8TH WORTHING SEA SCOUT GROUP

England & Wales · Charity number 279339

Details

Status	Registered
Legal form	Other
Registered	1980-02-27
Register	View on the Charity Commission register

Contact

Address	8th Worthing Sea Scout H Q Glebeside Avenue Worthing BN14 7PR
Phone	+44
Email	charity@8thworthing.org.uk
Website	www.8thworthing.org.uk

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS AS INDIVIDUALS, AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL NATIONAL AND INTERNATIONAL COMMUNITIES

Activities: As Scouts, we believe in preparing young people with skills for life. We encourage our young people to do more, learn more and be more. Each week, the 8th Worthing Sea Scout Group give young people of Worthing the opportunity to enjoy fun and adventure while developing the skills they need to succeed.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

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Geography

- **Area of benefit:** WORTHING
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£67,795	£66,772	-	-
2024-03-31	£72,065	£71,932	-	-
2023-03-31	£89,888	£124,178	-	-
2022-03-31	£47,606	£27,844	-	-
2021-03-31	£48,280	£15,900	-	-

Trustees

Name	Role	Appointed
Nigel Rippon	Chair	2023-03-15
Alec Irving		2023-03-15
Harry Rippon		2022-07-30
Hugh Robert Shaw Tennent		2022-07-20
James Kennedy		2023-03-15
Mark Mears		2022-05-27
Rachel Corcoran		2025-09-21

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8TH WORTHING SEA SCOUT GROUP

England & Wales - Charity number 279339

Accounts

Annual report and accounts 2024-25

8th Worthing Sea Scouts
Registered Charity no. 279339

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8TH WORTHING SCOUT COUNCIL

Annual General Meeting

29 June 2025 at 12:00
8TH Worthing HQ

AGENDA

1. **Introduction and welcome**
2. **Apologies for absence**
3. **Governance topics**
   a. Approve the minutes of the Annual General Meeting held on 24 June 2024
   b. Adopt the model constitution from Policy, Organisation and Rules (POR)
   c. Note the Group's financial year
   d. Agree the number of members that may be appointed to the Trustee Board
   e. Agree the quorum for future meetings of the Group Scout Council (excluding this AGM)
4. **Review of the previous year**
   a. The Group Lead Volunteer's review of Scouts during the past 12 months in the 8TH Worthing Group
   b. Receive and consider the Annual Report of the Group Trustee Board, including the annual Statement of the Accounts
5. **Making appointments**
   a. Appoint the Independent Examiner
6. **Closing remarks**

Annual General Meeting

Date: Tuesday 24 June 2024
Venue: HQ and Teams
Trustee's in attendance:

Samantha Fullman SF(minutes), Mark Mears MM, Paul Chaplain PC, Alec Irvin AI, James Kennedy JK, Elizabeth Holmes EH, Robert Tennent RT(online), Nigel Rippon NR, Harry Rippon HR

Minutes

Ref	Subject
1	**Welcome and Introduction**
	NR welcomed all, explained purpose of group council (audience). Introduced Mike Hudgell, Lead Volunteer for Worthing Scouts. Al Chartres, District Explorer Scout Commissioner. Asked all trustees to introduce themselves.
2	**Apologies for absence**
	Kevin Lawrence KL
3	**Governance Topics**
	– Approve AGM minutes ~ 040723- No amendments, all approved Yvonne Barr 2nd – Adopt Model constitution ~ All approved Louise Howarth 2nd – Note groups financial year ~ 01 April 2023 – 31 March 2024 – Approve appointed and community members of GSC ~ All approved James Flint 2nd – Agree number members appointed to Trustee Board ~ All approved Fiona Bodey 2nd – Agree quorum for future meetings of GSC (excluding this AGM) ~ All approved Louise Howarth 2nd
4	**Review of previous year**
	– MM introduced Arden and Sam to do presentation on their Scouting journey, as part of their King Scout award. At the end thanked both and introduced Jackie to speak as a new leader. MM thanked and handed back to NR who explained always looking for volunteers in any capacity. Asked for round of applause for all volunteers. b. Receive and consider Annual Report of GTB, including Annual statement of accounts. – RT explained situation with new auditor and that accounts still in process and will published on website when complete. – The surplus mainly due to better income from Gift Aid and better accounting, thank you to all parents who had completed the form. – First year using Go Cardless and despite small fee benefits to volunteers makes it worthwhile. – Received an RN grant of £2500, thanks Kev, for Watersports equipment. – Next year we have more projects in the pipeline, please speak to James K if you would like to know more. – NR asked if any questions for RT, then thanked for all his hard work. Andy G commented how good the report was and testament to what 8th Worthing do. MM acknowledged James Flint service with presentation.

Minutes AGM 2024 cont.

5	**Making Appointments**
	Handed to MM to recommend NR as Group Chair, all approved. RT appointed Kirsty as Auditor JK offered to the floor for any helpers with Boat deck. Parent asked what would be happening with Starboard Cubs, MM reassured and said Laura was staying on remotely. MM not fair to ask other leaders as they do enough already. Will be asking parents to help occasionally. September may look a little different.
11	**Close of Meeting**
	NR closed meeting after re thanking all volunteers at 19:19

Trustee Board

8th Worthing Sea Scout Group is registered charity number 279339. The list below shows our current trustees as at 04/07/2023. You can search for our charity number on the Charity Commission website for lots more information.



Group Chair Nigel Rippon nigel.rippon@8thworthing.org.uk



Group Treasurer Robert Tennent robert.tennent@8thworthing.org.uk



Group Scout Leader Mark Mears mark.mears@8thworthing.org.uk



Appointed Trustee Paul Chaplain paul.chaplain@8thworthing.org.uk



Scout Appointed Trustee Harry Rippon harry.rippon@8thworthing.org.uk

Trustee Board cont.



Appointed Trustee James Kennedy james.kennedy@8thworthing.org.uk



Appointed Trustee Alec Irvin alec.irving@8thworthing.org.uk

Lead Volunteer 8th Worthing

Welcome to 8th Worthing Sea Scout Group's annual report and accounts for the period 1st April 2024 to 31st March 2025. This year has seen transformation changes in Scouting, however despite all the changes 8th Worthing continues to grow and offer a diverse range of activities for all Sections.



I want to start my report by thanking all the volunteers that support 8th Worthing behind the scenes, the Trustee Team ensure that Leaders have the funds and equipment to run activities safely. This has included several premises updates, James Kennedy has led those efforts which has included a new heating and lighting systems for HQ. James has been pivotal in updating the Boat Deck and has supported Leaders through the year. Harvey Cranford and Robert Tennent have supported the transport team, this allowed for the smooth operation of the mini bus and servicing of the trailers for transporting all of the boat equipment for those fun activity days!

In the last year Explorers and both Scout troops camped on the Lord Amory ship in London, allowing young people in all Sections a bespoke opportunity to enjoy a range of water activities and other fun events and activities in London. Both the Scout and Cub Sections completed joint camps in 2024 which allowed Leaders' skills and abilities to be pooled together to offer more opportunities for young people.



Beaver Sections offered members the chance to enjoy the Go Beavers experience; this was possible due to the support of the Team Members. I also wish to thank the other Leaders and parent supporters that made it possible. There was also a fun packed water activity weekend for Cubs and Beavers which was organised by Kevin Lawrence and supported by Leaders across the Group.



As Lead Volunteer it was my pleasure to lead 8th Worthing at the Remembrance Sunday parade, being part of the wider community in Tarring and supporting St Andrews Church. Massive thank you to all members that supported the parade and the parents and supporters that also showed their respect.

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Lead Volunteer 8th Worthing cont.



As Lead Volunteer I want to reach out and thank everyone for their continued support as this has enabled the delivery of a diverse programme across all Sections. The benefit of Scouting has been highlighted with Arden and Sam achieving the highest award in Scouting, gaining the King Scout Award and going to Windsor Castle for the Day of Celebration. I want to assure all parents that at 8th Worthing, Leaders we will do their best to help young people in all of our Sections to maximise their potential.

Volunteering is key to the success of 8th Worthing from the young people that participate in the Young Leadership Programme through to long-term adult volunteers who have supported 8th Worthing for decades.

On 31st March 2025, we had 193 young people across the seven Sections, with 45 adult Leaders and 19 Young Leaders delivering programmes. This was supplemented by a number of regular Parent Helpers, without whom some Sections would not have been able to operate.

As a Group we benefit from outstanding facilities and equipment as well as Leaders with a variety of skills and knowledge. Volunteering can improve physical and mental health as well as enable you to develop new skills and meet new people. Without existing and new volunteers, we will struggle to continue to deliver ongoing positive outcomes at 8th Worthing so I am asking you to consider giving some of your time, and the best bit is no experience is needed!

Finally, as Lead Volunteer I want to express my thanks and gratitude for your commitment on a weekly basis to ensure a diverse programme for the members. Volunteering is incredibly rewarding and beneficial to young people as well as the wider community.

Mark Mears, Lead Volunteer

Chairman's Report

Introduction

This report comes as I complete my second year as Group Chair of 8th Worthing and it continues to be both an absolute honour to hold this position and, at the same time, incredibly humbling to watch the extraordinary efforts and dedication shown by our volunteers who all contribute to offering opportunities to young people in our area.

8th Worthing Group includes Beavers, Cubs, Scouts, Explorers and soon Squirrels sections and our volunteers continue to demonstrate a huge range of skills and we offer, amongst many diverse opportunities, camping, hiking, bee hive decoration, archery, games, air rifle shooting, paddle boarding, kayaking, cooking, fire building and bushcraft activities and this year I am particularly proud of our efforts to increase accessibility to all. For prospective new members we have a new web page for our waiting/joining list for all age groups that can be found at 8thworthing.org.uk.

This year the Group Trustee Board has continued to focus on our transformation in line with The Scout Transformation Programme. The Transformation Programme separates Governance (Group Trustee Board) from operational (Group Leadership Team) matters. The Group Trustee Board is responsible for the Group running safely and legally and to ensure that 8th Worthing operates well today, and into the future, by managing its' money by having an appropriate budget in place, having an annual statement of accounts that is audited by an independent person, that the Group follows Scouts Policies and relevant legislation, that we create an Annual Report and hold an AGM and we maintain and manage a risk register.

This year we have lost three Trustees who I thank profusely for their dedication, energy and commitment to 8th Worthing over the years – we are hugely grateful to Paul Chaplain, Kevin Lawrence and Elizabeth Holmes – it is no exaggeration to state that without them 8th Worthing would not be the outstanding Group that it is today.

The current Trustee Board is made up of myself as Chair, Robert Tennent as Treasurer, Mark Mears as Group Lead Volunteer and Alec Irving, James Kennedy and Harry Rippon as Trustees ably supported by Samantha Fullman.

As promised at last year's AGM we conducted an open recruitment campaign for new Trustees to add to the team with a particular focus on recruitment of two young (eighteen to twenty-five year old) Trustees. Despite an outstanding campaign we have not been able to add to our Board and, with the loss of three outstanding Trustees, we now have a number of opportunities. Being a Trustee can be an extremely rewarding opportunity and does not need a huge time commitment to be able to be an efficient contributor to the Board. I would encourage anybody who is interested in helping us either speak to me or email me in confidence at *chair@8thworthing.org.uk*.

Chairman's report cont'

I would like to end my report by recognising the huge contributions made by all of our volunteers. We are incredibly lucky to have such an outstanding and dedicated team of volunteers at all levels and, as we continue to develop our opportunities for young people into the future I encourage you to come and join us.

Nigel Rippon

Group Chair



rustees

Below are the Group accounts for the year ended 31st March 2025. The accounts have been audited by an independent examiner, Kirstie Medlycott MICB of Angel Bookkeeping. They represent the accounts for the Group and Sections combined. Explorers are shown separately, as they are a District provision and therefore also included in the Worthing District accounts.

The Group remains in good financial shape with the Group bank balance being £61,385 at year-end. This is slightly down on the balance this time last year of £62,294, overall the Group had a deficit of £910.

This deficit was less than expected. As mentioned in last year's Group Treasurer's report we had planned many special projects in the 2024/25 year, however not all of these completed within the year. A summary is below.

Next financial year, 2025/26, the Trustees have agreed an operational budget that includes further special projects, as below, that will be partly funded by Reserves. The budget vs. actual spend is managed monthly and scrutinised at each Trustee Board meeting to ensure we stay financially stable, and to ensure that we deliver against our Development Plan.

Robert Tennent

Special Projects in 2024/25

Project	Budget	Spent	Status
Water Activities Reboot	£3,942	£3,961	Completed
HQ Electrical Works	£2,241	£1,896	Completed
HQ Heating Upgrades	£5,000	£0	In progress, carried forward
HQ Lighting Upgrades	£2,400	£2,305	Completed
HQ Toilets Minor Improvements	£750	£169	In progress, carried forward
HQ Boat Deck Refurb	£2,600	£1,100	In progress, carried forward
TOTALS	**£16,933**	**£9,432**	

Budgeted Special Projects in 2025/26

Project	Budget	Comments
HQ Heating Upgrades	£5,000	Carried forward from 2024/25
HQ Toilets Minor Improvements	£200	Carried forward from 2024/25
HQ Boat Deck Refurb	£1,500	Carried forward from 2024/25
HQ Lease Renewal Prep	£1,000	New project
Bell Tent in Memory of Robin Saunders	£599	New project
TOTAL	**£8,299**	

Group Accounts

8th Worthing Sea Scout Group (Charity No. 279339)

All amounts in £s	For the year from	1st April 2024	to	31st March 2025

Receipts

		2024/25	2023/24
Income			
Contributions from Sections & Explorers			
Membership Fees		29,025	30,868
Minibus Mileage Payments		951	1,391
	Sub total	29,976	32,259
Grants			
RN Grant: Water Activities Reboot		0	2,500
	Sub total	0	2,500
Fundraising Events			
Amazon Smile		0	33
	Sub total	0	33
Scout Hut Income			
Hire of building		0	190
	Sub total	0	190
Investment Income			
Bank interest		1,482	1,345
	Sub total	1,482	1,345
Other Income			
2023 Group Camp (Current Year)		0	7,554
Donations		328	475
Gift Aid		8,529	8,031
	Sub total	8,857	16,061
Total Income		40,315	52,367
Asset and investment sales, etc.			
None		0	0
Total Receipts		40,315	52,387

Group Accounts cont.

8th Worthing Sea Scout Group (Charity No. 279339)

For the year from	1st April 2024	to	31st March 2025

Payments

Expenditure	2024/25	2023/24
Youth Programme & Activities		
Contribution to camp costs (Current Year)	0	-13,684
Bushcraft	-110	0
Water Activities Weekend	-42	0
Licences, Permits & Memberships	-620	-517
D of E	-366	-381
Total	*-1,337*	*-14,582*
Minibus		
Fuel	-851	-1,099
Insurance	-975	-926
Service & MOT	-624	-451
10 week Safety Checks	-45	0
Tax & Permits	-330	0
Repairs & Other costs	-651	-904
Minibus Hire (additional minibuses when required)	-500	-809
Total Minibus	*-3,876*	*-4,189*
Scouting Equipment		
Gas Bottles	0	-198
New Equipment	-338	-1,069
Repairs & Replacements	-322	-470
Total Scouting Equipment	*-659*	*-1,737*
Boats & Trailers		
Insurance	-1,099	-2,189
Repairs & Replacements	-649	-245
Trailer Servicing	-302	0
Total Boats & Trailers	*-2,050*	*-2,434*
Sub total	-7,922	-22,942
Leaders Support		
Adult support and training	-45	-100
Uniforms	-182	-1,287
Total Leaders Support	*-227*	*-1,387*
HQ Costs		
Cleaning	-1,281	-1,325
Electricity, Gas & Water	-1,719	-2,430
First Aid Equipment	0	-25
Insurance	-3,146	-3,192
Lease & Rent	-1,095	-1,019
Maintenance	-305	-1,201
Purchases	0	-15
Refuse	-640	-593
Safety Checks	-300	-226
Total HQ Costs	*-8,487*	*-10,025*
IT		
Consumables	-231	-211
Software	-367	-364
Telephones & Internet	-530	-472
Total IT Costs	*-1,128*	*-1,047*
Sub total	-9,842	-12,459
Membership Fees		
Subscription Processing Fees (Go Cardless)	-1,393	-593
Subscription Discounts (Hardship)	0	-45
Subscriptions paid on (to District)	-11,945	-10,797
Sub total	-13,338	-11,435

Group Accounts cont.

8th Worthing Sea Scout Group (Charity No. 279339)

For the year from	1st April 2024	to	31st March 2025

Payments

	2024/25	2023/24
Expenditure *(continued)*		
Special Projects		
Air Rifles Project	0	-806
Boat Deck Refurb	-1,100	0
Bushcraft Skills Project	0	-617
HQ Electrical Works	-1,896	0
HQ Lighting Upgrades	-2,305	0
Toilets Refurb	-169	0
Water Activities Reboot	-3,961	-1,208
Sub total	-9,432	-2,631
Other Expenses		
AGM	-560	-544
Gifts	-17	-203
GLV Miscellaneous Expenditure	-113	0
Sub total	-690	-747
Total Expenditure	-41,224	-50,214
Asset and investment purchases, etc.		
None	0	0
Total Payments	-41,224	-50,214
Cash funds last year end	62,294	60,121
Total Receipts less Total Payments (surplus is positive / deficit is negative)	-910	2,173
Cash funds this year end	61,385	62,294

Group Accounts cont.

8th Worthing Sea Scout Group (Charity No. 279339)

For the year from	1st April 2024	to	31st March 2025

Statement of Assets and Liabilities at the end of the year

	31st Mar 2025 £	31st Mar 2024 £
Cash funds - Group		
Bank current account (Treasurers Account)	7,469	7,015
Bank savings account 1 (Bus Bank Instant)	0	0
Bank savings account 2 (32 Day Notice Account)	53,916	55,279
Bank savings account 3 (Fixed Term Deposit Account)	0	0
Cash / Floats	0	0
Total cash funds - Group	61,385	62,294
(agree balances with receipts and payments account)	ok	ok
Cash funds - Sections		
Port Beavers current account	915	427
Starboard Beavers current account	1,826	1,223
Port Cubs current account	2,646	1,942
Starboard Cubs current account	1,125	524
Port Scouts current account	1,403	1,675
Starboard Scouts current account	345	535
Cash/Floats	0	0
Total cash funds - Sections	8,259	6,327
Other monetary assets		
Sub total	0	0
Investment assets		
Sub total	0	0
Non-monetary assets for charity's own use		
Land & Buildings (at insured value)	991,200	944,000
Minibus (at insured value)	15,000	15,000
Boats & Trailers (at insured value)	27,555	35,223
Scouting Equipment (at insured value)	96,581	90,978
Other	0	0
Sub total	1,130,336	1,085,201
Liabilities		
	0	0
Sub total	0	0
Total net assets	1,199,980	1,153,823

FYI ....

Cash funds - Explorers (part of Worthing District)		
Explorers current account	5,645	5,560
Payment card account	1	1
Total cash funds - Explorers	5,646	5,561

Section Accounts

Sections Summary 2024-25

2024-2025	PORT BEAVERS	STARBOARD BEAVERS	PORT CUBS	STARBOARD CUBS	PORT SCOUTS	STARBOARD SCOUTS	ALL SECTIONS	OSPREY ESU
RECEIPTS								
Bank Interest							0.00	
DofE							0.00	50.00
Donations	6.00	30.00	4.80				40.80	
Events - Beavers	1,407.13	1,828.50					3,235.63	
Events - Cubs			3,496.86	4,858.21			8,355.07	
Events - Scouts	40.00				10,852.77	646.19	11,538.96	
Events - Explorers							0.00	16,048.00
Meetings							0.00	32.40
Membership Fees	4,378.76	3,856.00	3,915.00	3,949.00	4,860.00	5,580.00	26,538.76	8,355.00
Uniform	14.00	66.00					80.00	
PAYMENTS								
Admin							0.00	
Badges	-218.68	-354.60	-87.12	-135.50	-240.84	-215.49	-1,252.23	-131.99
DofE							0.00	-398.23
Events - Beavers	-1,280.05	-1,208.50					-2,488.55	
Events - Cubs			-3,247.77	-4,502.22			-7,749.99	
Events - Scouts	-40.00				-11,439.32	-1,011.47	-12,490.79	
Events - Explorers							0.00	-15,530.51
Go Cardless Fees - Events	-56.80	-61.89	-103.38	-137.59	-99.60	-27.32	-486.58	-535.85
Go Cardless Fees - Membership **	-168.00	-154.23	-154.53	-138.60	-194.40	-225.35	-1,035.11	-334.20
Meetings - Beavers	-203.72	-282.59					-486.31	
Meetings - Cubs			-49.49	-175.00			-224.49	
Meetings - Scouts					-132.04	-415.39	-547.43	
Meetings - Explorers							0.00	-839.80
Membership Fees due to Group	-3,562.50	-3,200.00	-3,225.00	-3,275.00	-4,075.00	-4,725.00	-22,062.50	-6,962.50
less Go Cardless Fees refunded by Group **	171.00	153.60	154.80	157.20	195.60	226.80	1,059.00	334.20
Uniform		-69.15				-23.00	-92.15	
SUMMARY								
Account balance b/fwd	427.38	1,222.73	1,942.07	524.16	1,675.41	535.46	6,327.21	5,558.51
Total Receipts	5,845.89	5,780.50	7,416.66	8,807.21	15,712.77	6,226.19	49,789.22	24,485.40
Total Payments	-5,358.75	-5,177.36	-6,712.49	-8,206.71	-15,985.60	-6,416.22	-47,857.13	-24,398.88
Net income	487.14	603.14	704.17	600.50	-272.83	-190.03	1,932.09	86.52
Account balance c/fwd	**914.52**	**1,825.87**	**2,646.24**	**1,124.66**	**1,402.58**	**345.43**	8,259.30	5,645.03
Checked by Group Treasurer	19-May-25	20-May-25	17-May-25	21-May-25	21-May-25	20-May-25		28-May-25

** Note: The Go Cardless Fees refunded by Group are calculated on the number of members and may not equal the fees paid by the Section. There are many reasons for this but the most common is when the parent pays the Group directly rather than through Go Cardless.

Independent Examiner's Report

Independent Examiner's Report to the Trustees of 8th Worthing (Sea Scout) Group Scout Council

I report to the Trustees on my examination of the accounts of the 8th Worthing (Sea Scout) Group for the year ended 31 March 2025.

Responsibilities and basis of report

As the Charity Trustees of the 8th Worthing (Sea Scout) Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the 8th Worthing (Sea Scout) Group accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the 8th Worthing (Sea Scout) Group as required by Section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: 31/5/25

Relevant professional qualification/membership of professional bodies (if any): MICB

Address: 52 HAYNES ROAD
BN11 4TY

Date: 31.5.25

Port Beavers

We started off the Summer term with Lee giving us a lovely evening on Bushcraft, then working towards the Global activity badge and looked at clean water, fairtrade and endangered animals. We also went on a minibeast hunt, explored Tarring, did the cyclist badge, went rock pooling and did a nature trail at Honeysuckle lane, and ended the term with a picnic and Games ant the HQ.

In the Autumn term the Beavers did their safety, experiment and creative badges. We visited the windmill at High Salvington. The young people brought in Board games and a lovely evening was had by all. We also learned all about our teeth and had a visit from Sompting Morris Dancers (and the Leaders had to show the Beavers that we could Morris Dance as well!). We had a night walk along the beach, and ended the term with Christmas crafts.

For the Spring term 2025 the Beavers did their space activity, Money Skills Badge and disability badges, for which Lisa who has learning Disabilities ran the evening for us. We visited Worthing library, had a Welsh evening, and James Kennedy lead us on a night hike around Steyning which everyone enjoyed, and also made Bird Feeders.

I had 4 Beavers gaining their Chief Scout Bronze Award before going on to Cubs and these were Zachary Dines, Zak Manley. Rosa Carleysmith and Jude Green. I would also like to give special thanks to my Team Assistants Emma Wallace, Mel Doyle, and Alex Owen for all their invaluable help and support. I would also like to thank my Young Leaders past and present for all the assistance they give to the Colony.



Port Beavers cont.









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Port Beavers cont.







Louise Howarth (Beaver Team Leader).

Email: louise.howarth@8thworthing.org.uk

Website: www.8thworthing.org.uk

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Starboard Beavers



Starboard Beavers has been busy this year with lots of fun and learning activities.

This year we have managed to gain 12 bronze awards, 86 challenge badges, 138 activity badges and a magnificent 107 staged badges.



The aim of my report this year is to show through photos what fun we have at beavers and mention a handful of the many many activities we have done this year.

We had fun kayaking at Southwater



We had an amazing time at Go beavers and many new experiences were had there.



Rock pooling

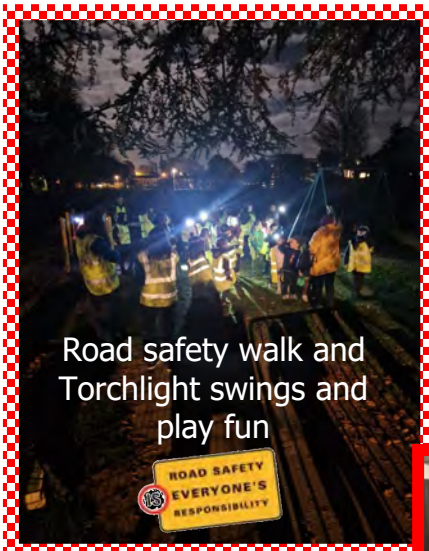




One of our parents came in to run an international badge evening.

We went to the pantomime (oh yes we did)!!

Starboard Beavers cont.



Road safety walk and Torchlight swings and play fun

We made models out of junk modelling.





So many activities completed. So much fun has been had.

We had a lady come to talk to us about bees and their importance who showed us her beehive and gave us lots of information.



We had fun flipping pancakes on pancake night

Hike up to Cissbury



At the end each term we hold a badge presentation evening where parents are asked to stay for the night to watch their child's badge presentation and then join in with the rest of the evening. It's always nice to see all parents and beavers together.

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Scouts
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Starboard Beavers cont.



Within our programme this year we have covered the disability awareness badge, health and fitness badge, international badge, explore badge, cooks badge, sports badge, hobbies badge, nautical skills, paddlesports, time on the water badge, hikes and of course covered the Challenge Badges which are needed to achieve our highest badge available within Beavers the Chief Scout Bronze award.

None of our activities where we take the beavers out of the hall would be possible without the support of our parents. They really are amazing at responding when I request parents help. They put up with my endless messaging them reminding them of things and coaxing them to ask their child to complete badgework at home!



Onto our Leadership team. I am so thrilled to tell you that both Hannah and Ronan who were our young leaders decided to stay with us having turned 18 and are now on our leadership team.

Raine and Lizzie have both come back having had a short break which is fantastic. Unfortunately due to a knee operation which has taken longer to recover from than first thought Raine has been unable to join us this term. We wish her a speedy recovery.

Stephen is my right hand man and is constantly reliable and has been there for me throughout this year.

We also have our Young leaders Darcey and Anya who have been a fantastic help to us and they give great support to the beavers during our meetings. Thanks to them.

So that's the Starboard beavers report and I look forward to another year of running our beaver colony and hopefully "Making a difference" to these children's lives.



As always

Fun and Friends

Otter

Fiona

Port Cubs



We've had a fantastic year at Port Cubs, filled with activities that focused on badgework, learning new skills, and building confidence. We believe in involving you, our cubs, in choosing the activities and challenges. This keeps things engaging and ensures we offer a varied and enjoy able programme.

Camping continues to be a highlight of our scouting adventure. Every cub gets the chance to spend nights outdoors, cook their own meals, learn bushcraft skills, and boost their confidence through various sporting challenges. This year, we're eagerly anticipating an even more exciting camp with a five-day trip to Bushy Wood.



Here's a snapshot of the key activities we've enjoyed this year:



A night at the Museum





Box Wars – designing and building our own box fort before going to war

Port Cubs cont.



DoE taster with outdoor cooking and tent building

Animation – creating our own short movies

Dog safety – visit from Bear the dog from Bone Caines

Trips to the Panto





Learning about different cultures and festivals like Day of the Dead





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Scouts
8th Worthing
Sea Scouts

Port Cubs cont.



Water activities



Fire lighting and axe throwing



A fun-packed summer camp at Bushy Wood

We've celebrated some fantastic achievements:

Five Chief Scout Silver awards
180 badges earned

Welcoming 16 new members into our pack
All this has been possible with the support and assistance of our young leaders Rosie, Charlie, Dylan, and Isaac from the Osprey Explorer Unit. They've been involved in every evening's activities, from planning and running the programme to organising games.

Thank you to our parents for your enthusiasm and commitment. We look forward to another year of adventure and achievement as we support cubs through their own scouting journey.



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Jackie McCabe,

Port Cub Leader

Scouts
8th Worthing
Sea Scouts

Starboard Cubs



Welcome to the report for Starboard Cubs, as Lead Volunteer I am currently caretaking the Section and so pleased we have continued to provide a diverse program me in 2024/2025.



Cubs have completed a range of activities in the last year which have included a summer camp, night in the museum, water activity days and many more fun evenings. I have attached a range of photos to showcase the year for Starboard Cubs!

Since taking over the running of the team I have been warmly welcomed and I really appreciate the support of parents that have regularly participated in evening activities, in particular, Mike, Matt and Clare. The Young Leaders have also been outstanding and a massive thank you to Ella, Etty, Jas, Leonie and Ronnie.

Fun on the water at Southwater







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Sea Scouts

Starboard Cubs cont.





I want to finally thank the support of the wider Leadership team at Starboard Cubs; Alex Loveridge, Paul Robinson, Robin Brown and Ben Waterer as well as Laura Trebble for supporting with badges and administration and Alex Gilbert for his continued support in the treasurer role.





Volunteering brings so many benefits to the volunteer as well as our young people and without the on-going support of volunteers we will struggle to continue to provide opportunities for as many young people as we currently do at 8th Worthing. So, if you have read this report and find yourself thinking you'd like to find out more to see how you can support, please do get in touch!



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Port Scouts

Another packed year at Port Scouts with Watersports, Camps, Hikes, Community Projects, Pioneering, Tent pitching all before the end of Summer.





We started off the Summer Term with some Crossbow shooting, Paddleboarding and Kayaking on Southwater Lake, Expedition Planning, Hikes, Tent Pitching before rounding off with sausages on the fire at Dapper Lane.



Our Community Project was at Durrington Infants where we cleared an area to enhance their outdoor curriculum offering an opportunity to have a small forest school area and a wildlife garden. The effort from the whole troop, parents and grandparents was fantastic.







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Scouts
8th Worthing
Sea Scouts

Port Scouts cont.



We took the eldest scouts on their Expedition Camp, where we walked from Holmbush over Devils Dyke to our Campsite. A great weekend for us to bring together all the scouting skills of navigation, camping and cooking we have learned over our time together.





Autumn term we refined our shooting skills with Rifle Shooting and Archery. We learned some First Aid skills, practised her Pioneering and knot skills, went on night hikes, visited the local Ice Rink and even managed to have a Christmas Party before the end of the year.





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Sea Scouts

Port Scouts cont.











Spring Term came around quick with Climbing skills, Chinese New Year celebrations preparing and cooking our very own stir fry, Activity Camp with Crate Stacking, Low ropes, Archery, more Climbing, Wood whittling, Wide games, Finishing off with the term with the Minecraft Movie.



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Sea Scouts

Port Scouts cont.

A total of 260 badges were awarded to our troop of which 19 were for Time on the Water, 11 for Nautical Skills, 26 for Paddle Sports and 27 for Sailing. 5 Chief Scout Gold Awards achieved.





Finally, we welcomed 3 new leaders to our team, Arden Flint, Jamie Smith and Ross Peters not to mention our fantastic young leader Bailey Norton-Griffiths and saw Sam Mears and Arden Flint collect their King Scout Awards at Windsor Castle. Huge congratulations to them both.

Best of all, we have had lots of fun, adventure and laughter.



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James Flint

Port Scout Leader

Scouts
8th Worthing
Sea Scouts

Starboard Scouts.

Starboard Scouts

Over the last year members of Starboard Troop have been awarded with 91 challenge badges, 101 activity badges, 134 staged activity badges.

Three Scouts being awarded with the Chief Scout Gold Award – Etty, Anya and Oliver.

At Starboard Troop, we have done all the normal things that a Scout Troop would do in a year - pioneering, hikes, rifle shooting, archery and of course - some time on the water.

Below are quotes from some of the Scouts about what that have enjoyed in this year's programme.



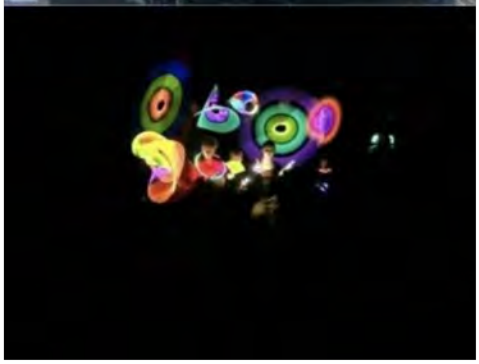
"At the District Raft Race, I built a raft with string, poles and barrels. It was fun and competitive against other Scouts in the district." - Josh D

"I really enjoy the refugee evening because you got to understand in more context what other people have to go through just to live." - Connie B



"I really enjoyed the 2024 summer camp at the Lord Amory as it was combined with Port. I ended up making a lot of friends that I still have now!" - Summer T

"I enjoyed paddle boarding whilst on the Summer Camp at the Lord Amory. I even managed to stand up and paddle quite far!" - Oliver V



"When on Summer Camp, we did a lot of water sports like giant paddleboarding where 8 of us where on a board at the same time. Getting to know Port Troop around London was interesting." - Izz D

"I like the pirate game because it is fun to play with your friend and demonstrates teamwork" - Jas S

"The kahoot quizzes are a fun way to learn and compete in a modern, technological way" - Harrison H

Starboard Scouts cont.

> "I enjoyed going on the Stargazing Sleepover. I found the Pegasus constellation." - Jamie M

We look forward to continuing to develop our skills in the years to follow.

Harvey, Sam, Andy, Stacey, Jason and Jack



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Scouts
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Starboard Scouts cont.











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Scouts
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Sea Scouts

Osprey Explorer Unit

At the end of March this year, we had 48 invested Explorers. We continue to be one of the biggest Explorer Units in the UK. Osprey ESU continue in partnership with 8th Worthing and we appreciate the mutual benefits that being a part of the group bring. We have 19 members of the Unit serving as Young Leaders within the group.

Core Programme

The Unit's core program contains two main elements:

1. The Chief Scouts (CS) Awards

2. Nautical Skills / Water Activities

Also central to the programme is the DofE Award:

Bronze – Platinum Award Silver – Diamond Award Gold – Queens Scout Award

The Duke of Edinburgh's Award (DofE) is a voluntary, non-competitive programme of activities for anyone aged 14-25. Founded by HRH The Duke of Edinburgh in 1956, there are 3 progressive levels: Bronze, Silver and Gold. At each level participants undertake activities in 4 Sections:

Volunteering – undertaking service to individuals or the community Physical – improving in an area of sport, dance or fitness activities Skills – developing practical and social skills and personal interests Expedition – planning, training for and completing an adventurous journey in the UK or abroad

Gold programme participants must also do an additional 5th Residential section which involves staying and working away from home doing a shared activity.

The DofE offers an individual challenge and encourages young people to learn about commitment, responsibility and independence. Gaining any one of the 3 levels of the DofE Award is a huge achievement.

We have had a successful year with these awards, seeing Osprey Explorers achieve:

5 x Bronze Awards – Henry Bullock, Ronnie Green, Sammy Henderson-Ford, Conrad Szilvasi, Amy Vernon

3 x Silver Awards – Leven Fullman, Thea Loxham, Noah Stepney

1 x Gold Award – Arden Flint

We currently have 24 Explorer's working towards their Bronze award and 11 towards their Silver.

Osprey Explorer Unit cont.











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Sea Scouts

Osprey Explorer Unit

As stated above, many of our participants carry out their Young Leader Training through Explorers and help with various sections in the Group to complete the Volunteering Section of their Award.

Other activities include coaching dance, being a Young Leader for the Girlguiding and teaching IT skills.

The Physical Recreation section always includes a wide range of activities. At Bronze level, this year has included swimming, playing team games (such as football and rugby), dance, sailing, gym work, martial arts (such as kung fu), basketball, mountain biking, home fitness and walking. Silver has included dance, golf, tap dancing, walking, badminton and swimming.

The Skills section is always interesting as the Explorers show what a wide variety of skills they have and what really interests them. At Bronze these include learning a musical instrument (such as piano and guitar), performing arts, crocheting, music appreciation, cooking, coding and money management. Silver includes baking, cooking, learning a musical instrument (such as bass guitar), performing arts and chess.

We held successful expeditions for both Bronze and Silver levels this year.

In May, 14 Explorers took part in their Bronze Qualifying Expedition in the West Dean area and in August, 5 Explorers completed their Silver expedition in the New Forest.

I would like to say a huge thank you to all the Leaders who have supported our Explorers to achieve these awards – Paul Chaplain (Bronze Expedition Lead Supervisor / Silver Mentor), Lee Martin (Expedition Supervisor / Bronze Mentor), Jennah Costan (Expedition Supervisor / Bronze Mentor), Lucy Poole (Expedition Supervisor / Bronze Mentor), Kevin Lawrence (Expedition Supervisor), Samantha Fullman (Expedition Supervisor), Steve Briscoe (Bronze & Silver Assessor), Tavis Stringer (Bronze Mentor) and any others that have either acted as an Assessor or welcomed our Young Leaders into their Leadership teams.



Osprey Explorer Unit cont.











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Osprey Explorer Unit

Programme

In addition to the core activities, we have enjoyed a varied balanced programme this year and these are some of the things we have done:

Adventure – Night hike, Expedition planning, Treasure hunt, Rifle shooting, Spoon carving, Kayaking, Aqua Park, Outdoor swimming, Beach stroll, Wide game, Campfire & chill, Summer Camp release / DofE launch, Ice skating, Planning for adventure

Community – DofE clinics

Teambuilding – Driving range, Planning for teamwork, Alphabet photography, Cross the chasm, House of Games, Escape rooms, Streetwise photo challenge, Laser Zone

Life Skills – Look after Baby Kevin, Without a recipe, Learning about motorbikes, Emergency management

Youth Shaped Scouting – Programme planning

Miscellaneous – Night At The Races, End of season BBQ, Make your magic, Gala on Elm Street, Wicked, Xmas party, Neon lights

Events

In April, we went and supported our friends in the Worthing Gang Show. Well done to all who took part, either on stage or behind the scenes. Amazingly, 3 of our Explorers were part of the cast and 4 of our Leaders were in the Production Team.

In June, we went back to Northampton Active for some whitewater kayaking with 6 Explorers. Thank you to Paul and Kev for running it.

Also in June, a group of Explorers took to the English Channel for a bit of yachting on the local Supeta yacht, learning various sailing skills and enjoying the Summer sun. Thank you to 3rd / 5th Lancing Sea Scouts for having us.

In the same month, we attended the Group AGM to hear about all the good work 8th Worthing has been doing and how Osprey fits in with that. We even had a talk from two Explorers about their journey completing their King Scout Award, the highest award you can achieve in Scouting.

In October, 2 Explorers had a kayaking session in a swimming pool so they could learn and enhance some of their skills. Thank you to Great Ballard School for the use of their pool, Paul for running the session and Arden for supporting.

In November, we paid our respects to those who gave their lives for us by joining up with 8th Worthing for their Remembrance Parade. Thank you to Lucy and Tavis for leading Osprey in my absence.

Osprey Explorer Unit cont.











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Sea Scouts

Osprey Explorer Unit

Camps

In July, 29 Explorers and a team of 7 Leaders headed to the Dockland Scout Project to stay on a ship moored in Canary Wharf, London for a week. They visited the O2, took part in an immersive experience; Phantom Peak, solved a murder mystery on the boat, got a behind the scenes tour of the Houses of Parliament, took in the sights at the top of Tower Bridge, watched Wicked on the West End, visited Mudchute Farm to feed the animals, powerboating, kayaking, giant paddleboarding, created and filmed movies, got dressed up for a fancy party, went to the London museums and raced against each other in the Monopoly Challenge! Thank you to Paul, Kev, Lucy, Jennah, Val and Steve for all your help.

In September, 5 Explorers represented Osprey at the Royal Navy Multi-Sport Competition. By night, they camped on the grounds of HMS Sultan in Gosport. By day, they competed in various physical challenges, winning the football tournament and the majority of their other matches, even getting a note from the organisers acknowledging the teamwork on display for all to see. Thank you to Jennah for being the Assistant Coach for this challenge.

Also in September, 9 Explorers attended WS24, a 24-hour camp held at Beacons Hill. They completed various challenges over the 24 hours and tried their best to stay up for the whole event … some may even have achieved it. Thank you to Lee for supporting and running the Bushcraft element.

In December, 26 Explorers went up to London for Christmas Camp. Unfortunately the original plan of Winter Wonderland was cancelled due to the storm, so a Plan B was discussed with the attendees and shopping before the cinema came up as the favoured option. On Sunday, we stopped off at the Tulley's Farm escape rooms on our way home. Thank you to Jennah for planning and running the camp and Paul and Lucy for supporting.

In February, 2 Explorers returned to join District and take on the Bivvy Camp. They slept outside for the event in the freezing temperatures all in the name of International Bivvybag Day. Thank you to Lee for supporting the Osprey contingent and Al (14-24 Team Leader) for running the event.

Leadership Team

Lastly, thank you to the entire leadership team for making this year possible: Paul Chaplain, Lee Martin, Lucy Poole, Tavis Stringer and Jennah Costan. Thank you to all 8th Worthing Team Leaders and their teams for their support of the Young Leader programme and to all our Explorers and their families for being a part of the adventure.

Looking forward to what the next 12 months has to offer for Osprey Explorers!

Osprey Explorer Unit cont.







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JOIN THE ADVENTURE

Help provide scouting adventures to young people in Worthing.

Scouts

Who: Anyone aged 18+ who might like to volunteer to help support 8th Worthing Sea Scout Group.

When: Whatever you can spare – from an hour a week, to a day a year

What: Helping with Squirrels, Beavers, Cubs and Scouts group, both behind the scenes or working with young people..

Contact: If you can help us, please email icanhelp@8thworthing.org.uk or scan the QR code for more information.



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Scouts
8th Worthing Sea Scouts

8TH WORTHING SEA SCOUT GROUP

England & Wales - Charity number 279339

Accounts

Annual report and accounts 2023-24

8th Worthing Sea Scouts
Registered Charity no. 279339

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Scouts
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8TH WORTHING SEA SCOUT GROUP SCOUT COUNCIL

Annual General Meeting

Monday 24th June 6:30pm

8th Worthing HQ

AGENDA

1. Introduction and welcome

2. Apologies for absence

3. Governance topics

a. Approve the minutes of the Annual General Meeting held on 04/07/2023

b. Adopt the model constitution from Policy, Organisation and Rules (POR)

c. Note the Group's financial year

d. Approve appointed and community members of the Group Scout Council

e. Agree the number of members that may be appointed to the Trustee Board

f. Agree the quorum for future meetings of the Group Scout Council (excluding this AGM)

4. Review of the previous year

a. The Group Lead Volunteer's review of Scouts in the 8th Worthing Sea Scout

i) Young Leader presentation

ii) Adult Leader Presentation

b. Receive and consider the Annual Report of the Group Trustee Board, including the annual Statement of the Accounts

5. Making appointments

a. Appoint the Independent Examiner

6. Closing remarks

Minutes AGM 2023

Date: Tuesday 04 July 2023

Venue: HQ and Teams

Trustee's in attendance:

Samantha Fullman (minutes), Mark Anderson, Alison Marino, Mark Mears, Paul Chaplain, Alec Irvin, James Kennedy, Elizabeth Holmes, Robert Tennent, Nigel Rippon

Minutes

Ref	Subject
1	**Welcome and Introduction**
	Mark A welcomed all to the 95th AGM and introduced current Trustees. Said after 13Years as a Trustee he was stepping down. He thanked all for support of him and the group and it had been a pleasure. Said that he feels it is down to the Volunteers why it runs so weel and reminded that volunteers where always needed in any capacity they could give to get us to the 100th celebrations! If you where interested let anyone in Red know. – Introduced Al Chartres from Worthing District. – Said there was a few bits of buisness to go through that hopefully won't take long then we will have some presentations.
2	**Apologies for absence**
	Kevin Lawrence, Harry Rippon, Dave Bruford, Sam Rippon, Andy Price
3	**Approval of the minuets of the previous meeting of the Group Scout Council**
	Proposed; Mark A, 2nd; Paul Chaplain
4	**Governance Topics**
	a. Mark A proposed model to follow Scout UK 2nd: Harvey C b. For those present to note Financial Year was staying the same c. Mark A proposed 4 Trustees could be elected. 2nd; Clare-Louise d. Minimum of 15 people to meet for the AGM, 1/3 of Trustee board to keep in line with Scouts Proposed by Fiona B 2nd Sam B
5	**GSL Review of previous year**
	a. Highlights from the year are we are in a good place financially and each section has done some great things. Mark M thanked all those in a red T-Shirt (leader tops from 95th Camp) – Mentioned it was Robert T's first as treasurer and although we had may been a small profit this was the aim. – As a result, there would be no increase in subs – We are in a healthy position financially. – Said that all trustees keep an eye on the accounts not just him. – MA asked if anyone in the room had any questions. Robert T said if any later please ask. b. Agreed Annual report including Accounts that had now been signed off.

Minutes AGM 2023 cont.

6	**Making Appointments**
	a. Approve Goups Chair, Nigel Rippon, Proposed by Sam B b. Approve group secretary, Samantha Fullman, Proposed James K, 2nd Fiona B c. Approve group Treasurer, Proposed, Sam B 2nd James K d. Unanimous show if hands to approve elections of group trustee board e. Approved GSL to group trustee board. f. Allan Gee moved away so currently we do not have an Independent Examiner. Mark A put it to the room if anyone knew of anyone who may be able to help to let us know.
11	**Close of Meeting**
	Mark A closed meeting after re thanking all volunteers at 18:58

Trustee Board

8th Worthing Sea Scout Group is registered charity number 279339. The list below shows our current trustees as at 04/07/2023. You can search for our charity number on the Charity Commission website for lots more information.



Group Chair Nigel Rippon nigel.rippon@8thworthing.org.uk



Group Treasurer Robert Tennent robert.tennent@8thworthing.org.uk



Group Scout Leader Mark Mears mark.mears@8thworthing.org.uk



Appointed Trustee Paul Chaplain paul.chaplain@8thworthing.org.uk



Appointed Trustee Kevin Lawrence kevin.lawrence@8thworthing.org.uk



Appointed Trustee Harry Rippon harry.rippon@8thworthing.org.uk

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Trustee Board cont.



Appointed Trustee Samantha Fullman samantha.fullman@8thworthing.org.uk

)



Appointed Trustee James Kennedy james.kennedy@8thworthing.org.uk



Appointed Trustee Elizabeth Holmes elizabeth.holmes@8thworthing.org.uk



Appointed Trustee Alec Irvin alec.irving@8thworthing.org.uk

Lead Volunteer 8th Worthing



Welcome to 8th Worthing Sea Scout Group's annual report and accounts for the period 1st April 2023 to 31st March 2024. This year has seen my role change from Group Scout Leader (GSL) to Lead Volunteer (LV), and whilst my title has changed my commitment to the development of 8th Worthing remains at the heart of my actions.

This year started with the 95th Group camp which celebrated the achievements at 8th Worthing. We had a lovely sunny weekend and brought all the Sections together for fun activities and highlighted the importance of Scouting to our young people.

I want to thank several people that enabled this camp to happen, firstly all the Leaders past and present that came together and supported me with the planning and activities. The Trustee team played a key role in the weekend and also all the parents that stepped up and supported particularly the catering team! Also, a special mention to my family who supported me through the months of planning for the weekend.

2024 has started with the first stages of Transformation which involves a total overhaul of the structures in Scouting with an aim to improve collaboration and accessibility. The Trustee Board, made up of a mixture of Leaders and parent supporters, are leading on embedding these changes as well as working behind the scenes to ensure the smooth running of 8th Worthing. This has included maintenance of HQ to ensure we are in a good place as we move towards our 100th anniversary in 2028 as well as the introduction of rifle shooting at 8th Worthing – a special thank you to Kevin Lawrence for his support on this.

As Lead Volunteer I want to reach out and thank everyone for their continued support as this has enabled the delivery of a diverse programme across all sections. I'd especially like to highlight the massive contribution from the Osprey Team which gives all members the opportunity to participate in the Duke of Edinburgh Award Scheme from Bronze through to Gold.

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Lead Volunteer 8th Worthing cont.

Volunteering is key to the success of 8th Worthing from the young people that participate in the Young Leadership Programme through to long-term adult volunteers who have supported 8th Worthing for decades. This year I'd like to make a special mention for Barabara Wells who has achieved 50 years of volunteering with 8th Worthing.

With the support of Harry Rippon and the Explorer team, not only are our young people able to give back to other Sections, helping our younger members in their weekly activities, they are also able to work towards higher level awards including the Kings Scout Award, the highest achievement in Scouting.

On 31st March 2024, we had 210 young people across the seven Sections, with 42 adult Leaders and 25 Young Leaders delivering programmes. This was supplemented by a number of regular Parent Helpers, without whom some Sections would not have been able to operate.

As a Group we benefit from outstanding facilities and equipment as well as Leaders with a range of skills and knowledge. Moving into the next 12 months we need more parents to join the team and support our Sections. With the benefit of the Transformation changes, you can volunteer on your terms and the best bit is no experience is needed to step up and support! Without existing and new volunteers, we will struggle to deliver on-going positive outcomes at 8th Worthing.

Finally, as Lead Volunteer I want to express my thanks and gratitude for your commitment on a weekly basis to ensure a diverse programme for the members. Volunteering is incredibly rewarding and beneficial to young people and the wider community in Worthing.



Mark Mears, Lead Volunteer

Chairman's report

Chair's Report for 2023/24

Introduction

This report comes just over a year into my role, initially as a Trustee and, from the last AGM, as Group Chair. As a relative newcomer to the Group Trustee Board it has been an eyeopener to the extraordinary work and efforts, carried out by an enormous number of volunteers, who all contribute to offering opportunities to young people in our area through 8th Worthing Group.

I personally witnessed the extraordinary skills of one of our Volunteers when I visited Lee Martin's Bushcraft Leaders Instruction Weekend at Broadstone Warren. Lee is an Explorer Team Member and Bosun and his skills and the attendant Leaders enthusiasm in learning Bushcraft was humbling to witness. Lee is only one of a number of our Volunteers, led by Mark Mears, who do astounding work in offering our young people an inclusive and happy context in which to develop their skills for life.

As at 31st March 2024 we were responsible, from a Scouting perspective, for two hundred and ten young people within the 8th Worthing Group across seven sections, with forty-two Adult Leaders and twenty-six Young Leaders supplemented by a number of regular Parent Helpers to develop and deliver our Scouting offering. This is a responsibility that our Group Trustee Board take extremely seriously.

The 8th Worthing Team

I would like to once again thank Mark Andersen, who stood down as Group Chair at the last AGM and Alison Marino, who also stood down in 2023, for their work on the Group Trustee Board. My huge thanks go to the current Group Trustee Board for their work and contribution to the Board. The Board now consists of nine members alongside the Chair - Paul Chaplain, Elizabeth Holmes, Alec Irvine, James Kennedy, Kevin Lawrence, Mark Mears, Harry Rippon and Robert Tennent.

Chairman's report cont'

8th Worthing needs to continue to evolve and continue to develop to meet the changing needs of today's young people and remain fit for purpose for our 100th Anniversary. As a step towards this aim the Trustee Board will conduct, during the next year, an open selection process for appointing up to two further young (aged between eighteen and twenty-five) trustees to the Board in accordance with the current scout policy, organisation and rules (POR). These young people nomination opportunities will be duly advertised on 8th Worthing social media, websites and newsletters etc.

In the last year the role of the Chair and Trustees Boards have significantly changed under The Scout Transformation Programme. The transformation programme separates governance (Group Trustee Board) from operational (Group Leadership Team) matters. Our role, as charity Trustees, is to make sure the Group is run safely and legally. At the heart of our role is a focus on strategy, performance and assurance. Whilst we continue this transformation I am confident that the Group Lead Volunteer, Mark Mears, and the Group

Leadership Team will continue to deliver the excellence that 8th Worthing has become accustomed to.

Finances

The Group remains in good financial shape with the Group bank balance being £62,294 at year-end. This is slightly up on the balance this time last year of £60,121, the Group made a surplus of £2,173.

The surplus was mainly due to Gift Aid and Bank Interest being greater than expected and due to the excellent work of Robert Tennent, our Group Treasurer.

For the next financial year the Trustees have agreed an operational budget that includes further necessary upgrades to the Group Headquarters that will be partly funded by Reserves.

Development Plan

Following the revised structure of the Group Trustee Board's remit the Group Leadership Team will lead development of the Group Development Plan in 2024/2025.

Nigel Rippon

Group Treasurer

Below are the Group accounts for the year ended 31st March 2024. The accounts have been audited by an independent examiner, Kirstie Medlycott MICB of Angel Bookkeeping. They represent the accounts for the Group and Sections combined. Explorers are shown separately, as they are a District provision and therefore also included in the Worthing District accounts.

The Group remains in good financial shape with the Group bank balance being £62,294 at year-end. This is slightly up on the balance this time last year of £60,121, the Group made a surplus of £2,173.

This surplus was mainly due to GiftAid being greater than expected (thank you to those who have completed a declaration), and Bank Interest (we have moved our Reserves to a 32 Day Notice Account which pays better interest, and rates were generally higher than expected for a large part of the year).

Next financial year, 2023/24, the Trustees have agreed an operational budget that includes further upgrades to HQ, as below, that will be partly funded by Reserves. The budget vs. actual spend is managed monthly and scrutinised at each Trustee Board meeting to ensure we stay financially stable, and to ensure that we deliver against our Development Plan.

Robert Tennent

Budgeted special projects for 2024/25

Water Activities Reboot (2023-02)	£3,942
HQ Electrical Works Project (2023-05)	£2,241
HQ Heating Upgrades (2024-01)	£5,000
HQ Lighting Upgrades (2024-02)	£1,000
HQ Toilets Minor Improvements (2024-03)	£750
HQ Boat Deck Refurb (2024-04)	£4,000
Total	**£16,933**

Group Accounts

8th Worthing Sea Scout Group (Charity No. 279339)

All amounts in £s	For the year from	Year start date: 1st April 2023	To	Year end date: 31st March 2024

Receipts

		2023/24	2022/23
Membership Fees			
Subscriptions from Sections & Explorers		30,868	30,186
Subscription Processing Fees (Go Cardless)		-593	
Subscription Discounts (Hardship)		-45	
Subscriptions paid on (to District)		-10,797	-11,091
	Sub total	19,433	19,095
Grants			
4th Worthing			11,110
RN Grant: Water Activities Reboot		2,500	
	Sub total	2,500	11,110
Fundraising events (gross)			
Amazon Smile		33	49
	Sub total	33	49
Scout hut income			
Hire of building		190	125
	Sub total	190	125
Investment income			
Bank interest		1,345	95
	Sub total	1,345	95
Other Income			
2023 Group Camp (Current Year)		7,554	1,916
Donations		475	119
Gift Aid		8,031	7,524
Insurance Contribution (Roof)			19,000
	Sub total	16,061	28,559
Total Income		39,561	59,033
Asset and investment sales, etc.		0	0
Total Receipts		39,561	59,033

Group Accounts cont.

8th Worthing Sea Scout Group (Charity No. 279339)

	Year start date		Year end date
For the year from	1st April 2023	To	31st March 2024

Payments

	2023/24	2022/23
Charitable Payments		
Youth Programme & Activities		
Contribution to camp costs (Current Year)	13,684	3,923
Licences, Permits & Memberships	517	495
D of E	381	
Minibus		
Fuel	1,099	1,623
Mileage Payments from Sections	-1,391	-1,554
Insurance	926	960
Service & MOT	451	679
Tax & Permits	0	360
Repairs & Other costs	904	79
Minibus Hire (additional minibuses when required)	809	1,834
Total Minibus	***2,797***	***3,981***
Scouting Equipment		
Gas Bottles	198	488
New Equipment	1,069	664
Repairs & Replacements	470	489
Total Scouting Equipment	***1,737***	***1,640***
Boats & Trailers		
Insurance	2,189	1,089
Repairs & Replacements	245	22
Total Boats & Trailers	***2,434***	***1,111***
Sub total	**21,551**	**11,152**
Adult support and training	**100**	**1,249**
Uniforms	**1,287**	**1,791**
HQ Costs		
Cleaning	1,325	1,508
Electricity, Gas & Water	2,430	1,674
First Aid Equipment	25	0
Insurance	3,192	2,810
Lease & Rent	1,019	1,345
Maintenance	1,201	1,215
Purchases	15	34
Refuse	593	421
Safety Checks	226	177
Total HQ Costs	***10,025***	***9,185***
IT		
Consumables	211	181
Software	364	106
Telephones & Internet	472	651
Total IT Costs	***1,047***	**937**
Sub total	**12,459**	**13,162**

Group Accounts cont.

Payments (cont.)		2023/24	2022/23
Special Projects			
Air Rifles Project		806	
Bushcraft Skills Project		617	
Water Activities Reboot		1,208	
	Sub total	2,631	0
Other Expenses			
AGM		544	684
Certificates & Name Badges			0
Gifts		203	21
	Sub total	747	705
Total Expenditure		37,388	25,019
Asset and investment purchases, etc.			
New Scout Hut Roof			66,289
Total Payments		37,388	91,308
Net of receipts/(payments)		2,173	-32,275
Cash funds last year end		60,121	92,396
Cash funds this year end		62,294	60,121

Group Accounts cont.

8th Worthing Sea Scout Group (Charity No. 279339)

	Year start date		Year end date
For the year from	1st April 2023	To	31st March 2024

Statement of Assets and Liabilities at the end of the year

	31st Mar 2024	31st Mar 2023
	£	£
Cash funds - Group		
Bank current account (Treasurers Account)	7,015	15,451
Bank savings account 1 (Bus Bank Instant)	0	34,659
Bank savings account 2 (32 Day Notice Account)	55,279	10,011
Cash/Floats	0	0
Total cash funds - Group	62,294	60,121
(agree balances with receipts and payments account)	ok	ok
Cash funds - Sections		
Port Beavers current account	427	654
Starboard Beavers current account	1,223	1,419
Port Cubs current account	1,942	1,720
Starboard Cubs current account	524	829
Port Scouts current account	1,675	1,020
Starboard Scouts current account	535	2,726
Cash/Floats	0	0
Total cash funds - Sections	6,327	8,368
Other monetary assets		
Sub total	-	-
Investment assets		
Sub total	-	-
Non monetary assets for charity's own use		
Land & buildings (at insured value)	944,000	335,000
Minibus (at insured value)	15,000	13,025
Boats & Trailers (at insured value)	35,223	34,320
Scouting equipment (at insured value)	90,978	74,096
Other	0	0
Sub total	1,085,201	456,441
Liabilities		
Group Camp 2023	0	-1,916
Sub total	0	1,916
Total net assets	1,153,823	523,014
Cash funds - Explorers (part of Worthing District)		
Explorers current account	5,560	663
Cash/Floats	1	0
Total cash funds - Explorers	5,561	663

Section accounts

2023-2024	PORT BEAVERS	STARBOARD BEAVERS	PORT CUBS	STARBOARD CUBS	PORT SCOUTS	STARBOARD SCOUTS	ALL SECTIONS	OSPREY ESU
RECEIPTS								
Bank Interest							0.00	
DofE							0.00	2,082.19
Donation		30.00		10.50		30.00	70.50	2.00
Events	76.00						76.00	
Events - Beavers	991.00	1,387.00					2,378.00	
Events - Cubs			1,254.00	2,161.50			3,415.50	
Events - Scouts					3,825.75	5,659.48	9,485.23	
Events - Explorers							0.00	9,674.76
Meetings							0.00	7.60
Membership Fees	3,830.00	4,590.00	4,515.00	4,513.15	5,160.00	6,555.00	29,163.15	8,519.29
Pinnacle Orders	7.95	56.00			75.00		138.95	
Uniform		4.00					4.00	
PAYMENTS								
Activity Equipment	4.99		117.29				122.28	
Admin							0.00	41.50
Badges	616.59	304.93	160.47	548.03	129.06	193.88	1,952.96	114.09
Bank Fees					141.76		141.76	
Camping Equipment			34.99				34.99	
DofE							0.00	1,274.51
Events - Beavers	1,135.30	1,902.33					3,037.63	
Events - Cubs			1,444.56	2,530.72			3,975.28	
Events - Scouts					3,815.54	8,195.25	12,010.79	
Events - Explorers							0.00	5,723.07
Meetings - Beavers		212.63					212.63	
Meetings - Cubs			153.82	328.75			482.57	
Meetings - Scouts					10.00	69.92	79.92	
Meetings - Explorers							0.00	1,256.34
Membership Fees to Group	3,375.00	3,837.50	3,635.70	3,582.10	4,308.80	5,976.11	24,715.21	6,979.60
Pinnacle Orders							0.00	
Uniform		5.95					5.95	
SUMMARY								
Account balance b/fwd	654.31	1,419.07	1,719.90	828.61	1,019.82	2,726.14	8,367.85	662.78
Total Receipts	4,904.95	6,067.00	5,769.00	6,685.15	9,060.75	12,244.48	44,731.33	20,285.84
Total Payments	5,131.88	6,263.34	5,546.83	6,989.60	8,405.16	14,435.16	46,771.97	15,389.11
Net income	-226.93	-196.34	222.17	-304.45	655.59	-2,190.68	-2,040.64	4,896.73
Cashbook anomoly							0.00	
Account balance c/fwd	**427.38**	**1,222.73**	**1,942.07**	**524.16**	**1,675.41**	**535.46**	6,327.21	5,559.51
Checked by Group Treasurer	**17-May-24**	**17-May-24**	**17-May-24**	**18-May-24**	**18-May-24**	**18-May-24**		**18-May-24**

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Scouts
8th Worthing Sea Scouts

Independent Examiner's Report to the Trustees of 8th Worthing (Sea Scout) Group Scout Council

I report to the Trustees on my examination of the accounts of the 8th Worthing (Sea Scout) Group for the year ended 31 March 2024.

Responsibilities and basis of report

As the Charity Trustees of the 8th Worthing (Sea Scout) Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the 8th Worthing (Sea Scout) Group accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the 8th Worthing (Sea Scout) Group as required by Section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: K Meakett

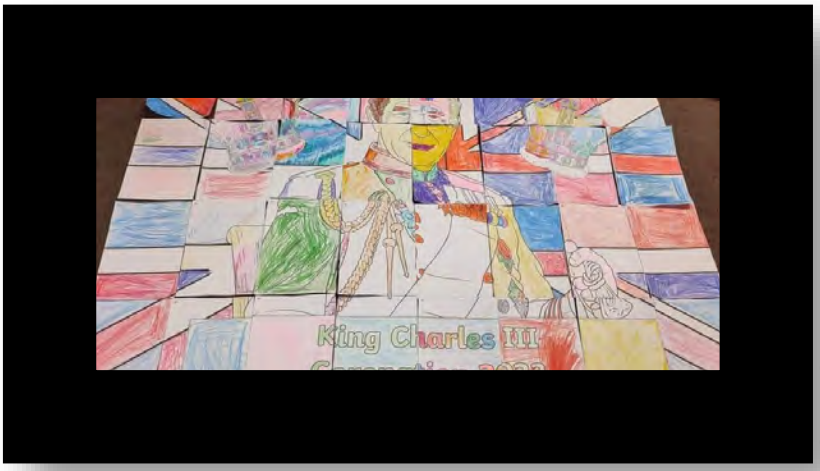
Name: KIRSTIE MEAKYCOTT

Relevant professional qualification/membership of professional bodies (if any): MICB

Address: 52 HAYNES ROAD.
BN14 7JY.

Date: 31-7-24.

Port Beavers



We started off the Summer Term by learning about our Patron Saint, St George. Due to the weather being against us one evening, we had to meet at the HQ and had an impromptu evening, in which we coloured in a giant picture of King Charles lll as it was his Coronation Year. The following week we then did a town walk round Worthing Town Centre.

As this was our 95th Year, we had a Big Group Camp at Blackland Farm, where we had the wonderful help from Badger and Ratty (ex-members of 8th Worthing). All the Beavers that came had the most wonderful time.





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Scouts
8th Worthing
Sea Scouts

Port Beavers cont.



We also completed the Navigators badge, Explorers, Collectors, Health and Fitness badge, and Campcraft Badge and visited the Fire Station at Worthing, plus a litter Pick and Rock pooling, and ended the term with a joint party with Starboard Beavers. We also had the opportunity to earn Time on the Water, Paddle Sports Level 1 and Nautical Skills Level 1, thanks to a Cub and Beaver Water Activities Day at Southwater Park, near Horsham.

In the Autumn term the Beavers did their air activity badge, their emergency aid 1 badge and their communicator badge. We had fun making Bonfire pictures and visit from Jaws and Claws, which the children thoroughly enjoyed. We also took the Beavers to Out of Bounds where they had a fantastic time on the Adventure Nets. We couldn't hold our annual sleepover at our own HQ but stayed overnight at 2nd Worthing HQ and went to Amazon Adventure and on the way back spent some time in the local park. One of our parents (who has Scottish family) ran an evening for us which was a great success. We finished the term with a Christmas party.

For the start of Spring term 2024 one of our leaders Mel 'took' the children on the trip round the world that she did with her family when she was young, we celebrated Chinese New Year, gained their International activity badge and had a visitor helping us with their Faith badge. We then finished off the term by going Bowling at Hollywood Bowl in Worthing.



Port Beavers cont.

I had 4 Beavers going on to Cubs gain their Chief Scout Bronze Awards before leaving, they were Mia Shevlin-Phillips, Isabel Hockett, Chester Chapman, and Arlo Linford. I would like to give special thanks to my Colony Assistants Emma Wallace, Mel Doyle, and Alex Owen for all their invaluable help and support. I would also like to thank my Young Leaders past and present for all the assistance they give to the Colony each week.





Louise Howarth (Beaver Team Leader).

Email: louise.howarth@8thworthing.org.uk

Website: www.8thworthing.org.uk

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Scouts
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Sea Scouts

Starboard Beavers

Starboard Beavers has been as popular this year as it ever has been.Our numbers are at maximum

and our joining list is full to bursting with children wanting to join us at beavers. This year we have

managed to gain 11 bronze awards, 50 challenge badges, 131activity badges and a magnificent 107

staged badges.

We held a night of making a healthy pudding





I have decided to do a slightly different format for my report this year as the main theme for Beavers is fun and friends so I hope these photos show what fun we have doing our varied activities at beavers. Here are a hand- ful of the many many activities we have done this year.





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Scouts
8th Worthing
Sea Scouts

Starboard Beavers cont.

We had fun Kayaking at



Southwater

MIXING UP A TREAT FOR



THE BIRDS



At the end each term we hold a badge presentation evening where parents are asked to stay

for the night to watch their child's badge presentation and then join in with the rest of the evening.

Always nice to see all parents and beavers together.

Within our programme we have covered the explorer badge, emergency aid 1 badge, collectors badge, creative badge, cyclist badge, sports badge, safety badge, nautical skills, paddlesports, time on the water badge, hikes and of course covered the Challenge Badges which are needed to achieve our highest badge available within Beavers the Chief Scout Bronze award.

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Sea Scouts

Starboard Beavers cont.

Mothers Day Pots



Hama bead creative evening



None of our activities where we take the beavers out of the hall would be possible without the

support of our parents. They really are amazing at responding when I request parents help. They put

up with my endless messaging them reminding them of things and coaxing them to ask their child to

complete badgework at home!



Bushcraft evening

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FLIPPIN FUN



FOR PANCAKE EVENING

Scouts
8th Worthing
Sea Scouts

Starboard Beavers cont.



We have had an amazing team of young leaders join us to help our leadership team since

September. They are totally self motivated now and are a huge asset to our leadership team.

Fox (Stephen) has been my rock and has been there for me throughout this year.

So that's the Starboard beavers report and personally I look forward to another year of running our

beaver colony and hopefully "Making a difference" to these children's lives.

As always

Fun and Friends

Otter

Fiona



Port Cubs

A year in review



Port Cubs have enjoyed a lot of fun activities this year, such as decorating a huge egg for a National Trust trail, creating their own island maps, hiking up Cissbury Ring to renew their promise, baking biscuits, competing in the Aqua Olympics, creating science experiments, and making and racing chariots as part of their pioneering work. All these activities and many more have helped the pack earn a total of 147 badges, including five Chief Scout Silver Award





Our programme also offers outdoor and adventurous offsite activities that engage our cubs in bushcraft, water-based challenges, wide games, treasure hunts as well as trips to Out of Bounds, Pets at Home, the fire station, and ice rink.





Our group values the input of our Cubs in choosing activities and challenges for our programme, which helps them stay interested and lets us offer a diverse and enjoyable schedule.

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Scouts
8th Worthing Sea Scouts

Port Cubs cont.

One of the key activities in our Cub Scouting adventure is camping, where every Cub gets to spend nights outdoors, cook their own food, acquire bushcraft skills, and gain confidence by participating in different sporting challenges. Our camp this year promises to be more fun than ever as we go on a four-day trip to Bushy Wood.



We appreciate the assistance of our young leaders Noah, Rosie, Charlie, Dylan, and Isaac from the Osprey Explorer Unit, who have been involved in every evening's activities, from planning and running the program to organizing games. We also want to thank Lucy, who has frequently offered her time as a parent helper and has been very supportive.



A variety of activities and learning opportunities are offered to the 8th Worthing Port Cubs.

- Night and day hikes
- Science skills
- Team games
- Water activities
- Celebrations
- Entertainment
- Navigation skills
- Bushcraft skills
- Knots
- Cooking skills
- Environment
- Problem solving

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Scouts
8th Worthing
Sea Scouts

Starboard Cubs



What an amazing year Starboard Cubs has had. Growing and flourishing as a team bringing a wealth of experience and skills the leadership team, young leaders and amazing parent helpers have helped establish a firm foundation for the pack.



Following on from a successful group camp in May with the wider 8th Worthing community the highlight of Starboard Cubs year has got to be our Autumn Camp, encouraging and providing those cubs who have never camped before or those with only limited camping experience the opportunity to sleep under canvas and participate in a range of activities including zip lining, climbing Jacob's ladder, tomahawk throwing and of course not forgetting singing around the campfire.

AND.....



RELAX!!

At HQ we have had science evenings, yoga experiences, tugs of war (practicing our knot tying); and celebrated Halloween, Christmas, Chinese New Year and St George's Day - amazingly we learnt the Scout promise in Makaton. We have played lots and lots of games both indoors and finally out (on the field), ever grateful to our young leaders for coming up with lots of new games ideas. We also enhanced our photography skills on a trip to the beach.

We have participated in fashion shows, putting our creative skills to the test using only bin bags, cooked our own pizzas; had water fights, a sausage sizzle, hiked in the dark and not forgetting our very funny visit to the Panto at Christmas. We also helped support our local community thanks to our cub Louie for inspiring us with the More Radio Toy Appeal. More recently we welcomed Matt Fiddes martial arts who ran a fantastic self defence and martial arts evening.

CATWALK READY



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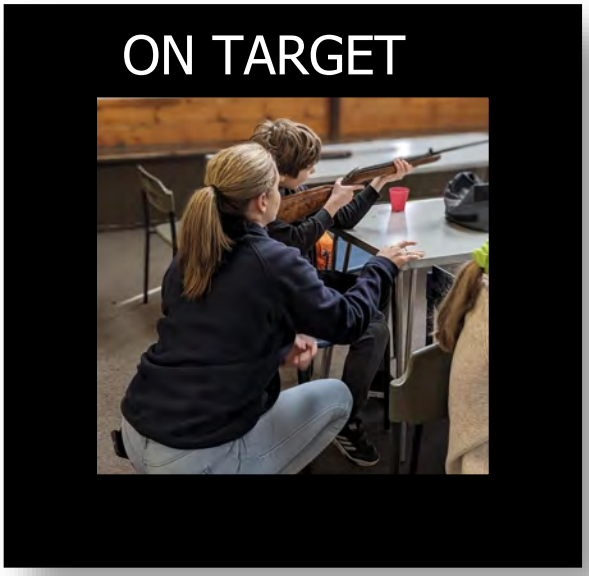
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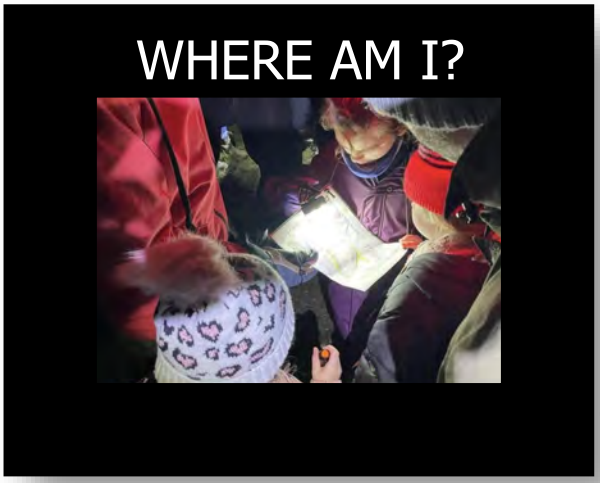
Scouts
8th Worthing
Sea Scouts

Starboard Cubs cont.



Recently, we have tried out the new 8th Worthing Air Rifle equipment with great success and have practiced our Archery skills.





Looking ahead to the rest of the year we are looking forward to a visit from the Air Ambulance Crew, enhancing our emergency aid skills, learning orienteering and putting our skills to practice, a taste of yachting aboard Supeta, enjoying a (hopefully sunny) family bbq evening, participating in Cub and Beaver water activity days, and ending the year with a joint celebration with Port Cubs before our much anticipated Summer Camp.

We have welcomed in new Beavers and said farewell to our Scouts ever hopeful that they continue to enjoy their scouting journey.



We would like to express our thanks to Fiona, Louise, Kevin and Mark for assisting us so evenings went ahead for the cubs over the last year; our amazing team of leaders Alex, Paul and Robin, our helpers who regularly help and support the section, our parent helpers, our young leaders Ella, Freddie, Ben, Harry and Billy and of course the cubs themselves who (mostly!) make our time volunteering enjoyable and rewarding.

Laura Trebble



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Scouts
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Sea Scouts

Port Scouts



This year has been a busy one with hikes, campfire cooking, watersports and of course celebrating 95th Anniversary of 8th Worthing.

SUNSET HIKES



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Sea Scouts

Port Scouts cont.







95TH CELEBRATIONS



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Port Scouts cont.



Thanks to the leadership training, Port Troop were able to run their own watersports during Summer Term. All scouts had time on the water at Southwater in a Kayak and on a Paddleboard.

We held campfires at the compound and even swam in the sea.

REMBERANCE PARADE



Autumn Term kick started with cooking on the campfire at Dappers Lane with wide games and welcomes to our new scouts. Climbing, WW2 tribute nights coincided with Remembrance Parade, Map Reading sessions, Hikes were planned and walked, knots were learned and refined, and we ended with a Christmas Party and Ice skating in Worthing's pop up Ice Rink.



Spring term has been all about Archery, Crossbow Shooting and again thanks to the leadership training and group investment into equipment, we held our first Rifle shooting evening at HQ. We have tried pottery making, Pancake tossing, Escape Rooms (thanks to Starboard Scouts for sharing) and wide games.



We are looking forward to another great year ahead.

Best of all, we have had lots of fun, adventure and laughter.

James Flint

Port Scout Leader



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Scouts
8th Worthing
Sea Scouts

Starboard Scouts



Over the last year members of



Starboard Troop have been awarded with 23 challenge badges, 63 activity badges and 88 staged activity badges. Four Scouts being awarded with the Chief Scouts Gold Award - Ella, Kadien, Conrad, Francesca.

During the year the Troop had an exciting programme with evening activities such as: Kayaking, Tent pitching, Judo, Nautical skills, Seafront walks, Bike maintenance, Hobbies & sports, Kahoot quizzes, First aid, Night hikes, Escape room, Wide game, Paracord, Sailing and Snowsports skills, Fire lighting, History walk, Communication skills, Navigational skills, Local knowledge, Pancake Olympics, Geocaching and Scavenger hunt.



Plus camping events. Expedition Challenge camp in the Easter Holidays. Taking part in 8th Worthing 95th group camp in May half term. A weekend away at Broadstone Warren in July. And a week long Summer camp in August full of adventure and fun.

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Scouts
8th Worthing
Sea Scouts

Starboard Scouts cont.



Below are quotes from some of the Scouts about what they have enjoyed in this year's programme.



"My favourite part of Scouting is kayaking! I love the games we play on the water and splashing my friends" Nina on the kayaking session done as part of the Summer term rotations. Where the Scouts in small groups get to spend an evening practising and developing their kayaking skills at Southwater.

"At Scouts I learnt how to tie knots, which is helpful at home for lots of things. Such as shoe laces and more" Katie on Nautical Skill evening. We covered useful knots for boating activity, ran man overboard scenarios, practised throwing a life-line and discussed the differences between buoyancy aids and life jackets."

"I really enjoyed Summer Camp because we did mega SUPing, and I did it with all my friends" Peggy said about Summer Camp which was based in Farnham.

"*I enjoyed bike maintenance as I was able to help the younger Scouts with naming parts of the bike." Oliver R on Bike Maintenance evening. Young Leaders showed the Scouts how to look after and maintain a bike.*

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Scouts
8th Worthing
Sea Scouts

Starboard Scouts cont.



"I really liked the escape room because it was really fun when we had to solve everything with my friends" Shanaya on Escape Rooms evening. There were 2 pirate themed escape rooms where the Scouts had to work in teams against the clock to unlock the treasure.

"I really enjoyed running my own evening. It was fun being able to plan my own activity, set up the boat and teach the Scouts about sailing." Ella on Sailing and Snowsports Skills evening. 2 of the Scouts ran skill sessions. Oliver R ran the snowsports skills activity and Ella ran the sailing skills activity. Ella was able to use her years of sailing experience to share with members of the troop.



"The leaders that ran the evening clearly put a lot of thought into it. Challenges are creative and force us to think outside the box." Anya on 5 Minute Challenges evening. In pairs the Scouts had to work through a variety of different tasks.

Running of the Troop could not happen without all of the leaders and young leaders who give up their Friday evenings when they can. The additional adults who support on week-end and camp events. And the Group Scout Leadership Team supporting the section throughout the year.

SUMMER CAMP



Starboard Leadership team

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Scouts
8th Worthing
Sea Scouts

Osprey Explorer Unit

At the end of March this year, we had 44 invested Explorers. We continue to be one of the biggest Explorer Units in the UK. Osprey ESU continue in partnership with 8th Worthing and we appreciate the mutual benefits that being a part of the group bring. We have 26 members of the Unit serving as Young Leaders within the group.

Core Programme

The Unit's core program contains two main elements:

- The Chief Scouts (CS) Awards
- Nautical Skills / Water Activities

Also central to the programme is the DofE Award:
Bronze – Platinum Award
Silver – Diamond Award
Gold – Queens Scout Award

The Duke of Edinburgh's Award (DofE) is a voluntary, non-competitive programme of activities for anyone aged 14-25. Founded by HRH The Duke of Edinburgh in 1956, there are 3 progressive levels: Bronze, Silver and Gold. At each level participants undertake activities in 4 Sections:

Volunteering – undertaking service to individuals or the community
Physical – improving in an area of sport, dance or fitness activities
Skills – developing practical and social skills and personal interests
Expedition – planning, training for and completing an adventurous journey in the UK or abroad

Gold programme participants must also do an additional 5th **Residential** section which involves staying and working away from home doing a shared activity.

The DofE offers an individual challenge and encourages young people to learn about commitment, responsibility and independence. Gaining any one of the 3 levels of the DofE Award is a huge achievement.

We have had a successful year with these awards, seeing Osprey Explorers achieve:

13 x Bronze Awards – Oscar Messingham, Lewis Oakton, Noah Stepney, James Anderson, Ollie Bennett, Zac Biggs, Freddie Dingwall, Katie Doyle, Cam Gilham, Bettie Martin, Lizzie O'Haire, Sam Suss, Chloe Thorpe

5 x Silver Awards – Ben Haste, Ben Smith, Imogen Bates, Arden Flint, Bailey Norton-Griffiths

1 x Gold Award – Sam Mears

We currently have 19 Explorer's working towards their Bronze award, 14 towards their Silver and 2 towards their Gold.

As stated above, many of our participants carry out their Young Leader Training through Explorers and help with various sections in the Group to complete the Volunteering Section of their Award. Other activities include coaching sports, being a Young Leader for the Guide Association, teaching computer code, coaching martial arts such as judo and working at a charity shop.





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Osprey Explorer Unit cont.

The Physical Recreation section always includes a wide range of activities. At Bronze level, this year has included team games such as football / hockey / rugby, sailing, gym work, martial arts such as kung fu or judo, mountain biking, home fitness, individual sports such as tennis, hiking, boxing and dance. Silver has included individual sports such as golf or badminton, martial arts such as kung fu, team games such as netball, hiking, mountain biking and gym work. Gold has included running and cycling.
The Skills section is always interesting as the Explorers show what a wide variety of skills they have and what really interests them. At Bronze these include performing arts, learning a foreign language such as German, learning about music culture, learning a musical instrument such as piano or guitar, the skill behind martial arts such as kung fu, cooking, first aid, gardening, money management, fishing and reading. Silver includes cooking, model making, learning an instrument such as piano, performing arts, chess and learning about music culture. Gold includes painting, model construction and agriculture.
We held successful expeditions across Bronze, Silver and Gold levels this year;
In May, 12 Explorers took part in their Bronze Qualifying Expedition in the West Dean area and in August, we had two expeditions being run at the same time: 7 Explorers went to the New Forest for their Silver expedition and 4 Explorers went to the Lake District for their Gold expedition. We were the only Explorer Unit in Worthing able to offer a Gold expedition in 2023 and that is a huge testament to the Leadership team who delivered it.
I would like to say a huge thank you to all the Leaders who have helped our Explorers to achieve these awards – Paul Chaplain (Bronze & Silver Mentor / Bronze Expedition Lead Supervisor), Andrew Shakespeare (Silver Expedition Lead Supervisor), Kev Lawrence (Gold Mentor / Expedition Lead Supervisor), Steve Briscoe (Expedition Assessor), Lee Martin (Bronze Mentor / Expedition Supervisor), Jennah Costan (Bronze Mentor / Expedition Supervisor), Ben Rees (Expedition Supervisor), Bryn Clements (Expedition Supervisor), Lucy Blower (Expedition Supervisor), Andy Blackmore (Expedition Supervisor), Rick Worsfold (Bronze Mentor), Lucy Poole (Bronze Mentor), Tavis Stringer (Bronze Mentor) and any others that have either acted as an Assessor or welcomed our Young Leaders into their Leadership teams.







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Osprey Explorer Unit cont.

Camps

In May, 28 Explorers and 6 Leaders headed to Blacklands Farm to take part in 8th Worthing's 95th Anniversary Group Camp! Osprey ESU has worked in partnership with 8th Worthing since Explorers begun in 2002 so it was great to join up with the other 161 Beavers, Cubs, Scouts and Adults for a long weekend of fun. Activities included: paddleboarding, bushcraft, campfires, gladiator challenge, climbing, leap of faith, rifle shooting and many others, but the activity which received the best reception was giant bubbles / badgemaking (thank you to Paul for running that). Thank you to all the Explorers who attended and set a good example to the younger sections, thank you to Mark Mears (Group Lead Volunteer) for organising the camp and Rick, Lucy, Paul, Kev and Lee for supporting the Osprey contingent.

In August, 23 Osprey Explorers went to Switzerland with the rest of Worthing's Explorers for a 10-day Summer Camp. Approximately 100 Explorers and Leaders from Worthing attended, and camped alongside hundreds of Young People from across the world making for a great trip and one that I'm sure will last long in the memory of all involved. Activities included: hiking to Blausee lake, a BBQ with the other nations, Brigerbad Water Park, whitewater rafting, high ropes, visiting Swiss cities such as Bern, mountain tubing, hiking up mountains and staying the night on the peaks, geocaching, tobogganing, light trail, funicular railway up Niessen and an international campfire. Thank you to all the Explorers and their families who fundraised to make this trip possible, thank you to Mike Hudgell (District Lead Volunteer) and Al Chartres (District Explorer Scout Commissioner) who leading the trip and Paul, Kev, Rick, Lucy and Dan (Group Helper) for supporting the Osprey contingent.

KANDERSTAG 2023



In December, 24 Explorers and 4 Leaders went on Osprey's first Christmas Camp. They spent the night in heated pods in Birmingham and had their own cabin complete with a fitted log burner. Arriving late on the Friday night, they spent the Saturday at the Frankfurt Christmas Market (in Birmingham) and after packing up on the Sunday, went to Cadbury World. Thank you to the Explorers for making it so much fun and Paul, Jennah and Rick for your help.

KANDERSTAG 2023



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Osprey Explorer Unit cont.



In February, we returned once again to join Worthing Explorers for their Bivvy Camp. 9 Explorers camped outside with nothing but their clothes, a sleeping bag and a bivvy to protect them from the elements. Thank you to Al Chartres for running it and Lee for taking the Osprey contingent.

Programme

In addition to the core activities, we have enjoyed a varied balanced programme this year and these are some of the things we have done:

Adventure – Night hike, archery, paddling, DofE clinics, aqua park, sea swimming, beach stroll, campfire & chill, expedition planning

Community – It's Just Banter, street anagrams, The Hunt Begins

Teambuilding – Capture the flag, The Osprey Cup, beach games, lazer zone, Taskmaster

Life Skills – Debate night, pancakes, Ready Steady Cook, first aid

Youth Shaped Scouting – Programme planning

Miscellaneous – Crazy golf, Halloween party, back to Beavers, cinema trip, Christmas party, Summer Camp release / DofE launch, videography, bowling

Events

In May, 5 Explorers visited the white water course at Northampton Active, the UK's first pumped artificial white water course. Thank you to Paul and Kev for organising and delivering.

In July, Osprey Explorers and the Leadership team supported Worthing Pride, along with other Worthing Explorers and Worthing Network. Thank you to Al Chartres for organising and Rick for representing Osprey.



In July, we attended the annual Worthing Explorers outdoor swimming at the Arundel Lido. Thank you to Al Chartres for organising, to the Explorers who attended and Paul, Lee, Rick and Tavis for supporting.

In September, Osprey took their first trip on Supeta; a 42ft yacht (Supeta), run by 3rd / 5th Lancing Sea Scouts. We were out there for several hours and the weather was so good, some of the braver Explorers jumped in the sea for a swim! Thank you to the volunteers from 3rd / 5th Lancing for giving up their time.

Remembrance Parade was slightly different this year. We started at HQ before parading down to St. Andrews Church for a short service before coming back for an 8th Worthing photo. Thank you to St. Andrews Church for your hospitality and Mark Mears for organising.

Osprey Explorer Unit cont.

Leadership Team

Unfortunately our Leadership team has seen a couple of departures:

Kevin has had to step back from his Osprey role due to work in the Royal Navy moving him further away (including heading out to sea next year) and the impending arrival of his son in September. Fortunately, Kev is still able to assist with the 2024 Bronze DofE expedition programme and our upcoming Summer Camp. I would like to take this opportunity to thank Kev for the past 14 years of service to Osprey. Kev joined as a Leader when I was a still an Explorer, becoming someone for me to learn from when I stepped up to a Leader. Kev then took on more responsibilities when Pet became the Osprey Team Leader and finally, after I took over from Pet, Kev has been an unwavering figure in the team, both on Monday evenings and for DofE. Thank you.

Rick has also stepped away to focus on other things. Rick has been a good friend since we were put in the same patrol of my first evening at Starboard Scouts back in 2006 and they were my first appointment to the Osprey team with me as Leader in 2020, after having stints as a Cub Leader and before that, a Scout Leader. Rick has been a huge support over the past 4 years and I am pleased they will be continuing as an Occasional Helper with 8th Worthing. Who could forget Rick's drag night last year!

Prior to these departures though, we saw the arrival of Jennah to the team. Jennah joined 8th Worthing in 2022 as a Cub Leader but joined the Osprey DofE teams in 2023, helping with Bronze and Silver, as well as other Osprey evenings when an extra pair of hands were needed. After leaving university, the work patterns of an NHS radiographer made the earlier timings of Cub evenings tricky to make so Jennah's Osprey role was made more permanent in September 2023. Welcome!

Lastly, thank you to the entire leadership team for making this year possible: Paul Chaplain, Kev Lawrence, Lee Martin, Rick Worsfold, Lucy Poole, Tavis Stringer and Jennah Costan. Thank you to all 8th Worthing Team Leaders and their teams for their support of the Young Leader programme and to all our Explorers and their families for being a part of the adventure

Looking forward to what the next 12 months has to offer for Osprey Explorer Unit!



Harry Rippon
Explorer Team Leader
Osprey ESU

Special projects



Hello, my name is Lee Martin, I have been an Explorer Leader for the past 5 years.

At the end of 2022 Leaders received an email from the Royal Navy's Admiral Lord Nelson Scout Active Support Unit,(ALNSASU). They offered to cover the cost of almost any instructor level course that would benefit Scouting. We simply had to find a useful, nationally recognised, certificated course and give up some of our time.

After a bit of research, I managed to gain a place on a bushcraft course at John Rhyders Woodcraft School in Midhurst. It was a 8 days residential course in Midhurst with a 3 day assessment a month later.

Instructed by John Rhyder, Europe's Lead tracker, at his Woodcraft School. We covered various elements of Bushcraft and survival skills, including, but not limited to, fire lighting, including fire by friction, animal tracking, tree and plant identification and uses, making cordage from natural materials, using sharp edged tools, shelter building and much much more.



Special projects cont.

I managed to pass this intense course and gained an NCFE Advance Bushcraft Award, Level 3, which is equivalent to an A Level.

Group Camp last year was my first chance to work with our young people in this area and have since had fire lighting sessions with both Beaver Colonies, knife skills evenings with Explorers and run a Leaders training weekend.





There are plans for a young leaders weekend this summer and hopefully a survival skills weekend for Scouts in Autumn.

I have been supported whole heartedly by 8th Worthing's Trustees who have added specialist equipment as we look to further broaden the horizons of the young people in our care.

Kind regards Lee


NCFE
CUSTOMISED QUALIFICATION

Woodcraft School

LEE MARTIN

has achieved

Woodcraft School Ltd

LEVEL 3 ADVANCED BUSHCRAFT AWARD

This achievement included the successful completion of the units detailed on the Unit Summary

Deborah Jenkins MBE, DL
Chair
NCFE

David Gallagher
Chief Executive
NCFE

John Rhyder
Woodcraft School Ltd

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Jayne Gathergood - Seeing all our young leaders and leaders that have come through our sections at 8th, and at some point having helped to achieve their goals. That's what Volunteering in Scouting is all about

Louise Howarth - I came back to help again (was an ex-cub leader), I haven't regretted it. I love working with the young people seeing them start their scouting journey and watching them grow in knowledge and skills.

Kevin Lawrence - When I was a Cub/ Scout people gave up their time to give me experiences. I want to do the same for those coming through now, and hopefully inspire some of them to come back and lead the next generation.

Andrew Gilham - Volunteers are the lifeblood of Scouts - It is very rewarding being part of a great team and seeing the Scouts grow in confidence as they learn new skills whilst having fun.

Fiona Bodey - As a beaver leader I love to see how an unsure and often shy 6-year-old blossoms through beavers into a rounded confident individual ready to go on to cubs and beyond. I love being part of the 8th Worthing family.



When I became Chief Scout in 2009, it was one of the proudest moments of my life. With every passing day since, I've become even more inspired by the dedication of our leaders and volunteers, who tirelessly prepare young people with skills for life. *Bear Grylls, Chief Scout*

Yvonne Barr - Or .... camping, hiking, water sports; cooking on fires, laughing, knot tying, games, fun and laughter ..... why wouldn't you?

Bryn Clements - I volunteer because I believe that Scouts is a force for good, and being a small part of preparing the next generation of game changers is incredibly rewarding

What our dedicated leaders and volunteers say

Andy Blackmore - To be able to give a little bit back that I learned as a cub/scout and a short time a venture scout some great memories made me the man I am today thankyou 8th.

Harvey Cranford - I loved my time in Scouts so much so that I haven't left and now run a Scout troop. I hope the Scouts I support stay on to be the future generation of leaders

Harry Rippon - I joined 8th Worthing in 2001 and have never even dreamt of leaving. Watching the Explorers really grow (in height and personality!) and develop their skills to become fine young adults is truly a blessing. As much as you hope they learn from you, you learn just as much from them.

Clare-Louise Wright - Children always come first, some are luckier than others but at Scouts they are all safe, they all learn with fun and diversity, they grow strong. It is a privilege to be a positive part of that journey.

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8th Worthing
Sea Scouts

8TH WORTHING SEA SCOUT GROUP

England & Wales - Charity number 279339

Accounts

Annual report and accounts 2022-23

8th Worthing Sea Scouts
Registered Charity no. 279339

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8th Worthing Sea Scouts

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8TH WORTHING GROUP SCOUT COUNCIL

Annual General Meeting

Tuesday 4th July 6:30pm

8th Worthing HQ

AGENDA

1. Introduction and welcome
2. Apologies for absence
3. To approve the minutes of the Annual General Meeting held on 6th July 2022
4. Governance topics
   a. Adopt the model constitution from Policy, Organisation and Rules
   b. Note the Group's financial year
   c. Agree the number of members that may be elected to the Trustee Board
   d. Agree the quorum for each of the Group Scout Council (including this AGM), meetings of the Group Trustee Board, meetings of any sub-committees
5. Review of the previous year
   a. The Group Scout Leader's review of Scouting in 8th Worthing Sea Scout Group
   b. To receive and consider the Annual Report of the Group Trustee Board including the annual Statement of the Accounts
6. Making appointments
   a. To approve the Group Scout Leader's nomination of the Group Chair
   b. Election of the Group Secretary
   c. Election of the Group Treasurer
   d. Elections of members to the Group Trustee Board
   e. To approve the Group Scout Leader's nominations to the Group Trustee Board
   f. To appoint the Independent Examiner
7. Close

Minutes AGM 2022

1 Welcome and Introduction

Mark A thanked all for coming, introduced District reps, Explained process of the evening. Introduced the executive committee. Explained it had been a tough year with the loss of Hairy, and all money raised in his name had been put towards a new Bell tent for the group.

- Presented Pet with flowers and thanked for service as she stepped down as GSL
-
- Pet said it had been a blast and that she 'may be back!'
-
- Roof project was mentioned in that work was to begin at end of July. Therefore HQ would be out of bounds.
-
- The development 3year plan is published and available to view. It's focus is to get people in and creating the best for 8th Worthing. This includes creating a partnership with a sailing club and training.
-
- Mark A said the group was looking for a new treasurer.

2 Apologies for absence

Diane Waring, Kevin Lawrence

3 Approval of the minutes of the previous meeting of the Group Scout Council

Proposed; Al Chartres, 2nd; Fiona Bodey

4 The Group Scout Council to receive and consider the annual report and accounts

It was mentioned there was an error on Page 12 of the report. The date was 2021 but should be 2022. Correct copies were offered to anyone who wished to have one.

- We currently have a healthy balance but this will go once the roof bills were paid on completion of the works.
-
- Proposed; Al Chartres, 2nd Louise Howarth

5 Approval of the Group Scout Leader's nomination of the Group Chair

- **Mark Anderson**

5.1 Proposed; Mark Mears, 2nd Al Chartres

6 Election of the Group Secretary

***Samantha Fullman**

Proposed; Mark Anderson, 2nd Al Chartres

7 Election of the Group Treasurer

***Vacant, stood down 31/03/22**

Mark Anderson asked anyone interested to let the Exec group know.

Minutes AGM 2022 cont.

8 Election of members of the Group Scout Council to the Group Executive Committee

- **Barry Balchin (for Cubs/Scouts)**
- **Alison Marino (for Explorers)**
- **Vacant**
- **Vacant**

Proposed; Mark Anderson, 2nd Harvey Cranford

9 Appointment of Non-executive roles

- **Allan Gee (independent examiner)**
- **Robert Tennent (Gift Aid Administrator)**
- **Barbara Wells (Group Administrator)**

10 Presentations

Alison presented with flowers as thank you for all her hard work on the Development Plan

Final cost for AGM 2022 = £683.99 includes £50 for cake and £100 for Flowers

11 Close of Meeting

At 18:56

Trustee Board

8th Worthing Sea Scout Group is registered charity number 279339. The list below shows our current trustees as at 04/07/2023. You can search for our charity number on the Charity Commission website for lots more information.



Group Scout Leader Mark Mears mark.mears@8thworthing.org.uk



Deputy Group Scout Leader (Digital) Paul Chaplain paul.chaplain@8thworthing.org.uk



Deputy Group Scout Leader (Activities) Kevin Lawrence kevin.lawrence@8thworthing.org.uk



Deputy Group Scout Leader (Young Leaders) Harry Rippon harry.rippon@8thworthing.org.uk



Group Chair Mark Anderson mark.anderson@8thworthing.org.uk



Group Secretary Samantha Fullman samantha.fullman@8thworthing.org.uk

(Parent Rep)



Group Treasurer Robert Tennent robert.tennent@8thworthing.org.uk



Elected Alison Marino alison.marino@8thworthing.org.uk

(Parent Rep)

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Trustee Board cont.



Co-Opted Nigel Rippon nigel.rippon@8thworthing.org.uk



Co-Opted James Kennedy james.kennedy@8thworthing.org.uk

(Parent Rep)



Co-Opted Elizabeth Holmes elizabeth.holmes@8thworthing.org.uk

(Parent Rep)



Co-Opted Alec Irvin alec.irving@8thworthing.org.uk

(Parent Rep)

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Scouts

8th Worthing Sea Scouts

Group Scout Leader

Welcome to 8th Worthing Sea Scout Group's annual report and accounts for the period 1 April 2022 to 31 March 2023. This is my first year as Group Scout Leader (GSL) for 8th Worthing, it's been a pleasure to lead the group thorough to the 95th Celebrations.

This report highlights the incredible dedication of the volunteers that, directly and indirectly, prepare so many young people with skills for life. Please read all the section reports for details of their events. The focus for my report is a Group overview and it is a little different again this year as we have had no groupwide events.



I start my report to mark the loss of any important member of 8th Worthing, in September we shared the sadness of the loss of Akela Deidre Green after 25 years of commitment to 8th Worthing and receiving the Award for Merit for contribution to Scouting. As GSL, I just want to reach out to thank the family for allowing 8th Worthing to provide a guard of honour at the funeral and with the contribution to the group which we have purchased a new Bell Tent named Deirdre.

Summer 2022 marked the first year since the Covid pandemic and I am pleased to report that the Explorers, Scouts and Cub sections managed to get back under canvas for the first time in a few years. It was great to see all the pictures of the activities and a massive thank you to the Leaders and supporters that allowed these experiences to happen for the young people at 8th Worthing. I also want to especially thank Kevin and Paul for leading the water activity days for the Cub and Beaver sections in the summer which allowed all sections to benefit from the excellent range of water equipment at 8th Worthing.

The Trustee board have continued to support 8th Worthing and guarantee our long-term future which has included the replacement of the roof in the summer. A big thank you to 2nd Worthing for housing all our kit to allow camps to continue as well as the commitment of the trustee board ,particularly Mark Anderson who project managed the roof project, and just wish to reach out and thank him for his commitment to 8th Worthing as he steps down as Chairman in July.

Moving into 2023 the 95th Anniversary celebrations at 8th Worthing started. This began with the Swimming Gala in February at Lancing College. Thank you to Sam Fullman for planning, organising and running the activity which was attended by all sections from Beavers to Explorers and allowed for healthy competition between Port and Starboard with Starboard coming out as Winners!

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Group Scout Leader

On 31st March 2023 we had 217 young people across the 7 sections, 40 Adults delivering the program and 25 young leaders in sections. This was supplemented by a number of regular parent helpers, without whom some sections would not have been able to operate. As GSL I want to express my thanks and gratitude for your commitment on a weekly basis to ensure a diverse programme for the members. Volunteering is incredibly rewarding and beneficial to young people and the wider community in Worthing.

Without volunteers we cannot continue with the positive outcomes achieved at 8th Worthing. As a group we benefit from outstanding facilities and equipment and a range of Leaders with a number of skills and knowledge. Moving forward there will be a series of changes to allow all parents to support the long-term development of 8th Worthing as we move towards the 100th anniversary in 2028.

Also, this year, we say goodbye to a team of volunteers that have supported the group for several years with the maintenance and distribution of group kit. The Bosun Team, on behalf of all the Leaders and Trustees at 8th Worthing, a massive thank you for your commitment and support.

Lastly, I want to thank the 3 other members of the GSL Team at 8th Worthing, Paul Chaplain continues his commitment to provide digital support across the wider group as well as continuing to support the wider treasurer's team and helping with guidance linked to accounting questions, as well as organising the DofE expeditions for the Bronze groups. Kevin Lawrence has continued to support all sections across 8th Worthing with the planning of and running camps, water activity days and the Duke of Edinburgh programme at 8th Worthing. Harry Rippon joined the GSL team in the last year, supporting the development of Young Leaders in 8th Worthing and the development of the Duke of Edinburgh programme to provide members with skills for life.

Mark Mears, Group Scout Leader



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Chairman's report

Introduction

After 11 years as a Trustee of 8th Worthing, two as the Group Chair, I formally notified the Trustees in February that I would be stepping down from all 8th Worthing activities at the next AGM. The Group needs to evolve and continue to develop to meet the changing needs of today's young people and remain fit for the 100th Anniversary and beyond! To do that it requires new ideas, fresh approaches and young talent which I'm confident the four recently appointed Trustees will provide.

The decision to "step down" was not taken lightly and was made recognising the points above, some health challenges within my family and the need to simplify my family life a little.

Ironically, as I step away, the role of the Chair and Trustees will change under The Scout Transformation Programme. It will become more aligned to the governance activities seen in the charity sector, rather than being the "hands-on" fixers for everything from the roof to the drains.

The 8th Worthing Team

Sadly in September, once again, we lost a dear Scouting friend – Deirdre Green (Akela) who had been with 8th Worthing for over 25 years and made a huge impact to the Group alongside her husband Jim. To pay our respects and remember her loyal service we have purchased and named a bell tent "Deirdre" in her honour and this has already been put to good use at the 95th anniversary camp.

On a happier note, I would like to thank all of the 8th Worthing team (uniformed and non-uniformed) that put in their time and effort to make the 8th so successful. Without the dedication of the leaders and help from others, the Group simply wouldn't function and the weekly fun and development for over 200 young people would not be possible.

I'd like to thank our GSL Mark Mears for all his hard work, particularly with the 95th anniversary camp which was an amazing success and for putting up with my endless questions and challenges around risk assessments, training, costs...

I also wish to thank the Trustee Board for their invaluable support and contribution to the overall governance and strategy of the Group. I believe we had made some really good progress across a range of subjects but there is still much more to be done by my successor.

Chairman's report cont'

Finances

As can be seen by the report, we remain in good shape financially, with adequate reserves even after completing our biggest capital project for 40 years, the Roof Replacement Project, at a cost of £66,000.

The Group Treasurer, Robert Tennent, who was only appointed after the last AGM has made a significant contribution to the Group whilst working with myself, the other Trustees and of course the Leaders. Items of note include:

Improving the financial controls across the entire Group

Producing and obtaining sign-off for a detailed annual budget

Moving funds to an account that earns higher interest

Continuing to do his meticulous Gift Aid record keeping which generates around £5,000 income each year.

Development Plan

It is important that the Group Development Plan, which so many stakeholders contributed to, is maintained and refreshed as it will help the Group move forward in a structured way. This is particularly relevant for the prioritisation and planning of future investments in the replacement of HQ infrastructure and of course the minibus.

Finally, I wish to thank you all for the trust in letting me take the helm of what I believe to be one of the biggest but certainly the best Sea Scout Group in England. It has been a pleasure working with you all and I wish 8th Worthing continued success and a safe, happy and healthy 2022/23.

Mark Anderson

June 2023



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Treasurers' report

Below are the Group accounts for the year ended 31st March 2023. They have been audited this year by an independent accountant, Mr Allan Gee. They represent the accounts for the Group and sections combined. Explorers are shown separately, as they are a District provision and therefore also included in the Worthing District accounts.

The Group remains in good financial shape with the Group bank balance being £60,121 at year-end. This is substantially less than the balance this time last year of £92,396, however the Roof Replacement Project accounts for a lot of this, using reserves of £47,289 (the overall cost of the project was £66,289 but this was partly offset by an insurance contribution of £19,000). Without the Roof Replacement Project the Group made a surplus of £15,014.

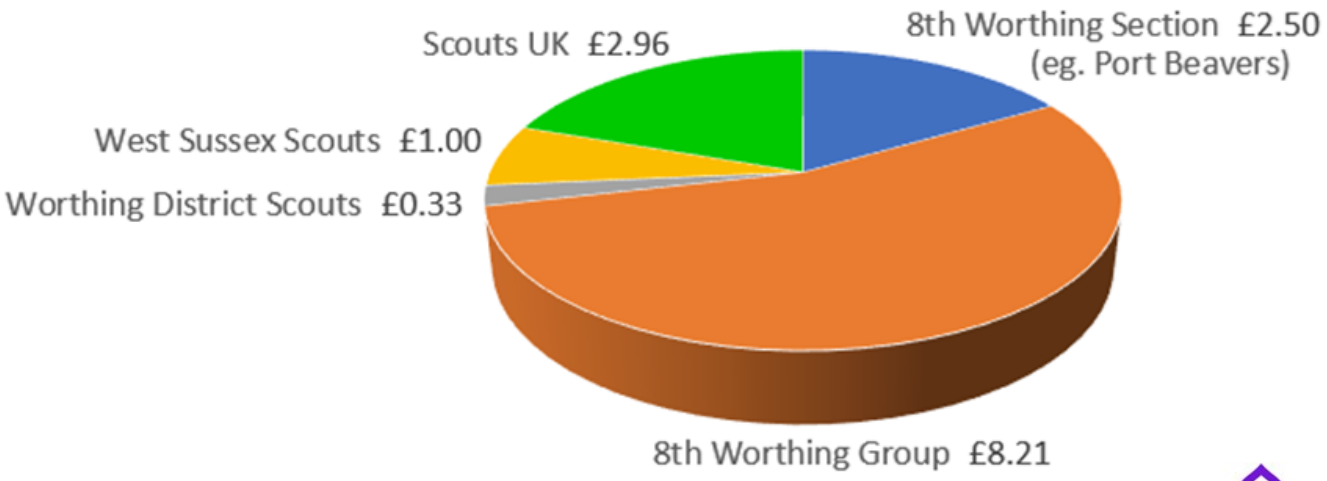
This surplus was mainly due to a contribution from Worthing District of £11,110 following the disposal of the former Scout building in Anglesea Street, Worthing. Other areas to note are income of £1,024 Giftaid greater than expected, and expenditure less than expected on the Minibus, Boats & Equipment repairs, and Fundraising.

Next financial year, 2023/24, the Trustees have agreed an operational budget that includes upgrades to HQ's heating and lighting that will be partly funded by Reserves (although it should be noted that no formal quotes have yet been received). The budget vs. actual spend is managed monthly and scrutinised at each Trustee Board meeting to ensure we stay financially stable, and to ensure that we deliver against our Development Plan.

Robert Tennent

How is your monthly £15 Membership Fees spent?

The following Pie chart shows how your monthly membership fees are distributed throughout the Scouting organisation.



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Group Accounts

8th Worthing Sea Scout Group (Charity No. 279339)

All amounts in £s	For the year from	Year start date: 1st April 2022	To	Year end date: 31st March 2023

Receipts

		2022/23		2021/22
Membership subscriptions				
Subscriptions from Sections		30,186		26,844
Subscriptions paid on (to District)		-11,091		-10,221
	Sub total	19,095		16,623
Grants				
Covid grant from Worthing Borough Council		0		8,000
4th Worthing		11,110		0
	Sub total	11,110		8,000
Fundraising events (gross)				
Amazon Smile		49		51
	Sub total	49		51
Scout hut income				
Hire of building		125		0
	Sub total	125		0
Investment income				
Bank interest		95		7
	Sub total	95		7
Other Income				
2023 Group Camp (Future Year)		1,916		0
Donations		119		384
Gift Aid		7,524		6,508
Insurance Contribution (Roof)		19,000		0
	Sub total	28,559		6,893
Total Income		59,033		31,574
Asset and investment sales, etc.		0		0
Total Receipts		59,033		31,574

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Scouts
8th Worthing Sea Scouts

Group Accounts

8th Worthing Sea Scout Group (Charity No. 279339)

		Year start date		Year end date
	For the year from	1st April 2022	To	31st March 2023

Payments

		2022/23	2021/22
Charitable Payments			
Youth Programme & Activities			
Contribution to camp costs (Current Year)		3,923	0
Licences, Permits & Memberships		345	376
Hardship Payments		150	0
Minibus			
Fuel		1,623	373
Mileage Payments from Sections		-1,554	-255
Insurance		960	1,051
Service & MOT		679	1,369
Tax & Permits		360	0
Repairs & Other costs		79	0
Minibus Hire (additional minibuses when required)		1,834	144
Total Minibus		*3,981*	*2,683*
Scouting Equipment			
Gas Bottles		488	881
New Equipment		664	87
Repairs & Replacements		489	0
Total Scouting Equipment		*1,640*	*968*
Boats & Trailers			
Insurance		1,089	0
Repairs & Replacements		22	275
Total Boats & Trailers		*1,111*	*275*
	Sub total	11,152	4,301
Adult support and training		1,249	570
Uniforms		1,791	792
HQ Costs			
Cleaning		1,508	1,430
Electricity, Gas & Water		1,674	646
Insurance		2,810	3,017
Lease & Rent		1,345	759
Maintenance		1,215	942
Purchases		34	48
Refuse		421	-94
Safety Checks		177	8
Total HQ Costs		*9,185*	*6,757*
IT		0	-
Consumables		181	0
Software		106	314
Telephones & Internet		651	869
Total HQ Costs		*937*	1,183
	Sub total	13,162	9,302
Other Expenses			
AGM		684	0
Certificates & Name Badges		-	137
Gifts		21	255
	Sub total	705	392
Total Expenditure		25,019	13,995
Asset and investment purchases, etc.			
New Scout Hut Roof		66,289	0
Total Payments		91,308	13,995
Net of receipts/(payments)		-32,275	17,579
Cash funds last year end		92,396	74,818
Cash funds this year end		60,121	92,396

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8th Worthing Sea Scouts

Group Accounts

8th Worthing Sea Scout Group (Charity No. 279339)

		Year start date		Year end date
	For the year from	1st April 2022	To	31st March 2023

Statement of Assets and Liabilities at the end of the year

	31st Mar 2023	31st Mar 2022
	£	£
Cash funds		
Bank current account (Treasurers Account)	15,451	14,346
Bank savings account 1 (Bus Bank Instant)	34,659	78,051
Bank savings account 2 (32 Day Notice Account)	10,011	0
Cash/Floats	0	0
Total cash funds	60,121	92,396
(agree balances with receipts and payments account)	ok	ok
Other monetary assets		
Sub total	-	-
Investment assets		
Sub total	-	-
Non monetary assets for charity's own use		
Land & buildings (at insured value)	335,000	335,000
Minibus	13,025	15,000
Boats & Trailers (at insured value)	34,320	34,320
Scouting equipment (at insured value)	74,096	74,096
Other	0	0
Sub total	456,441	458,416
Liabilities		
Group Camp 2023	-1,916	0
Sub total	-1,916	-
Total net assets	514,646	550,812

Section accounts

2022-2023	PORT BEAVERS	STARBOARD BEAVERS	PORT CUBS	STARBOARD CUBS	PORT SCOUTS	STARBOARD SCOUTS	ALL SECTIONS	OSPREY ESU
RECEIPTS								
Bank Interest				40.00			40.00	
Donation						5.00	5.00	
DofE							0.00	1,464.00
Events	56.00	315.00					371.00	
Events - Beavers	1,606.00	2,039.50					3,645.50	
Events - Cubs	-10.50	101.50	1,975.00	2,455.34			4,521.34	
Events - Scouts					10,454.83	6,969.00	17,423.83	
Events - Explorers							0.00	7,300.52
Meetings							0.00	
Membership Fees	3,615.00	4,215.00	4,622.00	4,992.00	5,805.00	5,415.00	28,664.00	6,822.00
Pinnacle Orders	35.00	112.87	36.96	66.64	18.00	115.98	385.45	106.19
Uniform		23.17					23.17	
PAYMENTS								
Activity Equipment			151.78	746.33		44.90	943.01	
Admin				17.49	60.00		77.49	
Badges		346.16	850.72	538.29	265.63	212.58	2,213.38	125.05
Bank Fees		20.00			21.60	26.39	67.99	
Camping Equipment			24.18				24.18	
Events - Beavers	2,151.42	1,929.79					4,081.21	
Events - Cubs		101.50	2,504.42	2,576.74			5,182.66	
Events - Scouts					12,149.29	5,945.18	18,094.47	
Events - Explorers							0.00	8,299.85
DofE							0.00	1,860.00
Meetings - Beavers	35.00	288.37					323.37	
Meetings - Cubs			76.81	175.36			252.17	
Meetings - Scouts					545.24	547.06	1,092.30	
Meetings - Explorers							0.00	1,471.08
Membership Fees to Group	3,300.00	3,500.00	3,724.50	4,200.00	5,186.50	4,312.50	24,223.50	5,962.50
Pinnacle Orders	32.54	181.20	17.12	68.59	73.76	114.27	487.48	215.97
Uniform		30.43					30.43	
ACCOUNT BALANCES								
Closing Balances	654.31	1,419.07	1,719.90	828.61	1,019.82	2,726.14	8,367.85	662.78
SUMMARY								
Account balance b/fwd	871.77	1,009.48	2,435.47	1,597.43	3,044.01	1,424.04	10,382.20	2,904.52
Total Receipts	5,301.50	6,807.04	6,633.96	7,553.98	16,277.83	12,504.98	55,079.29	15,692.71
Total Payments	5,518.96	6,397.45	7,349.53	8,322.80	18,302.02	11,202.88	57,093.64	17,934.45
Net income	-217.46	409.59	-715.57	-768.82	-2,024.19	1,302.10	-2,014.35	-2,241.74
Cashbook anomoly							0.00	
Account balance c/fwd	**654.31**	**1,419.07**	**1,719.90**	**828.61**	**1,019.82**	**2,726.14**	8,367.85	662.78
Checked by Group Treasurer	**06-Jun-23**	**06-Jun-23**	**06-Jun-23**	**06-Jun-23**	**06-Jun-23**	**10-Jun-23**		**21-Jun-23**

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Scouts
8th Worthing
Sea Scouts

Independent Examiner's Report to the Trustees of 8th Worthing (Sea Scout) Group Scout Council

I report to the Trustees on my examination of the accounts of the 8th Worthing (Sea Scout) Group for the year ended 31st March 2023.

Responsibilities and basis of report

As the Charity Trustees of the 8th Worthing (Sea Scout) Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the 8th Worthing (Sea Scout) Group accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the 8th Worthing (Sea Scout) Group as required by Section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Allan Gee

Relevant professional qualification/membership of professional bodies (if any): FCCA

Address: 9 Waterworks Cottages, Hill Barn Lane, Worthing BN14 9QQ

Date: 30 June 2023

Port Beavers

We started off the summer term with an evening of Junk Modelling which proved a very fun evening, and then finished off the Faith Badge (which we'd started last term), The Goble Issues was the next badge activity badge which looked at clean water, fairtrade and endangered animals. We went on a trip to Arundel Wetlands Trust which included a boat ride, mini beast hunting and pond dipping. After a 2-year break (due to a certain virus!!) we had a fun day back at Go Beavers at Blacklands Farm, with the young people having fun doing amongst other thing grass sledging and crafting.





After Half Term our Young Leaders ran a Health and Fitness evening, we did the cyclist badge, we also went rockpooling and did a nature trail at Honeysuckle Lane, and some of our young people had a fun time on the water at Southwater Park. In July we had a Sleepover at the Scout Headquarters and as it was so hot we kept cool by playing water games and other fun activities. Our final evening before the summer break we had a games evening which involved parents, water, and food.

In the Autumn term the Beavers did their, safety, experiment, and creative badges. We visited the Windmill at High Salvington and had a night walk along the beach. In October we had our annual sleepover at the HQ and took the children to Flying Fortress at Ford Airfield. They had a brilliant time which was a great success. We went to the panto with Starboard Beavers to see Jack and the Beanstalk and finished the term off with a Christmas Party.



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Scouts
8th Worthing
Sea Scouts

Port Beavers cont.



For the Spring term 2023 the Beavers did their space activity and disability badges, (we had a visitor to help us with the Disability Badge.) We visited Worthing library, Laser Quest at Out of Bounds at Rustington and finished off the term with our Young Leaders running the evening, which was a great success (Dance Party, we also got Parents joining in before they took their child home). In total we gave out approximately 230 badges for which all the children worked hard for, and 3 gained their Chief Scout Bronze Awards before leaving and going on to Cubs, they were Oliver Kirby, Anisa Salihi, and Rowan Austin Metcalf.



I would like to give special thanks to my Colony Assistants Emma Wallace, Mel Doyle, and Alex Owen for all their invaluable help and support. I would also like to thank all my Young Leaders (those who are still with us and those who have moved on) for all the assistance they give to the Colony.

Louise Howarth (Beaver Scout Leader).

Email: louise.howarth@8thworthing.org.uk

Website: www.8thworthing.org.uk

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Scouts
8th Worthing
Sea Scouts

Starboard Beavers



Starboard Beavers has been as popular this year as it has ever been. Our numbers are at Maximum and our joining list is full to bursting with children wanting to join us at beavers. This year we have managed to gain 12 bronze awards, 84 challenge badges, 186 activity badges and a magnificent 76 staged badges.

We started our year in April with a visit from a circus workshop which the beavers all enjoyed and they learnt some new skills.

We attended GOBEAVERS 22 at Blacklands farm-the weather was great and lots of fun earning badgework while enjoying themselves.

We made the most of the light nights and good weather and held our usual activity of a crabbing night on Worthing beach peering under rocks for any unsuspecting crabs. We also held our walk up onto Cissbury blowing bubbles at the top much to the delight of other walkers up there.

In July the Beavers had the fantastic opportunity of going to Southwater and having activities out on the water kayaking The weather was fantastic and I had lots of messages from parents saying how much their Beaver enjoyed the activity. Many Many thanks to all leaders from all sections who made this possible for our Beaver scouts.



As is tradition we held our water gun/super soaker night at the end of the summer term and great fun was had by all with the Beavers enjoying soaking us leaders and young leaders and of course each other.

In September we covered the International badge over two nights.

We also attended the Remembrance Day service at the town hall. The beavers were exemplary in their behaviour throughout the service.



We held a torch walk to tarring park in November and the beavers played on the equipment in the dark with their torches-great fun for them.

In December we joined up with Port Beavers and went to watch the Pantomime. Oh yes we did!

On to the Spring term where we covered the book reader badge.



In March we went to Clip and Climb in Rustington and the Beavers were like little mountain goats using the equipment!

At the end each term we hold a badge presentation evening where parents are encouraged to stay for the night to watch their child's badge presentation and then join in with the rest of the evening. Always nice to see all parents and beavers together.

Within our programme we have covered the Explorer badge, International badge, Book reader badge, Safety badge, Cooks badge, Nautical skills, Paddlesports, Hikes and of course covered the Challenge Badges which are needed to achieve our highest badge available within Beavers the Chief Scout Bronze award.

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Scouts

8th Worthing Sea Scouts

Starboard Beavers cont.

None of our activities where we take the beavers out of the hall would be possible without the support of our parents. They really are amazing at responding when I request parents help. They put up with my endless messaging them reminding them of things and coaxing them to ask their child to complete badgework at home!



We have had an amazing team of young leaders join us to help our leadership team since September. They are totally self motivated now and are a huge asset to our leadership team.

Due to work commitments Raine (Squirrel) my ABSL has been unable to attend beavers but we hope to have her back soon.

Fox (Stephen) has been my rock and has been there for me throughout this year.



We are really looking forward to celebrating our 95th Anniversary as we are joining in with the camp later on this year.

So that's the Starboard beavers report and personally I look forward to another year of running our beaver colony and hopefully "Making a difference" to these children's lives.

As always

Fun and Friends

Otter

Fiona









Competition winner





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Scouts
8th Worthing
Sea Scouts

Port and Starboard Cubs

Well, that year went quick!



Leading on from last August's weeklong, joint summer camp, we were then still Midship, and Starboard Cubs.

We had a great week. Both packs staying for 3 nights each. The cubs enjoyed all the activities we, as a team planned and ran. Air Riffle shooting, run at the range by Kevin Lawrence (Wontolla)one of our AGSL who was also lead on camp ably assisting me, we have run many camps together over the years. Thank you, Kev, for all your support. Kevins wonderful mum Val (Raksha)was our camp cook, as usual the food was moreish and plentiful and certainly kept us all going through the week. Thank you so much Val.



Andy Blackmore (Bagheera) after he had put up his tent? House! Was also a valued leader and was always on hand. Running orienteering and map reading. He stayed all week as well. Thank you, Andy, for all your help.



James Keys (Kotick) again a valued assistant who ran and assisted whatever was needed all week. Thank you, James.



Jennah Costan (Jacala)our leader in Training at Port stayed all week and was a vital member of our team. She continues to train and study for her fantastic job whilst helping at cubs and continuing her leader training and helping at Explorers D of E. Jacala was also Invested at our fun filled campfire night. Thank you so much for all your support.

Our parent helpers went over and above the call of duty with various things over the 2 halves of the week, Siobhan Salihi, Ross Peters, Jem Martin, thank you for all your help. You all were a very valuable asset and enhanced our team greatly. Laura Trebble also is now helping on a regular basis and was a very valuable member of our Camp team and an asset to Starboard.

Our fantastic young leaders! When they did get up in the morning after the occasional cubs armed with saucepans and wooden spoons for musical effect, outside their tents! And actual music speakers one morning! They were so helpful and the cubs love having younger people to look up to and learn from. Both gaining valuable experience and knowledge.



Megan, Becca, Courtney, Michael, Bettie-Rose you are all amazing and thank you so much for all you did and do!

Activities on camp were Air Riffles, Shelter building, Map reading, orienteering, Open fire cooking (in the rain) crate stacking, some scared of heights achieved huge heights! Young leaders ran an evening quiz, we decorated our bunting for the tents, scavenger hunt, wide games climbing wall! Not necessarily in that order!

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Scouts

8th Worthing Sea Scouts

Port and Starboard Cubs cont.



Archery run by our amazing Jackson Howard, I'm proud to say he was a cub with us and went through 8th to now working as a skills instructor. He travels all around teaching young people outdoor skills, riffles and archery but always takes time to come and help 8th with our Pursuits. What an accomplished young man. Thank you, Jackson.

#Skills for Life.

Hairy (Nick) and Deidre, we miss you, may you rest in peace in your own heavenly camp sites.



Once recovered from Camp, the year continues into September. We now are officially back to being Port Cubs to keep in line with the other sections.

Our leaders at Port are, Jennah and James our young leaders are Megan Mears, Becca Franks, Jamie Bunce, Ben Haste and our newest recruit is Noah Cloake. Thank you everyone.



Starboard leaders are, Mark Mears, Andy Blackmore. Laura Trebble, Alex Loveridge. Young Leaders are Michael Edwards, Robin Brown, Benjamin Evans Freddie Dingwall.

I have stayed with Port cubs and stepped away from Starboard, Mark Mears now steers Starboard.



We have covered through the past year, badge work in Map reading, we have been to the fire station to learn about safety in the home and how the Brigade works, fantastic that the brigade finds the time to have us at the fire station. We sent a thank you card and chocolates!

Teambuilding, Craft nights, a joint Christmas Starboard, Port party, we celebrated Chinese New Year learning all about different traditions, a representative from the Air Ambulance came in to tell us all about their charity, we had Police representatives come in with a police car to give us valuable and insightful information on their work, more cards and chocolates given as a thank you. We ate pancakes! Yum. Valuable First aid badges were covered, crafts. Easter egg hunt at the Compound, an amazing space we book from the Guide association. Coronation cookie cooking and pin the crown on the Monarch! Information meeting for our Group camp, a sausage sizzle and much more. All planned by us each week, information sent out, emails answered etc etc. Last but by no means least our parent helpers, those that help regularly and when called on, we couldn't run the night without you! There is simply not enough of us! We must meet child to adult ratios, or we must cancel the meeting so thank you for always stepping up, thank you for the galley duties and all you do! It doesn't go unnoticed and is very much appreciated.



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Scouts

8th Worthing Sea Scouts

Port and Starboard Cubs cont.

So, a very BIG THANK YOU to everyone who is or has been involved in the continuation of Port and Starboard Cubs. And of course, our Cubs, present past and future. The future is in Scouting and it's yours to use to its best effect.

Jayne Gathergood CSL Port (Starboard) Cubs





























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Scouts
8th Worthing
Sea Scouts

Port Scouts



The Year commenced with our summer rotations on the water; Kayaking and Paddleboarding, Fire skills, Rifle Shooting, Archery, Camp cooking, Tent Pitching and a Murder Mystery Treasure Hunt around Worthing Town.



In July we celebrated James Flint and Andy Gilham being awarded their prestigious Woodbeads for successful completion of their Leadership Training.



August saw us join with Starboard Scouts in addition with Paul and Kevin to run a joint Summer Camp on the banks of the River Thames in Marlow. This was a week of varied activities on land and water. Windsurfing, Sailing, Paddleboarding, Kayaking, Pulling, Dragon Boat Racing, A Weir Trip, Snowboarding, Snow doughnut rides, Axe and Saw Skills, Campfire Songs, Lazer Tag, Giant Swing, Jacobs Ladder, Water rescues, Pioneering in addition to Games and Crafts.
Lots of laughter and new friendship formed.
Everyone had a great week.



Autumn term began with a walk along the beach and a catch up roasting marshmallows around the campfire at the compound followed by Hikes around Lancing Ring, Cissbury Ring Patrol Leaders Game Nights, A cultural trip to Africa with our taste buds and an introduction to local music.

Our eldest scouts embarked on their expedition camp at Small Dole enabling 7 scouts to earn their Chief Scout Gold Award!

Following half term we had Wide Games, Remembrance Parade, Board Game evenings, Knot tying and lashings used for Pioneering, Challenge nights, Semaphore Hangman, Decoding skills, Morse Code Jokes ending with a trip to Worthing's Ice Skating Rink and a Christmas Party with DJ Evans.



Spring term was just as busy starting with our Young Leader Sam Mears as Quiz Master, challenging the scouts general knowledge. We headed to the other side of the Globe to celebrate Chinese New Year, had the opportunity to play Firefighters at Worthing Fire Station, Movie nights with popcorn and treats, More Patrol Leaders Game nights, Pancake tossing, First Aid Skills, we became Directors editing our very own stop motion animation films using our Warhammer figures and set designs, learned how to sew on our badges and maintain our uniform, ending the term with a Climbing session at Out of Bounds.

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Scouts
8th Worthing
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Port Scouts cont.

A total of 465 badges were awarded to our troop of which 36 were for Time on the Water, 25 for Nautical Skills, 24 for Paddle Sports, 24 for Pulling, and 24 for Dragon Boating. 7 Chief Scout Gold Awards achieved. Thanks to the RN funding, James Flint obtained his BCU Paddlesports Leadership Award and RYA Safety boat Operator Qualification. Clare-Louise Wright and Yvonne Barr obtained their Powerboat Level 2 Qualifications. These qualifications will help 8th Worthing to continue to offer our young people opportunities on the water.

One of our young leaders Arden Flint managed to obtain his Paddlesports Instructor Qualification being the first Young Person in 8th Worthing to be issued a Scouting Adventurous Activity Permit since the scheme began.

Best of all, we have had lots of fun, adventure and laughter.

James Flint

Port Scout Leader





















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Scouts

8th Worthing Sea Scouts

Starboard Scouts

A Year in pictures





















Competition Winner











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Scouts

8th Worthing Sea Scouts

Starboard Scouts cont.

A Year in pictures









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Scouts

8th Worthing Sea Scouts

Osprey Explorer Unit

At the end of March this year, we had 43 invested Explorers. We continue to be one of the biggest Explorer Units in the UK. Osprey ESU continue in partnership with 8th Worthing and we appreciate the mutual benefits that being a part of the group bring. We have 24 members of the unit serving as Young Leaders within the group.



Core Programme

The Unit's core program contains two main elements:

1. The Chief Scouts (CS) Awards
2. Nautical Skills / Water Activities

Also central to the programme is the DofE Award:

Bronze	–	Platinum	Award
Silver	–	Diamond	Award

Gold – Queens Scout Award

The Duke of Edinburgh's Award (DofE) is a voluntary, non-competitive programme of activities for anyone aged 14-25. Founded by HRH The Duke of Edinburgh in 1956, there are 3 progressive levels: Bronze, Silver and Gold. At each level participants undertake activities in 4 Sections:

Volunteering – undertaking service to individuals or the community
Physical – improving in an area of sport, dance or fitness activities
Skills – developing practical and social skills and personal interests
Expedition – planning, training for and completing an adventurous journey in the UK or abroad

Gold programme participants must also do an additional 5th Residential section which involves staying and working away from home doing a shared activity.

The DofE offers an individual challenge and encourages young people to learn about commitment, responsibility and independence. Gaining any one of the 3 levels of the DofE Award is a huge achievement.

We have had a successful year with these awards, seeing Osprey Explorers achieve:

19 x Bronze Awards – Ronan Gilham, Ben Smith, Logan Wheatley, Imogen Bates, Hannah Crabb, Arden Flint, Ronan Gilham, Ben Haste, Thea Loxham, Megan Mears, Ben Smith, Courtney Trebble, Sudhish Amarasinghe, Robin Brown, Leven Fullman, Ollie Thorpe, Will Griffiths, Kieran Doyle, Hayden Jackson.

4 x Silver Awards – Josh Shanley, Jamie Bunce, Michael Edwards, Javier Marino.

Osprey Explorer Unit cont.



We currently have 20 Explorer's working towards their Bronze award, 12 towards their Silver and 3 towards their Gold.

As stated above, many of our participants carry out their Young Leader Training through Explorers and help with various sections in the Group to complete the Volunteering Section of their Award. Other activities include coaching sports such as football, swimming and netball, the Durrington Community Cycle Project, helping out at the library, young leading for Girlguiding and teaching robotics.

The Physical Recreation section always includes a wide range of activities. At Bronze level, this year has included badminton, football, dog walking, home workouts, golf, watersports, cycling, running, netball, triathlons, swimming, skateboarding, basketball, martial arts, hiking, trampolining, dance and gym work. At Silver we've had hiking, gym exercise, kung fu, ice skating, running, football, netball and badminton. At Gold we've had hiking.

The Skills section is always interesting as the Explorers show what a wide variety of skills they have and what really interests them. At Bronze these include learning to a play various instruments such as guitar, trumpet, drums, piano, clarinet and keyboard, reading, learning various languages such as German and French, painting / drawing, sculpting, performing arts, windsurfing theory, 3D modelling, first aid, animal care, snooker / pool, photography, DIY and cooking. At Silver these include cooking, painting, learning sign language, learning a foreign language, animal care, improving their playing of various instruments such as trombone and piano, script writing, watersports skills, chess and model making. At Gold these include DIY.

We held successful expeditions across Bronze and Silver levels this year;

The Bronze qualifier took place in July on one of the hottest weekends of the year, seeing adjustments made to ensure the safety of all 10 members that took part. All 10 participants passed so well done all!

The Silver qualifier took place in October on arguably one of the wettest weekends of the year (traditional for Osprey) with 7 members taking part and passing! Well done to you too.

I would like to say a huge thank you to all the Leaders who have helped our Explorers to achieve these awards – Paul Chaplain (Bronze & Silver Mentor / Bronze Expedition Leader), Andrew Shakespeare (Silver Expedition Leader), Kev Lawrence (Gold Mentor / Gold Expedition Leader), Steve Briscoe (Expedition Assessor), Lee Martin (Bronze Mentor / Expedition Assistant), Ben Rees (Expedition Assistant), Bryn Clements (Expedition Assistant), Jackson Howard (Expedition Assistant), Sam Rippon (Expedition

Osprey Explorer Unit cont.

Assistant), James Keys (Expedition Assistant), Jennah Costan (Expedition Assistant), Dan Corcoran (Expedition Assistant), Rick Worsfold (Bronze Mentor), Lucy Poole (Bronze Mentor) and any others that have either acted as an Assessor or welcomed our Young Leaders into their Leadership teams.

Camps





The highlight of every year is our grand finale of the Scouting year programme (September – August), Summer Camp. This year, 23 Explorers and 8 Leaders headed to Longridge in Marlow to camp alongside the River Thames and take part in various activities such as white-water rafting, a waterpark, shooting, sailing, Hawaiian party, weir trips, power-boating and many, many more. A big thank you to all the Explorers who attended for making it so fun, the usual faces who attended: Paul, Kev, Lee, Rick, Lucy and also our extra helpers, Val Lawrence for taking care of all things cooking related and Steve Briscoe who offered a much needed extra pair of hands and years of knowledge and experience. Bring on 2023 in Switzerland!

In April, Starboard Scouts organised and delivered an Expedition Challenge Camp for their oldest Scouts (including some ex-Scouts who were members of Osprey by this point) to help them achieve their Chief Scout Gold Award. Thank you to Sam, Harvey and the team.

In February, Worthing Scouts hosted an outdoor Bivvy Camp for all Explorers to sleep outside overnight, with nothing but a bivvy and a sleeping bag to keep them warm. Well done to the 3 Explorers who survived the -1 degree temperatures and a big thank you to Al (Acting District Explorer Scout Commissioner) for organising the event and Lee for leading the Osprey contingent.



In March, all Explorers attending Kandersteg 2023 were invited to attend a training weekend to get to know the other Explorers and Leaders going on the trip. 13 members of Osprey took part alongside 6 8th Worthing Scouts on hikes, campfires and found out more about the trip so thank you to those who attended. Thank you to Al (Acting District Explorer Scout Commissioner) for organising the camp as well as Kev and Rick for supporting the Osprey contingent.

Programme

In addition to the core activities, we have enjoyed a varied balanced programme this year and these are some of the things we have done:

Adventure – DofE Theory, Star Gazing, Ice Skating, eKarting, Bonfire Night, Night Hike, Wide Games, Beach Stroll, Boating BBQ, Bouldering, Kayaking



Osprey Explorer Unit cont.



International – On The Run

Community – Rick Paul's Drag Race, Forensic Psychology, Cinema Trip, District Swimming / BBQ

Teambuilding – LaserZone, Murder Mystery, Create Your Own Mini Golf, Basketball, Castaway Cooking, Osprey Cup



Life Skills – First Aid

Youth Shaped Scouting – Programme Planning, Debate Evening

Miscellaneous – The Traitors, Xmas Party, Drama With Rick, Halloween Party

<u>Events</u>

The Worthing Gang Show returned in 2022 and 8th Worthing had 4 members in the cast, 2 of which were Osprey Explorers. Not only that, 2 other members of the cast joined Osprey shortly afterwards. In the production team, Harry (ESL) held the role of Front of Curtain Director and Lucy (AESL) was Assistant Choreographer. In addition, Pet Bladen (ex-Osprey AESL) and Rick (AESL) helped out backstage for the Friday and Saturday shows. Pet was a Dresser and Rick was Front of House. Charlotte Walker, Occasional Helper for Port Scouts, was in charge of Props.

To show their support, 8th Worthing bought 52 tickets for the Friday night. 4 Explorers came with Paul and Harry to watch from the audience.

In April, 8th Worthing came together for St Georges Day to renew their promise. Representatives from every section walked from Marine Crescent to Worthing Pier. Thank you to the 12 Explorers and their families for joining us.

8th Worthing held their Celebration of Success, attached to their AGM, in July for the first-time face to face since the pandemic. It was a good occasion to honour the achievements of the Unit and publicise our good news stories to other members and families of the Group. Thank you to the 15 Explorers and their families who came along to show their support and the Trustees for organising.



In September, 6 Explorers headed to Northampton Active to kayak down the UK's first pumped artificial whitewater course. Three pumps control the discharge of water down the 300-metre white water course to enable groups to enhance and improve their skills. Thank you to Paul and Kev for organising and delivering.

In preparation for next year's Summer Camp to Switzerland, Worthing Scouts ran a preparation day for Young People and Adults to get to know each other, talk about the trip and answer any questions ahead of the signup day. Thank you to Mike Hudgell for organising and the Osprey Explorers and Leaders who attended.

Osprey Explorer Unit cont.

In October, 8 Explorers went on a kayaking / canoeing expedition down the River Medway in Kent. The trip involved an 8-mile paddle from Tonbridge to Yalding with 6 weirs along the way, all with purpose-built canoe passes. Thank you to Paul and Kev for running it and Lee and James Flint for assisting.



On Sunday 13th November, 8th Worthing and Osprey Explorers attended the Worthing Remembrance Parade with 25 Explorers and 5 Leaders giving a very good representation of Osprey. Thank you to all for both looking and acting the part.

Phoenix ESU organised a District Explorer Quiz for all Units so thank you to them for running it and Lee, Rick and all the attendees.

To celebrate 95 years of 8th Worthing, a group swimming gala was hosted at Lancing College with a variety of races across all sections of the group. Thank you to Sam Fullman for organising the event and to all the Explorers who either took part in races or helped run the races for younger sections. You were all instrumental in the delivery of this event so thank you. A massive well done on top to Chloe and Seb who both achieved medals for their performances in the race.

Leadership Team

Welcome to Tavis Stringer, the newest addition to the Osprey team. Tavis was a Leader with 6th Worthing prior to their closure, with experience as an Assistant Leader for Cubs and Scouts. Tavis also joined already equipped with an archery permit so I'm sure we'll see him put that to good use.

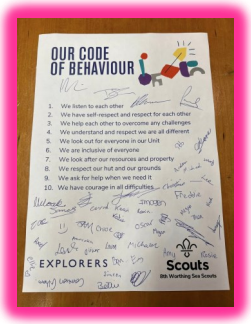
Lastly, thank you to the entire leadership team for making this year possible: Paul Chaplain, Kev Lawrence, Lee Martin, Rick Worsfold, Lucy Poole and Tavis Stringer. Thank you to all 8th Worthing Section Leaders and their teams for their support of the Young Leader programme and to all our Explorers and their families for being a part of the adventure.

Looking forward to what the next 12 months has to offer for Osprey Explorer Unit!

Harry Rippon
Explorer Scout Leader
Osprey ESU













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#SkillsForLife

Scouts
8th Worthing
Sea Scouts

8TH WORTHING SEA SCOUT GROUP

England & Wales - Charity number 279339

Accounts

Annual report and accounts 2021-22

8th Worthing Sea Scouts

Registered Charity no. 279339

8thworthing.org.uk/join

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Scouts

8th Worthing Sea Scouts

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Agenda

Agenda for the Annual General Meeting of the 8th Worthing Sea Scout Group to be held at 6:30pm on Wednesday 6th July 2022 at the 8th Worthing Sea Scout HQ

1. **Welcome and introductions** *(led by Group Chair)*

2. **Apologies for absence** *(led by Group Chair)*

3. **Approval of the Minutes of the previous meeting of the Group Scout Council** *(led by Group Chair)*

4. **The Group Scout Council to receive and consider the annual report and accounts** *(led by the Group Chair)*
   Members of the Group Executive Committee will be available to answer questions.

5. **Approval of the Group Scout Leader's nomination of the Group Chair** *(led by Group Scout Leader)*
   - *Mark Anderson*

6. **Election of the Group Secretary** *(led by Group Chair)*
   - *Samantha Fullman*

7. **Election of the Group Treasurer** *(led by Group Chair)*
   - *Vacancy*

8. **Election of members of the Group Scout Council to the Group Executive Committee**
   - *Barry Balchin (for Cubs/Scouts)*
   - *Alison Marino (for Explorers)*
   - *Vacant*
   - *Vacant*

9. **Appointment of non-executive roles:**
   - *Allan Gee (Independent Examiner)*
   - *Robert Tennant (Gift Aid Administrator)*
   - *Barbara Wells (Group Administrator)*

10. **Presentations**

11. **Close of Meeting**

Previous Minutes

Minutes of the Annual General Meeting of the 8th Worthing Sea Scout Group held at on Sunday 4th July 2021 via Zoom.

Present: Roger Green, Pet Bladen, Paul Chaplain, Samantha Fullman (mins), Mark Anderson, Barry Balchin, Kevin Lawrence, Al Chartres (DIstrict), Alison Marino

1. **Apologies for absence from:**
   Sarah Pinto

2. **Welcome and introductions**
   All welcomed to Zoom AGM, Roger thanked District, Leaders, Parents and Exec for being present.

3. **Minutes of the previous of the Group Scout Council**
   The minutes of the meeting were agreed as a true and accurate record.

   Proposed: Jacky Green Seconded: Fiona Bodey, all in favour.

4. **The Group Scout Council to receive and consider the annual report and accounts (led by the Group Chair).**
   All approved, finances are healthy with funding for Roof project to be considered.
   Proposed: Alison Marino Seconded: Petula Bladen, all in favour.

5. **Retirement of existing Group Chair** (Led by Group GSL)
   Roger Green thanked Pet and Kev for the presentation and card. He thanked 8th Worthing. Roger summarised his time at 8th Worthing and Pet shared a video thanking Roger for his service to the Group. Roger said he was available if ever needed.

6. **Approval of the GSL's nomination of the group chairman**
   Pet nominated Mark Anderson Seconded: Fiona Bodey, all in favour.
   Pet handed over to Mark to continue the meeting.
   Mark thanked all for the vote and said he was excited about the challenges ahead and that he had big boots to fill. He then thanked Roger for all he had done for 8th Worthing.

7. **Election of group secretary**
   Samantha Fullman was nominated as Group secretary

   Proposed: Petula Seconded: Alison Marino, all in favour.

8. **Election of group treasurer**
   Diane Waring was nominated as group treasurer.
   Proposed: Alison Seconded: Jacky Green, all in favour.

9. **Election of members of the group scout council to the group executive committee**
   Barry Balchin (cubs/scouts), Alison Marino (Explorers) were all nominated.

   Proposed: Pet Seconded: Jacky Green, all in favour.

   It was noted that there were positions vacant on the Executive Committee; if anyone was interested please get in contact.

10. **Appointment of non-executive roles**
    Allan Gee (Independent Examiner)
    Robert Tennant (Gift Aid Administrator)
    Barbara Wells (Group Administrator)
    Roy Wells (Health and Safety Advisor)

Tom Earl (Group Quartermaster team lead)

Proposed; Pet Seconded; Mark Mears, all in favour.

11. Presentations

Al 'jumped in' as District rep, Roger had reached a great achievement over the 23 years, and had been more than just a Chairman and wanted to add his thanks. He recognised the transition of leadership over the year with the change in GSL and that it was all done smoothly. He mentioned he would normally reach for certificates but could not due to being virtual! Al mentioned there were a number of adults due a long service award and went through them. He said 10 Years was over 3 x's the average time most leaders stayed in post and gave 'BIG' thanks to Paul, and commented on his great achievement.
Al presented the Commissioner's commendation, he said unfortunately it had not been possible to present the following awards in person due to Covid.

Lucy, Toby, Alex, and James have all been helping at Cubs despite having their own pressures.
Harry and Charlotte helping at Port Scouts.
Jackson, Ben and Thomas have been helping at Starboard Scouts.
Al finished by apologising for taking longer than he had said he would!

12. Close of meeting

The Chair closed the meetings at 10:31.
Andy Gilham commentated on the high quality of the Annual report and thanked everybody for their contribution.

Executive Committee

8th Worthing Sea Scout Group is registered charity number 279339. The list below shows our current trustees as at 06/07/2022. You can search for our charity number on the Charity Commission website for lots more information.



Group Scout Leader

Mr Mark Mears
mark.mears@8thworthing.org.uk



Deputy Group Scout Leader (Digital)

Mr Paul Chaplain
paul.chaplain@8thworthing.org.uk



Deputy Group Scout Leader (Activities)

Lt Cdr Kevin Lawrence RN
kevin.lawrence@8thworthing.org.uk



Group Chair

Mr Mark Anderson
mark.anderson@8thworthing.org.uk



Group Secretary
(Parent Rep)

Mrs Samantha Fullman
samantha.fullman@8thworthing.org.uk



Elected
(Parent Rep)

Mr Barry Balchin
barry.balchin@8thworthing.org.uk



Elected
(Parent Rep)

Alison Marino
alison.marino@8thworthing.org.uk

Group Scout Leader

Petula Bladen, Group Scout Leader

Welcome to 8th Worthing Sea Scout Group's annual report and accounts for the period 1 April 2021 to 31 March 2022. Once again this report highlights the incredible dedication of the volunteers that, directly and indirectly, prepare so many young people with skills for life. Please read all the section reports for details of their events. The focus for my report is a Group overview and it is a little different again this year as we have had no groupwide events.

The following paragraph was the closing month of last years review :

And so to the future. We have started to meet face to face again, watching the roadmap for our way back to camping and expeditions and water activities but we have learnt new skills and we will take those with us. It's a brave new world that we face and we shouldn't forget the lessons this year has taught us. We are resilient, we are flexible, we are creative, we are strong, we are 8th Worthing Sea Scouts and together we have survived Covid-19

Over the following weeks and months scouting stumbled back into the great outdoors and despite the country wavering from time to time, on January 27th 2022 we finally regained our green status. Though even now we are mindful that the virus has not gone away and many of the good hygiene and social distancing practices we learnt during the pandemic have become part of our ongoing lifestyle.

As we returned to scouting all the sections got back on the adventure as if they had never been away. You will have seen all of the exciting things that have been experienced and achieved in the section reports. Our newly formed exec has focused on the exciting future ahead and each section has contributed over the past months by attending consultation evenings and responding to the surveys. You will have read this in the chairman's report. A Group camp which has been delayed by covid is now being planned for next year. There are exciting times ahead for 8th Worthing.

This year has been a mixture of new beginnings and of sad loss. We said goodbye to Nick Davies (Hairy) in December, his silly hats and camping gadgets forever immortalised in our memories. And we said hello to a number of new leaders, returning leaders and Young leaders joining as adults. Welcome to one and all and thank you so much for being part of the team.

On 31st March 2022 we had 199 young people across the 7 sections, 35 Adults delivering program and 22 young leaders in sections. This was supplemented by a number of regular parent helpers, without whom some sections would not have been able to operate. Thank you is not a big enough word to express the gratitude and admiration I have for all of you. Leaders, young and not so young, who continue to work tirelessly to provide programs for their sections. Exec members with their eyes on the future whilst keeping the HQ and our assets maintained and secure. Parents, grandparents and all those pairs of hands and eyes that help supervise and encourage home activities and all those who have joined our parent rotas to make sure the evenings can run safely. Every person has played their part and all should be immensely proud of what has been achieved.

A special thank you to the two members of my team without whom, well nothing would work to be honest! Paul Chaplain, who has successfully implemented the change to OSM Accounts which will help sections manage their finance and save so much administrative time. He continues to support the OSM and Office 365 platforms that are so crucial to our communications as well as the one-to-one support for all those picnic moments (problem in chair not in computer) Kevin Lawrence who continues to support all sections

in their adventures. Giving up weekends to ensure that younger sections get on the water experience, planning and leading training events and helping the bosuns team and others to ensure our marine fleet and kit are fit for purpose. Thank you both!

After 15 years with 8th it is now time for me to embark on a new adventure of my own. As I say goodbye, I remember all the wonderful events and activities that have been run, the laughter, the tears, the "are we going to make it" moments and the huge achievements of so many as they stepped on our new challenges and overcame them.



As I write this report, I have already handed on the GSL baton to Mark Mears and can leave with a happy heart knowing that the 8th team is in such capable hands



Scouting teaches us that we are Braver than we believe, Stronger than we seem and Smarter than we think. I am forever grateful for having had the opportunity to have been part of your great adventure and to have learnt these things.

I would wish you luck for the future but you don't need luck because you have each other and as we face our new adventures, I quote Lord Robert Baden-Powell:

"Be Prepared." "Be prepared for what?" "Why, for any old thing."



Petula Bladen Group Scout Leader & the GSL team
Paul Chaplain DGSL (Digital) : Kevin Lawrence DGSL (Activities)

Group Chair

Chairman's Report for 2021/22

Introduction

Unbelievably this is still only my first year in the role of Group Chair, following Roger Green's retirement after 23 years of sterling service to 8th Worthing in June 2021. I am immensely proud to hold this position and do what I can to ensure the Group, which was established in 1928, recognises its heritage but also changes and develops appropriately.

The 8th Worthing Team

I know that 2021/22 was a difficult year for many families with some suffering significant illness and some loosing close ones. In 8th Worthing we lost Nick (Hairy) Davis, someone I have known since I was a teenager, he was a unique and colourful character, who always made me laugh and quietly contributed to many, many years of Scouting in the Worthing District. With the generosity of Nick's family, the Group has purchased a bell tent from the donations made in memory of Nick and we hope to have it on display at the AGM on Wednesday 6th July.

I would like to thank all the 8th Worthing team (uniformed and non-uniformed) that put in so much time and effort to make the 8th so successful. Without the dedication of the leaders and help from others, the Group simply wouldn't function. Perhaps you could spare some time to support an organisation that helps to develop over 200 young people in our community every week?

Whilst this report covers the period up to March 2022, I must mention some of the significant changes within the Group after that date. Petula Bladen, our Group Scout Leader, decided to stand down from all her Scouting roles in 8th Worthing and the District in June 2022. Pet's energy, endless enthusiasm, and drive to keep the Group going during Covid was simply outstanding and her massive contribution over the years will be missed by all. Mark Mears took the helm in June when he was appointed GSL previously being the Port Scout Leader. He has two children in 8th Worthing so is well versed on how the Group "ticks" and whilst he has some big shoes to fill, he too has energy and plans and has the full weight (that's a lot if you include me!) of the Executive Team behind him.

Executive Committee

I also wish to thank the Executive Committee for their patience with the new Chair "finding his way" through the Scout processes and terminology. Their invaluable contribution to the overall governance and strategy of the Group assets, finances, safety, training etc this year has been very significant.

The Executive Team are working well together and have had a busy and productive year. Key highlights include:

- Re-visiting the financial policy and delegated powers
- Improving the approach to safety management and reporting
- Creating and agreeing a detailed, cost neutral, operational budget for 2022/23
- Publishing a Development Plan following input from a wide set of stakeholders that sets the strategy and initiatives for the next three years
- Initiating the Roof Replacement Project

The Group Treasurer, Diane Waring, has decided to step down due to her personal circumstances. She has done a great job keeping our finances in good order for over five years. I am currently doing the Treasurer role until a replacement steps forward.

Following Storm Eunice, when several asbestos roof panels blew off and landed in the school playing field, we agreed that the work on the Toilet Replacement should be put on hold, and the Roof Replacement Project "stepped-up". A specification was drawn up, sent to four contractors, and a fixed-price quote has now been accepted by the Executive. An update on this project will be provided at the AGM.

A purpose-built off-site gas storage facility has been constructed for our Propane gas. This has permitted the gas to be removed from the HQ building, eliminating a significant risk, and the quantity and range of cannisters to be consolidated. In addition to this six-monthly HQ safety inspections have commenced, and a central online Incident/Accident log created reducing the amount of paperwork for everybody. This in addition to all of the other day-to-day activities (gas inspection, electrical testing, asbestos tests, fire extinguisher testing, weekly alarm testing, minibus service and maintenance) that takes place.

Development Plan

The time spent creating the three-year Development plan for the Group with valuable input from a wide audience is commendable and puts us in a good place to move forward in an organised way. The plan will help us manage our assets better, prioritise our initiatives and improve our diversity and behaviours. A small step in this area is the creation and approval of a detailed annual budget for the Group.

Some of the Significant Others…

Whilst the Bosuns report to the GSL Team, I must mention all the work they do behind the scenes checking, repairing and replenishing the rich set of equipment that the Group is fortunate to have in its possession.

A special mention to Robert for the effort he puts into claiming funds from the HMRC Gift Aid scheme. With his meticulous record-keeping and tenacity, the Group receives over £5000 income from the HMRC every year. Have you signed up for Gift Aid?

And Stacey, who does a first-class job keeping the HQ clean, tidy (and adequately labelled!) for all of us to enjoy.

Finally, I wish you all a safe, happy and healthy 2022/23 and I hope you get time to enjoy some of the vast range of exciting activities and events that the Leaders have planned throughout the year!

Mark Anderson

June 2022

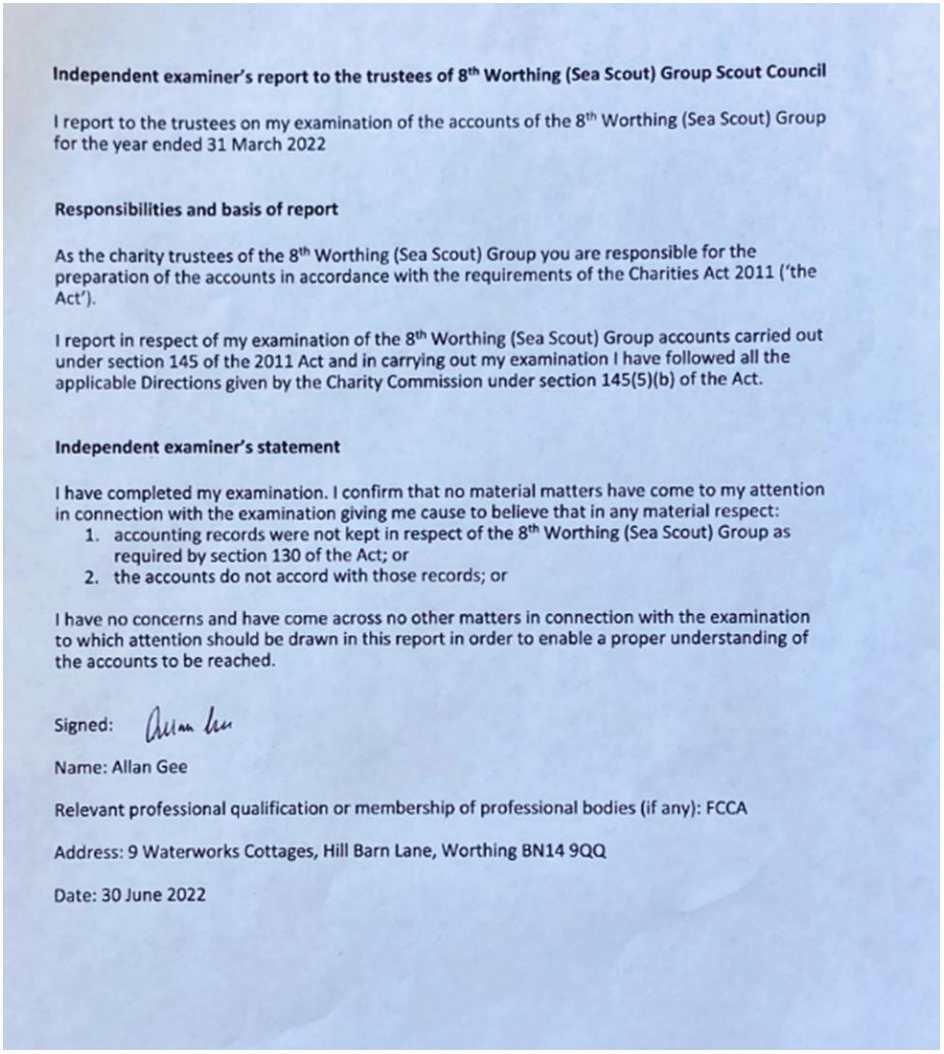
Group Treasurer

Below are the audited Group accounts for the year ended 31st March 2022. They have been audited this year by an independent accountant, Mr Allan Gee. They represent the accounts for the Group and sections combined. Explorers are shown separately, as they are a District provision and therefore also included in the Worthing District accounts.

The Group remains in good financial shape with the Group bank balance being £92,395 at 31 March 22 compared to £72,554 for the previous year. The £19,761 surplus in the year was due to our overheads (gas, electric, water) being more favourably as meetings were still taking place remotely due to Covid 19 restrictions, our inability to provide a full programme of activities and the increase in subs from £12 to £15.

Next year, 2022/23, the Group has allocated a sum of £75,000 for the Roof Replacement Project and created a “break-even” operational budget that will enable a wide range of activities and subsidy for water-based activities. This will deliver a forecast bank balance for the end of next year (31 March 2023) of circa £17,000. Whist the budget takes into account some level of inflation, the Executive will need to manage the budget closely and scrutinise any unplanned expenditure to ensure we stay financially stable and deliver against our Development Plan.

Following the disposal of the former Scout building in Anglesea Street, Worthing, it has now been confirmed that during 2022/23 Worthing District will provide 8th Worthing with £11,000 towards the development plan. This figure is not included in the above sums.



Independent examiner's report to the trustees of 8th Worthing (Sea Scout) Group Scout Council

I report to the trustees on my examination of the accounts of the 8th Worthing (Sea Scout) Group for the year ended 31 March 2022

Responsibilities and basis of report

As the charity trustees of the 8th Worthing (Sea Scout) Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the 8th Worthing (Sea Scout) Group accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the 8th Worthing (Sea Scout) Group as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Allan Gee

Name: Allan Gee

Relevant professional qualification or membership of professional bodies (if any): FCCA

Address: 9 Waterworks Cottages, Hill Barn Lane, Worthing BN14 9QQ

Date: 30 June 2022

Mark Anderson
For Diane Waring, Group Treasurer

Explorers	2020-21		2021-22	Group	Sections	Explorers
		RECEIPTS				
4,860.00	25,140.00	Membership subscriptions (&fees)	27,570.68	22,761.50	27,570.68	5,181.00
3,830.50	8,586.00	Less subscriptions (&fees) paid on	8,392.50	8,392.50	22,761.50	4082.00
	3830.5	Explorers subs	4082	4082		
	1,774.00	Explorers subs paid on	1,828.00	1,828.00		
453.00		DoE Registration fees				570.00
453.00		DoE registration fees paid on				580.00
1,029.50	18,610.50	Net subscriptions (&fees) retained	21,432.18	16,623.00	4,809.18	1,089.00
	13,009.10	Gift Aid - for year	6,508.48	6,508.48		
	68.00	Donations	384.14	384.14		
	0.00	*Restricted donations*	0.00	0.00		
		other fundraising				
		Contributions to Camps/Activities				
-1,899.50	-2095.75	Current year	4,315.47		4,315.47	1,569.00
0.00	0.00	Future events	6,860.17		6,860.17	1,432.00
0	41.00	*Charitable collections*	0.00		0.00	
	9.52	Bank Interest	7.07	7.07		
0	18,637.63	Sundry Income	8,098.57	8,051.07	47.50	0.00
-870.00	48,280.00	**TOTAL INCOME**	47,606.08	31,573.76	16,032.32	4,090.00
		PAYMENTS				
601.44	2,656.89	Youth programme & activities	3,116.56		3,116.56	592.34
		subsidies for members		0.00		
	0	Adult support &training	570.00	570.00	0.00	
	3413.23	HQ Rent, Cleaning & maintenance	2,713.22	2,713.22		
	962.12	Water & Refuse	231.79	231.79		
	759.63	Electricity &Gas	320.50	320.50		
	611.32	Telephones & Internet	869.02	869.02		
	0.00	Major refrub/HQ purchases	0.00	0.00		
	4,192.67	Insurances (apart from Minibus)	3,016.89	3,016.89		
	72.00	Repairs & Renewals (Trailer, Boats & Store	274.72	274.72		
	0.00	Major purchases	881.32	881.32		
	-40.70	Minibus Fuel Costs	118.22	118.22		
	1,327.70	Minibus other running costs	2,420.51	2,420.51		
	-1,435.20	Other Transport costs	144.00	144.00		
		Camp/Activities costs				
-440.00	501.08	*Current year*	6,543.21		6,543.21	2,669.04
0.00	0.00	*future events*	3,990.08		3,990.08	80.21
	644.01	Uniforms	709.77	608.74	101.03	-63.72
	0.00	*Charitable payments*	0.00	0.00		
	1,131.26	Expenses (incl AGM)	1,895.51	1,797.22	98.29	
0	0.00	Registration & Membership fees	0.00			0.00
		RN100 -restrected fimds				
	103.86	GSL	28.99	28.99		
	0	Bosun	0.00	0.00		
	0.00	RN100 - restricted funds	0.00	0.00		
	0.00	Major acquisitions	0.00			
	1,000.00	Group camp&90th dinner		0.00		
161.44	15,899.87	**TOTAL**	27,844.31	13,995.14	13,849.17	3,277.87
-1031.44	32380.13	**Surplus(Deficit of Receipts over Payment**	19,761.77	17,578.62	2,183.15	812.13
		Balances at 31st March				
3123.83	50616.63	Balance brought forward	82,996.76	74,817.71	8,179.05	2,092.39
-1031.44	32,380.13	Surplus/deficit for year	19,761.77	17,578.62	2,183.15	812.13
2092.39	82996.76	Balance carried forward	102,758.53	92,396.33	10,362.20	2,904.52
		Financed by				
2092.39	82996.76	Cash in hand & at banks	102,758.53	92,396.33	10,362.20	2,904.52
2092.39	82996.76	excl net future camp payments	99,888.44	92,396.33	7,492.11	1,552.73

		2022	2022		2021	2021		2020	2020
		£	£		£	£		£	£
Monetary Assets									
Bank current and building society accounts		92396.33			74,817.00			50,577.00	
Other monetary assets									
Tax claim for year ending 31.3.2022 (estimate)		6500							
Tax claim for year ending 31.3.2021 (estimate)					6000			6000	
			6500			6,000			6,000
Non-monetary Assets - Assets for Charity's own use									
Land and Buildings (at insured value) *		335,000			335,000			335,000	
Scouting equipment, etc (at insured value)		74,096			74,096			71,590	
Boats aand trailers (at insured value)		27,565			27,565			30,500	
Other trailers (at insured value)		6,755			6,755			6,755	
Minibus (estimated)		15,000			15,000			15,000	
			458,416			458,416			458,845
* Building at previous insured value as new value includes cost of removal of asbestos roofing									
Liabilities - Due within one year									-
Liabilities - Payable after one year									-
Contingent liabilities and future obligations -			75,000			56,500			20,000
Roof Replacement Project									

				Summary of Sections' income and Expenditure s/cs from 1st April 2021 to 31st March 2022									
			Starboard Beavers	Port Beavers	Starboard Cubs	Midship Cubs	Port Troop	Starboard Troop	Totals	Explorer Unit	D of E	Totals
Income												
	Total subs recvd		3,949.50	3,769.00	4,854.76	5,045.00	5,289.00	4,843.42	27,750.68	5,181.00		32,931.68
		less paid to other sections		30.00	15.00	135.00			180.00			180.00
		Net subs	3,949.50	3,739.00	4,839.76	4,910.00	5,289.00	4,843.42	27,570.68	5,181.00	0.00	32,751.68
		Less paid to Group	3,170.00	3,195.00	3,805.00	4,010.50	4,364.00	4,217.00	22,761.50	4,082.00		26,843.50
	registration fees									570.00		
	Registrationpaid on									580.00		
	Net subs retained		779.50	544.00	1,034.76	899.50	925.00	626.42	4,809.18	1,089.00	0.00	5,898.18
	Donations											
Other income:												
	Contributions to camps/Outings											
		current year	1,893.00	825.47	328.00	0.00	1,159.00	110.00	4,315.47	1,569.00		5,884.47
		deposits for future	205.25	432.00	213.42	60.00	4,474.50	1,475.00	6,860.17	1,432.00		8,292.17
	uniform		157.41	133.00	143.34	22.26	114.18	155.04	725.23	181.56		906.79
	fund raising		47.50						47.50			47.50
	charitable collections								0.00			0.00
	sundry income incl transfers								0.00			0.00
Sub totals			3,082.66	1,934.47	1,719.52	981.76	6,672.68	2,366.46	16,757.55	4,271.56	0.00	21,029.11
Expenditure												
	Youth Programme & Activities		620.18	383.31	629.71	809.89	277.24	396.23	3,116.56	592.34		3,708.90
	Adult Support											0.00
	Camp Outings costs:											0.00
		Current year	2,170.13	1,306.14	706.51		1,712.33	648.10	6,543.21	2,669.04		9,212.25
		Depostits for future	644.58	82.00	50.00		2,103.50	1,110.00	3,990.08	80.21		4,070.29
	Uniforms		262.23	74.20	108.16	40.67	123.10	217.90	826.26	117.84		944.10
	Fees to WSCC											0.00
	Charitable payments								0.00			0.00
	Expenses		20.00		72.90			5.39	98.29			98.29
Sub Totals			3,717.12	1,845.65	1,567.28	850.56	4,216.17	2,377.62	14,574.40	3,459.43	0.00	18,033.83
Surplus/Deficit			-634.46	88.82	152.24	131.20	2,456.51	-11.16	2,183.15	812.13	0.00	2,995.28
	Balance 1/4/21		1,623.94	782.95	1,445.19	2,304.27	587.50	1,435.20	8,179.05	2,092.39		10,271.44
		Add receipts	3,082.66	1,934.47	1,719.52	981.76	6,672.68	2,366.46	16,757.55	4,271.56	0.00	21,029.11
		Less payments	3,717.12	1,845.65	1,567.28	850.56	4,216.17	2,377.62	14,574.40	3,459.43	0.00	18,033.83
	Balance 31/3/2022		989.48	871.77	1,597.43	2,435.47	3,044.01	1,424.04	10,362.20	2,904.52	0.00	13,266.72
	Bank balance 31/3/22		989.48	871.77	1,597.43	2,435.47	3,044.01	1,424.04	10,362.20	2,904.52		13,266.72
		Less outstanding cheques							0.00			0.00
		Add outstanding credits							0.00			0.00
		Cash balance held							0.00			0.00
	Net bank balance		989.48	871.77	1,597.43	2,435.47	3,044.01	1,424.04	10,362.20	2,904.52	0.00	13,266.72
		Deduct deposits held	205.25	432.00	213.42	60.00	4,474.50	1,475.00	6,860.17	1,432.00	0.00	8,292.17
		Add deposits paid	644.58	82.00	50.00	0.00	2,103.50	1,110.00	3,990.08	80.21	0.00	4,070.29
	Net Balance		1,428.81	521.77	1,434.01	2,375.47	673.01	1,059.04	7,492.11	1,552.73	0.00	9,044.84
	Discrepancy		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Port Beavers

This report is for the period of 1st April 2021 to 31st March 2022.



At the start of the Summer Term I "took over" as the Beaver Scout leader as our beloved Leader Jane Preston and her husband Keith Preston were "eventually" relocating to Herefordshire to be closer to family. As we were still unable to run a proper programme, we split our Beavers into 2 groups. Jane and Keith ran an earlier session, and myself along with my other leaders ran a later session. We used the same programme but did it our own way! The Beavers learned all about teeth, knots and as Beavers celebrated 35 years, we ran a 35 evening (things involving the number 35). The Beavers then worked on the Cyclist badge which they all passed with no accidents. Zoom cooking was another fun evening led by Jane and Keith making fish shaped biscuits and our young Leaders ran a Health and Fitness evening. We ended the term with a campfire and campfire singing down at the compound in Goring.

During the Summer Holidays they had the opportunity to go to Southwater Country Park where some of our Beavers achieved their Time on the Water, and Level 1 Paddle Sports and Nautical Skills.



In the Autumn term the Beavers did their Air Activity badge, their Emergency Aid 1 badge, and their communicator badge. We had a visit from Jaws and Claws, which the children thoroughly enjoyed, and an evening at Out of Bounds on the Adventure Nets, (yet another enjoyable evening). We also said farewell to Jane and Keith with a "party" which was organised by Emma and Mel and my other leaders. Leaders, friends, past and present were there, and a good time was had by all. We had our annual sleepover at the HQ and took the Beavers to "Go Ape" at Crawley where they worked up an appetite for their fish and chips supper, and some even overcame their fear of hights! We finished the term with a visit to see "Beauty and the Beast" with Starboard Beavers at the Pavilion.

For the Spring term 2021 one of our leaders Mel 'took' the children on the trip round the world that she did with her family when she was young. They tasted food from Europe, went Bowling, learnt about Beavers from other countries as well, and completed the International badge. Due to lots of sessions on Zoom and not being able to visit places, only a few of my Beavers going on to Cubs gained their Chief Scout Bronze Awards before leaving.

I would like to give special thanks my Colony Assistants Emma Wallace, Mel Doyle, Alex Owen, and Dane Earl, my ABSL Andrew Shakespeare, and my Young Leaders for all their invaluable help and support with which I couldn't have done without for my first year as Port Beaver Leader.

Email: louise.howarth@8thworthing.org.uk
Website: www.8thworthing.org.uk
Louise Howarth
Beaver Scout Leader

Starboard Beavers

Starboard Beavers has been as popular this year as it ever has been. Our numbers are at Maximum and our joining list is full to bursting with children wanting to join us at beavers. Despite Covid restrictions which were throughout the Spring term we have managed to gain 10 bronze awards, 61 challenge badges, 102 activity badges and a magnificent 107 staged badges.



We started our year in April with our Beavers being split into two groups to make the numbers smaller within the hall due to covid restrictions. We also held our Zoom meeting every third week so that the Beavers could all see each other and of course have fun making pizzas at home and the never-ending treasure hunts! However as this was the summer term we managed to take all the Beavers to Honeysuckle lane, Rock-pooling crabbing night and a Hike on Cissbury.

In July the Beavers had the fantastic opportunity of going to Southwater and having activities out on the water kayaking. The weather was fantastic and I had lots of messages from parents saying how much the beavers enjoyed the activity. Many thanks to all leaders from all sections who made this possible for our Beaver scouts.

As is tradition we held our water gun/super soaker night at the end of the summer term and great fun was had by all with the Beavers enjoying soaking us leaders and young leaders and of course each other.
In September we went to the Adventure Nets in Rustington which was a great success, we had one of the Beaver scouts Grandad come to give us a talk about Bee keeping and in October we held a junk/ recycling modelling night with many amazing creations being achieved.



In November we held our first sleepover for nearly 2 years! We chose a brand-new venue to us Flip Out the trampoline park in Chichester. It was great to see the Beavers having such an amazing time and enjoying each other's company. Even though they didn't get a lot of sleep they were all still enthusiastic to have an hour-long private jump which we had first thing in the morning.



We also attended the Remembrance Day service at the town hall. The beavers were exemplary in their behaviour throughout the service.

In December we joined up with Port Beavers and went to watch Beauty and the Beast pantomime at the pavilion.....Oh yes we did!

In February we visited Worthing bowl for a 10 pin bowling evening.

In March we went to clip and climb in Rustington and the Beavers were like little mountain goats using the equipment!

At the end of each term we hold a badge presentation evening. Due to covid restrictions we held two of our presentations via Facebook live so the parents could watch it. Traditionally the parents attend this night and I am pleased to say at the end of the Spring term we were able to hold this again with the parents joining in with our campfire songs!

Within our programme we have covered the emergency aid badge, builder badge, communicator badge, safety badge, nautical skills, nights away, paddle sports, hikes and of course covered the Challenge Badges which are needed to achieve our highest badge available within Beavers the Chief Scout Bronze award.

None of our activities where we take the beavers out of the hall would be possible without the support of our parents. They really are amazing at responding when I request parents help. They put up with my endless messaging them reminding them of things and coaxing them to complete activities at home!

We have had an amazing team of young leaders join us to help our leadership team since September. They are totally self-motivated now and are a huge asset to our leadership team.

Due to work commitments Raine (Squirrel) my ABSL has been unable to attend beavers but we hope to have her back soon. Rabbit (Liz) has supported us all the way through this year despite being pregnant and ultimately at higher risk of contracting covid until she had her second son Rexel hope to have a cuddle with him soon and of course will welcome her back once her life isn't so hectic! Fox (Stephen) has been my rock and aside from one meeting when unfortunately, he contracted COVID he has supported me and helped me throughout this whole year. I would just like to mention how amazing our GSL Petula has been throughout the years. She has been our guiding star throughout the whole covid restrictions period and beyond. Unfortunately, she has taken the decision to retire from scouting and we will miss her very much but we wish her well in her new adventures.



We welcome our new GSL Mark who has taken on the role.

So that's the Starboard beavers report and personally I look forward to another year of running our beaver colony and hopefully "Making a difference" to these children's lives.

As always

Fun and Friends

Otter, Fiona

Starboard Cubs

Starboard Cubs Annual Report 2022 – April 2021 – March 2022

This year has seen some huge changes for Starboard Cubs. We started this reporting year in Easter 2021, still doing online Cubs, and we've finished it getting ready to go back to camping for the first time in nearly 3 years! All through this year and all the Cubs have been fantastic and risen and adapted to all the challenges, and as a Leader it is so satisfying seeing them enjoying Cubs, and once they move on having new experiences at Scouts.

As well as changes to our programme we've had some big changes to our Leadership team. After bringing us back from online to face-to-face meetings Jemima Martin stepped down and Jayne Gathergood has taken over as Akela for both Starboard and Midship Cubs. We also said goodbye to Moses (Baloo) and two of our Young Leaders, Toby and Lucy who have moved to Starboard Scouts. We've been joined by Stacey Wheatley and brilliant new Young Leaders Robin, Beattie and Courtney, alongside the existing team of Andy (Bagheera) and Alex (Chil) and occasional guest appearances from Kevin (Wontolla) and Petula (Ikki). Since coming back we've also been helped by lots of parents who have volunteered to come along to help during evenings, a huge thank you to you all, the evenings couldn't run without your help!



During the year we've done firelighting at the Compound on the beach, crazy golf, toured the bus station, kayaking at Southwater, games at Lancing Ring, axe and knife safety, scarecrow building and scarecrow hunting around Worthing, pumpkin carving, fireworks, Remembrance and St Georges Day parades, hobbies evening and ice skating, pioneering and lots of games! And that's just during our meetings, the Cubs have been extremely busy at home as well. In total over 200 badges have been awarded this year, including several Chief Scouts Silver Awards, the highest award that a Cub can earn!



During this year we also had the incredibly sad news that Nick 'Hairy' Davies had passed away just before Christmas. Hairy started as an Assistant Scout Leader at 1st Worthing in 1979 until 1983 and then 10th Worthing in 1993, moving to Scout Leader in 1996 until June 2000. Hairy then joined 8th Worthing and Starboard Cubs in around 2007 but overall it means he was a Leader in various guises and various Groups for over 40 years and some rough maths means that he has taught and helped over 600 Young People, a huge legacy.

So how do we follow a year like that? The rest of 2022 will see Sleepovers, camping, water activities, hiking, more badges, more fun and hopefully more Cubs that grow into Scouts and Explorers and come back and teach the next generation! And wait till you see what we've got planned for 2023.....

Cub Scout Leader



Midship Cubs

Since returning to Cub Scouting at 8th Worthing, where I started my scouting journey as an assistant Beaver leader in 2000 then after a few years moved on to cubs. It's like I haven't been away! Thank you all for welcoming me back.

Now with Midship and helping at Starboard Cubs, so far our weekly program that I have been involved with has covered the Communicators badge and Christmas Crafts to make us all feel Christmassy!



We did a beach walk and a problem-solving night. In January we had our investitures which was an honour for me to do, I even remembered the Promise!

Continuation and re-capping of Emergency aid was covered and run by Kevin, this also helps to reinforce an important skill.

Recycling! Something as the Cubs will tell you I am passionate about, we learnt that almost everything is recyclable via different places to take our waste, these companies then turn toothbrushes and paste tubes into tables! We all need to do our bit to look after our damaged planet for our children and grandchildren in my case. Reuse or recycle. Thank you to James for putting this night together.



So using plastic bottles, washed gravel, Terrarium compost and baby plants, we created our own bottle gardens as a gift for someone special. Mine did really well and I have now potted up my grown plants and can reuse my Terrarium.

Camp Gadgets night, lots of knots and lashings to learn. The young people loved this and quickly remembered their knots and created washing up stands, which did stand up! Mostly.

Washing up, which is a skill and ends up being loved by the Cubs on camp, it actually does! They care for their own kit they bring with them. So after our camp you will have a new washer upper!

Up and coming are our Joint Starboard/Midship sleepovers and in August our joint camp. Can't wait.

Kevin ran our night hike, which they all enjoyed and they didn't get lost!

To top off the term Petula ran our Easter egg hunt on the field but the wind blew the eggs around! we moved back inside to have an Illuminated egg and spoon race which was a big hit.

So all in all accepting our recent leadership changes, I'd like to thank the Cubs and their carers from both Starboard and Midship's for bearing with us, stepping up and helping at our meetings and offering to help at our future meetings, sleepovers and our summer camp. Very much appreciated.



And our team that works together. Petula, James, Stacey, Megan from Midship Cubs.

Again, Petula and Stacey, Andy, Jem, Scott, Alex, Bettie-Rose, Robin, Michael, Courtney and not forgetting Alex. From Starboard Cubs.

Gone, but never forgotten" Hairy" Nick Davis, building a camp fire in heaven no doubt.

Thank you Jacky for your Treasuring over the years, happy retirement!

To Stacey for taking up the mantle and now covering Midship accounts as well as Starboard.

A big thank you to you all for your hard work and continued commitment to young people in scouting. Enabling us all to continue to deliver Scouting skills for life in a safe and measured environment to our young people.

Our Scouting adventure continues. "Look Wide" Baden Powell used to say.

"Be Prepared" Always.

Jayne Gathergood

Cub Scout Leader
Midship Cub Pack

Port Scouts

Port Scouts Annual Report 2021/2022



Summer Term 2021 brought us back together with face-to-face Scouting after the virtual world we experienced for the previous 12 months. Started back with some Covid restrictions and smaller groups and just want to thank all the Scouts and Parents for their support during the restrictions and supporting the Leadership Team to keep the Scouts safety at the heart of everything we do.



Map skills were tested on our hike at Lancing Ring, thanks to James for sorting a great route it allowed us all to brush down our hiking boots and practice map skills. Moving to Investitures in June and it was brilliant to have the whole section together, welcoming James, Owen and Tommy to Port Scouts. Despite the restrictions we managed to have a number of brilliant nights in the summer teaching skills including axe throwing. End of the summer term took us to Out of Bounds centre for Crazy Golf and Adventure Nets, special mention to the Scout or Young Leader who knocked me for six! On the last night there was a special mention and goodbye to Harry Chaplain and Charlotte Walker, both have been Young Leaders with Port Scouts for over 4 years and have developed into Leaders of the future!

September and straight into Water Activity days at South Water, massive thank you to Yvonne and James for organising the SUP and Kayaking days for the whole Section. Engagement was brilliant and it was so good to see all the photos on Facebook, pity Andrew lost his phone in South Water Lake! The days were supported by so many parents, also acknowledging the support from other Leaders from other Sections across 8th Worthing which made these days possible.

Fire Starters in October, back to Dappers Lane for a brilliant night of scouting skills, and the with some changes to our Young Leaders team, Samuel was joined by Arden, Josh followed by Ben. We have finished the year with a brilliant and engaging Young Leader Team at Port Scouts. That was followed by our first camping experience since Covid. A number of Scouts went on a fun expedition camp which has enabled some of them to achieve their Gold Scout Award.

The festive season came upon us in December and pleased to have the return of the Festive Generation Game and the welcome return of festive wreaths on a face-to-face basis. It was brilliant to see so many parents and family members coming along to participate in a brilliant night. This was followed by a festive games and disco night, reaching out to thank our resident DJ Neil Evans! Ice Skating finished the year in style with a number of other Scout groups in Worthing.



2022 arrived and the first night was Have Your Say, massive thank you for the brilliant turnout of parents on the night who showed commitment and have continued to make a massive contribution to support Port Scouts. Just want to reach out and show the Leadership appreciation of the support parents have shown and continue to show in future events that are planned in summer 2022.

In February we had a special night which involved the distribution of Silver and Gold Scout Awards to a number of members and past members. These awards are a recognition of their achievements which has been particularly hard due to the Covid restrictions. Congratulations to the following:

Silver Scout Award: Tajus Jasokinas, Fiyinfoluwa Balogun, Ronnie Green, Dylan Cox, Isaac Cox & Aaron Loxham.

Gold Scout Award: Michael Edwards, Hayden Jackson, Logan Wheatley, Arden Flint, Ronan Gilham, Ollie Thorpe, Ben Smith, Kieran Doyle, Hannah Cory, Maisie Chambers, Oscar Messingham, Thea Loxham, Megan Mears & Cameron Gilham.



On the same night we completed investitures and welcomed Rose, Dexter, Luke & Flynn.

We also had to say goodbye to Leven, Oscar, Hannah, Thea, Maisie & Megan. This was a special night for all the Leaders as these were the first Scouts, we have seen through their Scouting journey.

Moving into Spring term we had a number of brilliant nights including Warhammer Programme and Back to Nature, improving gardening skills for Scouts and Leaders alike!

We now move into Summer term and have loads of excellent events and activities planned. These include HMS Belfast visit, Supeta Yacht experience and finally the Port Scout Summer Camp. The Camp is being led by Andrew and there is an action-packed programme lined up for all Scouts attending.



Finally, none of this would be possible if it was not for the brilliant Leadership Team. I would like to firstly welcome the new members to our team in the last year, Bryn Clements, Clare- Louise Wright, Arden Flint, Josh Shaley and Ben Smith and I would like to recognise their achievements since joining Port Scouts. I would also like to thank the following Leaders for their continued support, Andy Gilham, Jo Gilham, Yvonne Barr, James Flint, Andrew Shakespeare and Samuel Mears as well as Tom Naylor Smith who has continued to support us in the role of Section Treasurer.

It has been my pleasure leading Port Scouts for the last 12 months; I hope you are ready for an exciting Summer 2022!



Mark Mears

Section Leader

Port Scouts

Starboard Scouts

This year at Starboard Scouts was an amazing challenge that I would like to say has gone very well. The summer term started off with a blended online and in person meetings with the troop being split into groups to take part in these.



We utilised our connection with The Compound to run COVID-19 safe axe, saw and fire lighting sessions as well as running some of the mechanics badge online. We went for hikes across the downs and learned some local knowledge as well as having some fun at adventure golf, geocaching and Olympics before the summer term ended.
At the final meeting of summer, we said goodbye to Sam Briscoe who was moving away from Worthing. The scouts and leaders presented her with cards and gifts and we thanked her for the amazing work she did for Starboard Scouts and she passed on the reigns to Sam Rippon and myself.



Once back in September, we kicked off the term by introducing our new starters and playing a troop favourite of Pirates! During this term, we were meeting in person for every evening for the first time in 18 months that both leaders and scouts loved. We did a mixture of useful first aid skills to doing a wide game in the dark to crafts and games before the Christmas break.
In the spring term, we celebrated a lot of festivals and occasions that happen including Chinese New Year and Pancake Day! The troop decided to go Ice Skating and have a night by the fire at Streamside. We planned an expedition challenge camp and some scouts and Explorers planned their route for this to happen over Easter.

During the year we had 8 new joiners start the section, both from cubs and from outside of 8th Worthing. We also welcomed and invested 2 new leaders – Kitty Smith who previously was a Scout at 8th Worthing and Tom Brownbill who has stayed on with us since turning 18.

In this period, we awarded almost 250 badges including 11 challenge badges, 70 Staged badges and 140 activity badged including the majority of the troop earning the mechanics, forester and scientist badge. We were very proud of the amazing turn out both us as a troop but also 8th Worthing as a whole showed at Remembrance Day Parade in Worthing.

As mentioned, this year was a challenge with us going back to full time face to face scouting as well as Sam moving on but I would like to thank all of the Scouts for being terrific as well as Kitty Smith, Tom Brownbill, Jackson Howard, Ben Walker and our young leaders Lucy Blower and



Kathryn Briscoe as well as parent helpers for joining in with us and all other leaders in the group and the district that have shown immense support for us. The biggest thanks goes to Sam Rippon who took on the reigns of Section Leader with me to run this troop and make the transition as smooth as possible. I really could not have done it without all the fantastic help and support.



Harvey Cranford
Scout Leader
Starboard Scouts

Osprey ESU

Osprey Unit Annual Report 2021/22

At the end of March this year, we had 35 invested Explorers. We continue to be one of the biggest Explorer Units in the UK. Osprey ESU continue in partnership with 8th Worthing and we appreciate the mutual benefits that being a part of the group bring. We have 24 members of the unit serving as Young Leaders within the group.

Core Programme



The Unit's core program contains two main elements:

The Chief Scouts (CS) Awards

Nautical Skills / Water Activities

Also central to the programme is the DofE Award:

Bronze – Platinum Award
Silver – Diamond Award
Gold – Queens Scout Award

The Duke of Edinburgh's Award (DofE) is a voluntary, non-competitive programme of activities for anyone aged 14-25. Founded by HRH The Duke of Edinburgh in 1956, there are 3 progressive levels: Bronze, Silver and Gold. At each level participants undertake activities in 4 Sections:

Volunteering – undertaking service to individuals or the community
Physical – improving in an area of sport, dance or fitness activities
Skills – developing practical and social skills and personal interests
Expedition – planning, training for and completing an adventurous journey in the UK or abroad

Gold programme participants must also do an additional 5th **Residential** section which involves staying and working away from home doing a shared activity.

The DofE offers an individual challenge and encourages young people to learn about commitment, responsibility and independence. Gaining any one of the 3 levels of the DofE Award is a huge achievement.

We have had a successful year with these awards, seeing Osprey Explorers achieve:

10 x Bronze Awards – Michael Edwards, Javier Marino, Samuel Mears, Ibrahim Sey, Jamie Bunce, Alex Walker, William Davies, Luke Morl, Josh Shanley, Logan Wheatley

2 x Silver Awards – Lucy Blower, Samuel Mears

Over the past 12 months, 34 current Explorers have actively worked towards their Bronze award and 10 of them have successfully passed, giving us a conversion rate of 30%. 4 current Explorers have actively worked towards their Silver with two passing, giving us a conversion rate of 50%.

All these have been achieved following our expeditions in October and we were able to restart a proper DofE programme following the 2-year hiatus. Now we are back to normal, hopefully we can build on this conversion rate.

Despite this, the average conversion rate for Bronze is 22% and Silver is 36% meaning we are above average for both levels.

As stated above, many of our participants carry out their Young Leader Training through Explorers and help with various sections in the Group to complete the Volunteering Section of their Award. Other activities include coaching sports such as football, swimming and netball, working on the Durrington Community Cycling Project and becoming a Young Leader in Guiding (instead of Scouting).

The participants also show their other abilities in the Physical Recreation and Skills Sections of the award:

The Physical Recreation section always includes a wide range of activities. At Bronze level, this has been playing football, dog walking, gym work, mountain biking, martial arts, running, golf, squash, triathlons, swimming, kayaking, ice skating, skateboarding, physical theatre, motorcross racing, cycling, paddleboarding, badminton, home workouts, watersports and netball. At Silver, the participants have been cycling, hiking, improving their general fitness and gym work.

The Skills section is always interesting as the Young People show what a wide variety of skills they have and what really interests them. At Bronze these include playing a variety of musical instruments such as the trombone, drums, guitar, trumpet, piano and clarinet, cooking, photography, engineering, model making, animal care, performing arts, drawing / painting, money management, windsurfing theory, learning a new language such as French and German, bike tricks, reading, sculpting and first aid. At Silver these include first aid, cooking, learning new languages such as Russian and Chinese, learning sign language, photography and model making.

We were able to get back to Expeditions this year and were able to get 18 Bronze Expeditions completed in either Small Dole or the New Forest as well as 7 Silver Expeditions completed in the New Forest.



The expeditions for this coming season are also underway with 11 Bronze participants, 10 Silver and 1 Gold who we have referred to one of our colleagues at the Chichester Open Centre so they can complete their expedition this year.
I would like to say a huge thank you to all the Leaders who have helped our Explorers to achieve these awards – Jacky Green (ex-DofE Administrator), Paul Chaplain (Bronze Mentor / Expedition Leader), Lee Martin (Bronze Mentor / Deputy Expedition Leader), Andrew Shakespeare (Silver Expedition Leader), Kevin Lawrence (Gold Mentor / Expedition Leader), Steve Briscoe (Expedition Assistant / Assessor) Ben Rees (Expedition Assistant), Jackson Howard (Expedition Assistant), Bryn Clements (Expedition Assistant), Richard Worsfold (Bronze Mentor), Lucy Poole (Bronze Mentor) and any others that have either acted as an Assessor or welcomed our Young Leaders into their Leadership teams.

Camps

Port Scouts ran an Expedition Camp to get their Scouts their Chief Scout Gold Award. Due to the pandemic, unfortunately some Scouts were unable to achieve it before moving on to Explorers so 6 members went along to rectify that. Thank you to James Flint, Yvonne Barr, Andrew Shakespeare and anyone else from Port Scouts for organising.

4 Explorers and 2 Leaders joined up with the rest of the District in February to take part in an overnight world record attempt. They successfully achieved the record of Most Amount Of People Sleeping Outside At The Same Time.

Thank you to Al Chartres (District Commissioner / District Explorer Scout Commissioner) for organising the whole event and Lee and Kevin for leading the Osprey contingent.



We are currently planning for our first Summer Camp since 2019. It will be taking place from Saturday 23rd July – Saturday 30th July at Longridge, situated alongside the River Thames. Some of the activities planned are a water park, survival camp, weir trip, banquet, sailing, white-water rafting, Marlow treasure hunt, Osprey Challenge, laser tag, crate stacking, giant swing and aeroball.

We are also in the early stages of planning to go back to Switzerland in 2023 for 10 days along with the rest of Worthing District Explorers. We visited there in 2019 and can't wait to get back!

Programme

In addition to the core activities, we have enjoyed a varied balanced programme this year and these are some of the things we have done:

Outdoor Adventure – Tramp Supper, Ice Skating, Photo Challenge, Go Karting, Night Hike, Wide Game, Compound Cook Out, Adventure Nets, Axe & Saw, Adventure Golf, Campfire & Chill

Community – In The Navy, Wall Art, Justice Served, All About Friends

International – Osprey Olympics

Teambuilding – The Krypton Factor, Cross The Chasm

Skills & Training – Expedition Training, Emergency Aid, The Price Is Right, DofE Mentorship, Engine Failure

Youth Shaped Scouting – Welcome Back!, Unit Forums

Miscellaneous – Summer Camp Release / DofE Intro, Xmas Party, Halloween Party, Cinema Night, Summer BBQ

Events

For our first year back to Remembrance Service since 2019, we had 22 Explorers and 5 Leaders. Thank you to Thomas Brownbill for the laying of the wreath, the 4 Explorers who helped to issue the Order of Service's to the public and other attendees and to all the Young Leaders who stepped in to assist with the running of their other sections.

Paul organised and delivered an indoor canoeing session in December which 9 Explorers took part in. Not only did they learn some new skills for the kayak and enhance some that were pre-existing, they also all added time to their Time On The Water badges. Thank you to Paul for organising and Lee for assisting.

Leadership Team In September, we were very lucky to welcome Lucy Poole to the Osprey Leadership team. Lucy was originally a Guide but since turning 18, decided to make the move into Scouting (their loss is very much our gain!). Lucy was also a part of the production team for this year's Worthing Gang Show and was vital in ensuring the dance numbers made it to the stage. Since arriving at Osprey, Lucy has fitted in seamlessly with the team.
Unfortunately our Unit Treasurer, Jacky Green, made the decision to retire from Scouting after 36 years. On behalf of

Osprey, I would like to thank her for the years of dedication and time as an Assistant Explorer Scout Leader and Treasurer under Paul, Petula and lastly myself. You will be greatly missed.



In addition to that, Petula has decided to step down from the Unit. Petula joined Osprey in 2010 as an Assistant Explorer Scout Leader under Paul before replacing him as Explorer Scout Leader from 2016 – 2020. Since then, not only has Petula remained an integral part of the Osprey team as an AESL, but also Group Scout Leader for 8th Worthing, District Explorer Scout Leader and District Additional Needs Advisor for Worthing Scouts. Another diamond who will be greatly missed.

Lastly, thank you to the entire leadership team for making my first "normal" year of being Section Leader possible: Kevin Lawrence, Lee Martin, Lucy Poole, Paul Chaplain, Petula Bladen and Richard Worsfold. Thank you to Jacky Green for supporting DofE and managing the accounts. Thank you to all 8th Worthing Section Leaders and their teams for their support of the Young Leader programme and to all of our Explorers and their families for being a part of the adventure.

Looking forward to what the next 12 months has to offer for Osprey Explorer Unit!

Harry Rippon
Explorer Scout Leader
Osprey ESU74



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8TH WORTHING SEA SCOUT GROUP

England & Wales - Charity number 279339

Accounts

Annual report and accounts 2020-21

8th Worthing Sea Scouts

Registered Charity no. 279339

8thworthing.org.uk/join

#SkillsForLife

Scouts

8th Worthing Sea Scouts

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Agenda

Agenda for the online Annual General Meeting of the 8th Worthing Sea Scout Group to be held at 10:00am on Sunday 4th July 2021.

This will be a Zoom meeting. Joining instructions have been sent out to all members by email.

1. **Welcome and introductions** *(led by Group Chair).*

2. **Apologies for absence.**

3. **Approval of the Minutes of the previous meeting of the Group Scout Council** *(led by Group Chair).*

4. **The Group Scout Council to receive and consider the annual report and accounts** *(led by Group Chair).*
   Members of the Group Executive Committee will be available to answer questions.

5. **Retirement of existing Group Chair** *(led by GSL).*
   - *Roger Green*

6. **Approval of the Group Scout Leader's nomination of the Group Chair** *(led by GSL).*
   - *Mark Anderson*

7. **Election of the Group Secretary** *(led by new Group Chair).*
   - *Samantha Fullman*

8. **Election of the Group Treasurer** *(led by new Group Chair).*
   - *Diane Waring*

9. **Election of members of the Group Scout Council to the Group Executive Committee** *(led by new Group Chair).*
   - *Barry Balchin (Cubs/Scouts)*
   - *Alison Marino (Explorers)*
   - *Vacant (Beavers)*
   - *Vacant*

10. **Appointment of independent examiner** *(led by new Group Chair).*
    - *Allan Gee*

11. **Adults Awards** *(introduced by new Group Chair then led by DC).*

12. **Close of meeting.**

Previous Minutes

Minutes of the online Annual General Meeting of the 8th Worthing Sea Scout Group held at 5:30pm on Saturday 19th September 2020.

Present: Fiona Bodey, Deirdre Green, Mark Mears, Roger Green, Petula Bladen, Paul Chaplain, Robert Tennent, Roger and Jacky Green, the Stepneys, Al Chartres, Niki and Jackson Howard, Alastair Pitcher, Jane Preston, Mark Anderson, Yvonne Barr and James Flint, Diane Waring, Balchin family, Al.Chartres, Kevin Lawrence, Sam Crabb, Rachel Drew, Samantha Fullman, Catherine Shorney, Fiyinfoluwa Balogun

1. **Apologies for absence from:**
   Emma Wallace

2. **Welcome and introductions**
   All members of the district, all leaders, parents and scouting members were welcomed to the meeting

3. **Minutes of the previous of the Group Scout Council**
   The minutes of this meeting were agreed as a true and accurate record

   Proposed: Pet Seconded:, All in favour

4. **The Group Scout Council to receive and consider the annual report and accounts (led by the Group Chair).**
   In a strong position because we have money put aside for roof. Currently running at a deficit, but increase in equipment including mannekins for water safety. All ok at the moment
   Alastair Pitcher asked about the reserves for the roof.
   Proposed: Fiona Bodey 2nd Deidre all in favour

5. **Investiture of new Group Scout Leader (led by District Commissioner)**
   Petula Bladen

   Al, in keeping with tradition of taking on new role got Petula to renew vows and thanked her for taking on the role.

6. **Approval of the GSL's nomination of the group chairman**
   Roger Green was nominated as chairman

   Proposed: Pet Bladen, Seconded: Jane Preston, All in favour

7. **Approval of the GSL's nomination of the group executive committee**
   Mark Anderson was nominated as deputy group chairman

   Proposed: Pet Bladen, Seconded: Jacky Green, All in favour

8. **Election of group secretary**
   Samantha Fullman was nominated as group secretary

   Proposed: Jane Preston Seconded: Jacky Green, All in favour

9. **Election of group treasurer**
   Diane Waring was nominated as group treasurer

   Proposed: Nikki Howard Seconded: Fiona Bodey, All in favour

10. **Election of members of the group scout council to the group executive committee**
    Barry Balchin (cubs/scouts), Nikki Howard (Cubs), were all nominated

    Proposed: Paul Chaplain, Seconded: Mark Anderson, All in favour

11. Appointment of independent examiner

Roger mentioned this post was vacant due to Beth Norman retiring. Gift was to be delivered to thank for work over the last 10 years.

12. Presentations

Al – presented wood badge to Mark Mears which he gained for his leadership role. As normal ceremony was not able to be done Mark was asked to renew Promise.
Al thanked Mark for his work.
Mark encouraged adults who may be thinking about doing the wood badge that there is plenty of help and support available.

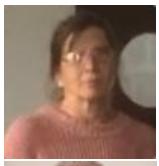
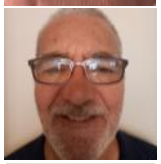
Pet said a big thanks to Paul for his work as GSL over the years, Kevin Lawrence was at Pauls to present with gifts.

13. Close of meeting

Roger thanked Paul and meeting concluded at 17:59

Executive Committee

8th Worthing Sea Scout Group is registered charity number 279339. The list below shows our current trustees as at 14/06/2021. You can search for our charity number on the Charity Commission website for lots more information.

	**Group Scout Leader**	Ms Petula Bladen petula.bladen@8thworthing.org.uk
	**Deputy Group Scout Leader (Digital)**	Mr Paul Chaplain paul.chaplain@8thworthing.org.uk
	**Deputy Group Scout Leader (Activities)**	Lt Cdr Kevin Lawrence RN kevin.lawrence@8thworthing.org.uk
	**Group Chair**	Mr Roger Green roger.green@8thworthing.org.uk
	**Group Secretary** *(Parent Rep)*	Mrs Samantha Fullman samantha.fullman@8thworthing.org.uk
	**Group Treasurer**	Mrs Diane Waring diane.waring@8thworthing.org.uk
	**Elected** *(Parent Rep)*	Mr Barry Balchin barry.balchin@8thworthing.org.uk
	**Nominated** *(Deputy Group Chair)*	Mr Mark Anderson mark.anderson@8thworthing.org.uk
	**Co-opted** *(Strategic Development)*	Ms Alison Marino alison.marino@8thworthing.org.uk

Group Scout Leader

Welcome to 8th Worthing Sea Scout Group's annual report and accounts for the period 1 April 2020 to 31 March 2021. Once again this report highlights the incredible dedication of the volunteers that, directly and indirectly, prepare so many young people with skills for life. Please read all the section reports for details of their events. The focus for my report is Group overview and it is a little different this year.

The following paragraph was the closing month of last years review :

In March, the Coronavirus (COVID-19) outbreak put a stop to all face-to-face activities in all 7,253 Scout Groups across the UK. 8th Worthing were rapid to adapt to virtual Scouting. Within a week all sections were up and running using a mixture of online tools including OSM, Facebook and Zoom. Not even a global pandemic can stop 8th Worthing! It's been a difficult time but all the leaders remained united in their determination to keep Scouting going. Never before has there been a time when Scouting has been more needed. We have an opportunity like no other to teach our young people resilience, empathy and so many more Skills For Life, and with your support that's what we did and continue to do.

None of us realised then, that a year on we would still be in a pandemic, following the tentative steps back to normality and the adventure of the great outdoors that we have all missed so much.

But we didn't start this year hiding alone in our rooms and we didn't carry on that way either. Leaders and young people rose to the challenge. Even the most technophobic overcame their fears and found their way onto platforms that would continue to unite young people with each other and their leaders. Technology united sections to each other and beyond, to other groups and districts and to other scouts around the world. A tsunami of online activities and programs began to emerge from the bedrooms and studies of adults determined to find ways to continue the scouting spirit during the world's war against Covid-19. Badges continued to be earned, new skills were taught, campfires burnt and songs were sung and much of this you will read about in the section reports.

We had a respite before Christmas when we were allowed, for a brief moment, to meet outdoors but the price of this was a mountain of work behind the scenes. Risk assessments for every possible movement, rules and guidance changing almost daily, we had a new vocabulary now, as we talked of red, amber, and yellow status and covid secure locations. But nothing was stopping scouting from carrying on. This was a new adventure, there was a new drive to make sure that no one was isolated or left alone, in an unwritten and unspoken agreement we were determined that we would be there for each other and for our young people, even though there were days when facing one more zoom meeting felt like facing Mount Everest itself.

Thank you is not a big enough word to express the gratitude and admiration I have for all the members of 8th Worthing. Leaders, young and not so young, who have worked tirelessly to provide programs, getting up in front of cameras on social media in ways they never dreamed they could. Exec members reviewing risk assessments and new procedures, keeping the HQ and our assets maintained and secure. Parents, grandparents and all those pairs of hands and eyes that helped supervise and encourage home activities. Every person has played their part and all should be immensely proud of what has been achieved.

And so to the future. We have started to meet face to face again, watching the roadmap for our way back to camping and expeditions and water activities but we have learnt new skills and we will take those with us. It's a brave new world that we face and we shouldn't forget the lessons this year has taught us. We are resilient, we are flexible, we are creative, we are strong, we are 8th Worthing Sea Scouts and together we have survived Covid-19

Petula Bladen
Group Scout Leader & the GSL team

Paul Chaplain DGSL (Digital) : Sam Briscoe DGSL (Young Leaders) : Kevin Lawrence DGSL (Activities)

Group Chair

Firstly, I would like to thank Paul for all the work he has done over the years and to welcome Petula as our new Group Scout Leader from September. Paul has joined Kevin as an Assistant Group Scout Leader, so 8th Worthing has an extraordinarily strong Leadership team – thank you all.

The monthly meetings of the Exec have continued on Teams throughout the year and the Scouters have continued their weekly stand-up meetings discussing everything that was going on in the various sections, including safe-guarding, moving-on and best practice in the circumstances. We have been able to do a short period of Face-to-Face Scouting during the last year, which was a welcome relief but did involve everyone with a lot of work, especially with the Risk Assessments that were required – many thanks to the Scouters for preparing these reports and to the Exec members that checked them initially.

As the HQ was not being used it was agreed that there should be a weekly check to cover such things as gas, water, electricity, fire safety, minibus, and general security. At the time I did not realise how long this would be going on and what it would lead to – squirrels and pigeons getting in between the gutter and the roof where it had recently been repaired. So Barry and I installed pigeon and squirrel deterrents – chicken wire and expanding polystyrene!! This problem primarily arose because the school was so quiet with very few pupils!! Many thanks Barry for all your help with HQ maintenance, however, we could always do with more willing hands.

Needless to say, the minibus did succumb to problems through lack of use and two new batteries were installed and it is once again fit for purpose.

I would like to express my personal thanks to everyone who has enabled 8th Worthing to give our Young People the best Scouting that we can in these difficult times - having to embrace new technology and encouraging the youngsters to do the same.

Our next major improvement to the HQ is the installation of new toilets, including disabled facilities, which will be a huge advantage to the Group to be able to support young people with additional needs – there have been quite a few people involved with this both past and present members – thank you to all those involved.

Finally, a big thank you to all the Exec members for their attendance at our now monthly meetings and for their continuing support with future virtual monthly meetings. Although there has been very little Face-to-Face Scouting there has been a lot going on in the background carried out by the Exec and other officers. Gift Aid has been continued to be claimed, together with Local Authority Support Grants.

I hope that this forthcoming year will be a bit easier, and some normality will be back in Scouting.

Roger Green
Group Chair

Group Treasurer

Below are the audited group accounts for the year ended 31st March 2021. They represent the accounts for the Group and sections combined. Explorers are shown separately, as they are a district provision and therefore also included in District accounts.

The accounts have been audited this year by our new auditor, Allan Gee, following the previous auditor stepping down after many years' service.

This year has been a strange year in many ways, which is reflected in the accounts. Subscriptions are marginally down on last year, reflecting the hard work done by the section leaders in keeping meetings going and scouters engaged online. We received gift aid for the previous 2 years in 2019-20. We also received COVID grants from Worthing Council of over £18,000 during the year. Camp/activity income is negative, reflecting the money paid back to parents/carers for cancelled camps/trips.

Expenditure on the youth programme also reflects the work done by sections to keep going and provide activities to scouters. HQ expenditure is similar to last year, with repairs and maintenance (mainly to the roof) representing £2,500 of the total. Other cost, e.g. electricity and refuse did not substantially go down, but we will/have received refunds in this financial year. A subsidy was given to sections for water-based activities booked for camps in 2020, these costs have not been refunded, but are being held on account for the next camps.

The group has pulled back the overspending from the previous year, thanks largely to the continuing support of parents in paying subs, the reduced costs due to COVID and the Council COVID grant. This has enabled us not to increase subs in 2020 as we had expected to after last year's accounts. However, subs will now need to be increased as no further grants can be claimed, and our operating costs are returning to normal. A substantial proportion of the funds in the account are required to replace the roof and modernise the toilets. These refurbishments and renewals are now vital and the executive has started to move forward with the planning and costing of these works. It is likely that we will need to source further funding to complete them.

Diane Waring
Group Treasurer

Independent examiner's report to the trustees of 8th Worthing (Sea Scout) Group Scout Council

I report to the trustees on my examination of the accounts of the 8th Worthing (Sea Scout) Group for the year ended 31 March 2021

Responsibilities and basis of report

As the charity trustees of the 8th Worthing (Sea Scout) Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the 8th Worthing (Sea Scout) Group accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the 8th Worthing (Sea Scout) Group as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Allan Gee 

Relevant professional qualification or membership of professional bodies (if any): FCCA

Address: 9 Waterworks Cottages, Hill Barn Lane, Worthing BN14 9QQ

Date: 18 June 2021

Expl	2020		2021	Group	Sections	Explorers
		RECEIPTS				
5,772.00	26,004.00	Membership subscriptions (&fees)	25,140.00	19,726.50	25,140.00	4,860.00
12	9,084.00	Less subscriptions (&fees) paid on	8,586.00	8,586.00	19,726.50	3830.50
	4526.75	Explorers subs	3830.5	3830.5		
4,526.75	2,026.00	Explorers subs paid on	1,774.00	1,774.00		
383.00		DoE Registration fees				453.00
383.00		DoE registration fees paid on				453.00
1,233.25	19,420.75	Net subscriptions (&fees) retained	18,610.50	13,197.00	5,413.50	1,029.50
		Gift Aid - for year	13,009.10	13,009.10		
	755.36	Donations	68.00	68.00		
	1,000.00	*Restricted donations*	0.00	0.00		
	181.90	*other fundraising*				
		Contributions to Camps/Activities				
5,552.99	17075.14	Current year	-2,095.75		-2,095.75	-1,899.50
2,030.00	2,955.25	Future events	0.00	0.00	0.00	0.00
	200.00	*Charitable collections*	41.00		41.00	0.00
	21.18	Bank Interest	9.52	9.52		
18.75	717.23	Sundry Income	18,637.63	18,594.13	43.50	0.00
8,834.99	42,326.81	**TOTAL INCOME**	48,280.00	44,877.75	3,402.25	-870.00
		PAYMENTS				
536.23	4,400.55	Youth programme & activities	2,656.89		2,656.89	601.44
	337.50	subsidies for members		0.00		
	1554	Adult support &training	0.00	0.00	0.00	
	3670.91	HQ Rent, Cleaning & maintenance	3,413.23	3,413.23		
	655.28	Water & Refuse	962.12	962.12		
	1,978.52	Electricity &Gas	759.63	759.63		
	597.68	Telephones & Internet	611.32	611.32		
		Major refrub/HQ purchases	0.00	0.00		
	4,148.97	Insurances (apart from Minibus)	4,192.67	4,192.67		
	2,071.14	Repairs & Renewals (Trailer, Boats & Stor	72.00	72.00		
	2,878.10	Major purchases	0.00	0.00		
	-485.02	Minibus Fuel Costs	-40.70	-40.70		
	1,693.10	Minibus other running costs	1,327.70	1,327.70		
	2,702.60	Other Transport costs	-1,435.20	-1,435.20		
		Camp/Activities costs				
6,556.06	21,006.75	*Current year*	501.08		501.08	-440.00
500.00	797.00	*future events*	0.00		0.00	0.00
	686.54	Uniforms	644.01	502.01	142.00	
	346.51	*Charitable payments*	0.00	0.00		
269.67	1,540.23	Expenses (incl AGM)	1,131.26	743.34	387.92	
		Registration & Membership fees	0.00			0.00
	1,000.00	RN100 -restrected fimds				
		GSL	103.86	103.86		
		Bosun	0.00	0.00		
		restricted funds	0.00	0.00		
		Major acquisitions	0.00			
	1,083.60	Group Camp/subsidy section camp	1,000.00	1000.00		
7,861.96	52,663.96	**TOTAL**	15,899.87	12,211.98	3,687.89	161.44
973.03	-10337.15	**Surplus(Deficit of Receipts over Payments**	32,380.13	32,665.77	-285.64	-1,031.44
		Balances at 31st March				
2150.8	60953.78	Balance brought forward	50,616.63	42,151.94	8,464.69	3,123.83
973.03	-10,337.15	Surplus/deficit for year	32,380.13	32,665.77	-285.64	-1,031.44
3123.83	50616.63	Balance carried forward	82,996.76	74,817.71	8,179.05	2,092.39
		Financed by				
		Cash in hand & at banks	82,996.76	74,817.71	8,179.05	2,092.39
		excl net future camp payments	82,996.76	74,817.71	8,179.05	2,092.39

	2021	2021	2020	2020	2019	2019
	£	£	£	£	£	£
Monetary Assets						
Bank current and building society accounts	74,817.00		50,577.00		60,954.00	
Other monetary assets						
Tax claim for year ending 31.3.2021 (estimate)	6000					
Tax claim for year ending 31.3.2020 (estimate)			6000			
Tax claim for year ending 31.3.2019 (estimate)			5900		6500	
		6,000		11,900		6,500
Non-monetary Assets - Assets for Charity's own use						
Land and Buildings (at insured value) *	335,000		335,000		330,000	
Scouting equipment, etc (at insured value)	74,096		71,590		69,000	
Boats aand trailers (at insured value)	27,565		30,500		30,500	
Other trailers (at insured value)	6,755		6,755		6700	
Minibus (estimated)	15,000		15,000		15000	
		458,416		458,845		451,200
* Building at previous insured value as new value includes cost of removal of asbestos roofing						
Liabilities - Due within one year				-		
Liabilities - Payable after one year				-		
Contingent liabilities and future obligations -		56,500		20,000		20,000
Replacing roof and disabled toilet						

				Summary of Sections' income and Expenditure s/cs from 1st April 2020 to 31st March 2							
			Starboard Beavers	Port Beavers	Starboard Cubs	Midship Cubs	Port Troop	Starboard Troop	Totals	Explorer Unit	Totals
Income											
	Total subs recvd		3,648.00	3,408.00	4,896.00	5,412.00	4,188.00	3,960.00	25,512.00	4,860.00	30,372.00
		less paid t	24.00	108.00		156.00	48.00	36.00	372.00		372.00
		Net subs	3,624.00	3,300.00	4,896.00	5,256.00	4,140.00	3,924.00	25,140.00	4,860.00	30,000.00
		Less paid t	2,738.50	2,641.00	3,783.00	4,142.00	3,334.50	3,087.50	19,726.50	3,830.50	23,557.00
	Registration fees									453.00	453.00
	Less reg fees paid on									453.00	453.00
	Net subs retained		885.50	659.00	1,113.00	1,114.00	805.50	836.50	5,413.50	1,029.50	6,443.00
	Donations										
Other income:											
	Contributions to camps/Outings										
		current ye	-5.00	-210.00			-1,504.00	-376.75	-2,095.75	-1,899.50	-3,995.25
		deposits for future							0.00		0.00
	uniform								0.00		0.00
	fund raising				36.00	5.00			41.00		41.00
	charitable collections								0.00		0.00
	sundry income incl transfers							43.50	43.50		43.50
Sub totals			880.50	449.00	1,149.00	1,119.00	-698.50	503.25	3,402.25	-870.00	2,532.25
Expenditure											
	Youth Programme &		738.64	548.23	163.43	459.07	376.36	371.16	2,656.89	601.44	3,258.33
	Adult Support										0.00
	Camp Outings costs:										0.00
		Current year		-46.80	-144.00	50.31	-4.76	646.33	501.08	-440.00	61.08
		Depostits for future							0.00		0.00
	Uniforms										0.00
	Fees to WSCC										0.00
	Charitable payments		120.00	22.00					142.00		142.00
	Expenses		2.97		108.45		233.00	43.50	387.92		387.92
Sub Totals			861.61	523.43	127.88	509.38	604.60	1,060.99	3,687.89	161.44	3,849.33
Surplus/Deficit			18.89	-74.43	1,021.12	609.62	-1,303.10	-557.74	-285.64	-1,031.44	-1,317.08
	Balance 1/4/20		1,605.05	857.38	424.07	1,694.65	1,890.60	1,992.94	8,464.69	3,123.83	11,588.52
		Add recei	880.50	449.00	1,149.00	1,119.00	-698.50	503.25	3,402.25	-870.00	2,532.25
		Less paym	861.61	523.43	127.88	509.38	604.60	1,060.99	3,687.89	161.44	3,849.33
	Balance 31/3/2021		1,623.94	782.95	1,445.19	2,304.27	587.50	1,435.20	8,179.05	2,092.39	10,271.44
	Bank balance 31/3/2		1,845.94	982.45	1,938.99	2,608.27	872.50	1,746.20	9,994.35	2,403.39	12,397.74
		Less outst	270.00	199.50	593.50	304.00	285.00	323.00	1,975.00	311.00	2,286.00
		Add outst	48.00		60.00			12.00	120.00		120.00
		Cash balance held			39.70				39.70		39.70
	Net bank balance		1,623.94	782.95	1,445.19	2,304.27	587.50	1,435.20	8,179.05	2,092.39	10,271.44
		Deduct de	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Add depo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Net Balance		1,623.94	782.95	1,445.19	2,304.27	587.50	1,435.20	8,179.05	2,092.39	10,271.44
	Discrepancy		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Port Beavers

We started off the Summer term in lockdown and finding our way holding our meetings via Zoom. An interesting time indeed for the leaders! We held evenings where the beavers made lego models, cooked, did scavenger hunts, made monster faces out of food, had quizzes and demonstrated puppets that they had made. The most popular evenings turned out to be our cooking ones. We started off making mug cakes, packet mix scones and armpit fudge. In August we held a virtual sleepover. This was very successful. The beavers were given activities to do at home during the course of the day and then joined us virtually in the evening for campfire singing and marshmallow cooking. The beavers then slept overnight in a den they had made and joined us in the morning to cook omelette in a bag. Great fun was had by all.

We started off the Autumn term over Zoom but then were able to meet face to face for a few weeks. The beavers made recycled monsters, had a couple of spies evenings and covered their safety badge whilst at the HQ. Then we were back on Zoom and continued with cooking evenings, scavenger hunts, a science evening and a quiz. The Beavers also made recycled poppies, which they 'planted' in the remembrance garden at the town hall.



The Spring term was all held as Zoom meetings. The beavers made space ships out of lego and aliens out of recycled items. They also cooked pizza in a mug, smores in a mug and proper pizza from scratch. We had a constellation evening and covered the disability badge. We hired a magician to do a live show over zoom which the beavers loved. We also had a recorded science show which, due to internet issues, was less of a success.

Due to the meetings being held over Zoom there was a lack of attendance from many beavers. This meant that only about half of the Beavers going on to Cubs gained their Chief Scout Bronze Awards before leaving. It has been a challenging year to say the least and providing a year of programmes would have been impossible without the support of my leaders. I would like to give special thanks to my ABSL's Keith Preston, Louise Howarth and Andrew Shakespeare, and my Colony Assistants Emma Wallace, Mel Doyle, Alex Owen and Dane Earl for all their invaluable help and support.

Jane Preston
Beaver Scout Leader







Starboard Beavers

This year has been a strange and challenging year for everybody. Due to Covid restrictions we cancelled our planned sleepover the weekend before lockdown and one meeting on 20th of March 2020 and then went into our weekly zoom meetings.

This was a learning curve for all of us and I have to admit the first meeting with our beavers was pure mayhem until I found the “mute all” button!

But gradually we all settled into the strange world of virtual scouting and the achievement results have been spectacular.

In total this year our beavers have managed to gain 471 badges!!

These have been achieved through program activities but many have been gained at home through evidence submitted by our fantastic group of supportive parents.

Our zoom meetings have included making an omelette in a bag, a cake in a mug, Scottish shortbread biscuits, Easter craft, various craft nights, a dinosaur Adventure night,a virtual drumming music workshop, a Burns night speaker, Guide Dogs For The Blind speaker and the most amazing Magical Mayhem show for our last night of zoom of the spring term-to name but a few. By far the most popular activity was the SCAVENGER HUNT with our beavers.

With lockdown came the opportunity for beavers to achieve parts of badges at home and parents to download their achievements onto the parent portal. This was an amazing success as parents have never done this before but they came up trumps for their children. Taking lots of photos of different activities and achievements which I am sure will be nice reminders of lockdown activities they may well have forgotten.

On a personal level it has been a pleasure seeing our beavers happy smiling faces looking back at me expectantly while we were under such strange strong lockdown measures. The children’s enthusiasm was unbounded and infectious. Many a night they had me bounding round my living room joining in with exercises and dancing activities. I was exceedingly grateful to scouting for this ray of light on a Friday night in those exceedingly dark depressing times during our first lockdown period.

Our numbers throughout the year have been amazing. With an average over the year of 22 beavers attending per week out of 26.

For this I commend our parents who have totally supported their children in every way. From having had their houses turned upside down with beavers gathering things for our ever popular Scavenger hunts to having their kitchens disrupted while their child did a Zoom cooking evening.

The families have all been amazing giving up an hour of their family time at 6 o’clock on a Friday night which I fully appreciate is not easy especially if there are other children in the household. The parents have been with our beavers throughout the meetings and they’ve made sure the children have had the required items ready to join in with our zoom crafts and cooking activities. I’m sure sometimes they have had to gently persuade their child to join our meetings. Especially when they were all doing such a lot of screen time with homeschooling after Christmas and I’m sure they had had enough of staring into a screen. I thank the parents for that too.

We have had beavers move up to cubs and we have had new beavers being invested into beavers throughout the whole year of our continual zoom meetings. Many thanks to parents who performed the badge and scarf presentations on my behalf. Great job.

Due to work commitments Squirrel (raine) and Rabbit (Liz)were unable to join us on the leadership team for our zoom meetings so that left 3 of us!

One of which Rachel (Robin)had only just joined us as a leader having helped us in the beavers section as a Young Leader previously. My goodness I am glad she decided to stay on.

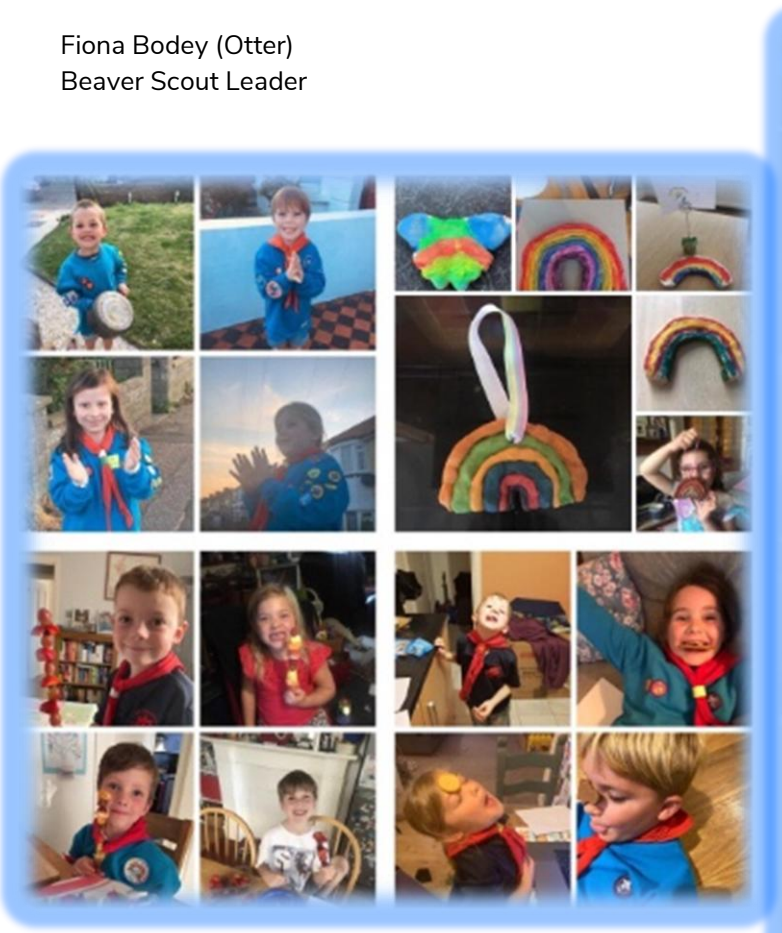
I cannot thank Fox(Stephen)and Robin (Rachael) enough for their fantastic support throughout this time. They have been amazing and have even taken over meetings with my Internet/laptop decided to play up. They have put forward great program ideas and run an evening each which were a great success. On occasions when I was “zoomed out” they have been full of encouragement to both myself and beavers throughout. I definitely could not have done it without them so many many thanks you are both stars.

Hopefully we will now be on our way out of this zoom only program and onto beaver meetings for Fun and Friends in a more personal way. I look forward to meeting our beavers and parents face to face and not through a screen. Many of our beavers have never seen the inside or outside of our scout hut!

As I say it has certainly been a learning curve for all of us. Leaders, beavers and Parents alike. We got through it and I believe we have a strong bond together and lovely memories of the fun times through Scouting on Zoom which I hope the children will take with them throughout their time in Scouting and beyond.

Fun and Friends

Fiona Bodey (Otter)
Beaver Scout Leader






HELMET
NOT TOO LOOSE
NOT TOO TIGHT

Starboard Cubs

Like the other Sections, Starboard Cubs programme for most of this year has been delivered remotely, and all the Cubs, Parents and Leaders have been fantastic throughout the year for all the activities and events that we've been able to run, because we can't be in the room to help the Cubs, the support of the parents has been key.



Although we've not been able to run the same programme that we would have liked to we've still been busy and given as much variety to the programme as possible. We've taken part in the District Virtual Camps, including have one of our Cubs designs picked as the badge design for the Halloween camp!



Throughout the year we've done lots of different activities, scavenger hunts, cooking evenings, made Christmas decorations, talks on aviation history, space, forensic science, Pride Week, space and an art evening!

This year we've also had some changes in the Leadership team, in October Kevin Lawrence (Wontolla) handed over to Jemima Martin as the new Akela for Starboard Cubs, though he still keeps coming back! More recently Scott Grover (Baloo) has joined the team – Nick Davies (Hairy), Alex Loveridge (Chil), Andy Blackmore (Shere Khan) and our Section Treasurer Sarah Pinto and said goodbye to James Walker and Jo McIntyre – thank you for all your help. We have also been very lucky to have some excellent Young Leaders from our Explorer section, so thank you and well done to Toby, Lucy, Alex and Michael.

As for the coming year, we are determined to get everyone back face-to-face as safely and quickly as possible and we've already run some games evenings and fire lighting at our Compound on the sea front. We're still waiting to hear if we'll be able to camp this year and as soon as we find out we'll make plans for activities over the Summer.

It's been a challenging year for everyone but all the Leaders have been amazed by the efforts of the Cubs and Leaders and we are determined to do whatever we can to get back together and getting outdoors!

Kevin Lawrence
Assistant Cub Scout Leader



Midship Cubs

Well this last year has certainly been challenging, different, and a learning curve. We have all had to get used to planning and running meetings on zoom, which was set up by Shere Khan (Roy) in April 2020.

SUMMER TERM 2020
This term we had a scavenger hunt, an alphabet quiz, and Amie Hall gave us a very informative talk about her trip to Cambodia. We also had a brilliant Talent Evening towards our Entertainers Badge. Cormac, one of our Young Leaders, got the Cubs all cooking chocolate cake in a mug, which I thought looked delicious. Keith Wells, Roy's brother, visited us on zoom and gave a talk towards the Photographers Badge. The Cubs also dressed up in Harry Potter outfits, made butter beer milkshake, which they all agreed tasted good. We made peppermint creams, and the Cubs also raided their recycling bins and made junk model skeletons. Some of them made their models the same size as themselves, which was very impressive! We also had virtual Investitures this term. During the summer holidays the Midship Team decided we would carry on throughout the summer, apart from one week when we had program planning.

AUTUMN TERM 2020
At the beginning of this term Kotik (James) and Baloo (Philip) put together our own Lion King film from videos the Cubs had sent in, which counted towards their Entertainers Badge. I organised a virtual visit to a Mosque towards Our World Faith Badge, and Shere Khan ran a 'Guess Who' evening, where the Parents Sent in baby photographs of each Cub, and the Cubs had to guess who they were. We had virtual Investitures, worked towards our Road Safety, Hobbies, and Collectors Badges. I ran a hilarious problem solving evening where the Cubs had to do things like get a small biscuit from their forehead, and into their mouth using no hands! Some, by getting in weird positions manged to do it! In October, having sorted out all the groups, program etc we were going to start F2F every third week, but then we ended up in lockdown again! I made 3 different types of bird feeders with the Cubs, and Kotik ran an Environmental evening towards our Environmental Conservation Badge. Also we had a virtual visit from a member of UK Harvest who talked about the food parcels they had been delivering to people during lockdown and covid 19. To end the term we had 3 fun evenings where Shere Khan ran Bingo, made paracord bracelets, and I ran a Christmas crafts evening.

SPRING TERM 2021
This term I ran a country code evening, and we practiced mindfulness and yoga, Shere Khan ran shelter building, and Baloo made mini camp gadgets with the Cubs. We also had virtual Investitures. I ran a How Scouting Began and Jungle Book evening, and also made a pizza in a mug and a doughnut in a mug which went down very well with the Cubs. They all enjoy cooking and eating! I also ran Emergency Aid 1 & 2 Badges, Baloo ran Air Activities 1 & 2 Badges, and Kotik ran the Home Safety Badge. Shere Khan ran another Bingo evening, because the Cubs enjoyed the first one so much, and we had an excellent virtual Magic Show ran by Paul Brown which the Cubs loved taking part in. The last week of term I ran Easter Crafts.

I actually cannot believe we have packed so much into a year, virtually, on zoom!

Over the past year Jim, Mike, and I have delivered:
310 Activity Badges
62 Challenge Badges
9 Chief Scouts Silver Awards

Many of Midship Cubs have attended 6 different virtual camps over the past year I must give a huge thank you to Parents for their hard work, help and enthusiasm, without whom the virtual camps would not have been possible.

All of the above would not have happened without Midships Leadership Team pulling together, and getting to grips with virtual Scouting. I would like to thank Roy Wells (Shere Khan), Jim Green (Bagheera), James Keys (Kotik), and Philip Pasby (Baloo) for all their hard work and dedication. Also I would like to thank our Young Leaders Cormac Turley, Ibrahim Sey, Samuel Crabb and Sam Lewis for attending our virtual zoom meetings when they could.

Lastly a big thank you to all the Parents for all their help and support in the past year, getting Cubs on zoom, posting on facebook, sending videos, and posting on via Badges At Home. A great deal of the above Badgework would not have been possible without your brilliant help.

Finally a huge thank you to our Cubs who have made zoom meetings fun with their enthusiasm, without whom none of the above would have been possible.

Deirdre Green
Cub Scout Leader

CHIEF SCOUTS SILVER AWARDS presented between April 2020 and March 2021

Harvey Tester
Quinn Stephenson
Ethel Jameson
Ronnie Ewen-Smith
Arabella Cloake
Ossian Riley-Watson
Jude Gilchrist
Nina Brown
Tajus Jasokina



Port Scouts

In the Scouting world 2020 activities were forced to a virtual world due to Covid 19. All summer activities and camps had to be cancelled and the Leadership Team had to get their heads around the use of Zoom and devise new activities to keep the Scouts engaged and continuing on their Scouting journey.



So proud on how Port Scouts clapped for the Carers every meeting at 8pm, and there were so many lovely pictures of the Scouts and parents on doorsteps in full uniform respecting our heroes in 2020. With the cancellation of the Olympics in 2020 Port Scouts held their own Lockdown Olympics, some very interesting variations of the games devised by our brilliant Young Leaders Harry and Charlotte.

During the lockdown we completed a number of badges and activities working towards Activity and Challenge badges. Very impressed with how the Scouts have completed activities at home and uploaded the evidence to OSM. Brilliant examples; Cooking, DIY, Car Maintenance, Cyclist skills, Environmental activities and many more. Massive thanks to all parents for your support in helping your Scouts through the last year.



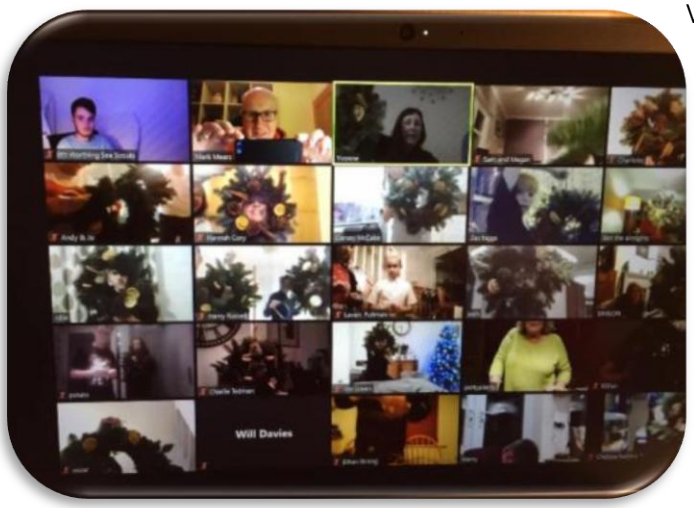
Summer holidays over and with Lockdown eased in September we were out and about due to the lovely weather. Great to see everyone in-person plus we were joined by a new Young Leader, Samuel Mears. We manged to get to the beach completing walks, games as well as a dip in the sea while the weather held.



Investitures were completed at the start of October in a Covid secure way, great to complete face-to-face although slightly strange wearing face masks during the process!

Due to the Covid restrictions Remembrance Sunday could not happen, Port Scouts responded with conviction to the plea to design and make recycled poppies and we managed to pay our respects on the last day before we went into Lockdown 2!

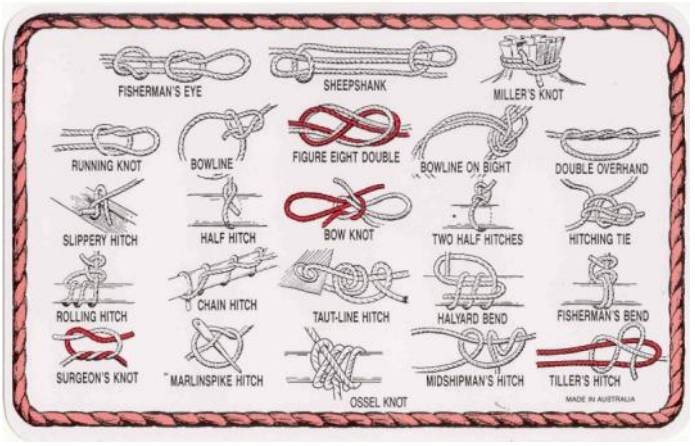
Back to a virtual world and that included a number of fun activities including MasterChef, Scouts have Talent, Magic Show, and Christmas Wreaths. Must admit delivery of the packs around Worthing was the biggest challenge and massive thanks to Megan for getting me successfully round to all the Scouts.



We had a brilliant evening building the wreaths and it has been voted the best interactive viactivity by Port Scouts! It was equally challenging for Parents and Leaders however loved all the brilliant pictures shared on the Facebook Page.

2021 arrived and we moved into the 3rd Lockdown, the planned return to face-to-face Scouting was put back on the shelf. Activities included Wellbeing and Yoga for Scouts, Code Breakers, Games and Taekwondo all completed via Zoom. Leaders have now mastered the virtual programme and use of Zoom but please be assured we are very keen to get back to face-to-face!!

I would like to say a massive thank you to the all the people who have helped run the Troop over the past year: James Flint, Yvonne Barr, Andrew Gilham, Jo Gilham, Andrew Shakespeare, Charlotte Walker, Harry Chaplian and Samuel Mears. A special mention to Tom Naylor-Smith, as Treasurer for the last year the finances have been organised for all the activities that have been planned. Without the help and support of this brilliant team we would be unable to offer the range of activities in what has been the most challenging year for Scouting and through the virtual programme the benefit of Scouting has been fully understood.



Let's hope Lockdown 3 is the last and we can continue with a face-to-face programme!

Mark Mears
Scout Leader



Starboard Scouts

It's been a different but great year at Starboard Troop. Here is what the last year has looked like.

The Troop continues to grow. With 16 new Scouts over the year, and 3 Scouts progressing on to Osprey Explorers.

We've had 3 members achieve the top award - Chief Scout Gold award
George Bradley
Robin Brown
Hannah Crabb

Summer Term was the initial challenge of adapting our programme to be 100% online. We took the opportunity of the technology we were using to focus on the digital skills badges. Doing interactive activities like online escape rooms and virtual sailing. And adapting something we would normally do at the HQ to online - such as a Drumming Circle. We had a brilliant session with Rhythmicity.



Autumn Term started with the Troop being divided into small groups. One online and one face to face, rotating weekly. Allowing us to start some practical session, doing bike maintenance and hikes. And continuing the online programme so that we were able to do Scouting for all every week. As the term went on, we had to return to 100% online. Having a virtual bake off, pet show and tell, making paracord Christmas decorations together. And finishing the term with a talk from a Forensic Scientist.



Spring Term was also 100% online. Pushing the Scout digital skills further with Gif making session. A pizza cook along. A few evenings based on TV shows - Task Master and Family Fortunes. Celebrating World Book Day. Taking part in a space themed Murder Mystery. Ending the term with navigational and expedition skill in preparation for getting out and about in the Summer Term.

Badge work has been a strong point over the year. Awarding a large number of badges across the Troop:
46 challenge badges
80 activity badges
70 staged activity badges

Over the year we have put on 2 virtual weekend camps - in May and August. Members of the Troop have taken part in 3 District virtual weekend camps in May, October and February. And 2 national virtual camps - The Great Indoors Weekender & Wintercamp.

The Scouts have been fantastic this is not the year we had hoped to do. But the Scouts and leaders have adapted well to what were allowed to do. And clearly really enjoying themselves throughout the year.



I could not do this without the support from my brilliant leadership team, helping me run this Troop, and achieving the goals we want to reach with the Scouts: Harvey Cranford, Jackson Howard, Sam Rippon & Ben Walker. The other adults who have helped with various evening over the last year: Lee Martin, Sam Price, Harry Rippon, Andrew Shakespeare & James Walker. And our Young Leader Thomas Brownbill.

And thank you to the Scouts. You are all brilliant.

Samantha Briscoe
Scout Leader

Osprey ESU

At the end of March this year, we had 36 invested Explorers (28 boys and 8 girls). We continue to be one of the biggest Explorer Units in the UK. Osprey ESU continue in partnership with 8th Worthing and we appreciate the mutual benefits that being a part of the group bring. We have 18 members of the unit serving as Young Leaders within the group, as well as 1 serving as a Young Leader with an external group.

Core Programme

The Unit's core program contains two main elements:
1. The Chief Scouts (CS) Awards
2. Nautical Skills / Water Activities

This year has been a struggle for the Young People to achieve their CS Awards due to the pandemic, but we plan to resume our commitment to achieving these as soon as possible.

Also central to the programme is the DofE Award:
Bronze – Platinum Award
Silver – Diamond Award
Gold – Queens Scout Award
The Duke of Edinburgh's Award (DofE) is a voluntary, non-competitive programme of activities for anyone aged 14-25. Founded by HRH The Duke of Edinburgh in 1956, there are 3 progressive levels: Bronze, Silver and Gold. At each level participants undertake activities in 4 Sections:

Volunteering – undertaking service to individuals or the community
Physical – improving in an area of sport, dance or fitness activities
Skills – developing practical and social skills and personal interests
Expedition – planning, training for and completing an adventurous journey in the UK or abroad

Gold programme participants must also do an additional 5th Residential section which involves staying and working away from home doing a shared activity.
The DofE offers an individual challenge and encourages young people to learn about commitment, responsibility and independence. Gaining any one of the 3 levels of the DofE Award is a huge achievement. Despite the pandemic, we have had a successful year with these awards. Unfortunately, we are awaiting the green light to get residential expeditions back underway but once they go ahead, we will have a number of extra DofE completions. These are marked by a *.

3 x Bronze Awards – Well done to Kathryn Briscoe, Javier Marino* and Samuel Mears*
3 x Silver Awards – Congratulations to Thomas Bennett, Lucy Blower*, Susan Maria-Trignano

As usual, many of our participants carry out their Young Leader Training through Explorers and help with various sections in the Group to complete the Volunteering Section of their Award. Other activities include counting penguins and helping to teach reading at a primary school (pre-lockdown).

The participants also show their other abilities in the Physical Recreation and Skills Sections of the award: The Physical Recreation section always includes a wide range of activities. At Bronze level, this has been mountain biking, walking, swimming, gym work and football. At Silver, the participants have been cycling, walking and improving their general fitness. At Gold they have been improving their general fitness and running.

The Skills section is always interesting as the Young People show what a wide variety of skills they have and what really interests them. At Bronze these include photography, engineering, painting, music, writing and money management. At Silver these include first aid, learning foreign languages (such as Russian and Chinese) and cooking. At Gold we venture into driving as well as cooking.

The Expedition Sections sadly could not take place this year due to Covid. We were still able to explore relevant skill sets over Zoom and we have in the programme a couple of evenings dedicated to enhancing these skills for when we

can get back out there.

I would like to say a huge thank you to all the Leaders who have helped our Explorers to achieve these awards – Jacky Green, Kevin Lawrence, Paul Chaplain, James Hackett, Lee Martin, Sam Briscoe and any others that have either acted as an Assessor or welcomed our Young Leaders into their Leadership teams.

Programme
In addition to the core activities, we have enjoyed a varied balanced programme this year, even if the majority of it was Online, and these are some of the things we have done:
Outdoor Adventure – Paddleboarding, Night Hikes, Campfire & Chill, District All Sections Camp, Winter Camp, Around the World in 24 Hours Camp
Community – Worthing Crumbs Trail, Remembrance Service, Clap for Carers, St Georges Day Pass the Scarf, Mental Health Awareness, Online Safety Awareness, Ex-CSI Talk
International – Jamboree On The Internet (JOTI), Evening with American Students
Skills & Training – DofE Mentorship, Nautical Training, Cooking / Baking
Joint Events – SpeedQuizzing with Rowfant ESU
Online Exclusive – Bring a Pet, Household Scavenger Hunt, Online Escape Room, Capture the Flag, The Cube, Virtual Wide Game
Miscellaneous – Outdoor Cinema Experience, Dragons Den, Pictionary, Family Fortunes, Taskmaster, Heads Up, Beat the Leaders, Room 101, Computer Games, House of Games, Gif Making, Murder Mystery

Youth Shaped Scouting – Programme planning
This year has been tricky for a lot of people and various activities / groups have suffered because of it. Scouting was no different but alongside 8th Worthing, we endeavoured to produce a weekly programme to create some sort of normality on a Monday evening.

Even though it was not what Leaders or Young People alike signed up for when they joined the movement, I am incredibly grateful for the support shown and thank everyone who continued to attend and were engaged for what was the most part of a year without face-to-face Scouting.

We made the most of the situation but nothing can compare to being outside with the company of Osprey ESU so the Unit's highlight of this year has to be that small window in which we were able to resume face-to-face Scouting between July and November. In that time, we were split into 3 separate groups and took part in campfires and night hikes amongst other activities.

It has been over a year since we have all been together and, in that time, some have turned 18 and moved on and others have joined us from Scouts. Fingers crossed we can make up for lost time in the not-so-distant future!

Leadership Team Last year was Petula Bladen's last year as Explorer Scout Leader, although she is staying with Osprey as an AESL. I would personally like to thank her for the amount of time and dedication she gave to the Unit for 4 years and wish her all the best in her new roles, not only as Group Scout Leader for 8th Worthing, but also as District Explorer Scout Commissioner for Worthing.

This year we have welcomed Richard Worsfold to our team. Rick has previously held roles with both Starboard Scouts and Starboard Cubs before taking a hiatus. He is now back to join Osprey and we look forward to benefiting from his enthusiasm.

Lastly, thank you to the entire leadership team for making this strangest of years possible: James Hackett, Kevin Lawrence, Lee Martin, Paul Chaplain, Petula Bladen, Richard Worsfold and Sam Briscoe. Thank you to Jacky Green for supporting DofE and managing the accounts. Thank you to all 8th Worthing section leaders and their teams for their support of the Young Leader programme and to all of our Explorers and their families for being a part of the adventure.

Looking forward to a year of getting back out there and enjoying what the post-Covid world has to offer!

Harry Rippon
Explorer Scout Leader

EXPLORERS

Awards

Congratulations to everyone below who have received well deserved awards.

Youth:



Beavers - Bronze Chief Scout's Award	
Port	Carter Wheatley; Oliver Stepney; Noah Chambers; Eli Stephenson; Sebastian Finlay; Charlie Knight; Sophie Peters; Yasmin Ball; Samuel Jones; Freya Trebble
Starboard	Blake Dine; Jaimy Ingold; Elliott Toogood; Nina Bodey; India Francis; Oliver Preston; Jake Langmaid; Theo Taylor; Heath Tocock-McCaw

Cubs - Silver Chief Scout's Award	
Starboard	Joshua Buchan; Ronnie Green; Ella Brownbill; Isaac Cox; Dylan Cox
Midship	Quinn Stephenson; Harvey Tester; Ronnie Ewen-Smith; Ethel Jameson; Arabella Cloake; Ossian Riley-Watson; Jude Gilchrist; Tajus Jasokinas; Nina Brown

Scouts - Gold Chief Scout's Award	
Starboard	George Bradley; Robin Brown; Hannah Crabb

Badges earned during our lockdown year, an enormous achievement. Well done everyone !!			
Port Beavers 224	Midship Cubs 458	Port Scouts 219	Explorers 70
Starboard Beavers 457	Starboard Cubs 126	Starboard Scouts 243	

Adults:



Leaders - Chief Scout's Service Award	
5 Years	James Green, Mark Jones, Sam Rippon, Diane Waring
10 Years	Keith Preston, Louise Howarth
15 Years	Mel Doyle
30 Years	Paul Chaplain

Group Census

Every year, The Scout Association undertake an annual census of its members to collect statistical information across the UK. All the information collected is anonymous. More information here: www.scouts.org.uk/census

The census date is 31 January 2021.

		5	6	7	8			Total
Port Beavers	**m**	-	7	9	-		**m**	**16**
	f	-	3	2	-		**f**	**5**
Starboard Beavers	**m**	-	8	11	-		**m**	**19**
	f	-	5	2	-		**f**	**7**

		7	8	9	10			Total
Starboard Cubs	**m**	-	6	11	6		**m**	**23**
	f	-	5	4	-		**f**	**9**
Midship Cubs	**m**	1	11	11	3		**m**	**26**
	f	-	1	5	1		**f**	**7**

		10	11	12	13	14			Total
Port Scouts	**m**	2	12	3	3	-		**m**	**20**
	f	1	2	3	2	-		**f**	**8**
Starboard Scouts	**m**	3	6	6	7	-		**m**	**22**
	f	5	3	1	3	-		**f**	**12**

		B	C	S	G			Total
Leaders	**m**	4	9	8	10		**m**	**31**
	f	9	2	2	4		**f**	**17**

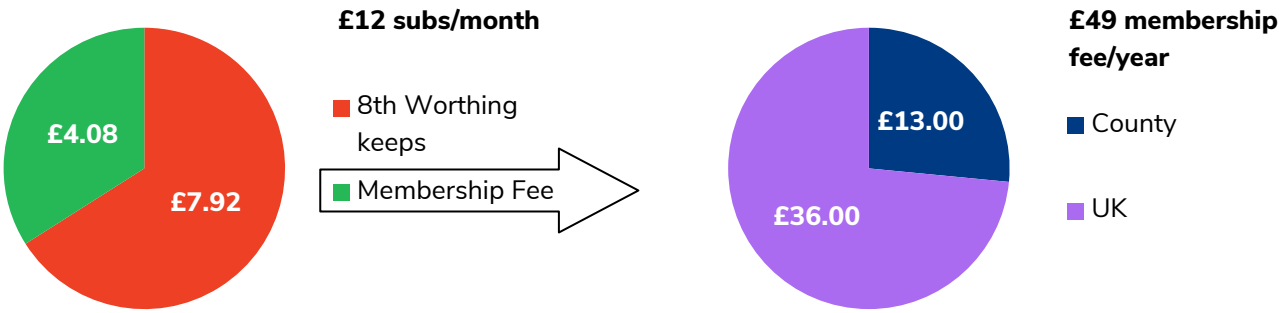
Total Group Membership	**222**

		13	14	15	16	17	18		Total
Explorers	**m**	-	7	8	5	6	-	**m**	**26**
	f	-	2	4	2	2	-	**f**	**10**

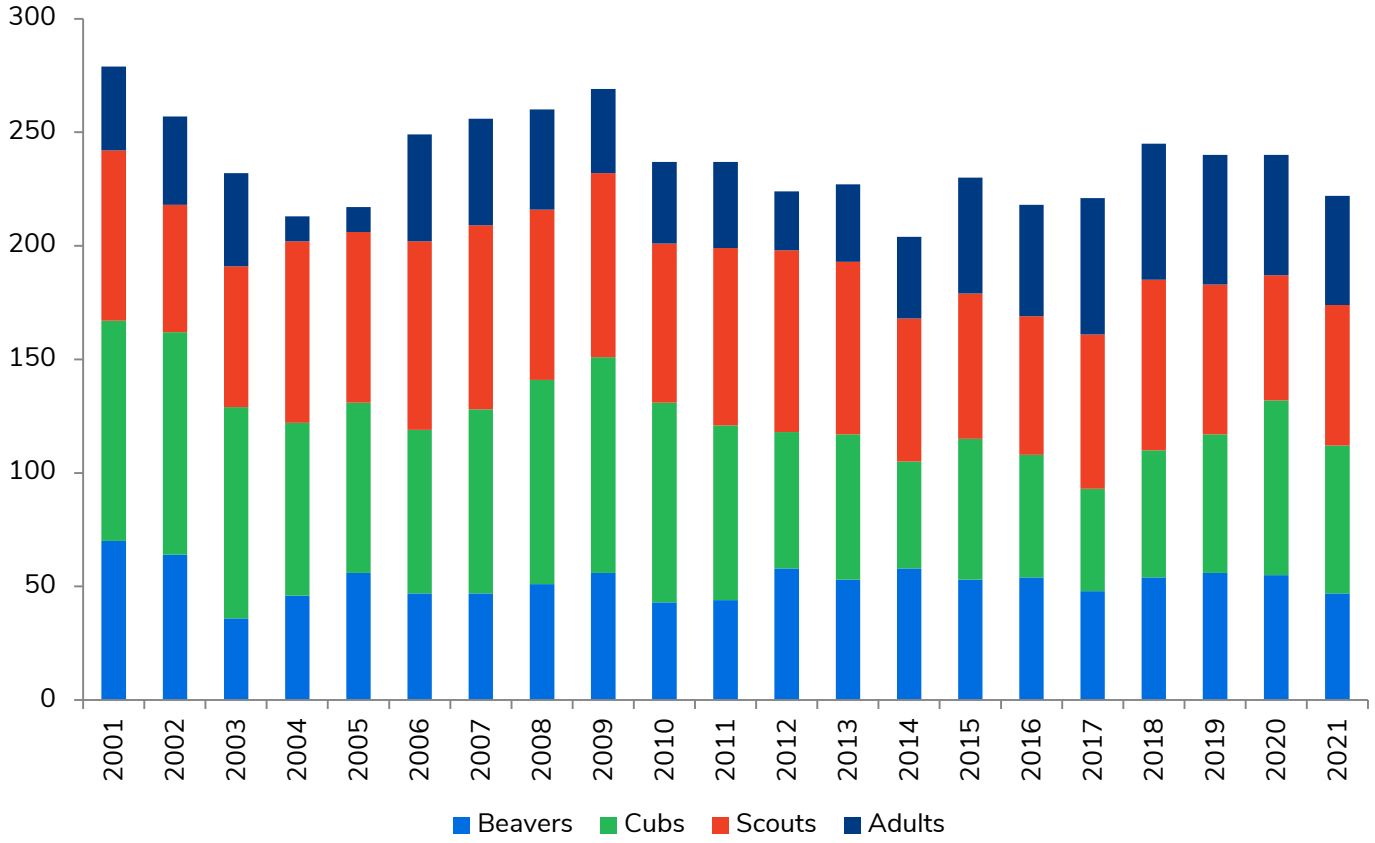
			Total
Explorer Leaders		**m**	**6**
		f	**-**

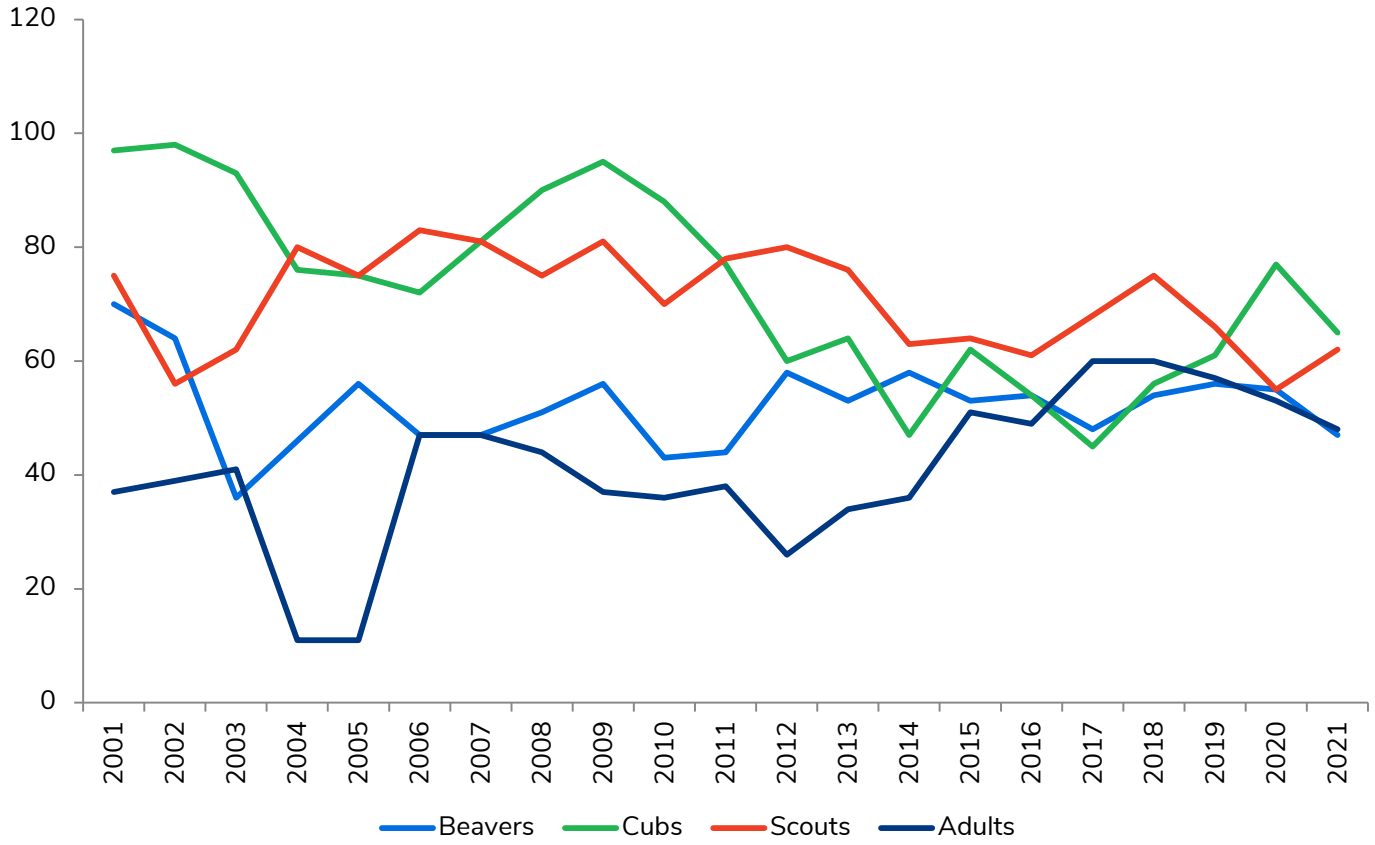
Total Explorer Unit Membership	**42**

After the census each year we pay Worthing District, West Sussex County and UK HQ an annual membership fee. This year District was £0.00, County was £13.00 and UK was £36.00. The total was £49 (which is just over a third of the subs you pay to 8th Worthing). We have 210 youth members so this year we paid £10,290.



Youth Membership 2001-2021





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