can be quantified with reasonable certainty.

Grant income is included when the related conditions to the grant have been met.

Donations are credited to the revenue account when received.

All other income is accounted for on a receivable basis

Fund accounting

Unrestricted general funds

The charity maintains a general unrestricted fund, which represents funds which are expendable at the discretion of the Trustees in furtherance of the objects of the charity. Such funds may be held to finance both working capital and capital investment.

Restricted funds

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Resources expended

All resources are accounted for on an accruals basis.

Costs of generating funds are those costs incurred in attracting voluntary and grant related income.

Expenditure on charitable activities include the direct costs of the activities including those costs previously shown as Governance costs.

Fixed assets

All fixed assets are initially recorded at cost.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donation at farm	50,674	–	50,674
Grants receivable			
GAIA	–	10,500	10,500
Food Bank	–	57,755	57,755
LBH Specialist Grant	–	33,000	33,000
	<u>50,674</u>	<u>101,255</u>	<u>151,929</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donation at farm	71,618	–	71,618
Grants receivable			
GAIA	–	37,611	37,611
Food Bank	–	54,500	54,500
Grants and donations for School Expenditure	60,000	–	60,000
LBH Specialist Grant	30,000	–	30,000
HCF Get Loose	–	2,278	2,278
Fidelity Small Grant	–	2,300	2,300
	<u>161,618</u>	<u>112,466</u>	<u>274,084</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Sale of produce / other	17,434	17,434	17,163	17,163
Café	35,074	35,074	27,500	27,500
Room Hire	14,525	14,525	17,568	17,568
Licence fees from Workshops	97,047	97,047	97,441	97,441
Corporate Volunteering	75,558	75,558	26,110	26,110
Pottery	57,140	57,140	54,792	54,792
Other activities for generating funds	9,052	9,052	34,690	34,690
	<u>305,830</u>	<u>305,830</u>	<u>249,154</u>	<u>249,154</u>

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

4. INVESTMENT INCOME

	Unrestricted Funds	Total Funds 2024	Unrestricted Funds	Total Funds 2023
	£	£	£	£
Bank interest receivable	1,866	1,866	456	456

5. COSTS OF RAISING DONATIONS AND LEGACIES

	Unrestricted Funds	Total Funds 2024	Unrestricted Funds	Total Funds 2023
	£	£	£	£
Costs of generating income	336,505	336,505	321,062	321,062

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
LBH Specialist Grant	–	33,000	33,000
GAIA	–	20,613	20,613
Food Bank	–	71,451	71,451
	–	125,064	125,064

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
School	97,162	–	97,162
Back to Work	–	15,777	15,777
GAIA	–	45,728	45,758
Food Bank	–	31,581	31,581
Fidelity Small Grant	–	2,300	2,300
	97,162	97,694	194,856

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

7. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2024	2023
	£	£
Depreciation	<u>3,606</u>	<u>7,297</u>

8. FUND TRANSFERS

A net transfer of unrestricted core funds to restricted funds of £Nil (2023 - £nil) has been made, in order that restricted reserves, carried forward, are in accordance with the individual project reserves which were held at 31st. March 2024.

9. RESTRICTED FUNDS

Income and expenditure related to specific projects is shown as restricted funds. These cover the projects as set out in note 6 above.

10. STAFF COSTS AND EMOLUMENTS

Total Gross staff costs, excluding Furlough receipts, were as follows:

	2024	2023
	£	£
Wages and salaries	156,689	225,835
Social security costs	6,792	13,974
Other Pension costs	2,260	3,828
	<u>165,741</u>	<u>243,637</u>

Particulars of employees:

The average number of employees during the year, was as follows:

	2024	2023
	No.	No.
Number of staff	<u>6</u>	<u>11</u>

No employee received remuneration of more than £60,000 during the year (2023 - Nil).

11. TRUSTEES' REMUNERATION

No Trustee received either remuneration or reimbursement of expenditure during the year.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

12. TANGIBLE FIXED ASSETS

	Equipment	Motor Vehicles	Total
	£	£	£
COST			
At 1 April 2023 and 31 March 2024	20,676	31,362	52,038
Additions	19,161	600	19,671
Disposals	–	(15,402)	(15,402)
At 31 March 2024	39,837	16,560	56,397
DEPRECIATION			
At 1 April 2023	18,567	10,296	28,863
Charge for the year	2,582	1,024	3,606
On disposals	–	(3,402)	(3,402)
At 31 March 2024	21,149	7,918	29,067
NET BOOK VALUE			
At 31 March 2024	18,688	8,642	27,330
At 31 March 2023	1,285	28,096	29,381

Leasehold property of £266,706 was written down to £0 over 10 years ago and it is therefore not considered of any value at this stage to continue to show this in the above schedule

13. DEBTORS

	2024	2023
	£	£
Trade debtors	5,481	8,405
Other debtors	20	–
	5,501	8,405

14. CREDITORS: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	24,985	4,166
Taxation, social security and pension	–	587
Other creditors	–	180
Accruals	1,400	1,500
	26,385	6,433

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

15. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2023	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2024
	£	£	£	£	£
GAIA	6,640	10,500	(20,613)	–	(3,473)
Food Bank	26,576	57,755	(71,451)	–	12,880
LBH Specialist Grant	–	33,000	(33,000)	–	–
	<u>33,216</u>	<u>101,255</u>	<u>(125,064)</u>	<u>–</u>	<u>9,407</u>

16. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2023	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2024
	£	£	£	£	£
General Funds	285,219	358,370	(340,111)	–	303,478
	<u>285,219</u>	<u>358,370</u>	<u>(340,111)</u>	<u>–</u>	<u>303,478</u>

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Net current assets	Total
	£	£	£
Restricted Income Funds	–	9,407	9,407
Unrestricted Income Funds	27,330	276,148	303,478
Total Funds	27,330	285,555	312,885

HACKNEY CITY FARM LIMITED

England & Wales - Charity number 291211

Accounts

COMPANY REGISTRATION NUMBER 1883734

HACKNEY CITY FARM LIMITED
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
31 MARCH 2023



Charity Number 291211

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

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Hackney City Farm Ltd - Company Limited by Guarantee

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

Registered charity name	Hackney City Farm Limited
Charity number	291211
Company registration number	1883734
Principal office	Hackney City Farm 1A Goldsmiths Row London E2 8QA
Trustees	David Brook Sergio Almasy Sarah Leach John Condon Catrin Lewis Jan Fuscoe
Secretary	Sergio Almasy
Farm Director	Chris Pounds
Independent examiner	Stephen Welch FCA Long Acre, Howe Lane Great Sampford Essex, CB10 2NY
Bankers	National Westminster 403 Bethnal Green Road London E2 0AF

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the company for the year ended 31 March 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the company during the period were as follows:

David Brook

Sergio Almasy

Sarah Leach

Jan Fuscoe

John Condon

Catrin Lewis

STRUCTURE, GOVERNANCE AND MANAGEMENT

Hackney City Farm Ltd (the Farm) is a Registered Charity and Limited Company. It is governed by the Articles of Association (Companies Act 1948) agreed in 1984 and Trustees were appointed and elected in accordance with the memorandum at the Annual General Meeting 13th December 2008.

ORGANISATION, MANAGEMENT AND DECISION-MAKING STRUCTURE

The management of Hackney City Farm is vested in Trustees, meeting as the Management Committee and responsible for the administration of the Farm's affairs and the general policy of the Farm in accordance with clause 43 of the Memorandum of Articles. There are 6 Trustees serving during the 2021/22 term. The day to day management of the Farm is carried out by a paid Farm Director.

POLICY STATEMENTS

Reserves

The reserves are the resources from the Farm's unrestricted income to spend at the Trustee's direction in the furtherance of the Farm's objects once it has met its commitments and covered its planned expenditure. The Trustees direct that sums are to be held as reserves when it is their considered view that it is in the Charity's best interest to do so. The review is made annually, normally at budget approval and at other times as the Trustees consider prudent. Currently the

Farm maintains a 3 month operating cost reserve with any remainder designated to Farm development projects.

Investments

The Trustees have reviewed the deposition of the Farm's reserves funds and approve a policy of placing reserved funds with deposit taking institutions where appropriate. No more than the maximum covered by the Financial Services Compensation Scheme is to be placed with any one deposit taker.

Risk Analysis

The Farm has developed a Risk Management System and associated working policies. This has been in conjunction with the PQASSO Quality Standards Scheme.

Quality Standards

The Farm holds the Charity Evaluation Services PQASSO Standard Level One in all areas.

Public Benefit

The objects of the Farm are for public benefit, specifically around food farming and the wider environment. The City Farm serves to create and maintain a lifelong learning environment where local people can gain knowledge, green skills, confidence and learning opportunities through Farm activities and the education & training programmes. In planning and reviewing the Farm Business Plan and the activities taking place, the Trustees are mindful of the Charity Commission's guidance on public benefit.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

ACTIVITIES

Our projects come from the ideas of volunteers, partners and visitors to the Farm. We work in collaboration to deliver activities that everyone involved feels part of creating.

We get things done by working in mixed ability groups, mostly outside, where decisions are made by consensus. These activities cut across three main areas:

Community - Through volunteering we build strong relationships in and across communities, building personal resilience and improving wellbeing

Farming and the Environment - We have created inspiring green spaces around the Farm to promote urban ecology and for visitors and volunteers to learn about farming and environmental issues.

Young People – We have dedicated services supporting young people to learn and grow, with a particular focus on supporting those with special educational needs and disabilities.



OBJECTIVES AND ACTIVITIES

To promote for the public benefit of the inhabitants of Hackney, neighbouring boroughs and surrounding areas the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic deprivation or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

To advance the education of inhabitants of Hackney, neighbouring boroughs and the surrounding area in subjects relating to sustainable development, local food production and the protection, enhancement and rehabilitation of the environment.

To advance the education of the public in the subjects of sustainable food production, farming and the production of food through the exhibition of animals in common agricultural and domestic use.

To develop the capacity and skills of socially and economically disadvantaged inhabitants of Hackney, neighbouring boroughs and surrounding areas in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

To provide opportunities for social interaction and support and to provide education and training opportunities that are accessible to residents of Hackney and neighbouring boroughs.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

CO-OPERATING WITH OTHER CHARITIES AND RELATED PARTIES

There are no relationships between Farm and related parties that fall within the requirements for disclosure under Charity SORP 2005.

The Farm works in partnership with a number of organisations on various projects:

New Regents College	Gary March Design
Connecting All Communities	Gala Therapy
Haggerston Park User Group	Growing Communities
Ida's Kitchen and Caritas	Hackney Bike Workshop
Social Farms and Gardens	SoleShare
Shoreditch Trust	Hackney Herbal
Hackney Wood Craft Group	New Life Wood
Get Loose	Living Windows
Skyway	Food Cycle
Denizens	Hackney Food Network
Fonic	Felix Project
Tantrums Children's Creative Centre	The Feel Good Community
Hackney Fine Arts	

The Farm is a member of / works closely with:

Farms for Schools	B6 College / Hackney Community College
Immediate Theatre Group	Inspire
Hackney Environmental Education	Connections

Our Funders

In addition to the generosity of individual supporters, we received funds from:
The Bank of England
Hackney Giving
London Borough of Hackney

The National Lottery
New Regent's College
North London Waste Authority
Social Investment Business - REACH

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

ACHIEVEMENTS AND PERFORMANCE

Foreword

The past year has been a busy and productive time at the Farm and the activities reintroduced at the end of the pandemic and now fully up and running and continue to flourish. New initiatives developed during that time have also been built upon increasing the project's portfolio of offer to the community.

*"I can't imagine living in Hackney without this Farm
Thanks so much!"*

Visitor comment 23

Volunteering.

The purpose of volunteering with the Farm is to provide learning opportunities and experiences that will benefit participants. These benefits are diverse and include; increased knowledge and learning new skills, health and wellbeing from being outdoors and close to nature and developing a sense of belonging and better social cohesion. The various sessions the Farm provides include; Mini and Maxi Farm sessions for 8 to 16 year olds (**20+ young people have attended 74 sessions in the last year**), a partnership with the Good Gym who have had between **8 and 10 people** attending the bi weekly sessions at the Farm, many corporate social responsibility team groups (**50**), and a core group of garden volunteers (**up to 8 regularly**) maintaining and developing the growing areas. It has continued to develop the special educational needs sessions initiated in 2021 which have proved very popular and have had **3 regular attendees**. A development of this has also been a collaboration set up with the Tower Project, a new partnership starting in March 23 - for 10 weeks a group of **6 people with disabilities**, along with 2 support workers will be volunteering on the site; Tuesday farmyard volunteering for 2 hours, Thursday garden volunteering for 2 hours and pottery class on Mondays for 2 hours.



Work experiencing job training

In the last year there have been **two** participants in the government's kickstart program designed to support young people in a **three-month program** back to work and opportunities for **five young people** to work at the farm as part of the work experience program have been provided.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

Animals

CJ the Farm's Livestock Manager assisted by dedicated sessional workers has worked hard establishing a comprehensive breeding program. Visitors have been able to see up close a wide range of animals which include the arrival of **13 Lambs, 30 piglets and 8 goat kids** as well as the Farm's first ever **donkey born** on site. They have also been chicks (**38**) and ducklings (**22**) hatched. Farm now has its own registered pedigree bloodlines of Kerry Hills breed of sheep and Anglo Nubian breed of goats. In the summer it ran holiday animal meet and greet sessions (**7**) as well as a number of one on one handling sessions.



There has been a new partnership set up with '**Wildlife drawing .co.uk**' that offers; '*Memorable drawing classes with real animals, inspiring a closer connection and a compassion for the natural world*' There have been over **90** people attending these innovative art workshops on the Farm.

Over the year the Farm has coped with the avian flu restrictions placed upon it by Defra and managed all of its poultry stock within the government directives. The Farmyard has been completely repainted and new fences installed next to the muck heaps. There have also been donkey visits off-site including St. Martins in the Field annual nativity and St. James Piccadilly Palm Sunday procession in addition to filming and photo shoots.



"I love the animals and the food, it brings me mental peace and lots of educational opportunity."

"I love working with the animals and want to be a vet, so when they offered me a place I was over the moon! Having this work on my CV is amazing and I'm so happy to help other kids learn and enjoy the session"

Other groups using the site.

A new online booking system has enabled fast and efficient management of the use of various Farm facilities by other groups. The straw bale building hosts many varied activities including **bike repair classes, organic box collection, events, Trans- femme-social meetings, atypical workshops and garden therapy meetings**. It has been used for filming photo shoots weddings and **87** children's parties over the last 12 months.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

Hub Activities

As a development in response to the covid pandemic the Farm looked to provide more activities using its resources as a hub for other organisations in a very productive initiative. Organisations working with the Farm include;

London Greenwood

London Green Wood is a not-for-profit cooperative and a community of green woodworkers whose aim is to encourage crafty-ness, creativity and self-reliance in everybody. From their outdoor woodland workshop, using locally felled wood, they bring heritage crafts to the heart of the city and make basic woodcraft skills available to all. They use hand tools and green wood straight from the log. They operate as a cooperative. The members' workshop is open every Wednesday, Thursday, Friday, Saturday and a couple of Sundays each month. During members' sessions there is no formal teaching but there are people around to advise. Tools and wood are provided. Membership is open to anyone who supports the aims of London Green Wood and has sufficient green woodworking experience to work independently. They teach a 4 day Induction to the Workshop course for anyone interested in becoming a member of the co-op **70 people** have taken part in these. Additionally they provide one day and family courses, there have been **116** over the past 12 months attended by over **750 people**. Currently, there are **53** members of the co-op of which **16** are on low income or unwaged.



There were 137 reviews in 2022. 130 (95%) of these were 5*. 4% were 4* and 1% 3*. Of those who left 4* reviews most of them had no criticisms or suggestions, and left glowing reviews.

The spoon whittling course I took has been a highlight of 2022!! I loved it so much that I've gone on to buy my own spoon whittling kit and I cannot wait to apply my newly learnt skills and have a go at making

A very comprehensive introduction to tools, techniques, and members at London Green Wood. The four days can be quite tiring, especially if you're not used to using axes and being outside all day. But it was so much fun and jumped on the opportunity to join the cooperative!



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YEAR ENDED 31 MARCH 2023
Get Loose

The aims of Get Loose are simply to bring the people of Hackney; fairly priced, high quality, tasty, ethical food, made by small producers where possible. The products for sale in the shop include; cereals, chutneys & spreads, cleaning products, confectionary, dairy, drinks, herbs and spices, honeys and syrups, flour and baking, meatless meats, nuts, fruits and seeds oils, vinegars and soy and pasta. It is staffed by a mixture of volunteers and paid staff and tries to work as a community campaign group promoting waste reduction and recycling initiatives. Funded by the North London Waste Authority an electronic screen is used to signpost amazing waste saving events and organisations that work in the local. Currently there are **11** active volunteers providing **15 hours a week**. In the last 12 months more than 3 tonnes of waste has been saved by people using the shop.



A social enterprise staffed by volunteers we are fully committed to the reduction in waste in the supply chain and bringing the community together.



Yodomo

Yodomo is a social venture on a mission to increase wellbeing and promote the understanding of reuse of materials by facilitating wider participation in making and crafts. It believes that making is good for you and good for the planet. They collect textile waste from businesses and make it available to creative people to transform it into something new. Yodomo encourages participation in crafts and making by bringing the expertise of independent artists and makers directly to people. The makers teach either online, through kits or at live events. The main beneficiaries of this project include the approximately **918 Creative Reuse Members** and especially the **324** members who were able to take materials away, the **124** workshop participants, the businesses who helped deliver materials from landfill or incineration, the wider community looking for insulation and low-cost courses, the local makers worked with and paid to facilitate demos and workshops, staff members who were able to spend time on local at the farm, where having baby piglets as a colleague is a treat while learning more about sustainability and the circular economy, and its own business, which was able to trial circular economy solutions to textile and pre-consumer waste.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023



Events and activities

43 open days + **20** workshops including;

Floor Loom Weaving Demo with Make Town, Visible Mending Demo with Barley Massey, Learn the Art of Hand Quilting with The Hackney Quilter, Make a leather key fob with master shoemakers Carréducker, How to Darn Demo with Socko at the Yodomo Circular Hub.

Other beneficiaries include the numerous individuals who have offered to volunteer, for which they will be setting up a scheme in 2023.

"I do feel very creative, very inspired to have the opportunity to reuse these materials. I am at home caring for my husband and feel I could be doing something with the spare time I have and put it to good use. It is also mentally stimulating for me as I feel isolated and alone even though I am at home with hubby. I usually go on Zoom with limited materials and getting these materials from Yodomo is enabling me to take part, meet others (even if it is on Zoom) I am connecting with like-minded creative people and some carers too."

Yodomo Key Aims

- encourage repurposing and reducing of waste by promoting the idea of making things from what is already available or using recycled materials
- raise awareness of materials, where they come from, and how they can be reused, leading to a shift in attitudes and behaviours toward sustainability
- support community-building by bringing people together through activities such as workshops and classes
- provide skills and training in areas such as sewing, weaving, and upcycling, increasing the capability and confidence to repurpose materials
- support the creation of new products and markets for recycled and upcycled goods, providing new economic opportunities and supporting local communities.

Yodomo partnered with the Library of Things, Fibre Lab and ReLondon through this project.

Additionally, they have been involved in a series of stakeholder engagement workshops with the North London Waste Authority which took place in December 2022, and there are plans to work with London Greenwood, a neighbour at Hackney City Farm, to facilitate joint workshops using materials from both organisations. They also joined EETG as a paid-up member to enable them to put the Yodomo Circular Hub at Hackney City Farm on their physical print map.

"I think I am contributing to my mental well-being without worrying about the cost. I feel good".



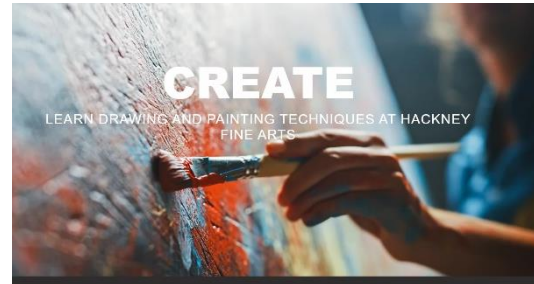
TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

Hackney Fine Art

The group's aim is to demonstrate to its students that fine art education is for everyone, regardless of their age, background, identity and ability, everyone's expression matters. Their mission is to continue to grow to help support creative education in Hackney, in a fully inclusive and diverse learning environment where all are welcome and nurtured. They offer 3 points of access: free for adults with the CIC courses and concessionary or full fee for kids, teens and adults on the paid courses.

The CIC's aims to address the growing inequality evidenced in the borough of Hackney by creating opportunities for people from low-income households, retired and SEND learners to participate in the arts. They have a particular focus on encouraging learners from communities that are often excluded from art on the basis of race, gender, sexuality or ability. .

We have witnessed the holistic power of artistic practice and how much drawing and painting benefits the wellbeing of SEND students. We have heard from so many parents of the lack of creative SEND after school provision in Hackney and how often their children get turned away, as providers do not have the structural organization to support SEND students. We believe the local community benefits from representation of the rich and wide variety of its people. In partnership with Hackney City Farm, we seek to provide learning opportunities for all.



They received a grant from Hackney Council on August 22 and delivered **2 x free drawing and painting courses lasting 39 weeks for 20 local residents** who are not in education or employment. This includes students from diverse ethnicities, religions, mental health, disabled, neurodiverse, retired, genders and sexualities. The work is undertaken by Fine Arts CIC in partnership with Hackney City Farm.

Inclusion and Diversity:

Since taking over our permanent space at the farm's yard, we've been focusing on improving inclusion and diversity. We revised our strategy to best serve the needs of our community, created resources to help us monitor our students backgrounds and needs, consulted parents of SEND students to inform our strategic planning and employed SEND teaching assistants to help meet our SEND students' needs.

There are currently **10** term time young people who are disabled and/or have special educational needs, and **20** more who attend our holiday classes, they provide SEND teaching assistants to help support their needs. We have been doing community outreach and work with Hackney CVS, participating in their diversity programmes and receiving advice to help us bring more students from black and mixed ethnic groups to our classes.

There are currently 19 part time teachers most of them are local artists and working, some are members of the LGBTQ community, some are of mixed genders and gender identities and includes an adult who arrived in the UK as a refugee. The CIC also has a paid volunteer and employs two teachers.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023



From April 22 until September 23 there were **66** term time students in the young people's classes, with the expansion on September 22 that number increased to **156** including **15 concessionary and 1 free annual bursary** providing free of charge, weekly tuition for one student whose parents have financial hardship.



They have also welcomed hundreds of children during popular holiday classes and have a mailing list of **500 people**. HFA has delivered 2 daily classes with **10** students per class from April to September for 6 weeks and **25** students per class with 4 daily classes for **4** weeks since October 22. Adult courses - from April 22 until September 22 there were **70** students weekly and that number increased to **175**. 2 x Masterclass courses were run lasting 10 sessions for **10** students per session and **2 x 39 week free drawing and painting courses for 20 local residents** who are not in education or employment.

Reviews

They have 5 star [reviews on Google](#) as well as positive word of mouth which they've earned by providing excellent and consistent service throughout the 7 years we have been at the Farm. Most of the students come from Hackney and surrounding areas but lately there have been receiving students from all over London, particularly for the adult courses.



HFA somehow manages to create an environment in which our daughter is content to calmly and systematically develop her painting skills over a prolonged period of time. I can't help but feel like she's learning quite a lot more than just how to paint in this class. Big thank you to Noel and team.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

Gaia Therapy

Over the past 12 months, Gaia Therapy Collective has provided a year of free/reduced-fee therapy for **16 clients** through its therapy service for the local community. They have been able to deliver **255 hours of therapy for free or at a reduced rate**.

The clients have been able to benefit from the vibrant community of Hackney City Farm and have expressed their appreciation for being to spend time in the garden and farm before or after sessions, to feel their connection as part of the natural world, as they connect more deeply with feelings.

The service seeks to reach people from marginalised groups. **44%** of the clients we've seen in the past year are from the LGBTQ+ community, and **63%** are of global-backgrounds



In September 2022 they were awarded a grant of £10,000 by the charity Necessity, to support the project to establish the therapy collective as a co-operative organisation, which they are in the process of working towards. Once established, they intend to extend the therapy for free, by ascertaining further funding, and recruiting several more therapists.

In addition, they have plans to organise regular skills-sharing events where other therapists interested in community-based approaches can meet and explore approaches to psychotherapy that are grounded in anti-oppressive, ecological, and majority background. **100%** of clients accessing this service are experiencing financial difficulty, are unemployed and/or are receiving benefits embodied practice

Hackney City Food Hub

Hackney City Farm food hub has managed to deliver another successful year despite a drop in the amount of food delivered by the Felix Project. has been able to deliver. This dropped from receiving 2 vans full with 3 pallets of food each week to a maximum of only 1 pallet of food per delivery most days. This has been a struggle, as demand continues to grow as the



TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

community partners report back that more and more families are using their services. This is no surprise giving the rise in price of everything including food and bills in the unstable economy. The partner groups are.

Connecting all Communities

Serves about 150 people weekly. About 70% of their service uses are families with children, 5% are people with disabilities and 15% pensioners and 10% people of working age unemployed or low-income backgrounds.

Ida Community

Serves about four hundred people weekly. About 50% of their service uses are families with children, 5 % are people with disabilities, 30 % pensioners and 15 % homeless

Hip Hackney

Provides for approximately 180 people a week, catering for approximately 130

In February 2023 the Food Bank received **Hackney Resident Support Fund** food grant, which was made up of 2 elements; £18,000 to spend on food, and £2,000 for operation cost.

Two bulk purchases were made from a local wholesaler Bestway for food supplies and this food was used to top up the falling food supplies received from the Felix Project.

This was especially critical when the project was unable to supply any food at all.

Vouchers were also purchased from Tesco which will enable continuity purchases to alleviate the problem of little or no food supply.

The need for food is so great that a decision has been made to re-budget the £2,000 organisational cost grant towards further food supply.



In January a fridge and freezer was received from the **King Charles** project, which has enabled the delivery of even fresher food than in previous months. This complemented the previous change in delivery days which now enables delivery of all the food to the community partners quicker. so waste is eliminated.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023



Going Forward

The Felix Project has just piloted a new program called **Felix Connect**. This will provide access to an online platform which connects to food partners across London.

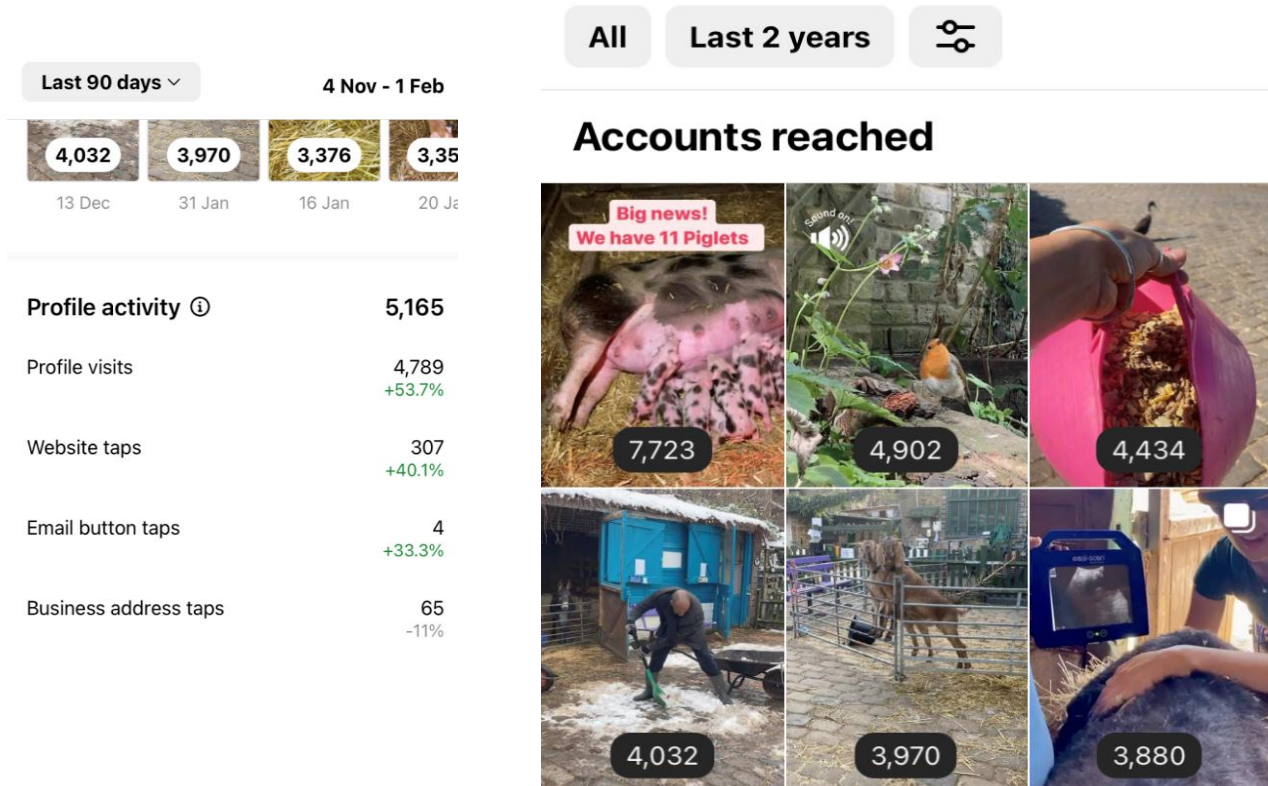
Whilst a beneficial initiative the deliveries will be limited to the discretion of the Felix Project with a volunteer driver using one of their vehicles.

In the longer term the Hackney City Farm Food Hub intends to continue exploring new ways to work with community partners beyond delivery and collection of food - to build longer term resilience for families and communities experiencing hardship.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

Social media

In the last 2 years Robyn Lammiman who manages the Instagram account has recorded an increase of followers by 2,000 and more recently every 3 months an increase in followers by 500.



Social Media Key Figures 22/23

Facebook 2600 followers

Instagram 4000 followers

Twitter 11400 followers

Google 4.5 stars out of 1316 Reviews

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023
Visitor numbers and analysis

Visitor Numbers

A people counter is used to monitor the numbers of people visiting the Farm. This runs 24 hours a day and was installed for the last quarter of the year. It counts people coming in the main building through the front door. From December 1st until March 31st it recorded over 24,000 passes into the building. The two graphs below show the frequency of these visits on each individual day and by days of the week. This monitor does not pick up any visits entering in the main front garden entrance (the way favoured at weekends by the café) or visits to the Farm that do not enter the main building. For that reason an adjustment factor has been used to give a more accurate figure. It is intended to invest in another counter for the main yard if one is available that can operate out of doors and with the sun disruption it.

Month	Week	No. of visits recorded
December	Week 1	1573
	Week 2	1351
	Week 3	1376
	Week 4	120
	Total	4420
January	Week 5	363
	Week 6	939
	Week 7	1641
	Week 8	1509
	Total	4452

	Week 11	1926
	Week 12	1739
	Total	7591
March	Week 13	1826
	Week 14	1886
	Week 15	1897
	Week 16	1978
	Week 17	538
	Total	8125
Entire period		24588
Adjustment Factor 1.33		32702



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023



Visitor Analysis

A questionnaire was used to provide feed-back on services and data for user analysis. The data pool was quite limited, approximately 225 completed questionnaires were received and analysis provided the following information.

HACKNEY CITY FARM
100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225

2022 Questionnaire

It would really help us if you could spare a few minutes to give us some feedback on the farm and its activities.

About the Farm

The Café

Quality of the food

Service

Value for money

Farm Visit and Gardens

General Upkeep

Presentation of the animals

It would help us identify the impact of the Farm and its activities if you could answer the following questions:

I benefit from the educational opportunities on offer at the Farm

There are health or healthy living benefits from visiting the Farm

I enjoy the atmosphere of the Farm

The Farm is an important independent hub in the community

About you

How old are you?

Gender

What is your ethnicity?

What is your cultural origin?

Please let us know what you think about the Farm

Thank you

Examples of the questionnaire

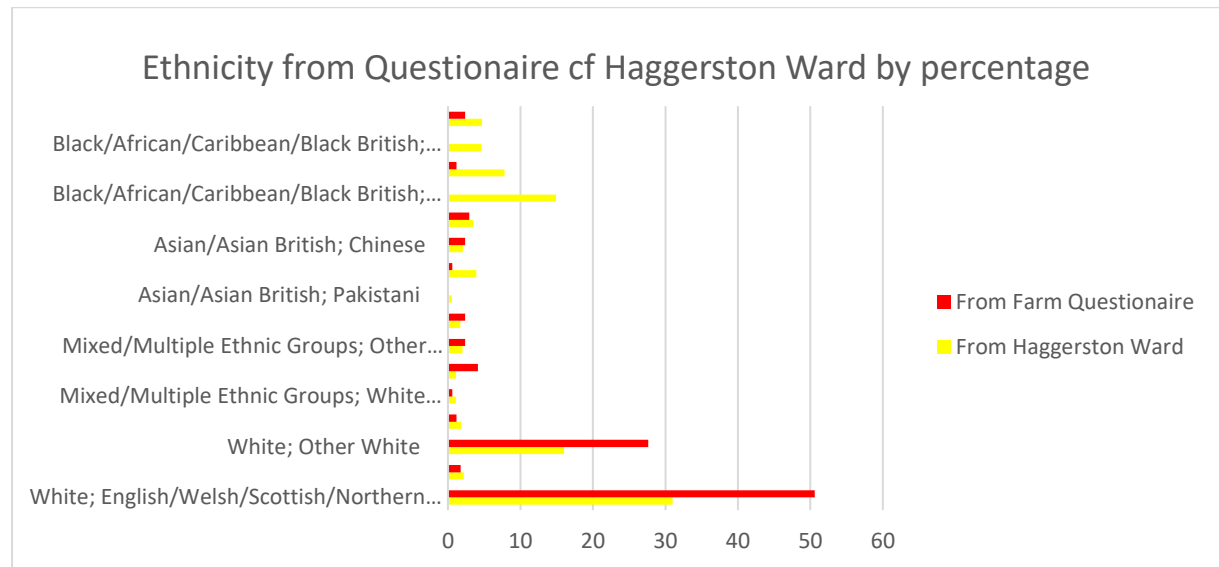
Results

Café – Food quality and value high (above 80%), ¾ of respondents said the service was excellent or good. Farmyard and animals - Cleanliness, presentation and variety of animals all above 89% good or excellent. Nearly everyone (99%) who completed the questionnaire felt the Farm was important as a community resource and enjoyed the atmosphere.

Users

60% of visitors from London were from Hackney and 11% of visitors were disabled. In terms of ethnicity 59% of the questionnaire respondents were white and 21% European white. compared to the population by race in the Hackney 2021 census of 53.1%. 7.6% were from Black backgrounds and 8.24% from Asian compared with the Hackney average of 21% Black and 10.4% Asian respectively. Only 2.35% were recorded as from other backgrounds, compared with the census average of 8.7% however, 8.24% described themselves coming from mixed backgrounds compared with the 0.7% local ward average.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023



It's my favourite place to visit when I've had a bad day the pigs and sheep are my favourites

I love it here it's so much more than a farm I love coming to the farm brings me joy and peace

I love the farm it is a great asset to the community

It brings calm to the busy city absolutely love it

2023 Questionnaire comments

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

Looking Ahead

We are in the final year of our Five-Year Strategy for which the top priorities were diversifying income away from grants and building organisational capacity.

We have successfully delivered on objectives for income generation by increasing individual donations and diversifying social enterprise revenue. The latter has been specifically directed at establishing the Farm as a hub organisation, nurturing and supporting similarly focused projects to develop on our site. In terms of organisational capacity, we now have up to date financial control systems and booking mechanisms that enable us to better manage resources.



4 years ago we aimed to **increase charitable income by 8%** year on year and to expand and enhance charitable outcomes within projects and increase operational capacity to support delivery. To build resilience we aimed to **increase reserves by 10% by the end of the plan**. Despite the pressures put upon the project by the pandemic and subsequent lockdowns, we have already achieved financial stability through secure reserves.

We anticipated the changes we would deliver were to **bring more people from diverse backgrounds together more often, create outdoor educational spaces rich in biodiversity and increase efficient allocation of charity resources**. Through the ongoing development as a hub organisation we are already seeing good evidence of this through the diverse outputs delivered on site by Hackney Fine Arts, London Greenwood and Gaia Therapy.

For the people taking part, these activities have been shown to **promote social inclusion**, combat loneliness, encourage independence and develop personal resilience. In short, our activities enable people to **live their best lives**.

We continue to be a working farm in the heart of London, providing free access, where people can learn and grow regardless of their circumstances, **helping to narrow the gap in outcomes** between certain disadvantaged groups and the wider community. A successful and significant development as a result of the pandemic was the Food hub initiated in a partnership with Hackney Council. In the last 12 months this has **distributed in excess of 50 tonnes of food** to organisations supporting people living in acute poverty. This hub now wholly managed by the Farm has secured funding support for a **further 18 months**.

In the final year of this plan, we have set ourselves the target of securing funds for a capital project. Already we have produced a comprehensive strategic brief that is taking forward the development and planning stages with two architecture firms who have donated their time and expertise so far to a proposal for capital works that will give the building a much-needed update.

The building has become a well-used and vital space for community based green activities and future capital development will strengthen the delivery of vital services far into the future.

Chris Pounds - Farm Director April 2023

Hackney City Farm Ltd - Company Limited by Guarantee

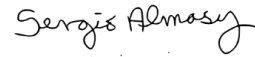
TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2023

6. INDEPENDENT EXAMINER

Stephen Welch FCA has been re-appointed as independent examiner for the ensuing year.

Registered office:
1a Goldsmiths Row
London
E2 8QA

Signed by order of the trustees



9th December 2023

Sergio Almasi
Company Secretary

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HACKNEY CITY FARM LIMITED
YEAR ENDED 31 MARCH 2023

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 16 to 24.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Hackney City Farm Limited for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stephen Welch FCA
Independent examiner



Long Acre, Howe Lane
Great Sampford
Essex, CB10 2NY

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
 YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	161,618	112,466	274,084	326,516
Other trading activities	3	249,154	–	249,154	170,377
Investment income	4	–	–	–	5
TOTAL INCOME		<u>410,772</u>	<u>112,466</u>	<u>523,238</u>	<u>496,898</u>
EXPENDITURE					
Expenditure on:					
Raising donations and legacies	5	(321,062)	–	(321,062)	(187,680)
Charitable activities	6	(97,162)	(97,694)	(194,856)	(245,663)
TOTAL EXPENDITURE		<u>(418,224)</u>	<u>(97,694)</u>	<u>(515,918)</u>	<u>(433,343)</u>
NET (EXPENDITURE) /INCOME		<u>(7,452)</u>	<u>14,772</u>	<u>7,320</u>	<u>63,555</u>
NET INCOME		<u>(7,452)</u>	<u>14,772</u>	<u>7,320</u>	<u>63,555</u>
Total funds brought forward		<u>292,215</u>	<u>18,444</u>	<u>310,659</u>	<u>247,104</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>284,763</u></u>	<u><u>33,216</u></u>	<u><u>317,979</u></u>	<u><u>310,659</u></u>

The Statement of financial activities includes all gains and losses in the year.

BALANCE SHEET

31 MARCH 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible assets	12	23,179	29,381
CURRENT ASSETS			
Debtors	13	8,405	2,641
Cash at bank and in hand		292,828	291,492
		<u>301,233</u>	<u>294,133</u>
CREDITORS: Amounts falling due within one year	14	<u>(6,433)</u>	<u>(12,855)</u>
NET CURRENT ASSETS		294,800	281,278
TOTAL ASSETS LESS CURRENT LIABILITIES		317,979	310,659
NET ASSETS		317,979	310,659
FUNDS OF THE CHARITY			
Restricted income funds	15	33,216	18,444
Unrestricted income funds	16	284,763	292,215
TOTAL CHARITY FUNDS		317,979	310,659

For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

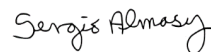
- ☐ The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- ☐ The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

These financial statements were approved by the members of the committee and authorised for issue on the 9th December 2023 and are signed on their behalf by:



David Brook



Sergio Almasy

Company Registration Number: 1883734

The notes on pages 18 to 24 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of accounting

These accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

Going Concern

It is the opinion of the Directors of the company that it is appropriate to prepare these accounts on the Going Concern basis

Incoming resources

Voluntary income is included in the statement of financial activities (sofa) when the charity is legally entitled to the income and the amount can be quantified with reasonable certainty.

Grant income is included when the related conditions to the grant have been met.

Donations are credited to the revenue account when received.

All other income is accounted for on a receivable basis

Fund accounting

Unrestricted general funds

The charity maintains a general unrestricted fund, which represents funds which are expendable at the discretion of the Trustees in furtherance of the objects of the charity. Such funds may be held to finance both working capital and capital investment.

Restricted funds

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Resources expended

All resources are accounted for on an accruals basis.

Costs of generating funds are those costs incurred in attracting voluntary and grant related income.

Expenditure on charitable activities include the direct costs of the activities including those costs previously shown as Governance costs.

Fixed assets

All fixed assets are initially recorded at cost.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donation at farm	71,618	–	71,618
Grants receivable			
GAIA	–	37,611	37,611
Food Bank	–	54,500	54,500
Back to Work		15,777	15,777
Grants and donations for School Expenditure	60,000	–	60,000
LBH Specialist Grant	30,000	–	30,000
HCF Get Loose	–	2,278	2,278
Fidelity Small Grant	–	2,300	2,300
	<u>161,618</u>	<u>112,466</u>	<u>274,084</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donation at farm	66,492	–	66,492
Grants receivable			
Grants and donations for School Expenditure	180,000	–	180,000
Food Bank	–	14,870	14,870
GAIA	–	15,000	15,000
LBH Specialist Grant	–	30,000	30,000
National Lottery Community Fund	–	12,130	12,130
NLWA Waste Prevention Community Fund	–	8,024	8,024
	<u>246,492</u>	<u>84,086</u>	<u>326,516</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Sale of produce / other	17,163	17,163	21,807	21,807
Cafe	27,500	27,500	32,900	32,900
Room Hire	17,568	17,568	15,002	15,002
Licence fees from Workshops	97,441	97,441	76,934	76,934
Pottery	54,792	54,792	22,875	22,875
Other activities for generating funds	34,690	34,690	859	859
	<u>249,154</u>	<u>249,154</u>	<u>170,377</u>	<u>170,377</u>

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

4. INVESTMENT INCOME

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Bank interest receivable	–	–	5	5
	<u>–</u>	<u>–</u>	<u>5</u>	<u>5</u>

5. COSTS OF RAISING DONATIONS AND LEGACIES

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Costs of generating income	418,224	418,224	187,680	187,680
	<u>418,224</u>	<u>418,224</u>	<u>187,680</u>	<u>187,680</u>

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
School	97,162	–	97,162
Back to Work	–	15,777	15,777
HCF Get Loose	–	2,278	2,278
Fidelity Small Grant	–	2,300	2,300
GAIA	–	45,758	45,758
Food Bank	–	31,581	31,581
	<u>97,162</u>	<u>97,694</u>	<u>194,856</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
School	172,337	–	172,337
Haggerston Project	–	536	536
GAIA	–	213	213
Food Bank	–	11,213	11,213
RF NLWA Waste Prevention 2	–	8,024	8,024
LBH/Defra Food and Essentials Grant	–	50	50
LBH Specialist Grant	–	32,772	32,772
National Lottery Community Fund	–	19,287	19,287
Hackney Giving CCG Crisis and Response	–	1,231	1,231
	<u>172,337</u>	<u>73,236</u>	<u>245,663</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

7. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2023	2022
	£	£
Depreciation	<u>7,297</u>	<u>3,549</u>

8. FUND TRANSFERS

A net transfer of unrestricted core funds to restricted funds of £Nil (2022 - £nil) has been made, in order that restricted reserves, carried forward, are in accordance with the individual project reserves which were held at 31st. March 2023.

9. RESTRICTED FUNDS

Income and expenditure related to specific projects is shown as restricted funds. These cover the projects as set out in note 6 above.

10. STAFF COSTS AND EMOLUMENTS

Total Gross staff costs, excluding Furlough receipts, were as follows:

	2023	2022
	£	£
Wages and salaries	225,835	132,762
Social security costs	13,974	13,681
Other Pension costs	3,828	4,088
	<u>243,637</u>	<u>150,532</u>

Staff costs are stated net of Furlough payments received (£Nil – 2023 & £29,991 - 2022) and a Keyman insurance claim (£4,105 – 2023 & £26,990 – 2022).

Particulars of employees:

The average number of employees during the year, was as follows:

	2023	2022
	No.	No.
Number of staff	<u>11</u>	<u>11</u>

No employee received remuneration of more than £60,000 during the year (2022 - Nil).

11. TRUSTEES' REMUNERATION

No Trustee received either remuneration or reimbursement of expenditure during the year.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

12. TANGIBLE FIXED ASSETS

	Equipment	Motor Vehicles	Total
	£	£	£
COST			
At 1 April 2022 and 31 March 2023	19,577	31,362	50,939
Additions	1,099	–	1,099
At 31 March 2023	20,676	31,362	52,038
DEPRECIATION			
At 1 April 2022	18,292	3,266	21,558
Charge for the year	275	7,026	7,301
At 31 March 2023	18,567	10,292	28,859
NET BOOK VALUE			
At 31 March 2023	2,109	21,070	23,179
At 31 March 2022	1,285	28,096	29,381

Leasehold property of £266,706 was written down to £0 over 10 years ago and it is therefore not considered of any value at this stage to continue to show this in the above schedule

13. DEBTORS

	2023	2022
	£	£
Trade debtors	8,405	1,450
Other debtors	–	1,191
	8,405	2,641

14. CREDITORS: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	4,166	10,585
Taxation, social security and pension	587	969
Other creditors	180	–
Accruals	1,500	1,301
	6,433	12,855

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

15. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2022	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2023
	£	£	£	£	£
Back to Work	–	15,777	(15,777)	–	–
HCF Get Loose	–	2,278	(2,278)	–	–
Fidelity Small Grant	–	2,300	(2,300)	–	–
GAIA	14,787	37,611	(45,758)	–	6,640
Food Bank	3,657	54,500	(31,581)	–	26,576
	<u>18,444</u>	<u>112,466</u>	<u>(97,694)</u>	<u>–</u>	<u>33,216</u>

16. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2022	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2023
	£	£	£	£	£
General Funds	292,215	410,772	(418,224)	–	284,763
	<u>292,215</u>	<u>410,772</u>	<u>(418,224)</u>	<u>–</u>	<u>284,763</u>

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Net current assets	Total
	£	£	£
Restricted Income Funds	–	33,216	33,216
Unrestricted Income Funds	23,379	261,584	284,763
Total Funds	23,379	294,800	317,979

HACKNEY CITY FARM LIMITED

England & Wales - Charity number 291211

Accounts

COMPANY REGISTRATION NUMBER 1883734

HACKNEY CITY FARM LIMITED
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
31 MARCH 2022



Charity Number 291211

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

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Statement of financial activities (incorporating the income and expenditure account)	16
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MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

Registered charity name	Hackney City Farm Limited
Charity number	291211
Company registration number	1883734
Principal office	Hackney City Farm 1A Goldsmiths Row London E2 8QA
Trustees	David Brook Sergio Almasy Sarah Leach John Condon Catrin Lewis
Secretary	Sergio Almasy
Farm Director	Chris Pounds
Independent examiner	Stephen Welch FCA Long Acre, Howe Lane Great Sampford Essex, CB10 2NY
Bankers	National Westminster 403 Bethnal Green Road London E2 0AF

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the company for the year ended 31 March 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the company during the period were as follows:

David Brook	Sarah Leach
Sergio Almasy	John Condon
Stuart Maxwell (resigned 18.12.2021)	Catrin Lewis

STRUCTURE, GOVERNANCE AND MANAGEMENT

Hackney City Farm Ltd (the Farm) is a Registered Charity and Limited Company. It is governed by the Articles of Association (Companies Act 1948) agreed in 1984 and Trustees were appointed and elected in accordance with the memorandum at the Annual General Meeting 13th December 2008.

ORGANISATION, MANAGEMENT AND DECISION-MAKING STRUCTURE

The management of Hackney City Farm is vested in Trustees, meeting as the Management Committee and responsible for the administration of the Farm's affairs and the general policy of the Farm in accordance with clause 43 of the Memorandum of Articles. There are 6 Trustees serving during the 2021/22 term. The day to day management of the Farm is carried out by a paid Farm Director.

POLICY STATEMENTS

Reserves

The reserves are the resources from the Farm's unrestricted income to spend at the Trustee's direction in the furtherance of the Farm's objects once it has met its commitments and covered its planned expenditure. The Trustees direct that sums are to be held as reserves when it is their considered view that it is in the Charity's best interest to do so. The review is made annually, normally at budget approval and at other times as the Trustees consider prudent. Currently the

Farm maintains a 3 month operating cost reserve with any remainder designated to Farm development projects.

Investments

The Trustees have reviewed the deposition of the Farm's reserves funds and approve a policy of placing reserved funds with deposit taking institutions where appropriate. No more than the maximum covered by the Financial Services Compensation Scheme is to be placed with any one deposit taker.

Risk Analysis

The Farm has developed a Risk Management System and associated working policies. This has been in conjunction with the PQASSO Quality Standards Scheme.

Quality Standards

The Farm holds the Charity Evaluation Services PQASSO Standard Level One in all areas.

Public Benefit

The objects of the Farm are for public benefit, specifically around food farming and the wider environment. The City Farm serves to create and maintain a lifelong learning environment where local people can gain knowledge, green skills, confidence and learning opportunities through Farm activities and the education & training programmes. In planning and reviewing the Farm Business Plan and the activities taking place, the Trustees are mindful of the Charity Commission's guidance on public benefit.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

ACTIVITIES

Our projects come from the ideas of volunteers, partners and visitors to the Farm. We work in collaboration to deliver activities that everyone involved feels part of creating.

We get things done by working in mixed ability groups, mostly outside, where decisions are made by consensus. These activities cut across three main areas:

Community - Through volunteering we build strong relationships in and across communities, building personal resilience and improving wellbeing

Farming and the Environment - We have created inspiring green spaces around the Farm to promote urban ecology and for visitors and volunteers to learn about farming and environmental issues.

Young People – We have dedicated services supporting young people to learn and grow, with a particular focus on supporting those with special educational needs and disabilities.



OBJECTIVES AND ACTIVITIES

To promote for the public benefit of the inhabitants of Hackney, neighbouring boroughs and surrounding areas the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic deprivation or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

To advance the education of inhabitants of Hackney, neighbouring boroughs and the surrounding area in subjects relating to sustainable development, local food production and the protection, enhancement and rehabilitation of the environment.

To advance the education of the public in the subjects of sustainable food production, farming and the production of food through the exhibition of animals in common agricultural and domestic use.

To develop the capacity and skills of socially and economically disadvantaged inhabitants of Hackney, neighbouring boroughs and surrounding areas in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

To provide opportunities for social interaction and support and to provide education and training opportunities that are accessible to residents of Hackney and neighbouring boroughs.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

CO-OPERATING WITH OTHER CHARITIES AND RELATED PARTIES

There are no relationships between Farm and related parties that fall within the requirements for disclosure under Charity SORP 2005.

The Farm works in partnership with a number of organisations on various projects:

New Regents College	Hackney Fine Arts
Connecting All Communities	Gary March Design
Haggerston Park User Group	Gala Therapy
Ida's Kitchen and Caritas	Growing Communities
Social Farms and Gardens	Hackney Bike Workshop
Shoreditch Trust	SoleShare
Hackney Wood Craft Group	Hackney Herbal
Renaissi	New Life Wood
Get Loose	Living Windows
Skyway	Food Cycle
Denizens	Hackney Food Network
Hip Hackney	Felix Project
Fonic	The Feel Good Community
Tantrums Children's Creative Centre	

The Farm is a member of / works closely with:

Farms for Schools	Sebright Children's Centre
Immediate Theatre Group	Hackney Community Transport
Hackney Environmental Education	London Orchard Project
B6 College / Hackney Community College	Inspire
Network	Connections

Our Funders

In addition to the generosity of individual supporters, we received funds from:

The Bank of England	London Borough of Hackney
Defra	The National Lottery
Hackney Giving	New Regent's College
	North London Waste Authority
	Social Investment Business - REACH

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

ACHIEVEMENTS AND PERFORMANCE

1. Overview

The last 12 months have been a transition for the charity away from responding to the crisis, back to normal operations and planning for the future.

Many activities that had to be paused, returned at the start of Summer 2021 and we have been back to our pre-pandemic opening times since October 2021.

Through the lockdowns we made improvements to increase outdoor workshop space, established new partnerships with community organisations and set-up a Food Hub supporting the food crisis response in the South of Hackney. This has increased our impact, created new income streams and strengthened our

ties to our community partners. This has taken place alongside our bread and butter of caring for the farm animals and providing volunteering opportunities in the farmyard and gardens.

The new initiatives continue to make an impact so our focus this year has been integrating longstanding farm activities with new projects. So far, this has gone amazingly smoothly.

There are many synergies between the new and old activities and participants, volunteers and coordinators have been collaborating and sharing resources, which has been great to see.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

2. Volunteering

2.1 Young people

We have delivered weekly volunteering opportunities for a range of ages in the farmyard and gardens. Fourteen young people aged 8-12 and 12-18 participate in the **Mini and Maxi Farmer Sessions** at the weekend where they get hands-on experience in livestock management.

At the beginning of 2022, we restarted volunteering for adults with **Special Educational Needs** supported by an experienced SEN coordinator.

These volunteers are intimately involved in caring for the Farm's flock of Kerryhill sheep, our registered herd of Anglonubian goats, our two breeding sows and their piglets, a range of breeds of chickens, ducks and geese, and last but definitely not least Hazel the cob pony and Clover the donkey.

Our **animal breeding programme** continues to go from strength to strength under the guidance of the Livestock Manager.

2.2 Adult volunteering to maintain the gardens, farm buildings and wild spaces takes place Monday to Friday in different ways. We have a group of regular volunteers, who live locally and are invaluable in the day-to-day care of the gardens and woodland.

We have partnered with **GoodGym** who run to us once a fortnight and get a huge amount done in intensive blocks of volunteering.

The **Get Loose** project continues to grow with 26 volunteers giving over 30 hours a week to run the community shop and deliver waste reduction activities locally.

We also have a rolling team of 26 volunteers supporting the **Food Hub** Coordinator each week.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

We have had much higher numbers of **corporate volunteering** through the Autumn and Winter and expect the interest to exceed previous years into Spring and Summer of 2022, providing income and lots of willing hands to help us tackle big jobs.

For our regular volunteers there is a high proportion of people that are long term unemployed, are isolated or/and have acute mental health difficulties. For all volunteers but especially the regulars, volunteering represents an important moment to get outside, meet others, and gain new skills.

2.3 Work Experience and Training

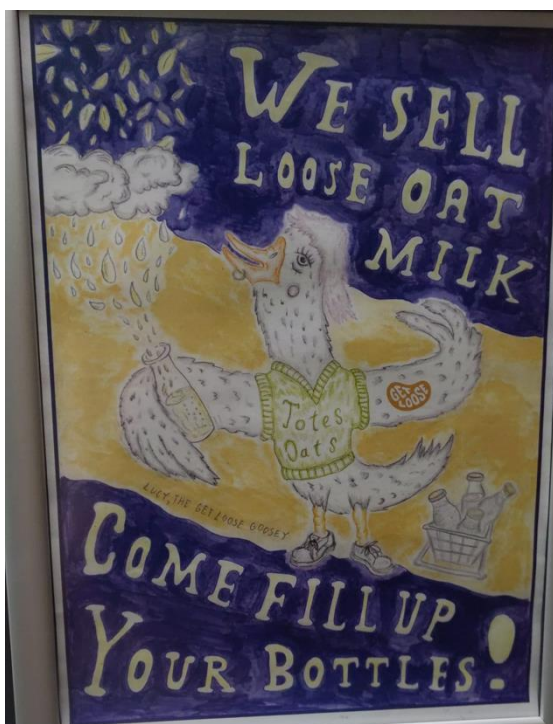
Together, the charity, Living Windows and Get Loose have created four **Kickstart** opportunities for young people to get paid training and experience in retail, administration and animal care.

Three of the placements are ongoing and the one that has finished has been converted to a permanent contract with Living Windows.



3. New Environmental projects

3.1 Waste Reduction through supply chains



We secured funding from **North London Waste Authority** to work with suppliers of sustainable products to further reduce material use throughout the supply chain for Get Loose by sharing resources between suppliers. There is an active [blog](#) sharing these experiences. There are 18 volunteers working on the project contributing over 750 hrs through the year, which has led to a waste saving of 4 ½ tonnes.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

3.2 Beekeeping

In Spring 2021, we began working with a young climate activist of Asian heritage who wanted to learn beekeeping to help her promote care of pollinators within the British Asian community.

She is taking on more responsibility in the apiary and worked alongside the Head Beekeeper to deliver a training course for **Hackney School of Food** who recently got a beehive.

We have secured funding to turn the apprenticeship into a paid traineeship and hope to work in partnership with Hackney School of Food on education activities.



3.3 Tree planting

We have developed a small tree nursery of native deciduous trees and fruit trees which we are planting around the site.

A highlight was working with **Connecting All Communities**, when 40 children and young people from the Horn of Africa diaspora in Hackney came to

dig and plant fruit trees to help create a grazing orchard in the back field.

The work to create the **grazing orchard** has continued through the winter with corporate volunteers clearing weeds, mulching saplings and building protectors for the newly planted trees.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

4. Community Projects

4.1 Garden Therapy Project

After very positive feedback, the Garden Therapy Project was relaunched in April 2021 delivering 12 more weekly sessions of group therapy and gardening to 6 people with acute mental health difficulties.

All members of the group were people of colour, or first-generation migrants. The many gifts and efficacy of eco-therapy are being well publicised, however, funders and services are not always aware of how White these spaces can be and how unwelcoming they can feel to many people of colour. Many members of the group spoke of a longing to connect with the natural world and feeling unwelcome and uncomfortable in green spaces.

The gardening therapy group has proved to be a nourishing space for members to explore woundings and find healing around the legacies of slavery, racism and the ruptures in belonging that can come through migration. The group planted a tree on site called both The Learning Tree and The Reclamation Tree, which members of the group visit from time to time (find a poem to the tree by one of the group members at the end of the document).

Given the impact of the project we decided to bridge a gap in grant funding with earned income, ordinarily earmarked for core operations. With the evidence of its impact, we have since secured funding from SHED and the RHS which will fund the group until the

Summer of 2023! The Spring group began meeting at the start of March 2022 with a new garden coordinator, Rabiah Mali working alongside the group's psychotherapist, Chand Basi. Given the evident value for participants from exploring mental health in relation to race and oppression, we have decided to make the group explicitly for People of colour.



4.2 Gaia Therapy Collective

The Collective is now fully established as a self-organising group of psychotherapists with an interest in community action. Their focus is on providing accessible mental health support to people that are underserved by existing services.

They provide free or low-cost psychotherapy with a particular focus on communities of colour and the LGBTQI+ community. These are groups that have been identified nationally and locally as in need of more tailored services due to higher levels of poor mental health than some other groups and for whom experiences of prejudice, discrimination and oppression can lead to stress, anxiety, depression and feelings of isolation.

With the collective established, we are seeking funding to grow the project. We are keen to expand the therapy services available by increasing slots for individual psychotherapy and creating more group sessions with potential to develop offers in eco, movement and art therapy.

The numbers:

19 people have between them received 241 hrs of free or low cost 1:1 therapy since October 2021. The majority of people involved are either people of colour or/and LGBTQ+.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

4.3 London Green Wood

London Green Wood are a collective of craftspeople that began activities at Hackney City Farm in April, moving from their workshop in Abney Park Cemetery. They have already made a huge impact on the farm, clearing a large area of neglected land of rubbish for use as an outdoor workshop.



In their first year at Hackney City Farm, London Green Wood:

- Has 49 members, 30% of whom are on discounted or free subscriptions.
- Ran 129 courses in woodworking crafts, reviewed by all attendees 10/10!
- Opened the members' workshop for over 200 days to members.
- Provided 19 discounted course positions.

In the first half of the year London Green Wood worked with the Farm to deliver the Women After Greatness programme, providing bushcraft and outdoor learning opportunities to a group of 6 young women; In collaboration with Cordwainers Grow, they ran a day of activities to celebrate the experiences and knowledge of Black women and

gender non-conforming people that work with the earth and communities in London. And, they have also worked with Harrow Arts Centre to run a funded spoon carving course on an outreach programme for a group of 12 young NEET adults aged 19-25.

Over the winter, London Green Wood have donated 2 spaces to two members of staff from Homerton Hospital, as part of a drive for staff wellbeing, and 1 space on a family workshop to raise money for Columbia Primary School.

London Green Wood's experienced makers started working with the Red Cross Asylum Seeker support group again, which used to take place at Abney Cemetery and will be running regular sessions for asylum seekers.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

4.4 The Food Hub

At the start April 2021, we were facing the imminent closure of the Food Hub as the LBH Events team, who had been redeployed to the task, were being pulled back to their day jobs. On securing the Wave 5 Grant we have been able to keep the Food Hub going and take on full responsibility for its running. Based on information provided by community partners, the food helps supplement the groceries for approximately 450 households each week, increasing from 1.5tonnes/wk to over 2 tonnes/wk. We also had an inspection from the Food Standards Agency and received a five-star hygiene rating.

Not only does this alleviate pressure and stress for families facing hardship, it also diverts edible food from going into the waste stream with associated climate change impacts. Based on figures from WRAP, this means a saving of over 200 tonnes of CO2 emissions.

Feedback from community partners at the mid-term report showed that the Food Hub is highly valued and that the service is top notch. They just want more food. Responding to this, we worked with the Felix Project to increase the number of deliveries we receive each week from two to three. Demand still outstrips supply, and we face the problem of the type of food being delivered not always being suitable or spoiling before it can be redistributed. However, it is a step in the right direction.

We have since secured additional funding to be able to run the Food Hub until Summer 2023, which seems crucial given rising cost of living. We are working with Manor House Development Trust and Morningside & Gascoyne to look at increasing the variety of food on offer and using our collective experience to support community partners to increase organisational capacity.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

4.5 Promoting Reading and Play

We have teamed up with Anthonia Kehinde of Atypical Reader to deliver school holiday activities focused on reading. Anthonia approached the Farm with a vision to widen literary imagination and bring stories to life for young readers. We have now delivered two themed events around bees and animation for Early Years aged children.

The first was a supported Owlet Press we delighted over 40 adults and 55 children aged 3-7 across four days of activities this summer. Each day began with the most joyful storytelling session by the wonderful Laura Sampson. This set the tone perfectly for the day. Families learnt all about the bees and why it was important to create bee corridors. In the arts and crafts session, we created the most vivid corridor of painted wildflowers. The day ended with a truly immersive and memorable visit to the beehives. We ended the day with a bounty of honey and honeycomb to take home and a free copy of the book Omar, the Bees and Me by Helen Mortimer.

"The event at Hackney City Farm was seamlessly organised with really engaging activities and warm, helpful professionals leading activities." Parent 1

"My two children, 6 and 3, both really enjoyed everything and when my son was a bit nervous staff stepped in to support so I could help my daughter to enjoy the activities. I enjoyed everything as much as they did - so often kiddy activities can be a bit dry for parents but this was truly unique and educational. 100% recommend this!" Parent 2

The second week of activities supported by Flying Eye Books was delivered in February half term was for young people to create an incredible animated movie. We had 63 children and 56 carers and parents join us for a unique day of storytelling, mindfulness and animating. Laura joined us again to bring Freedom, We Sing by Amyra Leon at the start of the day. Taking inspiration from the book, children then worked together to create their own animated movie.

"What a lovely family day at Hackney City Farm at the wonderful 'Bringing stories to life' event. It was super cool and actually not that hard to do with a toddler! They were both amazed when they saw their characters come to life on the big screen! I've gotta admit I loved it too!" Parent 3



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

4.6 Hackney Fine Arts

In April 2021, Hackney Fine Arts expanded their provision, moving into a dedicated art studio created out of a disused animal shed in the yard. This has enabled us to provide more classes for more students in order to meet the incredible demand for this service. There are several students from disadvantaged families on concessionary rate and 1 year free of charge bursary of a weekly term time class for a dedicated student whose family experiences financial difficulty. In the evenings, adult classes are delivered for learners are of mixed ages, abilities, ethnicities & religions. Concessionary rates are available for those on receipt of benefits.

- Over 300 term-time classes for 11 (7 & 16 y/o) students per session, including neurodiverse students, LGBTQ, of a range of ethnic and religious backgrounds with concessionary rates and 1 free annual bursary providing free of charge weekly tuition for one student.
- 100 holiday classes sessions for 10 (7 & 16 y/o) students per session including neurodiverse students, disabled students, LGBTQ, of a range of ethnic and religious backgrounds with different pay rates including concessionary.
- 124 term time adult classes for 10 students per session including retired, neurodiverse students, disabled students, LGBTQ, of a range of ethnic and religious backgrounds with different pay rates including concessionary.



- 10 Masterclass sessions for 10 students per session including retired, neurodiverse students, disabled students, LGBTQ, of a range of ethnic and religious backgrounds with different pay rates including concessionary.

We revised our diversity and inclusion strategy for Hackney Fine Arts to best serve the needs of our community, created resources to help us monitor our students' backgrounds and needs, consulted parents of SEND students to inform our strategic planning and employed SEND teaching assistants to help meet our SEND students' needs.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2022

5. Looking Ahead

We are in the fourth year of our Five-Year Strategy for which the top priorities were diversifying income away from grants and building organisational capacity.

We have successfully delivered on objectives for income generation by increasing individual donations and diversifying social enterprise income. In terms of organisational capacity, we now have up to date financial control systems that enable us to better manage resources.

In the final year of this plan, we had set ourselves the target of securing funds for a capital project. To this end, we have begun working with two architecture firms who are donating their time and expertise to work up a proposal for capital works that will give the building a much-needed update.

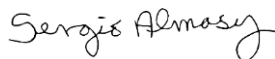
The building is a vital space for community groups and allows us to generate income through room hire and workshops. The initial premise of the capital works will be to enhance these activities.

6. INDEPENDENT EXAMINER

Stephen Welch FCA has been re-appointed as independent examiner for the ensuing year.

Registered office:
1a Goldsmiths Row
London
E2 8QA

Signed by order of the trustees



17 August 2022

Sergio Almasi
Company Secretary

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HACKNEY CITY FARM LIMITED

YEAR ENDED 31 MARCH 2022

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 16 to 24.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Hackney City Farm Limited for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

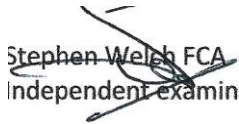
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Stephen Welch FCA
Independent examiner

17 August 2022

Long Acre, Howe Lane
Great Sampford
Essex, CB10 2NY

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
 YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	246,492	80,024	326,516	398,652
Other trading activities	3	170,377	–	170,377	97,448
Investment income	4	5	–	5	16
TOTAL INCOME		<u>416,874</u>	<u>80,024</u>	<u>496,898</u>	<u>496,116</u>
EXPENDITURE					
Expenditure on:					
Raising donations and legacies	5	(187,680)	–	(187,680)	(82,660)
Charitable activities	6	(172,337)	(73,326)	(245,663)	(235,654)
TOTAL EXPENDITURE		<u>(360,017)</u>	<u>(73,326)</u>	<u>(433,343)</u>	<u>(318,314)</u>
NET (EXPENDITURE) /INCOME		56,857	6,698	63,555	177,802
Transfer between funds		(1,817)	1,817	-	-
NET INCOME		<u>55,040</u>	<u>8,515</u>	<u>63,555</u>	<u>177,802</u>
Total funds brought forward		<u>237,175</u>	<u>9,929</u>	<u>247,104</u>	<u>69,302</u>
TOTAL FUNDS CARRIED FORWARD		<u>292,215</u> + =	<u>18,444</u> =	<u>310,659</u> =	<u>247,104</u> =

The Statement of financial activities includes all gains and losses in the year.

The notes on pages 18 to 24 form part of these financial statements.

BALANCE SHEET

31 MARCH 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible assets	12	29,381	2
CURRENT ASSETS			
Debtors	13	2,641	13,362
Cash at bank and in hand		291,492	245,375
		294,133	258,737
CREDITORS: Amounts falling due within one year	14	(12,855)	(11,635)
NET CURRENT ASSETS		281,278	247,102
TOTAL ASSETS LESS CURRENT LIABILITIES		310,659	247,104
NET ASSETS		310,659	247,104
		=	=
FUNDS OF THE CHARITY			
Restricted income funds	15	18,444	9,929
Unrestricted income funds	16	292,215	237,175
TOTAL CHARITY FUNDS		310,659	247,104
		=	=

For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

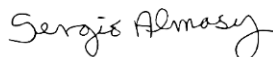
- ☐ The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- ☐ The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

These financial statements were approved by the members of the committee and authorised for issue on the 17 August 2022 and are signed on their behalf by:



David Brook



Sergio Almas

Company Registration Number: 1883734

The notes on pages 18 to 24 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of accounting

These accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

Going Concern

It is the opinion of the Directors of the company that it is appropriate to prepare these accounts on the Going Concern basis

Incoming resources

Voluntary income is included in the statement of financial activities (sofa) when the charity is legally entitled to the income and the amount can be quantified with reasonable certainty.

Grant income is included when the related conditions to the grant have been met.

Donations are credited to the revenue account when received.

All other income is accounted for on a receivable basis

Fund accounting

Unrestricted general funds

The charity maintains a general unrestricted fund, which represents funds which are expendable at the discretion of the Trustees in furtherance of the objects of the charity. Such funds may be held to finance both working capital and capital investment.

Restricted funds

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Resources expended

All resources are accounted for on an accruals basis.

Costs of generating funds are those costs incurred in attracting voluntary and grant related income.

Expenditure on charitable activities include the direct costs of the activities including those costs previously shown as Governance costs.

Fixed assets

All fixed assets are initially recorded at cost.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

2. DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Donations			
Donation at farm	66,492	–	66,492
Grants receivable			
RF LBH LCRF Wave 5	–	14,870	–
RF SHED Necessity	–	15,000	20,194
Grants and donations for School Expenditure	180,000	–	180,000
LBH Specialist Grant	–	30,000	30,000
National Lottery Community Fund	–	12,130	12,130
NLWA Waste Prevention Community Fund 2	–	8,024	8,024
	<u>246,492</u>	<u>80,024</u>	<u>326,516</u>
	=	=	=

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Donations			
Donation at farm	113,683	–	113,683
Grants receivable			
LBH Grants	20,194	–	20,194
Grants and donations for School Expenditure	180,689	–	180,689
Hackney Giving CCG Crisis and Response	–	2,130	2,130
LBH Community Grant	–	14,636	14,636
LBH/Defra Food and Essentials Grant	–	3,140	3,140
LBH Specialist Grant	–	30,000	30,000
National Lottery Community Fund	–	24,259	24,259
NLWA Waste Prevention Community Fund	–	9,921	9,921
	<u>314,566</u>	<u>84,086</u>	<u>398,652</u>
	=	=	=

3. OTHER TRADING ACTIVITIES

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Sale of produce / other	21,807	21,807	13,816	13,916
Cafe	32,900	32,900	15,140	15,140
Room Hire	15,002	15,002	3,763	3,763
Licence fees from Workshops	76,934	76,934	58,039	58,039
Pottery	22,875	22,875	2,920	2,920
Other activities for generating funds	859	859	3,770	3,770
	<u>170,377</u>	<u>170,377</u>	<u>97,448</u>	<u>97,448</u>
	=	=	=	=

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

4. INVESTMENT INCOME

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Bank interest receivable	5	5	16	16
	=	=	=	=

5. COSTS OF RAISING DONATIONS AND LEGACIES

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Costs of generating income	184,131	184,131	82,660	82,660
	=	=	=	=

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
School	172,337	—	172,337
Haggerston Project	—	536	536
LBH/Defra Food and Essentials Grant	—	50	3,140
LBH Specialist Grant	—	32,772	27,228
National Lottery Community Fund	—	19,287	17,101
Hackney Giving CCG Crisis and Response	—	1,231	2,130
RF NLWA Waste Prevention 2	—	8,024	8,024
RF SHED Necessity	—	213	213
RF LBH LCRF Wave 5	—	11,213	11,213
	172,337	73,326	245,663
	=	=	=

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
School	146,955	—	146,955
Awards for All	—	7,872	7,872
Haggerston Project	—	2,091	2,091
Woodland Project	—	394	394
Reach HCF	—	4,185	4,185
NLWA Waste Prevention Community Fund	—	9,922	9,922
LBH Community Grant	—	14,636	14,636
LBH/Defra Food and Essentials Grant	—	3,140	3,140
LBH Specialist Grant	—	27,228	27,228
National Lottery Community Fund	—	17,101	17,101
Hackney Giving CCG Crisis and Response	—	2,130	2,130
	146,955	88,699	235,654
	=	=	=

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

7. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2022	2021
	£	£
Depreciation	3,549	—
	=	=

8. FUND TRANSFERS

A net transfer of unrestricted core funds to restricted funds of £1,817 (2021 - £nil) has been made, in order that restricted reserves, carried forward, are in accordance with the individual project reserves which were held at 31st. March 2022.

9. RESTRICTED FUNDS

Income and expenditure related to specific projects is shown as restricted funds. These cover the projects as set out in note 6 above.

10. STAFF COSTS AND EMOLUMENTS

Total Gross staff costs, excluding Furlough receipts, were as follows:

	2022	2021
	£	£
Wages and salaries	132,762	200,405
Social security costs	13,681	18,604
Other Pension costs	4,088	4,607
	150,532	223,616
	=	=

Staff costs are stated net of Furlough payments received and a Keyman insurance claim.

Particulars of employees:

The average number of employees during the year, was as follows:

	2022	2021
	No.	No.
Number of staff	11	10
	=	=

No employee received remuneration of more than £60,000 during the year (2021 - Nil).

11. TRUSTEES' REMUNERATION

No Trustee received either remuneration or reimbursement of expenditure during the year.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

12. TANGIBLE FIXED ASSETS

	Equipment	Motor Vehicles	Total
	£	£	£
COST			
At 1 April 2021 and 31 March 2022	18,011	–	18,011
Additions	1,566	31,362	32,928
At 31 March 2022	19,577	31,362	50,939
	=	=	=
DEPRECIATION			
At 1 April 2021	18,009	–	18,009
Charge for the year	283	3,266	3,549
At 31 March 2022	18,292	3,266	21,558
	=	=	=
NET BOOK VALUE			
At 31 March 2022	1,285	28,096	29,381
	=	=	=
At 31 March 2021	2	–	2
	=	=	=

Leasehold property of £266,706 was written down to £0 over 10 years ago and it is therefore not considered of any value at this stage to continue to show this in the above schedule

13. DEBTORS

	2022	2021
	£	£
Trade debtors	1,450	6,665
Other debtors	1,191	6,697
	2,641	13,362
	=	=

14. CREDITORS: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	10,585	7,582
Taxation, social security and pension	969	891
Accruals	1,301	3,162
	12,855	11,635
	=	=

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

15. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2021	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2022
	£	£	£	£	£
Haggerston Project	–	–	(536)	536	–
Hackney Giving CCG Crisis and Response	–	–	(1,231)	1,231	–
LBH/Defra Food and Essentials Grant	–	–	(50)	50	–
LBH Specialist Grant	2,772	30,000	(32,772)	–	–
National Lottery Community Fund	7,157	12,130	(19,287)	–	–
RF NLWA Waste Prevention 2	–	8,024	(8,024)	–	–
RF SHED Necessity	–	15,000	(213)	–	14,787
RF LBH LCRF Wave 5	–	14,870	(11,213)	–	3,657
	9,929	80,024	(73,326)	1,817	18,444
	=	=	=	=	=

16. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2021	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 2022
	£	£	£	£	£
General Funds	237,175	416,874	(360,017)	(1,817)	292,215
	=	=	=	=	=

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Net current assets	Total
	£	£	£
Restricted Income Funds	—	18,444	18,444
Unrestricted Income Funds	29,381	262,834	292,215
Total Funds	29,381	281,278	310,659
	=	=	=

HACKNEY CITY FARM LIMITED

England & Wales - Charity number 291211

Accounts

COMPANY REGISTRATION NUMBER 1883734

**HACKNEY CITY FARM LIMITED
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
31 MARCH 2021**



Charity Number 291211

Hackney City Farm Ltd - Company Limited by Guarantee

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

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Hackney City Farm Ltd - Company Limited by Guarantee

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

Registered charity name Hackney City Farm Limited

Charity number 291211

Company registration number 1883734

Principal office Hackney City Farm
1A Goldsmiths Row
London
E2 8QA

Trustees David Brook
Sergio Almasy
Stuart Maxwell
Sarah Leach
John Condon
Catrin Lewis

Secretary Sergio Almasy

Farm Director Chris Pounds

Independent examiner Stephen Welch FCA
Long Acre, Howe Lane
Great Sampford
Essex, CB10 2NY

Bankers National Westminster
403 Bethnal Green Road
London
E2 0AF

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2021

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the company for the year ended 31 March 2021.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the company during the period were as follows:

David Brook
Sergio Almasi
Stuart Maxwell

Sarah Leach
John Condon
Catrin Lewis

STRUCTURE, GOVERNANCE AND MANAGEMENT

Hackney City Farm Ltd (the Farm) is a Registered Charity and Limited Company. It is governed by the Articles of Association (Companies Act 1948) agreed in 1984 and Trustees were appointed and elected in accordance with the memorandum at the Annual General Meeting 13th December 2008.

ORGANISATION, MANAGEMENT AND DECISION-MAKING STRUCTURE

The management of Hackney City Farm is vested in Trustees, meeting as the Management Committee and responsible for the administration of the Farm's affairs and the general policy of the Farm in accordance with clause 43 of the Memorandum of Articles. There are 6 Trustees serving during the 2020/21 term. The day to day management of the Farm is carried out by a paid Farm Director.

POLICY STATEMENTS

Reserves

The reserves are the resources from the Farm's unrestricted income to spend at the Trustee's direction in the furtherance of the Farm's objects once it has met its commitments and covered its planned expenditure. The Trustees direct that sums are to be held as reserves when it is their considered view that it is in the Charity's best interest to do so. The review is made

annually, normally at budget approval and at other times as the Trustees consider prudent. Currently the Farm maintains a 3 month operating cost reserve with any remainder designated to Farm development projects.

Investments

The Trustees have reviewed the deposition of the Farm's reserves funds and approve a policy of placing reserved funds with deposit taking institutions where appropriate. No more than the maximum covered by the Financial Services Compensation Scheme is to be placed with any one deposit taker.

Risk Analysis

The Farm has developed a Risk Management System and associated working policies. This has been in conjunction with the PQASSO Quality Standards Scheme.

Quality Standards

The Farm holds the Charity Evaluation Services PQASSO Standard Level One in all areas.

Public Benefit

The objects of the Farm are for public benefit, specifically around food farming and the wider environment. The City Farm serves to create and maintain a lifelong learning environment where local people can gain knowledge, green skills, confidence and learning opportunities through Farm activities and the education & training programmes. In planning and

Hackney City Farm Ltd - Company Limited by Guarantee

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

reviewing the Farm Business Plan and the activities taking place, the Trustees are

mindful of the Charity Commission's guidance on public benefit.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2021

ACTIVITIES

Our projects come from the ideas of volunteers, partners and visitors to the Farm. We work in collaboration to deliver activities that everyone involved feels part of creating.

We get things done by working in mixed ability groups, mostly outside, where decisions are made by consensus. These activities cut across three main areas:

Community - Through volunteering we build strong relationships in and across communities, building personal resilience and improving wellbeing

Farming and the Environment - We have created inspiring green spaces around the Farm to promote urban ecology and for visitors and volunteers to learn about farming and environmental issues.

Young People - We have dedicated services supporting young people to learn and grow, with a particular



focus on supporting those with

special educational needs and disabilities.

OBJECTIVES AND ACTIVITIES

To promote for the public benefit of the inhabitants of Hackney, neighbouring boroughs and surrounding areas the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic deprivation or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

To advance the education of inhabitants of Hackney, neighbouring boroughs and the surrounding area in subjects relating to sustainable development, local food production and the protection, enhancement and rehabilitation of the environment.

To advance the education of the public in the subjects of sustainable food production, farming and the production of food through the exhibition of animals in common agricultural and domestic use.

To develop the capacity and skills of socially and economically disadvantaged inhabitants of Hackney, neighbouring boroughs and surrounding areas in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

To provide opportunities for social interaction and support and to provide education and training opportunities that are accessible to residents of Hackney and neighbouring boroughs.

Hackney City Farm Ltd - Company Limited by Guarantee

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2021

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

CO-OPERATING WITH OTHER CHARITIES AND RELATED PARTIES

There are no relationships between Farm and related parties that fall within the requirements for disclosure under Charity SORP 2005.

The Farm works in partnership with a number of organisations on various projects:

New Regents College	Hackney Fine Arts
Connecting All Communities	Gary March Design
Haggerston Park User Group	Gala Therapy
Ida's Kitchen and Caritas	Growing Communities
Social Farms and Gardens	Hackney Bike Workshop
Shoreditch Trust	SoleShare
Hackney Wood Craft Group	Hackney Herbal
Renaissi	New Life Wood
Get Loose	Living Windows
Skyway	Food Cycle
Denizens	Hackney Food Network
Hip Hackney	Felix Project
Fonic	The Feel Good Community
Tantrums Children's Creative Centre	

The Farm is a member of / works closely with:

Farms for Schools	Sebright Children's Centre
Immediate Theatre Group	Hackney Community Transport
Hackney Environmental Education	London Orchard Project
B6 College / Hackney Community College	Inspire
Network	Connections

Our Funders

In addition to the generosity of individual supporters, we received funds from:	London Borough of Hackney
The Bank of England	The National Lottery
Defra	New Regent's College
Hackney Giving	North London Waste Authority
	Social Investment Business - REACH

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2021

ACHIEVEMENTS AND PERFORMANCE

The last 12 months have been an unprecedented period in the life of Hackney Farm. None of us envisaged we would be closed to visitors for over a year. Despite the restrictions we were able to keep a number of activities going and are pleased to report some real achievements in supporting people through the crisis and maintaining a strong financial base.

We will be eternally grateful for the ongoing support of our volunteers, funders and partners who have made all of the activities possible through this difficult time.

Responding to the Crisis

After closing down the majority of activities at the start of the pandemic in April, we set-up safe systems for key staff to care for the animals and quickly identified areas where we could help people respond to the crisis.

Food Relief

There was an immediate concern for people on low incomes. We provided a base for FoodCycle to receive bulk good deliveries and redistribute food parcels.

We were able to supplement the parcels from FoodCycle and the Women's Inclusive Team with fresh herbs, fruit and vegetables from the Farm's gardens.



double the amount of food available.

Animal Care

During the first lockdown, we decided to move the large animals off site to a farm in Kent, greatly reducing costs. With the spare space in Hackney, we were able to take in smaller animals from other city farms, like Coram Fields, who were no longer able to care for them.



With this approach we avoided making any unplanned animal sales and continued the pig, goat and sheep breeding programmes undisrupted.

We shared our experience of running a city farm during the pandemic with Anita Rani on BBC Countryfile, which got an overwhelming response from the public.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2021

SUMMARY OF YEARS ACHIEVEMENTS (continued)

Mental Health Support

In September, we partnered with Chand Basi from Gaia Therapy to establish a Garden Therapy Group for people suffering acute mental health issues.

The service was open to people who could not access other support services and were experiencing heightened levels of anxiety, stress, isolation or depression as a result of the pandemic. The group was made up of first-generation migrants, the majority of whom are People of Colour.

The many gifts and efficacy of eco-therapy are well publicised. However, funders and providers are not always aware of how White these spaces can be. Many members of the group spoke of a longing to connect with the natural world and feeling unwelcome and uncomfortable in green spaces.

The Group has proved to be a nourishing space for members to explore woundings and find healing around the legacies of slavery, racism and the ruptures in belonging that can come through migration.

Reflecting on the impact the project has had, we plan to continue the Group as a long-term service.

Volunteering and Education

Hackney City Farm School was the first activity to restart on site, providing education to vulnerable and at-risk young people completing Key Stage 4. Thanks to the sterling efforts of the school team, led by Adrian Johnson, we were able to offer a blend of remote learning and onsite support. Students were able to continue their education, access any support they might need and give families respite.

We also provided activities for parents and toddlers including an open-air library where children could come as part of their daily exercise to find books in see-through wrappers among the trees in the woodland.

We also began hosting small groups of volunteers to help garden and care for the animals. Demand was especially high for this kind of outdoor activity and we have got to know a lot of local residents that, due to the peculiar circumstances of the pandemic, are getting involved in projects at Hackney City Farm for the first time.



"The project has been very refreshing and innovating for me in these challenging times. It has help me to express myself, hear other people's stories, speak on mine and get out to be surrounded by beautiful nature. I really love and enjoy the way the project is running and wish it was a bit longer."

Feedback from the Garden Therapy Group accompanied by a picture from another member who used photo art to document their experience.

Hackney City Farm Ltd - Company Limited by Guarantee

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2021

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2021

SUMMARY OF YEARS ACHIEVEMENTS (continued)

Capital improvements to the site

In a normal year we have over 100,000 people visit Hackney City Farm to see the animals, visit the gardens, volunteer or take part in a project or workshop. This puts a lot of strain on the site and the buildings, some of which are over 100 years old.

Being closed to the public gave us a unique opportunity to improve the site and create more space for community projects.

Grabbing this chance with both hands we worked with a small team of skilled volunteers to:

- Clear a derelict area of 12 tonnes of waste.
- Create an outdoor workshop.
- Build a studio for a local artist.
- Turn an old shed into a permanent base for Hackney Fine Art classes.
- Do the ground work for a plant nursery.

- Secure funding from NLWA for an information board and improvements to the Get Loose shop.

We were able to complete these works using mostly waste or reclaimed materials. The result is more outdoor and indoor space to support a wide range of crafts, arts and education activities.



TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

Trustees are pleased with the Charity's activities during the year and the way in which Hackney City Farm have managed the financial implications of the pandemic.

In April, in the middle of the first lockdown, we faced losses of 20% from social enterprise activities and on-site donations, with serious risk to a further 25% of income in lost license payments from the other organisations operating on site.

In response all Farm Staff, not including School Staff, have been on furlough for their contracted hours relating to earned income from activities we could no longer deliver. Furthermore, we reduced overheads by 'mothballing' parts of the site no longer needed during the lockdowns and secured emergency funding where we were eligible.

As we rely heavily on the Spring and Summer to generate income, the lifting of restrictions later in the year did not lead to a recovery of many of the social enterprise activities. Though losses were not as bad as forecast, we saw significant reductions in earned income from social enterprise and license payments. However, these losses were offset by a reduction in overheads and an increase in donations, including two one-off large donations from philanthropists.

As a result, we were able to increase unrestricted reserves in anticipation of major capital spend in 2021/22, including replacing the School people carrier and farm van with ULEZ compliant vehicles, and starting major renovations and an extension to the main building.

STAFF

All staff have been on furlough to some degree, with the exception of School staff, who have worked throughout. Staff have worked brilliantly under the conditions created by the pandemic, finding new and innovative ways to save money, generate income and support the community.

PLANS FOR FUTURE PERIODS

Recovery

As we hopefully put the worst of the pandemic behind us, in 21/22 we plan to:

- Reopen to the public in full.
- Bring all staff back from furlough.
- Secure continuation funding for the Food Hub.
- Restart the Garden Therapy Group.
- Work with Social Farms and Gardens to deliver online events and joint fundraising activities.
- Bring back all volunteering projects, particularly the Mini and Maxi Farmer sessions for children and young adults.

Representation

In 2020, we established a Diversity and Inclusion Group involving all organisations and projects based at Hackney City Farm. This is a mix of charitable, community and commercial organisations employing and working with over 100 people.

In the year to come the D&I Group will be looking to take practical steps to ensure everyone that comes to Hackney City Farm for whatever reason continues to feel welcome and at ease.

New Collaborations

In spaces reclaimed during the lockdowns, we will be working with social enterprises, local artists and makers including Living Windows, London Green Wood and Gary March Design to support local businesses, arts and crafts and create *even more* opportunities for people visiting Hackney City Farm to learn and grow.

Mental Health

Following the success of Gaia Therapy we plan to scale up the project by establishing a collective of psychotherapists delivering low-cost or free counselling and group therapy at Hackney City Farm.

TRUSTEES ANNUAL REPORT
YEAR ENDED 31 MARCH 2021

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

PLANS FOR FUTURE PERIODS (cont)

Farmyard and Gardens

We plan to continue working with our partner farms on the breeding programmes of sheep, goats and pigs. In particular we are looking to expand the herd of Anglonubian goats which has proved successful in creating opportunities for students and volunteers to try their hand at milking and cheese making as well as the kids being firm favourites with visitors.

By the end of the year we hope to have all breeding ewes back at the farm. Which would mark a complete return to normality.

In the gardens, we plan to create two new beds, demonstrating which plants grow well in dry shade and how to integrate edible crops into an ornamental garden. As well as replanting a hedge along the boundary of the farm.

Capital Works

We have a lease from Hackney Council for the site until 2083 which is an invaluable resource for providing community

services, unique farming and gardening spaces, and for generating revenue. The main building is over 150 years old and due an update to make it suitable and accessible to a broad range of activities, over the next 30 years.

We have started scoping major renovations and an extension to the main building with the aim of increasing indoor space, updating facilities and reducing our ecological footprint. In 2021/22 we aim to draft a comprehensive proposal for the works with which to secure funding.

Strategic Plan

We are over halfway through our Five Year Plan which, despite the pandemic, we are on track to deliver. The central themes of the current Five Year Plan were improving Operational Processes to reduce costs, improving accounting and business planning and support monitoring.

Towards the end of 2021/22 we plan to begin reviewing our progress against the current plan and begin discussing strategic themes for the next Five Year Plan.

INDEPENDENT EXAMINER

Stephen Welch FCA has been re-appointed as independent examiner for the ensuing year.

Registered office:
1a Goldsmiths Row
London
E2 8QA

Signed by order of the trustees

December 2021

Sergio Almasy
Company Secretary

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HACKNEY CITY FARM LIMITED

YEAR ENDED 31 MARCH 2021

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 11 to 18.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Hackney City Farm Limited for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stephen Welch FCA
Independent examiner

Long Acre, Howe Lane
Great Sampford

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HACKNEY CITY
FARM LIMITED**

YEAR ENDED 31 MARCH 2021

Essex, CB10 2NY

December 2021

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2021**

	Note	Unrestrict ed Funds £	Restrict ed Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	314,566	84,086	398,652	268,362
Other trading activities	3	97,448	-	97,448	165,956
Investment income	4	16	-	16	40
TOTAL INCOME		412,030	84,086	496,116	434,358
EXPENDITURE					
Expenditure on:					
Raising donations and legacies	5	(82,660)	-	(82,660)	(234,050)
Charitable activities	6	(146,955)	(88,699)	(235,654)	(245,620)
TOTAL EXPENDITURE		(229,615)	(88,699)	(318,314)	(479,670)
NET (EXPENDITURE) /INCOME		182,415	(4,613)	177,802	(45,312)
Total funds brought forward		54,760	14,542	69,302	114,614
TOTAL FUNDS CARRIED FORWARD		237,175	9,929	247,104	69,302
		+			
		=====	=====	=====	=====
		=====	=====	=====	=====
		=====	=====	=====	=====

The Statement of financial activities includes all gains and losses in the year.

The notes on pages 12 to 19 form part of these financial statements.

Hackney City Farm Ltd - Company Limited by Guarantee

BALANCE SHEET

31 MARCH 2021

	Note	2021		2020
		£	£	£
.....				
David Brook	Sergio Almasy			

Company Registration Number: 1883734

The notes on pages 12 to 19 form part of these financial statements.

Charity

Number

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291211

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of accounting

These accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

Going Concern

It is the opinion of the Directors of the company that it is appropriate to prepare these accounts on the Going Concern basis

Incoming resources

Voluntary income is included in the statement of financial activities (sofa) when the charity is legally entitled to the income and the amount can be quantified with reasonable certainty.

Grant income is included when the related conditions to the grant have been met.

Donations are credited to the revenue account when received.

All other income is accounted for on a receivable basis

Fund accounting

Unrestricted general funds

The charity maintains a general unrestricted fund, which represents funds which are expendable at the discretion of the Trustees in furtherance of the objects of the charity. Such funds may be held to finance both working capital and capital investment.

Restricted funds

Restricted funds have been provided to the charity for particular purposes and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

Resources expended

All resources are accounted for on an accruals basis.

Costs of generating funds are those costs incurred in attracting voluntary and grant related income.

Expenditure on charitable activities include the direct costs of the activities including those costs previously shown as Governance costs.

Fixed assets

All fixed assets are initially recorded at cost.

Hackney City Farm Ltd - Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

2. DONATIONS AND LEGACIES

	Unrestric ted Funds £	Restrict ed Funds £	Total Funds 2021 £
Donations			
Donation at farm	113,683	-	113,683
Grants receivable			
Hackney Giving CCG Crisis and Response	-	2,130	2,130
LBH Grants	20,194	-	20,194
Grants and donations for School Expenditure	180,689	-	180,689
LBH Community Grant	-	14,636	14,636
LBH/Defra Food and Essentials Grant	-	3,140	3,140
LBH Specialist Grant	-	30,000	30,000
National Lottery Community Fund	-	24,259	24,259
NLWA Waste Prevention Community Fund	-	9,921	9,921
	314,566	84,086	398,652

	Unrestric ed Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donation at farm	33,624	-	33,624
Grants receivable			
LBH Grants	35,000	-	35,000
Grants and donations for School Expenditure	173,598	-	173,598
Awards for All	-	12,130	12,130
Reach HCF	-	14,370	14,370
	241,862	26,500	268,362

3. OTHER TRADING ACTIVITIES

	Unrestric ted Funds £	Total Funds 2021 £	Unrestric ed Funds £	Total Funds 2020 £
Sale of produce / other	13,816	13,816	9,292	9,292
Cafe	15,140	15,140	39,000	39,000
Room Hire	3,763	3,763	14,382	14,382
Licence fees from Workshops	58,039	58,039	62,960	62,960
Pottery	2,920	2,920	29,155	29,155

Charity

Number

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291211

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

Other activities for generating funds

3,770	3,770	11,167	11,167
97,448	97,448	165,956	165,956

4. INVESTMENT INCOME

	Unrestric ted Funds £	Total Funds 2021 £	Unrestric ted Funds £	Total Funds 2020 £
Bank interest receivable	16	16	40	40

5. COSTS OF RAISING DONATIONS AND LEGACIES

	Unrestric ted Funds £	Total Funds 2021 £	Unrestric ted Funds £	Total Funds 2020 £
Costs of generating income	82,660	82,660	234,050	234,050

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestric ted Funds £	Restrict ed Funds £	Total Funds 2021 £
School	146,955	-	146,955
Awards for All	-	7,872	7,872
Woodland Project	-	394	394
Haggerston Project	-	2,091	2,091
Reach HCF	-	4,185	4,185
NLWA Waste Prevention Community Fund	-	9,922	9,922
LBH Community Grant	-	14,636	14,636
LBH/Defra Food and Essentials Grant	-	3,140	3,140
LBH Specialist Grant	-	27,228	27,228
National Lottery Community Fund	-	17,101	17,101
Hackney Giving CCG Crisis and Response	-	2,130	2,130
	146,955	88,699	235,654

Charity

Number

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291211

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

	Unrestrict ed Funds £	Restricted Funds £	Total Funds 2020 £
Learning Trust	147,514	58,494	206,008
Social Enterprise	12,116	-	12,116
Awards for All	-	13,393	13,393
Woodland Project	-	3,718	3,718
Reach HCF	-	10,185	10,185
	159,630	85,990	245,620

7. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2021 £	2020 £
Depreciation	-	-

8. FUND TRANSFERS

A net transfer of unrestricted core funds to restricted funds of £nil (2020 - £nil) has been made, in order that restricted reserves, carried forward, are in accordance with the individual project reserves which were held at 31st. March 2021.

9. RESTRICTED FUNDS

Income and expenditure related to specific projects is shown as restricted funds. These cover the projects as set out in note 6 above.

10. STAFF COSTS AND EMOLUMENTS

Total Gross staff costs, excluding Furlough receipts, were as follows:

	2021 £	2020 £
Wages and salaries	200,405	237,077
Social security costs	18,604	17,702
Other Pension costs	4,607	4,194
	223,616	258,973

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

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Particulars of employees:

The average number of employees during the year, was as follows:

	2021	2020
	No.	No.
Number of staff	10	11
	=====	=====
	==	==

No employee received remuneration of more than £60,000 during the year (2019 - Nil).

11. TRUSTEES' REMUNERATION

No Trustee received either remuneration or reimbursement of expenditure during the year.

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

12. TANGIBLE FIXED ASSETS

	Equipme nt £	Leasehol d Property £	Total £
COST			
At 1 April 2020 and 31 March 2021	18,011	266,706	284,717
DEPRECIATION			
At 1 April 2020	18,009	266,706	284,715
At 31 March 2021	18,009	266,706	284,715
NET BOOK VALUE			
At 31 March 2021	2	-	2
At 31 March 2020	2	-	2

13. DEBTORS

	2021 £	2020 £
Trade debtors	6,665	3,343
Other debtors	6,697	-
	13,362	3,343

14. CREDITORS: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	7,582	11,585
Taxation, social security and pension	891	1,422
Other creditors	-	211
Accruals	3,162	1,300
	11,635	14,518

NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

15. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2020	Incoming resources	Outgoing resources	Balance at 31 Mar 2021
	£	£	£	£
Awards for All Reach	7,872	-	(7,872)	-
Haggerston Project Woodlands	4,185	-	(4,185)	-
	2,091	-	(2,091)	-
	394	-	(394)	-
Hackney Giving CCG Crisis and Response	-	2,130	(2,130)	-
NLWA Waste Prevention	-	9,921	(9,921)	-
Community Fund	-	14,636	(14,636)	-
LBH Community Grant	-	3,140	(3,140)	-
LBH/Defra Food and Essentials Grant	-	30,000	(27,228)	2,772
LBH Specialist Grant	-	24,259	(17,102)	7,157
National Lottery Community Fund	-			
	14,542	84,086	(88,699)	9,929

16. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2020	Incoming resources	Outgoing resources	Balance at 31 Mar 2021
	£	£	£	£
General Funds	54,760	412,030	(229,615)	237,175

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Total £
Restricted Income Funds:	-	9,929	9,929
Unrestricted Income Funds	2	237,173	237,175
Total Funds	2	247,102	247,104
Charity	Number	25	291211

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

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18. COMPANY LIMITED BY GUARANTEE

In the event of the winding up of the company, the liability of the members is limited to their initial subscription.