

TOWER HAMLETS LAW CENTRE

(Company No.: 01720518)

(Charity No.: 287282)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

KINGSTON BURROWES AUDIT LTD

Statutory Auditors

308 Ewell Road

Surbiton

Surrey

KT6 7AL

TOWER HAMLETS LAW CENTRE

(Company No.: 01720518)

(Charity No.: 287282)

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TOWER HAMLETS LAW CENTRE
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Reference and Administrative Details

Trustees

James Blythe (to 31 January 2025)
Philippa Salewicz, Chair
Mark Kalderon, Treasurer
Rosalind Shaw, Secretary
Manuhar Ali
Derek Maurice Cox
Catherine Tuitt
Maria-Grazia Donvito
Yvonne Kramo
Philip Bartlett (to 08 August 2025)
Zeno Capucci (to 01 October 2025)
Sabrina Jamil, Vice-Chair
Stephanie Leung (to 11 August 2025)
Steven Pallett
Syed Uddin (to 26 September 2025)
Debashis Das
Al-Karim Makhani

Senior Managers

Martin South
Bolaji Bishi

Company Registered Number

1720518

Charity Registered Number

287282

Registered and Principal Office

Unit 1, St Anne Street
Off 789 Commercial Road
London E14 7HG

Independent Examiner

Kevin Fisher BA FCA CTA
Kingston Burrowes Audit Ltd
308 Ewell Road
Surbiton
Surrey
KT6 7AL

Bankers

HSBC plc
1-3 Bishopsgate
London EC2N 3AQ

TOWER HAMLETS LAW CENTRE

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees, who are also the directors of the company for the purposes of the Companies Act, submit their annual report and the financial statements of Tower Hamlets Law Centre (the Law Centre) for the year ended 31 March 2025. The Trustees confirm that the annual report and financial statements of the Law Centre comply with the current statutory requirements, the requirements of the Law Centre's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005.

The trustees have had regard to the advice of the Charities SORP Committee 'Implications of COVID-19 control measures and charity financial reporting', issued in March 2020.

Objectives and Activities

The Law Centre's main purposes are to relieve poverty and advance education by:

- developing independent Law Centre services for the people of Tower Hamlets and East London.
- providing access to justice and facilitating awareness of legal rights, particularly targeting the most disadvantaged members of the community.

The main activities for the year continued to focus on the following;

- Delivery of specialist legal advice for those most disadvantaged in the local community;
- Provision of second tier support and advice for other generalist advice agencies in Tower Hamlets;
- Delivery of community education work to raise awareness of legal rights amongst local people; and
- Active development of services through partnership with other advice-giving organisations.

The law centre's work has a positive and long-lasting impact on our clients' wellbeing, dignity and human rights. For example:

- We help people fleeing persecution overseas to be granted asylum in this country, including an increasing number of unaccompanied minor asylum seekers; help to reunite families separated by international borders; and help women to escape from violence at home.
- We fight to prevent people from being evicted and becoming homeless; help those already homeless to secure accommodation when it has been denied to them; and help people living in unsafe and unhealthy homes to make their landlords repair them.
- We make sure that people get the welfare benefits they are entitled to, including some of the most vulnerable members of society who are fearful and desperate in the face of decisions to withdraw Personal Independence Payments and Education and Support Allowance.
- We help people with all kinds of problems at work, including pay and working conditions, unfair dismissal and redundancy.

Achievements and performance

2025 marks the law centre's 50th anniversary. Its achievements in providing access to justice for our East End community were celebrated at a special event in September 2025 attended by supporters, and present and past staff, trustees and volunteers.

The main objectives set by the trustees related to maintaining the charity's activities, and these were successfully met. In particular:

TOWER HAMLETS LAW CENTRE

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FOR THE YEAR ENDED 31 MARCH 2025

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Delivery of Specialist Legal Advice

We delivered specialist casework in housing, immigration, welfare benefits, and employment law throughout the year. Our services were delivered principally from our office in St Anne Street, near Westferry DLR, with advice to individuals provided through face-to-face appointments with specialist caseworkers and solicitors. Our pro-bono evening advice clinics, run in partnership with major City of London law firms and drawing on generous support from them and their staff, continued as telephone services throughout the year.

We were able to re-establish our specialist employment law service from January 2024, thanks to funding from the Access to Justice Foundation's IOTLS grant.

During the year 2024-25 we worked on 1402 cases. This number is more than 25% higher than the total for 2023-24 (1114). The increase is largely due to more stable staffing during the year, and a full range of advice clinics, including a new immigration advice clinic in partnership with KPMG, started in May 2024.

Partnership Working, Provision of Second Tier Support and Community Education

In August 2024, we lost our place on the duty solicitor rota for housing cases at Stratford Hearing Centre as agents for Edwards Duthie Shamash when their bid for a new contract was unsuccessful. In January 2025, we secured a role in January as agents for RCJ Advice, which holds the HLPAS contract for Central London County Court.

We continued to provide second tier support to other advice agencies in the borough, including advice by telephone and supervision support. We participated in the Tower Hamlets Community Advice Network, Advice Tower Hamlets and Tower Hamlets Connect partnerships, which co-ordinate advice services and offer mutual support across the borough.

We also continued to work in partnership with Praxis and RAMFEL on the Street Legal East project, part of a pan-London project that aims to assist vulnerable adults experiencing or threatened with homelessness by addressing their immigration status so that they can have recourse to public funds.

Funding

Earnings from legal aid continued to increase from their low point during and immediately following the Covid-19 pandemic, but at roughly £140,000 are still far from adequate to sustain meaningful activity.

We were immensely grateful for the continuing support of funders like the Legal Education Foundation, the London Legal Support Trust and the A.B. Charitable Trust as well as our corporate supporters, including Freshfields Bruckhaus Deringer and HFW.

Financial Review

The funding environment for advice services has now been increasingly challenging for well over ten years, and despite achieving surpluses or broadly breaking even since 2017/18, the law centre's sustainability remains uncertain and, at the time of writing, under threat.

We have repeatedly predicted and experienced increasing and exceptional pressure on public sector funders, with local authorities continuing to warn of potential 'bankruptcies' on account of pressures including the cost of adult social care. We face a growing challenge in securing funding for the most complex problems, requiring specialist legal support, with money increasingly directed towards services delivering greater numbers of relatively straightforward cases.

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FOR THE YEAR ENDED 31 MARCH 2025

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The scope of legal aid is far too narrow to allow access to justice for many people, and the rates of payment for work done, which have not increased since 1996, have now become grossly inadequate. This continues to lead to many practitioners abandoning practice. In response to the 2024 report of the Review of Civil Legal Aid (RoCLA), aimed at developing proposals to ensure the long-term sustainability of the civil legal aid supplier base, the Government promised increased remuneration rates for housing and immigration legal aid cases. Nearly a year after the promise, however, the increases have not been made and no date for their implementation has been announced.

The difficulty of earning money through legal aid has been magnified by a large-scale data breach by the Legal Aid Agency. In response to this, the LAA shut down access to its systems for claiming and paying legal aid and legal help fees. Cumbersome contingency arrangements were put in place while the LAA attempted to create more secure systems, which has led to additional work and delayed cashflow.

Funding from trusts and foundations continues to be harder to secure, as reported last year. In particular, funders are directing their support increasingly towards organisations working towards policy and system change, and away from those concentrating only on casework for individuals.

In 2024-25, the campaign of emergency fundraising led by the trustees in response to a forecast deficit was successful and has reduced the deficit to a modest one, close to break even for the year. We have also taken the opportunity to put in place a new business plan and business model, which will improve our sustainability in future years.

Risk Management

The Trustees have assessed the major risks to which the Law Centre is exposed, and, in particular, those related to its operations and finances. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. The Law Centre's Strategic Plan seeks to mitigate the risks associated with particular sources of funding and ensure the continued viability of the charity. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure the health and safety of staff, volunteers, clients and visitors to the centre. The maintenance of the Lexcel Quality Standard and compliance with Solicitors' Practice Rules ensure a consistent quality of delivery for all operational activities of the charity. These procedures are periodically reviewed to ensure they continue to meet the needs of the charity.

Reserves Policy

The Trustees have examined the charity's requirements for reserves in the light of the main risks to the organisation. The cost-of-living crisis, in particular, has increased both demand for our services and the cost of delivering them. For the moment, our reserves target of £200,000 is unchanged, so that we can direct our income towards delivering services and bolstering the salaries of our staff. The trustees are keeping our reserves under close scrutiny, however, and are satisfied that their current level is adequate.

The amount of unrestricted reserves held by the charity at 31 March 2025 was £268,589. The Trustees anticipate that it will be necessary to draw upon these reserves over the course of the next few years in order to mitigate the effects of inflation, recession and the cost-of-living crisis in the UK. These will increase the cost of running the law centre at the same time as increasing demand for our services. At the same time, the historical underfunding of legal aid is likely to continue, and public sector funders, in particular, will be placed under increasing budgetary pressure.

TOWER HAMLETS LAW CENTRE

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2025

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Plans for the Future

The Trustees have agreed the Law Centre's Strategic Plan 2025-2028. Our focus for the next three years will be on 'futureproofing'. In many respects, this means that our strategic priorities will not change significantly from those in earlier plans: the key issue remains that of diminishing income versus increasing demand for our services.

Priority One: A High-Performing Organisation

Lead Committee: Finance

We will drive high performance at all levels of the organisation.

For the organisation as a whole, we will:

- Establish a culture in which high performance is both expected and celebrated, including prompt and efficient billing of casework.
- Make each of our specialist teams responsible for the performance and income-generation necessary to sustain itself and contribute to organisational overheads.

For individual staff members, we will:

- Improve appraisal and supervision processes to help people succeed, with clear, measurable objectives, and timely, meaningful reviews.
- Refine our measurement and monitoring of the hours recorded by caseworkers to ensure that targets are challenging but achievable, and that all work carried out is properly credited.
- Set earnings targets for caseworkers alongside targets for casework hours.

Priority Two: A Sustainably Funded Organisation

Lead Committee: Development

We will continue to grow and diversify our sources of income.

- We will increase the proportion of funding from corporate supporters.
- We will earn as much as possible from legal aid, maximising billing by our casework staff.
- We will identify and secure new sources of funding from trusts and foundations.
- We will increase the number of our followers on social media platforms – particularly LinkedIn – as part of our approach to individual giving.
- We will use the opportunity of our 50th anniversary year in 2025 to raise our profile and connect with more potential supporters.

Priority Three: A Modern, Inclusive Employer of Choice

Lead Committee: Personnel

We will be an organisation that people want to work for, enjoy working for, stay and progress in

- We will regularly review pay, terms and conditions to ensure that they are competitive and fit for purpose.
- We will review the composition of our staff team and Board of Trustees to ensure that they are diverse and inclusive.
- We will plan for succession to key roles within the staff team and Board of Trustees.
- We will continue to develop a hybrid working model with and for staff.
- We will identify opportunities for training, development and progression for all staff.
- We will provide a good working environment and equipment.
- We will continue to implement an annual staff survey.

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FOR THE YEAR ENDED 31 MARCH 2024

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Priority Four: Engaging More Effectively with the East End Community

Lead: Full Board of Trustees

We will understand our community better, broaden our practice and build links so that our work reflects the needs and priorities of the people we serve.

- We will work in partnership with local people and organisations to train new community advocates.
- We will identify new ways of connecting with the community, including online.
- We will work to ensure our employment law practice is sustainable in the long term, with a range of secure sources of funding and high quality outcomes for clients.
- We will become the community's 'first port of call' for information and advice about legal problems, developing the resources on our website and considering increasing the number and range of our pro bono advice clinics.

Structure, Governance and Management

Governing Document

The Law Centre is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 14 March 1983. The Memorandum of Association established the objects and powers of the charitable company and it is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

The Law Centre's purposes, as set out in its governing document, are:

- The relief of poverty amongst persons resident or working in Greater London and in particular the London borough of Tower Hamlets ("the benefit area") by providing such persons with legal services which they could not otherwise obtain or which it would not be reasonably practicable or appropriate to obtain elsewhere;
- The advancement of education amongst persons resident or working in the benefit area;
- The advancement of such other charitable purposes as are beneficial to the community for persons resident or working in the benefit area.

In December 2016, revised Articles of Association were adopted, but they made no substantive changes to the Law Centre's purposes, which were simply moved from the Memorandum to the Articles.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as Trustees. The management of the Law Centre is the responsibility of the Trustees, who are appointed and co-opted under the terms of the Articles of Association. Under the requirements of the Memorandum and Articles of Association one third (or the number nearest one third) of the Trustees must retire at each Annual General Meeting, at which time they may be reappointed if eligible.

The Trustees may co-opt any individual, provided the total number of Trustees does not exceed the number allowed by the Articles. Co-opted Trustees hold office only until the next Annual General Meeting, at which time they may be reappointed if eligible.

When more Trustees are needed, the Trustees advertise vacancies widely in order to draw in appropriately qualified individuals to support the development of the Law Centre. Appropriate qualifications may include specific skills, experience and contacts as well as knowledge of the local community.

TOWER HAMLETS LAW CENTRE

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2025

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Mindful of the advice in the Charity Governance Code, the Trustees intend to introduce a nine-year term limit on trusteeship at this year's Annual General Meeting. They are also conscious, however, that this will result in the enforced retirement of many highly experienced trustees, who provide the Board with invaluable knowledge and understanding of the local community. The Trustees have already embarked on a succession planning process, including the recruitment of new trustees through the East London Business Alliance's BoardMatch scheme.

Trustee Induction and Training

New Trustees are given the opportunity to visit the Law Centre during a working day and meet staff members and volunteers, as well as existing Trustees. All new Trustees receive an induction pack that includes general information about the Law Centre as well as recent copies of minutes, management accounts and senior management reports and a copy of the Memorandum and Articles of Association.

Trustees are invited to attend an individual meeting with the Chief Executive to familiarise themselves with the charity and the context within which it operates. This meeting covers:

- The roles and responsibilities of Trustees
- An overview of the governing document and key policies including equal opportunities and financial management
- The current financial position of the organisation, including an introduction to key funders and their requirements
- An overview of the Business Plan, focusing on future plans and objectives
- An overview of the current Risk Assessment

Related Parties

At a national level, provision and procurement of quality legal advice is ensured principally through the Legal Aid Agency and the Law Society. The charity engages with these bodies through the maintenance of the Lexcel Quality Standard and through compliance with Solicitors' Practice Rules. The charity also maintains membership of the Law Centres Network, which provides important links to wider policy issues and support for the organisation in management practice and strategic development. Locally, the charity is represented on the Tower Hamlets Community Advice Network, a group of advice agencies working in the borough.

Public Benefit

In planning and reviewing the following activities, the Trustees have given careful consideration to the Charity Commission guidance on public benefit. We are satisfied that in the management of resources to deliver legal advice services we can demonstrate that our work benefits not only our clients but also to the wider community.

Organisational Structure and Decision Making

The Law Centre's members elect its Trustees, who are responsible for the strategic direction of the law centre and oversight of its work and finances.

The Trustees delegate day-to-day responsibility for the provision of services to the Chief Executive and the Senior Solicitor. The Chief Executive is responsible for ensuring the secure financial management and administration of the charity and the Senior Solicitor is responsible for ensuring the quality of the services delivered. Effective management and supervision of the staff team is the responsibility of both the Chief Executive and the Senior Solicitor.

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FOR THE YEAR ENDED 31 MARCH 2025
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Remuneration of Key Management Personnel

The remuneration of the charity's key management personnel, the Chief Executive and the Senior Solicitor, is set by the Board of Trustees, taking into account the charity's financial position and the amount paid for comparable roles in comparable organisations.

Volunteers

The Law Centre is grateful for support of its volunteers. In particular, we have been indebted to the trainee solicitors from Freshfields Bruckhaus Deringer, Norton Rose Fulbright, and HFW, who offer pro bono advice on housing, employment, welfare benefits and immigration.

Responsibilities of the Trustees

The Trustees (who are also directors of the charitable company for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TOWER HAMLETS LAW CENTRE

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2025

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Auditors / Independent Examiners

Kingston Burrowes Chartered Accountants were appointed as our auditors / independent examiners at the Annual General Meeting in November 2024. They have expressed their willingness to accept appointment and a resolution to appoint them for 2025/26 will be proposed at the forthcoming Annual General Meeting.

Small Company Exemptions

This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the Trustees on **07/12/2025** and signed on its behalf, by:



Mark Kalderon
Treasurer

Independent Examiner's Report to the Trustees of:

TOWER HAMLETS LAW CENTRE

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 12 to 24.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kevin Fisher BA FCA CTA (Senior Statutory Auditor)
For and on behalf of Kingston Burrowes Audit Ltd
Statutory Auditors
308 Ewell Road
Surbiton
Surrey
KT6 7AL

2025

TOWER HAMLETS LAW CENTRE
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account)

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Income from:					
Donations	2	174,239	162,078	336,317	269,936
Charitable activities	3	261,130	74,801	335,931	340,100
Investments	4	2,988	-	2,988	3,515
Total		<u>438,357</u>	<u>236,879</u>	<u>675,236</u>	<u>613,551</u>
Expenditure on:					
Charitable activities	5	<u>443,559</u>	<u>236,879</u>	<u>680,438</u>	<u>615,649</u>
Total		<u>443,559</u>	<u>236,879</u>	<u>680,438</u>	<u>615,649</u>
Net income/(expenditure)	9	(5,202)	-	(5,202)	(2,098)
Transfer between funds	15	-	-	-	-
Net movement in funds		(5,202)	-	(5,202)	(2,098)
Reconciliation of funds					
Total funds brought forward	15	<u>273,791</u>	-	<u>273,791</u>	<u>275,889</u>
Total funds carried forward	15	<u>£268,589</u>	<u>£Nil</u>	<u>£268,589</u>	<u>£273,791</u>

All income and expenditure derive from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses.

The notes form part of the financial statements.

TOWER HAMLETS LAW CENTRE
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BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	£	2025	£	£	2024	£
FIXED ASSETS							
Tangible fixed assets	11			1,935			2,987
CURRENT ASSETS							
Debtors	12	107,680			222,589		
Cash at bank and in hand		232,950			122,954		
		<u>340,630</u>			<u>345,543</u>		
CREDITORS: Amounts falling due within one year	13	71,062			74,739		
NET CURRENT ASSETS				<u>269,568</u>			<u>270,804</u>
TOTAL ASSETS LESS CURRENT LIABILITIES				271,503			273,791
CREDITORS: Amounts falling due after more than one year	14			2,914			-
NET ASSETS	16			<u>£268,589</u>			<u>£273,791</u>
FUNDS							
Restricted	15			-			-
Unrestricted - Designated	15			-			-
Unrestricted - General	15			268,589			273,791
	15			<u>£268,589</u>			<u>£273,791</u>

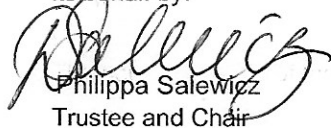
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024. The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Trustees on 07/12 2025 and signed on its behalf by:


Philippa Salewicz
Trustee and Chair

The notes form part of the financial statements.

TOWER HAMLETS LAW CENTRE
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CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Cash flows from operating activities:		
Net movement in funds	(5,202)	(2,098)
Adjustments for:		
Interest receivable	(2,988)	(3,515)
Depreciation charges (note 11)	1,052	4,562
Decrease/(increase) in debtors	114,909	(113,343)
(Decrease)/increase in creditors	(763)	9,675
Net cash provided by operating activities	<u>107,008</u>	<u>(104,719)</u>
Cash flows from investing activities:		
Interest received (note 4)	2,988	3,515
Purchase of tangible fixed assets	-	(3,533)
Disposal of tangible fixed assets	-	-
Net cash used in investing activities	<u>2,988</u>	<u>(18)</u>
Change in cash and cash equivalents in the year	109,996	(104,737)
Cash and cash equivalents brought forward	<u>122,954</u>	<u>227,691</u>
Cash and cash equivalents carried forward	<u><u>£232,950</u></u>	<u><u>£122,954</u></u>
Analysis of cash and cash equivalents	2025	2024
Cash at bank and in hand	<u><u>£232,950</u></u>	<u><u>£122,954</u></u>

The notes form part of the financial statements.

TOWER HAMLETS LAW CENTRE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, Charities SORP (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis and under the historical cost convention. The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure on charitable activities comprises the costs associated with delivering specialist legal advice.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support those activities. Support costs are apportioned to each activity on the basis of staff time.

Fund accounting

Unrestricted general funds are freely available for use in furtherance of the objects of the charity and which have not been designated for particular purposes.

Designated funds are unrestricted funds set aside by the trustees for particular purposes.

Restricted funds are funds which can only be used in accordance with specific restrictions imposed by the donor or which have been raised for a particular purpose.

Tangible fixed assets and depreciation

Tangible assets costing more than £500 are capitalised. Depreciation is provided so as to write off the cost of each asset over its estimated useful life at the following annual rates:

Fixtures and fittings	20% straight line
Computer equipment	25% straight line

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025
/contd...

1. ACCOUNTING POLICIES (cont'd)

Leases

Operating lease rentals are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged the Statement of Financial Activities in the year to which they relate.

The charity also has ongoing historic obligations under a multi-employer defined benefit pension scheme. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme and it therefore accounts for the scheme as a defined contribution scheme.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

2. DONATIONS

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Grants	37,519	162,078	199,597	200,350
Donations	136,720	-	136,720	69,586
	<u>£174,239</u>	<u>£162,078</u>	<u>£336,317</u>	<u>£269,936</u>

Of the £269,936 recognised in 2024, £69,586 was unrestricted and £200,350 was restricted.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Grants and contracts:				
Legal Aid Agency	140,769	-	140,769	82,182
London Borough of Tower Hamlets/East End Citizens Advice Bureau	-	74,801	74,801	87,946
Housing Possession Court Duty Scheme	9,216	-	9,216	16,488
Trust for London	-	-	-	54,050
Real DPO Limited/Age UK East London	34,511	-	34,511	32,250
Fees from private clients	76,634	-	76,634	67,184
	<u>£261,130</u>	<u>£74,801</u>	<u>£335,931</u>	<u>£340,100</u>

Of the £340,100 recognised in 2024, £198,104 was unrestricted funds and £141,996 was restricted funds.

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025
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4. INVESTMENT INCOME	Unrestricted funds	Restricted funds	Total 2025	Total 2024
Bank interest	£2,988	£Nil	£2,988	£3,515

All of the £3,515 recognised in 2024 was unrestricted funds.

5. EXPENDITURE ON CHARITABLE ACTIVITIES	Direct costs £	Support costs £	Total 2025 £	Total 2024 £
Housing	91,577	66,736	158,313	162,680
Employment	41,579	23,834	65,413	18,900
Immigration	191,356	147,772	339,128	315,690
Welfare	69,916	47,668	117,584	118,379
	<u>£394,428</u>	<u>£286,010</u>	<u>£680,438</u>	<u>£615,649</u>

Of the £615,649 expenditure recognised in 2024, £273,303 was charged to unrestricted funds and £342,346 was charged to restricted funds.

6. ANALYSIS OF DIRECT COSTS	Total 2025 £	Total 2024 £
Staff costs	382,651	323,554
Other direct costs	11,777	8,043
	<u>£394,428</u>	<u>£331,597</u>

7. ANALYSIS OF SUPPORT COSTS	Total 2025 £	Total 2024 £
Staff and freelance costs	208,272	207,913
Office costs	48,724	46,326
Premises costs	25,364	26,288
Governance costs (see Note 8)	3,650	3,525
	<u>£286,010</u>	<u>£284,052</u>

8. GOVERNANCE COSTS	2025 £	2024 £
Independent examiner's fees - Examination	2,410	2,285
SRA audit	1,240	1,240
Other fees	-	-
	<u>£3,650</u>	<u>£3,525</u>

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FOR THE YEAR ENDED 31 MARCH 2025

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9. NET INCOME/EXPENDITURE FOR THE YEAR	2025	2024
The net income/expenditure for the year is stated after charging:		
Operating lease rentals	£21,000	£21,000
Depreciation of tangible fixed assets	£1,052	£4,562
Independent Examiner's remuneration	£2,410	£2,285
Pension contributions (defined contribution schemes)	£19,328	£10,843
	<u>£21,000</u>	<u>£21,000</u>

10. STAFF COSTS AND NUMBERS	2025	2024
	£	£
Staff costs were as follows:		
Wages and salaries	493,851	436,679
Social security costs	44,074	35,914
Pension costs	19,328	10,843
	<u>£557,253</u>	<u>£483,436</u>

The average number of employees during the year was 16 (2024: 15).

No employee received total benefits (excluding employer pension costs) amounting to more than £60,000 in either year.

Total employee benefits received by key management amounted to £30,996 (2024: £29,944). Under FRS 102, employee benefits includes gross salary, employer's NIC, employer's pension contributions and benefits in kind.

11. FIXED ASSETS	Office & Computer Equipment £	Fixtures & Fittings £	Total £
Cost			
Cost at 1 April 2024	20,240	1,510	21,750
Additions	-	-	-
Disposals	-	-	-
	<u>20,240</u>	<u>1,510</u>	<u>21,750</u>
At 31 March 2025	20,240	1,510	21,750
Depreciation			
At 1 April 2024	17,253	1,510	18,763
Charge for the year	1,052	-	1,052
Eliminated on disposal	-	-	-
	<u>18,305</u>	<u>1,510</u>	<u>19,815</u>
At 31 March 2025	18,305	1,510	19,815
Net Book Value			
At 31 March 2025	<u>£1,935</u>	<u>£Nil</u>	<u>£1,935</u>
At 31 March 2024	<u>£2,987</u>	<u>£Nil</u>	<u>£2,987</u>

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025
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12. DEBTORS	2025 £	2024 £
Trade debtors	39,552	110,384
Prepayments and accrued income	64,628	95,763
Other debtors	3,500	16,442
	<u>£107,680</u>	<u>£222,589</u>

13. CREDITORS – Amounts falling due within one year	2025 £	2024 £
Trade creditors	18,484	41,143
Accruals and deferred income (see below)	21,094	16,050
Taxation and social security	31,484	17,546
	<u>£71,062</u>	<u>£74,739</u>

DEFERRED INCOME	Balance Brought Forward	Additions in Year	Released to Income	Balance Carried Forward
Grants	<u>£2,862</u>	<u>£15,117</u>	<u>£2,862</u>	<u>£15,117</u>

Deferred income reflects grant income received in advance for the following financial year, to be expended in accordance with specified or implied timeframes and agreed budgets.

14. CREDITORS – Amounts falling due after more than one year	2025 £	2024 £
Pension deficit	<u>£2,914</u>	<u>£Nil</u>

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

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15. MOVEMENT IN FUNDS

2025	Brought Forward £	Income £	Expenditure £	Transfers Between Funds £	Carried Forward £
Restricted funds					
Specialist Welfare Advice Partnership	-	74,801	(74,801)	-	-
Justice First Fellowship Scheme	-	5,000	(5,000)	-	-
Street Legal East	-	15,000	(15,000)	-	-
Solicitor Training	-	35,566	(35,566)	-	-
Access to Justice	-	106,512	(106,512)	-	-
	-	236,879	(236,879)	-	-
Unrestricted funds					
General	273,791	438,357	(443,559)	-	268,589
	273,791	438,357	(443,559)	-	268,589
Total Funds	£273,791	£675,236	£(680,438)	£Nil	£268,589

Specialist Welfare Advice Partnership

The Specialist Welfare Advice Partnership fund represents MainStream Grant funding from Tower Hamlets Council for the provision of specialist welfare advice services.

Immigration Advice Service

Funding received towards provision of legal advice and support to women across East London suffering domestic violence, complicated by immigration and asylum issues.

Capacity Building

The Law Centre has received funding towards the costs of developing its fundraising capacity and also towards salaries and overheads.

Justice First Fellowship Scheme

This is funded by the Legal Aid Foundation for the training of Fellow solicitors.

EU Settlement Scheme

This is funded by the Home Office to support vulnerable EU citizens with completing their EUSS applications.

Crisis Hub Agreement

Support for Crisis's "Skylight Centres" and other frontline organisations.

London Community Response

This was money for and spent on computer equipment.

Street Legal East

This is part of a pan London project that aims to assist vulnerable adults experiencing or threatened with homelessness by addressing their immigration status so that they can have recourse to public funds.

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FOR THE YEAR ENDED 31 MARCH 2025

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15. MOVEMENT IN FUNDS /contd...

Billing Coordinator

The Billing Coordinator's principal role was to help identify improvements in our financial practices and procedures and to help deal with historical legal aid and legal help billing.

Solicitor Training

This is funded by Law Centres Network, so an existing/new member of staff could train as a Solicitor.

Access to Justice

This fund is for supporting organisations working to sustain and improve access to early social welfare and family legal support and advice, to enable users to resolve these problems as early as possible and avoid the need for court or tribunal proceedings where possible.

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FOR THE YEAR ENDED 31 MARCH 2025

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15. MOVEMENT IN FUNDS /contd...

Comparative information for the net movement in funds in the previous year is as follows:

2024	Brought Forward £	Income £	Expenditure £	Transfers Between Funds £	Carried Forward £
Restricted funds					
Specialist Welfare Advice Partnership	-	87,946	(87,946)	-	-
Immigration Advice Service	-	54,050	(54,050)	-	-
Capacity Building	-	8,333	(8,333)	-	-
Justice First Fellowship Scheme	-	52,268	(52,268)	-	-
EU Settlement Scheme	-	994	(994)	-	-
Street Legal East	-	47,500	(47,500)	-	-
Solicitor Training	-	22,890	(22,890)	-	-
Access to Justice	-	68,365	(68,365)	-	-
	-	342,346	(342,346)	-	-
Unrestricted funds					
General	275,889	271,205	(273,303)	-	273,791
	275,889	271,205	(273,303)	-	273,791
Total Funds	£275,889	£613,551	£(615,649)	£Nil	£273,791

**16. ANALYSIS OF NET ASSETS
BETWEEN FUNDS**

2025

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed Assets	1,935	-	1,935
Current assets	340,630	-	340,630
Current liabilities	(71,062)	-	(71,062)
Non-current liabilities	(2,914)	-	(2,914)
As at 31 March 2025	£268,589	£Nil	£268,589

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

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16. ANALYSIS OF NET ASSETS BETWEEN FUNDS /contd...

Comparative information for the analysis of net assets between funds at the end of the previous year is as follows:

	Unrestricted Funds £	Restricted Funds £	Total Funds £
2024			
Fixed Assets	2,987	-	2,987
Current assets	345,543	-	345,543
Current liabilities	(74,739)	-	(74,739)
Non-current liabilities	-	-	-
As at 31 March 2024	<u>£273,791</u>	<u>£Nil</u>	<u>£273,791</u>

17. COMPANY STATUS

Tower Hamlets Law Centre is a private company limited by guarantee with no share capital and is registered in England and Wales. Each member is liable to contribute a sum not exceeding £1 in the event of the company being wound up. The registered office of the company is given in the Reference and Administrative Details of the Trustees' Annual Report.

18. TAXATION

As a registered charity, Tower Hamlets Law Centre is exempt from taxation under Part 11 of the Corporation Tax Act 2010 and Section 256 of the Taxation of Chargeable Gains Act 1992.

19. OPERATING LEASE COMMITMENTS

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Due within one year	10,900	11,300
Due within one to five years	-	10,900
	<u>£10,900</u>	<u>£22,200</u>

20. CONTINGENT LIABILITIES

The Pension Trust – The Growth Plan

The charity participates in the above multi-employer pension scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

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20. CONTINGENT LIABILITIES/contd...

The scheme is classified as a 'last-man standing arrangement'. Therefore the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2017. This actuarial valuation showed assets of £795m, liabilities of £926m and a deficit of £131m. To eliminate this funding shortfall, the trustees and the participating employers have agreed that additional contributions will be paid to the scheme. The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

The charity's share of the recovery plan contributions amounts to £5,488 per annum, increasing by 3% each year until 31 January 2025. The total amount due under the original recovery plan amounting to £40,179 was recognised as a liability in the balance sheet in the year ended 31 March 2016. The liability has not been discounted to net present value on the grounds of immateriality.

As a result of changes to the recovery plan, effective from 1 April 2019, an additional liability of £6,484 was recognised in the 31 March 2019 accounts.

The estimated debt on withdrawal from the scheme is £83,208 (effective date 30 September 2020) and it is anticipated that this will reduce over time as a result of the recovery plan contributions and investment returns.

21. CONTINGENT ASSETS

The charity has been awarded some multi-year grants with specified or implied timeframes which preclude recognition of the full amount. The following contingent assets are therefore disclosed as at 31 March 2025:

East End CAB	£149,601	(Welfare Advice)
Law Centres Network	£29,194	(Train and Qualify Solicitor)
Access to Justice Foundation	£24,235	(Welfare Advice)
AB Charitable Trust	£50,000	(Welfare Advice)

22. CLIENT MONIES

In addition to the assets and liabilities included in these financial statements the charity also holds client money amounting to £44,579 as at 31 March 2025 (£154,853 as at 31 March 2024) in a separate client bank account.

23. TRUSTEES

During the year Trustees received no remuneration (2024 : £Nil) or reimbursed expenses (2024 : £Nil).

Match funding of £9,619 was received from third party with regards to time contributed to the charity by one of the trustees.