



**RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED**

# **2025 Annual Report**

**Annual Report and Audited Financial Statements  
For the Year Ended 31st March 2025**

Charity Registration No. 277143

Company Registration No. 1396494 (England & Wales)

# Legal and Administrative Information

**Company number** 1396494 (England & Wales)

**Charity number** 277143

**Registered office** 300 Old Brompton Road  
London  
SW5 9JF

## Trustees

|                            |                    |
|----------------------------|--------------------|
| <b>Mohamed-Reda Maich</b>  | Interim Chair      |
| <b>Zein el-dein Jaward</b> | Honorary Treasurer |
| <b>Leanne Allen</b>        | Member             |

**Bankers** CCLA Investment Management Ltd  
60 Cheapside  
London  
EC2V 6DZ  
Lloyds Bank TSB plc  
Fulham Branch  
417 North End Road  
London  
SW6 1NS

**Independent examiners** London Accountancy Practice Sojourner  
Truth Centre  
161 Sumner Road  
London  
SE15 6JL

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# Welcome from the chair

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This year at Response Community Projects (RCP), has been defined not only by what we have delivered, but by how we've showed up for our community. In a time when many people are feeling stretched, uncertain and overwhelmed, our centre has remained a place of reassurance, kindness and practical help. I am honoured to share this reflection on a year that has quietly but powerfully strengthened the foundations of our work.

Across Earls Court and the surrounding areas, we continue to see the real effects of financial strain, loneliness and reduced access to services. Response exists to bridge those gaps. This year, we've reached more people than ever, expanded our support, and ensured that individuals and families had somewhere to turn where they would be met without judgement and with genuine care.

Our young people have continued to be a major focus. Through our youth programmes and Homework Club, children have not only received learning support but also encouragement, stability and opportunities to grow in confidence. While necessary building improvements meant adapting how we delivered some sessions, the long term outcome is a safer and more welcoming space that reflects the value we place on the next generation.

The demand for our Food Bank and advice support has remained high. Thanks to dedicated partnerships and community generosity, we have been able to provide fresh, nutritious food alongside guidance on housing, benefits and financial challenges. This combination of immediate relief and longer term support is central to our approach, helping people move forward rather than simply cope.

We have also continued to invest in wellbeing and connection. Creative workshops, health sessions and activities for older residents have offered spaces for conversation, expression and mutual support. Community events and cultural celebrations reminded us that joy, culture and togetherness are just as important as practical assistance in building resilient communities.

I want to acknowledge the extraordinary people who make this possible. Our staff, volunteers and trustees give their time, skills and compassion every day. Their commitment ensures that Response is not just a service provider, but a trusted presence in people's lives. We are equally grateful to our funders and partners whose ongoing support allows us to plan ahead and respond to changing needs.

To everyone who walks through our doors, supports our work or spreads the word about what we do, thank you. The impact of RCP is felt in small, personal moments as much as in larger achievements. A conversation, a warm meal, a new skill learned or a friendly face can make a lasting difference. Together, we are continuing to build a community where people feel supported, connected and hopeful about the future.

With gratitude,  
Welcome from the chair

**Mohamed-Reda Maich**  
Interim Chair





# Introduction from the Chief Executive Officer

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This past year called for steady leadership, clear judgment, and an unwavering commitment to our mission. In moments of funding complexity and social constraint, we chose focus over distraction and purpose over pressure. The work was not always easy, but it was necessary -and it moved us forward, beyond improbable doubt.

Throughout the year, we strengthened our programs and expanded our reach to better serve the communities that depend on us. We made deliberate decisions rooted in accountability, transparency, and long-term impact. These choices allowed us to deliver measurable results while preserving the integrity of our organisation.

In an environment that required resilience and resolve, our staff and volunteers met each challenge with determination, excellence, and care. Their work reflects not only skill, but conviction. I am proud of the specialty and understanding in tending to such diverse audiences and the professionalism demonstrated across our teams.

Our progress was made possible by partners and donors who believe in doing the work the right way. Your trust and continued support enable us to lead with clarity, even when the path forward demands strength and perseverance. Together, we upheld high standards and remained anchored to our values.

As we look ahead, we do so with intention. The challenges facing our communities are complex and evolving, but so is our capacity to respond. We will continue to lead with integrity, invest in sustainable growth, and advocate for meaningful change.

I remain deeply committed to this organisation and the responsibility that leadership carries. With courage, collaboration, and a clear sense of purpose, we are prepared not only to endure, but to advance.

ever we have planned for the improbable and have achieved the impossible.

Thank you for standing with us.

Forward Ever, Backward Never

**Sheraine Williams**

Chief Executive Officer



# Report of the Directors

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The Directors present their Report and the Audited Financial Statements for the Year Ended 31<sup>st</sup> March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

## Operating Review 2024-2025

### Structure, Governance and Management Governing Document

Response Community Projects (Earls Court) Limited ("Response") is a company limited by guarantee incorporated in England & Wales governed by its Memorandum and Articles of Association dated 27 October 1978 (as amended). It is a registered charity. An annual fee of £8 is chargeable for members, with £3 concessions for senior citizens, students and the unwaged. In order to qualify for admission to membership persons must live, study or work within the areas of Earls Court.

### Recruitment and Appointment of Trustees

Under the Articles of Association, the trustees (who must be members of Response) are elected by the members at the Annual General Meeting. The trustees are at law also directors of the company and are known as the Council of Management ("CoM") of Response. The CoM has regard to the requirements of any specialist skills needed. One-third of the CoM retires annually and is entitled to stand for re-election annually. Failure to attend three meetings of the CoM consecutively is deemed to constitute resignation from the CoM. The members of the CoM elect the Chair.

### Trustee Induction and Training

New trustees are invited to attend meetings of the CoM as observers prior to their appointment so that they become familiar with the decision-making of Response. They receive an induction pack including the Memorandum and Articles of Association, the last annual report of Response and copies of current interim financial statements. They are introduced to all employees of Response and briefed by the Chair and other trustees as to their obligations as a trustee of charity and director of a company. Attention is drawn particularly to the website of the Charity Commission and the "Directors and Secretaries Guide" available at the website of Companies House for further information on the duties of trustees and directors. All new trustees are specifically briefed on potential Conflicts of Interest, which are dealt with in section 35 of the Articles of Association.

## Organisation

The CoM, which may have up to 11 members, administers Response. It normally meets monthly. The CoM appoints employees on a full or part-time basis to manage the day-to-day operations of Response. At present, Response employs one full-time Chief Executive Officer (CEO) for the day to day running of the charity, and one part-time Homework Club Co-ordinator - for the Response Homework Club (RHC) and Volunteer Coordinator. The charity supports its financial and premises matters through a Deputy Premises Co-ordinator, and a part time Bookkeeper.

## Related Parties

The charity has a relationship with Royal Borough of Kensington & Chelsea who have provided an annual core operating grant as well as, from time to time, grants related to specific projects. The charity's activities support initiatives of RBKC to assist socially disadvantaged residents in the Earls Court area and youth, health, welfare and cultural objectives of Royal Borough of Kensington & Chelsea insofar as these are to be delivered in collaboration with the voluntary sector.

## Risk Management

The CoM regularly reviews the risks, which it faces operationally and financially. A detailed Health and Safety Inspection is undertaken quarterly, and compliance reviewed by the CoM. The CoM believes that the charity is in compliance with all applicable Health and Safety regulations. In particular, fire safety equipment is checked regularly, and a premises evacuation practised at least annually.

The CoM reviewed its Financial Operating Guideline in 2023-2024, this covers the best practice in paying suppliers, managing cash and back-up of key financial files off-premises. In common with many voluntary sector bodies, the charity depends upon being able to access funds from statutory bodies, charitable foundations, the business community and individuals and recognises that these funds cannot be guaranteed.

## Public Benefit

In planning and reviewing the following activities, the Management Committee has given careful consideration to the Charity Commission guideline on public benefit.

## Objectives and Activities

The objects for which Response is established are to promote any charitable purposes for the benefit of the community in Earls Court and to overcome social isolation in Earls Court and the Royal Borough of Kensington & Chelsea and to encourage people to reach their potential including to:

- Empower and enable users by improving skills and access to employment through educational courses and drop-in sessions
- Provide opportunities for access to social and cultural events organised by Response.
- Provide a warm beneficial environment for children attending Computer and Homework Club
- Improve volunteering opportunities

## People we aim to reach include:

- Older people living alone or in sheltered accommodation
- People with disabilities
- Refugees, asylum seekers, migrants (including those in oppressive situations)
- People who are on low income or unemployed
- Children, particularly those of the above

## Achievements and Performance

During the year, the organisation operated within a challenging funding environment, requiring careful financial management and strategic prioritisation. Despite these constraints, the charity delivered a strong programme of activity, providing engaging and beneficial services for young people, families, and service users.

The charity made measurable progress in advancing its charitable objectives, achieving both operational and programmatic successes.



Our Internal outreach activity increased by

# 30%

enabling the organisation to reach a greater number of individuals in need and to broaden its support network.

Through the continued commitment of staff and volunteers, several new community initiatives were successfully launched. These achievements demonstrate the charity's ongoing commitment to delivering public benefit and to promoting positive and sustainable social change.

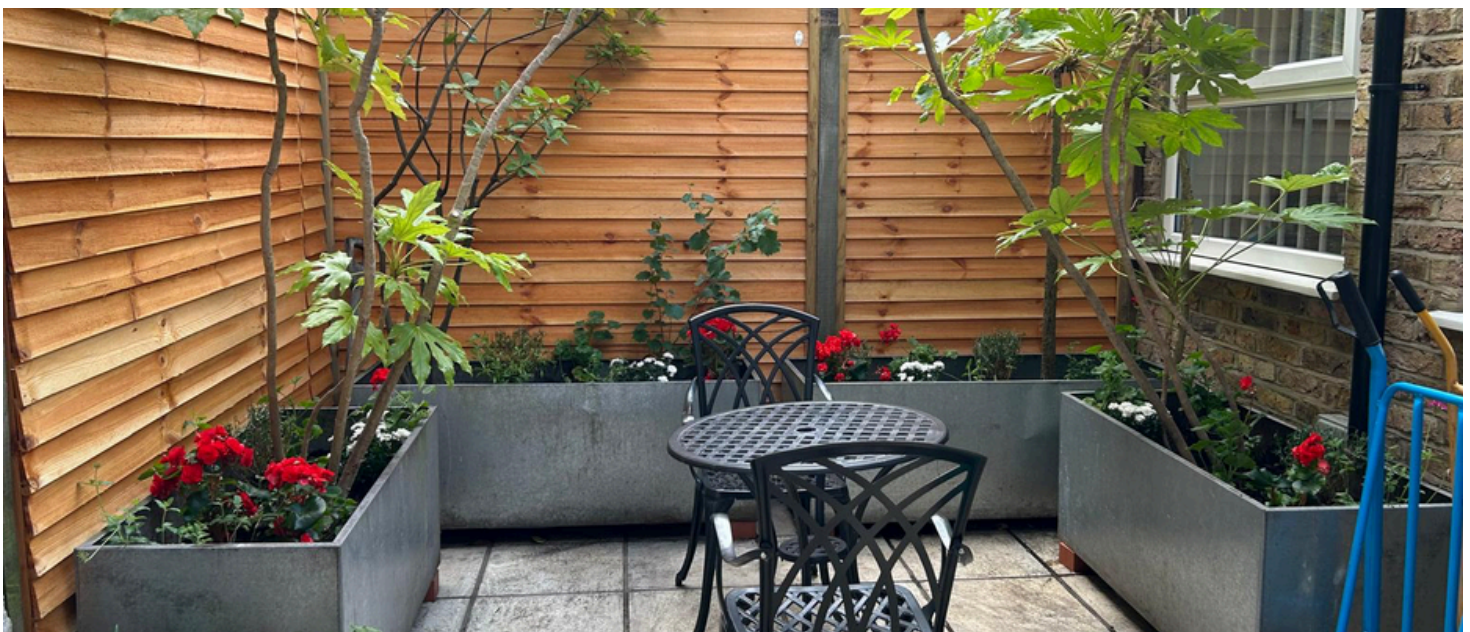
## Capital Works

### Clipfine

During the year, RCP received invaluable in-kind support from Clipfine, a well established UK construction support services company, protecting the Earls Court Development site. The synergy was birthed through the ECDC Communities team, who has supported us generously with assisting in enhancing the charity's physical environment. The Clipfine team provided a fresh coat of paint throughout our meeting room and installed a brand new wooden fence around our garden, significantly improving the appearance, safety, and functionality of our facilities.

This support went beyond mere aesthetics. The freshly painted walls have created a brighter, more welcoming environment and the new garden fence not only enhanced the security of the outdoor space but also allowed our beneficiaries to engage safely in recreational and educational activities. For children attending programmes such as the Homework Club and Holiday Activities and Food sessions, the improved garden space provides a safe area for play, learning, and social interaction.

Clipfine's contribution reflects the broader impact of in-kind support in enabling charities to maximise their resources for direct service delivery. Through volunteering their time, skills, and materials, they have helped RCP provide a safer, more enjoyable, and inspiring environment for our beneficiaries. Their generosity exemplifies the importance of community partnerships in strengthening local services and supporting the wellbeing of the people we serve.





## **‘A Good Thing’**

A Good Thing is a match making service that makes it easy for businesses to donate unwanted items to local charities. We have been able to access high-quality, free donations of office and building equipment since 2022, enabling us to significantly enhance our internal environment without additional cost. These contributions have transformed our spaces, providing functional workstations, storage solutions, and communal areas that improve both staff efficiency and volunteer operations. The improved environment has also created a more welcoming and professional setting for service users and beneficiaries, enhancing their experience and engagement with our services. By utilising A Good Thing’s donations model, we have maximised resources, upgraded our facilities sustainably, and ensured that every donated item delivers tangible benefits for the organisation and the community we serve. We are most grateful and invested in the strong environmental focus this platform provides its members.

## **Acknowledgements**

### **Gerda Security Product Ltd & Stuart Electricals Ltd**

As part of their social value commitments to RBKC, we want to thank Gerda and Security Product Ltd & Stuart Electricals Ltd for their kind donation of computing equipment toward our Digital footprint. This has allowed us to update our digital capacity and staff development.

## **Organisations**

Community Health & Well-being sessions are designed to promote the overall health, happiness, and resilience of individuals within our community. These sessions provide a supportive environment where participants can engage in activities that enhance physical, mental, and emotional well-being.

Topics may include stress management, healthy living, mindfulness, and building stronger or casual social connections. The goal is to create a sense of belonging and empowerment, encouraging individuals to take proactive steps toward improving their quality of life. Our sessions create a foundation for stronger, more connected communities where everyone can flourish addressing various aspects of well-being.

## **Our main aims have been the following:**

- 1** Increasing access to health resources
- 2** Health, education and awareness
- 3** Improved community indicators

- 4 The promotion of healthy behaviours
- 5 Community Engagement and cohesion
- 6 Strengthening social support networks
- 7 Reducing health disparities

## RBKC Digital Hubs

RCP was selected to host the very first launch of the Royal Borough of Kensington and Chelsea (RBKC) Digital Hub, an important community initiative aimed at improving digital access and skills across the borough. The launch event was attended by Her Excellency, Cllr Preety Hudd, Mayor of the Royal Borough of Kensington & Chelsea for the civic year 2023–24, and Deputy Mayor Dori Schmetterling. Councillor Hudd's presence underscored the council's support for efforts to tackle digital exclusion and strengthen community resilience.

In attendance were representatives from partner organisations, local community groups, and statutory bodies who contribute to enhancing digital inclusion and social support services in RBKC. Together, attendees discussed strategic priorities, shared insights on addressing barriers to digital participation, and explored opportunities for future collaboration. The event offered a valuable platform to showcase RCP's commitment to reducing inequality and supporting vulnerable residents through inclusive, partnership-driven initiatives.

Together with the RBKC digital Hubs Team we were able to secure over 15 reconditioned laptops and tablets to meet the needs of the digital hubs objectives for the community and enhance user experience.

## Royal Palace visits

During the year, RCP was delighted to partner with provide beneficiaries with the opportunity to visit the Royal Palaces through the Royal Historic Palaces Community Access Scheme. A provision of complimentary free tickets were offered to children, young people, individuals and families for a unique cultural experience, enabling them to explore the history, art, and architecture of the country's most iconic Palace landmarks in London

These visits exemplify both our charity's commitments to reducing barriers to cultural spaces and participation, creating memorable experiences that positively impact the lives of the people we serve..

The initiative aimed to broaden horizons and promote educational enrichment, particularly for beneficiaries who might not otherwise have the chance to access such experiences. By participating in the palace tours, families were able to engage with interactive exhibits, learn about the nation's heritage, and enjoy stimulating days out. For children, the visits encouraged curiosity, observation, and learning in an informal and inspiring environment bringing life to national curriculum topics taught at school.

Providing access to cultural and educational opportunities is a key part of RCP's mission to ensure that all children and families, regardless of economic circumstances, can enjoy enriching activities that contribute to their learning, wellbeing, and personal growth.

## **Kensington & Chelsea Foundation, "Let's get Digital"**

Through funding from the Kensington & Chelsea Foundation, RCP delivered the "Let's Get Digital" six-week course. Facilitated and led by Rhonda Burrell, the programme was designed to improve digital confidence and practical IT skills among adult learners, supporting beneficiaries to better access online services, education, and employment opportunities.

The course contributed to reducing digital exclusion within the community and aligned with the charity's objectives to promote social inclusion and independence through skills development.

Participants completing the six-week "Let's Get Digital" course demonstrating increased confidence in the use of digital devices and online platforms, including email, internet navigation, and access to essential services.

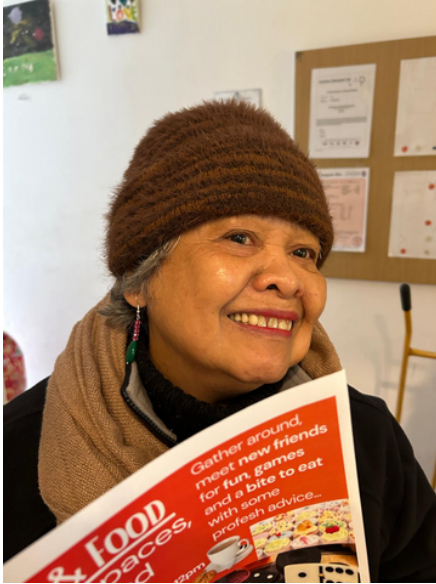
Beneficiaries reported improved ability to manage everyday digital tasks, engage with online learning, and seek employment-related information. The programme also supported greater independence and reduced barriers to social and economic participation, contributing to the charity's wider objectives of tackling digital exclusion and digital poverty within the community.

## **NHS & RBKC Community Public Health Project – Fitness, Food & Future**

We began our much-anticipated Community Public Health Programme in Partnership with the World End Lots Road Big Local (WELR) and the Chelsea Theatre. The aim is to support and build the capacity of our organisations to work in partnership to design and deliver specific community-based interventions to prevent ill-health for adults most impacted by health inequalities.

Together our deliverables focus on those who are homeless, living in temporary accommodation or with no fixed abode. After lengthy planning, the three-year project launched in February paving the way for the alliance to improve lives and prospects.

## The Julia & Hans Rausing Trust - “Warm Hearts, Games & Full Plates’ Project



### Condolences

*Firstly, we would like to extend our deepest condolences to the Foundation on the passing of Mrs Julia Rausing. Her vision, generosity, and longstanding support have made a significant and lasting impact on our charity, and we are profoundly grateful for her commitment over the years.*

*We reflect on her legacy and contribution to the charitable sector. Please accept our sincere sympathy during this difficult time.*

Set within the winter period of December 2024 to February 2025, the titled project for this fund was named “Warm Hearts, Games & Full Plates’. The fund’s aims supported people in financial need, by alleviating issues of hunger and isolation. Its main aim was to provide warm and enjoyment opportunities & activities to all engaging young people, elderly people and people experiencing hardship. Board games are proven to enhance wellbeing, revive cognitive memory, increase inclusion, support learning, with strong evidence that games improve engagement and social connection. From Connect 4, Chess, Dominoes, Jewellery making, Singing, teas, biscuits, and food our warm space was generated into festive energy and life.

## PEABODY - Holiday Happiness Project

The "Holiday Happiness" project was designed to create positive changes to the lives of our food bank users with a particular focus on Peabody residents who access the service. This was achieved through tailored emotional well-being support, reducing social isolation, and relieving financial stress during the Christmas period.

Response provided a range of joyful experiences, mental health support, and essential care packages to our beneficiaries with the aim of uplifting vulnerable individuals, including low-income families and the elderly, who may otherwise feel forgotten during the holidays.

This initiative aligned with RCP’s and Peabody’s goal of building happier communities. Our centre was transformed into a festive, inclusive environment that strengthened social bonds and promoted a sense of belonging. As a further gesture of kindness, Peabody secured 50 warm parcels that included hats, scarves and gloves, ensuring warmth for the cold winter period.

## Cadogan Estates

In conjunction with Kensington & Chelsea Foundation, the Cadogan Estates - Chelsea, donated 15 Christmas Boxes filled with essential items and treats for our food bank beneficiaries and those in need in the community. The parcels were exquisitely wrapped, labelled and gifted to beneficiaries and visitors of whom received the parcels with great appreciation.

## The Mending Project

The Mending Project was granted funding from the Earls Court Development Company to support its aims and objectives for the year. With funding we were able to greatly improve on our productivity outputs. We purchased several brand-new sewing machines, haberdashery items, etc. The mending projects is a voluntary service that has provided a dependable solution to the needs of Clothing Bank recipients, elderly residential residents, students, people rough sleeping and more.

We strengthened our partnership with Sybil Thorndike House by introducing the Mending Project to residents of the sheltered housing scheme. The project provides practical support and creative engagement, offering residents the opportunity to repair and upcycle clothing and textiles. Beyond the practical skills gained, the sessions promote social interaction, reduced isolation, and encourages a sense of accomplishment and self-sufficiency among participants.

Bringing this service directly to the residents, contributed substantially to those with limited mobility or other barriers, enhancing their wellbeing and adopting a stronger sense of community within the sheltered housing environment. This initiative has contributed to both skill development and the promotion of sustainable practices, while supporting the social and emotional health of participants and residents of this housing project.

## Jewellery Classes

The Wirework Jewellery Workshops provided participants with the opportunity to learn specialist jewellery-making techniques through structured, hands-on sessions. Participants were introduced to the fundamentals of wire handling, shaping, wrapping, and finishing, enabling them to create individual jewellery pieces while developing fine motor skills and creative confidence.

The workshops, delivered by our skilled teacher, Adele, supported skill development alongside wellbeing, offering a calm and focused environment that encouraged creativity, patience, and self-expression. Working with wire also promoted problem-solving and attention to detail, whilst the group setting helped to strengthen social connections and reduce isolation, improve personal development and creative exploration. For some participant it introduced skills that could be developed further through training, enterprise, and creative practice.



## **The Sew Clever Denim Project**

The Sew Clever Denim Project brought a vibrant couture element to repurposed fashion design, transforming discarded denim into opportunities for creativity, learning, and positive change. Through hands-on workshops, participants reworked and reimagined denim garments, developing practical sewing and design skills while actively engaging with sustainable practices. The project cradled environmental responsibility at its core, turning textile waste into a resource for skill-building and self-expression. Laptop bags, purses, jackets and many more items were constructed.

Beyond technical skills, the project provides a supportive and collaborative space where participants built confidence, shared ideas, and learnt at their own pace. The process of making and mending encouraged focus, pride, and a sense of achievement, contributing to improved wellbeing and reduced social isolation. For many participants, the project also opens pathways into further training, volunteering, and creative employment. We thank the tutor, T Tribe for leading on this project and easing participants past their fears of sewing to create personalised and original masterpieces

## **Filipino community group**

A Filipino community group, engaged with our charity space learn Coffee Barista practical and theoretical up-skilling through targeted training and structured social support. The programme supported the development new skills, increased confidence, and strengthen social connections. This continues to help to reduce isolation and improve overall wellbeing. By combining practical learning with peer support, the project empowered members of the Filipino community to build capacity and access further opportunities, building new skills and boosting their employability.

## **Local Artist, Elspeth Scott**

Our local artist, Elspeth Scott delivered structured training in floral design and handling to members of the local community. The programme supported the development of practical and creative skills, including the safe handling, preparation, and presentation of floral displays. Participation helped to build confidence, promote wellbeing, and encourage social inclusion, while providing participants with transferable skills relevant to creative and vocational settings. Cherished by all attendees, these classes are well sort after and helps to exude a sense of personal creativity and achievement.

## **Grenfell Stars**

The Grenfell Stars workshop in conjunction with the Grenfell Wellbeing Service, paved the opportunity and space, for those affected by the Grenfell Tower disaster, south of the borough, to reflect and hold a moment of thought. We were joined by mental health professionals and community members who connected and took part in decorating hearts and stars, sharing testimonies and mindfulness exercises designed with an emphasis on healing and resilience. The workshop also provided valuable resources and information about ongoing support available at the services. Positive feedback from attendees reflected the workshop's success in promoting both emotional recovery and a sense of solidarity. This event marked an important step in continuing the well needed support for the Grenfell community.

## **Support & Advice**

### **Response Food Bank & Community Support & Advice**

The Response Food Bank is a vital destination for supporting vulnerable individuals and families in need and addressing food and financial insecurities. We provide essential produce; fresh (fruit and vegetables), ambient, dairy for nourishment and vitality, promoting dignity, respect and resilience to alleviate hardship within the community. Income disparities contribute to these issues, leading to varying levels instability. We deliver this service to ensure that those visiting do not go hungry, and that there is a destination that provides fresh produce and of excellent/good quality.

Our foodbank initiative strengthens social ties and offers a safety net for those experiencing isolation, mental health, homelessness and low income.

### **Kensington & Chelsea Social Council (KCSC) The Food Roots Partnership Programme**

The Kensington & Chelsea Social Council (KCSC) led on the Food Roots Partnership programme providing a support platform for 6 voluntary organisations in the borough of Kensington & Chelsea. The Food Roots programme has run since 2021 and supports local food partnerships to embed more sustainable and resilient approaches to tackling food insecurity in their communities.

The partnership met on several occasions to explore how the working collective would improve the areas of our food distribution processes and overall outputs.

There are two key moments of this project; The first connecting all six for a partnership meeting at the Natural History Museum in January of 2025, bringing together The Felix Project, Feeding Britain, City Harvest, alongside a wide range of organisations and advocates working at the frontline of food poverty.

The meeting created a valuable space for strategic discussion, collaboration, and shared learning, as partners explored practical and innovative ways to eradicate food poverty within the Royal Borough of Kensington and Chelsea.

On a separate occasion, we were honoured to welcome the Deputy Mayor of London, Dr. Debbie Weekes-Bernard in March 2025, who visited the Partnership to learn more about how the GLA Rooted Roots fund enhanced our work and aims, and gave the opportunity to meet those of us delivering support across the borough. This visit provided an important opportunity to highlight both the scale of need and the positive impact being achieved through our collective efforts.

Both events powerfully reflected the essence of our work: organisations, community leaders, and volunteers working tirelessly, often behind the scenes, to ensure that individuals and families have access to nutritious food and the support they need to thrive. Together, these moments strengthened relationships, raised the profile of the programme, and reinforced our shared determination to create a borough where no one goes hungry

## KCSC Conflict De-Escalation workshop

KCSC also held a Conflict De-Escalation training session at Response, where we learnt how to safely manage and de-escalate volatile situations and resolve conflict. This training session was well attended and was aimed at workers and volunteers in frontline voluntary sector roles, equipping us with the skills and confidence needed to respond to challenging behaviour and difficult situations.

## City Harvest



City Harvest has been a reliable partner since the onset of the COVID-19 pandemic in 2020. Over this period, we have developed a strong and effective working relationship with the organisation, which consistently demonstrates a high level of professionalism in its service delivery. City Harvest drivers are approachable, dependable, and engage proactively with our team to gain a clear understanding of the needs of our service users and beneficiaries. This partnership has enabled us to distribute a wide range of nutritious and high-quality food options, significantly enhancing the support we are able to provide.

## The Felix Project

The Felix Project has also provided vital support during school holiday periods through its collaboration with our 'Holiday, Activities and Food (HAF)' programme, a time when levels of food insecurity typically increase and place additional financial pressure on families.

The Felix Project has enabled the Response Foodbank to distribute substantial quantities of high-quality surplus food, offering beneficiaries a wide range of choice and nutritional options through its professional and efficient service.

## Turning Point

Our ongoing support with Turning Point continued to supply food from our foodbank to support the Thursday Lunchtime Cooking Programme for their residents in supported housing, with mental health and physical disabilities. This ongoing support strengthened Turning Point's ability to sustain the programme consistently over time, while advancing independence, participation, practical skills, and social connection among residents.

## Campden Charities

Our partnership with Campden Charities has allowed us to secure charitable support for several of our beneficiaries. The grants have provided transformational assistance removing financial barriers to education, training and work providing practical and confidence-boosting support. Each grant offering is tailored to each client where they have access to long-term help rather than one-off payments. This enables support across different life stages - from students to adults returning to work. Working in close collaboration, The Campden Charities grant has made a meaningful difference by helping beneficiaries access vital opportunities and improve their circumstances.

## Acknowledgements

We would like to extend our sincere appreciation to Ada, affectionately known as "The Bread Lady", who gives her time during evenings and weekends to collect surplus bread and related products from local upmarket bakeries participating in food-waste reduction initiatives. She ensures these items are redistributed to the Response Foodbank and other local charities and foodbanks in the southern part of the borough. Her dedication, reliability, and commitment to supporting the community are invaluable, and her contribution has a significant impact on our service.

Nisa Retail – Making A Difference Locally Fund for your donation that contributed our food bank distribution and food stock.

Our thanks also go to the local Tesco Express for providing supplementary produce to support the foodbank, to St Cuthbert and St Matthias Primary School for their annual Harvest donations, and to the many individuals whose generous food and clothing contributions continue to support our work.

All of this could not have been possible without the consistency and strong partnerships that we have built with our food bank suppliers and local donations.

# Support for Older Users

## Chair Yoga for over 50's

Our Chair Yoga classes continue to provide a safe and peaceful space for socially isolated elderly members of our diverse community. This class has continued to act as a reliable and coherent meeting place, promoting healing and spiritual stimulation.

Participants arrive sharing their ailments and leave feeling elevated. The 'roar' releases bent up tension. When we hear this every Wednesday, we are assured restoration of the self has once again succeeded and improved vitality for the long stay.

## Age UK

Age UK hosted a 'Carer Well Being' workshop specifically targeting individuals caring for a family member or friend. Focusing on the actual person caring and the love and respect conveyed for the person they are caring for, coupled with, how caring may affect the health and wellbeing of the carer. This workshop was well attended and explored these issues and the resources that may help support carers in their journey.

## Homework Club & Supplementary Education

During the year, as we worked to secure sustainable funding for our Homework Club, we made the decision to reduce the frequency of sessions. Despite this, we remained fully committed to supporting children and families by continuing to provide educational advice, guidance, and one-to-one support to parents, ensuring that learning and development were maintained beyond the school classroom.

We were thrilled to have secured much needed funding from Children In Need, enabling the continued delivery of our services and supporting key projects that benefit our community. Their financial contribution has been instrumental in sustaining programmes, enhancing resources, and ensuring that we can meet the needs of our beneficiaries effectively

These opportunities not only helped to address holiday hunger but also promoted social development, confidence, and positive wellbeing, while giving children memorable experiences that some may not otherwise have been able to access.

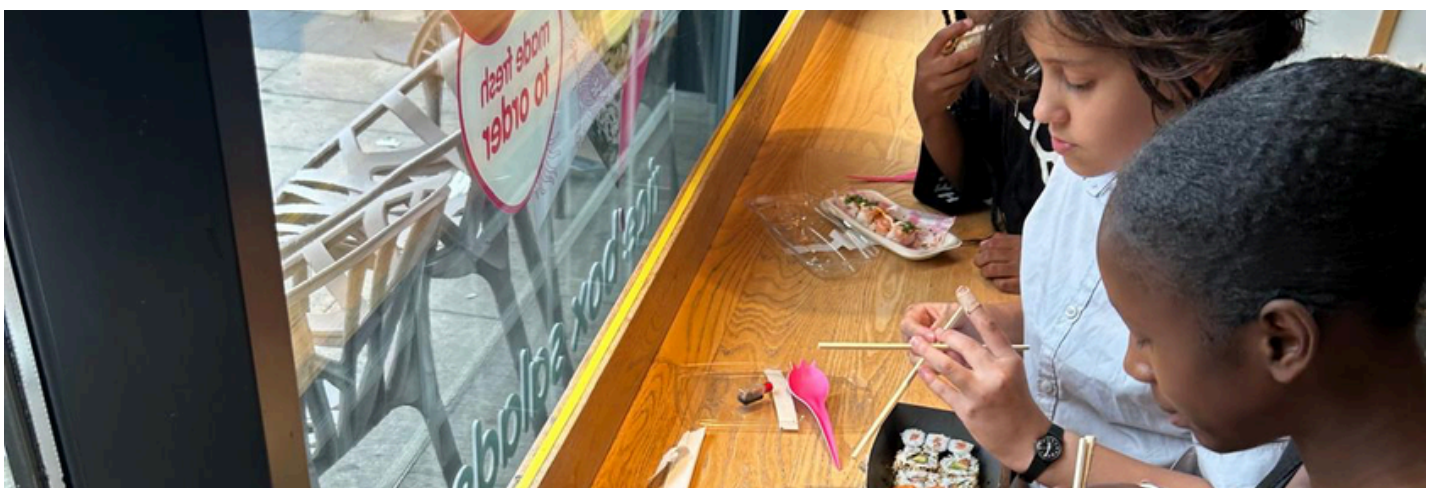


## Our Mission & Vision:

- 1 To empower socially and economically disadvantaged 25-30 local children aged 8-16 from diverse cultures
- 2 Ensure that no one is left behind in their learning and development
- 3 To develop confidence & independent learning in our young persons' homework, Math, English & Art
- 4 To create enrichment opportunities and activities that bring joy and happiness into the lives of our young people.

Our Homework Club is a treasured space where our young people thrive and are encouraged to be themselves. Whether it is improving their academic attainment, social interactivity or simply, a break from their home environment, our doors are welcome to all. We have endeavoured to continue building on partnership relations with local schools, organisations, and institutions.

Through our Holiday Activities and Food (HAF) programme in conjunction with RBKC & Young K & C, we supported 20 children eligible for free school meals by providing safe, engaging, and enriching activities during the Christmas, Easter, and Summer holidays. These activities included a range of physical, creative, and educational experiences, such as several visits to Vue Cinema, Flip Out trampoline park, Ice skating, Oxygen – trampoline park, Theatre visit to see the ever popular Lion King, the NHM's new gardens & Urban Nature Project, and some very nice eateries.



## Dance Energy

Dance Energy provided an exciting opportunity for eight young people from our Homework & community to take part in a high-profile dance competition organised by the Youth Action Alliance. The programme was designed to nurture creativity, teamwork, and self-confidence, while giving young people a platform to showcase their talents in a supportive and inspiring environment.

A series of professional dance workshops were sponsored by YAA, developing skills in choreography, performance, and stage presence. These sessions also emphasized the importance of collaboration, resilience, and commitment, as the young people worked together to prepare for the competition. The experience offered participants a unique opportunity for self and group challenge, to express themselves creatively, and gain recognition for their abilities.

The competition itself was a memorable and motivating event, raising the sense of achievement and pride among participants. By taking part, the young people not only improved their technical dance skills but also gained valuable life skills, including confidence, communication, and perseverance.

This initiative aligns with the charity's broader objectives of supporting young people's personal development, promoting positive social engagement, and providing access to enriching activities that may otherwise be unavailable. Dance Energy's contribution demonstrates the transformative impact of arts-based programmes inspiring young people and enhancing their wellbeing.

## Natural History Museum (NHM)



The NHM Communities Programme partnered with RCP to deliver four interactive family sessions at our centre during the Winter. These sessions provided children, young people, and their families with hands-on opportunities to explore the natural world through the NHM's resources, including fossils, microscopes, and other scientific equipment.

Each session was carefully designed to engage participants in active learning, encouraging curiosity, observation, and critical thinking. Children were able to handle real fossils, examine specimens under microscopes, and participate in guided exploratory activities, fostering a sense of wonder and excitement for science. Families were encouraged to work together, ask questions, and discuss their observations, creating a collaborative and supportive learning environment.



These sessions also contributed to social inclusion, as participants from diverse backgrounds came together to engage in a shared educational experience. The programme enabled families who may have limited access to cultural and scientific institutions to enjoy high-quality, interactive learning within their own community.

By bringing the NHM experience directly to RCP, the programme not only enriched participants' knowledge and understanding of natural history but also reinforced the charity's commitment to providing engaging, educational, and inclusive activities that support lifelong learning and community development. We were also gifted complimentary tickets to their amazing Birds Exhibition and respective events.

## Afrobeats with Cheri Coco

As part of our half-term project, we delivered Afrobeats with Cheri Coco, a vibrant and inclusive activity that brought the young community together. The sessions celebrated cultural expression through music and movement, encouraging our Homework club participants to experience Afrobeats.

## Arabic School

The AlSham Arabic School utilised the space on Saturday mornings to provide structured educational sessions for children learning the Arabic language. These sessions offered vital cultural and linguistic support, helping children to develop literacy, communication skills, and a stronger understanding of their heritage. For many children from bilingual or multilingual households, the school provides an essential link to their cultural identity, encouraging confidence and a sense of belonging.

Beyond language development, the programme encourages social interaction and collaboration among children, supporting personal development and community cohesion. By offering accessible, community-based learning, AlSham Arabic School plays a crucial role in ensuring that children receive consistent educational support while celebrating and maintaining their cultural heritage.



# Community Celebrations

## Eid

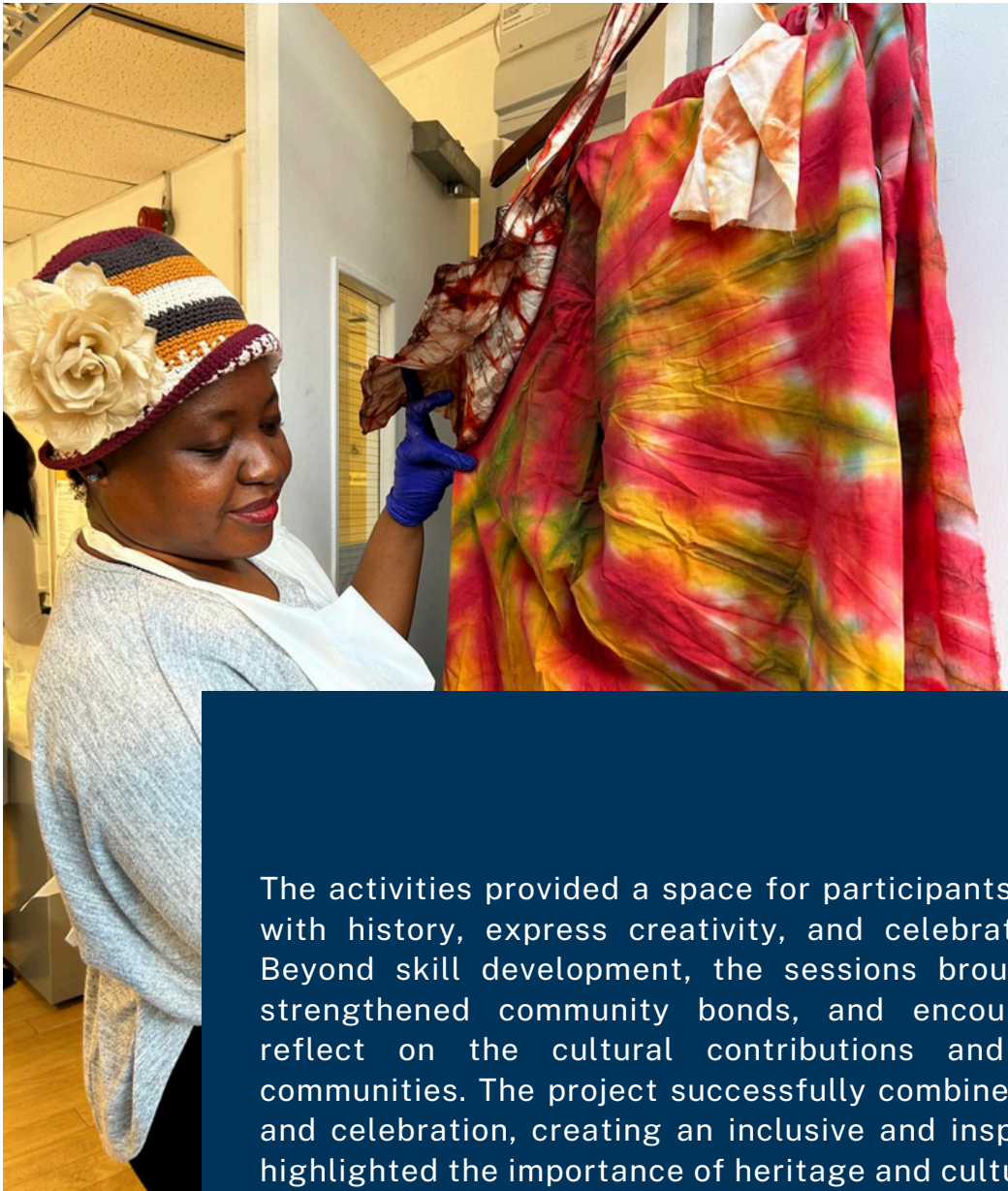
We celebrated Eid with the community, creating a welcoming and inclusive space that recognised and respected the cultural and religious traditions of our participants. Eid is a significant occasion in the Islamic calendar, marking the end of Ramadan, a period of reflection, fasting, and spiritual growth. By celebrating this festival within our community setting, we provided an opportunity for participants to connect with their heritage, share in cultural practices, and experience a sense of belonging.



The event promoted community cohesion, wellbeing, and mutual understanding, encouraging dialogue and interaction between people from diverse backgrounds. Activities strengthened social engagement, built relationships, and offered a space where families, young people, and individuals could come together in a supportive environment to celebrate shared values and cultural traditions. Beyond the immediate enjoyment of the celebration, the event reinforced respect for cultural diversity, highlighted the richness of Islamic traditions, and cultivated an inclusive, harmonious community.

## Black History Month

This Black History Month, we celebrated Black culture through a series of creative and engaging activities focused on art and movement. Participants had the opportunity to explore tie-dye techniques, creating vibrant, personalised pieces while learning about the historical and cultural significance of colour and pattern in African and African diasporic traditions. In addition, African dance sessions allowed community members to experience movement as a form of storytelling, expression, and cultural connection, guided by skilled instructors who shared the origins and meanings behind each dance.



The activities provided a space for participants of all ages to connect with history, express creativity, and celebrate enduring traditions. Beyond skill development, the sessions brought social interaction, strengthened community bonds, and encouraged participants to reflect on the cultural contributions and resilience of Black communities. The project successfully combined education, creativity, and celebration, creating an inclusive and inspiring environment that highlighted the importance of heritage and cultural identity.



# Organisational Support & Donations

We are proud to have maintained our partnerships with,

- Open Age
- Kensington & Chelsea Foundation
- Kensington & Chelsea Social Council
- Kensington and Chelsea Volunteer Centre
- The RBKC Council & Earls Court Ward Councillors
- The Nucleus
- Earls Court Development Company
- Campden Charities
- Age UK
- Chericoco Dance Company
- Gerda Security
- Stewart Electrical Engineers
- Nisa Retail – Making A Difference Locally Fund
- Peabody Housing
- The Julia & Hans Rausing Trust
- The John Lewis Partnership
- Grenfell Stars
- Open Age
- Royal Palaces - Community Access Scheme
- West way CT
- Clipfine

Response has successfully delivered its services within the approved budget, ensuring resources are used effectively to benefit the community. Activities are monitored through participation records, progression tracking, and evaluation feedback, all of which demonstrate that the charity has achieved its objectives for 2024–2025. The Trustees are profoundly grateful for the dedication and commitment of our staff and volunteers, and we wish to extend particular thanks to our CEO, Sheraine Williams for her leadership and tireless efforts in driving the organisation's work forward.

This initiative aligns with the charity's broader objectives of supporting young people's personal development, promoting positive social engagement, and providing access to enriching activities that may otherwise be unavailable. Dance Energy's contribution demonstrates the transformative impact of arts-based programmes inspiring young people and enhancing their wellbeing.

## Financial Review

During the financial year 2024-2025 Response received core funding from ECDC & the Lightbulb trust. Additional core funds were generated from meeting room hire, the internet shop and referrals to the Campden Charities.

Core funding partially incorporates salaries of our Chief Executive Officer and our bookkeeper. Performance-dependent grants were awarded from various sources. We are particularly grateful to Lightbulb Trust. The club sustained its popularity and continuity through our HAF initiative. We were able to continue providing our quality service to 30 young people young people during the year.

Overall Response generated an income of £112,279 in the period 01 April 2024- 31 March 2025 compared to £121,087 in the previous year.

The charity's expenditure for the year 2024-2025 was £112,853 resulting in a deficit of £574. The reserves at year-end totalled £12,391.

## Investment Powers and Policy

Under the Articles of Association, the CoM may invest the charity's funds in any lawful manner the trustees see fit. The trustees' policy is to invest funds that are surplus to current operating and liquidity requirements in a COIF Charities Deposit Fund account.

## Reserves Policy

The Trustees consider that it is their responsibility to have a minimum reserve of at least three months of running cost to ensure an adequate safety margin for the operation of the Charity and for any statutory contractual liabilities. The Trustees keep these reserves under review annually. The total unrestricted reserve as at the 31 March 2025 is £12,391 and the restricted reserve is £108.

The CoM has conducted a review of Restricted Funding arrangements to ensure that Unrestricted Reserves may benefit to the maximum extent possible from release of grants at the end of any relevant period of restriction. Cost containment and fund-raising from new and commercial sources are being targeted by the CoM.

## Plans for the Future

In line with Charity Commission guidance, the Trustees have reviewed the charity's activities, resources, and strategic priorities and have set out the following plans for the coming year to ensure the continued delivery of public benefit.

The charity will undertake further capital works to maintain and improve its premises, ensuring they remain safe, accessible, and fit for purpose. These improvements will support the effective delivery of charitable activities and enhance the experience of service users, volunteers, and staff.

A priority for the year ahead is the re-establishment of the Homework Club to previous levels of provision. This programme plays an important role in supporting children and young people's learning, confidence, and engagement, particularly for families experiencing disadvantage.

The Trustees will continue to develop the Fitness, Food & Futures project as a core area of work, addressing health, wellbeing, and access to nutritious food, while supporting positive outcomes for individuals and families within the community.

The charity will also strengthen its wellbeing and creative programmes, including the Sew Clever Denim Project, recognising their contribution to mental wellbeing, skills development, social inclusion, and environmental sustainability.

Alongside programme delivery, the Trustees will maintain a strong focus on governance, financial sustainability, and effective oversight to ensure the charity continues to operate in accordance with its charitable purposes and delivers demonstrable public benefit.

Our trustees, staff, and volunteers are committed to delivering our charitable purposes for the public benefit. Through their dedication, we support individuals, strengthen community inclusion, and contribute to the creation of a fairer, more resilient society.

Response Community Projects in 2024/25 continued to welcome hundreds of visitors per week. We plant ourselves as an accessible and inclusive hub for marginalised and disadvantaged groups. Our centre continues to provide essential services, including free internet access, affordable room hire for self-help groups and grassroots charities, as well as a diverse range of support initiatives. These include Health & Well-Being



Good relationships exist with the local schools, voluntary organisations, the Royal Borough of Kensington & Chelsea, Earls Court Development Trust, The Lightbulb Trust, Campden Charities, Kensington & Chelsea Social Council and many more.

We gratefully acknowledge the support and goodwill of users, parents as well as the dedication and professionalism of all our volunteers, staff and trustees.

The Board of Trustees at Response Community Projects would like to thank the following organisations and Friends of Response for all their help and support throughout 2024-2025.

- Lightbulb Trust
- Royal Borough of Kensington & Chelsea
- Kensington & Chelsea Social Council
- Earls Court Development Fund
- Octavia
- Young K+C Foundation
- The Julia and Hans Rausing Trust
- Westway Trust
- Campden Charities
- Wetherby Primary School
- Leyland (Earls Court)

Although cuts in traditional voluntary sector funding streams begin to bite we at Response Community Projects have every confidence that we can remain at the forefront of the challenge. This will allow us to benefit the lives of the often overlooked socially, financially and/or physically disadvantaged individuals living in Earls Court and the surrounding areas



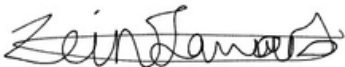
## Responsibilities of the Directors

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company as at balance sheet date and of its surplus or deficit of the company for that financial year. In preparing those financial statements, the directors are required to

1. Select suitable accounting policies and then apply them consistently.
2. Make judgements and estimates that are reasonable and prudent.
3. State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements.
4. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## By order of the Council of Management:



Date: 31/01/2026

.....  
**Zein El Dien Jaward**

Honorary Treasurer & Director



Date: 31/01/2026

.....  
**Mohamed Reda Maich**

Chairman

# Independent Examiner's Report

To the trustees of Response Community Projects (Earls Court) Limited

I report to the trustees on my examination of the financial statements of Response Community Projects (Earls Court) Limited (the charity) for the year ended 31 March 2025.

## Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

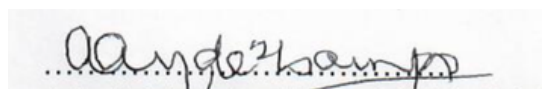
Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

## Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Dated: 31/01/2026

**Ade Adebambo MBA, ACMA, CGMA, ACG.**

London Accountancy Practice  
Sojourner Truth Centre  
161 Sumner Road  
London  
SE15 6JL

## Response Community Projects (Earls Court) Limited

### Statement of Financial Activities

Including Home and Expenditure Account  
For the Year ended 31 March 2025

|  | Notes | Unrestricted<br>funds 2025<br>£ | Restricted<br>funds 2025<br>£ | Total<br>2025<br>£ | Total<br>2024<br>£ |
|--|-------|---------------------------------|-------------------------------|--------------------|--------------------|
| <b>Income and Endowments from:</b>       |       |                                 |                               |                    |                    |
| Donations and legacies                   | 3     | 10,000                          | 1,200                         | 11,200             | 29,000             |
| Charitable activities                    | 4     | 0                               | 84,641                        | 84,641             | 77,713             |
| Investments                              | 5     | 0                               | -                             | 0                  | 1                  |
| Other Income                             | 6     | 16,438                          | 0                             | 16,438             | 14,373             |
| <b>Total Income</b>                      |       | <b>26,438</b>                   | <b>85,841</b>                 | <b>112,279</b>     | <b>121,087</b>     |
| <b>Expenditure on:</b>                   |       |                                 |                               |                    |                    |
| Charitable activities                    | 7     | 10,000                          | 85,841                        | 95,841             | 97,401             |
| Support and Governance                   |       | 17,012                          | 0                             | 17,012             | 27,286             |
| <b>Total Expenditure</b>                 |       | <b>27,012</b>                   | <b>85,841</b>                 | <b>112,853</b>     | <b>124,687</b>     |
| <b>Net incoming/(outgoing) resources</b> |       | <b>-574</b>                     | <b>0</b>                      | <b>-574</b>        | <b>-3,600</b>      |
| Fund balances at 1 April 2024            |       | 12,965                          | 108                           | 13,073             | 31,873             |
| <b>Fund balances at 31 March 2025</b>    |       | <b>12,391</b>                   | <b>108</b>                    | <b>12,499</b>      | <b>28,273</b>      |

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derived from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

## Response Community Projects (Earls Court) Limited

### Balance Sheet

As at 31 March 2025

Company Registration No. "01396494"

|  | Notes | £      | 2025 £        | £      | 2024 £        |
|--|-------|--------|---------------|--------|---------------|
| <b>Fixed Assets</b>                            |       |        |               |        |               |
| Tangible Assets                                | 11    |        | 267           |        | 357           |
|  |       |        |               |        |               |
| <b>Current Assets</b>                          |       |        |               |        |               |
| Debtors  | 12    | 2,440  |               | 4,390  |               |
| Cash at bank and in hand                       |       | 19,041 |               | 15,099 |               |
|  |       | 21,481 |               | 19,489 |               |
|  |       |        |               |        |               |
| Creditors: amounts falling due within one year | 13    | -9,249 |               | -6,207 |               |
|  |       |        |               |        |               |
| Net Current Assets                             |       |        | 12,232        |        | 13,282        |
|  |       |        |               |        |               |
| <b>Total Assets less Current Liabilities</b>   |       |        | <b>12,499</b> |        | <b>13,639</b> |
|  |       |        |               |        |               |
| <b>Income Funds</b>                            |       |        |               |        |               |
| Unrestricted funds                             |       |        | 12,391        |        | 12,965        |
| Restricted funds                               | 14    |        | 108           |        | 108           |
| <b>Total Funds</b>                             |       |        | <b>12,499</b> |        | <b>13,073</b> |

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 regime.

These financial statements were approved by the trustees on 31/01/2026

Signed 

Print Name: **Mohamed Reda Maich**  
Trustee and company director

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies