



# Annual Report 2022-2023

## New Tribes Mission

Financial statements for the period  
ended 31<sup>st</sup> August 2023

Registered charity number 278627

## Our Purpose Statement

"Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ".

## Our Core Values

- The Word of God is our Final Authority.
- A Spirit controlled Life.
- Dependence on God.
- The role and responsibility of the local church in the Great Commission.
- Readiness to sacrifice for Christ and His Church.
- Godly relationships and interdependence in ministry.
- The potential of all believers to be used by God in the Great Commission.
- Excellence and urgency in all we do to finish the task.

## Reference and Administrative Details

**Registered Charity number**

278627

**Principal address**

North Cotes  
Grimsby  
Lincolnshire  
DN36 5XU

**Auditors**

Sheen Stickland  
Chartered Accountant  
Statutory Auditors  
7 East Pallant  
Chichester  
West Sussex  
PO19 1TR

**Insurers**

Ansvar Insurance Company  
Ansvar House  
St Leonards Road  
Eastbourne  
East Sussex  
BN21 3UR

**Bankers**

Royal Bank of Scotland  
8 Snitterton Road  
Matlock  
Derbyshire  
DE4 3LZ

Close Brothers  
10 Crown Place  
London  
EC2A 4FT

Santander UK  
Bridle Road  
Bootle  
Merseyside  
L30 4GB

**Solicitors**

Wrigleys  
19 Crookridge St  
Leeds  
LS2 3AG

**Trustees**

F Brearley  
M Cuthbert  
N McCready  
S Jerrard  
S Bosley  
M Petley  
G Baxter



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# Report of the Trustees

The trustees present their report with the financial statements of the charity for the year ended 31st August 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## Objectives and Activities

### Objectives and Aims

The Trust Deed states that the object of New Tribes Mission is:

*"To re-affirm and re-establish the Faith among all people of the world in the religious principles and doctrine taught by Jesus Christ."*

That core objective is clearly expressed in the NTM purpose statement as follows:

*"Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ".*

The objectives of New Tribes Mission expressed both in its Trust Deed and purpose statement fit two of the charitable purposes described in the Charities Act 2011 as:

- **The advancement of Religion**
- **The advancement of Education**
- **The prevention or relief of poverty** is also a defined charitable purpose that, though incidental to the two above, is a benefit that many experience as a result of the primary activities of NTM in its overseas work among the world's least reached people groups.

Many of the world's people still live without opportunity to hear Jesus Christ's teaching and in obedience to His command to "go into all the world and preach the gospel to every creature," NTM in the UK along with its partners worldwide focuses all its activities to that end.



These include:

- serving the Church in the UK by presenting the challenge of reaching the world's least reached people groups.
- serving the Church in the UK and the rest of Europe by training their members for cross cultural ministry.
- serving the Church and supporters of NTM's ministry by supplying the logistical support for all its self-supporting members both overseas and in the UK.
- people group assessment to determine the world's least

reached people.

- sending missionaries to learn the language and culture of those people in order to give them the opportunity of hearing Christ's teachings and believe the gospel.
- to linguistically analyse a language in order to prepare written materials.
- to teach literacy to those people with only an oral tradition.
- to translate and publish the Scriptures for those ethnic peoples where NTM personnel are working.
- to plant mature churches that will become self-governing, self-supporting, and self-propagating.
- to give consultant help in all aspects of the church planting ministry and pastoral care to all members while away from their sending country.

## Reporting on Public Benefit

The trustees have examined the aims and activities of New Tribes Mission in the light of the Charity Commission's two key principles of being able to identify the benefits of its activities and those of the public who are the beneficiaries of those activities. In summary, the benefits are those that come from the sharing of the gospel of the Lord Jesus Christ, which leads to changed lives by all those who believe it and live by the selfless principles that Christ taught. It brings freedom from the guilt and power of sin, from fear and superstition and sets forth a quality of life that has the well-being of others as central to its ethos, irrespective of race and social standing. The churches planted offer the opportunity for the development of the spiritual life of all members of the community, young and old, rich, and poor and without racial prejudice. Their love of God is also accompanied by the other commandment to love their neighbour as themselves, which brings a caring quality to life





for all members of their communities. The educational benefit to ethnically distinct people groups of learning to read and write their own language is also offered to all members of their society both young and old, rich, and poor and without charge. This has not only the benefit of personal development for all members of the society but helps to preserve aspects of their culture and identity. Literacy is also beneficial to all in that the Bible and other literature produced can be read and understood by all. This acquired skill is also helpful in equipping people for developing activities and projects that can bring material benefit and poverty relief.



The beneficiaries of NTM's activities are some of the least reached peoples of the world wherever they live and without prejudice of race or social standing. They are to be found among more than 270 of the world's ethnically distinct people in 25 countries on four



continents of the world being served by NTM missionaries from more than fifty countries at this present time. The benefits of NTM's activities worldwide are also monitored in respect of perceived detriment by some who have concerns of the impact of deploying western educated missionaries in remote and vulnerable people groups. The experience NTM has



gained in respect of cultural sensibilities in the transfer of unhelpful culture is central to the approach that NTM takes to church planting. God's Word teaches principles of belief and practise that are transcultural and fit for all the cultures of the world. All ministry locations are accessible to local government authorities and open to be externally assessed and evaluated.

North Cotes College, the training centre of New Tribes Mission, is located at North Cotes, Lincolnshire and exists to benefit the candidates of evangelical Christian churches in the UK and mainland Europe primarily but also from other parts of the world who choose to use this training facility. It is available to all who are of like faith.

## **Staff Remuneration**

No member of the Mission receives a salary for the services they undertake. Gifts designated for the work of specific members of the Mission are sent by supporters to the Head Office and are forwarded from the Head Office to the specific member. Those trustees who are also members of the Mission receive funds in the same way. No member of the Mission is authorised to solicit funds.

Some of our volunteer members reside in charity property in the UK. This is by permission of the trustees and for the better carrying out of the charity's main object. There are no tenancies and rentals charged, but some members may contribute to the living costs of the property where they live. New Tribes Mission has over the past twelve months continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.



## **Achievement and Performance**

### **Review of the Year 2022/23**

New Tribes Mission has over the past twelve months continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.



#### **North Cotes College.**

The year began with all three phases of the training programme in operation. There were 42 students in total. Of the 20 students enrolled in the Biblical Studies course 20 completed their studies and graduated. There were 14 students enrolled for the Cross-Cultural Communications course and they all successfully completed their studies and graduated. There were 8 students who commenced the Advanced Linguistics course of study and 7 completed their studies and graduated.

The graduates from the Cross-Cultural Communications course will become missionaries with New Tribes Mission, Ethnos360 or another missionary sending agency.

At the commencement of the academic year in September 2023, there were 28 students enrolled in the Biblical Studies courses, 12 students in the Cross-Cultural Communications courses and 3 students in the Applied Linguistics courses making a total student body of 43. Overall student numbers have remained at the level of the previous academic year, but the proportion of Biblical Studies students has increased by



36%. It is encouraging to see this increase to pre-covid levels of enrolment.



Following the restructuring of studies into distinct six-month courses all overseas students can complete their studies on campus. However, a problem arose with the Border Force Agency as to their interpretation of the visa rules for students returning to the UK for further courses. Clarification was sought at the Home Office both by the British Accreditation Council and a contact who works there. The Home Office informed our local Border Agency Director of the official interpretation of the regulations and there have been no further problems for returning students.

The British Accreditation Council (BAC) conducted a two-day visit to North Cotes College in July. This inspection included interviews with both staff and students, examining



records, systems, sitting in lectures etc. The report was positive and affirmed that the college is fully accredited and will not need another on-site inspection until 2025.

The North Cotes College Joint Training Council of representatives from the College and the European partners of NTM have been able to meet regularly together in person. One of these meetings involved members of the Global Equip Coordinating Team (GECT). The purpose of the GECT is to work with all the training centres worldwide in order to see all potential missionaries, no matter where they originate from, receive the same core equipping in order to be able to serve together on teams throughout the world. Our Head of College was also able to participate in a Global Forum Trainers conference in Camdenton, USA.



**Noah's Ark Nursery** continues to provide care for the younger children of student families enabling both father and mother to attend classes. Some staff children are also taken care of in the nursery.

An enquiry and application were made to the local education authority with regard to the provision of education for the school-age children of foreign students. One of the

consequences of Brexit affecting the operation of the college is that school-age children of foreign students can no longer attend the local schools. The enquiry resulted in an investigation by the Department of Education, carried out by Ofsted, into the program we were providing for 4 school-age children.

Ofsted conducted a very thorough and somewhat intimidating investigation but was satisfied that nothing illegal was taking place. The report on the investigation has made certain recommendations for the future operation of the program for

school-age children of foreign students. It was decided to discontinue the current program for the academic year 2023-2024. Preparations are being made to incorporate Ofsted's recommendations regarding the future program which is hoped will be available for student's school-age children coming in September 2024.

Most of the courses this year were taught by the resident teaching staff, but some modules were taught by volunteer guest teachers including pastors from UK churches. We are thankful for the help of experienced volunteers who give of their time to serve in the college, nursery, kitchen and with the Campus Management Team.

**The Campus Management Team** have undertaken several projects in the past twelve months including:

- a new floor in the classroom corridor.
- safeguarding the mezzanine floor in the workshop.
- refurbishing the entrance and staircase of the William Carey Dormitory.
- overseeing the major water-leak repair in the Paul Fleming building.
- installed electric door closers in the dormitories.
- fitted 3 new steel entrance doors.
- a new path and ramp to the nursery.
- overseen the investigation of the spiral staircases.
- built three new porch entrance rooves.
- installed eight new oil tanks.





The members of the Campus Management Team have been able to complete appropriate Health and Safety courses and keep up-to-date records of all training courses undertaken. The regular maintenance of systems continues to be carried out in accordance with current regulations by our CMT members and contractors.



### **Head Office.**

The Head Office administrative team has continued to manage the services offered to its overseas and UK based members. The Finance Department takes care of all aspects of the administration of funds received for the organisation and the missionaries, in accordance with the wishes of the donors. It also takes care of the financial administration of the college. The annual audit was carried out in December 2023, and we await the final report from the auditors. The assessment given to the trustees from the finance team in October 2023 was positive and encouraging. No recourse to using the reserve

fund had been necessary. Careful budgeting and control over spending during a period when the cost of living has risen sharply due to inflation has meant that the charity has been able to maintain its liquid cash assets at a functional level whilst meeting all its financial obligations operationally. We are thankful to God for His faithful provision of all our financial and material needs.

### **Publications.**

The Link magazine continues to be the primary means of communication to supporters of NTM's ministry. The NTM website and other social media platforms are also a source of information to keep its supporters current of its news, prayer information, and allows the public to make financial donations online. It also gives information about the training program and annual conferences held at the college campus. Prayer letters and information are also made available to supporters of NTM's ministries.

## Representation.

The promotion of the ministry of NTM is undertaken by its representatives both here in the UK and in Europe through its partner NTM and Ethnos360 affiliates. This year NTM was able to participate in the "Word Alive" conference. Churches are inviting the organisation to speak in their churches, but it has not yet returned to pre-covid levels. Opportunities to speak at University and College Christian Unions are picking up again. A few representation meetings have been conducted via the medium of Zoom and Teams.



The "Reach Conference" in March 2023, was able to be held on campus for the first time since the Covid epidemic struck. There were over 250 visitors from the UK and mainland Europe. This conference has proved to be a significant contributor to young people deciding to come to NCC for training. The "Make a Difference Conference" also took place in June with over 150 visitors in attendance.

The annual Refresher Course for European members of NTM and Ethnos360 was held at North Cotes from the 29<sup>th</sup> July for one week. There was encouraging Bible teaching, seminars, and reports from those areas of the world where NTM/Ethnos missionaries are conducting their ministries.



The annual “Candles by Candlelight” service for the community was able to be held indoors this year and about a hundred and twenty people from the village of North Cotes and other nearby villages attended. The Hull City Brass band and the Puppet Power team from Grimsby Baptist Church participated in the program much to the appreciation of the audience. Festive refreshments were served.



## **Overseas ministries.**

UK missionaries working in Asia, Africa and South America continued to send encouraging reports on their ministries throughout the year. The gospel of the Lord Jesus Christ is being proclaimed among people groups who have little or no access to the Christian message. Those



who have embraced this message are being disciplined in the context of local churches that are being planted. The Bible is translated into the maternal languages of the people groups. This follows a programme of linguistic analysis of the language with the goal of providing an alphabet and creating literacy programmes for the people. Hygiene and health programmes have been introduced where they were lacking. Socioeconomic projects have been undertaken when appropriate and acceptable by government authorities. There is a spiritual and moral impact that is valued in the societies where ministry is being undertaken as well as the material, educational and economic benefits that are experienced.



Currently, NTM works in over 270 people groups worldwide and is translating the New Testament into 110 languages and has planted over 1200 churches.

### **European Partnership.**

The annual gathering of European partners took place in Spain in November. Those who couldn't travel participated through Zoom.

### **General Data Protection Regulation.**

The GDPR policy is operating, and all departments are complying with the new regulations with regard to the storage of data.

### **Safeguarding Children's Policy.**

All policies regarding the protection of vulnerable beneficiaries and child safety both here in the UK and overseas are being regularly reviewed and members receive periodic training.

## **Future Plans.**

All three phases of the training program will continue to be developed to enable our students to be effectively equipped for the changing needs of the ministry locations in which NTM missionaries are serving. The GECT are organising a conference for trainers from around the world, which will be held at North Cotes in April 2024. A couple with tribal church planting experience will join the CCC staff for the new academic year. Our current staff needs include personnel with IT skills; somebody with general building and maintenance skills and qualified volunteer nursery workers. We are thankful for the many volunteers who help on a short-term basis throughout the course of the year.

We are making plans to hold the two annual residential conferences in March and July. The Forum for leaders of the European partners will be held in Romania in October 2024. The summer Refresher Course in 2024 for missionaries on home assignment is due to be held in Germany in August.

The trustees are continuing to work on the changing the current charitable status to a CIO.

## **Trustee Training.**

Some trustee training courses have been successfully undertaken this year. The Trustee Board has met three times during the year and will meet in October for the Annual General Meeting.



Approved by order of the board of trustees on  
19th February 2024  
and signed on its behalf by:  
F Brearley  
**F Brearley** - Chairman



# **Structure, Governance and Management**

## **Governing document**

New Tribes Mission is a registered Charity and is governed by a trust deed dated 1 January 1980.

## **Recruitment, appointment, induction, and training of new trustees**

Under the Trust Deed, the number of trustees shall not be less than three and not more than eight in number, unless one of the trustees be a Trust Corporation within the meaning of the Charities Act 2011. The UK committee may appoint any individual as a trustee.

## **Organisational structure**

New Tribes Mission is a non-denominational, evangelical organisation, being made up of members of like faith. It is a partner of over 30 other New Tribes Mission (NTM) and Ethnos360 Partners worldwide who serve together according to a global ministry agreement that defines the doctrine, practise, and policies of NTM.

New Tribes Mission has its Head Office for the United Kingdom in North Cotes, Lincolnshire.

New Tribes Mission operates a three-phase training programme called North Cotes College also located in North Cotes, Lincolnshire, to prepare missionary candidates. It is primarily to serve the UK and its European partners but does accept candidates from anywhere in the world as long as they comply with the entry requirements of the training centre and the UK government.

## Policies

The policies adopted to ensure the objectives of the Mission are met include:

Facilitating the sending of missionaries from churches in the UK. Missionaries visit churches on home assignment and Mission representatives, to inform of world needs and present the opportunities for involvement through the various programmes that the Mission provides.

- Staffing a business office at the UK Head Office to provide the support network to all its self-supporting volunteer members both overseas and in the UK. Gifts from supporters designated for the work of NTM and its self-supporting members are forwarded from the Head Office to the specified people and projects. Those trustees who are also volunteer members of the Mission receive funds in the same way. No member of the Mission is allowed to solicit funds.
- Providing a Bible and Missionary Training Centre for the equipping of personnel for cross cultural evangelism and church planting.



## **Financial Review**

### **Investment policy and objectives**

Funds not required for the current needs of New Tribes Mission may be invested in investments of any kind at the discretion of the UK Committee. The trustees, always have a duty under the Mission's Trust Deed to treat as income funds that might otherwise be regarded as capital.

### **Reserves policy**

It is not the policy of New Tribes Mission to hold unrestricted reserves unless the trustees have designated these for a specific purpose. Details of designated reserves are shown as part of the financial statements.

The trustees have agreed that there needs to be a minimum level of unrestricted reserves held to deal with any unforeseen events affecting primarily the running of the site at North Cotes and the College Activities. This reserve has been set at £50,000 and is reviewed on a regular basis.

Total incoming resources amounted to £2,085,360 (2021/22 total incoming resources £2,033,807). Total resources expended amounted to £2,103,603 (2021/22 - total resources expended £2,026,803). This gives rise to a total deficit for the year of £18,243 (2021/22 - a surplus of £7,004).

The net assets of New Tribes Mission amount to £1,286,832 (2021/22 - total net assets £1,305,075) as of 31 August 2023.

### **Auditors**

The auditors, Sheen Stickland, will be proposed for reappointment.

## Statement of Trustees Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charity SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Report of the Independent Auditors

## Opinion

We have audited the financial statements of New Tribes Mission (the 'charity') for the year ended 31<sup>st</sup> August 2023 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31<sup>st</sup> August 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are

relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees Responsibilities, the trustees are responsible for the preparation of the financial statements which give a

true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is listed below:

- enquiry of management, those charged with governance and the entity's solicitors around actual and potential litigation and claims.
- reviewing minutes of meetings of those charged with governance.
- receiving financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- auditing the risk of management override of controls including through testing journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

## **Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sheen Stickland

Chartered Accountants

*Sheen Stickland*

Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of  
the Companies Act 2006

7 East Pallant

Chichester

West Sussex

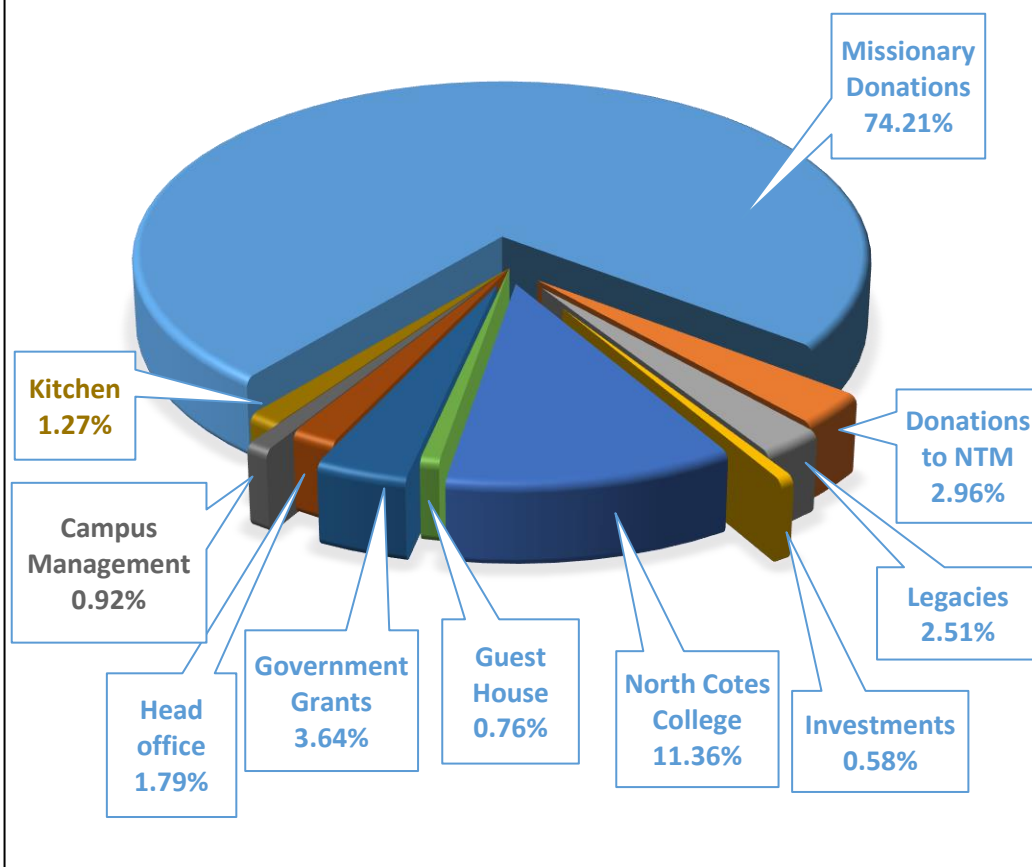
PO19 1TR

Date: *22<sup>nd</sup> February 2014*.....

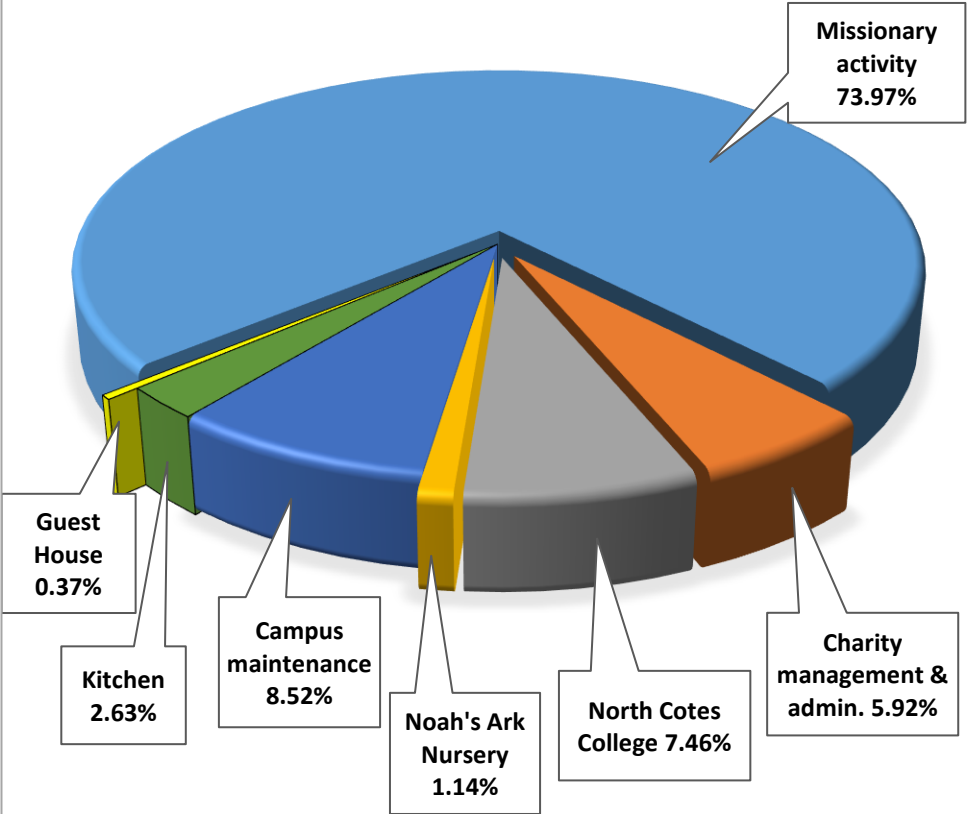


# Accounts at a glance

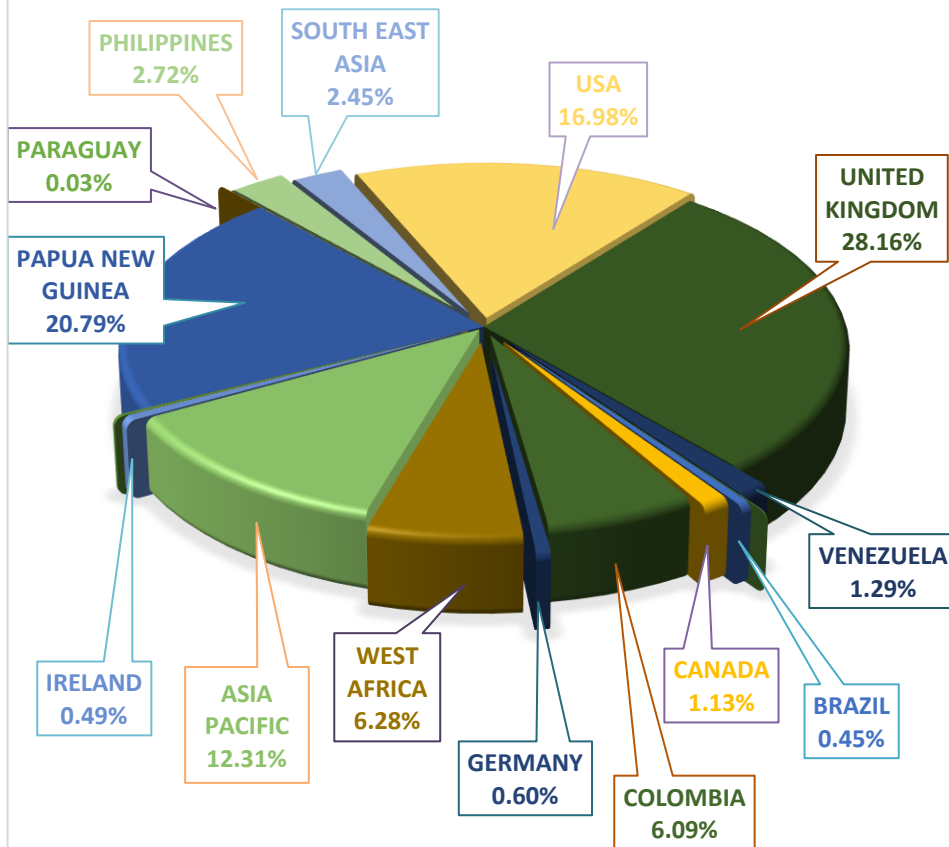
## Where Our Income Came From



# How the funds were spent



## NTM Spending by Country

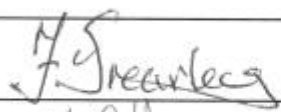
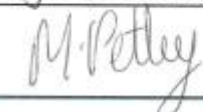




# Statement of Financial Activities for the year ended 31st August 2023

	Notes	Unrestricted Funds £	Restricted Funds £	2022/23 £	2021/22 Total Funds £
<b>Incoming resources</b>					
<b>Income and endowments from:</b>					
Donations and legacies	1	114,106	1,547,528	1,661,634	1,699,849
<b>Charitable activities</b>					
North Cotes College	1	261,641		261,641	228,951
Headquarters	1	88,408		88,408	76,958
Site Services	1	61,599		61,599	26,117
Investments	1	12,078		12,078	1,932
<b>Total</b>		<b>537,832</b>	<b>1,547,528</b>	<b>2,085,360</b>	<b>2,033,807</b>
<b>Resources expended</b>					
<b>Expenditure on:</b>					
<b>Charitable activities</b>					
North Cotes College	3	180,829		180,829	166,270
Headquarters	3	124,623	1,555,941	1,680,564	1,690,469
Site Services	3	242,210		242,210	170,064
Inter Department Transfers				-	-
<b>Total</b>		<b>547,662</b>	<b>1,555,941</b>	<b>2,103,603</b>	<b>2,026,803</b>
<b>Net income/(expenditure) before investment</b>		<b>(9,830)</b>	<b>(8,413)</b>	<b>(18,243)</b>	<b>7,004</b>
<b>Net income/(expenditure) Other recognised</b>		<b>(9,830)</b>	<b>(8,413)</b>	<b>(18,243)</b>	<b>7,004</b>
Gain on Sale of Fixed Assets		-	-	-	821
<b>Net movement in funds</b>		<b>(9,830)</b>	<b>(8,413)</b>	<b>(18,243)</b>	<b>7,825</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		1,144,176	160,899	1,305,075	1,297,250
<b>Total funds carried forward</b>		<b>1,134,346</b>	<b>152,486</b>	<b>1,286,832</b>	<b>1,305,075</b>

# Balance Sheet as at 31<sup>st</sup> August 2023

	Notes	Unrestricted funds £	Restricted funds £	2022/23 £	2021/22 Total Funds
<b>Fixed assets</b>					
Tangible assets	7	848,510		848,510	857,376
Investments	9	3		3	3
<b>Total fixed assets</b>		<b>848,513</b>	<b>-</b>	<b>848,513</b>	<b>857,379</b>
<b>Current assets</b>					
Stocks	11	18,970		18,970	19,769
Debtors	12	94,493		94,493	139,344
Investments	10	61,479		61,479	60,075
Cash at bank and in hand	14	303,206	152,486	455,692	442,259
<b>Total current assets</b>		<b>478,148</b>	<b>152,486</b>	<b>630,634</b>	<b>661,447</b>
Creditors: amounts falling due within one year	13	192,315		192,315	213,751
<b>Net current Assets</b>		<b>285,833</b>	<b>152,486</b>	<b>438,319</b>	<b>447,696</b>
<b>Total assets less current liabilities</b>		<b>1,134,346</b>	<b>152,486</b>	<b>1,286,832</b>	<b>1,305,075</b>
Creditors: amounts falling due after one year	13	-	-	-	-
<b>Total Net Assets</b>		<b>1,134,346</b>	<b>152,486</b>	<b>1,286,832</b>	<b>1,305,075</b>
<b>Funds of the Charity</b>					
Restricted income funds	16	-	152,486	152,486	160,899
Unrestricted funds	16	1,134,346	-	1,134,346	1,144,176
<b>Total funds</b>		<b>1,134,346</b>	<b>152,486</b>	<b>1,286,832</b>	<b>1,305,075</b>
The Financial Statements were approved by the Board of Trustees and signed on its behalf by:					
<b>F Brearley - Chair and Trustee</b>		Signature		Date of approval dd/mm/yyyy	
				19/02/2024	
<b>M Petley - Treasurer and Trustee</b>		Signature		Date of approval dd/mm/yyyy	
				19-02-2024	

# Cash Flow Statement as at 31<sup>st</sup> August 2023

		2022/23	2021/22 Total Funds
	Notes	£	£
<b>Cash Flows from operating activities</b>			
Cash used from operations	1	15,534	(14,786)
Interest Paid		(3,385)	(1,551)
<b>Net cash provided by (used in) operating activities</b>		<b>12,149</b>	<b>(16,337)</b>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(9,390)	(4,200)
Gain on Sale of Fixed Asset		-	2,300
Interest received		12,078	1,932
<b>Net cash provided by (used in) investing activities</b>		<b>2,688</b>	<b>32</b>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>14,837</b>	<b>(16,305)</b>
<b>Change in cash and cash equivalents at the beginning of the reporting period</b>		<b>502,336</b>	<b>518,641</b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b>517,173</b>	<b>502,336</b>

## Notes to the Cash flow Statement as at 31<sup>st</sup> August 2023

### Reconciliation of Net Income / (Expenditure) to net cash flow from operating activities

	2022/23 £	2021/22 Total Funds £
<b>Net income/(expenditure) for the reporting period (as per statement of financial activity)</b>	(18,243)	7,004
<i>Adjustments for:</i>		
Depreciation Charges	18,256	20,509
Interest Received	(12,078)	(1,932)
Interest Paid	3,385	1,551
(Increase)/decrease in stocks	799	658
(Increase)/decrease in debtors	44,851	(75,139)
Increase/(decrease) in creditors	(21,436)	32,563
<b>Net Cash provided by (used in) operating activities</b>	<b>15,534</b>	<b>(14,786)</b>

# Notes to the Accounts for year ended 31<sup>st</sup> August 2023

## Accounting Policies

### **Basis of preparing the financial statements**

The financial statements of New Tribes Mission, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments, which are included at fair value.

### **Income**

All incoming resources, with the exception of legacies, are included on the Statement of Financial Activities when New Tribes Mission is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Legacies are recognised when it is probable that they will be received.

Provision is made for tax recoverable on income received during the period and included under the relevant heading in the financial statements.

## **Donated fixed assets**

Assets given for use by New Tribes Mission are brought into account at a reasonable estimate of their value to New Tribes Mission as determined by the Trustees.

## **Personal gifts**

Funds are received by the UK Head Office for distribution to missionaries. In the financial statements these funds are accounted for as restricted income. The subsequent distribution is accounted for as direct charitable expenditure.

## **Investment assets and income**

Investments are stated at historical cost.

## **Expenditure**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

All expenditure, including expenditure to be met from donations and gifts, or other restricted funding, is recognised when the liability is incurred.

When funding has been received but the expenditure has not been incurred, the funds are carried forward as restricted reserves.

Depreciation is treated as charitable activities as fixed assets are primarily for the use of New Tribes Mission.



## Governance costs

Comprises the costs of governance arrangements, which relate to the general running of New Tribes Mission.

## Allocation and apportionment of costs

Expenditure which does not directly relate to the objects of New Tribes Mission is analysed between charitable support costs, governance costs and costs of raising funds.

Items which involve more than one cost category are apportioned as appropriate to the cost categories involved.

Expenses relating to restricted funds are shown separately.

## Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	- 20% on cost
Motor vehicles	- 10% on cost
Furniture	- 10% on cost
Biomass boiler	- 5% on cost

No depreciation is provided on freehold property because the trustees are of the opinion that the open market values of the freehold properties are in excess of the historical cost. An impairment review is undertaken annually, and it is considered by the trustees that there has been no permanent diminution in value.

Assets purchased or donated with a cost or value exceeding £500 are capitalised.

## Stocks

Stocks are valued at the lower of cost and net realisable value, after making allowances for obsolete and slow moving items.

## Taxation

New Tribes Mission is exempt from direct tax on its charitable activities.



# 1. Analysis of Income

		Unrestricted funds	Restricted income funds	2022/23	2021/22
Analysis		£	£	£	Total Funds £
<b>Donations and legacies:</b>	Legacies	52,368	-	52,368	37,508
	General Income - Headquarters	55,718	-	55,718	75,623
	Missionary Gifts - Headquarters	6,020	1,457,079	1,463,099	1,532,317
	Field Gifts - Headquarters	-	90,449	90,449	52,901
	Gift In Kind - North Cotes College	-	-	-	1,500
<b>Total</b>		<b>114,106</b>	<b>1,547,528</b>	<b>1,661,634</b>	<b>1,699,849</b>
<b>Charitable activities:</b>	Registration - North Cotes College	511	-	511	498
	Student Fees - North Cotes College	209,156	-	209,156	186,500
	Miscellaneous Income - North Cotes College	27,257	-	27,257	27,913
	EYFS Funding - North Cotes College	24,717	-	24,717	14,040
	Meals - Site Services	26,464	-	26,464	9,375
	Accommodation Charges - Site Services	15,877	-	15,877	5,220
	Miscellaneous Income - Site Services	8,086	-	8,086	6,320
	Launderette Income - Site Services	11,172	-	11,172	5,202
	Miscellaneous Income - Headquarters	9,207	-	9,207	2,913
	Conference Income - Headquarters	21,129	-	21,129	163
	Income RHI - Headquarters	42,669	-	42,669	42,763
	Promotional Stock Income - Headquarters	6,888	-	6,888	1,433
	<b>Total</b>	<b>403,133</b>	<b>-</b>	<b>403,133</b>	<b>302,340</b>
<b>Other Income:</b>	Covid Business Rate Relief Grant	8,515	-	8,515	5,971
	Write off of Short Term Loan	-	-	-	23,715
<b>Total</b>		<b>8,515</b>	<b>-</b>	<b>8,515</b>	<b>29,686</b>
<b>Income from investments:</b>	Interest income	12,078	-	12,078	1,932
	<b>Total</b>	<b>12,078</b>	<b>-</b>	<b>12,078</b>	<b>1,932</b>
<b>TOTAL INCOME</b>		<b>537,832</b>	<b>1,547,528</b>	<b>2,085,360</b>	<b>2,033,807</b>

All income in the prior year was unrestricted except for income directly donated to Missionaries, Associates, and their associated accounts.

## 2. Analysis of Receipt of Government Grant

		This year	Last year
		£	£
<b>Renewable Heating Incentive</b>	Grant received for Biomass Heating System	42,669	42,763
<b>Lincolnshire County Council</b>	Early Years Childcare Funding	24,717	14,040
<b>Lincolnshire County Council</b>	Covid 19 Business Rate Additional Relief Grant	8,515	5,971
<b>Total</b>		<b>75,901</b>	<b>62,774</b>

## 3. Analysis of Expenditure

		Unrestricted funds	Restricted Expenditure funds	Total funds	Last year
				£	£
<b>Expenditure on charitable activities</b>	<b>Analysis</b>				
	North Cotes College	180,829	-	180,829	166,270
	Headquarters	124,623	1,555,941	1,680,564	1,690,469
	Site Services	242,210	-	242,210	170,064
	<b>Total expenditure on charitable activities</b>	<b>547,662</b>	<b>1,555,941</b>	<b>2,103,603</b>	<b>2,026,803</b>

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Total prior year
	£	£	£	£	£
North Cotes College	180,829	-	-	180,829	166,270
Headquarters	33,281	1,555,941	91,342	1,680,564	1,690,469
Site Services	69,305	-	172,905	242,210	170,064
<b>Total</b>	<b>283,415</b>	<b>1,555,941</b>	<b>264,247</b>	<b>2,103,603</b>	<b>2,026,803</b>

## 4. Support Costs

Support cost	Headquarters		Site Services		Grand total	
	This year	Prior Year	This year	Prior Year	This year	Prior Year
	£	£	£	£	£	£
Management	84,093	52,510	171,303	110,308	255,396	162,818
Finance	4,026	1,551	1,560	1,680	5,586	3,231
Governance	3,223	3,344	42	-	3,265	3,344
<b>Total</b>	<b>91,342</b>	<b>57,405</b>	<b>172,905</b>	<b>111,988</b>	<b>264,247</b>	<b>169,393</b>

## 5. Auditors Remuneration

	This year £	Last year £
<b>Audit Fee</b>	7,800	7,800
<b>Total</b>	<b>7,800</b>	<b>7,800</b>

## 6. Analysis of Grants paid (Included in cost of charitable activities)

Analysis	Grants to institutions		Grants to individuals		Support costs		Total	
	This Year £	Prior Year £	This Year £	Prior year £	This year £	Prior Year £	This Year £	Prior Year £
Headquarters	-	-	1,555,941	1,613,759	-	-	1,555,941	1,613,759
<b>Total</b>	<b>-</b>	<b>-</b>	<b>1,555,941</b>	<b>1,613,759</b>	<b>-</b>	<b>-</b>	<b>1,555,941</b>	<b>1,613,759</b>



## 7. Tangible Fixed Assets

	Freehold land & buildings	Other land & buildings	Biomass Boiler	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£	£
At the beginning of the year	556,288	111,936	278,702	27,260	123,696	1,097,882
Additions	-	-	-	-	9,390	9,390
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
At end of the year	556,288	111,936	278,702	27,260	133,086	1,107,272
<b>Depreciation</b>						
At beginning of the year	-	-	102,900	22,189	115,417	240,506
Disposals	-	-	-	-	-	-
Depreciation	-	-	12,194	1,184	4,878	18,256
At end of the year	-	-	115,094	23,373	120,295	258,762
<b>Net book value</b>						
Net book value at the beginning of the year	556,288	111,936	175,802	5,071	8,279	857,376
Net book value at the end of the year	556,288	111,936	163,608	3,887	12,791	848,510

## 8. Tangible Fixed Asset Disclosures

***Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.***

Within the "Other Freehold Property" the charity owns a 24.58% share of a Residential property.



## 9. Fixed Asset Investments

	Other	Total
Carrying (fair) value at beginning of period	3	3
Carrying (fair) value at end of year	3	3

The Fixed Asset Investment relates to a shareholding in Haven Sands Management Company Limited.

## 10. Current Asset Investments

Analysis of current asset investments	This year	Last year
	£	£
Close Brothers 95 Day	61,479	60,075
<b>Total</b>	<b>61,479</b>	<b>60,075</b>



## 11. Stock

	<b>For distribution £</b>	<b>For resale £</b>	<b>Total £</b>
<b>Charitable activities: (Literature &amp; Clothing)</b>			
<i>Opening</i>	-	5,911	5,911
<i>Added in period</i>	-	1,363	1,363
<i>Expensed in period</i>	-	(1,973)	(1,973)
<i>Adjustments</i>	-	(2,319)	(2,319)
<i>Closing</i>	<b>-</b>	<b>2,982</b>	<b>2,982</b>
<b>Other trading activities: (Campus Management Team)</b>			
<i>Opening</i>	13,858	-	13,858
<i>Added in period</i>	14,327	-	14,327
<i>Expensed in period</i>	(8,070)	-	(8,070)
<i>Adjustments</i>	(4,127)	-	(4,127)
<i>Closing</i>	<b>15,988</b>	<b>-</b>	<b>15,988</b>
<b>Total this year</b>	<b>15,988</b>	<b>2,982</b>	<b>18,970</b>
<b>Total previous year</b>	<b>13,858</b>	<b>5,911</b>	<b>19,769</b>

## 12. Analysis of Debtors

	Amounts falling due within one year		Amounts falling due after more than one year		Totals	
	This year £	Last year £	This year £	Last year £	This Year £	Last Year £
Trade debtors	506	37,894	11,400	11,400	11,906	49,294
Outstanding Student / Volunteer Accounts	60	-	-	-	60	-
Income Tax Recoverable	4,661	4,623	-	-	4,661	4,623
Prepayments and accrued income	72,877	85,426	-	-	72,877	85,426
<b>Total</b>	<b>78,104</b>	<b>127,943</b>	<b>11,400</b>	<b>11,400</b>	<b>89,504</b>	<b>139,343</b>

### Information on Long Term Debtor

The long term debtor balance relates to a loan to a member of New Tribes Mission. This was for the purchase of a property adjoining the North Cotes site.

## 13. Analysis of Creditors

	Amounts falling due within one year	
	This year £	Last year £
Trade creditors	54,605	57,028
Student Fees received in advance	27,634	38,588
Accruals and deferred income	7,878	14,829
Amounts owed to Volunteers	497	439
Other creditors	101,701	102,866
<b>Total</b>	<b>192,315</b>	<b>213,750</b>

## 14. Cash at Bank and in Hand

	This year	Last year
	£	£
<b>Santander Current Account</b>	188,348	87,743
<b>Santander Savings Account</b>	9	7,092
<b>Royal Bank of Scotland Deposit Account</b>	15	38,823
<b>Petty Cash</b>	4,283	2,756
<b>Insignis Banking Portal</b>	263,037	305,845
<b>Total</b>	455,692	442,259

## 15. Lease Commitments

	This Year			Last Year		
	<1 Yr	1-5 Yrs	>5 Yrs	<1 Yr	1-5 Yrs	>5 Yrs
	£	£	£	£	£	£
<b><u>Fixtures, Fittings &amp; Equipment</u></b>						
Sharp MX3070 - Head Office	844	2,532	-	844	3,376	-
Sharp MX3070 - Publications	844	2,532	-	844	3,376	-
Sharp MX301 - Nursery	422	950	-	422	1,372	-
Sharp MX6070 - NCC	3,046	9,138	-	3,046	12,184	-
<b>Total</b>	5,156	15,152	-	5,156	20,308	-

### **Note**

5 Year Operating Lease  
expires 2027

## 16. Movement in Funds

Fund names	Type Restricted / Unrestricted	2022 Funds brought forward £	Income £	Expenditure £	Transfers £	2023 Fund balances carried forward £
General Unrestricted Fund	Unrestricted	146,370	531,812	(547,662)	8,865	139,385
Fixed Asset Reserve	Unrestricted	857,375	-	-	(8,865)	848,510
Contingency Fund	Unrestricted	90,431	6,020	-	-	96,451
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
<b>Total Unrestricted Funds</b>		<b>1,144,176</b>	<b>537,832</b>	<b>(547,662)</b>	<b>-</b>	<b>1,134,346</b>
Direct Missionary Support	Restricted	145,997	1,545,005	(1,548,927)	-	142,075
Deacons Fund	Restricted	4,357	-	(1,800)	-	2,557
Student Relief Fund	Restricted	6,659	573	(628)	-	6,604
Workshop Roof Fund	Restricted	3,886	800	(4,586)	-	100
Energy Efficiency Fund	Restricted	-	1,150	-	-	1,150
<b>Total Restricted Funds</b>		<b>160,899</b>	<b>1,547,528</b>	<b>(1,555,941)</b>	<b>-</b>	<b>152,486</b>
<b>Total Funds</b>		<b>1,305,075</b>	<b>2,085,360</b>	<b>(2,103,603)</b>	<b>-</b>	<b>1,286,832</b>

Fund names	Type Restricted / Unrestricted	2021 Funds brought forward £	Income £	Expenditure £	Transfers £	2022 Fund balances carried forward £
General Unrestricted Fund	Unrestricted	115,931	449,410	(413,044)	(5,927)	146,370
Fixed Asset Reserve	Unrestricted	851,448	-	-	5,927	857,375
Contingency Fund	Unrestricted	87,495	2,936	-	-	90,431
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
<b>Total Unrestricted Funds</b>		<b>1,104,874</b>	<b>452,346</b>	<b>(413,044)</b>	<b>-</b>	<b>1,144,176</b>
Direct Missionary Support	Restricted	179,728	1,572,846	(1,606,577)	-	145,997
Deacons Fund	Restricted	2,638	2,000	(281)	-	4,357
Student Relief Fund	Restricted	6,749	841	(931)	-	6,659
Workshop Roof Fund	Restricted	3,261	625	-	-	3,886
Energy Efficiency Fund	Restricted	-	5,970	(5,970)	-	-
<b>Total Restricted Funds</b>		<b>192,376</b>	<b>1,582,282</b>	<b>(1,613,759)</b>	<b>-</b>	<b>160,899</b>
<b>Total Funds</b>		<b>1,297,250</b>	<b>2,034,628</b>	<b>(2,026,803)</b>	<b>-</b>	<b>1,305,075</b>

Restricted funds arise where a donor has placed a specific restriction on the use of the funds.

Direct Missionary support comprises restricted donations, gifts and other monies received for the support of missionaries in

the field of ministry. These funds are forwarded to the designated missionary.

The Deacon's Fund is a fund that receives income either from donations or from transfers from other NTM accounts to help such accounts that are in need. The UK committee controls the allocation of the funds in the Deacon Fund.

The Student Relief Fund is a fund that receives income from either donations or from transfers from other NTM accounts to help with such student accounts that are in need, either in regard to paying fees or with living costs. The allocation of the funds in the Student Relief Fund is under the control of the North Cotes College Committee.

The Playground Fund is a fund for the development of a children's playground.

The Workshop Roof Fund is a fund that receives income from donations to support the maintenance and repair of the main Workshop Roof at the North Cotes site.

The Energy Efficiency Fund allows for donations to be received that are specific to carrying out deemed projects at the North Cotes site that would help in improving energy consumption at the Campus. Examples of such works would include plumbing, insulation, etc.

New Tribes Mission holds sufficient liquid assets to enable restricted funds to be applied in accordance with the restrictions.

The Contingency Fund is an unrestricted fund maintained to cover expenses of a major contingency situation involving a member or associate member of NTM-UK. As a way of anticipating such expenses all members (full or associate) contribute 0.75% of their gross income (as received at source by NTM-UK) into a contingency fund. This does not include



personal funds or funds received from other International NTM partners, (similar charges may be charged at source in the other NTM partner country).

Transfers between the general fund and the fixed asset reserve represent movements within fixed assets during the year.

## 17. Trustee Benefits

For the year's ending 31st August 2022 and 31<sup>st</sup> August 2023 no Trustee remuneration were paid.

The following Trustee expenses were paid in the year ending 31<sup>st</sup> August 2023.

Type of expenses reimbursed	2022/2023	2021/2022
	£	£
Accommodation	60.00	-
Travel	-	42.30
<b>TOTAL</b>	<b>60.00</b>	<b>42.30</b>

## 18. Transactions with Related Parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount £
North Cotes Parish Council	NTM UK Trustee is also a Parish Councillor	Donation for room use credited to NTM Miscellaneous Income	150
			<b>150</b>



We give thanks to God for His continued provision for the work of New Tribes Mission, both over this past year, as well as previous years.

Thanks also go to all those churches and individuals that have faithfully supported the work of NTM; by their prayers; through their giving; through their encouragement to the mission as a whole and to each missionary.

Finally, we want to acknowledge each missionary, associate, volunteer with NTM-UK and each student at North Cotes College, who have helped us in the task of reaching the unreached with the good news of the gospel.

### **New Tribes Mission**

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[www.ntm.org.uk](http://www.ntm.org.uk)  
Registered charity number 278627