

**WESTON PROVIDENT FUND**

**ANNUAL REPORT AND FINANCIAL  
STATEMENTS**

**FOR THE YEAR ENDED  
5 APRIL 2025**

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**WESTON PROVIDENT FUND**

**REFERENCE AND ADMINISTRATION INFORMATION OF THE FUND**

**Charity Number:** 283311

**Address:** 50/51 Russell Square  
London WC1B 4JU

**Trustees:** Sue Whalley (Chair)  
Kari Rodgers  
Helen Byrne  
Nigel Fawcett

**Secretary to the Trustees:** Peter Morris

**Auditor:** Ernst & Young LLP  
City Gate  
St James' Boulevard  
Newcastle upon Tyne  
NE1 4JD

**Banker:** Bank of Scotland  
Citymark  
150 Fountainbridge  
Edinburgh EH3 9PE

**Investment Manager:** Fidelity Investment Services Limited  
Kingswood Fields  
Millfield Lane  
Tadworth  
Surrey KT20 6RP

**Solicitor:** Eversheds Sutherland (International) LLP (resigned 22 October 2024)  
One Wood Street  
London  
EC2V 7WS

Hempsons LLP (appointed 22 October 2024)  
Third Floor  
3 Dorset Rise  
London  
EC4Y 8EN

## **WESTON PROVIDENT FUND**

### **TRUSTEES' REPORT**

The Trustees present their Annual Report along with the financial statements of the Weston Provident Fund (the "Fund") for the year ended 5 April 2025. The financial statements have been prepared in accordance with the accounting policies set out on page 14 and comply with the Fund's Trust Deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published October 2019.

#### **Objectives and activities**

The Fund was established with the purpose to relieve poverty among employees, former employees and dependants of such employees of UK companies of the Associated British Foods Group (ABF).

#### **Achievements and performance**

Every year since 1981, the Trustees have provided grants to pensioners in the defined benefit section and retired members from the defined contributions section of the Associated British Foods Pension Scheme who fulfil certain criteria. The Trustees have continued the practice of recent years to award grants to pensioners over 65 years of age who have worked for an ABF company in the UK for 13 years or more (or the dependants of such pensioners). The Trustees have requested each potential beneficiary to submit a statement of means before being considered for a grant. Grants were not awarded to individuals who did not provide a statement of means nor to those that the Trustees did not consider to be living in poverty.

Applications for special grants at any time of the year continue to be considered on an individual basis. The Trustees intend to continue with this grant-making policy for the foreseeable future.

The total amount paid out in grants each December and May are decided by the Trustees after considering the amount of income earned by the Fund's investments. Arising from the 2024 grant exercise a total of 942 grants were issued (2023: 995) totalling £994,200 (2023: £984,600). In December 2024 all grants were for £800 (December 2023: £700) and in May 2025 all grants were for £250 (May 2024: £300). Grants have been paid direct to the recipients' bank accounts.

There were 12 special grants paid during the year totalling £26,766 (2024: 9 grants totalling £19,540).

The Trustees have continued to raise awareness of the Fund within the ABF HR community. This has meant more people who are in financial need have been directed to towards the Fund for help. Following the cost of living crisis, the Trustees have also discussed the support that can be provided to people who find themselves in financial need through no fault of their own. Additional signposting to other organisations that provide information and support has also been incorporated into communications sent to grant applicants.

None of the Trustees, nor any connected person, has ever received any grant, benefit or remuneration from the Fund (although Trustees may be reimbursed from the Fund for travel and subsistence expenses in attending meetings).

#### **Financial review**

Donations to the Fund have been made from time to time by the Trustees of the Garfield Weston Foundation. Except for 38,665 ordinary shares in Associated British Foods plc which are held directly by the Fund and cash balances kept with Bank of Scotland, the accumulated investments of the Fund are managed by the Fund's Investment Manager. Historically, income from the investments was returned to the Fund's Trustees in order for them to pay grants and pensions as well as the ongoing expenses of administering the Fund. However, since February 2020 the Trustees have reinvested the investment income and will disinvest the required funds to cover grant payments when required.

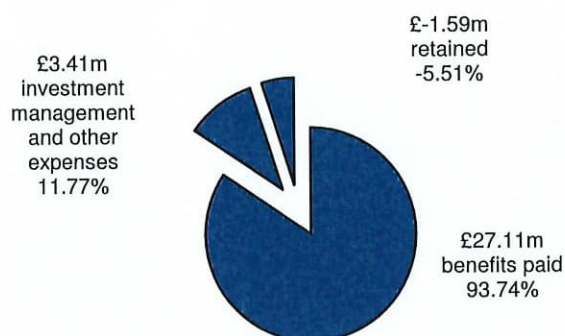
The assets are invested in an income generating blended fund with Fidelity, the Fidelity Multi Asset Income Fund. The fund has a strategic allocation of approximately 40% in Income Assets, 30% in Hybrid Assets and 30% in Growth Assets.

## **WESTON PROVIDENT FUND**

### **TRUSTEES' REPORT (continued)**

All donations, together with the accumulated capital appreciation, are held within the Expendable Endowment which will normally be treated as capital funds but may, at the discretion of the Trustees, be applied as income in furtherance of the objectives of the Fund. All accumulated investment income over and above the cost of benefits and expenditure is treated as Unrestricted Funds.

From the original donations of £6.1m the Fund has earned income of £28.9m since 1981 which has been used as shown in the diagram below:



As at 5 April 2025, the Unrestricted Funds amounted to £1,501,312 compared to the investment income for the year of £1,056,373.

The Trustees continue to monitor the accumulated surplus of income over expenditure.

#### **Plans for future periods**

The Trustees continue to monitor the criteria they use to determine to whom grants should be paid. They are also monitoring the investment returns, particularly in view of the current economic climate, to ensure that the Fund has sufficient resources to continue grants at similar levels in future. The Trustees consider expenditure on grant payments over the year against the level of income generated by the investment returns.

There are no material uncertainties about the Fund's ability to continue as a going concern. There are no 'entitlement to benefits' payable from the Fund so from a value of the Fund perspective, if this falls as a result of rising inflation (for example, following global conflicts and government policy), the Trustees would still be in a position to meet the fairly modest number of adhoc grant requests that are received. The number and value of pensioner grants that are paid in December and May are decided annually. This is established by considering the number of recipients who have qualified (based on their response to a statement of means) and the funds available for distribution. The Fund's investment manager shares monthly reports with the Trustees so investment fund performance is monitored between the meeting dates.

#### **Structure, governance and management**

The Fund was established by Trust Deed in June 1981 and is now governed by a revised trust deed dated 28 February 2025. The changes to the trust deed reflect administrative amendments and does not change the objects of the charity. It is registered as charity number 283311.

New Trustees are provided with training from a combination of the Secretary, the ABF Group Pensions Finance Team, the Fund's investment manager and the Fund's legal advisers.

Updates on relevant legislative and regulatory changes are normally provided by the Secretary who draws on a number of sources, including the Charity Commission website and matters advised by the Fund's auditor and legal advisers. The Trustees also consider the use of web-based training and external courses where these may be cost effective.

In terms of day to day management, all Trustees are consulted on applications for financial assistance. All ad-hoc grants require two or more Trustees to be in agreement before payment is made. The Secretary to the Trustees and the Group Pensions Director have delegated authority to approve small grants where required.

## **WESTON PROVIDENT FUND**

### **TRUSTEES' REPORT (continued)**

#### **Reference and administrative details**

The names of the current Trustees are listed on page 2. The power to appoint or remove any of the Trustees is vested in the Chief Executive Officer of Associated British Foods plc (ABF). Having no employees of its own, the Fund is administered on behalf of the Trustees by the ABF Group Pensions Department at 50/51 Russell Square, London, WC1B 4JU.

#### **Public benefit**

"Public benefit" is the legal requirement that every organisation set up for charitable aims must be able to demonstrate that its aims are for the benefit of the public. The Fund has the aim of relieving poverty which the Trustees discharge principally by providing grants to pensioners who are in need of financial assistance. In recognition of the fact that beneficiaries are not just in financial need during the winter months, the Trustees make two payments per year, the largest being paid in December followed by another payment in the Spring. Benefit is provided to a section of the public, being individuals who have worked for or are a dependant of someone who has worked for a UK company within the ABF Group of companies. Apart from this requirement there are no geographical or other restrictions.

The Trustees confirm that they have referred to the Charity Commission's general guidance on public benefit when reviewing the Fund's aims and objectives, in planning future activities and setting the grant making policy for the year.

In January 2011 the Attorney-General referred to the Charity Tribunal the question of whether employer-related charities such as the Fund satisfy the public benefit test. The Tribunal decision confirmed the charitable status of approximately 1,500 registered charities that were established for the relief of poverty amongst beneficiaries who are defined by reference to a person, organisation or employer.

For the Fund this means it can now continue to pursue its objectives without falling foul of the public benefit requirement set out in the Act.

#### **Risk management**

The Trustees have identified the operational and financial risks which the Fund faces in a Risk Management Review and have established controls intended to mitigate those risks. The Risk Management Review is revisited at least annually. The principal risks identified, and steps taken to mitigate these risks by the Trustees are:

- Investment managers not performing in line with expectations - Manager performance is monitored regularly and the Trustees meet with the investment managers bi-annually.
- Fund expenditure exceeds income across successive years eroding capital and/or requiring an additional Company contribution - Funding position is monitored bi-annually and considered when deciding on criteria and grant amounts for the forthcoming year.
- Legislative and/or regulatory changes requiring changes to be made to governance, grant activity, administration and/or funding requirements - Trustees are provided with regular updates on legislative issues.
- Business Continuity planning e.g., administration records corrupted, destroyed or unable to access (e.g. due to cyber attack) - Effectiveness of disaster recovery plan is monitored annually. Appropriate backup systems are in place and have been tested. Restricted access to Records.
- Administrative error resulting in incorrect payment of grants - Ensure sufficient controls are in place to prevent errors occurring in annual grants process. Additional controls in place for manual processes.

**INVESTMENT REPORT FOR THE YEAR ENDED 5 APRIL 2025**

**UK Market Review**

Global equities saw negative returns in sterling terms over the year to 5 April 2025. A combination of US Federal Government spending cuts and concerns over tariffs and their impact on inflation and economic growth dampened investor sentiment.

Markets gained over the first half of the year as signs of easing inflation and favourable US economic data supported prospects of monetary policy easing. However, gains were limited in this period owing to elevated geopolitical uncertainties and the Bank of Japan (BoJ)'s decision to increase interest rates, which led to a rapid unwinding of carry trades. Over the second half of the year, markets remained volatile with returns diverging across regions. The outcome of the US presidential election, a potential resolution to the Ukraine crisis and supportive policy stance in China boosted investor sentiment. However, concerns around trade tariffs and their potential impact on inflation and growth in the US, along with the US Federal Reserve (Fed)'s cautious stance on interest rate cuts in 2025, kept markets in check. At a regional level, most key global markets ended lower. While the UK ended the year in positive territory and led the gains, Japan and the US recorded negative returns amid intensified concerns that US trade policies would constrain global economic activity. At a sector level, utilities and financials gained the most, while energy and materials lost ground. Overall, returns in sterling terms were undermined by its appreciation against the US dollar and the euro.

Global fixed income markets delivered positive returns despite significant volatility, driven by shifting monetary policy expectations, inflation uncertainty and escalating geopolitical tensions. US Treasuries outperformed German Bunds and UK Gilts, benefiting from safe haven flows amid global instability. Early headwinds in mid-2024, due to strong economic data and sticky inflation, delayed expected rate cuts. However, a broad rally in sovereign bonds followed as macro indicators softened and major central banks—the US Federal Reserve (Fed), the European Central bank (ECB), and the Bank of England (BoE) began cutting rates in response to slowing growth. The Fed initiated easing in September 2024, with further cuts in November and December, while the ECB delivered consistent 25-basis-point cuts from June 2024 to April 2025. The BoE cut rates three times but paused in April amid renewed inflation concerns. Late 2024 brought stronger-than-expected US data, prompting markets to reassess future easing, pushing yields higher.

The start of 2025 was marked by growing risk aversion, triggered by geopolitical instability and escalating trade tensions. The Trump administration's imposition of tariffs on Canada and Mexico in early 2025, followed by further levies targeting Chinese industrial imports and semiconductors in April, stoked fears of a renewed global trade conflict. These measures were met with retaliatory actions from China, amplifying market uncertainty. As a result, US Treasuries benefited from safe-haven flows, with yields declining despite a resilient economic backdrop. In contrast, German Bund yields rose into early 2025, driven by Germany's proposed suspension of its debt brake and the announcement of a €500 billion fiscal initiative, signalling a major policy shift. The unexpected escalation of conflict around Liberation Day triggered a further flight-to-safety rally in global sovereign bonds, particularly in core markets like US Treasuries and German Bunds, as investors sought protection from heightened geopolitical uncertainty. Corporate bonds, including investment grade and high yield, posted positive returns, though credit spreads widened globally on higher risk premiums.

**Investment Policy**

The target asset allocation for the Fund is 40% in Income Assets, 30% in Hybrid Assets and 30% in Growth Assets. Broad-based, trend-like growth and favourable financial conditions combined to create a supportive backdrop for risk assets.

**Investment Performance**

The portfolio returned -2.6% over the year. The Fund does not have a benchmark, rather it has an objective to deliver a sustainable income stream of 4-6% p.a. over a market cycle, with low volatility and capital preservation.

Due to the withdrawal of two large sums to cover grants and expenses, the capital value of the Fund decreased from £18.1m to £17.7m over the year. Income received over the year totalled £1,056,373.

(Source for all performance data: Fidelity International)



## WESTON PROVIDENT FUND

### STATEMENT OF TRUSTEES' RESPONSIBILITIES IN RESPECT OF THE TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year. Under the law the Trustees have prepared the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Fund and of net income or expenditure and application of resources of the Fund for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Fund will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Fund's transactions and disclose with reasonable accuracy at any time the financial position of the Fund and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the Fund and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Disclosure of information to the Auditor**

The Trustees who held office at the date of approval of the Trustees' report confirm that, so far as they are aware there is no relevant audit information of which the Fund's auditor is unaware. Each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make themselves aware of any relevant audit information and to establish that the Fund's auditor is aware of that information.

#### **Auditor**

Ernst & Young LLP will continue in office as auditor of the Fund for the next financial year.

The financial statements were approved by the Trustees on

27<sup>th</sup> October 2025



Chair of the Trustees



Secretary to the Trustees



## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF WESTON PROVIDENT FUND

### Opinion

We have audited the financial statements of Weston Provident Fund for the year ended 5 April 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes 1 to 12, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- ▶ give a true and fair view of the state of the Fund's affairs as at 5 April 2025 and of its net expenditure and application of resources, for the year then ended;
- ▶ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ▶ have been prepared in accordance with the requirements of the Charities Act 2011.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report below. We are independent of the Fund in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Fund's ability to continue as a going concern for the period to 31 October 2026.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the Trustees' ability to continue as a going concern.

### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained in the annual report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

## **INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF WESTON PROVIDENT FUND (continued)**

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- ▶ the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- ▶ sufficient accounting records have not been kept; or
- ▶ the financial statements are not in agreement with the accounting records and returns; or
- ▶ we have not received all the information and explanations we require for our audit.

### **Responsibilities of Trustees**

As explained more fully in the Trustees' responsibilities statement set out on page 7, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### **Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Fund and determined that the most significant are the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Statement of Recommended Practice: 'Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)'
- We understood how the Fund is complying with those frameworks by making enquiries of the Trustees. We corroborated our enquiries through our review of the Trustees' meeting minutes.
- We assessed the susceptibility of the Fund's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements and documenting the controls that the Fund has established to address risks identified, or that otherwise seek to prevent, deter or detect fraud. In our assessment we considered the risk of management override. Our audit procedures included testing manual journals, including segregation of duties.

## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF WESTON PROVIDENT FUND (continued)

- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved making enquiries of the Trustees for their awareness of any non-compliance of laws or regulations and review of Trustees' minutes.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### Use of our report

This report is made solely to the Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Fund's Trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Fund and the Fund's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Statutory Auditor

Newcastle upon Tyne

Date: 29 October 2025

Ernst & Young LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

# WESTON PROVIDENT FUND

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 5 APRIL 2025

	Note	Unrestricted Funds 2025 £	Expendable Endowment 2025 £	Total Funds 2025 £	Total Funds 2024 £
<b>INCOME AND ENDOWMENTS</b>					
Investment income	3	1,056,373	-	1,056,373	1,032,202
Total incoming resources		<u>1,056,373</u>	<u>-</u>	<u>1,056,373</u>	<u>1,032,202</u>
<b>EXPENDITURE</b>					
Costs of generating funds					
Investment management costs	4	<u>71,535</u>	<u>-</u>	<u>71,535</u>	<u>71,288</u>
Expenditure on charitable activities	6				
Annual grants to individuals		1,083,615	-	1,083,615	1,063,259
Special grants to individuals		27,846	-	27,846	19,540
Cost of grant making		<u>1,111,461</u>	<u>-</u>	<u>1,111,461</u>	<u>1,082,799</u>
Total Expenditure		<u>1,182,996</u>	<u>-</u>	<u>1,182,996</u>	<u>1,154,087</u>
Net expenditure and net movement in funds before losses on investments		(126,623)	-	(126,623)	(121,885)
Net losses on investments	7	<u>-</u>	<u>(390,301)</u>	<u>(390,301)</u>	<u>(36,285)</u>
Net movement in funds		<b>(126,623)</b>	<b>(390,301)</b>	<b>(516,924)</b>	<b>(158,170)</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		1,430,661	17,724,365	19,155,026	19,313,196
Transfer between sections		197,274	(197,274)	-	-
Total funds carried forward		<u>1,501,312</u>	<u>17,136,790</u>	<u>18,638,102</u>	<u>19,155,026</u>

The notes on pages 14 to 17 form part of these financial statements.

The Fund has no recognised gains or losses other than the net movement in funds for the year.

The net expenditure and resulting net movement in funds arise from continuing operations.

The transfer between sections relates to the rebalance of the Expendable Endowment and Unrestricted Funds held at year end.

**WESTON PROVIDENT FUND**

**BALANCE SHEET**


**At 5 April 2025**

	Note	2025 £	2024 £
Fixed assets			
Investments	7	18,416,270	19,003,845
Current assets			
Debtors	8	424,999	412,935
Cash at bank	9	118,883	107,546
		<u>543,882</u>	<u>520,481</u>
Liabilities			
Creditors: amounts falling due within one year	10	(322,050)	(369,300)
		<u>221,832</u>	<u>151,181</u>
Net current assets			
		<u>221,832</u>	<u>151,181</u>
Total assets less current liabilities	11	<u>18,638,102</u>	<u>19,155,026</u>
 The funds of the Fund			
Unrestricted	11	1,501,312	1,430,661
Expendable endowment	11	17,136,790	17,724,365
		<u>18,638,102</u>	<u>19,155,026</u>

Authorised for issue by the Trustees on  
and signed on its behalf by

27\* October 2025

  
Chair of the Trustees

  
Secretary to the Trustees

The notes on pages 14 to 17 form part of these financial statements.

**WESTON PROVIDENT FUND****STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 5 APRIL 2025****Statement of cash flows**

	Note	2025 £	2024 £
Cash flows from operating activities:	Table 1	(1,230,196)	(1,202,292)
Net cash provided by/(used in) operating activities			
Cash flows from investing activities			
Dividends and interest from investments		455,407	431,694
Proceeds from sale of investments		1,224,688	1,109,742
Purchase of investments		(438,562)	(426,444)
Net cash provided by/(used in) investing activities		1,241,533	1,114,992
Change in cash and cash equivalents in the year		11,337	(87,300)
Cash and cash equivalents at the beginning of the year		107,546	194,846
Cash and cash equivalents at the end of the year	Table 2	118,883	107,546

**Table 1: Reconciliation of net movement in funds to net cash flow from operating activities**

	2025 £	2024 £
Net movement in funds	(516,924)	(158,170)
Deduct interest income shown in investing activities	(1,056,373)	(1,032,202)
Add back losses on investments	390,301	36,285
Decrease in debtors	50	126
Decrease in creditors	(47,250)	(48,331)
Net cash used in operating activities	(1,230,196)	(1,202,292)

**Table 2: Analysis of cash and cash equivalents**

	2025 £	2024 £
Notice deposits (less than 3 months)	118,883	107,546
Total cash and cash equivalents	118,883	107,546



1. BASIS OF PREPARATION

These financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice: 'Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' issued October 2019 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

2. ACCOUNTING POLICIES

(a) Funds

All capital gains and losses, realised and unrealised, are allocated to the Expendable Endowment and all investment income, grants, pensions and administration expenses are allocated to the Unrestricted funds. Gifts to the Fund, should they occur, would be allocated to the Expendable Endowment (unless at any time the donor had given other instructions).

(b) Valuation of investments

Investments are included in the Balance Sheet at their bid-market value or official closing price at the year end. The valuation of holdings in pooled investment vehicles is provided by the investment manager.

(c) Income and expenditure

All income and expenditure is dealt with on an accruals basis. Single or multi-year grants are accounted for when either the qualified recipient has a reasonable expectation that they will receive a grant and the Trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and any condition attaching to the grant is outside of the control of the Fund.

Support costs have been allocated between governance and other support costs. Governance costs comprise all costs involving the public accountability of the Fund and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs.

Governance and support costs relating to charitable activities have mainly been apportioned to annual grants to individuals with a cost apportioned to special grants as a fee per payment.

(d) Realised and unrealised gains and losses

Realised gains and losses on the disposal of investments are recognised in the Statement of Financial Activities on the basis of the difference between sale proceeds and historical cost. Unrealised gains and losses arise from the revaluation of investments to year end market values.

(e) Reserves

The Trustees do not have a policy for maintaining reserves. Amounts held within the Expendable Endowment which will normally be treated as capital funds but may, at the discretion of the Trustees, be applied as income in furtherance of the objectives of the Fund. All accumulated investment income over and above the cost of benefits and expenditure is treated as Unrestricted Funds.

The net current liabilities of the fund will from time to time be negative. The pooled investments held by the fund are highly liquid and therefore the Trustees can withdraw funds where necessary in order to make payments.

(f) Going concern

The Trustees have considered the Fund's ability to continue as a going concern for the period to 31 October 2026. In doing so the Trustees have considered the discretion they have to make payments out of the Fund and the investments held within the Fund. As a result, the Trustees are satisfied that the Fund's accounts should continue to be prepared on a going concern basis.

**WESTON PROVIDENT FUND****NOTES (continued)**

<b>3. INVESTMENT INCOME</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Dividends from directly held UK equities	34,799	23,199
Income from Multi Asset Fund	1,021,574	1,009,003
	<u>1,056,373</u>	<u>1,032,202</u>

<b>4. INVESTMENT MANAGEMENT COSTS</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Investment management fees	<u>71,535</u>	<u>71,288</u>

**5. ALLOCATION OF GOVERNANCE AND SUPPORT COSTS**

The breakdown of support costs and how these were allocated between governance and other support costs for the year ended 5 April 2025 is shown in the table below:

	<b>Total allocated</b>	<b>Governance related</b>	<b>Other support costs</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Bank charges	405	-	405
Administration costs	50,000	15,000	35,000
Communications	15,385	-	15,385
Computer consultancy	5,294	-	5,294
	<u>71,084</u>	<u>15,000</u>	<u>56,084</u>

<b>Governance Costs</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Audit fees	10,016	9,694
Registration charges	35	311
Legal fees	9,360	2,664
Accounting and secretarial (above)	15,000	15,000
	<u>34,411</u>	<u>27,669</u>

The support costs are mostly attributable to the provision of annual grants to individuals with a fixed fee per individual and a fixed fee per payment allocated to special grants to individuals retrospectively. The Trustees have decided to meet all support and governance costs from Unrestricted funds and so no allocation or charge is made to restricted funds for any of these costs.

## WESTON PROVIDENT FUND

### NOTES (continued)

#### 6. EXPENDITURE ON CHARITABLE ACTIVITIES

Breakdown of costs 2025	Grant funded activities £	Support and governance costs £	Total £
Annual grants to individuals	994,200	89,415	1,083,615
Special grants to individuals	26,766	1,080	27,846
	<u>1,020,966</u>	<u>90,495</u>	<u>1,111,461</u>
Breakdown of costs 2024	Grant funded activities £	Support and governance costs £	Total £
Annual grants to individuals	984,600	78,659	1,063,259
Special grants to individuals	19,540	-	19,540
	<u>1,004,140</u>	<u>78,659</u>	<u>1,082,799</u>

Support and governance costs in the year to 5 April 2025 include £50,000 (2024: £50,000) in respect of services provided by the ABF Group Pensions Department (see note 12).

#### 7. INVESTMENTS

	Market Value 2024 £	Purchases £	Sales Proceeds £	Realised and Unrealised Gains and Losses £	Market Value 2025 £
Fidelity Multi Asset Fund	18,070,472	1,027,414	(1,224,688)	(207,222)	17,665,976
UK Equities (directly held)	933,373	-	-	(183,079)	750,294
	<u>19,003,845</u>	<u>1,027,414</u>	<u>(1,224,688)</u>	<u>(390,301)</u>	<u>18,416,270</u>

The change in market value of investments comprises all increases and decreases in the market value of investments held at any time during the year and includes profits and losses realised on sales of investments during the year.

#### 8. DEBTORS

	2025 £	2024 £
Accrued investment income	420,609	408,495
Rebate due from investment manager	4,390	4,440
	<u>424,999</u>	<u>412,935</u>

#### 9. CASH AT BANK

	2025 £	2024 £
Current account	<u>118,883</u>	<u>107,546</u>

## WESTON PROVIDENT FUND

### NOTES (continued)

#### 10. CREDITORS: amounts falling due within one year

	2025	2024
	£	£
Accrued expenses	81,450	81,200
Accrued grants	240,600	288,100
	<u>322,050</u>	<u>369,300</u>

Accrued expenses at 5 April 2025 include £50,000 (2024: £50,000) in respect of services provided by the ABF Group Pensions Department for that year (see note 12).

#### 11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Investments	Net Current Assets/ (Liabilities)	Total 2025
	£	£	£
Unrestricted funds	1,279,480	221,832	1,501,312
Expendable Endowment	17,136,790	-	17,136,790
	<u>18,416,270</u>	<u>221,832</u>	<u>18,638,102</u>

	Investments	Net Current Assets/ (Liabilities)	Total 2024
	£	£	£
Unrestricted funds	1,279,480	151,181	1,430,661
Expendable Endowment	17,724,365	-	17,724,365
	<u>19,003,845</u>	<u>151,181</u>	<u>19,155,026</u>

As disclosed on page 4, amounts held within the Expendable Endowment which will normally be treated as capital funds but may, at the discretion of the Trustees, be applied as income in furtherance of the objectives of the Fund. All accumulated investment income over and above the cost of benefits and expenditure is treated as Unrestricted Funds.

#### 12. RELATED PARTY TRANSACTIONS

In addition to the investments held with Fidelity, the Fund holds 38,665 (2024: 38,665) shares in Associated British Foods plc, valued at £750,294 (2024: £933,373). Dividends received during the year from the Associated British Foods shares totalled £34,799 (2024: £23,199).

None of the Trustees, nor any connected person, has ever received any grant, benefit or remuneration from the Fund (although Trustees may be reimbursed from the Fund for travel and subsistence expenses in attending meetings as described in note 5). The Fund has no employees of its own and is administered on behalf of the Trustees by the ABF Group Pensions Department at 50/51 Russell Square, London, WC1B 4JU. The Trustees have accrued £50,000 in these financial statements as an estimate of the cost of services provided by the ABF Group Pensions Department for the year to 5 April 2025. These costs are included in the financial statements as follows:

	2025	2024
	£	£
Within charitable activities	35,000	35,000
Within governance costs	15,000	15,000
	<u>50,000</u>	<u>50,000</u>