

**COMPANY NUMBER 1507581
CHARITY REGISTRATION NUMBER 280626**

**Kingshott School Trust Limited
Company Limited by Guarantee
Financial Statements
31 August 2021**

The logo for Kingshott, featuring the word "Kingshott" in a blue, cursive script font. A horizontal yellow line is positioned beneath the letters "g", "s", and "h".

Kingshott

Kingshott School Trust Limited
Year ended 31 August 2021
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Governors' annual report

The Governors are pleased to present their annual report together with the financial statements of the charity for the year ending 31 August 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	Kingshott School Trust Limited
Charity number	280626
Company registration number	1507581
Website	www.kingshottSchool.com
Registered office	Kingshott School, St Ippolyts, Hitchin, Herts, SG4 7JX

Our Professional Advisers		
Auditor	Moore Kingston Smith	4 Victoria Square, St Albans, Herts, AL1 3TF
Bankers	Barclays Bank Plc	PO Box No. 1, 5/6 High Street, Hitchin, Herts, SG5 1BJ
Solicitors	Foreman Laws	25 Bancroft, Hitchin, Herts, SG5 1JW

The Governors

The Governors of the charitable company (the charity) are its trustees for the purpose of charity law and directors for the purposes of company law. The Governors serving during the year and since the year end were as follows:

Mr D Keast (Chair) – resigned 31/8/21
Mr R Midgley
Dr J Bentall
Mrs S Selkirk
Ms L Pechard
Mr D Morgan – resigned 31/8/21
Mr P Brooks
Ms H Marsh
Mr J Woods
Ms L Corry – resigned 31/8/21
Ms C Waller

Key Executives

Head	Mr D Weston
Deputy Head	Mrs F Payne
Bursar	Mrs J Ilott

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Charity is governed by its Memorandum and Articles of Association dating from 14th July 1980, as amended on 9th October 2016.

Recruitment and Training of Governors

The Charity's elected Governors are appointed at a meeting of the existing Governors on the basis of nominations received. A Nominations Committee (The Governance Committee) considers applicants to identify and recruit suitable individuals to provide strength and balance to the Board. Areas of expertise considered include education, finance, child welfare, legal, marketing, property development and human resources. Consideration is given to the eligibility, personal competence, specialist skills and local availability of any nominee. As part of succession planning, the committee is charged with taking soundings and making recommendations for the future Chairmanship of the Board.

On appointment, new Governors are briefed on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the Board Structure, committees and decision-making processes, the business plan, key policies and recent financial and academic performance of the School. They also visit the School for more detail orientation and to meet key employees. Governors are encouraged to attend appropriate training opportunities such as events run by the AGBIS (Association of Governing Bodies of Independent Schools) and to attend School functions and sports events.

Organisational Management

The Governors, as the Governors of the Charity, are legally responsible for the oversight of the management and control of the School. All of the Governors meet as a Board at least three times a year. The Head and Bursar attend all Governors meetings. The Bursar is responsible for coordinating the meetings, preparation of papers and the management accounts.

There are several sub-committees: Education, Finance and General Purposes, Marketing, Governance, and Compliance including Safeguarding and Health and Safety. The Chair of each committee reports to the Board of Governors. The Finance and General Purposes Committee oversees the School's financial strategy, which is implemented by the Bursar, as well as the approval of budgets and forecasts and remuneration recommendations. This Committee meets every term and more often if necessary.

The day to day running of the Charity is delegated to the Head, supported by his Senior Leadership Team together with the Bursar. The Head undertakes the key leadership role, overseeing educational and pastoral functions whilst the Bursar oversees the finance, buildings maintenance, development and administrative functions. The Head has responsibility for the recruitment of educational staff and the Bursar for recruitment of non-teaching staff. The day to day running of the School is undertaken within the policies and procedures approved by the Governors. The day to day responsibility for Safeguarding is assumed by the School's DSP and overseen by the Safeguarding Governor.

Other relationships

The Head is a member of IAPS which is an opportunity to share expertise, knowledge and experience across the Independent Schools sector.

Risk Management

The Governors are responsible for ensuring that the procedure for identifying the risks faced by the School is in place and properly managed. Detailed consideration of risk is delegated to the Senior Leadership Team of the School and the sub-committees. Risks are identified, assessed and controls

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established throughout the year and during the termly review of risk management processes by Governors.

The Governors have a risk management strategy which comprises:

- a termly review of the principal risks and uncertainties that the charity faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

Through the risk management processes established for the School, the Governors are satisfied that the major risks identified have been adequately mitigated where necessary. The main risks that the Governors have identified are:

- **Pandemic.** The COVID pandemic has resulted in a heightened risk in this area. It could result in non-payment of fees and pupil retention due to the financial strains on our parents. It also puts considerable strain on our staff; personal reasons, anxieties over contact with children and possible transmissions plus the added pressures of online teaching. We have managed the risks by assisting the parents where we can financially and have not seen any diminution in either non-payment of fees or retention. Staff continue to be supported in every way with significant COVID safe measures being put in place.
- **Reputation.** The School's success is built on its reputation for the education and well-being of our pupils. We manage this risk through safeguarding policies, staff recruitment policies, support for both pupils and staff and active identification and resolution of health and safety related issues.
- **Financial.** We are reliant on pupil fees and the ability to pay bills as they fall due. This risk is managed by marketing activity, maintaining competitive fees, having a reputation for academic excellence, budgetary controls, active cash flow management and retaining adequate reserves.
- **Curriculum.** Academic excellence requires the most able teachers with state of the art facilities delivering the curriculum to able students. Careful planning ensures that the needs of all children are met. This is regularly monitored and feedback provided to staff and children.
- **Governance and Management.** Ensuring that the school's management works effectively and closely with the Governors is key to the effective running of the school. Close liaison of both groups assists here with the Chair of Governors and other key Governors meeting regularly with the Head, Bursar and other staff.
- **Regulatory.** With an increased regulatory framework, it is important that the school remains compliant at all times. This has become a priority of the school and is embedded in its culture. The creation of a Compliance Committee and appointment of a compliance officer ensures that compliance is maintained.
- **Cyber.** A heightened threat exists globally but particularly in our sector. The introduction of two factor authentication, consideration of moving servers into the cloud and any other measures which are seen to be appropriate will be adopted.

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Related parties

None of the governors receive remuneration, means tested bursaries or other benefit from their work with the charity. Any contractual relationship must be disclosed and notes of interest are retained in written form.

Pay policy for senior staff

The remuneration of the Head and Bursar is set by the Board after it has received a recommendation from the Finance Committee and is kept under annual review. A number of criteria are used in setting pay that include: appraised performance, the role and responsibilities, competitor salaries, sector average salaries for comparable positions and trends in pay.

The charity operates banded salary ranges for all other staff including senior staff. These bands are competitive with benefits also included. The Governors have given delegated authority to the Head to pay higher salaries for exceptional candidates where this is in the interest of the School. This allows the School to remain an attractive employer in the independent School sector and to ensure appropriate incentives to encourage enhanced performance and rewarding individual contributions to the School's success.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The Charity's Objects as set out in its Memorandum and Articles of Association are to promote and provide for the advancement of education of children in the United Kingdom and elsewhere.

The charity's main aim is to provide a first-class education to boys and girls between three and 13 years of age. In doing so the School aims to provide an intellectual environment, to stimulate curiosity, to promote achievement, to provide opportunities for development and to nurture each individual. We combine tradition and innovation in teaching and learning, enabling pupils to be 'the best they can be' in all aspects of School life. In addition, the charity also has the general aim of contributing to the wider community of Hitchin and surrounding areas by enabling them to participate in a range of sporting, recreational and educational activities.

Our Objectives

The main strategy for meeting the aim is to continue to provide a high-quality education, which will allow pupils the opportunity to attain the highest academic levels, and also to provide pupils with an all-round education benefitting from the School's varied extra-curricular programme.

This is intended to provide an environment where pupils can develop their full potential, thus to help build self-confidence and inculcate a desire to contribute to a wider community.

The School uses academic results to monitor its success and the academic performance of pupils in education entrance examinations to senior Schools has remained a source of considerable satisfaction. In addition to academic success the charity considers other areas such as individual and team sporting achievements and successes in performing arts and music. The charity also monitors success through the extent to which parents are involved in School life, as the Governors see parent involvement as key to the continued success of the School.

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Public benefit

The charity will also continue to foster links with the local community, both by providing educational links with other Schools in the area and also by providing the opportunity for members of the community to access the excellent sporting facilities of the School.

In addition to the main School objective the School has continued to foster relationships with the community. The School makes available its sports facilities to a number of community groups including Hitchin Symphony Orchestra, local scouting groups, Hitchin Art club, Pregnancy Yoga, various football clubs and other sporting and dance groups. The community engagement has increased significantly in recent years with the opening of our sports hall. The March 2020 lockdown resulted in having to cease lettings for the latter part of the year but lettings are started to build again with local cricket clubs and dance groups. The School monitors the success of these activities by monitoring the number of community groups who use the School's facilities and also the number of attendees at these groups. The school is an active member of the Hitchin Business Improvement District.

In setting our objectives the Governors have given due consideration to the Charity Commission's general guidance on public benefit.

Access Policy

We welcome pupils from all backgrounds. To admit a prospective pupil we need to be satisfied that our School will be able to educate and develop a prospective pupil to the best of their potential and in line with the standards achieved by their peers. Entrance assessments are undertaken to satisfy ourselves and parents that potential pupils can cope with the pace of learning and benefit from the education we provide. An individual's economic status, gender, ethnicity, race religion or disability does not form part of our assessment process.

Kingshott School Trust Limited is a fee charging School. We recognise however that it is important to make education available to all and as such provide facilitated access to the School. The Board of Governors provides financial support to pupils through a means-tested bursary scheme and a number of hardship bursaries when required. The availability of financial support is publicised by way of the charity's website and in our application packs for entry to the School.

We are an equal opportunity organisation and are committed to a working environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, sex, sexual orientation or disability. We will make reasonable adjustments to meet the needs of staff or pupils who are or become disabled.

Bursaries

Assisted places in the form of bursaries are available for those wishing to attend the School in years 7 and 8 but who would otherwise be unable to pay the fees, or Emergency Bursaries for those current pupils where a change in family circumstances would compromise their ability to remain at the School. This is particularly relevant in the current climate and we are pleased to have been able to assist a number of families this year. We also assist with temporary payment arrangements.

Those wishing to be considered for bursary support are required to complete a Bursary Application giving full details of their financial situation, supported by original documents. Bursary remission on fees is assessed according to the guardians' ability to pay full fees and the availability of bursary funds to the School. Bursary awards are subject to the annual testing of the guardians' means and range from 10% to 100%.

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The value of means-tested bursaries awarded in the academic year 2020-21 amounted to £21,253 which is 0.43% of the School's gross income (less any restricted funds which were not available for bursary provision). In total, there were 5 pupils in receipt of means tested bursary provision, representing 1.31% of the School roll.

We also awarded further to 3 families to support them during COVID. The total assistance to parents falling on hard times during this period £20,740 and varied from 50% to 100% and 1 term to 3 terms.

Non means-tested fee remissions

Other forms of non means-tested assistance were also awarded during the academic year, including staff and sibling discounts. In total these awards were made to 107 pupils and amounted to £79,564. Other assistance was given by the 'pay fees monthly' scheme and by our acceptance of childcare vouchers.

Our School does not have an endowment and in funding our awards we have to be mindful that we must ensure a balance between fee-paying parents, many of whom are making considerable personal sacrifice to fund their children's education, and those benefitting from the awards.

STRATEGIC REPORT

Achievements and performance

Kingshott School provided education for an average of 380 (408 - 2020) pupils over the three terms of the academic session 2020-21.

Although economic conditions remain uncertain the School roll has continued to maintain a very healthy pupil roll. The success of our online learning provision contributed to a considerable admissions interest to Kingshott. This will have a very positive impact on the school finances for the future.

The focus of the School remains the all-round education and development of the whole child. We continue to review the School's curriculum and this year have enjoyed enhanced teaching created by brand new facilities for children from year 5 and above. Entry to the School is by way of assessment.

The academic curriculum remains a priority and 2020/21 was another year of excellent results. All pupils obtained their first choice of senior School.

The pupils wellbeing continues to have a high priority in the school and particularly in light of the lockdowns and remote learning, some careful support for certain children has resulted.

Extracurricular Activities

The School runs a significant number of major trips, extracurricular activities and outings which were greatly enjoyed by the children. In normal years, these include numerous theatre, museum and activity centre outings across the School, an outward bound to Scotland, a French trip, a cultural trip to Barcelona and an optional skiing trip in Austria. Improvement of our clubs continues as we strive to offer a broad range of options. A full UK based program will resume during 2021/2022 but we were pleased to facilitate a residential trip at the end of the school year for our Year 8 pupils and many day trips for all year groups. The making of an 'on location' film of Peter Pan was a huge achievement and thoroughly enjoyed by the pupils in years 7 and 8.

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Other Charitable Activities

The School was unable to complete its usual round of charitable activities due to Covid restrictions, bubbling, school uniform restrictions and the like. We look forward to commencing an active program during the next school year.

Financial review

The main source of income for the charity is through the fee income charged for the provision of education. Income for the year was ahead of expectations.

Kingshott School recorded a surplus for the financial year of £263,547 (£163,215 - 2020).

The main expenditure of the School is that of staff salaries. Our staff are key to the ongoing success of the School and therefore we continue to invest in the highest standard of teaching staff and are also committed to ensuring their continued professional development. We also pay close attention to other costs in the School, in particular: catering, site and administration costs. Cash flow remains strong with a healthy cash fund remaining of £1,116,817 (£927,650 - 2020).

The Governors are committed to ensuring the future financial stability of the School and continually review the financial position and consider any changes required.

Covid-19 has impacted the school, as with every business in the country. We were fortunate that our school delivered on line learning to pupils during the January - March 2021 lockdown which was widely praised by our parents. Our parent body have been hugely supportive to the school and have weathered their own storms valiantly. Where appropriate, we continued to take advantage of the furlough scheme and claimed £51,468.

Going concern

The Governors have reviewed the budgets and forecasts for the School and they are satisfied that the School is a going concern.

Reserves

The reserves policy reflects the following considerations: the objectives of the School, an annual assessment of risk, the level of current income and expenditure and the need to maintain capital expenditure at an appropriate level. The policy is to maintain working capital at a level that adequately supports forecast operational expenditure. Free reserves are those unrestricted funds that have not been reinvested, together with bank borrowings, in the School's fixed assets, as represented by their balance sheet value, nor any earmarked for future capital projects. There are no free reserves available as any remaining cash is reinvested. The balance of unrestricted funds at 31st August 2021 was £10,246,388 (£10,007,842 – 2020).

Investment Powers, Policy and Performance

With advice from an investment manager, the Charity's investment powers are governed by its Memorandum and Articles of Association, which give Governors the power to invest monies, not immediately required for the Charity's purposes, in or upon such investments, securities or property as may be thought fit.

The Governors' policy is to maximise income on all invested funds whilst preserving their capital value and having appropriate access to those funds when required.

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Volunteers

The Parents Association continued to be busy and tremendously useful to the School Community. Whilst the traditional events were cancelled, some online activities including a talent show were organised.

PLANS FOR FUTURE PERIODS

The Governors' plans for the future contain the following key objectives:

- To maintain strong pupil numbers.
- To maintain or improve the current pupil/teacher ratio which we believe enables pupils to have the attention needed to realise their academic and wider potential.
- To develop further and widen and enrich the curriculum and teaching and learning throughout the school.
- To continue increasing and investing in the use of ICT in the teaching of all subjects. Google classroom is to be embedded into the children's learning and the introduction of portable devices in parts of the School for all children in years 5 to 8 is working well and will be further developed.
- To continue to support families in need of financial assistance through means tested hardship bursaries.
- To play a part in the local community and ensure as many local groups as possible access the school's facilities.
- To continually review and update School policies, to reflect ongoing changes to regulations and best practice, and to ensure their consistent implementation throughout the School.
- To develop STEAM teaching in years 5-8.
- To develop and enhance the offering in years 7-8 including amongst other things the Incrementum project and business enterprise initiatives.

The Governors are satisfied that progress is already being made with respect to all of the above and are confident that these shall be achieved.

GOVERNORS' RESPONSIBILITIES STATEMENT

The Governors are responsible for preparing the Governors' Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity Governors to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the report and financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Governors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets

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of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the Governors are aware at the time of approving our Governors' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the auditor is unaware, and
- the Governors, having made enquiries of fellow directors and the charity's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors report which includes the strategic report was approved by the Governors on 17th November 2021 and signed on their behalf by:

A handwritten signature in blue ink, appearing to be 'J Bentall', with a long horizontal line extending to the right.

Mr J Bentall
Chair of Governors

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Independent auditor's report to the members

Opinion

We have audited the financial statements of Kingshott School Trust Limited for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS102 'The Financial Reporting Standard Applicable in the UK and Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRS's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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Independent auditor's report to the members

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements, and
- the strategic report and the trustees' annual report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures or trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement whether due to fraud or error

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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Independent auditor's report to the members

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including and significant deficiencies in internal control that we identify during our audit.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including and significant deficiencies in internal control that we identify during our audit.

Moore Kingston Smith LLP

Shivani Kothari, Senior Statutory Auditor
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

Date: 22 March 2022

Devonshire House
60 Goswell Road
London
EC1M 7AD

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Statement of Financial Activities (incorporating income and expenditure account)

		2021 Total funds £	2020 Total funds £
Income	Note		
Charitable activities	5	4,791,442	4,882,559
Donations and legacies (including furlough income)	6	105,918	230,633
Investment income	7	199	5,935
Total income		4,897,559	5,119,128
Expenditure			
Expenditure on charitable activities	8	(4,546,612)	(4,853,428)
Expenditure on raising funds	9	(87,401)	(102,485)
Total expenditure		(4,634,013)	(4,955,913)
Net income before investment gains		263,546	163,215
Net income and net movement in funds	10	263,546	163,215
Reconciliation of funds			
Total funds brought forward		10,007,842	9,844,627
Total funds carried forward		10,271,388	10,007,842

The notes on pages 16 to 23 form part of these financial statements.

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

All funds are unrestricted.

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Statement of Financial Position

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	13	12,827,554	12,957,091
Current assets			
Debtors	14	36,750	33,598
Cash at bank and in hand		1,116,817	927,650
		<u>1,153,567</u>	<u>961,248</u>
Creditors: amounts falling due within one year	15	<u>(993,128)</u>	<u>(970,707)</u>
Net current assets / (liabilities)		<u>160,439</u>	<u>(9,459)</u>
Total assets less current liabilities		<u>12,987,993</u>	<u>12,947,632</u>
Creditors: amounts falling due after more than one year	16	<u>(2,716,605)</u>	<u>(2,939,790)</u>
Net assets		<u>10,271,388</u>	<u>10,007,842</u>
Funds of the charity			
Unrestricted funds		<u>10,271,388</u>	<u>10,007,842</u>
Total charity funds		<u>10,271,388</u>	<u>10,007,842</u>

The notes on pages 16 to 23 form part of these financial statements.

These financial statements were approved by the board of Governors on 17th November 2021 and are signed on its behalf by:



Mr J Bentall
Chair of Governors

Company number: 1507581
Charity registration number: 280626

Kingshott School Trust Limited
Year ended 31 August 2021
Statement of Cash Flows

	2021 £	2020 £	
Cash flows from operating activities			
Net income for the year	263,546	163,215	
<i>Adjustments for:</i>			
Depreciation of tangible fixed assets	377,157	408,555	
Interest payable	87,401	102,485	
<i>Changes in:</i>			
(Increase) / Decrease in debtors	(3,152)	70,162	
(Decrease) in creditors	(200,764)	(374,535)	
Cash generated from operations	524,188	369,882	
Interest received	(199)	(5,935)	
Net cash from operating activities	523,989	363,947	
Cash flows from investing activities			
Purchase of property, plant and equipment	(247,620)	(57,172)	
Proceeds from sale of listed investments	-	-	
Net cash used in investing activities	(247,620)	(57,172)	
Cash flows from financing activities			
Interest paid	(87,401)	(102,485)	
Proceeds from borrowings — interest received	199	5,935	
Net cash from financing activities	(87,202)	(96,550)	
Net increase in cash and cash equivalents	189,167	210,225	
Cash and cash equivalents at beginning of year	927,650	717,425	
Cash and cash equivalents at end of year	1,116,817	927,650	
Analysis of cash and cash equivalents			
	2021 £	2020 £	
Cash at bank and in hand	1,116,817	927,650	
	1,116,817	927,650	
Analysis of changes in net debt			
	At start of year £	Cash flows £	At end of year £
Cash	927,650	189,167	1,116,817

The notes on pages 16 to 23 form part of these financial statements.

Kingshott School Trust Limited
Year ended 31 August 2021
Notes to the financial statements

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Kingshott School, St. Ippolyts, Hitchin, Herts, SG4 7JX. The company is limited by guarantee and with no share capital.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice (second edition- October 2019) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

3. Accounting policies

3.1 Corporation Tax

No provision has been made for corporation tax or deferred tax as the charity is a registered charity and therefore exempt.

3.2 Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets. Unrealised gains or losses arising on the revaluation of listed investments are charged or credited to the Statement of Financial Activities.

3.3 VAT

As the charity's activities are classified as exempt activities for the purposes of value added tax, the charity is unable to reclaim the value added tax which it suffers on purchases. Expenditure in these financial statements is therefore shown as inclusive of value added tax.

3.4 Going concern

The financial statements are prepared on a going concern basis which assumes the charitable company will continue in operational existence for the foreseeable future. The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular, the Trustees are closely monitoring future pupil numbers to ensure that the school remains viable. The Trustees have prepared forecasts and projections to 31 August 2022. After making appropriate enquiries, the Trustees have concluded that the school will continue in operational existence for the foreseeable future and therefore preparing the accounts on a going concern basis is appropriate.

3.5 Fund accounting

Unrestricted funds are available for use at the discretion of the Governors to further any of the charity's purposes. Designated funds are unrestricted funds earmarked by the Governors for a particular future project or commitment.

3.6 Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.

Kingshott School Trust Limited
Year ended 31 August 2021
Notes to the financial statements (continued)

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from educational activities is recognised with the delivery of the service.

3.7 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities. Termination payments are recognised in the year in which employment ceases irrespective of when such payments are made.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity.

3.8 Tangible assets

All fixed assets are initially recorded at cost. Items costing less than £5,000 are written off as an expense as acquired.

3.9 Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Buildings	- 2% - 10% straight line
Computers	- 15% straight line
Vehicles, garden equipment and swimming pool	- 20% straight line

3.10 Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

3.11 Debtors

Trade and other debtors are recognised at the settlement amount due after any discounts offered. Prepayments are valued at the amount prepaid net of any discounts due.

3.12 Cash and bank

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Kingshott School Trust Limited
Year ended 31 August 2021
Notes to the financial statements (continued)

3.13 Creditors and Provisions

Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

3.14 Financial Instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3.15 Funds

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Governors in furtherance of the general charitable objectives. Any funds earmarked for a particular purpose are included in designated funds.

3.16 Judgements in applying accounting policies and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Although these estimates are based on management's best knowledge of the amount, events or actions, actual results may ultimately differ from those estimates. Other than those noted below, the Governors consider there to be no material areas subject to estimation and judgement.

Useful economic lives. The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

Recoverable value of debtors. The school makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management considers factors including the ageing profile of debtors and historical experience. See note 14 for the net carrying amount of the debtors and associated impairment provision.

5. Income from Charitable activities

	Total Funds 2021 £	Total Funds 2020 £
School and registration fees	4,827,277	5,167,184
Bursaries and discounts	(103,168)	(116,340)
Fee reductions and COVID-19 bursaries	(75,740)	(525,996)
Other educational income	143,073	357,712
	<u>4,791,442</u>	<u>4,882,559</u>

6. Income from Donations and legacies

	Total Funds 2021 £	Total Funds 2020 £
Donations receivable	54,450	3,350
Furlough income COVID-19	51,468	224,599
Legacies	-	2,684
	<u>105,918</u>	<u>230,633</u>

Kingshott School Trust Limited
Year ended 31 August 2021
Notes to the financial statements (continued)

7. Investment income

	Total Funds 2021 £	Total Funds 2020 £
Bank interest receivable	199	5,935
	199	5,935

8. Expenditure on charitable activities

Expenditure	Staff costs £	Other £	Depreciation £	Total 2021 £	Total 2020 £
Teaching costs	2,651,055	327,472	129,380	3,107,907	3,400,961
Welfare costs	-	227,450	-	227,450	186,231
Premises costs	178,810	243,237	247,777	669,824	636,682
Support costs	356,596	184,835	-	541,431	629,554
	3,186,461	982,994	377,157	4,546,612	4,853,428

Expenditure	Staff costs £	Other £	Depreciation £	Total 2020 £	Total 2019 £
Teaching costs	2,785,479	488,885	126,597	3,400,961	3,132,055
Welfare costs	-	186,231	-	186,231	264,421
Premises costs	108,009	246,715	281,959	636,682	696,139
Support costs	349,314	280,240	-	629,554	578,653
	3,242,802	1,202,071	408,555	4,853,428	4,671,268

Support costs include governance costs of £16,184 (£16,478 - 2020)

9. Expenditure on raising funds

	Total Funds 2021 £	Total Funds 2020 £
Bank interest payable	87,401	102,485
	87,401	102,485

10. Net income

Net income is stated after charging:

	2021 £	2020 £
Remuneration to the auditors for audit services	15,000	15,000
Depreciation of tangible fixed assets	377,157	408,555

Kingshott School Trust Limited
Year ended 31 August 2021
Notes to the financial statements (continued)

11. Staff costs

The total staff costs and employee benefits for the year are analysed as follows:

	2021	2020
	£	£
Wages and salaries	2,499,090	2,533,606
Supply teachers	22,670	22,479
Social security costs	249,426	257,580
Employer contributions to pension plans	415,275	429,137
	3,186,461	3,242,802

The average head count of employees during the year was 73 (82 - 2020)

	2021	2020
	No.	No.
Teaching	54	57
Other	19	25
	73	82

The number of employees whose remuneration for the year fell within the following bands, were:

	2021	2020
£60,000 to £69,999		1
£70,000 to £79,999	1	1
£80,000 to £89,999	1	
£90,000 to £99,999	1	
£100,000 to £110,000		1
	3	3

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the school. These were the trustees, Head, Bursar and Deputy Head. The total compensation paid to key management personnel for services provided to the school was £295,795 (£326,536 - 2020).

12. Trustee remuneration and expenses

The charity paid the cost of courses and travel costs for the Governors totalling £1,185 (£1,478 - 2020). All Governors are covered by the School's public liability insurance which limits their liability as Governors.

Kingshott School Trust Limited
Year ended 31 August 2021
Notes to the financial statements (continued)

13. Tangible Fixed Assets

Cost	Land and buildings	Furniture and equipment	Swimming Pool	Vehicles	Total
	£	£	£	£	£
At 1 September 2020	15,215,487	2,110,630	62,742	182,307	17,571,166
Additions	-	-	247,620	-	247,620
Assets no longer in use	(579,106)	(1,107,784)	(4,754)	(107,107)	(1,798,751)
At 31 August 2021	14,636,381	1,002,846	305,608	75,200	16,020,035

Depreciation

At 1 September 2020	2,851,680	1,522,050	62,742	177,603	4,614,075
Eliminated on not in use	(579,106)	(1,107,784)	(4,754)	(107,107)	(1,798,751)
Charge for the year	244,585	129,380	-	3,192	377,157
At 31 August 2021	2,517,159	543,646	57,988	73,688	3,192,481

Carrying amount

At 31 August 2021	12,119,222	459,200	247,620	1,512	12,827,554
At 31 August 2020	12,363,807	588,580	-	4,704	12,957,091

There has been no adjustment to the value of the land.

14. Debtors

	2021 £	2020 £
Trade debtors	71,484	75,250
Provision	(74,482)	(99,482)
Prepayments	19,353	4,447
Other debtors	20,395	53,383
	36,750	33,598

15. Creditors: amounts falling due within one year

	2021 £	2020 £
Bank loans	229,078	222,284
Trade creditors	11,986	19,696
Accruals	46,066	32,748
Fees received in advance	555,912	526,524
Deposits	27,300	27,300
Social security and other taxes	59,690	64,586
Other creditors	63,096	77,568
	993,128	970,707

Fees in advance relate to fees paid ahead of the school year 2020/21

Balance at 01/09/20	526,524
Redeemed against current fees	(526,524)
Received in advance of 01/09/2021 for 2021 fees	555,912
Balance at 31/08/2021	555,912

Kingshott School Trust Limited
Year ended 31 August 2021
Notes to the financial statements (continued)

16. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Bank loans between 2-5 years	1,985,478	889,136
Bank loans and overdrafts over 5 years	606,875	1,942,904
Other long-term creditors — deposits	124,252	107,750
	<u>2,716,605</u>	<u>2,939,790</u>

There are 4 loans secured by a charge on the School's property. 2 loans have a fixed interest rate and 2 have a variable interest rate. The terms of the loan vary between 2025 and 2030 with rates between 1.2% and 3.12%.

17. Pensions and other post-retirement benefits

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £377,690 (2020: £383,162) and at the year-end £43,200 (2020 - £44,186) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%. The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

Kingshott School Trust Limited
Year ended 31 August 2021
Notes to the financial statements (continued)

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism review is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

The School also operates a defined contributions scheme with Scottish Widows for non teaching staff. The contribution rate is a minimum 4% for employees and 4% employers. The total employer cost for the year was £38,020 (£36,422 - 2020).

18. Operating Leases

The School has three operating leases for photocopiers. The amounts owed within one year are £5,412 (£7,135 – 2020) and over one year are £9,966 (£15,670 – 2020). In addition, there is a lease of the field and driveway. The annual lease cost of this is £20,800 (£20,800 - 2020) with appropriate rent reviews every three years. The length of the lease is for an indeterminate period of time.

19. Capital Commitments

At year end there were capital commitments of £142,612 in respect of the swimming pool project.

20. Related Parties

There are no related party transactions in the school.