

THURROCK DISTRICT SCOUT COUNCIL

England & Wales · Charity number 279853

Details

Status Registered

Legal form Other

Registered 1980-06-05

Register [View on the Charity Commission register](#)

Contact

Address 39 Advice Avenue
Grays
RM16 6QN

Phone 01375370690

Email stevemorgan3951@gmail.com

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS AS INDIVIDUALS, AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL, NATIONAL AND INTERNATIONAL COMMUNITIES.

Activities: TO PROVIDE EDUCATION AND TRAINING TO YOUNG PEOPLE IN THE BOROUGH OF THURROCK

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Thurrock

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£267,526	£193,120	-	-
2023-12-31	£318,057	£260,209	-	-
2022-12-31	£131,658	£147,300	-	-
2021-12-31	£108,573	£88,944	-	-
2020-12-31	£82,362	£77,036	-	-

Trustees

Name	Role	Appointed
Iain George Edward Rider	Chair	2019-06-13
Brian Phillips		2021-06-10
Colin Ward		2025-06-12
Glenn Piers Ford		2020-06-11
Graham Charles Monk		2025-06-12
Jamie Trumper		2024-05-09
John Michael Daines		2025-06-12
Laura Rebecca Kennard		2024-11-14
Linda Rider		2025-06-26
Mr David Ward		2014-03-20
TIMOTHY ANDREW WEBB		2025-06-12

Accounts

Annual Report

2024



Thurrock District Scout Council

Annual Report and Statement of Accounts

Year End 31st December 2024

Annual General Meeting

Thursday 12th June 2025

Contents

Key Information.....	3
Trustees’ Annual Reports.....	4
District Lead Volunteer	
Squirrel Scouts	
Beaver Scouts	
Cub Scouts	
Scouts	
Explorer Scouts	
Scout Network	
Condozers	
Cherrywood	
Scout Shops	
Appointments Committee	
Health and Safety	
Gang Show	
Training	
Statement of Accounts.....	16
Independent Examiner’s Report.....	41

Key Information

District President
David Gregory

Registered Charity Number
279853

District Vice-Presidents
David Butcher
Diana Cole
Peter Lowne
Audrey Wheatley

The Scout Association Number
11729

District Trustees

Geoff Harris (To 13th June 2024)
Iain Rider (To 13th June 2024 and from October 2024)
David Gregory (To 13th June 2024)
Lyn Rider (To 13th June 2024)
Steve Morgan
Ian Scott
Glenn Ford
Tim Gregory (To 26th Sept 2024)
Sue Rogers
Lynn Taylor
Jessica McDonald (To 9th May 2024)
Jaimie Trumper (From 9th May 2024)
Neil Ashurst (To 13th June 2024)
John Daines (To 13th June 2024)
Emma Dell (To 13th June 2024)
Luke Ford (To 13th June 2024)
Andrew Gilbey (To 13th June 2024)
Janis Hudson (To 13th June 2024)
Laura Kennard (From 14th Nov 2024)
Laurence Key (To 13th June 2024)
Scott Kitchenham (To 13th June 2024)
Brian Phillips
David Tapsell (To 13th June 2024)
Malcolm Taylor (To 13th June 2024)
Steve Taylor (To 13th June 2024)
Colin Ward (To 13th June 2024)
David Ward
Tim Webb (To 13th June 2024)

Office

District Chair
Trustee Board Chair (From October 2024)
District Vice Chair
District Secretary
District Treasurer
District Lead Volunteer
Volunteering Development Team Lead
Support Team Lead
Programme Team Lead
14 - 24 Team Lead
District Youth Lead
District Youth Lead

Sub-Team Membership

*
*
Finance & Governance
*
Finance & Governance
Health & Safety (To 26th Sept 2024)
Finance & Governance
Finance & Governance
Finance & Governance
Health & Safety (Team Lead)
Finance & Governance
Finance & Governance
Finance & Governance (Team Lead)
Health & Safety

*: The Trustee Board Chair and District Lead Volunteer are Ex Officio Members of sub teams of the Trustee Board and can attend at any time.

Administrative Address
117 Southend Road
Grays
Essex
RM17 5NP

Bankers
Lloyds Bank plc
34 High Street
Grays
Essex
RM17 6LX

Property Custodian
The Scout Association
Trust Corporation
Gilwell Park
London
E4 7QW

Online
www.thurrockscouts.org.uk
 Thurrock Scouts
 @thurrockscouts.org.uk
 @thurrockscouts

Structure, Governance and Management

Type of governing document

The District's governing documents are those of the Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

How the charity is constituted

The District is a trust established under its rules which are common to all Districts.

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

Objectives, activities, achievements and future plans

Summary of the objectives of the charity

The objectives of the District are as a unit of the Scout Association.

The Scout Association's objectives are as follows:

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

Summary of the main activities, achievements and future plans

These are set out in the following pages.

Public Benefit Statement

The District meet the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Review (including Reserves Policy)

The accounts for the Financial Year ending 31 December 2024 are shown on pages 17 to 40 of this document.

The Statement of Financial Activities on Page 17 incorporate the income and expenditure for the District (General) Fund and the designated funds of the two Campsites (including their Development Funds), Explorer Scouts, Network, Gang Show and the Active Support Units of Avock, Gang Show, Playscheme and SCH. Page 18 shows the summary Balance Sheet.

The individual accounts for the General and Discretionary Funds are shown within pages 27 to 40. Page 41 shows the Independent Examiner's report.

Overall receipts in 2024 totalled £267,526, while payments totalled £192,605. The net receipts of £74,921 resulted in an increase to District Fund balances from £289,182 to £364,103. The year-end Fund balance of £364,103 comprises depreciated capital assets of £73,226 and net current assets of £290,877.

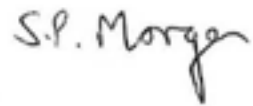
The balance in the General Fund as of 31 December 2024 totalled £191,297 and included a grant of £33,102 from the Scout Shop Trust ahead of its closure at the end of 2024. The District has a policy to retain a Reserve of £30,000 in order to cover one year running costs (circa £10k) and the running costs of the largest group in the District (circa £20k). The Trustees will continue to review the level of the General Fund and the Reserve on an annual basis. Balances are also held by other parts of the District in designated funds, but these are being retained to meet variations in running costs and planned developments, particularly at the Campsites.

Declaration

The Summary Annual Report and Accounts were approved by the Trustees at their meeting on 1st May 2025 and signed on their behalf by:



Iain Rider
District Chair



Steve Morgan
Trustee

District Lead Volunteer

Ian Scott

I do not think there is such a thing as a quiet year in our District - as evidenced by the section reports. That said 2024 turned out to be even busier than anticipated.

My approach has always been about the people, the processes and, when in doubt, pragmatism.

The preparation for transformation – our new ways of volunteering and the move to the new digital tools – was a constant theme. Thank you to everyone that helped get our data ready for migration into the new membership system.

Change – no matter how well intended or needed – can be unsettling and more so if the roles and/or teams you have volunteered with are ones that have had to change the most. I appreciate the additional pressure this has put on volunteers. All I would ask is that in our dealings with each other (at all levels in Scouting) we take a breath and focus on the positives.

There was also the need to implement the learning from the Great Orme inquest. I hope that everyone I spoke to (at every opportunity) – at District camps, events, presentations etc. – found it useful to know the context of the changes and that in most cases we were already on the journey to implement them.

Good progress has been made on historical items which should allow us to concentrate in 2025 on the next chapter for the District.

Thank you to everyone who has supported me in my role of supporting the District. I would like to thank the District Trustees past and present, particular thanks to Geoff Harris for his support as District Chair until the last AGM and for Iain Rider for agreeing to be co-opted. My sincere thanks to the senior leadership team for reminding me when needed and for their insight.

And although it is often said it is genuinely meant – thank you to each and every volunteer for what you do, as that is what truly is the 'District' and makes Thurrock successful.

Squirrel Scouts

Sue Rogers

Programme Team Lead

Squirrels have grown across the District this past year and we now have 6 Dreys up and running.

It was great to see them out in force at our Renewal of Promise Service and they also had the opportunity to join in with Jamboree on the Trail, the Beaver Hike and their Christmas event.

I'm pleased to say that Jo Salter has taken the Sub Team Lead role for the section alongside her Beaver role and has plans for some great activities for them going forward.

Beaver Scouts

Jo Salter

Beaver Team Lead

Throughout 2024 we presented around 54 Chief Scout Bronze Awards. These awards mark a huge achievement for the Beavers who have to complete their six challenge awards to become eligible for the Bronze Award. This also means they have completed a sleepover. For some this is their first night away from their families and is a huge achievement. I would like to say well done to all of those Beavers and thank you to their leaders and families.

Our Annual District Sleepover was held at Condovers campsite and

was run by the OATS team. The theme was Spies and the Beavers that attended thoroughly enjoyed themselves. Thank you to the OATS team for their fun packed programme and all the hard work they put in to make the event a huge success.

We continued with our Beaver Rainbow Challenge which was a three part challenge that ran from April to April. The three elements of last year were: a games afternoon held at Ockendon Headquarters; a Challenge afternoon held at 2nd Stanford Headquarters with the

support of SCH Active Support; and the third element being a craft element. Colonies made a model that depicts the area in which they meet. A lot of effort was put into the entries. Thank you to SCH for the difficult task of judging.

We enjoyed our first joint event with the Squirrels section, and completed a nature trail walk in Wat Tyler Park, Pitsea. We were once again supported by SCH Active Support who ran bases which allowed the Beavers to complete aspects of their challenge badges. Thank you to SCH as your support enabled us to run the activity.

In the summer break Beaver Colonies attended Playscheme and participated in the many activities available for them, encouraging Beavers to try different activities.

Belhus and Aveley Beaver Leaders ran a spooky party for the Beavers of the District and those that attended thoroughly enjoyed the evening. Thank you to those that gave up their time to run this event.

I would like to thank all the adult volunteers and Young Leaders that

run the Beaver Sections on a weekly basis. You provide the Beavers with varied programmes, opportunities to learn and try new things and the chance to achieve their badges and Chief Scout Bronze Awards. It does not go unnoticed the time and hard work that goes into running a Colony, so a huge thank you to you all.

As a District team we hope to provide additional events that supplement your programme giving Beavers the opportunity to meet Beavers from across the District. These events rely on your attendance and support so thank you for helping them be the success they are. In 2025 and going forward we hope to have more joint activities with the Squirrel and Cub sections.

Thank you to Kay, Angela and Jenny for your ongoing support, I look forward to working with you in 2025. Well done also to Angela and Jenny for achieving their Wood Badge as District Beaver Leaders.

I am looking forward to all we can achieve within the Beaver Section of Thurrock District in the coming years, and well done for everything that was achieved in 2024.

Cub Scouts

Sue Rogers

Programme Team Lead

There have been several competitions and events again this year to keep the Cub Section busy!

Games competition was the first event of the year with 16 Packs attending. A variety of games were played but there wasn't a PlayStation or Xbox in site!

The final of the Rifles competition took place in March. Special thanks goes to John Daines and his team for giving each Cub in every Pack the opportunity to take part in the competition.

It was great to see so many packs represented at Hathaway Academy for the District Renewal of Promise service.

District Camp in July had an Olympic theme with 18 Packs attending the weekend. It was a great weekend with

each Pack representing a different country. The weather was great until the heavens opened on Sunday afternoon forcing us to hold our closing ceremony in the marquee.

August saw several Packs visit the Essex Jamboree, as well as attending their own summer camps and enjoying the activities laid on by Playscheme.

Docklands Scout Project was invaded by over 100 Cubs in September over two days. The Cubs enjoyed having the opportunity to have a go at canoeing, kayaking, sailing and rowing. It was a first for many on the water which can be daunting but everyone came home smiling after a great day.

Cub Quiz was held in October with 15 Packs battling it out for the trophy. Their knowledge was tested on

rounds including music, spelling and Scouting to name just a few.

The Deputy DC Challenge was open to all Cubs to take part in. They had to collect as many different items they could in a matchbox, say why they enjoyed being a Cub, and draw a picture of their Akela - some of which were uncanny!

The Section were able to return to St Peter and St Paul's Church for the annual Carol Service this year where we were visited by the Christmas elves. Special thanks go to Pam Kirby for hosting the service.

It was great to see so many young people achieving their Chief Scout Silver Award this year, many congratulations to them all.

Unfortunately, Tony Cosans had to stand down midway during the

year due to personal reasons and will now be taking a role with the Explorers Section. Special thanks goes to Tony (and Helen and the family) for everything he has done for the section. Paul Minshall also had to step down from his District role and I would like to thank him for his help with the section over the years too.

Steve Cootes and Sarah Watts are taking on the Cub Team Lead role going forward and I wish them well in their new roles.

Finally, my thanks go to Kath, Steve Sarah, Sue and Maggie, the District Cub team, for all you do for the Section, as well as all the Packs and leaders for supporting the District events and activities. The Cub Section is very strong in Thurrock and I'm sure there are exciting things planned going forward by the new team.

Scouts

Michael Peacefull

Scouts Team Lead

March 2024 – LV Challenge was once again a success with 228 young people and 77 leaders in attendance. This was won by Horndon-on-the-Hill Scout Troop. Big thank you to all of the helpers for this event, especially two of our Active Support Units – Gang Show and SCH.

May 2024 – Jamborama was a very successful event run by OATS active support. 15 Troops were represented with 146 young people and many Leaders. Thanks to OATS active support and all leaders that help run this very popular event.

June 2024 - Docklands Scout Project weekend. Another very successful event that was fully supported by Troops and leaders. Again, another full programme of water activities with many badges earned. Thanks to Tim Gregory and his team for another successful event.

July/August 2024 - Essex Jamboree. 12 Troops attended this life changing event for our young people and adult support.

November 2024 – This year the **Night Hike** started at Belchamps Scout campsite and took in the area around Hockley. This year we had 10 Troops in attendance. A big thank you to OATS active support unit that covered the scoring, SCH active support unit that provided vehicle coverage and to all the leaders that also covered bases on the evening. A big thank you for this also needs to go to the leaders that were out on the hike with their scouts too.

December 2024 saw the ever popular **Ready Steady Cook** – This year they had to buy and cook their own 2 course menu. Thanks go to Stevie Gregory for running this event, SCH active support supplying the judges and East Tilbury for use of their hall.

Chief Scout Gold Awards – 33 presented.

A special shout out though must go to Terry Mead and Tony Skinner who supported the Scout Section during a transition period.

Explorer Scouts

Lynn Taylor

14 - 24 Team Lead

Thanks to all the people that continue to provide regular meetings & activities for the Explorers and special thanks to all those that help plan and support the District events that enable the Explorers to come together.

A summary of our District events shown below:

- Scout/Explorer link – 15/02/24 – Lego challenge
- LV Challenge – 02/03/24 – London
- Gang Show – 20-23/03/24 – Thameside Theatre
- Renewal of Promise – 21/04/24
- District Awards event – 27/04/24 – The Gateway Academy
- Explorer Hike 28/04/24 – Essex/Herts

- Cooking competition – 14/05/24 – Condoovers, using altar fires
- Rifle shooting competition – 30/06/24 – Condoovers
- District Expeditions – 06-07/07/24 – Essex
- Playscheme – 10-17/08/24 – Condoovers
- Creative challenge – 09/11/24 – Christmas theme

We have continued reviewing and upgrading our equipment and storage facilities, to equip the Explorers for now and the future. Owing to time and weather constraints this is a slow but ongoing process.

Following transformation Tony Cosans is Team Lead Explorer Scouts and Neil Ashurst Team Lead Phoenix Scout Network.

Scout Network

Neil Ashurst

Network Team Lead

Phoenix Network attended the Isle of Wight Revolution 2024 and invested six members (well, on the ferry, but it was still in the Isle of Wight wider area). The members are planning to attend Revolution again in 2025. There is a planned Inter-Network evening with Hobgoblin (Basildon), and there will also be a second joint link as some of Hobgoblin's members will be attending with Phoenix to Revolution 2025.

Phoenix members have been linking with some Explorer members through the end of last year and into 2025, and through this there has been some new members that have turned 18 and joined Network. We also have a couple more currently linking from Explorers with the intention to have them join when they turn 18 too. Toby has worked with Zenith on gaining new members. Jaimie has advised that most of the members at Aquila

and Pyxis now appear to be younger members.

Other than the summer months last year, Phoenix are averaging around 7-8 members each Network evening and with the continuous links with the Explorer groups, they will be looking at increasing this in future.

Phoenix are confirmed to attending the Thurrock Scouts Dinner & Dance, sharing a table with the Aquila leaders. All available members plan to be at St. George's Day Renewal of Promise, but will be with their own respected groups, rather than as Network.

Regarding awards, there are 5-6 people interested in doing their Gold DofE and potentially also their King Scout Award. The plan is to hopefully to ask Beth Morton-Kemp to attend an evening to discuss and support on the awards.

Condovers

Laurence Key

Committee Chair

It has been another busy year at Condovers with a total of 1,925 nights away, 648 evening visitors and 763 day visitors.

The major events of Jamborama, Beaver Sleepover and District Cub Camp took place throughout the year. The site was also used by the Explorer Section for their cooking competition.

Playscheme took place with yet another week of fun activities for all age groups, thanks to everyone involved in the planning and operation.

The Brown and A Teams have been very busy helping to maintain and look after the site throughout the year and also planning new projects to improve Condovers. Without all the hard work involved by both teams it would be impossible to keep the site looking so good. The Brown Team meets on Tuesdays and the A Team meets

at weekends, new volunteers are welcome to join either team. During the summer we hope to have people working at the site every Saturday between 9 and 12, pop in for a chat and a cup of tea.

The Rat Run has been upgraded with emergency exit doors and is now in use again. Another activity that can be carried out at Condovers is tree identification, ask Rob for the leaflets.

Thanks to Stewart Abbott and his team for dealing with the "Lower Thames Crossing" and the "Thurrock Flexible Generation Plant" which is being built the Tilbury side of the railway line.

Many thanks to the Condovers Management Committee, Warden Rob, Sally, Brown Team, A Team, and everyone else who have kept Condovers maintained throughout the year.

Cherrywood

Tim Webb

Committee Chair

Last year the site was in use from the first week in January to the last week in December with weekday evenings in the summer proving popular.

Overall we had:

- 178 nights from Thurrock Scouts
- 614 Thurrock Scouts day visitors
- 1,203 nights Non-Thurrock Scouts
- 139 Non-Thurrock Scouts day visitors
- 34 nights use of the Log Cabin

A total of 2,134 visitor days/nights compared to 2,063 the previous year, with the site picking up on use by Scouting Groups from out of District. In all there were 43 separate bookings for use of the site.

As in previous years we received help from 2nd Stanford-le-Hope Scout Troop who helped us prepare for seeding an over 100 metre long earth bund that had been built to help prevent flooding of the site from the Mardyke.

As well as regular ongoing maintenance works including grass cutting and tree maintenance, we also completed a number of other projects. These included external maintenance to the log cabin including completely painting it and also carrying out maintenance to the roof and rainwater goods. We also carried out maintenance work to two of the containers by re-roofing them and completed the replacement of the sleepers edging the drive and car park. The timber steps from the car park to the field were also replaced with concrete slab steps. We also purchased a ride on grass cutter to deal with all the areas that are too small for the large grass cutter to deal with.

During the year we lost Nick Fields who was Assistant Warden for the site and had been involved with Cherrywood over a considerable number of years. We also erected a memorial plaque on the maintenance building for Brian Edwards, who was involved with the site from the beginning in 1989 and was also Warden from 2015 to 2019. We are

looking into a plaque for all those who have been involved with Cherrywood.

Towards the end of the year Tim Gregory resigned from the Cherrywood Sub-Committee and we would like to thank Tim for all his technical advice and help that he has given us over the years he has been on the committee. The committee would also like to thank Steve Morgan who stepped down from his role as District Treasurer at the end of the year and proved much input and information for the committee, and also for dealing with payments very efficiently.

The Cherrywood committee continues to meet regularly on both a face to

face and a virtual basis to plan and manage the running of the site. The site is maintained by a group of volunteers forming the 'Wednesday Club' who carry out maintenance work and projects – obviously on a Wednesday. We are always on the lookout for new members and anyone is very welcome to join us (on a Wednesday).

On a regular basis we have our Warden, Andy Kemp, and our regular helpers and committee members Brian Phillips, Lynn Taylor, Dave Gregory, Ian Brice, Laurence Key, Brian Stock, James Kemp and Tim Webb.

Scout Shops

David Ward

Scout Shops Team Lead

We continue to operate two shops within the District which operate at different times, thereby giving parents and leaders a greater choice of opening hours. We continue to offer Scout Association uniform (Squirrel, Beaver, Cub, Scout, Explorer, and Network/Adult) cheaper than the internet. Shopping in store has the added advantages that profit is retained within the district and uniforms can be tried on to make sure the size is right.

We continue to support leaders by providing items they need for running their sections and some items such as flags and tentage are sold at cost price to Scout Groups within our District.

Early in 2024 a final grant of £33,000 was made to the district from Thurrock Scout Shop Trust. Trust business was then concluded, and Thurrock Scout Shop Trust was formally closed. All Scout Shop business was put under the control of the District Trustee Board. Following Transformation, the Scout Shop is operated as a sub-team within the District's Support Team.

Despite all the changes within Scouts, trading has continued uninterrupted.

Badge sales are managed through Lesley Ward and the quickest and most efficient way to obtain badges is to email badge orders direct to Lesley using the email address **shop@thurrockscouts.org.uk**. Orders placed by email are often delivered to the leader within a day or two of the order being placed. Whether the email is merely a list of badges or leaders wish to attach the OSM shopping list to the email is a personal choice for the leaders. All we need is a clear list of your requirements.

We continue to provide a click and collect service for leaders. Merely email your order to **shop@thurrockscouts.org.uk** – telling us if you want to collect the goods at Grays or Stanford-le-Hope, or posted. We will do the rest.

We must give many thanks to the team of people who staff our two shops, week in, week out. They do an excellent job. Special thanks too for the managers Janis & Lesley/Dave and Stewart, our treasurer/cashier, for successfully leading and delivering the Scout Shop operation.

Appointments Committee

**Heather Butcher and
Peter Victory**

Appointment Secretaries

The two panels continued to meet on a regular basis in the two venues to process the new appointments within the district. As was the case last year, the number of new appointments was low, partly due to the change in the system from November, when Appointment Committees were disbanded.

In total we approved 18 new appointments, the majority in the Beaver Scout sections. There were 1 Squirrel Scout Leader, 1 Assistant Squirrel Scout Leader, 2 Squirrel Scout Section Assistants, 1 Assistant Beaver Scout Leader, 6 Beaver Scout Section Assistants, 1 Cub Scout Leader, 1 Assistant Scout Leader, 1 Cub Scout Section Assistant, 2 Scout Section

Assistants, 1 Explorer Scout Leader and 1 Deputy Youth Commissioner. Again it was gratifying to see young leaders come forward to take up full adult roles.

It was a disappointing year for reviews being processed, with only 16 being forwarded for approval. Thanks to those few line managers who kept on top of their reviews, which made our job easier. As suspected, the new system will take over the notification and processing of reviews in the future.

Our thanks to all those who have helped us provide what we believe has been an accommodating and effective committee.

Health and Safety

Brian Phillips

Health and Safety Team Lead

The Health & Safety Committee meets bi-monthly to cover health and safety issues within the District. The Committee aims to advise and inform both the District and Groups of current Scouting health and safety issues and requirements. The Committee is made up of Brian Phillips, Tim Webb, Tim Gregory, Nick Webb, and Mark Harrison.

The District website provides useful links to health & safety information that is available from HQ and the Committee works towards ensuring they are up to date and relevant.

The Committee occasionally issue Bulletins. We issued 2 Bulletins in 2024: No. 14 Gas Appliance Safety and No. 15 Risk Assessments.

This year we also ran a Risk Assessment workshop at the request of The Board of Trustees and unfortunately we only had 4 attendees from 3 different Groups/Premises.

The Committee also puts out a yearly Health & Safety Questionnaire to all Groups, District Units and District Premises asking them for information on the status of health & safety in their Group/District Unit/District Premises. This is reported anonymously to the Board of Trustees statistically and no individual Groups or Sections are identified.

Returns

In all, 28 questionnaires were sent out to Groups, managers of property, Explorer Units and Network with 24 returned.

Questionnaires were not received from 3 Groups and 1 Active Support Section.

We used a traffic light system to highlight areas which concerned us.

Red Signal - Alerts

Fire Extinguisher Inspection

Of the 24 responses, 23 inspection dates are within the last 12 months and 1 is 2 years old.

Summary: Fire Extinguisher inspections should be carried out annually and may invalidate premises insurance if not carried out.

Electrical Installation Condition Report

Electrical Installation Condition Reports should be carried out every 5 years. The oldest report is 10 years old. 13 premises that have had an electrical safety test are within the last 5 years. 4 premises have not answered the question.

Summary: There is a legal requirement for this to be carried out every 5 years.

PAT Testing

This is a new question this year.

12 out of 24 Groups/Sections state they carry out PAT testing of which 2015 was the oldest date for PAT Testing,

3 carried theirs out in 2023 and 8 in 2024.

7 Groups/Sections answered that they do not carry out PAT Testing. 1 Group did not answer the question, 2 did not know and 2 answered not applicable.

Summary: Groups and Sections should carry out PAT Testing of their cables and appliances every 2 years.

Gas Safety Inspection

1 gas safety inspection is over 3 years old. 3 gas safety inspections are over 2 years old.

Summary: This is a legal requirement for this to be carried out annually.

Premises Risk Assessment

2 Premises have a Premises RA which are over a year old.

Summary: Remind Groups/Sections that Premises Risk Assessments should be reviewed annually.

Risk Assessments

Of the 24 Groups/Sections to respond, 4 have either answered no or not applicable to having a Risk Assessment for regular meeting nights for each of the Sections in their Group. Of the 4 Groups/Sections that do not have a RA for regular meeting nights for each of the Sections in their Group, 2 of them have also answered no or not applicable to having a written RA of section activities not covered either by a Premises RA or a Regular Meeting Night RA.

Summary: Groups/Units need to be reminded that RAs are a mandatory requirement in POR.

It is a POR requirement that a risk assessment is undertaken for all Scouting activities and is included in 'Getting Started' training so all Leaders should be aware of this.

Amber Signal - Caution

Fire Risk Assessments (FRA)

The requirement for a Fire Risk Assessment for non-domestic premises is a statutory requirement.

4 Groups/Sections did not give a date for their Fire Risk Assessment. Otherwise, the oldest date was February 2024 which is within the last 12 months.

Summary: The 4 Groups/Sections with no dates given need to revise their Fire Risk Assessments.

Asbestos

Of the 24 Groups/Units to respond, 2 premises are still to be surveyed. This question was first asked in 2022 at which time 12 premises were still to be surveyed.

3 premises who have had an Asbestos Survey do not have an Asbestos Management Plan.

1 premises who has had a survey does not make all users and contractors aware of location of Asbestos Containing Materials.

Summary: This question was first asked in 2022 at which time 12 premises were still to be surveyed so we are seeing an improvement. Encourage the remaining 2 premises to have an asbestos survey carried out. All Groups who have had a survey should have an Asbestos Management Plan in place. All Groups should make all users and contractors aware of location of any Asbestos Containing Materials.

Accidents reported in accident book

Of the 24 Groups/Section to reply, there were 63 accidents reported in an accident book. 28 of these were from 2 Groups. 8 Groups/Sections reported they had no accidents in their accident books for 2024.

Summary: It is concerning that 8 Group/Sections have had no accidents during the year. All Groups/Sections need to record any accident requiring any kind of treatment.

Green Signal - On track

Does the Group/Section have a person responsible for Fire Safety?

23 out of 24 Groups/Sections who responded have someone responsible.

Are regular fire drills carried out?

19 out of 24 Groups/Sections who responded have someone responsible.

Are all leaders in your group/section given a fire safety induction?

17 out of 24 Groups/Sections who responded have someone responsible.

Labelling of Asbestos Containing Materials

All Premises that answered the survey and have had an Asbestos Survey carried out advise they label their Asbestos Containing Materials.

HQ reportable accidents within the last 12 months

There were 9 reportable accidents within the last 12 months. This is up on the 3 reported last year.

Accident Books

Of the 24 Groups/Sections to respond,

23 have an accident book. 1 Group/Section did not answer the question.

Accident Book Review Period

Of the 24 Groups/Sections to reply, 1 review weekly, 9 monthly, 8 quarterly, 2 bi-monthly, 1 bi-annually, 1 annually and 2 unanswered.

Use of the HQ Near Miss Process

14 out of 24 to respond use the HQ Near Miss process which is an improvement upon the 10 that used it last year.

Showers and Legionella Management Plans

The only showers are at the campsites and they both have a legionnaires management plan in place.

Trailers and Tyre Ages

9 of the responders have a trailer. 2 of the trailers have tyres over 10 years old.

I would like to thank, Tim Webb, Tim Gregory, Nick Webb and Mark Harrison for their contributions to this Sub-committee.

Gang Show

Graham Monk

Show Chair

Gang Show finally returned in 2024 with a first show since 2019 and with a mainly new cast.

The Show had a new streamlined and shortened format which was generally well received and resulted in many more young people attending during the week instead of at the Saturday Matinee performance. We will monitor this as we move forwards. The Tuesday evening invited audience performance was also poorly attended and this will now be discontinued.

The new cast were enthusiastic and willing to learn and this made it an easier task for our Directors, Tricia Beckett and Dave Tapsell, together with our excellent choreographer Sharon Armfield and Tony Cosans who provided significant support to the younger members.

The show itself was a mixture of full stage musical numbers, sketches, comedy and our normal mix of Ralph Reader material. The "Human Puppets" number performed by eight Explorer Scouts was very well received.

The Committee worked hard behind the scenes to ensure as smooth a production as possible and the show would not have been possible without the numerous members of the backstage crew who give freely their time, operating in the background but providing vital support with wardrobe, props, music and the stage crew ensuring everything (well almost everything) was where it should be, when it should be.

We now look forward to the 2025 show with rehearsals already underway and eight additions to the cast.

Training

Gill Cobley

Learning Team Lead

Thurrock training team have continued to provide many trainer/facilitator hours of virtual training via Zoom to everyone in the County (and beyond). Additionally, the team also provided the usual fun and informative face to face training on Residential Training Weekends at Thriftwood to enable more Wood Badges and Nights Away Permits to be achieved. None of these hours consider the additional time spent preparing and debriefing before and after delivering courses. Special thanks to Graham Monk, Peter Cobley, Colin Ward, Dean Chaplin, Dan Smith, Ian Newell, Malcolm Taylor, Abi and Jenny Flack and Tom Cordell for making this all possible.

Many thanks also to our First Aid team for continuing to provide you with many training opportunities.

With all this training comes validation, without which the learning undertaken for (what is now referred to as the Branching Out Modules) is incomplete. It's impossible to put a value in terms of ongoing hours spent by TAs and LTAs with our learners. These are the 'unseen' hours that are often taken for granted but we know that none of this could happen without their ongoing support.

Thank you to you all for everything you do.

In addition to all this there are all the hours spent running and analysing Compliance and Training reports so

we can stay on top of things, as well as plan and administer all the courses. If anyone thinks training happens by magic - we know it doesn't! 'It's only two hours a week'!

Thank you to those who completed their learning and those who supported them by validation to enable a smooth transition to the new membership system in November.

Following Transformation there was a change regarding Wood Badges. There is now only an opportunity to gain one Wood Badge in the future so you won't receive additional ones for changing role or Section. This has been really good news from an administrative point of view.

I hope to see more Thurrock volunteers make the most of the many training opportunities offered.

<https://www.essexscouts.org.uk/volunteer-development/learning>

Some of us have changed roles and responsibilities following Going Live with the new membership and learning systems so this is my last report as Local Training Manager but my first as your Learning Team Leader for both Thurrock and the County.

Thank you again for being a fantastic team! Every part you play is very much appreciated!

Good luck to everyone on your Scouting journey.

Statement of Accounts

**For the period
1st January to 31st December 2024**

Statement of Financial Activities

Consolidated Summary for the year ending 31st December 2024

All Funds are Unrestricted

	Notes	General £	Designated £	Total Unrestricted £	2023 £
Income and endowments from:					
Donations and legacies		28,171	8,859	37,030	35,741
Charitable activities		135,809	82,068	217,877	274,917
Other trading activities		0	5,277	5,277	2,982
Investment income		7,342	0	7,342	4,417
Total Income	11, 12	171,322	96,204	267,526	318,057
Expenditure on:					
Raising funds		0	2,912	2,912	2,239
Charitable activities		100,564	89,644	190,208	257,970
Total Expenditure	11, 12	100,564	92,556	193,120	260,209
Net Income/(Expenditure)		70,758	3,648	74,406	57,848
Transfers Between Funds:	11	4,305	(4,305)	0	0
Net Movement in funds		75,063	(657)	74,406	57,848
Reconciliation of funds:					
Total funds brought forward	11	115,719	173,463	289,182	231,334
Fund Balances Carried Forward		190,782	172,806	363,588	289,182

Balance Sheet as at 31st December 2024

All Funds are Unrestricted

	Notes	General £	Designated £	Total £	2023 £
Fixed Assets:					
Tangible assets	14	0	73,226	73,226	80,339
Total Fixed Assets		0	73,226	73,226	80,339
Current Assets:					
Stocks		13,671	216	13,887	296
Debtors		12,790	0	12,790	15,334
Investments		0	0	0	0
Cash at bank and in hand		178,657	99,364	278,021	240,016
Total Current Assets	13	205,118	99,580	304,698	255,646
Liabilities:					
Creditors: Amounts falling due within one year		14,336	0	14,336	46,803
Net current assets or liabilities		190,782	99,580	290,362	208,843
Total assets less current liabilities	13	190,782	172,806	363,588	289,182
Creditors: Amounts falling due after more than one year		0	0	0	0
Provision for Liabilities		0	0	0	0
Total net assets or liabilities		190,782	172,806	363,588	289,182
The funds of the charity:					
General Funds	15, 16	190,782	0	190,782	115,719
Designated Funds:					
Cherrywood Campsite	17	0	0	0	0
Cherrywood Development	18	0	43,501	43,501	45,074
Condoovers Campsite	19	0	75,729	75,729	82,018
Condoovers Development	20	0	22,269	22,269	19,095
Explorer Scouts	21	0	14,184	14,184	13,929
Gang Show & SAS	22	0	8,601	8,601	2,764
Network	23	0	985	985	870
Playscheme	24	0	7,537	7,537	6,013
SCH SAS	25	0	0	0	3,700
Total Designated Funds		0	172,806	172,806	173,463
Total charity funds		190,782	172,806	363,588	289,182

Notes to the Accounts

Note	Description	Page
1	Accounting Policies	20
2	Transfers between funds	20
3	Grants received	20
4	Camping Charges - Condoovers and Cherrywood Campsites	21
5	Held by District on behalf of other Funds	21
6	Benevolence Fund	21
7	International Fund	21
8	Jack Petchey Award Scheme	21
9	Sums owed to District by Scout Groups	21
10	Debtors	21
11	Summary Analysis of Income and Expenditure by Fund	22
12	Detailed Analysis of Income and Expenditure by Fund	23
13	Analysis of Balance Sheet	24
14	Analysis of Fixed Assets	26
15	TDSC General Account - General Fund	27
16	TDSC General Account - Analysis of District Activities and Expenses	28
17	Cherrywood Campsite - Designated Fund	30
18	Cherrywood Development - Designated Fund	31
19	Condoovers Campsite - Designated Fund	32
20	Condoovers Development - Designated Fund	34
21	Explorers - Designated Fund	35
22	Gang Show and SAS - Designated Fund	36
23	Network - Designated Fund	38
24	Playscheme - Designated Fund	39
25	SCH SAS - Designated Fund	40

Notes to the Accounts for the Year Ended 31st December 2024

1 Accounting Policies

1a Basis of preparation

The accounts have been prepared under the historic cost convention and in accordance with the current Statement of Recommended Practice (SORP) FRS 102.

1b Accounting period

The accounts cover all transactions in the period 1 January to 31 December 2024, whether in the SoFA or in the Balance Sheet with the exception of the Gang Show which, for reasons of consistency, only include the income and expenditure relating to the year of a single Show.

The Gang Show SAS accounts however, included as a separate column within the Gang Show accounts, cover all transactions within the financial year.

1c Incoming resources

Income is accounted for on a receivable basis, other than income received in respect of expenditure which is deferred to the period when the activity or event takes place. Membership subscriptions collected on behalf of other parts of the Scout Movement are reported in the SoFA net of any amount paid out, as this element of the subscriptions are in effect held as agents before being dispersed.

1d Resources expended

Expenditure is included in the accounts on an accruals basis. VAT is not recoverable by the charity and is included with the expenditure to which it relates.

2 Transfers between Funds

In line with usual policy the deficit at Cherrywood Campsite of £1,573 was covered by a transfer from Cherrywood Development Fund at the year end. Additionally, in 2024 Condovers Campsite transferred a net £1,324 to the Condovers Development Fund and the SCH SAS Unit transferred their remaining balance of £4,305 to the District General Fund.

3 Government Grants and other major grants and donations received

Thurrock Council operated an annual "Block Grant" system where all applications for Grant Aid from Scouts and Guides within Thurrock Council boundaries are made to a committee set up for the purpose and Thurrock District Scout Council act as agents for this money and only account for any part of the grant they receive. In 2024, the Alf Lowne Scout Centre received a total of £3,195 and Thurrock Explorers received £575.

Thurrock Explorers also received grants totalling £2,100 from the Jack Petchey Foundation and, in addition to gift aid of £1,232, received a £500 donation from the Wellcome Church.

Thurrock District received a grant of £33,102 from the Scout Shop Trust prior to its closure in 2024.

Condovers Development Fund received grants totalling £1,850 from National Highways and Shell.

4 Camping Fees - Condoovers and Cherrywood

These include the annual camping fees for Thurrock (paid at the same time as membership fees), which this year has been split 81% for Condoovers and 19% for Cherrywood.

5 Held by District on behalf of Other Funds

The District holds cash on behalf of Cherrywood Development (£43,433) and Condoovers Development (£22,269), both of which are Designated Funds within the Accounts.

6 Benevolence Fund

The District hold a Benevolence Fund to assist young people in Thurrock with a proportion of the cost of Scouting activities in the UK where they would otherwise miss out.

7 International Fund

The balance in this account is held towards future World Jamborees and International Activities. The District is acting as an agent for this money.

8 Jack Petchey Award Scheme

The District is a Member of the Jack Petchey Award Scheme and acts as agents for the monetary Awards.

9 Sums owed to District by Scout Groups

There is only one outstanding loan of £10,000 which was advanced in 2021 to 1st Corringham Scout Group.

10 Debtors

Debtors include accrued income owed for the use of Alf Lowne Scout Centre and due to be paid in early 2025.

Notes to the Accounts for the Year Ending 31st December 2024

Note 11 - Summary Analysis of Income and Expenditure by Fund

	Income £	Expenditure £	Net Income/ Expenditure £	Transfers Between Funds £	Net Movement in Funds £	Fund Balances Brought Forward from 2023 £	Fund Balances Carried Forward £
General Funds							
TDSC Fund	171,322	100,564	70,758	4,305	75,063	115,719	190,782
Total General Funds	171,322	100,564	70,758	4,305	75,063	115,719	190,782
Designated Funds							
Cherrywood Campsite	18,046	19,619	(1,573)	1,573	0	0	0
Cherrywood Development	0	0	0	(1,573)	(1,573)	45,074	43,501
Condozers Campsite	19,465	24,430	(4,965)	(1,324)	(6,289)	82,018	75,729
Condozers Development	1,850	0	1,850	1,324	3,174	19,095	22,269
Explorer Scouts	29,497	29,242	255	0	255	13,929	14,184
Gang Show and SAS	13,594	7,757	5,837	0	5,837	2,764	8,601
Network	315	200	115	0	115	870	985
Playscheme	6,343	4,819	1,524	0	1,524	6,013	7,537
SCH SAS	7,094	6,489	605	(4,305)	(3,700)	3,700	0
Total Designated Funds	96,204	92,556	3,648	(4,305)	(657)	173,463	172,806
Total Funds	267,526	193,120	74,406	0	74,406	289,182	363,588

Notes to the Accounts for the Year Ending 31st December 2024

Note 12 - Detailed Analysis of Income and Expenditure by Fund

	Donations and Legacies £	Charitable activities £	Other trading activities £	Investment Income £	Total incoming resources £	Raising funds £	Charitable activities £	Total resources expended £
General Funds								
TDSC Fund	28,171	135,809	0	7,342	171,322	0	100,564	100,564
Total General Funds	28,171	135,809	0	7,342	171,322	0	100,564	100,564
Designated Funds								
Cherrywood Campsite	20	18,026	0	0	18,046	0	19,619	19,619
Cherrywood Development	0	0	0	0	0	0	0	0
Condoovers Campsite	705	17,247	1,513	0	19,465	0	24,430	24,430
Condoovers Development	0	1,850	0	0	1,850	0	0	0
Explorer Scouts	5,929	23,568	0	0	29,497	0	29,242	29,242
Gang Show and SAS	137	13,102	355	0	13,594	0	7,757	7,757
Network	270	45	0	0	315	0	200	200
Playscheme	1,798	1,136	3,409	0	6,343	2,912	1,907	4,819
SCH SAS	0	7,094	0	0	7,094	0	6,489	6,489
Total Designated Funds	8,859	82,068	5,277	0	96,204	2,912	89,644	92,556
Total Funds	37,030	217,877	5,277	7,342	267,526	2,912	190,208	193,120

Notes to the Accounts for the Year Ending 31st December 2024

Note 13 - Analysis of Balance Sheet

	Notes	General £	Designated £	Total £	2023 £
FIXED ASSETS (NET OF DEPRECIATION)		0	73,226	73,226	80,339
CURRENT ASSETS					
Stocks					
Scout Shop		13,671	0	13,671	0
Condoovers Campsite		0	216	216	296
Total Stock		13,671	216	13,887	296
Debtors					
1st Corringham Loan	9	10,000	0	10,000	10,000
Accrued Income	10	1,990	0	1,990	2,892
Renewal of Promise - Deposit		0	0	0	2,000
Dinner and Dance Hold		200	0	200	200
WSJ Hold		0	0	0	242
Network Hold		600	0	600	0
Other Debtors		0	0	0	0
Payments in Advance - All other		0	0	0	0
Total Debtors		12,790	0	12,790	15,334
Cash					
COIF Deposit		109,188	0	109,188	103,866
CAF 60 Day Notice		50,396	0	50,396	0
Deposit Instant Access		65,165	0	65,165	40,498
District No 1		5,124	0	5,124	64,811
District No 2		2,424	0	2,424	831
Held by District on behalf of Designated Funds	5	(65,702)	65,702	0	0
Cherrywood Petty Cash		0	68	68	5
Condoovers Account	19	0	2,287	2,287	1,383
Explorers Account	21	0	14,184	14,184	13,929
Gang Show and SAS Accounts	22	0	8,601	8,601	2,764
Network Account	23	0	985	985	870
Playscheme Account	24	0	7,537	7,537	6,013
SCH SAS	25	0	0	0	3,700
Scout Shop Bank & Cash Account		10,836	0	10,836	0
Section Accounts - Cubs		1,226		1,226	1,346
Total Cash		178,657	99,364	278,021	240,016
Total Current Assets		205,118	99,580	304,698	255,646

	Notes	General £	Designated £	Total £	2023 £
CURRENT LIABILITIES					
Creditors (within one year)					
Benevolence Fund	6	2,589	0	2,589	1,028
Donation Held		0	0	0	500
International Fund	7	4,399	0	4,399	4,231
Jack Petchey Fund	8	6,833	0	6,833	6,762
Jack Petchey Leader Award		0	0	0	989
Rieneck Castle Hold		0	0	0	3,750
Other Creditors		515	0	515	305
Thurrock Grant Held		0	0	0	29,238
Receipts in Advance		0	0	0	0
Total Creditors		14,336	0	14,336	46,803
Net current assets or liabilities					
Total assets less current liabilities		190,782	99,580	290,362	208,843
Total assets less current liabilities		190,782	172,806	363,588	289,182
Creditors (falling due after more than one year)		0	0	0	0
Provisions for liabilities		0	0	0	0
Total net assets or liabilities					
Total net assets or liabilities		190,782	172,806	363,588	289,182

Notes to the Accounts for the Year Ending 31st December 2024

Note 14 - Analysis of Fixed Assets

	Cost as at 1 beginning of the year £	Additions £	Cost at end of the year £	Depreciation at beginning of the year £	In Year Depreciation £	Accumulated Depreciation at end of the year £	Net book value at beginning of the year £	Net book value at the end of the year £
Condovers								
Havers Lodge	10,337	0	10,337	10,337	0	10,337	0	0
The Barn	15,848	0	15,848	9,905	793	10,698	5,943	5,150
Toilet Block	126,406	0	126,406	52,010	6,320	58,330	74,396	68,076
Condovers Totals	152,591	0	152,591	72,252	7,113	79,365	80,339	73,226
Cherrywood								
Site & Services	30,541	0	30,541	30,541	0	30,541	0	0
Log Cabin	6,321	0	6,321	6,321	0	6,321	0	0
Toilet/Shower Block	34,848	0	34,848	34,848	0	34,848	0	0
Mower & Strimmer	2,298	0	2,298	2,298	0	2,298	0	0
Maintenance Building	11,004	0	11,004	11,004	0	11,004	0	0
Cherrywood Totals	85,012	0	85,012	85,012	0	85,012	0	0
Total Fixed Assets	237,603	0	237,603	157,264	7,113	164,377	80,339	73,226

All major fixed assets owned by the District Scout Council are held within the two campsites. The values currently shown in the accounts are the net book values (after depreciation) of only some of these assets. There are eighteen building type assets not included in the balance sheet values. Two of these assets were fully depreciated before the current accounting format was adopted, two were fully donated buildings, two were purchased outright, eleven are storage shipping containers and cost less than £5,000 and were not considered for capitalisation and one a garage no longer in use. There are three site tractors purchased outright and not capitalised.

While the net book value of capitalised assets is £73,226, the current valuation for insurance purposes of all "capital type" assets is:

Buildings	£1,292,206
Major Equipment	£4,500

Total **£1,296,706**

Depreciation is charged to the accounts to write off the value of the capitalised assets at both Condovers and Cherrywood campsites. These assets are being depreciated over 20 years. The assets at Cherrywood are now fully depreciated.

Notes to the Accounts for the Year Ending 31st December 2024

Note 15 - TDSC General Account - General Fund

	Notes	2024 £	2023 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		73,580	69,970
Less: Paid		(45,674)	(42,658)
	1c	27,906	27,312
Donations		265	600
Charitable activities			
District Events & Activities		28,445	116,197
Section Activities (Beavers, Cubs and Scouts)		14,682	14,416
ALSC Income		10,910	13,553
Scout Shop Income		42,011	0
Other District Income	3	39,761	50,000
Investment Income			
Bank Interest		7,342	4,417
Total Income	16	171,322	226,495
<u>EXPENDITURE ON:</u>			
Charitable activities			
District Events & Activities		28,439	120,759
Section Activities (Beavers, Cubs and Scouts)		14,776	14,353
ALSC Expenses		10,790	14,715
Scout Shop Expenses		36,473	0
Other District Expenses		10,086	9,735
Total Expenditure	16	100,564	159,562
Net income / (expenditure)		70,758	66,933
Fund Transfers	2	4,305	0
Net Movement in Funds		75,063	66,933
Balance at 1 January		115,719	48,786
Balance at 31 December		190,782	115,719

Notes to the Accounts for the Year Ending 31st December 2024

Note 16 - TDSC General Account - Analysis of District Transactions

	Income £	Expenditure £	Net £
<u>Analysis of District Activities</u>			
Archery	75	60	15
Axe Throwing	195	0	195
Bushcraft	0	0	0
Dinner & Dance	3,210	3,328	(118)
District Museum	63	283	(220)
Grosvenor Hall	0	0	0
JOTT	282	225	57
Mobile Climbing Tower	0	71	(71)
Kandersteg	0	0	0
Renewal of Promise	0	369	(369)
Rieneck	20,255	20,255	0
Water Activities	4,365	3,792	573
Other	0	56	(56)
Total District Activities	28,445	28,439	6
<u>Section Activities</u>			
Beavers	1,209	1,323	(114)
Cubs	9,027	9,147	(120)
Scouts	4,446	4,306	140
Total Section Activities	14,682	14,776	(94)
<u>Alf Lowne Scout Centre</u>			
Donations	0	0	0
Electricity	0	920	(920)
Equipment	0	0	0
Gas	0	443	(443)
Grants Received	0 3,195	0	3,195
Income From Centre Users	7,715	0	7,715
Insurance	0	685	(685)
Maintenance and Equipment	0	1,330	(1,330)
Other	0	690	(690)
Rates	0	65	(65)
Rent	0	6,358	(6,358)
Water Rates	0	299	(299)
Total Alf Lowne Scout Centre	10,910	10,790	120
Scout Shop	42,011	36,473	5,538

	Income £	Expenditure £	Net £
<u>Analysis of Other District Transactions</u>			
Administration	0	2,870	(2,870)
Awards & Badges	0	1,727	(1,727)
Bank Charges	0	76	(76)
Clothing/Uniforms	0	2,082	(2,082)
Donations	265	140	125
Equipment Sales	6,500	0	6,500
Grants	33,102	0	33,102
Insurance	0	2,594	(2,594)
Interest	7,342	0	7,342
Meetings	0	196	(196)
Membership Fees	27,905	0	27,905
Training	0	0	0
Other	160	401	(241)
Total Other	75,274	10,086	65,188
 Total District Income and Expenditure on General Account (before Fund Transfers)	 171,322	 100,564	 70,758

Notes to the Accounts for the Year Ending 31st December 2024

Note 17 - Cherrywood Campsite - Designated Fund

	Notes	2024 £	2023 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		20	40
Charitable activities			
Camping Fees	4	17,901	14,290
Grants	3	0	2,000
Insurance Claim		0	1,126
Other Income		125	938
Total Income		18,046	18,394
<u>EXPENDITURE ON:</u>			
Charitable activities			
Administration		456	350
Water Rates		732	535
Insurance		2,939	3,550
Gas		294	150
Electricity		1,560	1,072
Equipment		0	0
Telephone & Broadband		617	540
Alarm & Fire Systems		684	5,830
Site, Maintenance & Equipment		11,430	8,912
Rates		137	218
Rent		20	20
Waste Disposal		700	820
Other Expenses		50	0
Total Expenditure		19,619	21,997
Net income / (expenditure)		(1,573)	(3,603)
Fund Transfers	2	1,573	3,603
Net Movement in Funds		0	0
Balance at 1 January		0	0
Balance at 31 December		0	0
Funded by:			
Capital		0	0

Notes to the Accounts for the Year Ending 31st December 2024

Note 18 - Cherrywood Development - Designated Fund

	Notes	2024 £	2023 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Other trading activities			
Fund Raising		0	0
Total Income		0	0
<u>EXPENDITURE ON:</u>			
None		0	0
Total Expenditure		0	0
Net income / (expenditure)		0	0
Fund Transfers	2	(1,573)	(3,603)
Net Movement in Funds		(1,573)	(3,603)
Balance at 1 January		45,074	48,677
Balance at 31 December		43,501	45,074
Funded by:			
Cash held by District		43,433	45,069
Cash held by Cherrywood		68	5
		43,501	45,074

Notes to the Accounts for the Year Ending 31st December 2024

Note 19 - Condovers Campsite - Designated Fund

	Notes	2024 £	2023 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		705	378
Charitable activities			
Camping Fees	4	16,273	18,290
Lodge Rents		100	0
Electricity		419	471
Gas		0	0
Grants		0	0
Activities		455	150
Other		0	20
Other Trading Activities			
Tuck Shop: Income		3,241	2,863
Less: Opening Stock		(296)	(669)
Less: Purchases		(1,648)	(1,823)
Add: Closing Stock		216	296
Shop Surplus / (Deficit)		1,513	667
Total Income		19,465	19,976
<u>EXPENDITURE ON:</u>			
Raising Funds			
Events		0	0
Charitable activities			
Administration		349	347
Electricity		2,748	2,436
Activity Equipment		29	28
Alarm & Fire		348	252
Gas		113	63
Telephone & Broadband		553	392
Insurance		4,508	9,194
Rent & Rates		295	315
Water Rates		1,504	884
Site, Maintenance & Equipment		5,237	2,290
Special Works		676	1,587
Waste Disposal		946	1,758
Depreciation	14	7,113	7,113
Other		11	90
Total Expenditure		24,430	26,749

	Notes	2024 £	2023 £
Net income / (expenditure)		(4,965)	(6,773)
Fund Transfers	2	(1,324)	(413)
Net Movement in Funds		(6,289)	(7,186)
Balance at 1 January		82,018	89,204
Balance at 31 December		75,729	82,018
Funded by:			
Capital		73,226	80,339
Stock		216	296
Cash held by District		0	0
Cash held by Condovers		2,287	1,383
		75,729	82,018

Notes to the Accounts for the Year Ending 31st December 2024

Note 20 - Condovers Development - Designated Fund

	Notes	2024 £	2023 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		0	0
Charitable Activities			
Grants received	3	1,850	1,050
Other trading activities			
Fund Raising		0	0
Total Income		1,850	1,050
<u>EXPENDITURE ON:</u>			
Raising funds			
Fund Raising		0	0
Total Expenditure		0	0
Net income / (expenditure)		1,850	1,050
Fund Transfers	2	1,324	413
Net Movement in Funds		3,174	1,463
Balance at 1 January		19,095	17,632
Balance at 31 December		22,269	19,095
Funded by:			
Cash held by District		22,269	19,095

Notes to the Accounts for the Year Ending 31st December 2024

Note 21 - Explorers - Designated Fund

	Notes	2024 £	2023 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		12,115	10,874
Less: Paid		(7,918)	(6,540)
	1c	4,197	4,334
Donations	3	1,732	977
Charitable activities			
Camps and Activities		20,893	27,484
Grants	3	2,675	3,031
Other trading activities			
Fundraising		0	0
Total Income		29,497	35,826
<u>EXPENDITURE ON:</u>			
Charitable activities			
Administration & Stationery		193	356
Camps & Activities		25,016	29,124
Equipment		2,032	56
Rent & Insurance		1,582	830
Neckerchiefs & Badges		419	271
Total Expenditure		29,242	30,637
Net income / (expenditure)		255	5,189
Fund Transfers		0	0
Net Movement in Funds		255	5,189
Balance at 1 January		13,929	8,740
Balance at 31 December		14,184	13,929

Notes to the Accounts for the Year Ending 31st December 2024

Note 22 - Gang Show & SAS - Designated Fund

	Notes	2024 Show £	Gang Show SAS 2024 £	Total Gang Show 2024 £	2023 Total £
<u>INCOME AND ENDOWMENTS FROM:</u>					
Donations and legacies					
Membership Subscriptions					
	Received	0	10	10	10
	Less: Paid	0	0	0	0
		0	10	10	10
Donations		27	100	127	100
Charitable activities					
Ticket Sales		10,380	0	10,380	0
Advertising		0	0	0	0
Clothing		515	0	515	0
DVDs and CDs		535	0	535	0
Arts Council Grant & other Sponsors		500	0	500	0
Other Income		1,172	0	1,172	0
All other Gang Show SAS income		0	0	0	0
Other trading activities					
Fundraising including programmes & raffles		355	0	355	0
Total Income		13,484	110	13,594	110
<u>EXPENDITURE ON:</u>					
Raising funds					
Fundraising expenses (including raffle)		0	0	0	0
Charitable activities					
Theatre Hire		0	0	0	0
Wardrobe and Clothing		1,437	0	1,437	0
Stage		569	0	569	0
Props (including music)		361	0	361	0
Make Up		14	0	14	0
Admin, Postage, Printing & Publicity		1,592	0	1,592	227
Refreshments & Entertaining		161	0	161	0
Rent		550	0	550	0
DVDs		1,015	0	1,015	0
Donations		0	600	600	150
Miscellaneous		1,433	0	1,433	0
All other Gang Show SAS spend		0	25	25	0
Total Expenditure		7,132	625	7,757	377

	Notes	2024 Show £	Gang Show SAS 2024 £	Total Gang Show 2024 £	2023 Total £
Net income / (expenditure)	1b	6,352	(515)	5,837	(267)
Fund Transfers		0	0	0	0
Net Movement in Funds		6,352	(515)	5,837	(267)
Balance at 1 January		433	2,331	2,764	3,031
Balance at 31 December		6,785	1,816	8,601	2,764

Notes to the Accounts for the Year Ending 31st December 2024

Note 23 - Network - Designated Fund

	Notes	2024 £	2023 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		270	390
Less: Paid		0	0
		<u>270</u>	<u>390</u>
Donations		0	0
Charitable activities			
Activities		35	60
Grants		0	0
Clothing		10	0
Other		0	0
Total Income		<u>315</u>	<u>450</u>
<u>EXPENDITURE ON:</u>			
Charitable activities			
Donations		0	0
Activities		200	269
Materials & Equipment		0	0
Rent		0	200
Clothing		0	0
Sundry		0	39
Total Expenditure		<u>200</u>	<u>508</u>
Net income / (expenditure)		115	(58)
Fund Transfers		0	0
Net Movement in Funds		<u>115</u>	<u>(58)</u>
Balance at 1 January		870	928
Balance at 31 December		<u>985</u>	<u>870</u>

Note: Scout Networks transferred from Counties to Districts in 2017.

Notes to the Accounts for the Year Ending 31st December 2024

Note 24 - Playscheme - Designated Fund

	Notes	2024 £	2023 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	0
Less: Paid		0	0
		0	0
Donations		1,798	1,600
Charitable activities			
Entertainment		21	1,189
Other income		1,115	620
Other trading activities			
Fund Raising (including Catering, Bar and BBQ)		3,409	2,315
Total Income		6,343	5,724
<u>EXPENDITURE ON:</u>			
Raising funds			
Fund Raising (including Catering, Bar and BBQ)		2,912	2,239
Charitable activities			
Entertainment		152	1,147
Operational		978	6,197
Donation		0	0
Other Expenses		777	607
Total Expenditure		4,819	10,190
Net income / (expenditure)		1,524	(4,466)
Fund Transfers		0	0
Net Movement in Funds		1,524	(4,466)
Balance at 1 January		6,013	10,479
Balance at 31 December		7,537	6,013

Notes to the Accounts for the Year Ending 31st December 2024

Note 25 - SCH SAS - Designated Fund

	Notes	2024 £	2023 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	0
Less: Paid		0	0
		<u>0</u>	<u>0</u>
Donations		0	0
Charitable activities			
Scout, Explorer and Unit Activities		0	672
Support to Groups and others		5,212	8,706
Air Rifles		1,828	654
Grants		0	0
Sundry income		54	0
Total Income		<u>7,094</u>	<u>10,032</u>
<u>EXPENDITURE ON:</u>			
Charitable activities			
Materials and Equipment		125	118
Administration		0	34
Activities		498	520
Air Rifles		751	714
Support to Groups and others		5,115	8,803
Sundry expenses (including training)		0	0
Total Expenditure		<u>6,489</u>	<u>10,189</u>
Net income / (expenditure)		605	(157)
Fund Transfers		(4,305)	0
Net Movement in Funds		(3,700)	(157)
Balance at 1 January		3,700	3,857
Balance at 31 December		<u>0</u>	<u>3,700</u>

Note: SCH SAS Unit bank account has been closed and the balances transferred to the District General Fund.

Independent Examiner's Report

I report to the trustees on my examination of the accounts of the Thurrock District Scout Council for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Thurrock District Scout Council you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Thurrock District Scout Council accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Thurrock District Scout Council as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Name: Andrew J Merritt MAAT

Relevant professional qualification or membership of professional bodies (if any):

Association of Accounting Technicians

Address:

66 Aluric Close
Chadwell St Mary
Grays
Essex
RM16 4NB

Date: 30th April 2025



Accounts

Annual Report

2023



Thurrock District Scout Council

Annual Report and Statement of Accounts

Year End 31st December 2023

Annual General Meeting

Thursday 13th June 2024

Contents

Key Information.....	3
Trustees’ Annual Reports.....	4
District Commissioner	
District Lead Volunteer	
Beaver Scouts	
Cub Scouts	
Scouts	
Explorer Scouts	
Scout Network	
Active Support	
Condozers	
Cherrywood	
Appointments Committee	
Scout Shops	
Gang Show	
Training	
Health and Safety	
Statement of Accounts.....	19
Independent Examiner’s Report.....	44

Key Information

District President
David Gregory

Registered Charity Number
279853

District Vice-Presidents
David Butcher
Diana Cole
Peter Lowne
Audrey Wheatley

The Scout Association Number
11729

District Trustees

Geoff Harris

David Gregory

Lyn Rider

Steve Morgan

Graham Monk (To 4th July 2023)

Ian Scott (From 4th July 2023)

Glenn Ford

Tim Gregory

Sue Rogers

Lynn Taylor

Neil Ashurst

Charlotte Dell (To 15th June 2023)

Jessica McDonald

Office

District Chair

District Vice Chair

District Secretary

District Treasurer

District Commissioner

District Lead Volunteer

Deputy District Commissioner

Deputy District Commissioner

Deputy District Commissioner

District Explorer Scout Commissioner

District Scout Network Commissioner

District Youth Commissioner

District Youth Commissioner
(From 15th June 2023)

Sub-Committee Membership

*

Cherrywood

Finance/Governance, Jack Petchey

*

*

Finance/Governance

Cherrywood, Condozers, Health/Safety

Jack Petchey

Cherrywood, Jack Petchey

John Daines

Emma Dell

Luke Ford

Andrew Gilbey

Mark Harrison (To 15th June 2023)

Janis Hudson

Laurence Key

Scott Kitchenham

Brian Phillips

Iain Rider

David Tapsell

Malcolm Taylor

Steve Taylor

Colin Ward

David Ward

Tim Webb

Condozers, Finance/Governance

Appointments Advisory, Cherrywood
(Both to 15th June 2023)

Condozers, Finance/Governance

Condozers (Chair), Cherrywood

Health/Safety (Chair), Cherrywood

Jack Petchey

Condozers, Finance/Governance

Finance/Governance (Chair)

Cherrywood (Chair), Health/Safety

*: The District Chair and District Lead Volunteer (previously District Commissioner) are Ex Officio Members of all Sub Committees and can attend at any time.

Administrative Address

4 Clarence Road
Corringham
Stanford-Le-Hope
Essex
SS17 9BL

Bankers

Lloyds Bank plc
34 High Street
Grays
Essex
RM17 6LX

Property Custodian

The Scout Association
Trust Corporation
Gilwell Park
London
E4 7QW

Online

www.thurrockscouts.org.uk

 Thurrock Scouts

 @thurrockscouts

 @thurrockscouts

Structure, Governance and Management

Type of governing document

The District's governing documents are those of the Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

How the charity is constituted

The District is a trust established under its rules which are common to all Districts.

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

Objectives, activities, achievements and future plans

Summary of the objectives of the charity

The objectives of the District are as a unit of the Scout Association.

The Scout Association's objectives are as follows:

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

Summary of the main activities, achievements and future plans

These are set out in the following pages.

Public Benefit Statement

The District meet the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Review (including Reserves Policy)

The accounts for the Financial Year ending 31 December 2023 are shown on pages 20 to 42 of this document.

The Statement of Financial Activities on Page 20 incorporate the income and expenditure for the District (General) Fund and the designated funds of the two Campsites (including their Development Funds), Explorer Scouts, Network, Gang Show and the Active Support Units of Avock, Gang Show, Playscheme and SCH. Page 21 shows the summary Balance Sheet.

The individual accounts for the General and Discretionary Funds are shown within pages 30 to 43. Page 44 shows the Independent Examiner's report.

Overall receipts in 2023 totalled £318,057, while payments totalled £260,209. The net receipts of £57,848 resulted in an increase to District Fund balances from £231,334 to £289,182. The year-end Fund balance of £289,132 comprises depreciated capital assets of £80,339 and net current assets of £208,843.

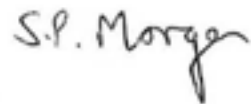
The balance in the General Fund as of 31 December 2023 totalled £115,719 and included a grant of £50,000 from the Scout Shop Trust ahead of its closure in 2024. The District has a policy to retain a Reserve of £30,000 in order to cover one year running costs (circa £10k) and the running costs of the largest group in the District (circa £20k). The Trustees will continue to review the level of the General Fund and the Reserve on an annual basis. Balances are also held by other parts of the District in designated funds, but these are being retained to meet variations in running costs and planned developments, particularly at the Campsites.

Declaration

The Summary Annual Report and Accounts were approved by the Trustees at their meeting on 9 May 2023 and signed on their behalf by:



Geoffrey Harris
District Chair



Steve Morgan
District Treasurer

District Commissioner

Graham Monk

From the moment of taking on this role on July 13th 2013, I knew that the maximum time that I could serve would be ten years. I have sought, throughout this period, to advance the district in providing modern, safe, adventurous activities for our young people and to support our adults in making this provision.

My final seven months progressed very quickly but I hope that I have left the District stronger and more united than when I took up the role with a first difficult job of merging the two Districts. I think that I can point to success in this outcome as I don't hear anyone now talking about this.

Several significant events took place in the period to July 2023: the District Awards Evenings in March, Renewal of Promise in April and confirmation that our numbers had returned to pre-Covid levels, a significant achievement.

My final activity was to lead an Expedition to Kandersteg in Switzerland as part of the centre's

centenary celebrations. This is poignant as it was also the first activity that I undertook in July 2013.

I would also like to express my thanks to a number of people, without whom I could not have achieved as much during my time in this role. I refer to my deputies – Sue Rogers, Tim Gregory, Peter Cobley and Glenn Ford. I also want to thank the two people who I had the privilege of nominating as District Chair: David Gregory and Geoff Harris. They have both provided me with both support and advice which has been much appreciated.

Finally, I would like to thank everyone for their good wishes as I ended my time in this role and with your very generous financial gift which has been put to good use in the purchase of a new bicycle, a new tent, a dress watch and a video to DVD convertor.

I have thoroughly enjoyed my time in this role and I wish Ian Scott every success in the role and he can be assured of my full support.

District Lead Volunteer

Ian Scott

I was recently at Gilwell for a District Lead Volunteer (DLV) support day and Elizabeth Henderson, Chief Volunteer of England made the following comment – that whilst one should take the role of DLV seriously you are only the current custodian of the District, be realistic in what can be achieved and remember Scouting is a hobby...

With that in mind I would like to take the opportunity to thank Graham Monk for his custodianship of our District and for his support during the handover - at any one moment there are many things in progress within our District so it naturally takes time to get everything to an appropriate point.

The volunteers in our wider District team who have been able to maintain continuity whilst I (continue) to get up to speed with the day to day workings and also the delivery of the transformation programme.

I am delighted that the senior leadership team agreed to take up roles in the new structure and wish to thank them for their patience and ongoing support. It is fair to say that the first six months went very quickly with lots to digest.

I would also like to thank Geoff Harris for his support as the District Chair and guiding me through the trustee elements of the role and for all of the volunteers that provide such good governance and support to the District as members of the District Trustee Board, the various sub-committees and support teams.

The first major event I attended was District Cub Camp and it was great to see the continuing return to normality post-pandemic. It was great to be recognised and reconnect with volunteers at Playscheme. I have also enjoyed visits to Group and Section events particularly when it comes to presenting Good Service and Long Service Awards.

It was also encouraging to see a number of young people having the opportunity to attend an international experience in 2023 even if in the case of the WSJ it was not quite the experience they had expected. Thurrock has a strong history of providing international experiences and this remains the case going forward.

So what is in store in 2024?

The continuation of the transformation journey – thank you to everyone that has embraced the changes – hopefully culminating in the implementation of the new digital tools including the membership system – thank you to everyone that has helped with data cleansing.

The continuation of my back to basics approach – partly because that's my

way but also the ever tighter focus on safety and safeguarding – particularly through compliance and activities requiring DLV approval.

Growth – not just as a by-product of providing high quality, fun Scouting and the opening of Squirrel Dreys but genuine inclusive growth so that our membership better reflects that of our local population and communities.

The return of our Gang Show.

So to conclude with a final thank you to every volunteer who has chosen the same 'hobby' as me and remind you that my role is to help support you, to get the most out of your volunteering (fun, acknowledgement, achievement etc.), whilst keeping you - and those that you volunteer with and for - safe.

Beaver Scouts

Jo Salter

Assistant District Commissioner
(Beavers)

Throughout 2023 we presented around 70 Chief Scout Bronze Awards, another successful year and a huge well done to the Beavers that achieved these awards and thank you to their leaders, providing a balanced programme and supporting the Beavers to achieve these awards. We have welcomed new Beaver Leaders throughout the year, and we look forward to continue working with you all.

Our Annual District Sleepover was held at Condovers, the theme being the Circus, we had Joe from Shooting Stars come along and teach the Beavers Circus skills, whilst other Beavers completed circus themed crafts. Of course there was a campfire! Thank you to all who supported the event.

Many Colonies attended the Playscheme in the summer holidays and enjoyed the many activities that this event provides.

We continued with our Beaver Rainbow Challenge, which is a three part challenge that runs from April to April. The first element consisted of spelling out the word Beavers in the most unusual way they can. The standard of entries was very

high, they were also very different, so a big well done to everyone that participated.

We ended the year with our Christmas event, held at the United Reformed Church. The Beavers completed a short Christmas trail to walk to the event. On arrival all Beavers were found to be on the nice list, which was very impressive! There were a variety of crafts for the Beavers to complete. They then had a hot chocolate break before some singing by candlelight. All Beavers then went outside to see Father Christmas in his sleigh, before heading home.

I would like to say thank you to all of the Beavers Leaders and young leaders that give up their time every week, to plan and run all of the Colonies across the District. The testament to you is that each week the Beavers come along excited about what they will be doing this week and then going home and telling families about what they have been up to. I get to see and speak with the Beavers at different events and all are enjoying their time in Beavers. Thank you for supporting the Beavers to achieve their badges and awards.

Well done to all the leaders that have completed various training and are continuing with the ongoing learning.

District events can only take place successfully with the support of leaders bringing along their Beavers and also the support of teams throughout the district that support us at these events.

Thank you to Kay, Angela and Jenny for your ongoing support, I look forward to working with you in 2024.

Sadly Kate French has stepped down from her District Beaver Leader Role, and I would like to thank her for her support whilst on the team, and hope to work with Kate in the future.

I am looking forward to what we can achieve in 2024. We are currently planning our nature walk, and I am excited for the District Sleepover!

Cub Scouts

Tony Cosans

Assistant District Commissioner
(Cubs)

This year has seen an increase in the number of events that have been run as a District as we still work to strike the balance between the slimmed down offer following the pandemic and not putting too much in the calendar. Most events have been attended by more packs as numbers and the confidence of the young people grow.

Events have been well received by those who attended and while the attendance was still low for some events, it continues to pick up.

January saw the annual Cub Games Day and the 14 packs that attended all had a great time. Again some new games were introduced this year and the Cubs enjoyed the delights of Gassy Gus and Dobble alongside the old favourites of Top Trumps, Guess Who, shove halfpenny, ludo and the like.

In March we saw the final of the Cub Rifles. 17 packs were represented and attended the Alf Lowne Scout Centre to battle it out to see who was the hot shot of the district. John Daines and his team had spent the previous months visiting all packs to enable them the chance of participating in this year's competition, and putting their top 2 best shots forward to the final. It was a close run thing and the standard was very high again this year. A huge thank you to John and his team who work so hard to provide the section with the opportunity to participate in a competition like this, the packs and I are very grateful.

April saw 13 packs battle it out in the District Cub Quiz. Cubs all had a great time and it was a very close run thing at the end of the day. Cubs enjoyed testing their knowledge of Name the Bear, At the Movies, Superheroes, Music, Television and spelling to name a few.

There was also the Renewal of Promise at Hathaway Academy and the return of the walk to Blackshots. It was nice to see so many packs represented and to get to renew their promise with them.

District Cub Camp made a return in July and the Cubs blasted off from Condovers to explore a space themed weekend. An impressive 18 packs attended and the survey that was carried out after was very positive and gave some clear pointers for the next one. Camp also gave us a chance to compete for the Havers Trophy once again and the results from this have been added to the 2023 Alf Lowne Trophy.

Playscheme returned in August and many packs made use of this to bring some summer scouting to the Cubs in their packs. Many packs returned to a summer camping trip also.

It was a wet September for the Cubs as over 100 invaded the Docklands Scout Project once again for our water activities days. Over the two days the Cubs took part in canoeing, kayaking, sailing and rowing, all of which will go towards badges. The approach to these skills was sometimes a little daunting for some but with the help

of Leaders as well as other Cubs those fears were overcome, and everyone went home smiling after a fun day on the water. This open day is a good taster for many who are now looking forward to weekends away with the Scouts as they progress within Scouting - especially those Cubs who will move to one of our four Sea Scout Troops, says he in the blue shirt!

A new event took place in October - the Deputy DC Challenge, a much scaled down warm up for the Cubs to enjoy a day out in the fresh air. A disappointing turn out of 8 packs, 2 teams from East Tilbury, had a great time! The task to complete a Monopoly challenge around Stanford and Corringham. They enjoyed it so much we will repeat it again in the west of the District next year!

Cub Handicraft took place in November and Cubs from 13 packs took up the theatre themed challenges of creating a Gang Show poster, creating a puppet and designing and making a mask. Once the individual entries were complete they joined together in the pack teams to create a theatre in a box. The judges, some very impressed Guiders from Grays East District, had a hard time choosing the winners from the high quality offerings on display.

December brought my third attempt in this role to host the Cub Carol Concert. Third time lucky they say and this year the event did actually happen, however due to the building works we were unable to hold it at St Peter's and St Paul's Church in Grays. Instead we moved East and invaded St. Margaret's in Stanford-Le-Hope. Darren Barlow, a great friend to Thurrock Cubs, attended this as his last event before moving on to his new parish and so we took the opportunity to present him with a Thanks Badge on behalf of the Cubs.

Attendance was very disappointing although all those who attended, including the visitors from the County Team, commented on what a lovely and well thought out service it had been. Thank you to those who supported the event and donated the 75.6 kg of food that was donated to the food bank. Those who were there also got to see former Cub Leader and long time Cub Supporter Mo Lawson receive her 60 year service award. Well done Mo!

All in all it has been a good year. There has been an awful lot of hard work between leaders and young people as programmes are developed to be able to attain the many various Badges. Many Packs have very busy programmes outside of the District events, including day trips to museum sleepovers. Despite the difficulties in the previous years, just short of 100 Cub Scouts have achieved their Chief Scout Silver Award and had it presented by a member of the District Team - well done!

I have thoroughly enjoyed my year as ADC and I couldn't do the things we do without the help and support of all the leaders in the packs and especially my District Team. A heartfelt thank you goes to Kath, Maggie, Steve, Sue, Sarah and Paul for their work this year. A special thank you also to my family who put up with me never being around and dragging them off out when I am around in the name of Cub Scouts!

It looks very much like 2024 will be a good year for Cub Scouting in Thurrock as we are transformed into the new structures and it is with sadness that I will be moving on to a new role as Sub Team Leader for Explorer Scouts. However, I shall watch developments in the Cub section with interest!

Scouts

David Tapsell

Assistant District Commissioner
(Scouts)

March 2023 – DC Challenge was once again a success with 300 young people and leaders in attendance. This was won by 2nd Stanford Scout Troop. Big thank you to all of the helpers for this event, especially two of our Active Support Units – Gang Show and SCH.

May 2023 – Jamborama this year was back with a bang. It was very successful with all but one of our troops in attendance.

June 2023 – This year we decided to go ahead with **Camping Standards** regardless of how many troops entered. Well done to Stifford, 2nd Stanford and Chafford for entering teams and also to Chafford for taking the chance to enter a training patrol as well.

November 2023 – This year the **Night Hike** started at 2nd Stanford's HQ and took in the sites of Thurrock gong through Thameside Nature Park, Gobions Park and finishing at Condovers. This year we only had 6 troops in attendance. A big thank you to Gang Show Active Support that

covered the scoring and some of the bases and to all of the leaders that also covered bases on the evening. A big thank you for this also needs to go to the leaders that were out on the hike with their scouts too.

December 2023 saw the ever popular **Ready Steady Cook** – This year we had 10 troops in attendance and they had to buy and cook their own 2 course menu. Thanks go to Gang Show SAS for supplying the judges and to East Tilbury for use of their hall.

Chief Scout Gold Awards – 36 presented

This brings a wonderful end to my 10 years as Assistant District Commissioner for the Scout Section. A big thank you to Graham Monk for giving me the opportunity and to all the Scout Section Leaders that supported me through my tenure. A special shout out though must go to my District Team of Terry Mead, Tony Skinner, Tim Gregory and Stevie Gregory. I wish whoever takes over the very best of luck!

Explorer Scouts

Lynn Taylor

District Explorer Scout Commissioner

Well, 2023 was a busy year, with fun to be had and memories made.

Our District events are shown below:

- **Scout/Explorer link** - 06/02/23 - Taskmaster
- **DC Challenge** - 04/03/23 - London
- **Explorer Hike** - 18/03/23 - Thames Estuary path, Benfleet/Leigh
- **Award evenings** - March - Thameside Theatre
- **Renewal of Promise** - 23/04/23
- **Cooking Competition** - 18/05/23 - Condovers, using altar fires
- **Camping Standards** - 10-11/06/23
- **Tri-Target Competition** - 24-25/06/23 - Archery & Throwing at Cherrywood, shooting at Condovers
- **Kandersteg trip** - 26/07-09/08/23 - K.I.S.C. Centenary
- **Creative Challenge** - 05/11/23 - Royal theme

A small number of the team have continued working on our equipment and storage, but owing to time and weather constraints have unfortunately made less progress than hoped. Thanks to the Condovers team for their ongoing patience & support, it is much appreciated.

Many thanks to all those who helped plan and run activities for the Explorers, and all members of the Leadership team.

Always remember "Volunteers don't get paid, not because they're worthless, but because they're priceless" – Sherry Anderson.

Scout Network

Neil Ashurst

District Scout Network Commissioner

Phoenix Network has been fairly successful this year. We are going from strength to strength and we are looking to continuing our growth into 2024.

Since my initial meeting with a new group of potential Network scouts in January 2023, we have increased from 5 confirmed members, to now hovering around 16 total (2-3 attend when they can due to being at university). We were on an upward arc of getting a very good turnout at our meetings every fortnight, though this dropped from September to the end of the year due to various commitments, but I am now pleased to see that for the last four or five evenings we have average around 10-12 Network members attending. The plan going forward is to ensure this stays a regular number, as the more that attend, the better the evening can run. Jaimie, our new chairperson, is also going to push Phoenix along to district & county events and Inter-Network evenings where possible.

Recently, Jacob Ward has achieved his King Scout Award under Phoenix Network, though I'd like to reference that this was handled through Explorers and another unit, and the praise should not only go to Jacob for his hard work in achieving this award, but also to those that have supported him along the way. Our focus now is

to assist other members to begin their journey on the awards available to them too.

Currently we are facing a problem with our account in that we are unable to have the bank post out the relevant paperwork required to add a new member, as well as obtaining a new card reader, and the switch over from the use of a chequebook to online banking. Ian, our wonderful DLV, is very kindly assisting us on this process and we hope to have our account fully up and running within the next few months.

Finally, to equally great news! Through both the assistance of Ian, and more-so with Dave Ward, I am pleased to confirm that the new Phoenix Neckers (black main colour with a fluorescent orange border) are now available to be purchased from the Scout Shops, and have also been distributed out to our existing Network.

This has led to seven new members being invested into Phoenix Network at Isle of Wight Revolution (well, on the very windy ferry, but it was close to the island...). We are hoping to invest the rest of the members this year, and along with a new order of Phoenix Network polo shirts, hoodies and soft shell jackets, Thurrock Scouts should be seeing the orange army back out in force once again!

Active Support

Steve Taylor

Assistant District Commissioner
(Active Support)

All four units continued to support Scouting.

District AS units had meetings, social events & gave assistance to the Groups and District.

Many are members of various District & Group committees; others assist at Sections too.

Obviously the Gang Show did not happen, but many Gang Show A.S. members assisted many District events and did a great job.

Playscheme AS had a great event and the future looks good.

AVOCK and SCH also assisted in District & County events and help staff both Scout Shops.

Many Units' Members also helped in many practical ways in the form of essential maintenance and works at the District buildings and both Campsites.

Transition:

AS Units will no longer exist but members can continue in different forms within the new structure.

Also there is no reason while names cannot be kept for social and identity purposes while dropping the "Active Support" title and being part of new Support teams under newly appointed Team Leaders.

Condoovers

Laurence Key

Committee Chair

It has been another busy year at Condoovers with a total of 1345 Nights Away, 8 Group Day events and 45 evening events carried out by Sections.

The major events of Jamborama, Beaver Sleepover and District Cub Camp took place throughout the year. The site was also used by the Explorer section for their Cooking Competition and for air rifle shooting. The Scout section used the site as a base for the District Night Hike.

Playscheme celebrated their 50th year with yet another week of fun activities for all age groups, thanks to everyone involved in the planning and operation.

Thanks to Ray Abbott, the new District Museum in the SJP building should be ready for its opening during Jamborama weekend 2024.

The new tuck shop has proved to be very popular and the reception building has been well used greeting visitors throughout the year.

The "David Veitch" Leaders rest area next to Bison was opened, where Leaders can have a rest during major

camp. This includes a new brick barbeque and a bench dedicated in memory of Dave.

The Brown and A Teams have been very busy helping to maintain and looking after the site throughout the year also planning new projects to improve Condoovers. Without all the hard work involved by both teams it would be impossible to keep the site looking so good. The Brown Team meets on Tuesdays and the A Team meets at weekends, new volunteers are welcome to join either Team.

We have been lucky to receive a donation of a ride on mower from a local farmer, this is helping us keep the grass short.

I would like to thank Stewart Abbott and his team for dealing with the "Lower Thames Crossing" and the "Thurrock Flexible Generation Plant" which is being built on the Tilbury side of the railway line.

Many thanks to the Condoovers Management Committee, Warden Rob, Sally, Brown Team, A Team, and everyone else who have kept Condoovers maintained throughout the year.

Cherrywood

Tim Webb

Committee Chair

Most weekends between April and October saw the site in use with weekday evenings in the summer also proving popular. Overall we had:

- 335 nights from Thurrock Scouts
- 585 Thurrock Scouts day visitors
- 964 nights Non-Thurrock Scouts
- 179 Non-Thurrock Scouts day visitors
- 34 nights use of the Log Cabin

A total of 2,063 visitor days/nights compared to 2,427 the previous year. This would have been on par with 2022 if the largest event of the year, a firework display, had not been cancelled at short notice.

As well as the bookings for most weekends between April and October,

there were other bookings between January and December making the site in use all year round.

Due to clearing trees that were diseased or dangerous we had a number of gaps in the wooded area. We were however fortunate to be offered saplings free of charge through Essex County Scouts as part of the Queens Green Canopy scheme. Some of these have been planted to replace the diseased trees whilst the surplus ones have been placed in a 'nursery' area and will be used to replace trees in the future.

Going on from the flooding of the site in 2021 we continued to pursue a claim against the Environment Agency for the damage caused to the toilet block and eventually started an action in the Small Claims Court to recover our costs. The Environment Agency

agreed to settle out of court and we received the full amount of our claim. We have also completed installing flood resilience measures to the toilet block to hopefully limit any damage from flooding events in the future.

As well as regular ongoing maintenance works we also replaced sleepers lining the car park and drive and cleaned out the west ditch and in front of the associated headwall, removing over 100 tons of material and using it to build up the flood defences for the site. We also installed additional CCTV to cover the entrance and drive with the costs for this being partly covered by a grant from the Fowler, Smith and Jones charitable trust. There were also two very large wasp nests in the Maintenance Building, but we called in the professionals to deal with these.

The Cherrywood committee continues to meet regularly on both a face to face and a virtual basis to plan and manage the running of the site. The site is maintained by a group of volunteers forming the 'Wednesday Club' who carry out maintenance work and projects – obviously on a Wednesday. We are always on the lookout for new members and anyone is very welcome to join us (on a Wednesday).

On a regular basis we have our Warden, Andy Kemp, and Assistant Warden, Nick Fields, who are joined by our regular helpers and committee members Brian Phillips, Lynn Taylor, Dave Gregory, Ian Brice, Laurence Key, Brian Stock, Tim Gregory, James Kemp and Tim Webb.

Appointments Committee

Heather Butcher and Peter Victory

Appointment Secretaries

The two Panels continue to meet monthly at Stanford-le-Hope and Grays in order to accommodate all the folk in the District. Some of these have been via Zoom but the majority have been done face to face in the two Centres.

Unfortunately, Jan Thurnell passed away during the year reducing the number of Team members in the West Committee. Our thoughts and condolences are with Jan's family.

The number of new folk joining Thurrock has diminished throughout 2023 meaning that the AAC Panels were not required every month as had been the norm. We have many Leaders in the District with more than one role, perhaps this is showing throughout Scouting and why Headquarters are wanting to change the format of Scouting Leadership.

Between us we have seen only 19 Leaders in 2023 with the majority

joining the Scout Section. The new folk comprise of 5 Beaver Scout Section Assistants, 1 Assistant Beaver Scout Leader, 1 Beaver Scout Leader, 1 Cub Scout Section Assistant, 2 Scout Section Assistants, 5 Assistant Scout Leaders, 1 Scout Leader, 1 Assistant Explorer Leader, and 1 Youth Commissioner and 1 Acting GSL, with some of these being Young Leaders who have turned 18 and taking on a full Leader's role.

There has been a small improvement in the number of reviews completed, up from just 21 in 2022, to 31 this year. However, this still leaves 90 overdue. With the implementation of Transformation and the new membership system replacing Compass, there is a feeling that reviews will come under the same scrutiny by Headquarters/County that we currently see with DBS and Getting Started. It may well be prudent to catch up before being pushed.

Scout Shops

In 2023, Audrey Wheatley decided it was time to retire from Scout Shop operations. We are indebted to Audrey for the 40 odd years service she gave to the Scout Shop.

We continue to operate two shops within the district which operate at different times thereby giving parents and leaders a greater choice of opening hours. We continue to offer Scout Association uniform (Squirrel, Beaver, Cub, Scout, Explorers, and Network/Adult) cheaper than the internet. Shopping in store has the added advantages that profit is retained within the district and uniforms can be tried on to make sure the size is right.

We continue to support leaders by providing items they need for running their sections and some items such as flags and tentage are sold at cost price to Scout Groups within our District.

During the year Thurrock Scout Shop Trust continued to support the district and a £3,000 grant was provided to a Group at the request of the District Trustees.

Towards the end of the year Thurrock Scout Shop Trust encountered difficulties complying with our banking requirements and the needs of our credit card processor. The Trust

trustees decided that because of the difficulties encountered and with the Scouts Transformation round the corner, the time was right to close The Trust and have the shop operations managed through a subcommittee of the District Trustee Board. A consequence of the decision enabled the Trust trustees to transfer £50,000 from the Trust back to District. We must thank the Trust trustees for the effective management of the two shops over the years and for the extensive fund raising that has been achieved.

Despite the change in the management structure of the Scout Shop, trading continued uninterrupted. Badge sales are managed through the District Badge Secretary (Lesley Ward) and the quickest and most efficient way to obtain badges is to email badge orders direct to Lesley using the email address – shop@thurrockscouts.org.uk. Orders placed by email are often delivered to the leader within a day or two of the order being placed.

We must give many thanks to the team of people who staff our two shops week in, week out. They do an excellent job. Special thanks too for the managers Janis & Lesley/Dave and Stewart the treasurer, for successfully leading and delivering the Scout Shop operation.

Gang Show

Graham Monk

Committee Chair

Many were saddened when Jan Thurnell passed away on her birthday, 15th June 2023 at the age of 83. Jan was the only person to have been involved in every Gang Show from its start in 1968. She was an inspiration to numerous young people and she will be sadly missed.

In 2020, we were 5 days from entering the Thameside Theatre when Covid struck. 2021 and 2022 were still leaving us with restrictions which would have made a production very difficult and financially prohibitive. We tried to restart for 2023 but there was not sufficient uptake.

Following on from Jan's death, this spurred several senior members to push the reset button and considerable work took place during the summer months with roadshows spreading out across the Borough. These proved successful and under the joint directorship of Tricia Beckett and David Tapsell, rehearsals started at the beginning of October.

The 2024 production will be a total revamp, shorter and, hopefully, will spur more young people to engage in future years. Only time will tell.

Training

Gill Cobley

Local Training Manager

Thurrock training team have continued to provide many trainer/facilitator hours of Virtual Training to everyone in the County (and beyond). Additionally, the team also provided the usual fun and informative face to face training on three Residential Training Weekends at Thriftwood to enable more Wood Badges and Nights Away Permits to be achieved. None of these hours consider the additional time spent preparing and debriefing before and after delivering courses. Special thanks to Graham Monk, Colin Ward, Peter Cobley, Dean Chaplin, Dan Smith, Ian Newell, Malcolm Taylor, Leigh-Anne Turpin, Abi and Jenny Flack for making this all possible. Many thanks also to our First Aid team for providing you all with many training opportunities as always.

With all this training comes validation, without which the learning undertaken is incomplete.

It's impossible to put a value in terms of ongoing hours spent by TAs and LTAs with our learners.

These are the 'unseen' hours that are often taken for granted but we know that none of this could happen without their ongoing support. Thank you to you all for everything you do.

In addition to all this there are all the hours spent running and analysing

Compliance and Training reports so we can stay on top of things, as well as plan and administer all the courses. If anyone thinks training happens by magic - we know it doesn't! 'It's only two hours a week'!

To prevent 'lost learning' please ensure all learning completed is fully validated as when we transition to the new membership system only validated modules will be carried across. After Transformation there will be a change regarding Wood Badges. There will only be an opportunity to gain one Wood Badge in the future so you won't receive additional ones for changing role or Section. This is really good news from an administrative point of view.

I hope to see more Thurrock volunteers make the most of the many training opportunities offered.

<https://www.essexscouts.org.uk/volunteer-development>

This will be my last report as Local Training Manager as the role will no longer exist and I become your Learning Team Leader for both Thurrock and the County.

Thank you again for being a fantastic team! Every part you play is very much appreciated!

Good luck to everyone on your Scouting journey.

Health and Safety

Brian Phillips

Committee Chair

The Health & Safety Committee meets bi-monthly to cover health and safety issues within the District. The Committee aims to advise and inform both the District and Groups of current Scouting health and safety issues and requirements. The Committee is made up of Brian Phillips, Tim Webb, Tim Gregory, Nick Webb, and Mark Harrison.

The District website provides useful links to health & safety information that is available from HQ and the Committee works towards ensuring they are up to date and relevant.

The Committee occasionally issue Bulletins. We issued 4 Bulletins in 2023, they were: No. 10 Cooking Safety, No. 11 Tents Near Fires, No.12 Giant Hog Weed and No.13 Battery Safety.

The Committee also puts out a yearly Health & Safety Questionnaire to all Groups, District Units and District Premises asking them for information on the status of health & safety in their Group/District Unit/District Premises. This is reported anonymously to the Board of Trustees statistically and no individual Groups or Sections are identified.

Returns

In all, 31 questionnaires were sent out to Groups, managers of property, Explorer Units and Network with 25 returned.

Questionnaires were not received from 4 Groups, 1 Explorer Unit and 1 Active Support Section which is rather disappointing.

This year we used a traffic light system to highlight areas which concerned us.

Red Signal: Alerts

Fire Risk Assessments (FRA)

The requirement for a Fire Risk Assessment for non-domestic premises is a statutory requirement.

Of the 25 returns, 24 have a current FRA, 1 the review date is not known, all the others are within the last 12 months.

Summary: Section with unknown date needs to review their Fire RA.

Electrical Installation Condition Report

This was a new question this year.

Electrical Installation Condition Reports should be carried out every 5 years. The oldest report is 11 years old. 13 premises that have had an electrical safety test are within the last 5 years. 4 premises have not had their electrics checked.

Summary: This needs to be carried out every 5 years.

Gas Safety Inspection

This was a new question this year.

3 Gas Safety Inspections are over 2½ years old.

Summary: This needs to be carried out annually.

Risk Assessments

Risk assessments are required for both regular meeting nights and all Section activities.

Of the 25 Groups/Units to respond, 8 have either answered No or Not Applicable to having a Risk Assessment for regular meeting nights for each of the Sections in their Group.

Of the 9 Groups/Units that do not have a RA for regular meeting nights for each of the Sections in their Group, 5 of them have also answered No or Not Applicable to having a written RA of Section Activities not covered either by a Premises RA or a Regular Meeting Night RA.

Summary: Groups/Units need to be reminded that RAs are a mandatory requirement in POR.

It is a POR requirement that a risk assessment is undertaken for all Scouting activities and is included in 'Getting Started' training so all Leaders should be aware of this.

Accident Books

Of the 25 responses, one section does not have an Accident Book.

Summary: This Section needs to get an Accident Book.

Amber Signal: Caution

Asbestos

Of the 25 Groups/Units to respond, one has an unknown date and 5 premises are still to be surveyed.

5 premises who have had a survey do not have an Asbestos Management Plan.

6 premises who have had a survey do not make all users and contractors aware of location of asbestos containing materials.

Only 3 premises label their asbestos containing materials.

Summary: This question was first asked in 2022 at which time 12 premises were still to be surveyed so we are seeing an improvement.

All premises that have had a survey should have an Asbestos Management Plan, even if they do not have asbestos present as the Asbestos Management Plan should ensure no further asbestos is brought into the premises.

Contractors and users of premises should be made aware of asbestos containing materials and asbestos containing materials should be labelled and check annually.

Accidents reported in Accident book

Of the 25 Groups/Sections to reply, there were 73 accidents reported in an Accident Book. 36 of these were from 2 Groups. 9 Groups/Sections reported they had no accidents in their Accident books for 2023.

Summary: It is concerning that 9 Group/Sections have had no accidents during the year. All Groups/Sections need to record any accident requiring any kind of treatment.

Green Signal: On track

Fire Extinguisher Inspection

Of the 25 responses, all inspection dates are within the last 12 months.

Does the Group/Section have a person responsible for Fire Safety?

19 out of 25 Groups/Sections who responded have someone responsible.

Are regular fire drills carried out?

19 out of 25 Groups/Sections who responded have someone responsible.

Are all leaders in your group section given a fire safety induction?

19 out of 25 Groups/Sections who responded have someone responsible.

Premises Risk Assessment

All Premises now have a Premises RA, and all have been carried out within the last year.

HQ reportable accidents within the last 12 months

There were 3 reportable accidents within the last 12 months.

Accident Book review period

Of the 25 Groups/ Sections to reply, 1 reviews as soon as an accident occurs, 3 review weekly, 7 monthly, 9 quarterly, 3 bi-annually, 1 annually and 1 unanswered.

Use of the HQ Near Miss Process

10 out of 25 to respond use the HQ near miss process.

Showers and Legionella Management Plans

The only showers are at the campsites and they both have a Legionnaires Management Plan in place.

Trailers and tyre ages

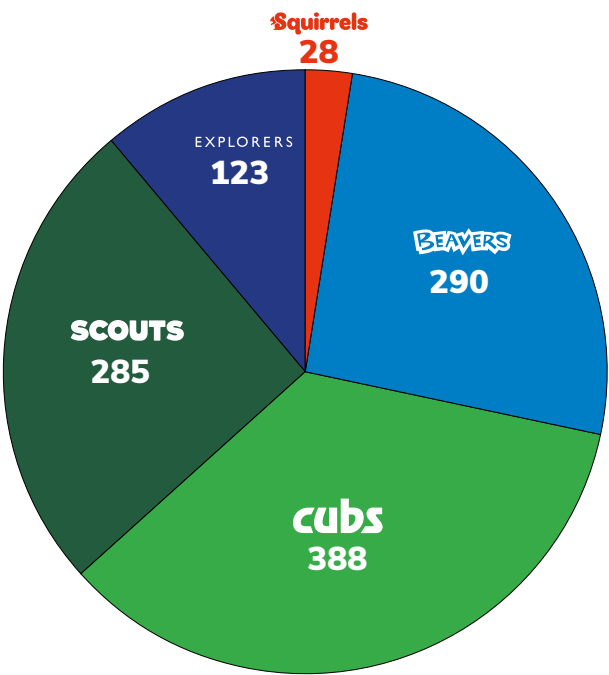
11 of the responders have a trailer. 2 of the trailers have tyres over 10 years old.

I would like to thank Tim Webb, Tim Gregory, Nick Webb and Mark Harrison for their contributions to this Sub Committee.

Our Members

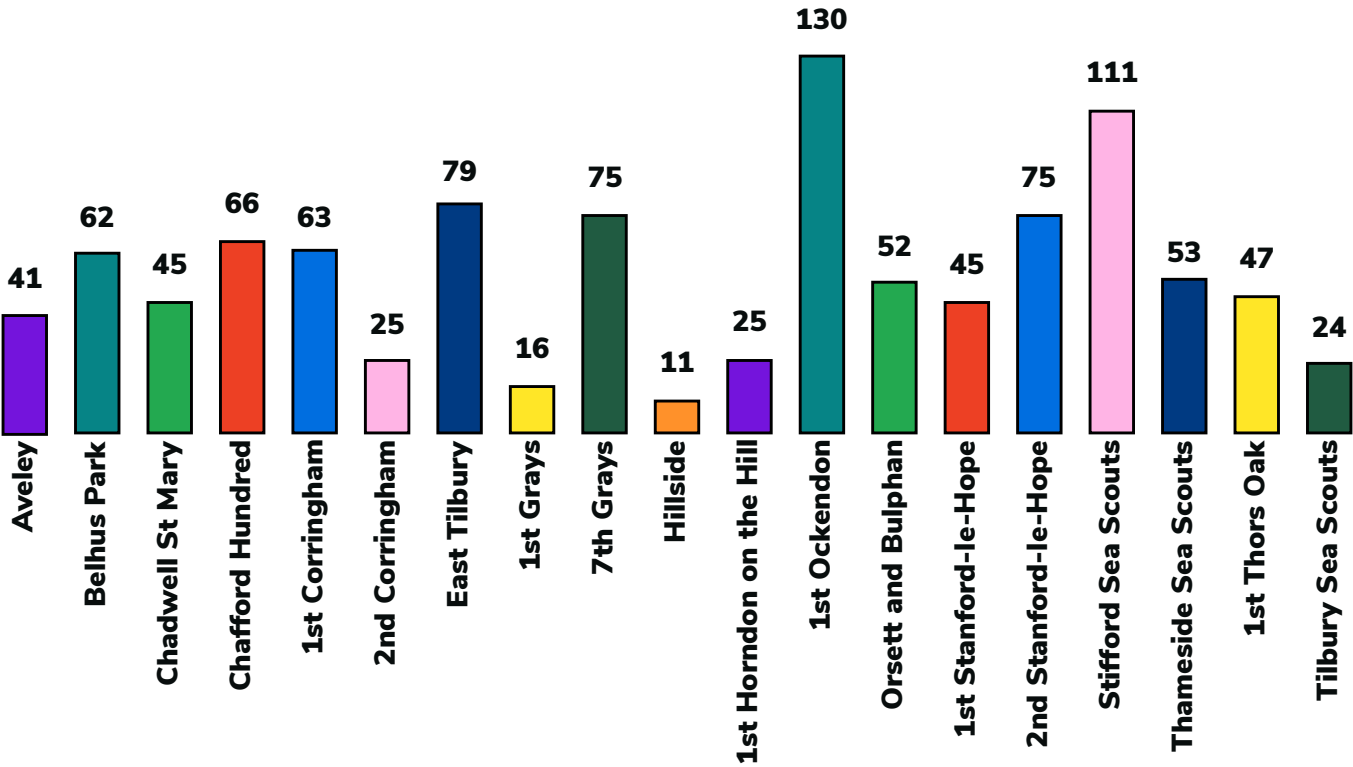
All data taken from the 2024 Annual Census

Number of Young People by Section



Number of Young People by Group

(Includes Squirrels, Beavers, Cubs, Scouts and Explorer Young Leaders)



Statement of Accounts

**For the period
1st January to 31st December 2023**

Statement of Financial Activities

Consolidated Summary for the year ending 31st December 2023

All Funds are Unrestricted

	Notes	General £	Designated £	Total Unrestricted £	2022 £
Income and endowments from:					
Donations and legacies		27,912	7,829	35,741	23,922
Charitable activities		194,166	80,751	274,917	104,752
Other trading activities		0	2,982	2,982	2,984
Investment income		4,417	0	4,417	0
Total Income	10, 11	226,495	91,562	318,057	131,658
Expenditure on:					
Raising funds		0	2,239	2,239	1,971
Charitable activities		159,562	98,408	257,970	145,329
Total Expenditure	10, 11	159,562	100,647	260,209	147,300
Net Income/(Expenditure)		66,933	(9,085)	57,848	(15,642)
Transfers Between Funds:	10	0	0	0	0
Net Movement in funds		66,933	(9,085)	57,848	(15,642)
Reconciliation of funds:					
Total funds brought forward	10	48,786	182,548	231,334	246,976
Fund Balances Carried Forward		115,719	173,463	289,182	231,334

Balance Sheet as at 31st December 2023

All Funds are Unrestricted

Notes

General
£

Designated
£

Total
£

2022
£

Fixed Assets:

Tangible assets

13

0	80,339	80,339	87,452
0	80,339	80,339	87,452

Total Fixed Assets

Current Assets:

Stocks

0	296	296	669
---	-----	-----	-----

Debtors

15,334	0	15,334	23,461
--------	---	--------	--------

Investments

0	0	0	0
---	---	---	---

Cash at bank and in hand

147,188	92,828	240,016	137,962
---------	--------	---------	---------

Total Current Assets

12

162,522	93,124	255,646	162,092
----------------	---------------	----------------	----------------

Liabilities:

Creditors: Amounts falling due within one year

46,803	0	46,803	18,210
--------	---	--------	--------

Net current assets or liabilities

Total assets less current liabilities

12

115,719	93,124	208,843	143,882
115,719	173,463	289,182	231,334

Creditors: Amounts falling due after more than one year

0	0	0	0
---	---	---	---

Provision for Liabilities

0	0	0	0
---	---	---	---

Total net assets or liabilities

115,719	173,463	289,182	231,334
----------------	----------------	----------------	----------------

The funds of the charity:

General Funds

14,15

115,719	0	115,719	48,786
----------------	----------	----------------	---------------

Designated Funds:

Cherrywood Campsite

18

0	0	0	0
---	---	---	---

Cherrywood Development

19

0	45,074	45,074	48,677
---	--------	--------	--------

Condoovers Campsite

20

0	82,018	82,018	89,204
---	--------	--------	--------

Condoovers Development

21

0	19,095	19,095	17,632
---	--------	--------	--------

Explorer Scouts

22

0	13,929	13,929	8,740
---	--------	--------	-------

Gang Show & SAS

23

0	2,764	2,764	3,031
---	-------	-------	-------

Network

24

0	870	870	928
---	-----	-----	-----

Playscheme

25

0	6,013	6,013	10,479
---	-------	-------	--------

SCH SAS

26

0	3,700	3,700	3,857
---	-------	-------	-------

Total Designated Funds

0	173,463	173,463	182,548
----------	----------------	----------------	----------------

Total charity funds

115,719	173,463	289,182	231,334
----------------	----------------	----------------	----------------

Notes to the Accounts

Note	Description	Page
1	Accounting Policies	23
2	Transfers between funds	23
3	Grants received	23
4	Camping Fees - Condovers and Cherrywood Campsites	24
5	Held by District on behalf of other Funds	24
6	International Fund	24
7	Jack Petchey Award Scheme	24
8	Sums owed to District by Scout Groups	24
9	Debtors	24
10	Summary Analysis of Income and Expenditure by Fund	25
11	Detailed Analysis of Income and Expenditure by Fund	26
12	Analysis of Balance Sheet	27
13	Analysis of Fixed Assets	29
14	TDSC General Account - General Fund	30
15	TDSC General Account - Analysis of District Transactions	31
16	Cherrywood Campsite - Designated Fund	33
17	Cherrywood Development - Designated Fund	34
18	Condovers Campsite - Designated Fund	35
19	Condovers Development - Designated Fund	37
20	Explorers - Designated Fund	38
21	Gang Show and SAS - Designated Fund	39
22	Network - Designated Fund	41
23	Playscheme - Designated Fund	42
24	SCH SAS - Designated Fund	43

Notes to the Accounts for the Year Ended 31st December 2023

1 Accounting Policies

1a Basis of preparation

The accounts have been prepared under the historic cost convention and in accordance with the current Statement of Recommended Practice (SORP) FRS 102.

1b Accounting period

The accounts cover all transactions in the period 1 January to 31 December 2023, whether in the SoFA or in the Balance Sheet with the exception of the Gang Show which, for reasons of consistency, only include the income and expenditure relating to the year of a single Show.

The Gang Show SAS accounts however, included as a separate column within the Gang Show accounts, cover all transactions within the financial year.

1c Incoming resources

Income is accounted for on a receivable basis, other than income received in respect of expenditure which is deferred to the period when the activity or event takes place. Membership subscriptions collected on behalf of other parts of the Scout Movement are reported in the SoFA net of any amount paid out, as this element of the subscriptions are in effect held as agents before being dispersed.

1d Resources expended

Expenditure is included in the accounts on an accruals basis. VAT is not recoverable by the charity and is included with the expenditure to which it relates.

2 Transfers between Funds

All surpluses and deficits at Cherrywood Campsite are transferred to or from the Cherrywood Development Fund at the year end. Additionally, in 2023 Condovers Campsite transferred a net £413 to the Development Fund.

3 Grants and major donations received

Thurrock Council normally operates an annual "Block Grant" system where all applications for Grant Aid from Scouts and Guides within Thurrock Council boundaries are made to a committee set up for the purpose and Thurrock District Scout Council act as agents for this money and only account for any part of the grant they receive. The Alf Lowne Scout Centre received a total of £3,998 and Thurrock Explorers received £331.

Thurrock Explorers also received grants totalling £2,700 from the Jack Petchey Foundation.

Thurrock District received a grant of £50,000 from the Scout Shop Trust ahead of its closure in 2024.

Cherrywood Campsite received a grant of £2,000 from FSJ charities, an Independent Trust supporting various charities in the County and Condovers Development Fund received grants totalling £1050 from the National Grid and National Highways.

4 Camping Fees - Condovers and Cherrywood

These include the annual camping fees for Thurrock (paid at the same time as membership fees), which this year has been split 84% for Condovers and 16% for Cherrywood.

5 Held by District on behalf of Other Funds

The District holds cash on behalf of Cherrywood Development (£45,069) and Condovers Development (£19,095), both of which are Designated Funds within the Accounts.

6 International Fund

The balance in this account is held towards future World Jamborees and International Activities. The District is acting as an agent for this money.

7 Jack Petchey Award Scheme

The District is a Member of the Jack Petchey Award Scheme and acts as agents for the monetary Awards.

8 Sums owed to District by Scout Groups

There is only one outstanding loan of £10,000 which was advanced in 2021 to 1st Corringham Scout Group.

9 Debtors

Debtors still include an amount paid as a deposit for a District Event that was postponed as a result of Covid but is expected to be refunded in 2024. Debtors also include accrued income owed for the use of Alf Lowne Scout Centre and due to be paid in early 2024.

Notes to the Accounts for the Year Ending 31st December 2023

Note 10 - Summary Analysis of Income and Expenditure by Fund

	Income £	Expenditure £	Net Income/ Expenditure £	Transfers Between Funds £	Net Movement in Funds £	Fund Balances Brought Forward from 2022 £	Fund Balances Carried Forward £
General Funds							
TDSC Fund	226,495	159,562	66,933	0	66,933	48,786	115,719
Total General Funds	226,495	159,562	66,933	0	66,933	48,786	115,719
Designated Funds							
Cherrywood Campsite	18,394	21,997	(3,603)	3,603	0	0	0
Cherrywood Development	0	0	0	(3,603)	(3,603)	48,677	45,074
Condozers Campsite	19,976	26,749	(6,773)	(413)	(7,186)	89,204	82,018
Condozers Development	1,050	0	1,050	413	1,463	17,632	19,095
Explorer Scouts	35,826	30,637	5,189	0	5,189	8,740	13,929
Gang Show and SAS	110	377	(267)	0	(267)	3,031	2,764
Network	450	508	(58)	0	(58)	928	870
Playscheme	5,724	10,190	(4,466)	0	(4,466)	10,479	6,013
SCH SAS	10,032	10,189	(157)	0	(157)	3,857	3,700
Total Designated Funds	91,562	100,647	(9,085)	0	(9,085)	182,548	173,463
Total Funds	318,057	260,209	57,848	0	57,848	231,334	289,182

Notes to the Accounts for the Year Ending 31st December 2023

Note 11 - Detailed Analysis of Income and Expenditure by Fund

	Donations and Legacies £	Charitable activities £	Other trading activities £	Investment Income £	Total incoming resources £	Raising funds £	Charitable activities £	Total resources expended £
General Funds								
TDSC Fund	27,912	194,166	0	4,417	226,495	0	159,562	159,562
Total General Funds	27,912	194,166	0	4,417	226,495	0	159,562	159,562
Designated Funds								
Cherrywood Campsite	40	18,354	0	0	18,394	0	21,997	21,997
Cherrywood Development	0	0	0	0	0	0	0	0
Condoovers Campsite	378	18,931	667	0	19,976	0	26,749	26,749
Condoovers Development	0	1,050	0	0	1,050	0	0	0
Explorer Scouts	5,311	30,515	0	0	35,826	0	30,637	30,637
Gang Show and SAS	110	0	0	0	110	0	377	377
Network	390	60	0	0	450	0	508	508
Playscheme	1,600	1,809	2,315	0	5,724	2,239	7,951	10,190
SCH SAS	0	10,032	0	0	10,032	0	10,189	10,189
Total Designated Funds	7,829	80,751	2,982	0	91,562	2,239	98,408	100,647
Total Funds	35,741	274,917	2,982	4,417	318,057	2,239	257,970	260,209

Notes to the Accounts for the Year Ending 31st December 2023

Note 12 - Analysis of Balance Sheet

	Notes	General £	Designated £	Total £	2022 £
FIXED ASSETS (NET OF DEPRECIATION)		0	80,339	80,339	87,452
CURRENT ASSETS					
Stocks					
Condoovers Campsite		0	296	296	669
Total Stock		0	296	296	669
Debtors					
1st Corringham Loan	8	10,000	0	10,000	10,000
Accrued Income	9	2,892	0	2,892	270
District Condoovers Hold		0	0	0	90
Grosvenor Hall District Event - Deposit		0	0	0	7,535
Renewal of Promise - Deposit	9	2,000	0	2,000	2,000
Dinner and Dance Hold		200	0	200	0
WSJ Hold		242	0	242	0
Kandersteg Hold		0	0	0	705
Group Hold		0	0	0	2,861
Other Debtors		0	0	0	0
Payments in Advance - All other		0	0	0	0
Total Debtors		15,334	0	15,334	23,461
Cash					
COIF Deposit		103,866	0	103,866	74,910
Deposit Instant Access		40,498	0	40,498	28,038
District No 1		64,811	0	64,811	4,767
District No 2		831	0	831	777
Held by District on behalf of Designated Funds	5	(64,164)	64,164	0	0
Cherrywood Petty Cash		0	5	5	11
Condoovers Account	18	0	1,383	1,383	1,083
Explorers Account	20	0	13,929	13,929	8,740
Gang Show and SAS Accounts	21	0	2,764	2,764	3,031
Network Account	22	0	870	870	928
Playscheme Account	23	0	6,013	6,013	10,479
SCH SAS	24	0	3,700	3,700	3,857
Section Accounts - Cubs		1,346	0	1,346	1,341
Total Cash		147,188	92,828	240,016	137,962
Total Current Assets		162,522	93,124	255,646	162,092

	Notes	General £	Designated £	Total £	2022 £
CURRENT LIABILITIES					
Creditors (within one year)					
Benevolent Fund		1,028	0	1,028	366
Donation Held		500	0	500	500
International Fund	6	4,231	0	4,231	3,389
Jack Petchey Fund	7	6,762	0	6,762	7,053
Jack Petchey Leader Award	7	989	0	989	1,213
Marathon Donation Hold		0	0	0	718
North America Hold		0	0	0	3,973
WSJ Hold		0	0	0	319
Rieneck Castle Hold		3,750	0	3,750	0
Other Creditors		305	0	305	500
Thurrock Grant Held		29,238	0	29,238	0
Receipts in Advance		0	0	0	179
Total Creditors		46,803	0	46,803	18,210
Net current assets or liabilities		115,719	93,124	208,843	143,882
Total assets less current liabilities		115,719	173,463	289,182	231,334
Creditors (falling due after more than one year)		0	0	0	0
Provisions for liabilities		0	0	0	0
Total net assets or liabilities		115,719	173,463	289,182	231,334

Notes to the Accounts for the Year Ending 31st December 2023

Note 13 - Analysis of Fixed Assets

	Cost as at 1 beginning of the year £	Additions £	Cost at end of the year £	Depreciation at beginning of the year £	In Year Depreciation £	Accumulated Depreciation at end of the year £	Net book value at beginning of the year £	Net book value at the end of the year £
Condovers								
Havers Lodge	10,337	0	10,337	10,337	0	10,337	0	0
The Barn	15,848	0	15,848	9,112	793	9,905	6,736	5,943
Toilet Block	126,406	0	126,406	45,690	6,320	52,010	80,716	74,396
Condovers Totals	152,591	0	152,591	65,139	7,113	72,252	87,452	80,339
Cherrywood								
Site & Services	30,541	0	30,541	30,541	0	30,541	0	0
Log Cabin	6,321	0	6,321	6,321	0	6,321	0	0
Toilet/Shower Block	34,848	0	34,848	34,848	0	34,848	0	0
Mower & Strimmer	2,298	0	2,298	2,298	0	2,298	0	0
Maintenance Building	11,004	0	11,004	11,004	0	11,004	0	0
Cherrywood Totals	85,012	0	85,012	85,012	0	85,012	0	0
Total Fixed Assets	237,603	0	237,603	150,151	7,113	157,264	87,452	80,339

All major fixed assets owned by the District Scout Council are held within the two campsites. The values currently shown in the accounts are the net book values (after depreciation) of only some of these assets. There are eighteen building type assets not included in the balance sheet values. Two of these assets were fully depreciated before the current accounting format was adopted, two were fully donated buildings, two were purchased outright, eleven are storage shipping containers and cost less than £5,000 and were not considered for capitalisation and one a garage no longer in use. There is one large equipment asset which was fully grant funded and not capitalised and three site tractors purchased outright and not capitalised. While the net book value of capitalised assets is £80,339, the current valuation for insurance purposes of all "capital type" assets is:

Buildings	£1,230,681
Major Equipment	£49,313

Total	£1,279,994
--------------	-------------------

Depreciation is charged to the accounts to write off the value of the capitalised assets at both Condovers and Cherrywood campsites. These assets are being depreciated over 20 years. The assets at Cherrywood are now fully depreciated.

Notes to the Accounts for the Year Ending 31st December 2023

Note 14 - TDSC General Account - General Fund

	Notes	2023 £	2022 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		69,970	51,919
Less: Paid		(42,658)	(36,563)
	1c	27,312	15,356
Donations		600	0
Charitable activities			
District Events & Activities		116,197	36,890
Section Activities (Beavers, Cubs and Scouts)		14,416	9,731
Grants Received	3	50,000	0
ALSC Income		13,553	4,799
Other District Income		0	780
Investment Income			
Bank Interest		4,417	0
Total Income	15	226,495	67,556
<u>EXPENDITURE ON:</u>			
Charitable activities			
District Events & Activities		120,759	37,715
Section Activities (Beavers, Cubs and Scouts)		14,353	9,964
ALSC Expenses		14,715	7,917
Other District Expenses		9,735	14,430
Total Expenditure	15	159,562	70,026
Net income / (expenditure)		66,933	(2,470)
Fund Transfers		0	0
Net Movement in Funds		66,933	(2,470)
Balance at 1 January		48,786	51,256
Balance at 31 December		115,719	48,786

Notes to the Accounts for the Year Ending 31st December 2023

Note 15 - TDSC General Account - Analysis of District Transactions

	Income £	Expenditure £	Net £
<u>Analysis of District Activities</u>			
Archery	175	386	(211)
Axe Throwing	99	287	(188)
Bushcraft	80	0	80
Dinner & Dance	3,345	3,325	20
District Museum	831	484	347
Grosvenor Hall	34,432	33,660	772
JOTT	855	1,531	(676)
Mobile Climbing Tower	465	5,832	(5,367)
Kandersteg	71,965	71,965	0
Water Activities	3,950	3,289	661
Other	0	0	0
Total District Activities	116,197	120,759	(4,562)
<u>Section Activities</u>			
Beavers	2,331	2,511	(180)
Cubs	7,510	6,856	654
Scouts	4,575	4,986	(411)
Total Section Activities	14,416	14,353	63
<u>Alf Lowne Scout Centre</u>			
Donations	0	0	0
Electricity	0	847	(847)
Equipment	0	0	0
Gas	0	3,466	(3,466)
Grants Received	3,998	0	3,998
Income From Centre Users	9,555	0	9,555
Insurance	0	681	(681)
Maintenance and Miscellaneous	0	1,809	(1,809)
Other	0	1,980	(1,980)
Rates	0	67	(67)
Rent	0	5,072	(5,072)
Water Rates	0	793	(793)
Total Alf Lowne Scout Centre	13,553	14,715	(1,162)

	Income £	Expenditure £	Net £
<u>Analysis of Other District Transactions</u>			
Administration	0	1,894	(1,894)
Awards & Badges	0	3,142	(3,142)
Bank Charges	0	349	(349)
Donations	600	100	500
Grants	50,000	0	50,000
Insurance	0	3,248	(3,248)
Interest	4,417	0	4,417
Meetings	0	260	(260)
Membership Fees	27,312	0	27,312
Training	0	557	(557)
Other	0	185	(185)
Total Other	82,329	9,735	72,594
 Total District Income and Expenditure on General Account	 226,495	 159,562	 66,933

Notes to the Accounts for the Year Ending 31st December 2023

Note 16 - Cherrywood Campsite - Designated Fund

	Notes	2023 £	2022 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		40	1
Charitable activities			
Camping Fees	4	14,290	15,495
Grants	3	2,000	0
Insurance Claim		1,126	0
Other Income		938	153
Total Income		18,394	15,649
<u>EXPENDITURE ON:</u>			
Charitable activities			
Administration		350	0
Water Rates		535	622
Insurance		3,550	3,191
Gas		150	174
Electricity		1,072	1,047
Equipment		330	726
Telephone & Broadband		540	402
Alarm & Fire Systems		5,830	522
Site & Maintenance		8,582	7,418
Rates		218	821
Rent		20	20
Waste Disposal		820	480
Other Expenses		0	0
Total Expenditure		21,997	15,423
Net income / (expenditure)		(3,603)	226
Fund Transfers	2	3,603	(226)
Net Movement in Funds		0	0
Balance at 1 January		0	0
Balance at 31 December		0	0
Funded by:			
Capital		0	0

Notes to the Accounts for the Year Ending 31st December 2023

Note 17 - Cherrywood Development - Designated Fund

	Notes	2023 £	2022 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Other trading activities			
Fund Raising		0	0
Total Income		0	0
<u>EXPENDITURE ON:</u>			
None		0	0
Total Expenditure		0	0
Net income / (expenditure)		0	0
Fund Transfers	2	(3,603)	226
Net Movement in Funds		(3,603)	226
Balance at 1 January		48,677	48,451
Balance at 31 December		45,074	48,677
Funded by:			
Cash held by District		45,069	48,666
Cash held by Cherrywood		5	11
		45,074	48,677

Notes to the Accounts for the Year Ending 31st December 2023

Note 18 - Condovers Campsite - Designated Fund

	Notes	2023 £	2022 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		378	415
Charitable activities			
Camping Fees	4	18,290	13,294
Lodge Rents		0	295
Electricity		471	200
Gas		0	0
Grants		0	0
Activity Facilities		150	251
Other		20	0
Other Trading Activities			
Tuck Shop: Income		2,863	1,277
Less: Opening Stock		(669)	(463)
Less: Purchases		(1,823)	(733)
Add: Closing Stock		296	669
Shop Surplus / (Deficit)		667	750
Events		0	0
	357.05		
Total Income		19,976	15,205
<u>EXPENDITURE ON:</u>			
Raising Funds			
Events		0	0
Charitable activities			
Administration		347	284
Electricity		2,436	1,142
Activity Equipment		28	41
Alarm & Fire		252	312
Gas		63	717
Telephone & Broadband		392	258
Insurance		9,194	7,744
Rent & Rates		315	466
Water Rates		884	0
Site, Maintenance & Equipment		2,290	3,830
Special Works		1,587	7,412
Waste Disposal		1,758	1,854
Depreciation	13	7,113	7,112
Other		90	180
Total Expenditure		26,749	31,352

	Notes	2023 £	2022 £
Net income / (expenditure)		(6,773)	(16,147)
Fund Transfers	2	(413)	8,412
Net Movement in Funds		(7,186)	(7,735)
Balance at 1 January		89,204	96,939
Balance at 31 December		82,018	89,204
Funded by:			
Capital		80,339	87,452
Stock		296	669
Cash held by District		0	0
Cash held by Condovers		1,383	1,083
		82,018	89,204

Notes to the Accounts for the Year Ending 31st December 2023

Note 19 - Condovers Development - Designated Fund

	Notes	2023 £	2022 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		0	0
Charitable Activities			
Grants received	3	1,050	3,734
Other trading activities			
Fund Raising		0	0
Total Income		1,050	3,734
<u>EXPENDITURE ON:</u>			
Raising funds			
Fund Raising		0	0
Total Expenditure		0	0
Net income / (expenditure)		1,050	3,734
Fund Transfers	2	413	(8,412)
Net Movement in Funds		1,463	(4,678)
Balance at 1 January		17,632	22,310
Balance at 31 December		19,095	17,632
Funded by:			
Cash held by District		19,095	17,632

Notes to the Accounts for the Year Ending 31st December 2023

Note 20 - Explorers - Designated Fund

	Notes	2023 £	2022 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		10,874	8,283
Less: Paid		(6,540)	(5,317)
	1c	4,334	2,966
Donations		977	638
Charitable activities			
Camps and Activities		27,484	11,449
Grants	3, 7	3,031	300
Other trading activities			
Fundraising		0	0
Total Income		35,826	15,353
<u>EXPENDITURE ON:</u>			
Charitable activities			
Administration & Stationery		356	217
Camps & Activities		29,124	13,211
Equipment		56	3,972
Rent & Insurance		830	1,268
Neckerchiefs & Badges		271	683
Total Expenditure		30,637	19,351
Net income / (expenditure)		5,189	(3,998)
Fund Transfers		0	0
Net Movement in Funds		5,189	(3,998)
Balance at 1 January		8,740	12,738
Balance at 31 December		13,929	8,740

Notes to the Accounts for the Year Ending 31st December 2023

Note 21 - Gang Show & SAS - Designated Fund

	Notes	2023 Show £	Gang Show SAS 2023 £	Total Gang Show 2023 £	2022 Total £
<u>INCOME AND ENDOWMENTS FROM:</u>					
Donations and legacies					
Membership Subscriptions					
	Received	0	10	10	10
	Less: Paid	0	0	0	0
		0	10	10	10
Donations		0	100	100	290
Charitable activities					
Ticket Sales		0	0	0	0
Advertising		0	0	0	0
Clothing		0	0	0	0
DVDs and CDs		0	0	0	0
Arts Council Grant & other Sponsors		0	0	0	0
Other Income		0	0	0	0
All other Gang Show SAS income		0	0	0	0
Other trading activities					
Fundraising including programmes & raffles		0	0	0	0
Total Income		0	110	110	300
<u>EXPENDITURE ON:</u>					
Raising funds					
Fundraising expenses (including raffle)		0	0	0	0
Charitable activities					
Theatre Hire		0	0	0	0
Wardrobe and Clothing		0	0	0	0
Stage		0	0	0	0
Props (including music)		0	0	0	0
Make Up		0	0	0	0
Admin, Postage, Printing & Publicity		227	0	227	213
Refreshments & Entertaining		0	0	0	0
Rent		0	0	0	0
DVDs		0	0	0	0
Donations		0	150	150	0
Miscellaneous		0	0	0	0
All other Gang Show SAS spend		0	0	0	0
Total Expenditure		227	150	377	213

	Notes	2023 Show £	Gang Show SAS 2023 £	Total Gang Show 2023 £	2022 Total £
Net income / (expenditure)	1b	(227)	(40)	(267)	87
Fund Transfers		0	0	0	0
Net Movement in Funds		(227)	(40)	(267)	87
Balance at 1 January		661	2,370	3,031	2,944
Balance at 31 December		434	2,330	2,764	3,031

Notes to the Accounts for the Year Ending 31st December 2023

Note 22 - Network - Designated Fund

	Notes	2023 £	2022 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		390	180
Less: Paid		0	0
		<u>390</u>	<u>180</u>
Donations		0	0
Charitable activities			
Activities		60	0
Grants		0	0
Clothing		0	0
Other		0	0
		<u>450</u>	<u>180</u>
Total Income		450	180
<u>EXPENDITURE ON:</u>			
Charitable activities			
Donations		0	0
Activities		269	0
Materials & Equipment		0	0
Rent		200	200
Clothing		0	0
Sundry		39	0
		<u>508</u>	<u>200</u>
Total Expenditure		508	200
Net income / (expenditure)		(58)	(20)
Fund Transfers		0	0
Net Movement in Funds		(58)	(20)
Balance at 1 January		928	948
Balance at 31 December		870	928

Note: Scout Networks transferred from Counties to Districts in 2017.

Notes to the Accounts for the Year Ending 31st December 2023

Note 23 - Playscheme - Designated Fund

	Notes	2023 £	2022 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	0
Less: Paid		0	0
		0	0
Donations		1,600	4,066
Charitable activities			
Entertainment		1,189	0
Other income		620	672
Other trading activities			
Fund Raising (including Catering, Bar and BBQ)		2,315	2,234
Total Income		5,724	6,972
<u>EXPENDITURE ON:</u>			
Raising funds			
Fund Raising (including Catering, Bar and BBQ)		2,239	1,971
Charitable activities			
Entertainment		1,147	0
Operational		6,197	1,753
Donation		0	1,207
Other Expenses		607	508
Total Expenditure		10,190	5,439
Net income / (expenditure)		(4,466)	1,533
Fund Transfers		0	0
Net Movement in Funds		(4,466)	1,533
Balance at 1 January		10,479	8,946
Balance at 31 December		6,013	10,479

Notes to the Accounts for the Year Ending 31st December 2023

Note 24 - SCH SAS - Designated Fund

	Notes	2023 £	2022 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	0
Less: Paid		0	0
		0	0
Donations		0	0
Charitable activities			
Scout, Explorer and Unit Activities		672	1,556
Support to Groups and others		8,706	3,952
Air Rifles		654	1,201
Grants		0	0
Sundry income		0	0
Total Income		10,032	6,709
<u>EXPENDITURE ON:</u>			
Charitable activities			
Materials and Equipment		118	76
Administration		34	0
Activities		520	932
Air Rifles		714	336
Support to Groups and others		8,803	3,952
Sundry expenses (including training)		0	0
Total Expenditure		10,189	5,296
Net income / (expenditure)		(157)	1,413
Fund Transfers		0	0
Net Movement in Funds		(157)	1,413
Balance at 1 January		3,857	2,444
Balance at 31 December		3,700	3,857

Note: with effect from 2017, the District's Air Rifle activity is being accounted for by SCH SAS

Independent Examiner's Report

I report to the trustees on my examination of the accounts of the Thurrock District Scout Council for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Thurrock District Scout Council you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Thurrock District Scout Council accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Thurrock District Scout Council as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Name: Andrew Merritt MAAT

Relevant professional qualification or membership of professional bodies (if any):

Association of Accounting Technicians

Address:

66 Aluric Close
Chadwell St Mary
Grays
Essex
RM16 4NB

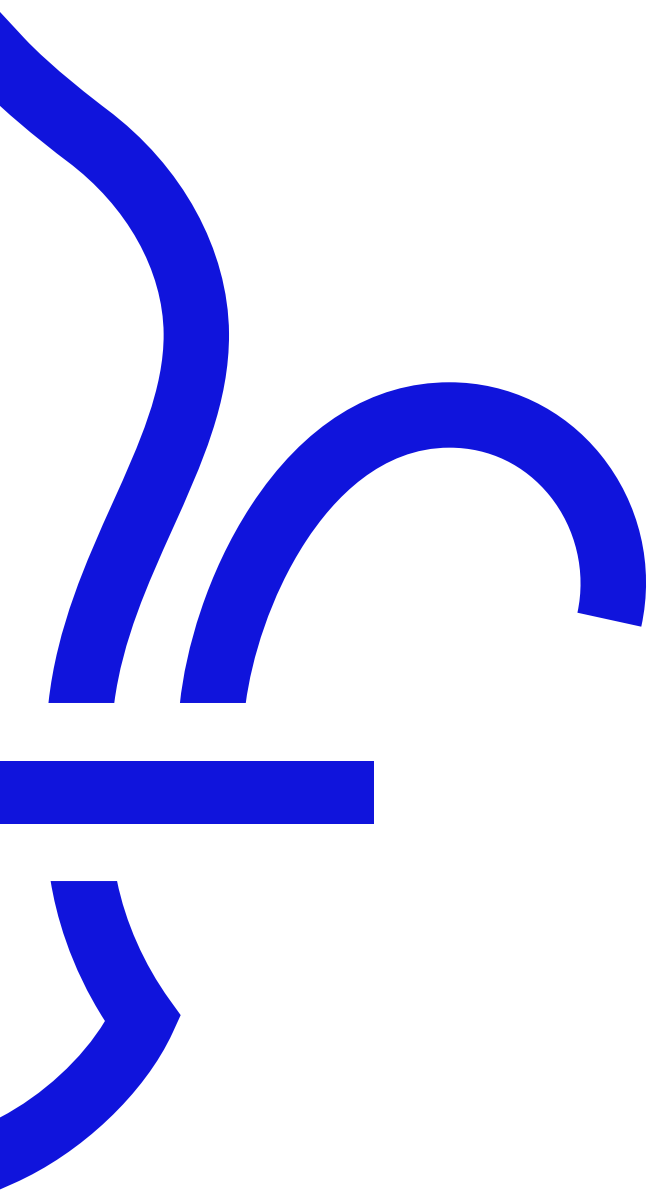
Date: 30th April 2024



Accounts

Annual Report

2022



Thurrock District Scout Council

Annual Report and Statement of Accounts

Year End 31st December 2022

Annual General Meeting

Thursday 15th June 2023

Contents

Key Information.....	3
Trustees' Annual Reports.....	4
District Commissioner	
Beaver Scouts	
Cub Scouts	
Scouts	
Explorer Scouts	
Scout Network	
Active Support	
Condozers	
Cherrywood	
Activities	
Gang Show	
Badges	
Scout Shops	
Appointments Committee	
Training	
Health and Safety	
Statement of Accounts.....	20
Independent Examiner's Report.....	44

Key Information

District President
Margaret Jones

Registered Charity Number
279853

District Vice-Presidents
David Butcher
Diana Cole
Peter Lowne
Harry O'Neill
Audrey Wheatley

The Scout Association Number
11729

District Trustees

Geoff Harris

David Gregory

Lyn Rider

Steve Morgan

Graham Monk

Tim Gregory

Sue Rogers

Glenn Ford

Lynn Taylor

Neil Ashurst

Charlotte Dell

John Daines

Emma Dell

Luke Ford

Andrew Gilbey

Mark Harrison

Janis Hudson

Laurence Key

Scott Kitchenham (From June 2022)

Jessica McDonald

Brian Phillips

Iain Rider

David Tapsell

Malcolm Taylor

Steve Taylor

Colin Ward

David Ward

Tim Webb

Office

District Chair

District Vice Chair

District Secretary

District Treasurer

District Commissioner

Deputy District Commissioner

Deputy District Commissioner

Deputy District Commissioner

District Explorer Scout Commissioner

District Scout Network Commissioner

District Youth Commissioner

Sub-Committee Membership

*

Cherrywood

Finance/Governance, Jack Petchey

*

Cherrywood, Condozers, Health/Safety

Jack Petchey

Finance/Governance

Cherrywood, Jack Petchey

Condozers, Finance/Governance

Appointments Advisory, Health/Safety

Condozers, Finance/Governance

Condozers (Chair), Cherrywood

Health/Safety (Chair), Cherrywood

Jack Petchey

Condozers, Finance/Governance

Finance/Governance (Chair)

Cherrywood (Chair), Health/Safety

*: The District Chair and District Commissioner are Ex Officio Members of all Sub Committees and can attend at any time.

Administrative Address

2 Drake Road
Chafford Hundred
Grays
Essex
RM16 6PP

Bankers

Lloyds Bank plc
34 High Street
Grays
Essex
RM17 6LX

Property Custodian

The Scout Association
Trust Corporation
Gilwell Park
London
E4 7QW

Online

www.thurrockscouts.org.uk
Facebook Thurrock Scouts
Twitter @thurrockscouts
Instagram @thurrockscouts

Structure, Governance and Management

Type of governing document

The District's governing documents are those of the Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

How the charity is constituted

The District is a trust established under its rules which are common to all Districts.

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

Objectives, activities, achievements and future plans

Summary of the objectives of the charity

The objectives of the District are as a unit of the Scout Association.

The Scout Association's objectives are as follows:

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

Summary of the main activities, achievements and future plans

These are set out in the following pages.

Public Benefit Statement

The District meet the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Review (including Reserves Policy)

The accounts for the Financial Year ending 31 December 2022 are shown on pages 20 to 43 of this document.

The Statement of Financial Activities on page 20 incorporate the income and expenditure for the District and Alf Lowne Scout Centre, and the designated funds of the two Campsites (including their Development Funds), Explorer Scouts, Network, Gang Show and the Active Support Units of Avock, Gang Show, Playscheme and SCH. Page 21 shows the summary Balance Sheet.

The individual accounts for the General and Discretionary Funds are shown within pages 30 to 43. Page 44 shows the Independent Examiner's report.

Overall receipts in 2022 totalled £131,658, while payments totalled £147,300. The net spend of £15,642 resulted in a reduction to District Fund balances from £246,976 to £231,334. The year-end Fund balance of £231,334 comprises depreciated capital assets of £87,452 and net current assets of £143,882.

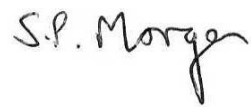
The balance in the General Fund as of 31 December 2022 totalled £48,786 and included a Reserve of £30,000. This reserve has now reached its target to cover one year running costs (circa £10k) and the running costs of the largest group in the District (circa £20k). The Trustees will continue to review the level of the Reserve on an annual basis. Balances are also held by other parts of the District in designated funds, but these are being retained to meet variations in running costs and planned developments, particularly at the Campsites.

Declaration

The Summary Annual Report and Accounts were approved by the Trustees at their meeting on 11 May 2023 and signed on their behalf by:



Geoffrey Harris
District Chair



Steve Morgan
District Treasurer

District Commissioner

Graham Monk

I sit here writing this report with the realisation that this will be the last one that I will write as my time as your District Commissioner is coming to an end after ten years. It seems to have flown by and I am immensely proud to have held this role. However, time moves on and it is now the opportunity for someone new to come on board and move the District forward.

2022 was, in many ways, a chance to fully return to normal operations although we were still lacking some of our major events such as Gang Show, District Cub Scout and Scout Camps. With County deciding not to restart Awards Events, we took the decision to have our own and this proceeded very successfully (over three evenings) at the Thameside Theatre in March. There were many favourable comments and it will be repeated. We did hold a face to face Renewal of Promise which was a significant step forward. The expedition to Rieneck Castle for Cub Scouts and younger Scouts finally took place after a two year delay with 75 in attendance. As I look into 2023 it seems like we will have everything back apart from Gang Show which will not be in place until 2024. The Centenary Kandersteg Expedition will be taking place in July and several members of our District will be attending the World Scout Jamboree in South Korea and the County Expedition to North America. We also saw the coming of Squirrel Scouts in a realistic way and we now have three Dreys at Chadwell St Mary, Ockendon and Orsett all operating well and offering the Scouting Adventure to 4 and 5 year olds.

All of the Sectional Leadership Teams relaunched their District Programmes and these were, on the whole, well supported although I do have a concern that some young people are missing out in interacting with their peers as one or two groups have become very insular, possibly exacerbated by Covid. District Events are not compulsory but, given that leaders all have the opportunity to discuss and agree them at Section

Meetings, I then find this somewhat disappointing when this does not translate into attendance. Leader attendance at these Section Meetings has also been disappointing and especially when apologies are not even offered. I believe the word "respect" comes into play.

Going slightly beyond the end of 2022, the latest Census figures show that the District has now virtually returned to its pre-Covid numbers which is great but there are still one or two groups that are struggling and the District will be moving to offer assistance. Most of this is not around adults but lack of young people and it is not because there aren't the numbers in the locality.

The Association has announced a major transformation process which will dramatically affect adult operations with changes to our IT System (Compass) which most will be pleased about and a change from training to learning with much greater flexibility. Most of this will roll out during 2024 but preparation work is well underway.

As I come to the end, I would like to especially thank my three Deputies - Sue Rogers, Tim Gregory and Glenn Ford who have performed admirably in pushing forward with our agenda to benefit young people. I hope that they will continue as the District moves forward. I would also like to thank all of the wider District Leadership Team who are always there to support everyone. I must not forget our support team of administrators and skills instructors who are also vital to the District functioning effectively. Special thanks to Geoff Harris, the District Chair, for his support and advice which has been much appreciated.

As my time ends, I hope that I have made a difference in some small way in these ten years from the merger to Covid and now, transformation. I wish my successor every success and I will offer my full support if and when required.

Jo Salter

Assistant District Commissioner
(Beavers)

2022 proved to be another successful year for Beaver Scouts within the Thurrock District. Between January and December we presented 55 Bronze Awards. The District Presentation Evenings were enjoyed by the Beavers and their families and it was a great opportunity to celebrate their achievements with the District.

We continued with our Beaver Rainbow Challenge which is a three part challenge that runs from April to April. The first challenge was to build a Royal Scarecrow to add to our celebrations of the Queen's 75th Jubilee. The entries were all so different and very funny, it was great to see everyone's effort. The second part was to build a campsite within a seed tray. Again the standards were very high and the Beavers certainly used their imaginations. We had such a great response with over half of the Colonies within the District entering the challenges. Both of these challenges made it difficult for our judges. Our third part was the Quiz Afternoon, which saw 14 Colonies entering a team and testing their knowledge. They all did very well so big congratulations to all of the teams that entered.

July 2022 saw our first District Sleepover since the pandemic. It was held at Condovers Campsite. The theme was the Queens 75th Jubilee. There were over a 100 Beavers onsite and during the afternoon the Beavers participated in royal themed crafts. All Beavers were invited to dress up as Royalty and we held a street party with dancing and games. We finished the day off with a campfire. On Sunday we held a wide game and ended the sleepover with a much enjoyed water fight.

Many Colonies attended Playscheme in the summer holidays and enjoyed

the many activities that this event provides. In September some Colonies attended the Beavers in Tents, County Sleepover. We had many positive reports from those that went and the Beavers I spoke with all loved the event.

We ended the year with our Christmas event, held at Condovers. Although this was a very cold day, we had an excellent turnout. The Beavers participated in making Christmas crafts and played some Christmas themed games before a Christmas campfire. They then finished with a hot dog and hot chocolate, prior to seeing Father Christmas.

All of these events could not take place without the support of the Colony leaders who give up their time to bring their Beavers along, so thank you to all of the Beaver Leaders and your teams. Not only do you give up every week to run Beavers, but the time and effort you put into planning your meetings, and making sure the Beavers in Thurrock get a very varied and full Beaver Scouting programme.

Thank you to all of those outside of the Beaver Section Teams that helped us run the District events safely. Your continued support means we can put on the larger District events.

2022 saw the increase in our District Beaver Leader team, we welcomed Jenny Flanagan and Kate French. I would like to thank the team, Kay, Angela, Jenny and Kate for giving up the time, to plan and run the events throughout the year. The team work to present the Bronze Awards in a timely manner to celebrate the achievements of the Beavers. This is very much appreciated, thank you.

I am looking forward to what we can achieve in 2023.

Tony Cosans

Assistant District Commissioner
(Cubs)

It has been a year of trying to get back to 'normal' slowly. A much slimmed down offering of District events have been on offer as Packs slowly rebuilt themselves following the period of closure that followed the pandemic. Many Packs saw large numbers of Cubs age out and took in many new members, both from their own Colonies and from outside. For many the challenge has been getting back into the swing of a full Scouting programme while effectively starting with all new young people and having to teach them the basics.

Events have been well received and while the attendance at the start of the year was a little disappointing this clearly picked up as the year progressed.

February saw the return of the annual Cub Games Day and the 15 Packs that attended all had a great time. It was the first time that everyone had the opportunity to be together as a District and this made the day all the more enjoyable. Some new games were introduced this year and the Cubs enjoyed the delights of Scout Guess Who and Scout Top Trumps, alongside the old favourites of Hungry Hippos, Boggle, shove ha'penny, Ludo and the like.

In March we saw the final of the Cub Rifles. 20 Packs were represented and attended the Alf Lowne Scout Centre to battle it out to see who was the hot shot of the District. John Daines and his team had spent the previous months visiting all Packs to enable all Cubs the chance of participating in this year's competition and putting their top 2 best shots forward to the final. It was a close run thing and the standard was very high again this year. A huge thank you to John and his team who work so hard to provide the section with the opportunity to participate in a competition like this, the Packs and I are very grateful.

April saw the return of the District Cub Quiz. Turn out at this one was a little disappointing but those Cubs from the 12 Packs that attended had a great time and it was a very close run thing at the end of the day. Cubs

enjoyed testing their knowledge of Mr Men, Book Covers, Disney Villains, Music, Television and the like.

There was also a return to the Civic Hall for the Renewal of Promise and it was nice to see so many Packs represented and to get to renew their promise with them as ADC for the first time!

May saw the return of Jamboree on the Trail and those groups and Packs that attended enjoyed the opportunity of being together and out and about once more.

County Mega Camp made a return in June and following a poll of leaders this replaced the annual District Camp. Many Packs from Thurrock attended and there were good reports from those who went. Some who were not ready to return to camping made use of the opportunity of the day visits to make sure the Cubs didn't miss out.

It was all a bit of a riddle from which there was no escape in July as the Cubs and Beavers descended on Condovers for the Beaver Cub Link Event. The day was themed around The Riddler and mixed teams of Cubs and Beavers worked together to try to 'Escape from Condovers'. It was a very enjoyable afternoon and thanks must go to Denise Tuffee who put so much effort and work into the organisation of the day to ensure that the young people had such a great time!

Playscheme returned in August and many Packs made use of this to bring some summer Scouting to the Cubs in their Packs. Many Packs returned to a summer camping trip also.

It was a wet September for the Cubs as over 100 invaded the Docklands Scout Project for our water activities days. Over the two days the Cubs took part in canoeing, kayaking, sailing and rowing, all of which will go towards badges. The approach to these skills was sometimes a little daunting for some but with the help of leaders as well as other Cubs those fears were overcome, and everyone went home smiling after a fun day on the water. This open day is a good

taster for many who are now looking forward to weekends away with the Scout section - especially those Cubs who will move to one of our four Sea Scout Troops.

The District Expedition to Rieneck Castle took place in October. Many Cubs from across the District got the opportunity to spend the week in Germany, living in a castle and experiencing true international Scouting. All that went had a great time and leaders are already eagerly awaiting the next opportunity to attend this trip.

Cub Handicraft took place in November and Cubs from 12 Packs took up the Royal themed challenges of sketching Buckingham Palace, creating an edible model of the palace and creating a collage of the palace. Once the individual entries were complete, they joined together in their Pack teams to create a junk model of the palace too. The judges, once again from Basildon District, had a hard time choosing the winners from the high quality offerings on display. The Cubs were even treated to a visit by the new County Commissioner and the Assistant County Commissioner Cub Scouts who were both very impressed with the efforts and work of the Cubs.

Unfortunately, December brought snow and disruption that reluctantly led to our Christmas Carol Concert (due to be held at St Peter's and St Paul's) being cancelled at the last minute. The event was all planned and

these plans will keep for another year giving us a head start on 2023!

All in all it has been a good year and we have seen a recovery in the numbers in many Packs following the pandemic. There has been an awful lot of hard work between leaders and young people as programmes are developed to be able to attain the many various badges. Many Packs have very busy programmes outside of the District events, including day trips to museums and sleepovers.

Despite the difficulties in the previous years, 93 Cub Scouts have achieved their Chief Scout Silver Award and had it presented by a member of the District Team - Well done!

It has been interesting being back involved in the Cub Scout section after 15 years away and I have thoroughly enjoyed my first full year as ADC. I couldn't do the things we do without the help and support of all the leaders in the Packs and especially my District Team. A heartfelt thank you goes to Kath, Steve, Sue, Sarah and Paul for their work this year and a warm welcome and thank you to Maggie Pattullo who joined us as a District Cub Scout Leader towards the end of the year. A special thank you also to Sue Rogers who forced my arm halfway up my back to take on the role and who has been unwavering in her support of me and the section this year.

It looks very much like 2023 will be a good year for Cub Scouting in Thurrock and long may it continue.

Scouts

David Tapsell

Assistant District Commissioner
(Scouts)

Feb 2022 – DC Challenge was finally back with 258 young people and leaders in attendance. This was won by Horndon Scout Troop. Big thank you to all of our helpers for this event, especially two of our Active Support Units – Gang Show and SCH.

May 2022 – It was decided that there would be no Jamborama this year as Troops voted to attend the County 'Epic' Camp.

June 2022 – Unfortunately we had to cancel Camping Standards due to lack of numbers. Only 3 troops entering (Stifford, 2nd Stanford, Aveley).

November 2022 – This year the Night Hike was back at Thriftwood and with a fair few groups in attendance. A big thank you to Gang Show Active Support that covered the scoring and some of the bases and to the leaders that also covered bases on

the evening. A big thank you for this also needs to go to the leaders that were out on the hike with their scouts too. The winners of this years events were: Experienced (no leader) – 1st Corringham Pegasus & Novice (leader assisted) 1st Corringham Intrepid.

December 2022 saw the ever popular Ready Steady Cook. Although there was a little less take up this year, Troops had to buy and cook their own 2 course menu. Winners of the event this year were 2nd Stanford.

Chief Scout Gold Awards – 27 presented.

One or two Troops are still short of a Scout Leader or two and so if anyone knows of someone that would like to take up the challenge then please get in touch with a member of the District Team and we can point you in the right direction.

Explorer Scouts

Lynn Taylor

District Explorer Scout Commissioner

It was great to be getting things back on track after the pandemic, although Covid-19 has still made its presence known causing a few last-minute changes to our plans. We have continued to adapt, as necessary.

Several of our usual events were back on the calendar this year, along with some new ideas, as shown below:

- **DC Challenge** – 05/03/22 - London
- **Explorer Hike** 20/03/22 – Centenary Circle, Chelmsford
- **Award Evenings** – March – Thameside Theatre
- **Renewal of Promise** – 08/05/22
- **Cooking Competition** – 20/05/22 – Condozers, using the new altar fires
- **J.O.T.T.** – 21/05/22
- **Scout/Explorer Link** – 25/06/22 – rounders at Cherrywood
- **Tri-Target Competition** – 26/06/22 – archery & throwing at Cherrywood, shooting at Condozers
- **County Explorer 20th Birthday Camp** - Thorrington
- **Practice Expeditions** – 02-04/09/22

- **County Marathon** – 30/09-02/10/22 – Gradbach, Derbyshire
- **Qualifying Expeditions** – 22-24/10/22
- **Handicraft Competition** – 05/11/22 – Royal theme

This year also saw the start of our project to review and relocate all the Explorer equipment to one place. A small number of the team emptied the garage that we had been renting in Stanford before it got any damper and the roof collapsed completely and moved it to Condozers. We then prepared the shuttering, mixed and laid concrete as a base for our storage container. The storage container was purchased and delivered to site and was painted inside to make it lighter and easier to clean, shelving kindly donated from Condozers and Playscheme has been fitted. We then started the mammoth task of checking tents and equipment to move into the container. The winter months stopped play temporarily, but the project is ongoing. Thanks to the Condozers team for their patience and support, it is much appreciated.

Huge thanks to all the team, for all that they do, which we all know takes more than an hour a week!

Scout Network

Neil Ashurst

District Scout Network Commissioner

In 2022 - our first full year after Covid - we were optimistic with gaining new members, but unfortunately it did not work out as hoped, mostly caused by factors out of our control, thus meaning we'd struggle to get more than 3 or 4 people along for an evening. We soon found this was the same issue for all other Network Units in Essex. Towards the end of the year, we did positively manage to run Tubing at Brentwood and invited 17+ Explorers, with the general consensus that a lot of them were interested in continuing into Network. I was given a list of numbers for those either 18+ or due to age up within the first six months of January 2023, and having made contact with each of them, about 50% wanted to attend. The rest finding work or personal commitments no longer allowing them to attend Scouting.

Now in 2023, with a fortnightly Wednesday meeting that alternates with the weeks that both Fornax and Zenith meet, we have gone from 4 on the books to around 14, with the positive notion that from July - December, further Explorers will also be turning 17.5 (to link) or 18 years old. This has helped Phoenix Network greatly as we have been able to run successful evenings since January. We have a programme planning meeting due at the end of April, which will also be when subs are paid, and also planning to run our own Chillout Camp at towards the end of the year.

One of the changes I have seen in the last 10 years though is an increasing

number of Network members that are leaders for their own Groups. Now, this is in no way a negative thing towards Thurrock Scouting, but it was not necessarily a factor when Phoenix Network first started, though this has partly been down to the majority of Network members continuing on from their Young Leader roles. Mixed in with those that are away for university or having to work evenings/weekends, it has been a struggle to find any/many available to assist at District events. I've learnt over time that this is now the way things will be going forward and accept that although Phoenix won't necessarily be attending District events as much as I'd like, it's because they have their own roles and responsibilities to uphold first.

Essex Network as a whole is now beginning to increase their members and we intend to have a BBQ at the end of June (with the potential of an overnighter) so that members from each District can begin to socialise with each other and broaden friendships going forward.

Continuing on our recent successes with new members and those that we hope to entice into the group for the rest of this year, we will be looking into Phoenix Network members working towards awards (DofE, KSA, Explorer Belt etc), but also to celebrate 20 years as a Scout Network group in 2024! I for one am looking forward to what direction Phoenix Network are heading!

Active Support

Steve Taylor

Assistant District Commissioner
(Active Support)

All four Units continued to support Scouting. District AS Units had meetings, social events and gave assistance to the groups and District. Many are members of various District and Group Committees, others assist at sections too.

Obviously, the Gang Show did not happen but many Gang Show A.S. members assisted many District events and did a great job.

Playscheme AS renewed its membership, a great event happened and the future looks good.

AVOCK and SCH also assisted in County events and help staff both Scout Shops.

Members also helped in many practical ways in the form of essential maintenance and works at the District buildings and both campsites.

Let's hope the future is much better for all as "Back to Normal Scouting happens".

Thanks to all who undertook training, and my thanks for all you do.

Condovers

Laurence Key

Committee Chair

It was great to see the site starting to get back to normal this past year, with many evening and weekend bookings.

Playscheme was back, a week of fun activities for all age groups. Thanks to everyone involved in the planning and operation, looking forward to this years big event.

Beaver Sleepover was our first major District camp since Covid and was enjoyed by all.

The new tuck shop is up and running in the Portacabin and site office where visitors to the site can be greeted.

The Brown Team has continued to help maintain and look after the site. The Brown Team meet every Tuesday during the day and are always keen to attract new members.

The A Team meet at weekends and also help out with general site maintenance and projects. For more details contact Steve Cootes as they usually meet about once a month.

The SJP building which is one of the oldest on site is being turned into a District Museum led by Ray Abbott.

Another project taking place is the "David Veitch Leaders rest area" next to Bison. This will be an area where leaders can have a rest during major camps, have a cup of tea and relax. We are hoping to have it fully operational this summer.

We have recently planted another 25 trees throughout the site to be part of the Queens Green Canopy to celebrate the Queens Platinum Jubilee, these trees were supplied by County.

I would like to thank Stewart Abbott, Geoff Harris and Tim Webb for their hard work guiding us through all the "Lower Thames Crossing" seminars and registering us as an interested party with the Planning Inspectorate, enabling us to put forward our concerns and objections to the new crossing. We are also having LTC install an air and noise pollution monitor at Condovers to measure current air and noise pollution.

Many thanks to the Condovers Management Committee, Warden Rob, Sally, Brown Team, A Team and everyone else who have kept Condovers maintained throughout the year.

Cherrywood

Tim Webb

Committee Chair

2022 saw the site getting back to 'normal' after the restrictions of the Covid pandemic over the previous two years. Most weekends between April and October saw the site in use with also weekday evenings in the summer proving popular. Overall we had:

- 219 nights from Thurrock Scouts
- 804 Thurrock Scouts day visitors
- 1,122 nights Non-Thurrock Scouts
- 282 Non-Thurrock Scouts day visitors
- 39 nights of use of the Log Cabin

A total of 2,427 visitor days/nights compared to 1,783 the previous year.

We spent quite a number of days clearing the large trees that had been professionally felled the previous year,

this has now been completed despite the swarm of bees that had occupied one of the felled trees. Thanks go to Essex Beekeepers who attended and removed the bees to another home.

We have had a number of visits from 2nd Stanford le Hope Scout Troop who carried out a number of site service projects including helping with work to trees, painting works, repairs to the access track and re-setting the orienteering course markers.

Going on from the flooding of the site in 2021, we are still pursuing a claim against the Environment Agency for the damage caused to the toilet block. We have also installed flood protection measures to the toilet block to hopefully limit any damage from flooding events in the future.

The Cherrywood committee has continued to meet regularly on both

a face to face and a virtual basis to plan and manage the running of the site. At the start of the year Brian Abbott resigned from the Cherrywood Committee having served on it since 1990, thanks must go to Brian for all the work he put into the site especially during the early years when the site was being developed.

The site is maintained by a group of volunteers forming the 'Wednesday Club' who carry out maintenance

work and projects – obviously on a Wednesday. We are always on the lookout for new members and anyone is very welcome to join us (on a Wednesday).

On a regular basis we have our Warden, Andy Kemp, and Assistant Warden, Nick Fields, who are joined by our regular helpers and committee members Brian Phillips, Lynn Taylor, Dave Gregory, Ian Brice, Laurence Key, Brian Stock and Tim Webb.

Activities

Tim Gregory

*Deputy District Commissioner
(Activities and Campsites)*

The District has grown stronger and stronger under the overall leadership of Ian Scott as ADC Activities. Unfortunately Ian decided to stand down in September 2022 leaving a space that the DC thought best to leave to the new DC to fill.

Ian will be missed by all the Activities Leads.

I would like to thank all the Activity Teams for the hard work they have all put in to delivering so many great activities to our youth members.

But we are desperate to recruit more members, so if you're interested then please speak to myself or any of the Activity Lead Instructors.

Gang Show

Graham Monk

Committee Chair

We got within five days of performing the show in 2020 only for everyone to be disappointed with the Covid lockdown. 2021 was also not possible to stage as there were still significant restrictions in place.

We started to prepare for the 2022 show with many of the existing and remaining cast but with our long standing Director, Jan Thurnell, deciding it was time to hand over the reins.

We were left with insufficient numbers and also with big doubts around the Theatre.

We, therefore, decided to take time out and look at a complete revamp of the production with Tricia Beckett and Dave Tapsell as joint Directors. Publicity will commence shortly after Easter in 2023 with the aim to perform a show at the end of March 2024. Watch this space!!

Badges

Audrey Wheatley

Badge Secretary

It has been great to see the enthusiasm of the young people back into Scouting and numbers increase. Leaders have had a couple of difficult years trying to keep them interested but sales of badges have now increased. We have had a difficult time during 2022 as Lancing were continually out of stock of many, many badges. Sometimes we were only able to get a minute amount of the ones which were ordered.

The badges to mark the Queen's 70 year reign and her subsequent death

were the subject of many hold-up of stock but eventually the badges arrived. Many thanks to the District for funding the badge marking her death and we understand they will also fund the ones to commemorate King Charles III coronation in 2023.

It is so good to be able to keep in touch with leaders who email their orders to me and it is great to see some who call here to pick them up – I don't feel so cut-off!

Scout Shops

Audrey Wheatley

Scout Shops Manager

After two disrupted years of trading, due to COVID, it was good to get back to a normal full year of trading. At the beginning of 2020 there were some major changes which impacted the cost of running our shops e.g. introduction of card machines, carriage cost for Scout Shop goods. It is only now, after a full year of trading, we can access the impact of these costs on our profit/loss. A review will be carried out at the beginning of 2023.

As previously reported, Thurrock Scout Shop Trust (TSST) continues to work with TDSC to identify group buildings which could benefit from investment in their heating systems and other building works. Whilst this is an ongoing project, the Trustees have now approved, in principle, £17,000 towards this project.

We continue to operate two shops within the District which open at different times thereby giving parents and leaders a greater choice of opening hours – it doesn't matter which of our two shops you use as they are both "under the same umbrella". We realise that times are

difficult for parents at the moment but we are very much cheaper than buying on-line (and paying carriage) and the added advantage is that the profit is retained within the District and uniforms can be tried on to make sure the size is right. Between us we carry stocks of uniforms for all sections. Grays shop is open Saturdays from 10 -12.30 (we don't mind early but please not late!) and generally only close bank holiday weekends and all of August. Stanford shop is open Tuesday evenings from 7 – 8 and Sundays from 10 – 12.30 but close during school holidays. We are all here to help you. The main thing to remember is USE IT OR LOSE IT.

One of our problems has been trying to get goods from our suppliers – not always their fault – hold-ups at the ports caused all sorts of misery! Let's hope 2023 is much better.

Many thanks to all the people who staff our two shops, you are doing a grand job and special thanks to Janis and Lesley/Dave for their help and commitment, life would be much harder without you all.

Appointments Committee

Heather Butcher and Peter Victory

Appointment Secretaries

Once again the two panels have met on a regular basis, both face to face and via Zoom, allowing us to see new appointees using the most convenient approach.

This year, between the two committees, we have met 1 Squirrel Scout Leader, 1 Assistant Squirrel Scout Leader, 3 Beaver Leaders, 2 Assistant Beaver Leaders, 3 Beaver Scout Section Assistants, 2 Cub Scout Leaders, 3 Assistant Cub Scout Leaders, 4 Cub Scout Section Assistants, 1 Scout Leader, 1 Assistant Scout Leader, 1 Scout Section Assistant, 1 Assistant Explorer Scout Leader, 1 Deputy Youth Commissioner and 1 Deputy Group Scout Leader. Once again, it has been pleasing to see a number of Young Leaders taking up full leadership roles.

We have been impressed by the way the groups have managed the transition from lockdown to "normality", and adapting to the new challenges this has brought.

It was hoped that the removal of restrictions would have allowed more reviews to be completed. Unfortunately, this was not the case. In the past year we have seen only 21 reviews submitted, a drop on last year. This means that the list of overdue reviews has now increased to 106. With some 250 leadership roles subject to review, this means that more than 42% are outstanding. We would ask that all line managers make every effort to clear any backlog for which they are responsible as a matter of urgency. To those few who keep up to date, thank you.

Training

Gill Cobley

Local Training Manager

Thurrock Training Team have continued to provide many trainer/facilitator hours of Virtual Training to everyone in the County (and beyond). Additionally, the team also provided the usual fun and informative face to face training on three Residential Training Weekends at Thriftwood to enable more Wood Badges and Nights Away Permits to be achieved. None of these hours consider the additional time spent preparing and debriefing before and after delivering courses. Special thanks to Graham Monk, Colin Ward, Peter Cobley, Dean Chaplin, Dan Smith, Ian Newell, Malcolm Taylor, Leigh-Anne Turpin, Abi and Jenny Flack (ADC Beavers Basildon) for making this all possible. Many thanks also to our First Aid Team for providing you all with many training opportunities as always.

With all this training comes validation, without which the learning undertaken is incomplete.

In 2022 Thurrock and Basildon TAs formed the backbone of the Scout School validation team.

It's impossible to put a value in terms of ongoing hours spent by TAs and LTAs with our learners.

These are the 'unseen' hours that are often taken for granted but we know that none of this could happen without their ongoing support. Thank you to you all for everything you do.

In addition to all this there are all the hours I have spent running and analysing Compliance and Training reports so we can stay on top of things as well as plan and administer all the courses. If anyone thinks training happens by magic - we know it doesn't! 'It's only two hours a week'!

Thank you again for being a fantastic team! Every part you play is very much appreciated!

Good luck to everyone on your Scouting journey.

Wood Badge 'Class of 2022'

Many congratulations to the 'Class of 2022' Wood Badge achievers.

Robert Murphy

GSL - 9th January

Debbie Rowe

Cubs - 13th January

Mick Pitt

Scouts - 17th January

Tammy Steadman

Beavers - 20th January

Steven Pryer

Scouts - 21st January

Kirstie Kidd

Beavers - 10th February

Mark Benson

Scouts - 3rd March

Lynn Taylor

DESC - 8th March

Charlotte Dell

Scouts - 24th May

Tony Cosans

Explorers - 1st August

Steve Card

Cubs - 3rd August

Kerry Downes

Squirrels - 20th September

Dave Dell

Scouts - 26th October

Luke Ford

Scouts - 26th October

Luke Ford

Explorers - 26th October

Anita Jones

Squirrels - 18th December

Health and Safety

Brian Phillips

Committee Chair

The Health and Safety Committee meets bi-monthly to cover health and safety issues within the District. The Committee aims to advise and inform both the District and groups of current Scouting health and safety issues and requirements. The Committee is made up of Brian Phillips, Tim Webb, Tim Gregory, Nick Webb, and Mark Harrison.

The District website provides useful links to health and safety information that is available from HQ and the Committee works towards ensuring they are up to date and relevant.

The Committee occasionally issue Bulletins and we issued 6 Bulletins in 2022. They were No. 4 Premises Fire Audit, No. 5 Camping and Camp Safety, No. 6 Use of Gas Appliances, No. 7 Asbestos Management, No. 8 Trailers and Towing and No. 9 Winter Safety.

The Committee also puts out a yearly Health and Safety Questionnaire to all groups, District Units and District Premises asking them for information on the status of health and safety in their group/District Unit /District Premises. This is reported anonymously to the District Executive as a statistic and no individual groups are identified.

This year we have acted on peoples' suggestions that the Annual H & S Questionnaire needed a review, so with this in mind we reviewed the questionnaire and now have 2 questionnaires.

One for groups and District Premises who own their premises and one for groups/ESU and Active Support Units who hire their premises. This appears to work better and will be adopted for future years.

The main points to come out of the analysis of the 2022 questionnaire are as follows:

Returns:

In all, 31 questionnaires were sent out to groups, managers of property, Explorer Units and Network with 27 returned.

Fire Risk Assessments (FRA):

The requirement for a Fire Risk Assessment for non-domestic premises is a statutory requirement.

Of the 27 returns, 24 have a current FRA, 1 the review date is not known, 1 does not have an FRA and 1 building is not currently being used.

Fire extinguisher servicing:

Of the 27 returns, 1 had a fire extinguisher servicing date that was overdue (more than 12 months since last serviced), this could impact on their insurance cover.

Person responsible for fire safety/fire drills and fire induction:

Of the 27 returns, 23 have someone who is responsible for fire safety, 21 carry out fire drills and 18 give all leaders a fire safety induction.

Asbestos and Asbestos Management Plans:

This again is a statutory requirement for non-domestic premises.

There are 18 premises in the District which were built prior to 2000 and as such they require an asbestos survey to be carried out. Of the 18, so far 11 have had an asbestos survey carried out and, at the time of the survey, 1 had a survey booked. This has improved since last year when only 12 had surveys carried out.

Premises Risk Assessment:

Of the 27 returns, only 1 section does not have a premises risk assessment.

Section Risk Assessments:

POR 9.4a states - Leaders must carry out and record risk assessments before and during every activity.

Of the 27 returns, 3 sections do not have written risk assessments.

HQ Reportable Accidents:

Any accident or incident requiring the use of professional medical services or the attendance of the emergency ➤

services must be reported to HQ via Unity Insurance. There were 3 HQ reportable accidents from all the groups/District Premises/ESU/Network/Active Support Units who responded.

Group Accident Book:

1 Section does not have an accident book.

The number of accidents recorded varied between a maximum of 22 and zero. Of more concern is the fact that 15 groups/sections recorded no accidents in the past 12 months. It is suspected that not all Section Leaders have a full understanding of what is required for accident recording. The review of group accident books varied between weekly and annually.

Reporting of Near Misses to HQ:

There is a facility on the HQ website to report near misses that could have resulted in an accident. Last year no groups/sections were using this facility and this year 12 groups/sections are now using this facility.

Legionella Management Plan:

There is a statutory obligation to manage water where there may be a risk of Legionnaires' Disease, this is particularly relevant where there are showers in the premises. Showers are present in 3 of the Premises, of the 3 that responded there was a Legionella Management Plan in place, and it is known that there is a Legionella Management Plan in place for the one that does not have showers.

Trailers and tyres:

Of those groups that have trailers the age of the tyres vary from <1 year to >23+ years. The mobile climbing tower is known to have tyres >10 years old but it is professionally maintained and is not part of this survey.

Summary:

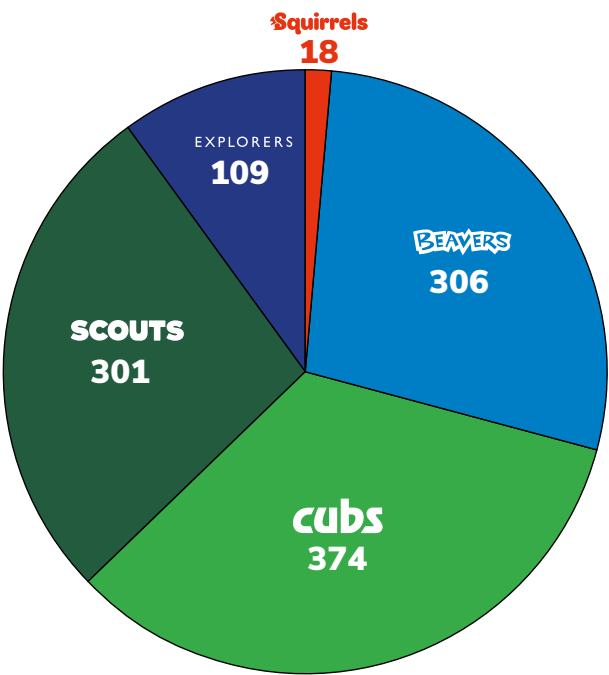
The use of the questionnaire remains a useful tool to gauge the attitude towards risk and shows the District where help and training is required.

I would like to give a big thank you to the Health and Safety Committee, Nick Webb, Tim Gregory and Tim Webb for their commitment and hard work.

Our Members

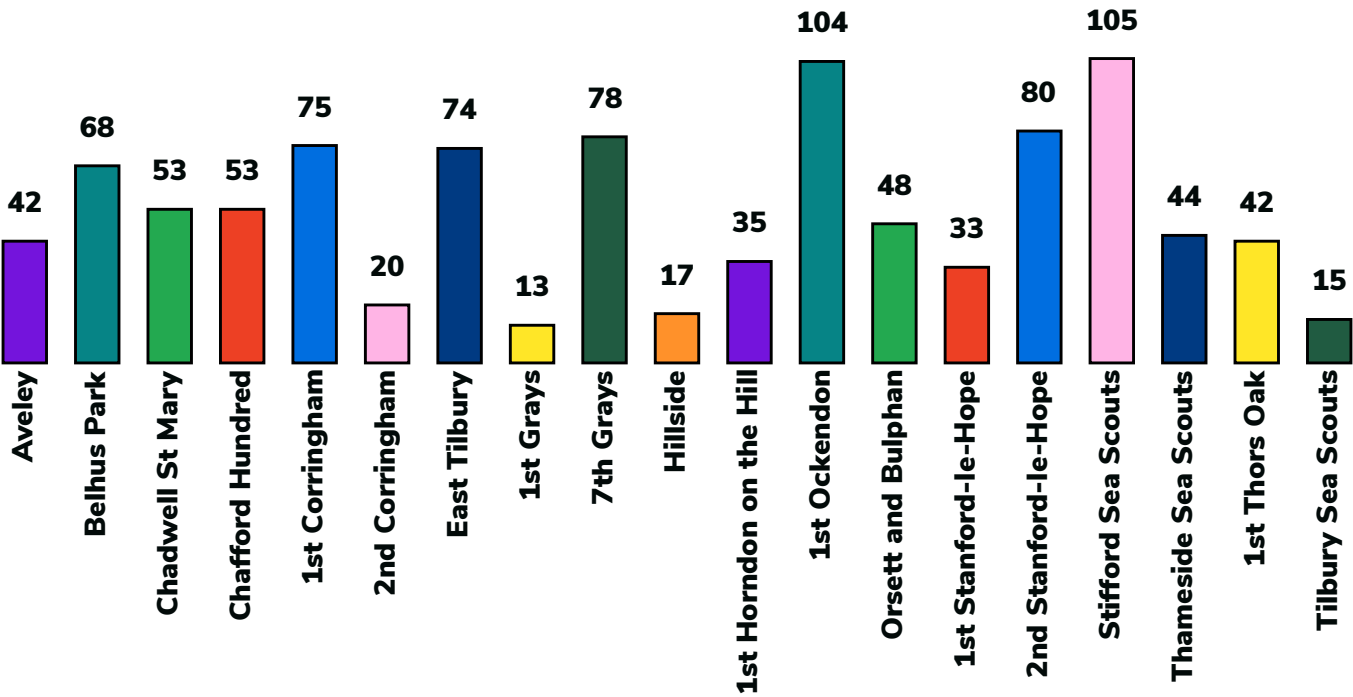
All data taken from the 2023 Annual Census

Number of Young People by Section



Number of Young People by Group

(Includes Squirrels, Beavers, Cubs, Scouts and Explorer Young Leaders)



Statement of Accounts

**For the period
1st January to 31st December 2022**

Statement of Financial Activities

Consolidated Summary for the year ending 31st December 2022

All Funds are Unrestricted

	Notes	General £	Designated £	Total Unrestricted £	2021 £
Income and endowments from:					
Donations and legacies		15,356	8,566	23,922	13,930
Charitable activities		52,200	52,552	104,752	94,536
Other trading activities		0	2,984	2,984	106
Investment income		0	0	0	0
Total Income	10, 11	67,556	64,102	131,658	108,572
Expenditure on:					
Raising funds		0	1,971	1,971	0
Charitable activities		70,026	75,303	145,329	88,943
Total Expenditure	10, 11	70,026	77,274	147,300	88,943
Net Income/(Expenditure)		(2,470)	(13,172)	(15,642)	19,629
Transfers Between Funds:		0	0	0	0
Net Movement in funds		(2,470)	(13,172)	(15,642)	19,629
Reconciliation of funds:					
Total funds brought forward	10	51,256	195,720	246,976	227,347
Fund Balances Carried Forward		48,786	182,548	231,334	246,976

Balance Sheet as at 31st December 2022

All Funds are Unrestricted

	Notes	General £	Designated £	Total £	2021 £
Fixed Assets:					
Tangible assets	13	0	87,452	87,452	94,564
Total Fixed Assets		0	87,452	87,452	94,564
Current Assets:					
Stocks		0	669	669	463
Debtors		23,461	0	23,461	24,707
Investments		0	0	0	0
Cash at bank and in hand		43,535	94,427	137,962	140,832
Total Current Assets	12	66,996	95,096	162,092	166,002
Liabilities:					
Creditors: Amounts falling due within one year		18,210	0	18,210	13,590
Net current assets or liabilities		48,786	95,096	143,882	152,412
Total assets less current liabilities	12	48,786	182,548	231,334	246,976
Creditors: Amounts falling due after more than one year		0	0	0	0
Provision for Liabilities		0	0	0	0
Total net assets or liabilities		48,786	182,548	231,334	246,976
The funds of the charity:					
General Funds	14,15	48,786		48,786	51,256
Designated Funds:					
Cherrywood Campsite	17		0	0	0
Cherrywood Development	18		48,677	48,677	48,451
Condoovers Campsite	19		89,204	89,204	96,939
Condoovers Development	20		17,632	17,632	22,310
Explorer Scouts	21		8,740	8,740	12,738
Gang Show & SAS	22		3,031	3,031	2,944
Network	23		928	928	948
Playscheme	24		10,479	10,479	8,946
SCH SAS	25		3,857	3,857	2,444
Total Designated Funds			182,548	182,548	195,720
Total charity funds		48,786	182,548	231,334	246,976

Notes to the Accounts

Note	Description	Page
1	Accounting Policies	23
2	Transfers between funds	23
3	Grants received	23
4	Camping Fees - Condovers and Cherrywood Campsites	24
5	Held by District on behalf of other Funds	24
6	International Fund	24
7	Jack Petchey Award Scheme	24
8	Sums owed to District by Scout Groups	24
9	Debtors	24
10	Summary Analysis of Income and Expenditure by Fund	25
11	Detailed Analysis of Income and Expenditure by Fund	26
12	Analysis of Balance Sheet	27
13	Analysis of Fixed Assets	29
14	Alf Lowne Scout Centre - General Fund	30
15	TDSC General Account - General Fund	31
16	TDSC General Account - Analysis of District Activities and Expenses	32
17	Cherrywood Campsite - Designated Fund	33
18	Cherrywood Development - Designated Fund	34
19	Condovers Campsite - Designated Fund	35
20	Condovers Development - Designated Fund	37
21	Explorers - Designated Fund	38
22	Gang Show and SAS - Designated Fund	39
23	Network - Designated Fund	41
24	Playscheme - Designated Fund	42
25	SCH SAS - Designated Fund	43

Notes to the Accounts for the Year Ended 31st December 2022

1 Accounting Policies

1a Basis of preparation

The accounts have been prepared under the historic cost convention and in accordance with the current Statement of Recommended Practice (SORP) FRS 102.

1b Accounting period

The accounts cover all transactions in the period 1 January to 31 December 2022, whether in the SoFA or in the Balance Sheet.

1c Incoming resources

Income is accounted for on a receivable basis, other than income received in respect of expenditure which is deferred to the period when the activity or event takes place. Membership subscriptions collected on behalf of other parts of the Scout Movement are reported in the SoFA net of any amount paid out, as this element of the subscriptions are in effect held as agents before being dispersed.

1d Resources expended

Expenditure is included in the accounts on an accruals basis. VAT is not recoverable by the charity and is included with the expenditure to which it relates.

2 Transfers between Funds

All surpluses and deficits at Cherrywood Campsite are transferred to or from the Cherrywood Development Fund at the year end. Similarly, all surpluses or deficits at ALSC are transferred to or from the TDSC General Account at the year-end. Additionally in 2022, Condovers Development Fund transferred £8,411.92 to Condovers Campsite to fund various improvement works.

3 Grants and major donations received

Thurrock Council normally operates an annual "Block Grant" system where all applications for Grant Aid from Scouts and Guides within Thurrock Council boundaries are made to a committee set up for the purpose and Thurrock District Scout Council act as agents for this money. A part of this grant is normally retained by Thurrock District Scout Council but the 2022 grant was not received until 2023 and has not yet been apportioned. Due to the uncertainty of the amount to be awarded, no accrual has been made in 2022.

Covid Grants were received during 2022 from Thurrock Council and totalled £3,733.80 for Alf Lowne Scout Centre and a further £3,733.80 for Condovers Campsite (but held in the Condovers Development Fund).

4 Camping Fees - Condozers and Cherrywood

These include the annual camping fees for Thurrock (paid at the same time as membership fees), which this year has been split roughly 82% for Condozers and 18% for Cherrywood.

5 Held by District on behalf of Other Funds

The District holds cash on behalf of Cherrywood Development (£48,666) and Condozers Development (£17,632), both of which are Designated Funds within the Accounts.

6 International Fund

The balance in this account is held towards future World Jamborees and International Activities. The District is acting as an agent for this money.

7 Jack Petchey Award Scheme

The District is a Member of the Jack Petchey Award Scheme and acts as agents for the monetary Awards.

8 Sums owed to District by Scout Groups

During 2022 Thurrock District provided financial support by way of a payment on behalf of Belhus Park Scout Group which is expected to be repaid early in 2023. There is one loan advanced in 2021 to 1st Corringham Scout Group which is still outstanding.

9 Debtors

Debtors still include an amount paid as a deposit for a District Event that was postponed as a result of Covid but is expected to be refunded in 2023. Debtors also include amounts for two events due to take place in 2023.

Notes to the Accounts for the Year Ending 31st December 2022

Note 10 - Summary Analysis of Income and Expenditure by Fund

	Income £	Expenditure £	Net Income/ Expenditure £	Transfers Between Funds £	Net Movement in Funds £	Fund Balances Brought Forward from 2021 £	Fund Balances Carried Forward £
General Funds							
ALSC	4,799	7,917	(3,118)	3,118	0	0	0
TDSC Fund	62,757	62,109	648	(3,118)	(2,470)	51,256	48,786
Total General Funds	67,556	70,026	(2,470)	0	(2,470)	51,256	48,786
Designated Funds							
Cherrywood Campsite	15,649	15,423	226	(226)	0	0	0
Cherrywood Development	0	0	0	226	226	48,451	48,677
Condozers Campsite	15,205	31,352	(16,147)	8,412	(7,735)	96,939	89,204
Condozers Development	3,734	0	3,734	(8,412)	(4,678)	22,310	17,632
Explorer Scouts	15,353	19,351	(3,998)		(3,998)	12,738	8,740
Gang Show and SAS	300	213	87		87	2,944	3,031
Network	180	200	(20)		(20)	948	928
Playscheme	6,972	5,439	1,533		1,533	8,946	10,479
SCH SAS	6,709	5,296	1,413		1,413	2,444	3,857
Total Designated Funds	64,102	77,274	(13,172)	0	(13,172)	195,720	182,548
Total Funds	131,658	147,300	(15,642)	0	(15,642)	246,976	231,334

Notes to the Accounts for the Year Ending 31st December 2022

Note 11 - Detailed Analysis of Income and Expenditure by Fund

	Donations and Legacies £	Charitable activities £	Other trading activities £	Investment Income £	Total incoming resources £	Raising funds £	Charitable activities £	Total resources expended £
General Funds								
ALSC	0	4,799	0	0	4,799	0	7,917	7,917
TDSC Fund	15,356	47,401	0	0	62,757	0	62,109	62,109
Total General Funds	15,356	52,200	0	0	67,556	0	70,026	70,026
Designated Funds								
Cherrywood Campsite	1	15,648	0	0	15,649	0	15,423	15,423
Cherrywood Development	0	0	0	0	0	0	0	0
Condoovers Campsite	415	14,040	750	0	15,205	0	31,352	31,352
Condoovers Development	0	3,734	0	0	3,734	0	0	0
Explorer Scouts	3,604	11,749	0	0	15,353	0	19,351	19,351
Gang Show and SAS	300	0	0	0	300	0	213	213
Network	180	0	0	0	180	0	200	200
Playscheme	4,066	672	2,234	0	6,972	1,971	3,468	5,439
SCH SAS	0	6,709	0	0	6,709	0	5,296	5,296
Total Designated Funds	8,566	52,552	2,984	0	64,102	1,971	75,303	77,274
Total Funds	23,922	104,752	2,984	0	131,658	1,971	145,329	147,300

Notes to the Accounts for the Year Ending 31st December 2022

Note 12 - Analysis of Balance Sheet

	Notes	General £	Designated £	Total £	2021 £
FIXED ASSETS (NET OF DEPRECIATION)			87,452	87,452	94,564
CURRENT ASSETS					
Stocks					
Condoovers Campsite			669	669	463
Total Stock		0	669	669	463
Debtors					
1st Corringham Loan	8	10,000		10,000	10,000
Accrued Income		270		270	0
District Condoovers Hold		90		90	0
Grosvenor Hall District Event - Deposit	9	7,535		7,535	6,404
Renewal of Promise - Deposit	9	2,000		2,000	2,000
Rieneck Castle - Deposit		0		0	4,696
Kandersteg Hold	9	705		705	681
Group Hold	8	2,861		2,861	0
District Clothing Hold		0		0	88
District Training Hold		0		0	175
Other Debtors		0		0	663
Total Debtors		23,461	0	23,461	24,707
Cash					
COIF Deposit		74,910		74,910	74,186
Deposit Instant Access		28,038		28,038	28,023
District No 1		4,767		4,767	5,744
District No 2		777		777	1,330
Held by District on behalf of Designated Funds	5	(66,298)	66,298	0	0
Cherrywood Petty Cash			11	11	119
Condoovers Account	19		1,083	1,083	1,912
Explorers Account	21		8,740	8,740	12,738
Gang Show and SAS Accounts	22		3,031	3,031	2,944
Network Account	23		928	928	948
Playscheme Account	24		10,479	10,479	8,946
SCH SAS	25		3,857	3,857	2,444
Section Accounts - Cubs		1,341		1,341	1,498
Total Cash		43,535	94,427	137,962	140,832
Total Current Assets		66,996	95,096	162,092	166,002

	Notes	General £	Designated £	Total £	2021 £
CURRENT LIABILITIES					
Creditors (within one year)					
Benevolent Fund		366		366	217
Dinner & Dance Hold		0		0	398
Donation Held		500		500	500
International Fund	6	3,389		3,389	2,998
Jack Petchey Fund	7	7,053		7,053	6,750
Jack Petchey Leader Award	7	1,213		1,213	1,331
Marathon Donation Hold		718		718	718
North America Hold		3,973		3,973	0
WSJ Hold		319		319	0
Other Creditors		500		500	122
Thurrock Grant Held		0		0	556
Receipts in Advance		179		179	0
Total Creditors		18,210	0	18,210	13,590
Net current assets or liabilities					
Total assets less current liabilities		48,786	95,096	143,882	152,412
Creditors (falling due after more than one year)				0	0
Provisions for liabilities				0	0
Total net assets or liabilities					
		48,786	182,548	231,334	246,976

Notes to the Accounts for the Year Ending 31st December 2022

Note 13 - Analysis of Fixed Assets

	Cost as at 1 beginning of the year £	Additions £	Cost at end of the year £	Depreciation at beginning of the year £	In Year Depreciation £	Accumulated Depreciation at end of the year £	Net book value at beginning of the year £	Net book value at the end of the year £
Condovers								
Havers Lodge	10,337	0	10,337	10,337	0	10,337	0	0
The Barn	15,848	0	15,848	8,320	792	9,112	7,528	6,736
Toilet Block	126,406	0	126,406	39,370	6,320	45,690	87,036	80,716
Condovers Totals	152,591	0	152,591	58,027	7,112	65,139	94,564	87,452
Cherrywood								
Site & Services	30,541		30,541	30,541	0	30,541	0	0
Log Cabin	6,321		6,321	6,321	0	6,321	0	0
Toilet/Shower Block	34,848		34,848	34,848	0	34,848	0	0
Mower & Strimmer	2,298		2,298	2,298	0	2,298	0	0
Maintenance Building	11,004		11,004	11,004	0	11,004	0	0
Cherrywood Totals	85,012	0	85,012	85,012	0	85,012	0	0
Total Fixed Assets	237,603	0	237,603	143,039	7,112	150,151	94,564	87,452

All major fixed assets owned by the District Scout Council are held within the two campsites. The values currently shown in the accounts are the net book values (after depreciation) of only some of these assets. There are eighteen building type assets not included in the balance sheet values. Two of these assets were fully depreciated before the current accounting format was adopted, two were fully donated buildings, two were purchased outright, eleven are storage shipping containers and cost less than £5,000 and were not considered for capitalisation and one a garage no longer in use. There is one large equipment asset which was fully grant funded and not capitalised and three site tractors purchased outright and not capitalised. While the net book value of capitalised assets is £94,564, the current valuation for insurance purposes of all "capital type" assets is:

Buildings	£1,098,821
Major Equipment	£46,381
Total	£1,145,202

Depreciation is charged to the accounts to write off the value of the capitalised assets at both Condovers and Cherrywood campsites. These assets are being depreciated over 20 years. The assets at Cherrywood are now fully depreciated.

Notes to the Accounts for the Year Ending 31st December 2022

Note 14 - Alf Lowne Scout Centre - General Fund

	Notes	2022 £	2021 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		0	10
Charitable activities			
Income from Centre Users		1,065	490
Grants received	3	3,734	27,428
Other Income		0	0
Total Income		4,799	27,928
<u>EXPENDITURE ON:</u>			
Charitable activities			
Rent		5,072	5,072
Rates		117	45
Water Rates		228	283
Electricity		367	208
Gas		346	384
Insurance		602	580
Equipment		0	0
Maintenance & Miscellaneous		1,185	2,164
Total Expenditure		7,917	8,736
Net income / (expenditure)		(3,118)	19,192
Fund Transfers	2	3,118	(19,192)
Net Movement in Funds		0	0
Balance at 1 January		0	0
Balance at 31 December		0	0

Notes to the Accounts for the Year Ending 31st December 2022

Note 15 - TDSC General Account - General Fund

	Notes	2022 £	2021 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		51,919	51,202
Less: Paid		(36,563)	(38,181)
	1c	15,356	13,021
Donations			
		0	0
Charitable activities			
Events & Activities		36,890	215
Grants received		0	0
Section Income (Beavers, Cubs and Scouts)		9,731	50
Other District Income		780	13
Investment Income			
Bank Interest		0	0
Total Income	16	62,757	13,299
<u>EXPENDITURE ON:</u>			
Charitable activities			
Events & Activities		37,715	7,953
Section Expenses (Beavers, Cubs and Scouts)		9,964	440
Other District Expenses		14,430	7,494
Total Expenditure	16	62,109	15,887
Net income / (expenditure)		648	(2,588)
Fund Transfers	2	(3,118)	19,192
Net Movement in Funds		(2,470)	16,604
Balance at 1 January			
		51,256	34,652
Balance at 31 December		48,786	51,256

Notes to the Accounts for the Year Ending 31st December 2022

Note 16 - TDSC General Account - Analysis of District Activities and Expenses

	Income £	Expenditure £	Net £
<u>Analysis of District Activities</u>			
Archery	80	0	80
Axe Throwing	105	139	(34)
Bushcraft	74	268	(194)
Chateau Du Baffy	0	0	0
DC Challenge	0	0	0
Dinner & Dance	30	112	(82)
District Museum	1,922	1,921	1
Gilwell Park Funday	0	0	0
JOTT	940	1,673	(733)
Mobile Climbing Tower	500	1,162	(662)
Rieneck	28,850	28,850	0
Swimming Gala	0	0	0
Water Activities	4,389	3,590	799
Other	0	0	0
Total District Activities	36,890	37,715	(825)

Section Activities

Beavers	2,192	2,313	(121)
Cubs	5,346	4,882	464
Scouts	2,193	2,769	(576)
	9,731	9,964	(233)

Analysis of Other District Transactions

Administration	0	4,417	(4,417)
Awards & Badges	0	2,991	(2,991)
Bank Charges	0	336	(336)
Donations	0	25	(25)
Insurance	0	3,003	(3,003)
Interest	738	0	738
Legal	0	499	(499)
Maintenance	0	0	0
Materials and Equipment	0	2,034	(2,034)
Meetings	0	350	(350)
Membership Fees	15,356	0	15,356
Publicity	0	424	(424)
Training	0	263	(263)
Other	42	88	(46)
	16,136	14,430	1,706

**Total District Income and Expenditure
on General Account**

62,757 62,109 648

Notes to the Accounts for the Year Ending 31st December 2022

Note 17 - Cherrywood Campsite - Designated Fund

	Notes	2022 £	2021 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		1	25
Charitable activities			
Camping Fees	4	15,495	7,222
Grants		0	17,359
Telephone Box		0	0
Sale of Badges		0	0
Water		0	0
Other Income		153	59
Total Income		15,649	24,665
<u>EXPENDITURE ON:</u>			
Charitable activities			
Administration		0	270
Water Rates		622	500
Insurance		3,191	3,008
Gas		174	162
Electricity		1,047	991
Equipment		726	401
Telephone		402	424
Alarm & Fire Systems		522	894
Site & Maintenance		7,418	16,455
Rates		821	0
Rent		20	20
Waste Disposal		480	0
Other Expenses		0	0
Total Expenditure		15,423	23,125
Net income / (expenditure)		226	1,540
Fund Transfers	2	(226)	(1,540)
Net Movement in Funds		0	0
Balance at 1 January		0	0
Balance at 31 December		0	0
Funded by:			
Capital		0	0

Notes to the Accounts for the Year Ending 31st December 2022

Note 18 - Cherrywood Development - Designated Fund

	Notes	2022 £	2021 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Other trading activities			
Fund Raising		0	0
Total Income		0	0
<u>EXPENDITURE ON:</u>			
None		0	0
Total Expenditure		0	0
Net income / (expenditure)		0	0
Fund Transfers	2	226	1,540
Net Movement in Funds		226	1,540
Balance at 1 January		48,451	46,911
Balance at 31 December		48,677	48,451
Funded by:			
Cash held by District		48,666	48,332
Cash held by Cherrywood		11	119
		48,677	48,451

Notes to the Accounts for the Year Ending 31st December 2022

Note 19 - Condovers Campsite - Designated Fund

	Notes	2022 £	2021 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		415	2
Charitable activities			
Camping Fees	4	13,294	12,589
Lodge Rents		295	295
Electricity		200	1
Gas		0	0
Grants		0	0
Activity Facilities		251	365
Other		0	0
Other Trading Activities			
Tuck Shop: Income		1,277	0
Less: Opening Stock		(463)	(357)
Less: Purchases		(733)	0
Add: Closing Stock		669	463
Shop Surplus / (Deficit)		750	106
Events		0	0
	357.05		
Total Income		15,205	13,358
<u>EXPENDITURE ON:</u>			
Raising Funds			
Events		0	0
Charitable activities			
Administration		284	472
Electricity		1,142	906
Activity Equipment		41	70
Alarm & Fire		312	186
Gas		717	63
Telephone		258	330
Insurance		7,744	7,938
Rent & Rates		466	311
Water Rates		0	3,231
Site & Maintenance		3,830	4,017
Special Works		7,412	6,958
Waste Disposal		1,854	667
Depreciation	13	7,112	7,113
Other		180	0
Total Expenditure		31,352	32,262

	Notes	2022 £	2021 £
Net income / (expenditure)		(16,147)	(18,904)
Fund Transfers	2	8,412	8,658
Net Movement in Funds		(7,735)	(10,246)
Balance at 1 January		96,939	107,185
Balance at 31 December		89,204	96,939
Funded by:			
Capital		87,452	94,564
Stock		669	463
Cash held by District		0	0
Cash held by Condovers		1,083	1,912
		89,204	96,939

Notes to the Accounts for the Year Ending 31st December 2022

Note 20 - Condovers Development - Designated Fund

	Notes	2022 £	2021 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		0	350
Charitable Activities			
Grants received	3	3,734	22,939
Other trading activities			
Fund Raising		0	0
Total Income		3,734	23,289
<u>EXPENDITURE ON:</u>			
Raising funds			
Fund Raising		0	0
Total Expenditure		0	0
Net income / (expenditure)		3,734	23,289
Fund Transfers	2	(8,412)	(8,658)
Net Movement in Funds		(4,678)	14,631
Balance at 1 January		22,310	7,679
Balance at 31 December		17,632	22,310
Funded by:			
Cash held by District		17,632	22,310

Notes to the Accounts for the Year Ending 31st December 2022

Note 21 - Explorers - Designated Fund

	Notes	2022 £	2021 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		8,283	4,664
Less: Paid		(5,317)	(4,819)
	1c	2,966	(155)
Donations		638	603
Charitable activities			
Camps and Activities		11,449	2,459
Grants		300	291
Other trading activities			
Fundraising		0	0
Total Income		15,353	3,198
<u>EXPENDITURE ON:</u>			
Charitable activities			
Administration & Stationery		217	449
Camps & Activities		13,211	4,297
Equipment		3,972	618
Rent & Insurance		1,268	130
Neckerchiefs & Badges		683	403
Total Expenditure		19,351	5,897
Net income / (expenditure)		(3,998)	(2,699)
Fund Transfers		0	0
Net Movement in Funds		(3,998)	(2,699)
Balance at 1 January		12,738	15,437
Balance at 31 December		8,740	12,738

Notes to the Accounts for the Year Ending 31st December 2022

Note 22 - Gang Show & SAS - Designated Fund

	Notes	2022 Show £	Gang Show SAS 2022 £	Total Gang Show 2022 £	2021 Total £
<u>INCOME AND ENDOWMENTS FROM:</u>					
Donations and legacies					
Membership Subscriptions					
	Received	0	10	10	10
	Less: Paid	0	0	0	0
		0	10	10	10
Donations		0	290	290	0
Charitable activities					
Ticket Sales		0	0	0	0
Advertising		0	0	0	0
Clothing		0	0	0	0
DVDs and CDs		0	0	0	0
Arts Council Grant & other Sponsors		0	0	0	0
Other Income		0	0	0	0
All other Gang Show SAS income		0	0	0	0
Other trading activities					
Fundraising including programmes & raffles		0	0	0	0
Total Income		0	300	300	10
<u>EXPENDITURE ON:</u>					
Raising funds					
Fundraising expenses (including raffle)		0	0	0	0
Charitable activities					
Theatre Hire		0	0	0	0
Wardrobe and Clothing		0	0	0	0
Stage		0	0	0	0
Props (including music)		0	0	0	0
Make Up		0	0	0	0
Admin, Postage, Printing & Publicity		213	0	213	205
Refreshments & Entertaining		0	0	0	0
Rent		0	0	0	0
DVDs		0	0	0	0
Donations		0	0	0	0
Miscellaneous		0	0	0	0
All other Gang Show SAS spend		0	0	0	0
Total Expenditure		213	0	213	205

Notes	Total			
	2022 Show	Gang Show	Gang Show	2021 Total
	£	SAS 2022	2022	£
		£	£	
Net income / (expenditure)	(213)	300	87	(195)
Fund Transfers	0	0	0	0
Net Movement in Funds	(213)	300	87	(195)
Balance at 1 January	874	2,070	2,944	3,139
Balance at 31 December	661	2,370	3,031	2,944

Notes to the Accounts for the Year Ending 31st December 2022

Note 23 - Network - Designated Fund

	Notes	2022 £	2021 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		180	0
Less: Paid		0	0
		180	0
Donations		0	0
Charitable activities			
Activities		0	0
Grants		0	0
Clothing		0	0
Other		0	0
Total Income		180	0
<u>EXPENDITURE ON:</u>			
Charitable activities			
Donations		0	0
Activities		0	0
Materials & Equipment		0	0
Rent		200	0
Clothing		0	0
Sundry		0	0
Total Expenditure		200	0
Net income / (expenditure)		(20)	0
Fund Transfers		0	0
Net Movement in Funds		(20)	0
Balance at 1 January		948	948
Balance at 31 December		928	948

Note: Scout Networks transferred from Counties to Districts in 2017.

Notes to the Accounts for the Year Ending 31st December 2022

Note 24 - Playscheme - Designated Fund

	Notes	2022 £	2021 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	0
Less: Paid		0	0
		0	0
Donations		4,066	65
Charitable activities			
Entertainment		0	0
Other income		672	0
Van Income		0	0
Other trading activities			
Fund Raising (including Catering, Bar and BBQ)		2,234	0
Total Income		6,972	65
<u>EXPENDITURE ON:</u>			
Raising funds			
Fund Raising (including Catering, Bar and BBQ)		1,971	0
Charitable activities			
Entertainment		0	0
Operational		1,753	0
Donation		1,207	0
Other Expenses		508	165
Total Expenditure		5,439	165
Net income / (expenditure)		1,533	(100)
Fund Transfers		0	0
Net Movement in Funds		1,533	(100)
Balance at 1 January		8,946	9,046
Balance at 31 December		10,479	8,946

Notes to the Accounts for the Year Ending 31st December 2022

Note 25 - SCH SAS - Designated Fund

	Notes	2022 £	2021 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	0
Less: Paid		0	0
		0	0
Donations		0	0
Charitable activities			
Scout, Explorer and Unit Activities		1,556	52
Support to Groups and others		3,952	2,709
Air Rifles		1,201	0
Grants		0	0
Sundry income		0	0
Total Income		6,709	2,761
<u>EXPENDITURE ON:</u>			
Charitable activities			
Materials and Equipment		76	0
Administration		0	5
Activities		932	60
Air Rifles		336	0
Support to Groups and others		3,952	2,602
Sundry expenses (including training)		0	0
Total Expenditure		5,296	2,667
Net income / (expenditure)		1,413	94
Fund Transfers		0	0
Net Movement in Funds		1,413	94
Balance at 1 January		2,444	2,350
Balance at 31 December		3,857	2,444

Note: with effect from 2017, the District's Air Rifle activity is being accounted for by SCH SAS

Independent Examiner's Report

I report to the trustees on my examination of the accounts of the Thurrock District Scout Council for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Thurrock District Scout Council you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Thurrock District Scout Council accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Thurrock District Scout Council as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Name: Andrew Merritt MAAT

Relevant professional qualification or membership of professional bodies (if any):

Association of Accounting Technicians

Address:

66 Aluric Close
Chadwell St Mary
Grays
Essex
RM16 4NB

Date: 9th May 2023



Accounts

Annual Report

2021



Thurrock District Scout Council

Annual Report and Statement of Accounts

Year End 31st December 2021

Annual General Meeting

Thursday 9th June 2022

Contents

Key Information.....	4
Trustees' Annual Reports.....	5
District Commissioner	
Beaver Scouts	
Cub Scouts	
Scouts	
Explorer Scouts	
Scout Network	
Condozers	
Cherrywood	
Gang Show	
Scout Shops	
Badges	
Appointments Committee	
Training	
Health and Safety	
Statement of Accounts.....	21
Independent Examiner's Report.....	46

Key Information

District President
Margaret Jones

Registered Charity Number
279853

District Vice-Presidents
David Butcher
Diana Cole
Peter Lowne
Harry O'Neill
Audrey Wheatley

The Scout Association Number
11729

District Trustees

Geoff Harris

David Gregory

Lyn Rider

Steve Morgan

Graham Monk

Tim Gregory

Sue Rogers

Glenn Ford

Lynn Taylor

Neil Ashurst

Charlotte Dell

John Daines

Emma Dell

Derek Dellow (To June 2021)

Luke Ford

Andrew Gilbey

Mark Harrison

Janis Hudson

Laurence Key

Jessica McDonald

Brian Phillips (From June 2021)

Iain Rider

David Tapsell

Malcolm Taylor

Steve Taylor

Chris Travis (To June 2021)

Colin Ward (From June 2021)

David Ward

Tim Webb

Office

District Chair

District Vice Chair

District Secretary

District Treasurer

District Commissioner

Deputy District Commissioner

Deputy District Commissioner

Deputy District Commissioner

District Explorer Scout Commissioner

District Scout Network Commissioner

District Youth Commissioner

Sub-Committee Membership

*

Cherrywood

Finance/Governance, Jack Petchey

*

Cherrywood, Condovery, Health/Safety

Jack Petchey

Finance/Governance

Cherrywood, Jack Petchey

Condovery, Finance/Governance

Appointments Advisory, Health/Safety

Condovery, Finance/Governance

Condovery (Chair), Cherrywood

Health/Safety (Chair from June 2021),
Cherrywood

Jack Petchey

Condovery, Finance/Governance

Health/Safety (Chair to June 2021)

Finance/Governance (Chair)

Cherrywood (Chair), Health/Safety

*: The District Chair and District Commissioner are Ex Officio Members of all Sub Committees and can attend at any time.

Administrative Address

2 Drake Road
Chafford Hundred
Grays
Essex
RM16 6PP

Bankers

Lloyds Bank plc
34 High Street
Grays
Essex
RM17 6LX

Property Custodian

The Scout Association
Trust Corporation
Gilwell Park
London
E4 7QW

Online

www.thurrockscouts.org.uk

 Thurrock Scouts

 @thurrockscouts

 @thurrockscouts

Structure, Governance and Management

Type of governing document

The District's governing documents are those of the Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

How the charity is constituted

The District is a trust established under its rules which are common to all Districts.

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

Objectives, activities, achievements and future plans

Summary of the objectives of the charity

The objectives of the District are as a unit of the Scout Association.

The Scout Association's objectives are as follows:

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

Summary of the main activities, achievements and future plans

These are set out in the following pages.

Public Benefit Statement

The District meet the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Review (including Reserves Policy)

The accounts for the Financial Year ending 31 December 2021 are shown on pages 21 to 45 of this document.

The Statement of Financial Activities on page 21 incorporate the income and expenditure for the District, Alf Lowne Scout Centre, the two Campsites (including their Development Funds), Explorer Scouts, Network, Gang Show, and the Active Support Units of Avock, Gang Show, Playscheme and SCH. The individual accounts for these areas are shown within pages 31 to 45. Page 22 shows the summary Balance Sheet.

Overall receipts in 2021 totalled £108,573, while payments totalled £88,944. The net income of £19,629 resulted in an increase to District Fund balances from £227,347 to £246,976. The year-end Fund balance of £246,976 comprises depreciated capital assets of £94,564 and net current assets of £152,412. Once again, as in 2020, the majority of planned Activities in the year had to be cancelled due to Covid.

During this year, District Scouts acted as agents for the Thurrock Community and Voluntary Service charity (Thurrock CVS) to provide shopping and other services to the community, reimbursing those colleagues that undertook the shopping and then in turn receiving reimbursement from Thurrock CVS. There was no outstanding balance at the year-end.

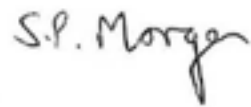
The balance in the General Fund as of 31 December 2021 totalled £51,256 and included a Reserve of £11,000. The District are looking to increase this reserve in future years to cover one year running costs (circa £10k) and the running costs of the largest group in the District (circa £20k). The Trustees will consider their options for meeting this target moving forward. Balances are also held by other parts of the District in designated funds, but these are being retained to meet variations in running costs and planned developments, particularly at the Campsites.

Declaration

The Summary Annual Report and Accounts were approved by the Trustees at their meeting on 12 May 2022 and signed on their behalf by:



Geoffrey Harris
District Chair



Steve Morgan
District Treasurer

District Commissioner

Graham Monk

2021 was an incredibly frustrating year for everyone with Covid-19 continuing to seriously affect the operation of Scouting within Thurrock. I am immensely proud of the hard work and dedication of all of the adults in the district in trying to operate an effective programme for our young people throughout all of the issues around lockdowns and restrictions. For some it was easier than for others but I want to thank everyone for their sheer hard work on behalf of all of the young people.

We started to emerge from Covid restrictions shortly after Easter and a great deal of use was made of our two campsites during the period leading into June. Many thanks to all of the volunteers who made this use possible. Our campsite volunteers spent numerous hours on maintenance and upgrading facilities and we have two campsites that we can clearly be proud of.

Virtual events continued including Renewal of Promise and Camp at Home activities. Sue Rogers organised a very successful Jamboree on the Trail activity which was much appreciated and this was really the precursor to returning to more normality as the summer progressed.

A decision was made very early on that the emphasis had to be on Group activities and that there would not be any organised District Competitions or Events until after the school summer holidays. We also postponed the Cub Scout Expedition to Rieneck Castle to October 2022 and the Grosvenor Hall Activity to May 2023. Initial planning has commenced for the District Expedition to Kandersteg in July 2023, the centenary of Kandersteg.

Many Groups took the opportunity provided by government grants to carry out maintenance on their buildings and to upgrade their equipment. This also allowed an accurate reassessment of insurance valuations.

During 2021, much emphasis was placed on mandatory training (especially safety and safeguarding) by Headquarters. I realise that this

caused many issues but it was a necessary piece of work as a ruling from a Coroner's Court showed that the Association was not following its own rules. We cannot be asking our young people to complete their awards if we aren't completing our own training. The vast majority of adults accepted the need and completed their training, even if after several reminders. Unfortunately, a few decided that the rules did not apply to them and refused to engage with the process leaving me with no alternative other than to end their membership. This is not something that I ever wanted to do but I was left with no choice. We now have very high compliance and I would like to thank Gill Root for all of the work she did in "encouraging" adults to complete the necessary training. All we now need to do is to ensure that everyone maintains their mandatory training. Nuff said!!

In the last quarter of the year, things progressively returned and virtually all sections were back meeting face to face and, unlike many Districts, we did not suffer from a large number of adult resignations. Obviously some people have refocused their efforts and this is fully understandable but all Groups have been able to re-open and operate.

On the District front, we welcome Jo Salter as ADC (Beaver Scouts) and Tony Cosans as ADC (Cub Scouts) Many thanks to Julie Spurgeon for all of her work as ADC (Beaver Scouts) and to Sue Rogers for covering the role of ADC (Cub Scouts) I know that our two new commissioners have been busy in making contact with leaders and organising activities. Please give them both your support.

I would like to end by thanking Sue Rogers, Tim Gregory, Glenn Ford and Geoff Harris for the support they have given to me in 2021 as we have all worked closely to ensure that the District remained "open for business." I think we succeeded.

And finally, a big thank you to everyone for enabling our young people to continue having fun and developing on their Scouting path.

Jo Salter

Assistant District Commissioner
(Beavers)

I commenced the role of ADC Beavers in the summer of 2021.

I am pleased to say that Thurrock Beavers have continued to enjoy Scouting and achieve their badges and awards.

2021 saw the celebration of 35 years of Beaver Scouts.

Since September 2021 we have presented 45 Bronze Awards across the District. All the Beavers and families that attended the Awards Evenings at the Thameside Theatre enjoyed the evenings and their celebrations very much.

The Rainbow Challenge has continued and this year there has been three elements. The first element was a craft entry with Colonies making their own germs, the entries were amazing.

The Games afternoon saw 13 Colonies attend and play each other at a variety of games including, dominoes, bingo, golf, and beetle drive. At the end we closed with interactive games of noughts and crosses.

The final element was a freeze frame competition. Colonies could choose either a circus or fun fair theme. The Beavers then acted the scene and a photo was taken, judges then awarded points. The standard of the entries were very high and it made judging very difficult.

A huge well done to all the Beavers that entered the competitions, and thanks to the Leaders in supporting these district events. Everyone worked very hard and made judging a very difficult job.

All scores and winners will be available at the Renewal of Promise Service.

The Beavers celebrated Christmas by attending a Christmas Campfire at Condovers Campsite, where they sang by the campfire, participated in a Christmas Craft and were visited by Father Christmas who gave them all a small gift.

We have several District activities planned for the coming year as well as the County Beaver Sleepover.

I would like to thank all the leaders that have and continue to provide Beaver Scouting to Thurrock District Beavers. The past couple years have not been without challenges, and yet this has not stopped the Beavers in having fun, and learning new skills.

Also, thank you to all those that assisted and helped at the District events and made them the success that they were.

I am very much looking forward to the year ahead.

Cub Scouts

Sue Rogers

Deputy District Commissioner
(Youth Programme)

We thought 2020 was a strange year but would never have expected to still be in lockdown in 2021! Each pack faced its own challenges, some met virtually, some sent work home to Cubs and others didn't meet at all. As leaders we continued to meet regularly via zoom to keep in touch and make sure everyone was ok.

Some packs took part in our Virtual games competition in February and also the whole District Pancake competition – everyone was very impressed at how easy Kath made flipping a pancake look!

We decided not to present the Alf Lowne Trophy at the Renewal of Promise Service but awarded a special Lockdown Trophy to the Pack that had gained the most points across the District taking part in the Lockdown challenges – Congratulations to Thameside Orion for winning the special award.

In April the readiness level changed and some packs chose to meet outside which brought new challenges of sanitising, social distancing etc etc but still as a Section we continued to provide Cubbing to many across the Borough whether it be virtually or face to face.

From September most Packs were back to meeting face to face and many packs were flourishing again albeit the leaders felt they were starting again having to teach Grand Howl, how to wear uniform correctly and how Cubs behave as so many children had never actually attended a Pack meeting before.

We did hope to all join together at Christmas for our annual Carol Service but unfortunately Covid again got in the way as cases across the borough were rapidly rising so a decision was taken to cancel the event so as not to spoil Christmas for families. We were grateful to Darren Barlow for recording a message for the Cubs and I was also able to introduce Tony Cosans to the young people as the new ADC.

All that remains is for me to welcome Tony back to the section and to wish him well as he takes over the reins, and to thank the District team and all the Cub Leaders for their help and support in keeping the section running during these difficult times THANK YOU ALL.

Scouts

David Tapsell

Assistant District Commissioner
(Scouts)

One or two troops are still short of a Scout Leader or two and so if anyone knows of some one that would like to take up the challenge then please get in touch with a member of the District Team and we can point you in the right direction.

Feb 2021 – Virtual DC Challenge.

This year, teams took up the challenge to complete as many Escape Rooms as possible in a set time throughout the day. There was generally a pretty good uptake on this with both Scout Troops and Explorer Sections taking part.

December 2021 – Ready Steady Cook. FINALLY BACK FACE TO FACE for an event! Another great turn out this year, with teams having to cook and prepare a two course meal. This year teams had to present to the

judges prawn cocktail for starters and spaghetti bolognese for mains. Thank you to Gang Show SAS for providing judges for this event.

Although throughout Covid Gold Awards have been harder to come by, the Scout Section has still seen a vast number awarded. I would just like to say a huge thank you to you as Leaders for continuing to provide such a detailed and thoughtful programme to enable Scouts to continue to earn their awards. Remember that these awards should be tailored to the circumstances surrounding us and the individual. What is easy for one person may not be as easy for another and so this should also be considered.

Finally, I would personally like to thank my District Team of Tim, Terry, Tony & Stevie for all of their hard work.

Explorer Scouts

Lynn Taylor

District Explorer Scout Commissioner

Well, 2021 was a bit of a roller coaster with many ups & downs, sadly starting with the pandemic still having much more of an effect on our plans than many of us were expecting. So the first challenge was to stay motivated and then to continue adapting throughout the year.

However, all units have stayed active, so my thanks to all the young people and adults that have contributed to the necessary planning, paperwork, and activities.

This year we welcomed Peter Flanagan, Jess McDonald & John Boswell as the new leadership team for Scorpius ESU, which is the Young Leader Unit, and they continue to be supported by Ian Newell for

registrations & Bill Osborne for training. We also welcomed Sam Blazey at Fornax. Unfortunately, we also had to say goodbye to Ross Bibby from Pyxis when he moved away to Devon.

Naturally, there were less District events than we had hoped for, but we did hold the following:

- Scout/Explorer link – 25/01/21 – a virtual Room 101
- DC Challenge – 27/02/21 – a virtual Escape Room Showdown
- Practice & Qualifying Expeditions – Aug 21
- Scout/Explorer link – 20/09/21 – games night at Cherrywood

Scout Network

Neil Ashurst

District Scout Network Commissioner

Hannah Clifford is now our new Chairperson who has been in this position for a year and is doing very well. Beth Morton-Kemp has kindly confirmed she would take on the role of Treasurer from Demi, who also ran it successfully.

We have suffered with Covid for the last two years, plus are in the 'dip' of the age range in that old members have aged out and only had minimum new members, further hampered by the restrictions from Covid, but we remain positive that within the next year or so that numbers will gradually build up and increase as Explorers can begin their link at 17.5 years old. We want to also continue the good work that both James and Wilfred did in arranging a joint meeting with a couple of the Explorer units. Our plan is to try and hold a bi-annually get-together with Explorers (a summer evening and a winter evening). We also intend to push on the social media side to show what Phoenix has been doing to further promote Network to the younger individuals.

Phoenix has also reduced to meeting every fortnight due to the lower numbers and the existing members being unable to support a weekly meeting, but we have purposely planned it so that we meet on the 2nd and 4th Wed of each month, which alternates from both Fornax and Zenith so that if/when they choose to do their link, they do not miss out from their regular Explorer meeting.

We continue to remain positive, as with camps also gradually returning, it will mean there are more things available for them to socialise with other Networks.

Finally, I'd like to put a shout-out to Beth for completing her Explorer Belt (less the presentation), which she did with other Network units. A great achievement and one that we hope to push alongside Duke of Edinburgh and Queen Scout Award as and when more members join Phoenix Network!

Condoovers

Laurence Key

Committee Chair

With easing of Covid restrictions during the year many sections have been using the site for evenings during the week for many different activities. When Scouting went to the green level, we have had sections and Groups starting to camp again.

The Portacabin is now in place in the car park and the inside is being transformed into a new tuck shop and site office where visitors to the site can be greeted.

The four new alter fires have now been placed throughout the site ready for use by campers.

Havers is having the kitchen floor renewed and other improvements made before the camping season.

Covid restrictions throughout the year and other site problems has meant that some of our projects have not been able to be started yet, but these have not been forgotten.

Many thanks to the Brown Team for all the work they have carried out during the year on the Portacabin, Havers, marquees and general site maintenance. The Brown team mainly meet on Tuesdays and would welcome any new members.

Also, we have a new weekend team who carry out work on the site. As they don't meet on a regular basis, please contact Steve Cootes for details. This team have removed some minor buildings and have put the new alter fires in.

SCH Active Support have planted over 30 trees throughout the site to be part of the Queens Green Canopy to celebrate the Queens Platinum Jubilee. Condoovers is now on the <https://queensgreencanopy.org> map.

Many thanks to the Condoovers Management Committee, Warden Rob, Sally, Brown Team, Weekend Team and everyone else who have kept Condoovers maintained throughout another difficult year.

Cherrywood

Tim Webb

Committee Chair

2021 started with the worst flooding of the site we have ever experienced over the weekend 15 – 18 January. The entire camping field was flooded to a depth of about 500mm and the floodwater inundated the newly refurbished toilet block. The flooding originated from the River Mardyke and was due to a fault at the Purfleet outfall sluice gate where it outfalls to the Thames. Once the Environment Agency had released the sluice gate and the floodwater had subsided, a team of volunteers from the Cherrywood committee cleaned the toilet block. We are currently pursuing a claim against the Environment Agency for the damage caused.

The Thurrock DoE Club has had a rustic wooden bench installed at the site in memory of Brian Edwards who was associated with the site from the start and was Warden from 2015 to 2019. They held a dedication ceremony in September. As a site we are currently having a wooden plaque made up to go on the maintenance

building, where Brian spent a lot of his time. Both the plaque and the bench are made of wood, reflecting Brian's trade as a carpenter.

With the ongoing Coronavirus pandemic the site was closed to camping until June, however a number of Scout groups took advantage of the site to hold their evening and daytime meetings when this was allowed from April onwards. Even with restrictions in place for nearly half the year the overall use of the site was back to pre-Covid (2019) levels.

Overall we had:

- 368 nights from Thurrock Scouts
- 826 Thurrock Scouts day visitors
- 492 nights Non-Thurrock Scouts
- 97 Non-Thurrock Scouts day visitors
- 17 nights of use of the Log Cabin

A total of 1,783 visitor days/nights compared to 236 the previous year and 1,779 in 2019.

Towards the end of 2020 we obtained a Community Environmental Development Fund grant from Thurrock Council and work was carried out throughout 2021 to spend the grant. This allowed us to carry out the following improvements to the site:

- External Refurbishment of the Toilet Block
- Install Grass Reinforcement Mesh
- Replacement of Water Heater in the Toilet Block
- Carry out Drainage Ditch Maintenance
- Install Pedestrian Gates
- Install Health & Safety Signage

All the works have now been completed within the time period allowed for the grant and within budget despite difficulties caused by the flooding of the site at the start of the year.

We have a considerable number of trees at Cherrywood and we have got on top of surveying them and

individually recording details of each tree as well as identifying any that need work carried out to them. In September we had professional arboriculturalists in to fell some trees that were beyond our capabilities. Thanks must go to Laurence Key who has taken the lead on this.

The Cherrywood committee has continued to meet regularly on a virtual basis, like so many others, to plan and manage the running of the site.

The site is maintained by a group of volunteers forming the 'Wednesday Club' who carry out maintenance work and projects – obviously on a Wednesday. They have managed to keep the site maintenance activities going whilst complying with the various restrictions brought about by the Coronavirus pandemic. We are always on the lookout for new members and anyone is very welcome to join us (on a Wednesday).

On a regular basis we have our Warden Andy Kemp, and Assistant Warden Nick Fields, who are joined by our regular helpers and committee members Brian Abbott, Lynn Taylor, Dave Gregory, Ian Brice, Laurence Key, Brian Stock and Tim Webb.

Gang Show

Graham Monk

Committee Chair

2021 proved to be a very frustrating year for Gang Show. Having to cancel the 2020 show five days prior to the show week was really disappointing. We started work for 2021 intending to use most of the already completed 2020 Show but Covid then intervened again with increasing restrictions from the end of the Summer. It rapidly became clear that a show in 2021 would not be possible and we took the necessary but disappointing decision to not go ahead.

We then started to prepare for 2022. Our Director, Jan Thurnell, announced her retirement from her position

saying that it was time to hand on the mantle. Jan has been an absolute giant in the progress of the Show and we will all miss her but she is not completely moving away and she will act as a consultant to the new team when it gets up and running.

We will be working during the first half of 2022 to plan ahead for a show in March 2023. The future for the Thameside Theatre looks brighter and provisional dates have been booked for March 2023. They say that the show must go on and it certainly will.

As you can imagine 2021 was a very different year because of various lockdowns but the leaders did an incredible job with the youngsters. Sales of badges continued for a number of Groups and when the green light was given to the re-opening of units sales started to pick up. Unfortunately, quite a number of Groups found themselves short of members but that appears to have resolved itself. Sales started to pick up although there are quite a number of items we can no longer stock as they are only available via the retail site.

Stocks of uniforms have been extremely difficult to get with us not being able to fulfil customers' orders, some items like trousers and Scout shirts being out of stock for the remainder of 2021. Even scarves were difficult due to the cotton being stuck on ships which could not be unloaded. Here's hoping 2022 will get things back to normal (but I won't hold my breath!).

We continue to operate two shops within the District which open at different times, thereby giving parents and leaders a greater choice of opening hours - it doesn't matter which of our two shops you use as they are both "under the same umbrella". We realise that times are difficult for parents at the moment but we are very much cheaper than buying online (and paying carriage) and the added advantage is that the profit is retained within the district and uniforms can be tried on to make sure the size is right. Between us we carry stocks of uniforms for all sections. Grays shop is open Saturdays from 10 - 12.30 (we don't mind early but please not late!) and generally only closes bank holiday weekends and all of August. Stanford shop is open Tuesday evenings from 7 - 8 and Sundays from 10 - 12.30 but close during school holidays. We are all here to help you. The main thing to remember is USE IT OR LOSE IT.

As previously reported, Thurrock Scout Shop Trust (TSST) continued to work with TDSC to identify Scout Group buildings that could benefit from investment in their heating systems and other building works. While this is an ongoing project, the Trustees have now approved, in principle, £22,000 towards this project. Most Group projects continued to be on hold in 2021, due to the Covid pandemic. We were pleased to make a substantial grant to 1st Corringham's new Scout building.

The Trust started the year with a click & collect service and was able to continue our mail order service, mainly used by the Guides. We managed to re-open our shops, with Covid procedures in place, in May. Even with our reduced service we raised over £3K for Thurrock Scouts All this was possible with your continued support and our volunteers who work for the Trust.

Grays shop is looking for extra people to help in the shop on a Saturday morning to relieve the pressure on the few who now help. If there is any way people can spare a few Saturday mornings (you don't necessarily have to be a Leader, just have the enthusiasm!) Janis would love to hear from you. Unfortunately, I am no longer able to help at the shop but still do a tremendous amount from home.

We continue to help our own leaders by providing a discount on badges for their sections and some items such as flags and tentage are sold at wholesale price to Scout Groups within our District.

Many thanks to all the people who staff our two shops, you are doing a grand job, and special thanks to Janis & Lesley/Dave for their help and commitment. Life would be much harder without you all.

Badges

Audrey Wheatley

Badge Secretary

During 2021 Groups were only able to operate fully for the last three months but due to the enthusiasm of Leaders a few sections continued to complete some badges via Zoom and orders arrived and were supplied (mostly left in my porch for collection so there was no face-to-face!!). Well done to all

those Leaders who worked so hard in difficult situations.

On a personal note I would like to thank those who have kept in touch with me, it would have been much lonelier without you.

Appointments Committee

Heather Butcher and Peter Victory

Appointment Secretaries

The two Panels continue to meet monthly at Stanford-le-Hope and Grays in order to accommodate all the folk in the District. Due to Covid restrictions these have mostly taken place during the year 2021 by Zoom. This can be an advantage as the candidates don't have to worry about making travel arrangements, getting baby-sitters etc.

Unfortunately, Doug Noon and Roger Clay decided to step down from the Appointments Committee during the year. We would like to thank them for their service over several years.

Between us we have seen 36 Leaders comprising of 3 Beaver Scout Section Assistants, 3 Assistant Beaver Scout Leaders, 3 Beaver Scout Leaders, 3 Cub Scout Section Assistants, 2 Assistant Cub Scout Leaders, 1 Cub Scout Leader, 4 Scout Section Assistants, 5 Assistant Scout Leaders, 4 Assistant Explorer Leaders, 3 Explorer Scout Leaders, 2

GSLs, 2 ADCs and 1 Deputy Youth Commissioner with some of these being Young Leaders who have turned 18 and taking out a full Leader's role.

It was encouraging to hear how Groups were coping with the lockdown but still providing a full and active programme for their young people.

Completed reviews have been very disappointing this year, with only 23 submitted to the Committee. This meant that at the year end there were 85 overdue in the District. Unfortunately, this seems to be the trend, with the overdue list increasing year on year, despite P.O. & R. requiring roles to be reviewed after no more than 5 years. The hope is that now we appear to be returning to some sort of normality, line managers will make an effort to redress this situation.

Training

Gill Root

Local Training Manager

Thurrock training team have provided more than 300 trainer/facilitator hours of Virtual Training to everyone in the County (and beyond). Additionally, the team also provided 300 trainer/facilitator hours of face to face training on 2 Residential Courses to enable more Wood Badges and Nights Away Permits to be achieved. None of these hours take into account the additional time trainers spend preparing and debriefing before and after delivering courses. Many thanks to Graham, Peter, Colin, Ian, Dean, Dan and Leigh-Anne for making this all possible

Virtual First Aid Theory, First Aid Practical and Full First Aid courses: Over 150 trainer/facilitator hours have been spent to provide everyone with opportunities to update 10A and 10B by John Dell, Iain Rider and Bill Osborne. Also a very warm welcome to Charlotte Dell and Jess McDonald who have also joined the team.

3 further First Aid Courses are being run in January by Bill Osborne and Dave Ward to support the end of January deadline for those who have lapsed.

Many thanks to the First Aid team for providing you all with so many training opportunities

With all this training comes validation, without which the learning undertaken is incomplete.

Sadly it's impossible to put a value in terms of ongoing hours spent by TAs and LTAs with our learners.

These are the 'unseen' hours that are often taken for granted but we know that none of this could happen without their ongoing support.

Thank you to you all for everything you do.

In addition to all this there are all the hours I have spent running Compliance and Training reports so we can stay on top of things as well as planning and administering all the courses. If anyone thinks training happens by magic - we know it doesn't! 'It's only two hours a week'!

Thank you again for being a fantastic team! Every part you play is very much appreciated!

Good luck to everyone on your Scouting journey.

Wood Badge 'Class of 2021'

Many congratulations to the 'Class of 2021' Wood Badge achievers.

Adam Cowie

Scouts - 2nd January

Kay Watt

Beavers - 17th January

Kay Watt

District Scouter - 17th January

Conner Watts

Cubs - 10th February

Joanne Hogger

Beavers - 12th April

Christopher Pattullo

Explorers - 12th April

Lee Cast

Cubs - 23rd April

Emma Cast

Cubs - 23rd April

Terry Mead

District Leader - 30th April

Leonard Whittaker

Cubs - 7th May

Evelyn Murphy

Cubs - 12th May

Charlotte Webb

Scouts - 15th May

Victoria Moore

Beavers - 6th August

Brian Abbott

District Leader - 21st August

Richard Norris

Scouts - 22nd September

James Kemp

Scouts - 2nd October

Jane Flatt

Beavers - 20th November

Jane Flatt

Beavers - 20th November

Tony Skinner

District Scouter - 8th December

Paul Minshall

District Scouter - 9th December

Frances Day

Explorers - 9th December

Gordon McFee

Scouts - 9th December

Glenn Webb

Cubs - 9th December

Sue Bradish

District Scouter - 11th December

John Daines

ADC Support - 13th December

Health and Safety

Brian Phillips

Committee Chair

The Health & Safety Committee now meets monthly to cover health and safety issues within the District. The committee aims to advise and inform both the District and Groups of current Scouting health and safety issues and requirements.

2021 was again a very difficult year for Scouting as a result of the Covid pandemic and further lockdowns.

Due to the reduction in face-to-face Scouting this impacted on the number of accidents.

Scout HQ Health & Safety Information / Thurrock District Website

Scout HQ are continuing to make their website easier to navigate and we have added tabs on the Thurrock website that will link you into the HQ site, namely HQ Activity and Safety Updates and Back Together Safely which show month by month updates. There are also other tabs on the Thurrock Website that will take you directly to HQ Health and Safety pages, Staying Safe and Safeguarding and Risk Assessments. Scout HQ have also updated their Asbestos Fact sheet FS120352 as of July 2021 which states Scout owned buildings built before 2000 need a professional asbestos survey carried out. There is also an Asbestos Management webinar on the HQ site.

Health & Safety Bulletins

This year we have also started publishing Bulletins and have so far published 3 which are Searching Scout HQ Website, Ladder and Step Ladder Safety and Aerosol Gas Stove Safety.

Essex County Fire and Rescue Services carried out a Premises Fire Audit at Condovers and this will be one of our future Bulletins.

The format of the Bulletin is an aide-memoire.

District Health & Safety Questionnaire

Included in the Terms of Reference of the Health & Safety Sub-Committee is the remit to: check on the current status of compliance and understanding by Groups and Sections within the District on an annual basis by use of a questionnaire. The H&S Questionnaire is distributed to all Groups, District sections and District premises and is returned to coincide with the District census evening. The questionnaire states that the results will only be reported statistically, and individual Groups and Sections will not be identified.

A total of 32 questionnaires were distributed covering all Groups, ESU's, AS's, Network and District premises. An analysis of the returns covering the period January 2021 to January 2022 gives the following:

- There were 29 responses.
- There were a number of different situations for premises used by respondents: own their building, hire a non-Scouting premises, use another Scout premises, or their premises are currently undergoing major building work.
- Fire Risk Assessments – Most were current. There still needs to some clarification with ALSC and those Groups/Sections that use it to ensure that all users are aware of it.
- Fire Extinguisher Service – Most had their fire extinguishers serviced within the last 12 months. A few have not had their fire extinguishers serviced for 3 years. This is normally a requirement of buildings insurance policies.
- Fire safety responsibility - This is the first year this question was included, and the responses look promising. 22 Groups/Sections have someone who is responsible for fire safety. 22 Groups/Sections carry out regular fire drills and all Leaders have been given Fire Safety Inductions.

- Asbestos Management – From the responses it is obvious that not all respondents have read through the guidance available from Scout HQ. As of July 2021, Scout HQ issued new guidance in respect of Asbestos. Buildings built before 2000 require an asbestos survey to be carried out by a professional body. 19 Scout premises are built pre-2000 of which all are owned by Groups of which 12 have had an asbestos survey carried out. Groups need to be made aware of this legal requirement.
- Asbestos Management Plan – From the responses it is obvious that not all respondents have read through the guidance available from Scout HQ.
- Premises Risk Assessments – From the responses it appears that all Scouting owned premises now have a current risk assessment unless they are undergoing a major rebuild/ refurbishment. There is now 1 Group that does not own its property and does not have a premises risk assessment. However, it appears that when other Groups/Sections use a premises that is not theirs they are not always made aware of the risk assessment for that premises.
- Section Risk Assessments – All but one group have Section RA's. There is now a mandatory requirement from Scout HQ that there is a written risk assessment for all Scouting activities. All District based Sections also now have RA's.
- All Groups, ESU's, District premises have an accident book, with the majority reviewed quarterly or more frequent and with 2 reviewed annually.
- There were very few accidents recorded in 2021 and no HQ reportable accidents. This was almost certainly due to reduced number of face-to-face meetings.
- It still appears that no one is using the HQ system to record near misses, although this is not mandatory.
- All Scout premises that have showers installed have a Legionella Management Plan in place.
- Of those Groups that had trailers the age of the tyres varied from <1 year to >20 years. The Mobile Climbing Tower is known to have tyres >10 years old but is not included in the survey.

I would like to thank the Health & Safety Committee Nick Webb, Tim Webb, Tim Gregory and Mark Harrison for their commitment and hard work.

Statement of Accounts

**For the period
1st January to 31st December 2021**

Statement of Financial Activities

Consolidated Summary for the year ending 31st December 2021

All Funds are Unrestricted

	Notes	General £	Designated £	Total Unrestricted £	2020 £
Income and endowments from:					
Donations and legacies		13,031	900	13,931	23,252
Charitable activities		28,196	66,340	94,536	59,178
Other trading activities		0	106	106	(248)
Investment income		0	0	0	180
Total Income	10, 11	41,227	67,346	108,573	82,362
Expenditure on:					
Raising funds		0	0	0	0
Charitable activities		24,623	64,321	88,944	77,036
Total Expenditure	10, 11	24,623	64,321	88,944	77,036
Net Income/(Expenditure)		16,604	3,025	19,629	5,326
Transfers Between Funds:	10	0	0	0	0
Net Movement in funds		16,604	3,025	19,629	5,326
Reconciliation of funds:					
Total funds brought forward	10	34,652	192,695	227,347	222,021
Fund Balances Carried Forward		51,256	195,720	246,976	227,347

Balance Sheet as at 31st December 2021

All Funds are Unrestricted

	Notes	General £	Designated £	Total £	2020 £
Fixed Assets:					
Tangible assets	13	0	94,564	94,564	101,677
Total Fixed Assets		0	94,564	94,564	101,677
Current Assets:					
Stocks		0	463	463	357
Debtors		24,707	0	24,707	16,496
Investments		0	0	0	0
Cash at bank and in hand		40,139	100,693	140,832	131,687
Total Current Assets	12	64,846	101,156	166,002	148,540
Liabilities:					
Creditors: Amounts falling due within one year		13,590	0	13,590	22,870
Net current assets or liabilities		51,256	101,156	152,412	125,670
Total assets less current liabilities	12	51,256	195,720	246,976	227,347
Creditors: Amounts falling due after more than one year		0	0	0	0
Provision for Liabilities		0	0	0	0
Total net assets or liabilities		51,256	195,720	246,976	227,347
The funds of the charity:					
General Funds	14,15	51,256		51,256	34,652
Designated Funds:					
Avock	17		0	0	0
Cherrywood Campsite	18		0	0	0
Cherrywood Development	19		48,451	48,451	46,911
Condoovers Campsite	20		96,939	96,939	107,185
Condoovers Development	21		22,310	22,310	7,679
Explorer Scouts	22		12,738	12,738	15,437
Gang Show & SAS	23		2,944	2,944	3,139
Network	24		948	948	948
Playscheme	25		8,946	8,946	9,046
SCH SAS	26		2,444	2,444	2,350
Total Designated Funds			195,720	195,720	192,695
Total charity funds		51,256	195,720	246,976	227,347

Notes to the Accounts

Note	Description	Page
1	Accounting Policies	24
2	Transfers between funds	24
3	Grants received	24
4	Camping Fees - Condovers and Cherrywood Campsites	25
5	Held by District on behalf of other Funds	25
6	International Fund	25
7	Jack Petchey Award Scheme	25
8	Sums owed to District by Scout Groups	25
9	Debtors	25
10	Summary Analysis of Income and Expenditure by Fund	26
11	Detailed Analysis of Income and Expenditure by Fund	27
12	Analysis of Balance Sheet	28
13	Analysis of Fixed Assets	30
14	Alf Lowne Scout Centre - General Fund	31
15	TDSC General Account - General Fund	32
16	TDSC General Account - Analysis of District Activities and Expenses	33
17	Avock - Designated Fund	34
18	Cherrywood Campsite - Designated Fund	35
19	Cherrywood Development - Designated Fund	36
20	Condovers Campsite - Designated Fund	37
21	Condovers Development - Designated Fund	39
22	Explorers - Designated Fund	40
23	Gang Show and SAS - Designated Fund	41
24	Network - Designated Fund	43
25	Playscheme - Designated Fund	44
26	SCH SAS - Designated Fund	45

Notes to the Accounts for the Year Ended 31st December 2021

1 Accounting Policies

1a Basis of preparation

The accounts have been prepared under the historic cost convention and in accordance with the current Statement of Recommended Practice (SORP) FRS 102.

1b Accounting period

The accounts cover all transactions in the period 1 January to 31 December 2021, whether in the SoFA or in the Balance Sheet.

1c Incoming resources

Income is accounted for on a receivable basis, other than income received in respect of expenditure which is deferred to the period when the activity or event takes place. Membership subscriptions collected on behalf of other parts of the Scout Movement are reported in the SoFA net of any amount paid out, as this element of the subscriptions are in effect held as agents before being dispersed.

1d Resources expended

Expenditure is included in the accounts on an accruals basis. VAT is not recoverable by the charity and is included with the expenditure to which it relates.

2 Transfers between Funds

All surpluses and deficits (excluding depreciation) at Cherrywood Campsite are transferred to or from the Cherrywood Development Fund at the year end. Similarly, all surpluses or deficits at ALSC are transferred to or from the TDSC General Account at the year-end. Additionally in 2021, Condovers Development Fund transferred £8,658 to Condovers Campsite to fund various improvement works.

3 Grants and major donations received

Thurrock Council has operated the "Block Grant" system again this year. All applications for Grant Aid from Scouts and Guides within Thurrock Council boundaries are made to a committee set up for the purpose. Thurrock District Scout Council act as agents for this money and only account for any part of the block grant they receive. The Alf Lowne Scout Centre received a total of £4,489 and Thurrock Explorers received £291.

Covid Grants were also received during 2021 from the local Council and totalled £22,939 for Alf Lowne Scout Centre, a further £22,939 for Condovers Campsite (but held in the Condovers Development Fund) and £7,337 for CHerrywood Caqmpsite.

Cherrywood Campsite also accounted for an improvement grant of £10,022 from the local Council which had been carried forward from 2020 to match the spend in 2021.

4 Camping Fees - Condovers and Cherrywood

These include the annual camping fees for Thurrock (paid at the same time as membership fees), which this year has been split roughly 83% for Condovers and 17% for Cherrywood.

5 Held by District on behalf of Other Funds

The District holds cash on behalf of Cherrywood Development (£48,332) and Condovers Development (£22,310), both of which are Designated Funds within the Accounts.

6 International Fund

The balance in this account is held towards future World Jamborees and International Activities. The District is acting as an agent for this money.

7 Jack Petchey Award Scheme

The District is a Member of the Jack Petchey Award Scheme and acts as agents for the monetary Awards.

8 Sums owed to District by Scout Groups

During 2021 Thurrock District provided financial support by way of a loan to 1st Corringham Scout Group towards the cost of their new HQ. Two other loans made in previous years were fully repaid in 2021.

9 Debtors

Debtors include 4 amounts paid as deposits for District Events that were postponed as a result of the Covid situation. These amounts have been retained by the receiving organisations as deposits for similar events planned to take place in 2022 or beyond.

Notes to the Accounts for the Year Ending 31st December 2021

Note 10 - Summary Analysis of Income and Expenditure by Fund

	Income £	Expenditure £	Net Income/ Expenditure £	Transfers Between Funds £	Net Movement in Funds £	Fund Balances Brought Forward from 2020 £	Fund Balances Carried Forward £
General Funds							
ALSC	27,928	8,736	19,192	(19,192)	0	0	0
TDSC Fund	13,299	15,887	(2,588)	19,192	16,604	34,652	51,256
Total General Funds	41,227	24,623	16,604	0	16,604	34,652	51,256
Designated Funds							
Avock	0	0	0	0	0	0	0
Cherrywood Campsite	24,665	23,125	1,540	(1,540)	0	0	0
Cherrywood Development	0	0	0	1,540	1,540	46,911	48,451
Condozers Campsite	13,358	32,262	(18,904)	8,658	(10,246)	107,185	96,939
Condozers Development	23,289	0	23,289	(8,658)	14,631	7,679	22,310
Explorer Scouts	3,198	5,897	(2,699)		(2,699)	15,437	12,738
Gang Show and SAS	10	205	(195)		(195)	3,139	2,944
Network	0	0	0		0	948	948
Playscheme	65	165	(100)		(100)	9,046	8,946
SCH SAS	2,761	2,667	94		94	2,350	2,444
Total Designated Funds	67,346	64,321	3,025	0	3,025	192,695	195,720
Total Funds	108,573	88,944	19,629	0	19,629	227,347	246,976

Notes to the Accounts for the Year Ending 31st December 2021

Note 11 - Detailed Analysis of Income and Expenditure by Fund

	Donations and Legacies £	Charitable activities £	Other trading activities £	Investment Income £	Total incoming resources £	Raising funds £	Charitable activities £	Total resources expended £
General Funds								
ALSC	10	27,918	0	0	27,928	0	8,736	8,736
TDSC Fund	13,021	278	0	0	13,299	0	15,887	15,887
Total General Funds	13,031	28,196	0	0	41,227	0	24,623	24,623
Designated Funds								
Avock	0	0	0	0	0	0	0	0
Cherrywood Campsite	25	24,640	0	0	24,665	0	23,125	23,125
Cherrywood Development	0	0	0	0	0	0	0	0
Condoovers Campsite	2	13,250	106	0	13,358	0	32,262	32,262
Condoovers Development	350	22,939	0	0	23,289	0	0	0
Explorer Scouts	448	2,750	0	0	3,198	0	5,897	5,897
Gang Show and SAS	10	0	0	0	10	0	205	205
Network	0	0	0	0	0	0	0	0
Playscheme	65	0	0	0	65	0	165	165
SCH SAS	0	2,761	0	0	2,761	0	2,667	2,667
Total Designated Funds	900	66,340	106	0	67,346	0	64,321	64,321
Total Funds	13,931	94,536	106	0	108,573	0	88,944	88,944

Notes to the Accounts for the Year Ending 31st December 2021

Note 12 - Analysis of Balance Sheet

	Notes	General £	Designated £	Total £	2020 £
FIXED ASSETS (NET OF DEPRECIATION)			94,564	94,564	101,677
CURRENT ASSETS					
Stocks					
Condoovers Campsite			463	463	357
Total Stock		0	463	463	357
Debtors					
1st Stanford Loan	8	0		0	2,076
Aveley Loan	8	0		0	1,062
1st Corringham Loan		10,000		10,000	0
Grosvenor Hall District Event - Deposit	9	6,404		6,404	6,404
Renewal of Promise - Deposit	9	2,000		2,000	2,000
Rieneck Castle - Deposit	9	4,696		4,696	4,696
Kandersteg Hold	9	681		681	0
Advance for Condoovers Leaders Toilets		0		0	63
District Clothing Hold		88		88	195
District Training Hold		175		175	0
Other Debtors		663		663	0
Payments in Advance - All other		0		0	0
Total Debtors		24,707	0	24,707	16,496
Cash					
COIF Deposit		74,186		74,186	74,177
Deposit Instant Access		28,023		28,023	15,019
District No 1		5,744		5,744	4,218
District No 2		1,330		1,330	417
Held by District on behalf of Designated Funds	5	(70,642)	70,642	0	0
Archery Account		0		0	133
Cherrywood Petty Cash			119	119	3
Condoovers Account	20		1,912	1,912	5,151
Explorer's Account	22		12,738	12,738	15,437
Gang Show and SAS Accounts	23		2,944	2,944	3,139
Network Account	24		948	948	948
Playscheme Account	25		8,946	8,946	9,046
SCH SAS	26		2,444	2,444	2,350
Section Accounts - Cubs		1,498		1,498	1,649
Total Cash		40,139	100,693	140,832	131,687
Total Current Assets		64,846	101,156	166,002	148,540

	Notes	General £	Designated £	Total £	2020 £
CURRENT LIABILITIES					
Creditors (within one year)					
Benevolent Fund		217		217	217
Dinner & Dance Hold		398		398	398
Donation Held		500		500	500
International Fund	6	2,998		2,998	2,999
Jack Petchey Fund	7	6,750		6,750	6,500
Jack Petchey Leader Award	7	1,331		1,331	1,516
Marathon Donation Hold		718		718	718
Other Creditors		122		122	0
Thurrock Grant Held		556		556	0
Receipts in Advance	3	0		0	10,022
Total Creditors		13,590	0	13,590	22,870
Net current assets or liabilities					
		51,256	101,156	152,412	125,670
Total assets less current liabilities					
		51,256	195,720	246,976	227,347
Creditors (falling due after more than one year)				0	0
Provisions for liabilities				0	0
Total net assets or liabilities					
		51,256	195,720	246,976	227,347

Notes to the Accounts for the Year Ending 31st December 2021

Note 13 - Analysis of Fixed Assets

	Cost as at 1 beginning of the year £	Additions £	Cost at end of the year £	Depreciation at beginning of the year £	In Year Depreciation £	Accumulated Depreciation at end of the year £	Net book value at beginning of the year £	Net book value at the end of the year £
Condovers								
Havers Lodge	10,337	0	10,337	10,337	0	10,337	0	0
The Barn	15,848	0	15,848	7,528	792	8,320	8,320	7,528
Toilet Block	126,406	0	126,406	33,049	6,321	39,370	93,357	87,036
Condovers Totals	152,591	0	152,591	50,914	7,113	58,027	101,677	94,564
Cherrywood								
Site & Services	30,541		30,541	30,541	0	30,541	0	0
Log Cabin	6,321		6,321	6,321	0	6,321	0	0
Toilet/Shower Block	34,848		34,848	34,848	0	34,848	0	0
Mower & Strimmer	2,298		2,298	2,298	0	2,298	0	0
Maintenance Building	11,004		11,004	11,004	0	11,004	0	0
Cherrywood Totals	85,012	0	85,012	85,012	0	85,012	0	0
Total Fixed Assets	237,603	0	237,603	135,926	7,113	143,039	101,677	94,564

All major fixed assets owned by the District Scout Council are held within the two campsites. The values currently shown in the accounts are the net book values (after depreciation) of only some of these assets. There are twelve building assets not included in the balance sheet values. Two of these assets were fully depreciated before the current accounting format was adopted, one was a fully donated building, one was purchased outright, seven are shipping containers and cost less than £5,000 and were not considered for capitalisation and one a garage no longer in use. There is one large equipment asset which was fully grant funded and not capitalised and three site tractors purchased outright and not capitalised. While the net book value of capitalised assets is £94,564, the current valuation for insurance purposes of all "capital type" assets is:

Buildings	£1,019,088
Major Equipment	£46,381
Total	£1,065,469

Depreciation is charged to the accounts to write off the value of the capitalised assets at both Condovers and Cherrywood campsites. These assets are being depreciated over 20 years. The assets at Cherrywood are now fully depreciated.

Notes to the Accounts for the Year Ending 31st December 2021

Note 14 - Alf Lowne Scout Centre - General Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		10	48
Charitable activities			
Income from Centre Users		490	398
Grants received	3	27,428	15,055
Other Income		0	0
Total Income		27,928	15,501
<u>EXPENDITURE ON:</u>			
Charitable activities			
Rent		5,072	5,072
Rates		45	23
Water Rates		283	188
Electricity		208	396
Gas		384	788
Insurance		580	545
Equipment		0	143
Maintenance & Miscellaneous		2,164	1,484
Total Expenditure		8,736	8,639
Net income / (expenditure)		19,192	6,862
Fund Transfers	2	(19,192)	(6,862)
Net Movement in Funds		0	0
Balance at 1 January		0	0
Balance at 31 December		0	0

Notes to the Accounts for the Year Ending 31st December 2021

Note 15 - TDSC General Account - General Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		51,202	58,906
Less: Paid		(38,181)	(40,820)
	1c	13,021	18,086
Donations			
		0	0
Charitable activities			
Events & Activities		215	66
Grants received		0	0
Section Income (Beavers, Cubs and Scouts)		50	4,929
Other District Income		13	0
Investment Income			
Bank Interest		0	180
Total Income	16	13,299	23,261
<u>EXPENDITURE ON:</u>			
Charitable activities			
Events & Activities		7,953	2,835
Section Expenses (Beavers, Cubs and Scouts)		440	4,809
Other District Expenses		7,494	7,867
Total Expenditure	16	15,887	15,511
Net income / (expenditure)		(2,588)	7,750
Fund Transfers	2	19,192	6,862
Net Movement in Funds		16,604	14,612
Balance at 1 January			
		34,652	20,040
Balance at 31 December		51,256	34,652

Notes to the Accounts for the Year Ending 31st December 2021

Note 16 - TDSC General Account - Analysis of District Activities and Expenses

	Income £	Expenditure £	Net £
<u>Analysis of District Activities</u>			
Archery	80	355	(275)
Axe Throwing	0	0	0
Chateau Du Baffy	0	0	0
DC Challenge	0	0	0
Dinner and Dance	0	0	0
District Dvelopment Day	0	0	0
Gilwell Park Funday	0	0	0
JOTT	0	542	(542)
Mobile Climbing Tower	0	4,165	(4,165)
Swimming Gala	0	0	0
Tomahawks	135	141	(6)
Water Activities	0	2,750	(2,750)
Other	0	0	0
Total District Activities	215	7,953	(7,738)

Section Activities

Beavers	0	206	(206)
Cubs	0	151	(151)
Scouts	50	83	(33)
	50	440	(390)

Analysis of Other District Transactions

Administration	0	1,155	(1,155)
Awards & Badges	0	508	(508)
Bank Charges	0	207	(207)
Donations	0	0	0
Insurance	0	2,770	(2,770)
Interest	13	0	13
Maintenance	0	33	(33)
Materials and Equipment	0	2,244	(2,244)
Meetings	0	0	0
Membership Fees	13,021	0	13,021
Publicity	0	35	(35)
Training	0	216	(216)
Other	0	326	(326)
	13,034	7,494	5,540

Total District Income and Expenditure on General Account

13,299	15,887	(2,588)
---------------	---------------	----------------

Notes to the Accounts for the Year Ending 31st December 2021

Note 17 - Avock - Designated Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	0
Less: Paid		0	0
		0	0
Donations		0	20
Charitable activities			
Activities		0	0
Other		0	0
Total Income		0	20
<u>EXPENDITURE ON:</u>			
Charitable activities			
Donations		0	0
Activities		0	0
Rent		0	0
Sundry		0	169
Total Expenditure		0	169
Net income / (expenditure)		0	(149)
Fund Transfers		0	0
Net Movement in Funds		0	(149)
Balance at 1 January		0	149
Balance at 31 December		0	0

Note: Avock Designated Fund was closed on 25 June 2020

Notes to the Accounts for the Year Ending 31st December 2021

Note 18 - Cherrywood Campsite - Designated Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		25	0
Charitable activities			
Camping Fees	4	7,222	4,039
Grants	3	17,359	228
Telephone Box		0	0
Sale of Badges		0	0
Water		0	0
Other Income		59	6
Total Income		24,665	4,273
<u>EXPENDITURE ON:</u>			
Charitable activities			
Administration		270	924
Water Rates		500	367
Insurance		3,008	2,908
Gas		162	116
Electricity		991	927
Equipment		401	1,056
Telephone		424	618
Alarm & Fire Systems		894	1,004
Site & Maintenance		16,455	4,631
Rent		20	20
Donations		0	100
Other Expenses		0	0
Depreciation		0	0
Total Expenditure		23,125	12,671
Net income / (expenditure)		1,540	(8,398)
Fund Transfers	2	(1,540)	8,398
Net Movement in Funds		0	0
Balance at 1 January		0	0
Balance at 31 December		0	0
Funded by:			
Capital		0	0

Notes to the Accounts for the Year Ending 31st December 2021

Note 19 - Cherrywood Development - Designated Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Other trading activities			
Fund Raising		0	0
Total Income		0	0
<u>EXPENDITURE ON:</u>			
None		0	0
Total Expenditure		0	0
Net income / (expenditure)		0	0
Fund Transfers	2	1,540	(8,398)
Net Movement in Funds		1,540	(8,398)
Balance at 1 January		46,911	55,309
Balance at 31 December		48,451	46,911
Funded by:			
Cash held by District		48,332	46,908
Cash held by Cherrywood		119	3
		48,451	46,911

Notes to the Accounts for the Year Ending 31st December 2021

Note 20 - Condovers Campsite - Designated Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		2	523
Charitable activities			
Camping Fees	4	12,589	15,746
Lodge Rents		295	0
Electricity		1	0
Gas		0	0
Grants		0	0
Activity Facilities		365	0
Other		0	0
Other Trading Activities			
Tuck Shop: Income		0	0
Less: Opening Stock		(357)	(530)
Less: Purchases		0	(75)
Add: Closing Stock		463	357
Shop Surplus / (Deficit)		106	(248)
Events		0	0
Total Income		13,358	16,021
<u>EXPENDITURE ON:</u>			
Raising Funds			
Events		0	0
Charitable activities			
Administration		472	37
Electricity		906	889
Activity Equipment		70	0
Alarm & Fire		186	0
Gas		63	63
Telephone		330	417
Insurance		7,938	7,659
Rent & Rates		311	257
Water Rates		3,231	1,513
Site & Maintenance		4,017	3,002
Special Works		6,958	7,125
Waste Disposal		667	1,411
Depreciation	13	7,113	7,113
Other		0	0
Total Expenditure		32,262	29,486

	Notes	2021 £	2020 £
Net income / (expenditure)		(18,904)	(13,465)
Fund Transfers	2	8,658	7,125
Net Movement in Funds		(10,246)	(6,340)
Balance at 1 January		107,185	113,525
Balance at 31 December		<u>96,939</u>	<u>107,185</u>
Funded by:			
Capital		94,564	101,677
Stock		463	357
Cash held by District		0	0
Cash held by Condovers		1,912	5,151
		<u>96,939</u>	<u>107,185</u>

Notes to the Accounts for the Year Ending 31st December 2021

Note 21 - Condovers Development - Designated Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		350	0
Charitable Activities			
Grants received	3	22,939	11,334
Other trading activities			
Fund Raising		0	0
Total Income		23,289	11,334
<u>EXPENDITURE ON:</u>			
Raising funds			
Fund Raising		0	0
Total Expenditure		0	0
Net income / (expenditure)		23,289	11,334
Fund Transfers	2	(8,658)	(7,125)
Net Movement in Funds		14,631	4,209
Balance at 1 January		7,679	3,470
Balance at 31 December		22,310	7,679
Funded by:			
Cash held by District		22,310	7,679

Notes to the Accounts for the Year Ending 31st December 2021

Note 22 - Explorers - Designated Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		4,664	6,449
Less: Paid		(4,819)	(4,774)
	1c	(155)	1,675
Donations		603	1,111
Charitable activities			
Camps and Activities		2,459	(964)
Grants	3	291	2,727
Other trading activities			
Fundraising		0	0
Total Income		3,198	4,549
<u>EXPENDITURE ON:</u>			
Charitable activities			
Administration & Stationery		449	124
Camps & Activities		4,297	(1,051)
Equipment		618	1,026
Rent & Insurance		130	958
Neherchiefs & Badges		403	209
Total Expenditure		5,897	1,266
Net income / (expenditure)		(2,699)	3,283
Fund Transfers		0	0
Net Movement in Funds		(2,699)	3,283
Balance at 1 January		15,437	12,154
Balance at 31 December		12,738	15,437

Notes to the Accounts for the Year Ending 31st December 2021

Note 23 - Gang Show & SAS - Designated Fund

	Notes	2021 Show £	Gang Show SAS 2021 £	Total Gang Show 2021 £	2020 Total £
<u>INCOME AND ENDOWMENTS FROM:</u>					
Donations and legacies					
Membership Subscriptions					
	Received	0	10	10	0
	Less: Paid	0	0	0	0
		0	10	10	0
Donations		0	0	0	292
Charitable activities					
Ticket Sales		0	0	0	285
Advertising		0	0	0	0
Clothing		0	0	0	585
DVDs and CDs		0	0	0	206
Arts Council Grant & other Sponsors		0	0	0	1,250
Other Income		0	0	0	2
All other Gang Show SAS income		0	0	0	0
Other trading activities					
Fundraising including programmes & raffles		0	0	0	0
Total Income		0	10	10	2,620
<u>EXPENDITURE ON:</u>					
Raising funds					
Fundraising expenses (including raffle)		0	0	0	0
Charitable activities					
Theatre Hire		0	0	0	1,345
Wardrobe and Clothing		0	0	0	1,153
Stage		0	0	0	390
Props (including music)		0	0	0	378
Make Up		0	0	0	0
Admin, Postage, Printing & Publicity		205	0	205	365
Refreshments & Entertaining		0	0	0	177
Rent		0	0	0	550
DVDs		0	0	0	760
Donations		0	0	0	400
Miscellaneous		0	0	0	148
All other Gang Show SAS spend		0	0	0	34
Total Expenditure		205	0	205	5,700

Notes	Total			
	2021 Show	Gang Show	Gang Show	2020 Total
	£	SAS 2021	2021	£
		£	£	
Net income / (expenditure)	(205)	10	(195)	(3,080)
Fund Transfers	0	0	0	0
Net Movement in Funds	(205)	10	(195)	(3,080)
Balance at 1 January	1,079	2,060	3,139	6,219
Balance at 31 December	874	2,070	2,944	3,139

Notes to the Accounts for the Year Ending 31st December 2020

Note 24 - Network - Designated Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	180
Less: Paid		0	0
		0	180
Donations		0	250
Charitable activities			
Activities		0	0
Grants		0	0
Clothing		0	0
Other		0	0
Total Income		0	430
<u>EXPENDITURE ON:</u>			
Charitable activities			
Donations		0	0
Activities		0	0
Materials & Equipment		0	0
Rent		0	0
Clothing		0	0
Sundry		0	0
Total Expenditure		0	0
Net income / (expenditure)		0	430
Fund Transfers		0	0
Net Movement in Funds		0	430
Balance at 1 January		948	518
Balance at 31 December		948	948

Note: Scout Networks transferred from Counties to Districts in 2017.

Notes to the Accounts for the Year Ending 31st December 2021

Note 25 - Playscheme - Designated Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	0
Less: Paid		0	0
		0	0
Donations		65	1,067
Charitable activities			
Entertainment		0	0
Other income		0	983
Van Income		0	(983)
Other trading activities			
Fund Raising (including Catering, Bar and BBQ)		0	0
Total Income		65	1,067
<u>EXPENDITURE ON:</u>			
Raising funds			
Fund Raising (including Catering, Bar and BBQ)		0	0
Charitable activities			
Entertainment		0	0
Operational		0	0
Other Expenses		165	161
Van Expenses		0	0
Total Expenditure		165	161
Net income / (expenditure)		(100)	906
Fund Transfers		0	0
Net Movement in Funds		(100)	906
Balance at 1 January		9,046	8,140
Balance at 31 December		8,946	9,046

Notes to the Accounts for the Year Ending 31st December 2021

Note 26 - SCH SAS - Designated Fund

	Notes	2021 £	2020 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	0
Less: Paid		0	0
		0	0
Donations		0	0
Charitable activities			
Scout, Explorer and Unit Activities		52	545
Support to Groups and others		2,709	2,167
Air Rifles		0	574
Grants		0	0
Sundry income		0	0
Total Income		2,761	3,286
<u>EXPENDITURE ON:</u>			
Charitable activities			
Materials and Equipment		0	40
Administration		5	5
Activities		60	939
Air Rifles		0	169
Support to Groups and others		2,602	2,280
Sundry expenses (including training)		0	0
Total Expenditure		2,667	3,433
Net income / (expenditure)		94	(147)
Fund Transfers		0	0
Net Movement in Funds		94	(147)
Balance at 1 January		2,350	2,497
Balance at 31 December		2,444	2,350

Note: with effect from 2017, the District's Air Rifle activity is being accounted for by SCH SAS

Independent Examiner's Report

I report to the trustees on my examination of the accounts of the Thurrock District Scout Council for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Thurrock District Scout Council you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Thurrock District Scout Council accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Thurrock District Scout Council as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Name: Andrew Merritt MAAT

Relevant professional qualification or membership of professional bodies (if any):

Association of Accounting Technicians

Address:

66 Aluric Close
Chadwell St Mary
Grays
Essex
RM16 4NB

Date: 4th April 2022



Accounts

Annual Report

2025



Thurrock District Scout Council

Annual Report and Statement of Accounts

Year End 31st December 2025

Annual General Meeting

Thursday 11th June 2026

Contents

Key Information.....	4
Trustees’ Annual Reports.....	5
District Lead Volunteers	
Squirrel Scouts	
Beaver Scouts	
Cub Scouts	
Scouts	
Explorer Scouts	
Scout Network	
Cherrywood	
Condozers	
Alf Lowne Scout Centre	
Gang Show	
Scout Shops	
Health and Safety	
Learning	
Statement of Accounts.....	21
Independent Examiner’s Report.....	46

Key Information

District President
David Gregory

Registered Charity Number
279853

District Vice-Presidents
David Butcher
Diana Cole
Peter Lowne
Audrey Wheatley

The Scout Association Number
11729

District Trustees	Office (if any)	Name of person (or body) entitled to appoint trustee (if any)
Iain Rider	Chair	Thurrock District Scout Council
Steve Morgan (To 12th June 2025)	Treasurer (To 12th June 2025)	Thurrock District Scout Council
Laura Kennard	Treasurer (From 26th February 2025)	Thurrock District Scout Council
John Daines (From 12th June 2025)		Thurrock District Scout Council
Glenn Ford		Thurrock District Scout Council
Graham Monk (From 12th June 2025)		Thurrock District Scout Council
Brian Phillips		Thurrock District Scout Council
Lyn Rider (From 26th June 2025)		Thurrock District Scout Council
Sue Rogers (To 24th June 2025)		Thurrock District Scout Council
Ian Scott (To 31st October 2025)		Essex Scouts Lead Volunteer
Lynn Taylor (To 12th June 2025)		Thurrock District Scout Council
Jaimie Trumper		Thurrock Scouts Lead Volunteer
Colin Ward (From 12th June 2025)		Thurrock District Scout Council
David Ward		Thurrock District Scout Council
Tim Webb (From 12th June 2025)		Thurrock District Scout Council

Administrative Address
117 Southend Road
Grays
Essex
RM17 5NP

Bankers
Lloyds Bank plc
34 High Street
Grays
Essex
RM17 6LX

Property Custodian
The Scout Association
Trust Corporation
Gilwell Park
London
E4 7QW

Online
www.thurrockscouts.org.uk
 Thurrock Scouts
 @thurrockscouts.org.uk
 @thurrockscouts

Structure, Governance and Management

Type of governing document

The District's governing documents are those of the Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

How the charity is constituted

The District is a trust established under its rules which are common to all Districts.

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

Objectives, activities, achievements and future plans

Summary of the objectives of the charity

The objectives of the District are as a unit of the Scout Association.

The Scout Association's objectives are as follows:

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

Summary of the main activities, achievements and future plans

These are set out in the following pages.

Public Benefit Statement

The District meet the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Review (including Reserves Policy)

The accounts for the Financial Year ending 31 December 2025 are shown on pages 22 to 45 of this document.

The Statement of Financial Activities on Page 22 incorporate the income and expenditure for the District (General) Fund and the designated funds of the two Campsites (including their Development Funds), Explorer Scouts, Gang Show and Playscheme. Page 23 shows the summary Balance Sheet.

The individual accounts for the General and Discretionary Funds are shown within pages 33 to 45. Page 46 shows the Independent Examiner's report.

Overall receipts in 2025 totalled £181,681, while payments totalled £175,715. The net receipts of £5,966 resulted in an increase to District Fund balances from £363,588 to £369,555. The year-end Fund balance of £369,555 comprises depreciated capital assets of £85,791 and net current assets of £283,764.

The balance in the General Fund as of 31 December 2025 totalled £171,204. The District has a policy to retain a Reserve of £30,000 in order to cover one year running costs (circa £10k) and the running costs of the largest group in the District (circa £20k). The Trustees will continue to review the level of the General Fund and the Reserve on an annual basis. Balances are also held by other parts of the District in designated funds, but these are being retained to meet variations in running costs and planned developments, particularly at the two Campsites.

Declaration

The charity's Accounts were approved by the Trustees at their meeting on 14th May 2026 and the Summary Annual Report was approved by an electronic vote.

The final combined report was signed on their behalf by:



Iain Rider
Chair



Laura Kennard
Trustee

District Lead Volunteer

Ian Scott

Growth Champions

I received a post card and award from Gilwell early in 2025 acknowledging that our District was a growth champion, as we had grown in 2024, which is a testament to each and every volunteer continuing to provide valued Scouting day to day whilst also getting to grips with transformation.

Learning Compliance

The new safety learning deadline was a significant and very public test of our collective response to the coroner's findings on the Great Orme inquest. On the 24th May, 169 volunteers were still to complete the new safety learning by the 18th July deadline. At the time of the deadline there were only six suspensions and of those only three volunteers had their membership cancelled.

I was pleased to be able to report this to the District Board of Trustees and also that I had received an email from HQ on the 8th September congratulating the District for all volunteers being compliant with their safety and safeguarding learning.

Awards and Recognition

Sixty-one volunteers were nominated for Good Service Awards in 2025, and I am delighted that fifty-eight were successful. Nominating an individual for an award is straightforward via the membership system.

For a number of the higher award nominations additional information was requested by the National Awards Advisory Group. I would like to thank all of the individuals that when asked provided additional detail about the volunteer.

I made a conscious decision to present as many of the awards that I could, rather than delegate, as it is truly humbling to uncover the breadth and depth of what our volunteers do for Scouting and the wider community.

My personal thanks and congratulations to each recipient for all that they do.

When an individual does not meet all the necessary criteria for a Good Service award then they can be considered for a Commendation Award. These are no less deserved and are actually rarer and feel more personal.

Forty-six volunteers received long service awards from five to fifty years, totalling 900 years of service (and an average of twenty years of service) to Scouting. I am sure you will agree they are amazing numbers.

Governance

Governance is the remit of the District Board of Trustees (BoT) so I will only say it from my perspective. The Lead Volunteer's role as Trustee is to be the interface between the other Trustees and the operationally focused elements of the District. It was a deliberate decision to dedicate time and energy to this aspect of the role by working with the BoT to develop processes for identifying risks and issues and how to bring them to the BoT, to allow meaningful discussions to be had and a consensus to be achieved.

This allowed a decision to be made about maintenance at Condovers and for the first time in a long time, for the Alf Lowne Scout Centre to be compliant with electrical safety standards, amongst others. I hope that this pragmatic approach to seeking out the questions that need to be asked and then working collaboratively to find the best answer given our resources continues.

As many of you know, this was driven by my desire to reduce the tension within and between "The District" – which again I have been vocal about having no real meaning as we are all part of The District – it is not just the Lead Volunteer or others with roles at the District level.

As I reflect on my time as Lead Volunteer I am minded of my first report and the observation: "that whilst one should take the role of DLV seriously you are only the current custodian of the District, be realistic in what can be achieved and remember Scouting is a hobby...".

It turned out the length of my custodianship was shorter than I may have envisaged but I now have the opportunity to focus on my other hobbies.

As my association with Thurrock Scouts comes to an end after nearly thirty-five years it was fitting that one of my last official duties was attending

the AGM of the Group with which I first held an adult appointment: Aveley. I would like to thank Paula Newton and the rest of the volunteers at Aveley for their thank you gift and hamper.

Finally I would like to wish you all the best for your future Scouting.

District Lead Volunteers

Emma Dell and Iain Rider

As we begin our journey as Joint District Lead Volunteers for Thurrock, we would like to place on record our sincere thanks to Ian for everything he has done as the custodian of Thurrock Scouts. His leadership, dedication, and commitment have shaped the District we are now proud to serve. As he handed the baton to us, he did so with generosity, patience, and genuine care for ensuring a smooth and effective transition.

We would also like to formally acknowledge the support he provided throughout the handover period. Stepping into this role together has been both exciting and challenging, and Ian's willingness to share his knowledge, experience, and perspective has been invaluable. His openness during this time has allowed us to step into the role with confidence and clarity.

The final three months of 2025 have been a period of learning, listening, and building relationships. Much of our time has been spent getting to know the systems and processes that underpin the District, understanding the ongoing work across Groups and Sections, and meeting the volunteers who make Scouting in Thurrock possible. These early conversations have reinforced just how dedicated, passionate, and resilient our volunteer community is. It has been encouraging to see the pride people take in their roles and the commitment they show to providing high-quality Scouting for young people.

We have also taken time to understand the current priorities and challenges within the District. This has included reviewing ongoing projects, looking at areas where support is most needed, and beginning to shape how we will work together as a leadership team. Our focus has been on continuity—ensuring that the good work already underway continues uninterrupted—while also identifying opportunities to strengthen communication, collaboration, and volunteer support as we move into 2026.

During this period, Iain has also continued in his role as Chair of the District Board of Trustees. Balancing both responsibilities has required considerable effort, and we would like to recognise the commitment he has shown in ensuring continuity, stability, and good governance while we settle into our new roles. His dual perspective has been particularly helpful in bridging operational and governance considerations during this transition.

Although our time in post during 2025 was brief, it has given us a strong foundation for the year ahead. We are grateful for the warm welcome we have received and for the openness of volunteers across the District who have taken the time to share their experiences, ideas, and concerns with us. We look forward to building on this early work and supporting Thurrock Scouts as we continue our shared journey into 2026.

Squirrel Scouts

Jo Salter

Squirrels Team Lead

2025 saw us become a joint Beaver and Squirrel team. This was an exciting opportunity to look at new events for the younger members of the Scouting movement. We also began working with new teams within the Squirrel age range as well as some that crossover from Beavers. When we became a joint team there were five Squirrel Drey's but during the year we saw 1st Corringham open a sixth Squirrel Drey! Well done to Gemma and her team.

It has been very heartwarming to present Squirrels with their Chief Scout Acorn awards. As the year progressed more were presented and the Squirrels showed a lot of excitement when they were presented with their awards. To be able to say we are very proud of their achievements is a privilege and I look forward to presenting more. The Squirrels would not be able to achieve this award without the hard work and time put in by the Drey volunteers, and the families supporting them. Thank you to you all.

Within 2025 we were able to run three successful District events, the first being a Teddy Bears Picnic at Cherrywood Campsite. We began with our picnic, which was followed by biscuit decorating and painting. Outside we enjoyed teddy bear games, a teddy bear hunt throughout the wooded area and not forgetting our teddy's enjoying a ride on our aerial runway, thank you to Pete for keeping them all safe!! Thank you to Angela, Kay, Jenny, Louise and Sue for your assistance in planning and running the Teddy Bears Picnic.

In the autumn we came together for a campfire, which again was well attended, and the Squirrels joined in with singing some traditional and not so traditional songs. I think we all enjoyed the action songs!! Thank you to the Cherrywood team for setting up the fire, thank you again to Pete for keeping us all safe! Thank you to Angela for leading on the singing.

Our Christmas celebration took place at East Tilbury Library and we wore our Christmas pyjamas. The Squirrels followed a Christmas trail around the library which earned them stickers on completing. We all enjoyed hot chocolate and biscuits, followed by Christmas crafts and closed with a Christmas story read by Claire. I would like to thank Claire from 7th Grays Squirrel Drey and her team at the library for leading on the event and thank you to Angela for making the very lovely hot chocolate. All the Squirrels enjoyed the event.

Thank you to all the volunteers that provide the Squirrels with a varied and enjoyable programme which allows them to develop, and ensures that they achieve their activity badges and challenge badges leading to the Chief Scout's Acorn Award.

Thank you to the District Team of Angela, Kay, Jenny and Louise, and I look forward to working with you all in 2026 and putting together more District events for the Squirrels to enjoy. We look forward to presenting more Acorn Awards in the coming year.

Beaver Scouts

Jo Salter

Beavers Team Lead

It has been a pleasure to visit the Colonies throughout 2025 and see the variety of programmes being provided by our adult team members. The variety keeps the Beavers engaged and allows them to continue to gain their many activity badges, as well as the six challenge badges. One aspect the Beavers have to achieve is to attend a sleepover and the variety of themes offered by our colonies is amazing, all of which remain very popular with the young people. As a team we are honoured to be able

to present Beavers with their Chief Scout's Bronze Awards and again this year we have presented over 50. To say we are proud of this is an understatement and it is testament to the volunteers and families who are supporting these young people, so a big well done to all involved.

This year our Annual District Sleepover was held at Condovers campsite, and the theme was Space. All Beavers that attended completed > various bases, including space craft, 9

space food tasting, rocket launching and walking in space. We then enjoyed a space disco followed by a traditional campfire. Sunday morning included a camp wide game and water fight, supported by our young leaders.

Throughout the year we continued our Rainbow challenge and this involved three elements: making a rocket which was judged at the sleepover, an afternoon of quizzing at East Tilbury Scout HQ which the Beavers did very well, and finally we had an afternoon of challenges at Belhus Park HQ which included a variety of challenges that the Beavers had to come up with solutions to complete. To say the Malteser and After Eight mint challenges were the most popular for both Beavers and Leaders would be an understatement.

During the summer, many Beavers visited Playscheme and enjoyed a day of activities and craft. Belhus adult volunteers also ran their spooky night, which is always enjoyed by those that attend.

For our Christmas event, we followed a festive trail through Grays Park to the Alf Lowne Scout Centre, where

we warmed up with a hot chocolate and biscuits. After that we played Christmas games before a visit from Father Christmas! To continue our celebrations we attended the Cub Christmas Carol Service, which was lovely and thank you to the Cub team for the invite.

All of the above cannot be achieved without the hard work of all the adults within the Beaver teams throughout Thurrock District, and would like to thank you all for all the time and hard work that you put in, it does not go unnoticed.

I would also like to thank the support teams that help us put together the District events, they could not go ahead without your help, including SLH support team, Condovers teams and OATS.

Finally I would like to thank Angela, Kay, Jenny and Louise, you make an excellent District Team. Your hard work, time and support is invaluable when planning and running the District Events so a huge thank you to you all. I look forward to working with you all in 2026.

Cub Scouts

Steve Cootes and Sarah Watts

Cubs Team Leads

This was another great year for Cub Scouts. Lots of District activities had been planned throughout the year and all were well attended. There was also lots of Silver Awards presented to the Cubs, showing how hard they have worked, what they have achieved and how well the Cub section is doing.

Games Day 2025 was on Saturday 1st February. 12 teams entered and it was a very successful afternoon, with the cubs having lots of fun. The Cubs had a variety of games including Connect Four, Gassy Gus and a cubs Play Your Cards Right.

Cub Quiz was held on Saturday 29th March at East Tilbury Scout Hall. It saw 11 teams enter. The Cubs had their knowledge tested as they had ten rounds of questions to answer. The Cubs showed really good team

work where they all contributed to answering questions in their own team.

March also saw the Cubs Rifle Shooting Final. John Daines and his team had been visiting Cub Packs, giving the Cubs the opportunity for their two best shooters to enter the final. This was held in the Alf Lowne Centre in Grays and the standard of shooting was very high.

Renewal of Promise was in April and this was another good turn out of Cubs as most of the Packs attended. This was held at Hathaway Academy, like previous years. The cubs enjoyed the parade to King George's Playing Field, Blackshots showing Thurrock who we are.

2025 was the year for Mega Camp, which is held every four years. This year was the weekend of the 6th - 8th June. It was held at Screens Park Chelmsford. Mega Camp was very good fun for the Cubs. The chosen theme was dinosaurs. A wide range of activities were run in designated zones throughout the weekend. The Cubs enjoyed the mix and got to try new things. Mega Camp also had a planned penny fair for Saturday but this was cancelled due to the bad weather. This did not stop the Camp's spirit and success, however.

September 19th -21st was the weekend for District Cub Camp. OATS had volunteered to run the camp and it was brilliant but a very busy weekend. Cub Camp was well attended and was enjoyed by all. OATS had planned lots of activities.

The Cubs had a new wide game for Friday called Paparazzi and all enjoyed hunting the Leaders in their hats to gain their points. On the Saturday OATS had planned a escape from Condovers hike. This was something the Cubs had not done for some time and had a variety of things to look after on route. These were particularly interesting as they included items such as an egg. Whilst on the hike the Cubs also had a scavenger hunt to complete. This was well received. Saturday evening completed with Crystal Maze games across the field and a campfire. Cub Camp closed at 12pm on the Sunday after some mini pioneering bases.

The Cubs annual Water Activities Day was held over two days in October, Saturday 4th and Sunday 5th. Unlike previous years it was not held at Docklands Scout Project. Instead a fun water day was planned at Stubbers Adventure Centre in Upminster.

The Cubs had four activities: sailing, kayaking, raft building and a new

activity for the cubs to experience; paddle boarding. It was a great day and was well attended with 16 Packs from the District taking part over the two days.

The Handicraft Competition was held on 15th November and was combined with the Cubs Challenge. For the Cubs Challenge, a pack entry of a hanging Christmas advent was required. These all looked very fitting with the theme of Christmas and all the Cubs worked hard in their meetings to complete them and bring them along.

Handicraft saw 14 of the Packs attending. The Cubs had to create a pack entry on their own version of a war memorial. This also supported the Remembrance Day held earlier in the month as it was 80 years since the end of WW2. The Cubs all worked extremely hard in their teams, all inputting into the final piece of work ready for judging. The Alf Lowne Trophy was also presented at the end of the competition as this was the last event the Cubs could work towards winning before the new trophy year. We also held one of the Leaders Meetings at the end of the day.

On Monday 8th December, Thurrock Cubs and Beavers held their annual Carol Concert. The Carol Concert was held at St Peter and St Paul's in Grays and was the first year Cubs had joined with Beavers for the service. The service was a success and was enjoyed by all sections. The Cubs and Beavers had the most fun singing their part and number in the song the Twelve Days of Christmas. The chosen charity for this year was The Sick Children's Trust and the Cubs and Beavers raised a total of £136 for this charity.

We hope for another successful year for the Cub section in 2026.

Scouts

Michael Peacefull

Scouts Team Lead

March 2025 – LV Challenge was once again a success with 160 Scouts and 56 walking leaders from the Scout Section in attendance. This event is also attended by Explorers, as well as Guides and Rangers. This was won by 2nd Stanford-Le-Hope Scout Troop. A big thank you to all the helpers for this event, especially District support teams and of course David Tapsell and Terry Mead.

May 2025 – Jamborama was a very successful event run by a team of District Scout Leaders across the whole District. The main arena was a Soapbox Chariot Challenge with different zones being bushcraft, craft lodge and problem-solving marquee. It's a Knockout was for all, with 10 teams of 20 young people. There was also a campfire and a neon silent disco in the evenings. 16 troops attended with 32 teams and 184 young people, 21 Young Leaders and 53 leaders. Thanks to all leaders from across the whole District that help run this very popular event.

November 2025 – This year the Night Hike started at Horndon on the Hill Scout Headquarters and took in the area around the Scout Hall. The format was changed this year with teams starting much earlier in the day during daylight and ending later the same night. Therefore, this did not require any overnight stay, nor breakfast in the morning. This year we had 10 Troops in attendance. A big thank you to OATS who covered the scoring, SCH that provided vehicle coverage and running a base, and to all the leaders that also covered bases on the evening. A big thank you for this also needs to go to the leaders that were out on the hike with their scouts too.

Chief Scout's Gold Awards – 38 were presented

I would like to thank all the Scout Leaders in the District who have supported the team this year. A special shout out though must go to Terry Mead and Tony Skinner.

Explorer Scouts

Tony Cosans

Explorers Team Lead

My thanks go to all the volunteers who continue to deliver regular meetings and activities for our Explorer Scouts. Your ongoing commitment is what enables our young people to access a varied and engaging programme. I would also like to recognise those who support and organise District events, giving Explorers the opportunity to come together and take part in shared experiences. In addition, my thanks go to everyone who has supported the organisation of international experiences this year, providing opportunities that broaden horizons and create lasting memories for our young people.

This year's District programme has included a wide range of activities, from the Scout/Explorer Link Design a Board Game Challenge in February through to the Hike at the end of the year, alongside highlights such as the London-based LV Challenge, District Expeditions and the annual Playscheme at Condovers.

Despite these challenges, it has also been a significant year for top awards. We are delighted to celebrate the

presentation of a King's Scout Award to an Explorer Scout - marking the first time in the District that this has been achieved prior to the young person turning 18. In addition, a second Explorer Scout has completed all the requirements for the award before their 18th birthday and is currently awaiting formal approval. These achievements are a testament to the dedication of the young people and the leaders who support them.

Review and improvement of our equipment is an ongoing area of development although we are in a much better place than we have been previously and storage facilities are working out well. This is allowing us to make sure we have the best equipment to support both current provision and future growth.

We have, however, faced some challenges this year in securing consistent attendance at District events. On a number of occasions, events have had to be postponed or cancelled due to low uptake, including some that were initially suggested by the Explorers themselves. This is

an area we will continue to reflect on, working with young people and leaders to better understand barriers to participation and ensure that future activities are both appealing and accessible.

Finally, my sincere thanks go to the District Explorer Scout Team for all of their help and support over the past

year. I am truly grateful to each and every one of you. A special thank you to Lynn – it is quite remarkable how often we find ourselves thinking along the same lines when it comes to our events and provision. I could not do this without your support, so thank you.

Scout Network

Neil Ashurst

Network Team Lead

Phoenix Network has had a very successful year for 2025 and leading into 2026! Phoenix has attended Network Festival Camp (Coventry) and recently Network Gathering (North Wales), where they all had a great time. 8 members have also started their Gold Duke of Edinburgh, with a practice expedition last October, and their final expedition this July. Some other members have also recently achieved their King's Scout Award, which is a great celebration for all!

Around 12-18 months ago, Phoenix adjoined with two other Essex Networks to attend both joint evenings and weekend events. Nemesis from Castle Point (Southend) and Hobgoblin from (Basildon), which collectively they have called themselves Noblinix! They have created both a joint flag and neckerchief comprising of the three colours of the Networks and often have both the flag and neckerchief when attending National events. Joining with these two other Networks has increased friendship and created a camaraderie to partake in evenings together, while also supporting each other in achieving awards!

The weekly attendance has been a mixture of mostly Phoenix members, but on occasion, some other Noblinix members have attended too. This has allowed a varied programme to take place and they're continuing to enjoy

their adult youth. Phoenix, through links with the local Explorer Units, are pushing for more members to catch some of those that are turning 18. With these connections, it is looking to be a promising future going forward!

I'd like to finish with one final notion, as this will be my last Annual Report. After 22 years involved in Phoenix Network (6 years as a member & 16 years as an Advisor), I've finally made the decision to hang up my orange and black neckerchief. It's been an epically awesome time in my life, something that I cherish greatly, and I truly hope the current members continue to create great memories themselves, forge varying friendships with those around them, and achieve everything that they want on their own Network journey! I would just like to thank all those members, both past and present, as well as the wider support of the Scouting family, for making this a very successful adventure in my life.

As I have learnt over all these years within Phoenix Network, I'll leave one positive message to anyone else thinking of being a part of this truly amazing Scout Network family.....
"Happiness is only real, when shared!"

Cherrywood

**Andy Kemp and
Tim Webb**

Cherrywood Team Leads

Last year the site was in use from February to December with weekday evenings in the summer proving popular.

Overall we had:

- 170 nights from Thurrock Scouts
- 485 Thurrock Scouts day visitors
- 1,178 nights Non-Thurrock Scouts
- 434 Non-Thurrock Scouts day visitors
- 24 nights use of the Log Cabin

A total of 2,267 visitor days/nights, compared to 2,134 the previous year, with the site picking up on use by Scouting Groups from out of District. This is the second highest number of users for a year recorded for the site. In all there were 43 separate bookings for use of the site.

As in previous years, we received help from 2nd Stanford-le-Hope Scout Troop, who helped us with planting trees from our on-site tree nursery to replenish those that have had to be removed in our woods. They also helped with clearing the main camping field of stones and rocks, thus saving damage to our mowers.

As well as regular ongoing maintenance works including grass cutting and tree maintenance, we also completed a number of other projects. These included installing a timber knee rail fence along most of the length of the west ditch to improve safety. We also carried out maintenance work to two of the containers with external painting. This complimented the re-roofing of them that was carried out the previous year.

We also purchased a brush cutter to deal with scrub growth in the woods, thus opening more of the wooded area for site users. In addition, we also purchased a battery powered mower to cut the areas of grass that were inaccessible to the other mowers.

With the campsite having so many trees, we have had ongoing maintenance issues with them. We have discovered that many of the Ash trees are suffering from Ash die-back and this will require some to be felled and others to have limbs removed. We are currently looking into how we are going to have this work carried out as some of the work is beyond the capabilities of the site volunteers.

We also suffered a very large tree limb fall on the Log Cabin from an adjacent tree. The initial damage to the Log Cabin was minimal but the subsequent removal of the limb caused damage to the roof which we have managed to repair ourselves.

Towards the end of the year the Mar Dyke River at the bottom of the site suffered a major pollution incident and Anglian Water needed access to the river for the clean-up operation. The only access available to them was from the campsite and we allowed them access to the site and provided facilities for the clean-up operation which took over a week.

The Cherrywood Campsite Support Team continues to meet regularly on both a face-to-face and a virtual basis to plan and manage the running of the site. The site is maintained by a group of volunteers forming the 'Wednesday Club' who carry out maintenance work and projects – obviously on a Wednesday. We are always on the lookout for new members and anyone is very welcome to join us (on a Wednesday).

On a regular basis we have our Warden, Andy Kemp, and our regular helpers and Support Team members Brian Phillips, Lynn Taylor, Dave Gregory, Ian Brice, Laurence Key, Brian Stock, James Kemp and Tim Webb.

Condoovers

Rob Manning and Colin Ward

Condoovers Team Leads

2025 saw some changes to the way we operate at Condoovers. We decided that as the previous name of Condoovers Scout Activity Centre was a bit pretentious for what we can offer so we reverted back to Condoovers Scout Campsite.

Following the move to a Teams based structure, the old committee changed into the Condoovers Leadership Team with Colin Ward and Rob Manning as joint Team Leads. Rob is also nominally the Condoovers Camp Warden. We'd like to thank Laurence Key for his leadership as Condoovers Committee Chair for many years and also to Lewis Newton and Roy Thomas for their contribution to the committee.

Condoovers again saw many young people using it for camps and activities. As usual, the major District events of Beaver Sleepover, Cub Camp and Jamborama took place here, along with the Explorers Cooking competition and of course the Playscheme. We also saw non-Thurrock groups come along as well as the use of Condoovers by the County International team.

A summary of the total nights camped, and the site used, is given below:

- Nights by Thurrock Scouts - 1,567
- Non-Thurrock Nights - 322 (5 Groups - 3rd Harold Hill, Pitsea St. Michaels, 10/18th Dagenham and 20th Sutton Coldfield and County) Four of these camped at Condoovers and had a thoroughly good time.
- Thurrock Day/Evening visitors (includes the County selection events) - 1,906
- Non-Thurrock Day/Evening visitors - 121
- Non-Thurrock events - 3 (Essex County Overseas Team Selection).
- Day/Evening bookings - 48
- Three marquees were hired out and returned safely and in good condition.

So we are very pleased that our oldest scout campsite in Thurrock is still well used, although we would love to see it used by more Groups during the summer. Come along, there is lots you can do apart from camp!

Of course we wouldn't be able to keep the site in such good condition without the dedicated efforts of our two maintenance teams – The Brown Team, which meets on Tuesdays and the A Team which meets on Saturdays. Both teams would love to have more members, so if you fancy volunteering at Condoovers, we'd love to have you.

During the year, the teams have:

- Kept the grass trim and neat, replaced a number of hand dryers in the toilets, painted buildings, cleared areas of vegetation, renovated the campfire circle and Rat Run, and finally cut up and removed the old, rusting container by Havers Lodge.
- Completed a review of Land Management.
- Developed a business proposal for the purchase of a tractor and associated equipment, and this was delivered in May. This has proved to be invaluable in keeping the grass trim and moving heavy objects.
- National Highways (NH) Development Control Order (DCO) for the Lower Thames Crossing (LTC) was given the green light by the Secretary of State for Transport in March. We are now working with NH and their main contractor for north of the Thames (Balfour Beatty) to minimise any impact on Condoovers.
- National Grid submitted their DCO for the Norwich to Tilbury transmission line upgrade in September. Condoovers is unlikely to be impacted by this project during the DCO process so a watching eye is being kept rather than active involvement. If approved, then a close involvement will be required to ensure that the project doesn't impact our use of Condoovers.

Looking after Condovers is a team effort and we couldn't do it without our leadership team, maintenance teams, Paula who runs the Tuck Shop, bringing in much needed revenue - as well as satisfying the sweet tooth of multitudes of young people, and of course Sally who does our administration.

We'd also like to say a big thank you to all the Groups who have supported us during the year. We look forward to many more visits from you in 2026 and beyond.

Alf Lowne Scout Centre

Graham Monk

Alf Lowne Centre Team Lead

Thurrock is fortunate to have its own District Headquarters and, once its future was secured in 2024, a committee was formed to start a process of maintenance and update.

It soon became clear that there were serious issues with all of the electrical systems in the building and, following a survey, the Trustee Board agreed that the whole building should be rewired. Had this not happened, the building would have had to have been closed. This work was successfully completed with several upgrades, including a move to lighting operated by sensors and emergency lighting.

At the rear of the building, vegetation had become overgrown but it was difficult to access as the Council had erected fencing in the wrong place. After a period of negotiation, we were able to gain access to the area and the vegetation was all cleared. This will now need regular clearing to prevent it returning to its previous state.

The building is used for meetings, Scout Shop, Learning, Explorer Scouts, District Events as well as being booked out to the Nepalese Community, Rainbows and a Kung Fu Group.

The Committee is looking to develop a plan of maintenance to make it fit for the future.

Gang Show

Graham Monk

Gang Show Team Lead

After its successful return in 2024, Gang Show continued with a second show in the new streamlined format.

The shortened format allowed more Groups to attend the show during the week but it did reduce attendance on Saturday, especially at the Matinee performance. A decision has been made to discontinue Saturday performances and instead move to a Tuesday to Friday format.

There were several new members of the cast, mainly younger members, and they were enthusiastic along with the continuing cast. Our performance team of Tricia Beckett, Dave Tapsell, Sharon Armfield and Tony Cosans put together a varied programme with a mixture of musical numbers, comedy and our normal mix of Ralph Reader material, which many shows

have abandoned. I consider this to be a mistake. It's part of the heritage of Gang Shows. Once again our Explorer Scouts performed the final number before the finale with their clever rendition of the UV "Glow Stick Dance."

Costs continue to rise but we were able to maintain ticket prices with a strong control of costs and all of the Committee worked hard to ensure a smooth production. All of the backstage crew are the ones that provide the back up with such things as wardrobe, props, music and the whole stage crew.

We now move forwards to the 2026 show with the new format and timings and seven additions to the cast.

Scout Shops

David Ward

Scout Shops Team Lead

We continue to operate two shops within the District which operate at different times, thereby giving parents and leaders a greater choice of opening hours.

We continue to offer Scout Association uniform (Squirrel, Beaver, Cub, Scout, Explorers, and Network/Adult) cheaper than the internet. Shopping in store has the added advantages that profit is retained within the District and uniforms can be tried on to make sure the size is right.

We continue to support leaders by providing items they need for running their sections and some items, such as flags and tentage, are sold at cost price to Scout Groups within our District.

During 2025, from profits raised in 2024, the Scout Shop was able to repay the £5,000 start up grant provided in early 2024. Residual profits from 2024 and 2025 have been used to finance the shop's day to day funding needs. Some of the future profits from 2025 onwards will be used to directly reduce the District's membership subscriptions.

Badge sales are managed through Lesley Ward and the quickest and most efficient way to obtain badges is to email badge orders direct to Lesley using the email address **shop@thurrockscouts.org.uk**. Orders placed by email are often delivered to the leader within a day or two of the order being placed. Whether the email is merely a list of badges or leaders wish to attach the OSM shopping list to the email is a personal choice for the leaders. All we need is a clear list of your requirements.

We continue to provide a click and collect service for leaders. Merely email your order to **shop@thurrockscouts.org.uk**, telling us if you want the goods to be posted or collected at Grays or Stanford-le-Hope. We will do the rest.

We must give many thanks to the team of people who staff our two shops, week in, week out. They do an excellent job. Special thanks too for the managers Janis & Lesley/Dave for successfully leading and delivering the Scout Shop operation.

Health and Safety

Brian Phillips

Health and Safety Team Lead

The Health and Safety Team meets bi-monthly to cover health and safety issues within the District. The team aims to advise and inform both the Board of Trustees and Groups/Sections of current Scouting health and safety issues and requirements. The team is made up of Brian Phillips, Tim Webb, Tim Gregory, Nick Webb, and Mark Harrison.

The District website provides useful links to health and safety information that is available from HQ, and the committee works towards ensuring they are up to date and relevant.

The team occasionally issue Bulletins. We issued 1 Bulletin in 2025 which was No. 16 Carbon Monoxide.

The team also puts out a yearly Health & Safety Questionnaire to all Groups, District Units and District Premises asking them for information on the status of health and safety in their

Group/District Unit/District Premises. This is reported anonymously to the Board of Trustees statistically and no individual Groups or Sections are identified.

The summaries given below are gathered from POR and The Safe Scouting Premises Audit Tool.

Returns

In all, 27 questionnaires were sent out to Groups, managers of property, Explorer Units and Network with 22 returned. Questionnaires were not received from 5 Groups/Sections.

We used a traffic light system to highlight areas which were of a concern to us and the Board of Trustees.

Red Signal: - Alerts

Fire Risk Assessment

1 Group/Section did not give a date for their Fire Risk Assessment. Otherwise, the oldest date was January 2023, which is 3 years old.

Summary - Scouting HQ information states: *Arrange to regularly review your assessment, particularly following any changes or incidents at the premises. Put it on the agenda for the Trustee Board and Volunteer team meetings. Revise the plan as necessary.*

Fire Extinguisher Inspection

Of the 22 responses, 20 inspection dates are within the last 12 months, one is 1 year out of date and 1 is 5 years out of date.

Summary - Fire extinguishers should be serviced annually and inspected monthly, failure to do so may invalidate premises insurance.

Electrical Installation Condition Report

Electrical Installation Condition Reports should be carried out every 5 years. The oldest report is within the last 5 years. 2 Groups have not answered the question.

Summary - Is a valid certificate held by the Groups that have not answered the question?

PAT Testing

13 out of 22 Groups/Sections state they carry out PAT Testing of which 2022 was the oldest date for PAT Testing. 5 Groups/Sections answered that they do not carry out PAT Testing, 1 Group did not answer the question, 1 did not know and 1 answered not applicable.

Summary - Groups and Sections should carry out PAT Testing of their cables and appliances every 2 years.

Gas Safety Inspection

2 gas safety inspections over 2 years old and 1 gas safety inspection over 1 years old.

Summary - This is a legal requirement for this to be carried out annually.

Premises Risk Assessment

1 Premises has a Premises RA which is over a year old.

Summary - Remind Groups / Sections that Premises Risk Assessments should be reviewed at least annually as per Safe Scouting Premises information.

Risk Assessments

Of the 22 Groups/Sections to respond, 6 have either answered "no" or "not applicable" to having a Risk Assessment for regular meeting nights for each of the Sections in their Group.

Of the 6 Groups/Sections that do not have a RA for regular meeting nights for each of the Sections in their Group. 2 of them have also answered "no" or "not applicable" to having a written RA of Section activities not covered either by a Premises RA or a Regular Meeting Night RA.

Summary - Groups/Units need to be reminded that RAs are a mandatory requirement in POR. It is a POR requirement that a Risk Assessment is undertaken for all Scouting activities and is included in 'Getting Started' training so all Leaders should be aware of this.

Amber Signal: - Caution

Asbestos

Of the 22 Groups/Units to respond, 1 premises is still to be surveyed. This question was first asked in 2022 at which time 12 premises were still to be surveyed.

1 premises who have had an Asbestos Survey do not have an Asbestos Management Plan and 1 premises who has had a survey does not make all users and contractors aware of location of Asbestos Containing Materials.

Summary - This question was first asked in 2022 at which time 12 premises were still to be surveyed.

The final group that requires an Asbestos Survey advise it is to be arranged. All Groups who have had a survey should have an Asbestos Management Plan in place. All Groups should make all users and contractors aware of location of any Asbestos Containing Materials.

Accidents Reported in Accident Book

Accidents in the Accident Book have fallen from 73 in 2024 to 58 in 2025. 8 Groups/Sections advise they have had no accidents in their accident book for the last 12 months.

Summary - Remind all Groups/Sections of their responsibilities to record all accidents correctly.

Green Signal: - On track

Does the Group/Section have a person responsible for Fire Safety?

19 out of 22 Groups/Sections who responded have someone responsible for Fire Safety.

Are regular fire drills carried out?

19 out of 22 Groups/Sections who responded carry out regular fire drills.

Are all leaders in your Group/Section given a Fire Safety Induction?

18 out of 22 Groups/Sections who responded give leaders a Fire Safety Induction.

Labelling of Asbestos Containing Materials

All premises that answered the survey and have had an Asbestos Survey

carried out advise they label their Asbestos Containing Materials.

HQ Reportable Accidents within the Last 12 months

Reportable accidents have fallen from a high of 9 in 2025.

Accident Books

Of the 22 Groups/Sections to respond, 21 have an accident book, 1 Group/Section did not answer the question.

Accident Book Review Period

Of the 22 Groups/Sections to reply, 1 stated after each accident, 1 at the end of the event, 1 review weekly, 2 monthly, 13 quarterly, 1 bi-annually, and 2 unanswered and 1 NA.

Use of the HQ Near Miss Process

9 out of 22 to respond use the HQ near miss process of which 2 were reported.

Showers and Legionella Management Plans

The only showers are at the campsites, and they both have a legionnaires management plan.

Trailers and Tyre Ages

9 of the responders have a trailer. All trailers have tyres less than 10 years old.

I would like to thank Tim Webb, Tim Gregory, Nick Webb and Mark Harrison for their contributions to this team.

Learning

Gill Coble

Learning Team Lead

Many congratulations to those who achieved a Wood Badge in 2025.

The Thurrock Learning Team have continued to provide many trainer/facilitator hours of Virtual Training via Zoom to everyone in the County (and beyond). Additionally, the team have also provided the usual fun and informative face to face training on Residential Training Weekends at Thriftwood to enable more Wood Badges and Nights Away Permits to be achieved. None of these hours consider the additional time spent preparing and debriefing before and after delivering courses. Special thanks to all Trainers, Tutors and Facilitators for making this all possible.

Many thanks also to our First Aid team for continuing to provide you with many First Response opportunities.

With all this training comes validation, without which the learning undertaken for what are now referred to as Branching Out Modules is incomplete. It's impossible to put a value in terms of ongoing hours spent by Learning Assessors with our learners. These are the 'unseen' hours that are often taken for granted but we know that none of this could happen without their ongoing support.

Thank you to you all for everything you do.

In addition to all this there are all the hours spent running and analysing Data Explorer reports to maintain Learning Compliance so we can stay on top of things as well as plan and administer all the courses. If anyone thinks training happens by magic - we know it doesn't! 'It's only two hours a week'!

Following Transformation in Nov 24 there was a change regarding Wood Badges, in that they were no longer a mandatory requirement and sadly became optional. There is now only an opportunity to gain one Wood Badge in the future so you won't receive additional ones for changing role or Section. This has been really good news from an administrative point of view.

I hope to see more Thurrock volunteers opt for a Wood Badge and make the most of the many training opportunities offered to assist adult leaders with providing a fun, safe and varied programme for all of our young people.

Thank you again for being a fantastic team! Every part you play is very much appreciated!

Good luck to everyone on your Scouting journey.

Statement of Accounts

**For the period
1st January to 31st December 2025**

Statement of Financial Activities

Consolidated Summary for the year ending 31st December 2025

All Funds are Unrestricted

	Notes	General £	Designated £	Total Unrestricted £	2024 £
Income and endowments from:					
Donations and legacies		23,060	8,975	32,035	37,030
Charitable activities		77,081	58,673	135,754	217,877
Other trading activities		0	7,085	7,085	5,277
Investment income		6,807	0	6,807	7,342
Total Income	10, 11	106,948	74,732	181,681	267,526
Expenditure on:					
Raising funds		0	3,933	3,933	2,912
Charitable activities		105,023	66,759	171,782	190,208
Total Expenditure	10, 11	105,023	70,691	175,715	193,120
Net Income/(Expenditure)		1,925	4,041	5,966	74,406
Transfers Between Funds:	10	-21,503	21,503	0	0
Net Movement in funds		(19,578)	25,544	5,966	74,406
Reconciliation of funds:					
Total funds brought forward	10	190,782	172,807	363,588	289,182
Fund Balances Carried Forward		171,204	198,350	369,555	363,588

Balance Sheet as at 31st December 2025

All Funds are Unrestricted

	Notes	General £	Designated £	Total £	2024 £
Fixed Assets:					
Tangible assets	13	0	85,791	85,791	73,226
Total Fixed Assets		0	85,791	85,791	73,226
Current Assets:					
Stocks		19,829	630	20,459	13,887
Debtors		15,636	0	15,636	12,790
Investments		0	0	0	0
Cash at bank and in hand		150,380	111,930	262,310	278,021
Total Current Assets	12	185,846	112,560	298,406	304,698
Liabilities:					
Creditors: Amounts falling due within one year		14,642	0	14,642	14,336
Net current assets or liabilities		171,204	112,560	283,764	290,362
Total assets less current liabilities	12	171,204	198,350	369,555	363,588
Creditors: Amounts falling due after more than one year		0	0	0	0
Provision for Liabilities		0	0	0	0
Total net assets or liabilities		171,204	198,350	369,555	363,588
The funds of the charity:					
General Funds	14, 15	171,204	0	171,204	190,782
Designated Funds:					
Cherrywood Campsite	18	0	0	0	0
Cherrywood Development	19	0	48,128	48,128	43,501
Condoovers Campsite	20	0	94,203	94,203	75,729
Condoovers Development	21	0	23,769	23,769	22,269
Explorer Scouts	22	0	16,471	16,471	14,184
Gang Show & SAS	23	0	6,828	6,828	8,601
Network	24	0	0	0	985
Playscheme	25	0	8,952	8,952	7,537
Total Designated Funds		0	198,350	198,350	172,806
Total charity funds		171,204	198,350	369,555	363,588

Notes to the Accounts

Note	Description	Page
1	Accounting Policies	25
2	Transfers between funds	25
3	Grants received	26
4	Camping Charges - Condovers and Cherrywood Campsites	26
5	Held by District on behalf of other Funds	26
6	Benevolence Fund	26
7	International Fund	26
8	Jack Petchey Award Scheme	26
9	Sums owed to District by Scout Groups	26
10	Debtors	26
11	Creditors	26
12	Tangible fixed assets and depreciation	27
13	Stocks	27
14	Operating Leases	27
15	Trustee Payments	27
16	Related Party Transactions	27
17	Contribution of Volunteers	27
18	Lease Commitment Note	27
19	Summary Analysis of Income and Expenditure by Fund	28
20	Detailed Analysis of Income and Expenditure by Fund	29
21	Analysis of Balance Sheet	30
22	Analysis of Fixed Assets	32
23	TDSC General Account - General Fund	33
24	TDSC General Account - Analysis of District Activities and Expenses	34
25	Cherrywood Campsite - Designated Fund	36
26	Cherrywood Development - Designated Fund	37
27	Condovers Campsite - Designated Fund	38
28	Condovers Development - Designated Fund	40
29	Explorers - Designated Fund	41
30	Gang Show and SAS - Designated Fund	42
31	Network - Designated Fund	44
32	Playscheme - Designated Fund	45

Notes to the Accounts for the Year Ended 31st December 2025

1 Accounting Policies

1a Basis of preparation

Thurrock District Scout Council is a charity registered in England. The address of the charity is given in the charity information on page 4 of these financial statements. The nature of the charity's operations and principal activities are detailed in the Report of the Trustees on pages 4 to 6.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in sterling which is the financial currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1b Accounting period

The accounts cover all transactions in the period 1 January to 31 December 2025, whether in the SoFA or in the Balance Sheet with the exception of the Gang Show which, for reasons of consistency, only include the income and expenditure relating to the year of a single Show.

The Gang Show SAS accounts were closed this year and merged into main Gang Show account.

1c Incoming resources

Income is accounted for on a receivable basis, other than income received in respect of expenditure which is deferred to the period when the activity or event takes place.

Membership subscriptions collected on behalf of other parts of the Scout Movement are reported in the SoFA net of any amount paid out, as this element of the subscriptions are in effect held as agents before being dispersed.

1d Resources expended

Expenditure is included in the accounts on an accruals basis. VAT is not recoverable by the charity and is included with the expenditure to which it relates.

2 Transfers between Funds

In line with usual policy the surplus at Cherrywood Campsite of £4,626 was transferred to Cherrywood Development Fund at the year end. District purchased a tractor on behalf of Condovers and therefore a net transfer of £22,488 was transferred to Condovers. The Network account transferred their remaining balance of £985 to the District General Fund.

3 Government Grants and other major grants and donations received

Thurrock Explorers received a total of £2,489 donations which is made up of £500 from Wellcome Church, £380 from Jack Petchey Foundation, and £1,309 reclaim from Gift Aid.

Condozers Development Fund received grants totalling £1,500 from National Highways.

4 Camping Fees - Condozers and Cherrywood

These include the annual camping fees for Thurrock (paid at the same time as membership fees), which this year has been split 81% for Condozers and 19% for Cherrywood.

5 Held by District on behalf of Other Funds

The District holds cash on behalf of Cherrywood Development (£47,685) and Condozers Development (£23,769), both of which are Designated Funds within the Accounts.

6 Benevolence Fund

The District hold a Benevolence Fund to assist young people in Thurrock with a proportion of the cost of Scouting activities in the UK where they would otherwise miss out.

7 International Fund

The balance in this account is held towards future World Jamborees and International Activities. The District is acting as an agent for this money.

8 Jack Petchey Award Scheme

The District is a Member of the Jack Petchey Award Scheme and acts as agents for the monetary Awards.

9 Sums owed to District by Scout Groups

There are two outstanding loans, one of £10,000 which was advanced in 2021 to 1st Corringham Scout Group. This year an additional loan of £4,295 was loaned to Chadwell Scout Group.

10 Debtors

Debtors are recognised at the settlement amount after any discounts offered. Debtors include accrued income owed for the use of Alf Lowne Scout Centre and due to be paid in early 2026.

11 Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any discounts due.

12 Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, as detailed below:

- Buildings - on a straight-line basis over a period of 20 years
- Equipment - on a straight-line basis over 8 years

13 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

14 Operating Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

15 Trustee Payments

There were payments of £4,686 made to the Trustees of Thurrock Scout District Council. These payments were all reimbursement for expenses. No payments were made for services.

16 Related Party Transactions

There were no related party transactions declared for this reporting period.

17 Contribution of Volunteers

Volunteers play a vital role in delivering our services. During the year, over 600 volunteers contributed their time and skills across a range of activities. While it is not practicable to quantify the monetary value of this contribution, the trustees recognise and are grateful for the significant impact volunteers have on achieving the charity’s objectives.

18 Lease Commitment Note

On 31st December 2025, the charity was committed to a formal premises lease, which was renewed with Thurrock Council in 2024.

Total future minimum lease payments under non-cancellable operating leases are as follows:

	31.12.25	31.12.24
	£	£
Not later than one year	6,000	6,000
Later than one and not later than five years	6,000	6,000
After five years	0	0
	12,000	12,000

The financial statements for the period include lease payments recognised as an expense of £6,000.00.

Notes to the Accounts for the Year Ending 31st December 2025

Note 19 - Summary Analysis of Income and Expenditure by Fund

	Income £	Expenditure £	Net Income/ Expenditure £	Transfers Between Funds £	Net Movement in Funds £	Fund Balances Brought Forward from 2024 £	Fund Balances Carried Forward £
General Funds							
TDSC Fund	106,948	105,023	1,925	(21,503)	(19,578)	190,782	171,204
Total General Funds	106,948	105,023	1,925	(21,503)	(19,578)	190,782	171,204
Designated Funds							
Cherrywood Campsite	19,116	14,490	4,626	(4,626)	0	0	0
Cherrywood Development	0	0	0	4,626	4,626	43,502	48,128
Condozers Campsite	22,179	26,192	(4,013)	22,488	18,475	75,729	94,203
Condozers Development	1,500	0	1,500	0	1,500	22,269	23,769
Explorer Scouts	13,707	11,420	2,287	0	2,287	14,184	16,471
Gang Show and SAS	11,015	12,788	(1,773)	0	(1,773)	8,601	6,828
Network	0	0	0	(985)	(985)	985	0
Playscheme	7,215	5,800	1,415	0	1,415	7,537	8,952
Total Designated Funds	74,732	70,691	4,041	21,503	25,544	172,807	198,350
Total Funds	181,681	175,715	5,966	0	5,966	363,588	369,555

Notes to the Accounts for the Year Ending 31st December 2025

Note 20 - Detailed Analysis of Income and Expenditure by Fund

	Donations and Legacies £	Charitable activities £	Other trading activities £	Investment Income £	Total incoming resources £	Raising funds £	Charitable activities £	Total resources expended £
General Funds								
TDSC Fund	23,060	77,081	0	6,807	106,948	0	105,023	105,023
Total General Funds	23,060	77,081	0	6,807	106,948	0	105,023	105,023
Designated Funds								
Cherrywood Campsite	0	19,116	0	0	19,116	0	14,490	14,490
Cherrywood Development	0	0	0	0	0	0	0	0
Condozers Campsite	732	19,899	1,547	0	22,179	0	26,192	26,192
Condozers Development	0	1,500	0	0	1,500	0	0	0
Explorer Scouts	6,254	6,998	455	0	13,707	0	11,420	11,420
Gang Show and SAS	111	10,279	625	0	11,015	26	12,762	12,788
Playscheme	1,878	880	4,457	0	7,215	3,906	1,894	5,800
Total Designated Funds	8,975	58,673	7,085	0	74,732	3,933	66,759	70,691
Total Funds	32,035	135,754	7,085	6,807	181,681	3,933	171,782	175,715

Notes to the Accounts for the Year Ending 31st December 2025

Note 21 - Analysis of Balance Sheet

	Notes	General £	Designated £	Total £	2024 £
FIXED ASSETS (NET OF DEPRECIATION)		0	85,791	85,791	73,226
CURRENT ASSETS					
Stocks					
Scout Shop		19,829	0	19,829	13,671
Condoovers Campsite		0	630	630	216
Total Stock	13	19,829	630	20,459	13,887
Debtors					
1st Corringham Loan	9	10,000	0	10,000	10,000
Accrued Income		0	0	0	1,990
Chadwell Loan	9	4,295	0	4,295	0
District Condoovers Hold		0	0	0	0
Dinner and Dance Hold		500	0	500	200
Network Hold		0	0	0	600
Other Debtors	10	841	0	841	0
Payments in Advance - All other		0	0	0	0
Total Debtors		15,636	0	15,636	12,790
Cash					
COIF Deposit		113,854	0	113,854	109,188
CAF 60 Day Notice		50,535	0	50,535	50,396
Deposit Instant Access		35,666	0	35,666	65,165
District No 1		9,464	0	9,464	5,124
District No 2		783	0	783	2,424
Held by District on behalf of Designated Funds	5	(71,454)	71,454	0	0
Cherrywood Petty Cash		0	443	443	68
Condoovers Account	27	0	7,783	7,783	2,287
Explorers Account	29	0	16,471	16,471	14,184
Gang Show and SAS Accounts	30	0	6,828	6,828	8,601
Network Account	31	0	0	0	985
Playscheme Account	32	0	8,952	8,952	7,537
Scout Shop Bank & Cash Account		10,836	0	11,532	10,836
Section Accounts - Cubs		1,226	0	0	1,226
Total Cash		150,380	111,930	262,310	278,021
Total Current Assets		185,846	112,560	298,406	304,698

Notes

General
£Designated
£Total
£2024
£

CURRENT LIABILITIES

Creditors (within one year)

Benevolence Fund	6	2,589	0	2,589	2,589
Donation Held		0	0	0	0
International Fund	7	4,399	0	4,399	4,399
Jack Petchey Fund	8	7,374	0	7,374	6,833
Jack Petchey Leader Award	8	180	0	180	0
Other Creditors		0	0	0	515
Presidents Fund		100	0	100	0
Receipts in Advance	3	0	0	0	0
Total Creditors		14,642	0	14,642	14,336

Net current assets or liabilities

171,204	112,560	283,764	290,362
----------------	----------------	----------------	----------------

Total assets less current liabilities

171,204	198,350	369,555	363,588
----------------	----------------	----------------	----------------

Creditors (falling due after more than one year)

0	0	0	0
---	---	---	---

Provisions for liabilities

0	0	0	0
---	---	---	---

Total net assets or liabilities

171,204	198,350	369,555	363,588
----------------	----------------	----------------	----------------

Notes to the Accounts for the Year Ending 31st December 2025

Note 22 - Analysis of Fixed Assets

	Cost as at 1 beginning of the year £	Additions £	Cost at end of the year £	Depreciation at beginning of the year £	In Year Depreciation £	Accumulated Depreciation at end of the year £	Net book value at beginning of the year £	Net book value at the end of the year £
Condovers								
Havers Lodge	10,337	0	10,337	10,337	0	10,337	0	0
The Barn	15,848	0	15,848	10,698	792	11,490	5,151	4,358
Toilet Block	126,406	0	126,406	58,331	6,320	64,651	68,076	61,755
Tractor	0	22,488	22,488	0	2,811	2,811	0	19,677
Condovers Totals	152,591	22,488	175,079	79,365	9,924	89,289	73,226	85,791
Cherrywood								
Site & Services	30,541	0	30,541	30,541	0	30,541	0	0
Log Cabin	6,321	0	6,321	6,321	0	6,321	0	0
Toilet/Shower Block	34,848	0	34,848	34,848	0	34,848	0	0
Mower & Strimmer	2,298	0	2,298	2,298	0	2,298	0	0
Maintenance Building	11,004	0	11,004	11,004	0	11,004	0	0
Cherrywood Totals	85,012	0	85,012	85,012	0	85,012	0	0
Total Fixed Assets	237,603	22,488	260,091	164,377	9,924	174,301	73,226	85,791

All major fixed assets owned by the District Scout Council are held within the two campsites. The values currently shown in the accounts are the net book values (after depreciation) of only some of these assets. There are eighteen building type assets not included in the balance sheet values. Two of these assets were fully depreciated before the current accounting format was adopted, two were fully donated buildings, two were purchased outright, eleven are storage shipping containers and cost less than £5,000 and were not considered for capitalisation and one a garage no longer in use. There are three site tractors purchased outright and not capitalised.

While the net book value of capitalised assets is £85,791, the current valuation for insurance purposes of all "capital type" assets is:

Buildings	£1,292,206
Major Equipment	£4,500
Total	£1,296,706

Depreciation is charged to the accounts to write off the value of the capitalised assets at both Condovers and Cherrywood campsites. These assets are being depreciated over 20 years. The assets at Cherrywood are now fully depreciated.

Notes to the Accounts for the Year Ending 31st December 2025

Note 23 - TDSC General Account - General Fund

	Notes	2025 £	2024 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		74,788	73,580
Less: Paid		(52,148)	(45,674)
	1c	22,640	27,906
Donations		420	265
Charitable activities			
District Events & Activities		7,160	28,445
Section Activities (Beavers, Cubs and Scouts)		17,211	14,682
ALSC Income		4,910	10,910
Scout Shop Income		42,754	42,011
Other District Income	3	5,047	39,761
Investment Income			
Bank Interest		6,807	7,342
Total Income		106,948	171,322
<u>EXPENDITURE ON:</u>			
Charitable activities			
District Events & Activities		8,271	28,439
Section Activities (Beavers, Cubs and Scouts)		17,485	14,776
ALSC Expenses		28,908	10,790
Scout Shop Expenses		41,780	36,473
Other District Expenses		8,580	10,086
Total Expenditure		105,023	100,564
Net income / (expenditure)		1,925	70,758
Fund Transfers	2	(21,503)	4,305
Net Movement in Funds		(19,578)	75,063
Balance at 1 January		190,782	115,719
Balance at 31 December		171,204	190,782

Notes to the Accounts for the Year Ending 31st December 2025

Note 24 - TDSC General Account - Analysis of District Transactions

	Income £	Expenditure £	Net £
<u>Analysis of District Activities</u>			
Air Rifles	660	331	329
Archery	0	131	(131)
Axe Throwing	0	0	0
Bushcraft	0	0	0
Dinner & Dance	6,457	6,261	196
District Museum	0	0	0
JOTT	0	0	0
Mobile Climbing Tower	0	0	0
Renewal of Promise	0	354	(354)
Rieneck	0	0	0
Water Activities	0	1,195	(1,195)
Other	43	0	43
Total District Activities	7,160	8,271	(1,112)
<u>Section Activities</u>			
Beavers	2,495	2,214	281
Cubs	9,936	9,539	397
Scouts	4,780	5,541	(761)
Network	0	191	(191)
Total Section Activities	17,211	17,485	(274)
<u>Alf Lowne Scout Centre</u>			
Donations	0	0	0
Electricity	0	696	(696)
Equipment	0	0	0
Gas	0	1,067	(1,067)
Grants Received	0	0	0
Income From Centre Users	4,910	0	4,910
Insurance	0	927	(927)
Interest	0	0	0
Maintenance and Equipment	0	2,392	(2,392)
Other	0	18,644	(18,644)
Rates	0	182	(182)
Rent	0	4,500	(4,500)
Water Rates	0	500	(500)
Total Alf Lowne Scout Centre	4,910	28,908	(23,998)
Scout Shop	42,754	41,780	974

	Notes	Income £	Expenditure £	Net £
<u>Analysis of Other District Transactions</u>				
Administration		0	2,039	(2,039)
Awards & Badges		0	1,951	(1,951)
Bank Charges		0	115	(115)
Clothing/Uniforms		0	28	(28)
Donations		420	136	284
Equipment Sales		0	0	0
Grants	3	5,000	0	5,000
Insurance		0	2,007	(2,007)
Interest		6,807	0	6,807
Meetings		0	183	(183)
Membership Fees		22,640	0	22,640
Training		0	185	(185)
Other		47	1,935	(1,888)
Total Other		34,914	8,580	26,335
Total District Income and Expenditure on General Account (before Fund Transfers)		106,948	105,023	1,925

Notes to the Accounts for the Year Ending 31st December 2025

Note 25 - Cherrywood Campsite - Designated Fund

	Notes	2025 £	2024 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		0	20
Charitable activities			
Camping Fees	4	18,884	17,901
Grants	3		0
Insurance Claim			0
Other Income		232	125
Total Income		19,116	18,046
<u>EXPENDITURE ON:</u>			
Charitable activities			
Administration		369	456
Water Rates		873	732
Insurance		3,293	2,939
Gas		655	294
Electricity		1,067	1,560
Equipment		3,315	0
Telephone & Broadband		858	617
Alarm & Fire Systems		522	684
Site, Maintenance & Equipment		2,851	11,430
Rates		140	137
Rent		40	20
Waste Disposal		506	700
Other Expenses		0	50
Total Expenditure		14,490	19,619
Net income / (expenditure)		4,626	(1,573)
Fund Transfers	2	(4,626)	1,573
Net Movement in Funds		0	0
Balance at 1 January		0	0
Balance at 31 December		0	0
Funded by:			
Capital		0	0

Notes to the Accounts for the Year Ending 31st December 2025

Note 26 - Cherrywood Development - Designated Fund

	Notes	2025 £	2024 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Other trading activities			
Fund Raising		0	0
Total Income		0	0
<u>EXPENDITURE ON:</u>			
None		0	0
Total Expenditure		0	0
Net income / (expenditure)		0	0
Fund Transfers	2	4,626	(1,573)
Net Movement in Funds		4,626	(1,573)
Balance at 1 January		43,502	45,075
Balance at 31 December		48,128	43,502
Funded by:			
Cash held by District		47,685	43,434
Cash held by Cherrywood		443	68
		48,128	43,502

Notes to the Accounts for the Year Ending 31st December 2025

Note 27 - Condovers Campsite - Designated Fund

	Notes	2025 £	2024 £
INCOME AND ENDOWMENTS FROM:			
Donations and legacies			
Donations		732	705
Charitable activities			
Camping Fees	4	18,089	16,273
Lodge Rents		280	100
Electricity		486	419
Gas		0	0
Grants		0	0
Marquee		720	0
Activitiy Facilities		325	455
Other		0	0
Other Trading Activities			
Tuck Shop: Income		3,460	3,241
Less: Opening Stock		(216)	(296)
Less: Purchases		(2,326)	(1,648)
Add: Closing Stock	13	630	216
Shop Surplus / (Deficit)		1,547	1,513
Total Income		22,179	19,465
EXPENDITURE ON:			
Raising Funds			
Events		0	0
Charitable activities			
Administration		356	349
Electricity		2,345	2,748
Activity Equipment		82	29
Alarm & Fire		571	348
Gas		849	113
Telephone & Broadband		618	553
Insurance		4,844	4,508
Rent & Rates		412	295
Water Rates		1,183	1,504
Site, Maintenance & Equipment		4,022	5,237
Special Works		0	676
Waste Disposal		988	946
Depreciation	12	9,924	7,113
Other		0	11
Total Expenditure		26,192	24,430

	Notes	2025 £	2024 £
Net income / (expenditure)		(4,013)	(4,965)
Fund Transfers	2	22,488	(1,324)
Net Movement in Funds		18,475	(6,289)
Balance at 1 January		75,729	82,018
Balance at 31 December		94,203	75,729
Funded by:			
Capital		93,573	73,226
Stock		630	216
Cash held by District		0	0
Cash held by Condovers		0	2,287
		94,203	75,729

Notes to the Accounts for the Year Ending 31st December 2025

Note 28 - Condovers Development - Designated Fund

	Notes	2025 £	2024 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Donations		0	0
Charitable Activities			
Grants received	3	1,500	1,850
Other trading activities			
Fund Raising		0	0
Total Income		1,500	1,850
<u>EXPENDITURE ON:</u>			
Raising funds			
Fund Raising		0	0
Total Expenditure		0	0
Net income / (expenditure)		1,500	1,850
Fund Transfers	2	0	1,324
Net Movement in Funds		1,500	3,174
Balance at 1 January		22,269	19,095
Balance at 31 December		23,769	22,269
Funded by:			
Cash held by District	5	23,769	22,269

Notes to the Accounts for the Year Ending 31st December 2025

Note 29 - Explorers - Designated Fund

	Notes	2025 £	2024 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		11,679	12,115
Less: Paid		(7,914)	(7,918)
	1c	3,765	4,197
Donations	3	2,489	1,732
Charitable activities			
Camps and Activities		6,998	20,893
Grants	3	0	2,675
Other trading activities			
Fundraising		455	0
Total Income		13,707	29,497
<u>EXPENDITURE ON:</u>			
Charitable activities			
Administration & Stationery		702	193
Camps & Activities		9,409	25,016
Equipment		86	2,032
Rent & Insurance		720	1,582
Neckerchiefs & Badges		503	419
Total Expenditure		11,420	29,242
Net income / (expenditure)		2,287	255
Fund Transfers		0	0
Net Movement in Funds		2,287	255
Balance at 1 January		14,184	13,929
Balance at 31 December		16,471	14,184

Notes to the Accounts for the Year Ending 31st December 2025

Note 30 - Gang Show & SAS - Designated Fund

	Notes	2025 Show £	Gang Show SAS 2025 £	Total Gang Show 2025 £	2024 Total £
<u>INCOME AND ENDOWMENTS FROM:</u>					
Donations and legacies					
Membership Subscriptions					
	Received	0	0	0	10
	Less: Paid	0	0	0	0
		0	0	0	10
Donations					
		111	0	111	127
Charitable activities					
	Ticket Sales	8,312	0	8,312	10,380
	Advertising	0	0	0	0
	Clothing	399	0	399	515
	DVDs and CDs	683	0	683	535
	Arts Council Grant & other Sponsors	885	0	885	500
	Other Income	0	0	0	1,172
	All other Gang Show SAS income	0	0	0	0
Other trading activities					
	Fundraising including programmes & raffles	625		625	355
Total Income		11,015		11,015	13,594
<u>EXPENDITURE ON:</u>					
Raising funds					
	Fundraising expenses (including raffle)	26		26	0
Charitable activities					
	Theatre Hire	7,706		7,706	0
	Wardrobe and Clothing	2,283		2,283	1,437
	Stage	374		374	569
	Props (including music)	199		199	361
	Make Up	31		31	14
	Admin, Postage, Printing & Publicity	737		737	1,592
	Refreshments & Entertaining	397		397	161
	Rent				550
	DVDs	326		326	1,015
	Donations				600
	Miscellaneous	666	20	686	1,433
	All other Gang Show SAS spend	23		23	25
Total Expenditure		12,768	20	12,788	7,757

	Notes	2025 Show £	Gang Show SAS 2025 £	Total Gang Show 2025 £	2024 Total £
Net income / (expenditure)	1b	(1,753)	(20)	(1,773)	5,837
Fund Transfers		1,796	(1,796)		0
Net Movement in Funds		42	(1,816)	(1,773)	5,837
Balance at 1 January		6,785	1,816	8,601	2,764
Balance at 31 December		6,828	0	6,828	8,601

Notes to the Accounts for the Year Ending 31st December 2025

Note 31 - Network - Designated Fund

	Notes	2025 £	2024 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	270
Less: Paid		0	0
		0	270
Donations		0	0
Charitable activities			
Activities		0	35
Grants		0	0
Clothing		0	10
Other		0	0
Total Income		0	315
<u>EXPENDITURE ON:</u>			
Charitable activities			
Donations		0	0
Activities		0	200
Materials & Equipment		0	0
Rent		0	0
Clothing		0	0
Sundry		0	0
Total Expenditure		0	200
Net income / (expenditure)			115
Fund Transfers		(985)	0
Net Movement in Funds		(985)	115
Balance at 1 January		985	870
Balance at 31 December		0	985

Note: Scout Networks transferred from Counties to Districts in 2017.

Notes to the Accounts for the Year Ending 31st December 2025

Note 32 - Playscheme - Designated Fund

	Notes	2025 £	2024 £
<u>INCOME AND ENDOWMENTS FROM:</u>			
Donations and legacies			
Membership Subscriptions			
Received		0	0
Less: Paid		0	0
		0	0
Donations		1,878	1,798
Charitable activities			
Entertainment		0	21
Other income		880	1,115
Other trading activities			
Fund Raising (including Catering, Bar and BBQ)		4,457	3,409
Total Income		7,215	6,343
<u>EXPENDITURE ON:</u>			
Raising funds			
Fund Raising (including Catering, Bar and BBQ)		3,906	2,912
Charitable activities			
Entertainment		47	152
Operational		583	978
Donation		0	0
Other Expenses		1,264	777
Total Expenditure		5,800	4,819
Net income / (expenditure)		1,415	1,524
Fund Transfers		0	0
Net Movement in Funds		1,415	1,524
Balance at 1 January		7,537	6,013
Balance at 31 December		8,952	7,537

Independent Examiner's Report

I report to the trustees on my examination of the accounts of the Thurrock District Scout Council for the year ended 31 December 2025 which are set out on pages 22 to 45.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lynette Thompson (FCCA), Independent Examiner

Rowland Hall
44/54 Orsett Road
Grays
Essex
RM17 5ED

Date: 27th May 2026



Produced by Andrew Gilbey for Thurrock District Scout Council
Registered Charity (England and Wales): 279853