

THE WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST FUND

England & Wales · Charity number 289819

Details

Other names	The Engineers Trust
Status	Registered
Legal form	Trust
Registered	1984-07-17
Register	View on the Charity Commission register

Contact

Address	Worshipful Company of Engineers Saddlers House 44 Gutter Lane London EC2V 6BR
Phone	0207 726 4830
Email	clerk@engineerscompany.org.uk
Website	www.engineerstrust.org.uk

Activities

Objects: (A) THE RELIEF OF POVERTY OF PERSONS GENERALLY AND IN PARTICULAR OF THOSE PERSONS ENGAGED IN THE PROFESSION OF ENGINEERING AND THEIR DEPENDANTS; (B) THE ADVANCEMENT OF EDUCATION IN ANY MANNER WHICH IS NOW OR HEREAFTER MAY BE DEEMED BY LAW TO BE CHARITABLE OF PERSONS ENGAGED OR DESIRING TO ENGAGE IN THE PROFESSION OF ENGINEERING OR ELSEWHERE IN INDUSTRY AND COMMERCE GENERALLY; (C) CHARITABLE RESEARCH IN THE FIELD OF DEVELOPMENT AND MANUFACTURE OF ENGINEERING PRODUCTS AND ENGINEERING SERVICES.

Activities: The main objectives of the trust are: the acknowledgement of excellence in engineering, supporting engineering education and research, giving grants and - in exceptional circumstances - assisting in the support of hardship experienced by members of the Worshipful Company of Engineers and their dependants.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Environment/conservation/heritage, Armed Forces/emergency Service Efficiency
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£119,824	£125,611	-	-
2023-12-31	£156,847	£139,641	-	-
2022-12-31	£92,313	£119,698	-	-
2021-12-31	£125,009	£124,134	-	-
2020-12-31	£87,085	£116,354	-	-

Trustees

Name	Role	Appointed
Professor Gordon Grier Thomas Masterton OBE DL	Chair	2019-05-08
David John Lane		2023-04-25
Dr Cecilia Dolores Byrne		2023-04-25
Helen Vanessa Middleton Ramsay		2021-07-14
John Ifor Rewbridge Owen OBE		2023-04-25
Major General Keith Harington CIMA CB		2024-07-09
Martin Christopher Knights FREng		2024-07-09
Penelope Bedford Taylor JP		2024-04-23
Peter Darrell Egan		2023-04-25
Professor Andrew George McNaughton FREng		2025-04-29
Rev Jonathan Lee KC		2024-01-16

Accounts

Charity registration number 289819 (England and Wales)

**WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Prof G Masterton OBE FREng FRSE DL	(Chair)
	A A Canning	(ex officio Immediate Past Master until 23.4.2024)
	R E Joyce	(ex officio Master until 25.4.2024 then Immediate Past Master until 29.4.2025)
	Dr D Byrne OBE	(ex officio Senior Warden until 23.4.2024 then Master until 29.4.2025)
	P B Taylor JP	(ex officio Senior Warden from 23.4.2024 then Master from 29.4.2025)
	Air Vice Marshal M Hunt OBE	(until 23.4.2024)
	Dr D J Hughes FREng	(until 23.4.2024)
	Mr D Lane	
	H V M Ramsay	
	J I R Owen OBE	
	P D Egan	
	Maj Gen K Harington Cima CB	(from 9.7.2024)
	M C Knights FREng	(from 9.7.2024)
	Rev'd J Lee KC	(from 16.1.2024)
Secretary	E L Bould	
Registered office	Saddlers House, 44 Gutter Lane, London, EC2V 6BR	
Independent examiner	Myers Clark, Chartered Accountants Suite 7A, Building 6, Croxley Park, Hatters Lane, Watford, Hertfordshire WD18 8YH (Partner responsible: Mr P Windmill FCA)	
Bankers	Metro Bank Ltd 1 Southampton Row London WC1B 5HA	
Investment managers	Quilter Cheviot Senator House 85 Queen Victoria Street London EC4V 4AB (Gemma Woodward - Executive Director)	
Charity number	289819	

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

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WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report and unaudited financial statements for the year ended 31 December 2024. The unaudited financial statements comply with current statutory requirements and the requirements of the charity's trust deed.

OBJECTIVES AND ACTIVITIES

Charitable objects and activities

The Engineers Trust aims to make a meaningful impact in support of the objects of the Worshipful Company of Engineers, as expressed through the Trust's charitable objects.

Trustees since inception have prioritised four broad areas of activity to maximise impact from its giving: engineering education and research; advancing engineering excellence; the relief of hardship and poverty through engineering, and supports the Livery Movement and Lord Mayor's Charities.

The Trustees are given powers under the Trust Deed to manage the capital and disburse the income of the Trust as they determine to further those charitable objects; this is achieved by applying the awards and grant making policy below.

AWARDS AND GRANT MAKING POLICY

Awards from restricted funds

While determining the annual budget for awards from restricted funds and retaining oversight, the Trustees delegate the detailed management of processes for the award of prizes from each of the restricted award funds to appropriately qualified and experienced award coordinators.

Awards and miscellaneous grants from unrestricted funds

With advice from an award coordinator and the Secretary, the Trustees make a small number of awards in recognition of engineering achievements by Armed Services personnel and individual small grants in support of graduate or postgraduate engineering education, hardship amongst professional engineers and general charitable purposes relevant to the livery ethos.

Awards funded by partnering organisations

In 2024, the Trust made one new award fully funded by another organisation who shares the same ethos as the Trust, and recognises the advantages of partnering with the Trust's approach to the management, judging, and awarding of prestigious engineering awards. The Trust does not insist on such funding passing through its accounts, but will include a description of this award in its Annual Review and its website to demonstrate the enhancement of its impact and public benefit. In 2024, the Trust managed two awards funded by partnering organisations to the value of £21,200.

Public benefit statement

The Trustees confirm that they have complied with their duty under Section 4 of the Charities Act 2011. They have considered the public benefit guidance published by the Charity Commission and believe that they have followed its guidance in this area. The Trustees' report gives a description of the activities undertaken by the charity during the year in furtherance of its charitable purposes, and the Trustees are satisfied that all such activities provide a public benefit.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

ACHIEVEMENTS AND PERFORMANCE

Review of activities

The objectives, as set out above, were achieved during the current year. Monetary prizes and grants to a total value of £75,933 (2023: £101,475) were made to individuals and organisations.

2024 Trustees' review

Trustees are pleased to report a highly successful year our first "AWE Defence Industry Early Careers Engineering Prize," fully funded by AWE, was made to James Reed of Cranfield University. Our second Tech4Aall funded award of £20k for engineering innovation in the field of poverty and hardship was won by Dr Sara Behforootan for "No One Left Behind - Preventing diabetic amputations by early internal soft tissue injury detection."

Our support of the Royal Academy of Engineering MacRobert Award for Engineering continues to attract worldwide publicity. The 2024 winner was "Google Deep Mind."

The trust received a sponsor's donation to allow it to support a highly successful event held on the Tower Bridge upper walkway for the announcement of the 2024 inductees to the City of London Engineering Hall of Fame. The first contributions to our 50th Anniversary Appeal were received in the year. All our award winners and their stories were featured on our website and LinkedIn achieving significant outreach.

Trustees remain focused on increasing the Trust's impact through its charitable objects within a sustainable financial model. The financial year ending December 2024 saw investment returns and regular donations broadly as budgeted. Awards expenditure was trimmed a little in response to signs from our detailed analysis that unrestricted funds may be a little over-committed. These prudent measures and reasonable market returns resulted in our total funds increasing modestly from £1.71M to £1.81M. Trustees continue to ensure that the Trust is compliant with the regulations for the charity sector and is in control of its risks.

FINANCIAL REVIEW

Results for the year

A summary of the year's results can be found on page 6 of the report and accounts. During the year, the Trustees received gifts of £60,680 (2023: £103,002) under gift aid from individuals and some businesses, and investments produced income of £52,379 (2023: £51,810). The total income for the year was £119,824 (2023: £156,847) and the Trustees, in accordance with the objects of the Trust, have made awards and grants totalling £75,933 (2023: £101,475). A modest income was received through a JustGiving account, set up to provide a means of collecting at virtual events.

Investment policy and performance

The Charity has a portfolio of investments with a market value as at 31 December 2024 of £1,780,164 (2023: £1,682,317).

Investment powers held by the Trustees are exercised through the fund manager, Quilter Cheviot.

The Trustees measure the performance of the fund manager against the objective of a balance of capital growth and income with a medium level of risk. The calendar year 2024 was satisfactory for investors and the portfolio increased by 5.8%.

The Trustees are satisfied that their investment policy is being pursued as agreed and are satisfied with the performance of the investments given the market dynamics and that their investment objectives are appropriate and are being met.

Reserves policy

The charity is operated as a grant giving charity and the Trustees' policy is to seek to distribute the income arising each financial year.

The Trustees are of the opinion that the current level of unrestricted reserves provides sufficient flexibility to cover temporary shortfalls in incoming resources due to timing differences in income flows.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Financial position

The balance sheet shows total funds of £1,809,401 (2023: £1,708,357) of which £1,085,538 (2023: £1,075,182) were in restricted funds. The Trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above and they, therefore, consider free reserves to be adequate but not excessive.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Worshipful Company of Engineers' Charitable Trust is governed by its original Trust Deed dated 4 July 1984 as amended on 27 March 2012, 13 February 2018 and 3 December 2020. The Trust is registered under the Charities Act 2011 with Charity Registration Number 289819 but uses the working name of "The Engineers' Trust".

The authority to propose Trustees is vested in the Worshipful Company of Engineers and is communicated by Resolution of the Court of Assistants of the Worshipful Company. The power to appoint Trustees is vested in the Trustees. There are no external parties who can appoint Trustees. When new Trustees are appointed, they are given an introduction to the work of the Trust and provided with the information they need to fulfil their role.

The Trustees maintain a Risk Register and operate with appropriate management and mitigations.

The Trustees met quarterly with virtual or hybrid meetings to consider applications and approve grants, and additional working group meetings were held virtually to cover other aspects of the Trust's business. Applications for grants are set out clearly in the Charity section of the Company's website. The Secretary is responsible for the day-to-day administration of the Trust, supported by the Clerk and Assistant Clerk of the Worshipful Company of Engineers.

Future plans

Arising from the Trustees' normal fiduciary duties and also from specific recommendations of the 2012 and 2017 Policy Reviews and the 2020 survey of members, the principal issues to be carried forward are:

- preservation of the real value of the Trust's funds against the impact of inflation;
- continued implementation of the agreement with the Royal Academy of Engineering to become its main financial supporter for the MacRobert award from 2014;
- improvements in the marketing of the Trust and its Awards, in particular to raise awareness of the activities of the Trust to the membership of the Worshipful Company of Engineers;
- sustained improvements in targeting applicants and identifying the right level for publicising information for service awards;
- continued support of the RAEng Engineers' Trust Awards;
- continued support of the IET Engineering Horizons Awards;
- continued support of the Engineering Outreach Grant;
- review of major awards for relevance and attractiveness;
- grow the 50th Anniversary Appeal to build funds to mark the Company's and Trust's 50th Anniversaries 2033/34, to be used for initiatives aligned to the Trust's objects;
- work with partnering organisations of similar ethos who wish to supplement the work of the Trust.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Statement of trustees' responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the net income or expenditure for the year. In preparing the financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable it to ensure that the financial statements comply with the Charities Act 2011. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Prof G Masterton OBE DL FREng FRSE
Chair of Trustees

E L Bould
Secretary

Dated: 17 September 2025

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

I report to the trustees on my examination of the financial statements on pages 6-14 of Worshipful Company of Engineers Charitable Trust (the trust), charity number 289819, for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

P.J. WINDMILL FCA
MYERS CLARK, CHARTERED ACCOUNTANTS

Suite 7A, Building 6,
Croxley Park, Hatters Lane,
Watford, Hertfordshire,
WD18 8YH

Dated:

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted & Designated funds	Permanent Endowment funds	Restricted funds	Total 2024	Total 2023
	Notes	£	£	£	£	£
Income and endowments from:						
Regular givings and donations		50,194	-	10,486	60,680	103,002
Investment income		20,006	-	32,373	52,379	51,810
Sale of stock		145	-	-	145	10
Other income		4,000	-	2,620	6,620	2,025
Total income		<u>74,345</u>	<u>-</u>	<u>45,479</u>	<u>119,824</u>	<u>156,847</u>
Expenditure on:						
Investment manager's fees		(4,761)	-	(7,705)	(12,466)	(11,525)
Charitable activities	3	<u>(84,899)</u>	<u>-</u>	<u>(28,246)</u>	<u>(113,145)</u>	<u>(128,116)</u>
Total resources expended		<u>(89,660)</u>	<u>-</u>	<u>(35,951)</u>	<u>(125,611)</u>	<u>(139,641)</u>
Net gains/(losses) on investments		<u>39,582</u>	<u>3,907</u>	<u>63,307</u>	<u>106,796</u>	<u>124,208</u>
Net incoming resources before transfers		<u>24,267</u>	<u>3,907</u>	<u>72,835</u>	<u>101,009</u>	<u>141,414</u>
Gross transfers between funds		<u>-</u>	<u>62,500</u>	<u>(62,500)</u>	<u>-</u>	<u>-</u>
Net incoming resources		<u>24,267</u>	<u>66,407</u>	<u>10,335</u>	<u>101,009</u>	<u>141,414</u>
Other recognised gains and losses						
Other gains or losses	14	<u>14</u>	<u>-</u>	<u>21</u>	<u>35</u>	<u>-</u>
Net movement in funds		<u>24,281</u>	<u>66,407</u>	<u>10,356</u>	<u>101,044</u>	<u>141,414</u>
Fund balances at 1 January 2024		<u>633,175</u>	<u>-</u>	<u>1,075,182</u>	<u>1,708,357</u>	<u>1,566,943</u>
Fund balances at 31 December 2024		<u><u>657,456</u></u>	<u><u>66,407</u></u>	<u><u>1,085,538</u></u>	<u><u>1,809,401</u></u>	<u><u>1,708,357</u></u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	£	2024 £	£	2023 £
Fixed assets					
Investments	4		1,780,164		1,682,317
Current assets					
Debtors	5	4,652		14,900	
Cash at bank and in hand		51,245		43,600	
		<u>55,897</u>		<u>58,500</u>	
Creditors: amounts falling due within one year					
Other creditors		<u>(26,660)</u>		<u>(32,460)</u>	
Net current assets			29,237		26,040
Total assets less current liabilities			<u>1,809,401</u>		<u>1,708,357</u>
Funds					
Unrestricted & Designated funds	6		657,456		633,175
Permanent endowment fund			66,407		-
Restricted funds	8		<u>1,085,538</u>		<u>1,075,182</u>
			<u>1,809,401</u>		<u>1,708,357</u>

The financial statements were approved by the Trustees on 17 September 2025

Prof G Masterton OBE DL FREng FRSE
Chair of Trustees

E L Bould
Secretary

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

1.1 Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved applying 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019' rather than the version of the Statement of Recommended Practice referred to in the regulation but which has since been withdrawn.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2 Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and settlement date. Donations include tax recoverable where applicable.

Investment income is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the income paid into the income account held by the investment managers.

1.3 Expenditure recognition

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Grant payments are recognised where there is a current or constructive obligation to pay. Resources expended are allocated to a particular activity where the costs relate directly to that activity and include attributable VAT when this cannot be recovered. Resources expended have been allocated on the basis indicated below:

Raising funds: These costs comprise investment management fees and the related irrecoverable VAT.

Charitable activities: These costs include grants, awards and related costs inclusive of irrecoverable VAT.

Support costs: These costs include all the management, administration and central functions that have been allocated to the charity's one activity. Support costs also include the costs of governance arrangements which relate to the general running of the charity as opposed to the direct management functions inherent in the charitable activity. This includes such items as external audit, legal advice for trustees and costs associated with constitutional and statutory requirements, including trustee meetings. Support costs include the related irrecoverable VAT.

1.4 Unrestricted Funds

Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

1.6 Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

1.7 Permanent Endowment Funds

Permanent endowment funds are funds which have been given to the Charity to be held as capital with no power to convert the funds to income. Although the capital must be maintained for the benefit of the charity, any income derived from investment is available as unrestricted funds.

2 Trustees

None of the trustees (or any persons connected with them) received any payments or remuneration during the year.

During the year, trustees donated a total of £15,207 (2023: £53,350) to the charity.

3 Charitable activities

	2024 £	2023 £
Direct Costs:		
Grants	75,933	101,475
Medals, prizes and associated costs	21,420	10,140
Support costs:		
Bookkeeping	2,985	2,460
Salary recharged	6,000	7,500
Bank charges and other expenses	455	435
Governance costs:		
Room hire	652	526
Independent Examiner's fee	5,700	5,580
	<u>113,145</u>	<u>128,116</u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

4 Fixed asset investments

	2024 £	2023 £
Cost or valuation		
At 1 January	1,682,317	1,568,408
Income reinvested	53,483	51,226
Charges paid	(12,466)	(11,525)
Income withdrawn	(50,000)	(50,000)
Net unrealised investment gains/(losses)	106,796	124,208
Foreign exchange gains/(losses)	34	-
	<u>1,780,164</u>	<u>1,682,317</u>
Market value at 31 December	<u>1,780,164</u>	<u>1,682,317</u>
	<u>1,487,687</u>	<u>1,464,243</u>
Historical cost at 31 December	<u>1,487,687</u>	<u>1,464,243</u>
	<u>866,048</u>	<u>861,719</u>
Held within the UK	<u>866,048</u>	<u>861,719</u>
Held outside the UK	<u>914,116</u>	<u>820,598</u>
	<u>1,780,164</u>	<u>1,682,317</u>

At 31 December 2024 there were no holdings representing 5% or more of the total funds.

5 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Other debtors	3,356	12,500
Prepayments and accrued income	1,296	2,400
	<u>4,652</u>	<u>14,900</u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Unrestricted and Designated funds

Single unrestricted donations of up to £1,000 are generally disbursed within the year received. The Trustees have, for some years, adopted the convention that single donations valued above £1,000 and all legacies should generally be added to the trust's funds and not disbursed within the year received. Such donations are generally added to the trust's investment portfolio.

	Movement in funds				
	Balance at 1 January 2024	Incoming resources	Resources expended	Gains and losses	Balance at 31 December 2024
	£	£	£	£	£
Designated funds					
Rooke Legacy Almoners Fund	7,355	-	(223)	460	7,592
50th Anniversary Appeal	-	700	-	-	700
Unrestricted Funds	625,820	73,645	(89,437)	39,136	649,164
	<u>633,175</u>	<u>74,345</u>	<u>(89,660)</u>	<u>39,596</u>	<u>657,456</u>

7 Endowment funds

	At 1 January 2024	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£
Capital fund donation	-	62,500	3,907	66,407
	<u>-</u>	<u>62,500</u>	<u>3,907</u>	<u>66,407</u>

This fund represents a permanent endowment received from a donor during the year ended 31 December 2023. The capital sum of £62,500 (including Gift Aid) must be retained and invested in line with the donor's wishes. The income arising from the investment of this capital is to be applied towards the general purposes of the charity and is therefore treated as unrestricted income.

Investment gains and losses arising on the endowment fund are retained within the fund in accordance with the Charities SORP (FRS 102) and the nature of the donor's restriction.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

8 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 January 2024	Incoming resources	Movement in funds		Gains and losses	Balance at 31 December 2024
	£	£	Resources expended	Transfers	£	£
Sir Peter Gadsden Britain Australia Bicentennial Award Fund	9,309	298	(1,161)	-	582	9,028
Cadzow Smith Award Stephenson Award Fund	52,009	1,663	(897)	-	3,252	56,027
The Baroness Platt of Writtle Engineering Award	14,918	477	(1,257)	-	933	15,071
Fiona & Nicholas Hawley Award Fund	52,145	1,667	(1,899)	-	3,261	55,174
Leete Award Fund	146,741	4,691	(7,531)	-	9,176	153,077
Capital fund donation	737,560	23,576	(12,719)	-	46,124	794,541
City of London Engineering Hall of Fame	62,500	-	-	(62,500)	-	-
	-	13,107	(10,487)	-	-	2,620
	<u>1,075,182</u>	<u>45,479</u>	<u>(35,951)</u>	<u>(62,500)</u>	<u>63,328</u>	<u>1,085,538</u>

	Balance at 1 January 2023	Incoming resources	Movement in funds		Gains and losses	Balance at 31 December 2023
	£	£	Resources expended	Transfers	£	£
Sir Peter Gadsden Britain Australia Bicentennial Award Fund	9,429	308	(1,166)	-	738	9,309
Cadzow Smith Award	49,861	1,627	(3,380)	-	3,901	52,009
Stephenson Award Fund	14,561	475	(1,257)	-	1,139	14,918
The Baroness Platt of Writtle Engineering Award	48,612	1,587	(1,858)	-	3,804	52,145
Fiona & Nicholas Hawley Award Fund	138,801	4,530	(7,451)	-	10,861	146,741
Leete Award Fund	680,146	22,199	(18,010)	-	53,225	737,560
Capital fund donation	-	62,500	-	(62,500)	-	-
	<u>941,410</u>	<u>93,226</u>	<u>(33,122)</u>	<u>-</u>	<u>73,668</u>	<u>1,012,682</u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

9 Purpose of restricted funds

Sir Peter Gadsden Britain Australia Bicentennial Engineering Award Fund

Established in 1991 by a donation from the Britain Australia Bicentennial Trust, the fund was used to finance scholarship or bursaries to encourage the study of engineering by UK and Australian nationals in the other country. The late Sir Peter Gadsden was Chairman of the Britain Australia Bicentennial Committee. No new awards were made in 2020. The original capital sum was £15,000. The Gadsden Award is now closed and the residue of the fund has been earmarked by Trustees for an annual grant to the Ironbridge Foundation, a charity that Sir Peter was keen to support.

Cadzow Smith Engineering Award Fund

Established in 1996, the Cadzow Smith Engineering Awards were endowed by the Eastern Group plc in recognition of the outstanding services to engineering of its former Chairman, the late Dr James C Smith CBE FREng FRSE a former Past Master of The Worshipful Company of Engineers. The Awards are for excellence on an accredited undergraduate engineering course conducted at one of the eleven universities within London and the Home Counties. Besides academic excellence, the recipients of the Awards must have demonstrated self-confidence, professional awareness, leadership and sound common sense. There was one award in 2024. The original capital sum was £50,000.

Stephenson Award Fund

In 1997, members of the Institution of Mechanical Engineers made donations to fund a Worshipful Company of Engineers Loving Cup to mark the Institution's 150th Anniversary. Donations in excess of those needed for the Loving Cup were used to establish the Stephenson Award and further donations were received from members in later years, supplemented by a substantial grant from Rolls-Royce plc. The Award is for those who have been particularly successful in encouraging young people to study engineering with an emphasis, but not exclusively, on mechanical engineering. There was one award in 2024. There is no requirement to maintain the capital sum.

Baroness Platt of Writtle Engineering Award (formerly the Dr Lucy Hoesch Ernst Scholarship Fund)

Established in 1943 under the Will of Dr Lucy Hoesch Ernst and appropriated to the Worshipful Company of Engineers Charitable Trust Fund by a resolution of the Trustees on 14th April 1998, subsequent donations were received from The Dulverton Trust. The Award was originally established to recognise engineering excellence amongst those pursuing final year studies leading to the academic qualifications for entry to the Engineering Council's Incorporated Engineer grade but, from 2013, was refocused to those who achieved registration as Incorporated Engineer in the preceding calendar year. The Award is named after Court Assistant Emeritus The Baroness Platt of Writtle CBE FREng in recognition of her work in support of the Engineering profession in general and Incorporated Engineers in particular. There was one award in 2024. The original capital sum was £17,000.

Fiona and Nicholas Hawley Award Fund

The Fiona and Nicholas Hawley Award was established in 2006 from an initial donation by the Master 2005/06, Dr R Hawley, and subsequent donations from individuals and organisations achieved a capital fund level to set the annual cash prize at £5,000. The Award is made annually to recognise excellent work in "Engineering for a Better Environment" specifically helping to achieve Net Zero Carbon by a resident of the UK, under 30 years of age at the date of submission, who holds a graduate or post-graduate degree in engineering or science from a recognised UK university, or who is studying for a post-graduate degree at such a university. The Award is aimed at inspiring younger engineers who can best demonstrate the application of proven technology, which they have developed, to make positive improvements to the environment, specifically helping to achieve Net Zero Carbon. There was one award in 2024. The Award's original capital sum was £125,000.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

9 Purpose of restricted funds

(Continued)

Leete Award Fund

Established in 2012 under the Will of Liveryman Dr David Leete, the capital fund is managed as a discrete, ring-fenced fund within the Charitable Trust on the basis that the real value of the fund should be retained, protected and if possible enhanced against the effects of inflation. The purpose of the fund is for making awards in what Dr Leete called Production Engineering Research and defined sufficiently broadly to encompass the whole field of what is now known as Manufacturing Research. Awards may be made to individual researchers, or to groups of researchers, or to individual project schemes or groups of schemes, or to a combination of these; the term "researchers" includes independent researchers and those in universities, establishments, companies and the armed services. There were no new awards, but a new strategy was agreed for a relaunch of the award in 2025. The original capital sum was £462,754.

City of London Engineering Hall of Fame Fund

This fund relates to the City of London Engineering Hall of Fame initiative led by the Worshipful Company of Engineers in collaboration with other Worshipful Companies. It celebrates outstanding engineering contributions to the resilience and sustainability of the City of London with a website educational resource that promotes engineering in the City of London and supports the charity's objectives. The remaining balance relates to ticket sales income, which is restricted for use on future Hall of Fame activities.

10 Analysis of net assets between funds

	Investments	Current Assets	Current Liabilities	Total
	£	£	£	£
Current Year				
Permanent Endowment Funds	66,407	-	-	66,407
Restricted Funds	1,085,538	-	-	1,085,538
Unrestricted funds & Designated funds	628,219	55,897	(26,660)	657,456
	<u>1,780,164</u>	<u>55,897</u>	<u>(26,660)</u>	<u>1,742,994</u>
Prior Year				
Restricted Funds	1,062,682	12,500	-	1,075,182
Unrestricted funds & Designated funds	619,635	46,000	(32,460)	633,175
	<u>1,682,317</u>	<u>58,500</u>	<u>(32,460)</u>	<u>1,708,357</u>

11 Related party transactions

The Master, the Immediate Past Master and the Senior Warden of the Worshipful Company of Engineers (for their respective year in office), three other members of the Company and the Honorary Chaplain are also Trustees of the Worshipful Company of Engineers Charitable Trust Fund.

In view of the charitable nature of the Trust Fund, the Company continues to support the charity and the charity was recharged £6,000 during the year for salary costs (2023 - £7,500).

The Company has recharged to the Charitable Trust Fund, the cost of award-related items including the purchase of winners' medals, certificate frames and dinners for award winners and specific award sponsors at the Awards Ceremony.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

12 Comparative income and expenditure by fund for prior year 2023

	Unrestricted & designated funds	Restricted funds	Total 2023
	£	£	£
Income and endowments from:			
Regular givings and donations	40,502	62,500	103,002
Investment income	21,084	30,726	51,810
Sale of stock	10	-	10
Other income	2,025	-	2,025
Total income	<u>63,621</u>	<u>93,226</u>	<u>156,847</u>
Expenditure on:			
Investment manager's fees	(4,690)	(6,835)	(11,525)
Charitable activities	(101,829)	(26,287)	(128,116)
Total resources expended	<u>(106,519)</u>	<u>(33,122)</u>	<u>(139,641)</u>
Net gains/(losses) on investments	<u>50,540</u>	<u>73,668</u>	<u>124,208</u>
Net incoming resources before transfers	<u>7,642</u>	<u>133,772</u>	<u>141,414</u>
Gross transfers between funds	-	-	-
Net movement in funds	<u>7,642</u>	<u>133,772</u>	<u>141,414</u>
Fund balances at 1 January 2023	<u>625,533</u>	<u>941,410</u>	<u>1,566,943</u>
Fund balances at 31 December 2023	<u><u>633,175</u></u>	<u><u>1,075,182</u></u>	<u><u>1,708,357</u></u>

13 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

14 Other gains and losses

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Gains/(losses) upon:						
Foreign exchange	(14)	(21)	(35)	-	-	-
	<u><u>(14)</u></u>	<u><u>(21)</u></u>	<u><u>(35)</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

Accounts

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Prof D M Johnson FEng	(Chair until 25.4.2023)
	A A Canning	(ex officio Master until 25.4.2023 then Immediate Past Master until 23.4.2024)
	Dr Peter Blair-Fish	(ex officio Immediate Past Master until 25.4.2023)
	Prof G Masterton OBE FEng FRSE DL	(ex officio Past Master then Chair from 25.4.2023)
	Cdre B P S Brooks RN	(ex officio Past Master until 25.4.2023)
	AVM P Liddell CB	(until 25.4.2023)
	Mr D Diggins	(until 25.4.2023)
	Mr D Lane	(from 25.4.2023)
	Air Cdre M Hunt OBE	(until 23.4.2024)
	Dr D J Hughes FEng	(until 23.4.2024)
	HVM Ramsay	
	R E Joyce	(ex officio Senior Warden until 25.4.2023 then Master)
	J Owen OBE	(from 25.4.2023)
	P Egan	(from 25.4.2023)
	Dr D Byrne OBE	(ex officio Senior Warden appointed 25.4.2023)
	P B Taylor JP	(from 23.4.2024)
Secretary	Mr S Howison FEng	
Registered office	Saddlers House, 44 Gutter Lane, London, EC2V 6BR	
Independent examiner	Myers Clark, Chartered Accountants Egale 1, 80 St Albans Road Watford Herts WD17 1DL (Partner responsible: Mr P Windmill FCA)	
Bankers	Metro Bank Ltd 1 Southampton Row London WC1B 5HA	
Investment managers	Quilter Cheviot Senator House 85 Queen Victoria Street London EC4V 4AB (Gemma Woodward - Executive Director)	
Charity number	289819	

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

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Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8 - 14

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report and unaudited financial statements for the year ended 31 December 2023. The unaudited financial statements comply with current statutory requirements and the requirements of the charity's trust deed.

OBJECTIVES AND ACTIVITIES

Charitable objects and activities

The main objects of the Trust, as laid out in the Trust Deed, are the acknowledgement of excellence in engineering, supporting engineering education and research, giving grants and - in exceptional circumstances - assisting in the support of hardship experienced by engineers and their dependents. The Trustees are given powers under the Trust Deed to manage the capital and disburse the income of the Trust as they determine to further those charitable objects; this is achieved by applying the awards and grant making policy below.

AWARDS AND GRANT MAKING POLICY

Awards from restricted funds

While determining the annual budget for awards from restricted funds and retaining oversight, the Trustees delegate the detailed management of processes for the award of prizes from each of the restricted award funds to appropriately qualified and experienced award coordinators.

Awards and miscellaneous grants from unrestricted funds

With advice from an award coordinator and the Secretary, the Trustees make a small number of awards in recognition of engineering achievements by Armed Services personnel and individual small grants in support of graduate or postgraduate engineering education, hardship amongst professional engineers and general charitable purposes relevant to the livery ethos.

Awards funded by partnering organisations

In 2023, the Trust made two new awards fully funded by other organisations who share the same ethos as the Trust, and recognise the advantages of partnering with the Trust's approach to the management, judging, and awarding of prestigious engineering awards. The Trust does not insist on such funding passing through its accounts, but will include a description of these awards in its Annual Review and its website to demonstrate the enhancement of its impact and public benefit.

Public benefit statement

The Trustees confirm that they have complied with their duty under Section 4 of the Charities Act 2011. They have considered the public benefit guidance published by the Charity Commission and believe that they have followed its guidance in this area. The Trustees' report gives a description of the activities undertaken by the charity during the year in furtherance of its charitable purposes, and the Trustees are satisfied that all such activities provide a public benefit.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

ACHIEVEMENTS AND PERFORMANCE

Review of activities

The objectives, as set out above, were achieved during the current year. Monetary prizes and grants to a total value of £101,475 (2022: £82,374) were made to individuals and organisations.

2023 Trustees' review

The financial year ending December 2023 saw a welcome but modest uplift in our investment income and a healthy increase in our donations thanks in part to one generous legacy. The net effect of these saw our total funds increase from £1.57M to £1.71M. The Trust was able to fund all its awards and prizes together with modest contributions to support the relief of hardship and has assured itself that the fund can continue to do this sustainably. The first winner of our £20k "Innovation for All Award", funded by the charity Tech4All, for the alleviation of poverty through engineering, was won by Gayatri Sundar Rajan, a DPhil student at Oxford University. Her invention "INDECO" is a low-cost, off-grid integrated desalination and cold storage system designed to provide clean water from contaminated groundwater and cold storage for agricultural products in rural regions of developing countries. We also announced Richard Brooks as the inaugural winner of the "Phil Tindall Award for Mentoring", funded by the Rochester Bridge Trust. In 2024 we will award our first "AWE Defence Industry Early Careers Engineering Prize" funded by AWE. These collaborations are excellent evidence of the value seen by others in our portfolio of Awards and their impact. Trustees continue to ensure that the Trust keeps pace with increasing regulation of the charity sector and in control of its risks.

FINANCIAL REVIEW

Results for the year

A summary of the year's results can be found on page 6 of the report and accounts. During the year, the Trustees received gifts of £103,002 (2022: £39,096) under gift aid from individuals and some businesses, and investments produced income of £51,810 (2022: £50,722). The total income for the year was £156,847 (2022: £92,313) and the Trustees, in accordance with the objects of the Trust, have made awards and grants totalling £101,475 (2022: £82,374). A modest income was received through a JustGiving account, set up to provide a means of collecting at virtual events.

Investment policy and performance

The Charity has a portfolio of investments with a market value as at 31 December 2023 of £1,682,317 (2022: £1,568,408).

Investment powers held by the Trustees are exercised through the fund manager, Quilter Cheviot.

The Trustees measure the performance of the fund manager against the objective of a balance of capital growth and income with a medium level of risk. The calendar year 2023 was good for investors as pessimistic expectations were surpassed. The US economy recorded surprisingly good growth. UK equities underperformed but outperformed 2022. The portfolio increased by 10.7%.

The Trustees are satisfied that their new investment policy is being pursued as agreed and are satisfied with the performance of the investments given the market dynamics and that their investment objectives are appropriate and are being met.

Reserves policy

The charity is operated as a grant giving charity and the Trustees' policy is to seek to distribute the income arising each financial year.

The Trustees are of the opinion that the current level of unrestricted reserves provides sufficient flexibility to cover temporary shortfalls in incoming resources due to timing differences in income flows.

Financial position

The balance sheet shows total funds of £1,708,357 (2022: £1,566,943) of which £1,075,182 (2022: £941,410) were in restricted funds. The Trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above and they, therefore, consider free reserves to be adequate but not excessive.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Worshipful Company of Engineers' Charitable Trust is governed by its original Trust Deed dated 4 July 1984 as amended on 27 March 2012, 13 February 2018 and 3 December 2020. The Trust is registered under the Charities Act 2011 with Charity Registration Number 289819 but uses the working name of "The Engineers' Trust".

The authority to propose Trustees is vested in the Worshipful Company of Engineers and is communicated by Resolution of the Court of Assistants of the Worshipful Company. The power to appoint Trustees is vested in the Trustees. There are no external parties who can appoint Trustees. When new Trustees are appointed, they are given an introduction to the work of the Trust and provided with the information they need to fulfil their role.

During the year the Trustees maintained and developed the Risk Register established in 2018.

The Trustees met quarterly with virtual or hybrid meetings to consider applications and approve grants, and additional working group meetings were held virtually to cover other aspects of the Trust's business. Applications for grants should be made in writing, through the Company Office. The Secretary is responsible for the day-to-day administration of the Trust, supported by the Clerk and Assistant Clerk of the Worshipful Company of Engineers.

Future plans

Arising from the Trustees' normal fiduciary duties and also from specific recommendations of the 2012 and 2017 Policy Reviews and the 2020 survey of members, the principal issues to be carried forward are:

- preservation of the real value of the Trust's funds against the impact of inflation;
- continued implementation of the agreement with the Royal Academy of Engineering to become its main financial supporter for the MacRobert award from 2014 for a period of 10 years;
- improvements in the marketing of the Trust and in particular of its Awards, in particular to raise awareness of the activities of the Trust to the membership of the Worshipful Company of Engineers;
- sustained improvements in targeting applicants and identifying the right level for publicising information for service awards;
- continued support of the RAEng Engineers' Trust Awards;
- continued support of the IET Engineering Horizons Awards;
- continued support of the Engineering Outreach Grant;
- review of major awards for relevance and attractiveness;
- launch a 50th Anniversary Appeal to build funds to mark the Company's and Trust's 50th Anniversaries 2033/34, to be used for initiatives aligned to the Trust's objects;

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Statement of trustees' responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the net income or expenditure for the year. In preparing the financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable it to ensure that the financial statements comply with the Charities Act 2011. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Prof G Masterton OBE DL FEng FRSE
Chair of Trustees

Mr S Howison FEng
Secretary

Dated: 2024

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

I report to the trustees on my examination of the financial statements on pages 6-14 of Worshipful Company of Engineers Charitable Trust (the trust), charity number 289819, for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

P.J. WINDMILL FCA
MYERS CLARK, CHARTERED ACCOUNTANTS

Egale 1,
80 St Albans Road,
Watford,
Herts
WD17 1DL

Dated:

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted & Designated funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income and endowments from:					
Regular givings and donations		40,502	62,500	103,002	39,096
Investment income		21,084	30,726	51,810	50,722
Sale of stock		10	-	10	100
Other income		2,025	-	2,025	2,395
Total income		63,621	93,226	156,847	92,313
Expenditure on:					
Investment manager's fees		(4,690)	(6,835)	(11,525)	(12,396)
Charitable activities	3	(101,829)	(26,287)	(128,116)	(107,302)
Total resources expended		(106,519)	(33,122)	(139,641)	(119,698)
Net gains/(losses) on investments		50,540	73,668	124,208	(274,425)
Net movement in funds		7,642	133,772	141,414	(301,810)
Fund balances at 1 January 2023		625,533	941,410	1,566,943	1,868,753
Fund balances at 31 December 2023		633,175	1,075,182	1,708,357	1,566,943

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	£	2023 £	£	2022 £
Fixed assets					
Investments	4		1,682,317		1,568,408
Current assets					
Debtors	5	14,900		1,816	
Cash at bank and in hand		43,600		7,279	
		<u>58,500</u>		<u>9,095</u>	
Creditors: amounts falling due within one year					
Other creditors		<u>(32,460)</u>		<u>(10,560)</u>	
Net current assets/(liabilities)			26,040		(1,465)
Total assets less current liabilities			<u>1,708,357</u>		<u>1,566,943</u>
Funds					
Unrestricted funds & Designated funds	6		633,175		625,533
Restricted funds	7		<u>1,075,182</u>		<u>941,410</u>
			<u>1,708,357</u>		<u>1,566,943</u>

The financial statements were approved by the Trustees on

Prof G Masterton OBE DL FEng FRSE
Chair of Trustees

Mr S Howison FEng
Secretary

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

1.1 Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved applying 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019' rather than the version of the Statement of Recommended Practice referred to in the regulation but which has since been withdrawn.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2 Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and settlement date. Donations include tax recoverable where applicable.

Investment income is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the income paid into the income account held by the investment managers.

1.3 Expenditure recognition

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Grant payments are recognised where there is a current or constructive obligation to pay. Resources expended are allocated to a particular activity where the costs relate directly to that activity and include attributable VAT when this cannot be recovered. Resources expended have been allocated on the basis indicated below:

Raising funds: These costs comprise investment management fees and the related irrecoverable VAT.

Charitable activities: These costs include grants, awards and related costs inclusive of irrecoverable VAT.

Support costs: These costs include all the management, administration and central functions that have been allocated to the charity's one activity. Support costs also include the costs of governance arrangements which relate to the general running of the charity as opposed to the direct management functions inherent in the charitable activity. This includes such items as external audit, legal advice for trustees and costs associated with constitutional and statutory requirements, including trustee meetings. Support costs include the related irrecoverable VAT.

1.4 Unrestricted Funds

Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies (Continued)

1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

1.6 Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

1.7 Permanent Endowment Funds

Permanent endowment funds are funds which have been given to the Charity to be held as capital with no power to convert the funds to income. Although the capital must be maintained for the benefit of the charity, any income derived from investment is available as unrestricted funds.

2 Trustees

None of the trustees (or any persons connected with them) received any payments or remuneration during the year.

During the year, trustees donated a total of £53,350 (2022: £3,048) to the charity.

3 Charitable activities

	2023 £	2022 £
Direct Costs:		
Grants	101,475	78,470
Medals, prizes and associated costs	10,140	11,268
Contingency awards	-	3,903
Support costs:		
Bookkeeping	2,460	3,300
Salary recharged	7,500	7,113
Bank charges and other expenses	435	434
Governance costs:		
Room hire	526	654
Independent Examiner's fee	5,580	2,160
	128,116	107,302

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

4 Fixed asset investments

	2023 £	2022 £
Cost or valuation		
At 1 January	1,568,408	1,864,461
Income reinvested	51,226	50,768
Charges paid	(11,525)	(12,396)
Income withdrawn	(50,000)	(60,000)
Net unrealised investment gains/(losses)	124,208	(274,425)
Market value at 31 December	1,682,317	1,568,408
Historical cost at 31 December	1,464,243	1,477,841
Held within the UK	861,719	840,853
Held outside the UK	820,598	727,555
	1,682,317	1,568,408

At 31 December 2023 there were no holdings representing 5% or more of the total funds.

5 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Other debtors	12,500	-
Prepayments and accrued income	2,400	1,816
	14,900	1,816

6 Unrestricted and Designated funds

Single unrestricted donations of up to £1,000 are generally disbursed within the year received. The Trustees have, for some years, adopted the convention that single donations valued above £1,000 and all legacies should generally be added to the trust's funds and not disbursed within the year received. Such donations are generally added to the trust's investment portfolio.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

7 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 January 2023	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2023
	£	£	£	£	£
Sir Peter Gadsden Britain Australia Bicentennial Award Fund	9,429	308	(1,166)	738	9,309
Cadzow Smith Award	49,861	1,627	(3,380)	3,901	52,009
Stephenson Award Fund	14,561	475	(1,257)	1,139	14,918
The Baroness Platt of Writtle Engineering Award	48,612	1,587	(1,858)	3,804	52,145
Fiona & Nicholas Hawley Award Fund	138,801	4,530	(7,451)	10,861	146,741
Leete Award Fund	680,146	22,199	(18,010)	53,225	737,560
Capital fund donation	-	62,500	-	-	62,500
	<u>941,410</u>	<u>93,226</u>	<u>(33,122)</u>	<u>73,668</u>	<u>1,075,182</u>

	Movement in funds				
	Balance at 1 January 2022	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2022
	£	£	£	£	£
Sir Peter Gadsden Britain Australia Bicentennial Award Fund	12,048	329	(1,169)	(1,779)	9,429
Cadzow Smith Award	60,488	1,651	(3,348)	(8,930)	49,861
Stephenson Award Fund	17,976	491	(1,252)	(2,654)	14,561
The Baroness Platt of Writtle Engineering Award	57,313	1,564	(1,803)	(8,462)	48,612
Fiona & Nicholas Hawley Award Fund	166,123	4,533	(7,329)	(24,526)	138,801
Leete Award Fund	785,725	21,440	(11,015)	(116,004)	680,146
	<u>1,099,673</u>	<u>30,008</u>	<u>(25,916)</u>	<u>(162,355)</u>	<u>941,410</u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

8 Purpose of restricted funds

Sir Peter Gadsden Britain Australia Bicentennial Engineering Award Fund

Established in 1991 by a donation from the Britain Australia Bicentennial Trust, the fund is used to finance scholarship or bursaries to encourage the study of engineering by UK and Australian nationals in the other country. The late Sir Peter Gadsden was Chairman of the Britain Australia Bicentennial Committee. No new awards were made in 2020. The original capital sum was £15,000. The Gadsden Award, now depleted after awarding a number of grants in recent years for worthwhile research, is now, effectively, closed. The residue of the fund has been earmarked by Trustees for an annual grant to the Ironbridge Foundation until its depletion; being a charity that Sir Peter was keen to support.

Cadzow Smith Engineering Award Fund

Established in 1996, the Cadzow Smith Engineering Awards were endowed by the Eastern Group plc in recognition of the outstanding services to engineering of its former Chairman, the late Dr James C Smith CBE FREng FRSE a former Past Master of The Worshipful Company of Engineers. The Awards are for excellence on an accredited undergraduate engineering course conducted at one of the eleven universities within London and the Home Counties. Besides academic excellence, the recipients of the Awards must have demonstrated self-confidence, professional awareness, leadership and sound common sense. There was one award in 2021. The original capital sum was £50,000.

Stephenson Award Fund

In 1997, members of the Institution of Mechanical Engineers made donations to fund a Worshipful Company of Engineers Loving Cup to mark the Institution's 150th Anniversary. Donations in excess of those needed for the Loving Cup were used to establish the Stephenson Award and further donations were received from members in later years, supplemented by a substantial grant from Rolls-Royce plc. The Award is for those who have been particularly successful in encouraging young people to study engineering with an emphasis, but not exclusively, on mechanical engineering. There was one award in 2021. There is no requirement to maintain the capital sum.

Baroness Platt of Writtle Engineering Award (formerly the Dr Lucy Hoesch Ernst Scholarship Fund)

Established in 1943 under the Will of Dr Lucy Hoesch Ernst and appropriated to the Worshipful Company of Engineers Charitable Trust Fund by a resolution of the Trustees on 14th April 1998, subsequent donations were received from The Dulverton Trust. The Award was originally established to recognise engineering excellence amongst those pursuing final year studies leading to the academic qualifications for entry to the Engineering Council's Incorporated Engineer grade but, from 2013, was refocused to those who achieved registration as Incorporated Engineer in the preceding calendar year. The Award is named after Court Assistant Emeritus The Baroness Platt of Writtle CBE FREng in recognition of her work in support of the Engineering profession in general and Incorporated Engineers in particular. There was one award in 2020. The original capital sum was £17,000.

Fiona and Nicholas Hawley Award Fund

The Fiona and Nicholas Hawley Award was established in 2006 from an initial donation by the Master 2005/06, Dr R Hawley, and subsequent donations from individuals and organisations achieved a capital fund level to set the annual cash prize at £5,000. The Award is made annually to recognise excellent work in "Engineering for a Better Environment" by a resident of the UK, under 30 years of age at the date of submission, who holds a graduate or post-graduate degree in engineering or science from a recognised UK university, or who is studying for a post-graduate degree at such a university. The Award is aimed at inspiring younger engineers who can best demonstrate the application of proven technology, which they have developed, to make positive improvements to the environment. There was one award in 2021. The Award's original capital sum was £125,000.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

8 Purpose of restricted funds

(Continued)

Leete Award Fund

Established in 2012 under the Will of Liveryman Dr David Leete, the capital fund is managed as a discrete, ring-fenced fund within the Charitable Trust on the basis that the real value of the fund should be retained, protected and if possible enhanced against the effects of inflation. The purpose of the fund is for making awards in what Dr Leete called Production Engineering Research and defined sufficiently broadly to encompass the whole field of what is now known as Manufacturing Research. Awards may be made to individual researchers, or to groups of researchers, or to individual project schemes or groups of schemes, or to a combination of these; the term "researchers" includes independent researchers and those in universities, establishments, companies and the armed services. There were no new awards, but one existing 3-year award (at £6,000 p.a.) continued in 2021. The original capital sum was £462,754.

9 Analysis of net assets between funds

	Investments	Current Assets	Current Liabilities	Total
	£	£	£	£
Current Year				
Restricted Funds	1,062,682	12,500	-	1,075,182
Unrestricted funds & Designated funds	619,635	46,000	(32,460)	633,175
	<u>1,682,317</u>	<u>58,500</u>	<u>(32,460)</u>	<u>1,708,357</u>
Prior Year				
Restricted Funds	941,410	-	-	941,410
Unrestricted funds & Designated funds	626,998	9,095	(10,560)	625,533
	<u>1,568,408</u>	<u>9,095</u>	<u>(10,560)</u>	<u>1,566,943</u>

10 Related party transactions

The Master, the Immediate Past Master and the Senior Warden of the Worshipful Company of Engineers (for their respective year in office), three other members of the Company and the Honorary Chaplain are also Trustees of the Worshipful Company of Engineers Charitable Trust Fund.

In view of the charitable nature of the Trust Fund, the Company continues to support the charity and the charity was recharged £7,500 during the year for salary costs (2022 - £7,113).

The Company has recharged to the Charitable Trust Fund, the cost of award-related items including the purchase of winners' medals, certificate frames and dinners for award winners and specific award sponsors at the Awards Ceremony.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

11 Comparative income and expenditure by fund for prior year 2022

	Unrestricted & designated funds	Restricted funds	Total 2022
	£	£	£
Income and endowments from:			
Regular givings and donations	39,096	-	39,096
Investment income	20,714	30,008	50,722
Sale of stock	100	-	100
Other income	2,395	-	2,395
Total income	62,305	30,008	92,313
Expenditure on:			
Investment manager's fees	(5,062)	(7,334)	(12,396)
Charitable activities	(88,720)	(18,582)	(107,302)
Total resources expended	(93,782)	(25,916)	(119,698)
Net gains/(losses) on investments	(112,070)	(162,355)	(274,425)
Net incoming/(outgoing) resources before transfers	(143,547)	(158,263)	(301,810)
Gross transfers between funds	-	-	-
Net movement in funds	(143,547)	(158,263)	(301,810)
Fund balances at 1 January 2022	769,080	1,099,673	1,868,753
Fund balances at 31 December 2022	625,533	941,410	1,566,943

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Accounts

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Prof D M Johnson FREng	(Chair)
	A A Canning	(ex officio Senior Warden until 5.5.2022 then Master)
	Dr Peter Blair-Fish	(ex officio Master until 5.5.2022 then Immediate Past Master)
	Prof G Masterton OBE FREng FRSE DL	(ex officio Immediate Past Master until 5.5.2022 then Past Master)
	Cdre B P S Brooks RN	(ex officio Past Master)
	Rev Mr P M Hartley	(ex officio Hon Chaplain) (deceased 16.8.2022)
	AVM P Liddell CB	
	Mr D Diggins	
	Air Cdre M Hunt OBE	
	Dr D J Hughes FREng	
Secretary	HVM Ramsay	
	R E Joyce	(ex officio Senior Warden appointed 5.5.2022)
Registered office	Saddlers House, 44 Gutter Lane, London, EC2V 6BR	
Independent examiner	Myers Clark, Chartered Accountants Egale 1, 80 St Albans Road Watford Herts WD17 1DL (Partner responsible: Mr P Windmill FCA)	
Bankers	Metro Bank Ltd 1 Southampton Row London WC1B 5HA	
Investment managers	Quilter Cheviot Senator House 85 Queen Victoria Street London EC4V 4AB (Gemma Woodward - Executive Director)	
Charity number	289819	

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

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Balance sheet	7
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WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their report and unaudited financial statements for the year ended 31 December 2022. The unaudited financial statements comply with current statutory requirements and the requirements of the charity's trust deed.

OBJECTIVES AND ACTIVITIES

Charitable objects and activities

The main objects of the Trust, as laid out in the Trust Deed, are the acknowledgement of excellence in engineering, supporting engineering education and research, giving grants and - in exceptional circumstances - assisting in the support of hardship experienced by engineers and their dependents. The Trustees are given powers under the Trust Deed to manage the capital and disburse the income of the Trust as they determine to further those charitable objects; this is achieved by applying the awards and grant making policy below.

AWARDS AND GRANT MAKING POLICY

Major awards from restricted funds

While determining the annual budget for awards from restricted funds and retaining oversight, the Trustees delegate the detailed management of processes for the award of prizes from each of the restricted award funds to appropriately qualified and experienced award coordinators.

Minor awards and miscellaneous grants from unrestricted funds

With advice from an award coordinator and the Secretary, the Trustees make a small number of awards in recognition of engineering achievements by Armed Services personnel and individual small grants in support of graduate or postgraduate engineering education, hardship amongst professional engineers and general charitable purposes relevant to the livery ethos.

Public benefit statement

The Trustees confirm that they have complied with their duty under Section 4 of the Charities Act 2011. They have considered the public benefit guidance published by the Charity Commission and believe that they have followed its guidance in this area. The Trustees' report gives a description of the activities undertaken by the charity during the year in furtherance of its charitable purposes, and the Trustees are satisfied that all such activities provide a public benefit.

ACHIEVEMENTS AND PERFORMANCE

Review of activities

The objectives, as set out above, were achieved during the current year. Monetary prizes and grants to a total value of £82,374 (2021: £93,150) were made to individuals and organisations. No new award scheme was initiated in 2021.

2022 Trustees' review

2022 has proved to be a financially challenging year for all, the Trust being no exception. Donations have been lower than in 2021, but investment income was substantially the same. Following a dip in the value of the trust fund due to geopolitical effects, its value is now recovering. The Trust was able to fund all its awards and prizes together with modest contributions to support the relief of hardship and has assured itself that the fund can continue to do this sustainably. Trustees have been engaged in the adoption of a small number of further engineering awards that align well with the Trust's objectives and aspirations in conjunction with other organisations, and which do not place a significant further burden on the Trust's finances. Trustees continue to ensure that the Trust keeps pace with increasing regulation of the charity sector and in control of its risks.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

FINANCIAL REVIEW

Results for the year

A summary of the year's results can be found on page 6 of the report and accounts. During the year, the Trustees received gifts of £39,096 (2021: £69,190) under gift aid from individuals and some businesses, and investments produced income of £50,722 (2021: £49,167). The total income for the year was £92,313 (2021: £125,009) and the Trustees, in accordance with the objects of the Trust, have made awards and grants totalling £82,374 (2021: £98,226). A modest income was received through a JustGiving account, set up to provide a means of collecting at virtual events.

Investment policy and performance

The Charity has a portfolio of investments with a market value as at 31 December 2022 of £1,568,408 (2021: £1,864,461).

Investment powers held by the Trustees are exercised through the fund manager, Quilter Cheviot.

The Trustees measure the performance of the fund manager against the objective of a balance of capital growth and income with a medium level of risk. The calendar year 2022 was very challenging and the portfolio declined by 12.6%. The ARC Steady Growth Index declined by 9.6% over the same period.

The Trustees are satisfied that their new investment policy is being pursued as agreed and are satisfied with the performance of the investments given the market dynamics and that their investment objectives are appropriate and are being met.

Reserves policy

The charity is operated as a grant giving charity and the Trustees' policy is to seek to distribute the income arising each financial year.

The Trustees are of the opinion that the current level of unrestricted reserves provides sufficient flexibility to cover temporary shortfalls in incoming resources due to timing differences in income flows.

Financial position

The balance sheet shows total funds of £1,566,943 (2021: £1,868,753) of which £941,410 (2021: £1,099,673) were in restricted funds. The Trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above and they, therefore, consider free reserves to be adequate but not excessive.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Worshipful Company of Engineers' Charitable Trust is governed by its original Trust Deed dated 4 July 1984 as amended on 27 March 2012, 13 February 2018 and 3 December 2020. The Trust is registered under the Charities Act 2011 with Charity Registration Number 289819 but uses the working name of "The Engineers' Trust".

The authority to propose Trustees is vested in the Worshipful Company of Engineers and is communicated by Resolution of the Court of Assistants of the Worshipful Company. The power to appoint Trustees is vested in the Trustees. There are no external parties who can appoint Trustees. When new Trustees are appointed, they are given an introduction to the work of the Trust and provided with the information they need to fulfil their role.

During the year the Trustees maintained and developed the Risk Register established in 2018.

The Trustees met quarterly with virtual or hybrid meetings to consider applications and approve grants, and additional working group meetings were held virtually to cover other aspects of the Trust's business. Applications for grants should be made in writing, through the Company Office. The Secretary is responsible for the day-to-day administration of the Trust, supported by the Clerk and Assistant Clerk of the Worshipful Company of Engineers.

Future plans

Arising from the Trustees' normal fiduciary duties and also from specific recommendations of the 2012 and 2017 Policy Reviews and the 2020 survey of members, the principal issues to be carried forward are:

- preservation of the real value of the Trust's funds against the impact of inflation;
- continued implementation of the agreement with the Royal Academy of Engineering to become its main financial supporter for the MacRobert award from 2014 for a period of 10 years;
- improvements in the marketing of the Trust and in particular of its Awards, in particular to raise awareness of the activities of the Trust to the membership of the Worshipful Company of Engineers;
- sustained improvements in targeting applicants and identifying the right level for publicising information for service awards;
- continued support of the RAEng Engineers' Trust Awards, of five prizes of £3,000 each for aspiring young engineers;
- continued support of the IET Engineering Horizons Awards, of five annual prizes of £1,000 p.a. each for aspiring young engineers during their 4 years graduate/apprenticeship courses;
- consider ongoing offering of the recently established Engineering Outreach Grant;
- review of major awards for relevance and attractiveness;
- implement three new substantial awards;
- develop a fundraising campaign aligned with the Trust's aspirations and identified against specific objectives;
- formalise reporting of pro-bono activities provided by members of the Company.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Statement of trustees' responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the net income or expenditure for the year. In preparing the financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable it to ensure that the financial statements comply with the Charities Act 2011. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Prof D M Johnson FEng
Chair of Trustees

Mr S Howison FEng
Secretary

Dated: 15 March 2023

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

I report to the trustees on my examination of the financial statements on pages 6-14 of Worshipful Company of Engineers Charitable Trust (the trust), charity number 289819, for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

P.J. WINDMILL FCA
MYERS CLARK, CHARTERED ACCOUNTANTS

Egale 1,
80 St Albans Road,
Watford,
Herts
WD17 1DL

Dated:

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted & Designated funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income and endowments from:					
Regular givings and donations		39,096	-	39,096	69,190
Investment income		20,714	30,008	50,722	49,167
Sale of stock		100	-	100	100
Other income		2,395	-	2,395	6,552
Total income		62,305	30,008	92,313	125,009
Expenditure on:					
Investment manager's fees		(5,062)	(7,334)	(12,396)	(11,987)
Charitable activities	3	(88,720)	(18,582)	(107,302)	(112,147)
Total resources expended		(93,782)	(25,916)	(119,698)	(124,134)
Net gains/(losses) on investments		(112,070)	(162,355)	(274,425)	214,719
Net movement in funds		(143,547)	(158,263)	(301,810)	215,594
Fund balances at 1 January 2022		769,080	1,099,673	1,868,753	1,653,159
Fund balances at 31 December 2022		625,533	941,410	1,566,943	1,868,753

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	£	2022 £	£	2021 £
Fixed assets					
Investments	4		1,568,408		1,864,461
Current assets					
Debtors	5	1,816		1,862	
Cash at bank and in hand		7,279		12,810	
			9,095	14,672	
Creditors: amounts falling due within one year					
Other creditors		10,560		10,380	
Net current (liabilities)/assets			(1,465)		4,292
Total assets less current liabilities			1,566,943		1,868,753
Funds					
Unrestricted funds & Designated funds	6		625,533		769,080
Restricted funds	7		941,410		1,099,673
			1,566,943		1,868,753

The financial statements were approved by the Trustees on 15 March 2023

Prof D M Johnson FEng
Chair of Trustees

Mr S Howison FEng
Secretary

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

1.1 Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved applying 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019' rather than the version of the Statement of Recommended Practice referred to in the regulation but which has since been withdrawn.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2 Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and settlement date. Donations include tax recoverable where applicable.

Investment income is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the income paid into the income account held by the investment managers.

1.3 Expenditure recognition

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Grant payments are recognised where there is a current or constructive obligation to pay. Resources expended are allocated to a particular activity where the costs relate directly to that activity and include attributable VAT when this cannot be recovered. Resources expended have been allocated on the basis indicated below:

Raising funds: These costs comprise investment management fees and the related irrecoverable VAT.

Charitable activities: These costs include grants, awards and related costs inclusive of irrecoverable VAT.

Support costs: These costs include all the management, administration and central functions that have been allocated to the charity's one activity. Support costs also include the costs of governance arrangements which relate to the general running of the charity as opposed to the direct management functions inherent in the charitable activity. This includes such items as external audit, legal advice for trustees and costs associated with constitutional and statutory requirements, including trustee meetings. Support costs include the related irrecoverable VAT.

1.4 Unrestricted Funds

Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies (Continued)

1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

1.6 Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

1.7 Permanent Endowment Funds

Permanent endowment funds are funds which have been given to the Charity to be held as capital with no power to convert the funds to income. Although the capital must be maintained for the benefit of the charity, any income derived from investment is available as unrestricted funds.

2 Trustees

None of the trustees (or any persons connected with them) received any payments or remuneration during the year.

During the year, trustees donated a total of £3,048 (2021: £4,330) to the charity.

3 Charitable activities

	2022 £	2021 £
Direct Costs:		
Grants	78,470	93,150
Medals, prizes and associated costs	11,268	5,076
Contingency awards	3,903	-
Support costs:		
Bookkeeping	3,300	3,479
Salary recharged	7,113	7,000
Bank charges and other expenses	434	844
Governance costs:		
Room hire	654	462
Independent Examiner's fee	2,160	2,136
	107,302	112,147

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

4 Fixed asset investments

	2022 £	2021 £
Cost or valuation		
At 1 January	1,864,461	1,623,926
Income reinvested	50,768	48,803
Cash injected	-	25,000
Charges paid	(12,396)	(11,987)
Income withdrawn	(60,000)	(36,000)
Net unrealised investment gains/(losses)	(274,425)	214,719
Market value at 31 December	1,568,408	1,864,461
Historical cost at 31 December	1,477,841	1,522,239
Held within the UK	727,555	918,058
Held outside the UK	840,853	946,403
	1,568,408	1,864,461

At 31 December 2022 there were no holdings representing 5% or more of the total funds.

5 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Prepayments and accrued income	1,816	1,862

6 Unrestricted and Designated funds

Single unrestricted donations of up to £1,000 are generally disbursed within the year received. The Trustees have, for some years, adopted the convention that single donations valued above £1,000 and all legacies should generally be added to the trust's funds and not disbursed within the year received. Such donations are generally added to the trust's investment portfolio.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

7 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 January 2022	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2022
	£	£	£	£	£
Sir Peter Gadsden Britain Australia Bicentennial Award Fund	12,048	329	(1,169)	(1,779)	9,429
Cadzow Smith Award	60,488	1,651	(3,348)	(8,930)	49,861
Stephenson Award Fund	17,976	491	(1,252)	(2,654)	14,561
The Baroness Platt of Writtle Engineering Award	57,313	1,564	(1,803)	(8,462)	48,612
Fiona & Nicholas Hawley Award Fund	166,123	4,533	(7,329)	(24,526)	138,801
Leete Award Fund	785,725	21,440	(11,015)	(116,004)	680,146
	<u>1,099,673</u>	<u>30,008</u>	<u>(25,916)</u>	<u>(162,355)</u>	<u>941,410</u>

	Movement in funds				
	Balance at 1 January 2021	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£
Sir Peter Gadsden Britain Australia Bicentennial Award Fund	11,406	339	(1,179)	1,482	12,048
Cadzow Smith Award	55,064	1,637	(3,363)	7,150	60,488
Stephenson Award Fund	16,596	492	(1,259)	2,147	17,976
The Baroness Platt of Writtle Engineering Award	50,984	1,514	(1,798)	6,613	57,313
Fiona & Nicholas Hawley Award Fund	149,586	4,450	(7,345)	19,432	166,123
Leete Award Fund	697,393	20,729	(22,923)	90,526	785,725
	<u>981,029</u>	<u>29,161</u>	<u>(37,867)</u>	<u>127,350</u>	<u>1,099,673</u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

8 Purpose of restricted funds

Sir Peter Gadsden Britain Australia Bicentennial Engineering Award Fund

Established in 1991 by a donation from the Britain Australia Bicentennial Trust, the fund is used to finance scholarship or bursaries to encourage the study of engineering by UK and Australian nationals in the other country. The late Sir Peter Gadsden was Chairman of the Britain Australia Bicentennial Committee. No new awards were made in 2020. The original capital sum was £15,000. The Gadsden Award, now depleted after awarding a number of grants in recent years for worthwhile research, is now, effectively, closed. The residue of the fund has been earmarked by Trustees for an annual grant to the Ironbridge Foundation until its depletion; being a charity that Sir Peter was keen to support.

Cadzow Smith Engineering Award Fund

Established in 1996, the Cadzow Smith Engineering Awards were endowed by the Eastern Group plc in recognition of the outstanding services to engineering of its former Chairman, the late Dr James C Smith CBE FREng FRSE a former Past Master of The Worshipful Company of Engineers. The Awards are for excellence on an accredited undergraduate engineering course conducted at one of the eleven universities within London and the Home Counties. Besides academic excellence, the recipients of the Awards must have demonstrated self-confidence, professional awareness, leadership and sound common sense. There was one award in 2021. The original capital sum was £50,000.

Stephenson Award Fund

In 1997, members of the Institution of Mechanical Engineers made donations to fund a Worshipful Company of Engineers Loving Cup to mark the Institution's 150th Anniversary. Donations in excess of those needed for the Loving Cup were used to establish the Stephenson Award and further donations were received from members in later years, supplemented by a substantial grant from Rolls-Royce plc. The Award is for those who have been particularly successful in encouraging young people to study engineering with an emphasis, but not exclusively, on mechanical engineering. There was one award in 2021. There is no requirement to maintain the capital sum.

Baroness Platt of Writtle Engineering Award (formerly the Dr Lucy Hoesch Ernst Scholarship Fund)

Established in 1943 under the Will of Dr Lucy Hoesch Ernst and appropriated to the Worshipful Company of Engineers Charitable Trust Fund by a resolution of the Trustees on 14th April 1998, subsequent donations were received from The Dulverton Trust. The Award was originally established to recognise engineering excellence amongst those pursuing final year studies leading to the academic qualifications for entry to the Engineering Council's Incorporated Engineer grade but, from 2013, was refocused to those who achieved registration as Incorporated Engineer in the preceding calendar year. The Award is named after Court Assistant Emeritus The Baroness Platt of Writtle CBE FREng in recognition of her work in support of the Engineering profession in general and Incorporated Engineers in particular. There was one award in 2020. The original capital sum was £17,000.

Fiona and Nicholas Hawley Award Fund

The Fiona and Nicholas Hawley Award was established in 2006 from an initial donation by the Master 2005/06, Dr R Hawley, and subsequent donations from individuals and organisations achieved a capital fund level to set the annual cash prize at £5,000. The Award is made annually to recognise excellent work in "Engineering for a Better Environment" by a resident of the UK, under 30 years of age at the date of submission, who holds a graduate or post-graduate degree in engineering or science from a recognised UK university, or who is studying for a post-graduate degree at such a university. The Award is aimed at inspiring younger engineers who can best demonstrate the application of proven technology, which they have developed, to make positive improvements to the environment. There was one award in 2021. The Award's original capital sum was £125,000.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

8 Purpose of restricted funds

(Continued)

Leete Award Fund

Established in 2012 under the Will of Liveryman Dr David Leete, the capital fund is managed as a discrete, ring-fenced fund within the Charitable Trust on the basis that the real value of the fund should be retained, protected and if possible enhanced against the effects of inflation. The purpose of the fund is for making awards in what Dr Leete called Production Engineering Research and defined sufficiently broadly to encompass the whole field of what is now known as Manufacturing Research. Awards may be made to individual researchers, or to groups of researchers, or to individual project schemes or groups of schemes, or to a combination of these; the term "researchers" includes independent researchers and those in universities, establishments, companies and the armed services. There were no new awards, but one existing 3-year award (at £6,000 p.a.) continued in 2021. The original capital sum was £462,754.

9 Analysis of net assets between funds

	Investments	Current Assets	Current Liabilities	Total
	£	£	£	£
Current Year				
Restricted Funds	941,410	-	-	941,410
Unrestricted funds & Designated funds	626,998	9,095	(10,560)	625,533
	<u>1,568,408</u>	<u>9,095</u>	<u>(10,560)</u>	<u>1,566,943</u>
Prior Year				
Restricted Funds	1,099,673	-	-	1,099,673
Unrestricted funds & Designated funds	764,788	14,672	(10,380)	769,080
	<u>1,864,461</u>	<u>14,672</u>	<u>(10,380)</u>	<u>1,868,753</u>

10 Related party transactions

The Master, the Immediate Past Master and the Senior Warden of the Worshipful Company of Engineers (for their respective year in office), three other members of the Company and the Honorary Chaplain are also Trustees of the Worshipful Company of Engineers Charitable Trust Fund.

In view of the charitable nature of the Trust Fund, the Company continues to support the charity and the charity was recharged £7,113 during the year for salary costs (2021 - £7,000).

The Company has recharged to the Charitable Trust Fund, the cost of award-related items including the purchase of winners' medals, certificate frames and dinners for award winners and specific award sponsors at the Awards Ceremony.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

11 Comparative income and expenditure by fund for prior year 2021

	Unrestricted & designated funds	Restricted funds	Total 2021
	£	£	£
Income and endowments from:			
Regular givings and donations	69,190	-	69,190
Investment income	20,006	29,161	49,167
Sale of stock	100	-	100
Other income	6,552	-	6,552
Total income	<u>95,848</u>	<u>29,161</u>	<u>125,009</u>
Expenditure on:			
Investment manager's fees	(4,878)	(7,109)	(11,987)
Charitable activities	(81,389)	(30,758)	(112,147)
Total resources expended	<u>(86,267)</u>	<u>(37,867)</u>	<u>(124,134)</u>
Net gains/(losses) on investments	<u>87,369</u>	<u>127,350</u>	<u>214,719</u>
Net (outgoing)/incoming resources before transfers	<u>96,950</u>	<u>118,644</u>	<u>215,594</u>
Gross transfers between funds	-	-	-
Net movement in funds	<u>96,950</u>	<u>118,644</u>	<u>215,594</u>
Fund balances at 1 January 2021	<u>672,130</u>	<u>981,029</u>	<u>1,653,159</u>
Fund balances at 31 December 2021	<u><u>769,080</u></u>	<u><u>1,099,673</u></u>	<u><u>1,868,753</u></u>

Accounts

**WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Prof D M Johnson FREng	(Chair)
	Cdre B P S Brooks RN	(ex officio Immediate Past Master until 6.5.2021 then appointed 6.5.2021)
	Prof G Masterton OBE FREng FRSE DL	(ex officio Master until 6.5.2021 then Immediate Past Master)
	Dr Peter Blair-Fish	(ex officio Senior Warden until 6.5.2021 then Master)
	Rev Mr P M Hartley	(ex officio Hon Chaplain)
	AVM P Liddell CB	
	Mr D Diggins	
	Air Cdre M Hunt OBE	
	Dr D J Hughes FREng	
	A A Canning	(ex officio Senior Warden appointed 6.5.2021)
	HVM Ramsay	(appointed 14.7.2021)
Secretary	Mr S Howison FREng	
Registered office	Saddlers House, 44 Gutter Lane, London, EC2V 6BR	
Independent examiner	Myers Clark, Chartered Accountants Egale 1, 80 St Albans Road Watford Herts WD17 1DL (Partner responsible: Mr P Windmill FCA)	
Bankers	The Royal Bank of Scotland 62/63 Threadneedle Street London EC2R 8LA	(until 28th May 2021)
	Metro Bank Ltd 1 Southampton Row London WC1B 5HA	(from 28th May 2021)
Investment managers	Quilter Cheviot Senator House 85 Queen Victoria Street London EC4V 4AB (Gemma Woodward - Executive Director)	
Charity number	289819	

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

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WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report and unaudited financial statements for the year ended 31 December 2021. The unaudited financial statements comply with current statutory requirements and the requirements of the charity's trust deed.

OBJECTIVES AND ACTIVITIES

Charitable objects and activities

The main objects of the Trust, as laid out in the Trust Deed, are the acknowledgement of excellence in engineering, supporting engineering education and research, giving grants and - in exceptional circumstances - assisting in the support of hardship experienced by engineers and their dependents. The Trustees are given powers under the Trust Deed to manage the capital and disburse the income of the Trust as they determine to further those charitable objects; this is achieved by applying the awards and grant making policy below.

AWARDS AND GRANT MAKING POLICY

Major awards from restricted funds

While determining the annual budget for awards from restricted funds and retaining oversight, the Trustees delegate the detailed management of processes for the award of prizes from each of the restricted award funds to appropriately qualified and experienced award coordinators.

Minor awards and miscellaneous grants from unrestricted funds

With advice from an award coordinator and the Secretary, the Trustees make a small number of awards in recognition of engineering achievements by Armed Services personnel and individual small grants in support of graduate or postgraduate engineering education, hardship amongst professional engineers and general charitable purposes relevant to the livery ethos.

Public benefit statement

The Trustees confirm that they have complied with their duty under Section 4 of the Charities Act 2011. They have considered the public benefit guidance published by the Charity Commission and believe that they have followed its guidance in this area. The Trustees' report gives a description of the activities undertaken by the charity during the year in furtherance of its charitable purposes, and the Trustees are satisfied that all such activities provide a public benefit.

ACHIEVEMENTS AND PERFORMANCE

Review of activities

The objectives, as set out above, were achieved during the current year. Monetary prizes and grants to a total value of £93,150 (2020: £76,901) were made to individuals and organisations. No new award scheme was initiated in 2021.

2021 Trustees' review

During 2021, the Trustees began a review of its regular awards to ensure that they met with current aspirations and were delivering members' expectations. The Hawley Award was re-branded to be more focussed on the achievement of zero carbon, and the regular payment to Redr (which was felt to offer little engineering impact) was replaced with an 'Engineering Outreach Grant' in 2021 to fund a significant part of a project delivered by water charity "Just A Drop".

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCIAL REVIEW

Results for the year

A summary of the year's results can be found on page 6 of the report and accounts. During the year, the Trustees received gifts of £69,190 (2020: £46,783) under gift aid from individuals and some businesses, and investments produced income of £49,167 (2020: £40,302). The total income for the year was £125,009 (2020: £87,085) and the Trustees, in accordance with the objects of the Trust, have made awards and grants totalling £98,226 (2020: £79,488). A modest income was received through a JustGiving account, set up to provide a means of collecting at virtual events.

Investment policy and performance

The Charity has a portfolio of investments with a market value as at 31 December 2021 of £1,864,461 (2020: £1,623,296). Despite 2021 being a turbulent year, the fund has seen a modest overall growth.

Investment powers held by the Trustees are exercised through the fund manager, Quilter Cheviot.

The Trustees measure the performance of the fund manager against the objective of a balance of capital growth and income with a medium level of risk. During the period the portfolio has returned 8.1% versus the agreed composite benchmark of market indices which returned 2.0%. The ARC Steady Growth Charity Index rose by an estimated 3.8% over the same period.

The Trustees are satisfied that their new investment policy is being pursued as agreed and are satisfied with the performance of the investments given the market dynamics and that their investment objectives are appropriate and are being met.

Reserves policy

The charity is operated as a grant giving charity and the Trustees' policy is to seek to distribute the income arising each financial year.

The Trustees are of the opinion that the current level of unrestricted reserves provides sufficient flexibility to cover temporary shortfalls in incoming resources due to timing differences in income flows.

Financial position

The balance sheet shows total funds of £1,868,753 (2020: £1,653,159) of which £1,099,673 (2020: £981,029) were in restricted funds. The Trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above and they, therefore, consider free reserves to be adequate but not excessive.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Worshipful Company of Engineers' Charitable Trust is governed by its original Trust Deed dated 4 July 1984 as amended on 27 March 2012, 13 February 2018 and 3 December 2020. The Trust is registered under the Charities Act 2011 with Charity Registration Number 289819 but uses the working name of "The Engineers' Trust".

The authority to propose Trustees is vested in the Worshipful Company of Engineers and is communicated by Resolution of the Court of Assistants of the Worshipful Company. The power to appoint Trustees is vested in the Trustees. There are no external parties who can appoint Trustees. When new Trustees are appointed, they are given an introduction to the work of the Trust and provided with the information they need to fulfil their role.

During the year the Trustees maintained and developed the Risk Register established in 2018.

The Trustees met quarterly with virtual or hybrid meetings to consider applications and approve grants, and additional working group meetings were held virtually to cover other aspects of the Trust's business. Applications for grants should be made in writing, through the Company Office. The Secretary is responsible for the day-to-day administration of the Trust, supported by the Clerk and Assistant Clerk of the Worshipful Company of Engineers.

Future plans

Arising from the Trustees' normal fiduciary duties and also from specific recommendations of the 2012 and 2017 Policy Reviews and the 2020 survey of members, the principal issues to be carried forward are:

- preservation of the real value of the Trust's funds against the impact of inflation;
- continued implementation of the agreement with the Royal Academy of Engineering to become its main financial supporter for the MacRobert award from 2014 for a period of 10 years;
- improvements in the marketing of the Trust and in particular of its Awards, in particular to raise awareness of the activities of the Trust to the membership of the Worshipful Company of Engineers;
- sustained improvements in targeting applicants and identifying the right level for publicising information for service awards;
- continued support of the RAEng Engineers' Trust Awards, of five prizes of £3,000 each for aspiring young engineers;
- continued support of the IET Engineering Horizons Awards, of five annual prizes of £1,000 p.a. each for aspiring young engineers during their 4 years graduate/apprenticeship courses;
- consider ongoing offering of the recently established Engineering Outreach Grant;
- review of major awards for relevance and attractiveness;
- consider two new substantial awards offered to the Trust;
- develop a fundraising campaign aligned with the Trust's aspirations and identified against specific objectives.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Statement of trustees' responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the net income or expenditure for the year. In preparing the financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to ensure that the financial statements comply with the Charities Act 2011. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Prof D M Johnson FREng
Chair of Trustees

Mr S Howison FREng
Secretary

Dated: 16 February 2022

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

I report to the trustees on my examination of the financial statements on pages 6-14 of Worshipful Company of Engineers Charitable Trust (the trust), charity number 289819, for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

P.J. WINDMILL FCA

MYERS CLARK, CHARTERED ACCOUNTANTS

Egale 1,
80 St Albans Road,
Watford,
Herts
WD17 1DL

Dated:

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted & Designated funds £	Restricted funds £	Total 2021 £	Total 2020 £
<u>Income and endowments from:</u>					
Regular givings and donations		69,190	-	69,190	46,783
Investment income		20,006	29,161	49,167	40,302
Sale of stock		100	-	100	-
Other income		6,552	-	6,552	-
Total income		95,848	29,161	125,009	87,085
<u>Expenditure on:</u>					
Investment manager's fees		(4,878)	(7,109)	(11,987)	(10,696)
Charitable activities	3	(81,389)	(30,758)	(112,147)	(105,658)
Total resources expended		(86,267)	(37,867)	(124,134)	(116,354)
Net gains/(losses) on investments		87,369	127,350	214,719	91,298
Net movement in funds		96,950	118,644	215,594	62,029
Fund balances at 1 January 2021		672,130	981,029	1,653,159	1,591,130
Fund balances at 31 December 2021		769,080	1,099,673	1,868,753	1,653,159

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	£	2021 £	£	2020 £
Fixed assets					
Investments	4		1,864,461		1,623,296
Current assets					
Debtors	11	1,862		6,164	
Cash at bank and in hand		12,810		72,133	
		<u>14,672</u>		<u>78,297</u>	
Creditors: amounts falling due within one year					
Other creditors		10,380		48,434	
		<u></u>		<u></u>	
Net current assets			4,292		29,863
Total assets less current liabilities			<u>1,868,753</u>		<u>1,653,159</u>
Funds					
Unrestricted funds & Designated funds	5		769,080		672,130
Restricted funds	6		1,099,673		981,029
			<u>1,868,753</u>		<u>1,653,159</u>

The financial statements were approved by the Trustees on 16 February 2022

Prof D M Johnson FEng
Chairman of Trustees

Mr S Howison FEng
Secretary

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

1.1 Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved applying 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019' rather than the version of the Statement of Recommended Practice referred to in the regulation but which has since been withdrawn.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2 Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and settlement date. Donations include tax recoverable where applicable.

Investment income is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the income paid into the income account held by the investment managers.

1.3 Expenditure recognition

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Grant payments are recognised where there is a current or constructive obligation to pay. Resources expended are allocated to a particular activity where the costs relate directly to that activity and include attributable VAT when this cannot be recovered. Resources expended have been allocated on the basis indicated below:

Raising funds: These costs comprise investment management fees and the related irrecoverable VAT.

Charitable activities: These costs include grants, awards and related costs inclusive of irrecoverable VAT.

Support costs: These costs include all the management, administration and central functions that have been allocated to the charity's one activity. Support costs also include the costs of governance arrangements which relate to the general running of the charity as opposed to the direct management functions inherent in the charitable activity. This includes such items as external audit, legal advice for trustees and costs associated with constitutional and statutory requirements, including trustee meetings. Support costs include the related irrecoverable VAT.

1.4 Unrestricted Funds

Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

1.6 Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

1.7 Permanent Endowment Funds

Permanent endowment funds are funds which have been given to the Charity to be held as capital with no power to convert the funds to income. Although the capital must be maintained for the benefit of the charity, any income derived from investment is available as unrestricted funds.

2 Trustees

None of the trustees (or any persons connected with them) received any payments or remuneration during the year.

During the year, trustees donated a total of £4,330 (2020: £3,555) to the charity.

3 Charitable activities

	2021 £	2020 £
Direct Costs:		
Grants	93,150	76,901
Medals, prizes and associated costs	5,076	2,587
Support costs:		
Bookkeeping	3,479	9,523
Salary recharged	7,000	10,000
Bank charges and other expenses	844	2,489
Governance costs:		
Room hire	462	258
Audit fee	2,136	3,900
	<u>112,147</u>	<u>105,658</u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

4 Fixed asset investments

	2021 £	2020 £
Cost or valuation		
At 1 January	1,623,926	1,542,522
Income reinvested	48,803	171
Cash injected	25,000	-
Charges paid	(11,987)	(10,695)
Income withdrawn	(36,000)	-
Net unrealised investment gains/(losses)	214,719	91,928
Market value at 31 December	1,864,461	1,623,926
Historical cost at 31 December	1,522,239	1,469,721
Held within the UK	918,058	862,202
Held outside the UK	946,403	761,094
	1,864,461	1,623,296

At 31 December 2021 there were no holdings representing 5% or more of the total funds.

5 Unrestricted and Designated funds

Single unrestricted donations of up to £1,000 are generally disbursed within the year received. The Trustees have, for some years, adopted the convention that single donations valued above £1,000 and all legacies should generally be added to the trust's funds and not disbursed within the year received. Such donations are generally added to the trust's investment portfolio.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

6 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 January 2021	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£
Sir Peter Gadsden Britain Australia Bicentennial Award Fund	11,406	339	(1,179)	1,482	12,048
Cadzow Smith Award	55,064	1,637	(3,363)	7,150	60,488
Stephenson Award Fund	16,596	492	(1,259)	2,147	17,976
The Baroness Platt of Writtle Engineering Award	50,984	1,514	(1,798)	6,613	57,313
Fiona & Nicholas Hawley Award Fund	149,586	4,450	(7,345)	19,432	166,123
Leete Award Fund	697,393	20,729	(22,923)	90,526	785,725
	<u>981,029</u>	<u>29,161</u>	<u>(37,867)</u>	<u>127,350</u>	<u>1,099,673</u>

	Movement in funds				
	Balance at 1 January 2020	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2020
	£	£	£	£	£
Sir Peter Gadsden Britain Australia Bicentennial Award Fund	11,517	282	(274)	639	11,406
Cadzow Smith Award	56,374	1,411	(4,130)	3,195	55,064
Stephenson Award Fund	17,032	484	(1,470)	1,096	16,596
The Baroness Platt of Writtle Engineering Award	50,371	1,490	(2,254)	2,922	50,984
Fiona & Nicholas Hawley Award Fund	145,578	3,668	(3,567)	8,309	149,586
Leete Award Fund	633,019	16,039	(15,601)	36,335	697,393
	<u>913,891</u>	<u>23,374</u>	<u>(27,296)</u>	<u>52,496</u>	<u>981,029</u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

7 Purpose of restricted funds

Sir Peter Gadsden Britain Australia Bicentennial Engineering Award Fund

Established in 1991 by a donation from the Britain Australia Bicentennial Trust, the fund is used to finance scholarship or bursaries to encourage the study of engineering by UK and Australian nationals in the other country. The late Sir Peter Gadsden was Chairman of the Britain Australia Bicentennial Committee. No new awards were made in 2020. The original capital sum was £15,000. The Gadsden Award, now depleted after awarding a number of grants in recent years for worthwhile research, is now, effectively, closed. The residue is earmarked by Trustees for their annual grant to the Ironbridge Foundation.

Cadzow Smith Engineering Award Fund

Established in 1996, the Cadzow Smith Engineering Awards were endowed by the Eastern Group plc in recognition of the outstanding services to engineering of its former Chairman, the late Dr James C Smith CBE FREng FRSE a former Past Master of The Worshipful Company of Engineers. The Awards are for excellence on an accredited undergraduate engineering course conducted at one of the eleven universities within London and the Home Counties. Besides academic excellence, the recipients of the Awards must have demonstrated self-confidence, professional awareness, leadership and sound common sense. There was one award in 2021. The original capital sum was £50,000.

Stephenson Award Fund

In 1997, members of the Institution of Mechanical Engineers made donations to fund a Worshipful Company of Engineers Loving Cup to mark the Institution's 150th Anniversary. Donations in excess of those needed for the Loving Cup were used to establish the Stephenson Award and further donations were received from members in later years, supplemented by a substantial grant from Rolls-Royce plc. The Award is for those who have been particularly successful in encouraging young people to study engineering with an emphasis, but not exclusively, on mechanical engineering. There was one award in 2021. There is no requirement to maintain the capital sum.

Baroness Platt of Writtle Engineering Award (formerly the Dr Lucy Hoesch Ernst Scholarship Fund)

Established in 1943 under the Will of Dr Lucy Hoesch Ernst and appropriated to the Worshipful Company of Engineers Charitable Trust Fund by a resolution of the Trustees on 14th April 1998, subsequent donations were received from The Dulverton Trust. The Award was originally established to recognise engineering excellence amongst those pursuing final year studies leading to the academic qualifications for entry to the Engineering Council's Incorporated Engineer grade but, from 2013, was refocused to those who achieved registration as Incorporated Engineer in the preceding calendar year. The Award is named after Court Assistant Emeritus The Baroness Platt of Writtle CBE FREng in recognition of her work in support of the Engineering profession in general and Incorporated Engineers in particular. There was one award in 2020. The original capital sum was £17,000.

Fiona and Nicholas Hawley Award Fund

The Fiona and Nicholas Hawley Award was established in 2006 from an initial donation by the Master 2005/06, Dr R Hawley, and subsequent donations from individuals and organisations achieved a capital fund level to set the annual cash prize at £5,000. The Award is made annually to recognise excellent work in "Engineering for a Better Environment" by a resident of the UK, under 30 years of age at the date of submission, who holds a graduate or post-graduate degree in engineering or science from a recognised UK university, or who is studying for a post-graduate degree at such a university. The Award is aimed at inspiring younger engineers who can best demonstrate the application of proven technology, which they have developed, to make positive improvements to the environment. There was one award in 2021. The Award's original capital sum was £125,000.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

7 Purpose of restricted funds

(Continued)

Leete Award Fund

Established in 2012 under the Will of Liveryman Dr David Leete, the capital fund is managed as a discrete, ring-fenced fund within the Charitable Trust on the basis that the real value of the fund should be retained, protected and if possible enhanced against the effects of inflation. The purpose of the fund is for making awards in what Dr Leete called Production Engineering Research and defined sufficiently broadly to encompass the whole field of what is now known as Manufacturing Research. Awards may be made to individual researchers, or to groups of researchers, or to individual project schemes or groups of schemes, or to a combination of these; the term "researchers" includes independent researchers and those in universities, establishments, companies and the armed services. There were no new awards, but one existing 3-year award (at £6,000 p.a.) continued in 2021. The original capital sum was £462,754.

8 Analysis of net assets between funds

	Investments	Current Assets	Current Liabilities	Total
	£	£	£	£
Current Year				
Restricted Funds	1,099,673	-	-	1,099,673
Unrestricted funds & Designated funds	764,788	14,672	(10,380)	769,080
	<u>1,864,461</u>	<u>14,672</u>	<u>(10,380)</u>	<u>1,868,753</u>
Prior Year				
Restricted Funds	981,029	-	-	981,029
Unrestricted funds & Designated funds	642,267	78,297	(48,434)	672,130
	<u>1,623,296</u>	<u>78,297</u>	<u>(48,434)</u>	<u>1,653,159</u>

9 Related party transactions

The Master, the Immediate Past Master and the Senior Warden of the Worshipful Company of Engineers (for their respective year in office), three other members of the Company and the Honorary Chaplain are also Trustees of the Worshipful Company of Engineers Charitable Trust Fund.

In view of the charitable nature of the Trust Fund, the Company continues to support the charity and the charity was recharged £7,000 during the year for salary costs (2020 - £10,000).

The Company has recharged to the Charitable Trust Fund, the cost of award-related items including the purchase of winners' medals, certificate frames and dinners for award winners and specific award sponsors at the Awards Ceremony.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

10 Comparative income and expenditure by fund for prior year 2020

	Unrestricted funds	Designated funds	Restricted funds	Total 2020
	£	£	£	£
Income and endowments from:				
Regular givings and donations	41,583	5,000	200	46,783
Investment income	7,939	9,189	23,174	40,302
Sale of stock	-	-	-	-
Other income	-	-	-	-
Total income	49,522	14,189	23,374	87,085
Expenditure on:				
Investment manager's fees	(2,107)	(2,439)	(6,150)	(10,696)
Charitable activities	(7,865)	(76,647)	(21,146)	(105,658)
Total resources expended	(9,972)	(79,086)	(27,296)	(116,354)
Net gains/(losses) on investments	17,986	20,816	52,496	91,298
Net incoming resources before transfers	57,536	(44,081)	48,574	62,029
Gross transfers between funds	(21,671)	3,107	18,564	-
Net movement in funds	35,865	(40,974)	67,138	62,029
Fund balances at 1 January 2020	366,637	310,602	913,891	1,591,130
Fund balances at 31 December 2020	402,502	269,628	981,029	1,653,159

11 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Prepayments and accrued income	1,862	6,164

Accounts

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Prof D M Johnson FREng	(Chairman from 2.5.2020, previously as Immediate Past Master)
	Mr J Baxter CBE FREng FRSE	(Chairman until 2.5.2020)
	Cdre B P S Brooks RN	(as Master to 2.5.2020, then as Immediate Past Master)
	Prof G Masterton OBE FREng FRSE DL	(as Senior Warden to 2.5.2020, then as Master)
	Dr Peter Blair-Fish	(ex officio as Senior Warden from 2.5.2020)
	Rev Mr P M Hartley	(ex officio as Hon Chaplain)
	AVM P Liddell CB	
	Mr D Diggins	
	Air Cdre M Hunt OBE	
	Dr D A G Walker	(until 2.5.2020)
	Eur Ing D A Cooper	(until 2.5.2020)
	Dr D J Hughes FREng	
Secretary	Mr S Howison FREng	
Registered office	Saddlers House, 44 Gutter Lane, London, EC2V 6BR	
Independent examiner	Myers Clark, Chartered Accountants Egale 1, 80 St Albans Road Watford Herts WD17 1DL (Partner responsible: Mr P Windmill FCA)	
Bankers	The Royal Bank of Scotland 62/63 Threadneedle Street London EC2R 8LA	
Investment managers	Quilter Cheviot Senator House 85 Queen Victoria Street London EC4V 4AB (Gemma Woodward - Executive Director)	
Charity number	289819	

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

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WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present their report and unaudited financial statements for the year ended 31 December 2020. The unaudited financial statements comply with current statutory requirements and the requirements of the charity's trust deed.

OBJECTIVES AND ACTIVITIES

Charitable objects and activities

The main objects of the Trust, as laid out in the Trust Deed, are the acknowledgement of excellence in engineering, supporting engineering education and research, giving grants and - in exceptional circumstances - assisting in the support of hardship experienced by members of the Worshipful Company of Engineers and their dependants. The Trustees are given powers under the Trust Deed to manage the capital and disburse the income of the Trust as they determine to further those charitable objects; this is achieved by applying the awards and grant making policy below.

AWARDS AND GRANT MAKING POLICY

Major awards from restricted funds

While determining the annual budget for awards from restricted funds and retaining oversight, the Trustees delegate the detailed management of processes for the award of prizes from each of the restricted award funds to appropriately qualified and experienced award coordinators.

Minor awards and miscellaneous grants from unrestricted funds

With advice from an award coordinator and the Secretary, the Trustees make a small number of awards in recognition of engineering achievements by Armed Services personnel and individual small grants in support of graduate or postgraduate engineering education, hardship amongst professional engineers and general charitable purposes relevant to the livery ethos.

Public benefit statement

The Trustees confirm that they have complied with their duty under Section 4 of the Charities Act 2011. They have considered the public benefit guidance published by the Charity Commission and believe that they have followed its guidance in this area. The Trustees' report gives a description of the activities undertaken by the charity during the year in furtherance of its charitable purposes, and the Trustees are satisfied that all such activities provide a public benefit.

ACHIEVEMENTS AND PERFORMANCE

Review of activities

The objectives, as set out above, were achieved during the current year. Monetary prizes and grants to a total value of £76,901 (2019: £103,343) were made to individuals and organisations. No new award scheme was initiated in 2020, but the Rooke fund (using the generous legacy from Lady Rooke) was formally established. The Gadsden Award, now depleted after awarding a number of grants in recent years for worthwhile research, is now, effectively, closed. There was no Leete Premium or Hawley award made in 2020.

2020 Trustees' review

During 2020, the Trustees undertook a review of the Trust Deed, introducing additional measures to register Trustees appointments, eligibility and declaration of interests in accordance with Charity Commission guidance and enabling an option for the annual audit to be replaced by a lower cost examination of accounts. Bookkeeping and accounting services were reviewed, and a new partner was appointed for 2021 onwards following a competitive tender process. Discussions are well advanced with Warwick Manufacturing Group (WMG) to deliver the Leete Premium Award for which the Engineers' Trust will fund one annual prize of £18,000 staged over three years of PhD study.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

FINANCIAL REVIEW

Results for the year

A summary of the year's results can be found on page 6 of the report and accounts. During the year, the Trustees received gifts of £46,783 (2019: £141,231) under gift aid from individuals and some businesses, and investments produced income of £40,302 (2019: £59,482). The total income for the year was £87,085 (2019: £203,363) and the Trustees, in accordance with the objects of the Trust, have made awards and grants totalling £79,488 (2019: £114,598). Due to COVID-19, there was no fundraising at the annual Out-Of-Town or collections at the Awards Dinner or Carol Service. A modest income was received through a JustGiving account, set up to provide a means of collecting at virtual events.

Expenditure was below normal due to having no Awards Ceremony and not distributing Leete or Hawley awards.

Investment policy and performance

The Charity has a portfolio of investments with a market value as at 31 December 2020 of £1,623,296 (2019: £1,542,522). Despite 2020 being a turbulent year, the fund has seen a modest overall growth.

Investment powers held by the Trustees are exercised through the fund manager, Quilter Cheviot.

The Trustees measure the performance of the fund manager against the objective of a balance of capital growth and income with a medium level of risk. During the period the portfolio has returned 8.1% versus the agreed composite benchmark of market indices which returned 2.0%. The ARC Steady Growth Charity Index rose by an estimated 3.8% over the same period.

The Trustees are satisfied that their new investment policy is being pursued as agreed and are satisfied with the performance of the investments given the market dynamics and that their investment objectives are appropriate and are being met.

Reserves policy

The charity is operated as a grant giving charity and the Trustees' policy is to seek to distribute the income arising each financial year.

The Trustees are of the opinion that the current level of unrestricted reserves provides sufficient flexibility to cover temporary shortfalls in incoming resources due to timing differences in income flows.

Financial position

The balance sheet shows total funds of £1,653,159 (2019: £1,591,130) of which £981,029 (2019: £913,891) were in restricted funds. The Trustees consider that this level of free reserves matches the parameters set out in the charity's reserves policy above and they, therefore, consider free reserves to be adequate but not excessive.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Worshipful Company of Engineers' Charitable Trust is governed by its original Trust Deed dated 4 July 1984 as amended on 27 March 2012, 13 February 2018 and 3 December 2020. The Trust is registered under the Charities Act 2011 with Charity Registration Number 289819 but uses the working name of "The Engineers' Trust".

The authority to propose Trustees is vested in the Worshipful Company of Engineers and is communicated by Resolution of the Court of Assistants of the Worshipful Company. The power to appoint Trustees is vested in the Trustees. There are no external parties who can appoint Trustees. When new Trustees are appointed, they are given an introduction to the work of the Trust and provided with the information they need to fulfil their role.

During the year the Trustees maintained and developed the Risk Register established in 2018.

The Trustees met quarterly to consider applications and to approve grants; additional working group meetings were held virtually to develop the trust deed of variation and to bring forward the preparation of the following year's budget for approval at the October meeting of the Board of Trustees. Applications for grants should be made in writing, through the Company Office. The Secretary is responsible for the day-to-day administration of the Trust, supported by the Clerk and Assistant Clerk of the Worshipful Company of Engineers.

Future plans

Arising from the Trustees' normal fiduciary duties and also from specific recommendations of the 2012 and 2017 Policy Reviews and the 2020 survey of members, the principal issues to be carried forward are:

- preservation of the real value of the Trust's funds against the impact of inflation;
- transfer of the Leete Premium Award programme to Warwick Manufacturing Group;
- continued implementation of the agreement with the Royal Academy of Engineering to become its main financial supporter for the MacRobert award from 2014 for a period of 10 years;
- improvements in the marketing of the Trust and in particular of its Awards, in particular to raise awareness of the activities of the Trust to the membership of the Worshipful Company of Engineers;
- sustained improvements in targeting applicants and identifying the right level for publicising information for service awards;
- continued support of the RAEng Engineers' Trust Awards, of five prizes of £3,000 each for aspiring young engineers;
- continued support of the IET Engineering Horizons Awards, of five annual prizes of £1,000 each for aspiring young engineers;
- review and renewal of the agreement to support the Register of Engineers for Disaster Relief (RedR) for a further period;
- review of major awards for relevance and attractiveness;
- review costs of governance and administration.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Statement of trustees' responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the net income or expenditure for the year. In preparing the financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable it to ensure that the financial statements comply with the Charities Act 2011. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Prof D M Johnson FEng
Chairman of Trustees

Mr S Howison FEng
Secretary

Dated: 17 February 2021

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

I report to the trustees on my examination of the financial statements on pages 6-14 of Worshipful Company of Engineers Charitable Trust (the trust), charity number 289819, for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

P.J. WINDMILL FCA
MYERS CLARK, CHARTERED ACCOUNTANTS

Egale 1,
80 St Albans Road,
Watford,
Herts
WD17 1DL

Dated: 29 April 2021

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds	Designated funds	Restricted funds	Total 2020	Total 2019
	Notes	£	£	£	£	£
Income and endowments from:						
Regular givings and donations		41,583	5,000	200	46,783	141,231
Investment income		7,939	9,189	23,174	40,302	59,482
Sale of stock		-	-	-	-	150
Other income		-	-	-	-	2,400
Total income		<u>49,522</u>	<u>14,189</u>	<u>23,374</u>	<u>87,085</u>	<u>203,263</u>
Expenditure on:						
Investment manager's fees		(2,107)	(2,439)	(6,150)	(10,696)	(15,913)
Charitable activities	3	(7,865)	(76,647)	(21,146)	(105,658)	(143,351)
Total resources expended		<u>(9,972)</u>	<u>(79,086)</u>	<u>(27,296)</u>	<u>(116,354)</u>	<u>(159,264)</u>
Net gains/(losses) on investments		<u>17,986</u>	<u>20,816</u>	<u>52,496</u>	<u>91,298</u>	<u>56,566</u>
Net incoming resources before transfers		<u>57,536</u>	<u>(44,081)</u>	<u>48,574</u>	<u>62,029</u>	<u>100,565</u>
Gross transfers between funds		(21,671)	3,107	18,564	-	-
Net movement in funds		<u>35,865</u>	<u>(40,974)</u>	<u>67,138</u>	<u>62,029</u>	<u>100,565</u>
Fund balances at 1 January 2020		<u>366,637</u>	<u>310,602</u>	<u>913,891</u>	<u>1,591,130</u>	<u>1,490,565</u>
Fund balances at 31 December 2020		<u><u>402,502</u></u>	<u><u>269,628</u></u>	<u><u>981,029</u></u>	<u><u>1,653,159</u></u>	<u><u>1,591,130</u></u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	£	2020 £	£	2019 £
Fixed assets					
Investments	4		1,623,296		1,542,522
Current assets					
Debtors	5	6,164		5,075	
Cash at bank and in hand		72,133		47,548	
		<u>78,297</u>		<u>52,623</u>	
Creditors: amounts falling due within one year					
Other creditors		48,434		4,015	
		<u></u>		<u></u>	
Net current assets			29,863		48,608
Total assets less current liabilities			<u>1,653,159</u>		<u>1,591,130</u>
Funds					
Unrestricted funds			402,502		366,637
Designated funds	6		269,628		310,602
Restricted funds	7		981,029		913,891
			<u>1,653,159</u>		<u>1,591,130</u>

The financial statements were approved by the Trustees on 17 February 2021

Prof D M Johnson FEng
Chairman of Trustees

Mr S Howison FEng
Secretary

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

1.1 Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved applying 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019' rather than the version of the Statement of Recommended Practice referred to in the regulation but which has since been withdrawn.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2 Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and settlement date. Donations include tax recoverable where applicable.

Investment income is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the income paid into the income account held by the investment managers.

1.3 Expenditure recognition

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Grant payments are recognised where there is a current or constructive obligation to pay. Resources expended are allocated to a particular activity where the costs relate directly to that activity and include attributable VAT when this cannot be recovered. Resources expended have been allocated on the basis indicated below:

Raising funds: These costs comprise investment management fees and the related irrecoverable VAT.

Charitable activities: These costs include grants, awards and related costs inclusive of irrecoverable VAT.

Support costs: These costs include all the management, administration and central functions that have been allocated to the charity's one activity. Support costs also include the costs of governance arrangements which relate to the general running of the charity as opposed to the direct management functions inherent in the charitable activity. This includes such items as external audit, legal advice for trustees and costs associated with constitutional and statutory requirements, including trustee meetings. Support costs include the related irrecoverable VAT.

1.4 Unrestricted Funds

Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

1.6 Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

1.7 Permanent Endowment Funds

Permanent endowment funds are funds which have been given to the Charity to be held as capital with no power to convert the funds to income. Although the capital must be maintained for the benefit of the charity, any income derived from investment is available as unrestricted funds.

2 Trustees

None of the trustees (or any persons connected with them) received any payments or remuneration during the year.

During the year, trustees donated a total of £3,555 (2019: £1,962) to the charity.

3 Charitable activities

	2020 £	2019 £
Direct Costs:		
Grants	76,901	103,943
Medals, prizes and associated costs	2,587	10,655
Support costs:		
Bookkeeping	9,523	10,150
Salary recharged	10,000	10,000
Bank charges and other expenses	2,489	3,735
Governance costs:		
Room hire	258	737
Audit fee	3,900	4,131
	<u>105,658</u>	<u>143,351</u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

4 Fixed asset investments

	2020 £	2019 £
Cost or valuation		
At 1 January	1,542,522	1,458,410
Additions/(capital withdrawn)	-	(49,781)
Income reinvested	171	93,240
Charges paid	(10,695)	(15,913)
Net unrealised investment gains/(losses)	91,298	56,566
Market value at 31 December	1,623,296	1,542,522
Historical cost at 31 December	1,469,721	1,456,499
Held within the UK	862,202	865,736
Held outside the UK	761,094	676,786
	1,623,296	1,542,522

At 31 December 2020 there were no holdings representing 5% or more of the total funds.

5 Debtors

	2020 £	2019 £
Amounts falling due within one year:		
Other debtors	-	179
Prepayments and accrued income	6,164	4,896
	6,164	5,075

6 Designated funds

The trustees have for some years adopted the convention that single donations valued above £1,000 and all legacies should be added to the trust's funds and not disbursed within the year received. In order to formalise and clarify this convention, and produce an identifiable fund, such receipts are now classed as designated funds and set aside so that they will provide a longer term benefit to beneficiaries of the charity. Interest and capital appreciation of these funds will be available for disbursement after proper provision has been made to protect the fund from the effects of annual inflation.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

7 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2020	Incoming resources	Movement in funds		Revaluations, gains and losses	Balance at 31 December 2020
	£	£	Resources expended	Transfers	£	£
Sir Peter Gadsden Britain Australia Bicentennial Award Fund	11,517	282	(274)	(758)	639	11,406
Cadzow Smith Award	56,374	1,411	(4,130)	(1,786)	3,195	55,064
Stephenson Award Fund	17,032	484	(1,470)	(546)	1,096	16,596
The Baroness Platt of Writtle Engineering Award	50,371	1,490	(2,254)	(1,545)	2,922	50,984
Fiona & Nicholas Hawley Award Fund	145,578	3,668	(3,567)	(4,402)	8,309	149,586
Leete Award Fund	633,019	16,039	(15,601)	27,601	36,335	697,393
	<u>913,891</u>	<u>23,374</u>	<u>(27,296)</u>	<u>18,564</u>	<u>52,496</u>	<u>981,029</u>

	Balance at 1 January 2019	Incoming resources	Movement in funds		Revaluations, gains and losses	Balance at 31 December 2019
	£	£	Resources expended	Transfers	£	£
Sir Peter Gadsden Britain Australia Bicentennial Award Fund	23,398	959	(14,451)	-	1,611	11,517
Cadzow Smith Award	55,033	2,256	(4,704)	-	3,789	56,374
Stephenson Award Fund	16,803	689	(1,617)	-	1,157	17,032
The Baroness Platt of Writtle Engineering Award	47,591	2,251	(2,747)	-	3,276	50,371
Fiona & Nicholas Hawley Award Fund	135,657	5,561	(4,979)	-	9,339	145,578
Leete Award Fund	640,295	24,626	(29,931)	-	(1,971)	633,019
	<u>918,777</u>	<u>36,342</u>	<u>(58,429)</u>	<u>-</u>	<u>17,201</u>	<u>913,891</u>

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

8 Purpose of restricted funds

Sir Peter Gadsden Britain Australia Bicentennial Engineering Award Fund

Established in 1991 by a donation from the Britain Australia Bicentennial Trust, the fund is used to finance scholarship or bursaries to encourage the study of engineering by UK and Australian nationals in the other country. The late Sir Peter Gadsden was Chairman of the Britain Australia Bicentennial Committee. No new awards were made in 2020. The original capital sum was £15,000. The Gadsden Award, now depleted after awarding a number of grants in recent years for worthwhile research, is now, effectively, closed.

Cadzow Smith Engineering Award Fund

Established in 1996, the Cadzow Smith Engineering Awards were endowed by the Eastern Group plc in recognition of the outstanding services to engineering of its former Chairman, the late Dr James C Smith CBE FREng FRSE a former Past Master of The Worshipful Company of Engineers. The Awards are for excellence on an accredited undergraduate engineering course conducted at one of the eleven universities within London and the Home Counties. Besides academic excellence, the recipients of the Awards must have demonstrated self-confidence, professional awareness, leadership and sound common sense. There was one award in 2020. The original capital sum was £50,000.

Stephenson Award Fund

In 1997, members of the Institution of Mechanical Engineers made donations to fund a Worshipful Company of Engineers Loving Cup to mark the Institution's 150th Anniversary. Donations in excess of those needed for the Loving Cup were used to establish the Stephenson Award and further donations were received from members in later years, supplemented by a substantial grant from Rolls-Royce plc. The Award is for those who have been particularly successful in encouraging young people to study engineering with an emphasis, but not exclusively, on mechanical engineering. There was one award in 2020. There is no requirement to maintain the capital sum.

Baroness Platt of Writtle Engineering Award (formerly the Dr Lucy Hoesch Ernst Scholarship Fund)

Established in 1943 under the Will of Dr Lucy Hoesch Ernst and appropriated to the Worshipful Company of Engineers Charitable Trust Fund by a resolution of the Trustees on 14th April 1998, subsequent donations were received from The Dulverton Trust. The Award was originally established to recognise engineering excellence amongst those pursuing final year studies leading to the academic qualifications for entry to the Engineering Council's Incorporated Engineer grade but, from 2013, was refocused to those who achieved registration as Incorporated Engineer in the preceding calendar year. The Award is named after Court Assistant Emeritus The Baroness Platt of Writtle CBE FREng in recognition of her work in support of the Engineering profession in general and Incorporated Engineers in particular. There was one award in 2020. The original capital sum was £17,000.

Fiona and Nicholas Hawley Award Fund

The Fiona and Nicholas Hawley Award was established in 2006 from an initial donation by the Master 2005/06, Dr R Hawley, and subsequent donations from individuals and organisations achieved a capital fund level to set the annual cash prize at £5,000. The Award is made annually to recognise excellent work in "Engineering for a Better Environment" by a resident of the UK, under 30 years of age at the date of submission, who holds a graduate or post-graduate degree in engineering or science from a recognised UK university, or who is studying for a post-graduate degree at such a university. The Award is aimed at inspiring younger engineers who can best demonstrate the application of proven technology, which they have developed, to make positive improvements to the environment. There were no new awards in 2020. The Award's original capital sum was £125,000.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

8 Purpose of restricted funds

(Continued)

Leete Award Fund

Established in 2012 under the Will of Liveryman Dr David Leete, the capital fund is managed as a discrete, ring-fenced fund within the Charitable Trust on the basis that the real value of the fund should be retained, protected and if possible enhanced against the effects of inflation. The purpose of the fund is for making awards in what Dr Leete called Production Engineering Research and defined sufficiently broadly to encompass the whole field of what is now known as Manufacturing Research. Awards may be made to individual researchers, or to groups of researchers, or to individual project schemes or groups of schemes, or to a combination of these; the term "researchers" includes independent researchers and those in universities, establishments, companies and the armed services. There were no new awards in 2020. The original capital sum was £462,754.

9 Analysis of net assets between funds

	Investments	Current Assets	Current Liabilities	Total
	£	£	£	£
Current Year				
Restricted Funds	981,029	-	-	981,029
Designated Funds	269,628	-	-	269,628
Unrestricted funds	372,639	78,297	(48,434)	402,502
	<u>1,623,296</u>	<u>78,297</u>	<u>(48,434)</u>	<u>1,653,159</u>
Prior Year				
Restricted Funds	913,891	-	-	913,891
Designated Funds	310,602	-	-	310,602
Unrestricted funds	318,029	52,623	(4,015)	366,637
	<u>1,542,522</u>	<u>52,623</u>	<u>(4,015)</u>	<u>1,591,130</u>

10 Related party transactions

The Master, the Immediate Past Master and the Senior Warden of the Worshipful Company of Engineers (for their respective year in office), three other members of the Company and the Honorary Chaplain are also Trustees of the Worshipful Company of Engineers Charitable Trust Fund.

In view of the charitable nature of the Trust Fund, the Company continues to support the charity and the charity was recharged £10,000 during the year for salary costs (2019 - £10,000).

The Company has recharged to the Charitable Trust Fund, the cost of award-related items including the purchase of winners' medals, certificate frames and dinners for award winners and specific award sponsors at the Awards Ceremony.

WORSHIPFUL COMPANY OF ENGINEERS CHARITABLE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

11 Comparative income and expenditure by fund

	Unrestricted funds	Designated funds	Restricted funds	Total 2019
	£	£	£	£
Income and endowments from:				
Regular givings and donations	135,931	5,000	300	141,231
Investment income	8,754	14,686	36,042	59,482
Sale of stock	150	-	-	150
Other income	2,400	-	-	2,400
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total income	147,235	19,686	36,342	203,263
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Expenditure on:				
Investment manager's fees	(2,278)	(3,822)	(9,813)	(15,913)
Charitable activities	(6,559)	(88,176)	(48,616)	(143,351)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total resources expended	(8,837)	(91,998)	(58,429)	(159,264)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net gains/(losses) on investments	14,701	24,664	17,201	56,566
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net incoming resources before transfers	153,099	(47,648)	(4,886)	100,565
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Gross transfers between funds	(149,929)	149,929	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net movement in funds	3,170	102,281	(4,886)	100,565
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Fund balances at 1 January 2019	363,467	208,321	918,777	1,490,565
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Fund balances at 31 December 2019	366,637	310,602	913,891	1,591,130
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

12 Grant commitments

A grant totalling £6,000 (2019: £nil) has been approved in 2020 to be paid for The Leete Premium Award. This has not been accrued in the financial statements but will form part of the grant expenditure in 2021 once an agreement is finalised. The Trust is committed to paying this amount at the year ended 31 December 2020.