



MISSION CARE
ANNUAL REPORT
FOR THE YEAR ENDED
31 MARCH 2021

Registered Charity Number: 284967



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MISSION CARE

REFERENCE AND ADMINISTRATIVE INFORMATION

Chairman	Mr G Dean
Corporate Trustee (previously “Custodian Trustee”)	Mission Care Management Limited
Directors of Mission Care Management Limited	Mr G Dean Mr M Jones Mr P Yeulett Ms A Honeysett (appointed on 21 Jan 2021)
Executive Director	Mr D Evans
Auditor	Jacob Cavenagh & Skeet 5 Robin Hood Lane Sutton Surrey SM1 2SW
Solicitors	Anthony Collins Solicitors LLP 134 Edmund Street Birmingham B3 2ES
Bankers	National Westminster Bank plc 201 Tooley Street London SE1 2UE
Head Office	Suite 4, 7 High Street Chislehurst Kent BR7 5AB
Charity Registration Number	284967

The Board of the Corporate Trustee of Mission Care has pleasure in submitting the Annual Report and Financial Statements for the year ended 31 March 2021 which have been prepared in accordance with Charities Act 2011, the Charities' Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

Objects and activities

Mission Care was founded in 1904 as the Bermondsey Medical Mission. It is a charity operating in South East London. Mission Care aims to advance the Christian faith through the relief of sickness and poverty and through care and support of people with disabilities and elderly people, principally by the operation of a number of care homes, both nursing and residential.

Structure, governance and management

Mission Care is an unincorporated association which is governed by a corporate trustee, Mission Care Management Limited (Company Registration Number 3732148).

The key management personnel of the charity are considered to be the Senior Management Team. This team is comprised of the Chief Executive (Mr D Evans), the Clinical Director (Mr R Manuel), the Pastoral Director (Miss F Oxborrow) and the Finance Director (Mrs H Fan). They are in charge of directing, controlling, running and operating the charity on a day to day basis. The Trustee Board (the Directors of the Corporate Trustee) give of their time freely and none of the Trustee Board received any remuneration in the year.

The pay of senior staff and all staff at Mission Care is reviewed annually and is normally increased in accordance with average earnings. Pay awards are based on small incremental percentage increases in accordance with good financial stewardship, and we informally benchmark our salaries in the market from time to time.

Procedures for inducting and training

Training for the directors of the Corporate Trustee is offered and carried out as required and covers a range of issues including governance and inspections of the homes. A full, independent governance review has been undertaken on behalf of Mission Care. The outcome was very positive with some helpful recommendations to be implemented, including governance training for trustees and senior managers.

Risk

The Board continues to monitor and consider the major risks to which the charity is exposed and is satisfied that systems are in place to monitor and minimise them. At present we have identified the risks posed to the charity as follows: (a) on-going funding of the delivery of care both within and outside the London Borough of Bromley; (b) satisfactory and positive inspections by CQC of our services; and (c) the cost of and involvement in the management of a significant number of paid staff in our employment.

The risks in relation to the on-going funding of the delivery care are sector wide and driven largely by central and local Government policy. However, Mission Care manages the risk by ensuring regular communication with their principal local authority and CCG commissioners in respect of fee levels. There is a strong track record of Mission Care actively and positively negotiating with the local authority in securing the required levels of funding in recent years.

Mission Care continues to invest in improving and developing its clinical governance and audit processes to ensure that the level of care provided meets the demands of the regulator. In FY2020/21, Mission Care specifically engaged with an external legal advisor to carry out an independent review on how the charity had managed the pandemic and whether any lessons learned. The review gave a full evaluation of each area of the home in term of decisions and actions took in responding to the challenges caused by the pandemic. It concluded with very positive feedback reflecting the charity's ability in coping with the situation.

BOARD REPORT (continued)

Mission Care is also committed to providing high quality training, and robust supervision and support for all staff. Since the ease of lockdown restrictions, members of the Senior Management Team and home management team have also resumed in carrying out the quality monitoring visits on a quarterly basis to ensure that the services standards are kept at a high level.

Recruitment of quality staff, especially nurses, remains a significant challenge for the organisation. Again, this is a sector-wide challenge with many thousands of care sector vacancies nationwide. The charity has started to develop care staff into the role of Assistant Practitioner to help alleviate this. This both offers good career progression for staff but also reduces the reliance on nurses. Where there are inevitably, staff vacancies the charity has developed a strong relationship with a staffing agency to provide consistent agency staff who have a good knowledge of the organisation and its working practices and culture. The cost is managed through monthly review of agency booking records and rota management.

Impact of Covid-19 and measures taken

This year has been an extraordinarily challenging year for Mission Care. The coronavirus pandemic struck us in March 2020, and had a significant impact on the charity. Despite many changes and measures that were put in place to protect our residents in the homes, we sadly lost 20 residents in total due to covid related death. Occupancy was affected by 10% on average which subsequently had a substantial impact on the results reported here.

Throughout the pandemic, the health and wellbeing of the residents and staff had been the heart of the focus at the charity. The charity strictly adhered to the government guidelines at all time in all areas including infection control measures, testing and visitations. Furthermore, the charity had extended its existing policies to meet the unprecedented demand of the pandemic, as well as reviewing its policies regularly in respond to the ever changing guidelines from the government.

The Senior Management Team met weekly during the critical phase of the pandemic, and closely monitored all areas of operations including staff attendance, visiting policy, admission policy, supply chain and financial forecasts and so on. Home management team and general management team also put in place robust control procedures and measurements over all areas to limit infection risks in the homes.

Overall, staff attendance and staff morale remained positive during the pandemic. Most staff attended work consistently and worked very well, with some being outstanding. The commitment of the staff in general, and the manner in which they were supported by their managers played a huge part in the organisation being able to deal with the pandemic. The charity was pleased to be able to provide the staff with a financial reward to thank them for their commitment during such a challenging time.

Throughout the period of the pandemic, when relatives were unable to visit their loved ones in person in the homes, zoom video calls and phone calls were made available for all who wanted to make use of them, and many relatives did so. The charity also engaged its pastoral care team as a support to the care team within the homes, and offered regular face to face conversations with residents.

The charity continued to make admissions throughout the pandemic. However, it maintained a very clear position with all relevant stakeholders (CCGs, local authorities, families etc) that all Mission Care homes would require a negative test result 48 hours before admission, in order to protect its current residents and its staff, as well as seeking to be open to admissions where possible.

In September 2020, the charity had engaged with an independent legal advisor to conduct an exclusive internal review to reflect how the organisation coped with the covid-19 pandemic. It was concluded that the charity had been well organised and reacted quickly to changing situations throughout the pandemic. Decision making appears to have been prompt and has been received well by the stakeholders. The charity had received very positive feedback from all stakeholders including relatives and local authorities.

MISSION CARE

BOARD REPORT (continued)

At the point of writing, the average occupancy across all homes have returned to above 90%. This is a key achievement for the charity after the significant impact felt over the last 16 months. Although it is still below the occupancy pre-Covid, the charity is moving steadily in the right direction in all areas.

Financially, the charity received the Infection Control Grant funding from the central government and Covid support from various Local authorities. These grants and funds were essential to support the charity in continuing with all the Infection Control measures and testing regimes that were put in place.

Achievements and performance

Despite the continuing challenges faced at Mission Care throughout the year of pandemic, the charity had maintained its good quality of care and service across all homes, with enhanced measurements on infection controls. All homes received CQC inspections between February and March 2021. All four nursing homes received Good CQC ratings with confirmation that all areas on infection prevention and controls are assured. Love Walk had some areas to improve on during the last CQC inspection. These areas were immediately addressed and rectified by the home management team. Overall, all homes demonstrated a great level of stability and resilience to changes during the year. This is a reflection of the hard work and dedication of every member of staff working at this organisation.

This year Mission Care cared for an average of 211 residents on a daily basis. Average occupancy dropped by 10% compared to the previous year due to the significant impact from the coronavirus pandemic.

The consolidated EBITDA for the group was £926k, and net profit after considering depreciation and finance costs was £161k. Included in the reported profit was a legacy of £450k received in August 2021 which was accountable for the financial year of 2020/21.

Consolidated income for the year was £13,742k (2020: £13,255k). This includes income from the core charity £13,588k, and the trading subsidiary £154k.

Income from the core charity includes income from charitable activities, government funding relating to covid infection control and tests, plus legacy and donations. Income from the charitable activity for the year was £12,462k, prior to the government Covid funding. This was down by £455k comparing to prior year (2020: £13,030k). This was primarily as a result of the lower occupancy and lower average fee level due to reduction in self funders, as well as higher staffing ratio whilst maintaining the high standard of infection control procedures. The financial impact was partially absorbed by the funding provided by central and local government. Total government funding related to Infection Control and Rapid Testing scheme was amounted to £596k. The charity had used these funds to cover expenditures associated with additional staff costs for Infection Controls, Rapid Testing and Safe Visiting requirements that were specifically identified under the government grant conditions.

The main source of fee income for the charity remains the local government authorities. As at 31st March 2021, nearly 80% of our residents were funded by local authorities including Bromley, Lewisham, and Southwark, and some were funded directly by CCGs. The remaining were self-funded residents. The average number of self funders reduced by 27% compared to last year. This was mainly due to the national lockdown which affected the number of viewings received during the year.

Consolidated expenditure for the year was £13,589k (2020: £13,390k). This includes expenditure from both the core charity £13,403k and the trading subsidiary £186k.

BOARD REPORT (continued)

The expenditure excluding exceptional items for the core charity was £13,403k, £272k higher than prior year (2020: £13,131k). This was partially due to the increase in the National Living Wage which was up by 6.2%, and increased staff ratio to ensure compliance of infection control requirements. It was offset by the reduction of agency staff during the first two quarters as a result of the reduced occupancy level. Additionally, it was observed over the past couple of years that the residents coming into care homes generally have much higher needs compared to previous years. It was essential that this was reflected into the staffing ratio and enhanced home management team to maintain a good standard of care for the residents. On the other hand, cost savings achieved as a result of significant reduction on the usage of catering and domestic agency staff, as well as savings on agency costs due to increased number of shifts covered by permanent staff as opposed to agency staff.

Operationally, there had been many improvements made in the homes. This year the charity invested over £530k in capital projects. These projects had equipped the homes with high standard of health and safety controls, as well as new facilities provided to the residents. Included in the total capital expenditures, nearly £350k were invested in building improvements which covered the fire safety system upgrades, emergency lightings, kitchens, and flooring. Over £50k were invested in new mattresses, beds and medical equipment to enhance the services provided to service users. Moreover, a new gym was installed for Love Walk residents who were able to continue with their daily exercises during the lockdown. A special thank you goes to Wyfold Charitable Trust who made a generous donation to Love Walk for this particular project.

The charity commenced the planning phase of two business development projects at Love Walk and Willet House before the pandemic started, with the vision to provide high quality care to more people. However, the projects had been put on hold during the pandemic, but they remain one of the main objectives in the charity's 5 year plan.

Financial review

Full details of the results for the year are shown in the financial statements.

Reserves Policy

Mission Care is very careful to designate or allocate funds it receives. Voluntary donations received from the general public and from supporters of Mission Care and any grants awarded by trusts and government agencies for equipment, services or building construction are designated or allocated wherever possible according to the wishes of the donor or grantor.

The free reserves of Mission Care have been utilised over the last few years to improve the quality of the charity's buildings and to carry out various essential restructuring projects. It remains the intention of Mission Care to significantly build up the reserves over the next few years to both protect the organisation against any potential adverse trading conditions as well as to facilitate future improvements to the buildings. To this end every effort continues to be made in order to maximise income, carefully manage expenditure and control cash flow.

At the year end, the charity had consolidated reserves of £5,718k of which £395k were restricted. The charity had general reserves of £5,323k.

Investment policy

Over recent years the surpluses have been used to improve the homes infrastructure and environment.

As at 31st March 2021, other than balances held at Samaritan Fund and Love Walk restricted fund, there are no investments outside of cash balances held in regular bank accounts.

Principal Funding sources

The significant majority of Mission Care's funding in recent years has been received from local authority contracts and, in particular, the contract with the London Borough of Bromley. The funding received is in respect of fees paid for care services provided. The NHS, through a number of CCGs, is also a significant source of funding, again by way of fees paid for care services provided.

MISSION CARE

BOARD REPORT (continued)

Mission Care Trading Ltd

This subsidiary company has been included in the consolidated financial statements and was in an operating deficit at the year end. The company's activities include the running of a dementia friendly café and a charity shop. The costs have been partially provided by the charity in the form of an intercompany loan. The loan balance as at 31st March was £200k. After careful consideration on the probability of the repayment, the Board had taken the decision to provide against the loan. This was shown as the exceptional item in the accounts. The Board is in the process of reviewing options available to minimise future losses of this entity, and an action plan will be put in place following the October 2021 board meeting.

During the financial year 2020/21, the café and the charity shop remain closed for majority part of the year due to the national and local lockdowns at various stages. These had been reflected in the results reported here.

Following the lifting of the lockdown restrictions, the charity shop reopened on 12th April and café reopened on 7 June 2021.

Public benefit

When reviewing Mission Care's activities for the past year and in planning the objectives for future periods, the Board have taken into consideration the Charity Commission's guidance on public benefit.

Mission Care is committed to ensuring that there is access to its services regardless of individuals' social standing or ability to pay. It does this through maintaining strong relationships with relevant local authority and active marketing of its services in the wider community. Approximately 80% of Mission Care's residents benefit from socially funded places that are offered under discounted block and spot contracts.

Through its support of an international project Mission Care is able to help a partner organisation, Vuyirolu, (in India). It seeks to alleviate sickness and poverty in the community in Chennai, India, in which it works.

As part of the care Mission Care provides, it is able to offer people opportunities to explore and experience the Christian faith. Much of what it delivers is well supported through its own Pastoral Team as well as partnerships with many local churches. Its international work has all been carried out in partnership with other organisations who share a similar desire to advance the Christian faith.

Plans for future periods

Mission Care continues to focus on strengthening the core business of the charity and ensuring that it is well placed to maintain and develop its delivery of care services into the changing marketplace. As set out in the charity's next five year strategic plan for financial year 2020-2025, the three overarching objectives are to Protect, Progress and Proclaim.

Protect the organisation from financial and existential pressures in order to maintain the service that Mission Care provides in the communities in which it is placed. This is not a negative reflex. Rather, it is an honest acknowledgement of the very challenging nature of the sectors in which Mission Care operates, as a Christian charity providing care to vulnerable adults.

The need to protect the organisation has always been apparent, and never more so than now. The global Covid 19 pandemic that has had such a devastating impact on the care sector in the UK this year. It has demonstrated further the clear imperative to protect the work and best interests of care providers. Protecting the organisation will remain therefore a resolute aim as we seek to bring glory to God through the work, witness, and reputation of Mission Care.

Progress the organisation both in terms of the quality of the service we provide, and the number of people for whom we care. This has been a consistent ambition throughout our history. Firstly, to be committed to continuous improvement in the delivery of care and management of the organisation. Secondly, to seek to care for and reach more and more people each year.

MISSION CARE

BOARD REPORT (continued)

Proclaim the Lord Jesus Christ in all that we do. This is the very reason that Mission Care exists and always has been, since 1904. We primarily seek to proclaim Jesus Christ through our commitment to the following:-

- (a) good quality care for all residents and stakeholders
- (b) fair and sound management and stewardship of our colleagues and resources, and
- (c) sharing of God's Word through the work and support of our pastoral team, and through the words and witness of Christian colleagues
- (d) a clear and principled resolve to maintain our evangelical Christian ethos for God's glory alone.

Much progress has been made on these three core elements over the last few years and we expect this to continue in the period ahead.

Apart from the material impact from Covid-19 pandemic that started at the end of the financial year, there were no other significant events during the year that had any financial effect.

The trustee is grateful to all the Board Directors, to our Chief Executive and the Senior Management and Leadership Teams and their staff for their continuing dedication and commitment to the care of each of the vulnerable people entrusted to us.

We are committed to developing our services at this time of considerable change and in this we seek God's guidance and would ask for the prayerful support of all our friends and colleagues.


Statement of trustee responsibilities

The trustee is responsible for preparing the Council Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustee is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


Mr G Dean
Chairman

21 October 2021

Opinion

We have audited the financial statements of Mission Care (the "Charity") and its subsidiary (the group) for the year ended 31 March 2021 which comprise the consolidated and parent statement of financial activities, the consolidated and parent balance sheets, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the Charity's affairs as at 31 March 2021 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's and Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF MISSION CARE (continued)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the trustee

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group or Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to employment and breach of health & safety regulations and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF MISSION CARE (continued)

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management, considering the internal controls in place and discussion amongst the engagement team.

We determined that the principal risks were related to:

- management override of controls
- management bias in accounting estimates
- government assistance – furlough income

In response to the risks identified we designed procedures which included, but were not limited to:

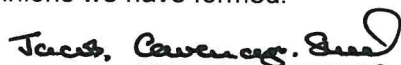
- identifying and testing journal entries
- evaluating the charity's internal controls
- reviewing Trustees meeting minutes
- challenging significant accounting estimates such as bad debt provisions
- testing the calculation of claims made under the Coronavirus Job Retention Scheme

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's and group's trustee, as a body, in accordance Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's and group's trustee those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and group and their trustee as a body, for our audit work, for this report, or for the opinions we have formed.



Jacob Cavenagh & Skeet
Statutory Auditor
Chartered Accountants

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

25 January 2021

Jacob Cavenagh & Skeet is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006

MISSION CARE

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Income from:							
Donations and legacies	2	465,253	10,000	475,253	22,789	-	22,789
Other trading activities	3	41,607	-	41,607	193,896	-	193,896
Investments	4	2,202	-	2,202	6,057	-	6,057
Charitable activities							
Residential care fees		12,522,676	596,484	13,119,160	13,030,074	-	13,030,074
Other income		<u>103,898</u>	<u>-</u>	<u>103,898</u>	<u>2,331</u>	<u>-</u>	<u>2,331</u>
Total income		<u>13,135,636</u>	<u>606,484</u>	<u>13,742,120</u>	<u>13,255,147</u>	<u>-</u>	<u>13,255,147</u>
Expenditure on:							
Raising funds	5	167,975	-	167,975	225,190	-	225,190
Charitable activities							
Residential care costs	6	<u>12,748,334</u>	<u>673,183</u>	<u>13,421,517</u>	<u>13,081,773</u>	<u>83,009</u>	<u>13,164,782</u>
Total expenditure		<u>12,916,309</u>	<u>673,183</u>	<u>13,589,492</u>	<u>13,306,963</u>	<u>83,009</u>	<u>13,389,972</u>
Gains/(losses) on investment assets		<u>8,732</u>	<u>(73)</u>	<u>8,659</u>	<u>(1,372)</u>	<u>505</u>	<u>(867)</u>
Net income/(expenditure)		228,059	(66,772)	161,287	(53,188)	(82,504)	(135,692)
Transfers between funds		<u>7,522</u>	<u>(7,522)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>235,581</u>	<u>(74,294)</u>	<u>161,287</u>	<u>(53,188)</u>	<u>(82,504)</u>	<u>(135,692)</u>
Reconciliation of funds							
Funds brought forward		<u>5,087,238</u>	<u>469,527</u>	<u>5,556,765</u>	<u>5,140,426</u>	<u>552,031</u>	<u>5,692,457</u>
Funds carried forward		<u>5,322,819</u>	<u>395,233</u>	<u>5,718,052</u>	<u>5,087,238</u>	<u>469,527</u>	<u>5,556,765</u>

MISSION CARE

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Income from:							
Donations and legacies	2	465,253	10,000	475,253	22,789	-	22,789
Investments	4	2,202	-	2,202	6,057	-	6,057
Charitable activities							
Residential care fees		12,462,197	596,484	13,058,681	13,030,074	-	13,030,074
Other income		<u>51,889</u>	<u>-</u>	<u>51,889</u>	<u>2,331</u>	<u>-</u>	<u>2,331</u>
Total income		<u>12,981,541</u>	<u>606,484</u>	<u>13,588,025</u>	<u>13,061,251</u>	<u>-</u>	<u>13,061,251</u>
Expenditure on:							
Charitable activities							
Residential care costs		12,729,690	673,183	13,402,873	13,048,278	83,009	13,131,287
Other expenditure	12b	<u>200,507</u>	<u>-</u>	<u>200,507</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total expenditure		<u>12,930,197</u>	<u>673,183</u>	<u>13,603,380</u>	<u>13,048,278</u>	<u>83,009</u>	<u>13,131,287</u>
Gains/(losses) on investment assets		<u>8,732</u>	<u>(73)</u>	<u>8,659</u>	<u>(1,372)</u>	<u>505</u>	<u>(867)</u>
Net income/(expenditure)		60,076	(66,772)	(6,696)	11,601	(82,504)	(70,903)
Transfers between funds		<u>7,522</u>	<u>(7,522)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>67,598</u>	<u>(74,294)</u>	<u>(6,696)</u>	<u>11,601</u>	<u>(82,504)</u>	<u>(70,903)</u>
Reconciliation of funds							
Funds brought forward		<u>5,194,923</u>	<u>469,527</u>	<u>5,664,450</u>	<u>5,183,322</u>	<u>552,031</u>	<u>5,735,353</u>
Funds carried forward		<u>5,262,521</u>	<u>395,233</u>	<u>5,657,754</u>	<u>5,194,923</u>	<u>469,527</u>	<u>5,664,450</u>

MISSION CARE

CONSOLIDATED BALANCE SHEET AS AT 31 MARCH 2021

		2021		2020	
		£	£	£	£
Fixed assets					
Tangible fixed assets	10a		9,749,527		9,837,545
Investment assets	11		<u>61,456</u>		<u>52,797</u>
			9,810,983		9,890,342
Current assets					
Stocks		4,847		8,087	
Debtors	12a	1,668,228		1,963,044	
Cash at bank and in hand		<u>1,905,038</u>		<u>886,521</u>	
		3,578,113		2,857,652	
Creditors: amounts falling due within one year	13a	<u>1,678,238</u>		<u>1,436,526</u>	
Net current assets			<u>1,899,875</u>		<u>1,421,126</u>
Total assets less current liabilities			11,710,858		11,311,468
Creditors: amounts falling due after more than one year	14a		<u>(5,992,806)</u>		<u>(5,754,703)</u>
Net assets			<u>5,718,052</u>		<u>5,556,765</u>
Funds					
Unrestricted	15		5,322,819		5,087,238
Restricted	16		<u>395,233</u>		<u>469,527</u>
			<u>5,718,052</u>		<u>5,556,765</u>

The financial statements were approved by the Trustee on 21 October 2021 and signed on its behalf by:


Mr G Dean
Chairman

MISSION CARE

BALANCE SHEET AS AT 31 MARCH 2021

		2021		2020	
		£	£	£	£
Fixed assets					
Tangible fixed assets	10b		9,701,179		9,778,945
Investment assets	11		<u>61,457</u>		<u>52,798</u>
			9,762,636		9,831,743
Current assets					
Stocks		4,447		7,687	
Debtors	12b	1,662,336		2,124,323	
Cash at bank and in hand		<u>1,885,203</u>		<u>863,543</u>	
		3,551,986		2,995,553	
Creditors: amounts falling due within one year	13b	<u>1,664,062</u>		<u>1,408,143</u>	
Net current assets			<u>1,887,924</u>		<u>1,587,410</u>
Total assets less current liabilities			11,650,560		11,419,153
Creditors: amounts falling due after more than one year	14b		<u>(5,992,806)</u>		<u>(5,754,703)</u>
Net assets			<u>5,657,754</u>		<u>5,664,450</u>
Funds					
Unrestricted			5,262,521		5,194,923
Restricted	16		<u>395,233</u>		<u>469,527</u>
			<u>5,657,754</u>		<u>5,664,450</u>

The financial statements were approved by the Trustee on 21 October 2021 and signed on its behalf by:


Mr G Dean

Chairman

MISSION CARE

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Cash flows from operating activities (see note (a) below)	1,464,841	(238,353)
Cash flows from investing activities		
Interest receivable	2,202	6,057
Interest paid	(150,711)	(184,810)
Payments to acquire tangible fixed assets	(535,041)	(610,988)
Net cash (used in) investing activities	<u>(683,550)</u>	<u>(789,741)</u>
Cash flows from financing activities		
Loans repaid	(19)	(186,177)
Cash inflows from new borrowing	250,000	-
Payments to reduce finance lease liabilities	(12,755)	(7,538)
Cash provided by/(used in) financing activities	<u>237,226</u>	<u>(193,715)</u>
Net cash inflow/(outflow)	1,018,517	(1,221,809)
Cash and cash equivalents at 1 April 2020	<u>886,521</u>	<u>2,108,330</u>
Cash and cash equivalents at 31 March 2021	<u>1,905,038</u>	<u>886,521</u>

(a) Reconciliation of net income to net cash flow from operating activities

Net income/(expenditure)	161,287	(135,692)
Interest receivable	(2,202)	(6,057)
Interest paid	150,711	184,810
Depreciation	623,059	610,128
(Gains)/losses on investments	(8,659)	867
Decrease/(increase) in debtors	294,816	(910,559)
Increase in creditors	242,589	18,150
Decrease in stock	3,240	-
Net cash provided by/(used in) operating activities	<u>1,464,841</u>	<u>(238,353)</u>

(b) Analysis of changes in net debt

	At 1 April 2020 £	Cash flows £	Non-cash changes £	At 31 March 2021 £
Cash	886,521	1,018,517	-	1,905,038
Loans falling due within one year	(193,906)	(249,981)	241,798	(202,089)
Loans falling due after more than one year	(5,744,165)	-	(241,798)	(5,985,963)
Finance lease obligations	(22,317)	12,755	-	(9,562)
Total	<u>(5,073,867)</u>	<u>781,291</u>	<u>-</u>	<u>(4,292,576)</u>

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investments, and in accordance with applicable accounting standards, Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102) and the Charities Act 2011.

Mission Care is a public benefit entity and an unincorporated charity with its principal address at Suite 4, 7 High St, Chislehurst, Kent, BR7 5AB. The financial statements are the consolidated position of Mission Care and its subsidiary company Mission Care Trading Ltd. The financial statements have been prepared in pounds and figures have been rounded to the nearest pound.

Going concern

The trustee has prepared budgets and forecasts which support the continuing financial performance of the charity.

Tangible fixed assets

Fixed assets are depreciated on a straight line basis at rates dependent on their expected lives. Depreciation rates commencing from the date of first use are as follows:

Freehold nursing homes	2% of cost
Motor vehicles	25% of cost
Computer equipment	33% of cost
Fixed plant	10-33% of cost
Office equipment and furniture	25% of cost

Fixed asset investments

Investments are stated at market value. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals during the year.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustee in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustee for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or which have been raised by the charity for specific purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

1 ACCOUNTING POLICIES (continued)

Income

All income is accounted for on an accruals basis except for voluntary income which is accounted for when received. Gifts in kind received in the shop are recognised when sold. Gifts in kind are valued at estimated open market value at the date of the gift in the case of assets for retention or consumption.

Job Retention Scheme government grant income

For JRS grant income, the income is recognised in the period to which the underlying furloughed staff costs relate to.

Taxation status

Mission Care is not subject to corporation tax and is not registered for VAT.

Fund raising

Mission Care does not engage in any professional fund raising activity. Therefore, no fund raising costs are identified in the Statement of Financial Activities.

Support Centre costs are allocated between governance costs of administering the charity and charitable expenditure in support of the nursing homes. These costs are allocated on the basis of time spent and resources expended.

Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to a category.

Governance costs

Governance costs are those costs associated with meeting the constitutional and statutory requirements of the charity and include auditors' fees and costs linked to the strategic management of the charity. These have been allocated directly to charitable expenditure.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Stocks

Catering stocks are included at cost.

MISSION CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

1 ACCOUNTING POLICIES (continued)

Pension scheme

Mission Care contributes to a number of defined contribution pension schemes. The assets of the schemes are held separately from the charity in independently administered funds. Contributions are accounted for as they fall due.

Mission Care also contributes to one defined benefit pension scheme. This is a multi-employer scheme where Mission Care cannot identify its share of the assets and liabilities of the scheme on a reasonable and consistent basis and therefore, as required by FRS102, accounts for the scheme as if it were a defined contribution scheme. The charity's contributions are charged in the period to which the salaries they relate are payable.

2	DONATIONS AND LEGACIES		2021 £	2020 £	
	Donations		25,253	14,191	
	Legacies		450,000	8,598	
			<u>475,253</u>	<u>22,789</u>	
3	OTHER TRADING ACTIVITIES		2021 £	2020 £	
	Café		22,366	102,250	
	Charity shop		19,241	91,646	
			<u>41,607</u>	<u>193,896</u>	
4	INVESTMENT INCOME		2021 £	2020 £	
	Income from listed investments		1,867	1,749	
	Interest on cash deposits		335	4,308	
			<u>2,202</u>	<u>6,057</u>	
5	RAISING FUNDS		2021 £	2020 £	
	Café		91,767	131,624	
	Charity shop		76,208	93,566	
			<u>167,975</u>	<u>225,190</u>	
6	CHARITABLE ACTIVITIES				
		Direct Costs £	Support costs £	2021 £	2020 £
	Staff costs	9,390,196	983,195	10,373,391	10,032,987
	Depreciation	623,059	-	623,059	610,129
	Other	2,265,637	159,430	2,425,067	2,521,666
		<u>12,278,892</u>	<u>1,142,625</u>	<u>13,421,517</u>	<u>13,164,782</u>

MISSION CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

7	SUPPORT COSTS	2021	2020
		£	£
	Governance costs (note 8)	159,430	67,124
	Staff costs	983,195	1,052,175
		<u>1,142,625</u>	<u>1,119,299</u>
8	GOVERNANCE COSTS	2021	2020
		£	£
	Legal costs	135,410	44,464
	Fees paid to auditors		
	- Audit fee	13,500	12,960
	- Other fees	1,400	5,436
	Other	9,120	4,264
		<u>159,430</u>	<u>67,124</u>
9	EMPLOYMENT COSTS	2021	2020
		£	£
	Gross salaries	6,288,637	6,019,253
	Employer's National Insurance	556,172	517,896
	Employer's Pension contributions	149,317	135,889
	1-1 care agency charges	1,378,448	1,079,072
	Other agency charges	2,100,841	2,412,552
		<u>10,473,415</u>	<u>10,164,662</u>
	The average number of staff employed during the year was:	2021	2020
	Residential homes	266	250
	Support Centre	23	24
	Charity Shop	4	5
	Cafe	5	7
		<u>298</u>	<u>286</u>
	Employees earning over £60,000:	2021	2020
	£60,000 - £70,000	3	-
	£70,000 - £80,000	2	2
	£180,000 - £190,000	1	1

- ◆ 1-1 care agency charges are reimbursed by the local authorities or CCGs
- ◆ Other agency charges are incurred when staff are required at the homes at short notice to cover sickness or holiday periods.
- ◆ No expenses were reimbursed or remuneration paid to the trustee or the directors of the trustee during the year.
- ◆ Aggregate employee-benefits of key management personnel were £453,905 (2020: £463,470).
- ◆ There were no termination payments in either year.

MISSION CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

10a TANGIBLE FIXED ASSETS GROUP

	Freehold Property £	Plant and Machinery £	Motor Vehicles £	Total £
Cost				
At 1 April 2020	13,179,254	4,313,632	44,413	17,537,299
Additions	-	535,041	-	535,041
Disposals	-	-	-	-
At 31 March 2021	<u>13,179,254</u>	<u>4,848,673</u>	<u>44,413</u>	<u>18,072,340</u>
Depreciation				
At 1 April 2020	4,204,120	3,459,465	36,169	7,699,754
Charge for the year	263,025	354,536	5,498	623,059
Released on disposals	-	-	-	-
At 31 March 2021	<u>4,467,145</u>	<u>3,814,001</u>	<u>41,667</u>	<u>8,322,813</u>
Net book value				
At 31 March 2021	<u>8,712,109</u>	<u>1,034,672</u>	<u>2,746</u>	<u>9,749,527</u>
At 31 March 2020	<u>8,975,134</u>	<u>854,167</u>	<u>8,244</u>	<u>9,837,545</u>

10b TANGIBLE FIXED ASSETS CHARITY

	Freehold Property £	Plant and Machinery £	Motor Vehicles £	Total £
Cost				
At 1 April 2020	13,179,254	4,101,195	44,413	17,324,862
Additions	-	531,221	-	531,221
Disposals	-	-	-	-
At 31 March 2021	<u>13,179,254</u>	<u>4,632,416</u>	<u>44,413</u>	<u>17,856,083</u>
Depreciation				
At 1 April 2020	4,204,120	3,305,628	36,169	7,545,917
Charge for the year	263,025	340,464	5,498	608,987
Released on disposals	-	-	-	-
At 31 March 2021	<u>4,467,145</u>	<u>3,646,092</u>	<u>41,667</u>	<u>8,154,904</u>
Net book value				
At 31 March 2021	<u>8,712,109</u>	<u>986,324</u>	<u>2,746</u>	<u>9,701,179</u>
At 31 March 2020	<u>8,975,134</u>	<u>795,567</u>	<u>8,244</u>	<u>9,778,945</u>

Freehold properties include £678,750 relating to freehold land which is not being depreciated and £95,555 of finance costs, (none of which was capitalised during the current year). Freehold properties with carrying values of £5,106,482 have been pledged as security for borrowings. Plant and Machinery with carrying value of £6,130 is held under finance leases.

MISSION CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

11 INVESTMENTS	Samaritan Fund £	Love Walk £	2021 £	2020 £
GROUP				
Fair value				
At 1 April 2020	42,183	10,614	52,797	53,664
Unrealised gain/(loss)	8,732	(73)	8,659	(867)
Disposals	-	-	-	-
At 31 March 2021	<u>50,915</u>	<u>10,541</u>	<u>61,456</u>	<u>52,797</u>
CHARITY				
At 1 April 2020 & 31 March 2021			61,457	52,798
At 31 March 2021			<u>61,457</u>	<u>52,798</u>
			2021 £	2020 £
UK Investments comprise:				
Common deposit and investment funds			61,456	52,797
Investment in subsidiary			1	1
			<u>61,457</u>	<u>52,798</u>

The investment in the subsidiary relates to Mission Care Trading Limited, company number 9337456. The charity owns 100% of the ordinary share capital of this company. At 31 March 2021 the company had net assets of £57,865. In the year to 31 March 2021 the company had turnover of £41,607, government grants of £112,488 and expenses of £172,362. In addition, the intercompany loan of £200,507 was written off resulting in an operating profit of £167,984. The results of the subsidiary have been included in the consolidated accounts. The activity of the company is the running of a café and charity shops.

12a DEBTORS GROUP	2021 £	2020 £
Fees receivable	528,165	1,066,223
Prepayments and accrued income	<u>1,140,063</u>	<u>896,821</u>
	<u>1,668,228</u>	<u>1,963,044</u>
12b DEBTORS CHARITY	2021 £	2020 £
Fees receivable	526,861	1,064,940
Owed from subsidiary	-	170,357
Prepayments and accrued income	<u>1,135,475</u>	<u>889,026</u>
	<u>1,662,336</u>	<u>2,124,323</u>

During the year the charity provided £200,507 against the loan that had been made to its trading subsidiary Mission Care Trading Ltd.

MISSION CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

13a CREDITORS:Amounts falling due within one year GROUP	2021 £	2020 £
Bank loans	202,089	193,906
Trade creditors	616,318	499,566
Accruals	97,397	203,731
Social security	134,795	106,157
Other creditors	624,920	421,387
Finance lease obligations	2,719	11,779
	<u>1,678,238</u>	<u>1,436,526</u>

13b CREDITORS:Amounts falling due within one year CHARITY	2021 £	2020 £
Bank loans	202,089	193,906
Trade creditors	822,579	489,120
Accruals	97,447	358,637
Social security	134,795	106,157
Other creditors	404,433	248,544
Finance lease obligations	2,719	11,779
	<u>1,664,062</u>	<u>1,408,143</u>

The bank loans are secured on the Elmwood and Greenhill properties. The bank loans are financial instruments measured at amortised cost. Interest of £150,711 (2020: £172,254) was charged during the year.

14a CREDITORS:Amounts falling due after more than one year GROUP	2021 £	2020 £
Bank loans	5,985,963	5,744,165
Finance lease obligations	6,843	10,538
	<u>5,992,806</u>	<u>5,754,703</u>

14b CREDITORS:Amounts falling due after more than one year CHARITY	2021 £	2020 £
Bank loans	5,985,963	5,744,165
Finance lease obligations (due between one and five years)	6,843	10,538
	<u>5,992,806</u>	<u>5,754,703</u>

£4,993,964 (2020:£4,915,138) of the bank loans is repayable in more than five years. The main bank loans are repayable by 2043 and carry interest at 2.5% over base rate.

MISSION CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

15 UNRESTRICTED FUNDS 2021

	Balance at 1 April 2020 £	Income £	Expenditure £	Investment gains and transfers £	Balance at 31 March 2021 £
General Fund	4,639,822	13,135,636	(12,915,309)	7,522	4,867,671
Friends' Groups	17,824	-	-	-	17,824
Samaritan Fund	14,061	-	(1,000)	8,732	21,793
Cyclical Maintenance	251,510	-	-	-	251,510
Redevelopment Fund	131,158	-	-	-	131,158
Building Fund	32,863	-	-	-	32,863
	<u>5,087,238</u>	<u>13,135,636</u>	<u>(12,916,309)</u>	<u>16,254</u>	<u>5,322,819</u>

2020

	Balance at 1 April 2019 £	Income £	Expenditure £	Investment gains/ (losses) £	Balance at 31 March 2020 £
General Fund	4,661,678	13,255,147	(13,305,763)	28,760	4,639,822
Friends' Groups	17,824	-	-	-	17,824
Samaritan Fund	45,393	-	(1,200)	(30,132)	14,061
Cyclical Maintenance	251,510	-	-	-	251,510
Redevelopment Fund	131,158	-	-	-	131,158
Building Fund	32,863	-	-	-	32,863
	<u>5,140,426</u>	<u>13,255,147</u>	<u>(13,306,963)</u>	<u>(1,372)</u>	<u>5,087,238</u>

The Friends' Groups funds relates to funds designated for the use of volunteers linked to specific homes and is generally used for residents' activities.

The Samaritan Fund is designated for allocation to current or former members of staff who have specific needs and is administered by a sub-committee.

The Cyclical Maintenance Fund is designated to provide funding for specific and exceptional maintenance requirements that arise from time to time.

The Redevelopment and Building Funds are designated for the future building or other development needs of specific homes.

16 RESTRICTED FUNDS 2021

	Balance at 1 April 2020 £	Income £	Expenditure £	Investment losses and transfers £	Balance at 31 March 2021 £
Love Walk	469,527	10,000	(76,699)	(7,595)	395,233
Covid grants	-	596,484	(596,484)	-	-
	<u>469,527</u>	<u>606,484</u>	<u>(673,183)</u>	<u>(7,595)</u>	<u>395,233</u>

MISSION CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

16 RESTRICTED FUNDS (continued)

2020

	Balance at 1 April 2019 £	Income £	Expenditure £	Investment gains £	Balance at 31 March 2020 £
Love Walk	552,031	-	(83,009)	505	469,527
	552,031	-	(83,009)	505	469,527

The Love Walk fund relates to gifts made for various specific aspects of residents well-being at Love Walk and will be expended once appropriate needs arise. The transfer of £7,522 from this fund to general funds represents the funds that were used to purchase fixed assets during the year.

Covid grants were received from local authorities to support the additional measures needed during the pandemic such as infection control, testing and additional staffing.

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

2021

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	9,810,983	-	9,810,983
Net current assets	1,504,642	395,233	1,899,875
Long term liabilities	(5,992,806)	-	(5,992,806)
	5,322,819	395,233	5,718,052

2020

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	9,890,342	-	9,890,342
Net current liabilities	951,599	469,527	1,421,126
Long term liabilities	(5,754,703)	-	(5,754,703)
	5,087,238	469,527	5,556,765

18 LEASING COMMITMENTS

The total future minimum lease payments under non-cancellable operating leases are payable:

	2021 £	2020 £
Within one year	79,192	51,836
Between two and five years	256,807	83,272

MISSION CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)

19 PENSIONS

Mission Care operates a number of pension schemes on behalf of its employees. The Federated Flexiplan No. 1 Pension Scheme and the NHS Pension scheme are both multi-employer schemes where the assets and liabilities of the scheme applicable to each employer are not separately identified. The assets of the schemes are held separately from those of the charity in independently administered funds.

NHS Pension scheme

This scheme is an unfunded, defined benefit scheme that covers NHS employers, GP practices and other bodies, allowed under the direction of the Secretary of State, in England and Wales. The scheme is not designed to be run in a way that would enable NHS bodies to identify their share of the underlying scheme assets and liabilities. Therefore the scheme is accounted for as if it were a defined contribution scheme. The cost to Mission Care of participating in the scheme is taken as the contributions payable to the scheme for the accounting period.

A valuation of the scheme liability is carried out annually by the scheme actuary as at the end of the reporting period. This utilises an actuarial assessment for the previous period in conjunction with updated membership and financial data for the current reporting period, and are accepted as providing suitably robust figures for financial reporting purposes. The valuation of the scheme liability as at 31 March 2017 is based on valuation data as 31 March 2016, updated to 31 March 2017 with summary global member and accounting data. The latest assessment of the liabilities of the scheme is contained in the scheme actuary report, which forms part of the annual NHS Pension Scheme (England and Wales) Pension Accounts, published annually. The accounts can be viewed on the NHS Pensions website.

20 RELATED PARTY TRANSACTIONS

During the year, the charity paid £14,427 (2020: £12,428) to Pilgrim Law Ltd. Mark Jones' wife is a director and shareholder of Pilgrim Law Ltd.