

Registered number: 01830587
Charity number: 289243

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

CONTENTS.

	Page
Reference and administrative details of the Charity, its Trustees and advisers.	1 - 2
Chairman's statement	3 - 4
Trustees' report.	5 - 18
Independent auditor's report on the financial statements.	19 - 22
Consolidated statement of financial activities.	23
Consolidated balance sheet.	24
Charity balance sheet.	25
Consolidated statement of cash flows.	26
Notes to the financial statements.	27 - 44

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES. AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025

Trustees.

Michelle Catterson, Chair
Delia Hazell
Fauzia Jan (resigned 12 August 2024)
Timothy Neale
Dr Georgia Niolaki
Enrico Riva
Helen Ross (resigned 28 August 2024)
Nathan Davies (resigned 28 May 2024)
Arran Smith (resigned 4 February 2025)
Barry Stanton
Shoshana Whybrow
Marcia Brissett-Bailey
Helen Ashley Taylor
Susan Ball (appointed 1 August 2025)
Marlon Jamies-Edwards (appointed 22 July 2025)

Company registered number.

01830587

Charity registered number.

289243

Registered office.

1 Friar Street
Reading
RG1 1DA

Independent auditor.

James Cowper Kreston Audit
Chartered Accountants and Statutory Auditor
Reading Bridge House
George Street
Reading
Berkshire
RG1 8LS

BRITISH DYSLEXIA ASSOCIATION

(A company limited by guarantee).

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES. AND ADVISERS
(CONTINUED)**

FOR THE YEAR ENDED 31 MARCH 2025

Bankers.

Barclays Bank p.l.c
Reading Branch
Mid Thames Group
P.O. Box 27
Reading, RG1 2HD

Aldermore Bank
Apex Plaza
Forbury Road
Reading
RG1 1AX

Solicitors

Boyes Turner LLP
Abbotts House
Reading
RG1 3BD

Executive Officers:

Chief Executive:

Chivonne Preston (until 30 September 2024),
Ellen Broomé (from 30 September 2024)

President:

The Lord Addington

Vice Presidents:

Professor Angela Fawcett
Sharon Hodgson MP
Professor Joel Talcott
Sir Jackie Stewart OBE

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

CHAIRMAN'S STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

On behalf of the board of trustees at the British Dyslexia Association (BDA), I am pleased to present this year's annual accounts, which reflect a period of continued challenge across our sector and for our organisation, but also one of real commitment and resilience from our team and wider community.

This year has been a time of change both internally and in the external landscape. Following three years of operating deficits, we undertook a careful restructure of the organisation to reduce our ongoing costs and protect our ability to deliver our core charitable objectives. These were difficult decisions, and we recognise the impact on staff and stakeholders, but they were essential to secure a more sustainable future and ensure we can continue to serve the dyslexia community for the long term.

In a climate of increasing pressure on education, health and employment services, our charity has remained focused on ensuring that children, young people and adults with dyslexia and other specific learning difficulties are better understood and better supported. From raising awareness in schools to equipping employers with practical tools for inclusive practice, our work continues to make a meaningful difference.

Key developments over the year

- We brought **diagnostic assessments in-house**, enhancing quality assurance, consistency and accessibility for families and individuals seeking support.
- We **revised our constitution** to move away from a formal membership structure. As a result, and to make our support and resources more inclusive and accessible, we **removed fees for individual membership** — helping to widen access to information and services for those who need it most.
- We also **established the dyslexia network** — a new structure that brings together local dyslexia associations and other charities and community groups that work on dyslexia under a more unified, collaborative model. This reflects our commitment to partnership working and to amplify the vital contribution of LDAs and other dyslexia groups and organisations across the country.
- We reviewed and **updated how we communicate with our community**, moving away from printed publications and legacy contact systems to more accessible and inclusive digital formats. This change has helped us reach a wider audience more efficiently, improve engagement, and ensure that our information is easy to access and share.
- We hosted the tri-annual **flagship international conference**, bringing together leading researchers, practitioners and people with lived experience from across the globe to share knowledge and shape future practice.
- We reviewed and revised our **Level 5 and 7 Dyslexia and Dyscalculia courses**, to improve students' experiences and to ensure it reflects emerging evidence in research and practice.
- Thanks to the fantastic support of Theo Paphitis Retail Group and our Dyslexia Empowerment Champion Theo Paphitis, we have been able to offer **assessment bursaries for young people from low-income households**.

This year also marked a leadership transition for the BDA. We extend our sincere thanks to Chivonne Preston for her dedication and steady leadership during her time with us. We now warmly welcome Ellen Broomé, whose experience and insight will help guide our next phase of ambitious growth.

Looking ahead, we see real opportunities for positive change for dyslexic people. With a new government in place and growing public interest in inclusive education and workplaces, we have a renewed chance to influence national priorities. The launch of Jamie Oliver's campaign — calling for better identification and support for children with dyslexia in schools — has already helped bring these issues into the spotlight. We look forward to building on this momentum.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

CHAIRMAN'S STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

On behalf of the Board, I would like to thank our staff, volunteers, partners, and supporters. Your belief in, and support for, our mission of improving the lives of dyslexic children, young people and adults, continues to drive everything we do.

M Catterson

Michelle Catterson 03 Sep 2025 12:07:35 BST (UTC +1)

.....
Michelle Catterson

Chair

Date: 03 September 2025

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are pleased to present their annual report together with the consolidated financial statements of the charity and its subsidiary for the year ended 31 March 2025, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice, applicable to charities preparing their accounts in accordance with the Financial Reporting Standard, applicable in the UK and Republic of Ireland (FRS 102).

The information on page 1 and 2 forms part of the Trustees' Report.

The Trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and when planning future activities.

OBJECTIVES AND ACTIVITIES

The British Dyslexia Association ("the BDA", "the Charity") has its principal objects contained within the Charity's memorandum and articles of association, which are:

"to advance the education of dyslexic people of all ages in relation to all aspects of dyslexia and related conditions, and to conduct research for the public benefit into the problems of dyslexia and related conditions and to disseminate the results of such research."

Vision, Mission and Values

Vision

Our vision is for a world where people with dyslexia can flourish.

Mission

Our mission is to change society by removing barriers so that everyone with dyslexia can reach their full potential in education, in employment and in life.

- *We raise awareness*
We inform and educate to encourage inclusion and inspire change.
- *We promote understanding*
We base our expertise on evidence and research, setting professional standards and influencing policy.
- *We empower people*
As the leading national dyslexia charity, we speak out on behalf of the dyslexia community to champion a dyslexia-friendly society.

Values

- *Excellence*
We work with our community and each other to continuously improve all that we do and the services we offer.
- *Respect*
We are an inclusive organisation where everyone has a voice which is listened to and is valued for the unique skills they bring.
- *Team work*
We collaborate and support each other in pursuit of our vision: we are strongest and most effective when we work together.
- *Innovation*
We embrace different thinking and encourage everyone to bring their ideas and initiatives, reflecting the diversity of the community we support.

ACHIEVEMENTS AND PERFORMANCE

Our main activities and who we support are described below.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

The BDA supports children, young people, parents and carers, and adults with dyslexia. We work to influence policy and practice to make sure all people with dyslexia can achieve their full potential and thrive – whether in school, in work or in life.

Below we set out our main activities and achievements for the year 2024-25 and how we supported children, young people and adults with dyslexia, how we worked with professionals and workplaces, how we engaged with our community, and how we worked to increase awareness and advocate for change.

All our charitable activities are undertaken to further our charitable purposes for the public benefit.

1. Supporting individuals with dyslexia

BDA National Helpline

Our national helpline continues to be a vital source of support and expert information for individuals and organisations across the UK. This year, we answered over **5,700 queries** - a 3% increase from the previous year; helping callers navigate a wide range of dyslexia-related concerns. Enquiries are in the form of telephone calls, emails and social media messages.

Common topics that people enquire about are diagnostic assessments, dyslexia support for education, exams and work, practical strategies for dyslexia including assistive technology, accessibility and life skills. With growing demand, the helpline continues to be a cornerstone of the BDA's commitment to empowering people with dyslexia and those supporting them.

Staffed primarily by volunteers, around 80% of phone calls are taken by volunteers and the remaining 20% by BDA staff. The helpline benefits from a diverse team of experts, including adults with dyslexia, relatives of dyslexic individuals, and current or retired dyslexia specialists. Their personal and professional experiences ensure a user-led service, providing knowledgeable and compassionate support.

A volunteer described their role:

"Volunteering for the helpline is brilliant. Not only do you feel you can offer real help and support to callers, but you gain so much yourself. The excellent training and support from managers and fellow volunteers, means that you're always learning, and the fact that you never know what the next phone call will bring keeps you constantly on your toes! Challenging, rewarding and satisfying!"

Helpline users highly valued the support they received, with an average satisfaction rating of 4.5 out of 5. In our survey, 90% said they got the information and support they needed, and 64% felt better equipped to move forward following their enquiry.

Caller feedback:

"Each point of my email was addressed, plus I was signposted to an organisation that could help. It's given us confidence to take the next steps."

"The helpline helped me move forward with school and an assessment for my daughter. I ended the call feeling less alone—more positive about her dyslexia and my own diagnosis."

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025



Word cloud representing feedback received from helpline users.

Online Support Groups

Our new online support sessions provide a safe and welcoming space for adults with dyslexia and families of dyslexic children and young people. Open to all, these free and confidential sessions offer an opportunity to connect, share experiences, and support one another. We have welcomed nearly 60 people so far, who have benefited from this peer support.

They are a vital source of community and encouragement, empowering participants through shared understanding and practical support. We will seek to expand this provision in the next year.

Participant feedback: "Hearing others explain their dyslexia helped me relate to their experiences, which in turn helped me understand myself better. It's also made me kinder to myself."

"It's reassuring to know I'm not the only dyslexic person facing similar challenges. As a group, we were able to support each other and share useful technology that can help us right now."

Diagnostic assessments

The BDA provides full diagnostic assessments for dyslexia and dyscalculia, helping individuals gain a clearer understanding of their needs and access potential funding and support. Assessments can be conducted online or in person by specialist teachers or psychologists. In 2024, we arranged 2,349 assessments.

From December 2024, the BDA transitioned its 'referral assessment service' to a fully in-house model. Now, all assessment bookings are managed directly by the BDA's assessment admin team, ensuring a more efficient and consistent experience for clients.

"[Assessor] was friendly and professional. I was anxious coming into the assessment and his approach and process reduced my stress levels and supported me throughout the assessment. It was a positive experience and helped me feel comfortable with my challenges within the context of my gifts! In the past it has felt like having Dyslexia a shameful secret abnormality. I am very grateful, and surprised that it was a positive experience even when I was naturally struggling to do some part of the assessment. Thank you to the British Dyslexia Association (BDA) Team, [named admin] and [assessor]!"

"Thank you so so much for organising this! It's such a relief to finally have answers and already efforts to put support in place for xxxx have kick started. It means the world to both xxxx and myself. Thank you so much again."

"[Assessor] is clearly an exceptional and talented assessor - throughout the long assessment he was hugely kind, empathetic, professional, observant and ran the session at an excellent pace and regularly checked in on my wellbeing. He made the session a memorable and meaningful experience, even though the assessments were tough and testing. Thank you so much. I wish I had done this much earlier in my life, but it's never too late."

Recognising the growing need for dyscalculia support, the BDA has launched a dedicated dyscalculia assessment service. This allows individuals to be formally assessed for maths difficulties/dyscalculia, further expanding the support we offer.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

2. Supporting our community

Local Dyslexia Hubs

This year, we launched our Local Dyslexia Hubs pilot project in Devon, South Wales, and Northern Ireland. These will explore the need for local support and the best ways to provide information. We recruited, trained, and inducted 22 'expert by experience' volunteers from across these regions. Their role included conducting local research, distributing a needs survey, and planning targeted activities to support the dyslexia community.

To help shape the project, an Expert Panel of seven external stakeholders provided valuable insights. We also established connections with local organisations to better understand the landscape, raise awareness of Local Dyslexia Hub services, and build partnerships.

The first major event was a dyslexia awareness presentation and networking session with Members of the Senedd in the Welsh Parliament, and we have also developed a social media presence to promote upcoming events planned for the next financial year.

Dyslexia Network

Local Dyslexia Associations (LDAs) received six editions of *LDA Enews* this year, keeping them informed about BDA updates, each other's events, and key developments. The newsletter also provided practical guidance on running a small charity, such as volunteer recruitment. LDAs also had access to a range of written resources, a dedicated listing on the BDA website, and signposting from our helpline, helping people connect with their nearest dyslexia charity.

To strengthen collaboration, we hosted five online networking meetings, bringing together representatives from 30 dyslexia charities to share insights and build connections. Additionally, LDA helpline staff and trustees took part in six Helpline Information Sessions, covering topics from home education for dyslexic children to handling challenging helpline calls.

Following consultation with LDAs, we recognised that the annual membership fee posed a challenge for smaller organisations. As a result, we are removing the fee for the coming financial year.

We will also relaunch the network as the Dyslexia Network, expanding it to include more charities and community groups across the UK that share our commitment to providing dyslexia support and information.

3. Supporting professionals and workplaces

Training

Bespoke Training

In 2024-25, we delivered over 100 bespoke training sessions to over 3,000 participants. While most sessions were held online, 30% took place in person. Around half were education-focused, and the other half addressed dyslexia and dyscalculia in the workplace.

We offer bespoke training in a range of formats, from one-hour sessions to full-day workshops. Around half of our bespoke training is provided at a discounted rate for charities, public sector organisations, and local authority schools.

Feedback from participants:

'Our training was excellent. The trainer was engaging, informative and I got a real sense for how much she cared for the children she worked with and how much she understood what life in a classroom was like. Everything suggested was manageable and sustainable and applied to the class/school as a whole, rather than focusing strictly on intervention-based approaches for specific children/groups. The trainer brought an abundance of incredible resources with her, some of which we all agreed we would look in to straight away! The trainer was absolutely brilliant, and a huge part of why our training was such a success.'

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Online training

A total of **54** live online courses were scheduled for 2024-25, including four Dyslexia Discovery Weeks and six SASC-accredited sessions. Feedback suggests that schools struggle to release staff for full-day training, which is being considered as we refine our training offer for schools.

Among the courses, *The Fundamentals of Dyscalculia* was the most popular, followed by *Practical Solutions for Dyslexia*. Dyslexia Discovery Week saw a strong start, but numbers dropped for the later sessions, and we will review session formats and scheduling to better meet demand and accessibility needs.

'Great examples and ideas for supporting my pupils. Lots of opportunity to discuss and reflect'
'Explained dyslexia amazingly well and first time I have felt that someone understands what dyslexic individuals have to deal with on a daily basis, Thanks'

E-Learning

We updated our Level 2, 3 and 4 course content, with further developments and rebranding planned for later in 2025, aligning with our DFQM work.

In September 2024, we launched a new Assistive Technology module, which received an overwhelming response, with 85+ sign-ups in one morning!

Our three free e-learning courses – *Assistive Technology*, *Dyslang*, and *Helping with Phonics* – were accessed over **1,800** times in 2024/25. Additionally, over **700** paid registrations were made for courses.

We remain committed to expanding our e-learning offer, ensuring high-quality, accessible training for all.

Professional level courses

The fully revised Level 5 Dyslexia course launched in January 2024 and has seen strong demand, with high intakes for both the May and September cohorts. Early feedback has been positive, with retention rates rising from 72% in January 2024 to 89% in January 2025.

In autumn 2024, bursary funding from the Constable Educational Trust (CET) was introduced, offering 30 places with 25% funding for eligible students in state-funded schools with a high proportion of Free School Meals. Five students were awarded bursary places in January 2025, and further funding remains available for those applying for May onwards.

The Level 7 Dyslexia course has undergone significant improvements, including rewritten assignments, enhanced study skills support, and a structured tutorial framework. These changes have led to a substantial increase in retention, rising from 59% in January 2024 to 100% in January 2025. The number of student complaints has also dropped.

For the Level 5 Dyscalculia course, the May 2024 intake was lower than expected, but interest picked up later in the year, with the September and January cohorts reaching full capacity. Retention has remained stable, improving to 90% in January 2025. Based on student feedback, work is now underway to enhance course delivery on Cossemble.

The Level 7 Dyscalculia course launched in January 2024 with a small cohort of three students, all of whom remain on track to complete by July 2025. A major milestone was reached in September 2024 when the course received AMBDA Dyscalculia accreditation.

Feedback from students:

'I wanted to sincerely thank you for the help across the course and the support that allowed me to overcome the challenges.'

'My tutor took the time to understand my background and always gave constructive feedback in a very considered and respectful way. Her knowledge of dyslexia and its assessment is second to none, and her encouragement was vital to me completing the course.'

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

'It was a very challenging course but has been very rewarding and I've learnt so much.'

Course development

A project team began developing the exam access arrangements Level 7 programme in September 2024. The course will be submitted for OCN accreditation in spring 2025 and will launch in September 2025.

BDA Accreditation

BDA professional accreditations are prestigious awards that recognise individuals who have achieved a high level of competency in specialist teaching and/or assessment. To be eligible, individuals must have completed a BDA-accredited course within the last three years. To ensure ongoing quality and up-to-date knowledge, accreditations must be renewed every three years.

To better support course providers, the BDA has revamped its accreditation process. Our in-house team, working alongside expert associate reviewers, oversees the process, leading to greater efficiency and improved service for course providers.

In 2024, over **2,400** professionals held a BDA accreditation, with **21** courses officially accredited by the BDA.

Expanding access to accreditation

To make AMBDA accreditation more accessible, we have introduced alternative routes for those who were unable to apply through the traditional pathway. These routes align with the standard AMBDA criteria, ensuring that all applicants demonstrate the same level of expertise and experience before being awarded accreditation.

New routes to AMBDA Dyscalculia

The BDA is committed to ensuring more assessors can evidence their ability to assess for dyscalculia. We now offer two pathways to achieve AMBDA Dyscalculia:

- Completing an accredited Dyscalculia and Maths Learning Difficulties course (initial year at Level 5 or 7, followed by a second year at Level 7).
- The APEL route, which involves submitting a portfolio of evidence.

Professional Membership

BDA Professional Membership is available in three categories:

- Professional Membership
- Professional Affiliate Membership
- Professional Student Membership

Membership is renewed annually and comes with a range of benefits, ensuring ongoing engagement with the BDA community. In 2024 we had over **1,600** professional members.

As part of the professional membership relaunch, we have expanded our offering, which now includes:

- Regular professional meetings
- Enhanced online resources
- Improved access to professional insurance
- New website features, including an updated tutor list and an online CPD log for tracking ongoing professional development

SASC Courses

The BDA has delivered seven SASC-accredited eLearning courses, approved by the SpLD Assessment Standards Committee (SASC). These courses contribute to the formal CPD required by assessors.

In response to demand, we are launching online SASC-approved training sessions from January 2025, delivered by two highly experienced practitioners in dyslexia and dyscalculia. Each will run four interactive training sessions, with plans to expand this offering in the coming year.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Dyslexia Friendly Quality Mark

Our Dyslexia Friendly Quality Marks give educational institutions such as schools and colleges, and workplaces, a framework for improvement and recognition of good practice for individuals with dyslexia.

The DFQM for Educators had 31 schools and colleges register to embark on the Quality Mark during the year. We also signed up our first prison education department and adult (professional qualification) educators such as Church of England.

During this financial year we carried out 16 verifications and all of these educators were successful in achieving the Quality Mark. Three existing schools and colleges were re-verified to continue holding the Quality Mark status. The total number of Quality Mark holders stood at 56 at the end of the year, a 51% increase from the previous year.

The most notable impact of the Quality Mark for Educators was reported by the learners with dyslexia themselves. Young people at the schools and colleges told the BDA that and others talked about the strategies and equipment that they use to support their learning. Some learners expressed how they felt listened to and supported.

The developing DFQM for Workplaces saw nine new organisations register, joining the existing nine workplaces already part of the Quality Mark and doubling the group of workplaces working with us to demonstrate best practice for dyslexia adults in work.

These organisations are leading the way in their efforts to offer equity for employees with dyslexia and increased understanding from colleagues from awareness raising activities. The largest employer that are part of the Quality Mark is the Ministry of Defence, reaching tens of thousands of employees with its awareness raising and a commitment to be dyslexia friendly.

4. Increasing reach, raising awareness and advocating for change

A new definition of dyslexia

The Delphi Study, a collaborative research project led by Dr Julia Carroll and supported by SASC, sought to establish a clear, consensus-driven definition of dyslexia. The BDA played an active role in this process, ensuring inclusivity and rigour.

We are pleased to announce that the final version of the Dyslexia Delphi Study was published in February 2025, and the BDA has officially adopted its definition of dyslexia.

Policy and campaigns

We work independently and collaboratively to influence policy and practice development and implementation. Our regular policy work includes representing the voice of dyslexia on forums which include Ofqual, Department for Work and Pensions, His Majesty's Revenue and Customs, the Joint Council for Qualifications and through our membership of the Special Educational Consortium (SEC). Our CEO is also a member of the Department for Education's Neurodivergence Task and Finish Group and the Ministry of Justice's Reading Panel for Prisons.

The new Government has set out its ambition change key areas that impact our beneficiaries, which creates opportunities for us to engage with policy and decision makers on:

- education (especially SEND)
- workplace initiatives - including initiatives and pilot schemes aimed at supporting disabled people to get in and stay in work
- young people pledge - every young person should be "learning or earning"

This year we published substantive responses to public consultations on SEND including OFSTED's Big Listen and the Assessment and Curriculum Review. We also responded to the Education Select Committee's Call for Evidence on Solving the SEND Crisis, utilising data from our helpline enquiries and actively soliciting feedback from our networks and supporters.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

We received a range of responses from our community sharing their experiences of the SEND support available for dyslexic children in mainstream schools. The submissions shared the impact that their experiences have had on their children and clearly showed the on-the-ground issues that need to be addressed across the board.

Impact and systemic change is a central focus for our external communications moving forward. The foundations for future policy and campaign have been firmly set in place with the development of a to demand change for dyslexic learners, and a microsite to lay-out the changes that we want to see to bring about a more inclusive education for learners.

All Party Parliamentary Group (APPG) for dyslexia

We continue to act as the Secretariat for the APPG. Due to the timings of the General Election, we held only one meeting during the year which focused on intersectionality and the impact of ethnicity and culture on the lived experience of dyslexia.

The APPG has been reconstituted under a new Chair, Juliet Campbell MP, who has personal experience of dyslexia as a parent of a dyslexic child. At the Extraordinary General Meeting in November 2024, we had good attendance and engagement from MPs and peers, including a number of MPs who have personal experience of dyslexia.

The APPG and its meetings provided a critical platform for raising awareness of dyslexia in Parliament, government and key policy stakeholders, influencing policies that shape education and workplace inclusivity. A full schedule of meetings is planned for the remainder of the calendar year.

Research

We have also initiated two major pieces of research:

- mapping the landscape for dyslexia recognition and support across England.
- understanding the experience of dyslexic young people in England; how they perceive dyslexia has impacted their lives, and the changes they would like to see implemented.

Both studies will serve as the foundation for future policy recommendations and initiatives aimed at creating long-term, sustainable improvements in dyslexia support.

Digital landscape

The website saw almost **970,000** new users with **4.2 million** page views despite an ageing and inefficient platform - highlighting a continued interest and real relevance of our services to our beneficiaries.

Our social media presence steadily grew across all channels:

Facebook:	46,840 (+6.5%)
Instagram:	28,615 (+15.9%)
LinkedIn:	27,087 (+11.7%)

We continued to build our audiences with growth of **45%** on our general newsletter audience and the development of a bi-monthly training email. The introduction of automated email processes for member services and training has increased efficiency and given better journey development on the CRM.

We printed the final edition of *Contact Magazine*, our members' publication, in September 2024 and will transition to a digital newsletter in 2025. Editions will be emailed to our Dyslexia Community in spring, summer, and autumn. This shift aligns with our commitment to financial sustainability and adapting to the evolving needs of our community. By enhancing our digital communications, we aim to keep our members informed, engaged, and connected while prioritising resources where they will have the greatest impact.

Our events

In June 2024 the BDA hosted its **13th** International Conference at the University of Surrey, bringing together high-profile academics within the fields of dyslexia research and practice. The conference saw 8 keynote speakers and 98 speakers across the two-day conference with **300** delegate attendees. A microsite was developed to showcase the full breadth and depth of research, and the event reinforced our position at the forefront of dyslexia research.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

We also provided training to educators through our virtual and in-person conferences with over **400** attendees. Over the course of the year, we also ran a series of **15** free webinars providing vital information and advice to over **8,000** parents, educators, adults with dyslexia and workplaces.

Dyslexia Awareness Week 2024

Our annual awareness campaign Dyslexia Awareness Week #DAW took place between 7 and 13 October. With over **17,000** resource uploads over the course of the week, with a basic awareness webinar seeing **1,699** registrants. There is a real appetite for information and understanding across the board and we saw high engagement and steady growth across our social channels. The campaign gave an opportunity for individuals of all ages and backgrounds to share their lived-experience, and it continues to be received as an inspiring initiative.

Fundraising

The BDA has made significant strides in fundraising, corporate partnerships, and individual giving, seeing a **30%** increase on the previous year. We are delighted to have entered a three year charity partnership with TPRG (Theo Paphitis Retail Group), raising over £25,000 from year one. This will allow us to deliver 40 assessment bursaries for low income families, amongst other work. The launch of our local hubs project has seen fantastic support from Trust funding, including a generous donation from the Waterloo Foundation.

We're incredibly grateful for the many people who take on events such as the London Marathon, Great North Run and Bath Half. We've seen an increase in the number of donations from individuals; this is in part due to new avenues of fundraising such as lottery giving and a targeted Christmas appeal. A big thank you to the remarkable individuals of all ages who have embraced extraordinary challenges and events to fundraise for us, and to the generous contributions from individuals, schools, businesses, and trusts that consistently support the BDA throughout the year.

We also received some legacy and in-memory donations and are grateful to the individuals and families who support our charity at their time of loss.

The BDA uses agencies in respect of payroll giving, plus online giving and sponsorship sites such as JustGiving.

The BDA is registered with the Fundraising Regulator and complies with the standards outlined in the Fundraising Regulator's Code of Fundraising Practice.

We have received no complaints in relation to our fundraising practices during the year.

FINANCIAL REVIEW

The Consolidated Statement of Financial Activities for the year ended 31st March 2025 shows a deficit of **£326,340** (2024: deficit of £231,209).

Income

Total income has increased by **6%** to **£2,182k** (2024: £2,062k). Income from Donations & Legacies has grown by **75%** increasing from £83k to £146k. This is due to our new relationship with the Theo Paphitis Retail Group (TPRG), who are raising funds to provide bursary assessments for individuals from low income families. Funding has also been awarded for our new local hubs project, providing community support in South Wales, Devon and Northern Ireland.

Income from Charitable activities has increased by **4%** with growth in assessments (previously recorded in the trading subsidiary) and professional accreditations. We ran a successful International Conference in June 2024, which has also contributed to the growth in income.

Training income fell during the year. Following a review of professional level courses (Level 5 and Level 7), course length was extended to allow greater flexibility for our students and prices maintained during this

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

transition period. Our eLearning courses showed growth across the year.

Investment of cash during the year into short term deposits has led to an increase in investment income.

Expenditure

Total expenditure increased by 9% to **£2,509k** (2024: £2,293k), predominantly due to increases in direct expenditure as well as salary and staff costs.

The International Conference (hosted every three years) has increased direct expenditure in the year. The cost of assessors is now shown in direct expenditure (previously in Trading Subsidiary costs) following assessments moving into the charity.

Recruitment costs are higher with recruitment of our new CEO, Ellen Broomé during the year. Tight control of administrative costs has reduced the overall impact of increases in staff costs.

Salary costs have shown the largest increase, with full year impact of prior year recruitment. A redundancy programme was carried out in December, after careful review of our charitable activities and future sustainability. This restructure will reduce salary costs for 2025-26 onwards.

Balance sheet

Net current assets decreased by £318k to **£355k** (2024: £673k). This is mainly reflected in lower cash and cash investments. Deferred income has also reduced in the year, with the International Conference having taken place.

Total reserves decreased by £327k to **£362k** in the year (2024: £689k), reflecting the operational deficit.

Reserves policy and going concern

The Trustees have a responsibility to ensure the continuity of the organisation and the fulfilment of its charitable aims. It is therefore necessary to maintain an adequate level of reserves. Free reserves are the part of BDA's unrestricted funds that is available to spend on any of the Charity's purposes. This definition excludes restricted income funds, although holding such funds may influence BDA's reserves policy.

The Trustees take a risk-based approach to reserves and review the reserves policy annually. The Board has set a reserves policy which requires:

- Reserves to be maintained at a level which ensures that BDA's core activity could continue during a period of unforeseen difficulty
- A proportion of reserves to be maintained in a readily realisable form.

The calculation of the required level of free reserves considers:

- Risks associated with each stream of income and expenditure being different from that budgeted
- Planned activity level
- Organisational commitments
- The gap between the spending and receiving of income, as well as the level of deferred income on the balance sheet.
- Retaining a level of funding that will allow flexibility and agility of response to business growth and development opportunities which enable the organisation to meet its strategic objectives.

On this basis, the Trustees consider that the ideal level of free reserves as 31 March 2025 is **£429k** of which at least 50% should be held as cash.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Reserves held at 31 March	2025	2024
Unrestricted free reserves	£185,852	£543,251
Restricted reserves	£176,312	£145,253
Total reserves	£362,164	£688,504

Unrestricted reserves at 31 March 2025 were **£186k** (2024: £543k) which is below the target level. A review of the organisational structure was carried out in the latter half of the year, resulting in a redundancy exercise and streamlining of service; enabling charitable objectives to be met whilst reducing cost.

A revised organisational plan has been completed and measures put in place to monitor performance against objectives during the year.

The Trustees have approved a small deficit budget for 2025-26 and are confident that the target level of reserves will be met by the end of the 2027-28 financial year.

Related Party Transactions

Transactions between the BDA and BDA (Initiatives) Ltd, its subsidiary undertaking, have been disclosed and are included in these consolidated accounts. Other related party transactions have been disclosed in the consolidated accounts.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is a company limited by guarantee governed by its Memorandum and Articles of Association dated 5th July 1984 (last amended 30 September 2024). It gained formal charitable status from the Charity Commission in England and Wales on 4th February 1985.

BDA Initiatives Ltd

The charity has a wholly owned non-charitable subsidiary: BDA (Initiatives) Limited. It carries out non-charitable trading activities to raise funds for the Charity.

Governance

The Board of Trustees has adopted the Charity Governance Code and assess its compliance with the Code as part of its ongoing review and strengthening of governance.

The Board of Trustees is collectively responsible for the governance and strategic direction of the Charity together with its financial health, delivery of public benefit, probity of its activities and the development of the organisation's aim, objectives and goals.

The Trustees who have served during the year are listed on page 1 of this report.

The Board of Trustees meets at least four times a year. All Trustees give their time freely and no Trustee remuneration was paid in the year other than reimbursement of out of pocket expenses incurred when acting on behalf of the Charity.

Committees report to the Board and comprise the Finance Committee, which meets quarterly.

A change to our Articles of Association in the year has resulted in the disbanding of a number of committees and boards including the Accreditation Board. The Trustees are grateful for the valuable contribution and specialist skills that have been provided by volunteers involved in these groups.

Recruitment and appointment of Trustees

The Charity is committed to ensuring it has a balanced and diverse Board, with members recommended for their skills and expertise. Renewals and the appointment of any additional Trustees are informed by a Board

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

skills review and consider annual discussions between the Chair and each Trustee.

The Board of Trustees is made up of not less than six and no more than fourteen people. New Trustees may be appointed by a simple majority of existing Trustees.

Trustees are appointed for a three year period and may be reappointed after this period at an AGM. No Trustee shall serve for more than nine consecutive years unless Trustees consider it would be in the best interest of the Charity for them to continue to serve.

Training and Induction

New Trustees undergo an induction process, the aim of which is to give them an understanding of their role and responsibilities as Trustees. These include their legal obligations under charity and company law, an understanding of the Code of Governance, and Trustees' responsibility for safeguarding and risk management.

Charity management

The Chief Executive Officer is responsible for the day to day management of the Charity's affairs and for implementing policies agreed by the Board of Trustees. The Chief Executive Officer is assisted by the Senior Management Team.

Post year end, Ellen Broomé took up the role of CEO. The Board extends its thanks to outgoing CEO, Chivonne Preston, for her service to the charity.

Internal controls over actual and committed expenditure are continually refined in order to improve efficiency. Processes are in place to ensure that performance is monitored, and that appropriate management information is prepared and reviewed regularly by both the Senior Management Team and the Board of Trustees.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- a strategic plan and annual budget approved by the Trustees;
- regular consideration by the Trustees of financial results; variances from budgets; and non-financial targets;
- performance indicators and benchmarking reviews;
- delegation of day-to-day management authority and segregation of duties; and
- identification and management of key risks.

Risk Management

Responsibility for risk management lies with Trustees. The Charity has established a risk register that aims to set out the key risks for the organisation including:

- An assessment of inherent risk
- Existing measures in place to manage each risk
- An assessment of residual risk, once mitigating measures are taken into consideration; and
- Future actions that may be taken to reduce the residual risk further.

The risk register is reviewed in full by the Board at least annually, with selected risk explored in detail at each Board meeting. The major risks for the BDA have been identified as:

- Diversifying income, in particular increasing fundraising income from both individual and organisational donors
- Developing products and services so that they remain up to date, relevant and able to meet demand
- Failure to impact diverse and minority ethnic groups in society
- Staff wellbeing and key personnel risks

Working closely with the Trustees, the CEO has focused attention in these areas to ensure that appropriate risk management procedures are in place and activities are underway to mitigate these risks.

Plans for the future

The Trustees are committed to continually improving or developing activities at the BDA to maximise impact for the public benefit. Looking ahead, the BDA are setting a number of strategic objectives to deepen our impact and extend our reach.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

We will be developing our next **five year strategy**, in collaboration with staff, trustees, stakeholders, our beneficiaries and our community.

- We will continue to drive forward our **national campaign** with Jamie Oliver, keeping dyslexia firmly on the public and political agenda. Building on this momentum, we will be launching **new research** focused on the lived experiences of young people with dyslexia, to ensure their voices shape future services and policy.
- We plan to **expand access to diagnostic assessments through a bursary scheme**, helping to remove financial barriers for families. And also offer tuition alongside our assessments and accreditation services.
- We will also **enhance our support for professionals** by developing new CPD-accredited resources, refreshing our eLearning offer, and launching a dedicated course on exam access arrangements (EAA).
- Alongside this, we are **investing in our digital infrastructure** — including a new website and customer relationship management (CRM) system — to improve the accessibility, efficiency and personalisation of our services.
- We will also seek to **expand the reach and impact of our Dyslexia Network**, our free national helpline and our local hubs.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of the British Dyslexia Association for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the Group and of the incoming resources and application of resources, including the income and expenditure, of the charitable Group for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Group will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the Group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable Group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable Group's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable Group's auditor in connection with preparing its report and to establish that the charitable Group's auditor is aware of that information.

Auditors

The auditor, James Cowper Kreston, has indicated its willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditor at a meeting of the Trustees. This will be ratified at the AGM.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Approved by order of the members of the board of Trustees and signed on their behalf by:

M Catterson

Michelle Catterson 03 Sep 2025 12:07:35 BST (UTC +1)

.....
Michelle Catterson

Chair

Date: 03 September 2025

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH DYSLEXIA ASSOCIATION

Opinion.

We have audited the financial statements of British Dyslexia Association (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2025 which comprise the consolidated statement of financial activities, the consolidated balance sheet, the charity balance sheet, the consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 March 2025 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern.

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH DYSLEXIA ASSOCIATION
(CONTINUED)

Other information.

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006.

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception.

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees.

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH DYSLEXIA ASSOCIATION
(CONTINUED)

Auditor's responsibilities for the audit of the financial statements.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

The specific procedures for this engagement that we designed and performed to detect material misstatements in respect of irregularities, including fraud, were as follows:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of management and those charged with governance to identify any material instances of non-compliance with laws and regulations;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work to address the risk of irregularities due to management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for evidence of bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH DYSLEXIA ASSOCIATION
(CONTINUED)

Use of our report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Alexander Peal BSc (Hons) FCA DChA (Senior Statutory Auditor)

for and on behalf of

James Cowper Kreston Audit

Chartered Accountants and Statutory Auditor

Reading Bridge House

George Street

Reading

Berkshire

RG1 8LS

Date: 09 September 2025

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	58,098	87,997	146,095	83,403
Charitable activities:					
Assessments		-	560,915	560,915	-
Publications		-	12,681	12,681	15,914
Conferences and training		-	1,145,413	1,145,413	1,177,110
Membership income		-	18,021	18,021	28,657
Professional standards		-	191,198	191,198	184,590
Other trading activities:					
Fundraising		-	78,973	78,973	87,472
Trading activities		-	4,617	4,617	460,600
Other trading activities		-	-	-	2,861
Investments	4	-	24,426	24,426	21,008
Total income		58,098	2,124,241	2,182,339	2,061,615
Expenditure on:					
Raising funds:	7				
Voluntary income and fundraising costs		-	114,092	114,092	105,820
Trading subsidiary costs		-	2,467	2,467	332,066
Other costs of trading		-	-	-	9,125
Charitable activities:	7				
Training and conferences		-	1,615,035	1,615,035	1,520,829
Assessments		3,568	483,758	487,326	-
Professional standards		-	159,428	159,428	144,491
Community support, projects and governance costs		23,471	106,860	130,331	180,493
Total expenditure	7	27,039	2,481,640	2,508,679	2,292,824
Net (expenditure)/income		31,059	(357,399)	(326,340)	(231,209)
Net movement in funds.		31,059	(357,399)	(326,340)	(231,209)
Reconciliation of funds:					
Total funds brought forward		145,253	543,251	688,504	919,713
Net movement in funds		31,059	(357,399)	(326,340)	(231,209)
Total funds carried forward:		176,312	185,852	362,164	688,504

The notes on pages 27 to 44 form part of these financial statements.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).
REGISTERED NUMBER: 01830587

CONSOLIDATED BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	10	7,160	15,847
		<u>7,160</u>	<u>15,847</u>
Current assets			
Debtors	12	96,835	165,760
Investments	13	487,252	300,000
Cash at bank and in hand		495,446	1,019,042
		<u>1,079,533</u>	<u>1,484,802</u>
Creditors: amounts falling due within one year	14	(724,529)	(812,145)
Net current assets		<u>355,004</u>	<u>672,657</u>
Total assets less current liabilities		<u>362,164</u>	<u>688,504</u>
Total net assets		<u><u>362,164</u></u>	<u><u>688,504</u></u>
Charity funds			
Restricted funds	16	176,312	145,253
Unrestricted funds	16	185,852	543,251
Total funds		<u><u>362,164</u></u>	<u><u>688,504</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The directors have elected for the financial statements to be audited in accordance with the Companies Act 2006.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

M Catterson

Michelle Catterson 03 Sep 2025 12:07:35 BST (UTC +1)

.....
Michelle Catterson

Chair

Date: 03 September 2025

T Neale

Tim Neale 08 Sep 2025 11:59:48 BST (UTC +1)

.....
Timothy Neale

Trustee

08 September 2025

The notes on pages 27 to 44 form part of these financial statements.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).
REGISTERED NUMBER: 01830587

CHARITY BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	10	7,160	15,847
Investments	11	2	2
		<u>7,162</u>	<u>15,849</u>
Current assets			
Debtors	12	100,034	337,310
Investments	13	487,252	300,000
Cash at bank and in hand		489,069	802,666
		<u>1,076,355</u>	<u>1,439,976</u>
Creditors: amounts falling due within one year	14	(721,351)	(767,319)
		<u>355,004</u>	<u>672,657</u>
Net current assets		<u>355,004</u>	<u>672,657</u>
Total assets less current liabilities		<u>362,166</u>	<u>688,506</u>
Total net assets		<u>362,166</u>	<u>688,506</u>
Charity funds			
Restricted funds	16	176,312	145,253
Unrestricted funds	16	185,854	543,253
		<u>362,166</u>	<u>688,506</u>
Total funds		<u>362,166</u>	<u>688,506</u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

M Catterson

Michelle Catterson 03 Sep 2025 12:07:35 BST (UTC +1)

.....
Michelle Catterson

Chair

Date: 03 September 2025

T Neale

Tim Neale 08 Sep 2025 11:59:48 BST (UTC +1)

.....
Timothy Neale

Trustee

08 September 2025

The notes on pages 27 to 44 form part of these financial statements.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash used in operating activities	19	(360,016)	(299,791)
Cash flows from investing activities			
Dividends, interests and rents from investments		24,426	21,008
Purchase of tangible fixed assets		(754)	(11,482)
Purchase of current asset investments		(187,252)	(300,000)
Net cash used in investing activities		(163,580)	(290,474)
Change in cash and cash equivalents in the year		(523,596)	(590,265)
Cash and cash equivalents at the beginning of the year		1,019,042	1,609,307
Cash and cash equivalents at the end of the year	20	495,446	1,019,042

The notes on pages 27 to 44 form part of these financial statements

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. Accounting policies.

1.1 Basis of preparation of financial statements.

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The British Dyslexia Association meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The consolidated statement of financial activities (SOFA) and consolidated balance sheet consolidate the financial statements of the Charity and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Charity has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own statement of financial activities in these financial statements.

1.2 Fund accounting.

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.3 Basis of consolidation.

The consolidated financial statements present the results of British Dyslexia Association and all of its subsidiary undertakings ('subsidiaries') as if they form a single entity. Intercompany transactions and balances between group companies are therefore eliminated in full.

The income and expenditure account for the year dealt with in the accounts of the Charity was a deficit of £326,340 (2024: deficit of £231,209).

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting policies. (continued)

1.4 Incoming resources.

Gift Aid.

The wholly owned subsidiary donates all of its taxable profits under Gift Aid to the charity. The statutory income and expenditure account for the subsidiary is disclosed in the notes to the financial statements.

Donations and grants.

Donations and grants made available for the general purposes of the Charity are credited to income on a receivable basis.

Legacy income.

Legacy income is accounted for on a received basis or, if receipt becomes reasonably certain and is measurable with sufficient reliability, on a receivable basis.

Publications.

Income from publications is recognised on a receivable basis in the period in which a publication is issued and represents income from the sale of educational and promotional literature and advertising revenue related to such publications.

Conferences and training.

Income from conferences represents income received from the delivery of conferences and training courses. Costs are incurred in the organisation of these events. Income is accounted for on a receivable basis except where income and expenditure do not occur in the same period, in which case the income is deferred to match expenditure.

Membership income.

Membership income is accounted for on a receivable basis and represents membership fees and subscription income from members. It is levied at different rates according to the level of involvement of the member and the amount of information received.

Interest receivable.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

Donated services and facilities.

Donated services or facilities are included in incoming resources when the benefit to the charity is reasonably quantifiable and measurable. They are valued by the trustees at the amount the charity would have been willing to pay for the services or facilities on the open market.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting policies. (continued)

1.4 Incoming resources. (continued)

Deferred income.

Where it is clear that the donor intended the income or grant to be used over a fixed period of time on a specific project and as a result the Trustees have no discretion as to when the funds will be expended, these funds will be treated as deferred income and released to the Statement of Financial Activities to match the expenditure.

1.5 Resources expended.

Raising funds.

Fund raising and publicity expenditure represents the direct costs of generating funds and includes the salaries and other direct costs of the fundraising staff as well as an allocation of premises and overhead costs.

Charitable expenditure.

Charitable expenditure has been allocated to match the revenue earned wherever possible and includes an allocation of personnel costs and overhead costs where applicable. Charitable expenditure is accounted for on an accruals basis.

Helpline.

Helpline costs relate to the operation of B.D.A. Helpline. They include wages and salaries, training, telephone, associated premises costs and other sundry items.

Development.

Development costs include expenditure incurred in supporting Local Associations and other forms of membership, as well as the costs of the education department.

Support costs.

Support costs represent overheads, premises costs and wages and salaries of support staff without which the charity would not be able to achieve its objectives. The costs have been allocated on a proportionate basis.

Governance costs.

These costs relate to the expenditure in respect of personnel, premises and overheads which can be directly attributed to the management of the charity, as opposed to those incurred in furtherance of its objects.

Irrecoverable VAT.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Comparative amounts.

Allocations of salary, premises and depreciation costs are reviewed each year to ensure that these costs continue to be accurately assigned by function.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting policies. (continued)

1.5 Resources expended. (continued)

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

1.6 Termination payments.

Termination benefits are included as an expense in the Statement of Financial Activities and a liability is incurred when there is a formal plan to terminate the employment of an employee or group of employees before normal retirement date. Termination payments are measured at the best estimate of the expenditure that would be required to settle the obligation at the reporting date.

1.7 Tangible fixed assets and depreciation.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives.

Depreciation is provided on the following bases:

Short Term Leasehold Property	- 20% Straight line
Fixtures and fittings	- 20% Straight line
Computer equipment	- 33.3% Straight line

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting policies. (continued)

1.8 Investments.

Investments in subsidiaries are valued at cost less provision for impairment.

1.9 Stocks.

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.10 Debtors.

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand.

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors.

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.13 Financial instruments.

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.14 Contributions to pension funds.

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.15 Leases.

Rentals paid under operating leases are charged to the consolidated statement of financial activities on a straight line basis over the lease term.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2. Judgments in applying accounting policies and key sources of estimation uncertainty.

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgments (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Critical accounting estimates and assumptions:

Bad debts.

Using information available at the balance sheet date, the Charity makes judgments based on experience regarding the level of provision required to account for potentially uncollectible debtors.

3. Income from donations and legacies.

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	58,098	87,997	146,095	83,403
	<u>157</u>	<u>83,246</u>	<u>83,403</u>	
Total 2024				

4. Investment income.

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Bank interest	24,426	24,426	21,008
	<u>21,008</u>	<u>21,008</u>	
Total 2024			

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. Commercial trading operations.

The Charity has wholly owned trading subsidiary, B.D.A. (Initiatives) Limited which is registered in the UK. Its purpose is to organise fundraising events and sell advertising to raise revenue for the charity. The company passes its taxable profits to the charity under its Deed of Covenant.

During the year, the assessment income and costs moved from B.D.A. (Initiatives) Limited to British Dyslexia Association.

	2025 £	2024 £
Profit and loss account.		
Turnover	4,617	460,600
Cost of sales	(100)	(327,878)
	<hr/>	<hr/>
Gross profit	4,517	132,722
Administrative expenses	(2,367)	(4,188)
	<hr/>	<hr/>
Operating profit	2,150	128,534
Interest payable and similar charges	1,053	2,070
	<hr/>	<hr/>
Net profit	3,203	130,604
Gift aid donations to the British Dyslexia Association	(3,203)	(130,604)
Transfer to reserves	-	-
	<hr/> <hr/>	<hr/> <hr/>

6. Net income/ (expenditure).

This is stated after charging:

	2025 £	2024 £
Depreciation of tangible fixed assets - owned by the charitable group	9,441	13,800
Auditors remuneration - audit services and preparation of accounts	16,400	17,680
Auditors remuneration - non-audit services	1,100	1,150
	<hr/> <hr/>	<hr/> <hr/>

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

7. Analysis of total expenditure.

	Direct Staff costs 2025 £	Support costs 2025 £	Other Direct costs 2025 £	Total funds 2025 £	Total funds 2024 £
Raising funds					
Voluntary income and fundraising	57,672	26,357	30,063	114,092	105,820
Trading subsidiary costs	-	-	2,467	2,467	332,066
Other trading costs	-	-	-	-	9,125
	<u>57,672</u>	<u>26,357</u>	<u>32,530</u>	<u>116,559</u>	<u>447,011</u>
Charitable activities					
Training and conferences	1,039,241	289,922	285,872	1,615,035	1,520,829
Assessments	82,777	70,284	334,265	487,326	-
Professional standards	82,075	35,142	42,211	159,428	144,491
Community support	79,978	17,571	32,782	130,331	128,539
Projects	-	-	-	-	32,191
Governance costs	-	-	-	-	19,763
	<u>1,341,743</u>	<u>439,276</u>	<u>727,660</u>	<u>2,508,679</u>	<u>2,292,824</u>
Total 2024	<u><u>1,282,992</u></u>	<u><u>607,669</u></u>	<u><u>402,163</u></u>	<u><u>2,292,824</u></u>	

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

8. Support costs.

	Human Resources 2025 £	Finance, IT and Admin 2025 £	CEO and Governance 2025 £	Total funds 2025 £	Total funds 2024 £
Voluntary income and fundraising	3,482	15,575	7,299	26,356	36,460
Training and conferences	38,304	171,324	80,294	289,922	410,177
Assessments	9,286	41,533	19,465	70,284	-
Professional standards	4,643	20,766	9,733	35,142	36,460
Community support	2,321	10,385	4,866	17,572	31,447
Projects	-	-	-	-	5,013
Trading subsidiary costs	-	-	-	-	85,074
Other trading costs	-	-	-	-	3,038
	<u>58,036</u>	<u>259,583</u>	<u>121,657</u>	<u>439,276</u>	<u>607,669</u>
Total 2024	<u>56,311</u>	<u>455,821</u>	<u>95,537</u>	<u>607,669</u>	

9. Trustees and employees.

	2025 £	2024 £
Wages and salaries	1,509,710	1,426,579
Social security costs	143,990	133,689
Pension costs	75,648	71,247
	<u>1,729,348</u>	<u>1,631,515</u>

No Trustee or any party related to them received any remuneration during the period. Out of pocket expenses totalling £692 (2024: £1,141) in respect of travelling, subsistence and telephone charges, directly associated with the running of the charity were reimbursed to 4 Trustees (2024: 5 Trustees).

The average number of persons employed by the charity during the year was 52 (2024: 51) of which 20 (2024: 20) were full time and 32 (2024: 31) were part time. The full time equivalent of the part time staff is 21 (2024: 21).

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

	2025	2024
Chief executive	1	1
Finance and operations	4	4
Communications and impact	3	4
Fundraising	3	1
Community support	4	3
Professional practice	37	38
	<u>52</u>	<u>51</u>

During the year remuneration paid to key management totalled £431,763 (2024: £391,976).

10. Tangible fixed assets.

Group and Charity

	Computer equipment £
Cost or valuation	
At 1 April 2024	69,528
Additions	754
Disposals	(3,223)
At 31 March 2025	<u>67,059</u>
Depreciation	
At 1 April 2024	53,681
Charge for the year	9,441
On disposals	(3,223)
At 31 March 2025	<u>59,899</u>
Net book value	
At 31 March 2025	<u>7,160</u>
At 31 March 2024	<u>15,847</u>

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

11. Fixed asset investments.

	Investments in subsidiary companies £
Charity	
Cost or valuation	
At 1 April 2024	2
	<hr/>
At 31 March 2025	2
	<hr/> <hr/>
Net book value	
At 31 March 2025	2
	<hr/>
At 31 March 2024	2
	<hr/> <hr/>

Principal subsidiaries.

The following was a subsidiary undertaking of the Charity:

Name	Class of shares	Holding	Included in consolidation
B.D.A (Initiatives) Limited	Ordinary	100%	Yes

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit/(Loss) for the year £	Net assets £
B.D.A (Initiatives) Limited	5,670	(2,467)	3,203	2

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

12. Debtors.

	Group 2025 £	Group 2024 £	Charity 2025 £	Charity 2024 £
Due within one year				
Trade debtors	38,999	65,630	38,999	56,990
Amounts owed by group undertakings	-	-	3,203	183,693
Other debtors	23,192	54,683	23,188	54,680
Prepayments and accrued income	34,644	45,447	34,644	41,947
	<u>96,835</u>	<u>165,760</u>	<u>100,034</u>	<u>337,310</u>

13. Current asset investments

	Group 2025 £	Group 2024 £	Charity 2025 £	Charity 2024 £
Term deposit	487,252	300,000	487,252	300,000

14. Creditors: Amounts falling due within one year.

	Group 2025 £	Group 2024 £	Charity 2025 £	Charity 2024 £
Trade creditors	33,483	16,683	33,483	13,588
Other taxation and social security	67,321	54,286	67,321	42,143
Other creditors	1,391	10,876	1,391	10,876
Accruals and deferred income	622,334	730,300	619,156	700,712
	<u>724,529</u>	<u>812,145</u>	<u>721,351</u>	<u>767,319</u>

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

15. Deferred income.

Certain grant and other income included with "Accruals and Deferred Income" in Note 14, is recognised when the delivery of a specific performance relating to the income has been achieved. Movement on deferred income balances during the year are set out below:

	As at 1 April 2024	Received	Released	Total funds
	£	£	£	£
Training courses	527,661	683,949	(767,460)	444,150
Assessments	45,250	401,894	(355,393)	91,751
Conferences	53,201	60,199	(113,130)	270
OCN fees	25,025	-	(25,025)	-
Other	19,414	21,529	(26,293)	14,650
	<u>670,551</u>	<u>1,167,571</u>	<u>(1,287,301)</u>	<u>550,821</u>

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

16. Statement of funds.

Statement of funds - current year.

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
General Funds	543,251	2,124,241	(2,481,640)	-	185,852
Restricted funds					
Children Will Shine	16,137	-	-	(11,737)	4,400
Constable Education Trust	102,696	-	-	-	102,696
Other donations	9,257	-	-	9,730	18,987
Malpas	17,163	-	-	-	17,163
Theo Paphitis Dyslexia Bursary	-	30,257	(3,568)	-	26,689
Local Hubs Project	-	27,841	(23,471)	2,007	6,377
	145,253	58,098	(27,039)	-	176,312
Total of funds	688,504	2,182,339	(2,508,679)	-	362,164

- Children Will Shine – to provide after school dyslexia workshops for children, led by specialist teachers.
- Constable Education Trust – to develop online resources for parents and carers to support dyslexic learners with literacy at home.
- Other – various donations to support children with dyslexia in local areas, and to facilitate the diagnosis of dyslexia.
- Malpas – to develop online resources for parents and carers to support dyslexic learners with literacy at home.
- Theo Paphitis Dyslexia Bursary – to fund dyslexia diagnostic assessments and related support services or people between the ages of 12 and 21 years.
- Local Hubs Project – a local, grassroots project aiming to build stronger dyslexic communities and access to support for young people with dyslexia.

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

16. Statement of funds (continued)

Statement of funds - prior year.

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Unrestricted funds					
General Funds	738,978	2,055,064	(2,250,791)	-	543,251
Restricted funds					
Children Will Shine	30,336	1,600	(15,799)	-	16,137
Constable Education Trust	102,696	-	-	-	102,696
Other donations	23,767	4,951	(16,643)	(2,818)	9,257
Helpline	6,773	-	(9,591)	2,818	-
Malpas	17,163	-	-	-	17,163
	180,735	6,551	(42,033)	-	145,253
Total of funds	919,713	2,061,615	(2,292,824)	-	688,504

17. Summary of funds.

Summary of funds - current year.

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
General funds	543,251	2,124,241	(2,481,640)	-	185,852
Restricted funds	145,253	58,098	(27,039)	-	176,312
	688,504	2,182,339	(2,508,679)	-	362,164

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

17. Summary of funds (continued)

Summary of funds - prior year.

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
General funds	738,978	2,055,064	(2,250,791)	-	543,251
Restricted funds	180,735	6,551	(42,033)	-	145,253
	<u>919,713</u>	<u>2,061,615</u>	<u>(2,292,824)</u>	<u>-</u>	<u>688,504</u>

18. Analysis of net assets between funds.

Analysis of net assets between funds - current period.

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	7,160	7,160
Current assets	176,312	903,215	1,079,527
Creditors due within one year	-	(724,529)	(724,529)
Total	<u>176,312</u>	<u>185,852</u>	<u>362,164</u>

Analysis of net assets between funds - prior period.

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	15,847	15,847
Current assets	145,253	1,339,541	1,484,802
Creditors due within one year	-	(812,145)	(812,145)
Total	<u>145,253</u>	<u>543,251</u>	<u>688,504</u>

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

19. Reconciliation of net movement in funds to net cash flow from operating activities.

	Group 2025 £	Group 2024 £
Net expenditure for the year (as per Statement of Financial Activities)	(326,340)	(231,209)
Adjustments for:		
Depreciation charges	9,441	13,800
Interest from investments	(24,426)	(21,008)
Loss on the sale of fixed assets	-	1,500
Decrease/(increase) in debtors	68,931	(16,937)
Decrease in creditors	(87,622)	(45,937)
Net cash used in operating activities	(360,016)	(299,791)

20. Analysis of cash and cash equivalents.

	Group 2025 £	Group 2024 £
Cash in hand	495,446	1,019,042
Total cash and cash equivalents	495,446	1,019,042

21. Analysis of changes in net debt.

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	1,019,042	(523,596)	495,446
	1,019,042	(523,596)	495,446

22. Pension commitments.

The charity contributes to the personal pension plans of certain of its employees, which are held in defined contribution schemes. Contributions are charged in the financial statements on an accruals basis and there were £Nil (2024: £10,876) of outstanding contributions at the balance sheet date. Pension costs charged in the year were £75,648 (2024: £71,247).

BRITISH DYSLEXIA ASSOCIATION
(A company limited by guarantee).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

23. Operating lease commitments.

At 31 March 2025 the Group and the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2025 £	Group 2024 £	Charity 2025 £	Charity 2024 £
Not later than 1 year	11,612	16,200	11,612	16,200
Later than 1 year and not later than 5 years	555	15,467	555	15,467
	<u>12,167</u>	<u>31,667</u>	<u>12,167</u>	<u>31,667</u>

24. Related party transactions.

During the year, there were no related party transactions other than the following:

- Reimbursement of expenses incurred by certain Trustees in the furtherance of their activities as Trustees (see note 9).
- Donations from Trustees totalling £Nil (2024: £Nil).