RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

England & Wales · Charity number 277143

Details

Other names	RESPONSE, RESPONSE COMMUNITY PROJECTS
Status	Registered
Legal form	Charitable company
Company number	01396494
Registered	1979-01-24
Register	View on the Charity Commission register

Contact

Address	300 Old Brompton Road London SW5 9JF
Phone	02073704606
Email	info@responseprojects.org.uk
Website	www.responseprojects.org.uk

Activities

Objects: TO PROMOTE ANY CHARITABLE PURPOSE FOR THE BENEFIT OF THE COMMUNITY WITHIN THE AREA OF EARLS COURT IN THE ROYAL BOROUGH OF KENSINGTON AND CHELSEA, AND IN PARTICULAR TO PROMOTE, MAINTAIN, IMPROVE AND ADVANCE EDUCATION AND IN THE INTEREST OF SOCIAL WELFARE TO PROVIDE AND ASSIST IN THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE OF THE PERSONS FOR WHOM SUCH FACILITIES ARE PRIMARILY INTENDED. (FOR FURTHER DETAILS SEE MEMORANDUM AND ARTICLES OF ASSOCIATION.)

Activities: set up in 1976 to help those who are disadvantaged economically, socially or otherwise (whether because of youth, age, disability, language barrier, ethnic origin, gender, sexual orientation, low income or any other reason), to introduce diversity in educational programmes & recreational facilities to help overcome the disadvantage (where applicable) that social exclusion attracts.

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Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Disability, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** EARLS COURT, LONDON
- Kensington And Chelsea

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£112,279	£112,853	-	-
2024-03-31	£121,087	£124,687	-	-
2023-03-31	£139,287	£130,618	-	-
2022-03-31	£111,832	£122,898	-	-
2021-03-31	£153,108	£127,309	-	-

Trustees

Name	Role	Appointed
Leanne Allen		2022-07-01
Mohamed-Reda Maich		2017-11-13
Zein El Dien Jaward		2025-01-20

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RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

England & Wales - Charity number 277143

Accounts

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

2025 Annual Report

Annual Report and Audited Financial Statements
For the Year Ended 31st March 2025

Charity Registration No. 277143
Company Registration No. 1396494 (England & Wales)

Legal and Administrative Information

Company number	1396494 (England & Wales)
Charity number	277143
Registered office	300 Old Brompton Road London SW5 9JF

Trustees

Mohamed-Reda Maich	Interim Chair
Zein el-dein Jaward	Honorary Treasurer
Leanne Allen	Member

Bankers	CCLA Investment Management Ltd 60 Cheapside London EC2V 6DZ Lloyds Bank TSB plc Fulham Branch 417 North End Road London SW6 1NS
Independent examiners	London Accountancy Practice Sojourner Truth Centre 161 Sumner Road London SE15 6JL

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Welcome from the chair

This year at Response Community Projects (RCP), has been defined not only by what wehave delivered, but by how we've showed up for our community. In a time when many people are feeling stretched, uncertain and overwhelmed, our centre has remained a place ofreassurance, kindness and practical help. I am honoured to share this reflection on a year that has quietly but powerfully strengthened the foundations of our work.

Across Earls Court and the surrounding areas, we continue to see the real effects of financial strain, loneliness and reduced access to services. Response exists to bridge those gaps. This year, we've reached more people than ever, expanded our support, and ensured that individuals and families had somewhere to turn where they would be met without judgement and with genuine care.

Our young people have continued to be a major focus. Through our youth programmes and Homework Club, children have not only received learning support but also encouragement, stability and opportunities to grow in confidence. While necessary building improvements meant adapting how we delivered some sessions, the long term outcome is a safer and more welcoming space that reflects the value we place on the next generation.

The demand for our Food Bank and advice support has remained high. Thanks to dedicated partnerships and community generosity, we have been able to provide fresh,nutritious food alongside guidance on housing, benefits and financial challenges. Thiscombination of immediate relief and longer term support is central to our approach, helping people move forward rather than simply cope.

We have also continued to invest in wellbeing and connection. Creative workshops, health sessions and activities for older residents have offered spaces for conversation, expression and mutual support. Community events and cultural celebrations reminded us that joy, culture and togetherness are just as important as practical assistance in building resilient communities.

I want to acknowledge the extraordinary people who make this possible. Our staff, volunteers and trustees give their time, skills and compassion every day. Their commitment ensures that Response is not just a service provider, but a trusted presence in people's lives. We are equally grateful to our funders and partners whose ongoing support allows us to plan ahead and respond to changing needs.

To everyone who walks through our doors, supports our work or spreads the word about what we do, thank you. The impact of RCP is felt in small, personal moments as much as in larger achievements. A conversation, a warm meal, a new skill learned or a friendly face can make a lasting difference. Together, we are continuing to build a community where people feel supported, connected and hopeful about the future.

With gratitude,
Welcome from the chair

Mohamed-Reda Maich
Interim Chair

Introduction from the Chief Executive Officer

This past year called for steady leadership, clear judgment, and an unwavering commitment to our mission. In moments of funding complexity and social constraint, we chose focus over distraction and purpose over pressure. The work was not always easy, but it was necessary -and it moved us forward, beyond improbable doubt.

Throughout the year, we strengthened our programs and expanded our reach to better serve the communities that depend on us. We made deliberate decisions rooted in accountability, transparency, and long-term impact. These choices allowed us to deliver measurable results while preserving the integrity of our organisation.

In an environment that required resilience and resolve, our staff and volunteers met each challenge with determination, excellence, and care. Their work reflects not only skill, but conviction. I am proud of the specialty and understanding in tending to such diverse audiences and the professionalism demonstrated across our teams.

Our progress was made possible by partners and donors who believe in doing the work the right way. Your trust and continued support enable us to lead with clarity, even when the path forward demands strength and perseverance. Together, we upheld high standards and remained anchored to our values.

As we look ahead, we do so with intention. The challenges facing our communities are complex and evolving, but so is our capacity to respond. We will continue to lead with integrity, invest in sustainable growth, and advocate for meaningful change.

I remain deeply committed to this organisation and the responsibility that leadership carries. With courage, collaboration, and a clear sense of purpose, we are prepared not only to endure, but to advance.
ever we have planned for the improbable and have achieved the impossible.

Thank you for standing with us.
Forward Ever, Backward Never

Sheraine Williams
Chief Executive Officer

Report of the Directors

The Directors present their Report and the Audited Financial Statements for the Year Ended 31st March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

Operating Review 2024-2025

Structure, Governance and Management Governing Document

Response Community Projects (Earls Court) Limited ("Response") is a company limited by guarantee incorporated in England & Wales governed by its Memorandum and Articles of Association dated 27 October 1978 (as amended). It is a registered charity. An annual fee of £8 is chargeable for members, with £3 concessions for senior citizens, students and the unwaged. In order to qualify for admission to membership persons must live, study or work within the areas of Earls Court.

Recruitment and Appointment of Trustees

Under the Articles of Association, the trustees (who must be members of Response) are elected by the members at the Annual General Meeting. The trustees are at law also directors of the company and are known as the Council of Management ("CoM") of Response. The CoM has regard to the requirements of any specialist skills needed. One-third of the CoM retires annually and is entitled to stand for re-election annually. Failure to attend three meetings of the CoM consecutively is deemed to constitute resignation from the CoM. The members of the CoM elect the Chair.

Trustee Induction and Training

New trustees are invited to attend meetings of the CoM as observers prior to their appointment so that they become familiar with the decision-making of Response. They receive an induction pack including the Memorandum and Articles of Association, the last annual report of Response and copies of current interim financial statements. They are introduced to all employees of Response and briefed by the Chair and other trustees as to their obligations as a trustee of charity and director of a company. Attention is drawn particularly to the website of the Charity Commission and the "Directors and Secretaries Guide" available at the website of Companies House for further information on the duties of trustees and directors. All new trustees are specifically briefed on potential Conflicts of Interest, which are dealt with in section 35 of the Articles of Association.

Organisation

The CoM, which may have up to 11 members, administers Response. It normally meets monthly. The CoM appoints employees on a full or part-time basis to manage the day-to-day operations of Response. At present, Response employs one full-time Chief Executive Officer (CEO) for the day to day running of the charity, and one part-time Homework Club Co-ordinator - for the Response Homework Club (RHC) and Volunteer Coordinator. The charity supports its financial and premises matters through a Deputy Premises Co-ordinator, and a part time Bookkeeper.

Related Parties

The charity has a relationship with Royal Borough of Kensington & Chelsea who have provided an annual core operating grant as well as, from time to time, grants related to specific projects. The charity's activities support initiatives of RBKC to assist socially disadvantaged residents in the Earls Court area and youth, health, welfare and cultural objectives of Royal Borough of Kensington & Chelsea insofar as these are to be delivered in collaboration with the voluntary sector.

Risk Management

The CoM regularly reviews the risks, which it faces operationally and financially. A detailed Health and Safety Inspection is undertaken quarterly, and compliance reviewed by the CoM. The CoM believes that the charity is in compliance with all applicable Health and Safety regulations. In particular, fire safety equipment is checked regularly, and a premises evacuation practised at least annually.

The CoM reviewed its Financial Operating Guideline in 2023-2024, this covers the best practice in paying suppliers, managing cash and back-up of key financial files off-premises. In common with many voluntary sector bodies, the charity depends upon being able to access funds from statutory bodies, charitable foundations, the business community and individuals and recognises that these funds cannot be guaranteed.

Public Benefit

In planning and reviewing the following activities, the Management Committee has given careful consideration to the Charity Commission guideline on public benefit.

Objectives and Activities

The objects for which Response is established are to promote any charitable purposes for the benefit of the community in Earls Court and to overcome social isolation in Earls Court and the Royal Borough of Kensington & Chelsea and to encourage people to reach their potential including to:

- Empower and enable users by improving skills and access to employment through educational courses and drop-in sessions
- Provide opportunities for access to social and cultural events organised by Response.
- Provide a warm beneficial environment for children attending Computer and Homework Club
- Improve volunteering opportunities

People we aim to reach include:

- Older people living alone or in sheltered accommodation
- People with disabilities
- Refugees, asylum seekers, migrants (including those in oppressive situations)
- People who are on low income or unemployed
- Children, particularly those of the above

Achievements and Performance

During the year, the organisation operated within a challenging funding environment, requiring careful financial management and strategic prioritisation. Despite these constraints, the charity delivered a strong programme of activity, providing engaging and beneficial services for young people, families, and service users.

The charity made measurable progress in advancing its charitable objectives, achieving both operational and programmatic successes.

Our Internal outreach activity increased by

30%

enabling the organisation to reach a greater number of individuals in need and to broaden its support network.

Through the continued commitment of staff and volunteers, several new community initiatives were successfully launched. These achievements demonstrate the charity's ongoing commitment to delivering public benefit and to promoting positive and sustainable social change.

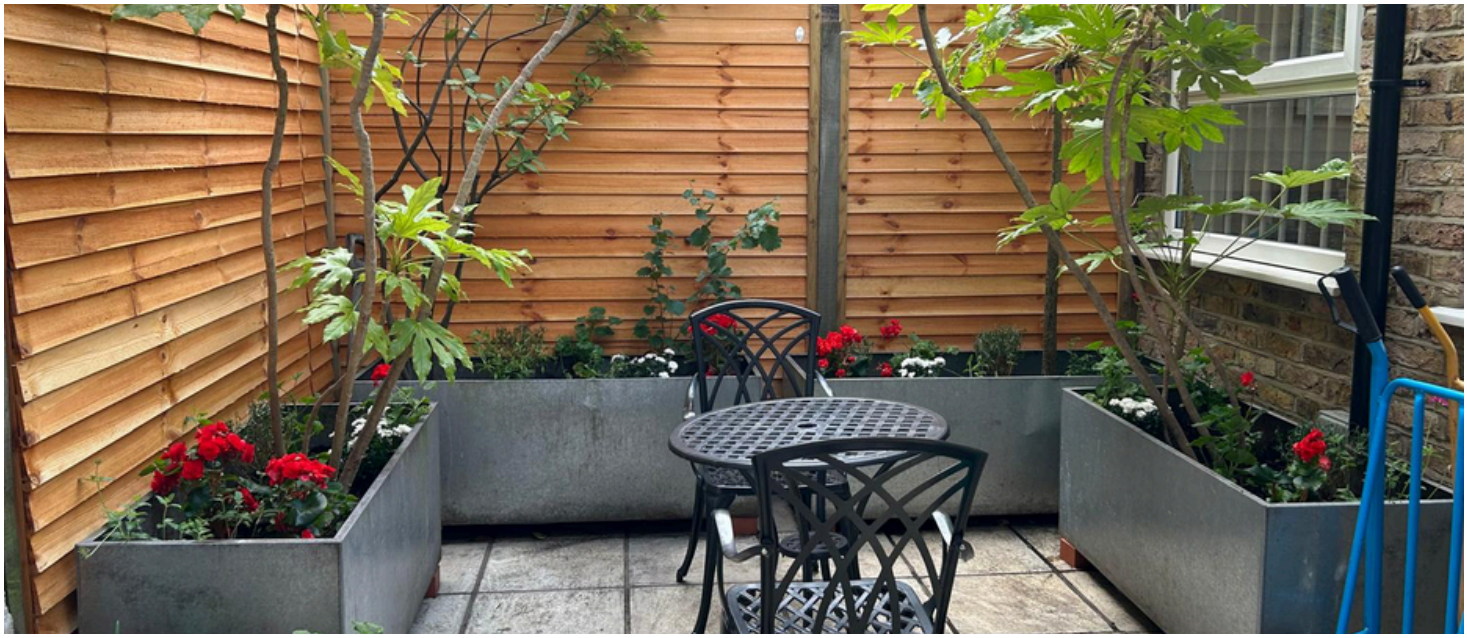
Capital Works

Clipfine

During the year, RCP received invaluable in-kind support from Clipfine, a well established UK construction support services company, protecting the Earls Court Development site. The synergy was birthed through the ECDC Communities team, who has supported us generously with assisting in enhancing the charity's physical environment. The Clipfine team provided a fresh coat of paint throughout our meeting room and installed a brand new wooden fence around our garden, significantly improving the appearance, safety, and functionality of our facilities.

This support went beyond mere aesthetics. The freshly painted walls have created a brighter, more welcoming environment and the new garden fence not only enhanced the security of the outdoor space but also allowed our beneficiaries to engage safely in recreational and educational activities. For children attending programmes such as the Homework Club and Holiday Activities and Food sessions, the improved garden space provides a safe area for play, learning, and social interaction.

Clipfine's contribution reflects the broader impact of in-kind support in enabling charities to maximise their resources for direct service delivery. Through volunteering their time, skills, and materials, they have helped RCP provide a safer, more enjoyable, and inspiring environment for our beneficiaries. Their generosity exemplifies the importance of community partnerships in strengthening local services and supporting the wellbeing of the people we serve.



'A Good Thing'

A Good Thing is a match making service that makes it easy for businesses to donate unwanted items to local charities. We have been able to access high-quality, free donations of office and building equipment since 2022, enabling us to significantly enhance our internal environment without additional cost. These contributions have transformed our spaces, providing functional workstations, storage solutions, and communal areas that improve both staff efficiency and volunteer operations.
The improved environment has also created a more welcoming and professional setting for service users and beneficiaries, enhancing their experience and engagement with our services. By utilising A Good Thing's donations model, we have maximised resources, upgraded our facilities sustainably, and ensured that every donated item delivers tangible benefits for the organisation and the community we serve. We are most grateful and invested in the strong environmental focus this platform provides its members.

Acknowledgements

Gerda Security Product Ltd & Stuart Electricals Ltd

As part of their social value commitments to RBKC, we want to thank Gerda and Security Product Ltd & Stuart Electricals Ltd for their kind donation of computing equipment toward our Digital footprint. This has allowed us to update our digital capacity and staff development.

Organisations

Community Health & Well-being sessions are designed to promote the overall health, happiness, and resilience of individuals within our community. These sessions provide a supportive environment where participants can engage in activities that enhance physical, mental, and emotional well-being.

Topics may include stress management, healthy living, mindfulness, and building stronger or casual social connections. The goal is to create a sense of belonging and empowerment, encouraging individuals to take proactive steps toward improving their quality of life. Our sessions create a foundation for stronger, more connected communities where everyone can flourish addressing various aspects of well-being.

Our main aims have been the following:

1. Increasing access to health resources
2. Health, education and awareness
3. Improved community indicators

4 The promotion of healthy behaviours

5 Community Engagement and cohesion

6 Strengthening social support networks

7 Reducing health disparities

RBKC Digital Hubs

RCP was selected to host the very first launch of the Royal Borough of Kensington and Chelsea (RBKC) Digital Hub, an important community initiative aimed at improving digital access and skills across the borough. The launch event was attended by Her Excellency, Cllr Preety Hudd, Mayor of the Royal Borough of Kensington & Chelsea for the civic year 2023–24, and Deputy Mayor Dori Schmetterling. Councillor Hudd's presence underscored the council's support for efforts to tackle digital exclusion and strengthen community resilience.

In attendance were representatives from partner organisations, local community groups, and statutory bodies who contribute to enhancing digital inclusion and social support services in RBKC. Together, attendees discussed strategic priorities, shared insights on addressing barriers to digital participation, and explored opportunities for future collaboration. The event offered a valuable platform to showcase RCP's commitment to reducing inequality and supporting vulnerable residents through inclusive, partnership-driven initiatives.

Together with the RBKC digital Hubs Team we were able to secure over 15 reconditioned laptops and tablets to meet the needs of the digital hubs objectives for the community and enhance user experience.

Royal Palace visits

During the year, RCP was delighted to partner with provide beneficiaries with the opportunity to visit the Royal Palaces through the Royal Historic Palaces Community Access Scheme. A provision of complimentary free tickets were offered to children, young people, individuals and families for a unique cultural experience, enabling them to explore the history, art, and architecture of the country's most iconic Palace landmarks in London

These visits exemplify both our charity's commitments to reducing barriers to cultural spaces and participation, creating memorable experiences that positively impact the lives of the people we serve..

The initiative aimed to broaden horizons and promote educational enrichment, particularly for beneficiaries who might not otherwise have the chance to access such experiences. By participating in the palace tours, families were able to engage with interactive exhibits, learn about the nation's heritage, and enjoy stimulating days out. For children, the visits encouraged curiosity, observation, and learning in an informal and inspiring environment bringing life to national curriculum topics taught at school.

Providing access to cultural and educational opportunities is a key part of RCP's mission to ensure that all children and families, regardless of economic circumstances, can enjoy enriching activities that contribute to their learning, wellbeing, and personal growth.

Kensington & Chelsea Foundation, "Lets get Digital"

Through funding from the Kensington & Chelsea Foundation, RCP delivered the "Let's Get Digital" six-week course. Facilitated and led by Rhonda Burrell, the programme was designed to improve digital confidence and practical IT skills among adult learners, supporting beneficiaries to better access online services, education, and employment opportunities.

The course contributed to reducing digital exclusion within the community and aligned with the charity's objectives to promote social inclusion and independence through skills development.

Participants completing the six-week "Let's Get Digital" course demonstrating increased confidence in the use of digital devices and online platforms, including email, internet navigation, and access to essential services.

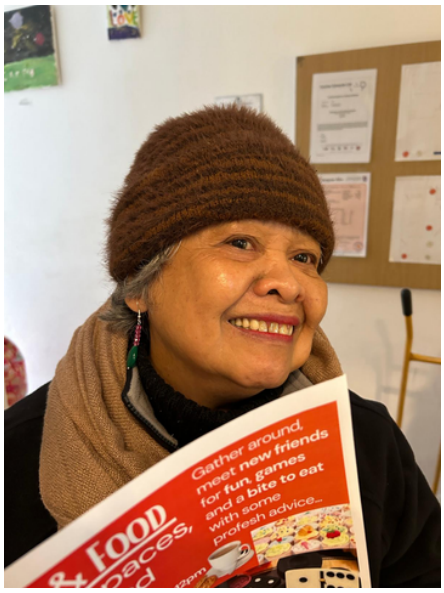
Beneficiaries reported improved ability to manage everyday digital tasks, engage with online learning, and seek employment-related information. The programme also supported greater independence and reduced barriers to social and economic participation, contributing to the charity's wider objectives of tackling digital exclusion and digital poverty within the community.

NHS & RBKC Community Public Health Project – Fitness, Food & Future

We began our much-anticipated Community Public Health Programme in Partnership with the World End Lots Road Big Local (WELR) and the Chelsea Theatre. The aim is to support and build the capacity of our organisations to work in partnership to design and deliver specific community-based interventions to prevent ill-health for adults most impacted by health inequalities.

Together our deliverables focus on those who are homeless, living in temporary accommodation or with no fixed abode. After lengthy planning, the three-year project launched in February paving the way for the alliance to improve lives and prospects.

The Julia & Hans Rausing Trust - “Warm Hearts, Games & Full Plates’ Project



Condolences

Firstly, we would like to extend our deepest condolences to the Foundation on the passing of Mrs Julia Rausing. Her vision, generosity, and longstanding support have made a significant and lasting impact on our charity, and we are profoundly grateful for her commitment over the years.

We reflect on her legacy and contribution to the charitable sector. Please accept our sincere sympathy during this difficult time.

Set within the winter period of December 2024 to February 2025, the titled project for this fund was named “Warm Hearts, Games & Full Plates’. The fund’s aims supported people in financial need, by alleviating issues of hunger and isolation. Its main aim was to provide warm and enjoyment opportunities & activities to all engaging young people, elderly people and people experiencing hardship. Board games are proven to enhance wellbeing, revive cognitive memory, increase inclusion, support learning, with strong evidence that games improve engagement and social connection. From Connect 4, Chess, Dominoes, Jewellery making, Singing, teas, biscuits, and food our warm space was generated into festive energy and life.

PEABODY - Holiday Happiness Project

The "Holiday Happiness" project was designed to create positive changes to the lives of our food bank users with a particular focus on Peabody residents who access the service. This was achieved through tailored emotional well-being support, reducing social isolation, and relieving financial stress during the Christmas period.

Response provided a range of joyful experiences, mental health support, and essential care packages to our beneficiaries with the aim of uplifting vulnerable individuals, including low-income families and the elderly, who may otherwise feel forgotten during the holidays.

This initiative aligned with RCP’s and Peabody's goal of building happier communities. Our centre was transformed into a festive, inclusive environment that strengthened social bonds and promoted a sense of belonging. As a further gesture of kindness, Peabody secured 50 warm parcels that included hats, scarves and gloves, ensuring warmth for the cold winter period.

Cadogan Estates

In conjunction with Kensington & Chelsea Foundation, the Cadogan Estates - Chelsea, donated 15 Christmas Boxes filled with essential items and treats for our food bank beneficiaries and those in need in the community. The parcels were exquisitely wrapped, labelled and gifted to beneficiaries and visitors of whom received the parcels with great appreciation.

The Mending Project

The Mending Project was granted funding from the Earls Court Development Company to support its aims and objectives for the year. With funding we were able to greatly improve on our productivity outputs. We purchased several brand-new sewing machines , haberdashery items, etc. The mending projects is a voluntary service that has provided a dependable solution to the needs of Clothing Bank recipients, elderly residential residents, students, people rough sleeping and more.

We strengthened our partnership with Sybil Thorndike House by introducing the Mending Project to residents of the sheltered housing scheme. The project provides practical support and creative engagement, offering residents the opportunity to repair and upcycle clothing and textiles. Beyond the practical skills gained, the sessions promote social interaction, reduced isolation, and encourages a sense of accomplishment and self-sufficiency among participants.

Bringing this service directly to the residents, contributed substantially to those with limited mobility or other barriers, enhancing their wellbeing and adopting a stronger sense of community within the sheltered housing environment. This initiative has contributed to both skill development and the promotion of sustainable practices, while supporting the social and emotional health of participants and residents of this housing project.

Jewellery Classes

The Wirework Jewellery Workshops provided participants with the opportunity to learn specialist jewellery-making techniques through structured, hands-on sessions. Participants were introduced to the fundamentals of wire handling, shaping, wrapping, and finishing, enabling them to create individual jewellery pieces while developing fine motor skills and creative confidence.

The workshops, delivered by our skilled teacher, Adele, supported skill development alongside wellbeing, offering a calm and focused environment that encouraged creativity, patience, and self-expression. Working with wire also promoted problem-solving and attention to detail, whilst the group setting helped to strengthen social connections and reduce isolation, improve personal development and creative exploration. For some participant it introduced skills that could be developed further through training, enterprise, and creative practice.

The Sew Clever Denim Project

The Sew Clever Denim Project brought a vibrant couture element to repurposed fashion design, transforming discarded denim into opportunities for creativity, learning, and positive change. Through hands-on workshops, participants reworked and reimagined denim garments, developing practical sewing and design skills while actively engaging with sustainable practices. The project cradled environmental responsibility at its core, turning textile waste into a resource for skill-building and self-expression. Laptop bags, purses, jackets and many more items were constructed.

Beyond technical skills, the project provides a supportive and collaborative space where participants built confidence, shared ideas, and learnt at their own pace. The process of making and mending encouraged focus, pride, and a sense of achievement, contributing to improved wellbeing and reduced social isolation. For many participants, the project also opens pathways into further training, volunteering, and creative employment. We thank the tutor, T Tribe for leading on this project and easing participants past their fears of sewing to create personalised and original masterpieces

Filipino community group

A Filipino community group, engaged with our charity space learn Coffee Barista practical and theoretical up-skilling through targeted training and structured social support. The programme supported the development new skills, increased confidence, and strengthen social connections. This continues to help to reduce isolation and improve overall wellbeing. By combining practical learning with peer support, the project empowered members of the Filipino community to build capacity and access further opportunities, building new skills and boosting their employability.

Local Artist, Elspeth Scott

Our local artist, Elspeth Scott delivered structured training in floral design and handling to members of the local community. The programme supported the development of practical and creative skills, including the safe handling, preparation, and presentation of floral displays. Participation helped to build confidence, promote wellbeing, and encourage social inclusion, while providing participants with transferable skills relevant to creative and vocational settings. Cherished by all attendees, these classes are well sort after and helps to exude a sense of personal creativity and achievement.

Grenfell Stars

The Grenfell Stars workshop in conjunction with the Grenfell Wellbeing Service, paved the opportunity and space, for those affected by the Grenfell Tower disaster, south of the borough, to reflect and hold a moment of thought. We were joined by mental health professionals and community members who connected and took part in decorating hearts and stars, sharing testimonies and mindfulness exercises designed with an emphasis on healing and resilience. The workshop also provided valuable resources and information about ongoing support available at the services. Positive feedback from attendees reflected the workshop's success in promoting both emotional recovery and a sense of solidarity. This event marked an important step in continuing the well needed support for the Grenfell community.

Support & Advice

Response Food Bank & Community Support & Advice

The Response Food Bank is a vital destination for supporting vulnerable individuals and families in need and addressing food and financial insecurities. We provide essential produce; fresh (fruit and vegetables), ambient, dairy for nourishment and vitality, promoting dignity, respect and resilience to alleviate hardship within the community. Income disparities contribute to these issues, leading to varying levels instability. We deliver this service to ensure that those visiting do not go hungry, and that there is a destination that provides fresh produce and of excellent/good quality.

Our foodbank initiative strengthens social ties and offers a safety net for those experiencing isolation, mental health, homelessness and low income.

Kensington & Chelsea Social Council (KCSC) The Food Roots Partnership Programme

The Kensington & Chelsea Social Council (KCSC) led on the Food Roots Partnership programme providing a support platform for 6 voluntary organisations in the borough of Kensington & Chelsea. The Food Roots programme has run since 2021 and supports local food partnerships to embed more sustainable and resilient approaches to tackling food insecurity in their communities.

The partnership met on several occasions to explore how the working collective would improve the areas of our food distribution processes and overall outputs.
There are two key moments of this project; The first connecting all six for a partnership meeting at the Natural History Museum in January of 2025, bringing together The Felix Project, Feeding Britain, City Harvest, alongside a wide range of organisations and advocates working at the frontline of food poverty.

The meeting created a valuable space for strategic discussion, collaboration, and shared learning, as partners explored practical and innovative ways to eradicate food poverty within the Royal Borough of Kensington and Chelsea.

On a separate occasion, we were honoured to welcome the Deputy Mayor of London, Dr. Debbie Weekes-Bernard in March 2025, who visited the Partnership to learn more about how the GLA Rooted Roots fund enhanced our work and aims, and gave the opportunity to meet those of us delivering support across the borough. This visit provided an important opportunity to highlight both the scale of need and the positive impact being achieved through our collective efforts.

Both events powerfully reflected the essence of our work: organisations, community leaders, and volunteers working tirelessly, often behind the scenes, to ensure that individuals and families have access to nutritious food and the support they need to thrive. Together, these moments strengthened relationships, raised the profile of the programme, and reinforced our shared determination to create a borough where no one goes hungry

KCSC Conflict De-Escalation workshop

KCSC also held a Conflict De-Escalation training session at Response, where we learnt how to safely manage and de-escalate volatile situations and resolve conflict. This training session was well attended and was aimed at workers and volunteers in frontline voluntary sector roles, equipping us with the skills and confidence needed to respond to challenging behaviour and difficult situations.

City Harvest

City Harvest has been a reliable partner since the onset of the COVID-19 pandemic in 2020. Over this period, we have developed a strong and effective working relationship with the organisation, which consistently demonstrates a high level of professionalism in its service delivery. City Harvest drivers are approachable, dependable, and engage proactively with our team to gain a clear understanding of the needs of our service users and beneficiaries. This partnership has enabled us to distribute a wide range of nutritious and high-quality food options, significantly enhancing the support we are able to provide.

The Felix Project

The Felix Project has also provided vital support during school holiday periods through its collaboration with our 'Holiday, Activities and Food (HAF)' programme, a time when levels of food insecurity typically increase and place additional financial pressure on families.

The Felix Project has enabled the Response Foodbank to distribute substantial quantities of high-quality surplus food, offering beneficiaries a wide range of choice and nutritional options through its professional and efficient service.

Turning Point

Our ongoing support with Turning Point continued to supply food from our foodbank to support the Thursday Lunchtime Cooking Programme for their residents in supported housing, with mental health and physical disabilities. This ongoing support strengthened Turning Point's ability to sustain the programme consistently over time, while advancing independence, participation, practical skills, and social connection among residents.

Campden Charities

Our partnership with Campden Charities has allowed us to secure charitable support for several of our beneficiaries. The grants have provided transformational assistance removing financial barriers to education, training and work providing practical and confidence-boosting support. Each grant offering is tailored to each client where they have access to long-term help rather than one-off payments. This enables support across different life stages - from students to adults returning to work. Working in close collaboration, The Campden Charities grant has made a meaningful difference by helping beneficiaries access vital opportunities and improve their circumstances.

Acknowledgements

We would like to extend our sincere appreciation to Ada, affectionately known as "The Bread Lady", who gives her time during evenings and weekends to collect surplus bread and related products from local upmarket bakeries participating in food-waste reduction initiatives. She ensures these items are redistributed to the Response Foodbank and other local charities and foodbanks in the southern part of the borough. Her dedication, reliability, and commitment to supporting the community are invaluable, and her contribution has a significant impact on our service.

Nisa Retail – Making A Difference Locally Fund for your donation that contributed our food bank distribution and food stock.

Our thanks also go to the local Tesco Express for providing supplementary produce to support the foodbank, to St Cuthbert and St Matthias Primary School for their annual Harvest donations, and to the many individuals whose generous food and clothing contributions continue to support our work.

All of this could not have been possible without the consistency and strong partnerships that we have built with our food bank suppliers and local donations.

Support for Older Users

Chair Yoga for over 50's

Our Chair Yoga classes continue to provide a safe and peaceful space for socially isolated elderly members of our diverse community. This class has continued to act as a reliable and coherent meeting place, promoting healing and spiritual stimulation.
Participants arrive sharing their ailments and leave feeling elevated. The 'roar' releases bent up tension. When we hear this every Wednesday, we are assured restoration of the self has once again succeeded and improved vitality for the long stay.

Age UK

Age UK hosted a 'Carer Well Being' workshop specifically targeting individuals caring for a family member or friend. Focusing on the actual person caring and the love and respect conveyed for the person they are caring for, coupled with, how caring may affect the health and wellbeing of the carer. This workshop was well attended and explored these issues and the resources that may help support carers in their journey.

Homework Club & Supplementary Education

During the year, as we worked to secure sustainable funding for our Homework Club, we made the decision to reduce the frequency of sessions. Despite this, we remained fully committed to supporting children and families by continuing to provide educational advice, guidance, and one-to-one support to parents, ensuring that learning and development were maintained beyond the school classroom.

We were thrilled to have secured much needed funding from Children In Need, enabling the continued delivery of our services and supporting key projects that benefit our community. Their financial contribution has been instrumental in sustaining programmes, enhancing resources, and ensuring that we can meet the needs of our beneficiaries effectively

These opportunities not only helped to address holiday hunger but also promoted social development, confidence, and positive wellbeing, while giving children memorable experiences that some may not otherwise have been able to access.

Our Mission & Vision:

1. To empower socially and economically disadvantaged 25-30 local children aged 8-16 from diverse cultures

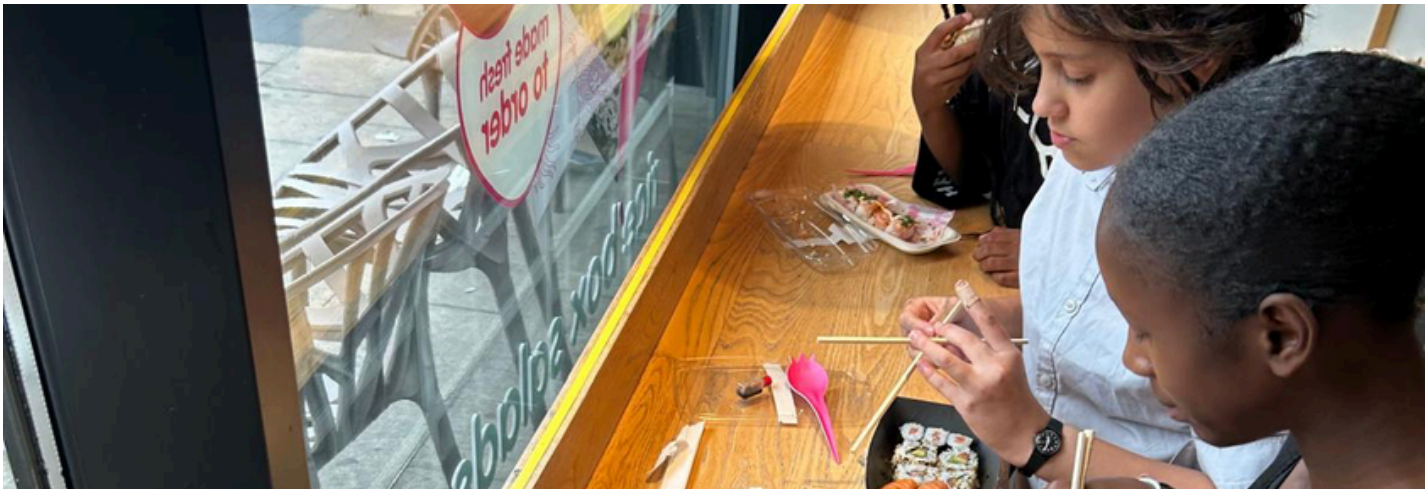
2. Ensure that no one is left behind in their learning and development

3. To develop confidence & independent learning in our young persons' homework, Math, English & Art

4. To create enrichment opportunities and activities that bring joy and happiness into the lives of our young people.

Our Homework Club is a treasured space where our young people thrive and are encouraged to be themselves. Whether it is improving their academic attainment, social interactivity or simply, a break from their home environment, our doors are welcome to all. We have endeavoured to continue building on partnership relations with local schools, organisations, and institutions.

Through our Holiday Activities and Food (HAF) programme in conjunction with RBKC & Young K & C, we supported 20 children eligible for free school meals by providing safe, engaging, and enriching activities during the Christmas, Easter, and Summer holidays. These activities included a range of physical, creative, and educational experiences, such as several visits to Vue Cinema, Flip Out trampoline park, Ice skating, Oxygen – trampoline park, Theatre visit to see the ever popular Lion King, the NHM's new gardens & Urban Nature Project, and some very nice eateries.



Dance Energy

Dance Energy provided an exciting opportunity for eight young people from our Homework & community to take part in a high-profile dance competition organised by the Youth Action Alliance. The programme was designed to nurture creativity, teamwork, and self-confidence, while giving young people a platform to showcase their talents in a supportive and inspiring environment.

A series of professional dance workshops were sponsored by YAA, developing skills in choreography, performance, and stage presence. These sessions also emphasized the importance of collaboration, resilience, and commitment, as the young people worked together to prepare for the competition. The experience offered participants a unique opportunity for self and group challenge, to express themselves creatively, and gain recognition for their abilities.

The competition itself was a memorable and motivating event, raising the sense of achievement and pride among participants. By taking part, the young people not only improved their technical dance skills but also gained valuable life skills, including confidence, communication, and perseverance.

This initiative aligns with the charity's broader objectives of supporting young people's personal development, promoting positive social engagement, and providing access to enriching activities that may otherwise be unavailable. Dance Energy's contribution demonstrates the transformative impact of arts-based programmes inspiring young people and enhancing their wellbeing.

Natural History Museum (NHM)

The NHM Communities Programme partnered with RCP to deliver four interactive family sessions at our centre during the Winter. These sessions provided children, young people, and their families with hands-on opportunities to explore the natural world through the NHM's resources, including fossils, microscopes, and other scientific equipment.

Each session was carefully designed to engage participants in active learning, encouraging curiosity, observation, and critical thinking. Children were able to handle real fossils, examine specimens under microscopes, and participate in guided exploratory activities, fostering a sense of wonder and excitement for science. Families were encouraged to work together, ask questions, and discuss their observations, creating a collaborative and supportive learning environment.

These sessions also contributed to social inclusion, as participants from diverse backgrounds came together to engage in a shared educational experience. The programme enabled families who may have limited access to cultural and scientific institutions to enjoy high-quality, interactive learning within their own community.

By bringing the NHM experience directly to RCP, the programme not only enriched participants' knowledge and understanding of natural history but also reinforced the charity's commitment to providing engaging, educational, and inclusive activities that support lifelong learning and community development. We were also gifted complimentary tickets to their amazing Birds Exhibition and respective events.

Afrobeats with Cheri Coco

TAs part of our half-term project, we delivered Afrobeats with Cheri Coco, a vibrant and inclusive activity that brought the young community together. The sessions celebrated cultural expression through music and movement, encouraging our Homework club participants to experience Afrobeats.

Arabic School

The AlSham Arabic School utilised the space on Saturday mornings to provide structured educational sessions for children learning the Arabic language. These sessions offered vital cultural and linguistic support, helping children to develop literacy, communication skills, and a stronger understanding of their heritage. For many children from bilingual or multilingual households, the school provides an essential link to their cultural identity, encouraging confidence and a sense of belonging.

Beyond language development, the programme encourages social interaction and collaboration among children, supporting personal development and community cohesion. By offering accessible, community-based learning, AlSham Arabic School plays a crucial role in ensuring that children receive consistent educational support while celebrating and maintaining their cultural heritage.

Community Celebrations

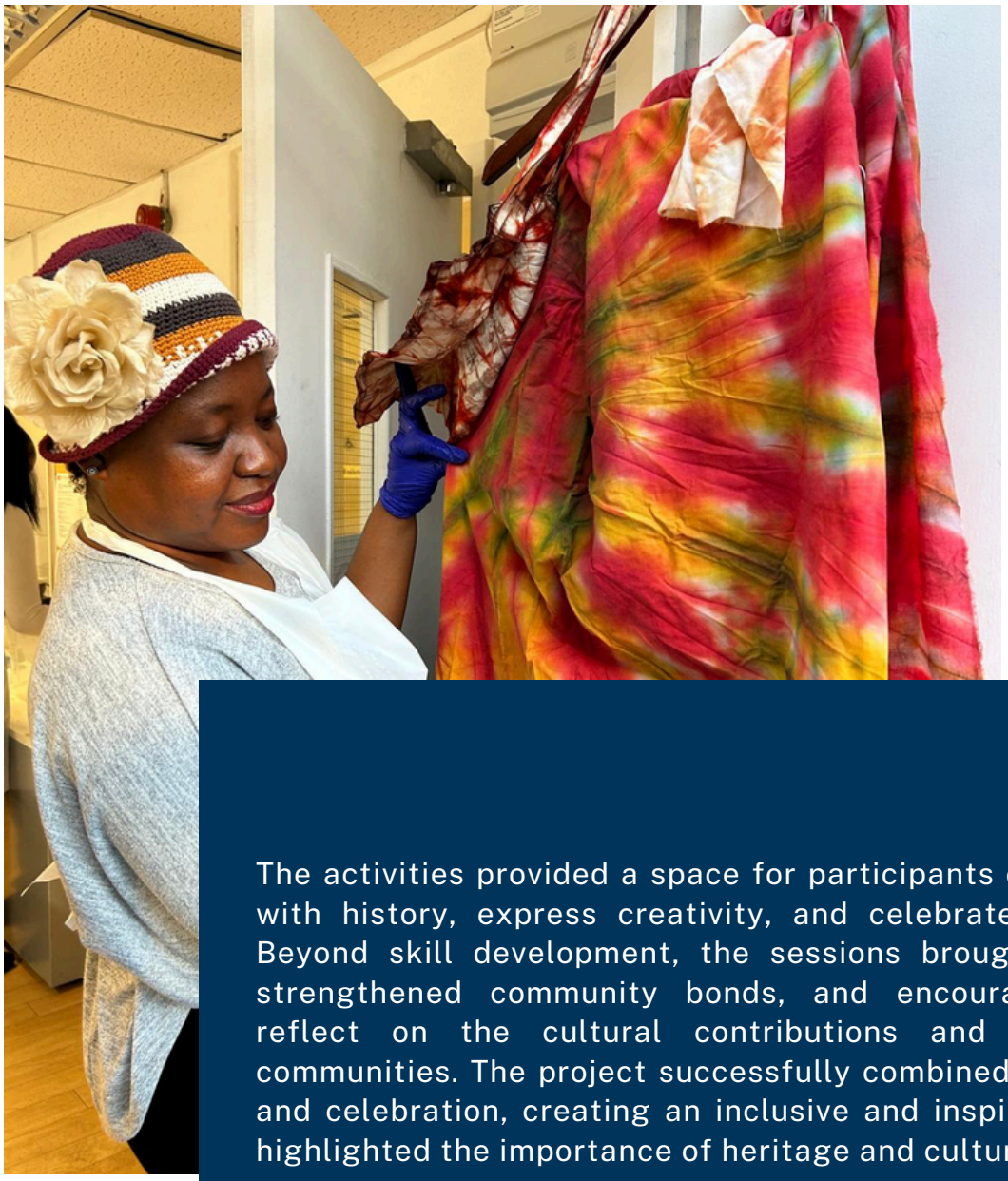
Eid

We celebrated Eid with the community, creating a welcoming and inclusive space that recognised and respected the cultural and religious traditions of our participants. Eid is a significant occasion in the Islamic calendar, marking the end of Ramadan, a period of reflection, fasting, and spiritual growth. By celebrating this festival within our community setting, we provided an opportunity for participants to connect with their heritage, share in cultural practices, and experience a sense of belonging.

The event promoted community cohesion, wellbeing, and mutual understanding, encouraging dialogue and interaction between people from diverse backgrounds. Activities strengthened social engagement, built relationships, and offered a space where families, young people, and individuals could come together in a supportive environment to celebrate shared values and cultural traditions. Beyond the immediate enjoyment of the celebration, the event reinforced respect for cultural diversity, highlighted the richness of Islamic traditions, and cultivated an inclusive, harmonious community.

Black History Month

This Black History Month, we celebrated Black culture through a series of creative and engaging activities focused on art and movement. Participants had the opportunity to explore tie-dye techniques, creating vibrant, personalised pieces while learning about the historical and cultural significance of colour and pattern in African and African diasporic traditions. In addition, African dance sessions allowed community members to experience movement as a form of storytelling, expression, and cultural connection, guided by skilled instructors who shared the origins and meanings behind each dance.



The activities provided a space for participants of all ages to connect with history, express creativity, and celebrate enduring traditions. Beyond skill development, the sessions brought social interaction, strengthened community bonds, and encouraged participants to reflect on the cultural contributions and resilience of Black communities. The project successfully combined education, creativity, and celebration, creating an inclusive and inspiring environment that highlighted the importance of heritage and cultural identity.

Organisational Support & Donations

We are proud to have maintained our partnerships with,

- Open Age
- Kensington & Chelsea Foundation
- Kensington & Chelsea Social Council
- Kensington and Chelsea Volunteer Centre
- The RBKC Council & Earls Court Ward Councillors
- The Nucleus
- Earls Court Development Company
- Campden Charities
- Age UK
- Chericoco Dance Company
- Gerda Security
- Stewart Electrical Engineers
- Nisa Retail – Making A Difference Locally Fund
- Peabody Housing
- The Julia & Hans Rausing Trust
- The John Lewis Partnership
- Grenfell Stars
- Open Age
- Royal Palaces - Community Access Scheme
- West way CT
- Clipfine

Response has successfully delivered its services within the approved budget, ensuring resources are used effectively to benefit the community. Activities are monitored through participation records, progression tracking, and evaluation feedback, all of which demonstrate that the charity has achieved its objectives for 2024–2025. The Trustees are profoundly grateful for the dedication and commitment of our staff and volunteers, and we wish to extend particular thanks to our CEO, Sheraine Williams for her leadership and tireless efforts in driving the organisation's work forward.

This initiative aligns with the charity's broader objectives of supporting young people's personal development, promoting positive social engagement, and providing access to enriching activities that may otherwise be unavailable. Dance Energy's contribution demonstrates the transformative impact of arts-based programmes inspiring young people and enhancing their wellbeing.

Financial Review

During the financial year 2024-2025 Response received core funding from ECDC & the Lightbulb trust. Additional core funds were generated from meeting room hire, the internet shop and referrals to the Campden Charities.

Core funding partially incorporates salaries of our Chief Executive Officer and our bookkeeper. Performance-dependent grants were awarded from various sources. We are particularly grateful to Lightbulb Trust. The club sustained its popularity and continuity through our HAF initiative. We were able to continue providing our quality service to 30 young people young people during the year.

Overall Response generated an income of £112,279 in the period 01 April 2024- 31 March 2025 compared to £121,087 in the previous year.

The charity's expenditure for the year 2024-2025 was £112,853 resulting in a deficit of £574. The reserves at year-end totalled £12,391.

Investment Powers and Policy

Under the Articles of Association, the CoM may invest the charity's funds in any lawful manner the trustees see fit. The trustees' policy is to invest funds that are surplus to current operating and liquidity requirements in a COIF Charities Deposit Fund account.

Reserves Policy

The Trustees consider that it is their responsibility to have a minimum reserve of at least three months of running cost to ensure an adequate safety margin for the operation of the Charity and for any statutory contractual liabilities. The Trustees keep these reserves under review annually. The total unrestricted reserve as at the 31 March 2025 is £12,391 and the restricted reserve is £108.

The CoM has conducted a review of Restricted Funding arrangements to ensure that Unrestricted Reserves may benefit to the maximum extent possible from release of grants at the end of any relevant period of restriction. Cost containment and fund-raising from new and commercial sources are being targeted by the CoM.

Plans for the Future

In line with Charity Commission guidance, the Trustees have reviewed the charity's activities, resources, and strategic priorities and have set out the following plans for the coming year to ensure the continued delivery of public benefit.
The charity will undertake further capital works to maintain and improve its premises, ensuring they remain safe, accessible, and fit for purpose. These improvements will support the effective delivery of charitable activities and enhance the experience of service users, volunteers, and staff.

A priority for the year ahead is the re-establishment of the Homework Club to previous levels of provision. This programme plays an important role in supporting children and young people's learning, confidence, and engagement, particularly for families experiencing disadvantage.

The Trustees will continue to develop the Fitness, Food & Futures project as a core area of work, addressing health, wellbeing, and access to nutritious food, while supporting positive outcomes for individuals and families within the community.
The charity will also strengthen its wellbeing and creative programmes, including the Sew Clever Denim Project, recognising their contribution to mental wellbeing, skills development, social inclusion, and environmental sustainability.

Alongside programme delivery, the Trustees will maintain a strong focus on governance, financial sustainability, and effective oversight to ensure the charity continues to operate in accordance with its charitable purposes and delivers demonstrable public benefit.
Our trustees, staff, and volunteers are committed to delivering our charitable purposes for the public benefit. Through their dedication, we support individuals, strengthen community inclusion, and contribute to the creation of a fairer, more resilient society.

Response Community Projects in 2024/25 continued to welcome hundreds of visitors per week. We plant ourselves as an accessible and inclusive hub for marginalised and disadvantaged groups. Our centre continues to provide essential services, including free internet access, affordable room hire for self-help groups and grassroots charities, as well as a diverse range of support initiatives. These include Health & Well-Being

Good relationships exist with the local schools, voluntary organisations, the Royal Borough of Kensington & Chelsea, Earls Court Development Trust, The Lightbulb Trust, Campden Charities, Kensington & Chelsea Social Council and many more.
We gratefully acknowledge the support and goodwill of users, parents as well as the dedication and professionalism of all our volunteers, staff and trustees.

The Board of Trustees at Response Community Projects would like to thank the following organisations and Friends of Response for all their help and support throughout 2024-2025.

- Lightbulb Trust
- Royal Borough of Kensington & Chelsea
- Kensington & Chelsea Social Council
- Earls Court Development Fund
- Octavia
- Young K+C Foundation
- The Julia and Hans Rausing Trust
- Westway Trust
- Campden Charities
- Wetherby Primary School
- Leyland (Earls Court)

Although cuts in traditional voluntary sector funding streams begin to bite we at Response Community Projects have every confidence that we can remain at the forefront of the challenge. This will allow us to benefit the lives of the often overlooked socially, financially and/or physically disadvantaged individuals living in Earls Court and the surrounding areas

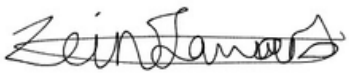
Responsibilities of the Directors

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company as at balance sheet date and of its surplus or deficit of the company for that financial year. In preparing those financial statements, the directors are required to

1. Select suitable accounting policies and then apply them consistently.
2. Make judgements and estimates that are reasonable and prudent.
3. State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements.
4. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Council of Management:



.....

Date: 31/01/2026

Zein El Dien Jaward
Honorary Treasurer & Director

.....

Date: 31/01/2026

Mohamed Reda Maich
Chairman

Independent Examiner's Report

To the trustees of Response Community Projects (Earls Court) Limited

I report to the trustees on my examination of the financial statements of Response Community Projects (Earls Court) Limited (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

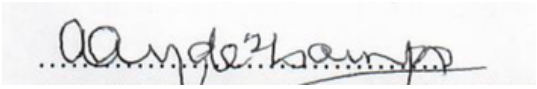
Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Dated: 31/01/2026

Ade Adebambo MBA, ACMA, CGMA, ACG.
London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London
SE15 6JL

Response Community Projects (Earls Court) Limited

Statement of Financial Activities

Including Home and Expenditure Account
For the Year ended 31 March 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	3	10,000	1,200	11,200	29,000
Charitable activities	4	0	84,641	84,641	77,713
Investments	5	0	-	0	1
Other Income	6	16,438	0	16,438	14,373
Total Income		**26,438**	**85,841**	**112,279**	**121,087**
Expenditure on:					
Charitable activities	7	10,000	85,841	95,841	97,401
Support and Governance		17,012	0	17,012	27,286
Total Expenditure		**27,012**	**85,841**	**112,853**	**124,687**
Net incoming/(outgoing) resources		**-574**	**0**	**-574**	**-3,600**
Fund balances at 1 April 2024		12,965	108	13,073	31,873
Fund balances at 31 March 2025		**12,391**	**108**	**12,499**	**28,273**

Your paragraph text

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derived from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act
2006.

Response Community Projects (Earls Court) Limited

Balance Sheet

As at 31 March 2025
Company Registration No. "01396494"

	Notes	£	2025 £	£	2024 £
Fixed Assets					
Tangible Assets	11		267		357
Current Assets					
Debtors	12	2,440		4,390	
Cash at bank and in hand		19,041		15,099	
		21,481		19,489	
Creditors: amounts falling due within one year	13	-9,249		-6,207	
Net Current Assets			12,232		13,282
Total Assets less Current Liabilities			**12,499**		**13,639**
Income Funds					
Unrestricted funds			12,391		12,965
Restricted funds	14		108		108
Total Funds			**12,499**		**13,073**

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 regime.

These financial statements were approved by the trustees on 31/01/2026

Signed .....
Print Name: **Mohamed Reda Maich**
Trustee and company director

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

England & Wales - Charity number 277143

Accounts

response
community projects

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

2024 Annual Report

Annual Report and Unaudited Financial Statements
For the Year Ended 31st March 2024

Charity Registration No. 277143
Company Registration No. 1396494 (England & Wales)

LEGAL AND ADMINISTRATIVE INFORMATION

Company number	1396494 (England & Wales)
Charity number	277143
Registered office	300 Old Brompton Road London SW5 9JF
Trustees	
Mohamed-Reda Maich	Interim Chair
Zein Jaward	Honorary Treasurer
Leanne Allen	Member
Bankers	CCLA Investment Management Ltd 60 Cheapside London EC2V 6DZ Lloyds Bank TSB plc Fulham Branch 417 North End Road London SW6 1NS
Independent examiners	London Accountancy Practice Sojourner Truth Centre 161 Sumner Road London SE15 6JL

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Welcome from the chair

As I reflect on this past year, I am both humbled and honoured to present the Annual Report for Response Community Projects (Earls Court) Limited. This report is more than just a summary of our achievements—it is a testament to the resilience, determination, and unwavering sense of community that defines us.

The past 12 months have been challenging. The rising cost of living, increasing demand for our services, and ongoing social and economic uncertainties have placed immense pressure on individuals and families. Yet, despite these challenges, Response Community Projects has stood as a beacon of hope, offering vital support, a welcoming space, and opportunities for growth and connection.

Our work would not be possible without the passion and dedication of our staff, volunteers, trustees, and supporters. You are the heart of this organisation, and your commitment ensures that we continue to provide essential services—from food support and education programs to community well-being initiatives. Together, we have expanded our outreach, strengthened our partnerships, and remained a source of stability for so many who rely on us.

Sustainability remains at the core of our vision. This year, the Board of Trustees has worked diligently to diversify our funding, strengthen our operational resilience, and secure our future so that we can continue serving the community for years to come. We are deeply grateful to our funders, including RBKC, The Lightbulb Trust, The Earls Court Development Company, and many others, for believing in our mission and enabling us to grow.

To our members and the wider community, thank you. Your trust and engagement fuel our purpose. Whether you have attended a class, accessed support, volunteered your time, or simply shared a kind word, you are part of this journey.

As you explore this report, I hope you feel a sense of pride in what we have achieved together. Every story shared, every challenge overcome, and every milestone reached is a reflection of the power of community. With your continued support, we will keep building a future that is inclusive, empowering, and filled with hope.

With gratitude,

Mohamed-Reda Maich
Interim Chair
Response Community Projects (Earls Court) Limited
31/01/2025

Introduction from the Chief Executive Officer

As CEO of Response Community Projects, it is with great pride that I present our annual accounts, which highlights the carefully stewarded strategic compass that directly supports our mission and serves those in need.

Our beneficiaries, communities, individuals, families and businesses inhabiting the bustling stretch of Old Brompton Road bring life to our charity organisation with their array of talent and aspirations crossing our threshold daily. We are fortunate to provide a space where individuals can thrive and contribute to the betterment of themselves and others.

Response Community Projects is situated in the southern part of the Royal Borough of Kensington and Chelsea, right at the heart of its 18 wards. Earl's Court has long been celebrated for its rich diversity, bringing together people from all corners of the world. Through our collaborative partnerships - with individuals, charities, organisations and donors - a tapestry is weaved that reflects the dynamic and evolving biome of our community; one that faces significant social and economic inequalities.

The stories are never the same. Each day is different and can fluctuate from joy, to tears, laughter and/or concern. Either way it is a heartwarming to serve this community even amid social, political and economic transformations.

While the exact number of nationalities in Earl's Court is not precisely known, census data for Kensington and Chelsea reveals representation from over 100 nationalities. On busy days, we may welcome individuals speaking over 50 different languages, highlighting the vibrant and multicultural environment we serve. Leading a charity like Response is an immense privilege, offering the opportunity to engage with such a diverse and inspiring community.

Understanding our community's needs remains our top priority, and our open-door policy ensures that everyone feels welcomed and supported. As you review our achievements for this financial year, we are proud to share that we have accomplished the unimaginable, thanks to the unwavering support of our team and community and funders. We have also focused heavily on improving the space, which has been long overdue. There is still a lot to achieve, however we have planned for the improbable and have achieved the impossible.

Sheraine Williams

Chief Executive Officer

31/01/2025

Report of the Trustees

The Directors present their Report and the Unaudited Financial Statements for the Year Ended 31st March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

Structure, Governance and Management Governing Document

Response Community Projects (Earls Court) Limited ("Response") is a company limited by guarantee incorporated in England & Wales governed by its Memorandum and Articles of Association dated 27 October 1978 (as amended). It is a registered charity. An annual fee of £8 is chargeable for members, with £3 concessions for senior citizens, students and the unwaged. In order to qualify for admission to membership persons must live, study or work within the areas of Earls Court.

Recruitment and Appointment of Trustees

Under the Articles of Association, the trustees (who must be members of Response) are elected by the members at the Annual General Meeting. The trustees are at law also directors of the company and are known as the Council of Management ("CoM") of Response. The CoM has regard to the requirements of any specialist skills needed. One-third of the CoM retires annually and is entitled to stand for re-election annually. Failure to attend three meetings of the CoM consecutively is deemed to constitute resignation from the CoM. The members of the CoM elect the Chair.

Trustee Induction and Training

New trustees are invited to attend meetings of the CoM as observers prior to their appointment so that they become familiar with the decision-making of Response. They receive an induction pack including the Memorandum and Articles of Association, the last annual report of Response and copies of current interim financial statements. They are introduced to all employees of Response and briefed by the Chair and other trustees as to their obligations as a trustee of charity and director of a company. Attention is drawn particularly to the website of the Charity Commission and the "Directors and Secretaries Guide" available at the website of Companies House for further information on the duties of trustees and directors. All new trustees are specifically briefed on potential Conflicts of Interest, which are dealt with in section 35 of the Articles of Association.

Organisation

The CoM, which may have up to 11 members, administers Response. It normally meets monthly. The CoM appoints employees on a full or part-time basis to manage the day-to-day operations of Response. At present, Response employs one full-time Chief Executive Officer (CEO) for the day to day running of the charity, and one part-time Homework Club Co-ordinator - for the Response Homework Club (RHC) and Volunteer Coordinator. The charity supports its financial and premises matters through a Deputy Premises Co-ordinator, and a part time Bookkeeper.

Related Parties

The charity has a relationship with Royal Borough of Kensington & Chelsea who have provided an annual core operating grant as well as, from time to time, grants related to specific projects. The charity's activities support initiatives of RBKC to assist socially disadvantaged residents in the Earls Court area and youth, health, welfare and cultural objectives of Royal Borough of Kensington & Chelsea insofar as these are to be delivered in collaboration with the voluntary sector.

Risk Management

The CoM regularly reviews the risks, which it faces operationally and financially. A detailed Health and Safety Inspection is undertaken quarterly, and compliance reviewed by the CoM. The CoM believes that the charity is in compliance with all applicable Health and Safety regulations. In particular, fire safety equipment is checked regularly, and a premises evacuation practised at least annually.

The CoM reviewed its **Financial Operating Guideline** in **2023-2024**, this covers the best practice in paying suppliers, managing cash and back-up of key financial files off-premises. In common with many voluntary sector bodies, the charity depends upon being able to access funds from statutory bodies, charitable foundations, the business community and individuals and recognises that these funds cannot be guaranteed.

Public Benefit

In planning and reviewing the following activities, the Management Committee has given careful consideration to the Charity Commission guideline on public benefit.

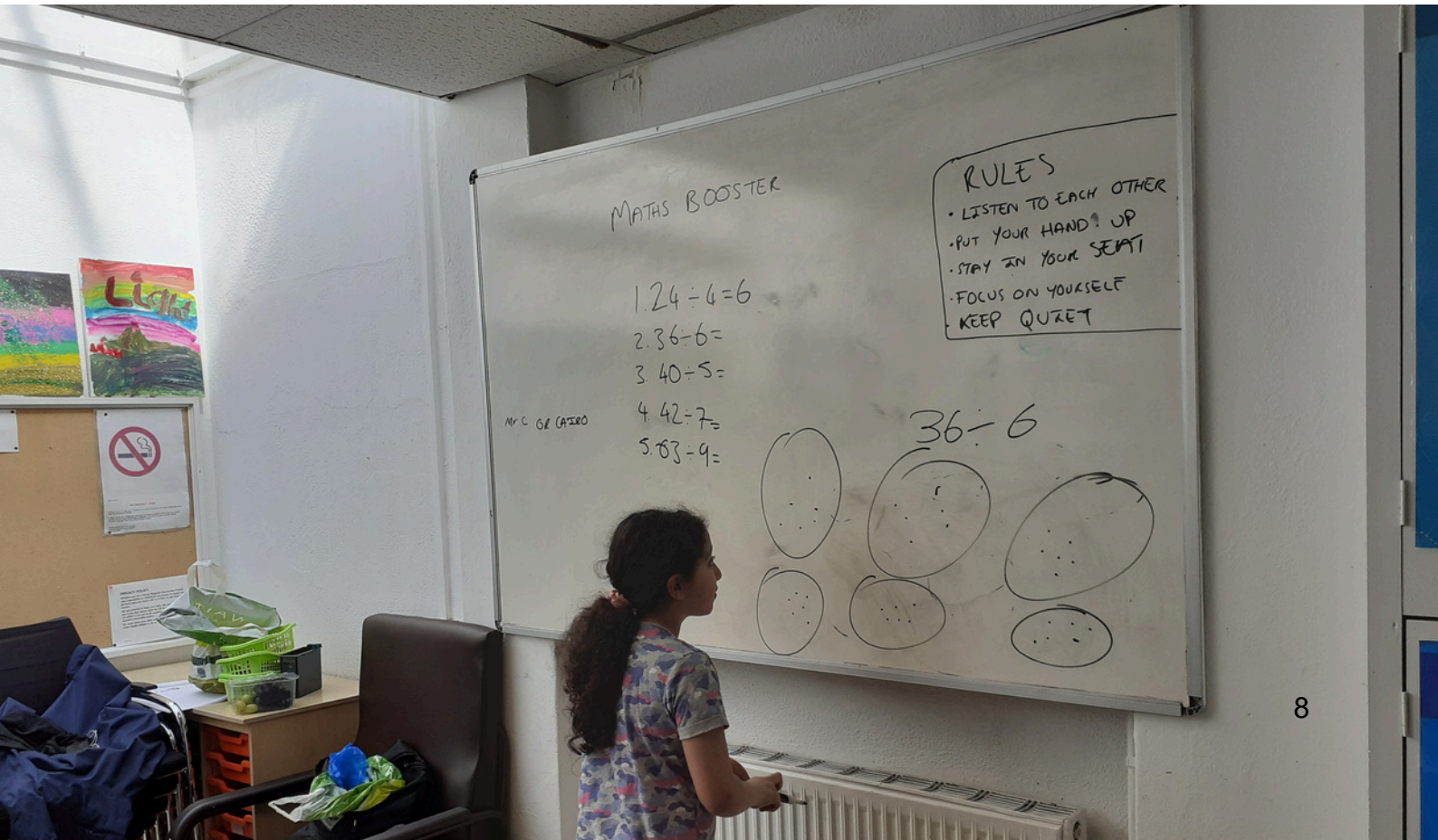
Objectives and Activities

The objects for which Response is established are to promote any charitable purposes for the benefit of the community in Earls Court and to overcome social isolation in Earls Court and the Royal Borough of Kensington & Chelsea and to encourage people to reach their potential including to:

Empower and enable users by improving skills and access to employment through educational courses and drop-in sessions
Provide opportunities for access to social and cultural events organised by Response
Provide a warm beneficial environment for children attending Computer and Homework Club
Improve volunteering opportunities

People we aim to reach include:

- Older people living alone or in sheltered accommodation
- People with disabilities
- Refugees, asylum seekers, migrants (including those in oppressive situations)
- People who are on low income or unemployed
- Children, particularly those of the above



Achievements and Performance

We have had a remarkable year filled with fun for young people, families and our service users. Our charity has made significant strides toward fulfilling our mission, achieving both operational and programmatic successes.

We **increased** our outreach by,

30%

providing vital services to more individuals in need and expanding our support network.

Through the dedication of our staff and volunteers, we successfully launched several community initiatives, including a new youth empowerment program that has already **impacted** over

50 young people

These accomplishments reflect our commitment to making a tangible difference and our continued focus on positive social change.

Capital Works

We embarked on a capital works project that focused on **four** areas of the site; renovation of the computer room, two rooms spaces and the external roof to support the charity's of goals of creating better and safer spaces. These projects involved upgrading the existing structures and vastly improving our community spaces. A number of our services would be put on hold as the work first envisaged would need further remedy. These projects are essential for enhancing the charity's capacity to deliver services, improve community engagement, and ensure long-term sustainability.

Organisations

Community Health & Well-being sessions are designed to promote the overall health, happiness, and resilience of individuals within our community. These sessions provide a supportive environment where participants can engage in activities that enhance physical, mental, and emotional well-being.

Topics may include stress management, healthy living, mindfulness, and building stronger or casual social connections. The goal is to create a sense of belonging and empowerment, encouraging individuals to take proactive steps toward improving their quality of life. Our sessions create a foundation for stronger, more connected communities where everyone can flourish addressing various aspects of well-being.

Our main aims have been the following:

01 Increasing access to health resources

02 Health, education and awareness

03 Improved community indicators

04 The promotion of healthy behaviours

05 Community Engagement and cohesion

06 Reducing health disparities

07 Strengthening social support networks

The Mending Project

The Mending Project is a totally voluntary service that has provided a dependable solution to the needs of Clothing Bank recipients, elderly residential residents, students, people rough sleeping and more. It has targeted specifically, those in need for free on a regular basis, providing a space for conversations and association. Visitors are offered a drop-in service where they can leave their item for repair and collect the same day or at sessions the following week. They also have the chance to learn how to sew and operate a sewing machine, hand stitching methods and techniques encouraging them to mend, themselves, and have autonomy and a sense of achievement once complete. Set up with the intent to combat loneliness and reduce textile waste in Earl's Court, the mending Project was set up a local international artist, Megan Segre. It continues to be a welcoming space for supportive conversations, banter, creativity and happy results.

Local Artist, Elspeth Scott

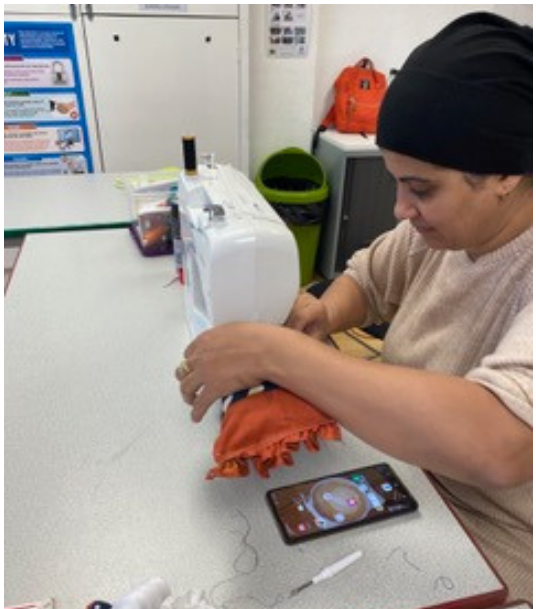
Our resident Floral Artist, Elspeth Scott, facilitated visually captivating floral arrangements projects using flowers, foliage, and other natural elements with our service users. The projects included designing bouquets, centre pieces, and decorative installations were reflective of each season with specific themes, providing both beginners and seasoned enthusiasts with valuable techniques and inspiration. Floral artistry has enhanced the positive expressive art forms celebrated in nature allowing connection the local environment promoting a sense of pride and achievement; elevating mood, reducing stress and promoting relaxation.

Grenfell Stars

The Grenfell Stars workshop in conjunction with the Grenfell Wellbeing Service, paved the opportunity and space, for those affected by the Grenfell Tower disaster, south of the borough, to reflect and hold a moment of thought. We were joined by mental health professionals and community members who connected and took part in decorating hearts and stars, sharing testimonies and mindfulness exercises designed with an emphasis on healing and resilience. The workshop also provided valuable resources and information about ongoing support available at the services. Positive feedback from attendees reflected the workshop's success in promoting both emotional recovery and a sense of solidarity. This event marked an important step in continuing the well needed support for the Grenfell community.

The Nubian Professionals & Business Owners Networking Event

The Nubian Professionals & Business Owners Networking event successfully brought together a diverse group of 40 professionals and entrepreneurs. Partnering with business and marketing expert, Nu9Empire, attendees including three London wide councillors of BAME origin engaged in meaningful conversations, exchanged valuable insights, and cemented new business connections. The event identified much needed safe and supportive environments, promoting collaboration and growth within the community.



Response Food Bank & Community Support & Advice

The **Response Food Bank** has grown to become a vital destination for supporting vulnerable individuals and families in need, and addressing food and financial insecurities. We provide essential produce; fresh (fruit and vegetables), ambient, dairy for nourishment and vitality, promoting dignity, respect and resilience to alleviate hardship within the community. Income disparities contribute to these issues, leading to varying levels instability. We deliver this service to ensure that those visiting do not go hungry, and that there is a destination that provides fresh produce and of excellent/good quality.

Our foodbank initiative strengthen social ties and offers a safety net for those experiencing isolation, mental health, homelessness and low income.

City Harvest has been a solid partner since the Covid -19 pandemic began in 2020. We have a built a solid relationship with this charity who strives to maintain professionalism in all they deliver. Drivers are welcoming and consistent, and through in-depth conversations, understand the needs of our service users and beneficiaries. They have enabled us to provide an incredibly nutritious and varied set of options to distribute.

The **Felix Project,** have also supported us through our holiday periods in conjunction with our **Holiday, Activity & Food (HAF)** programme (see more information below), where hikes in food insecurity is on the increase putting more financial pressure upon families. Again, with professionalism and efficiency, The Felix Project has given the Response foodbank opportunity to provide astounding surplus food quantities to our beneficiaries with a lot of great choice.

Child poverty is prevalent

1 IN 4 CHILDREN

in the borough living in poverty.

The proportion of children receiving Free School Meals has risen to

33%

indicating increasing financial strain on families.

To counteract the effects of child hunger during the school holidays, **The Royal Borough of Kensington & Chelsea**, in conjunction with Young K+C has funded the Holiday, Activity & Food (HAF) program for 20 children and young people who are in receipt of Free School Meals (FSMs). Response is a service provider of this initiative. We deliver fun activities, trips and provide a hot meal for all attendees on this programme. The project is a life line for families who are struggling and worrying about making ends meet during this time. We carefully plan and map out each holiday series, and all experiences are well planned and thought out.

We are proud to have enabled enthralling trips in this period to; The Lion King - at the Lyceum theatre, Lego Land (Windsor, by coach), Uber boat ride, Battersea Power Station, The Design museum, The Science Museum, Vue Cinema, BBC Earth Experience (courtesy of the ECDC), singing, dance and Djembe drumming workshops, carefully researched food eateries – and many more. Our enthusiasm rests upon creating life long memories for young people, disbanding the barriers that may hinder their basic needs - through play.

Response became a proud member of the **Kensington and Chelsea Social Council's 'Food Roots' network.** This initiative was created to improve the partnership working between VCS/Statutory sectors in provision of services for residents in need of financial, food and other forms of support.

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Through this ‘advice’ partnership, we provided a familiar and trusting space to support and impart residents from solely just food collection being their primary motivation for visiting our food bank. Together with two KCSC staff members and an Information and advice advisor from the Nucleus Advice Centre, we assisted residents, from RBKC, with Benefit, Welfare, Debt & Money Problems, Housing Problems, Proof of Residency, Immigration and Asylum advice and more. Residents were also matched and referred to grant giving organisations such as Campden Charities. Together, the aim was to steer those who were open to receive help closer toward the resolutions they might need

Every Thursday, Response has supported Turning Point, an organisation that provides supported housing to residents with mental health and physical disabilities, by providing a variety of food items from our foodbank to support their ‘Thursday lunch time cooking programme’. The residents and staff would collect from our foodbank each week and then prepare a cooked meal together. This helped Turning Point to offer a more and reliable project delivery on a long term basis.

A special message of appreciation goes to Ada - “The Bread Lady”, who spends her evenings and weekends rescuing bread and related products from ‘upmarket’ local bakeries’, who have created various initiatives to reduce food waste. She then redistributes the items to the Response food bank and other local Charities and food banks, South of the borough. Our food bank would not be the same without her incredible hard work and commitment to serve our community.

We’d also like to thank our local Tesco Express for providing us top-ups of extra produce to support our food bank service and St Cuthbert and Mathias Primary School for their Harvest donation, and the kindness of personal food donations.

The Earls Court Community Aid hosted their Food Bank on Saturday afternoons. This provided an extra outlet for those who were unable to attend the food bank on our regular Thursday.

The Solution Session, helping residents of RBKC with housing and local issues continued on every Friday from 1-5pm.

All of this could not have been possible without the consistency and strong partnerships that we have built with our food bank suppliers and local donations.

Support For Older Users

Our **Chair Yoga** classes continues to provide a safe and peaceful space for socially isolated elderly members of our diverse community. This class has continued to act as a reliable and coherent meeting place, promoting healing and spiritual stimulation.

Our partnership with **Open Age** has continued to encourage physical and mental well-being. Their popular Creative writing and Theatre Writing courses ignite creative & mentally stimulating, learning, and healthy activities. We are proud to have return to a safe and warm setting for their education and recreational programmes to thrive.

Age UK hosted a workshop in 5-week Health & Strength workshop which included chair- based exercises, a light lunch and discussion topics related to health and wellbeing in later life.

Partnering with **Lafia Vibes**; via the **Dalgarno Trust's Healthwise** project fund & Notting hill Genesis, invited and brought a new cohort of BAME women over 50 years to our space via the **"Steady & Stable"** project. The main aim being to provide advice, guidance, healthy eating - with a plant based focus, physical chair exercises and mindfulness segments to each session primarily aimed at residents of RBKC. These sessions complimented our physical and active programme and enabled participants to discover pain management solutions. Days out to Buckingham Palace, Kew Gardens and The "BBC Earth Experience (ECDC) fostered a team spirit, strengthened relationships, promoted positive group dynamics and cohesion.

Homework Club & Supplementary Education

During the period covering September 2023 to July 2024, the Response Homework Club reduced its frequency as we focused on capital works project.

The works took longer than anticipated as the structural repair estimates unveiled more works that needed to be remedied. Despite this set back, the results are astonishing and has created a modern working space for our young people.

Our Mission & Vision

- To empower socially and economically disadvantaged 25-30 local children aged 8-16 from diverse cultures
- Ensure that no one is left behind in their learning and development
- To develop confidence & independent learning in our young persons' homework, Math, English & Art
- To create enrichment opportunities and activities that bring joy and happiness into the lives of our young people.

Our Homework Club is a treasured space where our young people thrive and are encouraged to be themselves. Whether it is improving their academic attainment, social interactivity or simply, a break from their home environment, our doors are welcome to all. We have endeavoured to continue building on partnership relations with local schools, organisations, and institutions.

The homework club is a space for all children to experience new, engaging and professional learning support and academic enhancement. It also explores the diverse homework tasks from several different Primary and Secondary schools, acting as a destination for progress and
refinement. Educators and volunteers aid the children and help whenever its needed. We also provide a variety of supplies that they might need such as pens and pencils and art supplies for term time projects.

We were humbled to have continued our partnership with the **Kingston University Hub's School Plus** programme where we were gifted 12 volunteers to engage with and mentor our students. The **'Code +'** programme brought coding workshops to the homework club as part of introducing young people to computer programming and coding experiences. Sadly the project ceased to continue the new academic year. We are elated to have been part of this brilliant volunteering network.

The Octavia 'Better Lives' Fund rooted the message of 'process' and 'patience' in creative activities. Participants were directed through design preparation of how idea and thought could be transformed into a digital design - then the cutting of material and then the vinyl and heat application techniques. Full participation was required for the complete process of creating custom t-shirts and hoodies. The workshops provided an environment of opportunities to explore various print methods. The sessions played an epic role in learning, experimentation and how visualisation can become an amazing reality.

The **Natural History Museum Community Engagement** sessions connected our young people with the museum via visiting their exciting weekend workshops and access to their amazing exhibitions.

The **Earls Court Arabic School** utilised the space on Saturday mornings and then in September by the *Al-Sham Arabic School.* Both provided much needed cultural and learning support for children who are learning the Arabic language.

Community Celebrations

Kings Coronation Street Party

In celebration of the King's Coronation, Response hosted a street party in conjunction with the Earl Court ward councillors and Earls Court Community Aid. In what has been described as an unforgettable celebration of history, we brought communities together through our arts and cultural activities outcomes. Beneficiaries, neighbours, families, friends and visitors came together to enjoy a day filled with music, delicious food, and fun activities for all ages. 160 people registered for the event via the poster QR code, leading to an even higher turn out on the day.

The atmosphere was lively, with everyone dressed in festive attire. he event not only marked the coronation but also strengthened the sense of togetherness within our community. **Our Earls Court Community Champions** and volunteers totalled 15 and delivered a highly esteemed service, preparing unlimited waves of delicious food and refreshments. The highlights included; an ice cream van, face painting, 'Street Floristry' – with Elspeth Scott. Games such as 'Tug 'o' War and musical chair were played in the street, as local young musicians brought out their musical instruments to entertain the crowds. It was a joy to see the community of Earls Court come together and revel in what became an open, friendly and memorable day for all with the support from the CLLL fund.

International Women's Day

To celebrate the achievements and contributions of women throughout history and worldwide, we invited the women of Earls Court and neighbouring wards in RBKC & boroughs to our **International Women's Day event.** Women of all nationalities and walks of life graced our space.

The event featured inspiring speakers, panel discussions, live music, and creative activities that highlighted the importance of gender equality and women's empowerment. sharing stories of resilience, leadership, and strength from across cultures and backgrounds. Attendees were engaged and motivated by the discussions and workshops, and there was a strong sense of solidarity in the room. We were also able to raise awareness about the challenges women continue to face globally, while acknowledging the progress we' have made and will continue. **Kamitan Arts,** our guest performer, shared poetry and songs in reflection and testamony of world and spiritual liberation. Goody bags were provided to each attendee.

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Organisational Support & Donations

We are proud to have maintained our partnerships with, for example Open Age, Kensington & Chelsea Foundation, Octavia Foundation, Kensington & Chelsea Social Council, Kensington and Chelsea Volunteer Centre, RBKC Council, Team London Volunteer Hub, The Nucleus, Earls Court Development Company and the Earls Court Youth Club.
CAMPDEN CHARITIES
Age UK
HOLLICK FOUNDATION – HOMEWORK CLUB
Maternity Champions – Support with nappies and supplies
VCKC
Richer Sounds
Open Age
Royall Palaces - Community Access Scheme
Councillors
West way CT

Response has been able to fundraise for and provide the above services within its set budget. Activities are monitored using take up, progression and evaluation forms, which reveal that Response has met its objectives in the provision of services during 2023-2024. For this we, the trustees, are indebted to the enthusiasm and hard work of our volunteers and staff especially our CEO Sheraine Williams.

Financial Review

THE ROYAL BOROUGH OF KENSINGTON AND CHELSEA

During the financial year 2023-2024 Response received core funding from the Royal Borough of Kensington and Chelsea (RBKC) and the Lightbulb trust. Additional core funds were generated from meeting room hire, the internet shop and referrals to the Campden Charities.

Core funding partially incorporates salaries of our Chief Executive Officer and our in-house bookkeeper. Performance-dependent grants were awarded from various sources. We are particularly grateful to The Hollick Family and Octavia for support of the Response Homework Club. The club sustained its popularity and continuity through our HAF initiative. We were able to continue providing our quality service to 45 young people during the year.

Overall Response generated an income of £139,287 in the period April 30 2023-March 1 2024 compared to £111,832 in the previous year.

The charity's expenditure for the year 2023-2024 was £130,618 resulting in a surplus of £8,669. The reserves at year-end totalled £31,873 of which £23,834 was unrestricted and £8,039 was restricted.

Investment Powers and Policy

Under the Articles of Association, the CoM may invest the charity's funds in any lawful manner the trustees see fit. The trustees' policy is to invest funds that are surplus to current operating and liquidity requirements in a COIF Charities Deposit Fund account.

Reserves Policy

The Trustees consider that it is their responsibility to have a minimum reserve of at least three months of running cost to ensure an adequate safety margin for the operation of the Charity and for any statutory contractual liabilities. The Trustees keep these reserves under review annually. The total unrestricted reserve as at the 31 March 2024 is £23,834 and the restricted reserve is £8,039

The CoM has conducted a review of Restricted Funding arrangements to ensure that Unrestricted Reserves may benefit to the maximum extent possible from release of grants at the end of any relevant period of restriction. Cost containment and fund-raising from new and commercial sources are being targeted by the CoM.

We gratefully acknowledge the support and goodwill of users, parents as well as the dedication and professionalism of all our volunteers, staff and trustees.

The Board of Trustees at Response Community Projects would like to thank the following organisations and Friends of Response for all their help and support throughout 2023-2024.

- Royal Borough of Kensington & Chelsea
- Kensington & Chelsea Social Council
- Lightbulb Trust
- Earls Court Development Fund
- Octavia
- Young K+C Foundation
- The Julia and Hans Rausing Trust
- The Hollick Family
- Westway Trust
- Campden Charities
- Kingston University, London
- Team London Volunteer Hub
- Wetherby Primary School
- Leyland (Earls Court)

Although cuts in traditional voluntary sector funding streams begin to bite we at Response Community Projects have every confidence that we can remain at the forefront of the challenge. This will allow us to benefit the lives of the often overlooked socially, financially and/or physically disadvantaged individuals living in Earls Court and the surrounding areas.

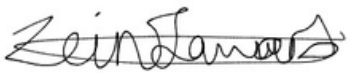
Responsibilities of the Directors

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company as at balance sheet date and of its surplus or deficit of the company for that financial year. In preparing those financial statements, the directors are required to

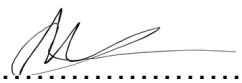
1. Select suitable accounting policies and then apply them consistently.
2. Make judgements and estimates that are reasonable and prudent.
3. State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements.
4. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Council of Management:



..... Date:……31/01/2025……..
Zein Jaward
(Honorary Treasurer & Director)



…… Date:…31/01/2025……..
Mohamed Reda Maich
(Chairman)

Independent Examiners Report

TO THE TRUSTEES OF RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

I report to the trustees on my examination of the financial statements of Response Community Projects (Earls Court) Limited (the charity) for the year ended 31 March 2024

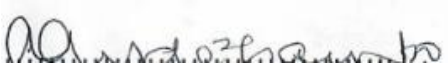
Responsibilities and basis of report
As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Dated …31/01/2025……

Ade Adebambo MBA, ACMA, CGMA, ACG.
London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London
SE15 6JL

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024	Restricted funds 2024	Total 2024	Total 2023
		£	£	£	£
Income and Endowments from:					
Donations and legacies	3	29,000	0	29,000	27,500
Charitable activities	4	0	77,713	77,713	89,167
Investments	5	0	1	1	1
Other Income	6	14,373	0	14,373	22,619
Total Income		**43,373**	**77,714**	**121,087**	**139,287**
Expenditure on:					
Charitable activities	7	39,042	58,359	97,401	96,496
Support and Governance		0	27,286	27,286	34,122
		39,042	**85,645**	**124,687**	**130,618**
Net incoming/(outgoing) resources before transfers		4,331	-7,931	-3,600	8,669
Gross transfers between funds		0	0	0	0
Net (expenditure)/income for the year/ Net movement in		4,331	-7,931	- 3,600	8,669
Fund balances at 1 April 2023		23,834	8,039	31,873	23,204
Fund balances at 31 March 2024		**28,165**	**108**	**28,273**	**31,873**

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derived from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BALANCE SHEET				Company Registration No. "01396494"			
AS AT 31 MARCH 2024							
			2024				2023
	Notes	£	£		£		£
Fixed Assets							
Tangible Assets	**11**		11,607				477
Current Assets							
Debtors	**12**	17,640			17,757		
Cash at bank and in hand		5,233			21,044		
		22,873			38,801		
Creditors: amounts falling due							
	13	-6,207			-7,405		
Net Current Assets			16,666				31,396
Total Assets less Current Liabilities			28,273				31,873
Income Funds							
Unrestricted funds			28,165				8,039
Restricted funds	**14**		108				23,834
			28,273				31,873

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obain an audit of its financial statements for the year in question

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These finanacial statements were approved by the trustees on .....

Signed

Print Name

Trustee and company director

1 Accounting policies

Charity information
Response Community Projects (Earls Court) Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 300 Old Brompton Road, London SW5 9JF.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.
The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.
The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The charity made a deficit of £3,600 of which £7,931 was in restricted funds and the surplus balance of £4,331 is in the unrestricted fund. At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.
Restricted funds are to be used for purposes specified by the donor. Expenditure which meets the criteria is charged to the fund.

1.4 Incoming resources
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants both revenue and capital, are recognised in full in the Statement of Financial Activities when they are receivable. Income from the bookshop, meeting room and sundry items are included when receivable.
Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Resources expended
Expenditure is recognised in the period to which it is incurred inclusive of irrecoverable VAT and is allocated to the particular activity to which the cost relates.

1.6 Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Fixed assets are capitalised when the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and Machinery 25% pa reducing balance basis
Fixtures,fittings & equipment 10% pa reducing balance basis
Computers 25% pa reducing balance basis
The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/ (expenditure) for the year.

1.7 Impairment of fixed assets
At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments
The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity makes defined contributions to pension schemes on behalf of its employees and the pension charge represents the amounts payable by the charity in respect of the year.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight-line basis over the term of the relevant lease.

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future.

Note 3
Donations and legacies

		Unrestricted Funds 2024	-	Restricted Funds 2023		Total Income 2024		Total Carried forward
		£		£		£		£
Donations and gifts								
	The Lightbulb Trust	20,000		0		20,000		0
	CAF	9,000		0		9,000		0
		29,000		**0**		**29,000**		0

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

	Charitable Income		Charitable Income
	2024		**2023**
	£		**£**
Performance related grants	77,713		89,167
Analysis by fund			
	-		-
Restricted funds	77,713		89,167
	77,713		**89167**
For the year ended 31 March 2024			
Unrestricted funds	31,873		31,873
	-		-
	31,873		**31,873**
Performance related grants			
RB Kensington & Chelsea - Core	34,588		41,080
RB Kensington & Chelsea - Projects	10,200		3,955
Octavia	5,025		4,508
Westway Trust	-		5,174
Earls Court Development Fund	13,300		20,000
Julia & Hann Rausing Trust	-		4,540
The Hollick Family	5,000		5,000-
Young K&C	9,600		4,910-
	77,713		**89167**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

5 Investments

	Unrestricted Funds		Total
	2024		2023
	£		£
Interest receivable	1		1

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

6 Other income: Room Hire etc

	Unrestricted Funds		Total
	2024		2023
	£		£
Other income	14,373		22,619

7 Charitable activities

	Direct Charitable Expenditure		Direct Charitable Expenditure
	2024		2023
Analysis of expenditure	£		£
Staff costs	62,736		72,397
Depreciation and impairment	3,870		174
Charitable direct expenditure	39,042		24,099
	105748		**96,670**
Share of support costs (see note 8)	21,916		32,622
Share of governance costs (see note 8)	1,500		1,500
	23,416		**34,122**
	124,687		**130,792**

Analysis of income by fund			
Unrestricted funds	43,373		50,119
Restricted funds	77,714		89,168
	121,087		**139,287**
For the year ended 31 March 2024			
Unrestricted funds	28,165		23,834
Restricted funds	108		8,039
	28,273		**31,873**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

8 Support costs

	Support Costs	Governance Costs	2024	2023
	£	£	£	£
Premises and equipment costs	31,969		31,969	26,286
Office & insurance costs	4,312		4,312	4,735
Accountancy	755	1500	2,255	3,101
	37,036	**1,500**	**38,536**	**34,122**
Analysed between				
Charitable activities	37,036	1,500	38,536	34,122

Governance costs compromises payments to the independent examiner of £1,500 (2023 - £1,500) for independent examination fees.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, none were reimbursed expenses (2024 - Nil}

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Direct charitable (part-time)	1	1..5
Administration (part-time)	1	1
	2	**2.5**

Employments costs

	2024	2023
	£	£
Wages and salaries including severance	55,590	59,165
Social security and pension costs	7,246	11,171
	62,736	**70,337**

There were no employees whose annual remuneration was £60,000 or more.

11 Tangible fixed assets

	Building	Fixtures, Fittings & Equipment	Computers	Total
	£	£	£	£
Cost				
At 1 April 2023	15,000	143,794	36,154	194,948
At 31 March 2024	15,000	143,794	36,154	194,948
Depreciation and impairment				
At 1 April 2023	0	143,794	35,676	179,470
Depreciation charged in the year	3,750	-	120	3,870
At 31 March 2024	3,750	143,794	35,796	183,340
Carrying amount				
At 31 March 2024	**11,250**	**0**	**357**	**11,607**
At 31 March 2023	0	0	477	477

12 Debtors

Amounts falling due within one year:	**2024**	**2023**
	£	£
Operating debtors	4,390	4,507
Other debtors: Rent deposit	8,500	8,500
Prepayments: 3 month's rent	4,750	4,750
	17,640	17,757

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

13 Creditors: amounts falling due within one year

	2024		2023
	£		£
Taxation national insurance and pension	4,707		5,905
Operating creditors	0		0
Other creditors independent examination	1,500		1,500
Accruals	0		0
	6,207		7,405

14 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution and pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

NOTES TO THE FINANCIAL STATEMENTS {CONTINUED}

FOR THE YEAR ENDED 31 MARCH 2023

15 Operating lease commitments

At the reporting end date, the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases which fall due as follows:

	2024		2023
	£		£
Within one year	20,000		2,0000
Between two and five years	80,000		0
	100,000		20,000

A new five-year lease came into place on 31-3-23

16 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel including tax, national insurance pension:			
	2024		**2023**
	£		**£**
Aggregated compensation	**62,736**		**70,337**
There were no other related party transactions during the year.			

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

England & Wales - Charity number 277143

Accounts

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Charity Registration No. 277143

Company Registration No. 1396494 (England & Wales)

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Company number	1396494 (England & Wales)
Charity number	277143
Registered office	300 Old Brompton Road London SW5 9JF

Trustees

Mohamed-Reda Maich	Interim Chair
Margaret Hancock	Honorary Treasurer
Leanne Allen	Member
Lisa Street	Member

Bankers

CCLA Investment Management Ltd
60 Cheapside
London
EC2V 6DZ

Lloyds Bank TSB plc
Fulham Branch
417 North End Road
London
SW6 1NS

Independent Examiner

London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London
SE15 6JL

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

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RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Welcome from the Chair

As we navigate through another challenging year, I am honoured to present this Annual Report, sharing not just on our accomplishments, but also the resilience and unwavering spirit that define Response Community Projects. The past 12 months have been marked by significant hurdles: The soaring cost of living, rising utility bills, and the ripple effects on workforce stability. These issues have undoubtedly impacted our service delivery, yet I stand before you today, immensely proud of our collective strength and commitment to the community we serve.

Despite these obstacles, Response Community Projects remains a beacon of hope, striving to deliver the vital services our members depend on. The Board of Trustees acknowledged the need for long-term sustainability early on, exploring avenues to diversify funding and build resilience against future financial challenges.

This work would not be possible without the untiring support of our dedicated funders and supporters. To RBKC, The Lightbulb Trust, The Earls Court Development Company and many more, do we extend our deepest gratitude for keeping our programs running strong and providing firm stability. And to our talented staff, who stepped up amidst challenges, diligently ensured the smooth operation of our organisation, we owe a profound debt of thanks.

Finally, a sincere appreciation to every one of you, our members. Your steadfast support remains the foundation on which Response Community Projects thrive. In the following pages, you will find stories and insights that exemplify the impact your support has on individuals and communities across ours and other neighbouring boroughs.

Remember, each contribution, each volunteer hour, and each word of encouragement fuels our mission and shapes a brighter future for all.
I hope you find this Annual Report informative and inspiring. We invite you to delve into the details of our programs, observe our financial picture, and ultimately, celebrate the unwavering spirit that defines Response Community Projects. Onward we go, together, building a stronger, more equitable community for all.

Mohamed-Reda Maich
Interim Chair

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Introduction from the Chief Executive Officer

We present to you our Annual Accounts and Report for 2023. It is with immense gratitude and pride that I share the remarkable strides we have taken in fulfilling our mission at Response Community Projects as we reflect on the past year

In a world that often faces unprecedented challenges, Response Community Projects remains steadfast in its commitment in alleviating poverty, promoting education, health and wellbeing and healthier lives.

Throughout 2023, we have witnessed the transformative power of a community striving for better. With your generosity, we have sustained educational support and raised attainment of our young people, enhancing personal growth and development, been driven to alleviate poverty & inequality, increase prosperity, providing food parcels through our highly favoured foodbank, partnering with amazing local and national organisations making Response Community Projects the go to destination. Each milestone achieved is a testament to the compassion and commitment of our micro and macro community.

Undoubtedly, the past year presented its share of challenges. The global landscape shifted, and we adapted swiftly to continue our vital work. Whether addressing the effects of 'Covid recovery', the 'Cost of Living Crisis' or responding to emerging needs of our beneficiaries and service users, our team demonstrated resilience, zeal and innovation.

As we embark on the journey ahead, our vision for Response Community Projects remains unwavering. We are dedicated to expanding our reach, enhancing program effectiveness, and fostering sustainable solutions. Together, we can build a future where the future is one of world peace and mobilisation.

I extend my deepest gratitude to every donor, volunteer, partner, and team member who contributed to our successes in 2023. Your support and belief in Response Community Projects has fuelled our mission. We are privileged to have your support.

In the pages that follow, you will find a comprehensive overview of our financial performance, program highlights, and the stories of lives touched by the generosity of our donors, whom we thank for being an integral part of the Response Community Projects family.

Sheraine Williams
Chief Executive Officer

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Report of the Directors

The Directors present their Report and the Unaudited Financial Statements for the Year Ended 31st March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

Operating Review 2021-2022

Structure, Governance and Management

Governing Document

Response Community Projects (Earls Court) Limited ("Response") is a company limited by guarantee incorporated in England & Wales governed by its Memorandum and Articles of Association dated 27 October 1978 (as amended). It is a registered charity. An annual fee of £8 is chargeable for members, with £3 concessions for senior citizens, students and the unwaged. In order to qualify for admission to membership persons must live, study or work within the areas of Earls Court.

Recruitment and appointment of trustees

Under the Articles of Association, the trustees (who must be members of Response) are elected by the members at the Annual General Meeting. The trustees are at law also directors of the company and are known as the Council of Management ("CoM") of Response. The CoM has regard to the requirements of any specialist skills needed. One-third of the CoM retires annually and is entitled to stand for re-election annually. Failure to attend three meetings of the CoM consecutively is deemed to constitute resignation from the CoM. The members of the CoM elect the Chair.

Trustee induction and training

New trustees are invited to attend meetings of the CoM as observers prior to their appointment so that they become familiar with the decision-making of Response. They receive an induction pack including the Memorandum and Articles of Association, the last annual report of Response and copies of current interim financial statements. They are introduced to all employees of Response and briefed by the Chair and other trustees as to their obligations as a trustee of charity and director of a company. Attention is drawn particularly to the website of the Charity Commission and the "Directors and Secretaries Guide" available at the website of Companies House for further information on the duties of trustees and directors. All new trustees are specifically briefed on potential Conflicts of Interest, which are dealt with in section 35 of the Articles of Association.

Organisation

The CoM, which may have up to 11 members, administers Response. It normally meets monthly. The CoM appoints employees on a full or part-time basis to manage the day-to-day operations of Response. At present, Response employs one full-time Chief Executive Officer (CEO) for the day to day running of the charity, and one part-time Deputy Homework Club Manager for the Response Homework Club (RHC). The charity supports its financial and premises matters through a Deputy Premises Co-ordinator, and a part time Bookkeeper.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Related Parties

The charity has a close relationship with Royal Borough of Kensington & Chelsea who have provided an annual core operating grant as well as, from time to time, grants related to specific projects. The charity's activities support initiatives of RBKC to assist socially disadvantaged residents in the Earls Court area and youth, health, welfare and cultural objectives of Royal Borough of Kensington & Chelsea insofar as these are to be delivered in collaboration with the voluntary sector.

Risk Management

The CoM regularly reviews the risks, which it faces operationally and financially. A detailed Health and Safety Inspection is undertaken quarterly, and compliance reviewed by the CoM. The CoM believes that the charity is in compliance with all applicable Health and Safety regulations. In particular, fire safety equipment is checked regularly, and a premises evacuation practised at least annually.

The CoM reviewed its Financial Operating Guideline in 2022-2023, this covers the best practice in paying suppliers, managing cash and back-up of key financial files off-premises. In common with many voluntary sector bodies, the charity depends upon being able to access funds from statutory bodies, charitable foundations, the business community and individuals and recognises that these funds cannot be guaranteed.

Public Benefit

In planning and reviewing the following activities, the Management Committee has given careful consideration to the Charity Commission guideline on public benefit.

Objectives and activities

The objects for which Response is established are to promote any charitable purposes for the benefit of the community in Earls Court and to overcome social isolation in Earls Court and the Royal Borough of Kensington & Chelsea and to encourage people to reach their potential including to:

- Empower and enable users by improving skills and access to employment through educational courses and drop-in sessions
- Provide opportunities for access to social and cultural events organised by Response
- Provide a warm beneficial environment for children attending Computer and Homework Club
- Improve volunteering opportunities

People we aim to reach include:

- Older people living alone or in sheltered accommodation
- People with disabilities
- Refugees, asylum seekers, migrants (including those in oppressive situations)
- People who are on low income or unemployed
- Children, particularly those of the above

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Achievements and Performance
With the Covid situation stabilised and the beginnings of a 'new normal' strategy for the charity's future, the cost-of-living crisis edged into prominence. ~We have endeavoured to achieve our stated goals as follows:

1 HEALTH & WELLBEING, and LEARNING
Implementing our health and well-being program after Covid 19 has been of great challenge in terms of attracting new and retaining our existing users. The variation of our wellbeing programmes has protruded that there has been a lot on offer for our diverse target groups.

Our main aims have been the following:

- Increasing access to health resources
- Health, education and awareness
- Improved community indicators
- The promotion of healthy behaviours
- Community Engagement and cohesion
- Strengthening social support networks
- Reducing health disparities

Whilst enhancing physical and mental health is at the heart of our core, we have also had to consider that of our staff members and volunteers.

Local Artist, Elspeth Scott continued our wellbeing themes with several workshops around floral artistry. Attendees adopted and learnt the art of flower arranging with step-by-step guidance and assembly. Always well received and expertly delivered.

The Mending Project, a program to combat loneliness and reduce textile waste in Earl's Court, was set up a local international artist, Megan Segre. It provides a space for people in the local community to upcycle and mend their new and used clothing with no charge. It is a welcoming space for supportive conversations and banter and was started in October 2022. Sewing and craft items are supplied where creativity, learning and exploration is encouraged.

Unfold, have been supporting asylum seeker Women through their Support Groups on a weekly basis. These support groups are designed with women in mind and are safe spaces where women can come and make friends and build supportive networks.

Support & Advice on Sexual Health (SASH) provided a friendly drop-in service for support and advice on sexual health. The service was free and centred information around how to access coaching, counselling, peer support and complimentary therapies. Free contraceptives were distributed and left on site for visitors to access.

We continue to offer free internet drop-in sessions at our internet café to the community for personal development use, low-cost printing and photocopying for individuals and groups. We have supported individual with online training support for in-work training, letter writing,

immigration support and job application writing. Our free internet encouraging new and existing members of the community to venture to our safe venue for moral support and friendly, welcoming conversations.

2 RESPONSE FOOD BANK & COMMUNITY SUPPORT

The **Response Food Bank** has continued to provide fresh produce of good quality to our residents and beneficiaries. Now an established food bank, we continue to grow from strength to strength coupled with our customer service and sensitivity toward each visitor. The Earls Court Development Company supported us with a 'Cost of Living' Grant, and The Julia & Hans Rausing Trust a 'FoodBank Fund' in support of our beneficiaries. We provided pallets of products and household goods to ease the pressure on their spending through those challenging winter months.

The **Earls Court Community Aid** continued to host their Clothing and Food Bank event on several occasions for the local community. Our partnership enabled the community again, to be gifted good quality clothing from the kind donations of the Earls Court Community, and food donations from City /Harvest and the Felix Project. We extend our appreciation to the Earls Court Community Aid & Community Champions volunteers, who have worked tirelessly to serve those most in need.

All of this would not have been achievable without regular deliveries from City Harvest and our food grant from RBKC. Appreciation to our local Tesco Express for their support, seasonal deliveries from The Felix project and the generosity of personal food donations.

3 SUPPORT FOR OLDER USERS

Our **Chair Yoga** classes for hard to reach, socially isolated elderly members of our diverse community have continued on site. This has continued to act as a reliable and coherent class, promoting intellectual stimulation.

Age UK incorporated a 10-week Health & Strength workshop which included chair- based exercises, a light lunch and discussion topics related to health and wellbeing in later life.

Our partnership with **Open Age** has continued to encourage physical and mental well-being. Their popular Creative writing and Theatre Writing courses ignite creative & mentally stimulating, learning, and health related activities. We are proud to have created a safe and warm environment for their education and recreational programmes to thrive.

4 HOMEWORK CLUB

During the period covering September 2022 to July 2023 the Response Homework Club was in operation 4 days a week during term time.

Our Mission & Vision

- To empower socially and economically disadvantaged 25-30 local children aged 8-16
- from diverse cultures

- Ensure that no one is left behind in their learning and development
- To develop confidence & independent learning in our young persons' homework, Math, English & Art
- To create enrichment opportunities and activities that bring joy and happiness into the lives of our young people.

Our Homework Club is a treasured space where our young people thrive and are encouraged to be themselves. Whether it is improving their academic attainment, social interactivity or simply, a break from their home environment, our doors are welcome to all. We have endeavoured to continue building on partnership relations with local schools, organisations, and institutions.

The Octavia Foundation funded our Easter Half-Term Math & English Booster session, where students experienced Abacus Maths, Math Tips & Tricks, and English language support. This was well needed to give our student extra assistance through the challenges of coming out of Covid -19 with an optimistic and positive outlook. We are aware that the deleterious effects of the pandemic on childhood education will be long-term.

We were delighted to be a part of the **Kingston University Hub's School Plus** programme where we were gifted 12 volunteers to engage with and mentor our students. The **'Code +'** programme brought coding workshops to the homework club as part of introducing young people to computer programming and coding experiences.

The **Natural History Museum Community & Youth** department partnership was a success as they brought their equipment and staff to our centre. Their aim was to expand the interest and ideas our young people have in the natural world, cultivating meaningful interactions that would encourage stronger bonds with history, past and current and the self. They provided four brilliant Learning Facilitators to deliver and explore specimens including real fossils, make their own mini museums, getting creative with creature crafts at our club.

Our Homework Club provision took an enhanced direction through play, exploration and new experiences as we provided a project called "What if", funded by **Young K+C**. It's aim and objectives were to expose our students to Tie Dye, Jembe Drumming, Board Games and more. These sessions lasted for several months and was very well attended and received by our young students and parents. This could not have been achieved without the generous support of our funder. This project encouraged, tranquillity, peace, dance, rhythm, vibration, mental & strategic enhancement and most importantly - fun. It also positively impacted every child's life, team building trust built up confidence, esteem and health competitiveness especially in the board game tasks.

Trips to the cinema, ice skating, Museums, Flip Out and more have improved the health and wellbeing prospects of our young people. For some, it had been their very first experiences and we celebrate all we have achieve in bettering their lives.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

5 COMMUNITY CELEBRATIONS

The Queen's Jubilee

The Queen became the first British Monarch to celebrate a Platinum Jubilee in May 2022. As the strain and recovery of Covid continued to induce and cause uncertainty, two grant awards through the City Living Local Life (CLLL), enabled us to provide experiences for our beneficiaries.

The first grant enabled us to hire our a traditional 'red open top' bus for a tour of central London, with a tour guide. This gave take 70 adults, children and families the opportunity to see famous London landmarks sites around London and created memories that will last a lifetime. This would be the first time some children, families and individuals would see the sites of our amazing city since the lock down.

We also hosted a **Queens Jubilee Street Party** where the Earls Court Community came out and enjoyed celebrating 70 years of the reign of Queen Elizabeth. We partnered with the Earls Court Community Aid group and provided great food, music, face painting, tea and cakes for everyone to enjoy.

6 ORGANISATIONAL SUPPORT & DONATIONS

'A Good Thing' has continued to be an amazing source, match-making Response to businesses who no longer need items of furniture and products as we continue to transform our internal spaces. We have received many donations through this organisation that continues to support us in areas of our charity where we need equipment, furniture and resources.

The **ECDC Community Volunteering Initiative** gifted us a small grant to transform our Computing/Homework Room and administration room. The results have created an enhanced environment for our young people and staff. We extend our appreciation for the support and continued contribution.

We are proud to have maintained our partnerships with, for example Open Age, Kensington & Chelsea Foundation, Octavia Foundation, Kensington & Chelsea Social Council, Kensington and Chelsea Volunteer Centre, RBKC Council, Team London Volunteer Hub, The Nucleus, Earls Court Development Company and the Earls Court Youth Club.

Response has been able to fundraise for and provide the above services within its set budget. Activities are monitored using take up, progression and evaluation forms, which reveal that Response has met its objectives in the provision of services during 2022-2023. For this we, the trustees, are indebted to the enthusiasm and hard work of our volunteers and staff especially our CEO Sheraine Williams.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Financial Review

During the financial year 2022-2023 Response received core funding from the Royal Borough of Kensington and Chelsea (RBKC) and the Lightbulb trust. Additional core funds were generated from meeting room hire, the internet shop and referrals to the Campden Charities.
Core funding partially incorporates salaries of our Chief Executive Officer and our in-house bookkeeper. Performance-dependent grants were awarded from various sources. We are particularly grateful to The Hollick Family and Octavia for support of the Response Homework Club. This popular club has continued to provide a quality service to 43 young people during the year.

Overall Response generated an income of £139,287 in the period April 30 2022 - March 1 2023 compared to £111,832 in the previous year. The charity's
The charity's expenditure for the year 2022-2023 was £130,618 resulting in a surplus of £8,669. The reserves at year-end totalled £31,873 of which £23,834 was unrestricted and £8,039 was restricted.

Investment Powers and Policy

Under the Articles of Association, the CoM may invest the charity's funds in any lawful manner the trustees see fit. The trustees' policy is to invest funds that are surplus to current operating and liquidity requirements in a COIF Charities Deposit Fund account.

Reserves Policy

The Trustees consider that it is their responsibility to have a minimum reserve of at least three months of running cost to ensure an adequate safety margin for the operation of the Charity and for any statutory contractual liabilities. The Trustees keep these reserves under review annually. The total unrestricted reserve as at the 31 March 2023 is £23,834 and the restricted reserve is £8,039.

The CoM has conducted a review of Restricted Funding arrangements to ensure that Unrestricted Reserves may benefit to the maximum extent possible from release of grants at the end of any relevant period of restriction. Cost containment and fund-raising from new and commercial sources are being targeted by the CoM.

Plans for Future Periods - Our Vision

Response Community Projects enjoyed many successes during 2022-2023 despite challenges with the ongoing support of local volunteers and the squeeze on charitable giving. We aim to make a vital contribution to the local community by working holistically with groups small or large to provide a high-standard service that offers value for money. Our service will continue to be community led and to complement statutory services.

At Response Community Projects we aim to be flexible to individual needs, and whilst promoting Health & Well-Being and Life-Long Learning programme delivery to our community based learning provision. We will continue to offer extended opening hours so that our community centre continues to be accessible to all of our users.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

All our trustees, staff and volunteers, work hard to make other people's lives better, because we know that this will help to make a better community for everyone.

During 2022/23 Response Community Projects, which had c.430 visits to their community centre every week, has continued to establish itself as a well-placed disabled accessible community centre, bringing to marginalised and disadvantaged groups free internet access, low-cost room hire to self-help groups, and grassroots charities, Health & Well-being, social and cultural activities, food bank, training and After School Study Support.

Funding continues to be the lifeblood for small charities like Response Community Projects. And although austerity has had a great impact on small charities, our community centre has been able to continue to carry on providing and making accessible, a high-quality service to local underprivileged residents. We have also continued to deliver partnerships in order to achieve our aims. This enabled the centre to remain vibrant, diverse, and allowed it to stay an essential service for the local community.

Good relationships exist with the local schools, voluntary organisations, the Royal Borough of Kensington & Chelsea, Earls Court Development Trust, Campden Charities, Kensington & Chelsea Social Council and Team London.
We gratefully acknowledge the support and goodwill of users, parents as well as the dedication and professionalism of all our volunteers, staff and trustees.

The Board of Trustees at Response Community Projects would like to thank the following organisations and Friends of Response for all their help and support throughout 2022-2023.

Royal Borough of Kensington & Chelsea
Kensington & Chelsea Social Council
Lightbulb Trust
Earls Court Development Fund
Octavia
Young K+C Foundation
The Julia and Hans Rausing Trust
The Hollick Family
Westway Trust
Campden Charities
Kingston University, London
Team London Volunteer Hub
Wetherby Primary School
Leyland (Earls Court)

Although cuts in traditional voluntary sector funding streams begin to bite we at Response Community Projects have every confidence that we can remain at the forefront of the challenge. This will allow us to benefit the lives of the often overlooked socially, financially and/or physically disadvantaged individuals living in Earls Court and the surrounding areas.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Responsibilities of the Directors

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company as at balance sheet date and of its surplus or deficit of the company for that financial year. In preparing those financial statements, the directors are required to

1. Select suitable accounting policies and then apply them consistently.
2. Make judgements and estimates that are reasonable and prudent.
3. State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements.
4. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Council of Management:

M Hancock ..... **Date:** 30-01-2024

Margaret Hancock
(Honorary Treasurer & Director)

..... **Date:** 30-01-2024

Mohamed Reda Maich
(Chairman)

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

I report to the trustees on my examination of the financial statements of Response Community Projects (Earls Court) Limited (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....

Dated 31ST JANUARY 2024.

Ade Adebambo MBA, ACMA, CGMA, ACG.
London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London
SE15 6JL

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Total 2022
		£	£	£	£
Income and Endowments from:		**0**	**0**	**0**	**0**
Donations and legacies	3	27,500	0	**27,500**	31,500
Charitable activities	4	0	89,167	**89,167**	72,507
Investments	5	0	1	**1**	1
Room hire and other Income	6	22,619	0	**22,619**	7,824
Total Income		**50,119**	**89,168**	**139,287**	111,832
Expenditure on:					
Charitable activities	7	49,489	47,007	**96,496**	85,908
Support and Governance		0	34,122	**34,122**	36,990
		49,489	**81,129**	**130,618**	122,898
Net incoming/(outgoing) resources before transfers		630	8,039	**8,669**	-11,066
Gross transfers between funds		0	0	**0**	0
Net (expenditure)/income for the year/ Net movement in funds		630	8,039	**8,669**	-11,066
Fund balances at 1 April 2022		23,204	0	**23,204**	34,270
Fund balances at 31 March 2023		**23,834**	**8,039**	**31,873**	23,204

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derived from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

BALANCE SHEET		Company Registration No. "01396494"					
AS AT 31 MARCH 2023							
		2023			2022		
	Notes	£		£	£		£
Fixed Assets							
Tangible Assets	11			477			651
Current Assets							
Debtors	12	17,757			13,575		
Cash at bank		21,044			16,603		
		38,801			**30,178**		
Creditors: amounts falling due within one year							
	13	7,405			7,625		
Net Current Assets				31,396			22,553
Total Assets less Current Liabilities				**31,873**			**23,204**
Income Funds							
Restricted funds	14			8,039			0
Unrestricted funds				23,834			23,204
				31,873			**23,204**

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the trustees on 30-12-23

Signed

Print Name MOHAMED-REDA MAICH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information
Response Community Projects (Earls Court) Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 300 Old Brompton Road, London SW5 9JF.

1.1 Accounting convention
The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.
The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.
The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.
The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern
The charity made a surplus of £8,669 of which £8,039 was in restricted funds and the balance of £630 is in the unrestricted fund. At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds
. Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.
Restricted funds are to be used for purposes specified by the donor. Expenditure which meets the criteria is charged to the fund.

1.4 Incoming resources
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)

Grants both revenue and capital, are recognised in full in the Statement of Financial Activities when they are receivable. Income from the bookshop, meeting room and sundry items are included when receivable.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Resources expended
Expenditure is recognised in the period to which it is incurred inclusive of irrecoverable VAT and is allocated to the particular activity to which the cost relates.

1.6 Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.
Tangible fixed assets are stated at cost less depreciation. Fixed assets are capitalised when the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows: .

Plant and Machinery	25% pa reducing balance basis
Fixtures,fittings & equipment	10% pa reducing balance basis
Computers	25% pa reducing balance basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets
At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings jn current liabilities.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity makes defined contributions to pension schemes on behalf of its employees and the pension charge represents the amounts payable by the charity in respect of the year.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight-line basis over the term of the relevant lease.

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent frorn other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future.

Note 3
Donations and legacies

		Unrestricted Funds 2023	-	Restricted Funds 2023		Total Income 2023		Total Carried forward
		£		£		£		£
Donations and gifts								
	The Lightbulb Trust	20,000		0		20,000		0
	Campden Charities	7,500		0		7,500		0
		27,500		**0**		**27,500**		0

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

	Charitable Income		Charitable Income
	2023		2022
	£		£
Performance related grants	89,167		72,507
Analysis by fund			
Unrestricted funds	-		-
Restricted funds	89,167		72,507
	89,167		**72,507**
For the year ended 31 March 2023			
Unrestricted funds	31,873		23,204
Restricted funds	-		-
	31,873		**23,204**
Performance related grants			
RB Kensington & Chelsea - Core	41,080		26,474
RB Kensington & Chelsea - Projects	3,955		15,373
Octavia	4,508		18,964
Westway Trust	5,174		2,187
Earls Court Development Fund	20,000		9,868
Julia & Hann Rausing Trust	4,540		-
The Hollick Family	5,000		-
Young K&C	4,910		-
	89,167		**72,507**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

5 Investments

	Unrestricted Funds		Total
	2023		2022
	£		£
Interest receivable	1		1

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

6 Other income

	Unrestricted Funds		Total
	2023		2022
	£		£
Other income	22,619		7,824

7 Charitable activities

	Direct Charitable Expenditure		Direct Charitable Expenditure
	2023		2022
Analysis of expenditure	£		£
Staff costs	72,397		73,238
Depreciation and impairment	174		217
Charitable direct expenditure	24,099		12,331
	96,670		**85,786**
Share of support costs (see note 8)	32,622		35,490
Share of governance costs (see note 8)	1,500		1,500
	34,122		**36,990**
	130,792		**122,776**
Analysis of income by fund			
Unrestricted funds	50,119		39,324
Restricted funds	89,168		72,508
	139,287		**111,832**
For the year ended 31 March 2023			
Unrestricted funds	23,834		23,204
Restricted funds	8,039		0
	31,873		**23,204**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

8 Support costs

	Support Costs	Governance Costs	2023	2022
	£	£	£	£
Premises and equipment costs	26,286	0	26,286	24,015
Office & insurance costs	4,735	0	4,735	7,912
Accountancy	1,601	1,500	3,101	5,063
	32,622	**1,500**	**34,122**	**36,990**
Analysed between				
Charitable activities	32,622	1,500	34,122	36,990

Governance costs compromises payments to the independent examiner of £1,500 (2023 - £1,500) for independent examination fees.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, none were reimbursed expenses (2023 - Nil}

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Direct charitable (part-time)	1.5	1
Administration (part-time)	1	1
	2.5	**2**

Employments costs

	2023	2022
	£	£
Wages and salaries including severance	59,165	71,810
Social security and pension costs	11,171	5,820
	70,337	**77,630**

There were no employees whose annual remuneration was £60,000 or more.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

11 Tangible fixed assets

	Plant and Machinery	Fixtures, Fittings & Equipment	Computers	Total
	£	£	£	£
Cost				
At 1 April 2022	31,765	143,794	36,154	211,713
At 31 March 2023	31,765	143,794	36,154	211,713
Depreciation and impairment				
At 1 April 2022	31,765	143,794	35,501	211,061
Depreciation charged in the year	-	-	174	174
At 31 March 2023	31,765	143,794	35,676	211,235
Carrying amount				
At 31 March 2023	**0**	**0**	477	477
At 31 March 2022	0	0	651	651

12 Debtors

Amounts falling due within one year:	2023	2022
	£	£
Operating debtors	4,507	325
Other debtors: Rent deposit	8,500	8,500
Prepayments: 3 month's rent	4,750	4,750
	17,757	13,575

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

13 Creditors: amounts falling due within one year

	2023		2022
	£		£
Taxation national insurance and pension	5,905		6,125
Operating creditors	0		0
Other creditors independent examination	1,500		1,500
Accruals	0		0
	7,405		7,625

14 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution and pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

NOTES TO THE FINANCIAL STATEMENTS {CONTINUED}
FOR THE YEAR ENDED 31 MARCH 2023

15 Operating lease commitments

At the reporting end date, the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases which fall due as follows:

	2023		2022
	£		£
Within one year	20,000		19,000
Between two and five years	0		0
	20,000		**19,000**

A new five-year lease came into place on 31-3-23

16 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel including tax, national insurance pension:

	2023		2022
	£		£
Aggregated compensation	**70,337**		**77,630**

There were no other related party transactions during the year.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

England & Wales - Charity number 277143

Accounts

Charity Registration No. 277143

Company Registration No. 1396494 (England & Wales)

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Company number	1396494 (England & Wales)
Charity number	277143
Registered office	300 Old Brompton Road London SW5 9JF

Trustees

*Charles Ofulue.....	Chairman
Mohamad-Reda Maich.....	Interim Chair
Margaret Hancock.....	Honorary Treasurer
**Nabil Akasha.....	Member
Amy Harker.....	Member
Ann Maxwell-Jackson.....	Member

*Resigned January 2021
**Resigned September 2021

Bankers

CCLA Investment Management Ltd
60 Cheapside
London
EC2V 6DZ

Lloyds Bank TSB plc
Earl's Court Branch
178 Earl's Court Road
London
SW5 9RE

Independent Examiner

Community Accountancy Self Help
1 Thorpe Close
London
W10 5XL

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

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RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Report of the Directors

The Directors present their Report and the Unaudited Financial Statements for the Year Ended 31st March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

Operating Review 2021-2022

Structure, Governance and Management

Governing Document

Response Community Projects (Earls Court) Limited ("Response") is a company limited by guarantee incorporated in England & Wales governed by its Memorandum and Articles of Association dated 27 October 1978 (as amended). It is a registered charity. An annual fee of £8 is chargeable for members, with £3 concessions for senior citizens, students and the unwaged. In order to qualify for admission to membership persons must live, study or work within the areas of Earls Court.

Recruitment and appointment of trustees

Under the Articles of Association, the trustees (who must be members of Response) are elected by the members at the Annual General Meeting. The trustees are at law also directors of the company and are known as the Council of Management ("CoM") of Response. The CoM has regard to the requirements of any specialist skills needed. For example, Mr Charles Ofulue is a solicitor who joined the CoM to assist with legal questions particularly in relation to Employment Law. One-third of the CoM retires annually and is entitled to stand for re-election annually. Failure to attend three meetings of the CoM consecutively is deemed to constitute resignation from the CoM. The members of the CoM elect the Chair.

Trustee induction and training

New trustees are invited to attend meetings of the CoM as observers prior to their appointment so that they become familiar with the decision-making of Response. They receive an induction pack including the Memorandum and Articles of Association, the last annual report of Response and copies of current interim financial statements. They are introduced to all employees of Response and briefed by the Chair and other trustees as to their obligations as a trustee of a charity and director of a company. Attention is drawn particularly to the website of the Charity Commission and the "Directors and Secretaries Guide" available at the website of Companies House for further information on the duties of trustees and directors. All new trustees are specifically briefed on potential Conflicts of Interest, which are dealt with in section 35 of the Articles of Association.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Organisation
The CoM, which may have up to 11 members, administers Response. It normally meets monthly. The CoM appoints employees on a full or part-time basis to manage the day-to-day operations of Response. At present, Response employs one full-time Chief Executive Officer (CEO) for the day to day running of the charity, and one part-time Deputy Homework Club Manager for the Response Homework Club (RHC). The charity supports its financial and premises matters through a Deputy Premises Co-ordinator, and a part time Bookkeeper.

Related Parties
The charity has a close relationship with Royal Borough of Kensington & Chelsea who have provided an annual core operating grant as well as, from time to time, grants related to specific projects. The charity's activities support initiatives of RBKC to assist socially disadvantaged residents in the Earls Court area and youth, health, welfare and cultural objectives of Royal Borough of Kensington & Chelsea insofar as these are to be delivered in collaboration with the voluntary sector.

Risk Management.
The CoM regularly reviews the risks, which it faces operationally and financially. A detailed Health and Safety Inspection is undertaken quarterly and compliance reviewed by the CoM. The CoM believes that the charity is in compliance with all applicable Health and Safety regulations. In particular, fire safety equipment is checked regularly and a premises evacuation practised at least annually.

The CoM reviewed its Financial Operating Guideline in 2022, this covers the best practice in paying suppliers, managing cash and back-up of key financial files off-premises. In common with many voluntary sector bodies, the charity depends upon being able to access funds from statutory bodies, charitable foundations, the business community and individuals and recognises that these funds cannot be guaranteed.

Public Benefit
In planning and reviewing the following activities, the Management Committee has given careful consideration to the Charity Commission guideline on public benefit.

Objectives and activities
The objects for which Response is established are to promote any charitable purposes for the benefit of the community in Earls Court and to overcome social isolation in Earls Court and the Royal Borough of Kensington & Chelsea and to encourage people to reach their potential including to:

- Empower and enable users by improving skills and access to employment through educational courses and drop-in sessions
- Provide opportunities for access to social and cultural events organised by Response

- Provide a warm beneficial environment for children attending Computer and Homework Club
- Improve volunteering opportunities

People we aim to reach include:

- Older people living alone or in sheltered accommodation
- People with disabilities
- Refugees, asylum seekers, migrants (including those in oppressive situations)
- People who are on low income or unemployed
- Children, particularly those of the above

Achievements and Performance

The continuation of Covid-19 continued to pose profound challenges to the fluid delivery of our outputs and service. The centre remained closed to the public, however our operational activities reopened to the public and we steadily began to gain a 'new normal'.

During the summer of 2021 Linda Ogbehi our CEO suffered a rapid decline in health and chose to retire. Sheraine Williams, who was appointed as the new Interim CEO in her place, was given little opportunity to shadow her activities. The months ahead proved a great challenge, however the outcomes have been positive and the collective efforts of Sheraine and her staff, volunteers, user groups, the community and our amazing funders have enabled us to continue serving the needs of the community and beyond.

During the period, April 1st 2021 – March 31st 2022, the following activities were undertaken as the centre was reopened following the removal of the restrictions of the third national lockdown on July 19th 2021. Our aim at Response Community /projects was to consider all pathways into fully reopening our centre, making all efforts to reach a new normal amidst the Covid-19 recovery stages:

1 RBKC Health & Safety Covid-19 protocol measures continued to ensure strict PPE rules and equipment were in place; all staff were updated on PPE health & safety and social distancing protocols. After serious consideration, the CoM decided to re-open the organisation to the public in the month of September. The protective screens, masks and hand sanitisers remained in specific locations around the building along with public health awareness communication. Considerable work and extensively deep cleaning brought the cleanliness of the centre up to an incremental standard. A high standard of cleanliness has been maintained since then.

2 The pandemic brought on one fundamental change. A decision was taken to permanently remove the books from the bookshop since these used items were

classified as compromised. This was a hard decision as selling second-hand books had been a feature of Response since its inception. Whilst the activity only generated a small income it did function to bring people into the 'shop' giving the centre some public exposure.

3 We opened our doors to the community for use of our internet café offering free internet and low-cost printing and photocopying for individuals and groups. Reopening of the internet café was well received, with free internet encouraging new and existing members of the community to venture to our safe venue for moral support and friendly, welcoming conversations.

4 The Response food bank remained open for appropriately distanced collection by appointment until January 2022 although home deliveries were curtailed in August 2021 due to internal changes within the organisation.

We re-opened the food bank in February 2022 with broadened outreach goals and food specification requests, focusing more on fresh produce and our users' dietary requests. We decided to dedicate a day for our food bank distribution as opposed to ad-hoc food package distribution. This has continued to go from strength to strength. Our users have referred to Response food bank as the 'Rolls Royce of Food banks', due to the quality of our food parcels, our customer service and sensitivity toward each visitor. This could not have been achievable without regular deliveries from City Harvest and our food grants from RBKC. We must also thank our local Tesco Express for their support, seasonal deliveries from The Felix project and the generosity of personal food donations.

5 Our Seated Yoga classes for hard to reach, socially isolated elderly members of local diverse communities were reinstated on site. Although class attendee numbers had not regained the attendance levels pre-covid, there was an appreciation for the opportunity to attend a cherished well-being exercise class again.

We expanded our yoga classes to include 'Insightful Yoga' for more the able yoga student. This demonstrated that there was a great need for more intense exercise streams as we emerged out of the pandemic. However, due to financial constraints we had no choice but to pause the class at the close of 2021.

6 The parents/guardians of our Homework club maintained a steady stream of students before breaking up for the summer holidays in late July 2021. With the new Interim leadership in place, a relaunch of the homework club took place in September 2021 for the new academic year. We quickly established that the pandemic had had a profound effect on the attainment, concentration and progress of our new members. Not only did the children need extra academic and behavioural support, they needed our centre to offer a place of hope and

fulfilment for them and their families, an outlet for quiet space to study and access their online learning activities.

7 Our partnership with Open Age went from strength to strength as we became host to three of their member workshops throughout the year. We are proud to have created a safe and warm environment for their education and recreational programmes to thrive.

8 In partnership with the Earls Court Mutual Aid, we hosted a Clothing and Food Bank event in December 2021 for the local community. This was our first major event as we emerged lockdown. We were overjoyed with the response attracting over 300 visitors. Strict Covid-19 measures were exercised as the community were gifted with good quality clothing and food donations. We would like to say a special thank you to Leny Ghazal for her continuous support and effort in bring these events together, coupled with the dedication of 'Community Champions' volunteers without whom the event would not have been as successful.

9 The Solution Session, a voluntary initiative in RBKC, began at Response in January 2022. The drop-in sessions bring different charities and community organisations together in partnership to bring their unique talents to help residents who in need of advice and support in these difficult times. Support includes: Housing, debt help, home energy advice, legal advice and more.

10 Our Valentine's floral workshop with local artist Elspeth Scott was our first public workshop for the new year of 2022. The attendees learnt the art of bouquet arranging with step-by-step guidance and assembly. Participants in this his activity expressed their hope for more group interactions

11 Our interim CEO identified a charity entitled 'A Good Thing' who connect and match-make businesses who no longer need items of furniture with local charities, This allowed us to upgrade our internet café, community rooms and offices. The results have transformed our spaces providing a modern and cleaner-cut aesthetic.

12 Much effort has been made to re-establish and expand partnerships with, for example Open Age, Kensington & Chelsea Foundation, Octavia Foundation, Kensington & Chelsea Social Council, Kensington and Chelsea Volunteer Centre, RBKC Council, Earls Court Mutual Aid, The Solution Session, Team London Volunteer Hub, The Nucleus, Earls Court Development Company and the Earls Court Youth Club.

Response has been able to fundraise for and provide the above services within its set budget. Activities are monitored using take up, progression and evaluation forms, which reveal that Response has met its initial objectives in the provision of services during 2021 - 2022. For this

we, the trustees, are indebted to the enthusiasm and hard work of our volunteers and staff especially our Interim CEO Sheraine Williams.

Financial Review

During 2021-2022 Response received core funding from RBKC and The Julia and Hans Rausing Trust. Funding support for the Response Homework Club (RHC) comes from a donation provided by The Julia and Hans Rausing Trust, which came to end in July when the academic year finished. Our volunteer support came from "Team London" Volunteer Hub, and from local academics, and people wishing to return to education or to take up teaching.

Fund-raising for the Homework Club was particularly challenging during the start of the new academic year of 2021 – 2022 however, we continued to relaunch our homework club as the demand for educational support far outweighed keeping our door closed. We are indebted to The Julia Hans Rausing Trust for supporting us with an emergency unrestricted core grant of £30,000 in December 2021. This allowed the Response Homework Club to continue to provide a quality service from January to March 2022. We were able to supported 45 young people annually, for a project, which is very much in demand in the Royal Borough of Kensington & Chelsea and in the local area.

For the year 2021-22 Response's Core funding received from the Royal Borough of Kensington & Chelsea was £26,474. This core funding incorporates contribution towards a full time Chief Executive's salary, a part-time receptionist and with some contribution towards the overheads of the core running costs of the Response Community Project.

Income from room hire regained momentum from September 2021 as our previous users such as Open Age, AA, and NA returned to resume their activities.

The charity generated an income of £111,832 for the year 2021-2022. The charity's expenditure for the year 2021-2022 was £122,898 resulting in a deficit of £11,066. The year-end reserves totalled £23,204 of which was unrestricted. During this financial year there was an exceptional expenditure related to staff restructuring.

Investment Powers and Policy

Under the Articles of Association, the CoM may invest the charity's funds in any lawful manner the trustees see fit. The trustees' policy is to invest funds that are surplus to current operating and liquidity requirements in a COIF Charities Deposit Fund account.

Reserves Policy

The Trustees consider that it is their responsibility to have a minimum reserve of at least three months of running cost to ensure an adequate safety margin for the operation of the Charity and for any statutory contractual liabilities. The Trustees keep these reserves under review annually. The total unrestricted reserve as at the 31 March 2021 is £23,204.

The CoM has conducted a review of Restricted Funding arrangements to ensure that Unrestricted Reserves may benefit to the maximum extent possible from release of grants at the end of any relevant period of restriction. Cost containment and fund-raising from new and commercial sources are being targeted by the CoM.

Plans for Future Periods - Our Vision

Response Community Projects enjoyed success in 2021/22, despite the challenges imposed by the pandemic, the departure of our long-serving CEO and difficulties in fund-raising we have been able to meet the demand on our services. We will continue to make a vital contribution to the local community by working holistically with small and large groups with the aim of providing tailored services which evolve from community needs. Our services are community-led and the majority of them will continue to complement statutory services.

At Response Community Projects we aim to be flexible to individual needs, and whilst promoting Health & Well-Being and Life-Long Learning programme to our community, we will aim to offer extended opening hours so that our community centre continues to be accessible to all of our local socially and economically disadvantaged residents, including those who may feel isolated and lonely within the local community.

All our trustees, staff and volunteers work hard to make other people's lives better, because we know that this will help to make a better community for everyone. Our activities would not have been possible without the help and assistance of our volunteers, Volunteers are the lifeblood of our organisation. Their contribution of time, their skills and efforts have supported Response to create a renewed, thriving space for the community.

Funding continues to be a challenge for small charities like Response Community Projects. And although austerity has had a great impact on small charities, our community centre has been able to continue to carry on providing and making accessible, a high-quality service to local residents with a spectrum of different socio-economic needs.

We have also continued to develop partnerships in order to achieve our aims. This enabled the centre to remain a vibrant and diverse essential service for the local community.

Response Community Projects will continue to work hard to develop new income streams for the above initiatives to build on the success of their accomplishments.

The success of Response Community Projects is attributable to a number of key factors:

- The continuing generosity of the public, both in volunteering and financial assistance.
- Good relationships with the local schools, voluntary organisations, the Royal Borough of Kensington & Chelsea, Westway Trust, Kensington & Chelsea Social Council and K&C Foundation, and Team London.
- The support and goodwill of users, parents and carers.

- Friends of Response.
- Financial support

For our financial support throughout 2021-22 we would like to express our thanks to:

- The Royal Borough of Kensington & Chelsea
- The Julia and Hans Rausing Trust
- The Earls Court Development Company
- Campden Charities
- Westway Trust
- Kensington & Chelsea Social Council

Although cuts in traditional voluntary sector funding streams continue and are competitive, Response Community Projects has every confidence that they will continue to remain at the forefront of these new challenges in order that they can continue to make a real difference to the lives of all the socially and disadvantaged individuals (current and new users) living in Earls Court and the surrounding areas.

Responsibilities of the Directors

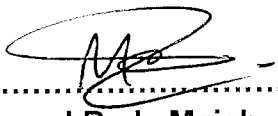
Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company as at balance sheet date and of its surplus or deficit of the company for that financial year. In preparing those financial statements, the directors are required to:

1. Select suitable accounting policies and then apply them consistently.
2. Make judgements and estimates that are reasonable and prudent.
3. State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements.
4. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

By order of the Council of Management:



.....

Mohamed Reda Maich
(Interim Chairman of CoM since January 2022)

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

For the year ended 31 March 2022

Independent examiner's report to the trustees

Respective responsibilities of trustees and examiner

I report on the accounts of the charity, which are set out on the following pages.

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

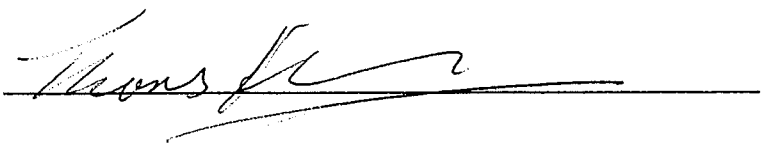
Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed  Date 30-1-23

Tom Fitch BSC

Community Accountancy Self Help

1 Thorpe Close London W10 5XL

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022	Restricted funds 2022	Total 2022	Total 2021
		£	£	£	£
Income and Endowments from:		**0**	**0**	**0**	**0**
Donations and legacies	**3**	31,500	0	**31,500**	72,583
Charitable activities	**4**	0	72,507	**72,507**	78,944
Investments	**5**	0	1	**1**	1
Room hire and other Income	**6**	7,824		**7,824**	1,580
Total Income		39,324	72,508	**111,832**	153,108
Expenditure on:					
Charitable activities	**7**	50117	35,791	**85,908**	90,206
Support and Governance		0	36,990	**36,990**	37,103
		50,117	72,781	**122,898**	127,309
Net incoming/(outgoing) resources before transfers		-10,793	-273	**-11,066**	25,799
Gross transfers between funds		0	0	**0**	0
Net (expenditure)/income for the year/ Net movement in funds		-10,793	-273	**-11,066**	25,799
Fund balances at 1 April 2021		33,997	273	**34,270**	8,471
Fund balances at 31 March 2022		**33,997**	**0**	**23,204**	34,270

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derived from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

BALANCE SHEET — **Company Registration No. "01396494"**

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed Assets					
Tangible Assets	**11**		651		869
Current Assets					
Debtors	**12**	13,575		14,057	
Cash at bank		16,603		25,129	
		30,178		39,186	
Creditors: amounts falling due within one year					
	13	7,625		5,785	
Net Current Assets			22,553		33,401
Total Assets less Current Liabilities			**23,204**		34,270
Income Funds					
Restricted funds	**14**		0		273
Unrestricted funds			23,204		33,997
			23,204		34,270

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the trustees on 30-1-23

Signed

Print Name MOHAMED-REDA MAICH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Response Community Projects (Earls Court) Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 300 Old Brompton Road, London SW5 9JF.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.
The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.
The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.
The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The charity had a deficit of £11,066 for the year. The unrestricted fund had a balance £23,204 at the end of the year. The restricted fund had a balance of zero. Unrestricted funds represented 21% of 2021-2022 income. During the year there was exception expenditure of £9,057 relating to staff restructuring. Income increased during the second half of the year. The trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

.Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.
Restricted funds are to be used for purposes specified by the donor. Expenditure which meets the criteria is charged to the fund.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants both revenue and capital, are recognised in full in the Statement of Financial Activities when they are receivable. Income from the bookshop, meeting room and sundry items are included when receivable.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Resources expended
Expenditure is recognised in the period to which it is incurred inclusive of irrecoverable VAT and is allocated to the particular activity to which the cost relates.

1.6 Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.
Tangible fixed assets are stated at cost less depreciation. Fixed assets are capitalised when the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows: .

Plant and Machinery	25% pa reducing balance basis
Fixtures,fittings & equipment	10% pa reducing balance basis
Computers	25% pa reducing balance basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/ (expenditure) for the year.

1.7 Impairment of fixed assets
At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measure at their settlement value.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity makes defined contributions to pension schemes on behalf of its employees and the pension charge represents the amounts payable by the charity in respect of the year.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight-line basis over the term of the relevant lease.

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Note 3
Donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total Income 2022 £	Total Carried forward £
Donations and gifts				
Julia & Hann Rausing Trust	30,000	0	30,000	0
Campden Charities	1,500	0	1,500	0
	31,500	**0**	**31,500**	0

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities

	Charitable income		Charitable income
	2022		2021
	£		£
Performance related grants	72,507		77,328
Analysis by fund			
Unrestricted funds	-		33,935
Restricted funds	72,507		43,393
	72,507		**77,328**
For the year ended 31 March 2022			
Unrestricted funds	23,204		33,997
Restricted funds	-		273
	23,204		34,270
Performance related grants			
RB Kensington & Chelsea - Core	26,474		36,516
RB Kensington & Chelsea - Projects	15,373		42,428
Julia & Hann Rausing Trust	18,964		-
Westway Trust	2,187		-
Earls Court Development Fund	9,868		-
	72,866		78,944

5 Investments			
	Unrestricted funds		Total
	2022		2021
	£		£
Interest receivable	1		1

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

6 Other income	Unrestricted funds		Total
	2022		2021
	£		£
Other income	7,824		0

7 Charitable activities	Direct charitable expenditure		Direct charitable expenditure
	2022		2021
Analysis of expenditure	£		£
Staff costs	73,238		67,431
Depreciation and impairment	217		290
Charitable direct expenditure	12,331		22,485
	85,786		90,206
Share of support costs (see note 8)	35,490		35,603
Share of governance costs (see note 8)	1,500		1,500
	36,990		37,103
	122,776		**127,309**
Analysis of income by fund			
Unrestricted funds	39,324		73,097
Restricted funds	72,508		80,011
	111,832		**153,108**
For the year ended 31 March 2020			
Unrestricted funds	32,204		33,997
Restricted funds	0		273
	32,204		**34,270**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Support costs

	Support costs	Governance costs	2022	2021
	£	£	£	£
Premises and equipment costs	24,015	0	24,015	25,103
Office & insurance costs	7,912	0	7,912	7,586
Accountancy	3,563	1,500	5,063	4,414
	35,490	1,500	36,990	37,103
Analysed between				
Charitable activities	35,490	1,500	36,990	37,103

Governance costs compromises payments to the independent examiner of £1,500 (2021- £1,500) for independent examination fees.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, none were reimbursed expenses (2021 - Nil)

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Direct charitable (part-time)	1	1.4
Administration (part-time)	1	1
	2	2.4

Employments costs

	2022 £	2021 £
Wages and salaries including severance	71,810	65,825
Social security and pension costs	5,820	1,606
	77,630	67,431

There were no employees whose annual remuneration was £60,000 or more.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

11 Tangible fixed assets

	Plant and Machinery	Fixtures, fittings & equipment	Computers	Total
	£	£	£	£
Cost				
At 1 April 2021	31,765	143,794	36,154	211,713
At 31 March 2022	31,765	143,794	36,154	211,713
Depreciation and impairment				
At 1 April 2021	31,765	143,794	35,285	210,844
Depreciation charged in the year	-	-	217	217
At 31 March 2022	31,765	143,794	35,502	211,061
Carrying amount				
At 31 March 2022	0	0	652	652
At 31 March 2021	0	0	869	869

12 Debtors

Amounts falling due within one year:

	2022	2021
	£	£
Operating debtors	325	807
Other debtors: Rent deposit	8,500	8,500
Prepayments: 3 months rent	4,750	4,750
	13,575	14,057

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Taxation national insurance and pension	16,753	3,844
Operating creditors	0	291
Other creditors independent examination	1,500	1,500
Accruals	0	150
	18,253	5,785

14 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution and pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to expenditure in respect of defined contribution schemes was £1,798 (2021 £1,316)

15 Exceptional items

The charity underwent a major staff restructuring during the year which resulted in redundancy, severance and notice period costs of £9,057

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases which fall due as follows:

	2022		2021
	£		£
Within one year	19,000		19,000
Between two and five years	0		28,500
	19,000		47,500

A new five year lease came into place on 31-3-23

16 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel including tax, national insurance pension:

	2022		2021
	£		£
Aggregated compensation	77,630		67,431

There were no other related party transactions during the year.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

England & Wales - Charity number 277143

Accounts

Charity Registration No. 277143

Company Registration No. 1396494 (England & Wales)

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Company number	1396494 (England & Wales)
Charity number	277143
Registered office	300 Old Brompton Road London SW5 9JF

Trustees

Charles Ofulue.....	Chairman
Nabil Khahil	Honorary Treasurer
Mohamad-Reda Maich.....	Member
Yonka Gilbert.....	Member
Fatima Iftikhar.....	Member
Najat Corrit El Yemlahi El Wahabi	Member

Bankers

CCLA Investment Management Ltd
60 Cheapside
London
EC2V 6DZ

Lloyds Bank TSB plc
Earl's Court Branch
178 Earl's Court Road
London
SW5 9RE

Independent Examiner
Sojourner Truth Centre

London Accountancy Practice

161 Sumner Road
London
SE15 6JL

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

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RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Report of the Directors

The Directors present their Report and the Unaudited Financial Statements for the Year Ended 31st March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

Operating Review 2020-2021

Structure, Governance and Management

Governing Document

Response Community Projects (Earls Court) Limited ("Response") is a company limited by guarantee incorporated in England & Wales governed by its Memorandum and Articles of Association dated 27 October 1978 (as amended). It is a registered charity. An annual fee of £8 is chargeable for members, with £3 concessions for senior citizens, students and the unwaged. In order to qualify for admission to membership persons must live, study or work within the areas of Earl's Court.

Recruitment and appointment of trustees

Under the Articles of Association, the trustees (who must be members of Response) are elected by the members at the Annual General Meeting. The trustees are at law also directors of the company and are known as the Council of Management ("CoM") of Response. The CoM has regard to the requirements of any specialist skills needed. For example, Mr Charles Ofulue is a solicitor who joined the CoM to assist with legal questions particularly in relation to Employment Law. One-third of the CoM retires annually and is entitled to stand for re-election annually. Failure to attend three meetings of the CoM consecutively is deemed to constitute resignation from the CoM. The members of the CoM elect the Chair.

Trustee induction and training

New trustees are invited to attend meetings of the CoM as observers prior to their appointment so that they become familiar with the decision-making of Response. They will receive an induction pack including the Memorandum and Articles of Association and the last annual report of Response and copies of current interim financial statements. They are introduced to all employees of Response and briefed by the Chair and other trustees as to their obligations as a trustee of a charity and director of a company. Attention is drawn particularly to the website of the Charity Commission and the "Directors and Secretaries Guide" available at the website of Companies House for further information on the duties of trustees and directors. All new trustees are specifically briefed on potential Conflicts of Interest, which are dealt with in section 35 of the Articles of Association.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Organisation

The CoM, which may have up to 11 members, administers Response. It normally meets monthly. The CoM appoints employees on a full or part-time basis to manage the day-to-day operations of Response. At present, Response employs one full-time Chief Executive Officer (CEO) for the day to day running of the charity, and one part-time Deputy Homework Club Manager for the Response Homework Club (RHC). The charity supports its financial and premises matters through a Deputy Premises Co-ordinator, and a part time Bookkeeper.

Related Parties

The charity has a close relationship with Royal Borough of Kensington & Chelsea who have provided an annual core operating grant as well as, from time to time, grants related to specific projects. The charity's activities support initiatives of RBKC to assist socially disadvantaged residents in the Earls Court area and youth, health, welfare and cultural objectives of Royal Borough of Kensington & Chelsea insofar as these are to be delivered in collaboration with the voluntary sector.

Risk Management

The CoM regularly reviews the risks, which it faces operationally and financially. A detailed Health and Safety Inspection is undertaken quarterly and compliance reviewed by the CoM. The CoM believes that the charity is in compliance with all applicable Health and Safety regulations. In particular, fire safety equipment is checked regularly and a premises evacuation practised at least annually.

The CoM reviewed its Financial Operating Guideline in 2021, and this covers the best practice in paying suppliers, managing cash and back-up of key financial files off-premises. In common with many voluntary sector bodies, the charity depends upon being able to access funds from statutory bodies, charitable foundations, the business community and individuals and recognises that these funds cannot be guaranteed.

Public Benefit

In planning and reviewing the following activities, the Management Committee have given careful consideration to the Charity Commission guideline on public benefit.

Objectives and activities

The objects for which Response is established are to promote any charitable purposes for the benefit of the community in Earls Court and to overcome social isolation in Earl's Court and Royal Borough of Kensington & Chelsea and encourage people to reach their potential including to:

- Empower and enable users by improving skills and access to employment through educational courses and drop in sessions
- Provide opportunities for access to social and cultural events organised by Response
- Provide a warm beneficial environment for children attending Computer and Homework Club
- Improve volunteering opportunities

People we aim to reach include:

- Older people living alone or in sheltered accommodation
- People with disabilities
- Refugees, asylum seekers, migrants (including those in oppressive situations)
- People on low income or unemployed
- Children, particularly those of the above

Achievements and Performance

The first UK coronavirus lockdown was announced 23rd March 2020 and were passed into law 26th March 2020. Although this meant that we had to close the doors on Response Community projects we felt that we still had a role to play in the community and it was agreed between the Chief Executive Officer (CEO) and the Chairman of CoM that neither our CEO nor our Deputy Premises Co-ordinator should be furloughed although the CEO, who was considered vulnerable through being 70 years old, was permitted to work from home.
CoM meetings throughout the financial year were held using Zoom.

During this first lockdown the following acts were undertaken:

1 In line with RBKC Health & Safety Covid-19 protocols measures were taken to ensure that strict PPE rules and equipment were put in place and that all staff were updated on PPE health & safety and social distancing protocols.

2 A Response rapid food bank initiative was quickly set-up in the early stages of the pandemic. All members considered vulnerable through age or ill health were contacted to let them know we were still available to help. Those who were unable to go shopping for essentials were offered weekly food bank deliveries. This dedicated service was well received and brought serious aid to many lives who's health was within high to medium risk.

3 Our existing food bank remained open for appropriately distanced collection by appointment. This enabled us to continue this service for our beneficiaries and those in need. This could not have been achievable without regular deliveries from City Harvest and our food grant from RBKC, supporting us with stocking up on and maintaining our supplies.

4 Free Seated Yoga classes for hard to reach, socially isolated elderly members of local diverse communities, older people and under 30s and women over 65s were offered weekly by Zoom.

5 A risk analysis review was undertaken in anticipation of the lifting of lockdown but with social distancing etc. and other precautions remaining.

6 The parents/guardians of our Homework club members were contacted to ensure that the children were able to access distance learning. Where necessary, we purchased tablets to enable the children to continue their studies. On the 1st June 2020 when phase 3 opening of schools began, our homework club was re-opened with Covid guidelines in force. With the exception of the occasions when schools were closed by law, our homework club remained open. For individuals who may have had difficulty engaging with remote education at home, for example due to a lack of devices or quiet space to study, our centre became a place of hope and fulfilment.

7 Low-cost printing and photocopying for the local community or groups remained available by appointment.

8 Response membership fees were suspended.

9 Develop work with partners e.g. Big Lottery Awards For All, Concern, Kensington & Chelsea Foundation, Kensington & Chelsea Social Council, RBKC Health & Leisure, Imperial College, London, Team London Volunteer Hub, Kingston University.

When nonessential shops were permitted to open from June 15th we were equipped with appropriate safety precautions, splatter screens, hand sanitising stations and distancing measures to offer supervised computer drop-in sessions to refugees and asylum seekers, older people, returners to work or those seeking work, those in domestically or sexually oppressed situations.

All other activities listed above were continued until the end of the financial year. By this time the demand for the food bank was such that the part-time Deputy Premises Co-ordinator was promoted, with the agreement of the CoM, to full-time Food Bank Co-ordinator. Monthly figures for the foodbank averaged 25 households, 90 people and 150 deliveries/collections.

The 'Rule of Six' banning indoor and outdoor gathering of more than six people was announced 14th September. London was place in tier 2 when the three tier restrictions came into force on 14th October.
The second national lockdown began 5th November and our doors were closed as in the first.

When the second lockdown was lifted 2nd December our doors remained closed in anticipation of London moving to a higher tier. By 14th December a fourth tier was announced for London. Despite periodic adjustments we remained closed until the end of the financial year.

Despite the difficulties and setbacks brought on by the Covid-19 pandemic, we have worked hard to ensure that the young people attending Response Homework Club continued to be provided with computer access, one-to-one tuition and support from qualified and experienced

staff and volunteers. This enabled our young people to have a safe space to complete their revision, homework and project work.

Response has been able to fund-raise for and provide the above services within its set budget. Activities are monitored using take up, progression and evaluation forms, which reveal that Response has met its initial objectives in the provision of services during 2020 - 2021.

Financial Review

During 2020-2021 Response received core funding from RBKC and The Julia and Hans Rausing Trust. Funding support for the Response Homework Club (RHC) comes from a donation provided by The Julia and Hans Rausing Trust, with volunteer support from Kingston College and "Team London" Volunteer Hub, and from local retired academics, and people wishing to return to education or to take up teaching.

Fund-raising for the Homework Club was particularly successful during the year 2020-2021, with funding received via donations, which allowed the Response Homework Club to continue to provide a quality service to 40 young people annually, a project, which is very much in demand in the Royal Borough of Kensington & Chelsea and in the local area.

For the year 2020-21 Response's Core funding received from the Royal Borough of Kensington & Chelsea was £36,516. This core funding incorporates contribution towards a part-time Deputy Premises Co-Ordinator, and a full time Chief Executive's salary, with some contribution towards the overheads of the core running costs of the Response Community Project.

Income from room hire was substantially reduced during the financial year although we have endeavoured to maintain good relationships with our previous users such as Open Age, AA, and NA in the hopes that they will be able to resume their activities in the coming year.

The charity generated an income of £153,108 for the year 2020-2021. The charity's expenditure for the year 2020-2021 was £127,309 resulting in a surplus of £25,799. The year-end reserves totalled £34,270 of which £33,997 was unrestricted and £273 was restricted.

Investment Powers and Policy

Under the Articles of Association, the CoM may invest the charity's funds in any lawful manner the trustees see fit. The trustees' policy is to invest funds that are surplus to current operating and liquidity requirements in a COIF Charities Deposit Fund account.

Reserves Policy

The Trustees consider that it is their responsibility to have a minimum reserve of at least three months of running cost to ensure an adequate safety margin for the operation of the Charity and for any statutory contractual liabilities. The Trustees keep these reserves under review annually. The total unrestricted reserve as at the 31 March 2021 is £312 and the restricted reserve is £8,159.

The CoM has conducted a review of Restricted Funding arrangements to ensure that Unrestricted Reserves may benefit to the maximum extent possible from release of grants at the end of any relevant period of restriction. Cost containment and fund-raising from new and commercial sources are being targeted by the CoM.

Plans for Future Periods - Our Vision

Response Community Projects enjoyed major success in 2020/21, despite the challenges that we continue to experience with the ongoing support of local volunteers. We have been able to meet the demand on our services caused by the ongoing cuts, and the reduction of funding (that could match our criteria). We will continue to make a vital contribution to the local community by working holistically with small and large groups with the aim of providing tailored services that evolve out of community needs and continue to offer value for money to the best standards. Our services are community led and majority of them will continue to complement statutory services.

At Response Community Projects we aim to be flexible to individual needs, and whilst promoting Health & Well-Being and Life-Long Learning programme delivery to our community, based learning provision will continue to offer extended opening hours so that our community centre continues to be accessible to all of our local socially and economically disadvantaged residents, including those who may feel isolated and lonely within the local community.

All our trustees, staff and volunteers, work hard to make other people's lives better, because we know that this will help to make a better community for everyone.

Funding continues to be the lifeblood for small charities like Response Community Projects. And although austerity has had a great impact on small charities, our community centre has been able to continue to carry on providing and making accessible, a high-quality service to local underprivileged residents. We have also continued to deliver partnerships in order to achieve our aims. This enabled the centre to remain vibrant, diverse, and allowed it to stay an essential service for the local community.

Response Community Projects will continue to work hard to develop new income streams for the above initiatives to build on the success of their accomplishments last year. The success of Response Community Projects is due to a number of key factors: The continuing generosity of the public, both in volunteering and financial assistance; financial contributions and other support from charitable trusts of Awards for All, The Julia and Hans Rausing, and the DHL Foundation.

Good relationships exist with the local schools, voluntary organisations, the Royal Borough of Kensington & Chelsea, Westway Trust, Kensington & Chelsea Social Council and K&C Foundation, and Team London.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

The support and goodwill of users, parents and, not least, the dedication and professionalism of all our volunteers, staff and Trustees has been much appreciated.

The Board of Trustees at Response Community Projects would like to thank the following organisations and Friends of Response for all their help and support throughout 2020-2021.

Royal Borough of Kensington & Chelsea
Kensington & Chelsea Social Council
Team London Volunteer Hub
The Julia and Hans Rausing Trust (see page 17)
Big Lottery Covid response
Kensington & Chelsea Foundation
City Bridge Trust
London Community Fund

Although cuts in traditional voluntary sector funding streams continue and are competitive, Response Community Projects has every confidence that they will continue to remain at the forefront of these new challenges in order that they can continue to make a real difference to the lives of all the socially and disadvantaged individuals (current and new users) living in Earls Court and the surrounding areas.

Responsibilities of the Directors

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company as at balance sheet date and of its surplus or deficit of the company for that financial year. In preparing those financial statements, the directors are required to:

1. Select suitable accounting policies and then apply them consistently.
2. Make judgements and estimates that are reasonable and prudent.
3. State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements.
4. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

By order of the Council of Management:

.....

Mohammed Reda Maich
(Interim Chairman of CoM since January 2022)

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

I report to the trustees on my examination of the financial statements of Response Community Projects (Earls Court) Limited (the charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....

Dated 31ST JANUARY 2022

Ade Adebambo MBA, ACMA, CGMA, ACG.
London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London
SE15 6JL

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021	Restricted funds 2021	Total 2021	Total 2020
		£	£	£	£
Income and Endowments from:					
Donations and legacies	3	35,000	37,583	72,583	62,320
Charitable activities	4	36,516	42,428	78,944	43,476
Investments	5	1	0	1	4
Other Income	6	1,580	0	1,580	19,887
Total Income		73,097	80,011	153,108	125,687
Expenditure on:					
Charitable activities	7	47,259	80,050	127,309	124,019
Net incoming/(outgoing) resources before transfers		25,838	-39	25,799	1,668
Gross transfers between funds		0	0	0	0
Net (expenditure)/income for the year/ Net movement in funds		25,838	-39	25,799	1,668
Fund balances at 1 April 2020		8,159	312	8,471	6,803
Fund balances at 31 March 2021		33,997	273	34,270	8,471

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derived from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

BALANCE SHEET				Company Registration No. "01396494"	
AS AT 31 MARCH 2021					
		2021		2020	
	Notes	£	£	£	£
Fixed Assets					
Tangible Assets	11		869		1,159
Current Assets					
Debtors	12	14,057		22,251	
Cash at bank and in hand		25,129		9,880	
		39,186		32,131	
Creditors: amounts falling due within one year					
	13	-5,785	0	-24,819	
Net Current Assets			33,401		7,312
Total Assets less Current Liabilities			34,270		8,471
Income Funds					
Restricted funds	14		273		8,159
Unrestricted funds			33,997		312
			34,270		8,471

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to

The members have not required the company to obain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These finanacial statements were approved by the trustees on 31/01/2022

Signed M. Reda .

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Response Community Projects (Earls Court) Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 300 Old Brompton Road, London SW5 9JF.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The charity made a surplus of £25,799 all of which was unrestricted funds. A balance of £33,997 is in the unrestricted fund and £273 in the restricted fund. At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are to be used for purposes specified by the donor. Expenditure which meets the criteria is charged to the fund.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

Grants both revenue and capital, are recognised in full in the Statement of Financial Activities when they are receivable. Income from the bookshop, meeting room and sundry items are included when receivable.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Resources expended

Expenditure is recognised in the period to which it is incurred inclusive of irrecoverable VAT and is allocated to the particular activity to which the cost relates.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.
Tangible fixed assets are stated at cost less depreciation. Fixed assets are capitalised when the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows: .

Plant and Machinery	25% pa reducing balance basis
Fixtures,fittings & equipment	10% pa reducing balance basis
Computers	25% pa reducing balance basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/ (expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments
The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.10 Employee benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits
The charity makes defined contributions to pension schemes on behalf of its employees and the pension charge represents the amounts payable by the charity in respect of the year.

1.12 Leases
Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight-line basis over the term of the relevant lease.

2. Critical accounting estimates and judgements
In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.
The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

Note 3	Donations and legacies			
		Unrestricted funds	Restricted	Total
		2021	2021	2021
		£	£	£
Donations and gifts				
	Julia & Hann Rausing Trust	35,000	0	35,000
	Julia & Hann Rausing Trust	0	10,573	10,573
	City Bridge Trust	0	5,568	5,568
	K&C Foundation	0	500	500
	London Community Fund	0	9,578	9,578
	London Community Fund	0	6,534	6,534
	London Community Fund	0	4,830	4,830
		35,000	**37,583**	**72,583**
	Detail was not provided in the prior year accounts the total was £62,320			

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

	Charitable income 2021 £	Charitable income 2020 £
Performance related grants	77,328	43,476
Analysis by fund		
Unrestricted funds	33,935	35,800
Restricted funds	43,393	7,676
	77,328	43,476
For the year ended 31 March 2020		
Unrestricted funds	33,997	37,350
Restricted funds	273	1,230
	34,270	38,580
Performance related grants		
RB Kensington & Chelsea - Core	36,516	35,800
RB Kensington & Chelsea - Projects	42,428	-
Julia & Hann Rausing Trust	-	7,676
	78,944	43,476

Income from Julia & Hann Rausing Trust has been moved to note 3.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

5 Investments	Unrestricted funds	Total
	2021	2020
	£	£
Interest receivable	1	4

RESPONSE COMMUNITY PROJECTS (EARLS COURT) LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

6 Other income	**Unrestricted funds**	**Total**
	2021	**2020**
	£	**£**
Other income	1,580	19,887

7 Charitable activities		
	Direct charitable expenditure	**Direct charitable expenditure**
	2021	**2020**
Analysis of expenditure	**£**	**£**
Staff costs	67,431	64,401
Depreciation and impairment	290	386
Charitable expenditure	22,485	8,290
	90,206	73,077
Share of support costs (see note 8)	35,603	42,302
Share of governance costs (see note 8)	1,500	8,640
	37,103	50,942
	127,309	**124,019**
Analysis of income by fund		
Unrestricted funds	73,097	118,011
Restricted funds	80,011	7,676
	153,108	**125,687**
For the year ended 31 March 2020		
Unrestricted funds	33,997	2,788
Restricted funds	273	4,015
	34,270	**6,803**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

8 Support costs

	Support costs	Governance costs	2021	2020
	£	£	£	£
Premises and equipment costs	25,103	0	25,103	36,826
Office & insurance costs	7,586	0	7,586	5,976
Accountancy	2,914	1,500	4,414	8,140
	35,603	1,500	37,103	50,942
Analysed between				
Charitable activities	35,603	1,500	37,103	50,942

Governance costs compromises payments to the independent examiner of £1,500 (2020- £1,250) for independent examination fees.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, none were reimbursed expenses (2020 - Nil)

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Direct charitable	1.4	1
Administration	1.0	1
	2.4	2

Employments costs

	2021	2020
	£	£
Wages and salaries	65,825	53,787
Social security and pension costs	1,606	10,614
	67,431	64,401

There were no employees whose annual remuneration was £60,000 or more.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

11 Tangible fixed assets

	Plant and Machinery	Fixtures ,fittings & equipment	Computers	Total
	£	£	£	£
Cost				
At 1 April 2020	31,765	143,794	36,154	211,713
At 31 March 2021	31,765	143,794	36,154	211,713
Depreciation and impairment				
At 1 April 2020	31,765	143,794	34,995	210,554
Depreciation charged in the year	-	-	290	290
At 31 March 2021	31,765	143,794	35,285	210,844
Carrying amount				
At 31 March 2021	0	0	869	869
At 31 March 2020	0	0	1,159	1,159

12 Debtors

Amounts falling due within one year:

	2021	2020
	£	£
Operating debtors	807	9,001
Other debtors: Rent deposit	8,500	8,500
Prepayments: 3 months rent	4,750	4,750
	14,057	22,251

13 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	3,844	2,833
Operating creditors	291	229
Other creditors	1,500	20,824
Accruals	150	933
	5,785	24,819

14 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution and pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to expenditure in respect of defined contribution schemes was £0 (2020 £341)

15 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimun lease payments under non-cancellable operating leases which fall due as follows:

	2021	2020
	£	£
Within one year	19,000	19,000
Between two and five years	28,500	47,500
	47,500	66,500

16 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel including tax and employee national insurance is:

	2021	2020
	£	£
Aggregated compensation	67,431	43,839

There were no other related party transactions during the year.

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