

COX GREEN COMMUNITY CENTRE

Registered Charity No. 277252-R

FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2021

COX GREEN COMMUNITY CENTRE  
TRUSTEES' ANNUAL REPORT  
FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2021

**LEGAL AND ADMINISTRATIVE DETAILS**

Registered Charity Number	:	277252-R	
Status	:	Unincorporated Charity	
Principal Address	:	51 Highfield Lane Cox Green Maidenhead Berkshire SL6 3AX	
Trustees at the date of this report	:	<u>Trustee</u>	<u>Appointed by</u>
		Mr. Mark Julian Russell	Community Association
		Mrs. Ruby Doughty	Community Association
		Mrs. Jennifer Hopper	Diocese of Oxford
		Mr. Robert Winlo	Diocese of Oxford
		Mrs. Vicky Howes, Secretary	RBWM
		Mr. Bruce Adams, Chair	RBWM

All the Trustees served throughout the year.

The Trustees are appointed by the bodies shown according to their own internal processes over which the Centre has no influence. The appointing bodies are responsible for the induction and training of their Trustees.

Governing Document	:	Trust Deed dated 15 <sup>th</sup> December 1978.
Objects of the Charity	:	For the benefit of the Inhabitants of Cox Green in the County of Berkshire and its immediate neighbourhood without distinction of sex or political, religious or other opinions by associating the Local Authorities, Voluntary Organisations and Inhabitants in a common effort to advance Education and Religion. To provide facilities for recreation and leisure time occupation with the object of improving the conditions of life of the said Inhabitants.
Solicitors	:	Kidd Rapinet
Bankers	:	Caf Bank Limited
Examiners	:	Grey and Green Ltd. 4 Cordwallis Street Maidenhead Berkshire SL6 7BE
Co-operation with other charities	:	Cox Green Community Association (265963) and Victory Hall Trust (264285) both have similar objectives, i.e. "for the benefit of the community of Cox Green".

COX GREEN COMMUNITY CENTRE  
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**ORGANISATION**

The Trustees meet annually to review the Charity's activities. Authority is delegated to the Management Committee which meets every three months. Responsibility for day to day operations at the Community Centre is delegated, as appropriate, to the Duty Manager and the Centre's Staff.

**RESERVES**

It is the policy of the Charity to maintain free reserves which, after taking into consideration the required asset base at the Community Centre, are sufficient to service the objects of the Charity. The Centre's running costs are largely fixed and its income variable, necessitating that these reserves be held at a relatively high level. Purchases of capital equipment are financed out of existing cash deposits, and from grants and donations.

Restricted reserves consist of the portion of net book values of capital items for which specified funding was received, surpluses built up by the Pre School Activity in previous years, which can be used only for activities benefiting children and young people, and the unspent balances on grants and donations made for specific purposes. At the 31<sup>st</sup> March 2021 these reserves were made up as follows :

	£
Net book value of the funded portion of cooker, toilets and other equipment	20,223
Pre School surpluses	58,830
Net book value of funded portion of new entrance	34,168
	<u>113,220</u>

The net book values do not represent a future cash commitment.

**RISK MANAGEMENT POLICIES**

The Charity has accepted the risk management policies of the Local Authority. Major risks to the Charity's income can arise from a dramatic reduction in Hall Hires, as has been seen during the Covid pandemic. Indications are that bookings will recover as normality returns. Meanwhile cash reserves and the cost base are closely monitored to ensure that the Charity can continue to function until the economic environment stabilises. Asset risks are mitigated by comprehensive insurance cover and by regular health and safety assessments. Financial and administrative controls are operated to provide security against the possibility of fraud.

**INVESTMENT POWERS**

The Trustees have powers under the Trust Deed to make investments at their absolute discretion, as they think fit.

**TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS**

The law applicable to charities in England and Wales requires the Trustees to prepare for each financial year financial statements which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the Trustees are required to :

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards, statements of recommended practice, and the guidance published by the Charities Commission have been followed subject to any departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities' Act 2011. They are also responsible for safeguarding the assets of the Charity.

COX GREEN COMMUNITY CENTRE  
TRUSTEES' ANNUAL REPORT  
FOR THE YEAR ENDED 31st MARCH 2021

**ACTIVITIES, ACHIEVEMENTS AND REVIEW OF THE YEAR**

Like all other organisations, large and small, the Centre has had to negotiate a year that has seen a devastating loss of its traditional income streams and considerable commercial uncertainty in the face of a continually shifting environment. That we have ended the year with our finances intact and a loyal customer and supporter base that gives us hope for the future if and when normality returns has been largely due to the extraordinary efforts of our staff and a small number of volunteers who have met every challenge, designing and implementing safety procedures, maintaining contacts and generally ensuring that the Centre has remained a safe, attractive and welcoming resource for our local community. We owe a huge debt to all these people, but it is right that I give special thanks to the Duty Manager and the Pre School Manager, whose leadership, competence and dedication have been exceptional.

The lockdowns have hit our revenue hard. The income that we usually enjoy from membership fees, fundraising and hiring out our rooms and other facilities all but dried up, with annual revenue £40K less than what we would expect in a normal year. Given the circumstances, that our small fundraising team managed to run a Santa event in December that raised £240 was a tribute to its resourcefulness. The one exception to the revenue collapse was our Pre School. Appreciating the importance of Early Years' learning, the Royal Borough of Windsor and Maidenhead continued to fund in full all the children on our rolls, despite large variations in attendance as circumstances changed, often from day to day. As a result, the income generated, at £120K, was slightly higher than last year. Nevertheless, there was a big hole to fill. Staff were furloughed on full pay and overheads were cut to a bare minimum. Contributions totalling £21.5K were obtained from the Government furlough scheme and the Royal Borough administered Small Business Grant Scheme, and there were further donations from two of our sponsoring bodies, the Church of the Good Shepherd and the Cox Green Community Association. Donations from the Community Association and Lunch Club towards last year's purchase of a new cooker and a reduction in working capital also helped to keep our cash flow positive.

Despite the importance of maintaining our cash reserves, the need to meet social distancing requirements, particularly with respect to the Pre School meant that the need for additional toilet facilities became critical and these were provided by converting a store room in the Victory Hall at a cost of £17K. This was funded out of the Centre's cash reserves, supplemented by generous contributions from the Community Association, the Parish Council and some private individuals, including parents of Pre School children. We also spent £2K on improving the security of the entrance to the Pre School via the garden. Both these investments have been a great success.

Looking forward, the Centre is in a good position to withstand the challenges that still face us. Our cash reserves are adequate for us to ride out the fall in income, and, together with the continuing support of our sponsoring bodies, should be able to support the infrastructure and maintenance demands of an ageing building, at least in the short to medium term. The Pre School remains fully subscribed, many of our traditional users have expressed a wish to return when circumstances allow, and we have no shortage of enquiries from new potential users. Thanks, once again, to the efforts of our staff, volunteers and supporters, Cox Green continues to have a Community Centre to be proud of.

*B I R Adams*

Bruce Adams  
Chairman of the Trustees

The Trustees' Report was approved by the Board of Trustees on 26th August 2021 and signed on its behalf.

COX GREEN COMMUNITY CENTRE  
REPORT OF THE INDEPENDENT EXAMINER TO  
THE TRUSTEES OF COX GREEN COMMUNITY CENTRE

I report on the accounts of the Trust for the year ended 31 March 2021 which are set out on pages 5 to 14.

**Respective responsibilities of trustees and examiner**

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The Charity's gross income was £170,871 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England & Wales.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements :
  - to keep accounting records are kept in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Christopher Sellars  
Member of The Institute of Chartered Accountants in England & Wales  
Grey and Green Ltd.  
Chartered Accountants  
4 Cordwallis Street  
Maidenhead, Berks SL6 7BE

Date: 26 / 8 / 21

COX GREEN COMMUNITY CENTRE  
STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31st MARCH 2021

	<u>Notes</u>	<u>Unrestricted</u> <u>Funds</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>£</u>	<u>2021</u> <u>Total</u> <u>£</u>	<u>2020</u> <u>Total</u> <u>£</u>
<u>Incoming resources</u>					
Voluntary Income	7	11,317	33,415	44,732	15,494
Activities for generating funds	8	352	0	352	7,976
Investment income	9	524	0	524	839
Income from charitable activities	10,12	5,225	120,038	125,263	174,733
Other incoming resources	12	0	0	0	0
<u>Total incoming resources</u>		<u>17,418</u>	<u>153,453</u>	<u>170,871</u>	<u>199,042</u>
<u>Resources expended</u>					
Costs of activities for generating funds	13	2,693	0	2,693	9,173
Costs of charitable activities	14,15	10,532	145,452	155,984	179,830
Governance costs		1,500	0	1,500	1,500
<u>Total resources expended</u>		<u>14,725</u>	<u>145,452</u>	<u>160,177</u>	<u>190,503</u>
Net incoming/(outgoing) resources before transfers		2,693	8,001	10,694	8,539
Transfers between funds		0	0	0	0
Gain/(loss) on revaluation of investments		99	0	99	-183
Balance brought forward at 1st April 2020		219,673	111,468	331,141	310,719
Balance carried forward at 31st March 2021		<u>222,465</u>	<u>119,469</u>	<u>341,934</u>	<u>331,141</u>

There were no gains or losses other than the result for the year which relates entirely to continuing operations.



COX GREEN COMMUNITY CENTRE  
BALANCE SHEET AS AT 31st MARCH 2021

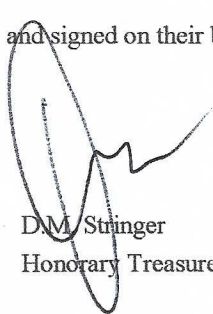
		<u>2021</u>	<u>2020</u>
		£	£
<b><u>Fixed Assets</u></b>	<b><u>Notes</u></b>		
Tangible Assets	2	151,900	149,524
Investments	3	<u>12,783</u>	<u>12,254</u>
		164,683	161,778
<b><u>Current Assets</u></b>			
Stocks	4	562	791
Trade Debtors	5	1,537	7,375
Other Debtors	5	1,122	1,165
Cash on Deposit		181,624	167,530
Cash at Bank		2,967	2,324
Cash in Hand		<u>514</u>	<u>635</u>
		188,326	179,820
Creditors : amount falling due within one year	6	<u>-11,075</u>	<u>-10,457</u>
Net Current Assets		<u>177,251</u>	<u>169,363</u>
<b><u>NET ASSETS</u></b>		<u>341,934</u>	<u>331,141</u>
<b><u>Unrestricted Funds</u></b>			
Balance at 1st April 2020		219,673	210,079
Net Reserve (Deficit)/Surplus		<u>2,792</u>	<u>9,594</u>
		222,465	219,673
<b><u>Restricted Funds</u></b>			
Specified Reserves		113,219	105,218
Fixed Asset Replacement Reserve		6,250	6,250
		119,469	111,468
<b><u>TOTAL FUNDS</u></b>		<u>341,934</u>	<u>331,141</u>

The notes on pages 9 to 14 form part of these Financial Statements.

The Financial Statements were approved by the Trustees on 26th August 2021 and signed on their behalf.

B I R Adams

B.I.R. Adams  
Chairman of the Trustees

  
D.M. Stringer  
Honorary Treasurer

COX GREEN COMMUNITY CENTRE  
STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31st MARCH 2021

**ACCOUNTING POLICIES**

Basis of Preparation of the Financial Statements

These Financial Statements have been prepared under the Historical Cost Convention and in accordance with applicable accounting standards and the Statement of Recommended Practice : Accounting and Reporting by Charities (revised 2005).

The Charity has taken advantage of the exemption allowed by FRS 1 from the requirement to produce a cash flow statement on the grounds that it qualifies as a small entity.

Tangible Fixed Assets and Depreciation

The Charity does not capitalise sundry equipment costing less than £500.

Provision for depreciation of Fixed Assets held for use by the Charity is made at annual rates calculated to spread the cost of each asset over its expected useful life. The depreciation rates currently in use vary between 2% for the principal buildings and 36% for equipment on a straight line basis.

Income and Expenditure

Income and Expenditure for the year is recognised under the accruals basis.

Allocation of Management, Administration and Facilities Costs

All non-specific overheads are apportioned between Costs of Fund Generating Activities and Costs of Charitable Activities. Management and Administration Costs are apportioned on the basis of estimated time employed by the relevant staff. Facilities Costs are apportioned on the basis of actual or notional Hall Hire charges. The amounts are shown in Notes 16 and 17.

Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the Income and Expenditure Account as incurred.

Funds

Unrestricted Funds are available for use at the discretion of the Trustees. Restricted funds are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes.

Stocks

Stocks are valued at the lower of cost and net realisable value, using the first-in first-out basis.



COX GREEN COMMUNITY CENTRE  
STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31st MARCH 2020

**ACCOUNTING POLICIES** (CONTINUED)

**Investments**

Investments held at the balance sheet date are shown under the heading of Fixed Assets and have been stated at Market Value at the Balance Sheet Date.

COX GREEN COMMUNITY CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31st MARCH 2021

**2. FIXED**

**ASSETS**

	Leasehold Buildings	Office Equipment	Furn., Fittgs & Equipmnt	Total
<u>Cost</u>	£	£	£	£
At 1st April 2020	300,641	6,058	157,635	464,334
Additions	17,370	0	1,340	18,710
Disposals	0	0	0	0
At 31st March 2021	<u>318,011</u>	<u>6,058</u>	<u>158,975</u>	<u>483,044</u>
<u>Depreciation</u>				
At 1st April 2020	195,281	4,124	115,405	314,810
Disposals	0	0	0	0
Charge 2020/21	7,230	683	8,421	16,334
At 31st March 2021	<u>202,511</u>	<u>4,807</u>	<u>123,826</u>	<u>331,144</u>
<u>Net Book Value</u>				
At 1st April 2020	112,210	0	30,009	142,219
At 31st March 2021	<u>115,500</u>	<u>1,251</u>	<u>35,149</u>	<u>151,900</u>

**3. INVESTMENTS**

	2021	2020
Valuation	£	£
CAF Bond Income Fund	5,692	5,270
Charinco Common Investment Fund	7,091	6,984
	<u>12,783</u>	<u>12,254</u>

In the opinion of the Trustees the above figures represented the market valuations of the above investments as at 31st March 2021.

The investments are held within the United Kingdom.

**4. STOCK**

	2021	2020
	£	£
Stock held for resale	562	791

**5. DEBTORS**

(Due in the next financial year)

Trade Debtors	1,537	7,375
VAT	150	0
Prepayments	972	1,165
	<u>2,659</u>	<u>8,540</u>

**COX GREEN COMMUNITY CENTRE**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31st MARCH 2021**

**6. CREDITORS**

	<u>2021</u>	<u>2020</u>
<u>Amounts falling due within one year</u>	£	£
Trade Creditors	1,300	863
VAT	0	1,901
Deposits held	700	820
RBWM	2,655	2,930
Other Creditors	2,228	1,246
Accruals	4,192	2,697
	<u>11,075</u>	<u>10,457</u>

**7. VOLUNTARY INCOME**

	Unrestricted <u>Funds</u>	Restricted <u>Funds</u>	2021 <u>Total</u>	2020 <u>Total</u>
	£	£	£	£
Royal Borough of Windsor & Maidenhead :				
Premises Cost Contribution	0	4,822	4,822	12,070
Covid Support Grant	2,324	7,676	10,000	0
HMG				
Covid Furlough Scheme	2,675	8,835	11,510	0
Church of the Good Shepherd				
Covid Support Donation	1,818	0	1,818	0
Cox Green Community Association:				
Chairs	0	0	0	930
Blinds	0	0	0	756
Toilets	0	3,000	3,000	0
Cooker	0	4,250	4,250	0
Covid Support Donation	4,500	0	4,500	0
Cox Green Parish Council:				
PCs	0	0	0	1,658
Toilets	0	2,000	2,000	0
Donations from individuals	0	1,082	1,082	80
Donations from other charities	0	1,750	1,750	0
	<u>11,317</u>	<u>33,415</u>	<u>44,732</u>	<u>15,494</u>

The Covid Support Grant and the contributions from the Furlough Scheme, being specifically intended to mitigate running costs, have been partly allocated to the Pre School to off-set the high overhead apportionment shown in Note 17

**8. ACTIVITIES FOR GENERATING FUNDS**

Bar Sales	70	0	70	3,913
Hall Hire to Non-local Users	0	0	0	1,262
Other Fundraising Activities	282	0	282	2,801
	<u>352</u>	<u>0</u>	<u>352</u>	<u>7,976</u>

**9. INVESTMENT INCOME**

	£	£	£	£
CAF Bond Income Fund	181	0	181	138
Charinco Common Investment Fund	248	0	248	308
Bank Interest	95	0	95	393
	<u>524</u>	<u>0</u>	<u>524</u>	<u>839</u>

COX GREEN COMMUNITY CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31st MARCH 2021

<b><u>10. INCOME FROM CHARITABLE ACTIVITIES</u></b>	Unrestricted <u>Funds</u>	Restricted <u>Funds</u>	2021 <u>Total</u>	2020 <u>Total</u>
Centre Subscriptions	175	0	175	1,398
Parish Council: Play Scheme	0	0	0	2,000
Bayliss: Play Scheme	0	0	0	500
Community Association: Play Scheme	0	0	0	500
Entry Fees and Sundry Income :				
Play Scheme	0	0	0	5,607
Pre-School	0	120,038	120,038	119,134
Hire of Facilities to Local Users :				
Rooms to the Church of the Good Shepherd	1,110	0	1,110	3,778
Rooms to other Users	3,940	0	3,940	41,816
	<u>5,225</u>	<u>120,038</u>	<u>125,263</u>	<u>174,733</u>
<b><u>11. OTHER INCOMING RESOURCES</u></b>				
Profit on Disposal of Assets	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b><u>12. CHARITABLE INCOME BY ACTIVITY</u></b>				
Subscriptions	175	0	175	1,398
Hire of Facilities	5,050	0	5,050	45,594
Play Scheme	0	0	0	8,107
Pre-School	0	120,038	120,038	119,634
	<u>5,225</u>	<u>120,038</u>	<u>125,263</u>	<u>174,733</u>
<b><u>13. COSTS OF FUND GENERATING ACTIVITIES</u></b>				
Bars :				
Cost of Sales	277	0	277	1,672
Wages & Salaries	390	0	390	1,291
Depreciation	50	0	50	50
Other Direct Costs	180	0	180	180
Allocated Costs (See Note 16)	<u>1,796</u>	<u>0</u>	<u>1,796</u>	<u>3,819</u>
Total Bar Costs	2,693	0	2,693	7,012
Hall Hire Allocated Costs (See Note 17)	0	0	0	1,451
Advertising and Publicity	<u>0</u>	<u>0</u>	<u>0</u>	<u>710</u>
	<u>2,693</u>	<u>0</u>	<u>2,693</u>	<u>9,173</u>

COX GREEN COMMUNITY CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31st MARCH 2021

	Unrestricted	Restricted	2021	2020
	<u>Funds</u>	<u>Funds</u>	<u>Total</u>	<u>Total</u>
<b><u>14. COSTS OF CHARITABLE ACTIVITIES</u></b>	£	£	£	£
Wages and Salaries	0	88,294	88,294	95,903
Training	0	413	413	865
Materials and Consumables	0	1,515	1,515	1,620
Repairs and Equipment	0	327	327	645
Insurance	0	367	367	556
Activities and Sundries	0	301	301	3,462
Depreciation	0	706	706	539
Allocated Costs (See Notes 16 & 17) :				
Management and Administration	0	5,388	5,388	7,637
Facilities	10,532	48,141	58,673	68,603
	<u>10,532</u>	<u>145,452</u>	<u>155,984</u>	<u>179,830</u>
<b><u>15. CHARITABLE COSTS BY ACTIVITY</u></b>				
Hire of Facilities	10,532	13,352	23,884	55,140
Play Scheme	0	0	0	10,318
Pre-School	0	132,100	132,100	114,372
	<u>10,532</u>	<u>145,452</u>	<u>155,984</u>	<u>179,830</u>
<b><u>16. ALLOCATED COSTS : MANAGEMENT AND ADMINISTRATION</u></b>				
Wages and Salaries			32,768	34,258
Postage, Stationery, Telephones and Copying			843	361
Depreciation			683	114
Other Costs			1,628	3,452
			<u>35,922</u>	<u>38,185</u>
Allocated to :				
Play Scheme			0	1,909
Pre-School			5,388	5,728
Youth Clubs			0	0
Total Charitable Costs			5,388	7,637
Bars			1,796	3,819
Facilities			28,738	26,729
			<u>35,922</u>	<u>38,185</u>

Management and Administration Costs are allocated on the estimated time spent by Management and Administrative Staff on the Centre's various activities.

COX GREEN COMMUNITY CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31st MARCH 2021

**17. ALLOCATED COSTS : FACILITIES**

	2021	2020
	<u>Total</u>	<u>Total</u>
	£	£
Wages and Salaries	1,359	1,195
Materials and Consumables	920	1,870
Repairs and Equipment	4,594	13,097
Rent and Rates	372	2,381
Lighting and Heating	5,284	6,640
Insurance	1,808	1,983
Depreciation	14,895	15,018
Other Costs	704	1,141
Allocated Management and Admin Costs	28,738	26,731
	<u>58,674</u>	<u>70,056</u>
Allocated to :		
Fund Generating Activities :		
Hall Hire to non-Local Users	0	1,451
Restricted Reserves	10,249	5,200
Charitable Activities :		
Hall Hire to Local Users	13,635	51,329
Pre School	34,790	10,810
Play Scheme	0	1,267
Youth Clubs	0	0
Sub-total Charitable Activities	48,426	63,406
	<u>58,674</u>	<u>70,057</u>

Facilities Costs are allocated on the basis of Hall Hire Charges at the Centre's published rates. As the Pre School continued to operate whilst other activities were suspended, it has received an unusually high overhead allocation. This has been mitigated by allocations totalling £16,511 received from the Government relief schemes described in Note 7.

COX GREEN COMMUNITY CENTRE  
STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST MARCH 2021

**18. WAGES AND SALARIES**

The average numbers of employees during the year, expressed in full-time equivalents working a 37 hour week was 6.4 (2019/20 : 6.0). No employee received remuneration amounting to more than £50,000 in either year.

Their wages and salaries and other costs were as follows :	2021	2020
	£	£
Wages and Salaries	120,089	128,229
Social Security Costs	1,417	3,031
Pensions	1,305	1,388
	<u>122,811</u>	<u>132,648</u>

No remuneration was paid to the Trustees during the year (2020 : £Nil), nor were any Trustees' expenses reimbursed (2020 : £Nil). Liability insurance amounted to £509 (2020 : £519).

**19. CONTINGENT LIABILITIES**

There were no material contingent liabilities at 31st March 2021.

**20. FINANCIAL COMMITMENTS**

At 31<sup>st</sup> March 2021 the Charity had no commitments under non-cancellable leases (2020: Nil).

**21. RELATED PARTIES**

Membership of the Board of Trustees and the voting power of those members is split equally between the Cox Green Community Association, the Diocese of Oxford (through the Church of the Good Shepherd), and the Royal Borough, and these parties could be deemed to be in a position to exercise significant influence over the Centre's affairs. Income received from these parties is disclosed under notes 7 and 10, and the amounts owed to the Royal Borough at 31st March, 2021 are shown in note 6. There were no other significant transactions between the Centre and these parties.