

# NORTH KENSINGTON LAW CENTRE

England & Wales · Charity number 279699

## Details

---

**Status** Registered

**Legal form** Charitable company

**Company number** [01480110](#)

**Registered** 1980-04-28

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** Unit 24  
Baseline Studios  
London  
Greater London  
W11 4AT

**Phone** 02089697473

**Email** [info@nklc.org.uk](mailto:info@nklc.org.uk)

**Website** [www.nklc.org.uk](http://www.nklc.org.uk)

## Activities

---

**Objects:** (I) TO RELIEVE POOR PERSONS RESIDENT IN THE BENEFIT AREA BY PROVIDING SUCH PERSONS WITH LEGAL SERVICES WHICH THEY COULD NOT OTHERWISE OBTAIN THROUGH LACK OF MEANS; (II) THE ADVANCEMENT OF EDUCATION AMONGST PERSONS RESIDENT OR WORKING IN THE BENEFIT AREA; (III) THE ADVANCEMENT OF SUCH OTHER CHARITABLE PURPOSES AS ARE BENEFICIAL TO THE COMMUNITY FOR PERSONS RESIDENT OR WORKING IN THE BENEFIT AREA.

**Activities:** North Kensington Law Centre provides a free and or subsidised independent specialist legal service to the community and promotes access to legal rights and equality of opportunity.

## Classification

---

- **How:** Provides Advocacy/advice/information
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty
- **Who:** Other Defined Groups, The General Public/mankind

## Geography

- **Area of benefit:** NORTH KENSINGTON
- Throughout London

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£704,917	£605,988	£664,266	11
2024-03-31	£755,511	£584,345	£565,337	12
2023-03-31	£581,430	£493,487	£394,171	11
2022-03-31	£467,000	£426,000	-	-
2021-03-31	£616,532	£447,637	£266,014	13

## Trustees

Name	Role	Appointed
Christina Alkaff		2018-04-11
Daddou Abbas		2022-04-27
Lucinda Mary Acland		2023-02-27
Mary Luisa Hartley		2019-03-27
Nadia Nail		2021-05-25
Pat Healy		2018-04-11
Sheridan Leo Joseph		2025-02-05
Zarif Khan		2018-10-24

**NORTH KENSINGTON LAW CENTRE**

England & Wales - Charity number 279699

---

# Accounts

---

**REGISTERED COMPANY NUMBER: 01480110 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 279699**

**NORTH KENSINGTON LAW CENTRE**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NORTH KENSINGTON LAW CENTRE**

**CONTENTS OF THE FINANCIAL STATEMENTS  
for the year ended 31 March 2025**

	<b>Page</b>
<b>Reference and administrative details</b>	1
<b>Report of the trustees</b>	2 to 10
<b>Report of the independent auditors</b>	11 to 13
<b>Statement of financial activities</b>	14
<b>Balance sheet</b>	15
<b>Cash flow statement</b>	16
<b>Notes to the cash flow statement</b>	17
<b>Notes to the financial statements</b>	18 to 26

**NORTH KENSINGTON LAW CENTRE**

**REFERENCE AND ADMINISTRATIVE DETAILS  
for the year ended 31 March 2025**

**TRUSTEES**

Ms C Alkaff  
Ms L Daniels  
Ms P Healy  
Mr S Caro (resigned 14.11.24)  
Ms M L Hartley  
Mr Z Khan  
Mr A Daddou  
Ms L M Acland  
Ms N Nail  
Mr S L Joseph (appointed 5.2.25)

**REGISTERED OFFICE**

Unit 24  
Whitchurch Road  
Kensington  
London  
W11 4AT

**REGISTERED COMPANY  
NUMBER**

01480110 (England and Wales)

**REGISTERED CHARITY NUMBER** 279699

**AUDITORS**

Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The Law Centre is a charity whose objectives, as defined by the Articles of Association as amended on 11 July 2016, are:

- \* to relieve poor persons resident, or working, in the Benefit Area by providing such persons with legal services which they could not otherwise obtain through lack of means;
- \* the advancement of education of persons resident or working in the Benefit Area; and
- \* the advancement of any charitable purposes as are beneficial to the community for persons resident or working in the Benefit Area.

The Benefit Area means the area of Greater London or elsewhere in the United Kingdom as the charity shall from time to time consider.

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

**OBJECTIVES AND ACTIVITIES**

**Significant activities**

The principal activity of the Law Centre continues to be the provision of legal advice and representation to persons resident or working within Greater London and beyond with priority given to those who live or work or have a connection with the Royal Borough of Kensington and Chelsea.

Our focus is on Housing, Asylum and Immigration (including cases funded by Legal Aid, where eligible and in scope) and Welfare Benefits Employment (for which Legal Aid is not available).

The Law Centre also offers advice and representation to members of the Windrush cohort in their Windrush Documentation and Compensation claims.

The organisation holds the Lexcel Quality Mark in all these areas of practice and is an Accredited Living Wage and London Living Wage employer (member of the Living Wage Foundation) and also hold the Cyber Essentials Quality mark which is, at the time of this report, being renewed.

**Key indicators:**

- Poverty Rate: Approximately 33% of residents live in poverty, which is higher than the London average of 26%
- Child Poverty: The child poverty rate is around 29%, which is slightly better than the London average of 35%
- Income Deprivation: The borough has notable income inequality, with some areas experiencing high levels of deprivation.

Poverty in Kensington and Chelsea is influenced by several interconnected factors:

- High Cost of Living: The borough has some of the highest property prices and living costs in the UK making it difficult for low-income residents to afford basic necessities.
- Income Inequality: There is a significant disparity between the wealthy and the poor, with a large gap in income levels
- Housing Issues: Limited availability of affordable housing and high rental prices contribute to financial strain for many residents
- Employment Challenges: While there are job opportunities, many low-income residents face barriers such as lack of skills, qualifications, or access to well-paying jobs
- Education Inequality: Disparities in educational attainment can limit future employment opportunities and perpetuate the cycle of poverty.

Addressing these issues requires a multifaceted approach, including policy changes, community support, and targeted interventions.

These statistics highlight the ongoing challenges in addressing inequality within the borough.

In the Notting Dale ward of Kensington & Chelsea, in which the law centre is located, 26.4% of children were living in poverty in 2021/22.

Notting Dale, located in the Royal Borough of Kensington and Chelsea, is one of the most deprived areas in the UK. Some of the key indicators show the following:

1. Overall Deprivation: Notting Dale ranks among the top 10% of the most deprived areas in the UK
2. Income Deprivation: A significant portion of the population experiences income deprivation, with many households struggling to meet basic needs
3. Employment: The employment rate in Notting Dale is around 62%, which is lower than the borough average of 68% and the national average of 71%
4. Child Poverty: Approximately 34% of children in Notting Dale live in low-income families, which is higher than the borough, London, and national averages
5. Housing: Over half (56%) of households in Notting Dale live in social housing, and one in six households are classified as overcrowded

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

**OBJECTIVES AND ACTIVITIES**

Deprivation in Kensington and Chelsea is not a new phenomenon, but the Grenfell Tower fire and the Covid-19 pandemic have highlighted and intensified the issue.

Although a new UK Prosperity Index report has not been published since 2021, the K and C Foundation report published in 2023 reports that the wealth and outcomes gap within the borough have measurably widened, while poverty and deprivation, and their impact, have deepened.

In particular, the economic impact of lockdowns and social restrictions continue to be felt and many are still struggling to make ends meet, put food on the table and heat their homes. This situation has not improved from our last report and anecdotal evidence and reports suggest that reliance on food banks has greatly increased, in some cases becoming essential.

In a more general perspective, although the hardships experienced in North Kensington and the rest of the borough were amplified due to local and specific factors, it did not escape the Law Centre's attention that the hardship was felt and continues to be felt across London and the nation.

In addition to these very challenging conditions, the crisis created by the rising costs of living is creating a perfect storm for the marginalised communities that North Kensington Law Centre was established to assist.

In light of the severe hardship that our local residents and Londoners at large have continued to feel, North Kensington Law Centre has sought to redouble its efforts in terms of being a local community as well as a pan-London asset.

We have seen that our specialist legal knowledge is an important tool in the mission to relieve destitution and poverty.

In this rising cost of living crisis, we are particularly proud of the impact that our Welfare Benefit Unit has, in improving the lives of marginalised communities through the maximisation of benefits having raised £912,805.31 in total of which £447,566.71 in this year to date. This is a higher figure globally in comparison to the previous year, the implication being that the gap continues to wide and our interventions as a community asset gain more urgency.

We are grateful to our experienced Senior Welfare Benefits Advisor Adrian Cooper, a veteran of the North Kensington Law Centre, who has now been with us for over 20 years.

However, all involved, employed and volunteer staff are to be commended for the tremendous difference that they make to all those who access our services.

We continue to provide high quality advice through our Employment Unit, improving working and health and safety conditions and ensuring fairness in the labour market as well as empowering workers to understand their conditions better.

Barry Mills, our Senior Employment Advisor has been joined by Employment Solicitor Shirl Wong (who partially moved from the Immigration team, where she retains a modest caseload) and they have been instrumental in the success of the Employment Unit.

- "People are classed as "economically inactive" if they are not in employment but don't meet the criteria for being "unemployed". This means they have not been seeking work within the previous four weeks or were unable to start work within the next two weeks. Common reasons include being retired, looking after the home or family or being temporarily or long-term sick and disabled.

As of the latest data, 35.7% of residents aged 16 to 64 are economically inactive. This is a significantly higher ratio than the London average of 21.4 %."

- "Kensington and Chelsea's employment rate was lower than across London as a whole in the year ending December 2023."

- "Of people aged 16 to 64 years living in Kensington and Chelsea, 60.6% were employed in the year ending December 2023. This is a decrease compared with the year ending December 2022 when the local rate was 69.8%."

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

**OBJECTIVES AND ACTIVITIES**

- "Across London in the year ending December 2023, 74.6% of people aged 16 to 64 years were employed. This was lower compared with the previous year, when 76.2% of people were employed."

Employment rate 60.6% ages 16 to 64

- Employment in Kensington and Chelsea has decreased compared with the previous year. Kensington and Chelsea's employment rate was lower than across London as a whole in the year ending December 2023."

Unemployment rate 5.9% (ages 16+)

- Unemployment (people looking for work) has risen since a year earlier. The most recent unemployment rate for Kensington and Chelsea was higher than across London as a whole." ONS - <https://www.ons.gov.uk/visualisations/labourmarketlocal/E09000020/>

The rising cost of living crisis has had many effects, locally and nationally. More specifically:

- 'The cost-of-living crisis continues to put immense pressure on households with the lowest incomes, leaving those in the bottom income decile especially vulnerable. Analysis by Crisis shows that these households are, on average, spending more than their entire income on just housing, food, and energy. This means they are already at high risk of falling into debt, facing eviction, and becoming homeless-before even accounting for other essential living costs. Households in the private rented sector are particularly exposed, as higher housing costs push their combined spending on housing, food, and energy to exceed their incomes by an average of 43%.'

- 'With rents rising at record levels, Crisis' research into the cost-of-living crisis found that by November 2022, over half of low-income renters across Great Britain had seen their rent increase. Nearly one in four households receiving housing benefit (24%) expected to fall behind on their housing payments over the winter. Citizens Advice also reports a sharp rise in rent arrears among housing benefit claimants. As a result, evictions from the private rented sector are increasing and have become a significant driver of homelessness.'

- "The most recent London housing market report... highlights that rental prices have continued to rise across the city, with areas like North Kensington experiencing significant strain. This trend is contributing to increasing vulnerability among low-income renters, with risks of eviction and homelessness remaining high" ( Greater London Authority (May 2024) on housing trends)

Our Housing Unit remains under the leadership of our Senior Supervising Solicitor, Thalatha Wickramasinghe, who plays a vital and dynamic role in addressing the housing crisis driven by the rising cost of living. She works tirelessly to prevent evictions and homelessness for local residents and is a powerful advocate for improved housing conditions.

She has now been joined by Alero Hart, Trainee Solicitor and Housing Paralegal.

- "The freeze on LHA (Local Housing Allowance) rates makes it increasingly difficult for local authorities and individual families to find accommodation where LHA rates cover the rents charged. This is driving homelessness demands as families can no longer afford to live in properties they may have started to rent some years ago." West London Housing Partnership (WLHP) Sep/Oct 2023

There has never been a more pressing moment in the field of Immigration and Asylum as the present headlines have shown.

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

**OBJECTIVES AND ACTIVITIES**

Asylum and immigration work has become increasingly challenging under the current political and social climate. Policies have grown more restrictive, procedural hurdles are higher, and decision-making often appears more hostile to applicants. Meanwhile, those seeking safety or a secure future face complex legal processes, long delays, and heightened risks of destitution and detention. This environment places enormous pressure on both clients and the professionals advocating for them, making the work not only technically demanding but emotionally and ethically testing. The need for skilled, compassionate representation has never been greater.

As a Law Centre, we are deeply heartened by the recent outpouring of public support for the vital work carried out by our Immigration and Asylum Unit.

Our dedicated team continues to deliver outstanding representation and advocacy for asylum seekers, migrants and their families, victims of trafficking and modern slavery, those affected by the Windrush scandal, and individuals facing new challenges brought about by Brexit-many of whom were previously 'invisible' in immigration terms.

Our talented unit includes Cassim Yacoobali, Shilpa Caute, Piret Akkerman, Franck Kiangala, Emmy Todd, and Shirl Wong, whose exceptional contributions we particularly acknowledge as she partially transitioned to our Employment team in July 2024. We thank them all for their unwavering commitment and expertise in championing the rights of some of the most vulnerable in our community.

However, all the excellent work carried out by our colleagues would have far less impact-and our ability to assist those most in need would be greatly diminished-without the support of our dedicated and highly effective triaging system.

This was expertly led by our Triage Coordinator and IT and Media Policy Lead, Alero Hart - who has now transitioned to the Housing Unit, alongside her outstanding team of volunteers. We are also immensely grateful for the diligent and conscientious support of our Administrator, Mariam Abul-Essad, whose hard work underpins so much of what we do.

Mariam has now replaced Alero in the Triage Coordinator role and is also completing a solicitor's apprenticeship.

Alero training contract and Mariam's apprenticeship are testimony to the efforts made by NKLC to inspire a new generation of social welfare law practitioners so that the cause started in 1970 may continue.

North Kensington Law Centre has proudly served the community for 55 years, having been founded by Peter Kandler and Tony Gifford KC. Peter remains an inspiring presence, and together with Tony Gifford KC, they continue to be passionate and steadfast supporters not only of our Law Centre, but of the entire Law Centre movement.

Our current management team considers it a point of honour to keep the flame of North Kensington Law Centre burning brightly. In this spirit, our highly valued Finance Manager, Brianna Hendry, meticulously monitors and reviews our financial operations, applying her keen expertise to ensure we continue to make sound financial decisions that build value and resilience for the Law Centre.

Our Director, Franck Kiangala, holds overall responsibility for ensuring that the services we provide-both locally and across London-remain relevant to the challenges of our time. He also steers the financial and managerial strength of North Kensington Law Centre and safeguards the special role we hold within the local community and the wider Law Centres movement.

Importantly, this work looks not only to the present but also projects into the future, ensuring that our organisation continues to evolve and remains equipped to meet the needs of the times ahead.

North Kensington Law Centre is a not-for-profit organisation ultimately overseen by our dedicated and highly committed Trustees. Over the years, they have supported us tirelessly, generously contributing their time, expertise, and experience to ensure the Law Centre thrives. Thanks to their steadfast guidance, the best interests of those we serve remain firmly at the heart of all we do.

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

**OBJECTIVES AND ACTIVITIES**

As in previous years, North Kensington Law Centre has been very busy and we assisted 1263 people in the period between 1st April 2024 to 31st March 2025, generating 1,352 cases which was a 70% increase in cases compared to the prior year.

This report would not be complete without a strong and sincere 'thank you' to our Trustees who continue to support us through their commitment and good governance of NKLC.

**Matter openings for the 2024 - 2025 financial year**

<b>Case Details</b>	<b>Client Details</b>	<b>Case Details</b>
<b>Matter Category</b>	<b>Count Number of Clients</b>	<b>Count Number of Cases</b>
Employment	128	130
Housing	283	291
Immigration - Asylum	670	697
Welfare Benefits	182	234
<b>Report Total</b>	<b>1263</b>	<b>1352</b>

**Public benefit**

The trustees consider that the objectives and activities stated above of the Law Centre provide public benefit within the meaning and terms of the Charities Act 2022.

**Staff and volunteers**

**Staff**

Franck Kiangala - Director & Solicitor (Immigration & Asylum - Supervisor)  
Brianna Hendry - Finance Manager  
Thalatha Wickramasinghe - Senior Supervising Solicitor (Housing)  
Cassim Yacoobali - Senior Supervising Solicitor (Immigration & Asylum)  
Shilpa Caute - Solicitor, Senior Caseworker (Immigration & Asylum )  
Piret Akkerman - Senior Caseworker ( Immigration & Asylum)  
Emmy Todd - Senior Caseworker (Immigration & Asylum)  
Emma Livesey - Solicitor - Immigration Project Officer  
Barry Mills - Senior Employment Caseworker & Supervisor  
Shirl Wong - Solicitor - Employment  
Adrian Cooper - Senior Welfare Benefits Caseworker & Supervisor  
Alero Hart - Trainee Solicitor & Housing Paralegal  
Mariam Abul-Essad - Triage Co-Ordinator & IT  
Darcio Camillis - Receptionist, Volunteer Coordinator & Administrative Support

**Volunteers**

North Kensington Law Centre relies heavily on the volunteers who help to run triage and offer additional support to caseworkers. Our volunteers undertake six-month placements (minimum one day a week) in triage or casework, depending on experience. Some volunteers continue to work at the Law Centre after the six-month placement.

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

**STRATEGIC REPORT**

**Financial position**

Finances for the year to 31 March 2025 remained relatively strong and stable in the short term. Total incoming resources for the year (which represented the total funding we had available for our activities) amounted to £704,917, (2024: £755,511), a decrease mainly due to a decrease in grant funding received. Funds earned from the provision of legal services were £91,217 (2024: £96,790). This includes our income from Legal Aid and our earned income from fees charged to clients.

Grant funding amounted to £608,499 (2024: £659,942) and donations of £577 (2024: £1,683).

Our expenditure for the year increased from the previous year, with the total figure of £605,988 (2024: £584,345).

The result was a net surplus for the year of £98,929 (2024: £171,166) and funds carried forward of £664,266 (2024: £565,337) of which £664,266 are free reserves.

**Salary Increases**

Modest salary increases to account for the rising cost of living were effected across the law centre where possible in line with funding.

**Principal funding sources**

The Law Centre is funded from a variety of sources including grants, donations and income derived from our contracts with the Legal Aid Agency in the areas of Housing and Immigration. A list of grantors can be found in the notes to the accounts. The Royal Borough of Kensington and Chelsea continued to provide us with funding, which in turn allows us to continue our vital work.

**Reserves policy**

The trustees have considered the charity's requirements for reserves and have established a policy that aims that the unrestricted funds not invested in tangible fixed assets held by the charity should be at least six to nine months' expenditure.

The level of reserves remained relatively unchanged during the 2024 - 2025 financial year, this will continue to be monitored to ensure these are maintained at an appropriate level, and that where possible the reserves will be increased if average annual expenditure increases.

With expected increases in costs given the current economic climate, it is likely that these reserves will need to be regularly reviewed to ensure that the target is being met against current costs. However, care must be taken to maintain reserves in a way that doesn't reduce the activities of the law centre, as much funding is received under restricted grants.

**Going concern**

We received a wide range of funding throughout the 2024-2025 year. This was greatly appreciated and meant that we were able to continue delivering services and supporting the community throughout the year.

We have a strong plan in place to continue seeking and applying for funding to support our work, and some new grants have already been secured for the new financial year. As a result of these efforts, the Trustees have confidence that the Law Centre has a secure future ahead.

**Future plans**

The Centre is actively seeking additional funds to secure the future of the Centre to enable it to continue to serve their community for many more years.

The Law Centre aims to focus on maintaining and expanding services, with a particular focus on securing grant funding for the longer term thus improving stability within the organisation and for the people it supports in the years to come. We also aim to ensure more even funding across our departments, as well as seeking funding to support our core costs to a greater degree. The Trustees will continue to monitor the situation to ensure that the community can be best served by the Centre.

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The memorandum and articles of association were last amended on 11 July 2016 , and are under review for potential additional amendments.

**Recruitment and appointment of new trustees**

Our trustees have a wide range of experience, many of whom bring years of experience of working with Law Centres.

The Law Centre seeks to ensure its trustees possess the requisite balance of developmental, legal and management skills to promote the success of the organisation and the furtherance of its objectives.

A skills audit was conducted with trustees to ensure that there is a balance of knowledge and experience across the trustee board.

We continue to seek suitably qualified trustees to join the Law Centre with a view to bringing new skills to the organisation and promoting trustee diversity.

**Organisational structure**

The Law Centre is controlled by a voluntary Management Committee comprising its trustees and is led at the executive level by a Director and Senior Solicitor.

**Decision making**

The Management Committee has formal corporate and legal responsibility for all activities and functions of the organisation and operates as follows:

- \* The full Management Committee meets approximately every six weeks during the year.
- \* The finance sub-committee meets at least 6 times per year.

The annual general meeting is usually held in the third quarter of each financial year.

The trustees have an overall responsibility for ensuring that the Law Centre has an appropriate system of controls, financial and otherwise. The systems of internal controls are designed to provide reasonable but not absolute assurance against material misstatement of results of operations or financial position and to guard against insolvency. These systems and controls include:

- \* A strategic plan and annual budget approved by the trustees:
- \* Regular consideration by the trustees of financial information, variance from budgets and non-financial performance indicators;
- \* Delegation of authority and segregation of duties;
- \* Identification and management of risks.

**Key management remuneration**

	2025	2024
	£	£
Key management compensation in year	103,368	97,352

**Trustee changes**

Simon Carro resigned as a trustee on 14 November 2024.

Sheridan Joseph appointed as a trustee 18th November 2024.

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2025**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of North Kensington Law Centre for the purposes of company law) are responsible for preparing the Report of the trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Berringers LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a Strategic report, approved by order of the board of trustees, as the company directors, on 18 November 2025 and signed on the board's behalf by:

Mr Z Khan - Trustee

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH KENSINGTON LAW CENTRE**

### **Opinion**

We have audited the financial statements of North Kensington Law Centre (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Report of the independent auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the trustees has been prepared in accordance with applicable legal requirements.

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH KENSINGTON LAW CENTRE**

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the independent auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and error, we considered the following:

- the nature of the industry, control environment and business performance;
- results of our enquiries to management about their own assessment of the risks of fraud and error;
- the matters discussed among the audit engagement team regarding how and where fraud may occur in the financial statements and any potential indicators of fraud.

Our procedures to respond to risk include the following:

- reviewing the financial statement disclosures and testing to supporting documentation;
- performing analytical procedures to identify any unusual or unexpected areas that may indicate risks of material misstatement due to fraud or error;
- addressing the risk of fraud and error through management override of controls, testing the appropriateness of journals, assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NORTH KENSINGTON LAW CENTRE**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Allan BSoc Sc FCA (Senior Statutory Auditor)  
for and on behalf of Berringers LLP  
Chartered Accountants  
and Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

18 November 2025

**NORTH KENSINGTON LAW CENTRE**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
for the year ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	<b>2025 Total funds £</b>	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations	2	577	-	577	1,683
<b>Charitable activities</b>					
Provision of legal services	5	169,599	530,117	699,716	749,732
Other trading activities	3	1,000	-	1,000	450
Investment income	4	3,624	-	3,624	3,646
<b>Total</b>		<b>174,800</b>	<b>530,117</b>	<b>704,917</b>	<b>755,511</b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Provision of legal services	6	32,977	530,117	563,094	547,272
Support costs		42,894	-	42,894	37,073
<b>Total</b>		<b>75,871</b>	<b>530,117</b>	<b>605,988</b>	<b>584,345</b>
<b>NET INCOME</b>		<b>98,929</b>	<b>-</b>	<b>98,929</b>	<b>171,166</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		565,337	-	565,337	394,171
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>664,266</b>	<b>-</b>	<b>664,266</b>	<b>565,337</b>

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE (REGISTERED NUMBER: 01480110)**

**BALANCE SHEET**

**31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	<b>2025 Total funds £</b>	2024 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	4,347	-	4,347	9,881
<b>CURRENT ASSETS</b>					
Work in progress	13	87,110	-	87,110	65,877
Debtors	14	80,027	-	80,027	92,527
Cash at bank and in hand		508,471	31,885	540,356	463,006
		<u>675,608</u>	<u>31,885</u>	<u>707,493</u>	<u>621,410</u>
<b>CREDITORS</b>					
Amounts falling due within one year	15	(15,689)	(31,885)	(47,574)	(65,954)
<b>NET CURRENT ASSETS</b>		<u>659,919</u>	<u>-</u>	<u>659,919</u>	<u>555,456</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>664,266</u>	<u>-</u>	<u>664,266</u>	<u>565,337</u>
<b>NET ASSETS</b>		<u>664,266</u>	<u>-</u>	<u>664,266</u>	<u>565,337</u>
<b>FUNDS</b>	16				
Unrestricted funds				<u>664,266</u>	<u>565,337</u>
<b>TOTAL FUNDS</b>				<u>664,266</u>	<u>565,337</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 18 November 2025 and were signed on its behalf by:

Mr Z Khan - Trustee

**NORTH KENSINGTON LAW CENTRE**

**CASH FLOW STATEMENT  
for the year ended 31 March 2025**

	Notes	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>75,091</u>	<u>160,886</u>
Net cash provided by operating activities		<u>75,091</u>	<u>160,886</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(1,365)	(9,372)
Interest received		<u>3,624</u>	<u>3,646</u>
Net cash provided by/(used in) investing activities		<u>2,259</u>	<u>(5,726)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>77,350</u>	<u>155,160</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>463,006</u>	<u>307,846</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>540,356</u></u>	<u><u>463,006</u></u>

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE CASH FLOW STATEMENT  
for the year ended 31 March 2025**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2025	2024
	£	£
<b>Net income for the reporting period (as per the Statement of financial activities)</b>	<b>98,929</b>	171,166
<b>Adjustments for:</b>		
Depreciation charges	2,698	2,993
Loss on disposal of fixed assets	4,201	-
Interest received	(3,624)	(3,646)
(Increase)/decrease in work in progress	(21,233)	7,987
Decrease/(increase) in debtors	12,500	(17,195)
Decrease in creditors	(18,380)	(419)
<b>Net cash provided by operations</b>	<b>75,091</b>	160,886

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	463,006	77,350	540,356
	<u>463,006</u>	<u>77,350</u>	<u>540,356</u>
<b>Total</b>	<b>463,006</b>	<b>77,350</b>	<b>540,356</b>

The notes form part of these financial statements

## NORTH KENSINGTON LAW CENTRE

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2025

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Critical accounting judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of revision and future periods where the revision affects both current and future periods.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Such income is only deferred where the donor specifies that the grant or donation can be used in a future accounting period, or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to performance conditions is recognised as earned. Grant income included in this category provides funding to support advice/performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Contract and performance related grant income is deferred when received in advance of the performance of event to which they relate.

Turnover is measured at fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of business, net of VAT.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Costs of generating funds are those costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities include both the direct and support costs relating to these activities. All support costs relate to unrestricted charitable activities.

Where VAT is irrecoverable as a result of partial exemption, this amount is charged to charitable activities.

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**1. ACCOUNTING POLICIES - continued**

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Computer equipment	- 33% on cost

**Work in progress**

Work in progress is valued at net realisable value, after making due allowances for slow recovery and potential irrecoverable fees.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Going concern**

At the time of approving the accounts, the trustees have a reasonable expectation that the charity will remain a going concern despite the difficulties faced in the past and the accounts have been prepared on that basis. A feasibility study was carried out previously indicating where costs needed to be reduced and income maximised. Currently, the Centre has stabilised the income from Legal cases, additional grants have been secured and costs have risen only slightly. The trustees will continue to monitor the situation.

**Donated Assets**

Donated assets are estimated at market value based on condition when received.

**2. DONATIONS**

	<b>2025</b>	2024
	£	£
Donations	<u>577</u>	<u>1,683</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

<b>3.</b>	<b>OTHER TRADING ACTIVITIES</b>			<b>2025</b>	2024
				£	£
	Other income			<u><b>1,000</b></u>	<u>450</u>
<b>4.</b>	<b>INVESTMENT INCOME</b>			<b>2025</b>	2024
				£	£
	Deposit account interest			<u><b>3,624</b></u>	<u>3,646</u>
<b>5.</b>	<b>INCOME FROM CHARITABLE ACTIVITIES</b>			<b>2025</b>	2024
		Activity		£	£
	Legal services	Provision of legal services		<b>91,217</b>	96,790
	Grants	Provision of legal services		<b>608,499</b>	652,942
				<u><b>699,716</b></u>	<u>749,732</u>

North Kensington Law Centre is in partnership with Ealing Law Centre for the grant received from London Councils. As lead applicant they receive the funds on behalf of Ealing Law Centre and pass them on. The amount received has been accounted for by including the total receipt in income and the amount paid to Ealing Law Centre as an expense.

	<b>2025</b>	2024
	£	£
Amount received from London Councils	<b>338,282</b>	393,411
Amount paid to Ealing Law Centre	<b>89,363</b>	87,033
	<u><b>248,919</b></u>	<u>306,378</u>

Without this adjustment the grants received figures would be £519,136 for 2025.

Grants received, included in the above, are as follows:

	<b>2025</b>	2024
	£	£
Royal Borough of Kensington & Chelsea	<b>58,382</b>	58,382
Trust for London	<b>53,958</b>	47,417
Access to Justice Foundation	<b>95,660</b>	113,884
AB Charitable Trust	-	5,000
London Legal Support Trust	<b>10,000</b>	10,000
National Lottery Community Fund	<b>46,217</b>	45,451
London Councils	<b>338,282</b>	372,808
K&C Foundation	<b>1,000</b>	-
GLA Sudanese Project	<b>5,000</b>	-
	<u><b>608,499</b></u>	<u>652,942</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 7) £	Totals £
Provision of legal services	563,094	-	563,094
Support costs	-	42,894	42,894
	563,094	42,894	605,988

**7. SUPPORT COSTS**

	Governance costs £
Support costs	42,894
	42,894

Support costs, included in the above, are as follows:

**Governance costs**

	2025 Support costs £	2024 Total activities £
Auditors' remuneration	5,700	-
Independent examination	-	3,550
Legal & professional fees	5,209	4,428
Bookkeeping fees	828	1,480
Consultancy fees	31,157	27,615
	42,894	37,073

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Auditors' remuneration	5,700	-
Depreciation - owned assets	2,698	2,993
Deficit on disposal of fixed assets	4,201	-
	12,600	2,993

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**10. STAFF COSTS**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>347,272</b>	347,554
Social security costs	<b>29,401</b>	29,307
Other pension costs	<b>10,761</b>	11,632
	<b><u>387,434</u></b>	<u>388,493</u>

The average monthly number of employees during the year was as follows:

	<b>2025</b>	<b>2024</b>
Direct	<b>9</b>	10
Administration	<b>2</b>	2
	<b><u>11</u></b>	<u>12</u>

No employees received emoluments in excess of £60,000.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations	1,683	-	1,683
<b>Charitable activities</b>			
Provision of legal services	217,672	532,060	749,732
Other trading activities	450	-	450
Investment income	3,646	-	3,646
<b>Total</b>	<b><u>223,451</u></b>	<b><u>532,060</u></b>	<b><u>755,511</u></b>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Provision of legal services	15,212	532,060	547,272
Support costs	37,073	-	37,073
<b>Total</b>	<b><u>52,285</u></b>	<b><u>532,060</u></b>	<b><u>584,345</u></b>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>NET INCOME</b>	171,166	-	171,166
 <b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	394,171	-	394,171
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>565,337</u>	<u>-</u>	<u>565,337</u>

**12. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2024	11,455	6,806	18,261
Additions	628	737	1,365
Disposals	(5,862)	-	(5,862)
	<hr/>	<hr/>	<hr/>
At 31 March 2025	<u>6,221</u>	<u>7,543</u>	<u>13,764</u>
 <b>DEPRECIATION</b>			
At 1 April 2024	2,334	6,046	8,380
Charge for year	2,079	619	2,698
Eliminated on disposal	(1,661)	-	(1,661)
	<hr/>	<hr/>	<hr/>
At 31 March 2025	<u>2,752</u>	<u>6,665</u>	<u>9,417</u>
 <b>NET BOOK VALUE</b>			
At 31 March 2025	<u>3,469</u>	<u>878</u>	<u>4,347</u>
	<hr/>	<hr/>	<hr/>
At 31 March 2024	<u>9,121</u>	<u>760</u>	<u>9,881</u>

**13. WORK IN PROGRESS**

	2025 £	2024 £
Work in progress	<u>87,110</u>	<u>65,877</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Trade debtors	2,732	13,827
Other debtors	66,179	69,625
Prepayments	11,116	9,075
	<b>80,027</b>	<b>92,527</b>
	<b>80,027</b>	<b>92,527</b>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Trade creditors	5,473	6,787
VAT	134	2,243
Other creditors	1,726	45
Deferred income	31,885	46,890
Accrued expenses	8,356	9,989
	<b>47,574</b>	<b>65,954</b>
	<b>47,574</b>	<b>65,954</b>

**16. MOVEMENT IN FUNDS**

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
<b>Unrestricted funds</b>			
General fund	565,337	98,929	664,266
	<b>565,337</b>	<b>98,929</b>	<b>664,266</b>
<b>TOTAL FUNDS</b>	<b>565,337</b>	<b>98,929</b>	<b>664,266</b>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	174,800	(75,871)	98,929
<b>Restricted funds</b>			
Connected Communities fund	53,958	(53,958)	-
Reaching Communities fund	46,217	(46,217)	-
Immigration Advice for Rough Sleepers	338,282	(338,282)	-
Access to Justice Foundation IOTLS	91,660	(91,660)	-
	<b>530,117</b>	<b>(530,117)</b>	<b>-</b>
<b>TOTAL FUNDS</b>	<b>704,917</b>	<b>(605,988)</b>	<b>98,929</b>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**16. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	394,171	171,166	565,337
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>394,171</u>	<u>171,166</u>	<u>565,337</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	223,451	(52,285)	171,166
<b>Restricted funds</b>			
Connected Communities fund	40,542	(40,542)	-
Reaching Communities fund	45,451	(45,451)	-
Windrush	6,875	(6,875)	-
Immigration Advice for Rough Sleepers	372,808	(372,808)	-
Access to Justice Foundation IOTLS	66,384	(66,384)	-
	<hr/>	<hr/>	<hr/>
	532,060	(532,060)	-
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>755,511</u>	<u>(584,345)</u>	<u>171,166</u>

Connected Communities Advice Work fund to provide for the salaries and associated costs for an employment caseworker and paralegal for employment casework and representations. This is funded by Trust for London.

Reaching Communities fund is to support a Welfare Benefits and Housing Advice Triage Project to enable the charity to improve access to legal advice services. This is funded by the National Lottery Community Fund.

The Windrush Fund is to cover the legal cost of people affected by the government removing those who came over to the UK on the Windrush. The grant was funded by Trust for London.

Immigration Advice for Rough Sleepers project was funded by London Councils to deliver immigration advice to people who are or who are at risk of sleeping rough. This project is being conducted in partnership with Ealing Law Centre.

Access to Justice Foundation funding was provided to improve outcomes through legal support (IOTLS). This provides support for triage, caseworker and solicitor salaries and associated costs.

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2025**

**17. RELATED PARTY DISCLOSURES**

During the year, one of the trustees provided interpreting services to the Law Centre, totalling £400 (2024: £nil).

**NORTH KENSINGTON LAW CENTRE**

England & Wales - Charity number 279699

---

# Accounts

---

**REGISTERED COMPANY NUMBER: 01480110 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 279699**

**NORTH KENSINGTON LAW CENTRE**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

Berringers LLP  
Chartered Accountants  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NORTH KENSINGTON LAW CENTRE**

**CONTENTS OF THE FINANCIAL STATEMENTS  
for the year ended 31 March 2024**

	<b>Page</b>
<b>Reference and administrative details</b>	1
<b>Report of the trustees</b>	2 to 8
<b>Independent examiner's report</b>	9
<b>Statement of financial activities</b>	10
<b>Balance sheet</b>	11
<b>Cash flow statement</b>	12
<b>Notes to the cash flow statement</b>	13
<b>Notes to the financial statements</b>	14 to 22

**NORTH KENSINGTON LAW CENTRE**  
**REFERENCE AND ADMINISTRATIVE DETAILS**  
**for the year ended 31 March 2024**

<b>TRUSTEES</b>	Ms C Alkaff Ms L Daniels Ms P Healy Mr S Caro Ms M L Hartley Mr Z Khan Ms H Beaumont (resigned 13.3.2024) Mr A Daddou Ms L M Acland Ms N Nail
<b>REGISTERED OFFICE</b>	Unit 24 Baseline Business Studios Whitchurch Road London W11 4AT
<b>REGISTERED COMPANY NUMBER</b>	01480110 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	279699
<b>INDEPENDENT EXAMINER</b>	Berringers LLP Chartered Accountants Lygon House 50 London Road Bromley Kent BR1 3RA

## **NORTH KENSINGTON LAW CENTRE**

### **REPORT OF THE TRUSTEES for the year ended 31 March 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The Law Centre is a charity whose objectives, as defined by the Articles of Association as amended on 11 July 2016, are:

- \* to relieve poor persons resident, or working, in the Benefit Area by providing such persons with legal services which they could not otherwise obtain through lack of means;
- \* the advancement of education of persons resident or working in the Benefit Area; and
- \* the advancement of any charitable purposes as are beneficial to the community for persons resident or working in the Benefit Area.

The Benefit Area means the area of Greater London or elsewhere in the United Kingdom as the charity shall from time to time consider.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2024

#### OBJECTIVES AND ACTIVITIES

##### Significant activities

The principal activity of the Law Centre continues to be the provision of legal advice and representation to persons resident or working within Greater London and beyond with priority given to those who live or work or have a connection with the Royal Borough of Kensington and Chelsea.

Our focus is on Housing, Asylum and Immigration (including cases funded by Legal Aid, where eligible and in scope) Welfare, Benefits, Employment, (for which Legal Aid is not available) and Crime for which the Law Centre no longer holds a Legal Aid Contract, but a small amount pro bono work is carried out by a volunteer Crime solicitor.

The organisation holds the Lexcel Quality Mark in all these areas of practice and is an Accredited Living Wage and London Living Wage employer (member of the Living Wage Foundation).

Whilst Kensington and Chelsea features among the top 10% of UK local economies in the 2021 UK Prosperity Index, more than 1 in 5 (23%) Kensington and Chelsea neighbourhoods are among the 20% most income-deprived in England and Wales, one in four children in Kensington and Chelsea (24.4%) lived in poverty in 2019/20.

In the Notting Dale ward of Kensington & Chelsea, in which the law centre is located, 26.4% of children were living in poverty in 2021/22.

Deprivation in Kensington and Chelsea is not a new phenomenon, but the Grenfell Tower fire and the Covid-19 pandemic have highlighted and intensified the issue.

Although a new UK Prosperity Index report has not been published since 2021, the K and C Foundation report published in 2023 reports that the wealth and outcomes gap within the borough have measurably widened, while poverty and deprivation, and their impact, have deepened.

In particular, the economic impact of lockdowns and social restrictions have still left many struggling to make ends meet, put food on the table and heat their homes. This situation has not improved from our last report and anecdotal evidence and reports suggest that reliance on food banks has greatly increased, in some cases becoming essential.

In a more general perspective, although the hardships experienced in North Kensington and the rest of the borough were amplified due to local and specific factors, it did not escape the Law Centre's attention that the hardship was felt and continues to be felt across London and the nation.

In addition to these very challenging conditions, the crisis created by the rising costs of living is creating a perfect storm for the marginalised communities that North Kensington Law Centre was established to assist.

In light of the severe hardship that our local residents and Londoners at large have continued to feel, North Kensington Law Centre has sought to redouble its efforts in terms of being a local community as well as a pan-London asset.

We have seen that our specialist legal knowledge is an important tool in the mission to relieve destitution and poverty.

In this rising cost of living crisis, we are particularly proud of the impact that our Welfare Benefit Unit has, in improving the lives of marginalised communities through the maximisation of benefits having raised £749,941.94 in this year to date. We are grateful to our experienced Senior Welfare Benefits Advisor Adrian Cooper, a veteran of the North Kensington Law Centre, who has now been with us for over 20 years.

However, all involved, employed and volunteer staff are to be commended for the tremendous difference that they make to all those who access our services.

We continue to provide high quality advice through our Employment Unit, improving working and health and safety conditions and ensuring fairness in the labour market as well as empowering workers to understand their conditions better.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2024

#### OBJECTIVES AND ACTIVITIES

Barry Mills, our Senior Employment Advisor has been joined by Employment Solicitor Shirl Wong (who partially moved from the Immigration team, where she retains a modest caseload) and they have been instrumental in the success of the Employment Unit.

- People are classed as "economically inactive" if they are not in employment but don't meet the criteria for being "unemployed". This means they have not been seeking work within the previous four weeks or were unable to start work within the next two weeks. Common reasons include being retired, looking after the home or family or being temporarily or long-term sick and disabled.

- Economic inactivity in Kensington and Chelsea is higher than across London and Great Britain.

- Kensington and Chelsea's employment rate was lower than across London as a whole in the year ending December 2023.

- Of people aged 16 to 64 years living in Kensington and Chelsea, 60.6% were employed in the year ending December 2023. This is a decrease compared with the year ending December 2022 when the local rate was 69.8%.

- Across London in the year ending December 2023, 74.6% of people aged 16 to 64 years were employed. This was lower compared with the previous year, when 76.2% of people were employed.

#### **Employment rate 60.6%** ages 16 to 64

- Employment in Kensington and Chelsea has decreased compared with the previous year. Kensington and Chelsea's employment rate was lower than across London as a whole in the year ending December 2023.

#### **Unemployment rate 5.9%** (ages 16+)

- Unemployment (people looking for work) has risen since a year earlier. The most recent unemployment rate for Kensington and Chelsea was higher than across London as a whole. **ONS**

- <https://www.ons.gov.uk/visualisations/labourmarketlocal/E09000020/>

The rising cost of living crisis has had many effects, locally and nationally. More specifically:

- The cost-of-living crisis is piling pressure onto households on the lowest incomes, with the lowest income decile particularly exposed. Analysis by Crisis finds they are spending more than their income on average on housing, food and energy costs. This means that they are at risk of debt, eviction and homelessness, even before further essential living costs have been accounted for. Households in the private rented sector are particularly exposed, due to higher housing costs, with the lowest income decile facing total average housing, food and energy costs exceeding their incomes by 43 per cent.

- With rents rising at record rates, findings from Crisis' research into the cost-of-living crisis has found that over half of low-income renters across GB in November 2022 said their rent had increased and nearly one in four households in receipt of housing benefit (24 per cent) were expecting to fall behind on housing payments over the winter. Citizens Advice reports rapidly rising rent arrears among housing benefit recipients, and evictions from the private rented sector are rising and are a growing cause of homelessness. (Extract from A tale of two crises: housing and the cost of living - A report by Crisis 2022).

- The most recent London housing market report highlights that rental prices have continued to rise across the city, with areas like North Kensington experiencing significant strain. This trend is contributing to increasing vulnerability among low-income renters, with risks of eviction and homelessness remaining high ([Greater London Authority](#) (May 2024) on housing trends).

Our Housing Unit continues to be led by our Senior Supervising Solicitor Thalatha Wickramasinghe who plays a vibrant and dynamic role in seeking to tackle and bring relief to the housing crisis brought about by the rising cost of living crisis, seeking to avoid evictions and homelessness on behalf of our local residents as well as being a strong advocate for better housing conditions.

- The freeze on LHA (Local Housing Allowance) rates makes it increasingly difficult for local authorities and individual families to find accommodation where LHA rates cover the rents charged. This is driving homelessness demands as families can no longer afford to live in properties they may have started to rent some years ago. [West London Housing Partnership \(WLHP\)](#) Sep/Oct 2023.

## **NORTH KENSINGTON LAW CENTRE**

### **REPORT OF THE TRUSTEES for the year ended 31 March 2024**

There has never been a more pressing moment in the field of Immigration and Asylum as the present headlines have shown.

The Illegal Migration Act 2023 reinforced the already existing hostile immigration environment and hardening the already precarious position of migrants and asylum seekers arriving in the United Kingdom.

This has been tempered by the change of government with the resulting abandonment of previous flagship policies such as the Safety of Rwanda Bill and a move back from sending some asylum seekers to Rwanda, as well as the closure of the infamous Bibby Stockholm.

As a Law Centre, we are overwhelmed by the recent outpouring of public support shown by many sections of the public for the work that our Immigration and Asylum unit undertakes.

Our Immigration and Asylum Unit continues its excellent and highly committed work in the defence and representation of asylum seekers, migrants and their families, victims of trafficking and Modern Slavery, victims of the Windrush Scandal as well as the difficulties created by Brexit to a cohort that was previously 'invisible' in immigration terms.

Our talented unit comprises of Cassim Yacoobali, Shilpa Caute, Piret Akkerman, Franck Kiangala, Emmy Todd and Shirl Wong, (whom we thank for her talent and hard work, as she partially moved across to Employment in July 2024).

However, all the good work performed by our colleagues would be of no value and our assistance to those most in need of less impact without the support of a dedicated and extremely efficient triaging system, which is ably and expertly led by our Triage Coordinator and IT and Media Policy Lead Alero Hart and her exceptional team of volunteers, as well as last but not least, the diligent and conscientious hard work and support of our Administrator, Mariam Abul - Essad.

North Kensington Law Centre has been in existence for 54 years, founded by Peter Kandler and Tony Gifford KC.

Peter remains an inspiring presence and together with Tony Gifford KC, they remain ardent and committed supporters not only of North Kensington Law Centre but of the whole Law Centre movement.

#### **OBJECTIVES AND ACTIVITIES**

Our current management sees it as a point of honour not to let the flame extinguish itself and for this reason, Brianna Hendry, our much valued Finance Manager constantly assesses and reviews our financial operations with the keenest of eyes and expertise, ensuring that we continue to make the sound financial choices which add value and resilience to the Law Centre.

Our Director, Franck Kiangala has the overall responsibility to ensure that the services we bring locally and across London are relevant for the time that we are going through, the financial and managerial resilience of North Kensington Law Centre and the continued special place that North Kensington Law Centre has locally and within the Law Centres' movement.

This includes not just in present terms but also in terms of projecting our organisation into the future, so that we continue to be relevant for the times ahead.

North Kensington Law Centre is a not - for - profit organisation and its ultimate supervision rests with our valued and committed Trustees, who have supported us indefatigably throughout the years, generously donating their precious time, expertise and experience to ensure that the Law Centre excels and that the best interests of those it purports to serve are at the forefront of our actions.

As in previous years, North Kensington Law Centre has been very busy and we assisted 1,511 people in the period between 1st April 2023 to 31st March 2024, generating 1,600 cases which was a 70% increase in cases compared to the prior year.

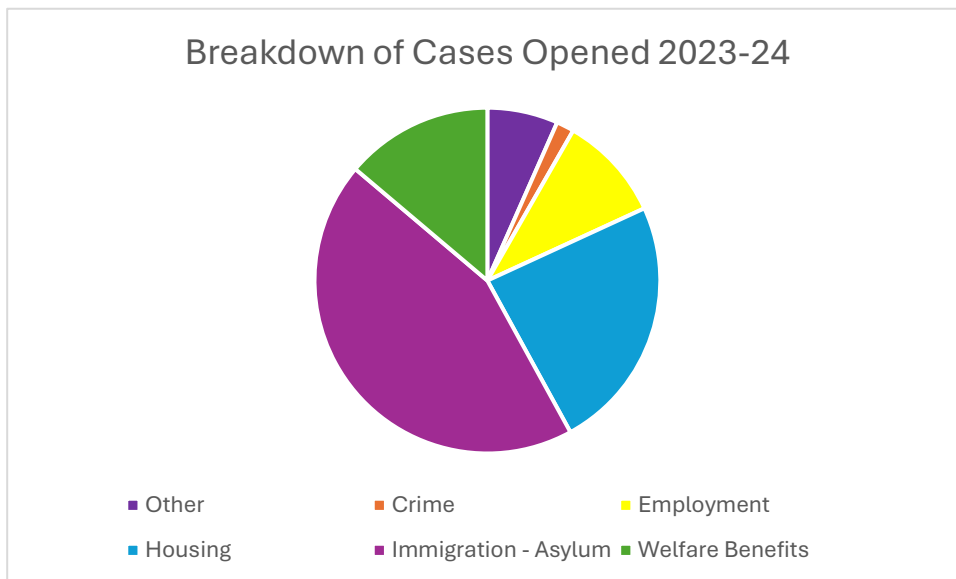
This report would not be complete without a strong and sincere 'thank you' to our Trustees who continue to support us through their commitment and good governance of NKLC.

**NORTH KENSINGTON LAW CENTRE**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2024**

**Cases Opened by Category in the period 1st April 2023 to 31st March 2024**

<b>Case Details</b> <b>Matter Category</b>	<b>Client Details</b> <b>Count Number of Clients</b>	<b>Case Details</b> <b>Count Number of Cases</b>
Other	100	100
Crime	25	26
Employment	149	151
Housing	361	370
Immigration - Asylum	667	689
Welfare Benefits	209	264
<b>Report Total</b>	<b>1511</b>	<b>1600</b>



**Public benefit**

The trustees consider that the objectives and activities stated above of the Law Centre provide public benefit within the meaning and terms of the Charities Act 2022.

**OBJECTIVES AND ACTIVITIES**

**Staff and volunteers**

**Staff**

- Franck Kiangala - Director & Solicitor (Immigration & Asylum - Supervisor)
- Brianna Hendry - Finance Manager
- Thalatha Wickramasinghe - Senior Supervising Solicitor (Housing)
- Cassim Yacoobali - Solicitor (Immigration & Asylum - Supervisor)
- Shirl Wong - Solicitor (Immigration & Asylum, partially moved to Employment July 2024)
- Shilpa Caute - Senior Caseworker (Immigration & Asylum )
- Piret Akkerman - Senior Caseworker ( Immigration & Asylum)
- Emmy Todd - Caseworker (Immigration & Asylum)
- Barry Mills - Senior Employment Caseworker & Supervisor
- Adrian Cooper - Senior Welfare Benefits Caseworker & Supervisor
- Alero Hart - Triage Co-Ordinator & IT and Media Policy Lead
- Mariam Abul-Essad - Administrator

**Volunteers**

North Kensington Law Centre relies heavily on the volunteers who help to run triage and offer additional support to caseworkers. Our volunteers undertake six-month placements (minimum one day a week) in triage or casework, depending on experience. Some volunteers continue to work at the Law Centre after the six-month placement.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2024

#### STRATEGIC REPORT

##### Financial position

Finances for the year to 31 March 2024 remained relatively strong and stable in the short term. Total incoming resources for the year (which represented the total funding we had available for our activities) amounted to £755,511, (2023 - £581,430), an increase mainly due to an increase in grant funding received. Funds earned from the provision of legal services were £96,790 (2023 - £38,826). This includes our income from Legal Aid and our earned income from fees charged to clients.

Grant funding amounted to £652,942 (2023 - £539,254) and donations of £1,683 (2023- £2,263).

Our expenditure for the year increased from the previous year, with the total figure of £584,345 (2023 - £493,487).

The result was a net surplus for the year of £171,166 (2023- £87,943) and funds carried forward of £565,337 (2023- £394,171) of which £565,337 are free reserves.

##### Salary Increases

Modest salary increases to account for the rising cost of living were affected across the law centre and parity across supervisors maintained.

##### Principal funding sources

The Law Centre is funded from a variety of sources including grants, donations and income derived from our contracts with the Legal Aid Agency in the areas of Housing and Immigration. A list of grantors can be found in the notes to the accounts.

The Royal Borough of Kensington and Chelsea continued to provide us with funding, which in turn allows us to continue our vital work.

#### STRATEGIC REPORT

##### Financial review

##### Reserves policy

The trustees have considered the charity's requirements for reserves and have established a policy that aims that the unrestricted funds not invested in tangible fixed assets held by the charity should be at least three months' expenditure.

The level of reserves remained relatively unchanged during the 23-24 financial year, this will continue to be monitored to ensure these are maintained at an appropriate level, and that where possible the reserves will be increased if average annual expenditure increases.

With expected increases in costs given the current economic climate, it is likely that these reserves will need to be regularly reviewed to ensure that the target is being met against current costs. However, care must be taken to maintain reserves in a way that doesn't reduce the activities of the law centre, as much funding is received under restricted grants.

##### Going concern

We received a wide range of funding throughout the 23-24 year. This was greatly appreciated and meant that we were able to continue delivering services and supporting the community throughout the year.

We have a strong plan in place to continue seeking and applying for funding to support our work, and some new grants have already been secured for the new financial year. As a result of these efforts, the Trustees have confidence that the Law Centre has a secure future ahead.

##### Future plans

The Centre is actively seeking additional funds to secure the future of the Centre to enable it to continue to serve their community for many more years.

The Law Centre aims to focus on maintaining and expanding services, with a particular focus on securing grant funding for the longer term thus improving stability within the organisation and for the people it supports in the years to come. We also aim to ensure more even funding across our departments, as well as seeking funding to support our core costs to a greater degree. The Trustees will continue to monitor the situation to ensure that the community can be best served by the Centre.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2024

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The memorandum and articles of association were last amended on 11 July 2016, and are under review for potential additional amendments.

##### Recruitment and appointment of new trustees

Our trustees have a wide range of experience, many of whom bring years of experience of working with Law Centres.

The Law Centre seeks to ensure its trustees possess the requisite balance of developmental, legal and management skills to promote the success of the organisation and the furtherance of its objectives.

A skills audit was conducted with trustees to ensure that there is a balance of knowledge and experience across the trustee board.

We continue to seek suitably qualified trustees to join the Law Centre with a view to bringing new skills to the organisation and promoting trustee diversity.

##### Organisational structure

The Law Centre is controlled by a voluntary Management Committee comprising its trustees and is led at the executive level by a Director and Senior Solicitor.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Decision making

The Management Committee has formal corporate and legal responsibility for all activities and functions of the organisation and operates as follows:

- \* The full Management Committee meets approximately every six weeks during the year.
- \* The finance sub-committee meets at least 6 times per year.

The annual general meeting is usually held in the third quarter of each financial year.

The trustees have an overall responsibility for ensuring that the Law Centre has an appropriate system of controls, financial and otherwise. The systems of internal controls are designed to provide reasonable but not absolute assurance against material misstatement of results of operations or financial position and to guard against insolvency. These systems and controls include:

- \* A strategic plan and annual budget approved by the trustees;
- \* Regular consideration by the trustees of financial information, variance from budgets and non-financial performance indicators;
- \* Delegation of authority and segregation of duties;
- \* Identification and management of risks.

##### Key management remuneration

	2024	2023
	£	£
Key management compensation in year	<u>97,352</u>	<u>96,922</u>

##### Trustee changes

Harriet Beaumont resigned as a trustee in March 2024.

Report of the trustees, incorporating a Strategic report, approved by order of the board of trustees, as the company directors, on 14 November 2024 and signed on the board's behalf by:

Mr Z Khan - Trustee

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NORTH KENSINGTON LAW CENTRE**

### **Independent examiner's report to the trustees of North Kensington Law Centre ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

#### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Allan BSocSc FCA  
The Institute of Chartered Accountants in England and Wales

Berringers LLP  
Chartered Accountants  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

14 November 2024

**NORTH KENSINGTON LAW CENTRE**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
for the year ended 31 March 2024**

	Notes	Unrestricted funds £	Restricted funds £	<b>2024 Total funds £</b>	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations	2	1,683	-	1,683	2,263
<b>Charitable activities</b>					
Provision of legal services	5	217,672	532,060	749,732	578,080
Other trading activities	3	450	-	450	50
Investment income	4	<u>3,646</u>	<u>-</u>	<u>3,646</u>	<u>1,037</u>
<b>Total</b>		<u>223,451</u>	<u>532,060</u>	<u>755,511</u>	<u>581,430</u>
 <b>EXPENDITURE ON</b>					
Raising funds	6	-	-	-	5,826
<b>Charitable activities</b>					
Provision of legal services	7	15,212	532,060	547,272	447,710
Support costs		<u>37,073</u>	<u>-</u>	<u>37,073</u>	<u>39,951</u>
<b>Total</b>		<u>52,285</u>	<u>532,060</u>	<u>584,345</u>	<u>493,487</u>
 <b>NET INCOME</b>		 171,166	 -	 171,166	 87,943
 <b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>394,171</u>	<u>-</u>	<u>394,171</u>	<u>306,228</u>
 <b>TOTAL FUNDS CARRIED FORWARD</b>		 <u>565,337</u>	 <u>-</u>	 <u>565,337</u>	 <u>394,171</u>

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**BALANCE SHEET  
31 March 2024**

	Notes	Unrestricted funds £	Restricted funds £	<b>2024 Total funds £</b>	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	9,881	-	9,881	3,502
<b>CURRENT ASSETS</b>					
Work in progress	14	65,877	-	65,877	73,864
Debtors	15	92,527	-	92,527	75,332
Cash at bank and in hand		<u>416,116</u>	<u>46,890</u>	<u>463,006</u>	<u>307,846</u>
		<b>574,520</b>	<b>46,890</b>	<b>621,410</b>	457,042
<b>CREDITORS</b>					
Amounts falling due within one year	16	<u>(19,064)</u>	<u>(46,890)</u>	<u>(65,954)</u>	<u>(66,373)</u>
<b>NET CURRENT ASSETS</b>		<u><b>555,456</b></u>	<u>-</u>	<u><b>555,456</b></u>	<u>390,669</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><b>565,337</b></u>	<u>-</u>	<u><b>565,337</b></u>	<u>394,171</u>
<b>NET ASSETS</b>		<u><b>565,337</b></u>	<u>-</u>	<u><b>565,337</b></u>	<u>394,171</u>
<b>FUNDS</b>	17				
Unrestricted funds				<u><b>565,337</b></u>	<u>394,171</u>
<b>TOTAL FUNDS</b>				<u><b>565,337</b></u>	<u>394,171</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 14 November 2024 and were signed on its behalf by:

Mr Z Khan - Trustee

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**CASH FLOW STATEMENT  
for the year ended 31 March 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>160,886</u>	<u>128,956</u>
Net cash provided by operating activities		<u>160,886</u>	<u>128,956</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(9,372)	(3,327)
Interest received		<u>3,646</u>	<u>1,037</u>
Net cash used in investing activities		<u>(5,726)</u>	<u>(2,290)</u>
		—————	—————
<b>Change in cash and cash equivalents in the reporting period</b>		<b>155,160</b>	126,666
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>307,846</u>	<u>181,180</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u>463,006</u>	<u>307,846</u>

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE CASH FLOW STATEMENT  
for the year ended 31 March 2024**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Net income for the reporting period (as per the Statement of financial activities)</b>	<b>171,166</b>	<b>87,943</b>
<b>Adjustments for:</b>		
Depreciation charges	2,993	831
Interest received	(3,646)	(1,037)
Decrease in work in progress	7,987	11,021
(Increase)/decrease in debtors	(17,195)	68,824
Decrease in creditors	<u>(419)</u>	<u>(38,626)</u>
<b>Net cash provided by operations</b>	<b><u>160,886</u></b>	<b><u>128,956</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	<u>307,846</u>	<u>155,160</u>	<u>463,006</u>
	<u>307,846</u>	<u>155,160</u>	<u>463,006</u>
<b>Total</b>	<b><u>307,846</u></b>	<b><u>155,160</u></b>	<b><u>463,006</u></b>

## NORTH KENSINGTON LAW CENTRE

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2024

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Critical accounting judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of revision and future periods where the revision affects both current and future periods.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Such income is only deferred where the donor specifies that the grant or donation can be used in a future accounting period, or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to performance conditions is recognised as earned. Grant income included in this category provides funding to support advice/performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Contract and performance related grant income is deferred when received in advance of the performance of event to which they relate.

Turnover is measured at fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of business, net of VAT.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Costs of generating funds are those costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities include both the direct and support costs relating to these activities. All support costs relate to unrestricted charitable activities.

Where VAT is irrecoverable as a result of partial exemption, this amount is charged to charitable activities.

## NORTH KENSINGTON LAW CENTRE

### NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

#### 1. ACCOUNTING POLICIES - continued

##### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Computer equipment	- 33% on cost

##### Work in progress

Work in progress is valued at net realisable value, after making due allowances for slow recovery and potential irrecoverable fees.

##### Taxation

The charity is exempt from corporation tax on its charitable activities.

##### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity will remain a going concern despite the difficulties faced in the past and the accounts have been prepared on that basis. A feasibility study was carried out previously indicating where costs needed to be reduced and income maximised. Currently, the Centre has stabilised the income from Legal cases, additional grants have been secured and costs have risen only slightly. The trustees will continue to monitor the situation.

##### Donated Assets

Donated assets are estimated at market value based on condition when received.

#### 2. DONATIONS

	2024	2023
	£	£
Donations	<u>1,683</u>	<u>2,263</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

<b>3.</b>	<b>OTHER TRADING ACTIVITIES</b>		<b>2024</b>	2023
			£	£
	Other income		<u>450</u>	<u>50</u>
<b>4.</b>	<b>INVESTMENT INCOME</b>		<b>2024</b>	2023
			£	£
	Deposit account interest		<u>3,646</u>	<u>1,037</u>
<b>5.</b>	<b>INCOME FROM CHARITABLE ACTIVITIES</b>		<b>2024</b>	2023
		Activity	£	£
	Legal services	Provision of legal services	<b>96,790</b>	38,826
	Grants	Provision of legal services	<u>652,942</u>	<u>539,254</u>
			<u>749,732</u>	<u>578,080</u>

North Kensington Law Centre is in partnership with Ealing Law Centre for the grant received from London Councils. As lead applicant they receive the funds on behalf of Ealing Law Centre and pass them on. The amount received has been accounted for by including the total receipt in income and the amount paid to Ealing Law Centre as an expense.

	<b>2024</b>	2023
	£	£
Amount received from London Councils	<b>393,411</b>	190,421
Amount paid to Ealing Law Centre	<u>87,033</u>	<u>56,175</u>
Amount relating to North Kensington Law Centre	<u>306,378</u>	<u>134,246</u>

Without this adjustment the grants received figures would be £566,446 for 2024.

Grants received, included in the above, are as follows:

	<b>2024</b>	2023
	£	£
Royal Borough of Kensington & Chelsea	<b>58,382</b>	58,382
Trust for London	<b>47,417</b>	67,625
Access to Justice Foundation	<b>113,884</b>	96,822
AB Charitable Trust	<b>5,000</b>	15,000
London Legal Support Trust	<b>10,000</b>	10,000
Kensington & Chelsea Foundation	-	37,554
Hollick Family Foundation	-	10,000
National Lottery Community Fund	<b>45,451</b>	44,700
Allen & Overy Foundation	-	1,667
Westminster Amalgamated	-	4,000
Peter Stebbings Memorial Charity	-	2,083
The Grace Trust	-	1,000
London Councils	<u>372,808</u>	<u>190,421</u>
	<u>652,942</u>	<u>539,254</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**6. RAISING FUNDS**

**Raising donations and legacies**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Advertising & marketing	<u>-</u>	<u>5,826</u>

**7. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 8) £	Totals £
Provision of legal services	<b>547,272</b>	-	<b>547,272</b>
Support costs	<u>-</u>	<u>37,073</u>	<u>37,073</u>
	<u><b>547,272</b></u>	<u><b>37,073</b></u>	<u><b>584,345</b></u>

**8. SUPPORT COSTS**

	Governance costs £
Support costs	<u>37,073</u>

Support costs, included in the above, are as follows:

**Governance costs**

	2024 Support costs £	2023 Total activities £
Independent examination	<b>3,550</b>	<b>3,429</b>
Legal & professional fees	<b>4,428</b>	<b>4,916</b>
Bookkeeping fees	<b>1,480</b>	<b>1,856</b>
Consultancy fees	<u>27,615</u>	<u>25,550</u>
	<u><b>37,073</b></u>	<u><b>35,751</b></u>

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Depreciation - owned assets	<u>2,993</u>	<u>831</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**11. STAFF COSTS**

	<b>2024</b>	<b>2023</b>
	£	£
Wages and salaries	<b>347,554</b>	295,426
Social security costs	<b>29,307</b>	24,110
Other pension costs	<b>11,632</b>	9,271
	<b><u>388,493</u></b>	<b><u>328,807</u></b>

The average monthly number of employees during the year was as follows:

	<b>2024</b>	<b>2023</b>
Direct	<b>10</b>	9
Administration	<b><u>2</u></b>	<u>2</u>
	<b><u>12</u></b>	<u>11</u>

No employees received emoluments in excess of £60,000.

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations	2,263	-	2,263
<b>Charitable activities</b>			
Provision of legal services	236,113	341,967	578,080
Other trading activities	50	-	50
Investment income	<u>1,037</u>	<u>-</u>	<u>1,037</u>
<b>Total</b>	<b><u>239,463</u></b>	<b><u>341,967</u></b>	<b><u>581,430</u></b>
<b>EXPENDITURE ON</b>			
Raising funds	5,826	-	5,826
<b>Charitable activities</b>			
Provision of legal services	105,743	341,967	447,710
Support costs	<u>39,951</u>	<u>-</u>	<u>39,951</u>
<b>Total</b>	<b><u>151,520</u></b>	<b><u>341,967</u></b>	<b><u>493,487</u></b>
<b>NET INCOME</b>	<b>87,943</b>	<b>-</b>	<b>87,943</b>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

<b>12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued</b>	Unrestricted funds £	Restricted funds £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	306,228	-	306,228
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>394,171</u></u>	<u><u>-</u></u>	<u><u>394,171</u></u>
<b>13. TANGIBLE FIXED ASSETS</b>	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2023	2,083	6,806	8,889
Additions	<u>9,372</u>	<u>-</u>	<u>9,372</u>
At 31 March 2024	<u>11,455</u>	<u>6,806</u>	<u>18,261</u>
<b>DEPRECIATION</b>			
At 1 April 2023	39	5,348	5,387
Charge for year	<u>2,295</u>	<u>698</u>	<u>2,993</u>
At 31 March 2024	<u>2,334</u>	<u>6,046</u>	<u>8,380</u>
<b>NET BOOK VALUE</b>			
At 31 March 2024	<u>9,121</u>	<u>760</u>	<u>9,881</u>
At 31 March 2023	<u>2,044</u>	<u>1,458</u>	<u>3,502</u>
<b>14. WORK IN PROGRESS</b>		2024 £	2023 £
Work in progress		<u>65,877</u>	<u>73,864</u>
<b>15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		2024 £	2023 £
Trade debtors		13,827	20,250
Other debtors		69,625	45,355
VAT		-	1,592
Prepayments		<u>9,075</u>	<u>8,135</u>
		<u><u>92,527</u></u>	<u><u>75,332</u></u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Trade creditors	6,787	7,189
Social security and other taxes	-	9,066
VAT	2,243	-
Other creditors	45	2,028
Deferred income	46,890	34,829
Accrued expenses	<u>9,989</u>	<u>13,261</u>
	<u><b>65,954</b></u>	<u><b>66,373</b></u>

**17. MOVEMENT IN FUNDS**

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
<b>Unrestricted funds</b>			
General fund	394,171	171,166	565,337
	<u>394,171</u>	<u>171,166</u>	<u>565,337</u>
<b>TOTAL FUNDS</b>	<u><b>394,171</b></u>	<u><b>171,166</b></u>	<u><b>565,337</b></u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	223,451	(52,285)	171,166
<b>Restricted funds</b>			
Connected Communities fund	40,542	(40,542)	-
Reaching Communities fund	45,451	(45,451)	-
Windrush	6,875	(6,875)	-
Immigration Advice for Rough Sleepers	372,808	(372,808)	-
Access to Justice Foundation IOTLS			
	<u>66,384</u>	<u>(66,384)</u>	<u>-</u>
	<u>532,060</u>	<u>(532,060)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u><b>755,511</b></u>	<u><b>(584,345)</b></u>	<u><b>171,166</b></u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**17. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	306,228	87,943	394,171
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>306,228</u>	<u>87,943</u>	<u>394,171</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	239,463	(151,520)	87,943
<b>Restricted funds</b>			
Connected Communities fund	34,500	(34,500)	-
Reaching Communities fund	44,700	(44,700)	-
Windrush	33,125	(33,125)	-
Grenfell Tower	37,554	(37,554)	-
General Support	1,667	(1,667)	-
Immigration Advice for Rough Sleepers	<u>190,421</u>	<u>(190,421)</u>	<u>-</u>
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>581,430</u>	<u>(493,487)</u>	<u>87,943</u>

Connected Communities Advice Work fund to provide for the salaries and associated costs for an employment caseworker and paralegal for employment casework and representations. This is funded by Trust for London.

Reaching Communities fund is to support a Welfare Benefits and Housing Advice Triage Project to enable the charity to improve access to legal advice services. This is funded by the National Lottery Community Fund.

The Windrush Fund is to cover the legal cost of people affected by the government removing those who came over to the UK on the Windrush. The grant was funded by Trust for London.

Immigration Advice for Rough Sleepers project was funded by London Councils to deliver immigration advice to people who are or who are at risk of sleeping rough. This project is being conducted in partnership with Ealing Law Centre.

Access to Justice Foundation funding was provided to improve outcomes through legal support (IOTLS). This provides support for triage, caseworker and solicitor salaries and associated costs.

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2024**

**18. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

This page does not form part of the statutory financial statements

**NORTH KENSINGTON LAW CENTRE**

England & Wales - Charity number 279699

---

# Accounts

---

**REGISTERED COMPANY NUMBER: 01480110 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 279699**

**NORTH KENSINGTON LAW CENTRE**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

Berringers LLP  
Chartered Accountants  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NORTH KENSINGTON LAW CENTRE**

**CONTENTS OF THE FINANCIAL STATEMENTS  
for the year ended 31 March 2023**

	<b>Page</b>
<b>Reference and administrative details</b>	1
<b>Report of the trustees</b>	2 to 8
<b>Independent examiner's report</b>	9
<b>Statement of financial activities</b>	10
<b>Balance sheet</b>	11 to 12
<b>Cash flow statement</b>	13
<b>Notes to the cash flow statement</b>	14
<b>Notes to the financial statements</b>	15 to 24

**NORTH KENSINGTON LAW CENTRE**  
**REFERENCE AND ADMINISTRATIVE DETAILS**  
**for the year ended 31 March 2023**

<b>TRUSTEES</b>	Ms C Alkaff Ms L Daniels Ms P Healy Mr S Caro Ms M L Hartley Mr Z Khan Ms N Nail Ms H Beaumont (appointed 27.4.2022) Mr A Daddou (appointed 27.4.2022) Ms L M Acland (appointed 27.2.2023)
<b>REGISTERED OFFICE</b>	Unit 23, Baseline Studios Whitchurch Road London W11 4AT
<b>REGISTERED COMPANY NUMBER</b>	01480110 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	279699
<b>INDEPENDENT EXAMINER</b>	Berringers LLP Chartered Accountants Lygon House 50 London Road Bromley Kent BR1 3RA

## **NORTH KENSINGTON LAW CENTRE**

### **REPORT OF THE TRUSTEES for the year ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The Law Centre is a charity whose objectives, as defined by the Articles of Association as amended on 11 July 2016, are:

- \* to relieve poor persons resident, or working, in the Benefit Area by providing such persons with legal services which they could not otherwise obtain through lack of means;
- \* the advancement of education of persons resident or working in the Benefit Area; and
- \* the advancement of any charitable purposes as are beneficial to the community for persons resident or working in the Benefit Area.

The Benefit Area means the area of Greater London or elsewhere in the United Kingdom as the charity shall from time to time consider.

##### **Significant activities**

The principal activity of the Law Centre continues to be the provision of legal advice and representation to persons resident or working within Greater London and beyond with priority given to those who live or work or have a connection with the Royal Borough of Kensington and Chelsea.

Our focus is on housing, asylum and immigration (including cases funded by Legal Aid, where eligible and in scope) welfare benefits employment (for which Legal Aid is not available) and crime for which the Law Centre no longer holds a Legal Aid Contract, but a small amount of pro bono work is carried out by a volunteer crime solicitor.

The organisation holds the Lexcel Quality Mark in all these areas of practice and is an Accredited Living Wage and London Living Wage employer (member of the Living Wage Foundation).

Whilst Kensington and Chelsea features among the top 10% of UK local economies in the recently published UK Prosperity Index, more than 1 in 5 (23%) Kensington and Chelsea neighbourhoods are among the 20% most income-deprived in England and Wales, while one in four children in Kensington and Chelsea (24.4%) lived in poverty in 2019/20.

Deprivation in Kensington and Chelsea is not a new phenomenon, but the Grenfell Tower fire and the Covid-19 pandemic have highlighted and intensified the issue.

In particular, the economic impact of lockdowns and social restrictions have left many struggling to make ends meet, put food on the table and heat their homes.

In a more general perspective, although the hardships experienced in North Kensington and the rest of the borough were amplified due to local and specific factors, it did not escape the Law Centre's attention that the hardship was felt and continues to be felt across London and the nation.

In addition to these very challenging conditions, the crisis created by the rising costs of living is creating a perfect storm for the marginalised communities that North Kensington Law Centre was established to assist.

In light of the severe hardship that our local residents and Londoners at large have continued to feel, North Kensington Law Centre has sought to double its efforts in terms of being a local community as well as a Pan London asset.

## **NORTH KENSINGTON LAW CENTRE**

### **REPORT OF THE TRUSTEES for the year ended 31 March 2023**

#### **OBJECTIVES AND ACTIVITIES**

We have seen that our areas of legal specialisms are important tools in the mission to relieve destitution and poverty.

In this rising cost of living crisis, we are particularly proud of the impact that our Welfare Benefit Unit has, in improving the lives of marginalised communities through the maximisation of benefits, having raised £608,509 in this year to date. We are grateful to our experienced Senior Welfare Benefits Advisor Adrian Cooper, a veteran of the North Kensington Law Centre, who has now been with us for over 20 years.

We continue to provide high quality advice through our Employment Unit, improving working and health and safety conditions and ensuring fairness in the labour market as well as empowering workers to understand their conditions better. Barry Mills, our Senior Employment Advisor and Helen Goztas, our Employment Paralegal have been instrumental in the success of the Employment Unit.

The rising cost of living crisis has had many effects, locally and nationally. More specifically:

- 'The cost-of-living crisis is piling pressure onto households on the lowest incomes, with the lowest income decile particularly exposed. Analysis by Crisis finds they are spending more than their income on average on housing, food and energy costs. This means that they are at risk of debt, eviction and homelessness, even before further essential living costs have been accounted for. Households in the private rented sector are particularly exposed, due to higher housing costs, with the lowest income decile facing total average housing, food and energy costs exceeding their incomes by 43 per cent.'

- 'With rents rising at record rates, findings from Crisis' research into the cost-of-living crisis has found that over half of low-income renters across Great Britain in November 2022 said their rent had increased and nearly one in four households in receipt of housing benefit (24 per cent) were expecting to fall behind on housing payments over the winter. Citizens Advice reports rapidly rising rent arrears among housing benefit recipients, and evictions from the private rented sector are rising and are a growing cause of homelessness.' (Extract from A tale of two crises: housing and the cost of living - A report by Crisis).

Our Housing Unit, led by our Senior Supervising Solicitor Thalatha Wickramasinghe plays a vibrant and dynamic role in seeking to tackle and bring relief to the housing crisis brought about by the rising cost of living crisis, seeking to avoid evictions and homelessness on behalf of our local residents as well as being a strong advocate for better housing conditions.

There has never been a more pressing moment in the field of Immigration and Asylum as the present headlines and concerning pronouncement made by the current conservative government.

The Nationality and Borders Act 2022 which was followed by the Illegal Migration Act 2023 each reinforced the already existing hostile immigration environment and hardening the already precarious position of migrants and asylum seekers arriving in the United Kingdom.

Our Immigration and Asylum Unit continues its excellent and highly committed work in the defence and representation of asylum seekers, migrants and their families, victims of trafficking and Modern Slavery, victims of the Windrush Scandal as well as the difficulties created by Brexit to a cohort that was previously 'invisible' in immigration terms.

Our talented unit comprises of Cassim Yacoobali, Shilpa Caute, Piret Akerman, Lola Bellieni, Franck Kiangala and we are delighted to have added the talent, enthusiasm, commitment and knowledge of Tia Cottrell-Oriogun and Shirl Wong.

However, all the good work performed by our colleagues would be of no value and our assistance to those most in need of less impact without the support of a dedicated and extremely efficient triaging system, which is ably and expertly led by our Triage Coordinator, Cormac Whitney-Low and his exceptional team of volunteers.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2023

#### OBJECTIVES AND ACTIVITIES

North Kensington Law Centre has been in existence for 53 years, having been founded by Peter Kandler, a local solicitor and co-founded by Lord Anthony Gifford KC and our current management sees it as a point of honour not to let the flame extinguish itself and, for this reason, Brianna Hendry, our much valued Finance Manager keeps a very 'tight ship' in relation to our finances and ensuring that the financial choices made are sound and add value to the Law Centre.

Our Director, Franck Kiangala has the overall responsibility to ensure that the services we bring locally and across London are relevant for the time that we are going through, the financial and managerial resilience of North Kensington Law Centre and the continued special place that North Kensington Law Centre has locally and within the Law Centres' movement.

North Kensington Law Centre is a not-for-profit organisation and its ultimate supervision rests with our valued and committed Trustees, who have supported us indefatigably throughout the years, generously donating their precious time, expertise and experience to ensure that the Law Centre excels and that the best interests of those it purports to serve are at the forefront of our actions.

As in previous years, North Kensington Law Centre has been very busy and we assisted in the period between 1st April 2022 to 31st March 2023, 893 people, generating 939 cases:

#### Cases Opened by Category in the period 1st April 2022 to 31st March 2023

<b>Case Details</b>	<b>Client Details</b>	<b>Case Details</b>
<b>Matter Category</b>	<b>Count Number of Clients</b>	<b>Count Number of Cases</b>
[Not Specified]	10	10
Crime	74	74
Employment	127	130
Housing	207	209
Immigration - Asylum	306	316
Welfare Benefits	169	200
<b>Report Total</b>	<b>893</b>	<b>939</b>

#### Public benefit

The trustees consider that the objectives and activities stated above of the Law Centre provide public benefit within the meaning and terms of the Charities Act 2011.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2023

#### OBJECTIVES AND ACTIVITIES

##### Staff and volunteers

###### Staff

Franck Kiangala - Director & Solicitor (Immigration & Asylum - Supervisor)  
Brianna Hendry - Finance Manager  
Thalatha Wickramasinghe - Senior Supervising Solicitor (Housing)  
Cassim Yacoobali - Solicitor (Immigration & Asylum - Supervisor)  
Shirl Wong - Solicitor (Immigration & Asylum)  
Shilpa Caute - Senior Caseworker (Immigration & Asylum)  
Piret Akerman - Senior Caseworker (Immigration & Asylum)  
Lola Bellieni - Project Co - Ordinator Non - UK Rough Sleepers (Immigration & Asylum)  
Tia Cotrell-Oriogun - Caseworker (Immigration & Asylum)  
Barry Mills - Senior Employment Caseworker & Supervisor  
Helen Goztas - Employment Paralegal  
Adrian Cooper - Senior Welfare Benefits Caseworker & Supervisor  
Cormac Whitney-Low - Triage Co - Ordinator

###### Volunteers

The Law Centre relies heavily on the volunteers who help to run triage and offer additional support to caseworkers. Our volunteers undertake six-month placements (minimum one day a week) in triage or casework, depending on experience. Some volunteers continue to work at the Law Centre after the six-month placement.

#### STRATEGIC REPORT

##### Financial position

Finances for the year to 31 March 2023 remained relatively stable in the short term. Total incoming resources for the year (which represented the total funding we had available for our activities) amounted to £581,430 (2022: £467,071), a increase mainly due to increases in grant funding received. Funds earned from the provision of legal services were £38,826 (2022: £143,339). This includes our income from Legal Aid and our earned income from fees charged to clients.

Grant funding amounted to £539,254 (2022: £312,703) and donations of £2,263 (2022: £10,968).

Our expenditure for the year increased from the previous year, with the total figure of £493,487 (2022: £426,857) reflecting the work required to be done.

The result was a net surplus for the year of £87,943 (2022: £40,214) and funds carried forward of £394,171 (2022: £306,228) of which £394,171 are free reserves.

##### Salary Increases

Modest salary increases to account for the rising cost of living were effected across the law centre and parity across supervisors achieved.

##### Principal funding sources

The Law Centre is funded from a variety of sources including grants, donations and income derived from our contracts with the Legal Aid Agency in the areas of Housing and Immigration. A list of grantors can be found in the notes to the accounts.

The Royal Borough of Kensington and Chelsea continues to provide us with core funding, which in turn allows us to continue to continue our vital work.

## **NORTH KENSINGTON LAW CENTRE**

### **REPORT OF THE TRUSTEES for the year ended 31 March 2023**

#### **STRATEGIC REPORT**

##### **Financial review**

##### **Reserves policy**

The trustees have considered the charity's requirements for reserves and have established a policy that aims that the unrestricted funds not invested in tangible fixed assets held by the charity should be at least three months' expenditure.

The level of reserves remained relatively unchanged during the 22-23 financial year, this will continue to be monitored to ensure these are maintained at an appropriate level, and that where possible the reserves will be increased if average annual expenditure increases.

Post year end, NKLC reserves were increased by £40,800 in May 2023 with funds from the unrestricted reserves to meet the revised three months' expenditure estimate.

With expected increases in costs given the current economic climate, it is likely that these reserves will need to be regularly reviewed to ensure that the target is being met against current costs. However, care must be taken to maintain reserves in a way that doesn't reduce the activities of the law centre, as much funding is received under restricted grants.

##### **Going concern**

We received a wide range of funding throughout the 22-23 year. This was greatly appreciated and meant that we were able to continue delivering services and supporting the community throughout the year.

We have a strong plan in place to continue seeking and applying for funding to support our work, and some new grants have already been secured for the new financial year. As a result of these efforts, the Trustees have confidence that the Law Centre has a secure future ahead.

##### **Principal risks and uncertainties**

The trustees are responsible for monitoring operational and financial risks affecting the Law Centre. The Risk Register identifies the principle risks faced by the organisation. The risks are prioritised based on potential impact and likelihood of occurrence and mitigation strategies are developed in collaboration with Law Centre management staff. The Risk Register is reviewed periodically by the Management Committee.

##### **Future plans**

The Centre is actively seeking additional funds to secure the future of the Centre to enable it to continue to serve their community for many more years.

The Law Centre aims to focus on maintaining and expanding services, with a particular focus on securing grant funding for the longer term thus improving stability within the organisation and for the people it supports in the years to come. We also aim to ensure more even funding across our departments, as well as seeking funding to support our core costs to a greater degree. The Trustees will continue to monitor the situation to ensure that the community can be best served by the Centre.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The memorandum and articles of association were last amended on 11 July 2016.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2023

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Recruitment and appointment of new trustees

We welcomed several new trustees to the board during the year.

Harriet Beaumont and Abbas Daddou were both appointed in April 2022.

We welcomed Lucinda Acland to the board as a trustee and treasurer in February 2023.

Our trustees have a wide range of experience, many of whom bring years of experience of working with Law Centres.

The Law Centre seeks to ensure its trustees possess the requisite balance of developmental, legal and management skills to promote the success of the organisation and the furtherance of its objectives.

We continue to seek suitably qualified trustees to join the Law Centre with a view to bringing new skills to the organisation and promoting trustee diversity.

##### Organisational structure

The Law Centre is controlled by a voluntary Management Committee comprising its trustees and is led at the executive level by a Director and Senior Solicitor.

##### Decision making

The Management Committee has formal corporate and legal responsibility for all activities and functions of the organisation and operates as follows:

- \* The full Management Committee meets approximately every six weeks during the year.

The annual general meeting is usually held in the third quarter of each financial year.

The trustees have an overall responsibility for ensuring that the Law Centre has an appropriate systems of controls, financial and otherwise. The systems of internal controls are designed to provide reasonable but not absolute assurance against material misstatement of results of operations or financial position and to guard against insolvency. These systems and controls include:

- \* A strategic plan and annual budget approved by the trustees;
- \* Regular consideration by the trustees of financial information, variance from budgets and non-financial performance indicators;
- \* Delegation of authority and segregation of duties;
- \* Identification and management of risks.

##### Key management remuneration

	2023	2022
	£	£
Key management compensation in year	<u>96,922</u>	<u>93,218</u>

##### Trustee changes

Abbas Daddou was appointed as a trustee on 27/04/2022.

Harriet Beaumont was appointed as a trustee on 27/04/2022.

Lucinda Acland was appointed as a trustee on 27/2/2023.

There were no resignations within the year.

**NORTH KENSINGTON LAW CENTRE**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2023**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

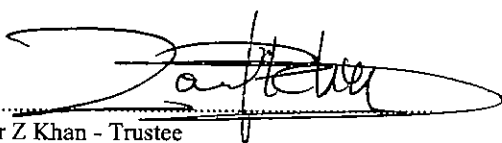
The trustees (who are also the directors of North Kensington Law Centre for the purposes of company law) are responsible for preparing the Report of the trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the trustees, incorporating a Strategic report, approved by order of the board of trustees, as the company directors, on .....16/11/23..... and signed on the board's behalf by:

  
.....  
Mr Z Khan - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
NORTH KENSINGTON LAW CENTRE**

**Independent examiner's report to the trustees of North Kensington Law Centre ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

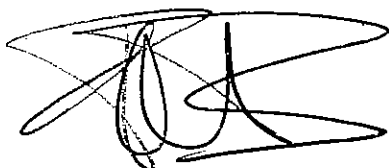
**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Allan BSocSc FCA  
The Institute of Chartered Accountants in England and Wales

Berringers LLP  
Chartered Accountants  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

Date: 16.11.2023

**NORTH KENSINGTON LAW CENTRE**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**for the year ended 31 March 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations	2	2,263	-	2,263	10,968
<b>Charitable activities</b>					
Provision of legal services	5	236,113	341,967	578,080	456,042
Other trading activities	3	50	-	50	-
Investment income	4	<u>1,037</u>	<u>-</u>	<u>1,037</u>	<u>61</u>
<b>Total</b>		<u>239,463</u>	<u>341,967</u>	<u>581,430</u>	<u>467,071</u>
<b>EXPENDITURE ON</b>					
Raising funds	6	5,826	-	5,826	9,077
<b>Charitable activities</b>					
Provision of legal services	7	105,743	341,967	447,710	367,626
Support costs		<u>39,951</u>	<u>-</u>	<u>39,951</u>	<u>50,154</u>
<b>Total</b>		<u>151,520</u>	<u>341,967</u>	<u>493,487</u>	<u>426,857</u>
<b>NET INCOME</b>		87,943	-	87,943	40,214
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>306,228</u>	<u>-</u>	<u>306,228</u>	266,014
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>394,171</u>	<u>-</u>	<u>394,171</u>	<u>306,228</u>

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**BALANCE SHEET**  
**31 March 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	14	3,502	-	3,502	1,006
<b>CURRENT ASSETS</b>					
Work in progress	15	73,864	-	73,864	84,885
Debtors	16	75,332	-	75,332	144,156
Cash at bank and in hand		<u>288,017</u>	<u>19,829</u>	<u>307,846</u>	<u>181,180</u>
		437,213	19,829	457,042	410,221
<b>CREDITORS</b>					
Amounts falling due within one year	17	(46,544)	(19,829)	(66,373)	(104,999)
<b>NET CURRENT ASSETS</b>					
		<u>390,669</u>	<u>-</u>	<u>390,669</u>	<u>305,222</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>394,171</u>	<u>-</u>	<u>394,171</u>	<u>306,228</u>
<b>NET ASSETS</b>					
		<u>394,171</u>	<u>-</u>	<u>394,171</u>	<u>306,228</u>
<b>FUNDS</b>					
Unrestricted funds	18			<u>394,171</u>	<u>306,228</u>
<b>TOTAL FUNDS</b>					
				<u>394,171</u>	<u>306,228</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

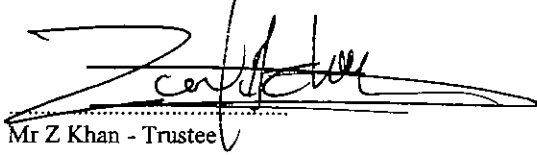
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**BALANCE SHEET - continued**  
**31 March 2023**

The financial statements were approved by the Board of Trustees and authorised for issue on .....16.11.23.....  
and were signed on its behalf by:



Mr Z Khan - Trustee

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**CASH FLOW STATEMENT  
for the year ended 31 March 2023**

	Notes	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>128,956</u>	<u>(30,236)</u>
Net cash provided by/(used in) operating activities		<u>128,956</u>	<u>(30,236)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(3,327)	-
Interest received		<u>1,037</u>	<u>61</u>
Net cash (used in)/provided by investing activities		<u>(2,290)</u>	<u>61</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>126,666</b>	<b>(30,175)</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b><u>181,180</u></b>	<b><u>211,355</u></b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b><u>307,846</u></b>	<b><u>181,180</u></b>

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE CASH FLOW STATEMENT  
for the year ended 31 March 2023**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2023	2022
	£	£
<b>Net income for the reporting period (as per the Statement of financial activities)</b>	<b>87,943</b>	<b>40,214</b>
<b>Adjustments for:</b>		
Depreciation charges	831	740
Interest received	(1,037)	(61)
Decrease/(increase) in work in progress	11,021	(12,683)
Decrease/(increase) in debtors	68,824	(34,452)
Decrease in creditors	<u>(38,626)</u>	<u>(23,994)</u>
<b>Net cash provided by/(used in) operations</b>	<b><u>128,956</u></b>	<b><u>(30,236)</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	<u>181,180</u>	<u>126,666</u>	<u>307,846</u>
	<u>181,180</u>	<u>126,666</u>	<u>307,846</u>
<b>Total</b>	<b><u>181,180</u></b>	<b><u>126,666</u></b>	<b><u>307,846</u></b>

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**for the year ended 31 March 2023**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Critical accounting judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of revision and future periods where the revision affects both current and future periods.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Such income is only deferred where the donor specifies that the grant or donation can be used in a future accounting period, or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to performance conditions is recognised as earned. Grant income included in this category provides funding to support advice/performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Contract and performance related grant income is deferred when received in advance of the performance of event to which they relate.

Turnover is measured at fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of business, net of VAT.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Costs of generating funds are those costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities include both the direct and support costs relating to these activities. All support costs relate to unrestricted charitable activities.

Where VAT is irrecoverable as a result of partial exemption, this amount is charged to charitable activities.

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**1. ACCOUNTING POLICIES - continued**

**Expenditure**

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Computer equipment	- 33% on cost

**Work in progress**

Work in progress is valued at net realisable value, after making due allowances for slow recovery and potential irrecoverable fees.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Going concern**

At the time of approving the accounts, the trustees have a reasonable expectation that the charity will remain a going concern despite the difficulties faced in the past and the accounts have been prepared on that basis. A feasibility study was carried out previously indicating where costs needed to be reduced and income maximised. Currently, the Centre has stabilised the income from Legal cases, additional grants have been secured and costs have risen only slightly. The trustees will continue to monitor the situation.

**Donated Assets**

Donated assets are estimated at market value based on condition when received.

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

<b>2.</b>	<b>DONATIONS</b>	<b>2023</b>	<b>2022</b>
		£	£
	Donations	<u>2,263</u>	<u>10,968</u>
<b>3.</b>	<b>OTHER TRADING ACTIVITIES</b>	<b>2023</b>	<b>2022</b>
		£	£
	Other income	<u>50</u>	<u>-</u>
<b>4.</b>	<b>INVESTMENT INCOME</b>	<b>2023</b>	<b>2022</b>
		£	£
	Deposit account interest	<u>1,037</u>	<u>61</u>
<b>5.</b>	<b>INCOME FROM CHARITABLE ACTIVITIES</b>	<b>2023</b>	<b>2022</b>
		£	£
	Legal services	38,826	143,339
	Grants	<u>539,254</u>	<u>312,703</u>
		<u>578,080</u>	<u>456,042</u>

North Kensington Law Centre is in partnership with Ealing Law Centre for the grant received from London Councils. As lead applicant they receive the funds on behalf of Ealing Law Centre and pass them on. The amount received has been accounted for by including the total receipt in income and the amount paid to Ealing Law Centre as an expense.

	<b>2023</b>	<b>2022</b>
	£	£
Amount received from London Councils	190,421	-
Amount paid to Ealing Law Centre	<u>56,175</u>	<u>-</u>
Amount relating to North Kensington Law Centre	<u>134,246</u>	<u>-</u>

Without this adjustment the grants received figures would be £483,079 for 2023.

Grants received, included in the above, are as follows:

	<b>2023</b>	<b>2022</b>
	£	£
Royal Borough of Kensington & Chelsea	58,382	61,625
Trust for London	67,625	60,500
City Bridge Trust	-	16,667
Access to Justice Foundation	96,822	37,150
AB Charitable Trust	15,000	15,000
London Legal Support Trust	10,000	10,000
Others - Windrush support fund	<u>-</u>	<u>3,078</u>
Carried forward	247,829	204,020

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
for the year ended 31 March 2023

<b>5. INCOME FROM CHARITABLE ACTIVITIES - continued</b>		<b>2023</b>	<b>2022</b>
		£	£
Brought forward		247,829	204,020
Kensington & Chelsea Foundation		37,554	34,749
Hollick Family Foundation		10,000	10,000
National Lottery Community Fund		44,700	43,963
Allen & Overy Foundation		1,667	9,166
Refugee Action Organisation		-	3,888
Westminster Amalgamated		4,000	4,000
Peter Stebbings Memorial Charity		2,083	2,917
The Grace Trust		1,000	-
London Councils		<u>190,421</u>	<u>-</u>
		<u><b>539,254</b></u>	<u><b>312,703</b></u>
<b>6. RAISING FUNDS</b>			
<b>Raising donations and legacies</b>		<b>2023</b>	<b>2022</b>
		£	£
Advertising & marketing		<u>5,826</u>	<u>9,077</u>
<b>7. CHARITABLE ACTIVITIES COSTS</b>			
	Direct	Support	
	Costs	costs (see	Totals
	£	note 9)	£
Provision of legal services	447,710	-	447,710
Support costs	<u>4,200</u>	<u>35,751</u>	<u>39,951</u>
	<u><b>451,910</b></u>	<u><b>35,751</b></u>	<u><b>487,661</b></u>
<b>8. GRANTS PAYABLE</b>		<b>2023</b>	<b>2022</b>
		£	£
Provision of legal services		<u>-</u>	<u>3,078</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**9. SUPPORT COSTS**

	Governance costs £ <b><u>35,751</u></b>
Support costs	

Support costs, included in the above, are as follows:

**Governance costs**

	2023	2022
	Support	Total
	costs	activities
	£	£
Independent examination	3,429	3,250
Legal & professional fees	4,916	11,775
Bookkeeping fees	1,856	1,203
Consultancy fees	<u>25,550</u>	<u>27,396</u>
	<u>35,751</u>	<u>43,624</u>

**10. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	<u>831</u>	<u>740</u>

**11. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**12. STAFF COSTS**

	2023	2022
	£	£
Wages and salaries	295,426	282,486
Social security costs	24,110	21,127
Other pension costs	<u>9,271</u>	<u>6,432</u>
	<b><u>328,807</u></b>	<b><u>310,045</u></b>

The average monthly number of employees during the year was as follows:

	2023	2022
Direct	<u>9</u>	<u>9</u>
Administration	<u>2</u>	<u>2</u>
	<b><u>11</u></b>	<b><u>11</u></b>

No employees received emoluments in excess of £60,000.

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations	10,968	-	10,968
<b>Charitable activities</b>			
Provision of legal services	292,231	163,811	456,042
Investment income	<u>61</u>	<u>-</u>	<u>61</u>
<b>Total</b>	<b><u>303,260</u></b>	<b><u>163,811</u></b>	<b><u>467,071</u></b>
<b>EXPENDITURE ON</b>			
Raising funds	9,077	-	9,077
<b>Charitable activities</b>			
Provision of legal services	203,815	163,811	367,626
Support costs	<u>50,154</u>	<u>-</u>	<u>50,154</u>
<b>Total</b>	<b><u>263,046</u></b>	<b><u>163,811</u></b>	<b><u>426,857</u></b>
<b>NET INCOME</b>	<b>40,214</b>	<b>-</b>	<b>40,214</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	266,014	-	266,014

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>306,228</u>	-	<u>306,228</u>

**14. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2022	-	5,562	5,562
Additions	<u>2,083</u>	<u>1,244</u>	<u>3,327</u>
At 31 March 2023	<u>2,083</u>	<u>6,806</u>	<u>8,889</u>
<b>DEPRECIATION</b>			
At 1 April 2022	-	4,556	4,556
Charge for year	<u>39</u>	<u>792</u>	<u>831</u>
At 31 March 2023	<u>39</u>	<u>5,348</u>	<u>5,387</u>
<b>NET BOOK VALUE</b>			
At 31 March 2023	<u>2,044</u>	<u>1,458</u>	<u>3,502</u>
At 31 March 2022	<u>-</u>	<u>1,006</u>	<u>1,006</u>

**15. WORK IN PROGRESS**

	2023 £	2022 £
Work in progress	<u>73,864</u>	<u>84,885</u>

**16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023 £	2022 £
Trade debtors	20,250	82,903
Other debtors	45,355	47,376
VAT	1,592	-
Prepayments	<u>8,135</u>	<u>13,877</u>
	<u>75,332</u>	<u>144,156</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Trade creditors	7,189	5,050
Social security and other taxes	9,067	6,124
VAT	-	7,300
Other creditors	2,027	46
Deferred income	34,829	82,050
Accrued expenses	<u>13,261</u>	<u>4,429</u>
	<u><b>66,373</b></u>	<u><b>104,999</b></u>

**18. MOVEMENT IN FUNDS**

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
<b>Unrestricted funds</b>			
General fund	306,228	87,943	394,171
	<u>306,228</u>	<u>87,943</u>	<u>394,171</u>
<b>TOTAL FUNDS</b>	<u><b>306,228</b></u>	<u><b>87,943</b></u>	<u><b>394,171</b></u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	239,463	(151,520)	87,943
<b>Restricted funds</b>			
Legal Services	34,500	(34,500)	-
Legal Advice	44,700	(44,700)	-
Windrush	33,125	(33,125)	-
Grenfell Tower	37,554	(37,554)	-
General Support	1,667	(1,667)	-
Immigration Advice	<u>190,421</u>	<u>(190,421)</u>	-
	<u>341,967</u>	<u>(341,967)</u>	-
<b>TOTAL FUNDS</b>	<u><b>581,430</b></u>	<u><b>(493,487)</b></u>	<u><b>87,943</b></u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
for the year ended 31 March 2023

**18. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	266,014	40,214	306,228
<b>TOTAL FUNDS</b>	<u>266,014</u>	<u>40,214</u>	<u>306,228</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	303,260	(263,046)	40,214
<b>Restricted funds</b>			
Legal Services	48,000	(48,000)	-
Legal Advice	48,130	(48,130)	-
Training	4,300	(4,300)	-
Windrush	15,578	(15,578)	-
Grenfell Tower	34,749	(34,749)	-
COVID-19 Support	3,888	(3,888)	-
General Support	9,166	(9,166)	-
	<u>163,811</u>	<u>(163,811)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>467,071</u>	<u>(426,857)</u>	<u>40,214</u>

The Legal Service fund is to provide the salaries of caseworkers, solicitors, key management and their associated costs. This is funded by Trust for London.

The Legal Advice Fund is to enable the charity to improve access to legal advice services. The grants were funded by City Bridge Trust for core costs, and by National Lottery Community Fund for welfare benefits and housing advice.

The Windrush Fund is to cover the legal cost of people affected by the government removing those who came over to the UK on the Windrush. The grant was funded by Paul Hamlyn Foundation and Trust for London.

General support was funded to help people in education, employment and other general support. The fund was provided by Allen & Overy Foundation.

The Grenfell fund is to support the salary and associated costs of a paralegal/caseworker to support clients with cases related to the Grenfell Tower Fire and is funded by the Kensington & Chelsea Foundation.

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2023**

**18. MOVEMENT IN FUNDS - continued**

Covid -19 Support was to provide Specialist advice services, support the organisation during the pandemic, purchase of equipment, deploying staffs and to support the vulnerable during Covid - 19. This was funded by Law Centre Network, Refugee Action Organisation and Kensington & Chelsea Foundation.

Training fund was provided by Access to Justice Foundation for management and leadership training for a member of staff.

Immigration Advice was provided by London Councils to deliver immigration advice to people who are or who are at risk of sleeping rough.

**19. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**NORTH KENSINGTON LAW CENTRE**

England & Wales - Charity number 279699

---

# Accounts

---

**REGISTERED COMPANY NUMBER: 01480110 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 279699**

**NORTH KENSINGTON LAW CENTRE**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

Berringers LLP  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NORTH KENSINGTON LAW CENTRE**

**CONTENTS OF THE FINANCIAL STATEMENTS  
for the year ended 31 March 2022**

	<b>Page</b>
<b>Reference and administrative details</b>	1
<b>Report of the trustees</b>	2 to 8
<b>Independent examiner's report</b>	9
<b>Statement of financial activities</b>	10
<b>Balance sheet</b>	11
<b>Cash flow statement</b>	12
<b>Notes to the cash flow statement</b>	13
<b>Notes to the financial statements</b>	14 to 23

**NORTH KENSINGTON LAW CENTRE**

**REFERENCE AND ADMINISTRATIVE DETAILS  
for the year ended 31 March 2022**

<b>TRUSTEES</b>	Ms C Alkaff Ms L Daniels Ms P Healy Mr S Caro Ms M L Hartley Mr Z Khan Ms N Nail (appointed 25.5.2021) Ms H Beaumont (appointed 27.4.2022) Mr A Daddou (appointed 27.4.2022)
<b>REGISTERED OFFICE</b>	Unit 23, Baseline Studios Whitchurch Road London W11 4AT
<b>REGISTERED COMPANY NUMBER</b>	01480110 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	279699
<b>INDEPENDENT EXAMINER</b>	Berringers LLP Lygon House 50 London Road Bromley Kent BR1 3RA

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### OBJECTIVES AND ACTIVITIES

##### Objectives and aims

The Law Centre is a charity whose objectives, as defined by the Articles of Association as amended on 11 July 2016, are:

- \* to relieve poor persons resident or working in the Benefit Area by providing such persons with legal services which they could not otherwise obtain through lack of means;
- \* the advancement of education of persons resident or working in the Benefit Area; and
- \* the advancement of any charitable purposes as are beneficial to the community for persons resident or working in the Benefit Area.

The Benefit Area means the area of Greater London or elsewhere in the United Kingdom as the Charity shall from time to time consider.

##### Significant activities

The principal activity of the Law Centre continues to be the provision of legal advice and representation to persons resident or working within Greater London and beyond with priority given to those who live or work or have a connection with the Royal Borough of Kensington and Chelsea. The Law Centre focuses on Housing and Immigration (including cases funded by Legal Aid, where eligible) Welfare Benefits, Employment (for which Legal Aid is not available) and Crime for which the Law Centre holds a small Legal Aid contract. The organisation holds the Lexcel Quality Mark in all these areas of practice and is an Accredited Living Wage and London Wage employer.

North Kensington Law Centre sits in the shadow of Grenfell Tower. Following the fire in June 2017, all resources were diverted towards assisting residents to resolve their immediate problems.

Appropriate as this response was, it left the Law Centre facing financial difficulties. In the year ended 31 March 2020 the strategy previously put in place to reduce costs and improve grant and legal aid income continued to be adopted and to prove successful. The Law Centre continues to be stable although new challenges arose due to the global COVID 19 pandemic which affected all areas of national and international life.

The Law Centre response was to make itself more resilient and to make itself and its way of working disaster resilient through the capability of functioning remotely where our advisors and other colleagues cannot attend at the Law Centre due to contingencies such as a national lockdown.

In staffing terms, we have lost some valuable colleagues who have decided to vary their professional path and so we have said farewell to Spike Western in our Immigration Unit who has now started the Bar Vocational Course.

We have welcomed Shilpa Caute in May 2022 as an experienced Senior Caseworker in our Immigration Unit who was previously in a busy Legal Aid practice. She brings much appreciated experience in what is a dynamic, challenging and ever changing area of law which is quite topical bearing in mind the current proposed changes to Immigration and Refugee Law.

We continue to have a team of volunteers working on reception and subsequent to the various lockdowns, we are now seeking to revitalise our Volunteers Programme and extend greater volunteering opportunities, with an emphasis on local residents.

The cancellation of the Notting Hill Carnival in 2021 meant that our project working with the organisers or the Carnival as Legal Observers was not held in 2021, but we hope to return in 2022.

##### Public benefit

The trustees consider that the objectives and activities stated above of the Law Centre provide public benefit within the meaning and terms of the Charities Act 2011.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2022

#### OBJECTIVES AND ACTIVITIES

##### Staff and volunteers

Franck Michel Kiangala took over the role of Director in May 2021. He is responsible for the executive management of the organization and is the principal point of liaison between the staff and trustees.

Thalatha Wickramasinghe is the Senior Solicitor.

In addition to paid staff, the Law Centre relies heavily on the volunteers who help to run triage and offer additional support to caseworkers. Our volunteers undertake six-month placements (minimum one day a week) in triage or casework, depending on experience. Some volunteers continue to work at the Law Centre after the six-month placement.

The Law Centre sits at the base of Grenfell Tower and the Law Centre continues to work with the local community since the fire supporting residents with their legal issues. Although the Grenfell Inquiry is due to report its findings in 2023, we anticipate that this work will continue for several years.

We continue to serve the legal needs of the local community. In all we assisted 748 clients, generating 802 cases either through direct casework or one-off advice.

##### Housing

Our Housing Unit continued to be busy after the moratorium on evictions came to an end.

Housing disrepair matter:

'Client - single parent in social housing with multiple disrepair issues for over 4 years causing effect on children's health. Client is also registered disabled - deaf and dyslexic. She is often helped by mother for communication and for appointments. When client approached us, no works were scheduled and an offer of compensation for the delay stood at £250.

At the conclusion of case (8 months later) significant intervention made by RBKC at a cost of several thousands of pounds in labour and materials and all works completed to reasonable standard and overall satisfaction of the client. Compensation negotiated to £809.00. Additional works not within the brief also signed off for completion.

Client was eligible for LAA funding fixed fee of £154.00 but we sought legal fees directly from RBKC and obtained £1850.00.'

'Mr M, who was severely depressed was about to be evicted came to us at the last minute. He had been living in the property for about 10 years with his ex-partner, his ex-partner was the sole tenant of the property. He completed some papers to transfer to our client who never chased it up. After a few years their relationship deteriorated, and his partner returned to Spain.

Our client continued to pay the rent for another 5 years and assumed it had been transferred to him until he received Notices and court papers that he was an unlawful occupier, and he was due to be evicted.

We represented the client and after lengthy negotiations, expert evidence relating to his self-harm, severe depression etc., we were able to agree on a consent order the day before the hearing for the tenancy to be granted to our client.

This is but a small sample of the road ahead, with increased court actions to clear backlogs created by the pandemic and resulting lockdowns.

The Law Centre's housing unit consists of one solicitor and deals with all matters in scope of legal aid, possessions evictions, homelessness, disrepair etc.

We have a weekly drop-in clinic which is run by BPP School of Law under the supervision of Tony Martin who is a qualified Housing solicitor employed by BPP. Typically, law students see 6 - 8 clients a week about their housing issues. Where appropriate the students assist the clients to resolve their housing problems under the supervision of Tony Martin and the more complex cases are taken up by our housing team.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2022

#### OBJECTIVES AND ACTIVITIES

##### Employment

In 2021 - 2022 we triaged 153 employment enquiries and provided either one off advice or undertook more substantive casework. The employment team has continued to help clients from all over London with employment matters ranging from one off advice to legal work and with the return to work and the potential of discrimination due to the effects of long Covid, we anticipate the emergence of a new category of work within the employment unit. This work continues to be supported by a grant from Trust for London which has now been extended for a further 3 years at a value of £141,000.00.

Weekly employment law clinics continue to be popular and well attended.

The following is an example of the way that having expert advice can facilitate a good outcome.

'Ms. A was referred to us by Kalayaan, a charity which supports domestic workers. Ms. A entered the UK on a domestic worker visa and had been working for 3 months for her sponsor family before resigning. She was having difficulties negotiating payment of wages, including unpaid overtime. We advised Ms. A and commenced ACAS early conciliation on her behalf. We then negotiated with her former employer, securing a settlement for £2,259 and a contribution to the cost of her flight home. This figure was more than double the original offer and represents a good outcome given the difficulty the client would have proving her overtime hours, most of which were covered by the settlement.'

##### Immigration and Asylum

We have provided one off advice on the telephone and face to face to 212 asylum and / or immigration clients. We also continue to provide a low-cost service for immigration cases, and we have assisted clients in making immigration applications including spouse visas, applications to naturalise and registering as British Citizens.

We also anticipate increased need with immigration cases as the Home Office will seek to resume normal operations although decision - making is still affected by the need to deal with the cases of Ukrainian and Afghani refugees.

Decision - making will increase at a pace and appeals will come into existence, thus creating a real need for immigration advice, assistance, and representation.

Additionally, we continued with our immigration advice to rough sleepers project, successfully bidding for a grant from London Councils to provide immigration advice to rough sleepers within the North West sub - region. We teamed up with Ealing Law Centre to ensure maximum coverage of the sub - region and we are the Lead Partner in the project, which comprises a grant of £1,048,750.00 and will run from 1st July 2022 to 31st March 2025.

'DS and MS were a Ukrainian and Jordanian gay couple who met in Dubai. They could not live as a couple in Dubai, and neither could they settle in each other's countries which are both profoundly homophobic. We successfully applied for Refugee Status under the provisions of the 1951 UN Convention relating to the status of refugees.'

'Ms. FS is a citizen of Pakistan who was rough sleeping but taken into local authority hostel under the 'Everyone In' policy in place during the pandemic. She suffers from severe mental issues. She has been in the UK for 20 years and presented to the Law Centre under our rough sleeper's project.

We recently secured her leave to remain with access to public funds thus, relieving her homelessness and destitution through resolving her immigration status.

'The client is a national of Jamaica. She was brought to the UK at the age of 10 by her father who was later assessed as lacking capacity to care for her, so she entered the care of social services not long after. Due to her age and vulnerability, she was not able to regularise her immigration status, and unfortunately social services did also not seek to do so. Whilst she was a teenager, she accumulated a substantial criminal record. In 2019, social services sought to regularise her status, and NKLC assisted in making an application for leave to remain under Appendix FM of the Immigration Rules based on her relationship with her British child in the UK and her private life. She was granted leave to remain, and NKLC were also successful in obtaining the lifting of the 'no recourse to public funds' condition. We were recently instructed in her application to extend her leave, which should there be a positive result, will take her closer to an application for settlement. This is a complex case with a highly vulnerable client who has required ongoing support from social services. Since her first grant of leave, she has not committed any further offences and is focussed on her relationships with her three British children in the UK. She is also seeking employment.'

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2022

#### OBJECTIVES AND ACTIVITIES

##### Welfare Benefits

We assisted 192 clients including representing clients at appeal and undertaking substantive casework.

We saw 2 clients a day for pre- booked appointments as well as dealing with drop ins and emergencies. We continue to concentrate on appeal at the first Tier Tribunal however we also had cases in the Upper Tribunal.

Mr. B faced an overpayment of £58,295 of Income Support and Employment Support Allowance going back several years. The DWP considered that he had an income, despite being severely disabled and unable to work for decades. Through an in-depth analysis of his accounts and by providing further evidence, we were able to demonstrate to the benefits tribunal that Mr. B had been given money by a close friend as voluntary payments and also money to be held on trust for the friend. These sporadic payments were not income. The DWP also considered that Mr. B had capital abroad in the form of property. By securing legal documents and presenting cultural arguments, we persuaded the judge that this was not Mr. B's property but his father's. We were able to allocate significant resources to this complex case due to additional grant funding. As a result, we achieved a life-altering outcome for this client, who was put under significant stress by this case.

The law centre has also successfully challenged a Housing Benefits decision, worth £52,820, and a Personal Independence Payment decision, worth £37,114, on behalf of this client, relating to the circumstances described above.'

##### Criminal Defence

Throughout the year we've provided criminal defence and we have been awarded a new criminal defence contract for the period 2022 - 2023 contract. For the period March 2021-April 2022 we attended 101 clients.

NKLC's crime department provides a valuable service to the West London community and beyond. We are one of only two Law Centres in the country with a crime department and our services continue to fill a critical gap in our community's needs. However, there is limited funding available for Crime work, and so the funding received from the LAA and private clients does not currently support the running costs of the department.

Like regular high street firms, we can readily service all criminal defence legal aid matters and private payers. Where we distinguish ourselves as a community organization, however, is that we are able to fill the many criminal litigation/advice gaps for individuals or families that do not qualify for legal aid or need additional pro bono servicing that no other firm will provide. Most often, these are the issues that matter most to our local population.

A 17-year-old youth (KN) was on his way to his local news agent to purchase candy one evening and was stopped and strip searched by the police on a public street. In their report, they indicated that KN had been stopped because he was wearing a track suit which drug dealers were 'known' to wear. Over the past several years, KN had been stopped dozens and dozens of times by the police, each time resulting with the police finding nothing illegal. On this occasion, as he was extremely frustrated by the constant profiling, he verbally harassed the officers and made a single racist statement. He was immediately arrested and charged with racial harassment. NKLC met with KN on the morning of his first court appearance, reviewed all of the evidence which was only produced that morning, and successfully argued to the Court that KN was a victim of profiling who in a moment of understandable frustration lashed out inappropriately. The court agreed to grant KN a conditional discharge which meant after 6 months, KN would have a clean criminal record again. KN and his family were extremely pleased with the outcome and service.

##### Windrush Compensation Scheme

The work of the Windrush Unit continues apace although the establishment's engagement still leave us a lot to be desired.

The day-to-day work of the unit is conducted by Franck Kiangala, Director and Solicitor and Lola Bellieni, Paralegal with much appreciated assistance from Helen Goztas, legal administrator.

A typical result of our involvement in Windrush Compensation claims:

Mr. COI has been settled in the UK since 1989. He lost his passport which contained his grant of settled status and sought confirmation of his lawful residence from the Home Office who declined to assist.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2022

#### OBJECTIVES AND ACTIVITIES

As a result of the Home Office's actions, Mr. COI lost his employment, was unable to finish his masters degree and his mental health suffered as a result. After taking instructions, NKLC sought a Subject Access Disclosure of his entire Home Office file and upon receiving this, it became apparent that the Home Office internally accepted that he had been settled since 1989 but for reasons beyond our comprehension decided to aggressively and negatively deal with his request for confirmation. Our client fought for more than a decade to obtain confirmation of a status he held all the time. We have prepared a comprehensive Windrush Compensation claim on his behalf and this is now under consideration.

#### Policy and Communications

We continue to be a voice for the community and our housing paralegal Spike Western has been interviewed by BBC Radio London after the Grenfell inquiry report came out in September. He also took part in a pre-election debate on housing in November and appeared on BBC word news (TV) when a Grenfell inquiry panel member dropped out in February was again interviewed on BBC Radio London to explain what legal privilege is.

Our Director, Franck Kiangala has taken part in Law Society Podcast on Access to Justice, as well as being a panellist on the Immigration Law Practitioners Association Roundtable on BLM: Diversity and the Law.

In policy terms the Director is working closely with several institutions to secure changes to the bereaved relative's policy (Grenfell), Home Office engagement in relation to non - UK rough sleepers and within the Windrush landscape.

#### Quality

We continue to believe that the service we offer should be comparable to anything on offer in the reputable private legal practice firms. We successfully went through a Full Lexcel audit in March 2022 The auditor repeated his observations that:

'The Centre should be highly commended for sustaining a very high level of compliance against the Lexcel Standard. It remains very clear that compliance is a deeply embedded part of the culture, and, in Lexcel terms, the Centre is an extremely efficient and extremely well-run organisation'

#### STRATEGIC REPORT

##### Financial position

Finances for the year to 31 March 2022 remained relatively stable in the short term. Total incoming resources for the year (which represented the total funding we had available for our activities) amounted to £467,071 (2021: £616,532), a decrease mainly due to decreases in grant funding received, as many emergency grants were received in 2020 and early 2021 in order to reduce the negative impact of COVID on the law centre. Funds earned from the provision of legal services were £143,339 (2021: £112,743). This includes our income from Legal Aid and our earned income from fees charged to clients.

Grant funding amounted to £312,703 (2021: £478,449) and donations of £10,968 (2021: £20,274).

Our expenditure for the year decreased from the previous year, with the total figure of £426,857 (2021: £447,637) reflecting the work required to be done.

The result was a net surplus for the year of £40,214 (2021: £168,895) and funds carried forward of £306,228 (2021: £266,014) of which £306,228 are free reserves.

##### Principal funding sources

The Law Centre is funded from a variety of sources including grants, donations and income derived from our contracts with the Legal Aid Agency in the areas of Housing and Immigration. A list of grantors can be found in the notes to the accounts.

The Royal Borough of Kensington and Chelsea continues to provide us with core funding, which in turn allows us to continue to continue our vital work.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2022

#### STRATEGIC REPORT

##### Financial review

##### Reserves policy

The trustees have considered the charity's requirements for reserves and have established a policy that aims that the unrestricted funds not invested in tangible fixed assets held by the charity should be at least three months' expenditure.

The level of reserves remained relatively unchanged during the 21-22 financial year, This will continue to be monitored to ensure these are maintained at an appropriate level, and that where possible the reserves will be increased if average annual expenditure increases. With expected increases in costs given the current economic climate, it is likely that these reserves will need to increase slightly in order to meet our target. However, care must be taken to maintain reserves in a way that doesn't reduce the activities of the law centre, as much funding is received under restricted grants.

##### Going concern

We received a wide range of funding throughout the 21-22 year. This was greatly appreciated and meant that we were able to continue delivering services and supporting the community throughout the year, and through the Covid-19 pandemic. Although some grants came to an end within the year, we have a strong plan in place to continue seeking and applying for funding to support our work, and some new grants have already been secured for the new financial year. As a result of these efforts, the Trustees have confidence that the Law Centre has a secure future ahead.

##### Principal risks and uncertainties

The trustees are responsible for monitoring operational and financial risks affecting the Law Centre. The Risk Register identifies the principle risks faced by the organisation. The risks are prioritised based on potential impact and likelihood of occurrence and mitigation strategies are developed in collaboration with Law Centre management staff. The Risk Register is reviewed periodically by the Management Committee.

##### Future plans

The Centre is actively seeking additional funds to secure the future of the Centre to enable it to continue to serve their community for many more years.

The Centre has continued to serve the Community during the current COVID-19 pandemic and has secured a number of grants and donations to that effect. The support received during this period means the Law Centre can now focus on maintaining and expanding services, with a particular focus on securing grant funding for the longer term thus improving stability within the organisation and for the people it supports in the years to come. We also aim to ensure more even funding across our departments, as well as seeking funding to support our core costs to a greater degree. The Trustees will continue to monitor the situation to ensure that the community can be best served by the Centre.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The memorandum and articles of association were last amended on 11 July 2016.

##### Recruitment and appointment of new trustees

We welcomed Nadia Nail as a trustee to the board during the year. Our trustees have a wide range of experience, many of whom bring years of experience of working with Law Centres.

The Law Centre seeks to ensure its trustees possess the requisite balance of developmental, legal and management skills to promote the success of the organisation and the furtherance of its objectives.

We continue to seek suitably qualified trustees to join the Law Centre with a view to bringing new skills to the organisation and promoting trustee diversity.

##### Organisational structure

The Law Centre is controlled by a voluntary Management Committee comprising its trustees and is led at the executive level by a Director and Senior Solicitor.

NORTH KENSINGTON LAW CENTRE

REPORT OF THE TRUSTEES  
for the year ended 31 March 2022

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Decision making**

The Management Committee has formal corporate and legal responsibility for all activities and functions of the organisation and operates as follows:

- \* The full Management Committee meets approximately every six weeks during the year.

The annual general meeting is usually held in the third quarter of each financial year.

The trustees have an overall responsibility for ensuring that the Law Centre has an appropriate systems of controls, financial and otherwise. The systems of internal controls are designed to provide reasonable but not absolute assurance against material misstatement of results of operations or financial position and to guard against insolvency. These systems and controls include:

- \* A strategic plan and annual budget approved by the trustees;
- \* Regular consideration by the trustees of financial information, variance from budgets and non-financial performance indicators;
- \* Delegation of authority and segregation of duties;
- \* Identification and management of risks.

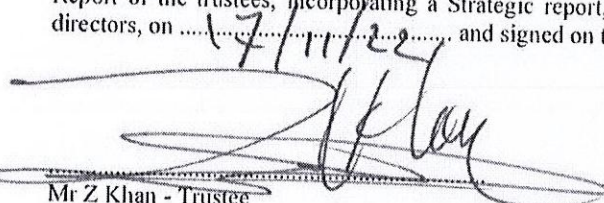
**Key management remuneration**

	2022	2021
Key management compensation in year	£ <u>93,218</u>	£ <u>98,053</u>

**Trustee changes**

Nadia Nail was appointed as a trustee on 25/05/2021. We also welcomed Harriet Beaumont and Abbas Daddou to the board on 27/04/2022. There were no resignations within the year.

Report of the trustees, incorporating a Strategic report, approved by order of the board of trustees, as the company directors, on 17/11/22 and signed on the board's behalf by:

  
Mr Z Khan - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
NORTH KENSINGTON LAW CENTRE**

**Independent examiner's report to the trustees of North Kensington Law Centre ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Allan BSoc Sc  
FCA  
Berringers LLP  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

Date: .....17.11.22.....

**NORTH KENSINGTON LAW CENTRE**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
for the year ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	<b>2022 Total funds £</b>	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations	2	10,968	-	10,968	20,274
<b>Charitable activities</b>					
Provision of legal services	5	292,231	163,811	456,042	591,192
Other trading activities	3	-	-	-	5,046
Investment income	4	<u>61</u>	<u>-</u>	<u>61</u>	<u>20</u>
<b>Total</b>		<b>303,260</b>	<b>163,811</b>	<b>467,071</b>	<b>616,532</b>
 <b>EXPENDITURE ON</b>					
Raising funds	6	9,077	-	9,077	17,215
<b>Charitable activities</b>					
Provision of legal services	7	203,815	163,811	367,626	414,604
Support costs		50,154	-	50,154	15,818
<b>Total</b>		<u>263,046</u>	<u>163,811</u>	<u>426,857</u>	<u>447,637</u>
<b>NET INCOME</b>		<b>40,214</b>	<b>-</b>	<b>40,214</b>	<b>168,895</b>
 <b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>266,014</u>	<u>-</u>	<u>266,014</u>	<u>97,119</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>306,228</u></u>	<u><u>-</u></u>	<u><u>306,228</u></u>	<u><u>266,014</u></u>

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**BALANCE SHEET  
31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	14	1,006	-	1,006	1,746
<b>CURRENT ASSETS</b>					
Work in progress	15	84,885	-	84,885	72,202
Debtors	16	144,156	-	144,156	109,704
Cash at bank and in hand		<u>143,626</u>	<u>37,554</u>	<u>181,180</u>	<u>211,355</u>
		372,667	37,554	410,221	393,261
<b>CREDITORS</b>					
Amounts falling due within one year	17	<u>(67,445)</u>	<u>(37,554)</u>	<u>(104,999)</u>	<u>(128,993)</u>
<b>NET CURRENT ASSETS</b>		<u>305,222</u>	<u>-</u>	<u>305,222</u>	<u>264,268</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>306,228</u>	<u>-</u>	<u>306,228</u>	<u>266,014</u>
<b>NET ASSETS</b>		<u>306,228</u>	<u>-</u>	<u>306,228</u>	<u>266,014</u>
<b>FUNDS</b>					
Unrestricted funds	18			<u>306,228</u>	<u>266,014</u>
<b>TOTAL FUNDS</b>				<u>306,228</u>	<u>266,014</u>

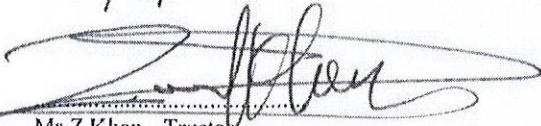
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 17/11/22 and were signed on its behalf by:

  
Mr Z Khan - Trustee

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**CASH FLOW STATEMENT  
for the year ended 31 March 2022**

	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(30,236)</u>	<u>144,598</u>
Net cash (used in)/provided by operating activities		<u>(30,236)</u>	<u>144,598</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		-	(2,170)
Interest received		<u>61</u>	<u>20</u>
Net cash provided by/(used in) investing activities		<u>61</u>	<u>(2,150)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>(30,175)</b>	<b>142,448</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b><u>211,355</u></b>	<b><u>68,907</u></b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b><u>181,180</u></b>	<b><u>211,355</u></b>

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE CASH FLOW STATEMENT  
for the year ended 31 March 2022**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2022 £	2021 £
<b>Net income for the reporting period (as per the Statement of financial activities)</b>	<b>40,214</b>	<b>168,895</b>
<b>Adjustments for:</b>		
Depreciation charges	740	1,188
Interest received	(61)	(20)
Increase in work in progress	(12,683)	(18,168)
Increase in debtors	(34,452)	(44,103)
(Decrease)/increase in creditors	<u>(23,994)</u>	<u>36,806</u>
<b>Net cash (used in)/provided by operations</b>	<b><u>(30,236)</u></b>	<b><u>144,598</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.21 £	Cash flow £	At 31.3.22 £
<b>Net cash</b>			
Cash at bank and in hand	<u>211,355</u>	<u>(30,175)</u>	<u>181,180</u>
	<u>211,355</u>	<u>(30,175)</u>	<u>181,180</u>
<b>Total</b>	<b><u>211,355</u></b>	<b><u>(30,175)</u></b>	<b><u>181,180</u></b>

The notes form part of these financial statements

NORTH KENSINGTON LAW CENTRE

NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2022

1. ACCOUNTING POLICIES

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Critical accounting judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of revision and future periods where the revision affects both current and future periods.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Such income is only deferred where the donor specifies that the grant or donation can be used in a future accounting period, or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to performance conditions is recognised as earned. Grant income included in this category provides funding to support advice/performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Contract and performance related grant income is deferred when received in advance of the performance of event to which they relate.

Turnover is measured at fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of business, net of VAT.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Costs of generating funds are those costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities include both the direct and support costs relating to these activities. All support costs relate to unrestricted charitable activities.

Where VAT is irrecoverable as a result of partial exemption, this amount is charged to charitable activities.

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**1. ACCOUNTING POLICIES - continued**

**Expenditure**

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Computer equipment	- 33% on cost

**Work in progress**

Work in progress is valued at net realisable value, after making due allowances for slow recovery and potential irrecoverable fees.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Going concern**

At the time of approving the accounts, the trustees have a reasonable expectation that the charity will remain a going concern despite the difficulties faced in the past and the accounts have been prepared on that basis. A feasibility study was carried out previously indicating where costs needed to be reduced and income maximised. Currently, the Centre has stabilised the income from Legal cases, additional grants have been secured and costs have risen only slightly. The trustees will continue to monitor the situation.

**Donated Assets**

Donated assets are estimated at market value based on condition when received.

**2. DONATIONS**

	<b>2022</b>	2021
	£	£
Donations	<u><b>10,968</b></u>	<u><b>20,274</b></u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

<b>3. OTHER TRADING ACTIVITIES</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Other income	<u>-</u>	<u>5,046</u>
<b>4. INVESTMENT INCOME</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Deposit account interest	<u>61</u>	<u>20</u>
<b>5. INCOME FROM CHARITABLE ACTIVITIES</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Legal services	143,339	112,743
Grants	<u>312,703</u>	<u>478,449</u>
	<u>456,042</u>	<u>591,192</u>

Grants received, included in the above, are as follows:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Royal Borough of Kensington & Chelsea	61,625	64,869
Trust for London	60,500	84,500
The Tudor Trust	-	7,500
City Bridge Trust	16,667	45,833
Access to Justice Foundation	37,150	1,700
AB Charitable Trust	15,000	10,000
LCN Fund	-	85,000
London Legal Support Trust	10,000	10,485
Others - Windrush support fund	3,078	5,750
Kensington & Chelsea Foundation	34,749	75,752
Hollick Family Foundation	10,000	-
National Lottery Community Fund	43,963	64,781
Allen & Overy Foundation	9,166	4,167
Paul Hamlyn Foundation	-	4,000
Refugee Action Organisation	3,888	6,112
The Clement James Centre	-	8,000
Westminster Amalgamated	4,000	-
Peter Stebbings Memorial Charity	<u>2,917</u>	<u>-</u>
	<u>312,703</u>	<u>478,449</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**6. RAISING FUNDS**

**Raising donations and legacies**

	2022	2021
	£	£
Advertising & marketing	<u>9,077</u>	<u>17,215</u>

**7. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Grant funding of activities (see note 8) £	Support costs (see note 9) £	Totals £
Provision of legal services	364,548	3,078	-	367,626
Support costs	<u>6,530</u>	<u>-</u>	<u>43,624</u>	<u>50,154</u>
	<u>371,078</u>	<u>3,078</u>	<u>43,624</u>	<u>417,780</u>

**8. GRANTS PAYABLE**

	2022	2021
	£	£
Provision of legal services	<u>3,078</u>	<u>-</u>

**9. SUPPORT COSTS**

	Governance costs £
Support costs	<u>43,624</u>

Support costs, included in the above, are as follows:

**Governance costs**

	2022 Support costs £	2021 Total activities £
Independent examination	3,250	3,125
Legal & professional fees	11,775	2,460
Bookkeeping fees	1,203	7,233
Consultancy fees	<u>27,396</u>	<u>3,000</u>
	<u>43,624</u>	<u>15,818</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**10. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	<u>740</u>	<u>1,188</u>

**11. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**12. STAFF COSTS**

	2022	2021
	£	£
Wages and salaries	282,486	321,048
Social security costs	21,127	25,081
Other pension costs	<u>6,432</u>	<u>7,279</u>
	<u><b>310,045</b></u>	<u><b>353,408</b></u>

The average monthly number of employees during the year was as follows:

	2022	2021
Direct	9	11
Administration	<u>2</u>	<u>2</u>
	<u><b>11</b></u>	<u><b>13</b></u>

No employees received emoluments in excess of £60,000.

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations	20,274	-	20,274
<b>Charitable activities</b>			
Provision of legal services	203,847	387,345	591,192
Other trading activities	5,046	-	5,046
Investment income	<u>20</u>	<u>-</u>	<u>20</u>
<b>Total</b>	229,187	387,345	616,532
<b>EXPENDITURE ON</b>			
Raising funds	17,215	-	17,215

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>Charitable activities</b>			
Provision of legal services	15,259	399,345	414,604
Support costs	15,818	-	15,818
	<hr/>	<hr/>	<hr/>
<b>Total</b>	48,292	399,345	447,637
	<hr/>	<hr/>	<hr/>
<b>NET INCOME/(EXPENDITURE)</b>	180,895	(12,000)	168,895
 <b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	85,119	12,000	97,119
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>266,014</u>	<u>-</u>	<u>266,014</u>

**14. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2021	4,824	5,562	10,386
Disposals	<u>(4,824)</u>	<u>-</u>	<u>(4,824)</u>
At 31 March 2022	<u>-</u>	<u>5,562</u>	<u>5,562</u>
 <b>DEPRECIATION</b>			
At 1 April 2021	4,824	3,816	8,640
Charge for year	-	740	740
Eliminated on disposal	<u>(4,824)</u>	<u>-</u>	<u>(4,824)</u>
At 31 March 2022	<u>-</u>	<u>4,556</u>	<u>4,556</u>
 <b>NET BOOK VALUE</b>			
At 31 March 2022	<u>-</u>	<u>1,006</u>	<u>1,006</u>
At 31 March 2021	<u>-</u>	<u>1,746</u>	<u>1,746</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

<b>15. WORK IN PROGRESS</b>		<b>2022</b>	<b>2021</b>
		£	£
Work in progress		<u>84,885</u>	<u>72,202</u>
<b>16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		<b>2022</b>	<b>2021</b>
		£	£
Trade debtors		82,903	77,640
Other debtors		47,376	16,373
VAT		-	4,376
Prepayments		<u>13,877</u>	<u>11,315</u>
		<u>144,156</u>	<u>109,704</u>
<b>17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		<b>2022</b>	<b>2021</b>
		£	£
Trade creditors		5,050	20,018
Social security and other taxes		6,124	8,850
VAT		7,300	-
Other creditors		46	4,766
Deferred income		82,050	90,591
Accrued expenses		<u>4,429</u>	<u>4,768</u>
		<u>104,999</u>	<u>128,993</u>
<b>18. MOVEMENT IN FUNDS</b>			
	At 1.4.21	Net movement in funds	At
	£	£	£
<b>Unrestricted funds</b>			
General fund	266,014	40,214	306,228
<b>Restricted funds</b>			
Legal Services	-	-	-
Legal Aid	-	-	-
Training	-	-	-
Windrush	-	-	-
Grenfell Tower	-	-	-
COVID-19 Support	-	-	-
General Support	-	-	-
	<u>266,014</u>	<u>40,214</u>	<u>306,228</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**18. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	303,260	(263,046)	40,214
<b>Restricted funds</b>			
Legal Services	48,000	(48,000)	-
Legal Advice	48,130	(48,130)	-
Training	4,300	(4,300)	-
Windrush	15,578	(15,578)	-
Grenfell Tower	34,749	(34,749)	-
COVID-19 Support	3,888	(3,888)	-
General Support	<u>9,166</u>	<u>(9,166)</u>	<u>-</u>
	<u>163,811</u>	<u>(163,811)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>467,071</u>	<u>(426,857)</u>	<u>40,214</u>

**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	85,119	180,895	266,014
<b>Restricted funds</b>			
Fixed Assets	1,500	(1,500)	-
Legal Services	-	-	-
Legal Aid	-	-	-
Training	-	-	-
Windrush	10,000	(10,000)	-
Celebration of 50 years	500	(500)	-
Grenfell Tower	-	-	-
COVID-19 Support	-	-	-
General Support	<u>-</u>	<u>-</u>	<u>-</u>
	<u>12,000</u>	<u>(12,000)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>97,119</u>	<u>168,895</u>	<u>266,014</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**18. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	229,187	(48,292)	180,895
<b>Restricted funds</b>			
Fixed Assets	-	(1,500)	(1,500)
Legal Services	84,500	(84,500)	-
Legal Advice	110,614	(110,614)	-
Training	1,700	(1,700)	-
Windrush	4,000	(14,000)	(10,000)
Celebration of 50 years	7,500	(8,000)	(500)
Grenfell Tower	35,151	(35,151)	-
COVID-19 Support	131,713	(131,713)	-
General Support	<u>12,167</u>	<u>(12,167)</u>	<u>-</u>
	<u>387,345</u>	<u>(399,345)</u>	<u>(12,000)</u>
<b>TOTAL FUNDS</b>	<u>616,532</u>	<u>(447,637)</u>	<u>168,895</u>

The Legal Service fund is to provide the salaries of caseworkers, solicitors during Covid - 19, key management and their associated costs. This is funded by Trust for London.

The Legal Advice Fund is to enable the charity to improve access to legal advice services. The grants were funded by City Bridge Trust for core costs, and by National Lottery Community Fund for welfare benefits and housing advice.

The Windrush Fund is to cover the legal cost of people affected by the government removing those who came over to the UK on the Windrush. The grant was funded by Paul Hamlyn Foundation.

The Celebration of 50 years were funded by Westway Trust and Tudor Trust.

General support was funded to help people in education, employment, and other general support. The fund was provided by Allen & Overy Foundation and The Clement James Centre.

The Grenfell fund is to support the salary and associated costs of a paralegal/caseworker to support clients with cases related to the Grenfell Tower Fire and is funded by the Kensington & Chelsea Foundation.

Covid -19 Support was to provide Specialist advice services, support the organisation during the pandemic, purchase of equipments, deploying staffs and to support the vulnerable during Covid - 19. This was funded by Law Centre Network, Refugee Action Organisation and Kensington & Chelsea Foundation.

Training fund was provided by Access to Justice Foundation for management and leadership training for a member of staff.

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2022**

**19. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2022.

**NORTH KENSINGTON LAW CENTRE**

England & Wales - Charity number 279699

---

# Accounts

---

**REGISTERED COMPANY NUMBER: 01480110 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 279699**

**NORTH KENSINGTON LAW CENTRE**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

Berringers LLP  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

**NORTH KENSINGTON LAW CENTRE**  
**REFERENCE AND ADMINISTRATIVE DETAILS**  
**for the year ended 31 March 2021**

<b>TRUSTEES</b>	Ms C Alkaff Ms L Daniels Ms P Healy Mr P Kandler (resigned 25.11.2020) Mr S Caro Mr I Saloojee (resigned 5.11.2020) Mr T J M Delaney (resigned 21.10.2020) Ms M L Hartley Mr Z Khan Ms M J Wolfe (resigned 19.3.2021) Mr D Sweeney (resigned 2.8.2020)
<b>REGISTERED OFFICE</b>	Unit 23, Baseline Studios London Greater London W11 4AT
<b>REGISTERED COMPANY NUMBER</b>	01480110 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	279699
<b>INDEPENDENT EXAMINER</b>	Berringers LLP Lygon House 50 London Road Bromley Kent BR1 3RA

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### OBJECTIVES AND ACTIVITIES

##### Objectives and aims

The Law Centre is a charity whose objectives, as defined by the Articles of Association as amended on 11 July 2016, are:

- \* to relieve poor persons resident or working in the Benefit Area by providing such persons with legal services which they could not otherwise obtain through lack of means;
- \* the advancement of education of persons resident or working in the Benefit Area; and
- \* the advancement of any charitable purposes as are beneficial to the community for persons resident or working in the Benefit Area.

The Benefit Area means the area of Greater London or elsewhere in the United Kingdom as the Charity shall from time to time consider.

##### Significant activities

The principal activity of the Law Centre continues to be the provision of legal advice and representation to persons resident or working within Greater London and beyond with priority given to those who live or work or have a connection with the Royal Borough of Kensington and Chelsea. The Law Centre focuses on Housing and Immigration (including cases funded by Legal Aid, where eligible) Welfare Benefits, Employment (for which Legal Aid is not available) and Crime for which the Law Centre holds a small Legal Aid contract. The organisation holds the Lexcel Quality Mark in all these areas of practice and has recently applied to join the Living Wage Foundation.

North Kensington Law Centre sits in the shadow of Grenfell Tower. Following the fire in June 2017, all resources were diverted towards assisting residents to resolve their immediate problems.

Appropriate as this response was, it left the Law Centre facing financial difficulties. In the year ended 31 March 2020 the strategy previously put in place to reduce costs and improve grant and legal aid income continued to be adopted and to prove successful. The Law Centre continues to be stable although new challenges arose due to the global COVID 19 pandemic which affected all areas of national and international life.

The Law Centre response was to make itself more resilient and to make itself and its way of working disaster resilient.

In staffing terms, we have welcomed several new members of staff this financial year;

Lola Bellieni, who joined the Law Centre as a local volunteer is now a full - time Paralegal assisting caseworkers and solicitors in the Law Centre non-UK rough sleepers project, developed in partnership with various London local authorities.

Lola has also been instrumental in organising the work of the Windrush Clinic, following the departure of the previous Paralegal in post, Holly Stow, although Holly continues involved in the work on a voluntary basis.

The Law Centre has also appointed an in - house Finance Manager, Brianna Hendry who has brought much needed financial expertise.

We continue to have a team of volunteers working on reception although the successive lockdowns have impacted on the management and participation of the volunteers.

The cancellation of the Notting Hill Carnival 2020 meant that our project working with the organisers of the Carnival to act as legal observers was not held in 2020.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2021

#### OBJECTIVES AND ACTIVITIES

##### Objectives & activities continued

##### Public Benefit

The trustees consider that the objectives and activities stated above of the Law Centre provide public benefit within the meaning and terms of the Charities Act 2011.

##### Staff and volunteers

Franck Michel Kiangala took over the role of Director in May 2021. He is responsible for the executive management of the organization and is the principal point of liaison between the staff and trustees.

Thalatha Wickramasinghe is the Senior Solicitor.

In addition to paid staff, the Law Centre relies heavily on the volunteers who help to run triage and offer additional support to caseworkers. Our volunteers undertake six-month placements (minimum one day a week) in triage or casework, depending on experience. Some volunteers continue to work at the Law Centre after the six-month placement.

The Law Centre sits at the base of Grenfell Tower and the Law Centre continues to work with the local community since the fire supporting residents with their legal issues. We anticipate that this work will continue for several years.

'That's great news!!! We're so relieved and pleased! With the Inquiry starting up again, it's become stressful again. Thank you so much for your time and continued support! We can't thank you enough!!!!'

We continue to serve the legal needs of the local community. In all we assisted 669 clients either through direct casework or one-off advice.

##### Housing

Our Housing Unit continued to be busy throughout the lockdowns, although work reduced due to the impact on the moratorium on possession proceedings announced as a result of the pandemic. Our housing team under Thalatha Wickramasinghe continues to work to prevent homelessness as well as ensuring that peoples' homes are fit for habitation, and possession proceedings have re-started, thus the workload of the unit is increasing.

'Ms RF approached our housing unit having been served with a Notice Seeking Possession on the grounds that she did not meet requirement to succeed to her late mother's tenancy, of which she was the sole carer. The matter will be heard shortly and although she appears to have a defence, her lack of knowledge of housing law means that she will almost certainly be unable to defend herself unless she accesses legal assistance. The Law Centre has taken her case on and will prepare the relevant defence and representation.'

'Mr. JM approached our housing unit, having been served with a Notice Seeking Possession on the grounds of rent arrears. Mr. JM who is employed faced temporary financial difficulties due to the pandemic. We have accepted to assist with his case'.

This is but a small sample of the road ahead, with increased court actions to clear backlogs created by the pandemic and resulting lockdowns.

We also anticipate increased need with immigration cases as the Home Office will seek to resume normal operations. Decision - making will increase at a pace and appeals will come into existence, thus creating a real need for immigration advice, assistance, and representation.

Mr. A was a 65-year-old vulnerable client who came to the Law Centre with £8000 rent arrears we did everything to reduce his arrears, 2 court hearings were adjourned for us to try and reduce his arrears, even housing benefit backdating did not resolve his issues. He still had arrears of £6000.

We tried our best to negotiate with the local authority for time to repay the arrears and exhausted all the avenues of negotiations. We represented him at the possession hearing, just before we went inside court, he stated that his property suffered from severe disrepair and sewage was coming down from the pipes to his bathroom that he had not taken a shower at home had been going to a friend's house for a shower. This was the first time he disclosed this to us despite having so many interviews during the past few months and taking detailed instructions, two minutes before we went inside court.

**NORTH KENSINGTON LAW CENTRE**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2021**

**OBJECTIVES AND ACTIVITIES**

This hearing was the 3rd adjourned hearing and we had no other alternative but to ask for leave to file a counterclaim for disrepair at the hearing. The judge was furious and shouted at us for bringing this to notice of court at the 3rd postponed hearing, however after lengthy arguments he granted us leave to permission to file the counter claim. We obtained expert's reports and filed the counterclaim for damages within 14 days.

The matter settled for £17,000 compensation to our client, his rent arrears of £6000 was set off and he was richer by £11,000. Our happiest moment was when the client said he could now buy a new shirt for Christmas and give presents to his loved ones which he could not afford for the past 6 years!

We have a weekly drop-in clinic which is run by BPP School of Law under the supervision of Tony Martin who is a qualified Housing solicitor employed by BPP. Typically, law students see 6 - 8 clients a week about their housing issues.

Where appropriate the students assist the clients to resolve their housing problems under the supervision of Tony Martin and the more complex cases are taking up by our housing team.

NORTH KENSINGTON LAW CENTRE

REPORT OF THE TRUSTEES  
for the year ended 31 March 2021

**OBJECTIVES AND ACTIVITIES**

**Objectives & activities continued**

**Employment**

In 2020 - 2021 we triaged 171 employment enquiries and provided either one off advice or undertook more substantive casework. The employment team has continued to help clients from all over London with employment matters ranging from one off advice to legal work and with the return to work and the potential of discrimination due to the effects of long Covid, we anticipate the emergence of a new category of work within the employment unit. This work continues to be supported by a grant from Trust for London.

Weekly employment law clinics have been introduced and are very well used. The following is an example of the way that having expert advice can facilitate a good outcome.

'Our client, M, resigned from her place of work when asked to discriminate against job applicants on the grounds of race and nationality. We helped M make a claim to the tribunal, represented her at a preliminary hearing and carried out case management orders. We negotiated a settlement of £12,500, which reflected some evidential issues and the client's desire to avoid the stress of a hearing. We entered a damages-based agreement and were able to raise funds for the running of the law centre through this case.'

**Immigration and Asylum**

We have provided one off advice on the telephone and face to face to 275 asylum and / or immigration client. We also continue to provide a low-cost service for immigration cases, and we have assisted clients in making immigration applications including spouse visas, applications to naturalise and registering as British Citizens. We have undertaken 4 legal challenges to the lawfulness Home Office decisions.

As well as taking referrals from support agencies we have set up a legal clinic in conjunction with the Clement James Centre. They book the clients in to the clinic and the advice session is held at the Clement James Centre. We see up to 6 clients every 2 weeks and where appropriate we take clients on as full cases. With the social distancing measures brought about due to the pandemic, the drop-in sessions have been converted successfully to a telephone call in service.

Ms. O is an elderly Nigerian citizen whose immigration status in the UK was unresolved despite being here for over 15 years. She had no recourse to public funds and no permission to work. She suffered from various health issues and had no social network left in Nigeria. She endured physical and mental abuse from a relative on whom she was dependent for shelter and subsistence. We obtained limited leave to remain on humanitarian grounds with recourse to public funds on her behalf, regularising her stay and enabling her to seek safe accommodation of her own.'

'Client was a victim of the Grenfell fire, who suffered severely mentally from the incident, requiring care from RBKC. His support worker contacted us late in 2020 as his wife's visa was expiring in 2 weeks. The family had no money to pay for a lawyer or the application. We made an urgent fee waiver application. This was very difficult because he had severe anxiety and depression, getting him to provide documents was not easy, and his wife spoke no English. After a longer waiting period than usual, the fee waiver was granted. We made the application for further Leave to Remain in March 2021. We expect to hear a positive decision in the next week, as the Home Office has contacted us requesting a 'selfie' for her new residence card.'

**Welfare Benefits**

We assisted in excess of 185 clients including representing clients at appeal and undertaking substantive casework.

We saw 2 clients a day for pre-booked appointments as well as dealing with drop ins and emergencies. We concentrate on appeal at the first Tier Tribunal however we also had 3 cases in the Upper Tribunal. Every client represented at Tribunal succeeded and in the last 12 months period we recovered a total of £289,200.25 on behalf of employment and benefits clients and recorded 29 successful no financial outcomes ( grants of immigration status / liberty preserved - those cases have a longer duration).

'Ms. D was refused ESA in 2018. We' appealed this decision to the lower tribunal. She was refused. We appealed the decision to the Upper Tribunal. The case was successful and returned to the lower tribunal. We also applied for PIP for the client. PIP was refused. We appealed to the lower tribunal.

Both tribunals were successful, and the client was awarded the support group rate of ESA, the enhanced daily living at £89.15 per week, standard mobility of PIP at £23.60 and a backdated payment of £4,300 for ESA and £7,800 for PIP.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2021

#### OBJECTIVES AND ACTIVITIES

She was also refused a disability element of Universal Credit. We appealed this decision to the tribunal the case was successful. She was awarded an extra element of UC increasing her income by £78.90 per week with a backdate of £5,996.75.'

#### **Criminal Defence**

We remain the only Law Centre with a criminal defence contract. For the period March 2020-April 2021 we continued to provide criminal advice assistance, although the take up numbers were reduced from the previous year due to the pandemic.

NKLC's crime department provides a unique service to the West London community and beyond that cannot be found elsewhere. We are the only Law Centre in the country with a crime department and because no other local non-profits have criminal expertise, our services fill a critical gap in our community's needs.

Like regular high street firms, we can readily service all criminal defense legal aid matters and private payers. Where we distinguish ourselves as a community organization, however, is that we are able to fill the many criminal litigation/advice gaps for individuals or families that do not qualify for legal aid or need additional pro bono servicing that no other firm will provide. Most often, these are the issues that matter most to our local population.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2021

#### OBJECTIVES AND ACTIVITIES

##### Objectives & activities continued

Mr. D is a local resident who suffers from severe bipolar disorder, but with medication and a dedicated mental health team has been successfully living and volunteering in his area for almost 30 years with no difficulties. Due to a change in medication form, he suffered a breakdown in July 2020 and was charged with assaulting a police officer who was attempting to detain him for a mental health assessment. Advising him to plead not guilty, we raised the case to the Crown Court for trial. After spending many hours working with his mental health team to understand the situation, we drafted a detailed advocacy letter asking CPS to dismiss the charge arguing it was not in the interests of justice to pursue the matter. Prior to the first hearing in the Crown Court, CPS agreed to present 'no evidence' and Mr. D was found not guilty.

A housing playground altercation resulted in the police investigating two young local youths, a 13-year-old and 17-year-old who had never before had any police interaction, for assault and affray. We represented both at their police station interviews and advised the whole family throughout the course of the investigation. For the last several months, we have met with the family, had many telephone and email conversations, and liaised with the police, providing constant support and information during the stressful and confusing period. The police recently agreed to 'NFA' the matter and no charges were brought against either client.

##### Windrush Compensation Scheme

The work of the Windrush Unit continues with alacrity and although the Paralegal assigned to it, Holly Stow has left the organisation, she continues to be involved on a voluntary basis.

The day-to-day work of the unit is conducted by Franck Kiangala, Director and Solicitor and Lola Bellieni, Paralegal with much appreciated assistance from Helen Goztas, a volunteer.

A typical result of our involvement in Windrush Compensation claims:

'Ms. PG a victim of the Windrush tragedy had applied to the compensation scheme with the benefit of legal assistance. On 20th November 2020, she was offered the sum of £14,248.88 in full and final settlement for the suffering she endured due to the hostile immigration environment promoted by the Home Office. We reviewed Ms. PG's case and drafted detailed submissions to the Home Office. Following our intervention, Ms. PG's settlement was recalculated and on 19th April 2021, she was offered an improved award of £97,457.00'.

##### Policy and Communications

We continue to be a voice for the community and our housing paralegal Spike Western has been interviewed by BBC Radio London after the Grenfell inquiry report came out in September. He also took part in a pre-election debate on housing in November and appeared on BBC word news (TV) when a Grenfell inquiry panel member dropped out in February was again interviewed on BBC Radio London to explain what legal privilege is.

Our Director, Franck Kiangala has taken part in Law Society Podcast on Access to Justice.

As well as being a panellist on the Immigration Law Practitioners Association Roundtable on BLM: Diversity and the Law.

In policy terms the Director is working closely with the Mayor's Office to secure changes to the bereaved relative's policy.

##### Quality

We continue to believe that the service we offer should be comparable to anything on offer in the magic circle firms. We successfully went through a Full Lexcel audit in March 2021 The auditor repeated his observations that:

'The Centre should be highly commended for sustaining a very high level of compliance against the Lexcel Standard. It remains very clear that compliance is a deeply embedded part of the culture, and, in Lexcel terms, the Centre is an extremely efficient and extremely well-run organisation'.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2021

#### STRATEGIC REPORT

##### Financial position

Finances for the year to 31 March 2021 remained relatively stable in the short term. Total incoming resources for the year (which represented the total funding we had available for our activities) amounted to £616,532 (2020 £416,361), an increase mainly due to increase in grants secured. Funds earned from the provision of legal services were £112,743 (2020 £93,680). This includes our income from Legal Aid and our earned income from fees charged to clients.

Grant funding amounted to £478,449 (2020 £320,099) and donations of £20,274 (2020 £2,462).

Our expenditure for the year increased from the previous year, with the total figure of £447,637 (2020 £384,278) reflecting the work required to be done.

The result was a net surplus for the year of £168,895 (2020 £32,083) and funds carried forward of £266,014 (2020 £97,119).

##### Principal funding sources

The Law Centre is funded from a variety of sources including grants, donations and income derived from our contracts with the Legal Aid Agency in the areas of Housing and Immigration. A list of grantors can be found in the notes to the accounts.

The Royal Borough of Kensington and Chelsea continues to provide us with core funding, which in turn allows us to continue to continue our vital work in Welfare Benefits.

##### Reserves policy

The trustees have considered the charity's requirements for reserves and have established a policy that aims that the unrestricted funds not invested in tangible fixed assets held by the charity should be at least three months' expenditure.

The level of reserves increased during the 20-21 financial year, meaning the available unrestricted funds held in the charity's reserve account has almost reached the target level. This will continue to be monitored to ensure these are maintained at an appropriate level, and that where possible the reserves will be increased if average annual expenditure increases. However, care must be taken to maintain reserves in a way that doesn't reduce the activities of the law centre, as much funding is received under restricted grants.

##### Going concern

During the 20-21 financial year, several COVID support grants were received which supported the law centre through this disruptive and uncertain period. Although these support grants mostly came to an end by March 2021, effort is being made to secure grants for the coming years as well as increasing and maintaining Legal Aid income. The cash flow problems experienced in previous years have improved greatly resulting in increased levels of reserves, which gives the Trustees confidence that the Law Centre has a secure future ahead.

##### Principal risks and uncertainties

The trustees are responsible for monitoring operational and financial risks affecting the Law Centre. The Risk Register identifies the principle risks faced by the organisation. The risks are prioritised based on potential impact and likelihood of occurrence and mitigation strategies are developed in collaboration with Law Centre management staff. The Risk Register is reviewed periodically by the Management Committee.

##### Future plans

The Centre is actively seeking additional funds to secure the future of the Centre to enable it to continue to serve their community for many more years.

The Centre has continued to serve the Community during the current COVID-19 pandemic and has secured a number of grants and donations to that effect. The support received during this period means the Law Centre can now focus on maintaining and expanding services, with a particular focus on securing grant funding for the longer term thus improving stability within the organisation and for the people it supports in the years to come. The Trustees will continue to monitor the situation to ensure that the community can best served by the Centre.

## NORTH KENSINGTON LAW CENTRE

### REPORT OF THE TRUSTEES for the year ended 31 March 2021

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The memorandum and articles of association were last amended on 11 July 2016.

##### Recruitment and appointment of new trustees

Peter Kandler founded the Law Centre in 1970 and the remaining board members are former trustees. They bring with them many years of experience of working with Law Centres. Biographical information concerning all our current trustees is available on our website.

The Law Centre seeks to ensure its trustees possess the requisite balance of developmental, legal and management skills to promote the success of the organisation and the furtherance of its objectives.

We continue to seek suitably qualified trustees to join the Law Centre with a view to bringing new skills to the organisation and promoting trustee diversity.

##### Organisational structure

The Law Centre is controlled by a voluntary Management Committee comprising its trustees and is led at the executive level by a Director and Senior Solicitor.

##### Decision making

The Management Committee has formal corporate and legal responsibility for all activities and functions of the organisation and operates as follows:

- \* The full Management Committee meets monthly during the year.
- \* The Finance and Personnel Sub-committee meets usually five times a year, approximately every two months and oversees the financial control, human resources management of the organisation and approves the annual budget.

The annual general meeting is usually held in the third quarter of each financial year.

The trustees have an overall responsibility for ensuring that the Law Centre has an appropriate systems of controls, financial and otherwise. The systems of internal controls are designed to provide reasonable but not absolute assurance against material misstatement of results of operations or financial position and to guard against insolvency. These systems and controls include:

- \* A strategic plan and annual budget approved by the trustees;
- \* Regular consideration by the trustees of financial information, variance from budgets and non-financial performance indicators;
- \* Delegation of authority and segregation of duties;
- \* Identification and management of risks.

##### Key management remuneration

	2021	2020
	£	£
Key management compensation in year	<u>98,053</u>	<u>93,248</u>

##### Trustee changes

Zarif Khan was appointed as chair on 9 December 2020, replacing Melanie Wolfe. Zarif is a prominent barrister who is also a local resident and brings with him a wealth of experience. Tina Alkaff remains as vice chair of the organisation.

Peter Kandler, Imran Saloojee and Joe Delaney resigned as trustees during the year.

**NORTH KENSINGTON LAW CENTRE**

**REPORT OF THE TRUSTEES  
for the year ended 31 March 2021**

Report of the trustees, incorporating a Strategic report, approved by order of the board of trustees, as the company directors, on 10 November 2021 and signed on the board's behalf by:

Mr Z Khan - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
NORTH KENSINGTON LAW CENTRE**

**Independent examiner's report to the trustees of North Kensington Law Centre ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Allan BSoc Sc  
FCA  
Berringers LLP  
Lygon House  
50 London Road  
Bromley  
Kent  
BR1 3RA

10 November 2021

**NORTH KENSINGTON LAW CENTRE**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
for the year ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	<b>2021 Total funds £</b>	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations	2	20,274	-	20,274	2,462
<b>Charitable activities</b>					
Provision of legal services	5	203,847	387,345	591,192	413,779
Other trading activities	3	5,046	-	5,046	-
Investment income	4	<u>20</u>	<u>-</u>	<u>20</u>	<u>120</u>
<b>Total</b>		<b>229,187</b>	<b>387,345</b>	<b>616,532</b>	<b>416,361</b>
<b>EXPENDITURE ON</b>					
Raising funds	6	17,215	-	17,215	5,531
<b>Charitable activities</b>					
Provision of legal services	7	15,259	399,345	414,604	365,306
Support costs		<u>15,818</u>	<u>-</u>	<u>15,818</u>	<u>13,441</u>
<b>Total</b>		<b>48,292</b>	<b>399,345</b>	<b>447,637</b>	<b>384,278</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>180,895</b>	<b>(12,000)</b>	<b>168,895</b>	<b>32,083</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>85,119</b>	<b>12,000</b>	<b>97,119</b>	<b>65,036</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>266,014</u></b>	<b><u>-</u></b>	<b><u>266,014</u></b>	<b><u>97,119</u></b>

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**BALANCE SHEET**  
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	1,746	-	1,746	764
<b>CURRENT ASSETS</b>					
Work in progress	14	72,202	-	72,202	54,034
Debtors	15	109,704	-	109,704	65,601
Cash at bank		<u>159,139</u>	<u>52,216</u>	<u>211,355</u>	<u>68,907</u>
		341,045	52,216	393,261	188,542
<b>CREDITORS</b>					
Amounts falling due within one year	16	(76,777)	(52,216)	(128,993)	(92,187)
<b>NET CURRENT ASSETS</b>		<u>264,268</u>	-	<u>264,268</u>	<u>96,355</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>266,014</u>	-	<u>266,014</u>	<u>97,119</u>
<b>NET ASSETS</b>		<u>266,014</u>	-	<u>266,014</u>	<u>97,119</u>
<b>FUNDS</b>	17				
Unrestricted funds				266,014	85,119
Restricted funds				-	<u>12,000</u>
<b>TOTAL FUNDS</b>				<u>266,014</u>	<u>97,119</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 10 November 2021 and were signed on its behalf by:

Mr Z Khan - Trustee

The notes form part of these financial statements

**NORTH KENSINGTON LAW CENTRE**

**CASH FLOW STATEMENT  
for the year ended 31 March 2021**

	Notes	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>144,598</u>	<u>7,992</u>
Net cash provided by operating activities		<u>144,598</u>	<u>7,992</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(2,170)	-
Interest received		<u>20</u>	<u>120</u>
Net cash (used in)/provided by investing activities		<u>(2,150)</u>	<u>120</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>142,448</b>	<b>8,112</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u><b>68,907</b></u>	<u><b>60,795</b></u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><b>211,355</b></u>	<u><b>68,907</b></u>

The notes form part of these financial statements

NORTH KENSINGTON LAW CENTRE

**NOTES TO THE CASH FLOW STATEMENT**  
for the year ended 31 March 2021

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2021 £	2020 £
<b>Net income for the reporting period (as per the Statement of financial activities)</b>	<b>168,895</b>	<b>32,083</b>
<b>Adjustments for:</b>		
Depreciation charges	1,188	247
Interest received	(20)	(120)
Increase in work in progress	(18,168)	(33,588)
Increase in debtors	(44,103)	(23,859)
Increase in creditors	<u>36,806</u>	<u>33,229</u>
<b>Net cash provided by operations</b>	<b><u>144,598</u></b>	<b><u>7,992</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.20 £	Cash flow £	At 31.3.21 £
<b>Net cash</b>			
.. Cash at bank	<u>68,907</u>	<u>142,448</u>	<u>211,355</u>
	<u>68,907</u>	<u>142,448</u>	<u>211,355</u>
<b>Total</b>	<b><u>68,907</u></b>	<b><u>142,448</u></b>	<b><u>211,355</u></b>

The notes form part of these financial statements

## NORTH KENSINGTON LAW CENTRE

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2021

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Critical accounting judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of revision and future periods where the revision affects both current and future periods.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Such income is only deferred where the donor specifies that the grant or donation can be used in a future accounting period, or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to performance conditions is recognised as earned. Grant income included in this category provides funding to support advice/performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Contract and performance related grant income is deferred when received in advance of the performance of event to which they relate.

Turnover is measured at fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of business, net of VAT.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Costs of generating funds are those costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities include both the direct and support costs relating to these activities. All support costs relate to unrestricted charitable activities.

Where VAT is irrecoverable as a result of partial exemption, this amount is charged to charitable activities.

NORTH KENSINGTON LAW CENTRE

NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2021

1. ACCOUNTING POLICIES - continued

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Computer equipment	- 33% on cost

**Work in progress**

Work in progress is valued at net realisable value, after making due allowances for slow recovery and potential irrecoverable fees.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Going concern**

At the time of approving the accounts, the trustees have a reasonable expectation that the charity will remain a going concern despite the difficulties faced in the past and the accounts have been prepared on that basis. A feasibility study was carried out previously indicating where costs needed to be reduced and income maximised. Currently, the Centre has stabilised the income from Legal cases, additional grants have been secured and costs have risen only slightly. The trustees will continue to monitor the situation.

**Donated Assets**

Donated assets are estimated at market value based on condition when received.

2. DONATIONS

	2021	2020
	£	£
Donations	<u>20,274</u>	<u>2,462</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
for the year ended 31 March 2021

<b>3. OTHER TRADING ACTIVITIES</b>		<b>2021</b>	<b>2020</b>
		£	£
Other income		<u>5,046</u>	<u>-</u>
<b>4. INVESTMENT INCOME</b>		<b>2021</b>	<b>2020</b>
		£	£
Deposit account interest		<u>20</u>	<u>120</u>
<b>5. INCOME FROM CHARITABLE ACTIVITIES</b>		<b>2021</b>	<b>2020</b>
		£	£
Legal services	Activity	112,743	93,680
Grants	Provision of legal services	<u>478,449</u>	<u>320,099</u>
		<u>591,192</u>	<u>413,779</u>
Grants received, included in the above, are as follows:			
		<b>2021</b>	<b>2020</b>
		£	£
Royal Borough of Kensington & Chelsea		64,869	63,596
Trust for London		84,500	45,000
The Tudor Trust		7,500	40,000
City Bridge Trust		45,833	50,000
Access to Justice Foundation		1,700	-
AB Charitable Trust		10,000	20,000
LCN Fund		85,000	-
Legal Education Foundation		-	55,746
London Legal Support Trust		10,485	10,000
Others - Windrush support fund		5,750	-
Kensington & Chelsea Foundation		75,752	4,007
Law Centre Network		-	11,300
Westway Trust		-	500
Big Lottery Fund		-	9,950
Hollick Family Foundation		-	10,000
National Lottery Community Fund		64,781	-
Allen & Overy Foundation		4,167	-
Paul Hamlyn Foundation		4,000	-
Refugee Action Organisation		6,112	-
The Clement James Centre		<u>8,000</u>	<u>-</u>
		<u>478,449</u>	<u>320,099</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
for the year ended 31 March 2021

**6. RAISING FUNDS**

**Raising donations and legacies**

	2021	2020
	£	£
Advertising & marketing	<u>17,215</u>	<u>5,531</u>

**7. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 8) £	Totals £
Provision of legal services	414,604	-	414,604
Support costs	<u>-</u>	<u>15,818</u>	<u>15,818</u>
	<u>414,604</u>	<u>15,818</u>	<u>430,422</u>

**8. SUPPORT COSTS**

	Governance costs £
Support costs	<u>15,818</u>

Support costs, included in the above, are as follows:

**Governance costs**

	2021 Support costs £	2020 Total activities £
Auditors' remuneration	-	5,000
Independent examination	3,125	-
Legal & professional fees	2,460	1,721
Bookkeeping fees	7,233	6,720
Consultancy fees	<u>3,000</u>	<u>-</u>
	<u>15,818</u>	<u>13,441</u>

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	-	5,000
Depreciation - owned assets	<u>1,188</u>	<u>247</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the year ended 31 March 2021**

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**11. STAFF COSTS**

	<b>2021</b>	<b>2020</b>
	£	£
Wages and salaries	<b>321,048</b>	268,880
Social security costs	<b>25,081</b>	20,879
Other pension costs	<u>7,279</u>	<u>6,519</u>
	<b><u>353,408</u></b>	<b><u>296,278</u></b>

The average monthly number of employees during the year was as follows:

	<b>2021</b>	<b>2020</b>
Direct	<b>11</b>	9
Administration	<u>2</u>	<u>2</u>
	<b><u>13</u></b>	<b><u>11</u></b>

No employees received emoluments in excess of £60,000.

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations	2,462	-	2,462
<b>Charitable activities</b>			
Provision of legal services	187,276	226,503	413,779
Investment income	<u>120</u>	<u>-</u>	<u>120</u>
<b>Total</b>	<b>189,858</b>	<b>226,503</b>	<b>416,361</b>
<b>EXPENDITURE ON</b>			
Raising funds	5,531	-	5,531
<b>Charitable activities</b>			
Provision of legal services	149,303	216,003	365,306
Support costs	<u>13,441</u>	<u>-</u>	<u>13,441</u>
<b>Total</b>	<b><u>168,275</u></b>	<b><u>216,003</u></b>	<b><u>384,278</u></b>
<b>NET INCOME</b>	<b>21,583</b>	<b>10,500</b>	<b>32,083</b>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
for the year ended 31 March 2021

<b>12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued</b>	Unrestricted funds £	Restricted funds £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	63,536	1,500	65,036
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>85,119</u>	<u>12,000</u>	<u>97,119</u>
<b>13. TANGIBLE FIXED ASSETS</b>	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2020	4,824	3,392	8,216
Additions	<u>-</u>	<u>2,170</u>	<u>2,170</u>
At 31 March 2021	<u>4,824</u>	<u>5,562</u>	<u>10,386</u>
<b>DEPRECIATION</b>			
At 1 April 2020	4,824	2,628	7,452
Charge for year	<u>-</u>	<u>1,188</u>	<u>1,188</u>
At 31 March 2021	<u>4,824</u>	<u>3,816</u>	<u>8,640</u>
<b>NET BOOK VALUE</b>			
At 31 March 2021	<u>-</u>	<u>1,746</u>	<u>1,746</u>
At 31 March 2020	<u>-</u>	<u>764</u>	<u>764</u>
<b>14. WORK IN PROGRESS</b>		2021 £	2020 £
Work in progress		<u>72,202</u>	<u>54,034</u>
<b>15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		2021 £	2020 £
Trade debtors		77,640	38,776
Other debtors		16,373	18,275
VAT		4,376	3,196
Prepayments		<u>11,315</u>	<u>5,354</u>
		<u>109,704</u>	<u>65,601</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
for the year ended 31 March 2021

**16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Trade creditors	20,018	3,116
Social security and other taxes	8,850	5,889
Other creditors	4,766	4,218
Accruals and deferred income	93,716	55,583
Accrued expenses	<u>1,643</u>	<u>23,381</u>
	<u><b>128,993</b></u>	<u><b>92,187</b></u>

**17. MOVEMENT IN FUNDS**

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
<b>Unrestricted funds</b>			
General fund	85,119	180,895	266,014
<b>Restricted funds</b>			
Fixed Assets	1,500	(1,500)	-
Windrush	10,000	(10,000)	-
Celebration of 50 years	<u>500</u>	<u>(500)</u>	<u>-</u>
	<u>12,000</u>	<u>(12,000)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u><b>97,119</b></u>	<u><b>168,895</b></u>	<u><b>266,014</b></u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	229,187	(48,292)	180,895
<b>Restricted funds</b>			
Fixed Assets	-	(1,500)	(1,500)
Legal Services	84,500	(84,500)	-
Legal Advice	110,614	(110,614)	-
Training	1,700	(1,700)	-
Windrush	4,000	(14,000)	(10,000)
Celebration of 50 years	7,500	(8,000)	(500)
Grenfell Tower	35,151	(35,151)	-
COVID-19 Support	131,713	(131,713)	-
General Support	<u>12,167</u>	<u>(12,167)</u>	<u>-</u>
	<u>387,345</u>	<u>(399,345)</u>	<u>(12,000)</u>
<b>TOTAL FUNDS</b>	<u><b>616,532</b></u>	<u><b>(447,637)</b></u>	<u><b>168,895</b></u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
for the year ended 31 March 2021

**17. MOVEMENT IN FUNDS - continued**

The Legal Service fund is to provide the salaries of caseworkers, solicitors during Covid - 19, key management and their associated costs. This is funded by Trust for London.

The Legal Advice Fund is to enable the charity to improve access to legal advice services. The grants were funded by City Bridge Trust for a triage co-ordinator, and by National Lottery Community Fund for welfare benefits and housing advice.

The Windrush Fund is to cover the legal cost of people affected by the government removing those who came over to the UK on the Windrush. The grant was funded by Paul Hamlyn Foundation.

The Celebration of 50 years were funded by Westway Trust and Tudor Trust.

General support was funded to help people in education, employment and other general support. The fund was provided by Allen & Overy Foundation and The Clement James Centre.

The Grenfell fund is to support the salary and associated costs of a paralegal/caseworker to support clients with cases related to the Grenfell Tower Fire and is funded by the Kensington & Chelsea Foundation.

Covid -19 Support was to provide Specialist advice services, support the organisation during the pandemic, purchase of equipments, deploying staffs and to support the vulnerable during Covid - 19. This was funded by Law Centre Network, Refugee Action Organisation and Kensington & Chelsea Foundation.

Training fund was provided by Access to Justice Foundation for management and leadership training for a member of staff.

**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
<b>Unrestricted funds</b>			
General fund	63,536	21,583	85,119
<b>Restricted funds</b>			
Fixed Assets	1,500	-	1,500
Windrush	-	10,000	10,000
Celebration of 50 years	-	<u>500</u>	<u>500</u>
	<u>1,500</u>	<u>10,500</u>	<u>12,000</u>
<b>TOTAL FUNDS</b>	<u>65,036</u>	<u>32,083</u>	<u>97,119</u>

**NORTH KENSINGTON LAW CENTRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**for the year ended 31 March 2021**

**17. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	189,858	(168,275)	21,583
<b>Restricted funds</b>			
Legal Services	85,000	(85,000)	-
Legal Advice	105,746	(105,746)	-
Windrush	21,300	(11,300)	10,000
Celebration of 50 years	500	-	500
Client voices project	9,950	(9,950)	-
Grenfell Tower	<u>4,007</u>	<u>(4,007)</u>	<u>-</u>
	<u>226,503</u>	<u>(216,003)</u>	<u>10,500</u>
<b>TOTAL FUNDS</b>	<u>416,361</u>	<u>(384,278)</u>	<u>32,083</u>

**18. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2021.