

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

England & Wales · Charity number 276821

Details

Status	Registered
Legal form	Charitable company
Company number	01395966
Registered	1978-12-22
Register	View on the Charity Commission register

Contact

Address	Church Lads & Church Girls Brigade 2 Barnsley Road Wath-upon-Dearne Rotherham S63 6PY
Phone	01709876535
Email	contactus@clcgb.org.uk
Website	www.clcgb.org.uk

Activities

Objects: TO EXTEND THE KINGDOM OF CHRIST AMONG LADS AND GIRLS AND TO ENCOURAGE FAITHFUL MEMBERSHIP OF THE CHURCH OF ENGLAND OR OTHER EPISCOPAL CHURCHES IN COMMUNION WITH THE CHURCH OF ENGLAND BY BRINGING THEM TOGETHER IN GROUPS ORGANISED FOR RELIGIOUS EDUCATIONAL AND RECREATIONAL ACTIVITIES.

Activities: Voluntary Uniformed Youth Organisation, for children from age 4 to 18 in four sections, Martins, Y Team, JTC, Seniors. Each section, has its own activity programme and badge scheme. Groups develop personal skills, abilities, grow self-confidence and offer adventurous activities, camping trips and nurture whilst maintaining a Christian ethos.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Religious Activities, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities

Geography

- Northern Ireland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£249,761	£249,951	-	-
2024-08-31	£120,660	£150,937	-	-
2023-08-31	£115,366	£116,736	-	-
2022-08-31	£187,897	£239,025	-	-
2021-08-31	£127,177	£136,825	-	-
2020-08-31	£316,167	£295,196	-	-

Trustees

Name	Role	Appointed
ANDREW HAYDAY		2013-05-21
Alan Carter		2016-05-01
Alan Stewart		2021-03-23
Benjamin Smith		2026-02-07
Craig Sanders		2026-03-25
DERICK JACKSON		
GARETH JAMES CAMPBELL		
Graham Procter		2025-02-08
Harry Smyton		2026-02-07
JOHN EDWARD SMITH		
Joanna Green		2024-07-16
Lionel Burdett		2019-02-09
MARTYN BEDDER		
MELVYN LOCKHART		2013-11-23
Martin Clayton		2024-05-15
Nathan Robert Barrie Storm		2019-04-12
Olivia Stewart		2022-02-05
RICHIE CLARKE		2013-05-21
Rev Alexander Christopher Nolan Buckley		2017-10-23
Stephen Whitelegg		2021-04-24

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

England & Wales - Charity number 276821

Accounts

The Church Lads' and Church Girls' Brigade
(A company limited by guarantee and not having a share capital)

Annual Report and Financial Statements
Year Ending: 31 August 2025

Charity Number: 276821
Company Number: 1395966

**THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
ANNUAL REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2025**

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Reference and Administrative Details

Charity Registration Number: 276821

Company Registration Number: 1395966

Registered Office: National Headquarters
St Martin's House
2 Barnsley Road
Wath upon Dearne
Rotherham
S63 6PY

Independent Examiners: North Accounting
North Accounting Limited
12 Manvers House
Pioneer Close
Wath upon Dearne
Rotherham
S63 7JZ

Bank: HSBC Bank PLC
35 College Street
Rotherham
S65 1AS

Investment Advisors: Rathbones Investment Management Ltd
Port of Liverpool Building
Pier Head
Liverpool
L3 1NW

Solicitors: Wrigley's
4th Floor
Fountain Precinct
Leopold Street
Sheffield
S8 0XF

Key People

Patron

Our Patron is HRH The Princess Royal.

President

The Most Rev'd and Rt Hon the Lord Archbishop of Canterbury

Vice President

His Grace the Archbishop of Armagh and Primate of All Ireland

Honorary Patrons

The Baroness Byford of Rothley DBE
General the Lord Dannatt GCB CBE MC DL
The Rt Revd & Rt Hon Lord Williams of Oystermouth PC

Governor

Andrew Hayday

Deputy Governors

Alan Carter
Martyn Bedder
Melvyn Lockhart

Honorary Treasurer

John Edward Smith

NHQ Staff

Zoe Palmer	Office Manager
Perry Gunn	National Co-ordinator
Helen Altree	Administration Assistant

Directors and Trustees

The Trustees are the directors of the charitable company (the charity) and are its trustees for the purpose of charity law. Throughout this report, they are collectively referred to as 'the Trustees'.

The Trustees serving during the 2024/25 year were as follows:

Andrew Hayday	Governor	
Martyn Bedder	Deputy Governor	
Alan Carter	Deputy Governor	
Melvyn Lockhart	Deputy Governor	
John Smith	Honorary Treasurer	
Stephen Whitelegg	Manchester	Regimental Commander
John Johnson	Leicester	Regimental Commander
John Williams	Ulster	Regimental Commander (Until July 25)
Derick Jackson	Durham	Elected Representative
John Corbishley	FTOG	Co-opted Member (Until March 25)
Richard Clarke	DofE Co-ordinator	Co-opted Member
Gareth Campbell		Co-opted Member
Fr Chris Buckley	Staff Chaplain	Co-opted Member
Lionel Burdett	National Band	Co-opted Member
Stephen Manning	National Safeguarding Officer	
Nathan Storm	North West	Elected Youth Representative
Olivia Stewart	North West	Elected Representative
Alan Stewart	Historical Group	Co-opted Member
Thomas Griffin	Wales & South	Elected Youth Representative
Benjamin Smith	North East	Elected Youth Representative (until Jan 25)
Martin Clayton	Ulster	Elected Representative
Rosie Williams	North East Elected	Co-opted Member (Until Jan 25)
Joanne Green	North West	Under 25s Elected Representative
Graham Procter	North West	Elected Representative

Staff and Finance Committee

The following Trustees are also members of the Staff and Finance Committee:

Andrew Hayday	Governor
Martyn Bedder	Deputy Governor
Alan Carter	Deputy Governor
Melvyn Lockhart	Deputy Governor
John Smith	Honorary Treasurer
Gareth Campbell	Co-opted Member
Derick Jackson	Elected Representative
Fr Chris Buckley	Co-opted Member

About this Report

The Board of Trustees is pleased to present its annual report and accounts for The Church Lads' and Church Girls' Brigade (otherwise known as 'the CLCGB') for the year ended 31 August 2025.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) (Effective 01 January 2015).

The Trustees (who are also directors of CLCGB for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charitable Company, and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements as an ongoing basis unless it is inappropriate to presume that the charitable company will continue in operation.

About the Church Lads' and Church Girls' Brigade

Background

The Church Lads' and Church Girls' Brigade ('the CLCGB') operates in the United Kingdom and overseas and enables children and young people to enjoy "fun, faith and friendship." It creates a caring and safe environment for children and young people under the guidance of positive, caring, and supportive adult role models.

How Our Activities Deliver Public Benefit

The CLCGB confirm that, in planning activities, they have complied with the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The focus remains to be a programme of positive youth engagement through activities, events, and training.

The CLCGB helps young people grow in their views, skills and abilities whilst developing moral values, as well as respect for the environment and communities. This leads to young people being better equipped to cope with the demands that society places upon them and to improve their self-confidence. We continue to support our members and young leaders and enhance their curriculum vitae and personal statements. We are proud that our members wear their CLCGB uniforms and that they are wonderful ambassadors for our organisation, their church, and the communities where they live.

The CLCGB welcomes all young people regardless of background, gender, socio-economic status, or faith.

Volunteers

The CLCGB units exist and are established where adult volunteers are prepared to run them, week by week, often on multiple evenings and at weekends. Dedicated officers, volunteers and helpers turn out to provide positive and worthwhile leisure time opportunities for their young members. It is estimated that in a normal year over 3,000 hours of voluntary work was donated to the work of CLCGB groups.

Membership

We currently have approximately 48 active Companies throughout the UK, plus National Band and many more in South Africa, Kenya, Newfoundland, Bermuda, St Helena and Toronto. The membership figures for the UK are as follows:

	Male	Female	Total
Members	590 (53%)	524 (47%)	1,114
Leaders	242(45%)	296 (55%)	538
Clergy	31(94%)	2 (6%)	33

Age Groups

CLCGB operates several age groups, with tailored activities for each:

- Martins (5 to 7-year olds; 4 to 7 in Northern Ireland)
- Y Team (7 to 10-year olds)
- JTC (10 to 13-year olds)
- Seniors (13 to 21-year olds)
- Young Leaders (16 to 21-year olds)

Heritage

The CLCGB celebrated its 130th anniversary in 2021 and has a long and rich history of which it is justifiably proud. Founded on St Martin's Day, 11 November 1891, some 50,000 of its members enlisted in the First World War. At the Battle of the Somme, the CLCGB's own Battalion, the 16th Battalion King's Royal Rifle Corps, suffered 500 fatalities. Our members have earned no less than 22 Victoria Crosses in the service of their country. The history of our organisation, and our archives, are in the custodianship of the CLCGB Historical Group. The Historical Group, in addition to looking after the history, encourages international links to study, explore and record our shared heritage.

Structure, Governance and Management

The CLCGB was incorporated as a company limited by guarantee and registered as a charity in 1978. A Memorandum and Articles of Association, and the board of Trustees, govern the charity. The board of Trustees can be made up of unlimited Trustees and meets three times per year.

Trustee Recruitment and Training

The Trustees are largely drawn from membership, with some external expertise, as well as representation from 16 to 25-year olds. New Trustees are briefed on their legal obligations under Charity and Company law, the content of the Memorandum and Articles of Association, the Council and decision-making processes, the business plan, and recent financial performance of the charity. New Trustees are given the opportunity to meet key volunteers and other Trustees. Trustees are also encouraged to attend appropriate external and internal training events to facilitate their role with the CLCGB. Trustees have a range of skills and professional backgrounds, including skills in financial oversight and full-time careers working with children & young people. They are able and willing to hold employees to account, and to provide their assistance in the growth of the CLCGB.

Highlights from 2024/25 (Full Reports are Available)

Governor's Statement

This report covers the period from 01 September 2024 to 31 August 2025. This past year has been defined by a renewed sense of purpose and a clear, ambitious vision for the future of the Brigade, with a strong focus on building foundations and growing our numbers. We are moving forward with great momentum, driven by the energy of an exceptional cohort of young leaders emerging from our national training programme. We look forward to a repeat of this programme's success in 2026.

As we look forward, our thoughts and prayers remain with those in our Brigade family who have lost loved ones this year. We continue to treasure the immense commitment and time they dedicated to our organisation, and their legacy remains a guiding light in our mission.

Royal Patronage and National Pride

A significant highlight of this reporting year was the official commencement of HRH The Princess Royal as our new Royal Patron. Her Royal Highness is held in the highest regard across the CLCGB, and indeed the World, and her support has already provided a tremendous boost to our collective spirit. Her dedication to service perfectly mirrors our own values, and we are excited to flourish under her patronage in the years to come.

2024 Remembrance and Cenotaph Parade

On Sunday, 10 November 2024, the Brigade demonstrated exemplary discipline and respect during the National Act of Remembrance in London. Represented by 26 members from across the UK - the contingent received high praise from the public and veterans for their smart appearance and precision. A particular highlight was the Royal salute taken by HRH The Prince of Wales and our multiple features on the BBC, which provided incredible national coverage for the organisation.

National Band

The season focused on growth and performance, recruiting 10 new members for a total strength of 62. Highlights included a high-standard annual concert in York attended by the High Sheriff and a successful music festival in Beverley. Looking ahead, the band confirmed a summer 2026 tour to the Netherlands, Belgium, and Germany following strong member commitment.

Strategic Growth and Innovation

The Brigade remains a proud Licensed Organisation for the Duke of Edinburgh's Award, which continues to serve as a cornerstone of our Senior Corps programme. In a safe, Christian environment, our young people are challenging themselves and developing vital life skills that will serve them long into adulthood. We continue to promote and support this programme by securing grants for new equipment and licence fees, ensuring that financial barriers do not limit our members' potential.

Our **digital transformation** is also reaching a major milestone. At the start of this year, we launched our redeveloped website, which was closely followed by a fully integrated stores system, going live at the end of the year. These advancements will streamline our operations and significantly enhance our social media presence, making the CLCGB more accessible and visible than ever before.

Safeguarding and Member Welfare

The Brigade remains steadfast in its legal and moral duty to protect all members, operating in full compliance with the Children's Acts. To ensure the highest standards, a National Safeguarding Panel—comprising the Governor, Deputy Governors, and Staff Chaplain—was established during the year. We are proactively looking toward the future by exploring the development of a bespoke safeguarding course specifically tailored to the unique mission and delivery of the CLCGB.

Looking Ahead

Our regional camps and activity weekends continue to thrive, providing the "Fun, Faith, and Friendship" that is the heartbeat of our organisation. We also continue to extend a hand of Christian friendship to our sister organisations globally, from Canada to South Africa, as we grow together in a shared mission.

I wish to offer my sincere thanks to our small but dedicated NHQ team and our committed trustees for their tireless work. The CLCGB is moving forward with confidence, modernisation, and an unwavering commitment to the children and young people we serve.

Andrew Hayday
Governor & Chair of Trustees

Staff & Finance Report

The Staff & Finance (S&F) Committee is a subcommittee of the Brigade Council. Its responsibilities include reviewing monthly management accounts, annual budget setting, five-year financial/business plans, the investment portfolio (managed by Rathbones), ongoing organisational risks and liabilities, and matters relating to NHQ paid staff. This last area covers staff contracts, annual pay awards, and all human resources issues. Approvals and Composition All committee approvals are passed to the Brigade Council for final ratification. The committee also discusses and provides updates on any ongoing financial issue. The committee comprises the Governor, Deputy Governors, Staff Chaplain, Honorary Treasurer, representatives from the Brigade Council, and the NHQ Finance Manager. Recent Activity and Scope Over the past Brigade year, the S&F Committee met six times via virtual Zoom meetings. A standard agenda was followed, covering key areas such as: • Company accounts • Engagement with the Church • Training and investment in resources • Eco-improvements to NHQ • Shareholdings/investments • NHQ staff and salaries • National insurance policy • NHQ leases and rental agreements • IT development (website, stores, and BMS) • Major liabilities/risks - Isle of Wight campsite • Business planning Committee Effectiveness The S&F Committee is an essential component in the successful governance of the organisation. It provides an effective and dedicated platform for proactive management of both financial and human resources issues. The Committee's structured approach ensures that all decisions and resolutions are fully compliant with regulatory requirements and internal policies. Furthermore, its work is strategically aligned with the organisation's overarching goals and objectives, ensuring resources are deployed efficiently and effectively to support the achievement of the Brigade's vision and mission. By providing rapid and well informed debate, the Committee actively mitigates risk and promotes sustainable organisational progress.

Andrew Hayday
CLCGB Governor

Safeguarding

The CLCGB fully accepts its legal and moral obligations under the Children's Act (1989) and (2004). We are committed to providing a duty of care to protect all children, young people and adults, and safeguard their welfare, without discrimination based on age, sex, disability, race, parental or marital status, pregnancy, religion or belief, creed, sexual orientation, or gender reassignment. All leaders and helpers are required to hold a valid, up-to-date DBS (Disclosure and Barring Service) certificate and complete current safeguarding awareness training, whether delivered online or face-to-face. While the CLCGB currently uses the standard Church of England's safeguarding training course, we are actively exploring the development of a more bespoke course specifically aligned with our mission, purpose, and programme delivery. For the 2024/2025 Brigade year, a National Safeguarding Panel has been established due to the National Safeguarding Officer's existing commitments. The panel currently comprises the Governor, Deputy Governors, and Staff Chaplain. We are seeking to expand this panel to ensure it is fully representative of our membership. Individuals with relevant safeguarding experience who wish to support this panel are invited to contact National Headquarters (NHQ). The Brigade year saw two formal safeguarding investigations. One investigation concluded with the termination of an officer's commission, and the second resulted in a suspension pending the outcome of a police investigation. Both cases were handled promptly in full collaboration with the necessary external authorities, including the Local Authority Designated Officer (LADO), the Diocesan Safeguarding Lead, and the company clergy.

Andrew Hayday
CLCGB Governor

Duke of Edinburgh's Award Scheme

Activities on the DofE front have been quite quiet, although we have met regularly with DofE staff and have met with other National Operating Authority Managers. The Gold Residential section has also been reviewed and changes will likely be introduced in the future. We successfully received for a grant to support participation places and equipment. The expedition equipment has been distributed to regions and is available to borrow It is still our ambition to run open Brigade expeditions where possible. We have previously had Brigade DofE meetings, but these have not been well supported. If we are to enable open expeditions, then all companies with DofE participants need to meet to discuss. Over this last year DofE activities have been quiet, with difficulty in planning expeditions, due to low numbers. We have supervisor and assessors willing to help. We currently have 58 (down from 72 previous year) participants signed up for the award, with 11 new members in the last 12 months. We had 8 bronze, 2 Silver and 1 Gold members signed up, with only 1

award completed. We have met via MS Teams with our DofE National Officer each month. It has been our ambition for many years to run some open expeditions and we will continue to attempt to organise them.

Some Statistics

	01 Sep 2022 to 01 Sep 2023				01 Sep 2023 to 01 Sep 2024				01 Sep 2024 to 01 Sep 2025			
	B	S	G	Total	B	S	G	Total	B	S	G	Total
Total Awards Started	5	7	6	18	15	2	3	20	8	2	1	11
Disadvantaged Awards Started	1	0	1	2	1	2	0	3	0	0	0	0
Total Awards Achieved	3	5	3	11	2	2	1	5	1			1
Disadvantaged Awards Achieved	0	0	1	1	0	0	0	0	0			0

Current Centre Types	Total	%
Membership organisation	5	83%
Voluntary, Community and Social Enterprise Organisations	1	17%
Total	6	100%

Current Adults	Total	Log in within last 30 days
Administrator	4	3
Co-ordinator	4	2
Helper	2	0
Leader	15	3
Manager	1	0
Total	26	8

Current Participants	Total	IMD1	IMD2	IMD3
Active	22	0	2	0
Inactive	28	1	1	1
New	8	0	0	0
Total	58	1	3	1

Centre Name	01 Sep 2022 to 01 Sep 2023				01 Sep 2023 to 01 Sep 2024				01 Sep 2024 to 01 Sep 2025			
	B	S	G	Total	B	S	G	Total	B	S	G	Total
Lisburn District Ulster	2		2	6	10	5		3	8	5	2	7
St Marys Bevarley						5			5			
St Michaels Tintern						4			4	2		2
St. James Gorton Manchester	2		2	4			2	2	2			
St.Mark's Heyside	1		3	4	1			1	1		1	2

Centre Name	01 Sep 2022 to 01 Sep 2023				01 Sep 2023 to 01 Sep 2024				01 Sep 2024 to 01 Sep 2025		
	B	S	G	Total	B	S	G	Total	B	Total	
Lisburn District Ulster			5	2	7	1		1	2		
St. Andrew's, Bebington				1	1						
St. James Gorton Manchester						1			1	1	1
St.Mark's Heyside	3			3			2	2			

Richie Clarke
CLCGB DofE leader

CLCGB National Band

This reporting period has seen the NB season start with our recruitment weekend in September, when we gained 10 new members to the band. The band's strength stands at 62, broken down to; 48 band members, 8 Drum and Bugle School and 6 Kitchen Staff. This is down 7 members from last year.

With a new programme of music to learn, the band worked hard on our September and October weekends, producing fantastic results. Saturday evening on our October weekend, saw us holding a Halloween themed fancy dress party, complete with Halloween themed games and activities, which were thoroughly enjoyed by all.

In December, we formally announced our intention to hold a summer tour in 2026 (27 – 31 July), where we would hope to perform in The Netherlands, Belgium and Germany (to include playing for the Last Post ceremony at the Menin Gate). The feasibility of this tour would come down to enough members committing to attend and a decision would be made in due course.

Musical progress continued in December, where alongside our usual schedule of rehearsals, we started our Christmas celebrations with a church service, which was followed by mulled wine, mince pies and carols. On Saturday evening, we held a formal regimental dinner and finished off with a Christmas disco.

Our February and March weekends went very well and the band continued with the hard work towards our annual concert, combined with the usual weekend fun activities and entertainment. Once again, we held a karaoke evening on our February weekend, which gave our members the opportunity to show off their vocal talents.

Our summer tour (2026) was confirmed due to the very encouraging number of members committing to the venture. It was also decided to precede the tour with a weekend of rehearsals at Raywell Park (24-26 July).

In May, we performed our annual concert to a large and very enthusiastic audience at St Peter's School, York. We were honoured to have the Sherriff of York and the Sheriff's Consort in attendance who both enjoyed the concert immensely and were very impressed with the standard of the band. The concert concluded with a selection of music from Joseph and the Amazing Technicoloured Dreamcoat, in which the band excelled themselves in a concert which was of the highest of standards throughout. After the concert we returned to Raywell Park and held our annual presentation evening and post-concert celebrations.

To end our band season, many of the band's members once again took part in The CLCGB Festival of Music and Drill in July, held at Raywell Park, either with their companies or as individual participants. This included several of the band's leadership team taking on important roles over the weekend, ensuring that the weekend run smoothly, safely and professionally. The weekend culminated with a massed band parade through Beverley, to and from St Mary's church and a static performance in Beverley's Wednesday Market square.

As always, I would like to express my sincere gratitude to all of NB's staff for their support and dedication, and to all its members for their hard work over this reporting period.

Lionel Burdett
Director of Music, CLCGB National Band

Brigade Memorial Garden (BMG)

Overview

This report summarises the key developments and activity relating to the Brigade Memorial Garden (BMG) at the National Memorial Arboretum (NMA).

A special thank you to Maynard Scott for his valuable monthly reports.

Long-Term Maintenance Secured

The perpetual maintenance agreement appears to be working which will ensure that the BMG remains in its current, highly prominent position adjacent to the chapel.

Planting and Grounds Maintenance

This year presented several horticultural challenges as well as progress on rectifying planting issues. Replacement Shrubs: Three Berberis bushes damaged during earlier NMA works had been replaced with the wrong species. This has now been corrected but there is a difference in the growing size and development. Dry Summer Conditions: A long period of dry weather meant that the NMA ground staff had to water the trees and added mulch around the base. The trees are still being monitored to ensure their health. The grass has recovered although it now has a high weed infiltration that will be dealt with.

Memorial Stewardship and Future Aspirations

It had been hoped that the Historical Group (HG) would maybe set up a sub group to look at fund raising for future development, along with the maintenance of other Brigade memorials. To date this hasn't come to fruition. However, we just need one enthusiastic person to get the ball rolling!

Summary and Outlook

The Brigade Memorial Garden is secure in its present form. However, any future developments, such as information boards or interpretive materials, will require additional funding.

The Historical Group and wider Brigade community need to remain committed to safeguarding the BMG for future generations as well as for those who went before.

Alan Carter

Custodian of BMG

Cenotaph Report

Remembrance Cenotaph Parade Report to Brigade Council - November 2024

On Sunday, 10 November 2024, members of CLCGB took part in the Remembrance Cenotaph Parade in London, honouring the fallen and joining in a profoundly moving ceremony that always holds deep significance for all in attendance.

There were 26 Brigade members representing: Durham, Leicester, Longridge, National Band, Northern Ireland, Tintern and York.

The organisation was proudly represented by all members, each showing great honour and respect for the significant role they played during the Remembrance Parade. The Royal salute was taken by HRH The Prince of Wales.

Veterans, representatives from various organisations, and members of the public expressed great interest in the CLCGB. Many approached our members to compliment the smart appearance of our uniform, enquire about our company, and engage in discussions about the parade itself. A huge thank you to those that made sure everyone felt confident on parade, ensuring the drill and marching was to a high standard. Especially, because this was some members' first time experiencing being a part of the remembrance parade.

Looking ahead, it's important that we continue to share this experience and make it an exciting opportunity that everyone will want to be part of. By having conversations about the significance of the parade and the deep meaning of Remembrance Day for so many, we can inspire greater interest among members. As they learn more about what makes the parade so special, they'll be motivated to take pride in their appearance, work hard to look smart, and raise funds to participate themselves to allow more and more members to take part.

In summary, a heartfelt thank you to everyone who attended, we had an outstanding turnout. We were featured on the BBC multiple times this year, which provided incredible coverage. It was truly wonderful to see our Brigade members representing the company so proudly, looking sharp, and marching with such precision.

Joanna Green

Warrant Officer, St Lawrence with St Pauls CLCGB, Longridge.

Regional Updates

Liverpool & Chester Battalion Report to AGM 2024 to 2025

We started our season with Our Camp Reunion and presentations.

We organized an evening at our local Pantomime, Beauty & The Beast, oh ' Yes we Did'

The Battalion organised an evening of Crazy Golf for youngsters and parents.

The officers and leaders have met on a regular basis for leaders and finance meetings.

We enjoyed a great camp at our "home site" in Prestatyn, North Wales. We were blessed by 'generally' good weather. The youngsters enjoyed a week of fun, faith and friendship with the usual field games, Swimming, I Games, indoor climbing, skiing, tobogganing and crazy golf. We welcomed Josh for our communion service.

Members of the Battalion have also continued to run the Brigade campsite "The Albert Wilson Memorial Field".

The field had a good season, welcoming some regular campers from BB/GB companies and some new campers.

I would like to thank all of our Leaders and Youngsters who continue to "Fight the Good Fight"

We look forward to recruiting new members in the following year.

Richie Clarke
CLCGB DofE leader

Wales & South West Battalion

This report provides an overview of the activities, achievements, and developments of the **Wales & South West Battalion** during the period **1st September 2024 to 31st August 2025**.

The year has been marked by strong membership engagement, successful events, renewed leadership involvement, and a continued focus on providing young people with opportunities for growth, friendship, and adventure.

Membership Overview

- The Battalion maintained **steady membership numbers**, but no growth remaining at three companies, Corsham, Stockwood and Lower Wye Valley.
- Retention remains okay, assisted by wider activity choices, supportive leaders, and increased communication with parents at some companies.
- Corsham still struggles with membership in single figures and without support from the church.
- Stockwood meet every fortnight which they say works for them.
- Tintern has around 40 young members and a strong leadership base although converting helpers into officers takes time.

Company Activity Highlights

Across the Battalion, companies continued to offer a varied programme of:

- Parade nights
- Games and physical activities
- Badgework and Christian education
- Crafts, skills sessions, and community involvement
- Seasonal events (Harvest, Christmas, Lent, Summer celebrations)
- Attending national events such as the Kings birthday parade and the National remembrance parade in London.

Training and Leadership

Leaders participated in:

- Safeguarding refreshers
- Local training
- First aid updates

Battalion Camp at Viney Hill (Forest of Dean)

Planning meetings agreed on a fun, engaging secret agent themed week designed to:

- Encourage teamwork
- Provide challenging activities
- Offer creative and outdoor activities suited to the Viney Hill environment

Location & Facilities

Viney Hill Adventure Centre, situated in the **Forest of Dean**, provides:

- Dormitory accommodation
- On-site adventure activities such as climbing, archery, tunnels, and team challenges
- Access to woodland areas for exploration and games
- Space for crafts, events, and evening entertainment

Parental Engagement

Parents were invited to information sessions covering:

- Equipment requirements
- Drop-off and pick-up procedure
- Costs and payment plans
- Safety and safeguarding

A **deposit system** was introduced, helping secure numbers early and supporting budgeting for activities

Finance & Fundraising

- Fundraising events were held which helped support both company funds and the upcoming Battalion camp.
- Careful budgeting allowed leaders to keep activity costs reasonable and accessible to families.
- The camp broke even again.
- The Battalion closed the financial year in a **stable position**.

Safeguarding & Welfare

Safeguarding standards were maintained throughout the year. All leaders continued to adhere to CLCGB policies, including:

- Updated DBS checks
- Mandatory training
- Clear communication with parents and guardians
- No safeguarding incidents were reported during this period.

Looking Ahead

The Battalion faces challenges as Cosham continue to struggle and Stockwood are going through a leadership transition.

- Growing inter-company cooperation
- Expanding activity options
- Strengthening youth leadership pathways
- Delivering an unforgettable Viney Hill Camp experience

Conclusion

The Wales & South West Battalion has enjoyed a positive and productive year, thanks to the dedication of its leaders, the enthusiasm of its members, and the support of parents and local churches.

Financial Review

The year 2024/25 was a relatively stable year financially, with thankfully no surprises.

The Staff & Finance Committee continue to look at our buildings and we had our communal areas decorated this year to keep the building looking clean and fresh.

We also created a new Training room named the "Florence Milner Training Suite" we purchased new tables and chairs, had it decorated, had new windows fitted and new blinds fitted.

Staff & Finance continue to look into Solar panels which will hopefully prove to be prudent management in the long term. Hopefully 2026 will see this come to fruition.

NHQ Stores sales have been slow, but we did have the electronic stores shut down for redevelopment.

We had the Web site re built from scratch and then the new stores site added. All completed in November 25.

We do still have an ongoing problem regarding the Vectis Isle of Wight campsite, previously operated by London Regiment. We continually get optimistic about a solution, and as at 31st August 2025 are seemingly no nearer to such a solution. *update; post year end our legal team advised closing the case, as we had heard nothing from the landlord of the site.

Principal Sources of Income

For the financial year the specific principal funding sources were:

- Rental income from the National Headquarters premises for individual office units and from the residential centre, including telephone and utilities.
- Members' capitation fees (or donations from Brigade Companies)

Grants, Donations and Legacies

In addition to preparing and submitting grants to national trusts and funds, which for this financial year have again yielded very little, the NHQ has been successful in applying for local grants to directly support the work of local CLCGB groups. Legacies are occasionally bequeathed to CLCGB and for this we are extremely grateful.

Investment Policy

The CLCGB holds reserves in an investment portfolio, which is used to generate income whilst the capital serves as an emergency reserve fund. The reserves should be held in accordance to the following principles, which have been influenced by the Church of England's own Ethical Investment Advisory Group (EIAG).

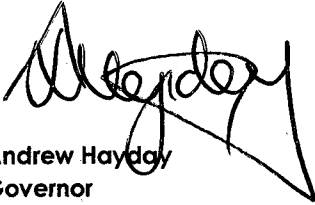
- The reserve fund should be held and managed by an independent, expert body.
- At least three Trustees should be listed as signatories of the investment portfolio, normally including the Governor and the Treasurer.
- At least 50% of the signatories are required to authorise day-to-day decisions and cash withdrawals. All signatories are required to close the account or withdraw more than 50% of funds.
- The reserves should be held in line with the reserve policy.
- There should be no direct investment in any companies involved in the following: weaponry/arms manufacturing; any company that derives more than 3% of its revenue from pornography; any company that derives more than 10% of its revenue from tobacco, gambling, nonmilitary firearms, or high interest rate lending; any company that derives more than 5% of its revenue from alcoholic drinks (if they do not meet standards for responsible marketing and retailing); any company of which the main focus is the production or sale of fossil fuels.
- Indirect investment in the aforementioned restricted companies may be permitted via pooled investments/derivatives/investment funds as long as they are not the primary focus of the fund.
- At least 10% of the portfolio should be explicitly ethical investment funds.
- The investment strategy and risk level of the portfolio should be reviewed at least every 10 years.

Reserves Policy

The Trustees of the CLCGB have reviewed the need for reserves in line with guidance issued by the Charity Commission and set aside or designated funds to meet future commitments. The majority of NHQ running costs are funded through unrestricted funds and the total of unrestricted funds are kept to a minimum level. Any restricted funds held at the year-end are reserved for the project to which they relate and its future use of these funds. Where a substantive surplus of "unrestricted" funds exists at the year end, it would be invested in the CLCGB Investment Portfolio held by Rathbones Investment Management Limited. This fund is used to generate income in line with the ethical investment policy and the capital serves as an emergency reserve fund. The CLCGB Investment Portfolio should not exceed a value equivalent to 18 months of central operating expenditure. Should it do so, a withdrawal should take place to reduce the value of the Investment Portfolio equivalent to 12 months of central operating expenditure. The cash withdrawn will then be spent on specific projects (rather than on day-to-day spending) that are deemed to provide long-term benefit to the CLCGB, as approved by Brigade Council. The value of the Investment Portfolio should not normally fall below a level equivalent to 6 months of central operating expenditure.

Perry Gunn, on behalf of John Smith, Treasurer.

Signed on Behalf of the Trustees:



Andrew Hayday
Governor

Date: 25th April 2026



Martyn Bedder
Deputy Governor

Date: 25th April 2026

**INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES
OF THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
YEAR ENDED 31 AUGUST 2025**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2025 which are set out on pages 18 to 30.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement- Matter of concern identified.

I have completed my examination. The only matter of concern is that returns were received from 84% of active units with some returns not signed by Independent Examiners.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



I R North FCA
North Accounting Limited
Chartered Accountants
12 Manvers House, Pioneer Close
Wath Upon Dearne, S63 7JZ

30 April 2026

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 AUGUST 2025

	Notes	Unrestricted HQ funds	Funds Units	Restricted Funds HQ	2025 Total	2024 Total
		£	£	£	£	£
Income from:						
Donations and legacies		2,930	11,544	-	14,474	13,598
Income from charitable activities						
Subscriptions & membership fee		-	34,590	-	34,590	33,365
Fundraising income		-	26,202	-	26,202	23,032
DBS income		236	-	-	236	208
Grants	3	7,038	4,000	-	11,038	15,869
Other income	3	35,407	37,479	-	72,886	52,167
Income from investments						
Investment income		787	1,294	-	2,081	5,231
Rental income		88,254	-	-	88,254	80,789
Total income		134,652	115,109	-	249,761	224,259
Expenditure on:						
Raising Funds						
Fundraising, publicity and start up kits		-	7,806	-	7,806	9,510
Charitable activities						
Staff and related costs		62,730	-	-	62,730	61,382
Company activities and events		-	21,956	-	21,956	20,769
Company camps		-	46,776	-	46,776	45,695
Materials purchased		10,788	-	-	10,788	6,887
Other direct costs	5	3,924	3,229	-	7,153	7,755
		77,442	71,961	-	149,403	142,488
Other support costs						
Headquarters admin	5	54,383	-	-	54,383	77,705
Depreciation		2,053	773	-	2,826	3,177
Training and programme development		2,291	-	120	2,411	1,949
Travel & subsistence		2,933	-	-	2,933	3,283
Repairs & maintenance		1,300	-	-	1,300	1,090
Other expenses		273	16,260	-	16,533	5,877
Other governance costs	5	12,356	-	-	12,356	11,618
		75,589	17,033	120	92,742	104,699
Total expenditure		153,031	96,800	120	249,951	256,697
Net income/expenditure for the year		(18,379)	18,309	(120)	(190)	(32,438)
Transfers between funds		4,068	-	(4,068)	-	-
Other gains/losses						
Realised gains/(losses) on investments		3,009	-	-	3,009	11,819
Unrealised gains/(losses) on investments		613	-	-	613	999
Net movement in funds		(10,689)	18,309	(4,188)	3,432	(19,620)
Fund balances brought forward at 1.09.24		245,803	201,388	28,427	475,618	495,238
Fund balances carried forward at 31 August 2025		235,114	219,697	24,239	479,050	475,618

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expanded derive from continued activities.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

CONSOLIDATED BALANCE SHEET

YEAR ENDED 31 AUGUST 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	6		69,424		72,250
Investments	7		<u>180,183</u>		<u>186,966</u>
			249,607		259,216
Current assets					
Stocks		10,202		10,452	
Debtors	8	14,951		13,702	
Cash at bank and in hand		<u>234,230</u>		<u>223,866</u>	
		259,383		248,020	
Creditors: amounts falling due within one year	9	<u>29,940</u>		<u>31,618</u>	
Net current assets			<u>229,443</u>		<u>216,402</u>
Net assets			<u><u>479,050</u></u>		<u><u>475,618</u></u>
Funds					
Income funds					
Restricted funds	11		24,239		28,427
Unrestricted funds			454,811		447,191
			<u>479,050</u>		<u>475,618</u>
Total charity funds			<u><u>479,050</u></u>		<u><u>475,618</u></u>

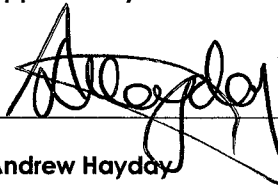
For the financial year ended 31 August 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. No member of the company has deposited a notice pursuant to section 476, requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

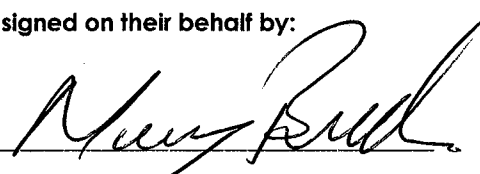
- a) ensuring the charitable company keeps accounting records which comply with section 386 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the trustees on the 25 April 2026 and signed on their behalf by:



Andrew Hayday
 Governor



Martyn Bedder
 Deputy Governor

Dated: 25 April 2026

Dated: 25 April 2026

Company Registration No. 1395966

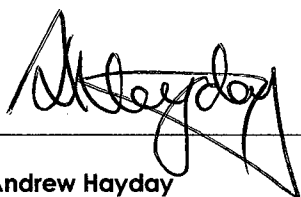
THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

BALANCE SHEET – NATIONAL HEADQUARTERS

AS AT 31 AUGUST 2025

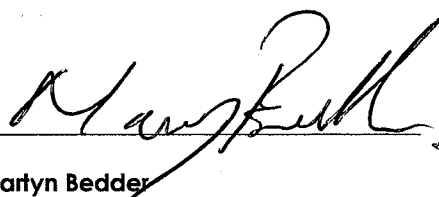
	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	6		67,103		69,156
Investments	7		180,183		186,966
			<u>247,286</u>		<u>256,122</u>
Current assets					
Stocks		10,202		10,452	
Debtors	8	14,951		13,702	
Cash at bank and in hand		16,854		25,572	
		<u>42,007</u>		<u>49,726</u>	
Creditors: amounts falling due within one year	9	<u>29,940</u>		<u>31,618</u>	
Net current assets			<u>12,067</u>		<u>18,108</u>
Net assets			<u>259,353</u>		<u>274,230</u>
Funds					
Income funds					
Restricted funds	11		24,239		28,427
Unrestricted funds			235,114		245,803
			<u>259,353</u>		<u>274,230</u>
Total charity funds			<u>259,353</u>		<u>274,230</u>

Approved by the trustees on the 25 April 2026 and signed on their behalf by:



Andrew Hayday
Governor

Dated: 25 April 2026



Martyn Bedder
Deputy Governor

Dated: 25 April 2026

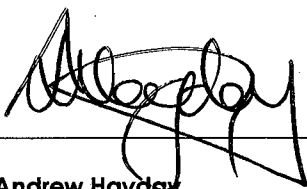
THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

BALANCE SHEET – BRIGADE UNITS

AS AT 31 AUGUST 2025

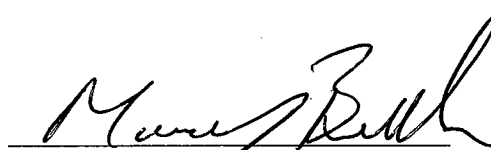
	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	6		2,321		3,094
Investments	7		-		-
			<u>2,321</u>		<u>3,094</u>
Current assets					
Stocks		-	-	-	-
Debtors	8	-	-	-	-
Cash at bank and in hand		<u>217,376</u>	<u>198,294</u>	<u>198,294</u>	
		<u>217,376</u>		<u>198,294</u>	
Creditors: amounts falling due within one year	9	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net current assets			<u>217,376</u>		<u>198,294</u>
Net assets			<u>219,697</u>		<u>201,388</u>
Funds					
Income funds					
Restricted funds	11		-		-
Unrestricted funds			<u>219,697</u>		<u>201,388</u>
Total charity funds			<u>219,697</u>		<u>201,388</u>

Approved by the trustees on the 25 April 2026 and signed on their behalf by:



Andrew Hayday
Governor

Dated: 25 April 2026



Martyn Bedder
Deputy Governor

Dated: 25 April 2026

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

1. Accounting policies

- a. The charity is a private limited company by guarantee and constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the charities Act 2011, the companies Act 2006 and UK Generally Accepted Practice. The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS102 Section 1A. The financial accounts have been prepared on a going concern basis under the historical cost convention, modified to include certain financial instruments at fair value. The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

- b. Grants including grants for the purchase of fixed assets are recognised in full on the Statement of Financial Activities in the year in which they are received. However where the donor has imposed restrictions on the expenditure of resources which amount to pre conditions for use, the grants are deferred to the relevant future accounting period.
- c. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.
- d. Unrestricted funds are donations and other income received or generated for the object of the charity without further specified purpose and are available as general funds.
- e. Voluntary income is received by way of donations and gifts and is included in the Statement of Financial Activities when received.
- f. Designated funds are unrestricted funds, earmarked by the board of management for a particular purpose.
- g. Resources expended.
All expenditure other than that capitalised has been reflected in the Statement of Financial Activities on an accruals basis.
Charitable expenditure includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.
- h. Fixed assets for charitable use where over £100 are capitalised at cost. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The relevant grants are credited to a restricted capital fund carried forward on the balance sheet. The relevant fund is reduced over the useful economic life of the asset in line with its depreciation policy. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its estimated useful life as follows;

Freehold Land & Buildings	2%
Motor Vehicles	25%
Fixtures & Fittings	15%
Equipment	10% - 25%

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

- i) Stocks are valued at the lower of cost and net realisable value.
- J) Investments.
Assets held for investment purposes are valued at market value at the balance sheet date.
- k) Irrecoverable VAT is written off to the Statement of Financial Activities except where amounts relate to the purchase of fixed assets in which case the costs are capitalised with the relevant asset.
- l) Defined Contribution Pension Scheme
The pension costs charged against profits represents the amount of contributions payable to the scheme in respect of the accounting period. The pension cost charge against profits in the year amounted to £1,842 (2024: £1,850). There were no outstanding contributions at the year end.
- m) The financial statements consolidate the assets, liabilities, funds, incoming resources and application of resources of 43 active units within the charity. They are compiled from certified financial statements and returns supplied by unit treasurers. A total of 7 active units failed to submit financial statements in time for inclusion in the consolidated financial statements. The charity is taking measures to work with units to achieve as full a return as possible in future years.
- n) Taxation
As a charity the Church Lads' and Church Girls' Brigade should be exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity. The organisation is VAT registered.

2. Staff costs and numbers

	2025	2024
	£	£
Staff costs during the year were as follows:		
Salaries and wages	60,888	59,532
Social security costs	-	-
Pension costs	1,842	1,850
Healthcare	<u>203</u>	<u>202</u>
	<u><u>62,933</u></u>	<u><u>61,584</u></u>

No employee received emoluments of more than £60,000

The average number of employees (head count) during the year was as follows:

	No	No
Administration	2	2
Development	1	1
	<u>3</u>	<u>3</u>

No trustee received any remuneration for the year (2024 £nil). Travel, deputation costs and sundry costs were reimbursed to 3 (2024:3) members of the Brigade Council during the year amounting to £2,126.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

3. Incoming resources from charitable activities

	Unrestricted HQ funds	Unrestricted Unit funds	Restricted funds	2025 Total	2024
	£	£	£	£	£
Grant Income					
Various Grants (inc The Duke of Edinburgh)	7,038	4,000	-	11,038	4,319
Sheffield Council low carbon grant	-	-	-	-	11,550
	<u>7,038</u>	<u>4,000</u>	<u>-</u>	<u>11,038</u>	<u>15,869</u>

	Unrestricted HQ funds	Unrestricted Unit funds	Restricted funds	2025 Total	2024
	£	£	£	£	£
Other income receipts					
Camp Receipts	-	33,777	-	33,777	34,896
Other Income:					
Miscellaneous Income	7,774	25,164	-	32,938	11,691
Trading Stores	4,163	(4,163)	-	-	-
Capitation Fees	23,470	(17,299)	-	6,171	5,580
Restricted Funds	-	-	-	-	-
	<u>35,407</u>	<u>37,479</u>	<u>-</u>	<u>72,886</u>	<u>52,167</u>

4. Net incoming resources

	2025 £	2024 £
Net incoming resources is stated after charging:		
Depreciation	2,826	3,177
Independent examiners fee	2,000	2,000
	<u>2,826</u>	<u>3,177</u>
	<u>2,000</u>	<u>2,000</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

5. Total Resources Expended

	Unrestricted funds £	Units funds £	Restricted funds £	2025 Total £	2024 Total £
Costs Directly Allocated to activities:					
Other direct costs					
Staff healthcare	203	-	-	203	202
Other unit costs	-	3,229	-	3,229	3,631
DBS costs	175	-	-	175	114
Miscellaneous expenditure	3,546	-	-	3,546	3,808
	<u>3,924</u>	<u>3,229</u>	<u>-</u>	<u>7,153</u>	<u>7,755</u>
Support Costs:					
Headquarters Administration					
Cleaning	769	-	-	769	1,379
Heat & light	13,721	-	-	13,721	14,503
National Mem Arboretum & gardening	566	-	-	566	11,879
Premises costs	9,629	-	-	9,629	25,032
Rates & water	5,489	-	-	5,489	5,163
Telephone	4,017	-	-	4,017	2,675
Insurance	10,517	-	-	10,517	8,659
Printing	827	-	-	827	898
Postage	936	-	-	936	865
Stationery	1,152	-	-	1,152	1,497
Minor equipment & computer costs	4,930	-	-	4,930	3,473
Subscriptions	1,830	-	-	1,830	1,682
	<u>54,383</u>	<u>-</u>	<u>-</u>	<u>54,383</u>	<u>77,705</u>
Other Governance costs					
Professional fees	5,237	-	-	5,237	3,944
Investment management fees	1,578	-	-	1,578	1,790
Trustee travel and related costs	2,126	-	-	2,126	2,673
Bank charges	85	-	-	85	97
Accountancy services	3,330	-	-	3,330	3,114
	<u>12,356</u>	<u>-</u>	<u>-</u>	<u>12,356</u>	<u>11,618</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

6. Tangible fixed assets

COST	Freehold land and buildings	NHQ Fixtures, Fittings & equipment	Brigade Companies Vehicles Fixtures, Fittings & equipment	Total
	£	£	£	£
As at 1 September 2024	152,649	45,669	367,494	565,812
Additions	-	-	-	-
As at 31 August 2025	<u>152,649</u>	<u>45,669</u>	<u>367,494</u>	<u>565,812</u>
DEPRECIATION				
As at 1 September 2024	87,006	42,156	364,400	493,562
Charge for year	<u>1,526</u>	<u>527</u>	<u>773</u>	<u>2,826</u>
As at 31 August 2025	<u>88,532</u>	<u>42,683</u>	<u>365,173</u>	<u>496,388</u>
NET BOOK VALUE				
As at 31 August 2025	<u>64,117</u>	<u>2,986</u>	<u>2,321</u>	<u>69,424</u>
As at 31 August 2024	<u>65,643</u>	<u>3,513</u>	<u>3,094</u>	<u>72,250</u>

All tangible fixed assets are for charitable purposes. The Brigade Company Assets are for the use of the individual units and are not at the disposal of the National Headquarters.

7. Investments

UK Listed Investments	2025	2024
	£	£
Valuation		
At 1 September 2024	186,966	200,131
Additions	-	227,797
Disposals	(10,404)	(253,780)
Unrealised (Losses)/Gains	612	999
Realised Gain/(Losses)	<u>3,009</u>	<u>11,819</u>
At 31 August 2025	<u>180,183</u>	<u>186,966</u>

The historical cost of the investments at 31 August 2025 was £176,893(2024: £176,893)

Individual investments which comprise over 5% of the value of the portfolio are:	£	%
Rathbones Asset MGMT Greenbank def gwth	<u>171,385</u>	<u>178,467</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

8. Debtors

	2025 £	2024 £
Trade Debtors	7,734	5,182
Prepayments & Other debtors	7,217	8,520
	<u>14,951</u>	<u>13,702</u>

9. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	7,101	6,684
Taxes	529	551
Other creditors	10,791	17,977
Accruals	11,519	6,406
	<u>29,940</u>	<u>31,618</u>

10. Cash at Bank and in hand

Brigade Companies currently hold funds on deposit and current accounts and cash in hand amounting to £217,376(2024: £198,294). These sums are for the use of the individual units and are not at the disposal of National Headquarters.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

11. Restricted funds

The movement on the restricted funds of the charity were as follows:-

	As at 31 August 2024 £	Income £	Outgoing £	Other Gains, losses & Transfers £	As at 31 August 2025 £
Restricted Funds: HQ:					
The Rothley Trust	120	-	(120)	-	-
Disbanded Units	14,690	-	-	(4,068)	10,622
The Owen Family Trust	157	-	-	-	157
Mains Grant Manchester	1,833	-	-	-	1,833
Sir John Priestman Charity Trust	4,147	-	-	-	4,147
Mains Grant 2017	3,038	-	-	-	3,038
Liz and Terry Bramall Trust	1,790	-	-	-	1,790
Manchester Guardian	900	-	-	-	900
Hamish Forbes	700	-	-	-	700
PF Charitable Trust	1,000	-	-	-	1,000
George Bairstow Trust	52	-	-	-	52
	<u>28,427</u>	-	<u>(120)</u>	<u>(4,068)</u>	<u>24,239</u>
Unrestricted Funds					
General Funds					
HQ	245,803	134,652	(153,031)	7,690	235,114
Units	201,388	115,109	(96,800)	-	219,697
Total Unrestricted Funds	<u>447,191</u>	<u>249,761</u>	<u>(249,831)</u>	<u>7,690</u>	<u>454,811</u>
Total Funds	<u>475,618</u>	<u>249,761</u>	<u>(249,951)</u>	<u>3,622</u>	<u>479,050</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

11. Restricted funds- continued

Purposes of Restricted Funds:

Restricted Funds: HQ:

The Rothley Trust	for North East Activities
Disbanded Units	To hold for the future
Memorial Garden	for the Memorial Garden
The Owen Family Trust	for use in the area of Lichfield and Wolverhampton working with young people
Mains Grant Manchester	for Sports Leaders North West
All Churches Trust	for NHQ Laptops for training
Sir John Priestman Charity Trust	for North East Mini bus driver training
Mains Grant 2017	for North East Sports
Liz and Terry Bramall Trust	NHQ National DofE Youth Leader Training
Manchester Guardian	for Youth Leadership
Hamish Forbes	unit growth award
PF Charitable Trust	funds to work with young people
George Bairstow Trust	funds to work with young people
Music Competition	funds for music competitions
Sheffield CC low carbon	funds for premises upkeep

The movement on the restricted funds of the charity for the previous year were as follows:-

	As at 31 August 2023	Income	Outgoing	Other Gains, losses & Transfers	As at 31 August 2024
	£	£	£	£	£
Restricted Funds: HQ:					
The Rothley Trust	120	-	-	-	120
Disbanded Units	19,612	-	-	(4,922)	14,690
Memorial Garden	3,122	-	(3,122)	-	-
The Owen Family Trust	157	-	-	-	157
Mains Grant Manchester	3,899	-	(2,066)	-	1,833
All Churches Trust	788	-	(788)	-	-
Sir John Priestman Charity Trust	4,800	-	(653)	-	4,147
Mains Grant 2017	4,040	-	(1,002)	-	3,038
Liz and Terry Bramall Trust	1,790	-	-	-	1,790
Manchester Guardian	900	-	-	-	900
Hamish Forbes	700	-	-	-	700
PF Charitable Trust	1,000	-	-	-	1,000
George Bairstow Trust	52	-	-	-	52
Music Competition	406	-	(406)	-	-
Sheffield CC low carbon	-	11,550	(11,550)	-	-
	41,386	11,550	(19,587)	(4,922)	28,427
Unrestricted Funds					
General Funds					
HQ	258,340	120,660	(150,937)	17,740	245,803
Units	195,512	92,049	(86,173)	-	201,388
Total Unrestricted Funds	453,852	212,709	(237,110)	17,740	447,191
Total Funds	495,238	224,259	(256,697)	12,818	475,618

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

12. Analysis of net assets between funds

Fund balances at 31 August 2025 are represented by:	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	69,424	-	69,424
Investment	160,183	20,000	180,183
Current assets	255,144	4,239	259,383
Current liabilities	(29,940)	-	(29,940)
Total net assets	454,811	24,239	479,050

13. Related party transactions.

Various Trustees of The Church Lads' and Church Girls' Brigade have in their personal capacities, links with other organisations with whom The Church Lads' and Church Girls' Brigade works in partnership with. The Trustees monitor these links and a register of declared interests is maintained to foster a policy of transparency. The Trustees strive to promote fairness and consider that no transactions have been influenced by interests other than the charity.

Transactions with Directors and Trustees (see also Staff Costs and Numbers note 2)

As far as it has been possible to ascertain, there have been no material transactions with directors and Trustees during the year.

14. Ultimate Controlling Party

The company is under the control of the Brigade Council.

15. Constitution

The charity is a private limited company by guarantee and does not have a share capital. Incorporated within England & Wales with registered office 2 Barnsley Road, Wath Upon Dearne, Rotherham, S63 6PY. In the event of the company being wound up the members are committed to a contribution of maximum £10 each.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

England & Wales - Charity number 276821

Accounts

The Church Lads' and Church Girls' Brigade
(A company limited by guarantee and not having a share capital)

Annual Report and Financial Statements
Year Ending: 31 August 2024

Charity Number: 276821
Company Number: 1395966

**THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
ANNUAL REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024**

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Reference and Administrative Details

Charity Registration Number: 276821

Company Registration Number: 1395966

Registered Office: National Headquarters
St Martin's House
2 Barnsley Road
Wath upon Dearne
Rotherham
S63 6PY

Independent Examiners: North Accounting
North Accounting Limited
12 Manvers House
Pioneer Close
Wath upon Dearne
Rotherham
S63 7JZ

Bank: HSBC Bank PLC
35 College Street
Rotherham
S65 1AS

Investment Advisors: Rathbones Investment Management Ltd
Port of Liverpool Building
Pier Head
Liverpool
L3 1NW

Solicitors: Wrigley's
4th Floor
Fountain Precinct
Leopold Street
Sheffield
S8 0XF

Key People

Patron

We were pleased to announce that our new Patron is HRH The Princess Royal.

President

The Most Rev'd and Rt Hon the Lord Archbishop of Canterbury

Vice President

His Grace the Archbishop of Armagh and Primate of All Ireland

Honorary Patrons

The Baroness Byford of Rothley DBE
General the Lord Dannatt GCB CBE MC DL
The Rt Revd & Rt Hon Lord Williams of Oystermouth PC

Governor

Andrew Hayday

Deputy Governors

Alan Carter
Martyn Bedder
Melvyn Lockhart

Honorary Treasurer

John Edward Smith

NHQ Staff

Zoe Palmer	Office Manager
Perry Gunn	National Co-ordinator
Helen Altree	Administration Assistant

Directors and Trustees

The Trustees are the directors of the charitable company (the charity) and are its trustees for the purpose of charity law. Throughout this report, they are collectively referred to as 'the Trustees'.

The Trustees serving during the 2023/24 year were as follows:

Andrew Hayday	Governor	
Martyn Bedder	Deputy Governor	
Alan Carter	Deputy Governor	
Melvyn Lockhart	Deputy Governor	
John Smith	Honorary Treasurer	
Stephen Whitelegg	Manchester	Regimental Commander
John Johnson	Leicester	Regimental Commander
John Williams	Ulster	Regimental Commander
Derick Jackson	Durham	Elected Representative
Thomas Ringland	Ulster	Elected Representative
John Corbishley	FTOG	Co-opted Member
Richard Clarke	DofE Co-ordinator	Co-opted Member
Gareth Campbell		Co-opted Member
Fr Chris Buckley	Staff Chaplain	Co-opted Member
Lionel Burdett	National Band	Co-opted Member
Joan Couzens	Wales and South	Elected Representative (Until 31/7/24)
Stephen Manning	National Safeguarding Officer	
Suzanne Manning	Midlands	Elected Representative (Until 5/4/24)
Janet Redding	North West	Elected Representative (Sadly passed away)
Nathan Storm	North West	Elected Youth Representative
Olivia Stewart	North West	Elected Representative
Sarah Hewitt	Ulster	Elected Youth Representative
Alan Stewart	Historical Group	Co-opted Member
Thomas Griffin	Wales & South	Elected Youth Representative
Benjamin Smith	North East	Elected Youth Representative
Martin Clayton	Ulster	Elected Representative
Rosie Williams	North East Elected	Co-opted Member

Staff and Finance Committee

The following Trustees are also members of the Staff and Finance Committee:

Andrew Hayday	Governor
Martyn Bedder	Deputy Governor
Alan Carter	Deputy Governor
Melvyn Lockhart	Deputy Governor
John Smith	Honorary Treasurer
Gareth Campbell	Co-opted Member
Derick Jackson	Elected Representative
Fr Chris Buckley	Co-opted Member

About this Report

The Board of Trustees is pleased to present its annual report and accounts for The Church Lads' and Church Girls' Brigade (otherwise known as 'the CLCGB') for the year ended 31 August 2024.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) (Effective 01 January 2015).

The Trustees (who are also directors of CLCGB for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charitable Company, and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements as an ongoing basis unless it is inappropriate to presume that the charitable company will continue in operation.

About the Church Lads' and Church Girls' Brigade

Background

The Church Lads' and Church Girls' Brigade ('the CLCGB') operates in the United Kingdom and overseas and enables children and young people to enjoy "fun, faith and friendship." It creates a caring and safe environment for children and young people under the guidance of positive, caring, and supportive adult role models.

How Our Activities Deliver Public Benefit

The CLCGB confirm that, in planning activities, they have complied with the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The focus remains to be a programme of positive youth engagement through activities, events, and training.

The CLCGB helps young people grow in their views, skills and abilities whilst developing moral values, as well as respect for the environment and communities. This leads to young people being better equipped to cope with the demands that society places upon them and to improve their self-confidence. We continue to support our members and young leaders and enhance their curriculum vitae and personal statements. We are proud that our members wear their CLCGB uniforms and that they are wonderful ambassadors for our organisation, their church, and the communities where they live.

The CLCGB welcomes all young people regardless of background, gender, socio-economic status, or faith.

Volunteers

The CLCGB units exist and are established where adult volunteers are prepared to run them, week by week, often on multiple evenings and at weekends. Dedicated officers, volunteers and helpers turn out to provide positive and worthwhile leisure time opportunities for their young members. It is estimated that in a normal year over 3,000 hours of voluntary work was donated to the work of CLCGB groups.

Membership

We currently have approximately 49 active Companies throughout the UK, plus National Band and many more in South Africa, Kenya, Newfoundland, Bermuda, St Helena and Toronto. The membership figures for the UK are as follows:

	Male	Female	Total
Members	601 (53%)	533 (47%)	1,134
Leaders	244 (45%)	298 (55%)	542
Clergy	31 (94%)	2 (6%)	33

Age Groups

CLCGB operates several age groups, with tailored activities for each:

- Martins (5 to 7-year olds; 4 to 7 in Northern Ireland)
- Y Team (7 to 10-year olds)
- JTC (10 to 13-year olds)
- Seniors (13 to 21-year olds)
- Young Leaders (16 to 21-year olds)

Heritage

The CLCGB celebrated its 130th anniversary in 2021 and has a long and rich history of which it is justifiably proud. Founded on St Martin's Day, 11 November 1891, some 50,000 of its members enlisted in the First World War. At the Battle of the Somme, the CLCGB's own Battalion, the 16th Battalion King's Royal Rifle Corps, suffered 500 fatalities. Our members have earned no less than 22 Victoria Crosses in the service of their country. The history of our organisation, and our archives, are in the custodianship of the CLCGB Historical Group. The Historical Group, in addition to looking after the history, encourages international links to study, explore and record our shared heritage.

Structure, Governance and Management

The CLCGB was incorporated as a company limited by guarantee and registered as a charity in 1978. A Memorandum and Articles of Association, and the board of Trustees, govern the charity. The board of Trustees can be made up of unlimited Trustees and meets three times per year.

Trustee Recruitment and Training

The Trustees are largely drawn from membership, with some external expertise, as well as representation from 16 to 25-year olds. New Trustees are briefed on their legal obligations under Charity and Company law, the content of the Memorandum and Articles of Association, the Council and decision-making processes, the business plan, and recent financial performance of the charity. New Trustees are given the opportunity to meet key volunteers and other Trustees. Trustees are also encouraged to attend appropriate external and internal training events to facilitate their role with the CLCGB. Trustees have a range of skills and professional backgrounds, including skills in financial oversight and full-time careers working with children & young people. They are able and willing to hold employees to account, and to provide their assistance in the growth of the CLCGB.

Highlights from 2023/24 (Full Reports are Available)

Governor's Statement

This report covers the period from 01 September 2023 to 31 August 2024, which has been a good year for the Brigade as units and numbers seem to have stabilised post covid and there has been a focus on building stronger foundations and growing numbers. Training has been strong with an excellent cohort of young leaders coming through the national training programme.

My thoughts and prayers go out to everyone who has lost someone dear over the past year, especially those in our Brigade family. Their time and commitment to this organisation will always be treasured and their memories will never be forgotten and always in our hearts.

With the very sad passing of our Royal patron, Her Majesty Queen Elizabeth II, Buckingham Palace has not offered a replacement. However, it has very recently been confirmed that HRH, The Princess Royal has accepted the invitation to become our new Royal Patron, officially starting in the next reporting year. This news has been warmly received by all in the CLCGB as she is highly regarded and believed will support the organisation extremely well.

The CLCGB continue to offer the Duke of Edinburgh's Award Scheme. NHQ remains registered as a DofE Licenced Organisation and continues to recommend this as a core element of the Senior Corps programme. The DofE scheme enables our young people to learn new skills, challenge themselves, improve their leadership potential and important life skills in a safe Christian environment which exists in all our units throughout the UK. This year has seen an increase in interest to run the programme and this is being supported. Grants have been submitted to support the licence fee and to buy new equipment for members and leaders wishing to take part in activities.

In November the annual act of remembrance took place at the National Memorial Arboretum at Lichfield, Staffordshire. This is always a moving event and enables the Brigade family to come together in one collective act of remembrance. A group of 30 members and leaders took part in the National act of remembrance at Whitehall, London. This year the salute was taken by HRH, The Princess Royal. Yet again, the CLCGB was exemplary and made the organisation justly proud.

We continue to engage with the Church of England at all levels, aiming to demonstrate the value of a CLCGB unit in a parish, acting as a successful tool to enable the Church to engage with its community and positively impact on lives, beyond its normal sphere of influence.

NHQ accommodation rentals remain strong through the year, with most of the offices in the main building tenanted and the Lighthouse Project continuing to use the training centre. The NHQ team continue to work closely with the businesses in our premises to support them and secure ongoing rentals, giving a major boost to our annual income.

The small team of three paid NHQ staff continue to support the organisation in a wide cross section of admin, finance, estate management and stores activities. The focus from the team has been to develop our social media presence, specifically through the redevelopment of the website. This is due to complete at the start of next calendar year and will be a significant improvement on what we currently have. The next development will be the integration of a new stores system and a new membership system, all hosted on the same platform. I offer my thanks to the team for their ongoing dedication and commitment.

Regional camps and activity weekends have continued to take place over the year all over the UK. These are always fabulous opportunities for members and leaders to spend time together and take part in many different and new activities that they would not normally have the chance to do. These times always resonate with our core focus of Fun, Faith and Friendship.

Throughout the year, most of the planning and trustees' meetings continue to take place virtually. This has saved a significant amount of travel time for trustees, with meetings being productive and able to achieve the necessary outcomes. The only meeting to take place face-to-face, was the Annual General Meeting, hosted

by St James' CLCGB in Gorton, Manchester. This was hugely successful, and thanks goes to this unit for hosting the event. Next year's AGM will take place in Belle Isle, Leeds.

We continue to have strong ties with our sister organisations across the world in South Africa, Kenya, Canada, St. Helena, Barbados and Bermuda. We hope that these relationships continue to grow and flourish, and we offer out a hand of Christian friendship to them all.

Andrew Hayday
Governor & Chair of Trustees

Duke of Edinburgh's Award Scheme

Activities on the DofE front have been quite quiet, although we have met regularly with DofE staff and have met with other National Operating Authority Managers.

The temporary conditions for expeditions have now been replaced by a new (revised) set of aims and requirements.

The Gold Residential section has also been reviewed and changes will likely be introduced in the future.

We have applied for a grant to support our license fee and are awaiting the outcome of the application.

It is still our ambition to run open Brigade expeditions where possible. We have previously had Brigade DofE meetings, but these have not been well supported. If we are to enable open expeditions, then all companies with DofE participants need to meet to discuss.

Over this last year DofE activities have been quiet, unfortunately a planned Gold Expedition had to be cancelled

NI had one Gold qualifier that finished on 1st September 2023, there were three females and 2 males. One female has since completed his Gold award. Congratulations. They are planning bronze and Silver expeditions for 2025 and have two for gold (perhaps a chance to combine with others)

We currently have 72 (down from 89 previous year) participants signed up for the award, with 20 new members in the last 12 months.

We had 15 bronze, 2 Silver and 2 Gold members signed up.

We have met via MS Teams with our DofE National Officer each month.

It has been our ambition for many years to run some open expeditions and we will continue to attempt to organise them.

A Few Statistics

	01 Sep 2021 to 31 Aug 2022				01 Sep 2022 to 31 Aug 2023				01 Sep 2023 to 31 Aug 2024			
	B	S	G	Total	B	S	G	Total	B	S	G	Total
Total Awards Started	3	4		7	5	7	6	18	15	2	3	20
Disadvantaged Awards Started	0	0		0	1	0	1	2	1	2	0	3
Total Awards Achieved	6		3	9	3	5	3	11	2	2	1	5
Disadvantaged Awards Achieved	0		1	1	0	0	1	1	0	0	0	0

Awards Started	01 Sep 2021 to 31 Aug 2022				01 Sep 2022 to 31 Aug 2023				01 Sep 2023 to 31 Aug 2024			
	B	S	G	Total	B	S	G	Total	B	S	G	Total
Lisburn District Ulster			4	4	2	2	6	10	5		3	8
St Marys Beverley									5			5
St Michaels Tintern									4			4
St. James Gorton Manchester	1			1	2	2		4		2		2
St.Mark's Heyside	2			2	1	3		4	1			1

Awards Achieved												
Centre Name	01 Sep 2021 to 31 Aug 2022			01 Sep 2022 to 31 Aug 2023				01 Sep 2023 to 31 Aug 2024				
	B	G	Total	B	S	G	Total	B	S	G	Total	
Lisburn District Ulster	6	3	9			5	2	7	1		1	2
St. Andrew's, Babington							1	1				
St. James Gorton Manchester									1			1
St. Mark's Heyside				3				3		2		2

Richie Clarke
CLCGB DofE leader

CLCGB National Band

This reporting period has seen the NB season start as usual in September, with our recruitment weekend, where we gained 12 new members to the band. A further 8 new members joined us on our October weekend, bringing the band's strength to 58 playing members (up 10 from last year) and 11 members of staff (down one from last year).

In October, the Drum Corps leadership role, was taken over by Michael McKenna (Chorley), leaving David Browning (Whetstone) able to concentrate his teaching skills on the newly formed Drum School.

The band made good progress with this season's concert music on our September and October weekends and this continued in December, where alongside our usual schedule of rehearsals, we started our Christmas celebrations with a church service, which was following by mulled wine, mince pies and carols. On Saturday evening, we held a formal regimental dinner and finished off with a Christmas disco.

Our February and March weekends went very well and the band continued with the hard work towards our annual concert, combined with the usual weekend fun activities and entertainment, which included a highly successful karaoke evening, where the vocal talents of many of our members were on show.

In May, we performed our annual concert in Beverley's Memorial Hall. The concert was a great success, was well attended, and the band played superbly, culminating in a Last Night of the Proms style finale, which ended with an impressive rendition of Land of Hope and Glory. After the concert we returned to Raywell Park and held our annual presentation evening and post-concert celebrations.

SUMMER EVENT

In July many of the band's members took part in The CLCGB Festival of Music and Drill, held at Raywell Park, either with their companies or as individual participants. This included several of the band's leadership team taking on important roles over the weekend, ensuring that the weekend run smoothly, safely and professionally. The climax of the weekend was a superb massed band performance for Beverley Armed Forces Day.

CONCLUSION

As always, I would like to express my sincere gratitude to all of NB's staff for their support and dedication, and to all its members for their hard work over this reporting period.

Lionel Burdett
Director of Music, CLCGB National Band

Brigade Memorial Garden (BMG)

We have now paid for the NMA to maintain the BMG in perpetuity (£11k). This ensures that the BMG remains in its dominant position adjacent to the chapel. The alternative would have been to rely on volunteers with all the complications of risk assessments, method statements and possibly COSHH assessments being submitted and agreed as well as proving competency if any tools were used. This undoubtedly would have led to the garden deteriorating and ultimately being moved by the NMA to an outlying position.

The three Berberis bushes that were damaged during other NMA works had originally been replaced with the incorrect type. This has now been rectified.

This summer has been a difficult time for grass maintenance due to the wet weather encouraging weeds while limiting the time for cutting. As the NMA try not to use herbicides the weed growth was above average this year.

The two trees are struggling but, I made the decision to ask for them to be mulched and fed to see if they can be saved. If there is no improvement over the next year or so and given the historic difficulties with trees in these locations, they will need to be removed and the area grassed over. Whether we look at alternative planting is a decision to be made later.

I had hoped that the HG could be the catalyst for a memorial committee/trust that could look into fund raising for the BMG, WMG grave and Florence Milner's grave as well as the many other memorials in various churches and buildings around the country that will need restoration and/or preservation in the coming years and who knows maybe one day a High Wood memorial could be installed. I haven't really had the time to push forward with this but, I would be happy for someone to take this up.

This year's service of remembrance held on the 2nd of November was very successful with Chester and Liverpool battalion taking the lead. The HG wreath was laid by Ellis Williams of St. Michael's, Tintern (Lower Wye Valley co.) and Alan Stewart from the HG.

In Summary, the BMG is secure in its present form but, any development such as information boards will need to be funded in some way. The national organisation has ensured that the present agreement with the NMA is in place but, probably cannot be relied on for future funding as it has to concentrate on stopping the decline in numbers and finding a way to grow the organisation into the future which will require its limited finances to be focused elsewhere.

Alan Carter
Custodian of BMG

Formation Training Officers Group (FTOG)

FTOG comprises a number of Brigade leaders, some who are appointed as Training Officers and others who have been involved in training Brigade leaders for some years. All those involved in training are welcome to join the group. We hope to encompass all formations and un-attached Companies over time. FTOG has continued to meet on ZOOM to allow more leaders to take part and reduce costs. During this reporting period we have met 3 times on ZOOM to prepare for the courses on offer. I would like to pay tribute to all those on our training team. They undertake the training of other Brigade leaders in addition to an already busy home, work, Brigade and Church life. They are Company Officers with roles at Formation level and we should appreciate the commitment and sacrifices that they make to undertake this vital role for the future of our organisation.

Taking Groups Away qualifications.

- Following the changes to the TGA process in 2022, the period where Leaders could re-qualify had expired. Leaders are advised to check if they are in any doubt about their TGA qualification being valid and join one of the TGA theory courses to re-qualify.

Skills Training Day (24th February 2024 at St Mark's Heyside)

Once again, we welcomed leaders from all over the country to St Mark's, Heyside, for our annual skills training day. A very healthy mix of YL's and more mature Brigade leaders shared a great day forming new friendships and renewing old ones. and we all learned a lot about being Brigade leaders!

- | | |
|------------------------------|---|
| • First Aid | 9 Leaders with Julie from Elm Training Ltd. |
| • TGA 1 & 2 Theory | 6 Leaders with Richie and Sarah Clarke |
| • YLTP Introduction session. | 14 YL's with John Corbishley and Perry Gunn |
| • Special needs awareness | 12 Leaders with Laura Salisbury |
| • Challenging behaviours | 14 Leaders with Laura Salisbury |
| • Instructing Drill | 8 Leaders with John Corbishley |

Young Leaders Training Programme 2024

- We had 22 Young Leaders registered for this year's course which started at the Skills Day. Unfortunately 4 YL's from one Company withdrew the day before the course started. With others dropping out during the year we had 14 YL's who Passed out at the end of course dedication service at Bibby's Farm in November 2024
- There was a series of 5 on-line Zoom meetings to cover the majority of the formal learning with 2 residential weekends, which have been timed to miss the main exam periods and University start up times.
- The June weekend was at the Albert Wilson Memorial Camp site at Prestatyn when Richie, Lynn & Sarah Clarke made us all very welcome. The November weekend would be at Bibby's farm Scout Centre.
- This was one of best courses we have run, with a mix of very committed Young People, already fully immersed in the regular life of their Companies and Churches. They were a delight to work with and I hope and pray that we can keep them and their energy in our leadership teams for many years to come. Ongoing & Future training
- There is another Skills Training day planned for March 2025 (moved from February 2025).
- We had sourced a Train the Trainer course provider to enable Regional Training Personnel to be trained to deliver training locally.

The Staff & Finance committee had approved the finance to train 10 Leader in a central location. With no firm commitment from any leaders FTOG suggested that Ulster Regiment may be better placed to undertake and host the training. Those discussions are ongoing.

Closing remarks. I would like to extend a massive thank you to all the leaders who, over the years, have devoted many hours, days and weekends to the cause. They have been an inspiration to work with and will, hopefully, continue to support the Brigade's workforce with the training they need to continue working with our members. Thanks to Richie and Sarah Clarke, Ferry Gunn, Colleen Perry, Amii Bateson, Graham Procter and Lyn Clarke who kept us all well fed. My thanks would be incomplete without mentioning the debt we all owe to the late Janet Redding, for many years our colleague, friend and mentor.

The Formation Training Officers Group was set up to allow those involved in training to meet regularly to collaborate and satisfy the training needs of our organization. Many of our leaders and Young Leaders have benefited and, hopefully, that has meant that the organization has benefitted too from the work we have done. I have been privileged to be part of that small group of dedicated Officers and leaders who, over the last 12 years have delivered 7 YLTP courses and 10 Skills Training days, plus many other Ad Hoc courses as they were required. The team spirit that existed among those leaders made the task enjoyable for the most part.

John Corbishley
Chair of Formation Training Officers Group

Historical Group (HG)

Objective A: To co-ordinate activities relating to the history of the Brigade.

With the forthcoming National Camp in 2026 to celebrate 125 years of the CGB, we were pleased to feature Co-Founder Florence Milner's with a *Brigader* biographical article. She is someone who has come out of the 'mists of time' within our organisation and is deserving of the overdue credit.

In July I visited Newfoundland, Canada where I am hopeful the new 'William G Tilley Award' encouraging historical research can get 'lift off' this year. It would be great to have a similar award in the UK, but I do wonder if the interest will be there. We have facilitated the donation of a Brigade Cross to the CLB Museum and the three volumes of Robin Bolton's *Boys of the Brigade* books.

The *Brigader* magazine has come out twice this year with its wide range of articles and news. Thanks to the contributors, both inside and outside of the organisation.

A 1958 Royal Review cine film has been converted to DVD, thanks to Maynard Scott, and this could be used in a zoom presentation.

Presently Nev Gray and I are helping a PhD student, Robert Snazell, with his work on the Brigade movement in WW2 and hope to host him at HQ for research purposes. From the other side of the world in New Zealand Greg Philpott has provided us with detailed research on the Very Rev Edgar Rogers, former Brigade Secretary.

Objective B: In liaison with NHQ to conserve, preserve and collate archive material held both nationally and locally.

I would like to thank Nev Gray for keeping an eye on all activity with regard to the National Archive. Sadly, being three hours away via the M1, it is not convenient for me to 'pop in' for an afternoon. It is my long-term aim that we can finally gain some National Lottery funding to secure the collection for future generations.

Recently I visited Felden Lodge, the BB NHQ, to collect CLB-CGB-CLCGB material that was held there. Partly as a result of donations to the wrong repository and also some items from the Robin Bolton collection that was inadvertently retrieved.

The Robin Bolton Collection has been rehoused into the old drum room, which has been cleared and now the whole top floor is used for archive storage.

Objective C: To explore educational possibilities of the Brigade's history.

The Executive Committee agreed that graduating Young Leaders should be presented with the Walter Gee biography. In view of the sheer volume held, I also suggested that a complimentary copy of *Boys of the Brigade Volume 2* be presented to them. Not sure if any headway has been made on this?

Graham Sumner has produced some new fact sheets which are a start towards rebuilding that library of information.

Behind the scenes we, particularly Nev Gray, are very active in providing historical information for the many enquiries received from members of the public, much of which came via NHQ. These are logged to avoid going over the same ground twice.

Interaction with the Brigade

I attended the Brigade's AGM in Manchester in April where I handed out lots of the new HG flyer launched that day and a few *Brigader* magazines, but sadly a very poor response. It seems that, akin to finding the next generation of company leaders, new recruits will need to come from outside of the organisation.

I am very pleased to welcome Sheila Mercer as an Honorary member, through her Governorship of the Newfoundland CLB. Congratulations to her predecessor, Gail Dick, who was recently ordained.

The HG were able to assist Bebington Company celebrate their 130th Anniversary with a feature in the *Brigader*.

For the past few years, the HG wreath at the annual memorial service has been laid by Tintern Company members, for which we thank them.

We linked in with the 40th Anniversary of the first National Band Concert in Leicester and the inaugural Festival of Music & Drill. Thanks to Olivia Stewart for her assistance with the latter.

Governance

The Executive Committee have met twice since the last AGM which is about the right frequency.

Pleased that we now have the Rev John Collier as our Chaplain, making a great contribution to the Group. Alan Stewart became the new Secretary at the 2023 AGM and its great to have him on board.

As I said last year, the AGM via Zoom is here to stay. Maybe there is scope for presentations, talks and general 'get togethers' via this medium. We have the use of the Brigade's national zoom account and I'm open to options or offers.

Media

Our Facebook group, now open to everyone to join, has over 337 members, an increase from 260 in October 2023. Just wish some members would convert to full membership from a passive one...

A big thanks to Nathan Storm for designing the new flyer-membership form and thanks to Zoe for circulating this nationally.

I have resumed the editorship of the *Brigader* magazine after a nine-year break. Would like to have found someone else to undertake this but it was not to be. I am reminded of what the Rev John Burton said in his second valedictory message of January 1977: "*But a man of sixty, returning to the job after nine years retirement, can hardly be expected to have new ideas or the energy to put them into practice, and it should be remembered that originally he was only asked to be the General Secretary for three months, not three and a half years!*" I'm over ten years his junior but hope that history does not repeat itself. I recall a former Brigade Secretary, Tony Reed Screen, once said that to come up with a new idea for an organisation the age of the Brigade is rather difficult. "*Its all been done before*" many would say, yet the study of history always throws up new nuggets and keeps the subject fresh. Our organisation is no different in that respect.

Terry Hissey

Chairman, Brigade Historical Group

National Memorial Arboretum & Remembrance

The question was raised at the Brigade's 2023 AGM as to were we marking the grave of Rev Thomas Milner, the CGB Co-Founder. Since then, I have been in touch with Goole and North Tyneside Councils regarding commemoration of him and his wife Florence Milner. The Executive Committee agreed with my findings in a research paper I circulated on the way forward with the cost implications. This will be brought to the attention of the Brigade Council.

It must be said that the passing of Johnny Conn in November 2023, following a short illness, was a big blow for the Group. He was a pillar of support for so long. I still feel very sad as he had so much to offer the Group with research and articles. His conferment of Honorary membership at the 2023 HG AGM was richly deserved as was the Brigade Cross, and we must soldier on as that is what Johnny would have wanted. In the *Brigader* we also paid tribute to one of our supporters, Lady Langley, and member Keith Young from Australia, may they Rest in Peace.

Terry Hissey, Chairman, Historical Group

Ulster Regiment

Since September 2023 our Companies have been getting into the full swing of things and producing some innovative programs, including participation in our new Scripture Course.

The Regimental Sports Officer has produced some great competitions, which are always enjoyed by the participants. These include Uni-hoc, 5A-side football, and various Athletics competitions.

To date, 8 Leaders for TGA 1 AND 2 Leaders for TGA 1 & TGA 2 have received training. First Aid Training has continued including 21 trained in an enjoyable day in one of our Battalions. Duke of Edinburgh expedition training has continued during the summer months.

Our main event has been our 130th Anniversary Celebrations, where we celebrated 130 years of the Brigade in Ireland. The weekend began with a dinner in Brownlow Castle with the Governor and Staff Officer from NHQ as well as the manager for Stores, and the Archbishop of Armagh, Primate of all Ireland and Metropolitan. It was a great opportunity for many of our officers both past and present along with their partners to catch up. The following day, we held our Regimental Parade in the city of Lisburn to Christ Church, where the service was conducted by the Archdeacon, the Regimental Chaplain, the Bishop of Diocese of Connor (our largest Diocese) and the Sermon was preached by the archbishop. The Archbishops Award was presented to Carnmoney Girls Company. All in all, a very memorable and enjoyable weekend.

A new leaders handbook has been updated and produced by Johnny Conn and is a very useful addition full of information for our leaders.

Sadly, Johnny who was 2nd in Command of the Ulster Regiment died, and a guard of uniformed officers was provided as the coffin left the church.

Three leaders from one of our Companies attended the Remembrance Day Parade in London to the Cenotaph.

Hazel Ferguson our publicity officer reported that our Facebook posts reach between nearly 800 and 1000 people. The top town the posts are reaching are in Lisburn, and they are reaching as far afield as Cape Town in South Africa, along with posts reaching Ireland and Italy.

We renewed the lease for our office and store in Lisburn with the Missionary Society.

John Williams Ulster Regimental Commander.

Cenotaph Report

This year's parade at the cenotaph in London on Sunday 12th November was attended by a really good cross section of members including Longridge, Brightlingsea, The Historical Group, Northern Ireland, Leicester Regiment and Durham Battalion.

Many members stayed in London over the weekend and went sightseeing and watched the Lord Mayors parade on the Saturday, Premier Inn seems to a reasonable priced place to stay.

Extra risk assessment measures had to be made this year due to protests taking part in London over the weekend. I'm pleased to report that the extra measures were not required, and members saw nothing of the protests.

However, it was decided that we should not hold our usual small remembrance service at the Kings Royal Rifles plot in Westminster Abbey gardens.

Next year we will endeavour to pay our respects at the plot as normal.

This year we set off from Horse Guards parade ground onto the parade, we marched in front of the JLGB and I have to say it was great to meet up with them and share ideas on our very similar organisations.

I'm pleased to report that our members as usual marched extremely smartly, respectfully and with pride. They all did themselves proud and they showed a true reflection of young people today, it's a shame the press etc. do not concentrate on reporting on young people like our young people.

I hope next year more people can attend the Cenotaph parade and experience this event with all the emotions that it brings out.

I would also like to congratulate everyone all over the country who attended remembrance services, it's great to see all the reports and photos on social media.

To end I would like to thank everyone who attended the Cenotaph parade and the Officers who made it possible for the young people to attend.

Martyn Bedder
Deputy Governor

Church of England

Our Bishop Visitor, the Rt Revd Peter Eagles, Bishop of Sodor and Man, stepped down from his role at the end of October 2023 when he retired as a Church of England bishop.

We are grateful for Bishop Peter's support and guidance since 2018 when he took on this newly created role of Bishop Visitor. The role involves being a critical friend to the organisation and a spokesperson for us in the Church of England.

Bishop Peter provided a good listening ear and sound advice and he had the advantage of being able to understand many aspects of the Brigade having served for many years in the Royal Army Chaplains Department and latterly as Archdeacon of the Army before his consecration as a bishop.

Bishop Peter remains a friend of the Brigade and keeps us in prayer particularly at the Shrine of Our Lady of Walsingham in Norfolk where he now lives and where a prayer is said for the Brigade every day of the year.

Remembrance Service 2023

The Remembrance Service was held at the National Memorial Arboretum on Saturday 4th November 2023, the second year that we have held the service on the Saturday before Remembrance Weekend. This was the first year that a Formation had taken the lead with the Service. Manchester Regiment under the command of Stephen Whitelegg was responsible for organising the parade ceremonial and the readings and prayers. The address was given by the acting Manchester Regimental Chaplain, the Revd Joshua Gaskell.

The theme for the Service was the Coronation of King Charles and Queen Camilla and this was reflected in the readings, prayers, hymns and address. In addition to our usual Act of Remembrance for the Fallen Members of the Brigade and our recent departed Members commemorated in the Roll of Honour, our thoughts were also drawn to the present world situation - the War in Ukraine and conflict in the Middle East - as we prayed for the peace of the world.

2023 also saw a tribute being made by one of our overseas Brigade partners and we were pleased to read some suitable words of encouragement from Captain Michael Cooper CLB, the Programs Director, Eastern Newfoundland Diocesan Regiment.

The service was well attended with band music being played before and after and refreshments in the Arboretum cafe.

Jane Benson from Tintern Company CLCGB was our organist.

Fr Chris Buckley
Staff Chaplain

Financial Review

The year 2023/24 was a relatively stable year financially, with no huge surprises.

The Staff & Finance Committee recommended to Brigade Council a plan to make some investments in the buildings, that would be economically viable, provide longer term savings and help to show we are responsible to the eco environment. The recommendations were approved and these were to Double glaze our buildings, in the first instance the ex training centre now leased to Lighthouse homes, and to install solar panels on the roof to reduce our electricity costs. Grants would be utilised and Lighthouse Homes were in full support.

We were successful in receiving 50% grant funding (£11,500) towards the windows and Lighthouse is now fully double glazed.

Staff & Finance continue to look into Solar panels which will hopefully prove to be prudent management in the long term. We have not yet been successful, but will continue to investigate.

NHQ Stores sales are moderate and badge sales of the new award scheme have been good.

We do still have an ongoing problem regarding the Vectis Isle of Wight campsite, previously operated by London Regiment. We continually get optimistic about a solution, but at 31st August 2024, are seemingly no nearer to such a solution.

Principal Sources of Income

For the financial year the specific principal funding sources were:

- Rental income from the National Headquarters premises for individual office units and from the residential centre, including telephone and utilities.
- Members' capitation fees (or donations from Brigade Companies)

Grants, Donations and Legacies

In addition to preparing and submitting grants to national trusts and funds, which for this financial year have yielded very little, the NHQ has been successful in applying for local grants to directly support the work of local CLCGB groups. Legacies are occasionally bequeathed to CLCGB and for this we are extremely grateful.

Investment Policy

The CLCGB holds reserves in an investment portfolio, which is used to generate income whilst the capital serves as an emergency reserve fund. The reserves should be held in accordance to the following principles, which have been influenced by the Church of England's own Ethical Investment Advisory Group (EIAG).

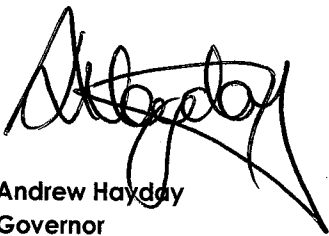
- The reserve fund should be held and managed by an independent, expert body.
- At least three Trustees should be listed as signatories of the investment portfolio, normally including the Governor and the Treasurer.
- At least 50% of the signatories are required to authorise day-to-day decisions and cash withdrawals. All signatories are required to close the account or withdraw more than 50% of funds.
- The reserves should be held in line with the reserve policy.
- There should be no direct investment in any companies involved in the following: weaponry/arms manufacturing; any company that derives more than 3% of its revenue from pornography; any company that derives more than 10% of its revenue from tobacco, gambling, nonmilitary firearms, or high interest rate lending; any company that derives more than 5% of its revenue from alcoholic drinks (if they do not meet standards for responsible marketing and retailing); any company of which the main focus is the production or sale of fossil fuels.
- Indirect investment in the aforementioned restricted companies may be permitted via pooled investments/derivatives/investment funds as long as they are not the primary focus of the fund.
- At least 10% of the portfolio should be explicitly ethical investment funds.
- The investment strategy and risk level of the portfolio should be reviewed at least every 10 years.

Reserves Policy

The Trustees of the CLCGB have reviewed the need for reserves in line with guidance issued by the Charity Commission and set aside or designated funds to meet future commitments. The majority of NHQ running costs are funded through unrestricted funds and the total of unrestricted funds are kept to a minimum level. Any restricted funds held at the year-end are reserved for the project to which they relate and its future use of these funds. Where a substantive surplus of "unrestricted" funds exists at the year end, it would be invested in the CLCGB Investment Portfolio held by Rathbones Investment Management Limited. This fund is used to generate income in line with the ethical investment policy and the capital serves as an emergency reserve fund. The CLCGB Investment Portfolio should not exceed a value equivalent to 18 months of central operating expenditure. Should it do so, a withdrawal should take place to reduce the value of the Investment Portfolio equivalent to 12 months of central operating expenditure. The cash withdrawn will then be spent on specific projects (rather than on day-to-day spending) that are deemed to provide long-term benefit to the CLCGB, as approved by Brigade Council. The value of the Investment Portfolio should not normally fall below a level equivalent to 6 months of central operating expenditure.

Perry Gunn, on behalf of John Smith, Treasurer.

Signed on Behalf of the Trustees:



Andrew Hayday
Governor

Date: 26 April 2025



Martyn Bedder
Deputy Governor

Date: 26 April 2025

**INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES
OF THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
YEAR ENDED 31 AUGUST 2024**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2024 which are set out on pages **19 to 31**.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement- Matter of concern identified.

I have completed my examination. The only matter of concern is that returns were received from 85% of active units with some returns not signed by Independent Examiners.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



I R North FCA
North Accounting Limited
Chartered Accountants
12 Manvers House, Pioneer Close
Wath Upon Dearne, S63 7JZ

8 May 2025

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 AUGUST 2024

Income from:	Notes	Unrestricted HQ funds	Funds Units	Restricted Funds HQ	2024 Total	2023 Total
		£	£	£	£	£
Donations and legacies		1,293	12,305	-	13,598	8,408
Income from charitable activities						
Subscriptions & membership fee		-	33,365	-	33,365	36,683
Fundraising income		310	22,722	-	23,032	21,430
DBS income		208	-	-	208	142
Grants	3	319	4,000	11,550	15,869	6,553
Other income	3	33,887	18,280	-	52,167	54,838
Income from investments						
Investment income		3,854	1,377	-	5,231	4,195
Rental income		80,789	-	-	80,789	75,080
Total income		120,660	92,049	11,550	224,259	207,329
Expenditure on:						
Raising Funds						
Fundraising, publicity and start up kits		-	9,510	-	9,510	9,459
Charitable activities						
Staff and related costs		61,382	-	-	61,382	56,252
Company activities and events		-	20,769	-	20,769	17,553
Company camps		-	45,695	-	45,695	55,547
Materials purchased		6,887	-	-	6,887	5,513
Other direct costs	5	1,963	3,458	2,334	7,755	10,665
		70,232	69,922	2,334	142,488	145,530
Other support costs						
Headquarters admin	5	62,257	-	15,448	77,705	38,323
Depreciation		2,146	1,031	-	3,177	3,631
Training and programme development		144	-	1,805	1,949	1,189
Travel & subsistence		3,283	-	-	3,283	2,662
Repairs & maintenance		1,090	-	-	1,090	1,059
Other expenses		167	5,710	-	5,877	20,716
Other governance costs	5	11,618	-	-	11,618	9,006
		80,705	6,741	17,253	104,699	76,586
Total expenditure		150,937	86,173	19,587	256,697	231,575
Net income/expenditure for the year		(30,277)	5,876	(8,037)	(32,438)	(24,246)
Transfers between funds		4,922	-	(4,922)	-	-
Other gains/losses						
Realised gains/(losses) on investments		11,819	-	-	11,819	432
Unrealised gains/(losses) on investments		999	-	-	999	(6,793)
Net movement in funds		(12,537)	5,876	(12,959)	(19,620)	(30,607)
Fund balances brought forward at 1.09.23		258,340	195,512	41,386	495,238	525,845
Fund balances carried forward at 31 August 2024		245,803	201,388	28,427	475,618	495,238

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expanded derive from continued activities.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

CONSOLIDATED BALANCE SHEET

YEAR ENDED 31 AUGUST 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	6		72,250		75,427
Investments	7		<u>186,966</u>		<u>200,131</u>
			259,216		275,558
Current assets					
Stocks		10,452		10,701	
Debtors	8	13,702		6,280	
Cash at bank and in hand		<u>223,866</u>		<u>233,825</u>	
		248,020		250,806	
Creditors: amounts falling due within one year	9	<u>31,618</u>		<u>31,126</u>	
Net current assets			<u>216,402</u>		<u>219,680</u>
Net assets			<u><u>475,618</u></u>		<u><u>495,238</u></u>
Funds					
Income funds					
Restricted funds	11		28,427		41,386
Unrestricted funds			<u>447,191</u>		<u>453,852</u>
Total charity funds			<u><u>475,618</u></u>		<u><u>495,238</u></u>

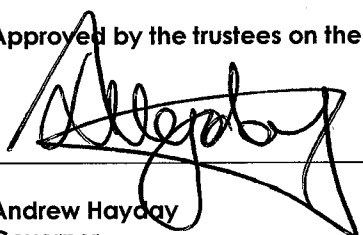
For the financial year ended 31 August 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. No member of the company has deposited a notice pursuant to section 476, requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

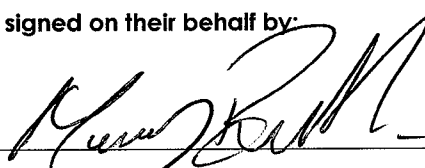
- a) ensuring the charitable company keeps accounting records which comply with section 386 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the trustees on the 26 April 2025 and signed on their behalf by:



 Andrew Hayday
 Governor



 Martyn Bedder
 Deputy Governor

Dated: 26 April 2025

Dated: 26 April 2025

Company Registration No. 1395966

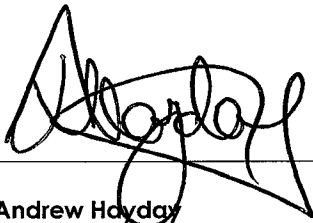
THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

BALANCE SHEET – NATIONAL HEADQUARTERS

AS AT 31 AUGUST 2024

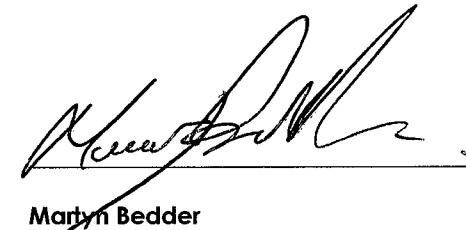
	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	6		69,156		71,302
Investments	7		186,966		200,131
			<u>256,122</u>		<u>271,433</u>
Current assets					
Stocks		10,452		10,701	
Debtors	8	13,702		6,280	
Cash at bank and in hand		<u>25,572</u>		<u>42,438</u>	
		49,726		59,419	
Creditors: amounts falling due within one year	9	<u>31,618</u>		<u>31,126</u>	
Net current assets			<u>18,108</u>		<u>28,293</u>
Net assets			<u>274,230</u>		<u>299,726</u>
Funds					
Income funds					
Restricted funds	11		28,427		41,386
Unrestricted funds			245,803		258,340
			<u>274,230</u>		<u>299,726</u>
Total charity funds			<u>274,230</u>		<u>299,726</u>

Approved by the trustees on the 26 April 2025 and signed on their behalf by:



Andrew Hayday
Governor

Dated: 26 April 2025



Martyn Bedder
Deputy Governor

Dated: 26 April 2025

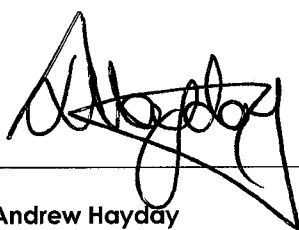
THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

BALANCE SHEET – BRIGADE UNITS

AS AT 31 AUGUST 2024

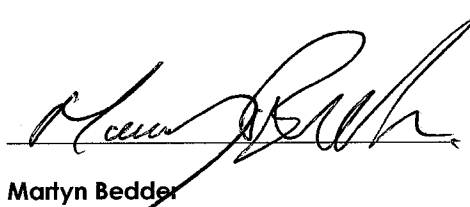
	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	6		3,094		4,125
Investments	7		-		-
			<u>3,094</u>		<u>4,125</u>
Current assets					
Stocks		-	-	-	-
Debtors	8	-	-	-	-
Cash at bank and in hand		<u>198,294</u>	<u>191,387</u>	<u>191,387</u>	
		198,294		191,387	
Creditors: amounts falling due within one year	9	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net current assets			<u>198,294</u>		<u>191,387</u>
Net assets			<u>201,388</u>		<u>195,512</u>
Funds					
Income funds					
Restricted funds	11		-		-
Unrestricted funds			<u>201,388</u>		<u>195,512</u>
Total charity funds			<u>201,388</u>		<u>195,512</u>

Approved by the trustees on the 26 April 2025 and signed on their behalf by:



Andrew Hayday
Governor

Dated: 26 April 2025



Martyn Bedder
Deputy Governor

Dated: 26 April 2025

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

1. Accounting policies

- a. The charity is a private limited company by guarantee and constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the charities Act 2011, the companies Act 2006 and UK Generally Accepted Practice. The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS102 Section 1A. The financial accounts have been prepared on a going concern basis under the historical cost convention, modified to include certain financial instruments at fair value. The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

- b. Grants including grants for the purchase of fixed assets are recognised in full on the Statement of Financial Activities in the year in which they are received. However where the donor has imposed restrictions on the expenditure of resources which amount to pre conditions for use, the grants are deferred to the relevant future accounting period.
- c. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.
- d. Unrestricted funds are donations and other income received or generated for the object of the charity without further specified purpose and are available as general funds.
- e. Voluntary income is received by way of donations and gifts and is included in the Statement of Financial Activities when received.
- f. Designated funds are unrestricted funds, earmarked by the board of management for a particular purpose.
- g. Resources expended.
All expenditure other than that capitalised has been reflected in the Statement of Financial Activities on an accruals basis.
Charitable expenditure includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.
- h. Fixed assets for charitable use where over £100 are capitalised at cost. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The relevant grants are credited to a restricted capital fund carried forward on the balance sheet. The relevant fund is reduced over the useful economic life of the asset in line with its depreciation policy. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its estimated useful life as follows;

Freehold Land & Buildings	2%
Motor Vehicles	25%
Fixtures & Fittings	15%
Equipment	10% - 25%

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

- l) Stocks are valued at the lower of cost and net realisable value.
- J) Investments.
Assets held for investment purposes are valued at market value at the balance sheet date.
- k) Irrecoverable VAT is written off to the Statement of Financial Activities except where amounts relate to the purchase of fixed assets in which case the costs are capitalised with the relevant asset.
- l) Defined Contribution Pension Scheme
The pension costs charged against profits represents the amount of contributions payable to the scheme in respect of the accounting period. The pension cost charge against profits in the year amounted to £1,850 (2023: £1,743). There were no outstanding contributions at the year end.
- m) The financial statements consolidate the assets, liabilities, funds, incoming resources and application of resources of 41 active units within the charity. They are compiled from certified financial statements and returns supplied by unit treasurers. A total of 7 active units failed to submit financial statements in time for inclusion in the consolidated financial statements. The charity is taking measures to work with units to achieve as full a return as possible in future years.
- n) Taxation
As a charity the Church Lads' and Church Girls' Brigade should be exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity. The organisation is VAT registered.

2. Staff costs and numbers

	2024	2023
	£	£
Staff costs during the year were as follows:		
Salaries and wages	59,532	54,509
Social security costs	-	-
Pension costs	1,850	1,743
Healthcare	<u>202</u>	<u>239</u>
	<u><u>61,584</u></u>	<u><u>56,491</u></u>

No employee received emoluments of more than £60,000

	No	No
The average number of employees (head count) during the year was as follows:		
Administration	2	2
Development	1	1
	<u><u>3</u></u>	<u><u>3</u></u>

No trustee received any remuneration for the year (2023 £nil). Travel, deputation costs and sundry costs were reimbursed to 3 (2023:2) members of the Brigade Council during the year amounting to £2,673.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

3. Incoming resources from charitable activities

	Unrestricted HQ funds	Unrestricted Unit funds	Restricted funds	2024 Total	2023
	£	£	£	£	£
Grant Income					
Various Grants	319	4,000	-	4,319	6,553
Sheffield Council low carbon grant	-	-	11,550	11,550	-
	<u>319</u>	<u>4,000</u>	<u>11,550</u>	<u>15,869</u>	<u>6,553</u>

	Unrestricted HQ funds	Unrestricted Unit funds	Restricted funds	2024 Total	2023
	£	£	£	£	£
Other income receipts					
Camp Receipts	-	34,896	-	34,896	40,292
Other Income:					
Other Units Income	-	-	-	-	470
Miscellaneous Income	3,290	8,401	-	11,691	8,106
Trading Stores	7,927	(7,927)	-	-	-
Capitation Fees	22,670	(17,090)	-	5,580	5,970
Restricted Funds	-	-	-	-	-
	<u>33,887</u>	<u>18,280</u>	<u>-</u>	<u>52,167</u>	<u>54,838</u>

4. Net incoming resources

Net incoming resources is stated after charging:

	2024 £	2023 £
Depreciation	3,177	3,631
Independent examiners fee	2,000	2,000
	<u>5,177</u>	<u>5,631</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

5. Total Resources Expended

	Unrestricted funds £	Units funds £	Restricted funds £	2024 Total £	2023 Total £
Costs Directly Allocated to activities:					
Other direct costs					
Staff healthcare	202	-	-	202	239
Other unit costs	173	3,458	-	3,631	9,782
DBS costs	114	-	-	114	114
Miscellaneous expenditure	1,474	-	2,334	3,808	530
	1,963	3,458	2,334	7,755	10,665
Support Costs:					
Headquarters Administration					
Cleaning	1,379	-	-	1,379	1,603
Heat & light	14,503	-	-	14,503	12,457
National Mem Arboretum & gardening	8,757	-	3,122	11,879	1,613
Premises costs	13,482	-	11,550	25,032	3,913
Rates & water	5,163	-	-	5,163	1,730
Telephone	2,675	-	-	2,675	4,273
Insurance	8,659	-	-	8,659	7,487
Printing	898	-	-	898	753
Postage	865	-	-	865	1,073
Stationery	1,073	-	424	1,497	463
Minor equipment & computer costs	3,121	-	352	3,473	1,067
Subscriptions	1,682	-	-	1,682	1,891
	62,257	-	15,448	77,705	38,323
Other Governance costs					
Professional fees	3,944	-	-	3,944	2,005
Investment management fees	1,790	-	-	1,790	1,734
Trustee travel and related costs	2,673	-	-	2,673	2,241
Bank charges	97	-	-	97	56
Accountancy services	3,114	-	-	3,114	2,970
	11,618	-	-	11,618	9,006

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

6. Tangible fixed assets

COST	Freehold land and buildings	NHQ Fixtures, Fittings & equipment	Brigade Companies Vehicles Fixtures, Fittings & equipment	Total
	£	£	£	£
As at 1 September 2023	152,649	45,669	367,494	565,812
Additions	-	-	-	-
As at 31 August 2024	<u>152,649</u>	<u>45,669</u>	<u>367,494</u>	<u>565,812</u>
DEPRECIATION				
As at 1 September 2023	85,480	41,536	363,369	490,385
Charge for year	<u>1,526</u>	<u>620</u>	<u>1,031</u>	<u>3,177</u>
As at 31 August 2024	<u>87,006</u>	<u>42,156</u>	<u>364,400</u>	<u>493,562</u>
NET BOOK VALUE				
As at 31 August 2024	<u>65,643</u>	<u>3,513</u>	<u>3,094</u>	<u>72,250</u>
As at 31 August 2023	<u>67,169</u>	<u>4,133</u>	<u>4,125</u>	<u>75,427</u>

All tangible fixed assets are for charitable purposes. The Brigade Company Assets are for the use of the individual units and are not at the disposal of the National Headquarters.

7. Investments

UK Listed Investments	2024 £	2023 £
Valuation		
At 1 September 2023	200,131	205,334
Additions	227,797	25,572
Disposals	(253,780)	(24,414)
Unrealised (Losses)/Gains	999	(6,793)
Realised Gain/(Losses)	<u>11,819</u>	<u>432</u>
At 31 August 2024	<u>186,966</u>	<u>200,131</u>

The historical cost of the investments at 31 August 2024 was £176,893(2023: £187,406)

Individual investments which comprise over 5% of the value of the portfolio are:	£	%
Rathbones Asset MGMT Greenbank def gwth	178,467	95.45
	<u>178,467</u>	<u>95.45</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

8. Debtors

	2024	2023
	£	£
Trade Debtors	5,182	785
Prepayments & Other debtors	8,520	5,495
	<u>13,702</u>	<u>6,280</u>

9. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	6,684	1,542
Taxes	551	504
Other creditors	17,977	22,899
Accruals	6,406	6,181
	<u>31,618</u>	<u>31,126</u>

10. Cash at Bank and in hand

Brigade Companies currently hold funds on deposit and current accounts and cash in hand amounting to £198,294(2023: £191,387). These sums are for the use of the individual units and are not at the disposal of National Headquarters.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

11. Restricted funds

The movement on the restricted funds of the charity were as follows:-

	As at 31 August 2023 £	Income £	Outgoing £	Other Gains, losses & Transfers £	As at 31 August 2024 £
Restricted Funds: HQ:					
The Rothley Trust	120	-	-	-	120
Disbanded Units	19,612	-	-	(4,922)	14,690
Memorial Garden	3,122	-	(3,122)	-	-
The Owen Family Trust	157	-	-	-	157
Mains Grant Manchester	3,899	-	(2,066)	-	1,833
All Churches Trust	788	-	(788)	-	-
Sir John Priestman Charity Trust	4,800	-	(653)	-	4,147
Mains Grant 2017	4,040	-	(1,002)	-	3,038
Liz and Terry Bramall Trust	1,790	-	-	-	1,790
Manchester Guardian	900	-	-	-	900
Hamish Forbes	700	-	-	-	700
PF Charitable Trust	1,000	-	-	-	1,000
George Bairstow Trust	52	-	-	-	52
Music Competition	406	-	(406)	-	-
Sheffield CC low carbon	-	11,550	(11,550)	-	-
	41,386	11,550	(19,587)	(4,922)	28,427
Unrestricted Funds					
General Funds					
HQ	258,340	120,660	(150,937)	17,740	245,803
Units	195,512	92,049	(86,173)	-	201,388
Total Unrestricted Funds	453,852	212,709	(237,110)	17,740	447,191
Total Funds	495,238	224,259	(256,697)	12,818	475,618

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

11. Restricted funds- continued

Purposes of Restricted Funds:

Restricted Funds: HQ:

The Rothley Trust	for North East Activities
Disbanded Units	To hold for the future
Memorial Garden	for the Memorial Garden
The Owen Family Trust	for use in the area of Lichfield and Wolverhampton working with young people
Mains Grant Manchester	for Sports Leaders North West
All Churches Trust	for NHQ Laptops for training
Sir John Priestman Charity Trust	for North East Mini bus driver training
Mains Grant 2017	for North East Sports
Liz and Terry Bramall Trust	NHQ National DofE Youth Leader Training
Manchester Guardian	for Youth Leadership
Hamish Forbes	unit growth award
PF Charitable Trust	funds to work with young people
George Bairstow Trust	funds to work with young people
Music Competition	funds for music competitions
Sheffield CC low carbon	funds for premises upkeep

The movement on the restricted funds of the charity for the previous year were as follows:-

	As at 31 August 2022 £	Income £	Outgoing £	Other Gains, losses & Transfers £	As at 31 August 2023 £
Restricted Funds: HQ:					
The Rothley Trust	120	-	-	-	120
Disbanded Units	14,742	-	-	4,870	19,612
Memorial Garden	3,122	-	-	-	3,122
The Owen Family Trust	157	-	-	-	157
Mains Grant Manchester	3,899	-	-	-	3,899
All Churches Trust	788	-	-	-	788
Sir John Priestman Charity Trust	900	-	-	3,900	4,800
Mains Grant 2017	5,587	-	(783)	(764)	4,040
Liz and Terry Bramall Trust	1,790	-	-	-	1,790
Manchester Guardian	900	-	-	-	900
Hamish Forbes	700	-	-	-	700
PF Charitable Trust	1,000	-	-	-	1,000
George Bairstow Trust	52	-	-	-	52
Music Competition	406	-	-	-	406
	<u>34,163</u>	<u>-</u>	<u>(783)</u>	<u>8,006</u>	<u>41,386</u>
Unrestricted Funds					
General Funds					
HQ	274,077	115,366	(116,736)	(14,367)	258,340
Units	217,605	91,963	(114,056)	-	195,512
Total Unrestricted Funds	<u>491,682</u>	<u>207,329</u>	<u>(230,792)</u>	<u>(14,367)</u>	<u>453,852</u>
Total Funds	<u>525,845</u>	<u>207,329</u>	<u>(231,575)</u>	<u>(6,361)</u>	<u>495,238</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

12. Analysis of net assets between funds

Fund balances at 31 August 2024 are represented by:	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	72,250	-	72,250
Investment	166,966	20,000	186,966
Current assets	239,593	8,427	248,020
Current liabilities	(31,618)	-	(31,618)
Total net assets	447,191	28,427	475,618

13. Related party transactions.

Various Trustees of The Church Lads' and Church Girls' Brigade have in their personal capacities, links with other organisations with whom The Church Lads' and Church Girls' Brigade works in partnership with. The Trustees monitor these links and a register of declared interests is maintained to foster a policy of transparency. The Trustees strive to promote fairness and consider that no transactions have been influenced by interests other than the charity.

Transactions with Directors and Trustees (see also Staff Costs and Numbers note 2)

As far as it has been possible to ascertain, there have been no material transactions with directors and Trustees during the year.

14. Ultimate Controlling Party

The company is under the control of the Brigade Council.

15. Constitution

The charity is a private limited company by guarantee and does not have a share capital. Incorporated within England & Wales with registered office 2 Barnsley Road, Wath Upon Dearne, Rotherham, S63 6PY. In the event of the company being wound up the members are committed to a contribution of maximum £10 each.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

England & Wales - Charity number 276821

Accounts

The Church Lads' and Church Girls' Brigade
(A company limited by guarantee and not having a share capital)

Annual Report and Financial Statements
Year Ending: 31 August 2023

Charity Number: 276821
Company Number: 1395966

**THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
ANNUAL REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2023**

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Reference and Administrative Details

Charity Registration Number: 276821

Company Registration Number: 1395966

Registered Office: National Headquarters
St Martin's House
2 Barnsley Road
Wath upon Dearne
Rotherham
S63 6PY

Independent Examiners: North Accounting
North Accounting Limited
12 Manvers House
Pioneer Close
Wath upon Dearne
Rotherham
S63 7JZ

Bank: HSBC Bank PLC
35 College Street
Rotherham
S65 1AS

Investment Advisors: Rathbones Investment Management Ltd
Port of Liverpool Building
Pier Head
Liverpool
L3 1NW

Solicitors: Wrigley's
4th Floor
Fountain Precinct
Leopold Street
Sheffield
S8 0XF

Key People

Patron

This was Her Majesty the Queen until her sad loss on the 8th September 2022, a decision on Patronages has still to be decided by Buckingham Palace

President

The Most Rev'd and Rt Hon the Lord Archbishop of Canterbury

Vice President

His Grace the Archbishop of Armagh and Primate of All Ireland

Honorary Patrons

The Baroness Byford of Rothley DBE
Lady (Mary) Forbes MBE
Lady (Felicity) Langley
General the Lord Dannatt GCB CBE MC DL

Governor

Andrew Hayday

Deputy Governors

Alan Carter
Martyn Bedder
Melvyn Lockhart

Honorary Treasurer

John Edward Smith

NHQ Staff

Zoe Palmer	Office Manager
Perry Gunn	National Co-ordinator
Helen Altree	Administration Assistant

Directors and Trustees

The Trustees are the directors of the charitable company (the charity) and are its trustees for the purpose of charity law. Throughout this report, they are collectively referred to as 'the Trustees'.

The Trustees serving during the 2022/23 year were as follows:

Andrew Hayday	Governor	
Martyn Bedder	Deputy Governor	
Alan Carter	Deputy Governor	
Melvyn Lockhart	Deputy Governor	
John Smith	Honorary Treasurer	
Stephen Whitelegg	Manchester	Regimental Commander
John Johnson	Leicester	Regimental Commander
John Williams	Ulster	Regimental Commander
Derick Jackson	Durham	Elected Representative
Thomas Ringland	Ulster	Elected Representative
John Corbishley	FTOG	Coopted Member
Richard Clarke	DofE Co-ordinator	Co-opted Member
Gareth Campbell		Co-opted Member
Fr Chris Buckley	Clergy	Co-opted Member
Lionel Burdett	National Band	Co-opted Member
Joan Couzens	Wales and South	Elected Representative
Stephen Manning	National Safeguarding Officer	
Suzanne Manning	Midlands	Elected Representative
Janet Redding	North West	Elected Representative
Nathan Storm	North West	Elected Youth Representative
Olivia Stewart	North West	Elected Representative
Sarah Hewitt	Ulster	Elected Youth Representative
Alan Stewart	Historical Group	Co-opted Member

Staff and Finance Committee

The following Trustees are also members of the Staff and Finance Committee:

Andrew Hayday	Governor
Martyn Bedder	Deputy Governor
Alan Carter	Deputy Governor
Melvyn Lockhart	Deputy Governor
John Smith	Honorary Treasurer
Gareth Campbell	Co-opted Member
Derick Jackson	Elected Representative
Fr Chris Buckley	Co-opted Member

About this Report

The Board of Trustees is pleased to present its annual report and accounts for The Church Lads' and Church Girls' Brigade (otherwise known as 'the CLCGB') for the year ended 31 August 2023.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) (Effective 01 January 2015).

The Trustees (who are also directors of CLCGB for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charitable Company, and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements as an ongoing basis unless it is inappropriate to presume that the charitable company will continue in operation.

About the Church Lads' and Church Girls' Brigade

Background

The Church Lads' and Church Girls' Brigade ('the CLCGB') operates in the United Kingdom and overseas and enables children and young people to enjoy "fun, faith and friendship." It creates a caring and safe environment for children and young people under the guidance of positive, caring, and supportive adult role models.

How Our Activities Deliver Public Benefit

The CLCGB confirm that, in planning activities, they have complied with the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The focus remains to be a programme of positive youth engagement through activities, events, and training.

The CLCGB helps young people grow in their views, skills and abilities whilst developing moral values, as well as respect for the environment and communities. This leads to young people being better equipped to cope with the demands that society places upon them and to improve their self-confidence. We continue to support our members and young leaders and enhance their curriculum vitae and personal statements. We are proud that our members wear their CLCGB uniforms and that they are wonderful ambassadors for our organisation, their church, and the communities where they live.

The CLCGB welcomes all young people regardless of background, gender, socio-economic status, or faith.

Volunteers

The CLCGB units exist and are established where adult volunteers are prepared to run them, week by week, often on multiple evenings and at weekends. Dedicated officers, volunteers and helpers turn out to provide positive and worthwhile leisure time opportunities for their young members. It is estimated that in a normal year over 3,000 hours of voluntary work was donated to the work of CLCGB groups.

Membership

We currently have approximately 49 active Companies throughout the UK, plus National Band and many more in South Africa, Kenya, Newfoundland, Bermuda, St Helena and Toronto. The membership figures for the UK are as follows:

	Male	Female	Total
Members	671 (54%)	569 (46%)	1,242
Leaders	252 (45%)	312 (55%)	564
Clergy	31 (94%)	2 (6%)	33

Age Groups

CLCGB operates several age groups, with tailored activities for each:

- Martins (5 to 7-year olds; 4 to 7 in Northern Ireland)
- Y Team (7 to 10-year olds)
- JTC (10 to 13-year olds)
- Seniors (13 to 21-year olds)
- Young Leaders (16 to 21-year olds)

Heritage

The CLCGB celebrated its 130th anniversary in 2021 and has a long and rich history of which it is justifiably proud. Founded on St Martin's Day, 11 November 1891, some 50,000 of its members enlisted in the First World War. At the Battle of the Somme, the CLCGB's own Battalion, the 16th Battalion King's Royal Rifle Corps, suffered 500 fatalities. Our members have earned no less than 22 Victoria Crosses in the service of their country. The history of our organisation, and our archives, are in the custodianship of the CLCGB Historical Group. The Historical Group, in addition to looking after the history, encourages international links to study, explore and record our shared heritage.

Structure, Governance and Management

The CLCGB was incorporated as a company limited by guarantee and registered as a charity in 1978. A Memorandum and Articles of Association, and the board of Trustees, govern the charity. The board of Trustees can be made up of unlimited Trustees and meets three times per year.

Trustee Recruitment and Training

The Trustees are largely drawn from membership, with some external expertise, as well as representation from 16 to 25-year olds. New Trustees are briefed on their legal obligations under Charity and Company law, the content of the Memorandum and Articles of Association, the Council and decision-making processes, the business plan, and recent financial performance of the charity. New Trustees are given the opportunity to meet key volunteers and other Trustees. Trustees are also encouraged to attend appropriate external and internal training events to facilitate their role with the CLCGB. Trustees have a range of skills and professional backgrounds, including skills in financial oversight and full-time careers working with children & young people. They are able and willing to hold employees to account, and to provide their assistance in the growth of the CLCGB.

Highlights from 2022-23 (Full Reports are Available)

Governor's Statement

This report covers the period from 01 September 2022 to 31 August 2023, which has yet again been another very challenging year, as we still feel the pain since COVID, with some units closing and others struggling to recruit adult volunteers. This leaves us with a continued reduction in numbers, which we must address by strengthening our existing units and growing new ones with improved resources, well trained leaders and motivation, enthusiasm and vision being cascaded from all levels of the organisation.

My thoughts and prayers go out to everyone who has lost someone dear over the past year, especially those in our Brigade family. Their time and commitment to this organisation will always be treasured and their memories will never be forgotten and always in our hearts.

A very special note goes to our patron, Her Majesty Queen Elizabeth II who passed away in September 2022. She was a beacon to this country and served the CLCGB well during her very long and illustrious reign. We are yet to hear who will become our next Royal Patron, but in the meantime, we pray that His Majesty King Charles III has a long and purposeful reign.

The CLCGB continue to offer the Duke of Edinburgh's Award Scheme. NHQ remains registered as a DofE Licenced Organisation and continues to recommend this as a core element of the Senior Corps programme. The DofE scheme enables our young people to learn new skills, challenge themselves, improve their leadership potential and important life skills in a safe Christian environment which exists in all of our units throughout the UK.

In November the annual act of remembrance took place at the National Memorial Arboretum at Lichfield, Staffordshire. This is always a moving event and enables the Brigade family to come together in one collective act of remembrance. A group of 30 members and leaders took part in the National act of remembrance at Whitehall, London. This year the salute was taken by HRH The Princess Royal, with the event being televised and airtime given to our group. Yet again the CLCGB was exemplary and made the organisation justly proud.

Our Staff Chaplain has worked tirelessly to encourage other members of the Clergy to become more involved with the CLCGB. We continue to engage with the Church of England at all levels, aiming to demonstrate the value of a CLCGB unit in a parish, acting as a successful tool to enable the Church to engage with its community and positively impact on lives, beyond its normal sphere of influence. We have successfully started/restarted units in Leamington Spa and York, with the potential of a new unit in Clacton-on-Sea.

NHQ accommodation rentals remain strong through the year, with most of the offices in the main building tenanted and the Lighthouse Project continuing to use the training centre. The NHQ team continue to work closely with the businesses in our premises to support them and secure ongoing rentals, giving a major boost to our annual income.

The small team of three paid NHQ staff (2.15FTE) continue to support the organisation in a wide cross section of admin, finance, estate management and stores activities. There has been a huge focus on updating policies and procedures, enhancing badgework programmes, securing grant funding for onsite eco-initiatives, enhancing promotional materials, and developing the organisations social media presence. Their continued work is essential to the efficient running of the organisation. I thank them for their ongoing dedication and commitment.

Grant income to support the organisation remains challenging to secure. Due to the level of reserves held by the organisation, external funding has been impossible to source and secure. A business case was written to support grant bids, but it is planned to re-write this during the coming year to reduce reserves and increase the organisations paid support with a focus on growth, expansion, and to enable the organisation to flourish over the coming decades.

Regional camps and activity weekends have continued to take place over the year all over the UK. These are always fabulous opportunities for members and leaders to spend time together and take part in many different and new activities that they would not normally have the chance to do. These times always resonate with our core focus of Fun, Faith and Friendship.

Throughout the year, most of the planning and trustee meetings have taken place virtually. This has dramatically reduced travel costs and travel time and made the meetings far more accessible and inclusive. The only meeting to take place face-to-face, was the Annual General Meeting, hosted by St Mary's CLCGB, Beverley. This was hugely successful, and thanks goes to this unit for hosting the event. Next year's AGM will take place in Gorton, Manchester.

We continue to have strong ties with our sister organisations across the world in South Africa, Kenya, Newfoundland, St. Helena, and Bermuda. We hope that these relationships continue to grow and flourish, and we offer out a hand of Christian friendship to them all.

Andrew Hayday
Governor & Chair of Trustees

Duke of Edinburgh's Award Scheme

Over this last year DofE activities have been very quiet, unfortunately a planned Gold Expedition had to be cancelled as we did not have the required members to take part and a Silver qualifying had to be aborted as the temperatures went way past 30 degrees.

NI had a quieter than usual year, not running expeditions and training was light.

We currently have 90 (up from 89 previous year) participants signed up for the award, yet only 20 are active (ie logged in within the last few months).

We had 5 bronze, 7 Silver and 6 Gold members signed up.

We have met via MS Teams with our DofE National Officer each month.

There have been a number of internal Brigade DofE zoom calls, open to all leaders, unfortunately not well attended other than the usual small number.

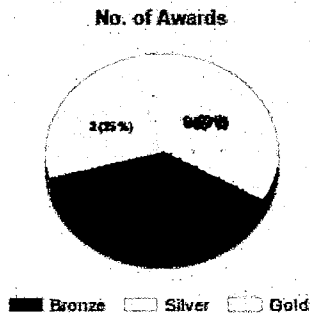
The temporary conditions for expeditions remained in place for the 22/23 season and will be removed in November 2023.

It has been our ambition for many years to run some open expeditions and we will continue to attempt to organise them.

Below are some visual statistics of our DofE year.

	01 Sep 2020 to 31 Aug 2021				01 Sep 2021 to 31 Aug 2022				01 Sep 2022 to 31 Aug 2023			
	Bronze	Silver	Gold	Total	Bronze	Silver	Gold	Total	Bronze	Silver	Gold	Total
Total Awards Started	1	2	2	5	3	1	0	4	5	7	6	18
Disadvantaged Awards Started	0	1	0	1	0	0	0	0	1	0	1	2
Total Awards Achieved		2	2	4	3		3	6	3	2	3	8
Disadvantaged Awards Achieved		0	0	0	0		1	1	0	0	1	1

Achievers by Award Level



Achievers by Status

Award Level	Active	Achieved	Inactive	Total by Level
Bronze	3			3
Silver	2			2
Gold	1	1		3
Total	6	1	1	8

Richie Clarke
CLCGB DofE leader

CLCGB National Band

This reporting period has seen the NB season start with our recruitment weekend (2-4 Sep 22), where we gained 5 new members to the band. The band's numbers stand at 48 playing members (up 3 from last year) and 12 members of staff (up one from last year). Unfortunately, this year the band's cornet section has been under strength due to one player leaving and another being very busy with her new-born baby. That said, the remaining cornet players have performed to a high standard throughout the year, under the leadership of our principal cornet player, Richard Gregg (St Mark's, Heyside).

Our October weekend (21-23 Oct 22), saw the band make further progress with our annual concert programme which continued on our Christmas weekend (9-11 Dec 22), where alongside our usual schedule of rehearsals, we started our Christmas celebrations with a church service, which was followed by mulled wine, mince pies and carols. On Saturday evening, we held a formal regimental dinner and finished off with a Christmas disco.

On our February (10-12 Feb 23) and March (24-26 Mar 23) weekends, we continued the good work towards our annual concert, combined with the usual weekend fun activities and entertainment.

Due to the loss of our accommodation, the venue for our annual concert was changed from St Mark's Church, Heyside, to St Michael's CofE School, Chorley. Accommodation for our concert weekend (29 Apr – 1 May 23), was found at Hothersall Lodge Activity Centre, Longridge. Whilst it was disappointing not to have been able to play at Heyside, we were pleased that alternative arrangements were possible to keep the performance in the North-West. As always, the band performed superbly, spurred on by the largest and most enthusiast audience we have encountered for several years. After the concert NB returned to Hothersall Lodge and held its annual presentation evening and post-concert party.

SUMMER EVENT

21-24 July 2023 saw many members of NB attend North-West Camp, which was held at Fylde Scout Activity Centre, near Blackpool. The camp was a huge success, despite the less than favourable weather and gave attendees the opportunity to look at some of the new season's music, participate in activities and make new friends. Many thanks to Chris Shuttler (St Laurence and St Peter's, Chorley) and her team for a fantastic long weekend.

CONGRATULATIONS

The band would like to congratulate; Georgina Henderson-Neale (St Peter's, Whetstone) and Sean Doughty, on their engagement (17 Oct 22), Jacob Strang and Emily Coultish (both of St Peter's, Whetstone) on the birth of their son, Sebastian (30 Jun 2022), and Tom and Hannah Holder (both of St Mary's, Hinckley) and Robbie and Sarah O'Brien (both National Band) on their marriages (5 and 22 Nov 22 respectively).

FUTURE PLANS

The band will now be focusing on its recruitment weekend (22 – 24 Sep 23) and the possibility of introducing a drum school with the aim of progressing side drummers who may not yet be ready to join the NB Drum Corps, and those who just wish to improve their current skills.

CONCLUSION

As always, I would like to express my sincere gratitude to all of NB's staff for their support and dedication, and to all its members for their hard work over this reporting period.

Lionel Burdett
Director of Music, CLCGB National Band

Brigade Memorial Garden (BMG)

The BMG remains the only place anywhere in the country, where the name Church Lads' and Church Girls' Brigade is on show to the general public and dignitaries every day.

We now have an agreement with the NMA that will ensure the maintenance of the BMG will be carried out by the NMA staff in perpetuity. This should ensure that we keep the prominent position next to the chapel. It should be noted that the NMA reserve the right to move memorials if they fall into disrepair or are under maintained.

Formation Training Officers Group (FTOG)

FTOG comprises a number of Brigade leaders, some who are appointed as Training Officers and others who have been involved in training Brigade leaders for some years. All those involved in training are welcome to join the group. We hope to encompass all formations and un-attached Companies over time. FTOG has continued to meet on ZOOM to allow more leaders to take part and reduce costs, we have maintained our presence and continue to plan for the future. During this reporting period we have met 4 times on ZOOM to prepare for the courses on offer.

I would like to pay tribute to all those on our training team. They undertake the training of other Brigade leaders in addition to an already busy home, work and Church life. They are Company Officers with roles at Formation level and we should appreciate the commitment and sacrifices that they make to undertake this vital role for the future of our organisation.

Young Leaders Training Programme

1. **At the end of September 2022 we held the second residential weekend at the BB's NW training Centre at Kirkham, near Preston.**
 - a. 11 Attended and no-one needed to camp this weekend, although we had the space and we could have had a room each
 - b. We continued with the **Sports Leader training Planning, leading and evaluation**, we covered **Understanding Child development**, we had a **Brigade History Quiz**, we looked at **Craft sessions** and **Planning outdoor events**.
 - c. The weekend was largely practical given the amount of space we had. YL's demonstrated their **Sports activities in the Gym and on the car park**. We had an instructor led on the internal climbing wall showing us how to lead a session and manage a group. Finally, we had a very interactive **Morning Prayer session in the open air**.
 - d. Once again thank you to the FTOG Team – Colleen, Perry, Janet, Richie and our cook Lynn. Thank you to Amii Bateson ex-YL who joined us to help out.
2. Our Young Leaders had the opportunity to take a Sports Leaders Level 2 Certificate which was integrated into their training. Five are currently progression towards an award
3. All our YL's had access to take their Food Hygiene Training
4. In February 2023, on the Skills Day many undertook a First aid qualification.

Taking Groups Away and DofE

Meetings have been held at regular intervals with our DofE Co-ordinator and interested Brigade Leaders

Following undertaking Expedition Supervisor and Assessor training with DofE, FTOG revised the structure of TGA training and re-qualification to include Expeditions. A process modelled on the APEL for Certification of Brigade Officers was introduced and information disseminated via Training Bulletin No2 TGA in December 2022. Many leaders then went through a re-qualification process to ensure their TGA qualification remained valid. That re-qualification process has now ended and anyone without a valid TGA qualification must attend a TGA 1 &/or 2 Theory course.

Company Administration day

- A planned one Day Basic leaders Training Day at All Saints Heaton Norris in November 2022 was cancelled with only 1 candidate registering.

Skills Training Day

(25th February 2023 at St Mark's Heyside)

The following sessions were really well attended and everyone gained a great deal.

1. TGA 1 & TGA 2 - 5 Leaders attended the course led by Richie Clarke.
2. First Aid - 22 Leaders with Chris Madeley of Elm Training services.
3. Special needs awareness training - 4 Leaders with a new instructor Laura Salisbury
4. Drill - 13 Leaders led by Johnny Conn
5. Games - 13 Leaders led by Johnny Conn

It was a pleasure to welcome Johnny Conn to assist at our Skills Day. We were all devastated to hear of his untimely death and will miss him dearly.

Basic Leadership Training

- We have been faced with many leaders and helpers who needed basic training to help them in the work they do in the Company and ultimately to provide them with knowledge to gain their Certificate of Leadership. To overcome a reluctance to attend central venues for face-to-face sessions, we have facilitated a two evening Zoom course at which 15 leaders attended to first session. The second session is on the 11th July.

Ongoing & Future training

- A Skills Training day planned for February 2024.
- Our next Young Leaders Training Programme will meet for an Introductory session at the next Skills Training day.
- FTOG staff are available should any leader wish to achieve or update their Certificate of Leadership or their TGA qualifications.

John Corbishley

Chair of Formation Training Officers Group

Historical Group (HG)

Following the unexpected passing of Robin Bolton in April 2022, I stepped forward to become Acting Chairman of the Group at the Executive Committee Meeting on 29 September 2022. At the following month's AGM I was duly elected Chairman. An early project was to commemorate the Group's Silver Jubilee and commemorative certificates were sent to all founder members still with us. A small token of recognition for their loyalty and contributions. I would like to thank Nev Gray for stepping forward as acting Secretary after the 2022 AGM, and for his support throughout the last twelve months.

Governance

The Group was at a crossroads in the Autumn of 2022 with a change of three officers. I would like to also formally thank Doug Lake and Janet Mulholland for their work as Secretary and Treasurer respectively for many years. The Executive Committee and AGM endorsed the revision of the 2005 Terms of Reference. Some changes were overdue, such as the financial year end and accounts submission dates which now reflect current policy. However, we don't want to tie ourselves up in red tape and it was agreed to keep the Terms to an A4 page. Thanks to Alan Stewart who presented them and the Chairman's Report to Council. These were approved without question, which pleased me no end. Council also accepted the proposed revised wording in the Brigade Rules with reference to the Group's membership being Associate Members. Recognition at long last! The Executive also endorsed my proposal that the Rev John Collier be nominated as Chaplain. I also welcome Ann Sankey in stepping forward as Treasurer.

Media

I am pleased that the *Brigader* has continued to be produced regularly. Special thanks to Editor Johnny Conn & Distribution Manager Graham Sumner for doing a first-class job. The quality of material is really interesting with lots of unpublished stories seeing the light of day for the first time. The CGB and its forebears were never really documented, certainly during its existence, until recently so it is great the Group is using the journal for this purpose. We have resisted the temptation to go online and make it a downloadable journal. However, we must work within a reasonable budget as the *Brigader* is the Brigade's only national journal. Whilst we are getting contributions to the magazine from a number of 'regulars' we would still like more from those in the field.

Our Facebook group, now open to everyone to join, has over 260 members in October 2023, an increase from 180 the previous year. Do spread the word as it could be an avenue for new recruits and material. Thanks to all who do contribute, particularly David Blake, who is now a moderator.

Interaction with the Brigade

A key initiative was the donation of the Walter Gee biography, inherited from Robin Bolton's legacy stock, to every Company. This was extended to one copy to every overseas formation. Each copy contained a cover letter I wrote explaining the reason for the donation, sadly no response was made from a UK unit, but the overseas ones were more appreciative. The Executive Committee agreed to Alan Carter's proposal that graduating.

Young Leaders should be presented with same and a copy of 'Boys of the Brigade Volume 2'. Maybe we shall get more response?

I attended the Brigade's AGM in Beverley in April accompanied by the Secretary and Council Representative. The former gave a good overview on the possibility of our Archives moving out of Wath in a 'house share' with the BB. A good observation was made that a lot of the history of our organisation focused on the CLB and what was being done to recognise the CGB? The Secretary and myself replied that this was a live issue and much research had been published on the CGB, particularly by Johnny Conn. Whilst there Nev Gray received the Exemplary Service Medal in recognition of his lifetime's work with the Brigade, in particular the Group.

NHQ Archives

I would like to thank Nev Gray for keeping an eye on all activity with regard to the National Archive. Sadly, being three hours away via the M1, it is not convenient for me to pop in for an afternoon. It is my long term aim that we can finally gain some National Lottery funding to secure the collection for future generations. An issue brought up at an Executive meeting is that St Martin's House may need a possible increase of insurance cover, as some valuable assets are now contained within. We need to undertake more work in this area and present our findings to Council.

National Memorial Arboretum & Remembrance

Thanks to Tintern Company who laid the Group's poppy wreath at the 2022 annual service. It was pleasing to hear that Alan Carter has taken over guardianship of our Memorial Garden. I felt so happy to see Michael Bolton, (brother), presented with Robin's posthumous Brigade Cross by the Governor.

The question was raised at the Brigade's AGM, following a discussion at Denham in 2019, as to were we marking the grave of Rev Thomas Milner, the CGB Co-Founder. Since then I have been in touch with the respective Goole and North Tyneside Councils regarding commemoration of Rev Thomas and Florence Milner. The former is located in an unmarked pauper's grave in Whitley Bay whereas his wife is in a marked grave. I will be presenting a paper to the Executive Committee on the way forward with the cost implications. Then a recommendation can be made to the Council, hopefully, by the 125th Anniversary in 2026.

Rest in Peace

This year we said farewell to John Halliday, the Group being represented by the Secretary at his funeral. Also Keith Young OAM who was the Curator of the Glengarry Education Centre, Queensland, South Australia which covered the Boys' Brigade and other organisations. They have even borrowed our motto and we shall be considering maintaining our links with them.

I look forward to the next year and the challenges that lay ahead.

Terry Hissey, Chairman, Historical Group

Overseas Liaison Officer's Report

Newfoundland

The efforts of Oliva Stewart of Longridge Company and Michael Cooper, CO of Trinity East-Port Rexton Company that I highlighted last year are continuing to bear fruit. The Company want to visit the UK in the near future, and who know maybe some of our members may head to Newfoundland? The Bugle Magazine keeps me informed about their activities and Michael has been liaising with Alan Carter on resource material for badge work.

I have already made the acquaintance of Sheila Mercer, the new Governor & Commandant, who took office late last year.

We half masted the Newfoundland flag in respect of the passing of David Edwards, former Governor & Commandant. This was really appreciated by his family.

2024 sees the 75th Anniversary of confederation with Canada and I understand a new Company has opened in Toronto. More news next year.

Kenya

I am in regular contact each month with Esther Kamau, who is the Regimental Commander. This seems to be the only regular communication I have, but it is better than none at all. A request for training materials has been received from her.

St Helena

Last year I reported that St Helena had been a bit quiet, but this year, they have been very communicative. In September I met with Cynthia Bennett, the church liaison officer, when she was visiting the UK and had a joyful discussion. This month Perry Gunn and I hosted a zoom meeting with the twelve staff and the Bishop no less. Many ideas were put back and forth and it is so encouraging to see so much progress from a stand-alone company. They now have a Facebook group which I joined last July. I'm also encouraging them to post to the UK FB leaders page. They are keen to fix up some on-line band practice sessions, any takers from the UK?

Barbados

Very quiet this year, only heard from them to acknowledge the Walter Gee biography. But they are on my radar.

South Africa

I hear from the three regiments on occasion, notably including their former members' inclusion in the Roll of Remembrance read out at the annual NMA service.

Bermuda

Sara Demaine has joined the staff of this standalone girls' company and has made an enormous difference to their Facebook coverage. It is has been taken to a very high standard and is often shared to the UK Leaders page. Under the leadership of Joy Symonds and her staff, the excellent relationship with the Bermuda Boys' Brigade continues. The UK Brigade could learn a lot from them. The amount of community work they do is amazing.

Conclusion

I would like to thank the NHQ staff for hosting the Commonwealth flags throughout the year. Just wish we could get some decent wind to support the accompanying imagery! However the Facebook posts do reinforce that fact we have overseas units.

I am happy to facilitate any communications between any UK company and an overseas one.

Terry Hissey
overseas-liaison-officer

Ulster Regiment

The last twelve months have been difficult for all of us as we attempted to get back to normality following the Covid Pandemic which you will remember caused a devastating blow to each and everyone of us for the two previous years. We hope and pray that with our vaccinations, the wearing of masks, social distancing and meetings via Zoom will be a thing of the past.

It is great to see so many of our Companies have resumed following the lifting of restrictions and carrying on from where they left us, and with the Grace of God and prayer, we can continue the year just as we started. In January of this year Dean Robert Townley announced his resignation as Regimental Chaplain a position he has held for many years. A presentation of a framed water colour of Armagh Cathedral was presented to him at the May Regimental Staff meeting. The Reverend Paul McAdam has been appointed as his successor.

On 8th September, we were all very saddened to hear the news that our Patron and Sovereign Queen Elizabeth II had died. During the period of mourning our Companies remained closed. A letter of condolence was sent on behalf of the Regiment to Buckingham Palace.

Later in September the Regimental Staff were invited to Church House in Armagh to have supper with Archbishop McDowell and have our photo taken with him. It was also the opportunity to present Melvyn and Jennifer with the Brigade Cross for all their work within the CLCGB.

Johnny Conn produced a new Leaders Handbook to assist with the weekly programme for leaders, and it was issued to all Companies in Draft form.

Johnny Conn my 2I/C received an invitation to attend the Coronation of King Charles III in Westminster Abbey on 6th May. Johnny attended in CLCGB uniform representing the Regiment.

SCRIPTURE COURSE A number of our Companies are working their way through the various courses.

DUKE OF EDINBURGH AWARD training has continued with groups from various Companies participating in practice and actual expeditions in the Mourmes. Two members received their Gold Award this year.

TRAINING In January, the newly formed Training Team held a Taster Training Day which was attended by 16 Leaders. Subjects included Drill Movements, Maze Marching, Crafts, First Aid, Dealing with Administration and Games.

TGA TRAINING To date, 8 Leaders for TGA1 AND 2 Leaders for TGA1 & TGA2 have received training.

FIRST AID TRAINING 42 people have been trained over five dates, including 21 trained in an enjoyable day in one of our Battalions.

SPORTS The following Regimental Competitions were held during the year. Uni-hoc. 5 A-side football and athletics.

PUBLICITY AND COMMUNICATIONS Thanks to our Communications Officer for preparing the Newsletters and supplying information to Facebook on our congratulations to Prince Edward on being conferred the title of Duke of Edinburgh, and a Coronation Best Wishes Video.

130TH ANNIVERSARY During the past year we have been looking forward to celebrating the Anniversary of the CLB in Ireland. This will be reported in next year's report.

John Williams
Ulster Regimental Commander.

Events Committee Report

The committee was formed out of the Futures Group Meetings.

Why, to restart events within the brigade family and bring people together to share in Fun Faith & Friendship. In the past events together have been a unique feature of the brigade with sporting events, the band competition etc.

They also give members something else to look forward to and retain membership therefore it was important to restart them.

The committee was formed with young and older members involved to give a cross section of experience, skills and opinions.

Staff & finance gave a budget of £2000 to restart events such is the importance of bring people together.

Within the meetings ideas on events like Unihoc, band competition and celebrations on milestones have been discussed but with time at a premium we decided to do one thing in 2024 and do it to the best of our ability.

In 2024 we will be holding a music & drill festival in July, members have been invited to take part in any musical way they wish, drill squads using music if they wish.

The event will conclude with a mass parade through Beverley.

More on this event will be in the presentation later today.

In 2026 we are hoping to celebrate the 125th anniversary of the CGB with a service, parade and rededication of the grave of Florence Nightingale Milner in Goole the wife of reverent Milner.

As we know the girl's organization was formed as a nursing group, so we have engaged a reenactment field first group to look at first aid then and now.

This is an important milestone for the girls and after events in the last few years being based around the lad's which more girls attended than lad's it's only that we give focus on the girls.

We will be looking at sports event next year any ideas are welcome.

The committee is working well with old knowhow and modern knowhow mixing to get the job done, you could say it's been learning all round.

It again proves that small groups work when setting up committees having said that I would like more youngsters to come on board to develop their skills.

Olivia Stewart, Events Committee Organiser

CLCGB Award Scheme (Badgework)

The scheme continues to receive a positive response with most companies now using it.

The Martins awards have been written but are at present on hold while the existing badges are run down at NHQ.

The award scheme was always intended to be a live scheme so, with that in mind the feed back that we have received since its launch will be considered and incorporated together with some new environmental and religious additions once time permits.

I have received copies of the new Newfoundland badge scheme based on our new scheme. We will work through it and see what can be appropriated. As this all has to be carried out in spare time it is difficult to place mile stones on when it will be achieved.

As I always say the key thing is that as the CLCGB prepares for the next 130 years and we continue to concentrate on how to continue to extend the Kingdom of Christ among young people, how we appeal to young people and how we can deliver those needs.

As ever, the feedback from our young members, officers and leaders is essential for the award scheme to stay fresh and relevant.

Alan Carter, Deputy Governor

Financial Review

The year 22/23 finally saw us regain some semblance of normality following the pandemic and lockdowns. Although many Brigade units reopened, sadly some did not. Some Leaders did not relish the process of re recruitment, some clergy wanted change, and perhaps other leaders lost the habit of opening a unit every week. Not all bad news though, some companies have really grown since re opening and we do have some new companies opening up and flourishing.

Financially, our bank balances have grown again as full Capitation was re introduced, and following our policy of annual rental increases from our tenants in line with inflation we have naturally seen the rents rise above our main running costs which are held down, due to our fixed gas and electricity tariffs. Regarding tenants, we have not lost any tenants and all tenants pay in full and on time every month, through the difficult business times they may be facing.

Staff & Finance continue to look into Solar panels which will hopefully prove to be prudent management in the long term. Next year we are hoping to negotiate some grant funding, and contributions from stakeholders to assist in the investment.

We have been fortunate in this year to have had no major emergencies or costs which we remain grateful for when managing and maintaining two large and one of these an old property. We did however, receive in this year a payment from our Insurance company of around £7,500 from an emergency last year when the main hot water boiler had burst and been replaced. The claim had taken a while, but is now satisfactorily settled.

NHQ Stores sales are moderate and our optimistic forecast, the new Award badges have been very popular though.

We had commissioned a grant finding company to help us maximise our grant. However, they had zero success due to two main reasons. One, we hold a good amount of reserve, and so are not deemed to be in need. And Two, we are a religious organization which many grantors will not support. Therefore, we have closed the contract for the time being, whilst Staff & Finance and the Council discuss a way forward.

We do still have an ongoing problem regarding the Vectis Isle of Wight campsite, previously operated by London Regiment, and this was being dealt with through a solicitor at a cost to NHQ. We have finally spoken to the landlords son and are hoping to move towards finalising the situation, though more costs may yet be found should we have to demolish buildings, have asbestos surveys completed, and pay rental outstanding from previous years to NHQ being asked to pick the problem up.

Principal Sources of Income

For the financial year the specific principal funding sources were:

- Rental income from the National Headquarters premises for individual office units and from the residential centre, including telephone and utilities.
- Members' capitation fees (or donations from Brigade Companies)

Grants, Donations and Legacies

In addition to preparing and submitting grants to national trusts and funds, which for this financial year have yielded very little, the NHQ has been successful in applying for local grants to directly support the work of local CLCGB groups. Legacies are occasionally bequeathed to CLCGB and for this we are extremely grateful.

Investment Policy

The CLCGB holds reserves in an investment portfolio, which is used to generate income whilst the capital serves as an emergency reserve fund. The reserves should be held in accordance to the following principles, which have been influenced by the Church of England's own Ethical Investment Advisory Group (EIAG).

- The reserve fund should be held and managed by an independent, expert body.
- At least three Trustees should be listed as signatories of the investment portfolio, normally including the Governor and the Treasurer.
- At least 50% of the signatories are required to authorise day-to-day decisions and cash withdrawals. All signatories are required to close the account or withdraw more than 50% of funds.
- The reserves should be held in line with the reserve policy.

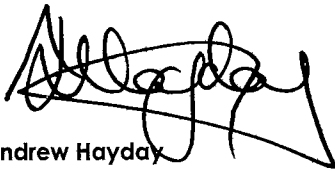
- There should be no direct investment in any companies involved in the following: weaponry/arms manufacturing; any company that derives more than 3% of its revenue from pornography; any company that derives more than 10% of its revenue from tobacco, gambling, nonmilitary firearms, or high interest rate lending; any company that derives more than 5% of its revenue from alcoholic drinks (if they do not meet standards for responsible marketing and retailing); any company of which the main focus is the production or sale of fossil fuels.
- Indirect investment in the aforementioned restricted companies may be permitted via pooled investments/derivatives/investment funds as long as they are not the primary focus of the fund.
- At least 10% of the portfolio should be explicitly ethical investment funds.
- The investment strategy and risk level of the portfolio should be reviewed at least every 10 years.

Reserves Policy

The Trustees of the CLCGB have reviewed the need for reserves in line with guidance issued by the Charity Commission and set aside or designated funds to meet future commitments. The majority of NHQ running costs are funded through unrestricted funds and the total of unrestricted funds are kept to a minimum level. Any restricted funds held at the year-end are reserved for the project to which they relate and its future use of these funds. Where a substantive surplus of "unrestricted" funds exists at the year end, it would be invested in the CLCGB Investment Portfolio held by Rathbones Investment Management Limited. This fund is used to generate income in line with the ethical investment policy and the capital serves as an emergency reserve fund. The CLCGB Investment Portfolio should not exceed a value equivalent to 18 months of central operating expenditure. Should it do so, a withdrawal should take place to reduce the value of the Investment Portfolio equivalent to 12 months of central operating expenditure. The cash withdrawn will then be spent on specific projects (rather than on day-to-day spending) that are deemed to provide long-term benefit to the CLCGB, as approved by Brigade Council. The value of the Investment Portfolio should not normally fall below a level equivalent to 6 months of central operating expenditure.

Perry Gunn, on behalf of John Smith, Treasurer.

Signed on Behalf of the Trustees:



Andrew Hayday
Governor
Date: 27th April 2024



Martyn Bedder
Deputy Governor
Date: 27th April 2024

**INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES
OF THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
YEAR ENDED 31 AUGUST 2023**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2023 which are set out on pages 21 to 33.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement- Matter of concern identified.

I have completed my examination. The only matter of concern is that returns were received from 73% of active units with some returns not signed by Independent Examiners.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



I R North FCA
North Accounting Limited
Chartered Accountants
12 Manvers House, Pioneer Close
Wath Upon Dearne, S63 7JZ

9 May 2024

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 AUGUST 2023

Income from:	Notes	Unrestricted HQ funds	Funds Units	Restricted Funds HQ	2023 Total	2022 Total
		£	£	£	£	£
Donations and legacies		2,066	6,342	-	8,408	11,340
Income from charitable activities						
Subscriptions & membership fee		-	36,683	-	36,683	30,025
Fundraising income		-	21,430	-	21,430	18,247
DBS income		142	-	-	142	248
Grants	3	300	6,253	-	6,553	11,389
Other income	3	34,200	20,638	-	54,838	38,705
Income from investments						
Investment income		3,578	617	-	4,195	3,898
Rental income		75,080	-	-	75,080	74,045
Total income		115,366	91,963	-	207,329	187,897
Expenditure on:						
Raising Funds						
Fundraising, publicity and start up kits		-	9,459	-	9,459	8,195
Charitable activities						
Staff and related costs		56,252	-	-	56,252	53,300
Company activities and events		-	17,553	-	17,553	22,558
Company camps		-	55,547	-	55,547	33,158
Materials purchased		5,513	-	-	5,513	12,510
Other direct costs	5	934	9,731	-	10,665	15,986
		62,699	82,831	-	145,530	137,512
Other support costs						
Headquarters admin	5	38,323	-	-	38,323	52,805
Depreciation		2,256	1,375	-	3,631	4,385
Training and programme development		406	-	783	1,189	2,687
Travel & subsistence		2,662	-	-	2,662	3,315
Repairs & maintenance		1,059	-	-	1,059	1,047
Other expenses		325	20,391	-	20,716	20,639
Other governance costs	5	9,006	-	-	9,006	8,440
		54,037	21,766	783	76,586	93,318
Total expenditure		116,736	114,056	783	231,575	239,025
Net income/expenditure for the year		(1,370)	(22,093)	(783)	(24,246)	(51,128)
Transfers between funds		(8,006)	-	8,006	-	-
Other gains/losses						
Realised gains/(losses) on investments		432	-	-	432	478
Unrealised gains/(losses) on investments		(6,793)	-	-	(6,793)	(14,789)
Net movement in funds		(15,737)	(22,093)	7,223	(30,607)	(65,439)
Fund balances brought forward at 1.09.22		274,077	217,605	34,163	525,845	591,284
Fund balances carried forward at 31 August 2023		258,340	195,512	41,386	495,238	525,845

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expanded derive from continued activities.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

CONSOLIDATED BALANCE SHEET

YEAR ENDED 31 AUGUST 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	6		75,427		79,058
Investments	7		<u>200,131</u>		<u>205,334</u>
			275,558		284,392
Current assets					
Stocks		10,701		10,952	
Debtors	8	6,280		18,883	
Cash at bank and in hand		<u>233,825</u>		<u>239,923</u>	
		250,806		269,758	
Creditors: amounts falling due within one year	9	<u>31,126</u>		<u>28,305</u>	
Net current assets			<u>219,680</u>		<u>241,453</u>
Net assets			<u>495,238</u>		<u>525,845</u>
Funds					
Income funds					
Restricted funds	11		41,386		34,163
Unrestricted funds			<u>453,852</u>		<u>491,682</u>
Total charity funds			<u>495,238</u>		<u>525,845</u>

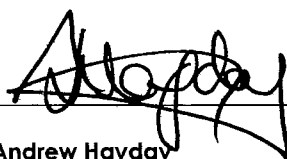
For the financial year ended 31 August 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. No member of the company has deposited a notice pursuant to section 476, requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

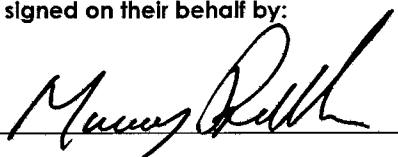
- a) ensuring the charitable company keeps accounting records which comply with section 386 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the trustees on the 27 April 2024 and signed on their behalf by:



Andrew Hayday
Governor



Martyn Beader
Deputy Governor

Dated: 27 April 2024

Dated: 27 April 2024

Company Registration No. 1395966

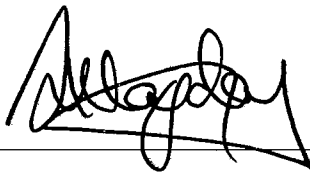
THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

BALANCE SHEET – NATIONAL HEADQUARTERS

AS AT 31 AUGUST 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	6		71,302		73,558
Investments	7		<u>200,131</u>		<u>205,334</u>
			271,433		278,892
Current assets					
Stocks		10,701		10,952	
Debtors	8	6,280		18,883	
Cash at bank and in hand		<u>42,438</u>		<u>27,818</u>	
		59,419		57,653	
Creditors: amounts falling due within one year	9	<u>31,126</u>		<u>28,305</u>	
Net current assets			<u>28,293</u>		<u>29,348</u>
Net assets			<u><u>299,726</u></u>		<u><u>308,240</u></u>
Funds					
Income funds					
Restricted funds	11		41,386		34,163
Unrestricted funds			<u>258,340</u>		<u>274,077</u>
Total charity funds			<u><u>299,726</u></u>		<u><u>308,240</u></u>

Approved by the trustees on the 27 April 2024 and signed on their behalf by:



Andrew Hayday
Governor

Dated: 27 April 2024



Martyn Bedder
Deputy Governor

Dated: 27 April 2024

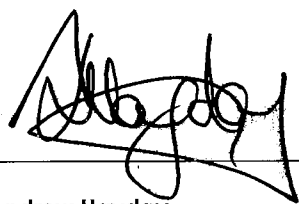
THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

BALANCE SHEET – BRIGADE UNITS

AS AT 31 AUGUST 2023

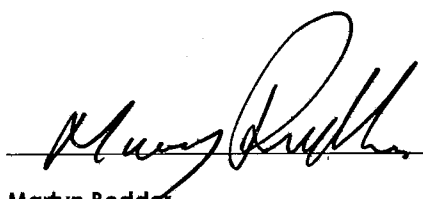
	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	6		4,125		5,500
Investments	7		-		-
			<u>4,125</u>		<u>5,500</u>
Current assets					
Stocks			-		-
Debtors	8		-		-
Cash at bank and in hand		191,387		212,105	
		<u>191,387</u>		<u>212,105</u>	
Creditors: amounts falling due within one year	9	-		-	
Net current assets			<u>191,387</u>		<u>212,105</u>
Net assets			<u>195,512</u>		<u>217,605</u>
Funds					
Income funds					
Restricted funds	11		-		-
Unrestricted funds			195,512		217,605
			<u>195,512</u>		<u>217,605</u>
Total charity funds			<u>195,512</u>		<u>217,605</u>

Approved by the trustees on the 27 April 2024 and signed on their behalf by:



Andrew Hayday
Governor

Dated: 27 April 2024



Martyn Bedder
Deputy Governor

Dated: 27 April 2024

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

1. Accounting policies

- a. The charity is a private limited company by guarantee and constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the charities Act 2011, the companies Act 2006 and UK Generally Accepted Practice. The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS102 Section 1A. The financial accounts have been prepared on a going concern basis under the historical cost convention, modified to include certain financial instruments at fair value. The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

- b. Grants including grants for the purchase of fixed assets are recognised in full on the Statement of Financial Activities in the year in which they are received. However where the donor has imposed restrictions on the expenditure of resources which amount to pre conditions for use, the grants are deferred to the relevant future accounting period.
- c. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.
- d. Unrestricted funds are donations and other income received or generated for the object of the charity without further specified purpose and are available as general funds.
- e. Voluntary income is received by way of donations and gifts and is included in the Statement of Financial Activities when received.
- f. Designated funds are unrestricted funds, earmarked by the board of management for a particular purpose.
- g. Resources expended.
All expenditure other than that capitalised has been reflected in the Statement of Financial Activities on an accruals basis.
Charitable expenditure includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.
- h. Fixed assets for charitable use where over £100 are capitalised at cost. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The relevant grants are credited to a restricted capital fund carried forward on the balance sheet. The relevant fund is reduced over the useful economic life of the asset in line with its depreciation policy. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its estimated useful life as follows;

Freehold Land & Buildings	2%
Motor Vehicles	25%
Fixtures & Fittings	15%
Equipment	10% - 25%

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

- l) Stocks are valued at the lower of cost and net realisable value.
- J) Investments.
Assets held for investment purposes are valued at market value at the balance sheet date.
- k) Irrecoverable VAT is written off to the Statement of Financial Activities except where amounts relate to the purchase of fixed assets in which case the costs are capitalised with the relevant asset.
- l) Defined Contribution Pension Scheme
The pension costs charged against profits represents the amount of contributions payable to the scheme in respect of the accounting period. The pension cost charge against profits in the year amounted to £1,743 (2022: £1,521). There were no outstanding contributions at the year end.
- m) The financial statements consolidate the assets, liabilities, funds, incoming resources and application of resources of 35 active units within the charity. They are compiled from certified financial statements and returns supplied by unit treasurers. A total of 13 active units failed to submit financial statements in time for inclusion in the consolidated financial statements. The charity is taking measures to work with units to achieve as full a return as possible in future years.
- n) Taxation
As a charity the Church Lads' and Church Girls' Brigade should be exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity. The organisation is VAT registered.

2. Staff costs and numbers

	2023	2022
	£	£
Staff costs during the year were as follows:		
Salaries and wages	54,509	51,779
Social security costs	-	-
Pension costs	1,743	1,521
Healthcare	<u>239</u>	<u>242</u>
	<u>56,491</u>	<u>53,542</u>

No employee received emoluments of more than £60,000

	No	No
The average number of employees (head count) during the year was as follows:		
Administration	2	2
Development	1	2
	<u>3</u>	<u>4</u>

No trustee received any remuneration for the year (2022 £nil). Travel, deputational costs and sundry costs were reimbursed to 2 (2022:1) members of the Brigade Council during the year amounting to £2,241.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

3. Incoming resources from charitable activities

	Unrestricted HQ funds	Unrestricted Unit funds	Restricted funds	2023 Total	2022
	£	£	£	£	£
Grant Income					
Various Grants	300	6,253	-	6,553	11,258
COVID-19 HQ Grant support	-	-	-	-	131
	<u>300</u>	<u>6,253</u>	<u>-</u>	<u>6,553</u>	<u>11,389</u>

	Unrestricted HQ funds	Unrestricted Unit funds	Restricted funds	2023 Total	2022
	£	£	£	£	£
Other income receipts					
Camp Receipts	-	40,292	-	40,292	22,450
Other Income:					
Other Units Income	-	470	-	470	-
Miscellaneous Income	1,945	6,161	-	8,106	12,255
Trading Stores	6,667	(6,667)	-	-	-
Capitation Fees	25,588	(19,618)	-	5,970	4,000
Restricted Funds	-	-	-	-	-
	<u>34,200</u>	<u>20,638</u>	<u>-</u>	<u>54,838</u>	<u>38,705</u>

4. Net incoming resources

Net incoming resources is stated after charging:

	2023 £	2022 £
Depreciation	3,631	4,385
Independent examiners fee	2,000	2,000
	<u>5,631</u>	<u>6,385</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

5. Total Resources Expended

	Unrestricted funds £	Units funds £	Restricted funds £	2023 Total £	2022 £
Costs Directly Allocated to activities:					
Other direct costs					
Staff healthcare	239	-	-	239	242
Other unit costs	51	9,731	-	9,782	12,910
DBS costs	114	-	-	114	200
Miscellaneous expenditure	530	-	-	530	2,634
	<u>934</u>	<u>9,731</u>	<u>-</u>	<u>10,665</u>	<u>15,986</u>
Support Costs:					
Headquarters Administration					
Cleaning	1,603	-	-	1,603	1,547
Heat & light	12,457	-	-	12,457	14,109
Gardening	1,613	-	-	1,613	476
Premises costs	3,913	-	-	3,913	7,754
Rates & water	1,730	-	-	1,730	5,726
Telephone	4,273	-	-	4,273	4,939
Insurance	7,487	-	-	7,487	8,645
Printing	753	-	-	753	4,415
Postage	1,073	-	-	1,073	884
Stationery	463	-	-	463	1,857
Minor equipment & computer costs	1,067	-	-	1,067	614
Subscriptions	1,891	-	-	1,891	1,839
	<u>38,323</u>	<u>-</u>	<u>-</u>	<u>38,323</u>	<u>52,805</u>
Other Governance costs					
Professional fees	2,005	-	-	2,005	2,312
Investment management fees	1,734	-	-	1,734	1,843
Trustee travel and related costs	2,241	-	-	2,241	1,477
Bank charges	56	-	-	56	108
Accountancy services	2,970	-	-	2,970	2,700
	<u>9,006</u>	<u>-</u>	<u>-</u>	<u>9,006</u>	<u>8,440</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

6. Tangible fixed assets

COST	Freehold land and buildings	NHQ Fixtures, Fittings & equipment	Brigade Companies Vehicles Fixtures, Fittings & equipment	Total
	£	£	£	£
As at 1 September 2022	152,649	45,669	367,494	565,812
Additions	-	-	-	-
As at 31 August 2023	<u>152,649</u>	<u>45,669</u>	<u>367,494</u>	<u>565,812</u>
DEPRECIATION				
As at 1 September 2022	83,954	40,806	361,994	486,754
Charge for year	<u>1,526</u>	<u>730</u>	<u>1,375</u>	<u>3,631</u>
As at 31 August 2023	<u>85,480</u>	<u>41,536</u>	<u>363,369</u>	<u>490,385</u>
NET BOOK VALUE				
As at 31 August 2023	<u>67,169</u>	<u>4,133</u>	<u>4,125</u>	<u>75,427</u>
As at 31 August 2022	<u>68,695</u>	<u>4,863</u>	<u>5,500</u>	<u>79,058</u>

All tangible fixed assets are for charitable purposes. The Brigade Company Assets are for the use of the individual units and are not at the disposal of the National Headquarters.

7. Investments

UK Listed Investments	2023 £	2022 £
Valuation		
At 1 September 2022	205,334	199,241
Additions	25,572	44,983
Disposals	(24,414)	(24,579)
Unrealised (Losses)/Gains	(6,793)	(14,789)
Realised Gain/(Losses)	432	478
At 31 August 2023	<u>200,131</u>	<u>205,334</u>

The historical cost of the investments at 31 August 2022 was £187,406(2021: £165,931)

Individual investments which comprise over 5% of the value of the portfolio are:	£	%
Trojan X inc	10,879	5.44
Juniper Merian North America equity	12,750	6.36
Premier Portfolio Mgrs Milton	11,580	5.79
JP Morgan	<u>10,952</u>	<u>5.47</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

8. Debtors

	2023 £	2022 £
Trade Debtors	785	12,335
Prepayments & Other debtors	5,495	6,548
	<u>6,280</u>	<u>18,883</u>

9. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	1,542	2,372
Taxes	504	690
Other creditors	22,899	18,028
Accruals	6,181	7,215
	<u>31,126</u>	<u>28,305</u>

10. Cash at Bank and in hand

Brigade Companies currently hold funds on deposit and current accounts and cash in hand amounting to £191,387(2022: £212,105). These sums are for the use of the individual units and are not at the disposal of National Headquarters.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

11. Restricted funds

The movement on the restricted funds of the charity were as follows:-

	As at 31 August 2022 £	Income £	Outgoing £	Other Gains, losses & Transfers £	As at 31 August 2023 £
Restricted Funds: HQ:					
The Rothley Trust	120	-	-	-	120
Disbanded Units	14,742	-	-	4,870	19,612
Memorial Garden	3,122	-	-	-	3,122
The Owen Family Trust	157	-	-	-	157
Mains Grant Manchester	3,899	-	-	-	3,899
All Churches Trust	788	-	-	-	788
Sir John Priestman Charity Trust	900	-	-	3,900	4,800
Mains Grant 2017	5,587	-	(783)	(764)	4,040
Liz and Terry Bramall Trust	1,790	-	-	-	1,790
Manchester Guardian	900	-	-	-	900
Hamish Forbes	700	-	-	-	700
PF Charitable Trust	1,000	-	-	-	1,000
George Bairstow Trust	52	-	-	-	52
Music Competition	406	-	-	-	406
	34,163	-	(783)	8,006	41,386
Unrestricted Funds					
General Funds					
HQ	274,077	115,366	(116,736)	(14,367)	258,340
Units	217,605	91,963	(114,056)	-	195,512
Total Unrestricted Funds	491,682	207,329	(230,792)	(14,367)	453,852
Total Funds	525,845	207,329	(231,575)	(6,361)	495,238

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

11. Restricted funds- continued

Purposes of Restricted Funds:

Restricted Funds: HQ:

The Rothley Trust	for North East Activities
Disbanded Units	To hold for the future
Memorial Garden	for the Memorial Garden
The Owen Family Trust	for use in the area of Lichfield and Wolverhampton working with young people
Mains Grant Manchester	for Sports Leaders North West
All Churches Trust	for NHQ Laptops for training
Sir John Priestman Charity Trust	for North East Mini bus driver training
Mains Grant 2017	for North East Sports
Liz and Terry Bramall Trust	NHQ National DofE Youth Leader Training
Manchester Guardian	for Youth Leadership
Hamish Forbes	unit growth award
PF Charitable Trust	funds to work with young people
George Bairstow Trust	funds to work with young people
Music Competition	funds for music competitions

The movement on the restricted funds of the charity for the previous year were as follows:-

	As at 31 August 2021 £	Income £	Outgoing £	Other Gains, losses & Transfers £	As at 31 August 2022 £
Restricted Funds: HQ:					
The Rothley Trust	120	-	-	-	120
Disbanded Units	8,880	-	-	5,862	14,742
Memorial Garden	3,122	-	-	-	3,122
The Owen Family Trust	157	-	-	-	157
Mains Grant Manchester	3,899	-	-	-	3,899
All Churches Trust	788	-	-	-	788
Sir John Priestman Charity Trust	900	-	-	-	900
Mains Grant 2017	8,257	-	(2,670)	-	5,587
Liz and Terry Bramall Trust	1,790	-	-	-	1,790
Manchester Guardian	900	-	-	-	900
Hamish Forbes	700	-	-	-	700
PF Charitable Trust	1,000	-	-	-	1,000
George Bairstow Trust	52	-	-	-	52
Music Competition	406	-	-	-	406
	<u>30,971</u>	<u>-</u>	<u>(2,670)</u>	<u>5,862</u>	<u>34,163</u>
Unrestricted Funds					
General Funds					
HQ	316,098	114,068	(135,916)	(20,173)	274,077
Units	244,215	73,829	(100,439)	-	217,605
Total Unrestricted Funds	<u>560,313</u>	<u>187,897</u>	<u>(236,355)</u>	<u>(20,173)</u>	<u>491,682</u>
Total Funds	<u>591,284</u>	<u>187,897</u>	<u>(239,025)</u>	<u>(14,311)</u>	<u>525,845</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

12. Analysis of net assets between funds

Fund balances at 31 August 2023 are represented by:	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	75,427	-	75,427
Investment	180,131	20,000	200,131
Current assets	229,420	21,386	250,806
Current liabilities	(31,126)	-	(31,126)
Total net assets	<u>453,852</u>	<u>41,386</u>	<u>495,238</u>

13. Related party transactions.

Various Trustees of The Church Lads' and Church Girls' Brigade have in their personal capacities, links with other organisations with whom The Church Lads' and Church Girls' Brigade works in partnership with. The Trustees monitor these links and a register of declared interests is maintained to foster a policy of transparency. The Trustees strive to promote fairness and consider that no transactions have been influenced by interests other than the charity.

Transactions with Directors and Trustees (see also Staff Costs and Numbers note 2)

As far as it has been possible to ascertain, there have been no material transactions with directors and Trustees during the year.

14. Ultimate Controlling Party

The company is under the control of the Brigade Council.

15. Constitution

The charity is a private limited company by guarantee and does not have a share capital. Incorporated within England & Wales with registered office 2 Barnsley Road, Wath Upon Dearne, Rotherham, S63 6PY. In the event of the company being wound up the members are committed to a contribution of maximum £10 each.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

England & Wales - Charity number 276821

Accounts

The Church Lads' and Church Girls' Brigade
(A company limited by guarantee and not having a share capital)

Annual Report and Financial Statements
Year Ending: 31st August 2021

Charity Number: 276821
Company Number: 1395966

**THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
ANNUAL REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2021**

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Reference and Administrative Details

Charity Registration Number: 276821

Company Registration Number: 1395966

Registered Office: National Headquarters
St Martin's House
2 Barnsley Road
Wath upon Dearne
Rotherham
S63 6PY

Independent Examiners: North Accounting
North Accounting Limited
12 Manvers House
Pioneer Close
Wath upon Dearne
Rotherham
S63 7JZ

Bank: HSBC Bank PLC
35 College Street
Rotherham
S65 1AS

Investment Advisors: Rathbones Investment Management Ltd
Port of Liverpool Building
Pier Head
Liverpool
L3 1NW

Solicitors: Wrigley's
4th Floor
Fountain Precinct
Leopold Street
Sheffield
S8 0XF

Key People

Patron

Her Majesty the Queen

President

The Most Rev'd and Rt Hon the Lord Archbishop of Canterbury

Vice President

His Grace the Archbishop of Armagh and Primate of All Ireland

Honorary Patrons

The Baroness Byford of Rothley DBE
Lady (Mary) Forbes MBE
Lady (Felicity) Langley
General the Lord Dannatt GCB CBE MC DL

Governor

Andrew Hayday

Deputy Governors

Alan Carter
Darryl Hewitt (passed away Feb 2021)
Martyn Bedder

Honorary Treasurer

John Edward Smith

NHQ Staff

Zoe Palmer	Office Manager
Perry Gunn	National Co-ordinator
Helen Altree	Administration Assistant

Directors and Trustees

The Trustees are the directors of the charitable company (the charity) and are its trustees for the purpose of charity law. Throughout this report, they are collectively referred to as 'the Trustees'.

The Trustees serving during the 2020-2021 year were as follows:

Andrew Hayday	Governor	
Martyn Bedder	Deputy Governor	
Alan Carter	Deputy Governor	
Darryl Hewitt	Deputy Governor (Passed away Feb 2021)	
John Smith	Honorary Treasurer	
Elizabeth Butterfield		
John Corbishley	Manchester	Regimental Commander
Melvyn Lockhart	Ulster	Regimental Commander
Derick Jackson	Durham	Regimental Commander
Thomas Ringland	Ulster	Elected Representative
James Layfield-Carroll	North East	Elected Representative
Colleen Perry	North East	Elected Youth Rep
Richard Clarke	DofE Co-ordinator	Co-opted Member
Gareth Campbell	Youth Forum	Co-opted Member
Fr Chris Buckley	Clergy	Co-opted Member
Lionel Burdett	National Band	Co-opted Member
Joan Couzens		
Stephen Manning		
Suzanne Manning		
Janet Redding		
Nathan Storm		
Christopher Walker		

Note: Melvyn Lockhart became a Deputy Governor in July 2021

Staff and Finance Committee

The following Trustees are also members of the Staff and Finance Committee:

Andrew Hayday	Governor
Martyn Bedder	Deputy Governor
Darryl Hewitt	Deputy Governor (Passed away Feb 2021)
Alan Carter	Deputy Governor
Elizabeth Butterfield	
John Smith	Honorary Treasurer
Gareth Campbell	Elected Representative
Derick Jackson	Elected Representative
Fr Chris Buckley	Co-opted Member

About this Report

The Board of Trustees is pleased to present its annual report and accounts for The Church Lads' and Church Girls' Brigade (otherwise known as 'the CLCGB') for the year ended 31st August 2021.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) (Effective 1 January 2015).

The Trustees (who are also directors of CLCGB for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charitable Company, and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements as an ongoing basis unless it is inappropriate to presume that the charitable company will continue in operation.

About the Church Lads' and Church Girls' Brigade

Background

The Church Lads' and Church Girls' Brigade ('the CLCGB') operates in the United Kingdom and overseas and enables children and young people to enjoy "fun, faith and fellowship." It creates a caring and safe environment for children and young people under the guidance of positive, caring, and supportive adult role models.

How Our Activities Deliver Public Benefit

The CLCGB confirm that, in planning activities, they have complied with the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The focus remains to be a programme of positive youth engagement through activities, events, and training.

The CLCGB helps young people grow in their views, skills and abilities whilst developing moral values, as well as respect for the environment and communities. This leads to young people being better equipped to cope with the demands that society places upon them and to improve their self-confidence. We continue to support our members and young leaders and enhance their curriculum vitae and personal statements. We are proud that our members wear their CLCGB uniforms and that they are wonderful ambassadors for our organisation, their church, and the communities where they live.

The CLCGB welcomes all young people regardless of background, gender, socio-economic status, or faith.

Volunteers

The CLCGB units exist and are established where adult volunteers are prepared to run them, week by week, often on multiple evenings and at weekends. Dedicated officers, volunteers and helpers turn out to provide positive and worthwhile leisure time opportunities for their young members. It is estimated that in a normal year over 3,000 hours of voluntary work was donated to the work of CLCGB groups.

Membership

We currently have approximately 67 active Companies throughout the UK, and many more in South Africa, Kenya, Newfoundland, Bermuda and St Helena. The membership figures for the UK are as follows:

	Male	Female	Total
Members	843 (52%)	779 (48%)	1622
Leaders	265 (42%)	366 (58%)	631
Clergy	39(79%)	10 (21%)	49

Note: Due to the closure of all Brigade companies in March 2020, and many not reopening until September 21, the numbers shown above will not truly reflect true membership, but the numbers that are on the Brigade Management System (BMS) as at 31st Aug 21, and many companies will not have been updated in months.

Age Groups

CLCGB operates several age groups, with tailored activities for each:

- Martins (5 to 7-year olds; 4 to 7 in Northern Ireland)
- Y Team (7 to 10-year olds)
- JTC (10 to 13-year olds)
- Seniors (13 to 18-year olds)
- Young Leaders (16 to 18-year olds)

Heritage

The CLCGB celebrated its 130th anniversary in 2021 and has a long and rich history of which it is justifiably proud. Founded on St Martin's Day, 11th November 1891, some 500,000 of its members enlisted in the First World War. At the Battle of the Somme, the CLCGB's own Battalion, the 16th Battalion King's Royal Rifle Corps, suffered 500 fatalities. Our members have earned no less than 22 Victoria Crosses in the service of their country. The history of our organisation, and our archives, are in the custodianship of the CLCGB Historical Group. The Historical Group, in addition to looking after the history, encourages international links to study, explore and record our shared heritage. We look forward to celebrating our 130th anniversary in due course.

Structure, Governance and Management

The CLCGB was incorporated as a company limited by guarantee and registered as a charity in 1978. A Memorandum and Articles of Association, and the board of Trustees, govern the charity. The board of Trustees can be made up of unlimited Trustees and meets three times per year.

Trustee Recruitment and Training

The Trustees are largely drawn from membership, with some external expertise, as well as representation from 16 to 25-year olds. New Trustees are briefed on their legal obligations under Charity and Company law, the content of the Memorandum and Articles of Association, the Council and decision-making processes, the business plan, and recent financial performance of the charity. New Trustees are given the opportunity to meet key volunteers and other Trustees. Trustees are also encouraged to attend appropriate external and internal training events to facilitate their role with the CLCGB. Trustees have a range of skills and professional backgrounds, including skills in financial oversight and full-time careers working with children & young people. They are able and willing to hold employees to account, and to provide their assistance in the growth of the CLCGB.

Highlights from 2020-21 (Full Reports are Available)

Governor's Statement

This report covers the period from 01 September 2020 to 31 August 2021, which has certainly been another very challenging year, for this organisation, the country and indeed the World! The journey back to normality after this very long pandemic is proving to be long and hard, but with support from each and every one, we will succeed.

My thoughts and prayers go out to everyone who has lost someone dear over the past year, especially those in our Brigade family. A special note goes to Liz Butterfield, the previous Governor and Darryl Hewitt, Deputy Governor who both sadly passed away this year. Their time, effort and passion invested in this organisation is unmeasurable and we will always be in their debt.

Regional camps did not take place over the summer of 2021 due to the COVID lock down and restrictions. It is hoped that these will resume soon, but ongoing uncertainty makes annual planning cycles very hard to restart.

We continue to offer the Duke of Edinburgh's Award Scheme. NHQ remains registered as a DofE Licenced Organisation and we continue to recommend this as a core element of the Senior Corps programme.

In November the annual act of remembrance took place at the National Memorial Arboretum at Lichfield, Staffordshire. However, due to the pandemic this was a virtual event with a limited number of members taking part, but was recorded and shared with the Brigade family over the remembrance weekend. The virtual format was well received and enabled a far larger audience than would normally have taken part, with the worldwide Brigade family accessing the event too.

Our Staff Chaplain has worked tirelessly to encourage other members of the Clergy to become more involved with the CLCGB. The Bishop of Sodor and Man has engaged with leaders and members in a number of virtual addresses. His input has been extremely welcome and we pray this continues along with him representing the CLCGB at Church of England forums.

NHQ accommodation rental remained strong through the year, despite COVID restrictions, with the majority of the offices in the main building tenanted and the Lighthouse Project continuing to use the training centre. The team continue to work closely with the businesses in our premises to support them and secure ongoing rentals, giving a major boost to our annual income.

The staff at NHQ were put on furlough for part of the year in order that running costs could be reduced. Staff have worked flexibly in order that some sort of normal could be maintained. A big thank you goes to that small dedicated team who work hard to support the organisation.

Grant income to support COVID was harder to come by this year, but a grant was secured in order that we could provide all units with restart packs, which were well received. A reduction in running costs and increased grant income enabled us to cancel capitation this year, asking instead for donations. Most units were very generous and we received around a third of the budgeted capitation income. It is hoped this can be repeated in the new year.

Throughout 2020-21 the provision of youth work across the country has been subject to a series of COVID lockdowns and strict guidance on group sizes, venue restrictions, enhanced hygiene regimes to name but a few. A number of our halls and meeting venues have been locked down, some for the whole year. Despite this, units have met in many varied and different ways; from outdoor open air settings to virtual meeting platforms. Badge work sessions, fundraising, and a lot more have continued, all to the praise of local leaders who have strived to maintain some sort of normal. A massive thank you goes to every one of our leaders who have tried hard to engage and continue business as normal.

At the end of the year a new badge work scheme went live, with new materials and badges for all sections. It is hoped that this will grow and evolve over the years with everyone sharing ideas and resources. Let's all get involved in order to enhance the amazing work already taking part in our units across the country.

This year saw our Brigade friends in Northern Ireland register as a separate charity, "The CLCGB NI", under the Northern Ireland Charities Commission. This is in order to meet statutory requirements in the province and also to support them drawing down more local funding and enhance grant opportunities. Therefore, the financial activities of the Ulster Regiment have been removed from this set of accounts and has invariably resulted in a significant decrease in the consolidated cash reserves and annual turnover of the organisation. More information is given in a separate report and a note in the accounts.

Andrew Hayday, Governor & Chair of Trustees

Duke of Edinburgh's Award Scheme

Being able to realistically deliver a DofE programme this year has again been a massive challenge, most of all when face-to-face is generally a must have. The award scheme has been temporarily changed in an attempt to make it possible for some activities to continue. Extensions to the award, beyond participants 25th birthday is also possible, with a suitable request.

We currently have 106 (down from 127 last year) participants signed up for the award, yet only 19 are active (ie logged in within the last few months).

Northern Ireland had 2 gold groups (4 in each) who successfully completed their practice and qualifying expeditions in the Mourne mountains. The expeditions were under the amended conditions for covid. These participants were ones who were supposed to complete their expeditions the previous year but couldn't due to covid and this was their last chance before heading to university.

John Corbishley ran a combined Silver and Gold practice expedition during the summer. We are aware of two youngsters who need to complete their Gold Qualifier in 2022, if you are interested in joining a Brigade Gold Expedition, then please let me or John Corbishley know.

When restrictions are lifted we will hopefully return to some normality and helping and sharing resources will be key to helping all our individuals.

This is the only real award for the Seniors, it has National recognition and UCAS points.

The DofE Award is one of the few areas that Brigade has a significant advantage over the schools. Many schools charge a significant amount for their pupils to undertake the award and the changes will make it cheaper for schools to operate at Bronze. Whether that cost saving is passed down is to be seen. They also operate the Silver level but not many offer Gold expeditions. We can and should continue to offer DofE to our older members and in particular to our University students as a way of enticing them back to Brigade when they finish their higher education. We can offer them the chance, right up to them reaching the age of 25, something the schools cannot. It becomes a way of re-recruiting future leaders. Most of my inactive members are those who have gone to University.

I will always do my best to support companies and individuals, especially those starting out on the dofe journey.

We have a monthly telecon with the DofE. They are always willing to help, they have offered to attend annual camps next year to promote DofE. They will also try to put companies in touch with other organisations, where they are struggling to get numbers.

Richie Clarke
CLCGB DofE leader

National Band

INTRODUCTION

1. Once again, the reporting period has been dominated by COVID restrictions. NB has not been able to meet for residential weekends at any point during this reporting period, however, we have maintained a busy programme of on-line activities.
2. It was hoped that we might be able to meet for our October 20 weekend, but similarly to last year, with the increase in infection rates this aspiration was dismissed.

MEMBERSHIP

3. Membership of NB currently stands at:
 - a. Band Members 56 (up 10 from last year).
 - b. Staff 12 (equal to last year).

These figures include 9 members/staff of who are registered as members of CLCGB through NB.

4. Bugle School. There are still 6 members of the Bugle School, but all of these have other positions within the band.

ST ANDREW'S, NEW EARSWICK MEMBERS

5. After discussion with NHQ, following the closure of their company, our 4 members from St Andrew's, New Earswick will continue as members of the Brigade on NB's BMS (these are included in the figures in paragraph 3).

ACCOMMODATION

6. The band continues to meet at Raywell Park, near Hull, which meets our needs both in the accommodation on offer and its location. Band weekend dates are confirmed up until the end of 2022 and any deposits that have already been paid for cancelled weekends, will be rolled over, as necessary.

FINANCES

7. The band remains financially stable and in the position where we can offset the cost of tours and extra band weekend activities.

8. The cost of a band weekend remains at £30 (£10 for members of the kitchen staff). There are no plans to increase this in the foreseeable future.

PERFORMANCES

9. There have been no public performances in this reporting period.

LOCKDOWN ACTIVITY

10. Despite not being able to meet in person, NB members and staff have remained active through our current members Facebook group and have conducted numerous competitions and activities, including:

- a. Competitions.
- b. Zoom social evenings.
- c. Quizzes.
- d. Several musical video recordings.

VIRTUAL CONCERT

11. As we were unable to perform our annual concert at St Mark's Church, Heyside, we presented a virtual on-line concert, on what would have been our concert weekend. This featured videos from our past 2 concerts and lockdown recordings. Special thanks to Robbie O'Brien and Richard Gregg, both of St Mark's, Heyside, for their skills, time and effort in producing this.

MUSIC THEORY DAYS

12. Two music theory days were held on 7 and 14 August, at Beverley and Whetstone, respectively. The presentations were well received and the day at Whetstone was particularly well attended, by both members of NB and Whetstone company. It was hoped to hold another in the North-West too, but a suitable venue could not be found.

OTHER NEWS

13. Despite the disappointment and frustration experienced during this reporting period, we were thrilled to be able to announce the following:

- a. 16 October 2020 - the passing out into the Coldstream Guards of Josh Drew, St Mary's Beverley.
- b. 19 October 2020 - the engagement of Tom Holder and Hannah Givens, both of St Mary's Hinckley.
- c. 31 December 2020 - the award of the British Empire Medal, in the New Years' Honours List to David Hartley, St Lawrence and St Paul, Longridge.

FUTURE PLANS

14. Obviously, future plans will be dictated by COVID restrictions, but we are hopeful that NB will be able to meet for our September weekend, in order that we can start to rebuild the band's musical performance to its pre-COVID standard, in readiness for our annual concert. If necessary, the date of the concert will be put back later in 2021.

CONCLUSION

15. The past reporting period has once again been greatly influenced by COVID restrictions, however, NB has continued to offer its members fun, faith and fellowship, in what has become an accepted, best alternative to meeting in person. As the reporting period comes to a close, it seems as though there is light at the end of the tunnel and plans are well underway for a return to normality before the end of 2021.

16. As always, I would like to express my sincere gratitude to all of NB's staff for their support and dedication, and to all its members for their patience and loyalty over what has been an unprecedented, extended period of uncertainty.

Brigade Memorial Garden

The Brigade Memorial Garden was dedicated on 22nd June 2002 and therefore celebrates its twentieth anniversary this summer. We are sad to report that the Rt Revd. Paul Barber, former Assistant Bishop of Bath and Wells, who dedicated the Brigade Memorial Garden passed away early last year.

Situated next to the Millennium Chapel of Peace and Forgiveness at the National Memorial Arboretum, the Brigade Memorial Garden continues to be a quiet ambassador for the Brigade. It continues to be a favourite location for a variety of people to hold their TV interviews. Despite the Covid pandemic, visitor attendance at the Arboretum has been recorded in the region of 200,000 this past year and the Brigade Memorial Garden, due to its prime position, has enjoyed a high proportion of that foot-fall.

The grassed areas of the garden and both the small trees have suffered a little mainly due to last year's dry hot summer. The NMA Managing Director made a statement saying "*the whole Arboretum landscape has been suffering from lack of rain so we have probably lost some trees. We are having to use mains water which is not ideal.*" As you are aware the Arboretum Grounds Maintenance Team volunteered to mow the grass indefinitely after it had been installed a couple of years ago but we suspect that - due to a change of management - this duty may not have been carried out as often as it should - until we reminded them.

The above discussion brought to light new ways of working with management regarding our memorial. Long gone are the days when we could do as we liked in our own garden with regard to maintenance. We have discovered that we are not even allowed to apply a weedkiller because they require certification of the person who undertakes a task such as this, never mind the RA's, insurance, COSHH etc. Thankfully, the Arboretum is happy to do the maintenance for us, but when it suits them to do it. Their incentive for doing this is that they wish the BMG to be aesthetically compatible with the Arboretum's new Boyes Garden which was created next to the BMG. At the time, they hoped the BMG would become a "transitory garden" flowing through from the Boyes Garden.

We are now being asked to enter into an agreement to maintain the central plinth and the paving blocks. At the time of writing, we are not sure what that entails so I regret I must end this report with the words - watch this space !

Maynard Scott (Joint Custodian of the BMG with Rob Bolton).

Formation Training Officers Group (FTOG)

FTOG comprises a number of Brigade leaders, some who are appointed as Training Officers, others who have been involved in training Brigade leaders for some years. All those involved in training are welcome to join the group. We hope to encompass all formations and un-attached Companies over time.

With the whole year being under some degree of restrictions, face to face training has not been possible. FTOG has continued to meet on ZOOM and maintain their presence and plan for the future, whenever that future allowed for greater freedom.

During this period, one day was allocated to updating leaders on developing needs and also helping CO's prepare to re-open. Some leaders from un-attached Companies, joined the group and were introduced to the training presentations that are available. Others were introduced to the Accounts software package and BMS. Leaders new to running Companies received an overview of Company Administration and other leaders were assisted in the preparation and implementation of Risk Assessments, specifically Covid Risk Assessments and the procedure needed to ensure safe opening.

In total 16 leaders attended the 5 sessions.

At the moment we have tentative plans to run our annual Skills Training Day in Oldham on 26th February 2022 when we hope to offer a range of courses throughout the day. This is open to every Brigade leader and we look to you all to tell us your needs so we can try to meet them. To date we have been asked for:

- Train the trainers training for Officers wishing to deliver training.
- Emergency First Aid
- Safeguarding - face to face level 2/3

Ongoing & Future training

- We want to run another Young Leaders course and are looking for Young Leaders aged 16 to 25 who wish to join this course so we can assess venues.
- Basic Leaders Training Day. Another day will be planned if demand is there and we cannot accommodate it on the Skills Training Day

John Corbishley - Chair of Formation Training Officers Group (FTOG)

Historical Group

Introduction

2021 is our 25th Year! A good reason to be thankful, but also reflective because the past year has, been another very unusual year. We have, again had a great 'excuse' for not getting involved or not visiting the archives, particularly during the first six or seven months. As I said last year, our HG is not easily distracted and much has again been achieved. 'Lockdown' and 'post lockdown' has been seen as an opportunity as well as a problem and in some ways 'Normal Service' has continued. If we are to move forward, perhaps we can start by marking our '25 years' service to the Brigade in some way? Suggestions welcomed.

As I write, Johnny Conn and his family are recovering from Coronavirus and other members have remained on the 'sick list' for some part of the year, notably Doug Lake & Graham Sumner. As far as I am aware, I am pleased to say that both Doug and Graham are making very good progress. 2020 saw a change at the top with the new Governor, Andrew Hayday, accepting the position of Honorary member of the Group. I must admit to not sending him his badge as yet... something that will be remedied shortly. Our long-time member, Deputy Governor Alan Carter has remained very busy on a number of fronts Brigade-wise. Alan has been working on awards, uniform, the future of the CLCGB and celebrating the 130th Anniversary... not much then. It is hoped that the HG will be able to support the Brigade as it moves forward following the pandemic.

As usual, I must give a big thanks to our office-bearers during the past year. I would particularly thank, Janet Mulholland, (Who has had to deal with the weird and unpredictable workings of HSBC, amongst other things), Doug Lake, Johnny Conn, and Graham Sumner. Thank you, Graham, for stepping-up to assist in a number of ways while Doug has been unwell.

The Brigade did not hold an Annual Remembrance service at the National Memorial Arboretum in Staffordshire for the first time in years. There was, therefore no involvement for the HG.

Co-ordinating Historical Activities

Headquarters staff have continued to answer and forward e-mails requesting, usually detailed, historical questions about their relatives and their time in the Brigade. For the most part we have been able to answer these and in some cases donations of artifacts has resulted. We continue to increase the amount of 'on-line' activity which we receive and respond to, with the workload shared between Doug, Nev, Johnny, Terry and myself. Enquiries from around the UK and the rest of the world continue to grow in number.

Whilst other similar groups have resorted to 'digital' online publication of their magazine, The 'Brigader' has been produced regularly again this year. Special thanks to Editor Johnny Conn & stand-in distribution manager Graham Sumner for doing a first-class job. Whilst we are getting contributions to the magazine from a number of 'regulars' we would still like more.

Our HG Facebook page, which was initially restricted to 'members only' has now been opened up to everyone (If they provide satisfactory credentials) and has given us another tool to improve our contacts and flow of information. It has been great to see so many excellent contributions and it has proven to be a first-class way to keep in touch, especially in recent somewhat trying times.

As I write, arrangements are in hand for a second 'Virtual' AGM. This will be on Saturday 9th October at 11.00 a.m. Hopefully a shortened version using 'Zoom' will be enough to fulfil our constitutional duty again, as it proved to be successful last year. Members should get invitations via e-mail and I thank The Boys' Brigade, West Midland District for making this available and avoiding the 'break' we had in 2020, half way through. It should be noted that with no surplus space at all at NHQ, due to renting out all rooms except the two offices, the AGM would this year have been held in the entrance hall - which is far from ideal.

Exploring the educational possibilities of the Brigade's History

It is pleasing to report that much research continues to be done, some being summarised in the pages of the 'Brigader'. It's good for members to keep up with 'where we are' on research. Particular thanks to Nev Gray, Johnny Conn, Terry Hissey and Graham Sumner who have again done much valuable research this year.

A project which I started more than twenty years ago, to record and publish a list and pictures (a book) on all the Brigade badges has been re-vitalised during the past two years. However, we are concentrating initially upon the medals, and there has been much progress. Nev. Gray has led this one by co-ordinating all the main collectors and subsequently producing a number of documents on medals.

As last year, there has been no publication of 'New' Factsheets this year, which is essentially down to me, but there are a number waiting in the pipeline. The factsheets we have are being extensively used with 'hits' into the thousands for some. The 'Looking-Back' history Sheet is also very popular. At one time we were very much ahead of the BB in terms of our online Brigade history resources, but I fear we may have been 'upstaged' by the BB with its 'Virtual Museum'... certainly worth a look.

One helpful outcome of 'lockdown' was that the W.M. Gee Biography project was finally completed. The first ever Biography of the Founder of the CLB, was published before Christmas 2020; A5 size, 164 pages, softback, published by RB Publishing. Priced at £10. A number of HG members contributed to this, for which I am grateful. Perhaps a little disappointing has been the fact that currently more have been sold in Newfoundland than in the UK!

Preserving, Conserving and Collating the Brigade Archives

Although the scanning of 'Brigade' Magazines has been completed, I find that there are still a few missing pages which had in fact been removed from the copies I used to scan. It is now time to move on to scan other key documents such as Record Cards, Annual Reports, Brigade Lists & Minute Books.

There is still much to be 'sorted' in the Archive rooms, we continue to be victims of our own success. Donations have also continued to be made for which we are grateful.

The future of our archive is one that should be under constant scrutiny. Since we have now operated as a group for 25 years, I felt that it was time we reviewed where we were in relation to the archives and set a path and some targets going forward. In June 2021 I took the initiative to produce a 'Strategic Archive Plan' for the next few years, in consultation with Nev Gray. (Who spends a lot of time there). My feelings are that we have been a little complacent in respect of looking to the future. It is essential that we work together and we all 'sing from the same sheet'. The idea is to discuss this plan at the AGM and hopefully adopt a version of it as 'Policy' for the Group.

Conclusion

I would like to thank the Governor for his continued support of our Group. Thanks very much to the NHQ Staff, Perry, Zoe & Helen. I will repeat what I always say... we are not a 'front-line' activity, and we aim not to be in any way a distraction from achieving the object and purpose of the Brigade. I look forward to 2021/22, with confidence in the Group, its activities and direction, but we do need to increase our numbers. Members and friends are asked to support us wherever and however they can.

Rob Bolton

The New Award Scheme

The scheme has now been completed and has been issued to all companies. As we have previously stated the idea is that it is an open scheme that can be regularly updated and we would encourage members to send in ideas.

It has been a much larger project than I envisaged which, together with the COVID pandemic and NHQ staff being furloughed greatly delayed its launch.

We would not be where we are today without the hard work of a small team of NHQ staff and volunteers. Helen, pulling everything together and sourcing the badge manufacturers (and getting an incredible deal). Liaising with the printers and making up the folders and much, much more.

Chris Walker took on the design of the badges which, to do in a professional manner that the manufacturers can use, is extremely skilled and time consuming. His work enabling the completion of this project (and others) is greatly appreciated.

Trevor Dunkerley had the unenviable task of designing the lay out of the graphics again, a task that needed a level of expertise far beyond Helen or my capabilities. Again, his work on this is greatly appreciated.

My hope is that the scheme will be used to encourage growth through a varied, challenging and exciting program and can be shown to interested parties to demonstrate that we are a forward looking organisation. It is now up to all of our members to ensure that new ideas are fed to NHQ for the next revision.

Alan Carter

Deputy Governor CLCGB

Ulster Regiment

During the past twelve months, we in Northern Ireland have been struggling with the Covid Pandemic just like the other Regiments within the UK. However, The N.I. Executive took a more cautious approach and have kept our restrictions in place for a much longer period of time.

With the stepping down of Melvyn Lockhart as Regimental Commander, I was appointed by Archbishop McDowell of Armagh, Primate of all Ireland and Metropolitan, to succeed Melvyn as Regimental Commander. I wish Melvyn well in his new appointment as Deputy Governor. Melvyn and I had the privilege to meet The Most Revd John McDowell in Church House, Armagh where he presented Melvyn and myself with our respective Commissions.

In order to keep our members engaged, a few of our Companies held outdoor activities over the summer months, when for a change, we did have summer weather! Some of our other Companies managed to keep going on ZOOM, where there was a good response from their members. Actually, one Company managed to hold a virtual Parents Evening via Zoom, whilst one Battalion managed to hold a Zoom Rededication Service.

We also held a Regimental Quiz via Zoom, with members, family and Leaders making up teams, played out in their own homes.

All Regimental Staff Meetings throughout the year have also had to be carried out via Zoom.

However, during September, we did manage to hold Gold Duke of Edinburgh Groups Expeditions in the Mourne Mountains. Each group using different routes from each other. Due to Regulations, the young folk could not share tents, and therefore had to be taken off the mountains at the end of each day and returned again the following morning. Whilst this was very different from previous expeditions, it was successful with both groups passing with flying colours.

In September issued guidance for "Face to Face" weekly meetings, giving instructions on how to complete a comprehensive Risk Assessment which once completed has to be sent to the Rector and Select Vestry for approval and then to the Regimental COVID Compliance Officer for signing off before any Company

could commence. It must be noted that face coverings must be worn by anyone over the age of 12 whilst at their Brigade meeting. Social Distancing still applies in Northern Ireland, and though in some churches the distance has been decreased from 2 metres to one, it still prevents companies from playing any contact sports.

In September our newly appointed Communications Officer produced a "Welcome Back " video which was sent to all Companies and churches as well as our Face Book pages. Towards the end of the same month, a 6 page Regimental Newsletter was produced and distributed to all companies.

As I write this report, 15 out of our 21 companies have resumed activities. Unfortunately, others are struggling to get their leader numbers up to the ratio required to allow safe meetings take place.

At this moment in time, no Regimental gatherings or sports events have been planned for next year. The N.I. Executive have announced that face coverings will be required at least until next spring.

With the long lockdowns, the last one lasting for 108 days, face to face training has not been possible.

However, as Medical Officer, I was able to hold via Zoom a First Aid Refresher Course, specifically to update on Resuscitation Techniques during the pandemic.

Currently, we are awaiting a date for leaders to be trained for an initiative called SHAKIN which deals with Mental Health issues in the JTC / SC age bracket. As soon as the leaders are trained, this will be rolled out to others.

John Williams
Ulster Regimental Commander.

Uniform Committee

The committee has not met since the last AGM.

Helen has sourced suppliers for the new belts (including buckles) and clip on ties. These are now available through NHQ stores.

The new Award Scheme has now been completed and the award badges designed and purchased. Brasards for the awards to be attached to are available from NHQ.

The new badge scheme includes a membership badge which doubles as the section shoulder flash. These have been redesigned and updated to include the letters CLCGB in gold;



Dress Regulations have now been issued to all OIC's

Supply of new uniforms appear to be working out satisfactorily. UK demand is low due to the lack of recent activities and the annual music competition.

With regards to polo shirts, sweat shirts, hoodies, jackets etc. These are all available through NHQ and are brought to order. It is important for the organisation as a whole that all uniform items whether formal or informal are purchased through NHQ.

We are a uniformed organisation and as such, by definition, all members should be equipped in a uniformed manner.

The more equipment that is purchased through NHQ the greater their purchasing power is which will help to control overall costs.

At present the organisations uniform requirements are being met.

The Uniform Committee

BRIGADE NATIONAL REMEMBRANCE VIDEO SERVICE 2020

Towards the end of the Summer in 2020 it became apparent that the chance of holding our usual National Remembrance Service in person at the National Memorial Arboretum was becoming more and more unlikely. To this end I approached our Bishop Visitor and the Arboretum about the possibility of recording a video service.

The Staff and Finance Committee met in early September and agreed in principle to this if by the end of that month it was obvious the way things were going. As it was, by the beginning of September the Arboretum was operating on fairly restricted numbers.

We set up an informal group of people interested in putting together content for the video, having made contact with Brigade officers and helpers through the "Current Leaders" Facebook group, and we planned for a small group (now restricted by the "rule of six") to meet at the Arboretum on the Second Saturday in October to record the service.

In addition to the footage recorded at the Arboretum, the final product included a reading, prayers, and a poem – "In Flanders fields" read by members of the Brigade and recorded in their own homes or churches. Bishop Peter kindly supplied his video address recorded at his home in the Isle of Man.

The Video Service was made available on Facebook and the Brigade website at the usual time of 1430 on the Saturday before Remembrance Sunday. The Facebook view counter reached nearly 2000!

Thanks to all who took part, not least Nathan Storm who video recorded the service and spent many hours editing the footage ready for the final presentation online. The way that people pulled together and made it work demonstrated complete professionalism and dedication, and the final product is an excellent example of what the Brigade is capable of.

Chris Buckley
Staff Chaplain

Financial Review

Despite the second half of the Pandemic and closure of Companies from March 2020, we have managed the year financially very well. Our tenants in St Martins House, maintained their leases and Lighthouse continued to lease the Residential centre next door.

We made a small loss in the financial year due to the pandemic but continued growth of rental income, allied with less spending due to closure helped the position. Therefore, although the pandemic has hit us hard like every other person and organisation, we are confident of our position moving forward into a new financial year, as a strong charity and organisation.

We moved some monies from our bank accounts that earned virtually no interest over to our Rathbones accounts, which should ensure growth which in turn supports our operations.

Grant funding applications are still a priority for the central team and its voluntary support. The CLCGB continues to support its Regiments and Battalions to submit local grant applications, which are proving to be more successful than national ones. This year was not so good in receiving such things as Covid grants, and although we received over £12,000 in Capitation fees for which we were grateful, this was a long way short of the £35,000 that we would have received in "normal" times.

As ever we are grateful to all individuals and organisations that have so generously supported the CLCGB throughout the year. Without such kindness, the CLCGB would not be able to achieve its charitable objectives.

Principal Sources of Income

For the financial year the specific principal funding sources were:

1. Rental income from the National Headquarters premises for individual office units and from the residential centre
2. Members' capitation fees
3. Grants, Donations and Legacies

Grants, Donations and Legacies

In addition to preparing and submitting grants to national trusts and funds, which for this financial year have yielded very little, the NHQ has been successful in applying for local grants to directly support the work of local CLCGB groups. Legacies are occasionally bequeathed to CLCGB and for this we are extremely grateful.

Investment Policy

CLCGB have a portfolio of shares managed by Rathbones. This is a contingency fund with dividends being reinvested and is not generally used to support the day-to-day operational costs of the charity. This fund value reduced over the reported 12 months mainly due to the negative impacts of the pandemic, and a withdrawal of £15,000 to replace the boiler at NHQ.

Reserves Policy

The Trustees of the CLCGB have reviewed the need for reserves in line with guidance issued by the Charity Commission and set aside or designate to meet future commitments. The majority of NHQ running costs are funded through unrestricted funds and the total of unrestricted funds are kept to a level where operations can continue for a minimum period of 6 months. Any restricted funds held at the year-end are reserved for the project to which they relate and its future use of these funds. Where a substantive surplus of "unrestricted" funds exists at the year end, it would be invested in the CLCGB Investment Portfolio held by Rathbones Investment Management Limited, this fund is used to generate income and the capital serves as an emergency reserve fund.

Signed on Behalf of the Trustees:

Andrew Hayday

Governor

Date:

Martyn Bedder

Deputy Governor

Date:

