



Autism Family Support Oxfordshire

**Unaudited Financial Statements
and Annual Report
for the year ended
31 March 2025**

Registered charity: 276494

Website: www.afso.org.uk

Contents

| | Page |
|-----------------------------------|-------------|
| Trustees' Annual Report | 2 |
| Independent Examiner's Report | 7 |
| Statement of Financial Activities | 8 |
| Balance Sheet | 9 |
| Notes to the Financial Statements | 10 |
| Trustees, Officers and Advisors | 19 |

Trustees' Annual Report

The Trustees are pleased to present their report for the year ended 31 March 2025 which provides a commentary on these results and the operations of the charity during the year, which are set out in the financial statements following this report. The report also acts as the charity's strategic report for the year.

The Trustees' Report covers a range of areas and these are set out as follows:

- | | |
|---------------------------------|---|
| a) About Us | e) Financial Review |
| b) Principal Activities | f) Governance, the Board and Executive Officers |
| c) Our Strategy | g) Statement of the Trustees' Responsibilities |
| d) Achievements and Performance | |

a) About Us

Autism Family Support Oxfordshire is an award-winning Oxfordshire charity dedicated to ensuring that autistic people are valued, understood, and able to thrive. We believe every autistic child and young person should have equal opportunities to be heard, included, supported, and empowered to reach their potential and live fulfilling lives.

We nurture, enable and inspire autistic children and young people as well as their families. Our work provides high quality services which understand and champion the needs of autistic children, young people, and their parents/carers so they can enjoy enriched lives and improved long term outcomes.

We are committed to strengthening the voice of the autism community—supporting autistic people to represent themselves, advocate for their rights, and challenge discrimination wherever it occurs.

Although small, we are a highly skilled Oxfordshire organisation comprising 3 full time staff, 6 part time staff, 9 sessional workers, and 12 dedicated volunteers. We recruit people with lived or professional experience of autism and who share our ethos of nurturing and enabling children and families - while always learning, growing, and having fun together.

b) Principal Activities

Our aim is to empower and equip parent carers, and to nurture, enable, and inspire autistic children and young people. We support them to build confidence and skills, improve their mental health and wellbeing, and lead happy, healthy, and fulfilling lives. We address the challenges faced by the whole family - from understanding a diagnosis, to developing practical strategies for daily life, to navigating the transition into adulthood. Our holistic approach ensures that families feel supported, informed, and confident at every stage of their journey

For parents and carers we provide advice, support and information from the very start of their journey - typically parents are signposted to us directly from the diagnostic clinic. Families reach out to us whenever they need support: often for practical advice, sometimes for help in navigating challenges, and sometimes simply for an informed and compassionate listening ear.

During the year we offered a variety of services for parents/carers, all delivered free of charge and open access:

- Advice and support – bespoke one to one advice delivered via appointments, telephone and email.
- Information - via regular email newsletters, social media, forums and meetings.
- Online Q&A sessions – Talks on topical themes where parent/carers can listen, ask questions and receive peer support. Sessions ran twice a month, including evenings and were attended on by 30 – 70 parents.

For young people we continued to provide youth work and activities:

- Youth groups – We continued to run three youth groups for young people aged 8 to 25 who are autistic and do not have a Learning Disability. Each group ran weekly during term time and provided a safe space for young people to be themselves, feel a sense of belonging and build confidence, friendship and life skills. The youth groups proved to have a profound impact on the young people and improved their mental health and life outcomes.
- Holiday Activities – we provided fun community-based activities during school holidays specifically designed to encourage social inclusion and friendships. The activities were re-commissioned by Oxfordshire County Council and offered fun and autism-friendly activities for 8 to 18 year olds, including many children who do not feel able to access other holiday activities.
- Volunteering and employment - We recruited autistic people as speakers, trainers, and Youth Support Workers. We also supported young people to volunteer with us at youth groups and at events.

Often attending our activity is the only social or leisure activity a child has successfully attended unaccompanied by their parents or siblings, and often the only social activity they attend. We aim to help children and young adults understand their autism, develop confidence and self-esteem, develop social skills and friendships and feel happier.

For professionals we provide joint working, training and consultation as requested or initiated by our staff. We also contribute to strategic development and are members of several strategic boards and steering groups such as the Buckinghamshire, Oxfordshire and Berkshire West (BOB) Integrated Care Partnership Learning Disability and Autism Subgroup and the Disabled Children Safeguarding group.

Public Benefit

Under section 17 of the Charities Act 2011, the Trustees have a duty to have due regard to the public benefit guidance published by the Charity Commission. During the year, the Trustees have acted in accordance with this requirement and they are satisfied that all the activities of the charity are for the public benefit.

Our work with families is “life changing”. Our autism expertise and working with the local autism community allow us to keep abreast of the issues faced by children, young people and their families. We help bring parents and young people together, to reduce isolation, and increase knowledge, understanding and empowerment.

Our family support service fills a gap in local services – providing autism-specific support and expertise for the family, and crucial understanding and a safe place for children and young people.

We spread autism awareness in the wider community via our training and awareness campaigns.

We have excellent support from statutory bodies including contracts with the county council and Health. Our work is complemented by donations and grants.

c) Our Strategy

Our strategy is to ensure that we develop and expand to meet the need of the community and can offer activities for the long-term.

We aim to offer services holistically for the whole family, and across the county of Oxfordshire. Our projects embody our ethos to nurture, enable and inspire, whilst remaining innovative and having the community's needs at the heart of our work.

d) Achievements and Performance

Key financial performance indicators

The charity provides an extremely cost effective service, delivering more benefits at lower cost than comparable organisations including statutory bodies. The continued commissioning of services is evidence for this.

Review of activities

The charity continually reviews its activities and gathers feedback from service users and others.

After a number of successful years, the year to 31 March 2025 has been a challenging one for the charity with a continued downturn in income through grants and reduction in the value of the contract with Oxfordshire County Council from 1 April 2024 following a retender. AFSO continues to provide a service that is highly commendable and extremely cost effective compared to the income it receives. Providing a range of family support services as well as continuing to run the highly successful and well-regarded youth groups and holiday activities.

Investment policy and performance

The funds of the Charity are held in bank current and deposit accounts in three separate banks but are not otherwise invested.

e) Financial Review

Financial review

Due to the reduction in the number of grants obtained in 24/25 to support our work and carry out new projects operations have been more reliant upon fee income. This ensured that turnover was in line with last year at £187,214 and the Charity made a small surplus of £409 compared to a deficit of £31,499 in the prior year.

Net assets total £71,670 up from £71,261 last year. The majority of the net assets are held as cash, a minimal level of debtors are also held. Free reserves have fallen to £56,670 from £61,261 and represent approximately 3 month's total expenditure (2024: 3.3 month's expenditure). The Charity has a reserves policy that sets the aim of 3 months reserves. The Trustees continued to monitor the situation to ensure that were there a downturn in income the Charity could continue to operate while it addressed the situation.

Going concern review

Disclosure of Material Uncertainty Regarding Going Concern

The trustees have conducted a thorough assessment of the charity's financial position, cash flow forecasts, and operational plans covering at least the 12-month period from the date of approval of these financial statements.

As part of this assessment, the trustees considered a range of reasonably possible adverse scenarios, including reduced funding or delays in grant income, increased operating costs, lower-than-anticipated fundraising revenues, and limited liquidity within reserves, consistent with guidance from the Charities Statement of Recommended Practice SORP (FRS 102) and FRS 102. Despite exploring mitigating actions such as restricting expenditure, accelerating fundraising activity, and realigning operational delivery, the analysis indicates that AFSO may lack sufficient resources to meet all obligations as they fall due early in the 12-month period following approval of these accounts.

Going concern review (continued)

Accordingly, material uncertainty exists that may cast significant doubt on the charity's ability to continue as a going concern for the foreseeable future, even after consideration of planned mitigating steps.

In accordance with the Charities SORP and FRS 102 requirements, the trustees have therefore determined that it not appropriate to prepare the accounts on a going concern basis for the period ending 31st March 2025. Instead, the financial statements have been prepared on a managed winding-down basis that is necessary to faithfully reflect the financial position and the anticipated outcomes of the uncertainties identified.

The key factors underpinning this decision include:

- Cash flow forecast sensitivities demonstrating that without further income or cost reduction, reserves would be depleted by 31st March 2026
- Inability to guarantee the receipt of significant income streams (e.g. grants, legacies) within forecast timelines
- Risks associated with ongoing fixed commitments, including staffing, which cannot be curtailed in the short term

Trustees remain fully committed to implementing mitigation strategies—such as intensifying fundraising efforts, engaging with stakeholders, negotiating payment terms with suppliers, and, where feasible, reducing non-essential spending. However, these measures may not sufficiently offset the projected shortfalls in time to support the preparation of accounts on a going concern basis.

f) Governance, the Board & Executive Officers

The Charity is governed by a Deed of Constitution originally adopted on 19 August 1978.

The Trustee Board is made up of 4 Trustees and these are listed on page 18.

The Trustees meet at least four times a year, but more recently monthly. The chair and charity accountant are responsible for coordinating the administration of the Charity, correspondence, maintenance of financial records, expenditure payments and monitoring estimates of income and expenditure, cashflow and reporting the day-to-day activities to the Trustees.

Investment powers are as stated in the Trust Deed. The Charity does not currently hold any investments. The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Treasurer, together with the Trustees carries out regular reviews of the activities of the Charity and of the systems in use. This is for the purpose of planning for the future and assessing any major risks likely to affect the operation of the trust. The Trustees are satisfied that systems are in place to mitigate exposure to major risks.

The Board is responsible for setting the strategic direction of the charity and ensuring that it is properly controlled, the risks are managed, it is financially sustainable and that it delivers charitable outcomes for young people with autism in the Oxfordshire. The Trustees have a broad range of skills and expertise and are recruited through open advertisement.

The Board delegates the day to day operations to the Chief Executive Officer. The pay of the CEO is reviewed annually by the Board of Trustees with their salary being benchmarked against pay levels in other not for profit organisations of a similar size.

g) Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' annual report, which includes the strategic report, and the Financial Statements for the charity in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law requires the Trustees to prepare financial statements for each financial year. They must not approve the Financial Statements unless they are satisfied that these give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the Financial Statements on a going concern basis, unless it is inappropriate to presume that the Charity will continue to operate.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and therefore for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This Trustees' annual report was approved by the Board of Trustees on 28 January 2026 and is signed on their behalf by:



Liz Hickingbotham
Chair

28 January 2026

Independent Examiner's Report to the Trustees of Autism Family Support Oxfordshire (the "charity")

I report to the trustees on my examination of the financial statements of Autism Family Support Oxfordshire ('the charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

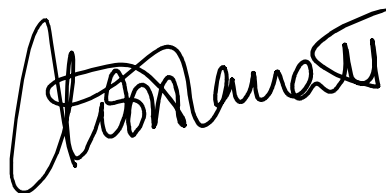
I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Jarratt FCA
28 January 2026

Statement of Financial Activities (including Income and Expenditure Account)

| | Note | 31 March 2025 | | 31 March 2024 | |
|---|------------|--------------------|------------------|------------------|------------------|
| | | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | | £ | £ | £ | £ |
| Income and endowments from | | | | | |
| Donations and legacies | 3 | - | - | - | 28,212 |
| Grants | 3,4 | 44,000 | 19,168 | 63,168 | 40,073 |
| Charitable activities | 4 | 15,051 | 93,510 | 108,561 | 119,777 |
| Other trading activities | 5 | - | - | - | - |
| Investments | | 435 | - | 435 | 374 |
| Total Income | | 59,485 | 127,729 | 187,214 | 188,436 |
| Expenditure on: | | | | | |
| Raising funds | 3 | - | - | - | (3,697) |
| Charitable activities | 4 | (64,076) | (122,729) | (186,806) | (216,238) |
| Total expenditure | | (64,076) | (122,729) | (186,806) | (219,935) |
| Net gains/(losses) on investments | | - | - | - | - |
| Net (expenditure)/income for the | | (4,591) | 5,000 | 408 | (31,499) |
| Transfers between funds | | - | - | - | - |
| Net movement in funds | | (4,591) | 5,000 | 408 | (31,499) |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 61,261 | 10,000 | 71,261 | 102,760 |
| Total funds carried forward | | 56,670 | 15,000 | 71,669 | 71,261 |

Balance Sheet at 31 March 2025

| | Note | 31 March 2025 | | 31 March 2024 | |
|--|--------------|---------------|---------------|---------------|---------------|
| | | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets | 10 | | - | | 99 |
| Current assets | | | | | |
| Debtors | 11 | 1,663 | | 970 | |
| Cash at bank and in hand | | 75,809 | | 78,654 | |
| | | 77,472 | | 79,624 | |
| Liabilities | | | | | |
| Creditors: Amounts falling due within one year | 12 | (5,703) | | (8,462) | |
| Net Current assets | | | 71,669 | | 71,162 |
| Total assets less current liabilities | | | 71,669 | | 71,261 |
| Creditors: Amounts falling due after more than one year | | | - | | - |
| Total net assets | | | 71,669 | | 71,261 |
| Funds of the charity | | | | | |
| Restricted income funds | 13,14 | 15,000 | | 10,000 | |
| Unrestricted funds | 13 | 56,669 | | 61,261 | |
| Total charity funds | | 71,669 | | 71,261 | |

The financial statements on pages 7 to 19 were approved by the Trustees on 23 January 2026 and signed on their behalf by



Liz Hickingbotham
Chair

The notes on pages 10 to 19 form part of these accounts

1. Legal status

The charity is registered as a charity with the Charity Commission (charity number 276494) and is unincorporated. The Trustees of the charity are set out on page 19.

2. Accounting policies

a) Statement of Compliance and Basis of Preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice for Charities (SORP and applicable accounting standards (FRS102). They have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated. The charity is a Public Benefit Entity as defined by FRS102.

The Trustees have reviewed the financial situation of the charity, have considered expected cashflows and, as future funding is uncertain, have looked at cashflows based on a worst case scenario. They are satisfied that the charity remains able to meet its obligations and that it is appropriate that the accounts should be prepared on a going concern basis.

b) Significant judgements and estimates

In preparing these financial statements, the Trustees have made judgements in the application of the charity's accounting policies which affect the amounts recognised in the financial statements. None of these estimates and judgements are considered by the Trustees to be material.

c) Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Legacies are recognised at the earlier of either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income from grants, including government grants, is recognised on a receivable basis when the charity has entitlement to the funds and any prior performance conditions attached to the grants have been met. Income received in advance of entitlement is deferred and income not received when receivable is accrued.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and economic benefit can be measured reliably. They are included in income at the value of the gift to the charity i.e. the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market. A corresponding amount is then recognised in expenditure in the period of receipt. Time spent by volunteers is not recognised in line with the SORP.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable

d) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

e) Funds

Unrestricted funds are funds that are expendable at the discretion of the Trustees in furtherance of the general objects of the charity and which has not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of the major restricted funds are set out in the notes to the financial statements.

f) Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost less accumulated depreciation and any provision for impairment. Assets are depreciated, on a straight line basis, over the useful economic life of the assets from the date of acquisition, as follows:

- | | |
|--------------------------------------|---------|
| • Furniture, machinery and equipment | 3 years |
| • Computer equipment | 3 years |

g) Impairment

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the SOFA.

h) Debtors and interest receivable

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Notes to the Financial Statements for the year ended 31 March 2025

i) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

k) Taxation

The charity is a registered charity and is exempt from Corporation Tax on its income and gains to the extent that they are applied to its charitable purposes.

l) VAT

The majority of expenditure is subject to VAT, which the charity is unable to reclaim. Expenditure is therefore shown inclusive of VAT.

m) Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. Voluntary income and costs of raising funds

| | 31 March 2025 | | | 31 March 2024 |
|---------------------------|-------------------------|----------------|------------------------|------------------------|
| | Income and direct costs | Support costs | Total income and costs | Total income and costs |
| | £ | £ | £ | £ |
| Income: | | | | |
| Donations and fundraising | 15,051 | - | 28,212 | 28,212 |
| Legacies | - | - | - | - |
| Grants | - | - | - | - |
| Total income | 15,051 | - | 28,212 | 28,212 |
| Expenditure: | | | | |
| Costs of raising funds | (545) | (2,179) | (2,724) | (3,697) |
| Net funds raised | 14,506 | (2,179) | 12,327 | 24,515 |

All of the income and costs above are unrestricted so £nil of the income above is restricted (2024: £nil).

Notes to the Financial Statements for the year ended 31 March 2025

4. Charitable activities

The income and costs from these activities are set out below:

| | 31 March 2025 | | 31 March 2024 | |
|----------------------------------|-----------------|------------------|------------------|------------------|
| | Unrestricted | Restricted | Total | £ |
| | £ | £ | £ | £ |
| Income: | | | | |
| Grants | 44,000 | 19,168 | 63,168 | 40,073 |
| Block contracts and other income | 15,051 | 108,561 | 123,611 | 119,777 |
| Total Income | 59,051 | 127,729 | 186,780 | 159,850 |
| Direct costs | (50,278) | (122,212) | (172,490) | (196,825) |
| Support costs | (13,798) | (517) | (14,315) | (19,413) |
| Total costs | (64,076) | (122,729) | (186,805) | (216,238) |
| Net (expenditure)/income | (5,025) | 5,000 | (25) | (56,388) |

The total expenditure on charitable activities can be analysed as follows:

| | 31 March 2025 | | 31 March 2024 | |
|---|---------------|----------------|----------------|----------------|
| | Unrestricted | Restricted | Total | Total |
| | £ | £ | £ | £ |
| Staff costs: | | | | |
| Salaries, NI and pension | 46,803 | 97,777 | 144,580 | 182,671 |
| Recruitment, payroll and HR advice | 1,841 | - | 1,841 | 2,429 |
| Staff training, expenses and other costs | 1,841 | - | 1,841 | 1,449 |
| Total staff costs | 50,278 | 97,777 | 148,055 | 186,549 |
| Other costs: | | | | |
| Venue costs – activities | - | 10,240 | 10,240 | 5,503 |
| Leisure and other costs – activities | - | 14,195 | 14,195 | 8,651 |
| Venue costs - training | - | - | - | - |
| Trainer fees and other training costs | - | 517 | 517 | - |
| Rent | 1,800 | - | 1,800 | 389 |
| Office costs | 2,662 | - | 2,662 | 922 |
| IT and telephone | 5,110 | - | 5,110 | 8,706 |
| Insurance | 2,632 | - | 2,632 | 1,835 |
| Printing, postage and stationery | 434 | - | 434 | 499 |
| Professional fees and other finance costs | 1,061 | - | 1,061 | 2,547 |
| Depreciation | 99 | - | 99 | 637 |
| Total other costs | 13,798 | 24,952 | 38,750 | 29,689 |
| Total charitable expenditure | 64,076 | 122,729 | 186,805 | 216,238 |

Notes to the Financial Statements for the year ended 31 March 2025

5. Other trading activities

The charity receives fees from beneficiaries and their families to attend events and activities which are disclosed as other income in Note 4. The costs of these activities are also shown in charitable activities. During the year, the charity has received £nil of income from other trading activities (2024: £nil).

6. Support costs

Support costs allocated to the activities of the charity represent the running costs of the charity.

| | 31 March 2025 | 31 March 2024 |
|--|---------------|---------------|
| | £ | £ |
| Corporate, finance and governance costs | 1,061 | 6,241 |
| HR, Office and IT costs | 13,155 | 12,584 |
| Depreciation of non-function specific assets | 99 | 637 |
| Total allocated support costs | 14,315 | 19,462 |
| Allocated to | | |
| Raising funds | - | 49 |
| Charitable activities: | 14,315 | 19,413 |
| Total allocated support costs | 14,315 | 19,462 |

7. Net income

Net income is stated after charging/(crediting):

| | 31 March 2024 | 31 March 2024 |
|---|---------------|---------------|
| | £ | £ |
| Depreciation of tangible fixed assets | 99 | 637 |
| Independent examiner's remuneration incl VAT: | | |
| Independent examination fee | - | 2,202 |
| for payroll and other services | 720 | 1,224 |

Notes to the Financial Statements for the year ended 31 March 2025

8. Employee information

Employees costs during the year were:

| | 31 March 2025 | 31 March 2024 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Employee Costs | | |
| Wages and salaries | 128,108 | 169,029 |
| Social Security costs | 11,652 | 9,702 |
| Pension costs | 4,820 | 6,107 |
| Total | 144,580 | 184,838 |

The average number of people employed during the year was:

| | 31 March 2025 | 31 March 2024 |
|--------------|---------------|---------------|
| Total | 13 | 12 |

The average number of people employed during the year expressed as full-time equivalents was:

| | 31 March 2025 | 31 March 2024 |
|--------------|---------------|---------------|
| Total | 5 | 5 |

No employee received emoluments for the year amounting to more than £60,000 (2024: 0)

9. Trustees and Executive Officers

Details of Trustees and the Executive Officer are set on page 19 of these Financial Statements. Trustees do not receive any remuneration and no Trustees claimed expenses during the year (2024: total of £119).

The total emoluments received by the Chief Executive Officer was:

| | 31 March 2025 | 31 March 2024 |
|-----------------------|---------------|---------------|
| | £ | £ |
| Salary | 48,960 | 47,650 |
| National insurance | 5,502 | 5,320 |
| Pension contributions | 2,051 | 2,036 |
| Total | 56,513 | 55,006 |

Notes to the Financial Statements for the year ended 31 March 2025

10. Fixed assets: tangible assets

| | 31 March 2025 | | |
|----------------------------------|--|----------------------------------|---------------|
| | Fixtures, fittings, furniture & equipment | Computer & other equipment | Total |
| | £ | £ | £ |
| Cost: | | | |
| At 1 April 2024 | - | 10,473 | 10,473 |
| Additions | - | - | - |
| Disposals | - | - | - |
| At 31 March 2025 | - | 10,473 | 10,473 |
| Accumulated depreciation: | | | |
| At 1 April 2024 | - | 10,374 | 10,374 |
| Charge for the year | - | 99 | 99 |
| Disposals | - | - | - |
| At 31 March 2025 | - | 10,473 | 10,473 |
| Net book value: | | | |
| At 31 March 2025 | - | - | - |
| At 31 March 2024 | - | 99 | 99 |

11. Debtors

| | 31 March 2025 | 31 March 2024 |
|----------------------------------|---------------|---------------|
| | £ | £ |
| Due within one year | | |
| Prepayments & Accrued Income | 1,663 | 970 |
| Total due within one year | 1,663 | 970 |

12. Creditors: Amounts falling due within one year

| | 31 March 2025 | 31 March 2024 |
|---|---------------|---------------|
| | £ | £ |
| Trade creditors | 3,138 | 2,922 |
| Taxation and social security | - | - |
| Accruals and deferred income | 2,202 | 4,757 |
| Other creditors | 461 | 783 |
| Total Creditors: Amounts falling due within one year | 5,801 | 8,462 |

Creditors include £nil of deferred income (2024: £nil).

Notes to the Financial Statements for the year ended 31 March 2025

13. Fund movements

| | 31 March 2025 | | | | | |
|---------------------------------|-----------------|----------------|------------------|-----------|------------------|------------------|
| | At 1 April 2024 | Income | Expenditure | Transfers | Gains and losses | At 31 March 2025 |
| | £ | £ | £ | £ | £ | £ |
| General funds | 61,261 | 59,485 | (64,076) | - | - | 56,670 |
| Total unrestricted funds | 61,261 | 59,485 | (64,076) | - | - | 56,670 |
| Restricted funds | 10,000 | 127,729 | (122,729) | - | - | 15,000 |
| Total funds | 71,261 | 187,214 | (186,806) | - | - | 71,670 |

| | 31 March 2024 | | | | | |
|---------------------------------|-----------------|----------------|------------------|-----------|------------------|------------------|
| | At 1 April 2023 | Income | Expenditure | Transfers | Gains and losses | At 31 March 2024 |
| | £ | £ | £ | £ | £ | £ |
| General funds | 21,415 | 60,062 | (20,216) | - | - | 61,261 |
| Total unrestricted funds | 21,415 | 60,062 | (20,216) | - | - | 61,261 |
| Restricted funds | 81,345 | 128,374 | (199,719) | - | - | 10,000 |
| Total funds | 102,760 | 188,436 | (219,935) | - | - | 71,261 |

14. Fund assets and liabilities

The analysis of net assets between funds is set out below:

| | 31 March 2025 | | 31 March 2024 | |
|--|--------------------|------------------|--------------------|------------------|
| | Unrestricted funds | Restricted funds | Unrestricted funds | Restricted funds |
| | £ | £ | £ | £ |
| Tangible fixed assets | - | - | 99 | - |
| Current assets | 62,473 | 15,000 | 67,069 | 12,555 |
| Current liabilities | (5,803) | - | (5,907) | (2,555) |
| Total net assets at 31 March 2024 | 56,670 | 15,000 | 61,261 | 10,000 |

The charity receives donations and grants that can only be used for specified purposes. Records are kept for each donation or grant given in this way costs allocated to those funds. These can be summarised as follows:

Restricted Funds

| | 31 March 2025 | | | | |
|-------------------------------|-----------------|----------------|------------------|-----------|------------------|
| | At 1 April 2024 | Income | Costs | Transfers | At 31 March 2025 |
| | £ | £ | £ | £ | £ |
| Autism activities and support | - | 108,561 | (108,561) | - | - |
| Youth Group running costs | 10,000 | 19,168 | (14,168) | - | 15,000 |
| Total restricted funds | 10,000 | 127,729 | (122,729) | - | 15,000 |

Notes to the Financial Statements for the year ended 31 March 2025

14. Fund assets and liabilities (continued)

| | At 1 April 2023 | 31 March 2024 | | | At 31 March 2024 |
|-------------------------------|--------------------|----------------|------------------|-----------|---------------------|
| | £ | Income | Costs | Transfers | £ |
| Autism activities and support | - | 118,374 | (118,374) | - | - |
| Family support project | 8,345 | - | (8,345) | - | - |
| Community outreach project | 73,000 | - | (73,000) | - | - |
| Youth Group running costs | - | 10,000 | - | - | 10,000 |
| Total restricted funds | 81,345 | 128,374 | (199,719) | - | 10,000 |

15. Operating leases

The charity had a short-term lease on its offices in Abingdon which ran until July 2024 through an informal agreement when the lease ended.

16. Contingent liabilities

The charity has no contingent liabilities as at 31 March 2025. The charity has a provision of £50,000 in respect of potential redundancy costs should the charity cease operations within 12 months of the balance sheet date (2024: £nil).

17. Related party transactions

Various Trustees have carried out work or are employed by health authorities and other public sector bodies who contract with, or provide services to, the Charity. Their positions on those bodies is not directly related to the transactions and relationships that the Charity has with the health authorities, so it is considered that there are no conflict of interests.

In addition, some Trustees have autistic relatives who, as such, are eligible for services provided by the Charity. Where these relatives receive services from the Charity, it is at arm's length and on the same basis as other beneficiaries.

During the year the Trustees made a total of £510 (2024: £510) in donations to the Charity.

Trustees, Officers and Advisors

Principal Office: c/o Wychwood School
72-74 Banbury Road
OXFORD
OX2 6JR

Board of Trustees

| | | |
|-------------------|------------|------------------------|
| Liz Hickingbotham | Chair | Appointed 3 May 2024 |
| Paul Rennard | Treasurer | Resigned 31 March 2025 |
| Catherine Hill | Vice Chair | Resigned 5 June 2025 |
| Nick Keene | Secretary | |
| Hayley Ryder | | Resigned 5 June 2025 |
| Helen Toone | | |
| Simon Tyrell | | Appointed 31 July 2024 |

Chief Executive Officer

Gita Lobo

Bankers:

Barclays Bank PLC
1 Churchill Place
London
E14 5HP