

NEW TRIBES MISSION

England & Wales · Charity number 278627

Details

Other names NTM

Status Registered

Legal form Trust

Registered 1980-02-22

Register [View on the Charity Commission register](#)

Contact

Address New Tribes Mission
Kenneth Campbell Road
North Cotes
Grimsby
DN36 5XU

Phone 01472387700

Email hq_finance@ntm.org.uk

Website www.ntm.org.uk

Activities

Objects: TO RE-AFFIRM AND RE-ESTABLISH THE FAITH AMONG ALL PEOPLE OF THE WORLD IN THE RELIGIOUS PRINCIPLES AND DOCTRINES TAUGHT BY JESUS CHRIST.

Activities: Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that truly glorify God.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- **Area of benefit:** WORLDWIDE

- Australia
- Bolivia
- Brazil
- Canada
- Colombia
- Germany
- Greenland
- Guinea
- Indonesia
- Italy
- Mexico
- Mozambique
- Netherlands
- Northern Ireland
- Panama
- Papua New Guinea
- Philippines
- Senegal
- Tanzania
- Thailand
- United States
- Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£2,812,071	£2,744,701	£1,372,335	0
2023-08-31	£2,085,360	£2,103,603	£1,286,832	0
2022-08-31	£2,033,807	£2,026,803	£1,305,075	0
2021-08-31	£1,233,893	£1,169,067	£1,297,250	0
2020-12-31	£1,808,667	£1,698,621	£1,232,424	0

Trustees

Name	Role	Appointed
FRANK BREARLEY	Chair	1997-10-03
Gillian Baxter		2021-10-11
MATTHEW CUTHBERT		2011-10-04
Matthew Phillip Petley		2021-05-10
NORMAN ROBERT MCCREADY		2011-10-04
Stephen Bosley		2017-02-06
Stephen Jerrard		2017-02-06

NEW TRIBES MISSION

England & Wales - Charity number 278627

Accounts



New Tribes Mission



Annual Report 2023-2024

Financial statements for the period
ended 31st December 2024

Registered charity number 278627

Our Purpose Statement

“Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ”.

Our Core Values

- The Word of God is our Final Authority.
- A Spirit controlled Life.
- Dependence on God.
- The role and responsibility of the local church in the Great Commission.
- Readiness to sacrifice for Christ and His Church.
- Godly relationships and interdependence in ministry.
- The potential of all believers to be used by God in the Great Commission.
- Excellence and urgency in all we do to finish the task.

Reference and Administrative Details

Registered Charity number

278627

Principal address

North Cotes
Grimsby
Lincolnshire
DN36 5XU

Auditors

Lewis Brownlee (Chichester)
Limited
Chartered Accountant
Statutory Auditors
Appledram Barns
Birdham Road
Chichester
West Sussex
PO20 7EQ

Insurers

Ansvar Insurance Company
Ansvar House
St Leonards Road
Eastbourne
East Sussex
BN21 3UR

Bankers

Royal Bank of Scotland
8 Snitterton Road
Matlock
Derbyshire
DE4 3LZ

Close Brothers
10 Crown Place
London
EC2A 4FT

Santander UK
Bridle Road
Bootle
Merseyside
L30 4GB

Solicitors

Wrigleys
19 Crookridge St
Leeds
LS2 3AG

Trustees

F Brearley
M Cuthbert
N McCready
S Jerrard

S Bosley
M Petley
G Baxter



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Report of the Trustees

The trustees present their report with the financial statements of the charity for the period ended 31st December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

Objectives and Aims

The Trust Deed states that the object of New Tribes Mission is:

"To re-affirm and re-establish the Faith among all people of the world in the religious principles and doctrine taught by Jesus Christ."

That core objective is clearly expressed in the NTM purpose statement as follows:

"Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ".

The objectives of New Tribes Mission expressed both in its Trust Deed and purpose statement fit two of the charitable purposes described in the Charities Act 2011 as:

- **The advancement of Religion**
- **The advancement of Education**
- **The prevention or relief of poverty** is also a defined charitable purpose that, though incidental to the two above, is a benefit that many experience as a result of the primary activities of NTM in its overseas work among the world's least reached people groups.

Many of the world's people still live without opportunity to hear Jesus Christ's teaching and in obedience to His command to "go into all the world and preach the gospel to every creature," NTM in the UK along with its partners worldwide focuses all its activities to that end.



These include:

- serving the Church in the UK by presenting the challenge of reaching the world's least reached people groups.
- serving the Church in the UK and the rest of Europe by training their members for cross cultural ministry.
- serving the Church and supporters of NTM's ministry by supplying the logistical support for all its self-supporting members both overseas and in the UK.
- people group assessment to determine the world's least

reached people.

- sending missionaries to learn the language and culture of those people in order to give them the opportunity of hearing Christ's teachings and believe the gospel.
- to linguistically analyse a language in order to prepare written materials.
- to teach literacy to those people with only an oral tradition.
- to translate and publish the Scriptures for those ethnic peoples where NTM personnel are working.
- to plant mature churches that will become self-governing, self-supporting, and self-propagating.
- to give consultant help in all aspects of the church planting ministry and pastoral care to all members while away from their sending country.

Reporting on Public Benefit

The trustees have examined the aims and activities of New Tribes Mission in the light of the Charity Commission's two key principles of being able to identify the benefits of its activities and those of the public who are the beneficiaries of those activities. In summary, the benefits are those that come from the sharing of the gospel of the Lord Jesus Christ, which leads to changed lives by all those who believe it and live by the selfless principles that Christ taught. It brings freedom from the guilt and power of sin, from fear and superstition and sets forth a quality of life that has the well-being of others as central to its ethos, irrespective of race and social standing. The churches planted offer the opportunity for the development of the spiritual life of all members of the community, young and old, rich, and poor and without racial prejudice. Their love of God is also accompanied by the other commandment to love their neighbour as themselves, which brings a caring quality to life



for all members of their communities. The educational benefit to ethnically distinct people groups of learning to read and write their own language is also offered to all members of their society both young and old, rich, and poor and without charge. This has not only the benefit of personal development for all members of the society but helps to preserve aspects of their culture and identity. Literacy is also beneficial to all in that the Bible and other literature produced can be read and understood by all. This acquired skill is also helpful in equipping people for developing activities and projects that can bring material benefit and poverty relief.

The beneficiaries of NTM's activities are some of the least reached peoples of the world wherever they live and without prejudice of race or social standing. They are to be found among more than 270 of the world's ethnically distinct people in 25 countries on four continents of the world being served by NTM missionaries from more than fifty countries at this present time.

The benefits of NTM's activities worldwide are also monitored in respect of perceived detriment by some who have concerns of the impact of deploying western educated missionaries in remote and vulnerable people groups. The experience NTM has gained in respect of cultural sensibilities in the transfer of unhelpful culture is central to the approach that NTM takes to church planting. God's Word teaches principles of belief and practise that are transcultural and fit for all the cultures of the world. All ministry locations are accessible to local government authorities and open to be externally assessed and evaluated.

North Cotes College, the training centre of New Tribes Mission, is located at North Cotes, Lincolnshire and exists to benefit the candidates of evangelical Christian churches in the UK and mainland Europe primarily but also from other parts of the world who choose to use this training facility. It is available to all who are of like faith.





Staff Remuneration

No member of the Mission receives a salary for the services they undertake. Gifts designated for the work of specific members of the Mission are sent by supporters to the Head Office and are forwarded from the Head Office to the specific member. Those trustees who are also members of the Mission receive funds in the same way. No member of the Mission is authorised to solicit funds.

Some of our volunteer members reside in charity property in the UK. This is by permission of the trustees and for the better carrying out of the charity's main object. There are no tenancies and rentals charged, but some members may contribute to the living costs of the property where they live. New Tribes Mission has over the past twelve months continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.

Achievement and Performance

Review of the Year 2023/24

New Tribes Mission has continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.



North Cotes College.

The year began with all three phases of the training programme in operation. There were 43 students in total. Of the 28 students enrolled in the Biblical Studies course, 26 completed their studies and graduated. There were 12 students enrolled for the Cross-Cultural Communications course, and they all successfully completed their studies and graduated. There were 3 students who commenced the Advanced Linguistics course of study and 2 completed their studies and graduated.

In September of 2024, there were 34 students in the Biblical Studies course, 16 in the Cross-Cultural Communications course and no students for the Advanced Linguistics course. The total student body numbered 50 students.

The graduates from the Cross-Cultural Communications course will become missionaries with New Tribes Mission, Ethnos360 or another missionary sending agency.

It is encouraging to see the increase in student numbers and particularly the growing numbers doing the Biblical Studies courses. There is a 30% increase over the previous class and a

similar increase in the Cross-Cultural Communications class and an overall increase in the student body of 16%

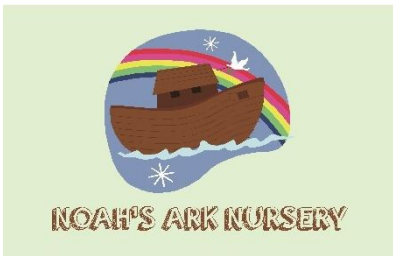
There have been no further problems with students obtaining student visas and entry into the UK. It seems that the confusion that was experienced by some returning students due to a lack of clarity of the regulations by some Border Force agents is no longer a problem.



The North Cotes College Joint Training Council of representatives from the College and the European partners of NTM have been able to meet regularly together in person. One of these meetings involved members of the Global Equip Coordinating Team (GECT). The purpose of the GECT is to work with all the training centres worldwide to see all potential missionaries, no matter where they originate from, receive the same core equipping to be able to serve together on teams throughout the world. A conference for trainers was held at

North Cotes in April and there were participants from countries from North America, Europe and Africa. One of the North Cotes College leaders participated in a Global Forum Trainers conference in Camdenton, USA.

Most of the Biblical Studies courses this year were taught by the resident teaching staff but some modules were taught by volunteer guest teachers including pastors from UK churches and this is much appreciated. We are thankful for the help of experienced volunteers who give of their time to serve in the college, nursery, kitchen and with the Campus Management Team.



Noah's Ark Nursery The nursery continues to provide care for the younger children of student families enabling both father and mother to attend classes. Some staff children are also taken care of in the nursery. The Sunrise childcare

program for school age children of students was launched in September in accordance with regulations and recommendations made by Ofsted.

The Campus Management Team have undertaken several projects in the past twelve months including:

- a). finishing the repairs to the Paul Fleming building following the major refurbishment of the water supply and heating infrastructure.
- b). preparations for the roof repairs of the workshop to be done by contractors in 2025.
- c). preparation of room facilities for the Sunrise toddler programme.
- d). modifications to the laundry building including the waiting area.
- e). replacing the guttering and facias of mission property on Samphire Close.

Two members of the Campus Management Team did courses on the use of chainsaws and successfully gained their competency certification. Another member of the team took training on the control of pests and weeds and successfully gained his competency certification.

The members of the Campus Management Team have completed relevant Health and Safety courses and keep up-to-date records of all training courses undertaken.

The Regular maintenance of systems continues to be carried out in accordance with current regulations by our CMT members and contractors.



Head Office.

The Head Office administrative team has continued to manage the services offered to its overseas and UK based members. The financial department takes care of all aspects of the administration of funds received for the organisation and the missionaries, in accordance with the wishes of the donors. It

also takes care of the financial administration of the college. The assessment given to the trustees from the finance team in October 2024 was positive and encouraging. No recourse to using the reserve fund had been necessary. Careful budgeting and control over spending during a period of time when the cost of living has risen sharply due to inflation has meant that the charity has been able to maintain its liquid cash assets at a functional level whilst meeting all its financial obligations operationally. We are thankful to God for His faithful provision of all our financial and material needs.

The application to the Charity Commission to be registered as a Charitable Incorporated Organisation has been successful. NTM received notification on the 2nd August 2024 of the Charity Commissions registration of the charity.

The organisation's main computer servers were upgraded. Many of the organisations IT operations are now cloud based.

Publications.

The Link magazine continues to be the primary means of communication to supporters of NTM's ministry. The NTM website and other social media platforms are also a source of information to keep its supporters current of its news, prayer information, and allows the public to make financial donations online. It also gives information about the training program and annual conferences held at the college campus. Prayer letters and information are also made available to supporters of NTM's ministries.



Representation.

The promotion of the ministry of NTM is undertaken by its representatives both here in the UK and in Europe through its partner NTM and Ethnos360 affiliates. Meetings in churches here in the UK and in other European countries give opportunity to present the challenge of missions. University and College Christian Unions are open to representation from NTM and give us contact with young people considering their future vocation.

The “*Reach Conference*” in March 2024, saw over 250 visitors from the UK and mainland Europe. This conference again proved to be a significant contributor to young people deciding to come to NCC for training. The “*Make a Difference Conference*” also took place in June with over 150 visitors in attendance.



The annual Refresher Course for European members of NTM and Ethnos360 was held in Germany. There was encouraging Bible teaching, seminars and reports from those areas of the world where NTM/Ethnos missionaries are conducting their ministries.

The annual “*Candles by Candlelight*” service for the community saw about a hundred and forty people from the village of North Cotes and other nearby villages attending. Festive refreshments were served.

Overseas ministries.

UK missionaries working in Asia, Africa and South America continued their ministries often in difficult, challenging and isolated circumstances. The gospel of the Lord Jesus Christ is being proclaimed among people groups who have little or no access to the Christian message. Those who have embraced this message are being discipled in the context of local

churches that are being planted. The Bible is translated into the maternal languages of the people groups. This follows a programme of linguistic analysis of the language with the goal of providing an alphabet and creating literacy programmes for the people. Hygiene and health programmes have been introduced where they were lacking. Socioeconomic projects have been undertaken when appropriate and acceptable by government authorities. There is a spiritual and moral impact that is valued in the societies where ministry is being undertaken as well as the material, educational and economic benefits that are experienced. Currently, NTM works in over 270 people groups worldwide and is translating the New Testament into more than 100 languages and has planted over 1200 churches.

European Partnership.

The annual gathering of European partners took place in Romania in October.

General Data Protection Regulation.

The GDPR policy is operating, and all departments are complying with the regulations in regard to the storage of data.

Safeguarding Children's Policy.

All policies regarding the protection of vulnerable beneficiaries and child safety both here in the UK and overseas are being regularly reviewed and members receive periodic training.



Future Plans.

Two phases of the training program will continue to be developed to enable our students to be effectively equipped for the changing needs of the ministry locations in which NTM missionaries are serving. Preparations are going ahead in anticipation of the inspection and revalidation of North Cotes College by the British Accreditation Council. Our current staff needs include personnel with IT skills; somebody with general building and maintenance skills and qualified volunteer nursery workers. We are thankful for the many volunteers who help on a short-term basis throughout the course of the year.

Plans have been drawn up by an architect to create an apartment in one of the dormitory buildings which will allow for independent living and will be wheelchair accessible. An application has been submitted to the local planning authority for Planning and Building Control permission.

We are making plans to hold the two annual residential conferences in March and June. The Forum for leaders of the European partners was held in Romania in October 2024. The summer Refresher Course in 2024 for missionaries on home assignment was held in Germany in August.



The new charitable status will require a lot of work to change its registration with financial institutions as well as all those companies that NTM does trade with. A new logo for the organisation is being designed and will be incorporated into our literature.

Trustee Training. The Trustee Board has met three times during the year and will meet in October for the Annual General Meeting

Structure, Governance and Management

Governing document

New Tribes Mission is a registered Charity and is governed by a trust deed dated 1 January 1980.

Recruitment, appointment, induction, and training of new trustees

Under the Trust Deed, the number of trustees shall not be less than three and not more than eight in number, unless one of the trustees be a Trust Corporation within the meaning of the Charities Act 2011. The UK committee may appoint any individual as a trustee.

Organisational structure

New Tribes Mission is a non-denominational, evangelical organisation, being made up of members of like faith. It is a partner of over 30 other New Tribes Mission (NTM) and Ethnos360 Partners worldwide who serve together according to a global ministry agreement that defines the doctrine, practise, and policies of NTM.

New Tribes Mission has its Head Office for the United Kingdom in North Cotes, Lincolnshire.

New Tribes Mission operates a three-phase training programme called **North Cotes College** also located in North Cotes, Lincolnshire, to prepare missionary candidates. It is primarily to serve the UK and its European partners but does accept candidates from anywhere in the world, as long as they comply with the entry requirements of the training centre and the UK government.

Policies

The policies adopted to ensure the objectives of the Mission are met include:

Facilitating the sending of missionaries from churches in the UK. Missionaries visit churches on home assignment and Mission representatives, to inform of world needs and present the opportunities for involvement through the various programmes that the Mission provides.

- Staffing a business office at the UK Head Office to provide the support network to all its self-supporting volunteer members both overseas and in the UK. Gifts from supporters designated for the work of NTM and its self-supporting members are forwarded from the Head Office to the specified people and projects. Those trustees who are also volunteer members of the Mission receive funds in the same way. No member of the Mission is allowed to solicit funds.
- Providing a Bible and Missionary Training Centre for the equipping of personnel for cross cultural evangelism and church planting.



Financial Review

Extended Financial Year

As previously mentioned, NTM successfully registered as a Charitable Incorporated Organisation on the 2nd of August 2024. The 2023/24 financial year was extended to 31st December 2024 to allow for a smooth transfer of assets and liabilities from the Unincorporated charity to the new CIO. The figures in these accounts relate to the period 1st September 2023 to 31st December 2024. This change was granted by the Charity Commission for England and Wales.

Investment policy and objectives

Funds not required for the current needs of New Tribes Mission may be invested in investments of any kind at the discretion of the UK Committee. The trustees, always have a duty under the Mission's Trust Deed to treat as income funds that might otherwise be regarded as capital.

Reserves policy

It is not the policy of New Tribes Mission to hold unrestricted reserves unless the trustees have designated these for a specific purpose. Details of designated reserves are shown as part of the financial statements.

The trustees have agreed that there needs to be a minimum level of unrestricted reserves held to deal with any unforeseen events affecting primarily the running of the site at North Cotes and the College Activities. This reserve has been set at £50,000 and is reviewed on a regular basis.

Total incoming resources amounted to £2,812,071 (2022/23 total incoming resources £2,085,360). Total resources expended amounted to £2,744,701 (2022/23 - total resources

expended £2,103,603). This gives rise to a total surplus for the year of £67,370 (2022/23 - a deficit of £18,243).

The net assets of New Tribes Mission amount to £1,372,335 (2022/23 - total net assets £1,286,832) as of 31 December 2024.

Auditors

During the year, Sheen Stickland, the appointed auditor gave notice that their Chichester Office would be merging with Lewis Brownlee (Chichester) Limited. The Trustees of New Tribes Mission agreed that Lewis Brownlee (Chichester) Limited shall be appointed as our External Auditor and will be proposed for reappointment.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

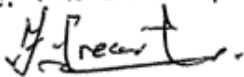
The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charity SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time

the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee Name: F. BREARLEY

Signature: 



Report of the Independent Auditors

Opinion

We have audited the financial statements of New Tribes Mission (the 'charity') for the period ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the period then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK,

including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge

obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to

going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.
- we identified the laws and regulations applicable to the charity through discussions with directors and other management, and from our commercial knowledge and experience of the sector.

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence, where applicable; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships.
- tested journal entries to identify unusual transactions.
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation.
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the charity's legal advisors, where applicable.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors'

report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Lewis Brownlee (Chichester) Ltd

Lewis Brownlee (Chichester) Limited

Statutory Auditors

Appledram Barns

Birdham Road

Chichester

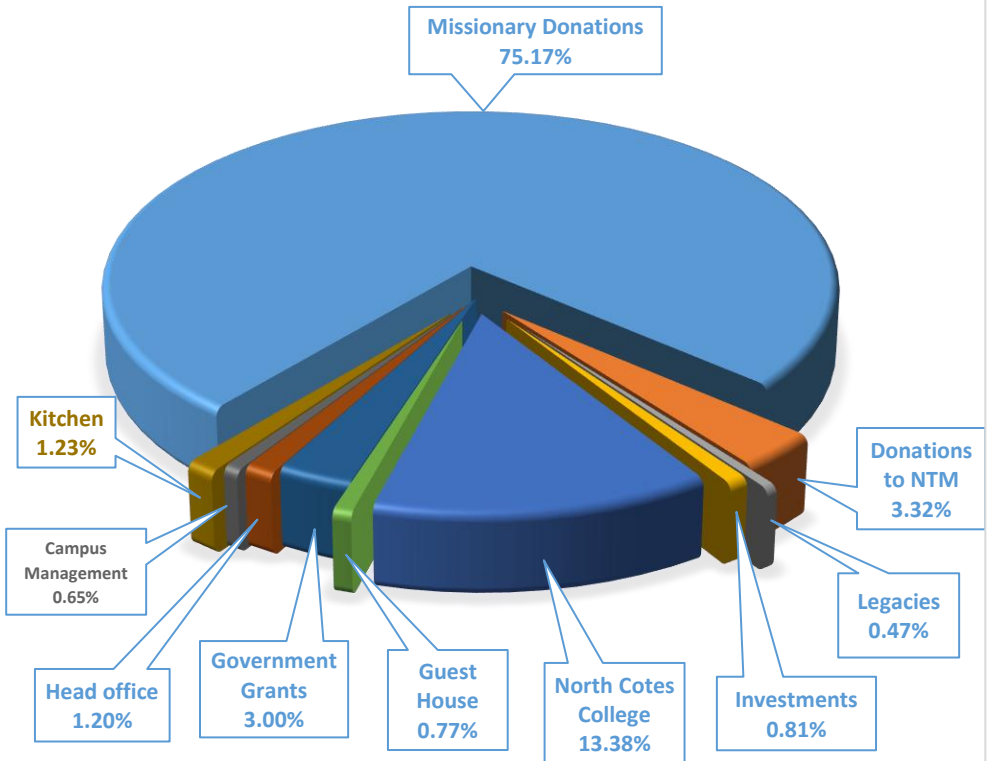
West Sussex

PO20 7EQ

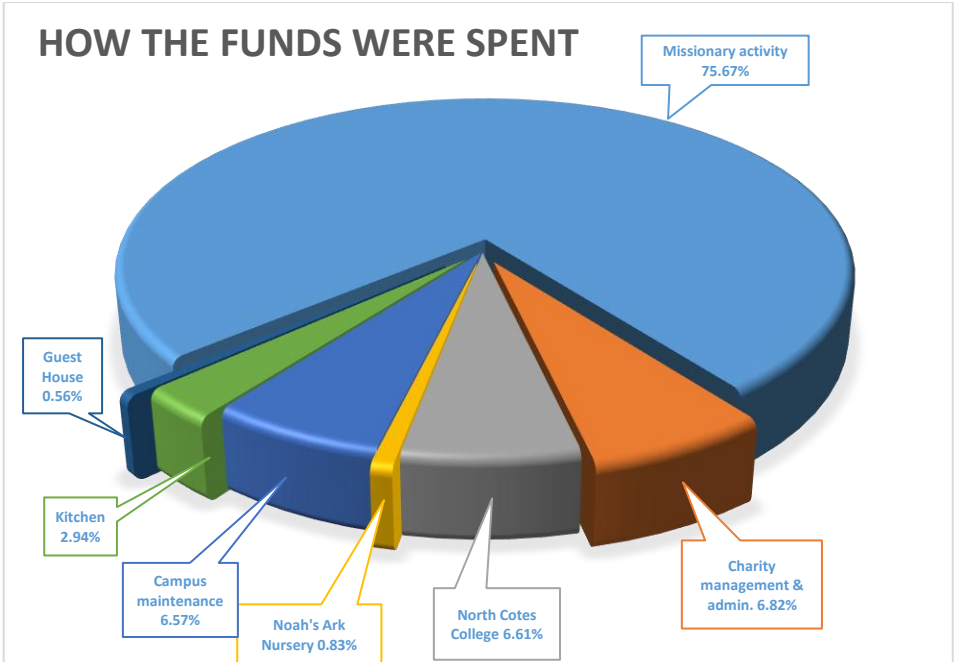
Date: *23 October 2025*

Accounts at a glance

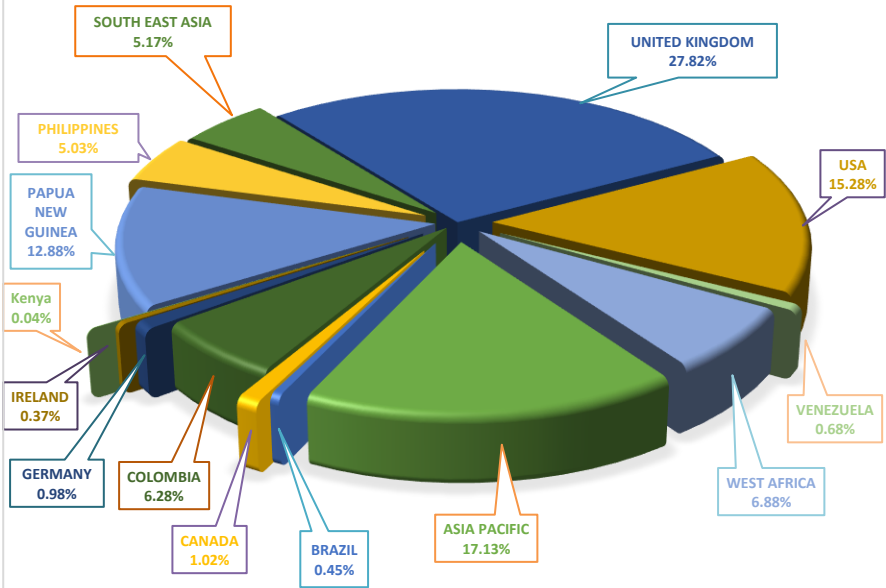
Where Our Income Came From



HOW THE FUNDS WERE SPENT



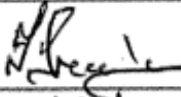

NTM SPENDING BY COUNTRY



Statement of Financial Activities for the period ended 31st December 2024

	Notes	Unrestricted Funds £	Restricted Funds £	2023/24 £	2022/23 Total Funds £
Incoming resources					
Income and endowments from:					
Donations and legacies	1	106,456	2,113,744	2,220,200	1,661,634
Charitable activities					
North Cotes College	1	400,307		400,307	261,641
Headquarters	1	94,036		94,036	88,408
Site Services	1	74,710		74,710	61,599
Investments	1	22,818		22,818	12,078
Total		698,327	2,113,744	2,812,071	2,085,360
Resources expended					
Expenditure on:					
Charitable activities					
North Cotes College	3	204,282		204,282	180,829
Headquarters	3	187,194	2,076,988	2,264,182	1,680,564
Site Services	3	276,237		276,237	242,210
Inter Department Transfers				-	-
Total		667,713	2,076,988	2,744,701	2,103,603
Net income/(expenditure) before investment		30,614	36,756	67,370	(18,243)
Net income/(expenditure) Other recognised					
Gain on Sale of Fixed Assets		18,132	-	18,132	
Net movement in funds		48,746	36,756	85,502	(18,243)
Reconciliation of funds:					
Total funds brought forward		1,134,346	152,486	1,286,832	1,305,075
Total funds carried forward		1,183,093	189,242	1,372,335	1,286,832

Balance Sheet as at 31st December 2024

	Notes	Unrestricted funds £	Restricted funds £	2023/24 £	2022/23 Total Funds
Fixed assets					
Tangible assets	7	850,343		850,343	848,510
Intangible assets	7	1,344		1,344	-
Investments	9	3		3	3
Total fixed assets		851,690	-	851,690	848,513
Current assets					
Stocks	11	18,540		18,540	18,970
Debtors	12	70,686		70,686	94,493
Investments	10	26,380		26,380	61,479
Cash at bank and in hand	14	410,841	189,242	600,083	455,692
Total current assets		526,447	189,242	715,689	630,634
Creditors: amounts falling due within one year	13	195,045		195,045	192,315
Net current Assets		331,403	189,242	520,645	438,319
Total assets less current liabilities		1,183,093	189,242	1,372,335	1,286,832
Total Net Assets		1,183,093	189,242	1,372,335	1,286,832
Funds of the Charity					
Restricted income funds	16	-	189,242	189,242	152,486
Unrestricted funds	16	1,183,093	-	1,183,093	1,134,346
Total funds		1,183,093	189,242	1,372,335	1,286,832
The Financial Statements were approved by the Board of Trustees and signed on its behalf by:					
F Brearley - Chair and Trustee				Date of approval dd/mm/yyyy 10-02-25	
M Petley - Treasurer and Trustee				Date of approval dd/mm/yyyy 10-02-25	

Cash Flow Statement as at 31st December 2024

	Notes	2023/24	2022/23 Total Funds
		£	£
Cash Flows from operating activities			
Cash used from operations	1	104,740	15,534
Interest Paid		(2,478)	(3,385)
Net cash provided by (used in) operating activities		102,262	12,149
Cash flows from investing activities			
Purchase of tangible fixed assets		(42,919)	(9,390)
Gain on Sale of Fixed Asset		27,132	-
Interest received		22,818	12,078
Net cash provided by (used in) investing activities		7,031	2,688
Change in cash and cash equivalents in the reporting period		109,293	14,837
Change in cash and cash equivalents at the beginning of the reporting period		517,173	502,336
Cash and cash equivalents at the end of the reporting period		626,466	517,173

Notes to the Cash flow Statement

as at 31st December 2024

Reconciliation of Net Income / (Expenditure) to net cash flow from operating activities

	2023/24	2022/23
	£	Total Funds £
Net income/(expenditure) for the reporting period (as per statement of financial activity)	67,370	(18,243)
<i>Adjustments for:</i>		
Depreciation Charges	30,743	18,256
Interest Received	(22,818)	(12,078)
Interest Paid	2,478	3,385
(Increase)/decrease in stocks	429	799
(Increase)/decrease in debtors	23,808	44,851
Increase/(decrease) in creditors	2,730	(21,436)
Net Cash provided by (used in) operating activities	104,740	15,534

Notes to the Accounts for the period ended 31st December 2024

Accounting Policies

Basis of preparing the financial statements

The financial statements of New Tribes Mission, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments, which are included at fair value.

Income

All incoming resources, with the exception of legacies, are included on the Statement of Financial Activities when New Tribes Mission is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Legacies are recognised when it is probable that they will be received.

Provision is made for tax recoverable on income received during the period and included under the relevant heading in the financial statements.

Donated fixed assets

Assets given for use by New Tribes Mission are brought into account at a reasonable estimate of their value to New Tribes Mission as determined by the Trustees.

Personal gifts

Funds are received by the UK Head Office for distribution to missionaries. In the financial statements these funds are accounted for as restricted income. The subsequent distribution is accounted for as direct charitable expenditure.

Investment assets and income

Investments are stated at historical cost.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

All expenditure, including expenditure to be met from donations and gifts, or other restricted funding, is recognised when the liability is incurred.

When funding has been received but the expenditure has not been incurred, the funds are carried forward as restricted reserves.

Depreciation is treated as charitable activities as fixed assets are primarily for the use of New Tribes Mission.

Governance costs

Comprises the costs of governance arrangements, which relate to the general running of New Tribes Mission.

Allocation and apportionment of costs

Expenditure which does not directly relate to the objects of New Tribes Mission is analysed between charitable support costs, governance costs and costs of raising funds.

Items which involve more than one cost category are apportioned as appropriate to the cost categories involved.

Expenses relating to restricted funds are shown separately.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	- 20% on cost
Motor vehicles	- 10% on cost
Furniture	- 10% on cost
Biomass boiler	- 5% on cost

No depreciation is provided on freehold property because the trustees are of the opinion that the open market values of the freehold properties are in excess of the historical cost. An impairment review is undertaken annually, and it is considered by the trustees that there has been no permanent diminution in value.

Assets purchased or donated with a cost or value exceeding £500 are capitalised.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making allowances for obsolete and slow-moving items.

Taxation

New Tribes Mission is exempt from direct tax on its charitable activities.

1. Analysis of Income

Analysis		Unrestricted	Restricted	2023/24	2022/23 Total Funds
		funds	income funds		
		£	£	£	£
Donations and legacies:	Legacies	13,229	-	13,229	52,368
	General Income - Headquarters	84,665	-	84,665	55,718
	Missionary Gifts - Headquarters	8,561	1,998,624	2,007,185	1,463,099
	Field Gifts - Headquarters	-	115,120	115,120	90,449
	Gift In Kind - North Cotes College	-	-	-	-
Total		106,455	2,113,744	2,220,199	1,661,634
Charitable activities:	Registration - North Cotes College	636	-	636	511
	Student Fees - North Cotes College	332,943	-	332,943	209,156
	Miscellaneous Income - North Cotes College	42,599	-	42,599	27,257
	EYFS Funding - North Cotes College	24,130	-	24,130	24,717
	Meals - Site Services	34,684	-	34,684	26,464
	Accommodation Charges - Site Services	21,624	-	21,624	15,877
	Miscellaneous Income - Site Services	8,912	-	8,912	8,086
	Launderette Income - Site Services	9,491	-	9,491	11,172
	Miscellaneous Income - Headquarters	9,607	-	9,607	9,207
	Conference Income - Headquarters	15,344	-	15,344	21,129
	Income RHI - Headquarters	60,183	-	60,183	42,669
	Promotional Stock Income - Headquarters	8,901	-	8,901	6,888
	Total		569,054	-	569,054
Other Income:	Covid Business Rate Relief Grant	-	-	-	8,515
	Total		-	-	-
Income from investments:	Interest income	22,818	-	22,818	12,078
	Total		22,818	-	22,818
TOTAL INCOME		698,327	2,113,744	2,812,071	2,085,360

All income in the prior year was unrestricted except for income directly donated to Missionaries, Associates, and their associated accounts.

2. Analysis of Receipt of Government Grant

	Description	2023/24 £	2022/23 £
Renewable Heating Incentive	Grant received for Biomass Heating System	60,183	42,669
Lincolnshire County Council	Early Years Childcare Funding	24,130	24,717
Lincolnshire County Council	Covid 19 Business Rate Additional Relief Grant	-	8,515
	Total	84,313	75,901

3. Analysis of Expenditure

Analysis		Unrestricted funds	Restricted Expenditure funds	Total funds 2023/24 £	2022/23 £
Expenditure on charitable activities	North Cotes College	204,282	-	204,282	180,829
	Headquarters	187,194	2,076,988	2,264,182	1,680,564
	Site Services	276,237	-	276,237	242,210
	Total expenditure on charitable activities	667,713	2,076,988	2,744,701	2,103,603

Activity or programme	Activities undertaken directly £	Grant funding of activities £	Support Costs £	2023/24 £	2022/23 £
North Cotes College	204,282	-	-	204,282	180,829
Headquarters	54,665	2,076,988	132,529	2,264,182	1,680,564
Site Services	105,620	-	170,617	276,237	242,210
Total	364,567	2,076,988	303,146	2,744,701	2,103,603

4. Support Costs

Support cost	Headquarters		Site Services		Grand total	
	2023/24 £	2022/23 £	2023/24 £	2022/23 £	2023/24 £	2022/23 £
Management	121,896	27,025	168,877	112,744	290,773	139,769
Finance	3,345	24,966	1,740	157	5,085	25,123
Governance	7,288	182	-	368	7,288	550
Total	132,529	52,173	170,617	113,269	303,146	165,442

5. Auditors Remuneration

	2023/24	2022/23
	£	£
Audit Fee	8,700	7,800
Total	8,700	7,800

6. Analysis of Grants paid (Included in cost of charitable activities)

Analysis	Grants to institutions		Grants to individuals		Support costs		Total	
	2023/24 £	2022/23 £	2023/24 £	2022/23 £	2023/24 £	2022/23 £	2023/24 £	2022/23 £
Headquarters	-	-	2,076,988	1,555,941	-	-	2,076,988	1,555,941
Total	-	-	2,076,988	1,555,941	-	-	2,076,988	1,555,941





7. Tangible Fixed Assets

	Freehold land & buildings	Other land & buildings	Biomass Boiler	Machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£	£
At the beginning of the year	556,288	111,936	278,702	27,260	133,086	1,107,272
Additions	-	-	-	-	41,277	41,277
Revaluations	-	18,182	-	-	-	18,182
Disposals	-	(27,182)	-	-	-	(27,182)
At end of the year	556,288	102,937	278,702	27,260	174,363	1,139,549
Depreciation						
At beginning of the year	-	-	115,094	23,373	120,295	258,762
Disposals	-	-	-	-	-	-
Depreciation	-	-	16,259	1,352	12,833	30,444
At end of the year	-	-	131,354	24,725	133,128	289,206
Net book value						
Net book value at the beginning of the year	556,288	111,936	163,607	3,887	12,791	848,510
Net book value at the end of the year	556,288	102,937	147,348	2,535	41,235	850,343

8. Intangible Fixed Assets

	Software Licenses £	Total £
At the beginning of the year	-	-
Additions	1,643	1,643
Revaluations	-	-
Disposals	-	-
At end of the year	1,643	1,643
Depreciation		
At beginning of the year	-	-
Disposals	-	-
Depreciation	299	299
Impairment	-	-
At end of the year	299	299
Net book value		
Net book value at the beginning of the year	-	-
Net book value at the end of the year	1,344	1,344

9. Fixed Asset Investments

	Other	Total
Carrying (fair) value at beginning of period	3	3
Carrying (fair) value at end of year	3	3

The Fixed Asset Investment relates to a shareholding in Haven Sands Management Company Limited.

10. Current Asset Investments

Analysis of current asset investments	2023/24	2022/23
	£	£
Close Brothers 95 Day	26,380	61,479
Total	26,380	61,479



11. Stock

	For distribution £	For resale £	Total £
Charitable activities: (Literature & Clothing)			
<i>Opening</i>	-	2,982	2,982
<i>Added in period</i>	-	8,445	8,445
<i>Expensed in period</i>	-	(7,813)	(7,813)
<i>Adjustments</i>	-	(804)	(804)
<i>Closing</i>	-	2,810	2,810
Other trading activities: (Campus Management Team & Cleaning Stock)			
<i>Opening</i>	15,988	-	15,988
<i>Added in period</i>	14,391	-	14,391
<i>Expensed in period</i>	(14,536)	-	(14,536)
<i>Adjustments</i>	(112)	-	(112)
<i>Closing</i>	15,731	-	15,731
Total this year	15,731	2,810	18,541
Total previous year	15,988	2,982	18,970

12. Analysis of Debtors

	Amounts falling due within one year		Amounts falling due after more than one		Totals	
	2023/24	2022/23	2023/24	2022/23	2023/24	2022/23
	£	£	£	£	£	£
Trade debtors	28,690	506	6,400	11,400	35,090	11,906
Outstanding Student / Volunteer Accounts	4,531	60	-	-	4,531	60
Income Tax Recoverable	4,307	4,661	-	-	4,307	4,661
Prepayments and accrued income	26,758	72,877	-	-	26,758	72,877
Total	64,286	78,104	6,400	11,400	70,686	89,504

Information on Long Term Debtor

The long term debtor balance relates to a loan to a member of New Tribes Mission. This was for the purchase of a property adjoining the North Cotes site.

13. Analysis of Creditors

	Amounts falling due within one year	
	2023/24	2022/23
	£	£
Trade creditors	45,118	54,605
Student Fees received in advance	26,200	27,634
Accruals and deferred income	5,719	7,878
Amounts owed to Volunteers	2,955	497
Other creditors	115,053	101,701
Total	195,045	192,315

14. Cash at Bank and in Hand

	2023/24	2022/23
	£	£
Santander Current Account	146,238	188,348
Santander Savings Account	9	9
Royal Bank of Scotland Deposit Account	15	15
Petty Cash	2,327	4,283
Insignis Banking Portal	451,495	263,037
Total	600,083	455,692

15. Lease Commitments

	2023/24			2022/23		
	<1 Yr	1-5 Yrs	>5 Yrs	<1 Yr	1-5 Yrs	>5 Yrs
	£	£	£	£	£	£
<u>Fixtures, Fittings & Equipment</u>						
Sharp MX3070 - Head Office	844	1,688	-	844	2,532	-
Sharp MX3070 - Publications	844	1,688	-	844	2,532	-
Sharp MX301 - Nursery	422	528	-	422	950	-
Sharp MX6070 - NCC	3,046	6,092	-	3,046	9,138	-
Total	5,156	9,996	-	5,156	15,152	-

Note

5 Year Operating Lease expires 2027

16. Movement in Funds

Fund names	Type Restricted / Unrestricted	2023 Funds				2024 Fund
		brought forward	Income	Expenditure	Transfers	balances carried forward
		£	£	£	£	£
General Unrestricted Fund	Unrestricted	139,385	707,898	(667,713)	(24,583)	154,987
Fixed Asset Reserve	Unrestricted	848,510	-	-	1,833	850,343
Contingency Fund	Unrestricted	96,451	8,561	-	-	105,012
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
Repairs & Maintenance Reserve	Unrestricted	-	-	-	15,000	15,000
IT Infrastructure Reserve	Unrestricted	-	-	-	5,000	5,000
Nursery Reserve	Unrestricted	-	-	-	2,750	2,750
Total Unrestricted Funds		1,134,346	716,459	(667,713)	-	1,183,093
Direct Missionary Support	Restricted	142,075	2,026,127	(2,071,157)	-	97,045
Deacons Fund	Restricted	2,557	-	-	-	2,557
Student Relief Fund	Restricted	6,604	1,674	(1,638)	-	6,640
Workshop Roof Fund	Restricted	100	82,575	(4,193)	-	78,481
Refectory Energy Efficiency Fund	Restricted	1,150	2,289	-	-	3,439
Planned Construction/Renovation Fund	Restricted	-	1,079	-	-	1,079
Total Restricted Funds		152,486	2,113,744	(2,076,988)	-	189,242
Total Funds		1,286,832	2,830,204	(2,744,701)	-	1,372,335

Fund names	Type Restricted / Unrestricted	2022 Funds				2023 Fund
		brought forward	Income	Expenditure	Transfers	balances carried forward
		£	£	£	£	£
General Unrestricted Fund	Unrestricted	146,370	531,812	(547,662)	8,865	139,385
Fixed Asset Reserve	Unrestricted	857,375	-	-	(8,865)	848,510
Contingency Fund	Unrestricted	90,431	6,020	-	-	96,451
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
Total Unrestricted Funds		1,144,176	537,832	(547,662)	-	1,134,346
Direct Missionary Support	Restricted	145,997	1,545,005	(1,548,927)	-	142,075
Deacons Fund	Restricted	4,357	-	(1,800)	-	2,557
Student Relief Fund	Restricted	6,659	573	(628)	-	6,604
Workshop Roof Fund	Restricted	3,886	800	(4,586)	-	100
Energy Efficiency Fund	Restricted	-	1,150	-	-	1,150
Total Restricted Funds		160,899	1,547,528	(1,555,941)	-	152,486
Total Funds		1,305,075	2,085,360	(2,103,603)	-	1,286,832

Restricted funds arise where a donor has placed a specific restriction on the use of the funds.

Direct Missionary support comprises restricted donations, gifts and other monies received for the support of missionaries in the field of ministry. These funds are forwarded to the designated missionary.

The Deacon's Fund is a fund that receives income either from donations or from transfers from other NTM accounts to help such accounts that are in need. The UK committee controls the allocation of the funds in the Deacon Fund.

The Student Relief Fund is a fund that receives income from either donations or from transfers from other NTM accounts to help with such student accounts that are in need, either in regard to paying fees or with living costs. The allocation of the funds in the Student Relief Fund is under the control of the North Cotes College Committee.

The Planned Construction/Renovation Fund is a fund that receives income from donations to support the development of accommodation at the North Cotes site.

The Workshop Roof Fund is a fund that receives income from donations to support the maintenance and repair of the main Workshop Roof at the North Cotes site.

The Refectory Energy Efficiency Fund allows for donations to be received that are specific to carrying out deemed projects at the North Cotes site Refectory building that would help in improving energy consumption at the Campus. Examples of such works would include plumbing, insulation, etc.

New Tribes Mission holds sufficient liquid assets to enable restricted funds to be applied in accordance with the restrictions.

The Contingency Fund is an unrestricted fund maintained to cover expenses of a major contingency situation involving a member or associate member of NTM-UK. As a way of

anticipating such expenses all members (full or associate) contribute 0.75% of their gross income (as received at source by NTM-UK) into a contingency fund. This does not include personal funds or funds received from other International NTM partners, (similar charges may be charged at source in the other NTM partner country).

Transfers between the general fund and the fixed asset reserve represent movements within fixed assets during the year.

17. Trustee Benefits

For the year's ending 31st August 2023 and 31st December 2024 no Trustee remuneration were paid.

The following Trustee expenses were paid in the year ending 31st December 2024. This related to two trustees.

Type of expenses reimbursed	2023/2024	2022/2023
	£	£
Training	10.00	-
Accommodation	45.00	60.00
TOTAL	55.00	60.00

18. Transactions with Related Parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount
			£
North Cotes Parish Council	NTM UK Trustee is also a Parish Councillor	Donation for room use credited to NTM Miscellaneous Income	330
			330



We give thanks to God for His continued provision for the work of New Tribes Mission, both over this past year, as well as previous years.

Thanks also go to all those churches and individuals that have faithfully supported the work of NTM; by their prayers; through their giving; through their encouragement to the mission as a whole and to each missionary.

Finally, we want to acknowledge each missionary, associate, volunteer with NTM-UK and each student at North Cotes College, who have helped us in the task of reaching the unreached with the good news of the gospel.

New Tribes Mission

Kenneth Campbell Road
North Cotes
Grimsby
DN36 5XU
01472 387700
www.ntm.org.uk
Registered charity number 278627

NEW TRIBES MISSION

England & Wales - Charity number 278627

Accounts



Annual Report 2022-2023

New Tribes Mission

Financial statements for the period
ended 31st August 2023

Registered charity number 278627

Our Purpose Statement

“Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ”.

Our Core Values

- The Word of God is our Final Authority.
- A Spirit controlled Life.
- Dependence on God.
- The role and responsibility of the local church in the Great Commission.
- Readiness to sacrifice for Christ and His Church.
- Godly relationships and interdependence in ministry.
- The potential of all believers to be used by God in the Great Commission.
- Excellence and urgency in all we do to finish the task.

Reference and Administrative Details

Registered Charity number
278627

Principal address
North Cotes
Grimsby
Lincolnshire
DN36 5XU

Auditors
Sheen Stickland
Chartered Accountant
Statutory Auditors
7 East Pallant
Chichester
West Sussex
PO19 1TR

Insurers
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Ansvar House
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Bankers
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8 Snitterton Road
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Santander UK
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Solicitors
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Leeds
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Trustees
F Brearley
M Cuthbert
N McCready
S Jerrard
S Bosley
M Petley
G Baxter



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Report of the Trustees

The trustees present their report with the financial statements of the charity for the year ended 31st August 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

Objectives and Aims

The Trust Deed states that the object of New Tribes Mission is:

"To re-affirm and re-establish the Faith among all people of the world in the religious principles and doctrine taught by Jesus Christ."

That core objective is clearly expressed in the NTM purpose statement as follows:

"Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ".

The objectives of New Tribes Mission expressed both in its Trust Deed and purpose statement fit two of the charitable purposes described in the Charities Act 2011 as:

- **The advancement of Religion**
- **The advancement of Education**
- **The prevention or relief of poverty** is also a defined charitable purpose that, though incidental to the two above, is a benefit that many experience as a result of the primary activities of NTM in its overseas work among the world's least reached people groups.

Many of the world's people still live without opportunity to hear Jesus Christ's teaching and in obedience to His command to "go into all the world and preach the gospel to every creature," NTM in the UK along with its partners worldwide focuses all its activities to that end.



These include:

- serving the Church in the UK by presenting the challenge of reaching the world's least reached people groups.
- serving the Church in the UK and the rest of Europe by training their members for cross cultural ministry.
- serving the Church and supporters of NTM's ministry by supplying the logistical support for all its self-supporting members both overseas and in the UK.
- people group assessment to determine the world's least

reached people.

- sending missionaries to learn the language and culture of those people in order to give them the opportunity of hearing Christ's teachings and believe the gospel.
- to linguistically analyse a language in order to prepare written materials.
- to teach literacy to those people with only an oral tradition.
- to translate and publish the Scriptures for those ethnic peoples where NTM personnel are working.
- to plant mature churches that will become self-governing, self-supporting, and self-propagating.
- to give consultant help in all aspects of the church planting ministry and pastoral care to all members while away from their sending country.

Reporting on Public Benefit

The trustees have examined the aims and activities of New Tribes Mission in the light of the Charity Commission's two key principles of being able to identify the benefits of its activities and those of the public who are the beneficiaries of those activities. In summary, the benefits are those that come from the sharing of the gospel of the Lord Jesus Christ, which leads to changed lives by all those who believe it and live by the selfless principles that Christ taught. It brings freedom from the guilt and power of sin, from fear and superstition and sets forth a quality of life that has the well-being of others as central to its ethos, irrespective of race and social standing. The churches planted offer the opportunity for the development of the spiritual life of all members of the community, young and old, rich, and poor and without racial prejudice. Their love of God is also accompanied by the other commandment to love their neighbour as themselves, which brings a caring quality to life



for all members of their communities. The educational benefit to ethnically distinct people groups of learning to read and write their own language is also offered to all members of their society both young and old, rich, and poor and without charge. This has not only the benefit of personal development for all members of the society but helps to preserve aspects of their culture and identity. Literacy is also beneficial to all in that the Bible and other literature produced can be read and understood by all. This acquired skill is also helpful in equipping people for developing activities and projects that can bring material benefit and poverty relief.

The beneficiaries of NTM's activities are some of the least reached peoples of the world wherever they live and without prejudice of race or social standing. They are to be found among more than 270 of the world's ethnically distinct people in 25 countries on four



continents of the world being served by NTM missionaries from more than fifty countries at this present time. The benefits of NTM's activities worldwide are also monitored in respect of perceived detriment by some who have concerns of the impact of deploying western educated missionaries in remote and vulnerable people groups. The experience NTM has



gained in respect of cultural sensibilities in the transfer of unhelpful culture is central to the approach that NTM takes to church planting. God's Word teaches principles of belief and practise that are transcultural and fit for all the cultures of the world. All ministry locations are accessible to local government authorities and open to be externally assessed and evaluated.

North Cotes College, the training centre of New Tribes Mission, is located at North Cotes, Lincolnshire and exists to benefit the candidates of evangelical Christian churches in the UK and mainland Europe primarily but also from other parts of the world who choose to use this training facility. It is available to all who are of like faith.

Staff Remuneration

No member of the Mission receives a salary for the services they undertake. Gifts designated for the work of specific members of the Mission are sent by supporters to the Head Office and are forwarded from the Head Office to the specific member. Those trustees who are also members of the Mission receive funds in the same way. No member of the Mission is authorised to solicit funds.

Some of our volunteer members reside in charity property in the UK. This is by permission of the trustees and for the better carrying out of the charity's main object. There are no tenancies and rentals charged, but some members may contribute to the living costs of the property where they live. New Tribes Mission has over the past twelve months continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.



Achievement and Performance

Review of the Year 2022/23

New Tribes Mission has over the past twelve months continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.



North Cotes College.

The year began with all three phases of the training programme in operation. There were 42 students in total. Of the 20 students enrolled in the Biblical Studies course 20 completed their studies and graduated. There were 14 students enrolled for the Cross-Cultural Communications course and they all successfully completed their studies and graduated. There were 8 students who commenced the Advanced Linguistics course of study and 7 completed their studies and graduated.

The graduates from the Cross-Cultural Communications course will become missionaries with New Tribes Mission, Ethnos360 or another missionary sending agency.

At the commencement of the academic year in September 2023, there were 28 students enrolled in the Biblical Studies courses, 12 students in the Cross-Cultural Communications courses and 3 students in the Applied Linguistics courses making a total student body of 43. Overall student numbers have remained at the level of the previous academic year, but the proportion of Biblical Studies students has increased by

36%. It is encouraging to see this increase to pre-covid levels of enrolment.



Following the restructuring of studies into distinct six-month courses all overseas students can complete their studies on campus. However, a problem arose with the Border Force Agency as to their interpretation of the visa rules for students returning to the UK for further courses. Clarification was sought at the Home Office both by the British Accreditation Council and a contact who works there. The Home Office informed our local Border Agency Director of the official interpretation of the regulations and there have been no further problems for returning students.

The British Accreditation Council (BAC) conducted a two-day visit to North Cotes College in July. This inspection included interviews with both staff and students, examining



records, systems, sitting in lectures etc. The report was positive and affirmed that the college is fully accredited and will not need another on-site inspection until 2025.

The North Cotes College Joint Training Council of representatives from the College and the European partners of NTM have been able to meet regularly together in person. One of these meetings involved members of the Global Equip Coordinating Team (GECT). The purpose of the GECT is to work with all the training centres worldwide in order to see all potential missionaries, no matter where they originate from, receive the same core equipping in order to be able to serve together on teams throughout the world. Our Head of College was also able to participate in a Global Forum Trainers conference in Camdenton, USA.



Noah's Ark Nursery continues to provide care for the younger children of student families enabling both father and mother to attend classes. Some staff children are also taken care of in the nursery.

An enquiry and application were made to the local education authority with regard to the provision of education for the school-age children of foreign students. One of the consequences of Brexit affecting the operation of the college is that school-age children of foreign students can no longer attend the local schools. The enquiry resulted in an investigation by the Department of Education, carried out by Ofsted, into the program we were providing for 4 school-age children.

Ofsted conducted a very thorough and somewhat intimidating investigation but was satisfied that nothing illegal was taking place. The report on the investigation has made certain recommendations for the future operation of the program for

school-age children of foreign students. It was decided to discontinue the current program for the academic year 2023-2024. Preparations are being made to incorporate Ofsted's recommendations regarding the future program which is hoped will be available for student's school-age children coming in September 2024.

Most of the courses this year were taught by the resident teaching staff, but some modules were taught by volunteer guest teachers including pastors from UK churches. We are thankful for the help of experienced volunteers who give of their time to serve in the college, nursery, kitchen and with the Campus Management Team.

The Campus Management Team have undertaken several projects in the past twelve months including:

- a new floor in the classroom corridor.
- safeguarding the mezzanine floor in the workshop.
- refurbishing the entrance and staircase of the William Carey Dormitory.
- overseeing the major water-leak repair in the Paul Fleming building.
- installed electric door closers in the dormitories.
- fitted 3 new steel entrance doors.
- a new path and ramp to the nursery.
- overseen the investigation of the spiral staircases.
- built three new porch entrance rooves.
- installed eight new oil tanks.



The members of the Campus Management Team have been able to complete appropriate Health and Safety courses and keep up-to-date records of all training courses undertaken. The regular maintenance of systems continues to be carried out in accordance with current regulations by our CMT members and contractors.



Head Office.

The Head Office administrative team has continued to manage the services offered to its overseas and UK based members. The Finance Department takes care of all aspects of the administration of funds received for the organisation and the missionaries, in accordance with the wishes of the donors. It also takes care of the financial administration of the college. The annual audit was carried out in December 2023, and we await the final report from the auditors. The assessment given to the trustees from the finance team in October 2023 was positive and encouraging. No recourse to using the reserve

fund had been necessary. Careful budgeting and control over spending during a period when the cost of living has risen sharply due to inflation has meant that the charity has been able to maintain its liquid cash assets at a functional level whilst meeting all its financial obligations operationally. We are thankful to God for His faithful provision of all our financial and material needs.

Publications.

The Link magazine continues to be the primary means of communication to supporters of NTM's ministry. The NTM website and other social media platforms are also a source of information to keep its supporters current of its news, prayer information, and allows the public to make financial donations online. It also gives information about the training program and annual conferences held at the college campus. Prayer letters and information are also made available to supporters of NTM's ministries.

Representation.

The promotion of the ministry of NTM is undertaken by its representatives both here in the UK and in Europe through its partner NTM and Ethnos360 affiliates. This year NTM was able to participate in the “Word Alive” conference. Churches are inviting the organisation to speak in their churches, but it has not yet returned to pre-covid levels. Opportunities to speak at University and College Christian Unions are picking up again. A few representation meetings have been conducted via the medium of Zoom and Teams.



The “Reach Conference” in March 2023, was able to be held on campus for the first time since the Covid epidemic struck. There were over 250 visitors from the UK and mainland Europe. This conference has proved to be a significant contributor to young people deciding to come to NCC for training. The “Make a Difference Conference” also took place in June with over 150 visitors in attendance.

The annual Refresher Course for European members of NTM and Ethnos360 was held at North Cotes from the 29th July for one week. There was encouraging Bible teaching, seminars, and reports from those areas of the world where NTM/Ethnos missionaries are conducting their ministries.



The annual “Candles by Candlelight” service for the community was able to be held indoors this year and about a hundred and twenty people from the village of North Cotes and other nearby villages attended. The Hull City Brass band and the Puppet Power team from Grimsby Baptist Church participated in the program much to the appreciation of the audience. Festive refreshments were served.

Overseas ministries.

UK missionaries working in Asia, Africa and South America continued to send encouraging reports on their ministries throughout the year. The gospel of the Lord Jesus Christ is being proclaimed among people groups who have little or no access to the Christian message. Those



who have embraced this message are being disciplined in the context of local churches that are being planted. The Bible is translated into the maternal languages of the people groups. This follows a programme of linguistic analysis of the language with the goal of providing an alphabet and creating literacy programmes for the people. Hygiene and health programmes have been introduced where they were lacking. Socioeconomic projects have been undertaken when appropriate and acceptable by government authorities. There is a spiritual and moral impact that is valued in the societies where ministry is being undertaken as well as the material, educational and economic benefits that are experienced.



Currently, NTM works in over 270 people groups worldwide and is translating the New Testament into 110 languages and has planted over 1200 churches.

European Partnership.

The annual gathering of European partners took place in Spain in November. Those who couldn't travel participated through Zoom.

General Data Protection Regulation.

The GDPR policy is operating, and all departments are complying with the new regulations with regard to the storage of data.

Safeguarding Children's Policy.

All policies regarding the protection of vulnerable beneficiaries and child safety both here in the UK and overseas are being regularly reviewed and members receive periodic training.

Future Plans.

All three phases of the training program will continue to be developed to enable our students to be effectively equipped for the changing needs of the ministry locations in which NTM missionaries are serving. The GECT are organising a conference for trainers from around the world, which will be held at North Cotes in April 2024. A couple with tribal church planting experience will join the CCC staff for the new academic year. Our current staff needs include personnel with IT skills; somebody with general building and maintenance skills and qualified volunteer nursery workers. We are thankful for the many volunteers who help on a short-term basis throughout the course of the year.

We are making plans to hold the two annual residential conferences in March and July. The Forum for leaders of the European partners will be held in Romania in October 2024. The summer Refresher Course in 2024 for missionaries on home assignment is due to be held in Germany in August.

The trustees are continuing to work on the changing the current charitable status to a CIO.

Trustee Training.

Some trustee training courses have been successfully undertaken this year. The Trustee Board has met three times during the year and will meet in October for the Annual General Meeting.

Approved by order of the board of trustees on

19th February 2024

and signed on its behalf by:

F Brearley

F Brearley - Chairman



Structure, Governance and Management

Governing document

New Tribes Mission is a registered Charity and is governed by a trust deed dated 1 January 1980.

Recruitment, appointment, induction, and training of new trustees

Under the Trust Deed, the number of trustees shall not be less than three and not more than eight in number, unless one of the trustees be a Trust Corporation within the meaning of the Charities Act 2011. The UK committee may appoint any individual as a trustee.

Organisational structure

New Tribes Mission is a non-denominational, evangelical organisation, being made up of members of like faith. It is a partner of over 30 other New Tribes Mission (NTM) and Ethnos360 Partners worldwide who serve together according to a global ministry agreement that defines the doctrine, practise, and policies of NTM.

New Tribes Mission has its Head Office for the United Kingdom in North Cotes, Lincolnshire.

New Tribes Mission operates a three-phase training programme called North Cotes College also located in North Cotes, Lincolnshire, to prepare missionary candidates. It is primarily to serve the UK and its European partners but does accept candidates from anywhere in the world as long as they comply with the entry requirements of the training centre and the UK government.

Policies

The policies adopted to ensure the objectives of the Mission are met include:

Facilitating the sending of missionaries from churches in the UK. Missionaries visit churches on home assignment and Mission representatives, to inform of world needs and present the opportunities for involvement through the various programmes that the Mission provides.

- Staffing a business office at the UK Head Office to provide the support network to all its self-supporting volunteer members both overseas and in the UK. Gifts from supporters designated for the work of NTM and its self-supporting members are forwarded from the Head Office to the specified people and projects. Those trustees who are also volunteer members of the Mission receive funds in the same way. No member of the Mission is allowed to solicit funds.
- Providing a Bible and Missionary Training Centre for the equipping of personnel for cross cultural evangelism and church planting.



Financial Review

Investment policy and objectives

Funds not required for the current needs of New Tribes Mission may be invested in investments of any kind at the discretion of the UK Committee. The trustees, always have a duty under the Mission's Trust Deed to treat as income funds that might otherwise be regarded as capital.

Reserves policy

It is not the policy of New Tribes Mission to hold unrestricted reserves unless the trustees have designated these for a specific purpose. Details of designated reserves are shown as part of the financial statements.

The trustees have agreed that there needs to be a minimum level of unrestricted reserves held to deal with any unforeseen events affecting primarily the running of the site at North Cotes and the College Activities. This reserve has been set at £50,000 and is reviewed on a regular basis.

Total incoming resources amounted to £2,085,360 (2021/22 total incoming resources £2,033,807). Total resources expended amounted to £2,103,603 (2021/22 - total resources expended £2,026,803). This gives rise to a total deficit for the year of £18,243 (2021/22 - a surplus of £7,004).

The net assets of New Tribes Mission amount to £1,286,832 (2021/22 - total net assets £1,305,075) as of 31 August 2023.

Auditors

The auditors, Sheen Stickland, will be proposed for reappointment.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charity SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Independent Auditors

Opinion

We have audited the financial statements of New Tribes Mission (the 'charity') for the year ended 31st August 2023 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st August 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are

relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees are responsible for the preparation of the financial statements which give a

true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is listed below:

- enquiry of management, those charged with governance and the entity's solicitors around actual and potential litigation and claims.
- reviewing minutes of meetings of those charged with governance.
- receiving financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- auditing the risk of management override of controls including through testing journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sheen Stickland

Chartered Accountants

Sheen Stickland

Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

7 East Pallant

Chichester

West Sussex

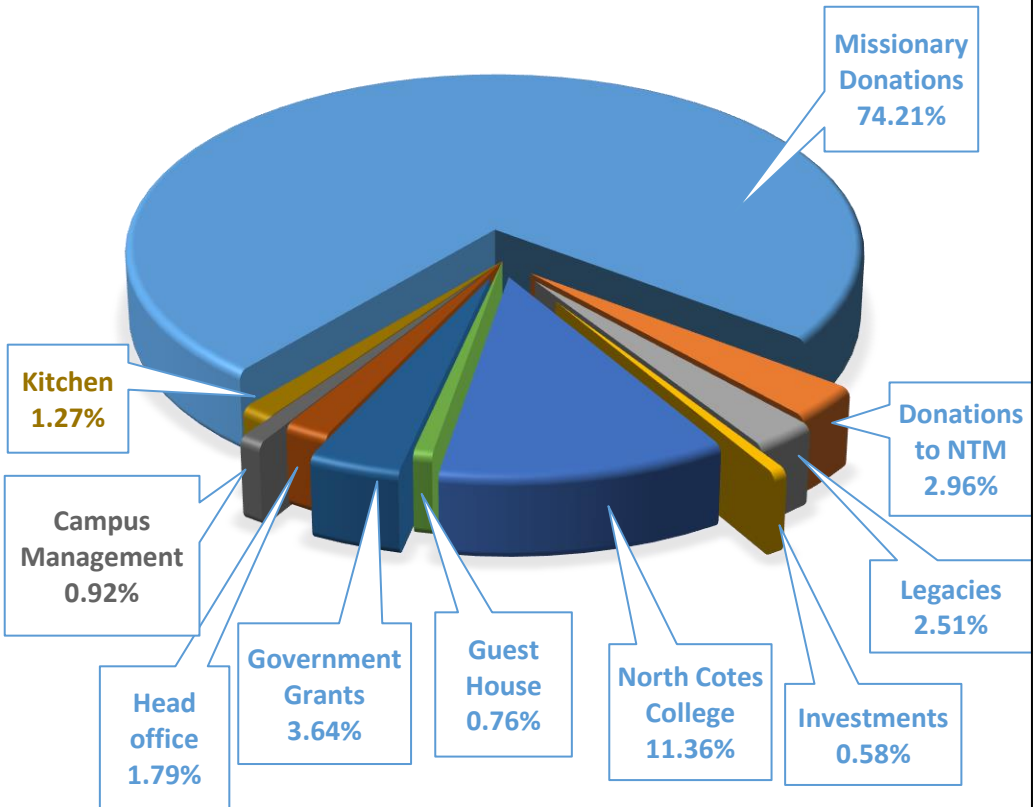
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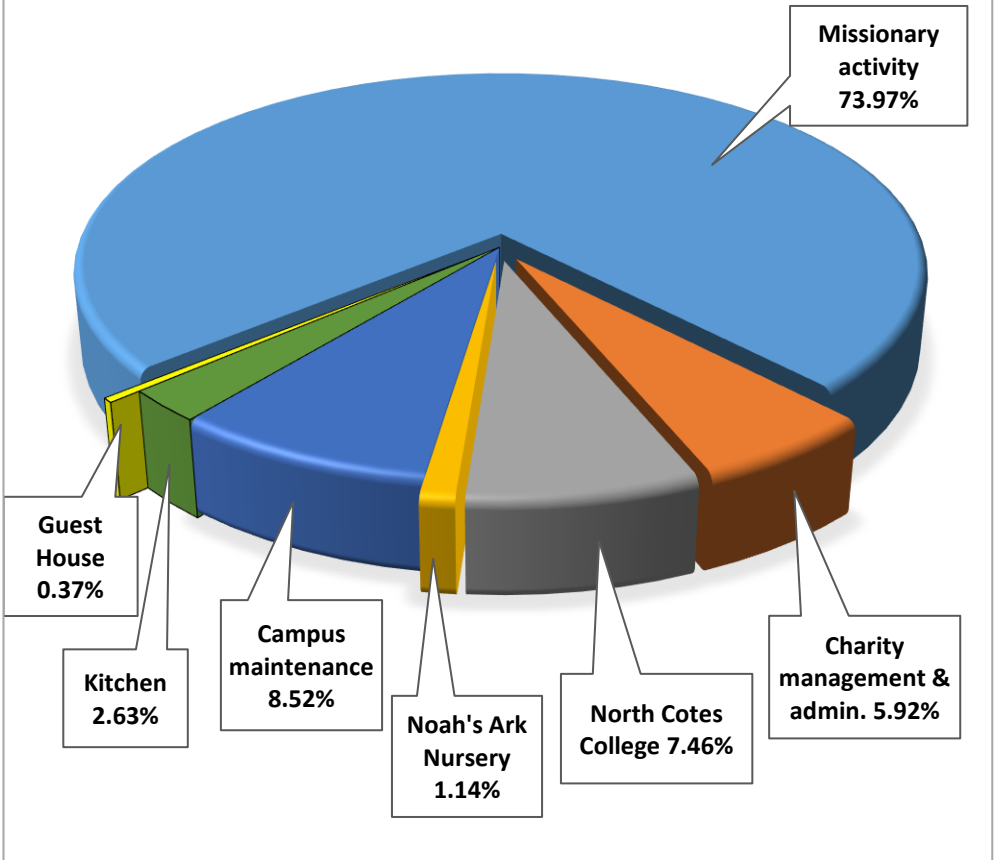


Accounts at a glance

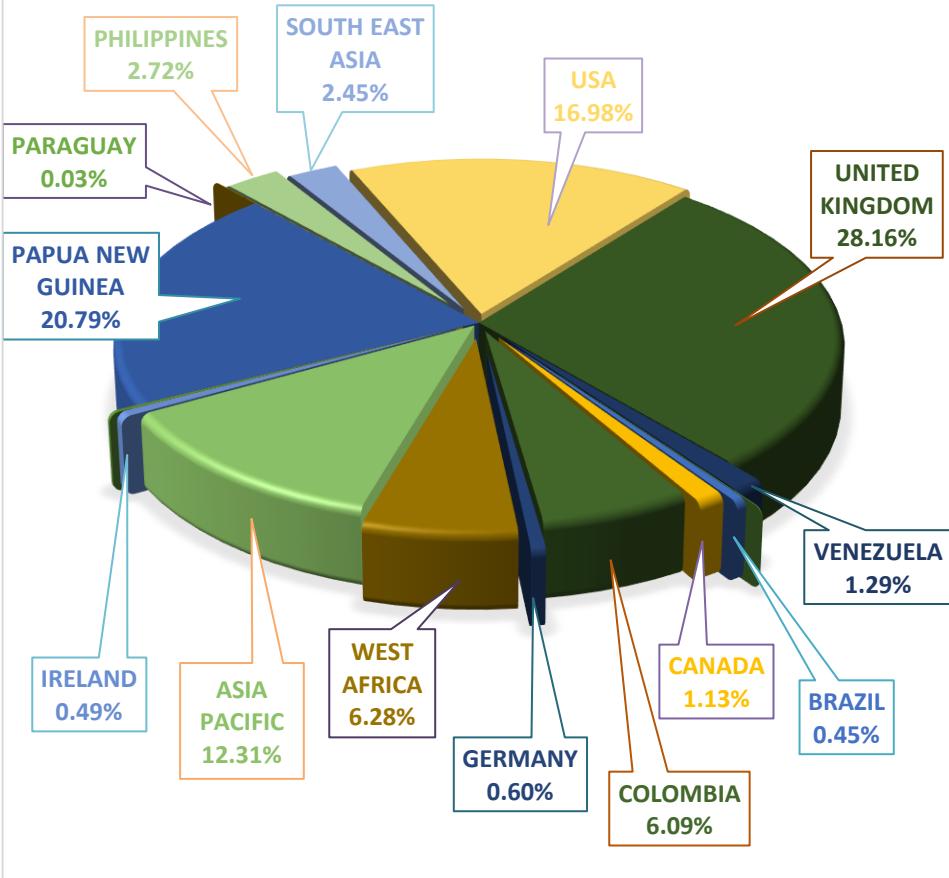
Where Our Income Came From



How the funds were spent



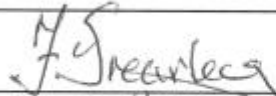

NTM Spending by Country



Statement of Financial Activities for the year ended 31st August 2023

	Notes	Unrestricted Funds £	Restricted Funds £	2022/23 £	2021/22 Total Funds £
Incoming resources					
Income and endowments from:					
Donations and legacies	1	114,106	1,547,528	1,661,634	1,699,849
Charitable activities					
North Cotes College	1	261,641		261,641	228,951
Headquarters	1	88,408		88,408	76,958
Site Services	1	61,599		61,599	26,117
Investments	1	12,078		12,078	1,932
Total		537,832	1,547,528	2,085,360	2,033,807
Resources expended					
Expenditure on:					
Charitable activities					
North Cotes College	3	180,829		180,829	166,270
Headquarters	3	124,623	1,555,941	1,680,564	1,690,469
Site Services	3	242,210		242,210	170,064
Inter Department Transfers				-	-
Total		547,662	1,555,941	2,103,603	2,026,803
Net income/(expenditure) before investment		(9,830)	(8,413)	(18,243)	7,004
Net income/(expenditure) Other recognised					
Gain on Sale of Fixed Assets		-	-	-	821
Net movement in funds		(9,830)	(8,413)	(18,243)	7,825
Reconciliation of funds:					
Total funds brought forward		1,144,176	160,899	1,305,075	1,297,250
Total funds carried forward		1,134,346	152,486	1,286,832	1,305,075

Balance Sheet as at 31st August 2023

	Notes	Unrestricted funds £	Restricted funds £	2022/23 £	2021/22 Total Funds
Fixed assets					
Tangible assets	7	848,510		848,510	857,376
Investments	9		3	3	3
Total fixed assets		848,513	-	848,513	857,379
Current assets					
Stocks	11	18,970		18,970	19,769
Debtors	12	94,493		94,493	139,344
Investments	10	61,479		61,479	60,075
Cash at bank and in hand	14	303,206	152,486	455,692	442,259
Total current assets		478,148	152,486	630,634	661,447
Creditors: amounts falling due within one year	13	192,315		192,315	213,751
Net current Assets		285,833	152,486	438,319	447,696
Total assets less current liabilities		1,134,346	152,486	1,286,832	1,305,075
Creditors: amounts falling due after one year	13	-	-	-	-
Total Net Assets		1,134,346	152,486	1,286,832	1,305,075
Funds of the Charity					
Restricted income funds	16	-	152,486	152,486	160,899
Unrestricted funds	16	1,134,346	-	1,134,346	1,144,176
Total funds		1,134,346	152,486	1,286,832	1,305,075
The Financial Statements were approved by the Board of Trustees and signed on its behalf by:					
F Brearley - Chair and Trustee		Signature		Date of approval dd/mm/yyyy	
				19/02/2024	
M Petley - Treasurer and Trustee		Signature		Date of approval dd/mm/yyyy	
				19-02-2024	

Cash Flow Statement as at 31st August 2023

	Notes	2022/23	2021/22 Total Funds
		£	£
Cash Flows from operating activities			
Cash used from operations	1	15,534	(14,786)
Interest Paid		(3,385)	(1,551)
Net cash provided by (used in) operating activities		12,149	(16,337)
Cash flows from investing activities			
Purchase of tangible fixed assets		(9,390)	(4,200)
Gain on Sale of Fixed Asset		-	2,300
Interest received		12,078	1,932
Net cash provided by (used in) investing activities		2,688	32
Change in cash and cash equivalents in the reporting period		14,837	(16,305)
Change in cash and cash equivalents at the beginning of the reporting period		502,336	518,641
Cash and cash equivalents at the end of the reporting period		517,173	502,336

Notes to the Cash flow Statement as at 31st August 2023

Reconciliation of Net Income / (Expenditure) to net cash flow from operating activities

	2022/23 £	2021/22 Total Funds £
Net income/(expenditure) for the reporting period (as per statement of financial activity)	(18,243)	7,004
<i>Adjustments for:</i>		
Depreciation Charges	18,256	20,509
Interest Received	(12,078)	(1,932)
Interest Paid	3,385	1,551
(Increase)/decrease in stocks	799	658
(Increase)/decrease in debtors	44,851	(75,139)
Increase/(decrease) in creditors	(21,436)	32,563
Net Cash provided by (used in) operating activities	15,534	(14,786)

Notes to the Accounts for year ended 31st August 2023

Accounting Policies

Basis of preparing the financial statements

The financial statements of New Tribes Mission, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments, which are included at fair value.

Income

All incoming resources, with the exception of legacies, are included on the Statement of Financial Activities when New Tribes Mission is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Legacies are recognised when it is probable that they will be received.

Provision is made for tax recoverable on income received during the period and included under the relevant heading in the financial statements.

Donated fixed assets

Assets given for use by New Tribes Mission are brought into account at a reasonable estimate of their value to New Tribes Mission as determined by the Trustees.

Personal gifts

Funds are received by the UK Head Office for distribution to missionaries. In the financial statements these funds are accounted for as restricted income. The subsequent distribution is accounted for as direct charitable expenditure.

Investment assets and income

Investments are stated at historical cost.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

All expenditure, including expenditure to be met from donations and gifts, or other restricted funding, is recognised when the liability is incurred.

When funding has been received but the expenditure has not been incurred, the funds are carried forward as restricted reserves.

Depreciation is treated as charitable activities as fixed assets are primarily for the use of New Tribes Mission.

Governance costs

Comprises the costs of governance arrangements, which relate to the general running of New Tribes Mission.

Allocation and apportionment of costs

Expenditure which does not directly relate to the objects of New Tribes Mission is analysed between charitable support costs, governance costs and costs of raising funds.

Items which involve more than one cost category are apportioned as appropriate to the cost categories involved.

Expenses relating to restricted funds are shown separately.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	- 20% on cost
Motor vehicles	- 10% on cost
Furniture	- 10% on cost
Biomass boiler	- 5% on cost

No depreciation is provided on freehold property because the trustees are of the opinion that the open market values of the freehold properties are in excess of the historical cost. An impairment review is undertaken annually, and it is considered by the trustees that there has been no permanent diminution in value.

Assets purchased or donated with a cost or value exceeding £500 are capitalised.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making allowances for obsolete and slow moving items.

Taxation

New Tribes Mission is exempt from direct tax on its charitable activities.



1. Analysis of Income

Analysis		Unrestricted	Restricted	2022/23	2021/22
		funds	income funds		Total Funds
		£	£	£	£
Donations and legacies:	Legacies	52,368	-	52,368	37,508
	General Income - Headquarters	55,718	-	55,718	75,623
	Missionary Gifts - Headquarters	6,020	1,457,079	1,463,099	1,532,317
	Field Gifts - Headquarters	-	90,449	90,449	52,901
	Gift In Kind - North Cotes College	-	-	-	1,500
Total	114,106	1,547,528	1,661,634	1,699,849	
Charitable activities:	Registration - North Cotes College	511	-	511	498
	Student Fees - North Cotes College	209,156	-	209,156	186,500
	Miscellaneous Income - North Cotes College	27,257	-	27,257	27,913
	EYFS Funding - North Cotes College	24,717	-	24,717	14,040
	Meals - Site Services	26,464	-	26,464	9,375
	Accommodation Charges - Site Services	15,877	-	15,877	5,220
	Miscellaneous Income - Site Services	8,086	-	8,086	6,320
	Launderette Income - Site Services	11,172	-	11,172	5,202
	Miscellaneous Income - Headquarters	9,207	-	9,207	2,913
	Conference Income - Headquarters	21,129	-	21,129	163
	Income RHI - Headquarters	42,669	-	42,669	42,763
	Promotional Stock Income - Headquarters	6,888	-	6,888	1,433
	Total	403,133	-	403,133	302,340
Other Income:	Covid Business Rate Relief Grant	8,515	-	8,515	5,971
	Write off of Short Term Loan	-	-	-	23,715
Total	8,515	-	8,515	29,686	
Income from investments:	Interest income	12,078	-	12,078	1,932
	Total	12,078	-	12,078	1,932
TOTAL INCOME	537,832	1,547,528	2,085,360	2,033,807	

All income in the prior year was unrestricted except for income directly donated to Missionaries, Associates, and their associated accounts.

2. Analysis of Receipt of Government Grant

	Description	This year £	Last year £
Renewable Heating Incentive Lincolnshire County Council	Grant received for Biomass Heating System	42,669	42,763
Lincolnshire County Council	Early Years Childcare Funding	24,717	14,040
Lincolnshire County Council	Covid 19 Business Rate Additional Relief Grant	8,515	5,971
	Total	75,901	62,774

3. Analysis of Expenditure

Analysis		Unrestricted funds	Restricted Expenditure funds	Total funds £	Last year £
Expenditure on charitable activities	North Cotes College	180,829	-	180,829	166,270
	Headquarters	124,623	1,555,941	1,680,564	1,690,469
	Site Services	242,210	-	242,210	170,064
	Total expenditure on charitable activities	547,662	1,555,941	2,103,603	2,026,803

Activity or programme	Activities undertaken directly £	Grant funding of activities £	Support Costs £	Total this year £	Total prior year £
North Cotes College	180,829	-	-	180,829	166,270
Headquarters	33,281	1,555,941	91,342	1,680,564	1,690,469
Site Services	69,305	-	172,905	242,210	170,064
Total	283,415	1,555,941	264,247	2,103,603	2,026,803

4. Support Costs

Support cost	Headquarters		Site Services		Grand total	
	This year £	Prior Year £	This year £	Prior Year £	This year £	Prior Year £
Management	84,093	52,510	171,303	110,308	255,396	162,818
Finance	4,026	1,551	1,560	1,680	5,586	3,231
Governance	3,223	3,344	42	-	3,265	3,344
Total	91,342	57,405	172,905	111,988	264,247	169,393

5. Auditors Remuneration

	This year £	Last year £
Audit Fee	7,800	7,800
Total	7,800	7,800

6. Analysis of Grants paid (Included in cost of charitable activities)

Analysis	Grants to institutions		Grants to individuals		Support costs		Total	
	This Year £	Prior Year £	This Year £	Prior year £	This year £	Prior Year £	This Year £	Prior Year £
Headquarters	-	-	1,555,941	1,613,759	-	-	1,555,941	1,613,759
Total	-	-	1,555,941	1,613,759	-	-	1,555,941	1,613,759



7. Tangible Fixed Assets

	Freehold land & buildings	Other land & buildings	Biomass Boiler	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£	£
At the beginning of the year	556,288	111,936	278,702	27,260	123,696	1,097,882
Additions	-	-	-	-	9,390	9,390
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
At end of the year	556,288	111,936	278,702	27,260	133,086	1,107,272
Depreciation						
At beginning of the year	-	-	102,900	22,189	115,417	240,506
Disposals	-	-	-	-	-	-
Depreciation	-	-	12,194	1,184	4,878	18,256
At end of the year	-	-	115,094	23,373	120,295	258,762
Net book value						
Net book value at the beginning of the year	556,288	111,936	175,802	5,071	8,279	857,376
Net book value at the end of the year	556,288	111,936	163,608	3,887	12,791	848,510

8. Tangible Fixed Asset Disclosures

Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.

Within the "Other Freehold Property" the charity owns a 24.58% share of a Residential property.

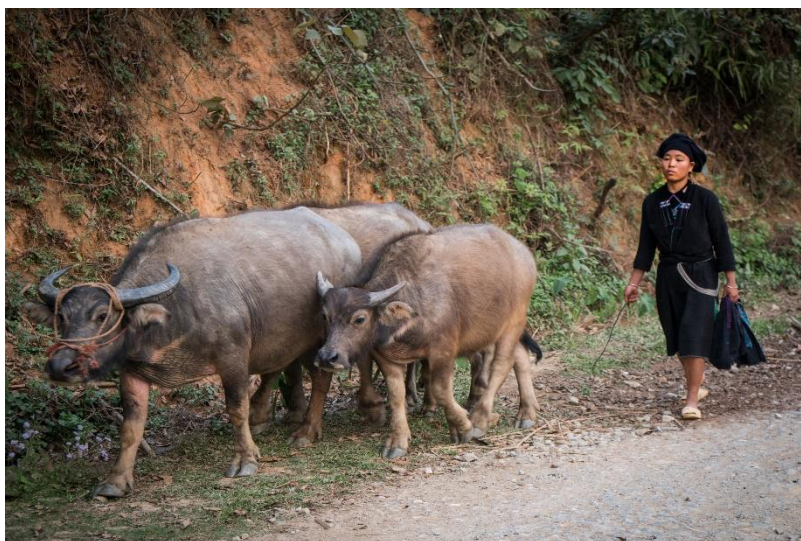
9. Fixed Asset Investments

	Other	Total
Carrying (fair) value at beginning of period	3	3
Carrying (fair) value at end of year	3	3

The Fixed Asset Investment relates to a shareholding in Haven Sands Management Company Limited.

10. Current Asset Investments

Analysis of current asset investments	This year	Last year
	£	£
Close Brothers 95 Day	61,479	60,075
Total	61,479	60,075



11. Stock

	For distribution £	For resale £	Total £
Charitable activities: (Literature & Clothing)			
<i>Opening</i>	-	5,911	5,911
<i>Added in period</i>	-	1,363	1,363
<i>Expensed in period</i>	-	(1,973)	(1,973)
<i>Adjustments</i>	-	(2,319)	(2,319)
<i>Closing</i>	-	2,982	2,982
Other trading activities: (Campus Management Team)			
<i>Opening</i>	13,858	-	13,858
<i>Added in period</i>	14,327	-	14,327
<i>Expensed in period</i>	(8,070)	-	(8,070)
<i>Adjustments</i>	(4,127)	-	(4,127)
<i>Closing</i>	15,988	-	15,988
Total this year	15,988	2,982	18,970
Total previous year	13,858	5,911	19,769

12. Analysis of Debtors

	Amounts falling due within one year		Amounts falling due after more than one		Totals	
	This year	Last year	This year	Last year	This Year	Last Year
	£	£	£	£	£	£
Trade debtors	506	37,894	11,400	11,400	11,906	49,294
Outstanding Student / Volunteer Accounts	60	-	-	-	60	-
Income Tax Recoverable	4,661	4,623	-	-	4,661	4,623
Prepayments and accrued income	72,877	85,426	-	-	72,877	85,426
Total	78,104	127,943	11,400	11,400	89,504	139,343

Information on Long Term Debtor

The long term debtor balance relates to a loan to a member of New Tribes Mission. This was for the purchase of a property adjoining the North Cotes site.

13. Analysis of Creditors

	Amounts falling due within one year	
	This year	Last year
	£	£
Trade creditors	54,605	57,028
Student Fees received in advance	27,634	38,588
Accruals and deferred income	7,878	14,829
Amounts owed to Volunteers	497	439
Other creditors	101,701	102,866
Total	192,315	213,750

14. Cash at Bank and in Hand

	This year	Last year
	£	£
Santander Current Account	188,348	87,743
Santander Savings Account	9	7,092
Royal Bank of Scotland Deposit Account	15	38,823
Petty Cash	4,283	2,756
Insignis Banking Portal	263,037	305,845
Total	455,692	442,259

15. Lease Commitments

	This Year			Last Year		
	<1 Yr	1-5 Yrs	>5 Yrs	<1 Yr	1-5 Yrs	>5 Yrs
	£	£	£	£	£	£
<u>Fixtures, Fittings & Equipment</u>						
Sharp MX3070 - Head Office	844	2,532	-	844	3,376	-
Sharp MX3070 - Publications	844	2,532	-	844	3,376	-
Sharp MX301 - Nursery	422	950	-	422	1,372	-
Sharp MX6070 - NCC	3,046	9,138	-	3,046	12,184	-
Total	5,156	15,152	-	5,156	20,308	-

Note

5 Year Operating Lease expires 2027

16. Movement in Funds

Fund names	Type	2022 Funds	Income	Expenditure	Transfers	2023 Fund
	Restricted / Unrestricted	brought forward				balances carried forward
		£	£	£	£	£
General Unrestricted Fund	Unrestricted	146,370	531,812	(547,662)	8,865	139,385
Fixed Asset Reserve	Unrestricted	857,375	-	-	(8,865)	848,510
Contingency Fund	Unrestricted	90,431	6,020	-	-	96,451
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
Total Unrestricted Funds		1,144,176	537,832	(547,662)	-	1,134,346
Direct Missionary Support	Restricted	145,997	1,545,005	(1,548,927)	-	142,075
Deacons Fund	Restricted	4,357	-	(1,800)	-	2,557
Student Relief Fund	Restricted	6,659	573	(628)	-	6,604
Workshop Roof Fund	Restricted	3,886	800	(4,586)	-	100
Energy Efficiency Fund	Restricted	-	1,150	-	-	1,150
Total Restricted Funds		160,899	1,547,528	(1,555,941)	-	152,486
Total Funds		1,305,075	2,085,360	(2,103,603)	-	1,286,832

Fund names	Type	2021 Funds	Income	Expenditure	Transfers	2022 Fund
	Restricted / Unrestricted	brought forward				balances carried forward
		£	£	£	£	£
General Unrestricted Fund	Unrestricted	115,931	449,410	(413,044)	(5,927)	146,370
Fixed Asset Reserve	Unrestricted	851,448	-	-	5,927	857,375
Contingency Fund	Unrestricted	87,495	2,936	-	-	90,431
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
Total Unrestricted Funds		1,104,874	452,346	(413,044)	-	1,144,176
Direct Missionary Support	Restricted	179,728	1,572,846	(1,606,577)	-	145,997
Deacons Fund	Restricted	2,638	2,000	(281)	-	4,357
Student Relief Fund	Restricted	6,749	841	(931)	-	6,659
Workshop Roof Fund	Restricted	3,261	625	-	-	3,886
Energy Efficiency Fund	Restricted	-	5,970	(5,970)	-	-
Total Restricted Funds		192,376	1,582,282	(1,613,759)	-	160,899
Total Funds		1,297,250	2,034,628	(2,026,803)	-	1,305,075

Restricted funds arise where a donor has placed a specific restriction on the use of the funds.

Direct Missionary support comprises restricted donations, gifts and other monies received for the support of missionaries in

the field of ministry. These funds are forwarded to the designated missionary.

The Deacon's Fund is a fund that receives income either from donations or from transfers from other NTM accounts to help such accounts that are in need. The UK committee controls the allocation of the funds in the Deacon Fund.

The Student Relief Fund is a fund that receives income from either donations or from transfers from other NTM accounts to help with such student accounts that are in need, either in regard to paying fees or with living costs. The allocation of the funds in the Student Relief Fund is under the control of the North Cotes College Committee.

The Playground Fund is a fund for the development of a children's playground.

The Workshop Roof Fund is a fund that receives income from donations to support the maintenance and repair of the main Workshop Roof at the North Cotes site.

The Energy Efficiency Fund allows for donations to be received that are specific to carrying out deemed projects at the North Cotes site that would help in improving energy consumption at the Campus. Examples of such works would include plumbing, insulation, etc.

New Tribes Mission holds sufficient liquid assets to enable restricted funds to be applied in accordance with the restrictions.

The Contingency Fund is an unrestricted fund maintained to cover expenses of a major contingency situation involving a member or associate member of NTM-UK. As a way of anticipating such expenses all members (full or associate) contribute 0.75% of their gross income (as received at source by NTM-UK) into a contingency fund. This does not include

personal funds or funds received from other International NTM partners, (similar charges may be charged at source in the other NTM partner country).

Transfers between the general fund and the fixed asset reserve represent movements within fixed assets during the year.

17. Trustee Benefits

For the year's ending 31st August 2022 and 31st August 2023 no Trustee remuneration were paid.

The following Trustee expenses were paid in the year ending 31st August 2023.

Type of expenses reimbursed	2022/2023	2021/2022
	£	£
Accommodation	60.00	-
Travel	-	42.30
TOTAL	60.00	42.30

18. Transactions with Related Parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount £
North Cotes Parish Council	NTM UK Trustee is also a Parish Councillor	Donation for room use credited to NTM Miscellaneous Income	150
			150



We give thanks to God for His continued provision for the work of New Tribes Mission, both over this past year, as well as previous years.

Thanks also go to all those churches and individuals that have faithfully supported the work of NTM; by their prayers; through their giving; through their encouragement to the mission as a whole and to each missionary.

Finally, we want to acknowledge each missionary, associate, volunteer with NTM-UK and each student at North Cotes College, who have helped us in the task of reaching the unreached with the good news of the gospel.

New Tribes Mission

Kenneth Campbell Road
North Cotes
Grimsby
DN36 5XU
01472 387700
www.ntm.org.uk
Registered charity number 278627

NEW TRIBES MISSION

England & Wales - Charity number 278627

Accounts

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2021-2022 Final Account- prepared by NTM



Annual Report 2021/22

New Tribes Mission

Financial statements for the period
ended 31st August 2022

Registered charity number 278627

Our Purpose Statement

“Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ”

Our Core Values

- The Word of God is our Final Authority
- A Spirit controlled Life
- Dependence on God
- The role and responsibility of the local church in the Great Commission
- Readiness to sacrifice for Christ and His Church
- Godly relationships and interdependence in ministry
- The potential of all believers to be used by God in the Great Commission
- Excellence and urgency in all we do to finish the task

Reference and Administrative Details

Registered Charity number
278627

Principal address
North Cotes
Grimsby
Lincolnshire
DN36 5XU

Auditors
Sheen Stickland
Chartered Accountant
Statutory Auditors
7 East Pallant
Chichester
West Sussex
PO19 1TR

Insurers
Ansvr Insurance Company
Ansvr House
St Leonards Road
Eastbourne
East Sussex
BN21 3UR

Bankers
Royal Bank of Scotland
8 Snitterton Road
Matlock
Derbyshire
DE4 3LZ

Close Brothers
10 Crown Place
London
EC2A 4FT

Santander UK
Bridle Road
Bootle
Merseyside
L30 4GB

Solicitors
Wrigleys
19 Crookridge St
Leeds
LS2 3AG

Trustees
F Brearley
M Cuthbert
N McCready
S Jerrard
S Bosley
M Petley
G Baxter



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Report of the Trustees

The trustees present their report with the financial statements of the charity for the year ended 31st August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

Objectives and Aims

The Trust Deed states that the object of New Tribes Mission is:

"To re-affirm and re-establish the Faith among all people of the world in the religious principles and doctrine taught by Jesus Christ."

That core objective is clearly expressed in the NTM purpose statement as follows:

"Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ".

The objectives of New Tribes Mission expressed both in its Trust Deed and purpose statement fit two of the charitable purposes described in the Charities Act 2011 as:

- **The advancement of Religion**
- **The advancement of Education**
- **The prevention or relief of poverty** is also a defined charitable purpose that, though incidental to the two above, is a benefit that many experience as a result of the primary activities of NTM in its overseas work among the world's least reached people groups.

Many of the world's people still live without opportunity to hear Jesus Christ's teaching and in obedience to His command to "go into all the world and preach the gospel to every creature," NTM in the UK along with its partners worldwide focuses all its activities to that end.



These include:

- serving the Church in the UK by presenting the challenge of reaching the world's least reached people groups.
- serving the Church in the UK and the rest of Europe by training their members for cross cultural ministry.
- serving the Church and supporters of NTM's ministry by supplying the logistical support for all its self-supporting members both overseas and in the UK.
- people group assessment to determine the world's least reached people.
- sending missionaries to learn the language and culture

of those people in order to give them the opportunity of hearing Christ's teachings and believe the gospel.

- to linguistically analyse a language in order to prepare written materials.
- to teach literacy to those people with only an oral tradition.
- to translate and publish the Scriptures for those ethnic peoples where NTM personnel are working.
- to plant mature churches that will become self-governing, self-supporting, and self-propagating.
- to give consultant help in all aspects of the church planting ministry and pastoral care to all members while away from their sending country.

Reporting on Public Benefit

The trustees have examined the aims and activities of New Tribes Mission in the light of the Charity Commission's two key principles of being able to identify the benefits of its activities and those of the public who are the beneficiaries of those activities. In summary, the benefits are those that come from the sharing of the gospel of the Lord Jesus Christ, which leads to changed lives by all those who believe it and live by the selfless principles that Christ taught. It brings freedom from the guilt and power of sin, from fear and superstition and sets forth a quality of life that has the well-being of others as central to its ethos, irrespective of race and social standing. The churches planted offer the opportunity for the development of the spiritual life of all members of the community, young and old, rich, and poor and without racial prejudice. Their love of God is also accompanied by the other commandment to love their neighbour as themselves, which

brings a caring quality to life for all members of their communities. The educational benefit to ethnically distinct people groups of learning to read and write their own language is also offered to all members of their society both young and



old, rich, and poor and without charge. This has not only the benefit of personal development for all members of the society but helps to preserve aspects of their culture and identity. Literacy is also beneficial to all in that the Bible and other literature produced can be read and understood by all. This acquired skill is also helpful in equipping people for developing activities and projects that can bring material benefit and poverty relief.



The beneficiaries of NTM's activities are some of the least reached peoples of the world wherever they live and without prejudice of race or social standing. They are to be found among more than 270 of the world's

ethnically distinct people in 25 countries on four continents of the world being served by NTM missionaries from more than fifty countries at this present time.

The benefits of NTM's activities worldwide are also monitored in respect of perceived detriment by some who have concerns of the impact of deploying western educated missionaries in remote and vulnerable people groups. The experience NTM has gained in respect of cultural sensibilities in the transfer of unhelpful culture is central to the approach that NTM takes to church planting. God's Word teaches principles of belief and practise that are transcultural and fit for all the cultures of the world. All ministry locations are accessible to local government authorities and open to be externally assessed and evaluated.

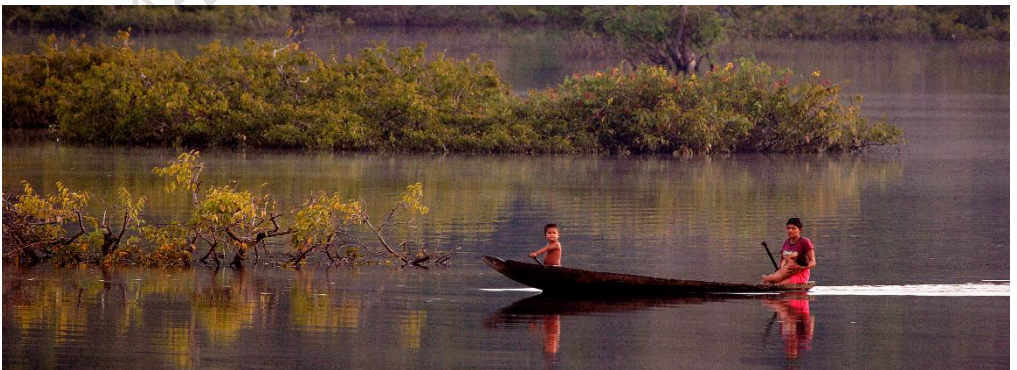


North Cotes College, the training centre of New Tribes Mission, is located at North Cotes, Lincolnshire and exists to benefit the candidates of evangelical Christian churches in the UK and mainland Europe primarily but also from other parts of the world who choose to use this training facility. It is available to all who are of like faith.

Staff Remuneration

No member of the Mission receives a salary for the services they undertake. Gifts designated for the work of specific members of the Mission are sent by supporters to the Head Office and are forwarded from the Head Office to the specific member. Those trustees who are also members of the Mission receive funds in the same way. No member of the Mission is authorised to solicit funds.

Some of our volunteer members reside in charity property in the UK. This is by permission of the trustees and for the better carrying out of the charity's main object. There are no tenancies and rentals charged, but some members may contribute to the living costs of the property where they live. New Tribes Mission has over the past twelve months continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.



Achievement and Performance

Review of the Year 2021/22

New Tribes Mission has over the past twelve months continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.



North Cotes College.

The year began with all three phases of the training programme in operation. There were 43 students in total. Of the 23 students enrolled in the Biblical Studies course 22 completed their studies and graduated. There were 10 students enrolled for the Cross-Cultural Communications course and they successfully completed their studies and graduated. There were 10 students who commenced the Advanced Linguistics course of study, and they all completed their studies and graduated.

The graduates from the Cross-Cultural Communications course will become missionaries with New Tribes Mission, Ethnos360 or another missionary sending agency.

At the commencement of the academic year in September 2022, there were 22 students enrolled in the Biblical Studies courses, 14 students in the Cross-Cultural Communications Courses and 8 students in the Applied Linguistics course making a total student body of 44. Student numbers have remained at the level of the previous academic year but the number of married students as a proportion of the student body has increased, and the number of single students has decreased.

The application to the British Accreditation Council to change the courses offered into six-month courses of study was accepted. The Biblical Studies courses are now “Foundations” and “Christian Life and Ministry”.



The missions' courses are “Cross-cultural Communication,” and “Applied Cross-Cultural Studies.” The linguistics courses are “Advanced Phonology and Grammar,” and “Field Linguistics.”

All non-UK students from September 1st, 2022, will be able to complete all their studies while resident on campus. The BAC did an onsite inspection of the college campus, facilities, audited classes and checked all administrative procedures and has given its



accreditation approval. This will allow overseas students to apply for student visitor visas to enrol in the courses offered.

The North Cotes College Joint Training Council of representatives from the College and the European partners of NTM met via Zoom and in person four times during the year. This continues to be a helpful forum in which feedback from both staff and students are considered and is strategic in developing and keeping the training programme relevant, along with the input from the International Ministries Team. Both Dan Falls and Rich Brown from the IMT, who are members of the Global Equipping Team are now helping with the ongoing development of the training program.

The Campus Management Team have undertaken a number of projects in the past twelve months. This includes:

- Work on refurbishing one of the NTM properties on Dyke Road in preparation for occupancy by a member of the NCC staff team.
- Installing new heating controls in the Paul Fleming dormitory.
- New paths with drop down kerbs.
- Heat plates installed in two dormitories.
- Fencing between two dormitories to create a safe play area for children.
- Supervised the electrical site survey.
- Completion of the exit bridge for pedestrians from the gymnasium.
- Fitting a new kitchen in the nursery.

The members of the Campus Management Team have been able to complete appropriate Health and Safety courses, some online and others at a training centre. Up to date records of all training courses are stored safely.

The Regular maintenance of systems continues to be carried out in accordance with current regulations by our CMT members and contractors.



The nursery was required by OFSTED to register. The application process was rigorous and demanding but successful for which we are thankful. This will also generate income for those children who qualify under the

government's Early Years Funding Scheme (EYFS). This programme continues to provide care for the younger children of student families enabling both father and mother to attend classes. Some staff children are also taken care of in the nursery.



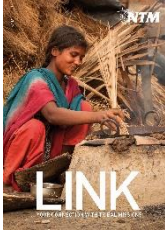
There were a number of personnel changes to the North Cotes College and Head Office team. A teacher was added to the Biblical Studies team and his wife is now the nursery administrator. Most of the courses this year were taught by the resident teaching staff, but some modules were taught by volunteer guest teachers including pastors from UK churches. We are thankful for the help of volunteers who helped with teaching and those who have helped with caring for children in the nursery and others preparing meals in the refectory. Another volunteer is working with the CMT team and proving very helpful.

B. Head Office

The Head Office administrative team has continued to manage the services offered to its overseas and UK based members. The financial department takes care of all aspects of the administration of funds received for the organisation and the missionaries, in accordance with the wishes of the donors. It also takes care of the financial administration of the college. The annual audit was carried out in December 2022, and we await the report from the auditors. The assessment given to the trustees from the finance team in October 2022 was positive and encouraging. No recourse to using the reserve fund had been necessary. Careful budgeting and control over spending during a period of time when the cost of living has risen sharply, has meant that the charity has been able to maintain its liquid cash assets at a functional level whilst meeting all its financial obligations operationally. We are thankful to God for His faithful provision of all our financial and material needs.



C. Publications



The Link magazine continues to be the primary means of communication to supporters of NTM's ministry. The NTM website and other social media platforms are also a source of information to keep its supporters current of its news, prayer information, and allows the public to make financial donations online. It also gives information about the training programme and annual conferences held at the college campus. Prayer letters and information are also made available to supporters of NTM's ministries.

D. Representation

The promotion of the ministry of NTM is undertaken by its representatives both here in the UK and in Europe through its partner NTM and Ethnos360 affiliates. This year NTM was able to participate in the "Word Alive" conference. Some churches are beginning to extend invitations to the organisation to speak in their churches, but it has not yet returned to pre-covid levels. Opportunities to speak at university and college Christian Unions are picking up again. A few representation meetings have been conducted via the medium of Zoom and Teams.



The Reach Conference held in March was done online but the Make a Difference Conference was able to be held on campus in June. It was very encouraging to hold our first residential conference since the Covid pandemic outbreak and over 100 visitors attended.

The annual Refresher Course for European members and missionaries on home assignment also had to be cancelled because our venue was being used for housing Ukrainian refugees.

The annual “Candles by Candlelight” service for the community was held outside due to concerns about Covid. About a hundred people from the village of North Cotes and other villages attended and was greatly appreciated.

E. Short Term Ministries

No short-term overseas trips were able to be carried out in 2021/2022 due to Covid. The Associate programme sent out one teacher to work in a mission school and a couple of teachers to help families with home schooling. Eight other associate and volunteer members are working at the NTM headquarters and college.

F. Overseas Ministries

The problems created by the Covid pandemic have greatly diminished for most contexts in which NTM conducts its ministries. Testing was still required by some countries and proof of vaccination by others. UK missionaries working in Asia, Africa and South America continued to send encouraging reports on their ministries throughout the year.

The gospel of the Lord Jesus Christ is being proclaimed among people groups who have no access to the Christian message. Those who have embraced this message are being disciplined in the context of local churches that are being planted. The Bible is translated into the maternal languages of the people groups. This follows a programme of linguistic analysis of the language with the goal of providing an alphabet and creating literacy programmes for the people. Hygiene and health programmes have been introduced where they were lacking. Socioeconomic projects have been undertaken when appropriate and acceptable by government authorities. There

is a spiritual and moral impact that is valued in the societies where ministry is being undertaken as well as the material, educational and economic benefits that are experienced. Currently, NTM works in over 270 people groups worldwide and is translating the New Testament into 110 languages and has planted over 1200 churches.

G. European Partnership

The annual gathering of European partners took place in Spain in November. Those who could not travel participated through Zoom.

H. General Data Protection Regulation

The GDPR policy is operating, and all departments are complying with the new regulations with regard to the storage of data.

I. Safeguarding Children's Policy



All policies with regard to the protection of vulnerable beneficiaries and child safety both here in the UK and overseas are being regularly reviewed and members receive periodic training.

J. Future Plans

All three phases of the training programme will continue to be developed to enable our students to be effectively equipped for the changing needs of the ministry locations in which NTM missionaries are serving. We are looking for other suitably qualified teachers for both the Biblical Studies course and the Cross-Cultural Communications course. Other current needs include personnel with IT skills; somebody with general building and maintenance skills and qualified volunteer nursery workers. We are thankful for the many volunteers who help on a short-term basis throughout the course of the year.

We are making plans to hold the two annual residential conferences. The Forum for leaders of the European partners will be held in Romania in October. The summer Refresher course in 2023 for missionaries on home assignment is due to be held in the UK in August at the NCC campus.

As churches are seeking to return to a more normal programme of meetings and services more opportunities are opening up for NTM to be represented there. However, some churches have continued to request meetings using Zoom. Meetings are also being planned in universities and colleges.

The trustees are continuing to work on the changing the current charitable status to a CIO.

K. Trustee Training

Some trustee training courses have been successfully undertaken this year. The Trustee Board has met three times during the year and will meet in October for the Annual General Meeting.

Structure, Governance and Management

Governing document

New Tribes Mission is a registered Charity and is governed by a trust deed dated 1 January 1980.

Recruitment, appointment, induction, and training of new trustees

Under the Trust Deed, the number of trustees shall not be less than three and not more than eight in number, unless one of the trustees be a Trust Corporation within the meaning of the Charities Act 2011. The UK committee may appoint any individual as a trustee.

Organisational structure

New Tribes Mission is a non-denominational, evangelical organisation, being made up of members of like faith. It is a partner of over 30 other New Tribes Mission (NTM) and Ethnos360 Partners worldwide who serve together according to a global ministry agreement that defines the doctrine, practise, and policies of NTM.

New Tribes Mission has its Head Office for the United Kingdom in North Cotes, Lincolnshire.

New Tribes Mission operates a three-phase training programme called North Cotes College also located in North Cotes, Lincolnshire, to prepare missionary candidates. It is primarily to serve the UK and its European partners but does accept candidates from anywhere in the world as long as they comply with the entry requirements of the training centre and the UK government.

Policies

The policies adopted to ensure the objectives of the Mission are met include:

Facilitating the sending of missionaries from churches in the UK. Missionaries visit churches on home assignment and Mission representatives, to inform of world needs and present the opportunities for involvement through the various programmes that the Mission provides.

- Staffing a business office at the UK Head Office to provide the support network to all its self-supporting volunteer members both overseas and in the UK. Gifts from supporters designated for the work of NTM and its self-supporting members are forwarded from the Head Office to the specified people and projects. Those trustees who are also volunteer members of the Mission receive funds in the same way. No member of the Mission is allowed to solicit funds.
- Providing a Bible and Missionary Training Centre for the equipping of personnel for cross cultural evangelism and church planting.

Financial Review

Investment policy and objectives

Funds not required for the current needs of New Tribes Mission may be invested in investments of any kind at the discretion of the UK Committee. The trustees have a duty under the Mission's Trust Deed at all times to treat as income funds that might otherwise be regarded as capital.

Reserves policy

It is not the policy of New Tribes Mission to hold unrestricted reserves unless the trustees have designated these for a specific purpose. Details of designated reserves are shown as part of the financial statements.

The trustees have agreed that there needs to be a minimum level of unrestricted reserves held to deal with any unforeseen events affecting primarily the running of the site at North Cotes and the College Activities. This reserve has been set at £50,000 and is reviewed on a regular basis.

Total incoming resources amounted to £2,033,807 (2021 total incoming resources £1,233,893). Total resources expended amounted to £2,026,803 (2021 - total resources expended £1,169,067). This gives rise to a total surplus for the year of £7,004 (2021 - a surplus of £64,826).

The net assets of New Tribes Mission amount to £1,305,075 (2021 - total net assets £1,297,250) as at 31 August 2022.

Auditors

The auditors, Sheen Stickland, will be proposed for reappointment.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charity SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Independent Auditors

Opinion

We have audited the financial statements of New Tribes Mission (the 'charity') for the year ended 31st August 2022, which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st August 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- and have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the

audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other

information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements, which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management, those charged with governance and entity's solicitors around actual and potential litigation and claims.
- enquiry of entity's staff to identify any instances of non-compliance with laws and regulations.
- reviewing minutes of meetings of those charged with governance.
- Receiving financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls including through testing journal entries and other adjustments for appropriateness and evaluating the business rational of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees and the trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sheen Stickland

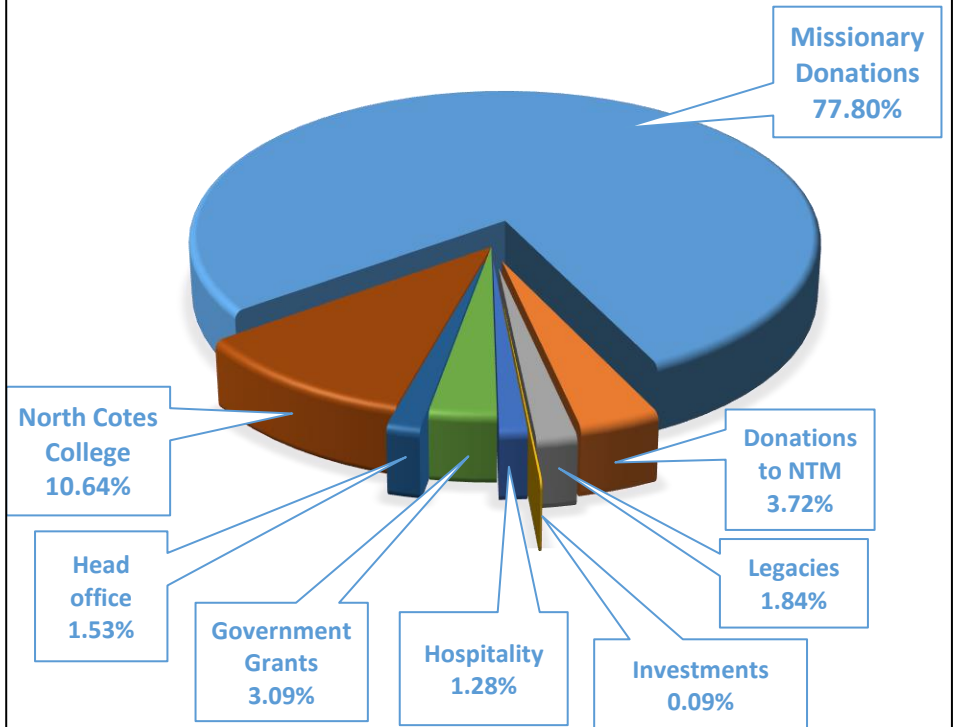
Sheen Stickland
Chartered Accountants
Statutory Auditors
7 East Pallant
Chichester
West Sussex
PO19 1TR

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

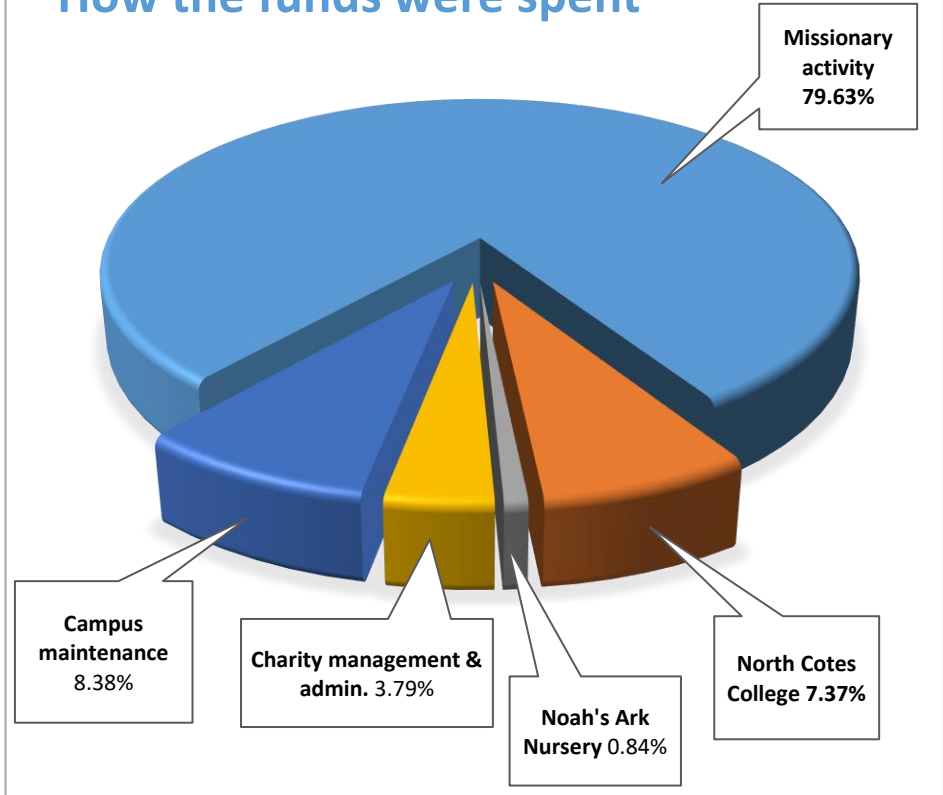
Date: 18 May 2022

Accounts at a glance

Where Our Income Came From

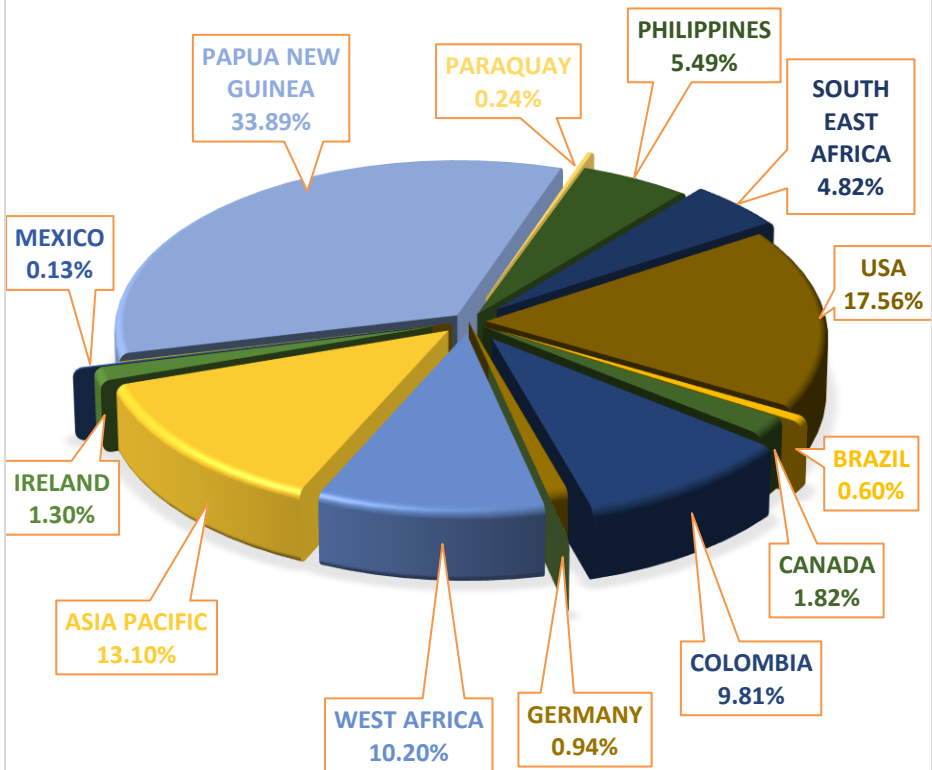


How the funds were spent



2021-22

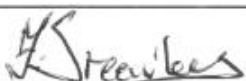
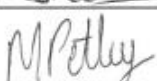
Missionary Activity by Country



Statement of Financial Activities for the year ended 31st August 2022

	Notes	Unrestricted Funds £	Restricted Funds £	2021/22 £	2021 Total Funds to 31/08/2021 £
Incoming resources					
Income and endowments from:					
Donations and legacies	1	117,567	1,582,282	1,699,849	1,042,425
Charitable activities					
North Cotes College	1	228,951		228,951	144,147
Headquarters	1	76,958		76,958	33,698
Site Services	1	26,117		26,117	12,887
Investments	1	1,932		1,932	736
Total		451,525	1,582,282	2,033,807	1,233,893
Resources expended					
Expenditure on:					
Charitable activities					
North Cotes College	3	166,270		166,270	90,027
Headquarters	3	76,710	1,613,759	1,690,469	986,223
Site Services	3	170,064		170,064	92,817
Inter Department Transfers				-	
Total		413,044	1,613,759	2,026,803	1,169,067
Net income/(expenditure) before investment		38,481	(31,477)	7,004	64,826
Net income/(expenditure) Other recognised					
Gain on Sale of Fixed Assets		821	-	821	-
Net movement in funds		39,302	(31,477)	7,825	64,826
Reconciliation of funds:					
Total funds brought forward		1,104,874	192,376	1,297,250	1,232,424
Total funds carried forward		1,144,176	160,899	1,305,075	1,297,250

Balance Sheet as at 31st August 2022

	Notes	Unrestricted funds £	Restricted funds £	2021/22 £	2021 Total Funds to 31/08/2021
Fixed assets					
Tangible assets	7	857,376		857,376	875,162
Investments	8	3		3	3
Total fixed assets		857,379	-	857,379	875,165
Current assets					
Stocks	10	19,769		19,769	20,427
Debtors	11	139,344		139,344	64,205
Investments	9	60,075		60,075	142,590
Cash at bank and in hand	13	281,360	160,899	442,259	376,051
Total current assets		500,548	160,899	661,447	603,273
Creditors: amounts falling due within one year	12	213,751		213,751	181,188
Net current Assets		286,797	160,899	447,696	422,085
Total assets less current liabilities		1,144,176	160,899	1,305,075	1,297,250
Creditors: amounts falling due after one year	13	-	-	-	-
Total Net Assets		1,144,176	160,899	1,305,075	1,297,250
Funds of the Charity					
Restricted income funds	15	-	160,899	160,899	192,376
Unrestricted funds	15	1,144,176	-	1,144,176	1,104,874
Total funds		1,144,176	160,899	1,305,075	1,297,250
The Financial Statements were approved by the Board of Trustees and signed on its behalf by:		Signature		Date of approval dd/mm/yyyy	
F Brearley - Chair and Trustee				18/05/2023	
M Petley - Treasurer and Trustee				18/05/2023	

Cash Flow Statement as at 31st August 2022

	Notes	2021/22	2021 Total Funds to 31/08/2021
		£	£
Cash Flows from operating activities			
Cash used from operations	1	(14,786)	39,393
Interest Paid		(1,551)	(850)
Net cash provided by (used in) operating activities		(16,337)	38,543
Cash flows from investing activities			
Purchase of tangible fixed assets		(4,200)	(3,890)
Gain on Sale of Fixed Asset		2,300	-
Interest received		1,932	736
Net cash provided by (used in) investing activities		32	(3,154)
Change in cash and cash equivalents in the reporting period		(16,305)	35,389
Change in cash and cash equivalents at the beginning of the reporting period		518,641	483,252
Cash and cash equivalents at the end of the reporting period		502,336	518,641

Notes to the Cash flow Statement as at 31st August 2022

Reconciliation of Net Income / (Expenditure) to net cash flow from operating activities

	2021/22 £	2021 Total Funds to 31/08/2021 £
Net income/(expenditure) for the reporting period (as per statement of financial activity)	7,004	64,826
<i>Adjustments for:</i>		
Depreciation Charges	20,509	15,531
Interest Received	(1,932)	(736)
Interest Paid	1,551	850
(Increase)/decrease in stocks	658	(3,796)
(Increase)/decrease in debtors	(75,139)	(417)
Increase/(decrease) in creditors	32,563	(36,865)
Net Cash provided by (used in) operating activities	(14,786)	39,393

Notes to the Accounts for year ended 31st August 2022

Accounting Policies

Basis of preparing the financial statements

The financial statements of New Tribes Mission, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments, which are included at fair value.

Income

All incoming resources, with the exception of legacies, are included on the Statement of Financial Activities when New Tribes Mission is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Legacies are recognised when it is probable that they will be received.

Provision is made for tax recoverable on income received during the period and included under the relevant heading in the financial statements.

Donated fixed assets

Assets given for use by New Tribes Mission are brought into account at a reasonable estimate of their value to New Tribes Mission as determined by the Trustees.

Personal gifts

Funds are received by the UK Head Office for distribution to missionaries. In the financial statements these funds are accounted for as restricted income. The subsequent distribution is accounted for as direct charitable expenditure.

Investment assets and income

Investments are stated at historical cost.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

All expenditure, including expenditure to be met from donations and gifts, or other restricted funding, is recognised when the liability is incurred.

When funding has been received but the expenditure has not been incurred, the funds are carried forward as restricted reserves.

Depreciation is treated as charitable activities as fixed assets are primarily for the use of New Tribes Mission.

Governance costs

Comprises the costs of governance arrangements, which relate to the general running of New Tribes Mission.

Allocation and apportionment of costs

Expenditure which does not directly relate to the objects of New Tribes Mission is analysed between charitable support costs, governance costs and costs of raising funds.

Items which involve more than one cost category are apportioned as appropriate to the cost categories involved.

Expenses relating to restricted funds are shown separately.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	- 20% on cost
Motor vehicles	- 10% on cost
Furniture	- 10% on cost
Biomass boiler	- 5% on cost

No depreciation is provided on freehold property because the trustees are of the opinion that the open market values of the freehold properties are in excess of the historical cost. An impairment review is undertaken annually, and it is considered by the trustees that there has been no permanent diminution in value.

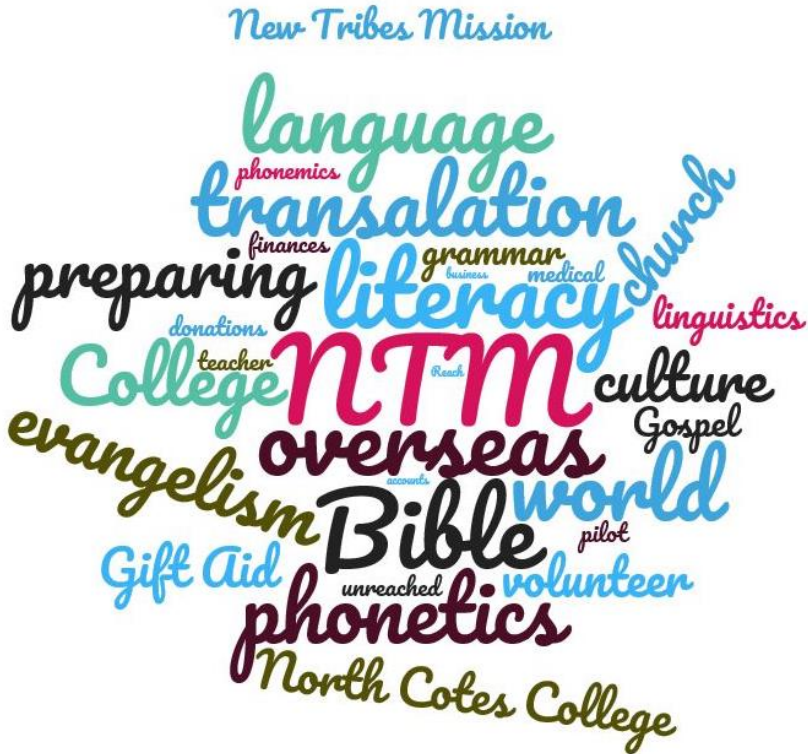
Assets purchased or donated with a cost or value exceeding £500 are capitalised.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

New Tribes Mission is exempt from direct tax on its charitable activities.



ed by NTM

1. Analysis of Income

Analysis		Unrestricted	Restricted	2021/22	2021 Total
		funds	income funds		Funds to
		£	£	£	31/08/2021
		£	£	£	£
Donations and legacies:	Legacies	37,508	-	37,508	4,303
	General Income - Headquarters	75,623	-	75,623	60,076
	Missionary Gifts - Headquarters	2,936	1,529,381	1,532,317	937,782
	Field Gifts - Headquarters	-	52,901	52,901	39,534
	Gift In Kind - North Cotes College	1,500	-	1,500	730
	Total	117,567	1,582,282	1,699,849	1,042,425
Charitable activities:	Registration - North Cotes College	498	-	498	324
	Student Fees - North Cotes College	186,500	-	186,500	131,284
	Miscellaneous Income - North Cotes College	27,913	-	27,913	10,465
	EYFS Funding - North Cotes College	14,040	-	14,040	2,073
	Meals - Site Services	9,375	-	9,375	4,936
	Accommodation Charges - Site Services	5,220	-	5,220	283
	Miscellaneous Income - Site Services	6,320	-	6,320	3,953
	Launderette Income - Site Services	5,202	-	5,202	3,715
	Miscellaneous Income - Headquarters	2,913	-	2,913	2,194
	Income Postage - Headquarters	163	-	163	780
	Income RHI - Headquarters	42,763	-	42,763	30,533
	Promotional Stock Income - Headquarters	1,433	-	1,433	192
	Total	302,340	-	302,340	190,732
Other Income:	Covid Business Rate Relief Grant	5,971	-	5,971	-
	Write off of Short Term Loan	23,715	-	23,715	-
	Total	29,686	-	29,686	-
Income from investments:	Interest income	1,932	-	1,932	736
	Total	1,932	-	1,932	736
TOTAL INCOME		451,525	1,582,282	2,033,807	1,233,893

All income in the prior year was unrestricted except for income directly donated to Missionaries, Associates, and their associated accounts.

2. Analysis of Receipt of Government Grant

	Description	This year	Last year
		£	£
Renewable Heating Incentive	Grant received for Biomass Heating System	42,763	30,533
Lincolnshire County Council	Early Years Childcare Funding	14,040	2,073
Lincolnshire County Council	Covid 19 Business Rate Additional Relief Grant	5,971	-
	Total	62,774	32,606

3. Analysis of Expenditure

Analysis	Unrestricted funds	Restricted Expenditure funds	Total funds	Last year
			£	£
Expenditure on charitable activities				
North Cotes College	166,270	-	166,270	90,027
Headquarters	76,710	1,613,759	1,690,469	986,223
Site Services	170,064	-	170,064	92,817
Total expenditure on charitable activities	413,044	1,613,759	2,026,803	1,169,067

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Total prior year
	£	£	£	£	£
North Cotes College	166,270	-	-	166,270	90,027
Headquarters	19,305	1,613,759	57,405	1,690,469	986,223
Site Services	58,076	-	111,988	170,064	92,817
Total	243,651	1,613,759	169,393	2,026,803	1,169,067

4. Support Costs

Support cost	Headquarters		Site Services		Grand total	
	This year	Prior Year	This year	Prior Year	This year	Prior Year
	£	£	£	£	£	£
Management	52,510	30,436	110,308	33,066	162,818	63,502
Finance	1,551	850	1,680	8,130	3,231	8,980
Governance	3,344	4,146	-	1,925	3,344	6,071
Total	57,405	35,432	111,988	43,121	169,393	78,553

5. Auditors Remuneration

	This year £	Last year £
Audit Fee	7,800	7,200
Total	7,800	7,200

6. Analysis of Grants paid (Included in cost of charitable activities)

Analysis	Grants to institutions		Grants to individuals		Support costs		Total	
	This Year £	Prior Year £	This Year £	Prior year £	This year £	Prior Year £	This Year £	Prior Year £
Headquarters	-	-	1,613,759	947,462	-	-	1,613,759	947,462
Total	-	-	1,613,759	947,462	-	-	1,613,759	947,462

7. Tangible Fixed Assets

	Freehold land & buildings	Other land & buildings	Biomass Boiler	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£	£
At the beginning of the year	556,288	111,936	278,702	27,260	128,866	1,103,052
Additions	-	-	-	1,500	2,700	4,200
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	(1,500)	(7,870)	(9,370)
At end of the year	556,288	111,936	278,702	27,260	123,696	1,097,882
Depreciation						
At beginning of the year	-	-	90,706	20,723	116,460	227,889
Disposals	-	-	-	(21)	(7,870)	(7,891)
Depreciation	-	-	12,194	1,488	6,827	20,509
At end of the year	-	-	102,900	22,189	115,417	240,507
Net book value						
Net book value at the beginning of the year	556,288	111,936	187,996	6,537	12,406	875,163
Net book value at the end of the year	556,288	111,936	175,802	5,071	8,279	857,375

8. Tangible Fixed Asset Disclosures

Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.

Within the "Other Freehold Property" the charity owns a 24.58% share of a Residential property.

9. Fixed Asset Investments

	Other	Total
Carrying (fair) value at beginning of period	3	3
Carrying (fair) value at end of year	3	3

The Fixed Asset Investment relates to a shareholding in Haven Sands Management Company Limited.

10. Current Asset Investments

Analysis of current asset investments	This year	Last year
	£	£
Close Brothers 95 Day	60,075	142,589
Total	60,075	142,589

11. Stock

	For distribution £	For resale £	Total £
Charitable activities: (Literature & Clothing)			
<i>Opening</i>	-	7,051	7,051
<i>Added in period</i>	-	337	337
<i>Expensed in period</i>	-	(1,526)	(1,526)
<i>Adjustments</i>	-	48	48
Closing	-	5,911	5,911
Other trading activities: (Campus Management Team)			
<i>Opening</i>	13,375	-	13,375
<i>Added in period</i>	6,035	-	6,035
<i>Expensed in period</i>	(5,345)	-	(5,345)
<i>Adjustments</i>	(207)	-	(207)
Closing	13,858	-	13,858
Total this year	13,858	5,911	19,769
Total previous year	13,376	7,051	20,427

12. Analysis of Debtors

	Amounts falling due within one year		Amounts falling due after more than one year		Totals	
	This year	Last year	This year	Last year	This Year	Last Year
	£	£	£	£	£	£
Trade debtors	37,894	309	11,400	11,760	49,294	12,069
Outstanding Student / Volunteer Accounts	-	93	-	-	-	93
Income Tax Recoverable	4,623	4,871	-	-	4,623	4,871
Prepayments and accrued income	85,426	47,172	-	-	85,426	47,172
Total	127,943	52,445	11,400	11,760	139,343	64,205

Information on Long Term Debtor

The long term debtor balance relates to a loan to a member of New Tribes Mission. This was for the purchase of a property adjoining the North Cotes site.

13. Analysis of Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	Last year	This year	Last year
	£	£	£	£
Biomass Loan	-	23,715	-	-
Trade creditors	57,028	18,563	-	-
Student Fees received in advance	38,588	27,587	-	-
Accruals and deferred income	14,829	7,444	-	-
Amounts owed to Volunteers	439	160	-	-
Other creditors	102,866	103,719	-	-
Total	213,750	181,188	-	-

Information for Biomass Loan Short Term Creditor

The Biomass loan short term creditor has been written off in 2021/22. Despite not having official notice, it is the Missions understanding that this loan is no longer required to be repaid.

14. Cash at Bank and in Hand

	This year	Last year
	£	£
Santander Current Account	87,743	82,486
Santander Savings Account	7,092	102,087
Royal Bank of Scotland Deposit Account	38,823	188,125
Petty Cash	2,756	3,353
Insignis Banking Portal	305,845	-
Total	442,259	376,051

15. Lease Commitments

	This Year			Last Year		
	<1 Yr	1-5 Yrs	>5 Yrs	<1 Yr	1-5 Yrs	>5 Yrs
	£	£	£	£	£	£
<u>Fixtures, Fittings & Equipment</u>						
Xerox Photocopier	-	-	-	3,264	1,632	-
Sharp MX3070 - Head Office	844	3,376	-	-	-	-
Sharp MX3070 - Publications	844	3,376	-	-	-	-
Sharp MX301 - Nursery	422	1,372	-	-	-	-
Sharp MX6070 - NCC	3,046	12,184	-	-	-	-
Total	5,156	20,309	-	3,264	1,632	-

Note

5 Year Operating Lease
expires 2027

16. Movement in Funds

Fund names	Type	2021 Funds	Income	Expenditure	Transfers	2022 Fund
	Restricted / Unrestricted	brought forward				balances carried forward
		£	£	£	£	£
General Unrestricted Fund	Unrestricted	115,931	449,410	(413,044)	(5,927)	146,370
Fixed Asset Reserve	Unrestricted	851,448	-	-	5,927	857,375
Contingency Fund	Unrestricted	87,495	2,936	-	-	90,431
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
Total Unrestricted Funds		1,104,874	452,346	(413,044)	-	1,144,176
Direct Missionary Support	Restricted	179,728	1,572,846	(1,606,577)	-	145,997
Deacons Fund	Restricted	2,638	2,000	(281)	-	4,357
Student Relief Fund	Restricted	6,749	841	(931)	-	6,659
Workshop Roof Fund	Restricted	3,261	625	-	-	3,886
Energy Efficiency Fund	Restricted	-	5,970	(5,970)	-	-
Total Restricted Funds		192,376	1,582,282	(1,613,759)	-	160,899
Total Funds		1,297,250	2,034,628	(2,026,803)	-	1,305,075

Fund names	Type	2020 Funds	Income	Expenditure	Transfers	2021 Fund
	Restricted / Unrestricted	brought forward				balances carried forward
		£	£	£	£	£
General Unrestricted Fund	Unrestricted	74,768	256,577	(221,605)	6,191	115,931
Fixed Asset Reserve	Unrestricted	857,639	-	-	(6,191)	851,448
Contingency Fund	Unrestricted	82,919	4,576	-	-	87,495
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
Total Unrestricted Funds		1,065,326	261,153	(221,605)	-	1,104,874
Direct Missionary Support	Restricted	158,673	967,392	(946,338)	-	179,728
Deacons Fund	Restricted	2,521	117	-	-	2,638
Student Relief Fund	Restricted	4,879	1,970	(100)	-	6,749
Playground Fund	Restricted	1,025	-	(1,025)	-	-
Workshop Roof Fund	Restricted	-	3,261	-	-	3,261
Total Restricted Funds		167,098	972,740	(947,463)	-	192,376
Total Funds		1,232,424	1,233,893	(1,169,068)	-	1,297,250

Restricted funds arise where a donor has placed a specific restriction on the use of the funds.

Direct Missionary support comprises restricted donations, gifts and other monies received for the support of missionaries in the field of ministry. These funds are forwarded to the designated missionary.

The Deacon's Fund is a fund that receives income either from donations or from transfers from other NTM accounts to help such accounts that are in need. The UK committee controls the allocation of the funds in the Deacon Fund.

The Student Relief Fund is a fund that receives income from either donations or from transfers from other NTM accounts to help with such student accounts that are in need, either in regard to paying fees or with living costs. The allocation of the funds in the Student Relief Fund is under the control of the North Cotes College Committee.

The Playground Fund is a fund for the development of a children's playground.

The Workshop Roof Fund is a fund that receives income from donations to support the maintenance and repair of the main Workshop Roof at the North Cotes site.

The Energy Efficiency Fund allows for donations to be received that are specific to carrying out deemed projects at the North Cotes site that would help in improving energy consumption at the Campus. Examples of such works would include plumbing, insulation, etc.

New Tribes Mission holds sufficient liquid assets to enable restricted funds to be applied in accordance with the restrictions.

The Contingency Fund is an unrestricted fund maintained to cover expenses of a major contingency situation involving a

member or associate member of NTM-UK. As a way of anticipating such expenses all member (full or associate) contribute 0.75% of their gross income (as received at source by NTM-UK) into a contingency fund. This does not include personal funds or funds received from other International NTM partners, (similar charges may be charged at source in the other NTM partner country).

Transfers between the general fund and the fixed asset reserve represent movements within fixed assets during the year.

17. Trustee Benefits

For the year's ending 31st August 2021 and 31st August 2022 no Trustee remuneration were paid.

The following Trustee expenses were paid in the year ending 31st August 2022.

Type of expenses reimbursed	2021/2022	2021
	£	£
Travel	42.30	
TOTAL	42.30	

18. Transactions with Related Parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount £
North Cotes Parish Council	NTM UK Trustee is also a Parish Councillor	Donation for room use credited to NTM Miscellaneous Income	150
			150



We give thanks to God for His continued provision for the work of New Tribes Mission, both over this past year, as well as previous years.

Thanks also go to all those churches and individuals that have faithfully supported the work of NTM; by their prayers; through their giving; through their encouragement to the mission as a whole and to each missionary.

Finally, we want to acknowledge each missionary, associate, volunteer and student at North Cotes College who have helped us in the task of reaching the unreached with the good news of the gospel.

New Tribes Mission

Kenneth Campbell Road
North Cotes
Grimsby
DN36 5XU
01472 387700
www.ntm.org.uk
Registered charity number 278627

2021-2022 Final Account- prepared by NTM

NEW TRIBES MISSION

England & Wales - Charity number 278627

Accounts



Annual Report 2021

New Tribes Mission

Financial statements for the period
ended 31st August 2021

Registered charity number 278627

Our Purpose Statement

- The Word of God is our Final Authority
- A Spirit controlled Life
- Dependence on God
- The role and responsibility of the local church in the Great Commission
- Readiness to sacrifice for Christ and His Church
- Godly relationships and interdependence in ministry
- The potential of all believers to be used by God in the Great Commission
- Excellence and urgency in all we do to finish the task

Our Values

“Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ”

Reference and Administrative Details

Registered Charity number

278627

Principal address

North Cotes
Grimsby
Lincolnshire
DN36 5XU

Auditors

Sheen Stickland
Chartered Accountant
Statutory Auditors
7 East Pallant
Chichester
West Sussex
PO19 1TR

Insurers

Ansvar Insurance Company
Ansvar House
St Leonards Road
Eastbourne
East Sussex
BN21 3UR

Bankers

Royal Bank of Scotland
8 Snitterton Road
Matlock
Derbyshire
DE4 3LZ

Close Brothers
10 Crown Place
London
EC2A 4FT

Santander UK
Bridle Road
Bootle
Merseyside
L30 4GB

Solicitors

Wrigleys
19 Crookridge St
Leeds
LS2 3AG

Trustees

F Brearley
M Cuthbert
N McCreedy
S Jerrard
S Bosley
M Petley



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Report of the Trustees

The trustees present their report with the financial statements of the charity for the year ended 31st August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

Objectives and Aims

The Trust Deed states that the object of New Tribes Mission is:

"to re-affirm and re-establish the Faith among all people of the world in the religious principles and doctrine taught by Jesus Christ."

That core objective is clearly expressed in the NTM purpose statement as follows:

"Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ".

The objectives of New Tribes Mission expressed both in its Trust Deed and purpose statement fit two of the charitable purposes described in the Charities Act 2011 as:

- **The advancement of Religion**
- **The advancement of Education**
- **The prevention or relief of poverty** is also a defined charitable purpose that, though incidental to the two above, is a benefit that many experience as a result of the primary activities of NTM in its overseas work among the world's least reached people groups.

Many of the world's people still live without opportunity to hear Jesus Christ's teaching and in obedience to His command to "go into all the world and preach the gospel to every creature," NTM in the UK along with its partners worldwide focuses all its activities to that end.

These include:

- serving the Church in the UK by presenting the challenge of reaching the world's least reached people groups
- serving the Church in the UK and the rest of Europe by training their members for cross cultural ministry
- serving the Church and supporters of NTM's ministry by supplying the logistical support for all its self-supporting members both overseas and in the UK
- people group assessment to determine the world's least reached people
- sending missionaries to learn the language and culture of those people in order to give them the opportunity of hearing Christ's teachings and believe the gospel
- to linguistically analyse a language in order to prepare written materials
- to teach literacy to those people with only an oral tradition

- to translate and publish the Scriptures for those ethnic peoples where NTM personnel are working
- to plant mature churches that will become self-governing, self-supporting and self-propagating
- to give consultant help in all aspects of the church planting ministry and pastoral care to all members while away from their sending country

Reporting on Public Benefit

The trustees have examined the aims and activities of New Tribes Mission in the light of the Charity Commission's two key principles of being able to identify the benefits of its activities and those of the public who are the beneficiaries of those activities. In summary, the benefits are those that come from the sharing of the gospel of the Lord Jesus Christ, which leads to changed lives by all those who believe it and live by the selfless principles that Christ taught. It brings freedom from the guilt and power of sin, from fear and superstition and sets forth a quality of life that has the well-being of others as central to its ethos, irrespective of race and social standing. The churches planted offer the opportunity for the development of the spiritual life of all members of the community, young and old, rich and poor and without racial prejudice. Their love of God is also accompanied by the other commandment to love their neighbour as themselves, which brings a caring quality to life for all members of their communities.

The educational benefit to ethnically distinct people groups of learning to read and write their own language is also offered to all members of their society both young and old and rich and poor and without charge. This has not only the



benefit of personal development for all members of the society but helps to preserve aspects of their culture and identity. Literacy is also beneficial to all in that the Bible and other literature produced can be read and understood by all. This acquired skill is also helpful in equipping people for developing activities and projects that can bring material benefit and poverty relief.



The beneficiaries of NTM's activities are some of the least reached peoples of the world wherever they live and without prejudice of race or social standing. They are to be found among more than 270 of the world's ethnically distinct people in

25 countries on four continents of the world being served by NTM missionaries from more than fifty countries at this present time.

The benefits of NTM's activities worldwide are also monitored in respect of perceived detriment by some who have concerns of the impact of deploying western educated missionaries in remote and vulnerable people groups. The experience NTM has gained in respect of cultural sensibilities in the transfer of unhelpful culture is central to the approach that NTM takes to church planting. God's Word teaches principles of belief and practise that are transcultural and fit for all the cultures of the world. All ministry locations are accessible to local government authorities and open to be externally assessed and evaluated.



North Cotes College, the training centre of New Tribes Mission, is located at North Cotes, Lincolnshire and exists to benefit the candidates of evangelical Christian churches in the UK and mainland Europe primarily but also from other parts of the world who choose to use this training facility. It is available to all who are of like faith.

Staff Remuneration

No member of the Mission receives a salary for the services they undertake. Gifts designated for the work of specific members of the Mission are sent by supporters to the Head Office and are forwarded from the Head Office to the specific member. Those trustees who are also members of the Mission receive funds in the same way. No member of the Mission is authorised to solicit funds.

Some of our volunteer members reside in charity property in the UK. This is by permission of the trustees and for the better carrying out of the charity's main object. There are no tenancies

and rentals charged, but some members may contribute to the living costs of the property where they live. Trustees may reside on charity property on the same terms as other members of the charity, and all under the same informal license arrangements. New Tribes Mission has over the past twelve months continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.

Achievement and Performance

Review of the Year 2021

New Tribes Mission has over the past 8 months continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.



A. North Cotes College.

The year began with all three phases of the training programme in operation. There were 50 students in total. Of the 26 students enrolled in the Biblical Studies course 22 completed their studies and graduated. There were 17 students enrolled for the Cross Cultural Communications course and 16 successfully completed their studies and graduated. There were 7 students who commenced the Advanced Linguistics course of study and they all completed their studies and graduated.

The graduates from the Cross Cultural Communications course will become missionaries with New Tribes Mission, Ethnos360 or another missionary organisation.

At the commencement of the academic year in September 2021, there were 23 students enrolled in the Biblical Studies course, 10 students in the Cross Cultural Communications Course and 10 students in the Applied Linguistics course making a total student body of 43. This represents a significant decrease in the student body over the previous academic year's enrolment. The Covid-19 pandemic has negatively impacted this year's enrolment and the restrictions with regard to student visas now being limited to 6 months on campus study.

The Covid-19 pandemic recommendations for colleges have been carefully followed and no students have been infected by the Covid virus for which we are thankful.

The application to become accredited by the British Accreditation Council was finally approved in August of this year. Because of Covid restrictions the BAC assessor was only able to do the assessment online. This took place over the period of a week in April and then her report was submitted to the BAC for their final assessment. An onsite inspection will take place in 2022.



Now all non-UK students from January 1st 2021 will be required to have a visitor visa which will allow them to study for a period of up to 6 months on campus here in the UK and then a further 4 months of study will be done online to complete their courses.

The North Cotes College Joint Training Council of representatives from the College and the European partners of NTM met via Zoom four times during the year. This continues to be a helpful forum in which feedback from both staff and students are considered and is strategic in developing and keeping the training programme relevant, along with the input from the International Ministries Team.

The Campus Management Team have worked on refurbishing one its property on Dyke Road in preparation for occupancy by a member of its staff team. Preparations have been made for a further roof valley on the roof of the workshop to be undertaken.

The members of the Campus Management Team have been able to complete appropriate Health and Safety courses, some online and others at a training centre. Training in the management of asbestos and working at heights has been undertaken recently. Up to date records of all training courses are stored safely.

The Regular maintenance of systems continues to be carried out in accordance with current regulations by our CMT members and contractors.



The nursery was required by OFSTED to register. The application process was rigorous and demanding but successful for which we are thankful. This will also generate income for those children who qualify under the government's Early Years Funding Scheme (EYFS). This programme

continues to provide care for the younger children of student families enabling both father and mother to attend classes. Some staff children are also taken care of in the nursery.

There were a number of personnel changes to the North Cotes College and Headquarters' team. Most of the courses this year were taught by the resident teachers but some modules were taught by volunteer guest teachers including pastors from UK churches. We are thankful for the help of volunteers who helped with the catering and child care.



B. Headquarters



The Headquarter administrative team has continued to manage the services offered to its overseas and UK based members. The financial department takes care of all aspects of the administration of funds received for the organisation and the missionaries, in accordance

with the wishes of the donors. It also takes care of the financial administration of the college. Following the annual audit the accountants reported to the trustees that the charity's liquid assets had continued to improve and the recommended reserve was in place. The rigorous budgetary controls that continue to be applied ensure that the charity is well able to fulfil all its financial obligations without compromising its operations. We are thankful to God for His faithful provision of all our financial and material needs.

C. Publications

The Link magazine continues to be the primary means of communication to supporters of NTM's ministry. The NTM website is also a source of information to keep its supporters current of its news, prayer information, and allows the public to make financial donations, buy books, and media resources on line. It also gives information about the training programme and annual conferences held at the college campus. Prayer letters and information is made available to supporters of NTM's ministries.

D. Representation

The promotion of the ministry of NTM is undertaken by its representatives both here in the UK and in Europe through its partner NTM and Ethnos360 affiliates. This year NTM was unable to participate in the normal national conferences at the UCCF Forum, Keswick Convention, Bangor Worldwide and Global Connections as they were all cancelled due to the Covid-19 pandemic. Very few meetings have been able to be held due to the travel restrictions though some have been able to be conducted through Zoom and Teams.

The two residential conferences normally held at North Cotes during the months of March and June were done online. This was much appreciated by those who viewed it live or on YouTube with several thousand viewings.

The annual Refresher Course for European members and missionaries on home assignment also had to be cancelled due to Covid restrictions.

E. Short Term Ministries

No short term overseas trips were able to be carried out in 2021 due to Covid. The Associate programme sent out one teacher to work in a mission school and a couple of teachers to help families with home schooling. Eight other Associate members are working at the NTM headquarters and college.

F. Overseas Ministries

The Covid pandemic continues to pose problems for missionaries working overseas. Some were unable to travel to the UK for home assignment and others due to fly back to their ministry location were also delayed due to the travel restrictions. However, UK missionaries working in Asia, Africa and Central America continue to send encouraging reports on their ministries throughout the year.

The gospel of the Lord Jesus Christ is being proclaimed among people groups who have no access to the Christian message. Those who have embraced this message are being discipled in the context of local churches that are being planted. The Bible is translated into the maternal languages of the people groups. This follows a programme of linguistic analysis of the language with the goal of providing an alphabet and creating literacy programmes for the people. Hygiene and health programmes have been introduced where they were lacking. Socioeconomic projects have been undertaken when appropriate and acceptable by government authorities. There is a spiritual and moral impact that is valued in the societies where ministry is being undertaken as well as the material, educational and economic benefits that are experienced. Currently, NTM works in over 270 people groups worldwide and is translating the New Testament into 110 languages and has planted over 1200 churches.



G. European Partnership

The annual gathering of European partners had to be cancelled due to Covid restrictions. A virtual meeting was held in January 2021.

H. General Data Protection Regulation

The GDPR policy is operating and all departments are complying with the new regulations with regard to the storage of data.



I. Safeguarding Children's Policy

All policies with regard to the protection of vulnerable beneficiaries and child safety both here in the UK and overseas are being regularly reviewed and members receive periodic training.

J. Future Plans

All three phases of the training programme will continue to be developed to enable our students to be effectively equipped for the changing needs of the ministry locations in which NTM missionaries are serving. We are looking for other suitably qualified teachers for both the Biblical Studies course and the Cross Cultural Communications course. Other current needs include personnel with IT skills; somebody with general building and maintenance skills and qualified volunteer nursery workers. We are thankful for the many volunteers who help on a short term basis throughout the course of the year.

We are making plans to hold the two annual residential conferences. The Forum for leaders of the European partners will be held in Spain in November through Zoom. The summer Refresher Course in 2022 for missionaries on home assignment is due to be held in Germany in August.

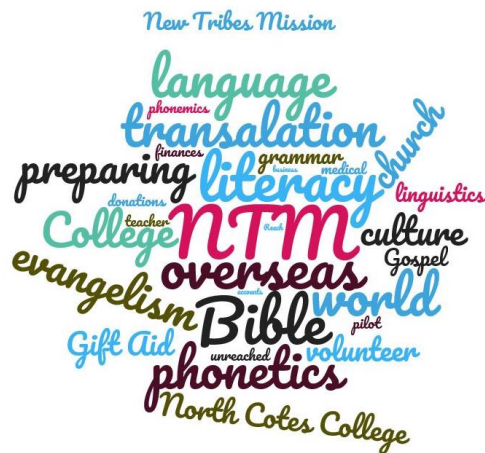
As churches are seeking to return to a more normal programme of meetings and services more opportunities are opening up for NTM to be represented there. However, some churches have continued to request meetings using Zoom. Meetings are also being planned in universities and colleges.

The accounting year has been changed this year to coincide with the academic year of the college.

The trustees believe it is the best interests of the charity to become a Charitable Incorporated Organisation (CIO) and replace the current trust deed. This remains the plan for 2022.

K. Trustee Training

Trustee training courses have been successfully undertaken this year by two new trustees who have joined the board. Courses offered by Stewardship and Hempsons were undertaken. The Trustee Board has met twice this year and will meet in October for the Annual General Meeting.



Structure, Governance and Management

Governing document

New Tribes Mission is a registered Charity and is governed by a trust deed dated 1 January 1980.

Recruitment, appointment, induction and training of new trustees

Under the Trust Deed, the number of trustees shall not be less than three and not more than eight in number, unless one of the trustees be a Trust Corporation within the meaning of the Charities Act 2011. The UK committee may appoint any individual as a trustee.

Organisational structure

New Tribes Mission is a non-denominational, evangelical organisation, being made up of members of like faith. It is a partner of over 30 other New Tribes Mission (NTM) and Ethnos360 Partners worldwide who serve together according to a global ministry agreement that defines the doctrine, practise and policies of NTM.

New Tribes Mission has its Head Office for the United Kingdom in North Cotes, Lincolnshire.

New Tribes Mission operates a three phase training programme called North Cotes College also located in North Cotes, Lincolnshire, to prepare missionary candidates. It is primarily to serve the UK and its European partners but does accept candidates from anywhere in the world as long as they comply with the entry requirements of the training centre and the UK government.

Policies

The policies adopted to ensure the objectives of the Mission are met include:

Facilitating the sending of missionaries from churches in the UK. Missionaries visit churches on home assignment and Mission representatives, to inform of world needs and present the opportunities for involvement through the various programmes that the Mission provides.

- Staffing a business office at the UK Head Office to provide the support network to all its self-supporting volunteer members both overseas and in the UK. Gifts from supporters designated for the work of NTM and its self-supporting members are forwarded from the Head Office to the specified people and projects. Those trustees who are also volunteer members of the Mission receive funds in the same way. No member of the Mission is allowed to solicit funds.
- Providing a Bible and Missionary Training Centre for the equipping of personnel for cross cultural evangelism and church planting.



Financial Review

Investment policy and objectives

Funds not required for the current needs of New Tribes Mission may be invested in investments of any kind at the discretion of the UK Committee. The trustees have a duty under the Mission's Trust Deed at all times to treat as income funds that might otherwise be regarded as capital.

Reserves policy

It is not the policy of New Tribes Mission to hold unrestricted reserves unless the trustees have designated these for a specific purpose. Details of designated reserves are shown as part of the financial statements.

The trustees have agreed that there needs to be a minimum level of unrestricted reserves held to deal with any unforeseen events affecting primarily the running of the site at North Cotes and the College Activities. This reserve has been set at £50,000 and is reviewed on a regular basis.

Total incoming resources amounted to £1,233,893 (2020 total incoming resources £1,808,667). Total resources expended amounted to £1,169,067 (2020 total resources expended £1,698,621). This gives rise to a total surplus for the year of £64,826 (2020, a surplus of £110,046).

The net assets of New Tribes Mission amount to £1,297,250 (2020 total net assets £1,232,424) as at 31 August 2021.

Auditors

The auditors, Sheen Stickland, will be proposed for reappointment.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Independent Auditors

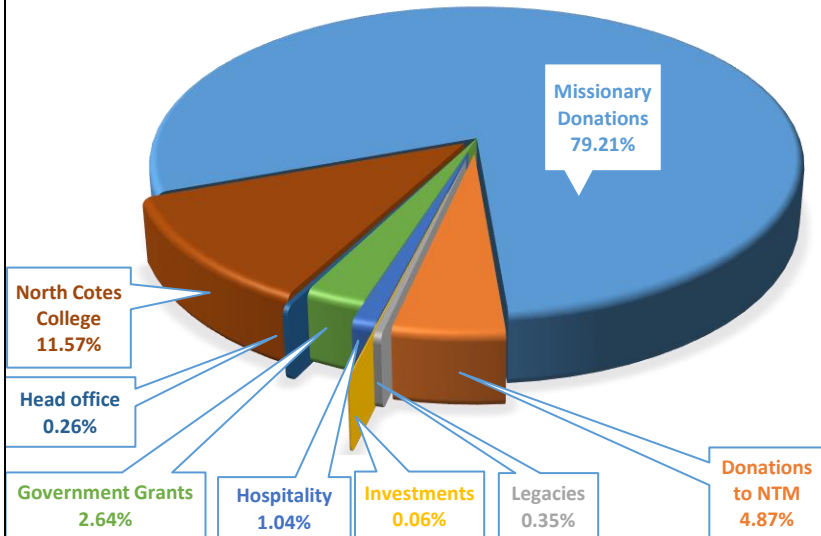
Sheen stickland

Sheen Stickland
Chartered Accountants
Statutory Auditors
Eligible to act as an auditor in terms of Section 1212 of the
Companies Act 2006
7 East Pallant
Chichester
West Sussex
PO19 1TR

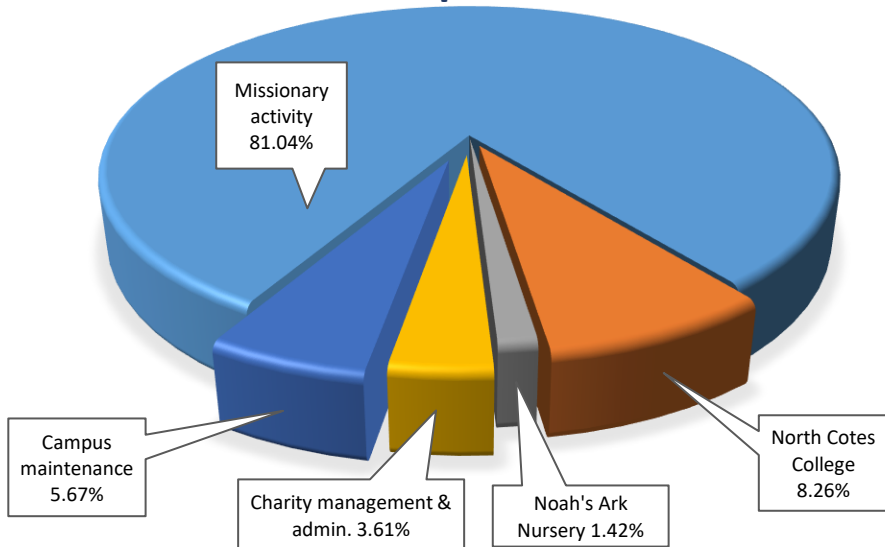
Date: *...26 May 2022*.....

Accounts at a glance

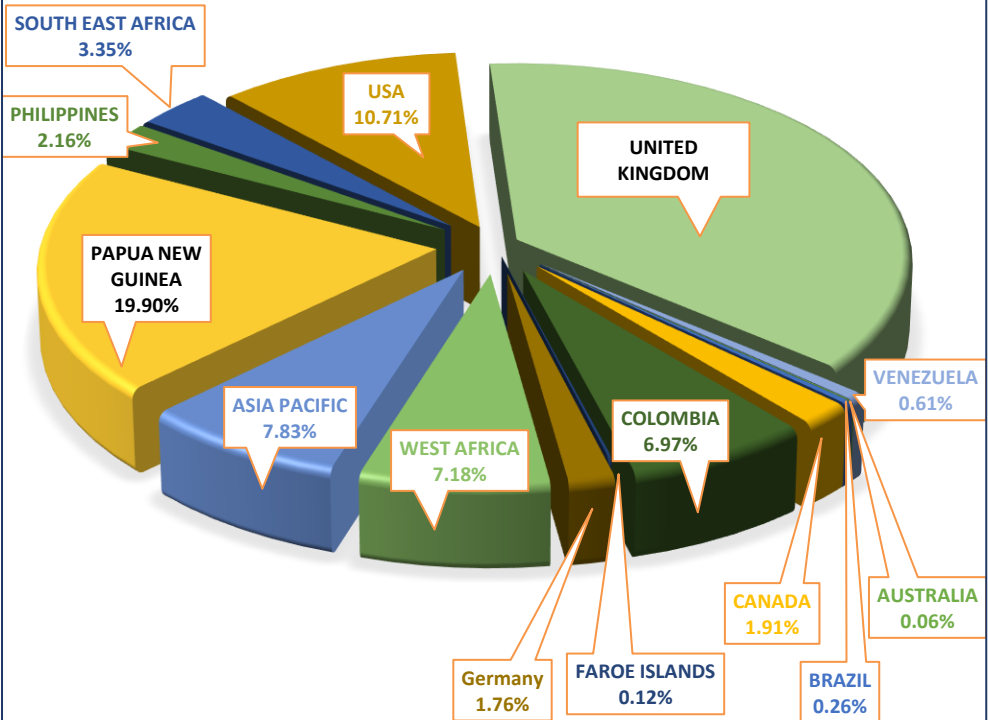
Where Our Income Came From



How the funds were spent



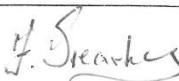

Missionary Activity by Country



Statement of Financial Activities for the year ended 31st August 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 Total Funds to 31/08/2021 £	2020 Funds £
Incoming resources					
Income and endowments from:					
Donations and legacies	1	69,685	972,740	1,042,425	1,575,804
Charitable activities					
North Cotes College	1	144,147		144,147	164,983
Headquarters	1	33,698		33,698	46,450
Site Services	1	12,887		12,887	19,416
Investments	1	736		736	2,014
Total		261,153	972,740	1,233,893	1,808,667
Resources expended					
Expenditure on:					
Charitable activities					
North Cotes College	3	90,027		90,027	90,311
Headquarters	3	38,761	947,462	986,223	1,450,557
Site Services	3	92,817		92,817	157,753
Total		221,605	947,462	1,169,067	1,698,621
Net income/(expenditure)		39,548	25,278	64,826	110,046
Transfers between funds	16			-	-
Net movement in funds		39,548	25,278	64,826	110,046
Reconciliation of funds:					
Total funds brought forward		1,065,326	167,098	1,232,424	1,122,378
Total funds carried forward		1,104,874	192,376	1,297,250	1,232,424

Balance Sheet as at 31st August 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total Funds to 31/08/2021 £	2020
Fixed assets					
Tangible assets	7	875,162		875,162	886,804
Investments	9	3		3	3
Total fixed assets		875,165	-	875,165	886,807
Current assets					
Stocks	11	20,427	-	20,427	16,631
Debtors	12	64,205		64,205	63,787
Investments	10	142,590		142,590	141,308
Cash at bank and in hand	14	183,675	192,376	376,051	341,944
Total current assets		410,897	192,376	603,273	563,670
Creditors: amounts falling due within one year	13	181,188		181,188	218,053
Net current Assets		229,709	192,376	422,085	345,617
Total assets less current liabilities		1,104,874	192,376	1,297,250	1,232,424
Creditors: amounts falling due after one year	13	-	-	-	-
Total Net Assets		1,104,874	192,376	1,297,250	1,232,424
Funds of the Charity					
Restricted income funds	16	-	192,376	192,376	167,098
Unrestricted funds	16	1,104,874	-	1,104,874	1,065,326
Total funds		1,104,874	192,376	1,297,250	1,232,424
The Financial Statements were approved by the Board of Trustees and signed on its behalf by:					
F Brearley - Chair and Trustee		Signature		Date of approval dd/mm/yyyy	
				26/05/2022	
M Petley - Treasurer and Trustee		Signature		Date of approval dd/mm/yyyy	
				26/05/2022	

Cash Flow Statement as at 31st August 2021

	Notes	2021 Total Funds to 31/08/2021		2020
		£	£	£
Cash Flows from operating activities				
Cash used from operations	1	39,393	138,152	
Interest Paid		(850)	(1,349)	
Net cash provided by (used in) operating activities		38,543	136,803	
Cash flows from investing activities				
Purchase of tangible fixed assets		(3,890)	(1,449)	
Interest received		736	2,014	
Net cash provided by (used in) investing activities		(3,154)	565	
Change in cash and cash equivalents in the reporting period		35,389	137,368	
Change in cash and cash equivalents at the beginning of the reporting period		483,252	345,884	
Cash and cash equivalents at the end of the reporting period		518,641	483,252	

Notes to the Cash flow Statement as at 31st August 2021

Reconciliation of Net Income / (Expenditure) to net cash flow from operating activities

	2021 Total Funds to 31/08/2021 £	2020 £
Net income/(expenditure) for the reporting period (as per statement of financial activity)	64,826	110,046
<i>Adjustments for:</i>		
Depreciation Charges	15,531	24,677
Interest Received	(736)	(2,014)
Interest Paid	850	1,349
(Increase)/decrease in stocks	(3,796)	(3,903)
(Increase)/decrease in debtors	(417)	(9,357)
Increase/(decrease) in creditors	(36,865)	17,354
Net Cash provided by (used in) operating activities	39,393	138,152

Notes to the Accounts for year ended 31st August 2021

Accounting Policies

Basis of preparing the financial statements

The financial statements of New Tribes Mission, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments, which are included at fair value.

Income

All incoming resources, with the exception of legacies, are included on the Statement of Financial Activities when New Tribes Mission is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Legacies are recognised when it is probable that they will be received.

Provision is made for tax recoverable on income received during the period and included under the relevant heading in the financial statements.

Donated fixed assets

Assets given for use by New Tribes Mission are brought into account at a reasonable estimate of their value to New Tribes Mission as determined by the Trustees.

Personal gifts

Funds are received by the UK Head Office for distribution to missionaries. In the financial statements these funds are accounted for as restricted income. The subsequent distribution is accounted for as direct charitable expenditure.

Investment assets and income

Investments are stated at historical cost.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

All expenditure, including expenditure to be met from donations and gifts, or other restricted funding, is recognised when the liability is incurred.

When funding has been received but the expenditure has not been incurred, the funds are carried forward as restricted reserves.

Depreciation is treated as charitable activities as fixed assets are primarily for the use of New Tribes Mission.

Governance costs

Comprises the costs of governance arrangements, which relate to the general running of New Tribes Mission.

Allocation and apportionment of costs

Expenditure which does not directly relate to the objects of New Tribes Mission is analysed between charitable support costs, governance costs and costs of raising funds.

Items which involve more than one cost category are apportioned as appropriate to the cost categories involved.

Expenses relating to restricted funds are shown separately.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	- 20% on cost
Motor vehicles	- 10% on cost
Furniture	- 10% on cost
Biomass boiler	- 5% on cost

No depreciation is provided on freehold property because the trustees are of the opinion that the open market values of the freehold properties are in excess of the historical cost. An impairment review is undertaken annually and it is considered by the trustees that there has been no permanent diminution in value.

Assets purchased or donated with a cost or value exceeding £500 are capitalised.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

New Tribes Mission is exempt from direct tax on its charitable activities.

1. Analysis of Income

Analysis of income		Unrestricted	Restricted	2021 Total Funds	
		funds	income funds	to 31/08/2021	2020 Funds
Analysis		£	£	£	£
Donations and legacies:	Legacies	4,303		4,303	1,000
	General Income - Headquarters	60,076		60,076	79,436
	Missionary Gifts - Headquarters	4,576	933,206	937,782	1,367,371
	Field Gifts - Headquarters	-	39,534	39,534	60,229
	Gift In Kind - North Cotes College	730	-	730	-
	Other - Headquarters	-	-	-	67,769
Total		69,685	972,740	1,042,425	1,575,805
Charitable activities:	Registration - North Cotes College	324	-	324	335
	Student Fees - North Cotes College	131,284	-	131,284	168,917
	Miscellaneous Income - North Cotes College	10,465	-	10,465	8,161
	EYFS Funding - North Cotes College	2,073	-	2,073	-
	Meals - Site Services	4,936	-	4,936	10,823
	Accommodation Charges - Site Services	283	-	283	2,069
	Miscellaneous Income - Site Services	3,953	-	3,953	1,362
	Launderette Income - Site Services	3,715	-	3,715	5,162
	Miscellaneous Income - Headquarters	2,194	-	2,194	1,110
	Income Postage - Headquarters	780	-	780	3,879
	Income RHI - Headquarters	30,533	-	30,533	39,864
	Literature / Bookstore Income - Headquarters	192	-	192	1,597
	Reach Conference Income - Headquarters	-	-	-	-
	Inter Department Transfers	-	-	-	(12,431)
	Total		190,732	-	190,732
Income from investments:	Interest income	736		736	2,014
	Total	736	-	736	2,014
TOTAL INCOME		261,153	972,740	1,233,893	1,808,667

All income in the prior year was unrestricted except for income directly donated to Missionaries, Associates and their associated accounts.

2. Analysis of Receipt of Government Grant

		This year	Last year
		£	£
Renewable Heating Incentive Lincolnshire County Council	Description		
	Grant received for Biomass Heating System	30,533	39,864
	Early Years Childcare Funding	2,073	-
Total		32,606	39,864

3. Analysis of Expenditure

		Unrestricted funds	Restricted Expenditure funds	Total funds	Last year
				£	£
Expenditure on charitable activities	Analysis				
	North Cotes College	90,027	-	90,027	90,311
	Headquarters	38,761	947,462	986,223	1,450,557
	Site Services	92,817	-	92,817	157,753
Total expenditure on charitable activities		221,605	947,462	1,169,067	1,698,621

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Total prior year
	£	£	£	£	£
North Cotes College	90,027	-	-	90,027	90,311
Headquarters	3,328	947,462	35,433	986,223	1,450,557
Site Services	49,696	-	43,121	92,817	157,753
Total	143,051	947,462	78,554	1,169,067	1,698,621

4. Support Costs

Support cost	North Cotes College		Headquarters		Site Services		Grand total	
	This year	Prior Year	This year	Prior Year	This year	Prior Year	This year	Prior Year
	£	£	£	£	£	£	£	£
Management	-	-	30,436	91,483	33,066	48,689	63,502	140,172
Finance	-	-	850	1,349	8,130	15,238	8,980	16,587
Governance	-	-	4,146	8,259	1,925	85	6,071	8,344
Total	-	-	35,432	101,091	43,121	64,012	78,553	165,103

5. Auditors Remuneration

	This year £	Last year £
Audit Fee	7,200	7,800
Total	7,200	7,800

6. Analysis of Grants paid (Included in cost of charitable activities)

Analysis	Grants to institutions		Grants to individuals		Support costs		Total	
	This Year £	Prior Year £	This Year £	Prior year £	This year £	Prior Year £	This Year £	Prior Year £
Headquarters	-	-	947,462	1,381,810	-	-	947,462	1,381,810
Total	-	-	947,462	1,381,810	-	-	947,462	1,381,810

7. Tangible Fixed Assets

	Freehold land & buildings	Other land & buildings	Biomass Boiler	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£	£
At the beginning of the year	556,288	111,936	278,702	27,260	124,975	1,099,161
Additions	-	-	-	-	3,890	3,890
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
At end of the year	556,288	111,936	278,702	27,260	128,866	1,103,051
Depreciation						
At beginning of the year	-	-	82,576	18,920	110,862	212,358
Disposals	-	-	-	-	-	-
Depreciation	-	-	8,130	1,803	5,598	15,531
Impairment	-	-	-	-	-	-
At end of the year	-	-	90,706	20,723	116,460	227,889
Net book value						
Net book value at the beginning of the year	556,288	111,936	196,126	8,340	14,113	886,803
Net book value at the end of the year	556,288	111,936	187,996	6,537	12,406	875,162

8. Tangible Fixed Asset Disclosures

Amount of contractual commitments for the acquisition of tangible fixed assets.	Within Short term Creditors, the charity has a contractual commitment to pay back outstanding loans of £23,715. This was provided for the procurement of a Biomass Heating system in 2017.
Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.	Within the "Other Freehold Property" the charity owns a 24.58% share of a Residential property.

9. Fixed Asset Investments

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	-	-	-	3	3
Carrying (fair) value at end of year	-	-	-	-	3	3

The Fixed Asset Investment relates to a shareholding in Haven Sands Management Company Limited.

10. Current Asset Investments

Analysis of current asset investments	This year	Last year
	£	£
Close Brothers 95 Day Notice Account	142,589	141,308
Total	142,589	141,308

11. Stock

	Stock		Total
	For	For resale	
	distribution		
	£	£	£
Charitable activities: (Literature & Clothing)			
<i>Opening</i>	-	7,134	7,134
<i>Added in period</i>	-	-	-
<i>Expensed in period</i>	-	(83)	(83)
<i>Impaired</i>	-	-	-
<i>Closing</i>	-	7,051	7,051
Other trading activities: (Campus Management Team)			
<i>Opening</i>	9,497	-	9,497
<i>Added in period</i>	9,136	-	9,136
<i>Expensed in period</i>	(5,257)	-	(5,257)
<i>Impaired</i>	-	-	-
<i>Closing</i>	13,376	-	13,376
Total this year	13,376	7,051	20,427
<i>Total previous year</i>	9,497	7,134	16,631

12. Analysis of Debtors

	Amounts falling due within one year		Amounts falling due after more than one		Totals	
	This year £	Last year £	This year £	Last year £	This Year £	Last Year £
Trade debtors	309	749	11,760	12,080	12,069	12,829
Outstanding Student / Volunteer Accounts	93	2,206	-	-	93	2,206
Income Tax Recoverable	4,871	8,017	-	-	4,871	8,017
Medical Insurance Fund	-	1,175	-	-	-	1,175
Prepayments and accrued income	47,172	39,560	-	-	47,172	39,560
Total	52,445	51,707	11,760	12,080	64,205	63,787

Information on Long Term Debtor

The long term debtor balance relates to a loan to a member of New Tribes Mission. This was for the purchase of a property adjoining the North Cotes site.

13. Analysis of Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	Last year	This year	Last year
	£	£	£	£
Biomass Loan	23,715	23,715	-	-
Trade creditors	18,563	26,248	-	-
Student Fees received in advance	27,587	42,253	-	-
Accruals and deferred income	7,444	20,030	-	-
Amounts owed to Volunteers	160	75	-	-
Other creditors	103,719	105,732	-	-
Total	181,188	218,053	-	-

14. Cash at Bank and in Hand

	This year	Last year
	£	£
Santander Current Account	82,486	95,251
Santander Savings Account	102,087	42,208
Royal Bank of Scotland Deposit Account	188,125	202,615
Petty Cash	3,353	1,870
Total	376,051	341,944

15. Lease Commitments

	This Year			Last Year		
	<1 Yr	1-5 Yrs	>5 Yrs	<1 Yr	1-5 Yrs	>5 Yrs
	£	£	£	£	£	£
<u>Fixtures, Fittings & Equipment</u>						
Xerox Photocopier	3,264	1,632		3,264	4,896	-
Total	3,264	1,632	-	3,264	4,896	-

Note

5 Year Operating
Lease expires 2023

16. Movement in Funds

Fund names	Type Restricted / Unrestricted	2020 Funds				2021 Fund
		brought forward	Income	Expenditure	Transfers	balances carried forward
		£	£	£	£	£
General Unrestricted Fund	Unrestricted	74,768	256,577	(221,605)	6,191	115,931
Fixed Asset Reserve	Unrestricted	857,639	-	-	(6,191)	851,448
Contingency Fund	Unrestricted	82,919	4,576	-	-	87,495
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
Total Unrestricted Funds		1,065,326	261,153	(221,605)	-	1,104,874
Direct Missionary Support	Restricted	158,673	967,392	(946,338)	-	179,728
Deacons Fund	Restricted	2,521	117	-	-	2,638
Student Relief Fund	Restricted	4,879	1,970	(100)	-	6,749
Playground Fund	Restricted	1,025	-	(1,025)	-	0
Workshop Roof Fund	Restricted	-	3,261	-	-	3,261
Total Restricted Funds		167,098	972,740	(947,462)	-	192,376
Total Funds		1,232,424	1,233,893	(1,169,067)	-	1,297,250

Fund names	Type Restricted / Unrestricted	2019 Funds				2020 Fund
		brought forward	Income	Expenditure	Transfers	balances carried forward
		£	£	£	£	£
General Unrestricted Fund	Unrestricted	97,765	381,067	(353,809)	(50,255)	74,768
Fixed Asset Reserve	Unrestricted	794,953	-	-	62,686	857,639
Contingency Fund	Unrestricted	76,506	6,413	-	-	82,919
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
Total Unrestricted Funds		1,019,224	387,480	(353,809)	12,431	1,065,326
Direct Missionary Support	Restricted	95,871	1,418,150	(1,342,917)	(12,431)	158,673
Deacons Fund	Restricted	1,421	1,300	(200)	-	2,521
Student Relief Fund	Restricted	4,837	1,737	(1,695)	-	4,879
Playground Fund	Restricted	1,025	-	-	-	1,025
Total Restricted Funds		103,154	1,421,187	(1,344,812)	(12,431)	167,098
Total Funds		1,122,378	1,808,667	(1,698,621)	-	1,232,424

Restricted funds arise where a donor has placed a specific restriction on the use of the funds.

Direct Missionary support comprises restricted donations, gifts and other monies received for the support of missionaries in the field of ministry. These funds are forwarded to the designated missionary.

The Deacons Fund is a fund that receives income either from donations or from transfers from other NTM accounts to help such accounts that are in need. The UK committee controls the allocation of the funds in the Deacon Fund.

The Student Relief Fund is a fund that receives income from either donations or from transfers from other NTM accounts to help with such student accounts that are in need, either in regards to paying fees or with living costs. The allocation of the funds in the Student Relief Fund is under the control of the North Cotes College Committee.

The Playground Fund is a fund for the development of a children's playground.

New Tribes Mission holds sufficient liquid assets to enable restricted funds to be applied in accordance with the restrictions.

The Contingency Fund is an unrestricted fund maintained to cover expenses of a major contingency situation involving a member or associate member of NTM-UK. As a way of anticipating such expenses all member (full or associate) contribute 0.75% of their gross income (as received at source by NTM-UK) into a contingency fund. This does not include personal funds or funds received from other International NTM partners, (similar charges may be charged at source in the other NTM partner country).

Transfers between the general fund and the fixed asset reserve represent movements within fixed assets during the year.

17. Trustee Benefits

For the year's ending 31st December 2020 and 31st August 2021 no Trustee remuneration were paid.

For the year's ending 31st December 2020 and 31st August 2021 no Trustee expenses were paid.

18. Transactions with Related Parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount £
North Cotes Parish Council	NTM UK Trustee is also a Parish Councillor	Donation for room use credited to NTM Miscellaneous Income	130
			130



We give thanks to God for His continued provision for the work of New Tribes Mission, both over this past year, as well as previous years.

Thanks also go to all those churches and individuals that have faithfully supported the work of NTM; by their prayers; through their giving; through their encouragement to the mission as a whole and to each missionary.

Finally, we want to acknowledge each missionary, associate, volunteer and student at North Cotes College who have helped us in the task of reaching the unreached with the good news of the gospel.

New Tribes Mission

Kenneth Campbell Road

North Cotes

Grimsby

DN36 5XU

01472 387700

www.ntm.org.uk

Registered charity number 278627

NEW TRIBES MISSION

England & Wales - Charity number 278627

Accounts



Annual Report 2020

New Tribes Mission

Financial statements for the year
ended 31st December 2020

Our Purpose Statement

- The Word of God is our Final Authority
- A Spirit controlled Life
- Dependence on God
- The role and responsibility of the local church in the Great Commission
- Readiness to sacrifice for Christ and His Church
- Godly relationships and interdependence in ministry
- The potential of all believers to be used by God in the Great Commission
- Excellence and urgency in all we do to finish the task

Our Values

“Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ”

Reference and Administrative Details

Registered Charity number

278627

Principal address

North Cotes
Grimsby
Lincolnshire
DN36 5XU

Auditors

Sheen Stickland
Chartered Accountant
Statutory Auditors
7 East Pallant
Chichester
West Sussex
PO19 1TR

Insurers

Ansvar Insurance Company
Ansvar House
St Leonards Road
Eastbourne
East Sussex
BN21 3UR

Bankers

Royal Bank of Scotland
8 Snitterton Road
Matlock
Derbyshire
DE4 3LZ

Close Brothers
10 Crown Place
London
EC2A 4FT

Santander UK
Bridle Road
Bootle
Merseyside
L30 4GB

Solicitors

Wrigleys
19 Crookridge St
Leeds
LS2 3AG

Trustees

F Brearley
M Cuthbert
N McCreedy
S Jerrard
S Bosley



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Report of the Trustees

The trustees present their report with the financial statements of the charity for the year ended 31st December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

Objectives and Aims

The Trust Deed states that the object of New Tribes Mission is:

"to re-affirm and re-establish the Faith among all people of the world in the religious principles and doctrine taught by Jesus Christ."

That core objective is clearly expressed in the NTM purpose statement as follows:

"Motivated by the love of Christ, and empowered by the Holy Spirit, NTM in the UK, along with its worldwide partners, exists to assist the ministry of the local church through the mobilising, equipping, and coordinating of missionaries to evangelise unreached people groups, translate the Scriptures and see indigenous New Testament churches established that glorify Christ".

The objectives of New Tribes Mission expressed both in its Trust Deed and purpose statement fit two of the charitable purposes described in the Charities Act 2011 as:

- **The advancement of Religion**
- **The advancement of Education**
- **The prevention or relief of poverty** is also a defined charitable purpose that, though incidental to the two above, is a benefit that many experience as a result of the primary activities of NTM in its overseas work among the world's least reached people groups.

Many of the world's people still live without opportunity to hear Jesus Christ's teaching and in obedience to His command to "go into all the world and preach the gospel to every creature," NTM in the UK along with its partners worldwide focuses all its activities to that end.

These include:

- serving the Church in the UK by presenting the challenge of reaching the world's least reached people groups
- serving the Church in the UK and the rest of Europe by training their members for cross cultural ministry
- serving the Church and supporters of NTM's ministry by supplying the logistical support for all its self-supporting members both overseas and in the UK
- people group assessment to determine the world's least reached people
- sending missionaries to learn the language and culture of those people in order to give them the opportunity of hearing Christ's teachings and believe the gospel
- to linguistically analyse a language in order to prepare written materials
- to teach literacy to those people with only an oral tradition

- to translate and publish the Scriptures for those ethnic peoples where NTM personnel are working
- to plant mature churches that will become self-governing, self-supporting and self-propagating
- to give consultant help in all aspects of the church planting ministry and pastoral care to all members while away from their sending country

Reporting on Public Benefit

The trustees have examined the aims and activities of New Tribes Mission in the light of the Charity Commission's two key principles of being able to identify the benefits of its activities and those of the public who are the beneficiaries of those activities. In summary, the benefits are those that come from the sharing of the gospel of the Lord Jesus Christ, which leads to changed lives by all those who believe it and live by the selfless principles that Christ taught. It brings freedom from the guilt and power of sin, from fear and superstition and sets forth a quality of life that has the well-being of others as central to its ethos, irrespective of race and social standing. The churches planted offer the opportunity for the development of the spiritual life of all members of the community, young and old, rich and poor and without racial prejudice. Their love of God is also accompanied by the other commandment to love their neighbour as themselves, which brings a caring quality to life for all members of their communities.

The educational benefit to ethnically distinct people groups of learning to read and write their own language is also offered to all members of their society both young and old and rich and poor and without charge. This has not only the



benefit of personal development for all members of the society but helps to preserve aspects of their culture and identity. Literacy is also beneficial to all in that the Bible and other literature produced can be read and understood by all. This acquired skill is also helpful in equipping people for developing activities and projects that can bring material benefit and poverty relief.



The beneficiaries of NTM's activities are some of the least reached peoples of the world wherever they live and without prejudice of race or social standing. They are to be found among more than 270 of the world's ethnically distinct people in 25

countries on four continents of the world being served by NTM missionaries from more than fifty countries at this present time.

The benefits of NTM's activities worldwide are also monitored in respect of perceived detriment by some who have concerns of the impact of deploying western educated missionaries in remote and vulnerable people groups. The experience NTM has gained in respect of cultural sensibilities in the transfer of unhelpful culture is central to the approach that NTM takes to church planting. God's Word teaches principles of belief and practise that are transcultural and fit for all the cultures of the world. All ministry locations are accessible to local government authorities and open to be externally assessed and evaluated.

North Cotes College, the training centre of New Tribes Mission, is located at North Cotes, Lincolnshire and exists to benefit the candidates of evangelical Christian churches in the UK and mainland Europe primarily but also from other parts of the world who choose to use this training facility. It is available to all who are of like faith.

Staff Remuneration

No member of the Mission receives a salary for the services they undertake. Gifts designated for the work of specific members of the Mission are sent by supporters to the Head Office and are forwarded from the Head Office to the specific member. Those trustees who are also members of the Mission receive funds in the same way. No member of the Mission is authorised to solicit funds.

Some of our volunteer members reside in charity property in the UK. This is by permission of the trustees and for the better carrying out of the charity's main object. There are no tenancies and rentals charged, but some members may contribute to the living costs of the property where they live. Trustees may reside on charity property on the same terms as other members of the charity, and all under the same informal license arrangements.

New Tribes Mission has over the past twelve months continued to undertake its responsibilities in the pursuance of its objectives and aims as contained in its Trust Deed.



Achievement and Performance

Review of the Year 2020

a. North Cotes College



The year began with all three phases of the training programme in operation. There were 59 students in total. Of the 36 students enrolled in the Biblical Studies course 31 completed their studies and graduated. There were 14 students enrolled for the Cross Cultural Communications course and 13 successfully completed their studies and graduated. There were 9 students who commenced the Advanced Linguistics course of study and they all completed their studies and graduated. The graduates from the Cross Cultural Communications course will become missionaries with New Tribes Mission, Ethnos360 or another missionary organisation.

At the commencement of the academic year in September 2020, there were 26 students enrolled in the Biblical Studies course, 17 students in the Cross Cultural Communications Course and 7 students in the Applied Linguistics course making a total student body of 50. This represents a significant decrease in the student body over the previous academic year's enrolment. The Covid-19 pandemic has negatively affected this year's enrolment.



The Covid-19 pandemic seriously interrupted the college academic year. Following the government lockdown in March and curtailment of classes most of the overseas students returned to their home countries. A handful of students remained on campus, as they were unable to return home for a number of reasons including travel restrictions.

Steps were taken to continue the courses on line using Zoom and Teams platforms. In this way, teachers were able to teach from their offices and students were able to complete their studies at home. In preparation for the new academic year, and with so many ongoing uncertainties, cameras and recording equipment were purchased and installed in the classrooms so that if students were required to isolate they could continue their studies on line. This proved to be a timely investment in view of further lockdowns later in the year and those students who needed to quarantine.

The practicum, mission simulation, was not able to be undertaken in June due to lockdown restrictions but was able to take place in August when all the 3C students returned to the college to complete this part of the course.



There was clarification from the UK government with regard to entry requirements for all non-UK students after the 31st December, 2020 when the UK will have completed its withdrawal from the EU. All non-UK students intending to study in the UK will be required to have a student visa. The education provider, in our case North Cotes College, will be required to be accredited by a government approved accreditation board in order to receive overseas students. Those non-UK students currently pursuing their studies are allowed to complete their courses if they register with the government under the “settled status” category. Those students applying to commence their studies in September, 2021 will require a student visa. Now that there is clarification on the requirements for non-UK students, the college will pursue accreditation with the British Accreditation Council.

The North Cotes College Joint Training Council of representatives from the College and the European partners of NTM met via Zoom four times during the year. This continues to be a helpful forum in which feedback from both staff and students are considered and is strategic in developing and keeping the training programme relevant, along with the input from the International Ministries Team.



The Campus Management Team completed the new men's disabled WC in the education building. A wider fire door was installed in the gymnasium and a bridge over the dyke to provide a safe exit for disabled users. One of the roof valleys of the workshop was able to be repaired and the remaining six valleys will be repaired as funds become available. A new heat control system has been installed to better manage the heat generated by one of the biomass boilers. We will evaluate its effectiveness and then consider a

further installation for the other biomass boiler. Pipes were insulated in the dorm also to give better control in the student accommodation. Three kitchens were also installed in two of the student dormitories to provide Covid compliant housing facilities.



The members of the campus management team have been able to complete appropriate Health and Safety courses through an online training programme that was invested in. This not only

provides necessary training but also keeps record of the training received and signals when further training is required.

The Regular maintenance of systems continues to be carried out in accordance with current regulations by our CMT members and contractors.



The nursery continues to provide care for the younger children of student families enabling both father and mother to attend classes.

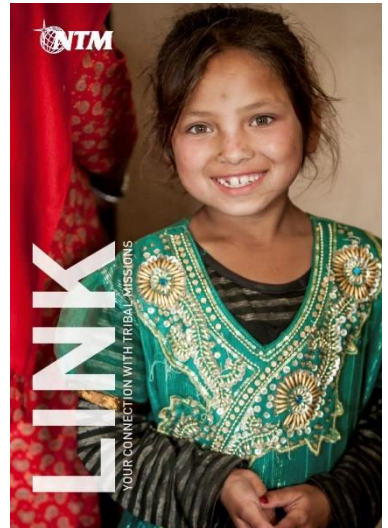
There were a number of personnel changes to the North Cotes College and headquarter team. Most of the courses this year were taught by the resident teachers but some modules were taught by volunteer guest teachers including pastors from UK churches. We are thankful for the help of volunteers who helped with the catering and child care. Another volunteer with experience in university administration has joined the headquarter team. Her experience is hugely beneficial as we work through the accreditation process.

b. Head Office

The Head Office administrative team has continued to manage the services offered to its overseas and UK based members. The financial department takes care of all aspects of the administration of funds received for the organisation and the missionaries, in accordance with the wishes of the donors. It also takes care of the financial administration of the college. Following the annual audit the accountants reported to the trustees that the charity's liquid assets had significantly improved over the previous year. The rigorous budgetary controls that had been implemented had succeeded in redressing the cash flow issues experienced in 2019. The charity is well able to fulfil all its financial obligations without compromising its operations. We are thankful to God for His faithful provision of all our financial and material needs.

c. Publications

The Link magazine continues to be the primary means of communication to supporters of NTM's ministry. The newly developed NTM website is also a source of information to keep its supporters current of its news, prayer information, and allows the public to make financial donations, buy books, and media resources on line. It also gives information about the training programme and annual conferences held at the college campus. Prayer letters and information is made available to supporters of NTM's ministries.



d. Representation

The promotion of the ministry of NTM is undertaken by its representatives both here in the UK and in Europe through its partner NTM and Ethnos360 affiliates. This year NTM was unable to participate in the normal national conferences at the UCCF Forum, Keswick Convention, Bangor Worldwide and Global Connections as they were all cancelled due to the Covid-19 pandemic. Very few meetings have been able to be held due to the travel restrictions though some have been able to be conducted through Zoom and Teams.

The two residential conferences normally held at North Cotes during the months of March and June had to be cancelled due to Covid. This was disappointing as it has been a fruitful way in attracting potential missionary candidates as well as keeping the supporters of the work informed of progress and challenges in the ministry.

The annual Refresher Course for European members and missionaries on home assignment also had to be cancelled due to Covid restrictions. The annual Carol Service was not able to

be held but a recorded presentation was made available through You Tube which was well received.

e. Short Term Ministries

No short term overseas trips were able to be carried out in 2020 due to Covid. The Associate programme sent out one teacher to work in a mission school. Eight other Associate members are working at the NTM headquarters and college. The Volunteer Programme has been an invaluable way of helping with the running of the childcare facility allowing students to have their young children cared for while they in lectures. Three volunteer assistants have served in the nursery; three have helped in the refectory and two managing the IT systems.

f. Overseas ministries



The Covid pandemic has been a significant interruption for missionaries working overseas. Some were unable to travel to the UK for home assignment and others due to fly back to their ministry location were also unable to due to the travel restrictions. However, UK missionaries working in Asia, Africa

and Central America continue to send encouraging reports on their ministries throughout the year.

The gospel of the Lord Jesus Christ is being proclaimed among people groups who have no access to the Christian message. Those who have embraced this message are being disciplined in the context of local churches that are being planted. The Bible is translated into the maternal languages of the people groups. This follows a programme of linguistic analysis of the language with the goal of providing an alphabet and creating literacy programmes for the people. Hygiene and health programmes have been introduced where they were lacking. Socioeconomic projects have been undertaken when appropriate and acceptable by government authorities. There is a spiritual and moral impact that is valued in the societies where ministry is being undertaken as well as the material, educational and economic benefits that are experienced. Currently, NTM works in over 270 people groups worldwide and is translating the New Testament into 110 languages and has planted over 1200 churches.

g. European Partnership

The annual gathering of European partners had to be cancelled due to Covid restrictions. There will be a virtual meeting planned for January 2021.

h. General Data Protection Regulation

The GDPR policy is operating and all departments are complying with the new regulations with regard to the storage of data.

i. Safeguarding Children's Policy

All policies with regard to the protection of vulnerable beneficiaries and child safety both here in the UK and overseas are being regularly reviewed and members receive periodic training.



j. Future Plans

All three phases of the training programme will continue to be developed to enable our students to be effectively equipped for the changing needs of the ministry locations in which NTM missionaries are serving. We are looking for other suitably qualified teachers for both the Biblical Studies course and the Cross Cultural Communications course. Other current needs include personnel with IT skills; somebody with general building and maintenance skills and qualified volunteer nursery workers. We are thankful for the many volunteers who help on a short term basis throughout the course of the year.



Due to the ongoing Covid restrictions we will not be able to hold the two annual residential conferences. Plans are well advanced to hold the conferences virtually. The Forum for leaders of the European partners will be held in January through Zoom. If Covid restrictions are lifted there may be a further meeting of the European partners in Spain. The summer Refresher Course for missionaries on home assignment is due to be held in the UK in August. The feasibility of this will be determined nearer the time depending on any restrictions in force.

NTM will be represented in churches virtually for the present and then in person as Covid restrictions are lifted. Then also meetings will be able to go ahead in universities and colleges.

North Cotes College has applied to the British Accreditation Council for accreditation and an inspection of the campus is expected in spring as part of the process. The nursery has also applied for OFSTED registration.



After consultation with the organisation’s auditors we plan on changing the accounting year from as it is at present, January to December, to be aligned with the academic year of the college from September to August.

The trustees believe it is the best interests of the charity to become a Charitable Incorporated Organisation (CIO) and replace the current trust deed. This will also be undertaken in 2021.

k. Trustee Training

Trustee training courses are being planned for those trustees who were unable to get on courses in 2020. Courses offered by Stewardship and Hampson’s were undertaken and have proved helpful especially with the current conditions due to the Covid pandemic.

Structure, Governance and Management

Governing document

New Tribes Mission is a registered Charity and is governed by a trust deed dated 1 January 1980.

Recruitment, appointment, induction and training of new trustees

Under the Trust Deed, the number of trustees shall not be less than three and not more than eight in number, unless one of the trustees be a Trust Corporation within the meaning of the Charities Act 2011. The UK committee may appoint any individual as a trustee.

Organisational structure

New Tribes Mission is a non-denominational, evangelical organisation, being made up of members of like faith. It is a partner of over 30 other New Tribes Mission (NTM) and Ethnos360 Partners worldwide who serve together according to a global ministry agreement that defines the doctrine, practise and policies of NTM.

New Tribes Mission has its Head Office for the United Kingdom in North Cotes, Lincolnshire.

New Tribes Mission operates a three phase training programme called North Cotes College also located in North Cotes, Lincolnshire, to prepare missionary candidates. It is primarily to serve the UK and its European partners but does accept candidates from anywhere in the world as long as they comply with the entry requirements of the training centre and the UK government.

Policies

The policies adopted to ensure the objectives of the Mission are met include:

Facilitating the sending of missionaries from churches in the UK. Missionaries visit churches on home assignment and Mission representatives, to inform of world needs and present the opportunities for involvement through the various programmes that the Mission provides.

- Staffing a business office at the UK Head Office to provide the support network to all its self-supporting volunteer members both overseas and in the UK. Gifts from supporters designated for the work of NTM and its self-supporting members are forwarded from the Head Office to the specified people and projects. Those trustees who are also volunteer members of the Mission receive funds in the same way. No member of the Mission is allowed to solicit funds.
- Providing a Bible and Missionary Training Centre for the equipping of personnel for cross cultural evangelism and church planting.



Financial Review

Investment policy and objectives

Funds not required for the current needs of New Tribes Mission may be invested in investments of any kind at the discretion of the UK Committee. The trustees have a duty under the Mission's Trust Deed at all times to treat as income funds that might otherwise be regarded as capital.

Reserves policy

It is not the policy of New Tribes Mission to hold unrestricted reserves unless the trustees have designated these for a specific purpose. Details of designated reserves are shown as part of the financial statements.

The trustees have agreed that there needs to be a minimum level of unrestricted reserves held to deal with any unforeseen events affecting primarily the running of the site at North Cotes and the College Activities. This reserve has been set at £50,000 and is reviewed on a regular basis.

Total incoming resources amounted to £1,808,667 (2019 total incoming resources £1,878,304). Total resources expended amounted to £1,698,621 (2019 total resources expended £1,773,702). This gives rise to a total surplus for the year of £110,046 (2019, a surplus of £104,602).

The net assets of New Tribes Mission amount to £1,232,424 (2019 total net assets £1,122,378) as at 31 December 2020.

Auditors

The auditors, Sheen Stickland, will be proposed for reappointment.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

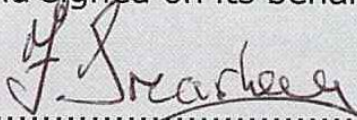
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of
trustees on

26/07/2021

and signed on its behalf by:



F Brearley - Chairman

Report of the Independent Auditors

Opinion

We have audited the financial statements of New Tribes Mission (the 'charity') for the year ended 31st December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have

obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material

misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK)

will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management, those charged with governance and entity's solicitors around actual and potential litigation and claims.
- Reviewing minutes of meetings of charged with governance.
- Auditing the risk of management override of controls, including through testing of journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees and the trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume

responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

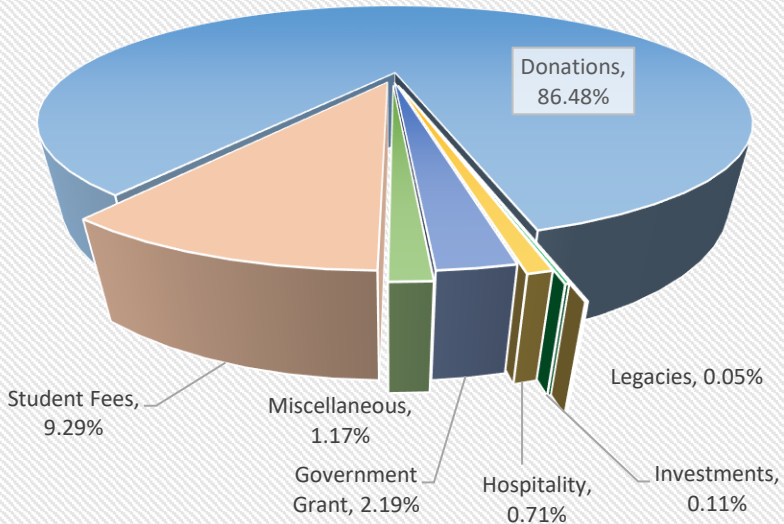
Sheen Stickland

Sheen Stickland
Chartered Accountants
Statutory Auditors
Eligible to act as an auditor in terms of Section 1212 of the
Companies Act 2006
7 East Pallant
Chichester
West Sussex
PO19 1TR

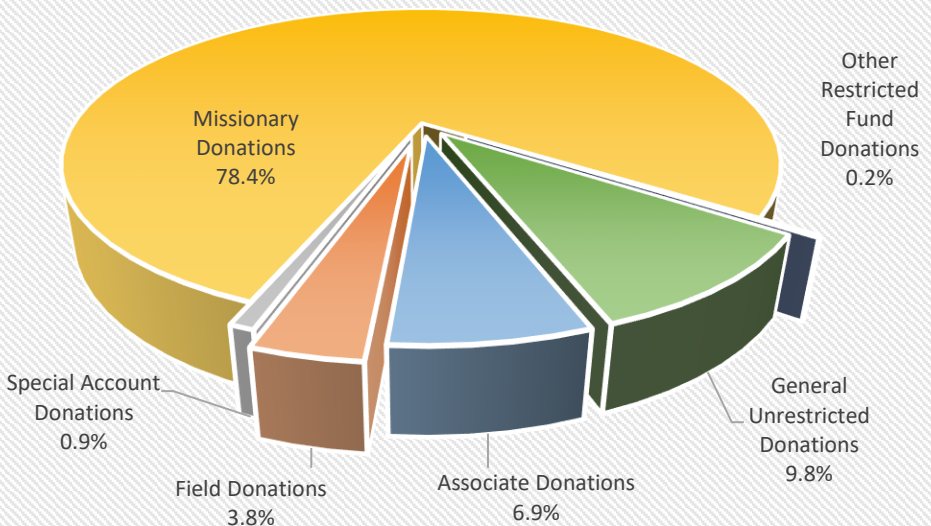
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Accounts at a glance

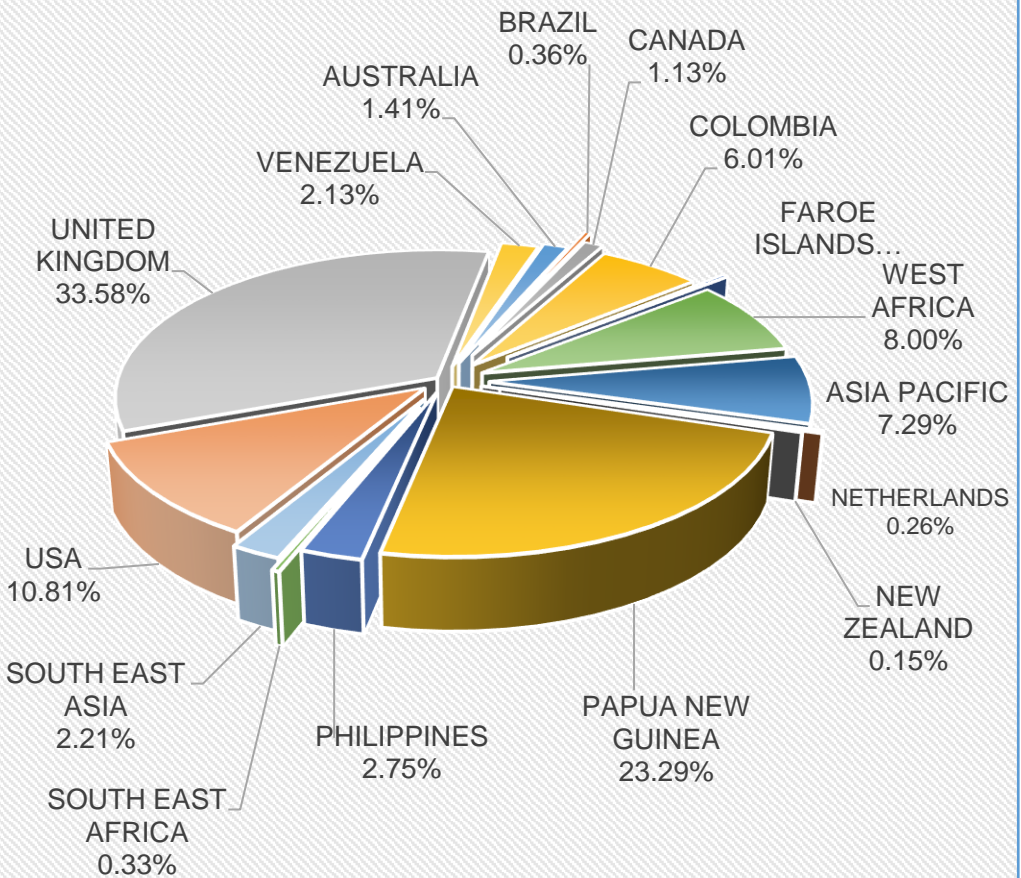
Where Our Income Came From



Designation of Donations



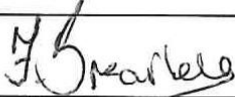

Missionary Activity by Country



Statement of Financial Activities for the year ended 31st December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	2020 Total Funds £	2019 Funds £
Incoming resources					
Income and endowments from:					
Donations and legacies	1	154,617	1,421,187	1,575,804	1,551,174
Charitable activities					
North Cotes College	1	164,983		164,983	225,902
Headquarters	1	46,450		46,450	63,029
Site Services	1	19,416		19,416	35,996
Investments	1	2,014		2,014	2,203
Total		387,480	1,421,187	1,808,667	1,878,304
Resources expended					
Expenditure on:					
Charitable activities					
North Cotes College	3	90,311		90,311	101,294
Headquarters	3	105,745	1,344,812	1,450,557	1,465,129
Site Services	3	157,753		157,753	207,279
Total		353,809	1,344,812	1,698,621	1,773,702
Net income/(expenditure)		33,671	76,375	110,046	104,602
Transfers between funds	16	12,431	(12,431)	-	-
Net movement in funds		46,102	63,944	110,046	104,602
Reconciliation of funds:					
Total funds brought forward		1,019,224	103,154	1,122,378	1,017,776
Total funds carried forward		1,065,326	167,098	1,232,424	1,122,378

Balance Sheet as at 31st December 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total £	2019
Fixed assets					
Tangible assets	7	886,804	-	886,804	910,032
Investments	9	3	-	3	3
Total fixed assets		886,807	-	886,807	910,035
Current assets					
Stocks	11	16,631	-	16,631	12,728
Debtors	12	63,787	-	63,787	54,430
Investments	10	141,308	-	141,308	140,000
Cash at bank and in hand	14	174,846	167,098	341,944	205,884
Total current assets		396,572	167,098	563,670	413,042
Creditors: amounts falling due within one year	13	218,053	-	218,053	123,926
Net current Assets		178,519	167,098	345,617	289,116
Total assets less current liabilities		1,065,326	167,098	1,232,424	1,199,151
Creditors: amounts falling due after one year	13	-	-	-	76,773
Total Net Assets		1,065,326	167,098	1,232,424	1,122,378
Funds of the Charity					
Restricted income funds	16	-	167,098	167,098	103,154
Unrestricted funds	16	1,065,326	-	1,065,326	1,019,224
Total funds		1,065,326	167,098	1,232,424	1,122,378
The Financial Statements were approved by the Board of Trustees and signed on its behalf by:					
F Brearley - Chair and Trustee		Signature		Date of approval dd/mm/yyyy	
				26/7/2021	
S Jerrard - Treasurer and Trustee		Signature		Date of approval dd/mm/yyyy	
				26/7/2021	

Cash Flow Statement as at 31st December 2020

	Notes	2020	2019
		£	£
Cash Flows from operating activities			
Cash used from operations	1	138,152	81,978
Interest Paid		(1,349)	(2,214)
Net cash provided by (used in) operating activities		136,803	79,764
Cash flows from investing activities			
Purchase of tangible fixed assets		(1,449)	-
Interest received		2,014	2,203
Net cash provided by (used in) investing activities		565	2,203
Change in cash and cash equivalents in the reporting period		137,368	81,967
Change in cash and cash equivalents at the beginning of the reporting period		345,884	263,916
Cash and cash equivalents at the end of the reporting period		483,252	345,884

Notes to the Cash flow Statement as at 31st December 2020

Reconciliation of Net Income / (Expenditure) to net cash flow from operating activities

	2020 £	2019 £
Net income/(expenditure) for the reporting period (as per statement of financial activity)	110,046	104,602
<i>Adjustments for:</i>		
Depreciation Charges	24,677	28,916
Interest Received	(2,014)	(2,203)
Interest Paid	1,349	2,214
(Increase)/decrease in stocks	(3,903)	5,191
(Increase)/decrease in debtors	(9,357)	6,267
Increase/(decrease) in creditors	17,354	(63,009)
Net Cash provided by (used in) operating activities	138,152	81,978

Notes to the Accounts for year ended 31st December 2020

Accounting Policies

Basis of preparing the financial statements

The financial statements of New Tribes Mission, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments, which are included at fair value.

Income

All incoming resources, with the exception of legacies, are included on the Statement of Financial Activities when New Tribes Mission is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Legacies are recognised when it is probable that they will be received.

Provision is made for tax recoverable on income received during the period and included under the relevant heading in the financial statements.

Donated fixed assets

Assets given for use by New Tribes Mission are brought into account at a reasonable estimate of their value to New Tribes Mission as determined by the Trustees.

Personal gifts

Funds are received by the UK Head Office for distribution to missionaries. In the financial statements these funds are accounted for as restricted income. The subsequent distribution is accounted for as direct charitable expenditure.

Investment assets and income

Investments are stated at historical cost.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

All expenditure, including expenditure to be met from donations and gifts, or other restricted funding, is recognised when the liability is incurred.

When funding has been received but the expenditure has not been incurred, the funds are carried forward as restricted reserves.

Depreciation is treated as charitable activities as fixed assets are primarily for the use of New Tribes Mission.

Governance costs

Comprises the costs of governance arrangements, which relate to the general running of New Tribes Mission.

Allocation and apportionment of costs

Expenditure which does not directly relate to the objects of New Tribes Mission is analysed between charitable support costs, governance costs and costs of raising funds.

Items which involve more than one cost category are apportioned as appropriate to the cost categories involved.

Expenses relating to restricted funds are shown separately.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	- 20% on cost
Motor vehicles	- 10% on cost
Furniture	- 10% on cost
Biomass boiler	- 5% on cost

No depreciation is provided on freehold property because the trustees are of the opinion that the open market values of the freehold properties are in excess of the historical cost. An impairment review is undertaken annually and it is considered by the trustees that there has been no permanent diminution in value.

Assets purchased or donated with a cost or value exceeding £500 are capitalised.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

New Tribes Mission is exempt from direct tax on its charitable activities.

1. Analysis of Income

Analysis of income		Restricted		2020 Total funds	2019 Funds
		Unrestricted funds	income funds		
Analysis		£	£	£	£
Donations and legacies:	Legacies	1,000	-	1,000	56,659
	General Income - Headquarters	79,436	-	79,436	36,430
	Make a Difference Conference Income - Headquarters	-	-	-	5,853
	Missionary Gifts - Headquarters	6,412	1,360,959	1,367,371	1,345,069
	Field Gifts - Headquarters	-	60,229	60,229	107,163
	Other - Headquarters	67,769	-	67,769	-
Total		154,617	1,421,187	1,575,804	1,551,174
Charitable activities:	Registration - North Cotes College	335	-	335	487
	Student Fees - North Cotes College	168,918	-	168,918	249,766
	Miscellaneous Income - North Cotes College	8,161	-	8,161	11,646
	Meals - Site Services	10,823	-	10,823	13,868
	Accommodation Charges - Site Services	2,069	-	2,069	13,254
	Miscellaneous Income - Site Services	1,362	-	1,362	3,008
	Launderette Income - Site Services	5,162	-	5,162	5,865
	Miscellaneous Income - Headquarters	1,110	-	1,110	4,787
	Income Postage - Headquarters	3,879	-	3,879	2,142
	Income RHI - Headquarters	39,864	-	39,864	42,609
	Literature / Bookstore Income - Headquarters	1,597	-	1,597	4,778
	Reach Conference Income - Headquarters	-	-	-	8,712
	Inter Department Transfers	(12,431)	-	(12,431)	(35,995)
	Total		230,849	-	230,849
Income from investments:	Interest income	2,014	-	2,014	2,203
Total		2,014	-	2,014	2,203
TOTAL INCOME		387,480	1,421,187	1,808,667	1,878,304

Other Unrestricted income – The amount of £67,769 shown as Other – Headquarters, relates to the forgiving of two loans originally granted for the purchase and installation of two biomass boilers on the North Cotes campus.

All income in the prior year was unrestricted except for income directly donated to Missionaries, Associates and their associated accounts.

2. Analysis of Receipt of Government Grant

		This year	Last year
		£	£
Renewable Heating Incentive	Description		
	Grant received for Biomass Heating System	39,864	42,609
Total		39,864	42,609

3. Analysis of Expenditure

		Unrestricted funds	Restricted Expenditure funds	Total funds £	Last year £
Analysis					
Expenditure on charitable activities	North Cotes College	90,311	-	90,311	101,294
	Headquarters	105,745	1,344,812	1,450,557	1,465,129
	Site Services	157,753	-	157,753	207,279
	Total expenditure on charitable activities	353,809	1,344,812	1,698,621	1,773,702

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Total prior year
		£		£	£
North Cotes College	90,311	-	-	90,311	101,294
Headquarters	4,654	1,344,812	101,091	1,450,557	1,465,129
Site Services	93,741	-	64,012	157,753	207,279
Total	188,706	1,344,812	165,103	1,698,621	1,773,702

4. Support Costs

Support cost	North Cotes College		Headquarters		Site Services		Grand total	
	This year	Prior Year	This year	Prior Year	This year	Prior Year	This year	Prior Year
	£	£	£	£	£	£	£	£
Management	-	3,509	91,483	54,093	48,689	85,186	140,172	142,788
Finance	-	-	1,349	2,214	15,238	13,935	16,587	16,149
Governance	-	-	8,259	1,339	85	9,300	8,344	10,639
Total	-	3,509	101,091	57,646	64,012	108,421	165,103	169,576

5. Auditors Remuneration

	This year £	Last year £
Audit Fee	7,800	9,300
Total	7,800	9,300

6. Analysis of Grants paid (Included in cost of charitable activities)

Analysis	Grants to institutions		Grants to individuals		Support costs		Total	
	This Year £	Prior Year £	This Year £	Prior year £	This year £	Prior Year £	This Year £	Prior Year £
Headquarters	-	-	1,381,810	1,482,621	-	-	1,381,810	1,482,621
Site Services	-	-	-	-	-	-	-	-
Total	-	-	1,381,810	1,482,621	-	-	1,381,810	1,482,621

7. Tangible Fixed Assets

	Freehold land & buildings	Other land & buildings	Biomass Boiler	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£	£
At the beginning of the year	556,288	111,936	278,702	27,260	123,526	1,097,712
Additions	-	-	-	-	1,449	1,449
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
At end of the year	556,288	111,936	278,702	27,260	124,975	1,099,161
Depreciation						
At beginning of the year	-	-	69,675	16,210	101,796	187,681
Disposals	-	-	-	-	-	-
Depreciation	-	-	12,901	2,710	9,066	24,677
Impairment	-	-	-	-	-	-
At end of the year	-	-	82,576	18,920	110,862	212,358
Net book value						
Net book value at the beginning of the year	556,288	111,936	209,027	11,050	21,730	910,032
Net book value at the end of the year	556,288	111,936	196,126	8,340	14,113	886,803

8. Tangible Fixed Asset Disclosures

Amount of contractual commitments for the acquisition of tangible fixed assets.

Within Short term Creditors, the charity has a contractual commitment to pay back outstanding loans of £23,715. This was provided for the procurement of a Biomass Heating system in 2017.

Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.

Within the "Other Freehold Property" the charity owns a 24.58% share of a Residential property.

9. Fixed Asset Investments

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	-	-	-	3	3
Carrying (fair) value at end of year	-	-	-	-	3	3

The Fixed Asset Investment relates to a shareholding in Haven Sands Management Company Limited.

10. Current Asset Investments

Analysis of current asset investments	This year	Last year
	£	£
Close Brothers 95 Day Notice Account	141,308	140,000
Total	141,308	140,000

11. Stock

	Stock		Total £
	For distribution £	For resale £	
Charitable activities: (Literature & Clothing)			
<i>Opening</i>	-	2,997	2,997
<i>Added in period</i>	-	5,385	5,385
<i>Expensed in period</i>	-	(1,248)	(1,248)
<i>Impaired</i>	-	-	-
<i>Closing</i>	-	7,134	7,134
Other trading activities: (Campus Management Team)			
<i>Opening</i>	9,731	-	9,731
<i>Added in period</i>	5,160	-	5,160
<i>Expensed in period</i>	(5,394)	-	(5,394)
<i>Impaired</i>	-	-	-
<i>Closing</i>	9,497	-	9,497
Total this year	9,497	7,134	16,631
Total previous year	9,731	2,997	12,728

12. Analysis of Debtors

	Amounts falling due within one year		Amounts falling due after more than one year		Totals	
	This year	Last year	This year	Last year	This Year	Last Year
	£	£	£	£	£	£
Trade debtors	749	127	12,080	12,560	12,829	12,687
Outstanding Student/Volunteer Accounts	2,206	4,414	-	-	2,206	4,414
Income Tax Recoverable	8,017	4,970	-	-	8,017	4,970
Medical Insurance Fund	1,175	-	-	-	1,175	-
Prepayments and accrued income	39,560	32,359	-	-	39,560	32,359
Total	51,707	41,870	12,080	12,560	63,787	54,430

Information on Long Term Debtor

The long term debtor balance relates to a loan to a member of New Tribes Mission. This was for the purchase of a property adjoining the North Cotes site.

13. Analysis of Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	Last year	This year	Last year
	£	£	£	£
Biomass Loan	23,715	38,305	-	76,773
Trade creditors	26,248	17,416	-	-
Student Fees received in advance	42,253	45,591	-	-
Accruals and deferred income	20,030	19,205	-	-
Amounts owed to Volunteers	75	735	-	-
Other creditors	105,732	2,674	-	-
Total	218,053	123,926	-	76,773

14. Cash at Bank and in Hand

	This year	Last year
	£	£
Santander Current Account	95,251	(63,514)
Santander Savings Account	42,208	182,442
Royal Bank of Scotland Deposit Account	202,615	86,009
Petty Cash	1,870	947
Total	341,944	205,884

15. Lease Commitments

	This Year			Last Year		
	<1 Yr	1-5 Yrs	>5 Yrs	<1 Yr	1-5 Yrs	>5 Yrs
	£	£	£	£	£	£
<u>Fixtures, Fittings & Equipment</u>						
Xerox Photocopier	3,264	4,896	-	3,264	8,160	-
Total	3,264	4,896	-	3,264	8,160	-

Note

5 Year Operating
Lease expires 2023

16. Movement in Funds

Fund names	Type Restricted / Unrestricted	2019 Funds				2020 Fund
		brought forward	Income	Expenditure	Transfers	balances carried forward
		£	£	£	£	£
General Unrestricted Fund	Unrestricted	97,765	381,067	(353,809)	(50,255)	74,768
Fixed Asset Reserve	Unrestricted	794,953	-	-	62,686	857,639
Contingency Fund	Unrestricted	76,506	6,413	-	-	82,919
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
Total Unrestricted Funds		1,019,224	387,480	(353,809)	12,431	1,065,326
Direct Missionary Support	Restricted	95,871	1,418,150	(1,342,917)	(12,431)	158,673
Deacons Fund	Restricted	1,421	1,300	(200)	-	2,521
Student Relief Fund	Restricted	4,837	1,737	(1,695)	-	4,879
Playground Fund	Restricted	1,025	-	-	-	1,025
Total Restricted Funds		103,154	1,421,187	(1,344,812)	(12,431)	167,098
Total Funds		1,122,378	1,808,667	(1,698,621)	-	1,232,424

Fund names	Type Restricted / Unrestricted	2018 Funds				2019 Fund
		brought forward	Income	Expenditure	Transfers	balances carried forward
		£	£	£	£	£
General Unrestricted Fund	Unrestricted	31,945	426,071	(386,816)	26,565	97,765
Fixed Asset Reserve	Unrestricted	785,523	-	-	9,430	794,953
Contingency Fund	Unrestricted	70,999	5,507	-	-	76,506
General Fund Reserve	Unrestricted	50,000	-	-	-	50,000
Total Unrestricted Funds		938,467	431,578	(386,816)	35,995	1,019,224
Direct Missionary Support	Restricted	72,815	1,441,984	(1,382,934)	(35,995)	95,871
Deacons Fund	Restricted	1,197	1,250	(1,026)	-	1,421
Student Relief Fund	Restricted	3,711	2,478	(1,352)	-	4,837
Playground Fund	Restricted	1,025	-	-	-	1,025
Sefonika Church Building	Restricted	-	-	-	-	-
Project Fund	Restricted	561	1,013	(1,573)	-	-
Total Restricted Funds		79,309	1,446,725	(1,386,885)	(35,995)	103,154
Total Funds		1,017,776	1,878,303	(1,773,701)	-	1,122,378

Restricted funds arise where a donor has placed a specific restriction on the use of the funds.

Direct Missionary support comprises restricted donations, gifts and other monies received for the support of missionaries in the field of ministry. These funds are forwarded to the designated missionary.

The Deacons Fund is a fund that receives income either from donations or from transfers from other NTM accounts to help such accounts that are in need. The UK committee controls the allocation of the funds in the Deacon Fund.

The Student Relief Fund is a fund that receives income from either donations or from transfers from other NTM accounts to help with such student accounts that are in need, either in regards to paying fees or with living costs. The allocation of the funds in the Student Relief Fund is under the control of the North Cotes College Committee.

The Playground Fund is a fund for the development of a children's playground.

New Tribes Mission holds sufficient liquid assets to enable restricted funds to be applied in accordance with the restrictions.

The Contingency Fund is an unrestricted fund maintained to cover expenses of a major contingency situation involving a member or associate member of NTM-UK. As a way of anticipating such expenses all member (full or associate) contribute 0.75% of their gross income (as received at source by NTM-UK) into a contingency fund. This does not include personal funds or funds received from other International NTM partners, (similar charges may be charged at source in the other NTM partner country).

Transfers between the general fund and the fixed asset reserve represent movements within fixed assets during the year.

17. Trustee Benefits

Name of trustee	Date	Benefit Value	
		This year Total £	Last year Total £
Mr N Mcready	10/02/2019 - 12/02/2019	-	6
Mr N Mcready	06/10/2019 - 07/10/2019	-	6
Mr S Bosley	10/02/2019 - 12/02/2019	-	6
Mr S & Mrs R Bosley	06/10/2019 - 07/10/2019	-	12
Mr N and Mrs A Mcready	04/02/2018 - 05/02/2018	-	-
Mr N and Mrs A Mcready	14/10/2018 - 16/10/2018	-	-
Mr S & Mrs R Bosley	04/02/2018 - 05/02/2018	-	-
Mr S Bosley	14/10/2018 - 15/10/2018	-	-
		-	30

Details of why remuneration were paid.

The trustees listed above were provided free accommodation in the New Tribes Mission Guesthouse when attending Trustee meetings in 2019. Where Trustees travelled with a close family relative, those benefits granted have been included. Guesthouse fee's are £6.00 per person per night for all NTM UK Members and their family.

For the year's ending 31st December 2019 and 2020 no Trustee remuneration were paid.

For the year's ending 31st December 2019 and 2020 no Trustee expenses were paid.

18. Transactions with Related Parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount
North Cotes Parish Council	NTM-UK trustee is also a Parish Councillor	Donation for room use credited to NTM General Income	£ 120
			120



We give thanks to God for His continued provision for the work of New Tribes Mission, both over this past year, as well as previous years.

Thanks also go to all those churches and individuals that have faithfully supported the work of NTM; by their prayers; through their giving; through their encouragement to the mission as a whole and to each missionary.

Finally, we want to acknowledge each missionary, associate, volunteer and student at North Cotes College who have helped us in the task of reaching the unreached with the good news of the gospel.

New Tribes Mission

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North Cotes

Grimsby

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Registered charity number 278627

