

**CHARITY REGISTRATION NUMBER: 287022**

**Church of England Clergy Stipend Trust**  
**Unaudited Financial Statements**  
**31 March 2025**

**Thompson Jones Business Solutions Limited**  
**2 Heap Bridge, Bury Lancashire**  
**BL9 7HR**

# **Church of England Clergy Stipend Trust**

## **Financial Statements**

**Year ended 31 March 2025**

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# Church of England Clergy Stipend Trust

## Trustees' Annual Report

Year ended 31 March 2025

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The trustees present their report and the unaudited financial statements of the Charity for the year ended 31 March 2025.

### Reference and administrative details

<b>Registered charity name</b>	Church of England Clergy Stipend Trust
<b>Charity registration number</b>	287022
<b>Principal office</b>	271 South Lambeth Road London SW8 1UH
<b>The trustees</b>	JCG Trower The Ven. L J Miller The Rev. DNC Houlding R Holroyd NPG Salisbury
<b>Company secretary</b>	D Madden
<b>Independent examiner</b>	Simon Gretton Watson A.C.A. Thompson Jones Business Solutions Limited 2 Heap Bridge, Bury Lancashire BL9 7HR
<b>Investment managers</b>	Rathbone Investment Management Limited Port of Liverpool Building Pier Head Liverpool L3 1NW  CBF Church of England Senator House 85 Queen Victoria Street London EC4V 4ET
<b>Solicitors</b>	Trowers & Hamblins LLP 3 Bunhill Row London EC1Y 8YZ
<b>Bankers</b>	HSBC Bank plc 2-4 St Ann's Square Manchester M2 7HD

# **Church of England Clergy Stipend Trust**

## **Trustees' Annual Report** *(continued)*

**Year ended 31 March 2025**

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### **Structure, governance and management**

#### **Background and legal structure**

The Trust was inspired by the late Sir William Trower as a small contribution to the post war problem of inadequate stipends for the parochial clergy of the Church of England. It was constituted by a trust deed dated 8 May 1952, the original trustees being Messrs H E Seir, G G Parkinson and W G Trower, Sir James Rait Brown and the Venerable Archdeacon G F Townley, the last two mentioned having been nominated by the Archbishop of Canterbury and the Archbishop of York respectively; the Archbishops continue to enjoy this power of nomination in the replacement of those original trustees and their successors. The Trust is registered with the Charity Commissioners under No. 287022.

The Trustees meet at least annually, usually in November, at which they consider grant making, reports from Dioceses regarding previous grants, investments and performance, capital and income account balances, income review, budgets, cash flow, reserves and risk management policies.

Trustees are appointed by the unanimous agreement of existing Trustees. On appointment, the new Trustee is provided with a copy of the Trust Deed and the most recent report and accounts. Copies of previous Trustees' meeting minutes are available to the new Trustee.

#### **Objectives and activities**

##### **Objects**

The Trust Fund is held at the discretion of the Trustees, without distinction between capital and income, for the following purposes, namely the augmentation of the stipends of parsons, vicars, curates and ministers officiating in the churches and chapels of the Church of England, for the relief of poverty among such parsons and the advancement of religion generally in accordance with the faith and doctrine of the Church of England.

##### **Grant-making policy**

In pursuit of the objects of the Trust, the Trustees make grants, via the diocesan bishops, to dioceses which, on the basis of assessment of resources and needs (based on information from the Archbishops' Council) are demonstrably deserving of further financial assistance. Such cases are mainly focussed in areas of severe urban deprivation and as a consequence a large proportion of the Trustees' grants are concentrated in the Province of York. The Trustees have instituted procedures to satisfy themselves that the grants have been expended in accordance with the Trust's objectives.

##### **Achievements and performance**

Total incoming resources for the year amounted to £77,618 (2024: £87,111).

Secretarial expenses together with investment management fees and other expenditure (excluding grants) increased by £1,011 (2024: increased £184). For the year ended 31 March 2025, total net outgoing resources were £70,504 (2024: £55,000) after taking into account distributions by the Trustees of £125,000 (2024: £120,000) in pursuance of their objectives among beneficiaries in the 14 Dioceses of the Provinces of Canterbury and York, as shown in the Statement of Financial Activities on page 6. The net movement in funds taking account of the profits and losses on investments on Capital Account was an overall deficit of £128,192 (2024: surplus £273,057). The net assets of the trust at 31 March 2025 were £3,447,962 (2024: £3,576,154).

# **Church of England Clergy Stipend Trust**

## **Trustees' Annual Report *(continued)***

**Year ended 31 March 2025**

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### **Public benefit**

In carrying out their activities the Trustees have complied with the duty under section 17(5) of the Charities Act 2011 to have regard to the Charity Commission's guidance on public benefit. In particular, in deciding on the award of grants, the Trustees consider inter-alia information available to the Archbishops' Council on diocesan resources, clergy numbers and areas of deprivation. This process enables the Trustees to make grants to dioceses in support of the Trust's charitable objectives and the Trustees are satisfied that in awarding their grants, the Charity is fulfilling its fundamental objects and so providing public benefit.

### **Financial review**

#### **Reserves**

As shown in the Statement of Financial Position on page 7, the vast majority of the Trust's funds are represented by its fixed assets, mainly investments. The Trust relies completely upon return generated from these investments to fund its charitable expenditure. It is the Trustees policy to control its investments and charitable expenditure so as to provide a stable base for the charity's continuing activities while at the same time ensuring excessive funds are not accumulated.

#### **Investment policy**

The Trust's investments are managed on a discretionary basis by the Investment Managers listed on page 1. A formal review is carried out on an annual basis, whilst the Trustees receive regular valuations and details of any transactions.

The primary objective of the investment policy is to achieve a total return of both capital and income that will allow the Trustees to maintain and grow over time their support of the Trust's beneficiaries. The Trustees are looking to distribute approximately 3.5% of the value of the fund as at 5 April 2013 adjusted for inflation. The distribution policy will be reviewed annually in view of current market conditions and inflation.

The Trustees as far as practical adhere to the ethical investment policy developed by the Church of England's Ethical Investment Advisory Group.

#### **Risk review**

The Trustees have reviewed the major risks to which the charity is exposed. The Trustees consider variability of income from our investment portfolio along with the security of our investments to constitute the charity's major risks and are satisfied that systems are in place to mitigate the Charity's exposure thereto.

# Church of England Clergy Stipend Trust

## Trustees' Annual Report *(continued)*

Year ended 31 March 2025

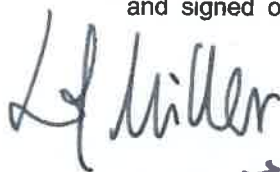
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The trustees' annual report was approved on  
trustees by:

and signed on behalf of the board of



JCG Trower  
Trustee



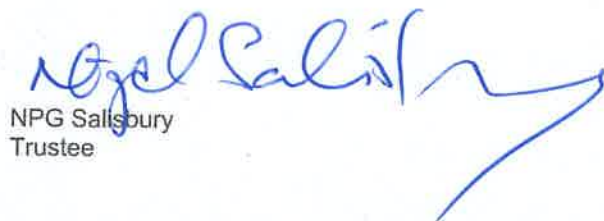
The Ven. L J Miller  
Trustee



The Rev. DNC Houlding  
Trustee



R Holroyd  
Trustee



NPG Salisbury  
Trustee

# **Church of England Clergy Stipend Trust**

## **Independent Examiner's Report to the Trustees of Church of England Clergy Stipend Trust**

**Year ended 31 March 2025**

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I report to the trustees on my examination of the financial statements of Church of England Clergy Stipend Trust ('the Charity') for the year ended 31 March 2025.

### **Responsibilities and basis of report**

As the trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Simon Gretton Watson A.C.A.  
Independent Examiner

Thompson Jones Business Solutions Limited  
2 Heap Bridge  
Bury Lancashire  
BL9 7HR

# Church of England Clergy Stipend Trust

## Statement of Financial Activities

Year ended 31 March 2025

	Note	2025 Unrestricted funds £	Total funds £	2024 Total funds £
<b>Income and endowments</b>				
Investment income	4	77,618	77,618	87,111
<b>Total income</b>		<b>77,618</b>	<b>77,618</b>	<b>87,111</b>
<b>Expenditure</b>				
Expenditure on raising funds:				
Investment management costs	5	16,645	16,645	15,853
Expenditure on charitable activities	6,7	131,477	131,477	126,258
<b>Total expenditure</b>		<b>148,122</b>	<b>148,122</b>	<b>142,111</b>
Net gains/ (loss) on investments	10	(57,688)	(57,688)	328,057
<b>Net income and net movement in funds</b>		<b>(128,192)</b>	<b>(128,192)</b>	<b>273,057</b>
<b>Reconciliation of funds</b>				
Total funds brought forward		3,576,154	3,576,154	3,303,097
<b>Total funds carried forward</b>		<b>3,447,962</b>	<b>3,447,962</b>	<b>3,576,154</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 8 to 14 form part of these financial statements.



# Church of England Clergy Stipend Trust

## Statement of Financial Position

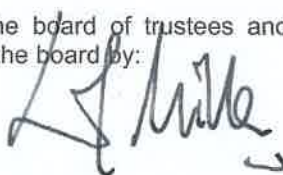
31 March 2025

		2025	2024
	Note	£	£
<b>Fixed assets</b>			
Investments	13	3,402,744	3,594,981
<b>Current assets</b>			
Cash at bank and in hand		53,579	8,154
<b>Creditors: amounts falling due within one year</b>	14	8,361	26,981
<b>Net current assets</b>		45,218	(18,827)
<b>Total assets less current liabilities</b>		<u>3,447,962</u>	<u>3,576,154</u>
<b>Net assets</b>			
<b>Funds of the charity</b>			
Unrestricted funds	15	3,447,962	3,576,154
<b>Total charity funds</b>		<u>3,447,962</u>	<u>3,576,154</u>

These financial statements were approved by the board of trustees and authorised for issue on and are signed on behalf of the board by:



JCG Trower  
Trustee



The Ven. L J Miller  
Trustee



The Rev. DNC Houlding  
Trustee



R Holroyd  
Trustee



NPG Salisbury  
Trustee

The notes on pages 8 to 14 form part of these financial statements.

# **Church of England Clergy Stipend Trust**

## **Notes to the Financial Statements**

**Year ended 31 March 2025**

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### **1. General information**

The Charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 271 South Lambeth Road, London, SW8 1UH.

### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

### **3. Accounting policies**

#### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### **Going concern**

There are no material uncertainties about the charity's ability to continue.

#### **Disclosure exemptions**

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

#### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# Church of England Clergy Stipend Trust

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

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### 3. Accounting policies *(continued)*

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

#### **Incoming resources**

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured.

#### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### **Investments**

Listed investments are measured at fair value with changes in fair value being recognised in profit or loss.

# Church of England Clergy Stipend Trust

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

### 3. Accounting policies *(continued)*

#### Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Where investments in shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

### 4. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Income from UK equities and UK fixed Interest securities	18,770	18,770	28,516	28,516
Income from UK investments trusts	2,666	2,666	2,600	2,600
Income from overseas investments	21,386	21,386	21,555	21,555
Income from collectives	34,218	34,218	33,817	33,817
Bank deposit interest receivable	578	578	623	623
	<u>77,618</u>	<u>77,618</u>	<u>87,111</u>	<u>87,111</u>

### 5. Investment management costs

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Portfolio management	<u>16,645</u>	<u>16,645</u>	<u>15,853</u>	<u>15,853</u>

**Church of England Clergy Stipend Trust**  
**Notes to the Financial Statements** *(continued)*

**Year ended 31 March 2025**

**6. Expenditure on charitable activities by fund type**

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Grant funding activities	125,000	125,000	120,000	120,000
Support costs	6,477	6,477	6,258	6,258
	<u>131,477</u>	<u>131,477</u>	<u>126,258</u>	<u>126,258</u>

**7. Expenditure on charitable activities by fund type**

	Grant funding of activities £	Support costs £	Total Funds 2025 £	Total Funds 2024 £
Grant funding activities	125,000	3,706	128,706	123,690
Governance costs	-	2,771	2,771	2,568
	<u>125,000</u>	<u>6,477</u>	<u>131,477</u>	<u>126,258</u>

**8. Analysis of support costs**

	Secretarial services £	Total 2025 £	Total 2024 £
Secretarial services	2,084	2,084	2,183
Bank charges	67	67	67
Accountancy fees	1,555	1,555	1,440
	<u>3,706</u>	<u>3,706</u>	<u>3,690</u>

**9. Analysis of grants**

	2025 £	2024 £
<b>Grants to institutions</b>		
Grants to Diocesan Boards of Finance	125,000	120,000
Total grants	<u>125,000</u>	<u>120,000</u>

**10. Net gains on investments**

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Gains/(losses) on other investment assets	(57,688)	(57,688)	328,057	328,057

# Church of England Clergy Stipend Trust

## Notes to the Financial Statements (continued)

Year ended 31 March 2025

### 11. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	<u>2,771</u>	<u>2,568</u>

### 12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2024: £Nil).

### 13. Investments

	Listed investments £
Cost or valuation	
<b>At 1 April 2024</b>	3,594,981
Additions	788,217
Disposals	(922,766)
Fair value movements	(57,688)
<b>At 31 March 2025</b>	<u><b>3,402,744</b></u>
<b>Impairment</b>	
At 1 April 2024 and 31 March 2025	
Carrying amount	
At 31 March 2025	<u><b>3,402,744</b></u>
At 31 March 2024	<u><b>3,594,981</b></u>

All investments shown above are held at valuation.

#### Financial assets held at fair value

All financial assets held at fair value are valued by the company's investment managers at market value, using the appropriate middle price for each asset held at 31 March, 2025.

### 14. Creditors

	2025	2024
	£	£
Current Account -HSBC	-	18,784
Accruals and deferred income	<u>8,361</u>	<u>8,197</u>
	<u><b>8,361</b></u>	<u><b>26,981</b></u>

# Church of England Clergy Stipend Trust

## Notes to the Financial Statements (continued)

Year ended 31 March 2025

### 15. Analysis of charitable funds

	At 1st April 2024	Income	Expenditure	Gains and losses	At 31st March 2025
	£	£	£	£	£
General funds	<u>3,576,154</u>	<u>77,618</u>	<u>(148,122)</u>	<u>(57,688)</u>	<u>3,447,962</u>

	At 1st April 2023	Income	Expenditure	Gains and losses	At 31st March 2024
	£	£	£	£	£
General funds	<u>3,303,097</u>	<u>87,111</u>	<u>(142,111)</u>	<u>328,057</u>	<u>3,576,154</u>

### 16. Analysis of net assets between funds

	Unrestricted Funds	Total Funds 2025
	£	£
Tangible fixed assets	3,402,744	3,402,744
Current assets	53,579	53,579
Creditors less than 1 year	<u>(8,361)</u>	<u>(8,361)</u>
Net assets	<u>3,447,962</u>	<u>3,447,962</u>

	Unrestricted Funds	Total Funds 2024
	£	£
Tangible fixed assets	3,594,981	3,594,981
Current assets	8,154	8,154
Creditors less than 1 year	<u>(26,981)</u>	<u>(26,981)</u>
Net assets	<u>3,576,154</u>	<u>3,576,154</u>

# Church of England Clergy Stipend Trust

## Notes to the Financial Statements (continued)

Year ended 31 March 2025

### 17. Grants made out of income

Grants made to the following Diocesan Boards of Finance for augmentation of stipends.

	Year ended 31/03/2025	Total to date
	£	£
Bath and Wells	-	3,700
Birmingham	15,000	369,000
Blackburn	8,000	163,400
Bradford	-	169,400
Bristol	-	14,250
Canterbury	-	51,050
Carlisle	-	64,100
Chelmsford	-	166,450
Chester	-	10,650
Derby	-	64,700
Durham	10,000	414,300
Ely	-	1,800
Exeter	-	47,150
Gloucester	-	5,100
Hereford	-	7,000
Leeds	14,000	204,100
Leicester	5,000	80,900
Lichfield	8,000	265,550
Lincoln	7,000	61,900
Liverpool	15,000	381,450
London	-	8,400
Manchester	-	326,275
Newcastle	7,000	274,800
Norwich	7,000	90,850
Oxford	-	5,650
Peterborough	-	4,450
Portsmouth	-	6,000
Representative body of the Church in Wales	-	5,650
Rochester	-	2,800
Salisbury	-	9,400
Sheffield	11,000	310,800
Sodor and Man	-	2,400
Southwark	-	2,500
Southwell and Nottingham	7,000	190,900
St Abans	-	6,850
St Edmundsbury and Ipswich	-	11,700
Truro	5,000	69,350
Wakefield	-	192,000
Winchester	-	2,850
Worcester	-	4,150
York	6,000	346,300
Miscellaneous grants	-	8,497
	<b>125,000</b>	<b>4,428,522</b>