

THE ALDINGBOURNE TRUST

England & Wales · Charity number 276484

Details

Other names ALDINGBOURNE COUNTRY CENTRE

Status Registered

Legal form Charitable company

Company number [01385053](#)

Registered 1978-08-21

Register [View on the Charity Commission register](#)

Contact

Address The Aldingbourne Trust
Blackmill Lane
Norton
Chichester
PO18 0JP

Phone 01243544607

Email centraloffice@aldingbourne.org

Website www.aldingbournetrust.org

Activities

Objects: THE RELIEF OF PERSONS WHO HAVE PHYSICAL OR LEARNING DISABILITIES, INCLUDING THOSE WHO ORIGINATE FROM SOCIALLY DISADVANTAGED BACKGROUNDS AND OTHER EXCLUSIVELY CHARITABLE PURPOSES IN THE UNITED KINGDOM WHICH IN THE OPINION OF THE TRUSTEES ARE BENEFICIAL TO THOSE IN THE AREA OF BENEFIT.

Activities: The Aldingbourne Trust provides support which helps people with learning and or physical disabilities and/or autism to develop and live the life they choose. We do this by providing opportunities to work, make friends, get good housing, make choices and follow their interests.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, Accommodation/housing, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People With Disabilities

Geography

- **Area of benefit:** ALDINGBOURNE
- East Sussex
- Portsmouth City
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£9,372,316	£9,551,829	£8,944,971	285
2024-03-31	£9,196,217	£9,141,932	£9,137,703	280
2023-03-31	£8,931,794	£8,724,846	£9,064,754	264
2022-03-31	£7,408,678	£6,769,669	£8,873,636	264
2021-03-31	£7,215,099	£6,634,099	£8,235,981	282

Trustees

Name	Role	Appointed
Emma Susannah Lochhead	Chair	2020-09-23
ALISTAIR BATH		1993-08-16
ANDREW JOHN PITTS		2013-05-30
DAVID GODSMARK		1997-02-17
Desmond Partrick Wynne		2025-09-16
FRANCES RUSSELL		2003-03-19
JACQUELINE MARY WILLISCROFT		1999-11-22
JOHN DAVID HILDITCH		2009-12-08
JOHN DOUGLAS DIXON		2010-12-07
Nicholas Rowe		2022-09-20
Paula Caryn James		2019-09-24
Rachael Diana Tout		2020-09-23

THE ALDINGBOURNE TRUST

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Accounts



2024-2025 Annual Report

Supporting people with disabilities to
develop and live the lives they choose.

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Reflections on 2022/23 – our Chair & Chief Exec

The Aldingbourne Trust was formed in 1978 to support people to have good lives, based on the experience of individuals and families and their determination to offer & support more opportunities and choice. At Aldingbourne our commitment to people living good lives is action focused, linked to what people tell us they value - involvement, connection and belonging. In this year's report we outline our approach throughout 2024/25 and our thoughts on the future.

The context we operate in remained volatile - more reports were published on the ongoing challenging environment for our economy and public services.

Key Social Care Sector Reports (2024-2025)

ADASS Reports (2024-2025)

- Councils facing record budget gaps: £564m (2024), £932m (2025)
 - Prevention spending lowest in 4 years
 - 94% say social care absorbing NHS pressures

VODG Report (Dec 2024)

- £266m shortfall due to inflation and NI hikes
 - 1 in 3 providers may return contracts
- Calls for funding exemptions for disability charities

Hft & Care England: Sector Pulse Check 2024

- 3 in 10 providers closed services or returned contracts
 - Agency spend up 48%, low pay harms retention
- Seeks pay parity with NHS and multi-year settlement

Parliamentary Reports

- Select Committee (May 2025): warns reform is 'doomed' without cost data
- Focus: £32bn hidden cost of broken system

"I think it's so blindingly – excuse my language – bleedin' obvious that something should be done here that, in the end, in an intelligent, affluent, civilised society, we get this done."



Adam Lent of the King's Fund has written of the 'crisis vice'. He describes this as a situation where ongoing socio-economic disruption pushes demand up, while the funding and workforce shrinks due to reductions in funding, building on Barnet Council's 'jaws of doom' metaphor from 2011. We confirm demand is growing, and we are needing to find new ways to provide support to prevent long waiting lists.

The need for social care reform is irrefutable. An author of previous proposals for reform, Sir Andrew Dilnot, urged members of Parliament's Health and Social Care Select Committee in January 2025:

We saw 'funding attrition' continue, with some contracts not being uplifted at all in 2024 and not meeting increased employer & general cost of living inflation. The 1.2% rise in national employer contributions & reduction of the threshold to £5,000, alongside the 6.7% increase in the national living wage (which particularly impacts on differentials for more experienced/qualified colleagues) significantly increases workforce costs from April 2025. While our support workers in our support for living services are on the Real Living Wage or above, we were only able to provide a modest increase in salaries to colleagues. We have committed to review this as 2025 progresses.

During the year some of the contracts we held with local authorities also ended and most were retendered. While we were pleased to be awarded the new contracts some of these were significantly reduced. Supported employment funding and outcomes were diminished – limiting the number of people who can benefit from this essential service. Our Low Intensity Management of Autism service is no longer funded from statutory sources, but we have had the benefit of a grant making trust seeing the value of this support and it is continuing.

Our enterprises had a mixed year. MAKE continued to have good local support, with regular donations driving increased sales while developing the new cafe at the John Pounds Centre.

The Country Centre welcomed over 80,000 visitors, but we did not achieve the growth we had anticipated. We noticed spending habits were subdued – something experienced across visitor attractions generally (down 6% across the industry). This was attributed to more people travelling overseas – driven by our unpredictable weather, reduced leisure spend and people staying at home to enjoy the Euros and the Olympics¹.

We therefore ended the year with a deficit. We are working hard to consolidate and build a more robust operating model – more of which later.

Key achievements - with a sector under strain, we are proud that our key staff indicators have been maintained below national benchmarks for vacancy rates, turnover and sickness. We know our workforce is under pressure and we thank them for their continued creativity, commitment and dedication.

We successfully completed our supported employment, prevention support and day opportunities contracts – exceeding targets and making a difference to more people. We very much enjoyed our consortium working with organisations across West Sussex and are valuing working with our new partners in Arun and Chichester.

WorkAid excelled in increasing job opportunities for people. We are determined to continue to match as many people as possible to an employer that is right

for them and we continue to develop and maintain strong connections with local businesses. The national picture on the disability employment rate remains stubbornly low (5.1%)², despite so many people wanting to work. We are pleased to support a secondment to the DWP, for Rachel Benson (WorkAid Manager), and hope her expertise will feed into national policy to drive the employment rate up.

We completed a final (11th) year as a lead provider managing the Government's Workforce Development Fund. We have enjoyed supporting 213 small and large organisations across the country to access support for training 2,687 staff to complete vocational qualifications. The scheme has now moved over to an online portal.

Reflecting on the year, we see evidence of the value of connecting. The range of activities we've undertaken across Aldingbourne emphasizes the importance of belonging, identity, reciprocity, resilience, shared meaning, purpose, growth, learning, health and happiness.

Our thanks to trustees who have given us immeasurable support, acted as critical friends and always advocated for people we support. Emma Lochhead became our Chair from September, succeeding Frances Russell, extends her term as Vice Chair and became chair of our Finance and Risk Sub Committee. We would like to acknowledge the significant contribution of Dick Bunker and John Shippam, longstanding, active supporters of Aldingbourne. Thank you also to David Godsmark for leading the Finance Committee so ably.

In January we celebrated our General Manager, Peter Stanley's 25 years at Aldingbourne and wished him well in his retirement. Peter played a key role in overseeing essential areas of the Trust, developing the Country Centre and making the Quarry Building a reality. We have welcomed Alicia Gooderson, as our first Chief Operating Officer. Alicia's experience with logistics and retail is reshaping our strategy. With a focus on networking, value, data informed planning and decision making, we will be making more use of our IT and ensuring people friendly systems are in place to support the work of our

¹ VAC2025 National Conference for Visitor Attractions

² NHS Digital's Adult Social Care Outcomes Framework (data from May 2025), just 5.1% of adults aged 18–64 with a learning disability known to social care in England are in paid employment

teams across Aldingbourne. We would like to thank Vanessa Baker for her unstinting support as our Executive Administrator, and for taking on the role of supporting the Board of Trustees.

We have continued to work closely with West Sussex County Council, Portsmouth City Council, peer and national providers, to lobby and advocate for social care, some of this was loud – on the steps of County Hall and outside Parliament.

Looking ahead, our board recognises that turbulence is the reality and we need to adapt in order to meet our mission and aims. We will continue to work within and across systems to understand and be part of opportunities which will arise through local government reorganization and the reshaping of the health and care system across Sussex and Portsmouth. Adam Lent of the King's Fund suggests organisations approach this in the spirit of 'with-ism' rather than 'to-ism', which requires deep understanding, versatility and collaboration to meet people's needs. This plays to the strengths of organisations like Aldingbourne – using our special assets (our creativity, connections, social enterprise approach, volunteers and corporate support).

We will be part of an Individual Service Fund initiative later in 2025 – a great example of 'with-ism', which is based on sound principles, a strong national network and powerful mechanism to produce positive outcomes.

We remain focused on solutions, opportunities and potential. We believe our approach of mixing enterprise with support continues the pioneering spirit of our founders and we will continue to walk in their footsteps to improve the lives of the people we support.

Emma Lochhead
Chair

Sue Livett
Chief Executive

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31st March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with

the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2019).

What the Aldingbourne Trust does

The Trust's mission

To support people with disabilities to develop and live the lives they choose.

Public Benefit

The trustees confirm that when reviewing the charitable company's activities and devising future programmes, they have referred to the Charity Commission's general guidance on public benefit and complied with their duties under Section 17 of the Charities Act 2011.

All our charitable activities are planned to ensure we deliver public benefit and we continue to place great emphasis on our charitable objects. In particular,

the trustees consider that the Aldingbourne Trust makes a significant contribution to support services in West Sussex and the surrounding area and that our services are of public benefit to people living with disabilities and the wider local community.

The activities undertaken in 2024-25 which contribute to our charitable aims are outlined in more detail within the 'Activities and Impact' section of this report.



Activities & impact - our values and how we live them

'Our Plan' sets out why, what and how we work. Our aim is to support autistic people and people who have a learning disability to live the lives they choose, continuing the ambition of our founding families.

We provide support which includes housing, employment, leisure, learning, training, getting out and about and living good lives. We work in West Sussex and Portsmouth.

Why & How

We believe in continual change & challenge. We know people, society, technology & attitudes change - sometimes this is out of our control, sometimes change is not as fast as we would like. Our approach is to keep pushing expectations, boundaries & beliefs.

People who have a learning disability & autistic people regularly experience difficulties in having ordinary lives - being part of their community, friendships, health, housing, jobs, education is often restricted. We must learn from the lessons of segregating & excluding people from their communities & networks of support.

There have been many exposés & scandals which highlight the challenges experienced by people when they are isolated & 'care/assessment/support just fail to deliver. The stats on life experiences are staggering.

Life Experiences

- Delayed or poor access to healthcare
- Lack of reasonable adjustments
- Communication barriers
- Inadequate care coordination
- Social determinants of health
- Discrimination and stigma
- Higher prevalence of health conditions

Belonging

These metrics continue to show opportunities for good health & happiness need to be improved. The importance of local, ordinary connections cannot be underestimated. People who do not rely on paid support & have opportunities for ordinary lives are more likely to have **good lives**.

Research shows the value of inclusive support & confirms the link between risk factors & isolation.

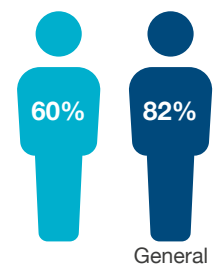
Employment rate

for people with learning disabilities remains low.



Sussex LeDeR Report

People with autism/a learning disability in Sussex die, on average, **up to 27 years earlier than the general population.**



People's Stories – the difference support makes

“Clare lives in her own home with her partner Stephen. At the weekend Clare tripped and hurt her ankle, however she carried on with her regular routine and activities. When Clare came to the Country Centre on the Monday, we noted she seemed in discomfort and so checked her injury. We advised her family that we

felt she ought to go to hospital to be fully checked. We then supported her to do this, taking her along. At the hospital they discovered she had fractured a bone and needed to wear a fracture boot for 6 weeks. This may have gone unnoticed for some time, causing greater damage and discomfort.”

The way we do things around here



The Aldingbourne Trust is a charity and is mindful of the requirement to operate for public benefit. We do this because people with learning disabilities/autism are over-represented in studies which highlight health, education, housing, financial and social inequalities. Studies (ONS, Learning Disability Mortality Review) continued to show that the pandemic added to the challenges the people we work with encounter. To challenge and counteract inequality we focus our resources to build social value by discovering what is possible, available and good. We have 6 guiding themes – collaborating, efficiency, influencing, enterprising, innovating and proving. We encourage people to try new things, to make choices and to step out of their (and our) comfort zone when it feels right.

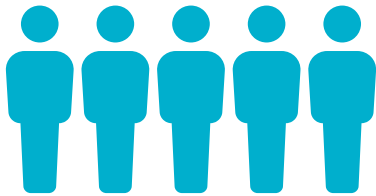
Our support for living services are committed to enabling people to live ordinary lives. By this we mean having a job, living in ordinary homes, on ordinary streets, doing things that matter.

We expect our staff to understand people's individual needs and take the most appropriate approach for people to live good lives and do what is important to them. Living an ordinary life isn't boring, it is up and down, it is rich with friends, family, neighbours, colleagues and things to do, community possibilities, with all the challenges and achievements which we all should have a chance to experience.

We provide a range of support, ranging from drop-in's to intensive, 24 hour support.

Living by our values – some achievements

This is a year where we've seen so many people enjoying life and being up for trying new things. We're so pleased to support talent, curiosity and get out of the way when we are not needed!



We connected with **2,221 people** across our support services.



Connected with **381 people** with their journey into work.

People's Stories – the difference support makes



Stewart started working with his WorkAid employment consultant, meeting regularly over the course of twelve weeks. He was anxious to begin with and was unsure how he could improve his life. First*

actions were getting to know each other, working on a CV and making an action plan. Stewart was working 12 hours per week in a cleaning job but was unfulfilled and highly anxious. He thought he wanted to work in retail and desperately wanted to move out of the family home. Once Katie had got to know him, they discussed his match for retail and time was invested in exploring options. This included meeting

people who worked in different industries and working on confidence building by meeting at different venues. They applied for several factory type jobs and then for a Lab Technician role. Katie, his EC, helped with interview skills and practice and prepared him for his interview. Stewart was successful in getting the job and has been employed there for now for over two years.

His EC helped settle Stewart into his new job and built a good working partnership with his employer. Stewart also wanted to explore housing, and his EC explained about different ways of getting your own home. Stewart is now a homeowner and has a job he loves. He is enjoying life. He is financially independent and is pursuing a promotion at work, building on his confidence and work history.

*name changed

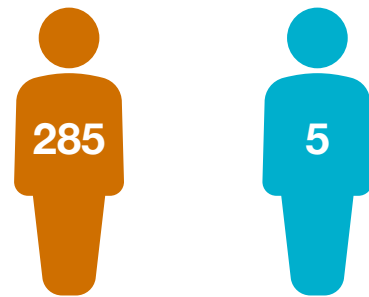
Some Stats

People's Stories – the difference support makes

"We're always looking at ways to attract and develop the best talent in our restaurants. The Nandocas [team members] we have welcomed via the Aldingbourne Trust have been fantastic additions to our team. They bring

enthusiasm, dedication, and energy, and that's exactly what we need to continue delivering the great food and service we're known for."

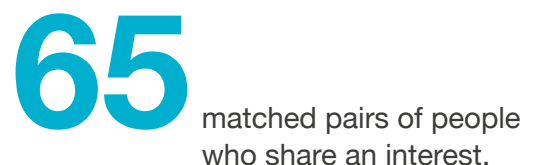
Dan Massey, General Manager at Nando's **Bognor Regis**



We employ **285 staff** and supported **5 apprenticeships**.

Volunteer power. Volunteers make an important and significant contribution to our activities. Their skills, enthusiasm and generosity bring priceless value and benefit to the people we support.

Many volunteers have moved into permanent employment – we are proud to support this progression.





Following a tendering exercise, we entered into a new collaboration with the Apuldram Centre and Ferring Country Centre to provide some continuity of prevention support in Arun and Chichester.

We consistently exceeded the targets asked of us.

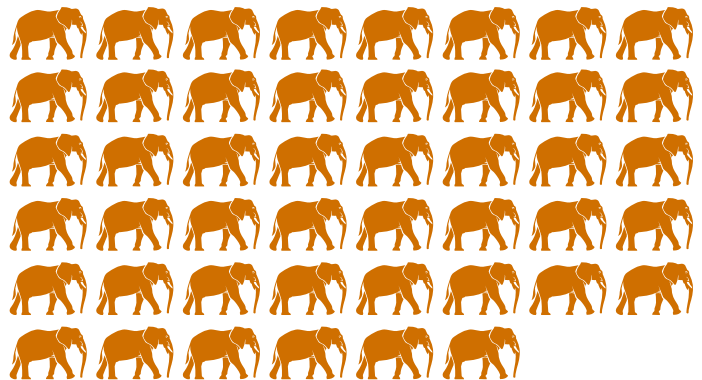
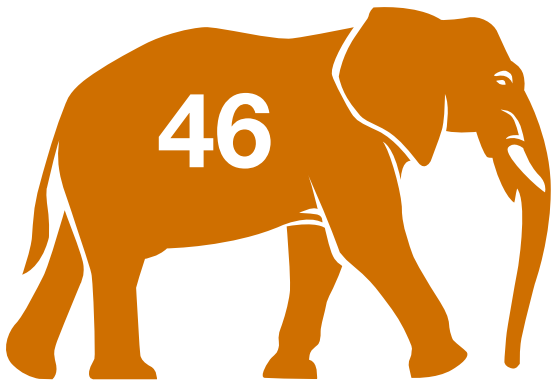
Our Workforce Development Fund partnership supported a total of 655 workplaces via the Aldingbourne Trust National Partnership, representing 213 employers across England.

We successfully claimed & disbursed £1.5m of funding to support social care qualifications and learning programmes.



CBRE helping us on our new attraction, Cherry Tree Village.

Community Enterprise



Our wood recycling social enterprise collected the equivalent of **46 African forest elephants** of wood

This recycled wood is used to make and sell items – ranging from memorial plaques, raised growing beds for gardeners, lamps, ornaments, furniture, props and items around the Country Centre site.

- **Regular, local pop up shops** selling plants and our wood items. People we support run the shops and really enjoy all aspects of planning, organizing, meeting customers and raising funds.



- Our café at the **John Pounds Centre**

continued to extend our warmest welcome, the range of freshly prepared meals, cakes and snacks, with a great cup of coffee. We've increased our customers, and provide more training for people we support. We thank our regulars and everyone who is discovering this gem in the heart of Portsmouth.

- Meanwhile, from their base in Fratton, **MAKE**, has served up a year where we supported wider Aldingbourne events, including the popular Bridge Day and Tapas evening in Chichester. Our MAKE enterprise connects to the heart of our community: with regular groups meeting at our venue – including the Mind Mens group, Sixty Million Trebles, Portsmouth Breastfeeding, the Hive hold network meetings, Positive Birth Movement and the Stitchers.

- Our **Community Blooms** project included our ongoing work with Govia Thameslink, maintaining the plant displays at 20 stations, brightening the journey for thousands of commuters every day.



- We also host a horse rug washing enterprise at the **Country Centre**, attracting more visitors and support.

- Aldingbourne manages the **longest bench in Britain in Littlehampton**. The 1,000 foot long bench delights thousands of visitors to the promenade every year. Made of wood and stainless steel, the bench flows, curving around lamp posts and obstacles, twisting up into the seafront shelters, and dropping down to paths and crossings.



- We also maintain the memorial tree seat scheme in **Hotham Park**.

Seasons Nursery

We are pleased to be able to continue to host **Season's Nursery**, a forest school nursery for little minds who love the outdoors.



Spotlight on our Dynamite Team – powering Portsmouth people, policies and places

Our Dynamite team collaborate across the City, advocate for change, improve accessibility, and ensure young people's voices design, develop and improve information and local services. This has been our busiest year so far, here are some highlights:

Completing our Young Inspections – providing feedback on accessibility and services including local transport, the Hive, the Aspex Gallery, the Portsmouth library, Enable Ability's Youth Project, B.H. Live in Southsea, hosted engaging meetings, and expanded our co-production initiatives. We held monthly meetings, organized social events, and helped to launch a brand-new Co-production Group tailored for young people over 25. It has been inspiring to witness this group grow, gain confidence, and contribute to meaningful change in Portsmouth.

Co-producing

- Putting our easy read experience into use with the redesign of the CAMHS leaflet, Citizens Advice Scam Awareness materials, the Portsmouth SEND survey – these are now clearer, more inclusive, and accessible for all. Meeting with HealthWatch on additional information standards.
- Workshopping with the Department for Education to shape future policies & initiatives.

Collaborating directly with the Hampshire and Isle of Wight NHS Commissioning Service to address concerns about autism/ADHD assessment delays, ensuring that young people's voices are heard, and their concerns are acted upon. Visiting schools and colleges to inspire people by sharing our experiences and sharing what is available to support people.

Portsmouth and proud - joining with Motiv8 and the Mary Rose Museum for beach clean ups.

Increasing our awareness and understanding of a range of topics, eg, how to vote, supporting neurodiversity, mental health, vocational profiles



for job hunting, travel training, community advocacy, moving into housing and what support is available.

Speaking up – at the Local Offer Live event.

Celebrating our work with the Mary Rose Museum for the POP Goes the Mary Rose project and the Anchored in the Community event.

We are looking forward to another year of progress and positive change!



Spotlight on Access all Areas

Our Access All Areas Committee have also been busy getting messages into local and national spaces, including across Aldingbourne.

Across Aldingbourne: we're working on how we continue to connect with Trustees, learning from other organisations and thinking through what will work for us.

As a result of the Comms and Accessibility Policy we developed, all policies are subject to review through these principles.

2024 saw the introduction of our newly established **Quality Checkers** - people with lived experience who are connected with us - go into our different projects to talk with the people we support within that area, as well as staff, and identify ways to improve not only what they are doing but also making sure that the people we support are at the heart of everything that takes place. The visits result in recommendations for development/improvement.

- **Training and education** - Officer Katie continues to deliver onboarding to our new staff providing an insight into her journey with us, and introducing people to the principles and value of listening and empowering people.
- As part of our commitment to co/delivering training, we launched a Communication workshop for all staff, focusing on enhancing interactions for better support and collaboration.

West Sussex: Powerful Trainers are people with lived experience who are paid to deliver training and education workshops to external businesses and organisations on how to support their customers and fellow staff who may have learning disabilities/autism. This year they have continued their partnerships with three universities.

Access all Areas officers are regular contributors at the West Sussex Learning Disability Partnership Board.

Nationally: we are proud to actively support the Good Lives movement, working with Learning Disability England and meeting people across

the country. Good Lives focuses on 6 key areas: championing the **rights of people, reforming social care** so it meets their rights and provides **fair pay, effective health service provision, employment opportunities and housing access**. We've introduced the Good Lives manifesto to our local MP and asked her to support the movement.

Building on this we have been working hard to express our frustration at the current funding and political landscape for social care.

In January our Officers joined others from across the Aldingbourne Trust outside West Sussex County Council's County Hall, standing alongside other providers to champion social care and highlight concerns for our future if extra funding is not realised. People we support were interviewed by the BBC/ITV - sharing their stories about why their social care is so important.

The following month Access all Areas officers Katie Green and Andrew Pickthall joined the national Providers Unite rally in London, calling for urgent reform in social care. Alongside our CEO, Sue Livett, we stood in Westminster to make our voices heard - and the country took notice!

The rally made headlines across the UK. Social care cannot wait. But this is just the beginning. The movement continues, and we will keep pushing for a system that values care and those who provide it.

Katie 'green carded' her local MP, Jess Brown-Fuller, about all the great things social care has brought to her life and to so many others.

2024 was a general election in England. We organised hustings with candidates, threw voting registration parties and sessions as part of the My Vote My Voice campaign, making sure people knew how to vote and what we were being promised.

Katie Green Reflections on the year

“ I have been involved in several areas of the Aldingbourne Trust. As a person who is supported by Outreach to live on my own, I have over time, become involved in various parts of the Trust, in different roles.

Some of the roles, like being a student in Creative Arts at Creative spaces, and being supported by Outreach, are designed to build my skills and abilities, and provide me with an optimal quality of life. Other roles, such as a Creative Arts volunteer, Access All Areas representative, Powerful Trainer, and Recruitment Ambassador, are all great ways to share my skills, and nurture others' abilities, passing on a positive mindset and encouraging a willingness to make positive changes which can enrich their lives.

Last year, as part of my Recruitment Ambassador Role, I attended many Onboarding sessions, meeting new staff from across the Trust. This gave me opportunities to inform and update new staff about co-productive approaches that we are using within and beyond the Trust, Inspiring the idea that everyone within the Trust can make a difference, whoever they are. Although sometimes I can be nervous, I love to greet the new staff members, hear a bit of their background, and their roles at the Trust. I enjoy sharing my journey from support through to giving back through the different roles that I have. Giving back enhances the spirit of community within the Trust and is a very rewarding experience.

Access All Areas is the core that connects all parts of the Trust. Our belief in co-production is a meaningful and practical approach to helping the Trust to reach as many people as we can. This approach empowers the people who are supported to help themselves, and to extend that help to others as well. This sustains the Trust and enables it to uphold the vision and continue to reach more people.

In conclusion, I am very grateful for both the support that I have received and equally for the opportunities to give back. This has contributed to much of my personal growth and to the desire to commit my efforts to helping the Trust and its community. ”



Story of the year

- Prevention support: **My Network & My Network Plus** services came to the end of the contract in June. This was the culmination of a successful collaboration, with Aldingbourne as a lead partner in our consortium with **Dimensions**, **Signposts** and **Worthing Mencap**. We are proud of our achievements in providing 145% of the target set by **West Sussex County Council** and the high satisfaction feedback from people we supported with all life issues, including health, housing, jobs, relationships, travel, finances.
- We increased our own disability employment rate to **14.4%**.
- Making a difference in the **Community Garden** at the **Bognor Regis Library**:

“ I don't think it can be overstated the difference that you and your team of volunteers have made to the outside space at Bognor Library. I've had some amazing feedback from my team and customers alike, particularly this week with the new Hedgehog Hotel, and my personal favourite – the new information board about all the different kinds of bees in the UK. The difference has been night and day! ”

(Library Manager Albert Rogers)

- Our supported living projects have retained their **'Good'** rating.
- Our **Quality Checkers** talked to people we support and picked up on a range of things they would like to improve their lives, but had not mentioned to staff or supporters. As a result of the Quality Checkers, someone started swimming at a local pool, more info and updates were given on the **Jasmine Lodge** development, a tv aerial was fixed, extra time was arranged in our enterprises, a support plan was changed to take into account a fear of falling, one of our teams is working on their rota to accommodate preferences and has made some immediate changes.
- As we approach the two-year anniversary of adopting our digital recording system, we're seeing the significant and positive impact it has had across our supported living services. It is made it easier for staff to access and record vital information, leading to more efficient and consistent ways of working. It has streamlined processes such as auditing, making it quicker and simpler to track patterns in incidents, actual support provided, and where people change and flex their support.
- A particularly valuable benefit has been the ability to provide accurate, real-time evidence to commissioning bodies, eg demonstrating an individual's needs changing & their support plan being changed.
- We also use our platform to track progress. The system has already collected rich data on progression across services, which managers & their teams can easily access. This enables them to identify **achievements** and **focus support** on the next appropriate steps.
- Staff have received **Active Support** training, which ties into the use of our progression tracking tools. This encourages staff to work collaboratively with individuals to identify meaningful life aspirations and areas for skill development. We've already seen a shift in goal setting, moving from short-term, passive activities like holidays or day trips, to more practical, long-term goals that promote independence and personal ownership.
- Our **Low Intensity Management of Autism (LIMA)** project continued through the generous support of a grant making Trust. The LIMA team supported **45 people** and has a waiting list.
- We developed an educational programme and opened a children's role play area – **Cherry Tree Village**, opening young minds to nature and rural activities.

- We have started a two year project with **MAKE** and **This New Ground** to capture the life stories of over 50 people with learning disabilities at the **Portsmouth Museum**. People are learning interview techniques, digital skills, peer to peer teaching and will be part of a cultural festival.
- Our popular **Living Out Loud** club nights, hosted by people we support, continued, led by DJ's and organisers who have lived experience of disabilities.
- We were inspired by Channel 4's '**Kitchen Impossible**' series featuring **Michel Roux Jnr** taking a group of disabled people through to a 5 star experience. The director kindly allowed us to screen the series across Aldingbourne and it sparked a lot of interest. This resulted in '**Food for Thought**', a fine dining experience at the Country Centre, supported by some of the stars of the series.

“ I woke yesterday still buzzing from the success! We both felt proud to have witnessed such joy and positivity - this is what social care should be. ”

Jackie Williscroft

- Our teams introduced some new activities this year, highlights from our Creative Spaces team include:
 - **Fortnightly signing space get togethers**
 - **A Book Club – winning Book Club of the Year from Beyond Words**
 - **A Create and Communicate group**
 - **Workshops promoting wellbeing and creative expression featuring music, mindfulness, therapy dogs and illustration.**





- There aren't many people who would get up in front of **150,000 festival goers** but some of the people we support performed live on stage at the **2024 Victorious Festival**.

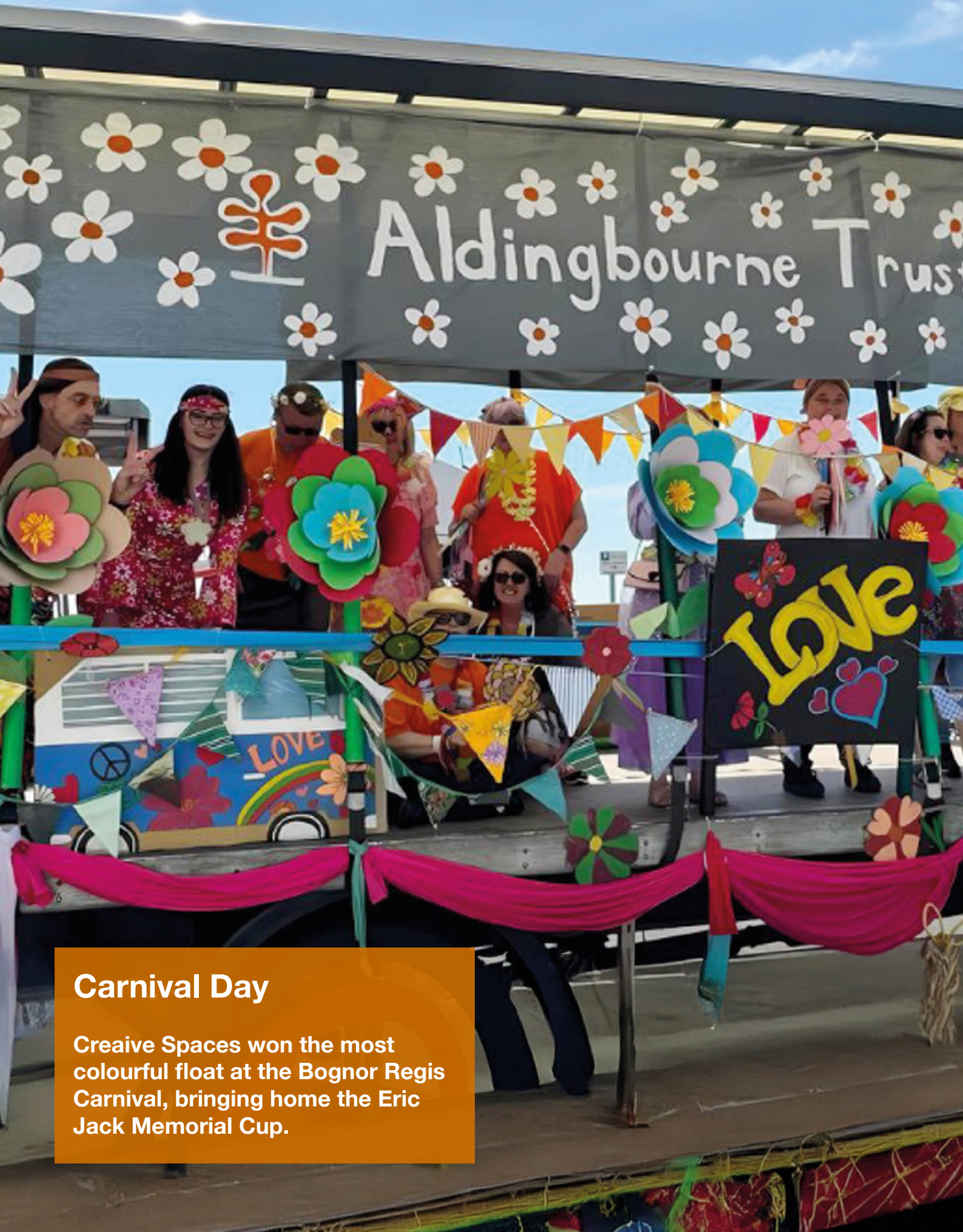
“ I know more people and have a good friend ”

“ It has given me a new outlook on life ”

(Gig Buddies)

- **50 people** we support got involved in the **Bognor Regis Carnival**, designing a float, costumes, and being part of the procession. We were thrilled to win the '**most colourful**' category. In August we entered the Illuminate **Bognor Regis Parade**, dazzling people with our unique ideas and creativity – it was exciting

to be awarded **1st place** in this parade too. More creativity flowed, and was exhibited in a ocean themed project featuring an octopus and fish, which formed part of a stunning experience at **Chichester Cathedral**.



Carnival Day

Creave Spaces won the most colourful float at the Bognor Regis Carnival, bringing home the Eric Jack Memorial Cup.

Connecting isn't one of our explicit values, but is one of the stars of our show. The opportunities which open when we connect, when we have an open, inclusive approach, have shone through again this year.

- **St Wilfrid's Priory Rest Home, Arundel** – regular visits from people we support from the Aldingbourne Country Centre have provided gardening, craft activities and pop up shops.

“the Home comes alive with life and laughter” when we are there.

- **Walk Portsmouth** – Gig Buddies walked in each postcode from Jan to June to prepare for a fundraising walk of 15 miles of the Portsmouth coastline. The money raised paid for a Gig Buddy volunteer to teach music, which has led to forming a band – **'Gig Baddies'** – who are preparing for their inaugural performance at the Apulstock Music Festival in July 2025.
- **Over 1,500 people attended the 3rd 'Let's Get Talking about Suicide' event** we led in Portsmouth, breaking down stigma, encouraging people to get support as early as possible. 64 local services supported the event, including creative, physical and addiction teams.
- People we support have enjoyed a whole range of activities, many of which were new to them, due to connections. These include lawn tennis, swimming, Yin Tai Chi, dancing, cricket, football, yoga and miles of walking and hours of gardening.
- **Health benefits were also in abundance at MAKE** - connecting with the Solent Stormers Running/Walking Club 3 people we supported completed the **10k Great South Run**, we cheered medal winners at the Winchester Paralympics, as well as learning and thriving in a revitalized allotment providing farm to table produce.
- Our beautiful murals at the Bognor Regis library garden inspired the Shore Community Church to ask us to create a mural for their garden project, designed and painted by people we support.
- **Self-Directed Support network membership** – we meet up with colleagues from across the country and the globe to share good practice, promote personalized support and lobby for more.
- **MAKE** renovated a nursery garden, alongside the Portsea's Men's Shed, and Top Tots Day Nursery, with a film crew capturing the progress.
- We have some great central venues and are pleased to support other charities and community groups. We have been running a donation station for **Brent Lodge Wildlife Hospital** and a **Harvest Festival** collection for our local foodbank.
- We've had guest speakers on so many topics people are interested in and wanted to meet – some are practical, like the energy advice session (how to save money!), some are life saving, (like the **Fire and Rescue service**) and some build confidence and understanding of what support is available (police and community support officers) when we may need it.



Thank you



Thank you to Jo Boxall and Robert Afford, for all your time with us. We miss you.

People across the Aldingbourne Trust went beyond their usual tasks and roles to continue to provide direct and indirect support throughout the year. **We must thank all staff, volunteers, trustees and families for coming together to keep everything running and stepping in to other roles as needed.** We have continued to see acts of determination, passion, generosity, kindness and creativity and wish to thank you for always doing what was needed.

Congratulations to our colleagues who were recognized for their contribution to our work and for some outstanding support during the year. Thank you to our first aiders, mental health first aiders, internal trainers and coaches.

Thank you to our work experience students, including **Duke of Edinburgh students and student social workers.**

A big thank you to our corporate volunteers and community connections during the year. Thank you to everyone who arranged/led events and supported us, some of whom have asked for no publicity. We would like to thank the **Albert van den Bergh Charitable Trust, APB Charitable**

Trust, Arun District Council, Aviva Foundation, Barratt Foundation Homes, Biffa, The Body Shop, Bognor Regis Town Council, British Science Week, BUPA, Capgemini, CBRE, Close Brothers, Green Chiltern Charitable Trust, DWP, The Eisner Foundation, Ernest Kleinwort Charitable Trust, ESurv, Farming in Protected Landscapes (FiPL), Fontwell Racecourse, The Goodwood Estate, Govia Thameslink Railway, Grundon Landfill, GTR Composites, Handelbanken Bank Chichester, Hobhouse Charitable Trust, HSBC, JCC Lighting, John Lewis, Lloyds Bank, Mercers, National Lottery, NFU Mutual, Patricia Routledge Charitable Trust, Persimmon Homes, Portsmouth City Council, Portsmouth Lottery, R;pple, Rolls Royce Motor Cars, Seaford College, Southern Water, Stannah Management Services, Stride & Sons, Tesco Stronger Starts, Thales Group, Trade Goods, Waitrose, Waterhaven Care Home, Wates Foundation, Wileys, Windruff Charitable Trust, Yapton Primary School, and to many individuals who have kindly donated, fundraised and taken part in events throughout the year including: **Aaron Bell, Pat Wright and Stuart Floyd.**

The generous inkind support we have received from our corporate supporters has included: painting our **Performing Arts Studio**, sand/water play area revamp, site tidying, including clearing/tidying up the yard in wood recycling, moving our events team cabins, clearing the maze, hedge clearing, making up the **Memorial Garden** for people we support, clearing our goat field/clearing animal shelters, painting fencing on the farm, painting **Cherry Tree Village** lodges, garden maintenance at **Jasmine Lodge**, outdoor benches painted, painting the fences at **Bognor Library Community Garden**, ground works at **Cherry Tree Village**, horticulture / making up new allotments, farm maintenance, orchard clearance, clearing out polytunnel for wood storage, clearing pond area, paddocks, Halloween, helping preparation in the **Woodland Walk**, helping in the café during the autumn and winter, wood support workshops, Craft-tastic/Wood workshops, clearing the brambles next to the pig styes, painted the **Shippam Building.**

Thank you to **Peter Stanley**, for his significant contribution to the Aldingbourne Trust over 25 years – we wish him well in his retirement.



- Our **peer support groups** covering mental health first aid, menopause support, equality, diversity, and inclusion, and neurodiversity met throughout the year. These provide a safe and inclusive space for discussion/debate, peer support and signposting, and shapes our approach in these areas.
- We have invested in supporting our **Sussex Integrated Care System**, with Sue networking as the VCSE workforce rep. Areas of focus during the year included the development of a new commissioning framework to encourage more thoughtful, effective commissioning across health and social care; working with NHS colleagues on wellbeing, employee support, student placements; widening training and development opportunities across Sussex.
- We saw the **improvements in our L&D approach** being recognized in the 2024 staff survey, with 99% of respondents feeling they have the skills and knowledge to do their role.
- Our **Recruitment Lead** managed to appoint new colleagues, resulting in a low vacancy rate throughout the year.
- We have joined forces with other charities in Sussex, at a **strategic and operational level**, to

share information and resources. We are enjoying our journey with AI and improving systems, learning together across our networks.

Jasmine Lodge – We're in!

Our collaboration with private landlords continued and we were thrilled to move to Jasmine Lodge, our new housing with support for 11 people.



Areas which didn't go to plan

- The weather! At the Country Centre we saw the wettest spring in 38 years (32% above average), a “cool and unsettled” summer and a wet autumn. Our barn plans for more indoor facilities are still being developed. All outdoor visitor attractions saw a dip in numbers and this hit our bottom line.
- We're still holding out for the introduction of Individual service funds. Although 2024-25 went quiet on this front we're picking this up again now and look forward to a pilot with West Sussex County Council getting started during the later part of 2025. We've remained connected with national colleagues to make sure we are ready to go, based on what works already.
- We need to replace the kitchen at MAKE. Thanks to the generosity of donors, we are now able to get this done and have the best area for people to train and work in.
- We had a break in at MAKE, where the whole safe was cut out and taken. The perpetrators were identified and have been dealt with by the courts. Our local community rallied around, helped fix the damage and our faith in human nature was more than restored when we had some generous donations to improve security. Our thanks to our team who attended when we became aware of the break in, our local police and community.
- We also had a theft at the Country Centre, when a number of donated power tools were stolen. Our experience was highlighted on national and local media, as part of a wider piece on power tool theft. We were so grateful for all the offers of support and donations to help us restore our equipment.

Friends of the Aldingbourne Trust: Supporting Our Community

The **Friends of the Aldingbourne Trust** are dedicated to enhancing the lives of individuals supported by the Aldingbourne Trust through vital funding and community initiatives. Their support has helped us to create a more inclusive and supportive environment for people with learning disabilities and autism.

Their support throughout the year included:



- **Festive Celebrations:** for over 200 attendees, fostering joy and community spirit during the holiday season.



- **Community Gardening:** garden equipment for the Bognor Regis Library Community Garden, which serves as a vibrant space enjoyed by over 30 volunteers who are supported by us, reaching 12,000 registered Library users.
- **Our big picnic in Hotham Park:** people from across the Aldingbourne Trust enjoyed a summer party, with activities and refreshments funded by the Friends.

- **Staff Training:** Makaton sign language training to staff, enabling them to run workshops for 100 people throughout the year, enhancing communication and engagement.



- **Autism Support:** Supporting access to specialized training courses that assist individuals with autism in gaining independence, building relationships, and securing employment.

Christa Jones, an autistic therapist and senior practice tutor delivered a deeply insightful talk on the journey to an autism diagnosis, the challenges faced along the way, and the importance of embracing autistic identity. With nearly 30 attendees, the session created a vibrant space for exploration, reflection, and connection. Participants shared their personal experiences, shedding light on the nuances of autism identity and its different aspects. Crista's approach highlighted not just the hurdles but also the unique perspectives that come with being autistic.

The discussion inspired attendees to rethink traditional narratives and embrace the diverse, empowering realities of autistic identity.

“A big thanks to the Friends of the Trust, whose generous support made this opportunity possible.”

- **Bowling Trip:** Following the bowling outing, Christian, supported by the Aldingbourne Trust wrote:

“Dear Friends of the Aldingbourne Trust, I am writing this letter to thank you for paying for the bowling trip and the lunch out too.

Due to a rough year on the farm this outing was something we looked forward to as it was good fun for the team. Some of the highlights of the trip was I got 4 strikes and won both games in my team. We enjoyed it as it was easy access meaning we could all join as a team even if some of us cheated and used the bumpers!

Working on the farm is a busy job so getting the chance to sit down and have lunch and enjoy each others company and banter was great fun.

We just want to say a big thank you from the farm team and animals too!

From Christian and the Farm team”



- **Learning Disability England Conference:** people we support and a member of staff were able to attend the conference in Manchester. Katie reported that: *“the co-production based presentations were a great message of progress. It is important for us to keep using our voices so that everyone can hear us and never forget us! We would like to say a big thank you to the Friends of Aldingbourne who made this opportunity possible.”*

The Friends of the Aldingbourne Trust remain committed to empowering individuals, fostering community engagement, and creating meaningful opportunities for those they serve.

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2025

Safeguarding

Governance: The Charity Commission requires the Board of Trustees to take an active role in ensuring safeguarding policies and procedures are proportionate to the level of vulnerability of the main client group that the organisation works with. This means that Trustees of the Aldingbourn Trust:

- Are advised of serious safeguarding concerns.
- Receive a written update of all safeguarding concerns that relate to the organisation as part of quarterly reports to the Board.
- Receive an annual review of safeguarding issues that relate to the organisation. The review highlights main areas of concern, detailing the learning and actions taken to prevent further issues arising.
- Take part in training appropriate to the responsibilities of a Trustee.
- Approve changes to our safeguarding policy.

For the Trust as a whole, staff are trained in best practice regarding prevention, recognition and reporting safeguarding concerns. This includes recruitment practices, understanding relevant law and policies.

Quality audits continued throughout the year, observing working practices, checking support plans, risk assessments, safeguarding alerts, accidents and incidents and fire safety checks.

Fundraising Standards

We abide by the guidelines of the Fundraising Regulator. In line with published guidelines, the Charity reports as follows:

- Aldingbourn Trust always seeks to ensure that everyone supporting the charity understands how their money will be used to improve the life of people with learning disabilities and autism.
- We raise a significant amount of money from the

public and our aim is to ensure that we do this in both a respectful and compelling way.

- In all our fundraising, we work diligently to comply with the Fundraising Code of Practice and to champion the standards it promotes.
- All fundraising is carried out with the oversight of the Board of Trustees and the Senior Management.
- To date, we have not received any complaints about any of our fundraising. We do not contact people from cold lists, nor do we give or sell supporters' details to anyone else.
- Details of our fundraising campaigns are on our website and we actively encourage supporters to contact us with any feedback. It is vital that we communicate with our supporters in the manner they prefer and we are very keen to respect their privacy and preferences. We therefore maintain a detailed CRM system. To that end, we continuously check we never intrude on privacy and the vulnerable. We support measures that will improve public trust and support for the sector.
- Where we use the services of professional fundraisers, we maintain written agreements for clarity of our operations. We only engage with professional fundraisers that subscribe to the Institute of Fundraising. We currently retain on a contract basis one fundraiser that works for the Charity two days per week to assist on grant applications.
- We ensure that fundraising is done in compliance with the code of fundraising practice.

Equality, diversity and inclusion

The Aldingbourn Trust recognises it is essential to provide equality of opportunity to everyone, without discrimination. The Trust is committed to eliminating discrimination and encouraging diversity amongst our workforce and in providing goods and services. The Trust has a policy to promote equality of opportunity, ensure our workforce is representative

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2025 contd.

of all sections of society and promote good working practices with the people we support, other agencies and one another.

Our recruitment and employment policies and practices adhere to the Equality Act 2010 and ACAS Codes of Practice, ensuring fairness, consistency, and transparency. At the Trust we believe a diverse workforce brings innovation, strength, and choice to the people we support. Our commitment to implementing reasonable adjustments and creating dedicated opportunities for those with a disability, has resulted in an increase in the number of staff we employ who have a disability (over 14% of our workforce) and nationally recognised by an increase in our Disability Confident accreditation. Selection for employment or promotion is purely based on aptitude and ability to fulfil the essential duties, responsibilities, and skills required for the role.

All staff receive full equality and diversity training including on the nine protected characteristics of the Equality Act 2010 and the prohibited conduct around discrimination, victimisation, and harassment. The Trust facilitates peer support groups on areas such as neurodiversity and mental health and wellbeing. Our Trust policies are drafted specifically to be gender neutral and inclusive of all personal characteristics.

In relation to inclusion, the Trust disseminates information and seeks feedback through regular team and project meetings, site visits, bi-monthly staff association meetings, through our 'All Staff' channels on Microsoft Teams, and via the annual staff, volunteer, and people we support surveys. This feedback shapes the direction of the Trust.

Risk management

The Trustees have reviewed the Trust's Risk Register, identifying major risks to which the Trust and its stakeholders need to be aware of. Systems have been established to mitigate these risks.

External experts are used to advise on health and safety across the Trust, due to the scope of our activities. This supplemented ongoing audits which

are undertaken by the Chief Operating Officer and Quality Manager.

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and specific procedures to the Trust's activities, including ongoing appropriate training for staff throughout the Trust. These procedures are reviewed periodically to ensure they continue to meet the needs of the Trust.

Reserves Policy

The principal sources of funding for the Trust's activities are ultimately sourced from the government (either via the County Council for training and care services or the District Council for the provision of residential accommodation). However, the Trustees note ongoing changes to central and local government strategy, priorities and funding which will affect future contract tenders. While they consider it unlikely that funding would cease without adequate notice to allow the Trust to cut costs and dispose of assets in the areas affected, it has been decided that reserves should be increased, over the medium term, to three months of running costs (currently approximately £1.7M). This is in addition to the working capital requirements of the Trust. Free reserves (net current assets and investments) stand at £2,423,657.

Plans for the future

In order to make the Trust more financially secure the Trustees are continuing to develop the visitor attraction at the Aldingbourne Country Centre so that as well as providing work and training for the people we support it will make a surplus that will be used to further the Trust's aims.

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2025 contd.

Trust details

Registered Charity Number: 276484
 Company Number: 01385053
 Registered & Principal Office: Aldingbourne Trust, Blackmill Lane, Norton, Chichester, West Sussex, PO18 0JP
 Website: www.aldingbournetrust.org
 Telephone: 01243 544607

Structure, governance and management

Charitable Company Limited by guarantee. The governing document of the Trust is the Memorandum and Articles of Association of the charitable company.

Patron

The Duke of Richmond.

Trustees

The Trustees during the year ended 31 March 2025, who were also directors of the Aldingbourne Trust, were as follows:

Mr A M Bath	
Mr R D C Bunker	Resigned 7th July 2024
Mr J Dixon	
Mr D J Godsmark	
Mr J D Hilditch	
Mrs P C James	
Ms E Lochhead	Chair
Mr J Pitts	
Mr N D Rowe	
Ms F Russell	Vice Chair Resigned as Chairperson 2nd September 2024
Mr J H S Shippam, JP DL	Resigned 20th June 2024
Mrs R D Tout	
Mrs J Williscroft	

Trustees are appointed following informal visits and as observers on the Board, subject to a vote by the Board. The Trustees meet four times a year to consider the activities of the Trust and its objectives and ensure the Trust works within the aims and objectives of its Articles of Association. Trustees also participate in training and sub-groups of the Board.

The Chief Executive of the Aldingbourne Trust, Sue Livett, works closely with the Board of Trustees and has responsibility for ensuring the Trust's objectives are implemented. During the year trustees and managers spend time working alongside and visiting the Trust's projects. Two trustees meet with people supported by the Trust throughout the year to discuss areas of interest and to obtain feedback. These meetings are well attended and discussions are reported directly to the Board.

In accordance with the Articles of Association, Mr J Dixon, Mr D Hilditch, Mr N Rowe and Ms P James, retire by rotation and have offered themselves for re-election.

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2025 contd.

Professional Advisors

Investment advisors: TrinityBridge
(Previously Close Brothers
Asset Management)
2 Chapel Street
Chichester
West Sussex
PO19 1BU

Principal bankers: Lloyds plc
10 East Street
Chichester
West Sussex
PO19 1HJ

Solicitors: Irwin Mitchell
Thomas Eggar House
Friary Lane
Chichester
West Sussex
PO19 1UF

Auditors: Sumer Audit
Piper House
4 Dukes Court
Bognor Road
Chichester
West Sussex
PO19 8FX

Statement of trustees' responsibilities

The trustees, who are also the directors of The Aldingbourne Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that financial year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2025 contd.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Review of transactions and financial position

The deficit for the year was £192,732 (2024- surplus of £72,949). Total reserves stood at £8,872,022 (2024- £9,137,703), with free reserves of £2,423,657 (2024- £2,600,074).

The charitable company continued to successfully operate the Trust's various activities, and to raise sufficient funds to enable it to carry forward its work at the level of activity anticipated by the Trustees. All investments held by the Trust were acquired in accordance with the powers available to the Trustees and are managed by qualified external advisers who follow an agreed investment policy and risk profile. Financial performance and liquidity is monitored by comparing actual results with the phased annual budget and cashflow forecast. Credit risk on amounts owed in respect of incoming resources is low.

At 31 March 2025, and at the time of writing, the charitable company's financial position was satisfactory.

Assets on hand at 31 March 2025

The charitable company's assets are held by each fund to enable it to continue with its established activities and to respond to any need which might be identified in the future and are considered to be adequate to meet all foreseen obligations.

Auditors

The auditors Sumer Audit offer themselves for re-election at the Annual General Meeting.

The trustees' report, including the strategic report, was approved by the Board of Trustees.

Signed on behalf of the Trustees



Date 16/9/25

Ms E. Lochhead (Chair)

Registered office:

Aldingbourne Trust
Blackmill Lane
Norton, Chichester
West Sussex PO18 0JP

Independent Auditors' Report to the members of the Aldingbourne Trust

Opinion

We have audited the financial statements of The Aldingbourne Trust (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditors' Report to the members of the Aldingbourne Trust contd.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report and the strategic report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report or the strategic report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made: or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the statements of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Independent Auditors' Report to the members of the Aldingbourne Trust contd.

Identification and assessment of irregularities including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- Obtaining an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a direct effect on the financial statements and operations;
- Obtaining an understanding of the charity's policies and procedures on fraud risks, including knowledge of any actual, suspected or alleged fraud;
- Discussing among the engagement team how and where fraud might occur in the financial statements and any potential indicators of fraud through our knowledge and understanding of the company and our sector-specific experience.

As a result of these procedures, we considered the opportunities and incentives that may exist within the association for fraud. We are also required to perform specific procedures to respond to the risk of management override. As a result of performing the above, we identified the following areas as those most likely to have an impact on the financial statements: health & safety and employment law, as well as compliance with the UK Companies and Charities Acts.

In addition to the above, our procedures to respond to risks identified included the following:

- Making enquiries of management about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing minutes of meetings of the board and senior management.
- Reading correspondence with regulators
- Challenging assumptions and judgements made by management in their significant accounting estimates; and
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Due to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). For instance, the further removed non-compliance is from the events and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise the non-compliance.

Independent Auditors' Report to the members of the Aldingbourne Trust contd.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

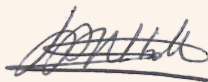
Mr. Jordan Abbott BSc ACA
(Senior Statutory Auditor)

For and on behalf of Sumer Audit

Piper House
4 Dukes Court
Bognor Road
Chichester
West Sussex
PO19 8FX

Chartered Accountants

Statutory Auditor



Date 01/12/2025

Sumer Audit is the trading name of Sumer Auditco Limited

Note

The maintenance and integrity of the Aldingbourne Trust website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of financial activities (including income and expenditure account) for the year ended 31 March 2025

	Note	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
INCOME					
<i>Donations and legacies</i>					
Donations and grants	2	251,041	-	251,041	243,502
<i>Charitable Activities:</i>					
Government and other funding for training services	3	1,575,595	-	1,575,595	1,840,648
Rents for residential accommodation		2,072,505	-	2,072,505	1,844,287
Government funding for residential care	4	3,156,266	-	3,156,266	3,194,551
Workforce Development funding	22	-	813,715	813,715	708,900
Sale of produce and services		1,348,804	-	1,348,804	1,257,550
<i>Investments</i>					
Investment income	5	154,390	-	154,390	106,779
TOTAL		8,558,601	813,715	9,372,316	9,196,217
EXPENDITURE ON:					
<i>Raising funds</i>					
Negotiation of government funding	6	60,000	-	60,000	58,000
Fundraising trading: other costs	6	40,271	-	40,271	25,641
Investment management fees	6	4,634	-	4,634	1,534
<i>Charitable activities</i>					
Training services	7a	2,804,194	14,400	2,818,594	2,639,361
Residential accommodation	7b	1,391,513	-	1,391,513	1,282,815
Care services in residential accommodation	7c	3,773,741	-	3,773,741	3,777,360
Workforce Development costs	7d	-	813,715	813,715	708,900
Direct costs of produce and services	7d	347,021	-	347,021	368,051
<i>Other</i>					
Management and administration	7e	302,340	-	302,340	280,270
TOTAL		8,723,714	828,115	9,551,829	9,141,932

Statement of financial activities (including income and expenditure account) for the year ended 31 March 2025

contd.

	Note	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
NET INCOME/(EXPENDITURE)		(165,112)	(14,400)	(179,512)	54,285
Transfers between funds	10	74	(74)	-	-
		(165,038)	(14,474)	(179,512)	54,285
<i>Other recognised gains/(losses)</i>					
Realised gains/(losses) on investments		10,335	-	10,335	(903)
Gains/(Losses) on revaluation of investments		(23,554)	-	(23,554)	19,567
NET MOVEMENT IN FUNDS		(178,258)	(14,474)	(192,732)	72,949
RECONCILIATION OF FUNDS:					
Total funds brought forward		8,967,448	170,255	9,137,703	9,064,754
TOTAL FUNDS CARRIED FORWARD	22	8,789,190	155,781	8,944,971	9,137,703

The statement of financial activities includes all gains and losses recognised in the year.

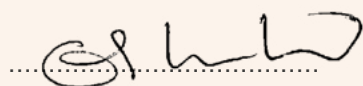
All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

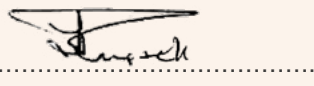
BALANCE SHEET AS AT 31 MARCH 2025

	Note	2025	2024
		£	£
FIXED ASSETS			
Tangible assets	13	6,560,906	6,583,478
Investments	14	545,905	527,098
		7,106,812	7,110,576
CURRENT ASSETS			
Stocks	16	44,068	42,175
Debtors	17	776,907	843,125
Cash at bank and in hand		1,587,400	1,930,031
		2,408,375	2,815,331
CREDITORS - amounts falling due within one year	18	(530,623)	(727,955)
NET CURRENT ASSETS		1,877,752	2,087,376
TOTAL ASSETS LESS CURRENT LIABILITIES		8,984,563	9,197,952
CREDITORS - amounts falling after more than one year	19	(39,592)	(60,249)
NET ASSETS	22	8,944,971	9,137,703
UNRESTRICTED FUNDS			
General funds		8,714,190	8,892,448
Designated funds		75,000	75,000
		8,789,190	8,967,448
RESTRICTED FUNDS		155,781	170,255
TOTAL CHARITY FUNDS	22	8,944,971	9,137,703

The financial statements were approved by the trustees on 16/9/25



Ms E Lochhead
Trustee



Ms F Russell
Trustee

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
CASH FLOWS FROM OPERATING ACTIVITIES	26	(288,853)	(21,489)
INVESTING ACTIVITIES			
Dividends		7,977	3,372
Interest income		79,857	43,967
Rents received		66,556	59,440
Purchase of fixed asset investments		(173,892)	(504,713)
Proceeds on disposal of fixed asset investments		168,305	256,968
Purchase of tangible fixed assets		(181,924)	(53,715)
NET CASH USED IN INVESTING ACTIVITIES		(33,121)	(194,681)
FINANCING ACTIVITIES			
Payment of obligations under finance leases		(20,657)	(22,648)
		(20,657)	(22,648)
Net increase (decrease) in cash and cash equivalents in the year		(342,631)	(238,818)
Cash and cash equivalents at the beginning of the year		1,930,031	2,168,849
Total cash and cash equivalents at the end of the year		1,587,400	1,930,031

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Charity information

The Aldingbourne Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Aldingbourne Trust, Blackmill Lane, Norton, Chichester, West Sussex PO18 0JP.

(a) Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of fixed asset investments at fair value. The principal accounting policies are set out below.

(b) Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

(c) Charitable funds

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Income

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- Any performance conditions attached to the income have been met or are fully within the control of the charity;
- There is sufficient certainty that receipt of the income is considered probable; and
- The amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

- The date on which the charity is aware that probate has been granted;
- The estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made; or
- When distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of any service is deferred until the criteria for income recognition are met.

Investment income is included when receivable.

(e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:

- Cost of generating funds comprises the costs associated with attracting voluntary income and the costs of trading.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them, including a share of the governance costs which include those costs associated with meeting the constitutional and statutory requirements of the charity and includes the audit fees.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

(e) Expenditure (continued)

- Management and administration costs include those costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis set out in note 7.

(f) Fixed assets – Tangible Assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. Minor additions costing below £1000 are not capitalised. Depreciation is provided at annual rates calculated to write off the cost of each asset over its expected useful life, as follows:

Buildings	1% to 2.5% straight line or estimated useful life, if shorter
Glasshouses	15% reducing balance
Furniture, fixtures and equipment	15% reducing balance
Plant and equipment	17.5% reducing balance or straight line for assets with a fixed life
Motor vehicles	25% reducing balance or 8 years straight line

(g) Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

(h) Fixed asset investments

Investments are initially measured at transaction price excluding costs and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

(i) Stocks

Raw materials, consumables and growing crops are valued at the lower of cost and net realisable value.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount.

(k) Cash and cash equivalents

Cash and cash equivalents are basis financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

(l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

(m) Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

(n) Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

(o) Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

(p) Retirement benefits

The Aldingbourne Trust stakeholder defined contribution pension scheme was closed to new entrants on 31 December 2013. Employees in this scheme make a net contribution of at least 3% and the Trust makes a contribution of 7% gross. A workplace defined contribution pension scheme was started on 1st April 2014 and all staff not in the stakeholder scheme who earn over the threshold are auto enrolled in a workplace

pension. Employee and Trust contributions for the year under review are 4% and 3% respectively.

(q) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

2. INCOME FROM DONATIONS AND GRANTS

Donations and grants received during the year were as follows:

	2025 £ Unrestricted	2024 £ Unrestricted
The Henry Smith Charity	-	10,000
Aviva Foundation	-	33,000
Hive Dynamite	24,000	28,367
Selsey Golf Club	-	12,134
LDA Employment Support Service	-	81,667
Rolls Royce	6,485	-
Ernest Kleinwort Charitable Trust	21,675	-
National Lottery Community Fund	17,500	-
John Coates Charitable Trust	10,000	-
South Downs National Park Authority	22,751	-
Educational Skills Funding Agency	29,829	
Individual grants not exceeding £5,000	9,889	7,783
Individual donations not exceeding £75,000	108,912	70,551
	251,041	243,502

3. INCOME FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTIVES - TRAINING SERVICES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
From Local Authorities for training services	1,575,595	-	1,575,595	1826248
Other funding for training services	-	-	-	14400
Total raising funds	1,575,595	-	1,575,595	1,840,648

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

4. INCOME FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTIVES – RESIDENTIAL CARE

	2025 Unrestricted £	2024 Unrestricted £
From Local Authorities for residential care	<u>3,156,266</u>	<u>3,194,551</u>

The costs of providing these care services are part of the overall costs of running the Trust's residential units, and it is not considered cost-beneficial to prepare detailed cost analyses as between the residential and the care elements. Trust management believes that the cost of these care services is broadly equivalent to the Government funding received.

5. INVESTMENT INCOME

	2025 Unrestricted £	2024 Unrestricted £
Dividends	7,977	3,372
Interest	79,857	43,967
Rent receivable	66,556	59,440
	<u>154,390</u>	<u>106,779</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

6. RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Negotiation of funding	60,000	-	60,000	58,000
Cost of fundraiser and fundraising events	40,271	-	40,271	25,641
Investment management fees	4,634	-	4,634	1,534
Total raising funds	104,905	-	104,905	85,175

For the year ended 31 March 2024

Unrestricted funds	85,175
Restricted funds	-
	<u>85,175</u>

Negotiation of Government and other funding and of partnership arrangements is an important aspect of the work done by the senior management team, and an estimated portion of their salaries and related costs has accordingly been allocated to Costs of Generating Funds.

7a. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
TRAINING				
Staff costs	2,097,578	-	2,097,578	1,839,090
Depreciation	115,027	-	115,027	115,577
Repairs and renewals	179,768	-	179,768	137,606
Other direct costs	63,020	14,400	77,420	243,918
	<u>2,455,393</u>	<u>14,400</u>	<u>2,469,793</u>	<u>2,336,191</u>
Share of support costs (see Note 7f)	342,741	-	342,741	298,026
Share of governance costs (see Note 7f)	6,060	-	6,060	5,144
Total	2,804,194	14,400	2,818,594	2,639,361

For the year ended 31 March 2024

Unrestricted funds	2,639,361
Restricted funds	-
	<u>2,639,361</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

7b. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
RESIDENTIAL ACCOMMODATION				
Rent payable to landlords	1,121,313	-	1,121,313	1,121,997
		-	1,121,313	1,121,997
Share of support costs (see Note 7f)	169,208	-	169,208	158,089
Share of governance costs (see Note 7f)	2,992	-	2,993	2,729
Total	1,391,513	-	1,391,513	1,282,815

For the year ended 31 March 2024

Unrestricted funds	1,282,815
Restricted funds	-
	<u>1,282,815</u>

7c. CHARITABLE ACTIVITIES EXPENDITURE (continued)

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
CARE IN RESIDENTIAL ACCOMMODATION				
Staff costs	2,495,611	-	2,495,611	2,530,290
Depreciation	26,482	-	26,482	15,300
Other direct costs	784,648	-	784,648	752,283
	3,306,741	-	3,306,741	3,297,873
Share of support costs (see Note 7f)	458,887	-	458,887	471,352
Share of governance costs (see Note 7f)	8,113	-	8,113	8,135
Total	3,773,741	-	3,773,741	3,777,360

For the year ended 31 March 2024

Unrestricted funds	3,777,360
Restricted funds	-
	<u>3,777,360</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

7d. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
PRODUCE AND SERVICES				
Workforce Development costs	-	813,715	813,715	708,900
Other direct costs	347,021	-	347,021	368,051
Total	347,021	813,715	1,160,736	1,076,951

For the year ended 31 March 2024

Unrestricted funds	368,051
Restricted funds	708,900
	<u>1,076,951</u>

7e. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
MANAGEMENT AND ADMINISTRATION				
Staff costs	302,340	-	302,340	280,270
Total	302,340	-	302,340	280,270

For the year ended 31 March 2024

Unrestricted funds	280,270
Restricted funds	-
	<u>280,270</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

7f. CHARITABLE ACTIVITIES EXPENDITURE

SUPPORT COSTS (INCLUDING GOVERNANCE COSTS)	Support Costs £	Governance Costs £	Total 2025 £	Total 2024 £
Staff costs	561,373	-	561,373	548,619
Depreciation	60,021	-	60,021	47,631
Other direct costs	349,442	-	349,442	331,217
Governance costs				
Auditors remuneration	-	11,757	11,757	12,000
Legal and professional fees	-	5,407	5,407	4,008
Total	970,836	17,164	988,000	943,475

Analysed between:	Support Costs £	Governance Costs £	Total 2025 £	Total 2024 £
Training	342,741	6,060	348,801	303,170
Residential accommodation	169,208	2,992	172,200	160,818
Care in residential accommodation	458,887	8,113	467,000	479,487
Total	970,836	17,164	988,000	943,475

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

8. TRUSTEES REMUNERATION

The Trustees neither received nor waived any remuneration or expenses during the year (2024 - £nil).

9. STAFF COSTS

	2025 Unrestricted £	2024 Unrestricted £
Salaries	4,953,671	4,724,343
Social security costs	389,426	367,690
Pension costs	150,844	141,900
Life Assurance	22,961	22,335
	5,516,902	5,256,268

Employees earning more than £60,000 during the year:

	2025 Number	2024 Number
£60,001 - £70,000	2	2
£70,001 - £80,000	1	1

The key management personnel of the charitable company comprise the trustees, the Chief Executive Officer, the Deputy Chief Executive Officer, the Head of Finance, the Head of People and Development and the Chief Operating Officer. The total employee costs of the key management personnel of the charitable company were £362,340 (2024- £338,270) of which, pension contributions were £15,904 (2024- £15,520).

The average number of employees, calculated on a head count basis was:

	2025 Number	2024 Number
Residential projects	135	131
Training projects	122	121
Management and administration of the Charity	29	28
	285	280

There were a total of 154 (2024- 153) full time equivalent employees in the year. There were redundancy costs during the year of £11,200 (2024- £0). There were termination payments of £9,557 (2024- £11,000).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

10. TRANSFERS BETWEEN FUNDS

The transfer between funds relates to the depreciation charge for the year on restricted fund tangible assets which are shown in unrestricted fund expenditure. The transfer between restricted and unrestricted funds brings the fund balances into line with the year-end balance sheet position (See note 22).

11. CORPORATION TAX

The charitable company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. VOLUNTEERS

The charity was supported by 267 volunteers (2024- 279), who provided 1,595 hours per week of assistance in various areas of the charity's activities.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

13. TANGIBLE FIXED ASSETS

	Land and Buildings Freehold £	Land and Buildings Short Leasehold £	Furniture Fixtures & Equipment (inc Glass Houses) £	Plant & Equipment £	Motor Vehicles £	Total £
Cost or valuation:						
1 April 2024	7,513,074	188,279	62,338	499,665	155,030	8,418,386
Additions	27,284	-	-	134,341	20,299	181,924
Disposals	-	-	-	-	24,670	24,670
31 March 2025	<u>7,540,358</u>	<u>188,279</u>	<u>62,338</u>	<u>634,006</u>	<u>150,659</u>	<u>8,575,640</u>
Depreciation:						
1 April 2024	1,276,107	160,705	62,029	215,851	120,216	1,834,908
Charge for the year	97,564	13,148	46	79,529	11,243	201,530
Disposals	-	-	-	-	(21,704)	(21,704)
31 March 2025	<u>1,373,671</u>	<u>173,853</u>	<u>62,075</u>	<u>295,380</u>	<u>109,755</u>	<u>2,014,734</u>
Net book value:						
31 March 2025	<u>6,166,687</u>	<u>14,426</u>	<u>263</u>	<u>338,626</u>	<u>40,904</u>	<u>6,560,906</u>
Net book value:						
31 March 2024	<u>6,236,967</u>	<u>27,574</u>	<u>309</u>	<u>283,814</u>	<u>34,814</u>	<u>6,583,478</u>

The net book value of tangible fixed assets includes the following in respect of assets held under finance leases or hire purchase contracts. The depreciation charge in respect of such assets amounted to £14,929 (2024- £18,096) for the year.

	2025 £	2024 £
Plant and equipment	<u>70,379</u>	<u>85,308</u>

The charity took advantage of the transition exemptions available upon transition to FRS 102 in the 2017 accounting period to elect to use previous revaluation as deemed cost.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

14. INVESTMENTS

	Listed Investments £
Cost or valuation:	
At 1 April 2024	527,098
Additions	173,892
Valuation changes	23,554
Disposals	(178,639)
At 31st March 2025	<u>545,905</u>
Carrying amount	
At 31st March 2025	<u>545,905</u>
At 31st March 2024	<u>527,098</u>

The listed investments are recorded at fair value which is their market value.

Included within Cash at bank and in hand within the balance sheet are funds held in the brokers income and trading accounts of £14,902 (2024 - £14,195).

15. FINANCIAL INSTRUMENTS

	2025 £	2024 £
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	<u>545,905</u>	<u>527,098</u>

Price and credit risk is managed by employing professional investment managers who work within an agreed investment policy and risk profile.

16. STOCKS

	2024 £	2024 £
Raw materials, consumables and growing crops	<u>44,068</u>	<u>42,175</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

17. DEBTORS

	2025 £	2024 £
Amounts falling due within one year		
Trade debtors	441,980	597,795
Other debtors and prepayments	324,426	234,830
	<u>766,406</u>	<u>832,625</u>
Amounts falling due after one year		
Other debtors and prepayments	10,500	10,500
Total Debtors	<u>776,907</u>	<u>843,125</u>

18. CREDITORS - Amounts falling due within one year

	2025 £	2024 £
Trade creditors	67,257	143,964
Obligations under finance leases (note 20)	20,657	20,657
Other creditors	271,072	399,399
Other taxes and social security	171,637	163,935
	<u>530,623</u>	<u>727,955</u>

Included in other creditors is £49,745 (2024- £36,950) relating to pension commitments.

19. CREDITORS - Amounts falling due after one year

	2025 £	2024 £
Obligations under finance leases (note 20)	<u>39,592</u>	<u>60,249</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

20. FINANCE LEASE COMMITMENTS

	2025 £	2024 £
Within one year	20,657	20,657
Within two and five years	39,592	60,249
	<u>60,249</u>	<u>80,906</u>

The finance lease commitments of £60,249 (2024- £80,906) are secured on the assets held under finance leases or hire purchase contracts. The finance charges for the year are £1,997 (2024- £2,163).

21. OPERATING LEASE COMMITMENTS

At the reporting end date, the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2025 £	2024 £
Within one year	203,179	131,257
Within two and five years	649,541	60,000
	<u>852,720</u>	<u>191,257</u>

The lease payments recognised as an expense in the year are £203,179 (2024- £203,179).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

22. FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds £	Designated Funds £	General Funds £	Total 2025 £
At 31 March 2025				
Tangible assets	155,781	75,000	6,330,125	6,560,906
Investments	-	-	545,905	545,905
Current assets	-	-	2,408,375	2,408,375
Current liabilities	-	-	(530,623)	(530,623)
Long term liabilities	-	-	(39,592)	(39,592)
Total	155,781	75,000	8,714,190	8,944,971

	Restricted Funds £	Designated Funds £	General Funds £	Total 2024 £
At 31 March 2024				
Tangible assets	155,855	75,000	6,352,623	6,583,478
Investments	-	-	527,098	527,098
Current assets	14,400	-	2,800,931	2,815,331
Current liabilities	-	-	(727,955)	(727,955)
Long term liabilities	-	-	(60,249)	(60,249)
Total	170,255	75,000	8,892,448	9,137,703

Restricted Funds: Construction of the principal properties at the Aldingbourne Country Centre have been funded by specific development fund appeals, and accordingly use of the assets acquired are restricted by the terms of the appeals. Certain other fixed assets have been purchased with WSCC funding and are restricted for the provision of training services.

Designated Funds: These funds have been designated for specific purchases relating to various projects. The designated tangible asset fund is released over the useful life of the assets purchased in accordance with the grant received from Social Enterprise Investment Fund (SEIF).

General Funds: These represent the free funds of the Trust which are not designated for particular purposes and are constituted by the balance of Net assets not classified as restricted or designated.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

22. FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

	1 April 2024 £	Income £	Expenditure £	Transfer £	31 March 2025 £
RESTRICTED FUNDS				(74)	155,781
Tangible assets	155,855	-	-		
Training services	14,400	-	(14,400)	-	-
Workforce					
Development	-	813,715	(813,715)	-	-
	170,255	813,715	(828,115)	(74)	155,781

	1 April 2023 £	Income £	Expenditure £	Transfer £	31 March 2024 £
Tangible assets	170,329	-	-	(14,474)	155,855
Training services	-	14,400	-	-	14,400
Workforce					
Development	-	708,900	(708,900)	-	-
	170,329	723,300	(708,900)	(14,474)	170,255

Workforce development funds are received from the Government and paid to organisations for staff training expenses incurred.

23. RECONCILIATION OF MOVEMENTS IN RESERVES

	2025 £	2024 £
Surplus for the financial year	(192,732)	72,949
Opening reserves	9,137,703	9,064,754
	8,944,971	9,137,703

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

24. COMPANY

The Aldingbourne Trust is a charitable company limited by guarantee. Every member of the Board of Trustees of the Trust undertakes to contribute to the assets of the Trust, in the event of the same being wound up while they are a member or within one year after they cease to be a member for payment of the debts and liabilities of the Trust contracted before they cease to be a member and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves such amount as may be required not exceeding £5.

25. RELATED PARTY RELATIONSHIPS AND TRANSACTIONS

Services totalling £20,793 were purchased during the year from Mrs A Rowe, fund-raising consultant for the Trust, who is the wife of trustee, Mr N Rowe. Goods totalling £2,124 were purchased from the Woodhorn Group which is owned by trustee, Mr J Pitts.

26. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net movement in funds	(192,732)	72,949
Depreciation charges	201,530	178,508
Fair value (gains) losses on investments	(13,219)	(18,664)
Investment income recognised in statement of financial activities	(154,390)	(106,779)
(Profit) / loss on sales of fixed assets	2,966	-
Decrease (increase) in stocks	(1,893)	(2,964)
Decrease (increase) in debtors	66,218	(73,848)
Increase (decrease) in creditors	(197,332)	(70,691)
	<u>(288,853)</u>	<u>(21,489)</u>

27. ANALYSIS OF CHANGES IN NET (DEBT)/FUNDS

	1st April 2024 £	Cashflow £	New finance leases £	31st March 2025 £
Cash at bank and in hand	1,930,031	(342,631)	-	1,587,400
Loans falling due within one year	-	-	-	-
Loans falling due after more than one year	-	-	-	-
Obligations under finance leases	(80,906)	20,657	-	(60,249)
Total	<u>1,849,125</u>	<u>(321,974)</u>	-	<u>1,527,151</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

28. STATEMENT OF FINANCIAL ACTIVITIES COMPARATIVE FUNDS – YEAR ENDED 31 MARCH 2024

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
INCOME			
<i>Donations and legacies</i>			
Donations and grants	243,502	-	243,502
Government grants and furlough	-	-	-
<i>Charitable Activities:</i>			
Government funding for training services	1,826,248	14,400	1,840,648
Rents for residential accommodation	1,844,287	-	1,844,287
Government funding for residential care	3,194,551	-	3,194,551
Workforce Development Funding		708,900	708,900
Sale of produce and services	1,257,550	-	1,257,550
<i>Investments</i>			
Investment income	106,779	-	106,779
Total	8,472,917	723,300	9,196,217
EXPENDITURE ON:			
<i>Raising funds</i>			
Negotiation of government funding	58,000	-	58,000
Fundraising trading: other costs	25,641	-	25,641
Investment management fees	1,534	-	1,534
<i>Charitable Activities:</i>			
Training services	2,639,361	-	2,639,361
Residential accommodation	1,282,815	-	1,282,815
Care services in residential accommodation	3,777,360	-	3,777,360
Workforce Development Costs		708,900	708,900
Direct costs of produce and services	368,051	-	368,051
<i>Other</i>			
Management and administration	280,270	-	280,270
Total	8,433,032	708,900	9,141,932

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

contd.

28. STATEMENT OF FINANCIAL ACTIVITIES COMPARATIVE FUNDS – YEAR ENDED 31 MARCH 2024 (CONTINUED)

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
NET INCOME/(EXPENDITURE)	39,885	14,400	54,285
Transfers between funds	14,474	(14,474)	-
	54,359	(74)	54,285
<i>Other recognised gains/(losses)</i>			
Realised gains/(losses) on investments	(903)	-	(903)
Gains/(Losses) on revaluation of investments	19,567	-	19,567
NET MOVEMENT IN FUNDS	73,023	(74)	72,949
RECONCILIATION OF FUNDS:			
Total funds brought forward	8,894,425	170,329	9,064,754
TOTAL FUNDS CARRIED FORWARD	8,967,448	170,255	9,137,703

29. CAPITAL COMMITMENTS

Amounts contracted for but not provided in the financial statements:

	2025 £	2024 £
Acquisition of property, plant and equipment	-	21,533



The Aldingbourne Trust
Blackmill Lane
Norton
Chichester
West Sussex PO18 0JP

T: 01243 544607
E: info@aldingbournetrust.org
W: aldingbournetrust.org

Charity Number 276484.

 twitter.com/aldingbourne_t
 facebook.com/aldingbournetrust
 instagram.com/aldingbournetrust

Supporting people with disabilities to
develop and live the lives they choose.

THE ALDINGBOURNE TRUST

England & Wales - Charity number 276484

Accounts



2023 - 2024 Annual Report

Supporting people with disabilities to
develop and live the lives they choose.

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Reflections on 2023/24 – our Chair & Managing Director

The people we support have told us they want to express themselves, to be kept safe and they want to be supported by people who know and understand them. Above all they want a chance to shine and to contribute however they can to society. The Aldingbourne Trust exists to ensure that their voices are heard, and by working together with statutory organisations, including our local health and social care system, families, communities and volunteers, that there are meaningful opportunities for all adults with learning disabilities or autism across West Sussex and Portsmouth.

Reflecting on the year, we have seen people connect, grow in confidence and take leading roles in much of our work. We have met some wonderful people, who have shared their skills and knowledge and inspired us to keep finding ways of providing great support.

During 2023-24 social care continued to see a flow of reports on the need for investment, planning and development. Reports from the Association of Directors of Adult Social Services Autumn Survey, National Audit Office and Home Farm Trust set out the need for reform of social care, adding evidence to the calls for change. The 2023 Autumn statement increased the national living wage, but funding from local authorities continued to struggle to meet this and inflationary pressures. Central government also signalled an intention to reduce public spending by welfare reform, (set against a context when funding to support people into work is declining). Indeed, as the year progressed, funding was reduced for day opportunities and supported employment for people we support.

The much-lauded Workforce Development Fund Partnership model, (funded by the Department of Health and Social Care), supporting vocational training for thousands of social care workers, has been paused, and is due to move to a digital portal. We are proud to have been able to support thousands of staff across the country with their vocational learning and development over the past 10 years.

We continued to work with colleagues across the Sussex Integrated Care System, who in turn faced increasing demand and diminishing resources. Together with health and social care colleagues, we got behind change initiatives by working on a new commissioning framework and collaborating on recruiting and retaining our workforces.

We held our 3rd meeting with West Sussex MP's, West Sussex Partners in Care and senior officers and members from WSCC, emphasizing the need for longer term planning, budget decisions and support for the sector.

The last quarter of the year involved a series of tenders for a large section of our existing work. We would like to thank our teams for their hard work in demonstrating our suitability for the tenders. We were pleased to be successful and look forward to continuing to meet increasing demand and complexity, and to maintain those strong working relationships with our consortium partners we have worked with on prevention services.

We continue to ensure our teams are being developed and supported and are pleased our turnover, vacancy and absence rates all remained below Skills for Care benchmarks. A joint focus across Aldingbourne on recruitment and retention, including people we support being ambassadors at recruitment fairs, events and interviews, really paid dividends. Our staff survey responses asked for more face-to-face training, and this is now being increased across job roles. We have peer groups and a range of resources supporting our teams with menopause, equality diversity, inclusion and mental health.

We are excited about the potential for digital and IT to support us in our work and have invested further in a new support planning platform and upgrading hardware.

We've enjoyed working alongside Access all Areas, ensuring people across Aldingbourne are involved in planning, supporting and making decisions and see so many people taking a leading role in activities and initiatives across Aldingbourne.

Looking ahead, we note 242 MPs in the new parliament have a background in the charity

sector, including 8 cabinet ministers. Our sector is expecting a busy time for policy announcements set against restrained capacity to increase public finances. Our challenge is to continue to support people to have good lives. We will do this by listening, learning and adapting, building on our values and ambition for people.

We appreciate the support we have received from families, friends, people we support, our staff, volunteers and our local community. We would like to pay tribute to John Shippam and Dick Bunker, two longstanding trustees who are retiring. They have made a significant contribution to the work of Aldingbourne and they will be missed. This combination is much more than a sum of the parts which make Aldingbourne the organisation we are today and gives us hope and capacity to meet demand.

We hope you enjoy reading about our activities and achievements this year. Reflecting on the 12 months, there is a strong theme on togetherness, particularly around food and friendship. We have been privileged to see the difference social care support can and does make.

Frances Russell
Chair

Sue Livett
Managing Director

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2024

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31st March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply

with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2019).

What the Aldingbourne Trust does

The Trust's mission

To support people with disabilities to develop and live the lives they choose.

Public Benefit

The trustees confirm that when reviewing the charitable company's activities and devising future programmes, they have referred to the Charity Commission's general guidance on public benefit and complied with their duties under Section 17 of the Charities Act 2011.

All our charitable activities are planned to ensure we deliver public benefit and we continue to place great emphasis on our charitable objects. In particular,

the trustees consider that the Aldingbourne Trust makes a significant contribution to support services in West Sussex and Portsmouth and the surrounding area and that our services are of public benefit to people living with disabilities and the wider local community. The activities undertaken in 2023/24 which contribute to our charitable aims are outlined in more detail within the 'Activities and Impact' section of this report.

Our values & how we live them

'Our Plan' sets out why, what and how we work. Our aim is to support autistic people and people who have a learning disability to live the lives they choose, continuing the ambition of our founding families. We provide support which includes housing, employment, leisure, education, training, getting out and about and living good lives. We work in West Sussex and Portsmouth.

Why & how

We believe in continual change & challenge. We know that people society, technology and attitudes change – sometimes this is out of our control, sometimes change is not as fast as we would like. Our approach is to keep pushing expectations, boundaries and beliefs.

People who have a disability regularly experience difficulties in having 'ordinary lives' - access to community life, including friendships, health, housing, jobs, education is often restricted. We must learn from the lessons of segregating and excluding people from their communities and networks of support.

There have been many exposés and scandals which highlight the challenges experienced by people when they are isolated and 'care/assessment/support' just fail to deliver. Recent scandals have involved criminal actions and poor practice involving people in various settings & there are still thousands of people in long stay institutions, often miles away from their families. The legacy of Winterbourne View continues. The stats on life experiences if you have a learning disability are staggering:



Over four in five (83%) of people with learning disabilities of working age are unemployed. The government calls this 'the disability employment gap'.



Employment Rates for People with Disabilities 2022-2023

The employment rate for people with a learning disability has fallen to 4.8% (BASE)



On average, men with learning disabilities die 13 years before men in the general population and for women, 20 years younger (Mencap).



People with learning disabilities are 3 times as likely as other citizens to have a death classified as potentially avoidable (Mencap).

Belonging

All of these metrics have worsened since the pandemic. The importance of local, ordinary connections cannot be underestimated. People who do not just rely on paid support and have opportunities for ordinary lives are more likely to have good lives. Research shows the value of inclusive support, and confirms the link between risk factors and isolation.

The way we do things around here



The Aldingbourne Trust is a charity and is mindful of the requirement to operate for public benefit. We do this because people with learning disabilities/autism are over-represented in studies which highlight health, education, housing, financial and social inequalities. Studies (ONS, Learning Disability Mortality Review) continued to show that the pandemic added to the challenges the people we work with encounter. To challenge and counteract inequality we focus our resources to build social value by discovering what is possible, available and good. We have 6 guiding themes – collaborating, efficiency, influencing, enterprising, innovating and proving. We encourage people to try new things, to make choices and to step out of their (and our) comfort zone when it feels right.

Our support for living services are committed to enabling people to live ordinary lives. By this we mean having a job, living in ordinary homes, on ordinary streets, doing things that matter.

We expect our staff to understand people's individual needs and take the most appropriate approach for people to live good lives and do what is important to them. Living an ordinary life isn't boring, it is up and down, it is rich with friends, family, neighbours, colleagues and things to do, community possibilities, with all the challenges and achievements which we all should have a chance to experience.

We provide a range of support, ranging from drop-in's to intensive, 24 hour support.



The story of 2023 – 2024, our activities

Starting with some stats:



During the year we worked **with 2,065** people who have a learning disability/autism/lifelong condition.



We managed **438 referrals** for people looking for support with getting a job/vocational training with our WorkAid team.



We supported **47 carers** and **40 people** with retaining their job and **179** with their job hunting.



We increased our own disability employment rate to **11.7%** (Skills for Care benchmark is 2%).

People's Stories – the difference support makes

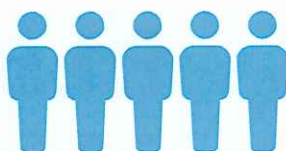
"We are now also working in partnership with BIFFA UK. We have secured supported work experience at 11 household recycling centres covering the whole of the county. The placements are flexible and each person we support is assigned a working buddy to guide them through their time at the site. We have so far placed 3 candidates at 3 sites with several due to start in the coming weeks. Paid employment will then be discussed at the end of each placement, utilising Biffa's direct agency to make the process accessible for our clients as well as

efficient for Biffa's needs. Joey certainly made his mark with Biffa 'He made a great first impression on Monday and speaking to Russ, who is the Littlehampton Supervisor, he's very impressed with Joey – "Great worker, getting on with it and apparently very fast!" As a result of Biffa seeing his skills and potential first-hand, Joey has now been offered a full-time role which he is incredibly proud of. This is a long-term model partnership, changing lives for the better"*

**name changed*



Our Adopt a Station team brightened the journey for commuters across 20 railway stations in West Sussex by providing and maintaining the planted displays.



We employ 291 staff and supported 5 apprenticeships.



We have the benefit of 280 valuable volunteers.

We also host social enterprises and were delighted to welcome the Seasons Nursery to the Aldingbourne Country Centre:


“ Seasons Nursery opened its doors in October 2022 and has quickly become established at the centre, now providing much needed childcare for nearly 60 local families. Offering a wonderful mix of unique and enriching activities, children also use their newly refurbished nursery building in the heart of the site as their base. As well as their established Forest School curriculum, the nursery has been working in partnership with Aldingbourne

staff to offer a Farm School programme which has been a very popular addition to the nursery timetable. Children learn about all aspects of farm life from growing their own produce to feeding and caring for the animals on site as well as walking the ponies and bathing the guinea pigs. The nursery now operates at full capacity with a waiting list for 2024 intake and offers a discount for Aldingbourne staff.”

As the year progressed we were pleased to welcome previous and new people to our enterprises, building up our visitor numbers after all the down time over the last 3 years.

MAKE also hosts Portsmouth's Gig Buddies – matching people based on their interests and appetite for adventure.

We also invest in providing prevention support – our My Network Plus, My Network and LIMA (low intensive management of autism), services.



Volunteer Spotlight

Bill Adams

The Volunteer Spotlight aims to shine a light on our volunteers' incredible contributions and showcase the positive impact of their efforts at Aldingbourne Trust.

Recruited in 2019 to the Wood enterprise, Bill initially contributed his carpentry expertise before health setbacks temporarily shifted him to the horticulture team. Returning stronger, Bill is now an integral part of the Wood enterprise, showcasing his vast carpentry knowledge and years of experience. His creations, including a giant deck chair, aRTie the Train's waiting area, a pirate ship, and bespoke furniture, can all be found at the Country Centre.

“ The thing I like most about the Trust is the camaraderie. One of my favourite projects was probably the big chair. I love walking around site seeing everybody enjoy using it as much as I enjoyed making it! ”

Bill collaborates closely with the team, offering design insights and contributing to new project ideas. Beyond his skilled craftsmanship, Bill's warm presence and excellent rapport with the people we support make him a valued member of our team.

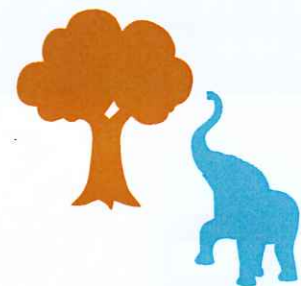


Our Workforce Development Fund partnership supported a total of **608 workplaces** via the Aldingbourne National Partnership, representing **213 employers** across the whole of England in all **6 Skills for Care** geographic areas.



£1.5m

We successfully claimed for **3,556 certificates** across the social care qualifications and learning programmes to the value of **£1.5million**.



Our wood recycling social enterprise collected the equivalent of **43 African forest elephants of wood**, which may otherwise have been sent to landfill.

Living by our values – some achievements

Collaborating

This was a year when people wanted more connection with the real world. We saw more people with lived experience of disability leading the way, including:-

- Hosted events at Creative Spaces in Aldwick: social evenings, creative writing and poetry workshops, Sunshine Shelley's walks, Dungeons and Dragons, fitness sessions.
- Our always popular Living Out Loud club nights, hosted by people we support, returned. DJ's and organisers are people with lived experience of disabilities.
- Gig Buddies matched 60 'pairs' of people, based on mutual interest, in and around Portsmouth.
- We brought the Bognor Regis Library Garden back to beauty – supported by our wonderful volunteers, we tend the garden and host community events.
- Self-Directed Support network – we meet up with colleagues from across the country to share good practice, promote personalized support and lobby for more.





- We have joined forces with the wonderful Camerado's and created public living rooms at MAKE and Creative Spaces – these offer a safe space for people to meet up, connect and relax.
- Our peer support groups covering mental health first aid, menopause support, equality, diversity and inclusion and neurodiversity met throughout the year. These provide a safe and inclusive space for discussion/debate, peer support and signposting, and shapes our approach in these areas.
- We have invested in supporting our Sussex Integrated Care System, with Sue networking as the VCSE workforce rep. Areas of focus during the year included the development of a new commissioning framework to encourage more thoughtful, effective commissioning across health and social care; working with NHS colleagues on wellbeing, employee support, student placements; widening training and development opportunities across Sussex.



Enterprising

- Our social enterprises are an important part of our success. Our marketing team continued to focus on attracting support to our main site at the Aldingbourne Country Centre.
- We have reached more people and were delighted to welcome over 80,000 visitors during the year.
- Our highest ever level of social enterprise activity included:
 - **Aldingbourne Country Centre** Pop ups in our play villages for preschoolers and in the community for our in-house wood products and plants.
 - **MAKE** – our café at the John Pounds Centre opened its doors, offering our renowned delicious savoury and sweet cuisine. Watch this space for increasing community activity in and around the Centre.





Efficiency

- We supported people with cost of living pressures via a range of initiatives and activities – using air fryers, trying energy saving devices, hearing from energy advisors, producing films, guidance, quizzes to help raise awareness.

Influencing

- Access all Areas had a busy year, connecting with peers from across the country. We enjoyed the Learning Disability England annual conference – see our short video <https://youtu.be/eUQTKBOLBJA>.
- Dynamite is a new co-production group focusing on health and social inequalities. Based out of MAKE, Dynamite brings together remarkable young minds dedicated to making services in Portsmouth more inclusive and disability friendly. We engage in a range of activities, such as social evenings, young Inspectors visit services to give feedback on what's good and how things can improve, and surveys to understand the thoughts of young people in Portsmouth. Our monthly co-

production social meetings have been buzzing with productivity! Congratulations to the Chair of Dynamite, Cameron Locke, who was crowned 'Inspirational Man of the Year' by Dadzclub.

Innovating

- We were mightily impressed by a Channel 4 series starring Michel Roux Jnr and a team of people with great potential who had not worked before. Using the principles of 'can do', 'new opportunities' and 'raising expectations' we viewed episodes in the series over 44 times during the year, with people we support, staff and volunteers. This led to planning for Food4Thought – an event to showcase to local employers the value of supporting paid work opportunities. We hosted a 3 course dining experience which gave people the chance to get involved in front of house, food preparation and hospitality roles. We were joined by two of the stars of the series, Sam and Annalie, who continue to inspire us.

- We introduced a new digital platform for support planning across our supported living projects.
- Sarah Mitas from MAKE organized Portsmouth's first suicide awareness event in September, coordinating over 45 local support services, bringing them together at Victoria Park, along with local bands who lifted the spirits of so many people. 'Let's Get Talking about Suicide' included live music, a physical zone with yoga, fitness, mindset maintenance, dance and a wellbeing zone with meditation, comedy laughter sessions, music, poetry sessions and more. The aim of the day was to raise awareness of suicide, remember loved ones who have been lost and promote positive mental health and wellbeing, bringing the community together, signposting and supporting people to seek help and give support if they need it.
- Our learning and development team developed a new learning hub platform – full of information and access to a varied suite of courses and development for our workforce.





Proving

- All of our supported living projects have retained their 'Good' rating.
- Well done to our MAKE team for being awarded another 5 star Environmental Health food certificate.
- Part of our new training across Aldingbourne includes active support. It is a popular topic, with us seeing people applying their learning when supporting people to learn/maintain skills.

“As a new starter this really gave me a great understanding on how to fulfil my job role. It is amazing to see changes in some tenants in my short period of being at Sudley. I would recommend this to all new starters.”

- We increased our Disability Confident accreditation to level 2 and are working to achieve level 3.
- We introduced Quality Checkers, to work alongside our Quality Manager to do a deep dive in checking in how and if our support is making a difference. This is proving invaluable, helping to identify areas which need changing to really meet the needs and priorities of people we support.
- Awards: prize winners included our Creative Arts Studio entry for the recycled sheep category at the Jim Green Awards. The Aldingbourne Country Centre won the Arun Business Partnership's 'Sussex by the Sea Tourism Award'.

People's stories – the difference support can make:

“K was a participant at our Creative Arts Studio. Our outreach team started supporting her nearly 12 months ago. Her support with us started as an emergency after her mum suddenly passed away and she found herself in a world of change and the unknown. Our purpose was initially to offer emotional and grief focused support, to give her some time with people she was familiar with, who she could rely upon, and could help her navigate the world without her mum.

K had not had a support team before and to begin with she struggled to understand our role, but as we worked alongside her she started to understand that we are there to help her live her best possible life and not to tell her what to do.

A big task we worked on together was to support with home – alongside K's relatives, K has a comfortable place which works for her. As the months have passed K has found happiness in her new life – living on her own and having her own space. She is a very sociable person and has built a new network of friends, both within the Aldingbourne Trust and outside of us. She now regularly gets out and about, meeting up with friends, and has been on 2 supported holidays – including Florida, to fulfil her Disney dreams.

K has come so far in such a short time, we look forward to seeing what the next 12 months bring for her.”

Areas which didn't go to plan

- Individual service funds almost got off the ground, following a series of workshops with colleagues across relevant functions in West Sussex County Council. Due to competing pressures, WSCC have decided to pilot brokerage rather than introduce ISF's into existing services. We hope to be able to action ISF's in the coming months.
- Moving to Jasmine Lodge (new supported living) was delayed due to infrastructure requirements for the buildings. We are delighted to report we were able to move in after the year end.

Thank you

People across the Aldingbourne Trust went beyond their usual tasks and roles to continue to provide direct and indirect support throughout the year. We must thank all staff, volunteers, trustees and families for coming together to keep everything running and stepping in to other roles as needed. We have continued to see acts of determination, passion, generosity, kindness and creativity and wish to thank you for always doing what was needed.

Congratulations to our colleagues who were recognized for their contribution to our work and for some outstanding support during the year. Thank you to our first aiders, mental health first aiders, internal trainers and coaches.

Thank you to our work experience students, including Duke of Edinburgh students and student social workers.

A big thank you to our corporate volunteers and community connections during the year. Thank

you to everyone who arranged/led events and supported us, including the many people who have run marathons, (Elizabeth Atkinson, Stuart Floyd and Mike Sullivan). We are pleased to be able to link up with our generous corporate supporters who supported us with a variety of tasks, including clearing our Woodland Walk, helping with our wood collections and workshops, horticulture, weeding and digging the fitness area for the people we support at the Country Centre, painting, helping in the café and at our events.



We would like to mention the following groups, individuals and organisations who worked with us during 2023/24:

The Albert van Den Bergh Charitable Trust, Aldingbourne Parish Council, Andy's Man Club, Aviva Foundation, Barratt Foundation, Barry Harris, BexFit, Body Shop, Bognor Regis Benevolent Darts League, Bognor Regis Football Club, Brent Lodge Wildlife Hospital, British Science Week, Caroline Stern, Carpenter Box Charitable Foundation, Emsworth Slipper Sailing Club, Environment Agency, Food4Thought sponsors – Trade Goods and Goodwood, Govia Thames Railway, Greg Williams Transport, Heirlooms of Bognor, Henry Smith Charity, Hobhouse Charitable Trust, Home Instead, HSBC, Invest4, Jan Penn and Bobbie, JCC Lighting, John Coates Charitable Trust, Kreston Reeves, Leathersellers Company, Lloyds Bank, Lodge Hill, Margaret's Fund, Montezuma Chocolates, National Lottery, Nationwide, NFU and our local farming community, Oving Community Watch, Pat Wright, Patricia Routledge Charitable Trust, Portsmouth Lottery, Ripple, Rolls Royce,

Scooter, Seaford College, Selsey Golf Club, Slipper Sailing Club, Southern Water, Sovereign, White Oak Charitable Trust, Windruff Charitable Trust, and individuals making anonymous donations, including payroll giving, firewalkers, runners and golfers. Thank you for all the visits from local schools.

Thank you to Simon Hutchins, for his significant contribution to the Aldingbourne Country Centre. We wish Simon well in his retirement.

Congratulations to Sarah Mitas at MAKE, who was recognized for her contribution to Portsmouth by the Lady Mayoress and the Pamodzi Inspirational Women's award panel for community, activism and volunteering.

We would like to pay tribute to Sharon Pierce and Roger Fowler, much loved members of our Aldingbourne community.





Friends of Aldingbourne

Special thanks to the Friends of the Aldingbourne Trust, who continued to make sure people we support could take part in additional experiences and have items which enrich their lives. The generous funding from the Friends gifted funding to provide more yoga mats and pillows, supplies for the Bognor Library Community Garden, a

television for the lounge at Sudley Road, Christmas parties, attendance at the Social Care Future annual conference, branded t shirts and hoodies, visiting the Chichester Planetarium, supporting the Trust wide 'international day of pirates' event, a trip to Bignor Farm, sailing in the Solent and a backstage tour of the Chichester Festival Theatre.

Safeguarding

Governance: The Charity Commission requires the Board of Trustees to take an active role in ensuring safeguarding policies and procedures are proportionate to the level of vulnerability of the main client group that the organisation works with. This means that Trustees of the Aldingbourne Trust:

- are advised of serious safeguarding concerns.
- receive a written update of all safeguarding concerns that relate to the organisation as part of quarterly reports to the Board.
- Receive an annual review of safeguarding issues that relate to the organisation. The review highlights main areas of concern, detailing the learning and actions taken to prevent further issues arising.

- Take part in training appropriate to the responsibilities of a Trustee.
- Approve changes to our safeguarding policy.

For the Trust as a whole, staff are trained in best practice regarding prevention, recognition and reporting safeguarding concerns. This includes recruitment practices, understanding relevant law and policies.

Quality audits continued throughout the year, observing working practices, checking support plans, risk assessments, safeguarding alerts, accidents and incidents and fire safety checks.

This year we have introduced Quality Checkers – people with lived experience who are working alongside our Quality Manager to get direct feedback on our support.

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2024

Fundraising Standards

We abide by the guidelines of the Fundraising Regulator. In line with published guidelines, the Charity reports as follows:

- Aldingbourne Trust always seeks to ensure that everyone supporting the charity understands how their money will be used to improve the life of people with learning disabilities and autism.
- We raise a significant amount of money from the public and our aim is to ensure that we do this in both a respectful and compelling way.
- In all our fundraising, we work diligently to comply with the Fundraising Code of Practice and to champion the standards it promotes.
- All fundraising is carried out with the oversight of the Board of Trustees and the Senior Management.
- To date, we have not received any complaints about any of our fundraising. We do not contact people from cold lists, nor do we give or sell supporters' details to anyone else.
- Details of our fundraising campaigns are on our website and we actively encourage supporters to contact us with any feedback. It is vital that we communicate with our supporters in the manner they prefer and we are very keen to respect their privacy and preferences. We therefore maintain a detailed CRM system. To that end, we continuously check we never intrude on privacy and the vulnerable. We support measures that will improve public trust and support for the sector.
- Where we use the services of professional fundraisers, we maintain written agreements for clarity of our operations. We only engage with professional fundraisers that subscribe to the Institute of Fundraising. We currently retain on a contract basis one fundraiser that works for the Charity two days per week to assist on grant applications.
- We ensure that fundraising is done in compliance with the code of fundraising practice.

Equality, diversity and inclusion

The Aldingbourne Trust recognises it is essential to provide equality of opportunity to everyone, without discrimination. The Trust is committed to eliminating discrimination and encouraging diversity amongst our workforce and in providing goods and services. The Trust has a policy to promote equality of opportunity, ensure our workforce is representative of all sections of society and promote good working practices with the people we support, other agencies and one another.

Our recruitment and employment policies and practices adhere to the Equality Act 2010 and ACAS Codes of Practice, ensuring fairness, consistency, and transparency. At the Trust we believe a diverse workforce brings innovation, strength, and choice to the people we support. Our commitment to implementing reasonable adjustments and creating dedicated opportunities for those with a disability, has resulted in an increase in the number of staff we employ who have a disability (over 10% of our workforce) and nationally recognised by an increase in our Disability Confident accreditation. Selection for employment or promotion is purely based on aptitude and ability to fulfil the essential duties, responsibilities, and skills required for the role.

All staff receive full equality and diversity training including on the nine protected characteristics of the Equality Act 2010 and the prohibited conduct around discrimination, victimisation, and harassment. The Trust facilitates peer support groups on areas such as neurodiversity and mental health and wellbeing. Our Trust policies are drafted specifically to be gender neutral and inclusive of all personal characteristics.

In relation to inclusion, the Trust disseminates information and seeks feedback through regular team and project meetings, site visits, bi-monthly staff association meetings, through our 'All Staff' channels on Microsoft Teams, and via the annual staff, volunteer, and people we support surveys. This feedback shapes the direction of the Trust, for instance our recruitment task and finish group consisting of staff representatives from across the

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2024 contd.

Trust and people we support. The discussions, feedback, and ideas from this group informed our new approach to recruitment, including the creation of a new Recruitment Coordinator post, introduction of tailored on-boarding training, and a greater strategic focus from our Marketing Department.

Risk management

The Trustees have reviewed the Trust's Risk Register, identifying major risks to which the Trust and its stakeholders need to be aware of. Systems have been established to mitigate these risks.

This year we have continued to use external experts to advise on health and safety across the Trust, due to the scope of our activities. This supplemented ongoing audits which are undertaken by the General Manager and our Quality Manager.

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and specific procedures to the Trust's activities, including ongoing appropriate training for staff throughout the Trust. These procedures are reviewed periodically to ensure they continue to meet the needs of the Trust.

Reserves Policy

The principal sources of funding for the Trust's activities are ultimately sourced from the government (either via the County Council for training and care services or the District Council for the provision of residential accommodation). However, the Trustees note on going changes to central and local government strategy, priorities and funding which will affect future contract tenders. While they consider it unlikely that funding would cease without adequate notice to allow the Trust to cut costs and dispose of assets in the areas affected, it has been decided that reserves should be increased, over the medium term, to three months of running costs (currently approximately £1.6M). This is in addition to the working capital requirements of the Trust. Dedicated reserves are £1.4M. Free reserves (net current assets

and investments) stand at £2600074.

Plans for the future

In order to make the Trust more financially secure the Trustees are continuing to develop the visitor attraction at the Aldingbourne Country Centre so that as well as providing work and training for the people we support it will make a significant surplus that will be used to further the Trust's aims. To this end, a dedicated visitor attraction manager has been recruited and a number of improvements to the Centre are planned in the next 2 years.

Trust details

Registered Charity Number: 276484

Company Number: 01385053

Registered Office: Thomas Eggar House
Friary Lane
Chichester
West Sussex
PO19 1UF

Principal Office: Aldingbourne Trust
Blackmill Lane
Norton
Chichester
West Sussex
PO18 0JP

Website: www.aldingbournetrust.org

Telephone: 01243 544607

Structure, governance and management

Charitable Company Limited by guarantee. The governing document of the Trust is the Memorandum and Articles of Association of the charitable company.

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2024 contd.

Patron

The Duke of Richmond

Trustees

The Trustees during the year ended 31 March 2024, who were also directors of the Aldingbourne Trust, were as follows:

Mr A M Bath

Mr R D C Bunker Resigned 7th July 2024

Mr J Dixon

Mr D J Godsmark

Mr J D Hilditch

Mrs P C James

Mrs E Lochhead Vice Chairperson

Mrs A C Parsons Resigned 16th June 2023

Mr J Pitts

Mr N D Rowe

Ms F Russell Chairperson

Mr J H S Shippam, JP DL Resigned 20th June 2024

Mrs R D Tout

Mrs J Williscroft

Trustees are appointed following informal visits and as observers on the Board, subject to a vote by the Board. The Trustees meet four times a year to consider the activities of the Trust and its objectives and ensure the Trust works within the aims and objectives of its Articles of Association. Trustees also participate in training and sub-groups of the Board.

The Managing Director of the Aldingbourne Trust, Sue Livett, works closely with the Board of Trustees and has responsibility for ensuring the Trust's objectives are implemented. During the year trustees and managers spend time working alongside and visiting the Trust's projects. Two trustees meet with people supported by the Trust throughout the year to discuss areas of interest

and to obtain feedback. These meetings are well attended and discussions are reported directly to the Board.

In accordance with the Articles of Association, Mr Pitts, Mr Godsmark and Mrs Williscroft, retire by rotation and have offered themselves for re-election.

Professional Advisors

Investment advisors: Close Brothers Asset Management
2 Chapel Street
Chichester
West Sussex
PO19 1BU

Changed on 27th July 2023
from Atomos Investments
Limited, St John's Street,
Chichester, PO19 1UP

Principal bankers: Lloyds plc
10 East Street
Chichester
West Sussex
PO19 1HJ

Solicitors: Irwin Mitchell
Thomas Eggar House
Friary Lane
Chichester
West Sussex
PO19 1UF

Auditors: Sumer Audit
Piper House
4 Dukes Court
Bognor Road
Chichester
West Sussex
PO19 8FX

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2024 contd.

Statement of trustees' responsibilities

The trustees, who are also the directors of The Aldingbourne Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the

incoming resources and application of resources, including the income and expenditure, of the charitable company for that financial year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Review of transactions and financial position

The surplus for the year was £72,949 (2023- £191,118). Total reserves stood at £9,137,703 (2023- £9,064,754), with free reserves of £2,600,074 (2023- £2,437,540).

The charitable company continued to successfully operate the Trust's various activities, and to raise sufficient funds to enable it to carry forward its work at the level of activity anticipated by the Trustees. All investments held by the Trust were acquired in accordance with the powers available to the Trustees and are managed by qualified external advisers who follow an agreed investment policy and risk profile. Financial performance and liquidity is monitored by comparing actual results with the phased annual budget and cashflow forecast. Credit risk on amounts owed in respect of incoming resources is low.

At 31 March 2024, and at the time of writing, the charitable company's financial position was satisfactory.

Assets on hand at 31 March 2024

The charitable company's assets are held by each fund to enable it to continue with its established activities and to respond to any need which might be identified in the future and are considered to be adequate to meet all foreseen obligations.

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2024 contd.

Auditors

The auditors, Sumer Audit offer themselves for re-election at the Annual General Meeting.

The trustees' report, including the strategic report, was approved by the Board of Trustees.

Signed on behalf of the Trustees



Date

17/9/24

Ms Frances Russell (Chairperson)

Registered office:

Thomas Eggar House
Friary Lane
Chichester
West Sussex
PO19 1UF

Independent Auditors' Report to the members of the Aldingbourne Trust

Opinion

We have audited the financial statements of The Aldingbourne Trust (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditors' Report to the members of the Aldingbourne Trust contd.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report and the strategic report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report or the strategic report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made: or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the statements of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Independent Auditors' Report to the members of the Aldingbourne Trust contd.

Identification and assessment of irregularities including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We designed procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures were capable of detecting irregularities, including fraud is detailed below:

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including The Companies Act 2006 and The Charities Act 2011.
- we obtained an understanding of the legal and regulatory framework applicable to the entity and how the entity is complying with that framework by making appropriate enquiries of management as well as considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;
- we made enquiries of those charged with governance and management concerning:
 - the risks of fraud;
 - instances of non-compliance with laws and regulations or knowledge of actual, suspected, or alleged fraud is documented during the period;
- we allocated an engagement team that we considered collectively had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations.
- performing analytical procedures to identify any unusual or unexpected relationships.
- evaluating whether the selection and application of accounting policies by the entity that may be indicative of fraudulent financial reporting resulting from management's effort to manage earnings.
- assessing whether judgements and assumptions made in determining the accounting estimates set out in note 1(q) were indicative of potential bias.
- agreeing financial statement disclosures to underlying supporting documentation.
- reading the minutes of meetings of those charged with governance.
- reviewing the correspondence with relevant regulatory bodies.
- testing of journal entries to address the risk of fraud through management override.
- incorporating an element of unpredictability in the selection of the nature, timing, and extent of our audit procedures.
- corroborating the business rationale for transactions outside the normal course of business.

Audit response to the risk of irregularities including fraud

Based on the results of our risk assessment, our procedures included, but were not limited to:

Conclusions regarding the risks of irregularities including fraud

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

We considered our audit was capable of detecting irregularities due to:

Independent Auditors' Report to the members of the Aldingbourne Trust contd.

- the effectiveness of the entity's internal controls;
- the nature, timing and extent of audit procedures performed; and
- the absence of contradictory evidence.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mr. Jordan Abbott BSc ACA
(Senior Statutory Auditor)

For and on behalf of Sumer Audit

Piper House
4 Dukes Court
Bognor Road
Chichester
West Sussex
PO19 8FX

Chartered Accountants

Statutory Auditor

Date 05/11/2024

Sumer Audit is the trading name of Sumer Auditco Limited

Note

The maintenance and integrity of the Aldingbourne Trust website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of financial activities (including income and expenditure account) for the year ended 31 March 2024

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
INCOME					
<i>Donations and legacies</i>					
Donations and grants	2	243,502	-	243,502	292,949
<i>Charitable Activities:</i>					
Government funding for training services	3	1,826,248	14,400	1,840,648	1,803,569
Rents for residential accommodation		1,844,287	-	1,844,287	1,731,192
Government funding for residential care	4	3,194,551	-	3,194,551	2,930,821
Workforce Development funding	22	-	708,900	708,900	1,081,090
Sale of produce and services		1,257,550	-	1,257,550	1,023,727
<i>Investments</i>					
Investment income	5	106,779	-	106,779	68,446
TOTAL		8,472,917	723,300	9,196,217	8,931,794
EXPENDITURE ON:					
<i>Raising funds</i>					
Negotiation of government funding	6	58,000	-	58,000	56,000
Fundraising trading: other costs	6	25,641	-	25,641	30,236
Investment management fees	6	1,534	-	1,534	2,137
<i>Charitable activities</i>					
Training services	7a	2,639,361	-	2,639,361	2,262,948
Residential accommodation	7b	1,282,815	-	1,282,815	1,187,965
Care services in residential accommodation	7c	3,777,360	-	3,777,360	3,541,999
Workforce Development costs	7d	-	708,900	708,900	1,081,090
Direct costs of produce and services	7d	368,051	-	368,051	291,316
<i>Other</i>					
Management and administration	7e	280,270	-	280,270	271,155
TOTAL		8,433,032	708,900	9,141,932	8,724,846

Statement of financial activities (including income and expenditure account) for the year ended 31 March 2024

contd.

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
NET INCOME/(EXPENDITURE)		39,885	14,400	54,285	206,948
Transfers between funds	10	14,474	(14,474)	-	-
		54,359	(74)	54,285	206,948
<i>Other recognised gains/(losses)</i>					
Realised gains/(losses) on investments		(903)	-	(903)	(13,660)
Gains/(Losses) on revaluation of investments		19,567	-	19,567	(2,170)
NET MOVEMENT IN FUNDS		73,023	(74)	72,949	191,118
RECONCILIATION OF FUNDS:					
Total funds brought forward		8,894,425	170,329	9,064,754	8,873,636
TOTAL FUNDS CARRIED FORWARD	22	8,967,448	170,255	9,137,703	9,064,754

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

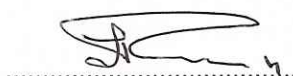
BALANCE SHEET AS AT 31 MARCH 2024

	Note	2024	2023
		£	£
FIXED ASSETS			
Tangible assets	13	6,583,478	6,708,270
Investments	14	527,098	260,689
		<u>7,110,576</u>	<u>6,968,959</u>
CURRENT ASSETS			
Stocks	16	42,175	39,211
Debtors	17	843,125	769,277
Cash at bank and in hand		<u>1,930,031</u>	<u>2,168,849</u>
		2,815,331	2,977,337
CREDITORS - amounts falling due within one year	18	<u>(727,955)</u>	<u>(800,486)</u>
NET CURRENT ASSETS		<u>2,087,376</u>	<u>2,176,851</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>9,197,952</u>	<u>9,145,810</u>
CREDITORS - amounts falling after more than one year	19	<u>(60,249)</u>	<u>(81,056)</u>
NET ASSETS	22	<u>9,137,703</u>	<u>9,064,754</u>
UNRESTRICTED FUNDS			
General funds		8,892,448	88,19,425
Designated funds		<u>75,000</u>	<u>75,000</u>
		8,892,448	8,894,425
RESTRICTED FUNDS			
		<u>170,255</u>	<u>170,329</u>
TOTAL CHARITY FUNDS	22	<u>9,137,703</u>	<u>9,064,754</u>

The financial statements were approved by the trustees on 17/9/24.....



Mr D Godsmark
Trustee



Ms F Russell
Trustee

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024 £	2023 £
CASH FLOWS FROM OPERATING ACTIVITIES	26	<u>(21,489)</u>	<u>312,176</u>
INVESTING ACTIVITIES			
Dividends		3,372	6,293
Interest income		43,967	5,798
Rents received		59,440	56,355
Purchase of fixed asset investments		(504,713)	(315,964)
Proceeds on disposal of fixed asset investments		256,968	310,260
Proceeds on disposal of tangible assets		-	1,000
Purchase of tangible fixed assets		<u>(53,715)</u>	<u>(125,266)</u>
NET CASH USED IN INVESTING ACTIVITIES		<u>(194,681)</u>	<u>(61,524)</u>
FINANCING ACTIVITIES			
Payment of obligations under finance leases		(22,648)	-
Proceeds of borrowing		-	-
Repayment of borrowing		<u>-</u>	<u>(300,000)</u>
		<u>(22,648)</u>	<u>(300,000)</u>
Net increase (decrease) in cash and cash equivalents in the year		<u>(238,818)</u>	<u>(49,348)</u>
Cash and cash equivalents at the beginning of the year		<u>2,168,849</u>	<u>2,218,197</u>
Total cash and cash equivalents at the end of the year		<u>1,930,031</u>	<u>2,168,849</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Charity information

The Aldingbourne Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Thomas Eggar House, Friary Lane, Chichester, West Sussex, PO19 1UF.

(a) Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of fixed asset investments at fair value. The principal accounting policies are set out below.

(b) Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

(c) Charitable funds

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Income

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- Any performance conditions attached to the income have been met or are fully within the control of the charity;
- There is sufficient certainty that receipt of the income is considered probable; and
- The amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

- The date on which the charity is aware that probate has been granted;
- The estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made; or
- When distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of any service is deferred until the criteria for income recognition are met.

Investment income is included when receivable.

(e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:

- Cost of generating funds comprises the costs associated with attracting voluntary income and the costs of trading.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

those costs of an indirect nature necessary to support them, including a share of the governance costs which include those costs associated with meeting the constitutional and statutory requirements of the charity and includes the audit fees.

- Management and administration costs include those costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis set out in note 7.

(f) Fixed assets – Tangible Assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. Minor additions costing below £1000 are not capitalised. Depreciation is provided at annual rates calculated to write off the cost of each asset over its expected useful life, as follows:

Buildings	1% to 2.5% straight line or estimated useful life, if shorter
Glasshouses	15% reducing balance
Furniture, fixtures and equipment	15% reducing balance
Plant and equipment	17.5% reducing balance or straight line for assets with a fixed life
Motor vehicles	25% reducing balance or 8 years straight line

(g) Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

(h) Fixed asset investments

Interests in subsidiaries, associates and jointly controlled entities are initially measured at cost and subsequently measured at cost less any accumulated losses.

Investments are initially measured at transaction price excluding costs and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs expensed as incurred.

(i) Stocks

Raw materials, consumables and growing crops are valued at the lower of cost and net realisable value.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount.

(k) Cash and cash equivalents

Cash and cash equivalents are basis financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

(l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

(m) Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

(n) Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

(o) Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

(p) Retirement benefits

The Aldingbourne Trust stakeholder defined contribution pension scheme was closed to new entrants on 31 December 2013. Employees in this scheme make a net contribution of at least 3% and the Trust makes a contribution of 7% gross. A workplace defined contribution pension scheme was started on 1st April 2014 and all staff not in the stakeholder scheme who earn over the threshold are auto enrolled in a workplace pension. Employee and Trust contributions for the year under review are 4% and 3% respectively.

(q) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

2. INCOME FROM DONATIONS AND GRANTS

Donations and grants received during the year were as follows:

	2024 £	2023 £
	Unrestricted	Unrestricted
The Henry Smith Charity	10,000	10,000
Aviva Foundation	33,000	18,000
Hive Dynamite	28,367	20,734
Selsey Golf Club	12,134	-
LDA Employment Support Service	81,667	-
Ernest Kleinwort Charitable Trust	-	15,000
Leathersellers Guild	-	15,000
Reconnecting Communities	-	21,000
Individual grants not exceeding £5,000	7,783	7,576
Individual donations not exceeding £75,000	70,551	185,639
	<u>243,502</u>	<u>292,949</u>

3. INCOME FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTIVES - TRAINING SERVICES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
From Local Authorities for training services	1,826,248	-	1,826,248	1,803,569
Other funding for training services	-	14,400	14,400	-
Total raising funds	<u>1,826,248</u>	<u>14,400</u>	<u>1,840,648</u>	<u>1,803,569</u>

Sponsorship fees paid by local authorities for the training of clients at the Aldingbourne Country Centre and the Creative Arts Service training facilities have been reclassified as services under contract and are now treated as unrestricted income.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

4. INCOME FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTIVES – RESIDENTIAL CARE

	2024 Restricted £	2023 Restricted £
From Local Authorities for residential care	3,194,551	2,930,821

Funds received from local authorities in respect of support services provided to residents of the Trust's residential units have been reclassified as services under contract and are now treated as unrestricted income.

The costs of providing these care services are part of the overall costs of running the Trust's residential units, and it is not considered cost-beneficial to prepare detailed cost analyses as between the residential and the care elements. Trust management believes that the cost of these care services is broadly equivalent to the Government funding received.

5. INVESTMENT INCOME

	2024 Unrestricted £	2023 Unrestricted £
Dividends	3,372	6,293
Interest	43,967	5,798
Rent receivable	59,440	56,355
	<u>106,779</u>	<u>68,446</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

6. RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Negotiation of funding	58,000	-	58,000	56,000
Cost of fundraiser and fundraising events	25,641	-	25,641	30,236
Investment management fees	1,534	-	1,534	2,137
Total raising funds	85,175	-	85,175	88,373

For the year ended 31 March 2023

Unrestricted funds	88,373
Restricted funds	-
	<u>88,373</u>

Negotiation of Government and other funding and of partnership arrangements is an important aspect of the work done by the senior management team, and an estimated portion of their salaries and related costs has accordingly been allocated to Costs of Generating Funds.

7a. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
TRAINING				
Staff costs	1,839,090	-	1,839,090	1,570,976
Depreciation	115,577	-	115,577	102,820
Repairs and renewals	137,606	-	137,606	170,306
Other direct costs	243,918	-	243,918	139,104
	<u>2,336,191</u>	<u>-</u>	<u>2,336,191</u>	<u>1,983,206</u>
Share of support costs (see Note 7f)	298,026	-	298,026	268,496
Share of governance costs (see Note 7f)	5,144	-	5,144	11,246
Total	2,639,361	-	2,639,361	2,262,948

For the year ended 31 March 2023

Unrestricted funds	-
Restricted funds	2,262,948
	<u>2,262,948</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

7b. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
RESIDENTIAL ACCOMMODATION				
Rent payable to landlords	1,121,997	-	1,121,997	1,039,576
	1,121,997	-	1,121,997	1,039,576
Share of support costs (see Note 7f)	158,089	-	158,089	142,424
Share of governance costs (see Note 7f)	2,729	-	2,729	5,965
Total	1,282,815	-	1,282,815	1,187,965

For the year ended 31 March 2023

Unrestricted funds	1,187,965
Restricted funds	-
	1,187,965

7c. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
CARE IN RESIDENTIAL ACCOMMODATION				
Staff costs	2,530,290	-	2,530,290	2,420,192
Depreciation	15,300	-	15,300	16,200
Other direct costs	752,283	-	752,283	663,174
	3,297,873	-	3,297,873	3,099,566
Share of support costs (see Note 7f)	471,352	-	471,352	424,647
Share of governance costs (see Note 7f)	8,135	-	8,135	17,786
Total	3,777,360	-	3,777,360	3,541,999

For the year ended 31 March 2023

Unrestricted funds	-
Restricted funds	3,541,999
	3,541,999

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

7d. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
PRODUCE AND SERVICES				
Workforce Development costs	-	708,900	708,900	1,081,090
Other direct costs	368,051	-	368,051	291,316
Total	368,051	708,900	1,076,951	1,372,406

For the year ended 31 March 2023

Unrestricted funds	291,316
Restricted funds	1,081,090
	<u>1,372,406</u>

7e. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
MANAGEMENT AND ADMINISTRATION				
Staff costs	280,270	-	280,270	271,155
Total	280,270	-	280,270	271,155

For the year ended 31 March 2023

Unrestricted funds	271,155
Restricted funds	-
	<u>271,155</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

7f. CHARITABLE ACTIVITIES EXPENDITURE

SUPPORT COSTS (INCLUDING GOVERNANCE COSTS)	Support Costs £	Governance Costs £	Total 2024 £	Total 2023 £
Staff costs	548,619	-	548,619	435,007
Depreciation	47,631	-	47,631	39,947
Other direct costs	331,217	-	331,217	360,613
Governance costs				
Auditors remuneration	-	12,000	12,000	13,500
Legal and professional fees	-	4,008	4,008	21,497
Total	927,467	16,008	943,475	870,564

Analysed between:	Support Costs £	Governance Costs £	Total 2024 £	Total 2023 £
Training	298,026	5,144	303,170	279,742
Residential accommodation	158,089	2,729	160,818	148,389
Care in residential accommodation	471,352	8,135	479,487	442,433
Total	927,467	16,008	943,475	870,564

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

8. TRUSTEES REMUNERATION

The Trustees neither received nor waived any remuneration or expenses during the year (2023 - £nil).

9. STAFF COSTS

	2024 Unrestricted £	2023 Unrestricted £
Salaries	4,724,343	4,271,358
Social security costs	367,690	336,865
Pension costs	141,900	126,301
Life Assurance	22,335	18,805
	<u>5,256,268</u>	<u>4,753,329</u>

Employees earning more than £60,000 during the year:

	2024 Number	2023 Number
£60,001 - £70,000	2	1
£70,001 - £80,000	1	-

The key management personnel of the charitable company comprise the trustees, the Managing Director, the General Manager, the Head of Finance, the HR Manager and the Head of Support. The total employee costs of the key management personnel of the charitable company were £338,270 (2023- £327,154), of which, pension contributions were £15,520 (2023 - £15,291).

The average number of employees, calculated on a head count basis was:

	2024 Number	2023 Number
Residential projects	131	128
Training projects	121	109
Management and administration of the Charity	28	27
	<u>280</u>	<u>264</u>

There were a total of 153 (2023- 145) full time equivalent employees in the year. There were no redundancy costs during the year (2023- £8,709). There were termination payments of £11,000 (2023- £10,000). A settlement was reached prior to the year end and £11,000 has been included in creditors.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

10. TRANSFERS BETWEEN FUNDS

The transfer between funds in 2024 relates to the depreciation charge for the year on restricted fund tangible assets which is shown in unrestricted fund expenditure. In 2023 certain income funds and related expenditure were classified as restricted, but the net results of this activity formed part of the Trust's general funds. In both years it is therefore necessary to make a transfer between restricted and unrestricted funds, in order to bring fund balances into line with the year-end Balance Sheet position (see note 22).

11. CORPORATION TAX

The charitable company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. VOLUNTEERS

The charity was supported by 279 volunteers (2023- 241), who provided 1,597 hours per week of assistance in various areas of the charity's activities.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

13. TANGIBLE FIXED ASSETS

	Land and Buildings Freehold £	Land and Buildings Short Leasehold £	Furniture Fixtures & Equipment (inc Glass Houses) £	Plant & Equipment £	Motor Vehicles £	Total £
Cost or valuation:						
1 April 2023	7,513,074	252,605	66,833	647,547	155,030	8,635,089
Additions	-	-	-	53,715	-	53,715
Disposals	-	64,326	4,495	201,597	-	270,418
31 March 2024	<u>7,513,074</u>	<u>188,279</u>	<u>62,338</u>	<u>499,665</u>	<u>155,030</u>	<u>8,418,386</u>
Depreciation:						
1 April 2023	1,181,270	208,688	66,468	362,614	107,779	1,926,819
Charge for the year	94,837	16,343	56	54,834	12,438	178,508
Disposals	-	64,326	4,495	201,597	-	270,418
31 March 2024	<u>1,276,107</u>	<u>160,705</u>	<u>62,029</u>	<u>215,851</u>	<u>120,216</u>	<u>1,834,908</u>
Net book value:						
31 March 2024	<u>6,236,967</u>	<u>27,574</u>	<u>309</u>	<u>283,814</u>	<u>34,814</u>	<u>6,583,478</u>
Net book value:						
31 March 2023	<u>6,331,804</u>	<u>43,917</u>	<u>365</u>	<u>284,933</u>	<u>47,251</u>	<u>6,708,270</u>

The net book value of tangible fixed assets includes the following in respect of assets held under finance leases or hire purchase contracts. The depreciation charge in respect of such assets amounted to £18096 (2023- £nil) for the year.

	2024 £	2023 £
Plant and equipment	<u>85,308</u>	<u>103,404</u>

The charity took advantage of the transition exemptions available upon transition to FRS 102 in the 2017 accounting period to elect to use previous revaluation as deemed cost.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

14. INVESTMENTS

	Listed Investments £
Cost or valuation:	
At 1 April 2023	260,689
Additions	504,713
Valuation changes	19,567
Disposals	(257,871)
	<u>527,098</u>
Carrying amount	
At 31st March 2024	<u>527,098</u>
At 31st March 2023	<u>260,689</u>

The listed investments are recorded at fair value which is their market value.

Included within Cash at bank and in hand within the balance sheet are funds held in the brokers income and trading accounts of £14,195 (2023 - £8,323).

15. FINANCIAL INSTRUMENTS

	2024 £	2023 £
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	<u>527,098</u>	<u>260,689</u>

Price and credit risk is managed by employing professional investment managers who work within an agreed investment policy and risk profile.

16. STOCKS

	2023 £	2023 £
Raw materials, consumables and growing crops	<u>42,175</u>	<u>39,211</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

17. DEBTORS

	2024 £	2023 £
Amounts falling due within one year		
Trade debtors	597,795	471,167
Other debtors and prepayments	234,830	287,610
	<u>832,625</u>	<u>758,777</u>
Amounts falling due after one year		
Other debtors and prepayments	10,500	10,500
Total Debtors	<u>843,125</u>	<u>769,277</u>

18. CREDITORS - Amounts falling due within one year

	2024 £	2023 £
Trade creditors	143,964	139,785
Obligations under finance leases (note 20)	20,657	22,498
Other creditors	399,399	480,836
Other taxes and social security	163,935	157,367
	<u>727,955</u>	<u>800,486</u>

Included in other creditors is £36,950 (2023- £26,014) relating to pension commitments.

19. CREDITORS - Amounts falling due after one year

	2024 £	2023 £
Obligations under finance leases (note 20)	<u>60,249</u>	<u>81,056</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

20. FINANCE LEASE COMMITMENTS

	2024 £	2023 £
Within one year	20,657	22,498
Within two and five years	60,249	81,056
	<u>80,906</u>	<u>103,554</u>

The finance lease commitments of £80,906 (2023- £103,554) are secured on the assets held under finance leases or hire purchase contracts. The finance charges for the year are £2,163 (2023 - £nil).

21. OPERATING LEASE COMMITMENTS

At the reporting end date, the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2024 £	2023 £
Within one year	131,257	203,179
Within two and five years	60,000	191,256
	<u>191,257</u>	<u>394,435</u>

The lease payments recognised as an expense in the year are £203,179 (2023 - £203,179).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

22. FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds £	Designated Funds £	General Funds £	Total 2024 £
At 31 March 2024				
Tangible assets	155,855	75,000	6,352,623	6,583,478
Investments	-	-	527,098	527,098
Current assets	14,400	-	2,800,931	2,815,331
Current liabilities	-	-	(727,955)	(727,955)
Long term liabilities	-	-	(60,249)	(60,249)
Total	170,255	75,000	8,892,448	9,137,703

	Restricted Funds £	Designated Funds £	General Funds £	Total 2023 £
At 31 March 2023				
Tangible assets	170,329	75,000	6,462,941	6,708,270
Investments	-	-	260,689	260,689
Current assets	-	-	2,977,337	2,977,337
Current liabilities	-	-	(800,486)	(800,486)
Long term liabilities	-	-	(81,056)	(81,056)
Total	170,329	75,000	8,819,425	9,064,754

Restricted Funds: Construction of the principal properties at the Aldingbourne Country Centre have been funded by specific development fund appeals, and accordingly use of the assets acquired are restricted by the terms of the appeals. Certain other fixed assets have been purchased with WSCC funding and are restricted for the provision of training services

Designated Funds: These funds have been designated for specific purchases relating to various projects. The designated tangible asset fund is released over the useful life of the assets purchased in accordance with the grant received from Social Enterprise Investment Fund (SEIF).

General Funds: These represent the free funds of the Trust which are not designated for particular purposes and are constituted by the balance of Net assets not classified as restricted or designated.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

22. FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

	1 April 2023 £	Income £	Expenditure £	Transfer £	31 March 2024 £
RESTRICTED FUNDS					
Tangible assets	170,329	-	-	(14,474)	155,855
Training services	-	14,400	-	-	14,400
Workforce					
Development	-	708,900	(708,900)	-	-
	<u>170,329</u>	<u>723,300</u>	<u>(708,900)</u>	<u>(14,474)</u>	<u>170,255</u>

	1 April 2022 £	Income £	Expenditure £	Transfer £	31 March 2023 £
Tangible assets	184,803	-	(14,474)	-	170,329
Training services	-	1,803,569	(2,248,474)	444,905	-
Residential care	-	2,930,821	(3,541,999)	611,178	-
Workforce					
Development	-	1,081,090	(1,081,090)	-	-
	<u>184,803</u>	<u>5,815,480</u>	<u>(6,886,037)</u>	<u>1,056,083</u>	<u>170,329</u>

Workforce development funds are received from the Government and paid to organisations for staff training expenses incurred.

23. RECONCILIATION OF MOVEMENTS IN RESERVES

	2024 £	2023 £
Surplus for the financial year	72,949	191,118
Opening reserves	9,064,754	8,873,636
	<u>9,137,703</u>	<u>9,064,754</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

24. COMPANY

The Aldingbourne Trust is a charitable company limited by guarantee. Every member of the Board of Trustees of the Trust undertakes to contribute to the assets of the Trust, in the event of the same being wound up while they are a member or within one year after they cease to be a member for payment of the debts and liabilities of the Trust contracted before they cease to be a member and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves such amount as may be required not exceeding £5.

25. RELATED PARTY RELATIONSHIPS AND TRANSACTIONS

Services totalling £16,369 were purchased during the year from Mrs A Rowe, fund-raising consultant for the Trust, who is the wife of trustee, Mr N Rowe. During the year, rent of £16,112 was paid to Bognor Makerspace CIC, a community interest company, of which Ms S Livett is a trustee. Both sets of transactions were made under normal market conditions.

26. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net movement in funds	72,949	191,118
Depreciation charges	178,508	158,967
Fair value (gains) losses on investments	(18,664)	15,830
Investment income recognised in statement of financial activities	(106,779)	(68,446)
(Profit) / loss on sales of fixed assets	-	(775)
Decrease (increase) in stocks	(2,964)	(11,313)
Decrease (increase) in debtors	(73,848)	(122,105)
Increase (decrease) in creditors	(70,691)	148,900
	<u>(21,489)</u>	<u>312,176</u>

27. ANALYSIS OF CHANGES IN NET (DEBT)/FUNDS

	1st April 2023 £	Cashflow £	New finance leases £	31st March 2024 £
Cash at bank and in hand	2,168,849	(238,818)	-	1,930,031
Loans falling due within one year	-	-	-	-
Loans falling due after more than one year	-	-	-	-
Obligations under finance leases	(103,554)	22,648	-	(80,906)
Total	<u>2,065,295</u>	<u>(216,170)</u>	<u>-</u>	<u>1,849,125</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

28. STATEMENT OF FINANCIAL ACTIVITIES COMPARATIVE FUNDS – YEAR ENDED 31 MARCH 2023

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
INCOME			
<i>Donations and legacies</i>			
Donations and grants	292,949	-	292,949
Government grants and furlough	-	-	-
<i>Charitable Activities:</i>			
Government funding for training services	-	1,803,569	1,803,569
Rents for residential accommodation	1,731,192	-	1,731,192
Government funding for residential care	-	2,930,821	2,930,821
Workforce Development Funding	-	1,081,090	1,081,090
Sale of produce and services	1,023,727	-	1,023,727
<i>Investments</i>			
Investment income	68,446	-	68,446
Total	3,116,314	5,815,480	8,931,794
EXPENDITURE ON:			
<i>Raising funds</i>			
Negotiation of government funding	56,000	-	56,000
Fundraising trading: other costs	30,236	-	30,236
Investment management fees	2,137	-	2,137
<i>Charitable Activities:</i>			
Training services	-	2,262,948	2,262,948
Residential accommodation	1,187,965	-	1,187,965
Care services in residential accommodation	-	3,541,999	3,541,999
Workforce Development Costs	-	1,081,090	1,081,090
Direct costs of produce and services	291,316	-	291,316
<i>Other</i>			
Management and administration	271,155	-	271,155
Total	1,838,809	6,886,037	8,724,846

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

contd.

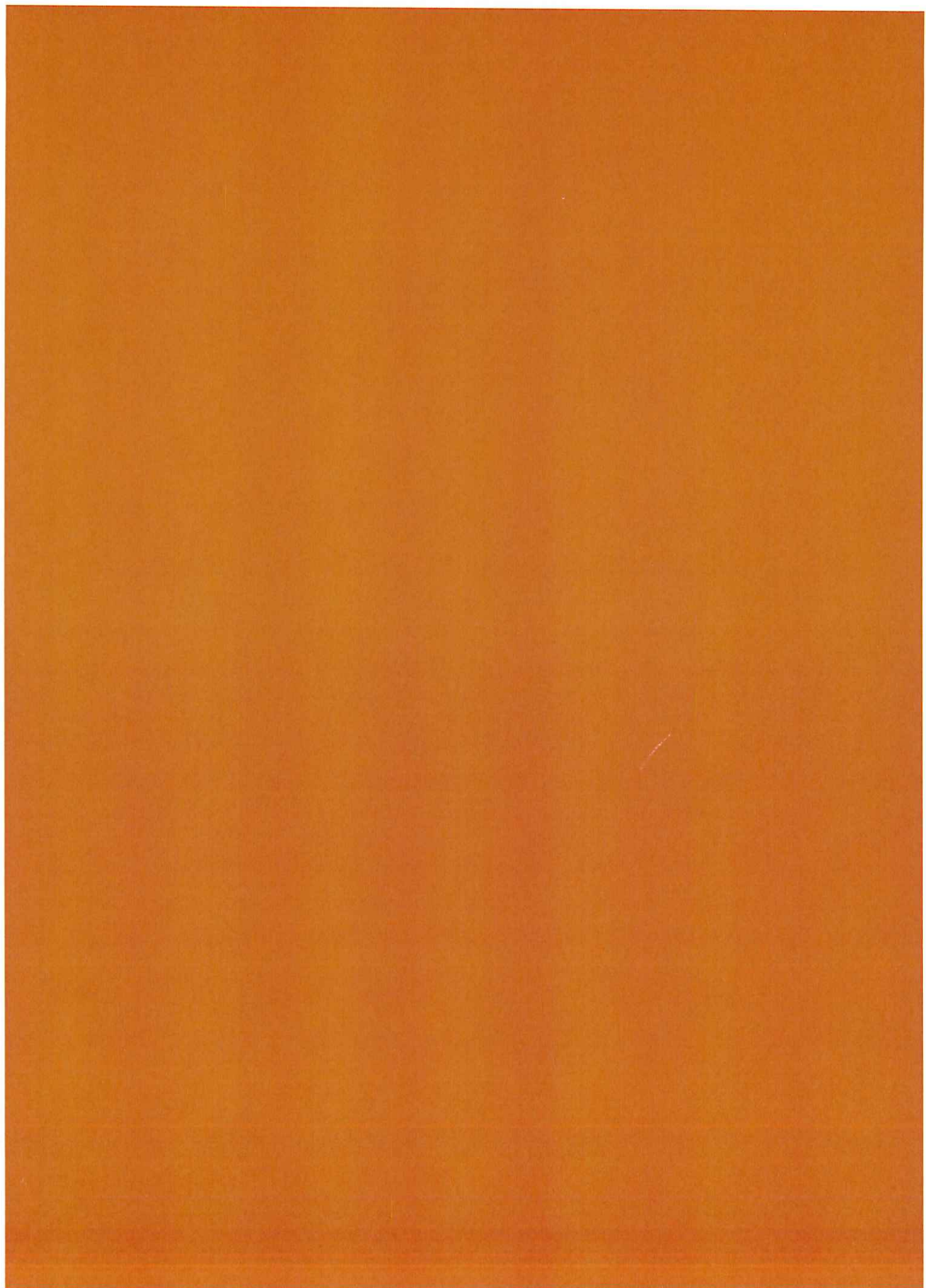
28. STATEMENT OF FINANCIAL ACTIVITIES COMPARATIVE FUNDS – YEAR ENDED 31 MARCH 2023 (CONTINUED)

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
NET INCOME/(EXPENDITURE)	1,277,505	(1,070,557)	206,948
Transfers between funds	(1,056,083)	1,056,083	-
	<u>221,422</u>	<u>(14,474)</u>	<u>206,948</u>
<i>Other recognised gains/(losses)</i>			
Realised gains/(losses) on investments	(13,660)	-	(13,660)
Gains/(Losses) on revaluation of investments	(2,170)	-	(2,170)
	<u>205,592</u>	<u>(14,474)</u>	<u>191,118</u>
NET MOVEMENT IN FUNDS			
RECONCILIATION OF FUNDS:			
Total funds brought forward	8,688,833	184,803	8,873,636
TOTAL FUNDS CARRIED FORWARD	<u>8,894,425</u>	<u>170,329</u>	<u>9,064,754</u>

29. CAPITAL COMMITMENTS

Amounts contracted for but not provided in the financial statements:

	2024 £	2023 £
Acquisition of property, plant and equipment	<u>21,533</u>	<u>-</u>





The Aldingbourne Trust
Blackmill Lane
Norton
Chichester
West Sussex PO18 0JP

T: 01243 544607
E: info@aldingbournetrust.org
W: aldingbournetrust.org

Charity Number 276484.

 twitter.com/aldingbourne_t
 facebook.com/aldingbournetrust
 instagram.com/aldingbournetrust

Supporting people with disabilities to
develop and live the lives they choose.

THE ALDINGBOURNE TRUST

England & Wales - Charity number 276484

Accounts



2022 - 2023 Annual Report

Supporting people with disabilities to
develop and live the lives they choose.

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Reflections on 2022/23 – our Chair & Managing Director

2022 – 2023 continued to be dynamic due to covid (prevention measures for social care remained in place throughout most of the year) and conditions were exacerbated when an early wave of flu also appeared. The cumulative impact was evident in 'pandemic fatigue', with cycles of infections in the community, the ongoing requirement for people to use PPE (personal protective equipment) and restrictions in people mixing, all challenging the very nature of our work.

Despite claims of social care being "fixed" by our government, our sector would challenge this assertion, with many senior decision makers in central government seeing social care mainly through the lens of the NHS and responsible for 'bed blocking'. Our report gives a more accurate outline of the diversity and impact of social care in practice.

One of the main challenges over the year was recruitment and retention. This has been a national, cross sector issue, with most businesses reporting higher levels of staff turnover, vacancy levels and sickness rates. The workforce challenges increased as inflation and the cost of living rose. Maintaining a decent standard of living is an issue for everyone and we worked hard to ensure people we support were aware of how to manage their finances, what additional help they might be entitled to and how to ensure that any care charges from local government were appropriately calculated. We are pleased to be able to pay support workers the Real Living Wage, thanks to prudent financial management and our diverse funding.

Our welfare benefits advisor was funded by the generous support of grant making trusts, and enabled us to support 73 people with complex benefit issues, some had to go through appeal processes to secure the correct level of benefits. We saw more people have their benefits withdrawn at reviews, to have them subsequently reinstated, often where their needs had increased, and we supported more people with the personal toll this takes on household finances and individuals' wellbeing. We were pleased to be able to offer more support with the cost of living thanks to a grant from Aviva.

West Sussex County Council appointed a new Director of Adult Services, and we were pleased to be part of the recruitment process. We have invested in working alongside both the County Council, social care colleagues and the new Integrated Care System to embed the voluntary, community and social enterprise sector into health and social care systems across our areas – hopefully to reduce duplication and share resources/skills.

Thank you to our teams across the Trust, who pulled together to maintain and improve service levels, support functions and at the same time looked ahead to continuously improve. Thank you to Peter Stanley our General Manager for the essential IT back up and infrastructure.

Special thanks to Lu Dash our Head of Support and Gemma Baldwin our Head of People and Development, who ensured we focused on supporting wellbeing across our workforce and crafting a People Strategy which moves us further towards embedding self managing principles. Our aim is to ensure the Aldingbourne Trust is experienced as a great place to work. This includes more peer support groups, including menopause and neuro diversity and our team of mental health first aiders.

We have referred many times to the dual challenge of demand for social care support increasing and funding reducing. We recognise the uncertainty faced by local authorities and were relieved that the proposed reduction in sleep in payments was not implemented. Delays in confirming fee levels and contract extensions has been a greater challenge this year. Thank you to Clive Owen, our Head of Finance for managing this. We are concerned at social care reforms being put on hold and long term planning on the national stage being absent.

We believe we are still in a recovery phase from the peak of the pandemic but we have much to look forward to in 2023-2024.

Our strategy for developing more independent income to enable us to meet our aims relies heavily on the success of the Aldingbourne Country Centre. We recruited our first Visitor & Enterprise Operations Manager to put the Centre on the map to attract visitors and supporters. Throughout the year Karen has been researching ways of extending and improving our social enterprises at the Country Centre and building on local support. As the year closed we had welcomed almost 55,000 visitors to the Centre – it was so good to see many familiar faces return and welcome a new generation. This level of activity provided more learning and vocational opportunities for the people we support, who had slowly returned during the year. Their enthusiasm, sense of pride and peer support has been a powerful tonic after all the recent challenges.

Our thanks to Portsmouth City Council for their support with the premises at MAKE and for their ongoing encouragement of the work we do in and around Fratton. MAKE continued to experience high demand and we extended our opening days to meet this.

We have been busy working with organisations across the country on a form of direct payment for people who are eligible for social care support. We are now working with West Sussex County Council on introducing 'Individual Service Funds' which will enable more flexibility, creativity and value for money for the people we support.

Work is progressing well on 'Jasmine Lodge' – which will replace one of our supported living places in Bognor Regis.

A highlight of the year was being a charity partner at the renowned Goodwood Revival. The sun shone and we were boosted by the level of support & generosity of our team of volunteers and the Goodwood visitors. Our thanks to the Duke of Richmond and his team.

Thanks to Michelle McKinley-Bell and our WorkAid colleagues, we will continue to build on the inspirational 'Kitchen Impossible' and success of job carving to recruit more colleagues who have a learning disability/autism.

We appreciate the support we have received from families and friends and would like to thank everyone for their encouragement and kindness over the past year.

Frances Russell
Sue Chair

Sue Livett
Managing Director

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2023

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31st March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with

the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2019).

What the Aldingbourne Trust does

The Trust's mission

To support people with disabilities to develop and live the lives they choose.

Public Benefit

The trustees confirm that when reviewing the charitable company's activities and devising future programs, they have referred to the Charity Commission's general guidance on public benefit and complied with their duties under Section 17 of the Charities Act 2011.

All our charitable activities are planned to ensure we deliver public benefit and we continue to place great emphasis on our charitable objects. In particular, the trustees consider that the Aldingbourne Trust makes a significant contribution to support services in West Sussex and the surrounding area and that our services are of public benefit to people living with disabilities and the wider local community. The activities undertaken in 2022/23 which contribute to our charitable aims are outlined in more detail within the 'Activities and Impact' section of this report.

Our values & how we live them

'Our Plan' sets out why, what and how we work, Our aim is to support autistic people and people who have a learning disability to live the lives they choose, continuing the ambition of our founding families. We provide support which includes housing, employment, leisure, education, training, getting out and about and living good lives. We work in West Sussex and Portsmouth.

Why & how

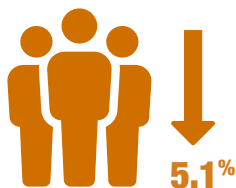
We believe in continual change & challenge. We know that people society, technology and attitudes change – sometimes this is out of our control, sometimes change is not as fast as we would like. Our approach is to keep pushing expectations, boundaries and beliefs.

People who have a disability regularly experience difficulties in having 'ordinary lives' - access to community life, including friendships, health, housing, jobs, education is often restricted. We must learn from the lessons of segregating and excluding people from their communities and networks of support.

There have been many exposés and scandals which highlight the challenges experienced by people when they are isolated and 'care/assessment/support' just fail to deliver. Recent scandals have involved criminal actions and poor practice involving people in various settings & there are still thousands of people in long stay institutions, often miles away from their families. The legacy of Winterbourne View continues. The stats on life experiences if you have a learning disability are staggering:



Over four in five (83%) of people with learning disabilities of working age are unemployed. The government calls this 'the disability employment gap'.



Employment Rates for People with Disabilities 2020-21

The employment rate for people with a learning disability has fallen to 5.1% (BASE)



On average, men with learning disabilities die 13 years before men in the general population and for women, 20 years younger (Mencap).



People with learning disabilities are 3 times as likely as other citizens to have a death classified as potentially avoidable (Mencap).

Belonging

All of these metrics have worsened since the pandemic. The importance of local, ordinary connections cannot be underestimated. People who do not just rely on paid support and have opportunities for ordinary lives are more likely to have good lives. Research shows the value of inclusive support, and confirms the link between risk factors and isolation.

The way we do things around here



The Aldingbourne Trust is a charity and is mindful of the requirement to operate for public benefit. We do this because people with learning disabilities/autism are over-represented in studies which highlight health, education, housing, financial and social inequalities. Studies (ONS, Learning Disability Mortality Review) continued to show that the pandemic added to the challenges the people we work with encounter. To challenge and counteract inequality we focus our resources to build social value by discovering what is possible, available and good. We have 6 guiding themes – collaborating, efficiency, influencing, enterprising, innovating and proving. We encourage people to try new things, to make choices and to step out of their (and our) comfort zone when it feels right.

Our support for living services are committed to enabling people to live ordinary lives. By this we mean having a job, living in ordinary homes, on ordinary streets, doing things that matter.

We expect our staff to understand people's individual needs and take the most appropriate approach for people to live good lives and do what is important to them. Living an ordinary life isn't boring, it is up and down, it is rich with friends, family, neighbours, colleagues and things to do, community possibilities, with all the challenges and achievements which we all should have a chance to experience.

We provide a range of support, ranging from drop-in's to intensive, 24 hour support.



We are social entrepreneurs – with the Aldingbourne Country Centre, near Chichester, Number 73 in Aldwick and MAKE in Fratton, Portsmouth all providing supportive places for people to learn, train and become more confident by working across a range of enterprises:

Retail

- Hospitality, including cafes & hosting conferences
- Creative arts, including workshops for all
- Horticulture, including the Adopt a Station scheme at railway stations
- Events for visitors – eg, birds of prey, lots of bouncy castles
- Wood recycling & wood workshop – **the unique Littlehampton Long Bench** and Hotham Park bench schemes
- Our Open Farm
- Camping



We also host social enterprises and were delighted to welcome the Seasons Nursery to the Aldingbourne Country Centre:

“ Seasons Nursery opened its doors in October 2022 and has quickly become established at the centre, now providing much needed childcare for nearly 60 local families. Offering a wonderful mix of unique and enriching activities, children also use their newly refurbished nursery building in the heart of the site as their base. As well as their established Forest School curriculum, the nursery has been working in partnership with Aldingbourne staff to offer a Farm School programme which has been a very popular addition to the nursery timetable. Children learn about all aspects of farm life from growing their own produce to feeding and caring for the animals on site as well as walking the ponies and bathing the guinea pigs. The nursery now operates at full capacity with a waiting list for 2024 intake and offers a discount for Aldingbourne Staff.”





As the year progressed we were pleased to welcome previous and new people to our enterprises, building up our visitor numbers after all the down time over the last 3 years.

MAKE also hosts Portsmouth's Gig Buddies – matching people based on their interests and appetite for adventure.

Here at the Aldingbourne Trust we also support people to obtain and maintain paid and voluntary work, building on skills and interests to find the right fit for the employee and employer across West Sussex.

We also invest in providing prevention support – our My Network Plus, My Network and LIMA (low intensive management of autism), services, all carried all carried on throughout the pandemic and increased the number of people getting support in their own homes.

The story of 2022-23

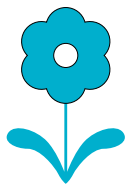
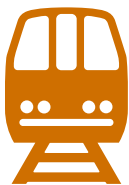


We were supported by **241 wonderful volunteers**, including 43 matched pairs through Gig Buddies.



During the year we worked with **1,747 people** who have a learning disability/autism/a lifelong condition – up 10% compared to last year.

During the year we supported **115 people** to get a paid job, **8 into training courses** and **15 people to get voluntary work**. We also supported **20 people** to retain their job, working closely alongside employers on working practices/reasonable adjustments and through furlough/pandemic related issues.

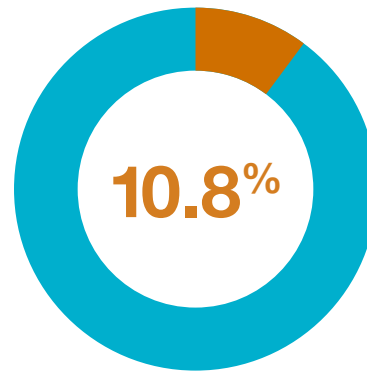


Our Adopt a Station team brightened the journey for commuters across **20 railway stations** in West Sussex by providing and maintaining colourful plant displays and at a whole range of venues, including pubs, community centres and village halls, hotels, cricket clubs, town centres, cemeteries and local businesses. We had to reduce the number of stations we support due to reductions in funding.

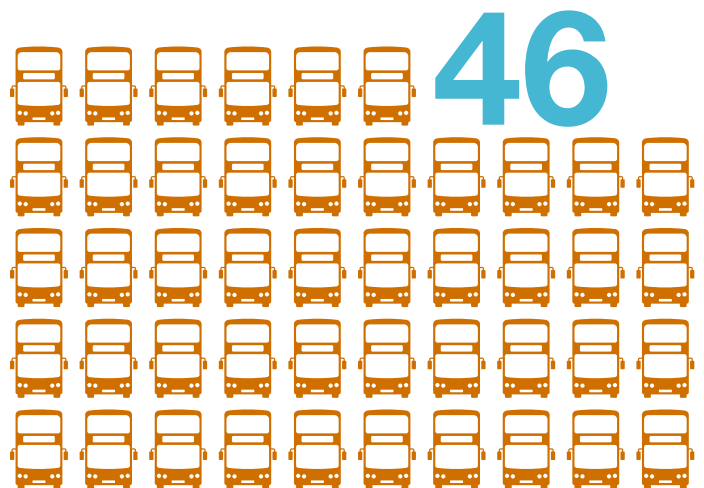


We employed **252 staff**, and supported **4 apprenticeships**.

Our Workforce Development Fund supported **141 employers** (up by 29% on last year) to provide **2,554 colleagues** in the health and social care workforce access to funded developmental training. We worked with organisations across the country, from the North East, Midlands, South West and London and the South East.



10.8% of our workforce have a disability (Skills for Care benchmark is 2%).



Our wood recycling social enterprise collected the equivalent of **46 double decker buses** of wood, which may have otherwise been sent to landfill. **963 cubic yards** came through our Country Centre, for making items and selling on, and **212,939 kg of wood** was recycled at our local chipper plant.



Living by our values- some achievements



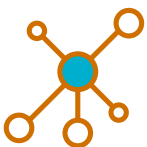
Collaborating



A recruitment task & finish group guided a redesign, which resulted in people we support and staff becoming key decision makers in how we attract and appoint colleagues – it works!



Sue is a trustee of the Bognor Makerspace CIC, a venue where we rent space to support local people who have a learning disability and/or autism. Many people we support are able to walk or get public transport there. We supported the Makerspace with a successful lottery application to develop the opportunities available.



We are pleased to support more networks within Aldingbourne for colleagues to support our teams around areas of interest, including menopause, mental health, neurodiversity and LGBTQ+. Activity across these areas informs our wellbeing strategies.



We were pleased to support 4 apprentices during the year, working in marketing, human resources and data management.



We worked with Citizens Advice to guide parents/carers on how to apply for Personal Independence Payments, running several workshops.



Sue has been working alongside colleagues in the NHS as a workforce representative for the voluntary and community sector in Sussex. The aim is to integrate health and care systems, increase opportunities to share skills and resources and innovate to improve practice and experience across health and social care.



We also hosted a Cost of Living conference with advisors across a range of organisations in West Sussex, and are part of an advisors network which reduces duplication and shares information to support people as effectively as possible.



Spotlight on emerging from the pandemic

Jack lives on his own in a flat in the heart of town. During covid he spent many hours/days on his own, with only essential support going into him due to him being on the 'vulnerable' list from the Department of Health & Social Care.*

At the time this didn't seem to affect Jack too much as he was happy enough staying in and watching his TV. When the restrictions were finally lifted and 'vulnerable' people were given more freedom, Jack didn't have any interest in picking up his old routines. He was happy to remain in his flat, not seeing anyone but one staff member at a time and not going out. His family became worried about him, he started to decline even going to visit them occasionally. Time went by and we tried many things to support Jack to get out of his flat and take part in more. We put a referral into West Sussex's health team to get some more external help. We decided to try a new keyworker, one of our newer staff members, who Jack seemed to get on with. The support worker and the health team explored ideas on how to give Jack reassurance about getting back

out into the world, as well as being more involved in his daily support.

It took a while, but slowly Jack and his support worker found something that would motivate Jack to leave his flat. They arranged a trip to Portsmouth to visit the wrestling (which is one of Jack's favourite things). The support worker then tried to keep the momentum going and managed to support Jack to go out more and to visit his friends.

Recently his key worker has been putting plans in place for Jack around Active Support. Jack has been starting to take on some domestic tasks, like he used to do before covid. He is preparing his main meal with support, as well as doing more things independently around the house.

Although it is still early stages with Jack and to someone on the outside it may look like very small achievements, to him they are huge. He is rebuilding his confidence to do things again and seems to be happier for it.

**we have changed names to protect people's privacy*



Spotlight on our Transition Service – Dave Wyatt, Manager

Several of the young people we support are now either in employment or are seeking work with the assistance of Workaid. Luke* has been volunteering in the Scope shop in Bognor Regis for some time, but is now one of the Trust's Recruitment Ambassadors, and Chloe has a small cleaning job, for example. Before this neither had much of interest to engage with outside. Both have been reticent to explore opportunities in work, so to be able to have a job and earn some money has made a real difference to them. Luke has now asked Workaid to find him a job with more regular hours, and recently had an interview at Iceland supermarket, which shows a definite growth in confidence for him, who was too anxious to try anything before.

Owen*, in partnership with Casper at no 73, has developed a Dungeons and Dragons group that

meet every Tuesday. This is a great outcome for him, who had up until now shown little interest in engaging in other community activity since he left his day service and college.

Of course, the young people at Transition are always ready to find ways to celebrate and enjoy life. Many of them make the most of Karaoke nights and LOL events but are often out on trips with staff or friends. Since Laura and Lauren returned, groups are now regularly going to Weight Watchers and swimming at the local pool. It is so great to see everyone going out to enjoy themselves and pursue their interests again.

Our team are now settled and established so that we only need to recruit for bank staff. Staff are motivated and engaged in their work and working together to ensure the well-being and quality-of-life that is meaningful to those in our care.



Spotlight on My Network and My Network + service

Achievements & the difference we make

- **Providing support to more individuals within the same funding envelope:** we have expanded venues, to ensure cover across rural and urban areas.
- **Robust knowledge & networks of support:** we link with voluntary and statutory partners across West Sussex. We hosted a Cost of Living conference in September 2022 for information, advice and guidance staff across these sectors. The report has been shared with commissioners. We have secured a private sector grant to support people with a learning disability/autism around cost of living issues, and are producing films and fact sheets. As a result of the conference and our networking a specialist information, advice and guidance network has been set up by Citizens Advice, of which we are a member.
- **Added value with volunteers:** we have volunteers who are from our local communities, including some who were users of our services, who support the high numbers of people on our contract. This promotes progression & diversity.

Volunteers are able to spend time with customers to check they understand information/guidance and encourage mutual support.

- **Peer support:** this is a strong theme across My Network services, playing a key role in people developing friendships & spending time independently of our services. Our co-ordinators have encouraged people to become more independent by providing travel training & using buddy systems.
- **People at the heart of their support:** we support individuals and often their families. People are involved in planning & reviewing our support. It is clear people experience our services positively & value the support available.

People we support:

“I really enjoy the support I get from My Network, it makes a huge difference, allowing me to feel more confident”

“The My Network service is my safety blanket, the staff have given me a greater understanding with managing my paperwork”

Student's comments on the end of their placement



Spotlight on supporting student placements – a student social worker's experience at the Aldingbourne Country Centre

“ It has been useful to see how the project really and truly fulfils its aims and objectives in practice and how well all the staff work with and care for the people they support. I would like to re-iterate how I have exceptionally been well supported by my Practice Educator and my on-site Supervisor. They have been an invaluable source of knowledge, providing me with resources and advice that I needed to complete

my tasks successfully. Their enthusiasm and encouragement kept me motivated and inspired me to strive for excellence. I am confident that I have gained valuable knowledge and experience that will help me in my second placement. Overall, I am very pleased with my progress, and I will continue to learn and act upon all the feedback given. Thank you for this amazing experience! ”



Enterprising

- Thank you to the Creative Arts Studio team for supporting Charlene Villiers to set up her t shirt enterprise – ‘Wear the Rainbow’.
- Our social enterprises became more active again as society re-opened. We welcomed almost 55,000 visitors to the Aldingbourne Country Centre during the year. These visitors provide a diverse range of opportunities for people we support to develop skills in hospitality, events, retail, horticulture and wood recycling.
- We were delighted to welcome Seasons, a forest school nursery at the Aldingbourne Country Centre. This has provided more development opportunities for the people we support, and a wonderful nurturing and learning place for toddlers.
- Renovation work was completed on the unique Littlehampton Long Bench. The Bench is enjoyed by thousands of visitors a year along the seafront and involves one of our enterprises at the Country Centre.

Efficiency

- Improvements to our IT and phone infrastructure and support were undertaken. This ensured staff were able to work from home and on the job effectively.
- We introduced more in person and digital ways to connect with our colleagues, including revamping our induction and learning and development opportunities.

Influencing

- MAKE is playing an important role with the Dynamite group in Portsmouth – getting people involved and having a say on what matters to them.
- Access All Areas, our self-advocacy/co-production team of people with a lived experience of learning disability/neurodiversity worked with universities in Chichester, Surrey and Brighton – this means that AAA are influencing tomorrow's social workers and psychologists. AAA also worked with the Springwell team at Sussex NHS Foundation Trust, in the library in Bognor Regis, with Out in Leeds, and with East Sussex County Council to develop their relationship policy for people with learning disabilities. AAA presented at the Learning Disability England national conference.
- Alongside representatives from West Sussex Partners in Care and colleagues working in local and national organisations we produced updates and met with West Sussex MP's to outline the challenges in social care.

Innovating

- MAKE hosted the "This is Me" art exhibition at Treadgolds Warehouse in Portsea, showcasing the talent of people we support. Our thanks to Alice Mitas for this inspirational event.
- Our cost of living project ran workshops and has put together films and printed information to help people to manage their £. This information has reached over 30,000 people.
- Our Transition support team are developing a complex counselling service, working in conjunction with the psychology department of Chichester University. This will be an invaluable service offering young people a safe space to work through developmental traumas, anxieties, and worries. Currently people we support are offered counselling through a mainstream service, who do not necessarily understand the full impact of a person's learning disability, autism, or developmental complexity. Therefore, this service will fill a gap in the community offer and will provide an opportunity for counselling adapted to people we support.

Proving

- All of our Care Quality Commission registered services have a rating of good.
- We achieved Level 2 Disability Confident status.
- Congratulations to MAKE for winning the Radio Solent 'Together' award.
- Congratulations to Katie Green, from Access All Areas, on winning the Dimensions Learning Disability and Autism Leaders Award 2022.
- The Aldingbourne Country Centre was awarded 'Visit England' status.



- We reviewed our metrics on recruitment and benchmarked these. Key measures on turnover and time to hire indicated our interventions in these areas were bearing fruit.
- Skills for Care awarded us another contract to support workforce development for social care workers, thanks to our super organised colleague Rachel Swanton. As the year progressed so did the award level, which almost quadrupled to over £1m to disburse to organisations across the country.

Areas which didn't go to plan

- Plans for ensuring Number 73, our venue in Aldwick, meets the needs of local people were interrupted as we went in and out of prevention measures during the year. A consultation is now underway again.
- Some people were anxious about returning to the Country Centre after being away for some time due to covid protections. We recognise this is a journey for people, as outlined in Jack's story.
- We decided to close Support Workers Direct and develop new ways of attracting permanent and relief staff. We would like to thank Julie Williams and Barbs Pescott for their work at SWD.
- Some people we work with have declined their social care support due to cost of living pressures and their concern at being able to pay their care charges. We have tried to mitigate this via volunteering and social activities to stay in touch.

Thank you

People across the Aldingbourne Trust went beyond their usual tasks and roles to continue to provide direct and indirect support throughout the year. We must thank all staff, volunteers, trustees and families for coming together to keep everything running and stepping in to other roles as needed. We have seen acts of determination, generosity, kindness and creativity and wish to thank you for always doing what was needed.

Compliments to staff and volunteers - Nick Sanderson, Debbie Mott, Allan Tripp, Liz Miles, Karen Berry, Karen Thorpe-Fairall, Andrei Munteanu, Lisa Palmer, Stephen Brown, Emma Lennox, Jennifer James, Rachel Sells, Wendy Ford, Charis Lawrence, Scarlett Parker, Jen Sears, Kerry Lane, Jackie Gubby, Abigail Rowe, Michelle McKinley-Bell, Tracy Milward, Lena Richards-Laird, Katie Schmidt, Keith Stroud, Nicky Clark, Woody Chandler, Clare Hennin, Clare Seaby, Debbie Bagnall, Elaine Goddard, Kerry Anne Dudley, Lisa Scutts, Louise Chambers, Sam McGann, Val Philips, Holli Hart, Dave Tolpliss, Adelle Spindlove, Annette Wincott, Jason Brummell, Jane Cumpstey, Jackie Flux, Debbie Allsopp, David Henry, Dave Ansell, Anthony Impey, Alison Terry, Nicola Woolfenden, Alice Mitas, Katie Green and Julia Pascoe, who were recognised for their contribution to our work and for some outstanding support.

Thank you to our work experience people, including Duke of Edinburgh students.

Volunteer Activity - over the last year, our wonderful volunteers have been involved in regular support and in a variety of activities across Aldingbourne, including helping with the Halloween Spookatcular, the Bognor Regis Community Library garden events, driving our new train, aRTie, repairing our yurt and supporting people one to one with literacy and numeracy.

Adopt a Station – with 27 volunteers on this project, the stations have been kept tidy and colourful with our hanging baskets and troughs. Not only have the volunteers been involved in the local stations, they have attended Eastergate Community Hall, and maintained other community gardens/displays.

A big thank you to our corporate volunteers and community connections during the year. Thank you to everyone who arranged events and supported us, including the many people who have run marathons, trail marathons and for donating a week of their time at Landmark Trust houses and our corporate supporters:

Albert van den Bergh Trust
ALTRAD
Aviva Foundation
Chantry Quire
Chichester College
Cowdray Park Golf Club
Eaton
Ernest Kleinwort Charitable Trust
Excelesior Masonic Lodge
Henry Smith Charity
Invest4
John Lewis
Leathersellers Company
Lewis Brownlees
Lloyds Bank
Montezumas Chocolates
Nineveh House Players
Pat Wright
Portsmouth City Council
Portsmouth Lottery
Seaford College
Selsey Golf Club
Southern Water
Sparsholt College
Sussex Police
Windruff Charitable Trust
Worthing Sussex Scooters Show.

Special thanks are due to the Duke of Richmond and his team at the Goodwood Estate. We were delighted to be a charity partner with Goodwood, to showcase what we do at the Aldingbourne Trust.

Special thanks are also due to the Friends of the Aldingbourne Trust, who continued to make sure people we support were well and could enjoy various events and activities as a result of their generous funding, including providing an interactive TV for Longford Road, frames for a pop up art gallery in Chichester, travel costs for people we support to take part in national conferences, tickets for the infamous Bognor Regis pantomime, supporting a talk from Brent Lodge Wildlife Hospital, a tour of the Chichester Festival Theatre, supporting the Art Sparks communities engagement day at the Bognor Regis Library Community Garden.

“ From the library’s point of view, it was brilliant! All the activities seemed really well attended and the people running the events were amazing, even when the heavens would open up.

I hope it goes without saying, but just in case... we would be more than happy to support you in any future events you’d like to run out of the community garden, the volunteers do an amazing job maintaining the space and it’s great to make use of it and see it enjoyed by the community.”





Safeguarding

Governance: The Charity Commission requires the Board of Trustees to take an active role in ensuring safeguarding policies and procedures are proportionate to the level of vulnerability of the main client group that an organisation works with. This means that Trustees of the Aldingbourne Trust:

- Are advised of serious safeguarding concerns.
- Receive a written update of all safeguarding concerns that relate to the organisation as part of quarterly reports to the Board.
- Receive an annual review of safeguarding issues that relate to the organisation. The review highlights main areas of concern, detailing the learning and actions taken to prevent further issues arising.
- Take part in training appropriate to the responsibilities of a Trustee.
- Approve changes to our safeguarding policy.

For the Trust as a whole, staff are trained in best practice regarding prevention, recognition and reporting safeguarding concerns. This includes recruitment practices, understanding relevant law and policies.

Quality audits continued throughout the year, observing working practices, checking support plans, risk assessments, safeguarding alerts, accidents and incidents and fire safety checks.

Our review of safeguarding over the year has noted there do not appear to be any trends/patterns and referrals have been made for Section 42 enquiries where appropriate. Managers have been encouraged to ensure reflection takes place after any concerns to ensure learning is embedded in our approach. We noted there were no RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013) incidents.

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2023

Fundraising Standards

We abide by the guidelines of the Fundraising Regulator. In line with published guidelines, the Charity reports as follows:

- Aldingbourne Trust always seeks to ensure that everyone supporting the charity understands how their money will be used to improve the life of people with learning disabilities and autism.
- We raise a significant amount of money from the public and our aim is to ensure that we do this in both a respectful and compelling way.
- In all our fundraising, we work diligently to comply with the Fundraising Code of Practice and to champion the standards it promotes.
- All fundraising is carried out with the oversight of the Board of Trustees and the Senior Management.
- To date, we have not received any complaints about any of our fundraising. We do not contact people from cold lists, nor do we give or sell supporters' details to anyone else.
- Details of our fundraising campaigns are on our website and we actively encourage supporters to contact us with any feedback. It is vital that we communicate with our supporters in the manner they prefer and we are very keen to respect their privacy and preferences. We therefore maintain a detailed CRM system. To that end, we continuously check we never intrude on privacy and the vulnerable. We support measures that will improve public trust and support for the sector.
- Where we use the services of professional fundraisers, we maintain written agreements for clarity of our operations. We only engage with professional fundraisers that subscribe to the Institute of Fundraising. We currently retain on a contract basis one fundraiser that works for the Charity two days per week to assist on grant applications.
- We ensure that fundraising is done in compliance with the code of fundraising practice.

Equality, diversity and inclusion

The Aldingbourne Trust recognises it is essential to provide equality of opportunity to everyone, without discrimination. The Trust is committed to eliminating discrimination and encouraging diversity amongst our workforce and in providing goods and services. The Trust has a policy to promote equality of opportunity, ensure our workforce is representative of all sections of society and promote good working practices with the people we support, other agencies and one another.

Our recruitment and employment policies and practices adhere to the Equality Act 2010 and ACAS Codes of Practice, ensuring fairness, consistency, and transparency. At the Trust we believe a diverse workforce brings innovation, strength, and choice to the people we support. Our commitment to implementing reasonable adjustments and creating dedicated opportunities for those with a disability, has resulted in an increase in the number of staff we employ who have a disability (over 10% of our workforce) and nationally recognised by an increase in our Disability Confident accreditation. Selection for employment or promotion is purely based on aptitude and ability to fulfil the essential duties, responsibilities, and skills required for the role.

All staff receive full equality and diversity training including on the nine protected characteristics of the Equality Act 2010 and the prohibited conduct around discrimination, victimisation, and harassment. The Trust facilitates peer support groups on areas such as neurodiversity and mental health and wellbeing. Our Trust policies are drafted specifically to be gender neutral and inclusive of all personal characteristics.

In relation to inclusion, the Trust disseminates information and seeks feedback through regular team and project meetings, site visits, bi-monthly staff association meetings, through our 'All Staff' channels on Microsoft Teams, and via the annual staff, volunteer, and people we support surveys. This feedback shapes the direction of the Trust, for instance our recruitment task and finish group consisting of staff representatives from across the

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2023 contd.

Trust and people we support. The discussions, feedback, and ideas from this group informed our new approach to recruitment, including the creation of a new Recruitment Coordinator post, introduction of tailored on-boarding training, and a greater strategic focus from our Marketing Department.

Risk management

The Trustees have reviewed the Trust's Risk Register, identifying major risks to which the Trust and its stakeholders need to be aware of. Systems have been established to mitigate these risks.

This year we have continued to use external experts to advise on health and safety across the Trust, due to the scope of our activities. This supplemented ongoing audits which are undertaken by the General Manager and our Quality Manager.

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and specific procedures to the Trust's activities, including ongoing appropriate training for staff throughout the Trust. These procedures are reviewed periodically to ensure they continue to meet the needs of the Trust.

Reserves Policy

The principal sources of funding for the Trust's activities are ultimately sourced from the government (either via the County Council for training and care services or the District Council for the provision of residential accommodation). However, the Trustees note on going changes to central and local government strategy, priorities and funding which will affect future contract tenders. While they consider it unlikely that funding would cease without adequate notice to allow the Trust to cut costs and dispose of assets in the areas affected, it has been decided that reserves should be increased, over the medium term, to three months of running costs (currently approximately £1.5M). This is in addition to the working capital requirements of the Trust. Dedicated reserves

are £1.2M. Free reserves (net current assets and investments) stand at £2437540.

Plans for the future

In order to make the Trust more financially secure the Trustees are continuing to develop the visitor attraction at the Aldingbourne Country Centre so that as well as providing work and training for the people we support it will make a significant surplus that will be used to further the Trust's aims. To this end, a dedicated visitor attraction manager has been recruited and a number of improvements to the Centre are planned in the next 2-3 years.

Trust details

Registered Charity Number:	276484
Company Number:	01385053
Registered Office:	Thomas Eggar House, Friary Lane, Chichester, West Sussex, PO19 1UF
Principal Office:	Aldingbourne Trust, Blackmill Lane, Norton, Chichester, West Sussex, PO18 0JP
Website:	www.aldingbournetrust.org
Telephone:	01243 544607

Structure, governance and management

Charitable Company Limited by guarantee. The governing document of the Trust is the Memorandum and Articles of Association of the charitable company.

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2023 contd.

Patron

The Duke of Richmond

In accordance with the Articles of Association, Mr Bath, Ms Lochhead, Ms Russell and Mrs Tout, retire by rotation and have offered themselves for re-election.

Trustees

The Trustees during the year ended 31 March 2023, who were also directors of the Aldingbourne Trust, were as follows:

Mr A M Bath	
Mr R D C Bunker	
Mr J Dixon	
Mr D J Godsmark	
Mr J D Hilditch	
Mrs P C James	
Mrs E Lochhead	Vice Chairperson
Mrs A C Parsons	Resigned 16th June 2023
Mr J Pitts	
Mr N D Rowe	Appointed 20th September 2022
Ms F Russell	Chairperson
Mr J H S Shippam, JP DL	
Mrs R D Tout	
Mrs J Williscroft	

Trustees are appointed following informal visits and as observers on the Board, subject to a vote by the Board. The Trustees meet four times a year to consider the activities of the Trust and its objectives and ensure the Trust works within the aims and objectives of its Articles of Association. Trustees also participate in training and sub-groups of the Board.

The Managing Director of the Aldingbourne Trust, Sue Livett, works closely with the Board of Trustees and has responsibility for ensuring the Trust's objectives are implemented. During the year trustees and managers spend time working alongside and visiting the Trust's projects. Two trustees meet with people supported by the Trust throughout the year to discuss areas of interest and to obtain feedback. These meetings are well attended and discussions are reported directly to the Board.

Professional Advisors

Investment advisors:	Close Brothers Asset Management 2 Chapel Street Chichester West Sussex PO19 1BU Changed on 27th July 2023 from Atomos Investments Limited, St John's Street, Chichester, PO19 1UP
Principal bankers:	Lloyds plc 10 East Street Chichester West Sussex PO19 1HJ
Solicitors:	Irwin Mitchell Thomas Eggar House Friary Lane Chichester West Sussex PO19 1UF
Auditors:	Jones Avens Ltd Piper House 4 Dukes Court Bognor Road Chichester West Sussex PO19 8FX

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2023 contd.

Statement of trustees' responsibilities

The trustees, who are also the directors of The Aldingbourne Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that financial year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Review of transactions and financial position

The surplus for the year was £191118 (2022-£637655). Total reserves stood at £9064754 (2022-£8873636), with free reserves of £2437540 (2022-£2484993).

The charitable company continued to successfully operate the Trust's various activities, and to raise sufficient funds to enable it to carry forward its work at the level of activity anticipated by the Trustees. All investments held by the Trust were acquired in accordance with the powers available to the Trustees and are managed by qualified external advisers who follow an agreed investment policy and risk profile. Financial performance and liquidity is monitored by comparing actual results with the phased annual budget and cashflow forecast. Credit risk on amounts owed in respect of incoming resources is low.

At 31 March 2023, and at the time of writing, the charitable company's financial position was satisfactory.

Assets on hand at 31 March 2023

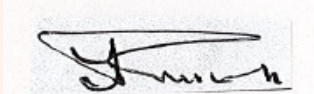
The charitable company's assets are held by each fund to enable it to continue with its established activities and to respond to any need which might be identified in the future and are considered to be adequate to meet all foreseen obligations.

Trustees' Report (Including Directors' Report and Strategic Report) for the year ended 31 March 2023 contd.

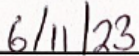
Auditors

The auditors Jones Avens offer themselves for re-election at the Annual General Meeting.

The trustees' report, including the strategic report, was approved by the Board of Trustees.



Signed on behalf of the Trustees



Date

Ms Frances Russell (Chairperson)

Registered office:

Thomas Eggar House
Friary Lane
Chichester
West Sussex
PO19 1UF

Independent Auditors' Report to the members of the Aldingbourne Trust

Opinion

We have audited the financial statements of The Aldingbourne Trust (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express and form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditors' Report to the members of the Aldingbourne Trust contd.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report and the strategic report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report or the strategic report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made: or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the statements of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Independent Auditors' Report to the members of the Aldingbourne Trust contd.

Identification and assessment of irregularities including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We designed procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures were capable of detecting irregularities, including fraud is detailed below:

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including The Companies Act 2006 and the Charities Act 2011.
- we obtained an understanding of the legal and regulatory framework applicable to the entity and how the entity is complying with that framework by making appropriate enquiries of management as well as considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;
- we made enquiries of those charged with governance and management concerning:
 - the risks of fraud;
 - instances of non-compliance with laws and regulations or knowledge of actual, suspected, or alleged fraud is documented during the period;
- we allocated an engagement team that we considered collectively had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations.

Audit response to the risk of irregularities including fraud

Based on the results of our risk assessment, our procedures included, but were not limited to:

- performing analytical procedures to identify any unusual or unexpected relationships.

- evaluating whether the selection and application of accounting policies by the entity that may be indicative of fraudulent financial reporting resulting from management's effort to manage earnings.
- assessing whether judgements and assumptions made in determining the accounting estimates set out in note 1(q) were indicative of potential bias.
- agreeing financial statement disclosures to underlying supporting documentation.
- reading the minutes of meetings of those charged with governance.
- reviewing the correspondence with relevant regulatory bodies.
- testing of journal entries to address the risk of fraud through management override.
- incorporating an element of unpredictability in the selection of the nature, timing, and extent of our audit procedures.
- corroborating the business rationale for transactions outside the normal course of business.

Conclusions regarding the risks of irregularities including fraud

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

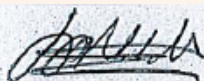
We considered our audit was capable of detecting irregularities due to:

- the effectiveness of the entity's internal controls;
- the nature, timing and extent of audit procedures performed; and
- the absence of contradictory evidence.

Independent Auditors' Report to the members of the Aldingbourne Trust contd.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mr. Jordan Abbott BSc ACA
(Senior Statutory Auditor)

For and on behalf of Jones Avens Ltd

Piper House
4 Dukes Court
Bognor Road
Chichester
West Sussex
PO19 8FX

Chartered Accountants

Statutory Auditor

06/11/2023

Date

Note

The maintenance and integrity of the Aldingbourne Trust website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of financial activities (including income and expenditure account) for the year ended 31 March 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £ (restated)
INCOME					
<i>Donations and legacies</i>					
Donations and grants	2	292949	-	292949	307782
Government grants and furlough	2	-	-	-	208672
<i>Charitable Activities:</i>					
Government funding for training services	3	-	1803569	1803569	1655818
Rents for residential accommodation		1731192	-	1731192	1684563
Government funding for residential care	4	-	2930821	2930821	2807149
Workforce Development funding	23		1081090	1081090	561020
Sale of produce and services		1023727	-	1023727	689651
<i>Investments</i>					
Investment income		68446	-	68446	55043
TOTAL		3116314	5815480	8931794	7969698
EXPENDITURE ON:					
<i>Raising funds</i>					
Negotiation of government funding	6	56000	-	56000	54000
Fundraising trading: other costs	6	30236	-	30236	23085
Investment management fees	6	2137	-	2137	1544
<i>Charitable activities</i>					
Training services	7a	-	2262948	2262948	1938914
Residential accommodation	7b	1187965	-	1187965	1162647
Care services in residential accommodation	7c	-	3541999	3541999	3201503
Workforce Development costs	7d		1081090	1081090	561020
Direct costs of produce and services	7d	291316	-	291316	169933
<i>Other</i>					
Management and administration	7e	271155	-	271155	218043
TOTAL		1838809	6886037	8724846	7330689

Statement of financial activities (including income and expenditure account) for the year ended 31 March 2023

contd.

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £ (restated)
NET INCOME/(EXPENDITURE)		1277505	(1070557)	206948	639009
Transfers between funds	10	(1056083)	1056083	-	-
		221422	(14474)	206948	639009
<i>Other recognised gains/(losses)</i>					
Realised gains/(losses) on investments		(13660)	-	(13660)	4374
Gains/(Losses) on revaluation of investments		(2170)	-	(2170)	(5728)
NET MOVEMENT IN FUNDS		205592	(14474)	191118	637655
RECONCILIATION OF FUNDS:					
Total funds brought forward		8688833	184803	8873636	8235981
TOTAL	23	8894425	170329	9064754	8873636

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

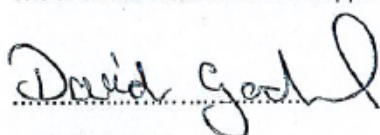
The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 35 to 54 form part of these financial statements.

BALANCE SHEET AS AT 31 MARCH 2023

	Note	£	2023 £	£	2022 £
FIXED ASSETS					
Tangible assets	14		6708270		6638643
Investments	15		260689		270814
			6968959		6909457
CURRENT ASSETS					
Stocks	17	39211		27898	
Debtors	18	769277		647172	
Cash at bank and in hand		2168849		2218197	
			2977337		2893267
CREDITORS - amounts falling due within one year	19	(800486)		(679088)	
NET CURRENT ASSETS			2176851		2214179
TOTAL ASSETS LESS CURRENT LIABILITIES			9145810		9123636
CREDITORS - amounts falling after more than one year	20		(81056)		(250000)
NET ASSETS	23		9064754		8873636
UNRESTRICTED FUNDS					
General funds		8819425		8613833	
Designated funds		75000		75000	
			8894425		8688833
RESTRICTED FUNDS			170329		184803
TOTAL CHARITY FUNDS	23		9064754		8873636

The financial statements were approved by the trustees on ... 6/11/23





Mr D Godsmark
Trustee

Ms F Russell
Trustee

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2023

	Note	2023 £	2022 £
CASH FLOWS FROM OPERATING ACTIVITIES	27	312176	833345
INVESTING ACTIVITIES			
Dividends		6293	2526
Interest income		5798	90
Rents received		56355	52427
Purchase of fixed asset investments		(315964)	(343484)
Proceeds on disposal of fixed asset investments		310260	217985
Proceeds on disposal of tangible assets		1000	-
Purchase of tangible fixed assets		(125266)	(238910)
NET CASH USED IN INVESTING ACTIVITIES		(61524)	(309366)
FINANCING ACTIVITIES			
Payment of obligations under finance leases		-	(10830)
Proceeds of borrowing		-	300000
Repayment of borrowing		(300000)	
		(300000)	289170
Net increase (decrease) in cash and cash equivalents in the year		(49348)	813149
Cash and cash equivalents at the beginning of the year		2218197	1405048
Total cash and cash equivalents at the end of the year		2168849	2218197

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Charity information

The Aldingbourne Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Thomas Eggar House, Friary Lane, Chichester, West Sussex, PO19 1UF.

(a) Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of fixed asset investments at fair value. The principal accounting policies are set out below.

(b) Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

(c) Charitable funds

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Income

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- Any performance conditions attached to the income have been met or are fully within the control of the charity;
- There is sufficient certainty that receipt of the income is considered probable; and
- The amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

- The date on which the charity is aware that probate has been granted;
- The estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made; or
- When distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of any service is deferred until the criteria for income recognition are met.

Investment income is included when receivable.

(e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:

- Cost of generating funds comprises the costs associated with attracting voluntary income and the costs of trading.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

(e) Expenditure (continued)

those costs of an indirect nature necessary to support them, including a share of the governance costs which include those costs associated with meeting the constitutional and statutory requirements of the charity and includes the audit fees.

- Management and administration costs include those costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis set out in note 7.

(f) Fixed assets – Tangible Assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1000 are not capitalised. Depreciation is provided at annual rates calculated to write off the cost of each asset over its expected useful life, as follows:

Buildings	1% to 2.5% straight line or estimated useful life, if shorter
Glasshouses	15% reducing balance
Furniture, fixtures and equipment	15% reducing balance
Plant and equipment	17.5% reducing balance or straight line for assets with a fixed life
Motor vehicles	25% reducing balance or 8 years straight line

(g) Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

(h) Fixed asset investments

Interests in subsidiaries, associates and jointly controlled entities are initially measured at cost and subsequently measured at cost less any accumulated losses. Investments are initially measured at transaction price excluding costs and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs expensed as incurred.

(i) Stocks

Raw materials, consumables and growing crops are valued at the lower of cost and net realisable value.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount.

(k) Cash and cash equivalents

Cash and cash equivalents are basis financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

(l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

(m) Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

(n) Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the

year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

(o) Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

(p) Retirement benefits

The Aldingbourne Trust stakeholder defined contribution pension scheme was closed to new entrants on 31 December 2013. Employees in this scheme make a net contribution of at least 3% and the Trust makes a contribution of 7% gross. A workplace defined contribution pension scheme was started on 1st April 2014 and all staff not in the stakeholder scheme who earn over the threshold are auto enrolled in a workplace pension. Employee and Trust contributions for the year under review are 4% and 3% respectively.

(q) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

2. INCOME FROM DONATIONS AND GRANTS

Donations and grants received during the year were as follows:

	2023 £ Unrestricted	2022 £ Unrestricted
Leathersellers Guild	15000	15000
The Henry Smith Charity	10000	-
Ernest Kleinwort Charitable Trust	15000	-
Aviva Foundation	18000	-
Reconnecting Communities	21000	-
Hive Dynamite	20734	-
Baily Thomas	-	10000
Cullum Family Trust	-	125000
Nationwide Building Society	-	10000
Individual grants not exceeding £5,000	7576	
Individual donations not exceeding £75,000	185639	147782
	292949	307782
Covid-19 – Government grants	-	208672
	292949	516454

Government grants relate to support provided under Covid-19 support measures, including claims under the Job Retention Scheme of £Nil (2022- £59711).

3. INCOME FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTIVES - TRAINING SERVICES

	2023 Restricted Total £	2022 Restricted Total £
From Local Authorities for training services	1803569	1655818
	1803569	1655818

Sponsorship fees paid by local authorities for the training of clients at the Aldingbourne Country Centre and the Creative Arts Service training facilities can only be used for these purposes and are accordingly classified as restricted income funds.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

4. INCOME FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTIVES – RESIDENTIAL CARE

	2023 Restricted £	2022 Restricted £
From Local Authorities for residential care	2930821	2930821

Funds received from local authorities in respect of support services provided to residents of the Trust's residential units can only be used for these purposes and are accordingly classified as restricted income funds.

The costs of providing these care services are part of the overall costs of running the Trust's residential units, and it is not considered cost-beneficial to prepare detailed cost analyses as between the residential and the care elements. Trust management believes that the cost of these care services is broadly equivalent to the Government funding received, and accordingly in order to provide a link between the incoming and expended resources, an amount of costs equal to the restricted income funds has been classified as restricted expenditure.

5. INVESTMENT INCOME

	2023 Unrestricted £	2022 Unrestricted £
Dividends	6293	2526
Interest	5798	90
Rent receivable	56355	52427
	68446	55043

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

6. RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Negotiation of funding	56000	-	56000	54000
Cost of fundraiser and fundraising events	30236	-	30236	23085
Investment management fees	2137	-	2137	1544
Total raising funds	88373	-	88373	78629

For the year ended 31 March 2022

Unrestricted funds	24629
Restricted funds	54000
	<u>78629</u>

Negotiation of Government and other funding and of partnership arrangements is an important aspect of the work done by the senior management team, and an estimated portion of their salaries and related costs has accordingly been allocated to Costs of Generating Funds. These costs relate principally to the generation of restricted income funds and in the past have been classified as restricted expenditure, however the funds are not actually restricted and have now been reclassified.

7a. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
TRAINING				
Staff costs	-	1570976	1570976	1237161
Depreciation	-	102820	102820	104001
Repairs and renewals	-	170306	170306	142015
Other direct costs	-	13 9104	139104	213876
	<u>-</u>	<u>1983206</u>	<u>1983206</u>	<u>1697053</u>
Share of support costs (see Note 7f)	-	268496	268496	233540
Share of governance costs (see Note 7f)	-	11246	11246	8321
Total	<u>-</u>	<u>2262948</u>	<u>2262948</u>	<u>1938914</u>

For the year ended 31 March 2022

Unrestricted funds	-
Restricted funds	1938914
	<u>1938914</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

7b. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
RESIDENTIAL ACCOMMODATION				
Rent payable to landlords	1039576	-	1039576	1133444
	1039576	-	1039576	1133444
Share of support costs (see Note 7f)	142424	-	142424	28451
Share of governance costs (see Note 7f)	5965	-	5965	752
Total	1187965	-	1187965	1162647
For the year ended 31 March 2022				
Unrestricted funds				1162647
Restricted funds				-
				<u>1162647</u>

7c. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
CARE IN RESIDENTIAL ACCOMMODATION				
Staff costs	-	2420192	2420192	2186318
Depreciation	-	16200	16200	-
Other direct costs	-	663174	663174	365421
	-	3099566	3099566	2551739
Share of support costs (see Note 7f)	-	424647	424647	638930
Share of governance costs (see Note 7f)	-	17786	17786	10834
Total	-	3541999	3541999	3201503
For the year ended 31 March 2022				
Unrestricted funds				-
Restricted funds				3201503
				<u>3201503</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

7d. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
PRODUCE AND SERVICES				
Workforce Development costs	-	1081090	1081090	561020
Other direct costs	291316	-	291316	169933
Total	291316	1081090	1372406	730953

For the year ended 31 March 2022

Unrestricted funds	169933
Restricted funds	561020
	<u>730953</u>

7e. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
MANAGEMENT AND ADMINISTRATION				
Staff costs	271155	-	271155	218043
Total	271155	-	271155	218043

For the year ended 31 March 2022

Unrestricted funds	218043
Restricted funds	-
	<u>218043</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

7f. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
SUPPORT COSTS (INCLUDING GOVERNANCE COSTS)				
Staff costs	435007	-	435007	647222
Depreciation	39947	-	39947	40144
Other direct costs	360613	-	360613	213555
Governance costs				
Auditors remuneration	-	13500	13500	13000
Share of governance costs (see Note 7f)	-	21497	21497	6907
Total	835567	34997	870564	920828

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Analysed between:				
Training	268496	11246	279742	241861
Residential accommodation	142424	5965	148389	29203
Care in residential accommodation	424647	17786	442433	649764
Total	835567	34997	870564	920828

Support Costs have been split between unrestricted and restricted expenditure in the same proportion as the related split of resources expended from training and residential services, as this is deemed to reasonably reflect the actual split of resources expended.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

8. TRUSTEES REMUNERATION

The Trustees neither received nor waived any remuneration or expenses during the year (2022 - £nil).

9. STAFF COSTS

	2023 Unrestricted £	2022 Unrestricted £
Salaries	4271358	3853652
Social security costs	336865	282126
Pension costs	126301	140585
Life Assurance	18805	16106
	<u>4753329</u>	<u>429469</u>

Employees earning more than £60,000 during the year:

	2023 Number	2022 Number
£60,001 - £70,000	1	1

The member of staff earning in excess of £60,000 participated in the defined contribution pension scheme. Contributions of £4,763 (2022- £4,763) were made in relation to this individual.

The key management personnel of the charitable company comprise the trustees, the Managing Director, the General Manager, the Head of Finance, the HR Manager and the Head of Support. The total employee costs of the key management personnel of the charitable company were £327,154 (2022- £317,688).

The average number of employees, calculated on a head count basis was:

	2023 Number	2022 Number
Residential projects	128	131
Training projects	109	108
Management and administration of the Charity	27	25
	<u>264</u>	<u>264</u>

There were a total of 145 (2022- 148) full time equivalent employees in the year. During the year there were redundancy costs of £8709 which are included in staff costs and termination payments of £10000 which are included in legal and professional fees. The latter amount related to a settlement reached on 3rd February 2023 as a result of conciliation action, without any admission of liability.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

10. TRANSFERS BETWEEN FUNDS

Certain income funds and related expenditure are classified as restricted, but the net results of this activity forms part of the Trust's general funds. It is therefore necessary to make a transfer between restricted and unrestricted funds, in order to bring fund balances into line with the year-end Balance Sheet position (see note 23).

11. CORPORATION TAX

The charitable company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. PRIOR PERIOD ERRORS

The Workforce Development income funding of £561020 and the related costs of £561020 were not included in the financial statements for the year ended 31 March 2022. The comparative amounts have now been corrected. As the income and expenditure are the same amount, there is no effect on the reserves brought forward at 1st April 2022.

13. VOLUNTEERS

The charity was supported by 241 volunteers (2022- 212), which provided 1425 hours per week of assistance in various areas of the charity's activities.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

14. TANGIBLE FIXED ASSETS

	Land and Buildings Freehold £	Land and Buildings Short Leasehold £	Furniture Fixtures & Equipment (inc Glass Houses) £	Plant & Equipment £	Motor Vehicles £	Total £
Cost or valuation:						
1 April 2022	7513074	252605	66833	428722	148605	8409839
Additions	-	-	-	218825	9995	228820
Disposals	-	-	-	-	(3570)	(3570)
31 March 2023	<u>7513074</u>	<u>252605</u>	<u>66833</u>	<u>647547</u>	<u>155030</u>	<u>8635089</u>
Depreciation:						
1 April 2022	1086433	192345	66404	330641	95373	1771196
Charge for the year	94837	16343	64	31973	15750	158967
Disposals	-	-	-	-	(3344)	(3344)
31 March 2023	<u>1181270</u>	<u>208688</u>	<u>66468</u>	<u>362614</u>	<u>107779</u>	<u>1926819</u>
Net book value:						
31 March 2023	<u>6331804</u>	<u>43917</u>	<u>365</u>	<u>284933</u>	<u>47251</u>	<u>6708270</u>
Net book value:						
31 March 2022	<u>6426641</u>	<u>60260</u>	<u>429</u>	<u>98081</u>	<u>53232</u>	<u>6638643</u>

The net book value of tangible fixed assets includes the following in respect of assets held under finance leases or hire purchase contracts. The depreciation charge in respect of such assets amounted to £nil (2022- £5275) for the year.

	2023 £	2022 £
Plant and equipment	<u>103404</u>	<u>-</u>

The charity took advantage of the transition exemptions available upon transition to FRS 102 in the 2017 accounting period to elect to use previous revaluation as deemed cost.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

14. INVESTMENTS

	Listed Investments £
Cost or valuation:	
At 1 April 2022	270814
Additions	315964
Valuation changes	(2170)
Disposals	(323919)
At 31st March 2023	<u>260689</u>
Carrying amount	
At 31st March 2023	<u>260689</u>
At 31st March 2022	<u>270814</u>

The listed investments are recorded at fair value which is their market value.

Included within Cash at bank and in hand within the balance sheet are funds held in the brokers income and trading accounts of £8323 (2022 - £9873).

15. FINANCIAL INSTRUMENTS

	2023 £	2022 £
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	<u>260689</u>	<u>270814</u>

Price and credit risk is managed by employing professional investment managers who work within an agreed investment policy and risk profile.

16. STOCKS

	2023 £	2022 £
Raw materials, consumables and growing crops	<u>39211</u>	<u>27898</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

18. DEBTORS

	2023 £	2022 £
Amounts falling due within one year		
Trade debtors	471167	461308
Other debtors and prepayments	287610	175364
	<u>758777</u>	<u>636672</u>
Amounts falling due after one year		
Other debtors and prepayments	10500	10500
	<u>769277</u>	<u>647172</u>

19. CREDITORS - Amounts falling due within one year

	2023 £	2022 £
Bank loan (note 18)	-	50000
Trade creditors	139785	93674
Obligations under finance leases (note 19)	22498	-
Other creditors	480836	400280
Other taxes and social security	157367	135134
	<u>800486</u>	<u>679088</u>

Included in other creditors is £26014 (2022 - £51661) relating to pension commitments.

20. CREDITORS - Amounts falling due after one year

	2023 £	2022 £
Bank loan	-	250000
Obligations under finance leases (note 19)	<u>81056</u>	<u>-</u>

The bank loan was a loan advanced under the Coronavirus Business Interruption Loan Scheme, which was guaranteed by the UK government as part of Covid-19 relief measures.

Disclosure of the loan as being due after one year in the 2022 accounts reflected the position at the year end, although the loan was fully repaid in June 2022.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

21. FINANCE LEASE COMMITMENTS

	2023 £	2022 £
Amounts falling due within one year		
Within one year	22498	-
Within two and five years	81056	-
	<u>103554</u>	<u>-</u>

The finance lease commitments of £103554 (2022 - £nil) are secured on the assets held under finance leases or hire purchase contracts. The finance charges for the year are £nil (2022- £nil).

22. OPERATING LEASE COMMITMENTS

At the reporting end date, the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2023 £	2022 £
Within one year	203179	203179
Within two and five years	191256	394441
	<u>394435</u>	<u>597620</u>

The lease payments recognised as an expense in the year are £203179 (2022 - £250430).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

23. FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds £	Designated Funds £	General Funds £	Total 2023 £
At 31 March 2023				
Tangible assets	170329	75000	6462941	6708270
Investments	-	-	260689	260689
Current assets	-	-	2977337	2977337
Current liabilities	-	-	(800486)	(800486)
Long term liabilities	-	-	(81056)	(81056)
Total	170329	75000	8819425	9064754

	Restricted Funds £	Designated Funds £	General Funds £	Total 2022 £
At 31 March 2022				
Tangible assets	184803	75000	6378840	6638643
Investments	-	-	270814	270814
Current assets	-	-	2893267	2893267
Current liabilities	-	-	(679088)	(679088)
Long term liabilities	-	-	(250000)	(250000)
Total	184803	75000	8613833	8873636

Restricted Funds: Construction of the principal properties at the Aldingbourne Country Centre have been funded by specific development fund appeals, and accordingly use of the assets acquired are restricted by the terms of the appeals. Certain other fixed assets have been purchased with WSCC funding and are restricted for the provision of training services.

Designated Funds: These funds have been designated for specific purchases relating to various projects. The designated tangible asset fund is released over the useful life of the assets purchased in accordance with the grant received from Social Enterprise Investment Fund (SEIF).

General Funds: These represent the free funds of the Trust which are not designated for particular purposes and are constituted by the balance of Net assets not classified as restricted or designated.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

23. FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

	1 April 2022 £	Income £	Expenditure £	Transfer £	31 March 2023 £
RESTRICTED FUNDS					
Tangible assets	184803	-	(14474)	-	170329
Training services	-	1803569	(2248474)	444905	-
Residential care	-	2930821	(3541999)	611178	-
Workforce					
Development	-	1081090	(1081090)	-	-
	184803	5815480	(6886037)	1056083	170329

	1 April 2021 £	Income £	Expenditure £	Transfer £	31 March 2022 £
Tangible assets	199277	-	(14474)	-	184803
Training services	-	1655818	(1924440)	268622	-
Residential care	-	2807149	(3201503)	394354	-
Workforce					
Development	-	561020	(561020)	-	-
Neg gov funding			(54000)	54000	-
	199277	5023987	(5755437)	716976	184803

Workforce development funds are received from the Government and paid to organisations for staff training expenses incurred.

24. RECONCILIATION OF MOVEMENTS IN RESERVES

	2023 £	2022 £
Surplus for the financial year	191118	637655
Opening reserves	8873636	8235981
	9064754	8873636

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

25. COMPANY

The Aldingbourne Trust is a charitable company limited by guarantee. Every member of the Board of Trustees of the Trust undertakes to contribute to the assets of the Trust, in the event of the same being wound up while they are a member or within one year after they cease to be a member for payment of the debts and liabilities of the Trust contracted before they cease to be a member and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves such amount as may be required not exceeding £5.

26. RELATED PARTY RELATIONSHIPS AND TRANSACTIONS

Mr N Rowe became a trustee on 20th September 2022 and since that date, services totalling £11980 have been purchased from his wife, Mrs A Rowe, who is a fund-raising consultant for the Trust. During the year, rent of £4572 was paid to Bognor Makerspace CIC, a community interest company, of which Ms S Livett is a trustee.

27. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net movement in funds	191118	637655
Depreciation charges	158967	144145
Fair value gains (losses) on investments	15830	1354
Investment income recognised in statement of financial activities	(68446)	(55043)
(Profit) / loss on sales of fixed assets	(775)	-
Decrease (increase) in stocks	(11313)	141
Decrease (increase) in debtors	(122105)	(3820)
Increase (decrease) in creditors	148900	108913
	312176	833345

28. ANALYSIS OF CHANGES IN NET (DEBT)/FUNDS

	1st April 2022 £	Cashflow £	New finance leases £	31st March 2023 £
At 31 March 2023				
Cash at bank and in hand	2218197	(49348)	-	2168849
Loans falling due within one year	(50000)	50000	-	-
Loans falling due after more than one year	(250000)	250000	-	-
Obligations under finance leases	-	-	(103554)	(103554)
Total	1918197	250652	(103554)	2065295

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

29. STATEMENT OF FINANCIAL ACTIVITIES COMPARATIVE FUNDS – YEAR ENDED 31 MARCH 2022

	Unrestricted Funds 2022 £ (restated)	Restricted Funds 2022 £ (restated)	Total Funds 2022 £ (restated)
INCOME			
<i>Donations and legacies</i>			
Donations and grants	307782	-	307782
Government grants and furlough	208672	-	208672
<i>Charitable Activities:</i>			
Government funding for training services	-	1655818	1655818
Rents for residential accommodation	1684563	-	1684563
Government funding for residential care	-	2807149	2807149
Workforce Development Funding		561020	561020
Sale of produce and services	689651	-	689651
<i>Investments</i>			
Investment income	55043	-	55043
Total	2945711	5023987	7969698
EXPENDITURE ON:			
<i>Raising funds</i>			
Negotiation of government funding	-	54000	54000
Fundraising trading: other costs	23085	-	23085
Investment management fees	1544	-	1544
<i>Charitable Activities:</i>			
Training services	-	1938914	1938914
Residential accommodation	1162647	-	1162647
Care services in residential accommodation	-	3201503	3201503
Workforce Development Costs		561020	561020
Direct costs of produce and services	169933	-	169933
<i>Other</i>			
Management and administration	218043	-	218043
Total	1575252	5755437	7330689

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

contd.

29. STATEMENT OF FINANCIAL ACTIVITIES COMPARATIVE FUNDS – YEAR ENDED 31 MARCH 2022 (CONTINUED)

	Unrestricted Funds 2022 £ (restated)	Restricted Funds 2022 £ (restated)	Total Funds 2022 £ (restated)
NET INCOME/(EXPENDITURE)	1370459	(731450)	639009
Transfers between funds	(716976)	716976	-
	653483	(14474)	639009
<i>Other recognised gains/(losses)</i>			
Realised gains/(losses) on investments	4374	-	4374
Gains/(Losses) on revaluation of investments	(5728)	-	(5728)
NET MOVEMENT IN FUNDS	652129	(14474)	637655
RECONCILIATION OF FUNDS:			
Total funds brought forward	8036704	199277	8235981
TOTAL FUNDS CARRIED FORWARD	8688833	184803	8873636



The Aldingbourne Trust
Blackmill Lane
Norton
Chichester
West Sussex PO18 0JP

T: 01243 544607
E: info@aldingbournetrust.org
W: aldingbournetrust.org

Charity Number 276484.

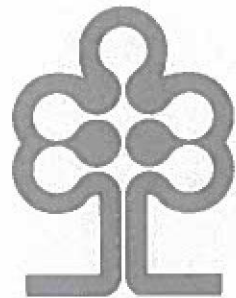
 twitter.com/aldingbourne_t
 facebook.com/aldingbournetrust
 instagram.com/aldingbournetrust

Supporting people with disabilities to
develop and live the lives they choose.

THE ALDINGBOURNE TRUST

England & Wales - Charity number 276484

Accounts



**Aldingbourne
Trust**

Support Change · Live Life · Change Lives

What matters to the people we support?

Social Care Future poses this question:

#socialcarefuture

We agree!

“
Don't we all want to live in
the place we call home with
the people and things that we
love, in communities where we
look out for one another, doing
the things that matter to us?
”

2021 -2022 Annual Report

The Aldingbourne Trust

Registered Charity
276484

Company no: 01385053



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39	Balance Sheet
40	Statement of Cash Flows
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CHAIRPERSON'S & MANAGING DIRECTOR'S INTRODUCTION FOR THE YEAR ENDED 31 MARCH 2022

Reflections on 2021/22

Covid continued to affect the way we worked, connected and problem solved throughout the year. With the volatility around variants and infection rates coupled with changing Government guidance we constantly reviewed our practice and advice. We had relatively low rates of infection, with few internal transmissions, all thanks to everyone's sheer grit and determination - our heartfelt thanks to people we support and our colleagues for watching out for each other.

Our 'Super 7' mantra became our 'Take 10' steps to staying safe, as research and the vaccine roll out indicated how we could 'unlock' as safely as possible. The mandatory vaccine requirement was changed by the Government at the eleventh hour, but we continued to see high support for the vaccine across our workforce, with over 98% of staff fully vaccinated.



We continued with digital support throughout the year - the ingenuity and creativity of our teams kept people connected and it was wonderful to see people we support taking the lead in some online sessions, showcasing their talents and supporting each other. This was aided by a Lottery grant to support people with tech, and some people receiving equipment via West Sussex County Council from the Digital Lifeline project. Thanks to Peter Stanley for improving our IT infrastructure as the demands placed on it grew.

Demand for support increased during the year, with the Network West Sussex consortium working with more people than ever before. The team are expert problem solvers - with a strong track record of resolving complex issues and preventing needs from escalating.

CHAIRPERSON'S & MANAGING DIRECTOR'S INTRODUCTION FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

As the year progressed it was wonderful to see people in person and for many activities to resume. There has been a very tangible sense of togetherness and joy to be working and living alongside people again. We were delighted to be able to renovate and improve the facilities for people we support at the Aldingbourne Country Centre, and begin improvements to our farm area, with substantial contributions from some generous donors. MAKE in Portsmouth continued to shine through, creating connections with the local community and developing a range of initiatives for people - both on and off site. These included working with local authors, Breakfast OK (a mental health support group for men) and in July MAKE hosted 'Inspiration Week', with rockstars, the Mayor, the Fire & Rescue Team and a top hairdresser all talking to people about their own career paths and personal stories.



Social care reform made the news in 2021 and 2022:



A Department of Health and Social Care spokesperson said: "We know there's a need for a long-term solution for social care and there are complex questions to address,".

We are working alongside colleagues across health and social care to maintain a momentum on addressing challenges which became even more stark during the year. Central government funding for testing, PPE and infection control helped us through the worst of 2021. Thanks are due to Clive Owen, Head of Finance and his team for navigating the returns, cashflow and uncertainty during the year. All sectors experienced big movements in staff and scarcity across the workforce. Thanks to Lu Dash, Head of Support,

CHAIRPERSON'S & MANAGING DIRECTOR'S INTRODUCTION FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Gemma Baldwin, Head of HR, and all our staff who worked on recruitment and retention initiatives.

We welcomed the engagement of our West Sussex MP's in looking at the issues facing social care and uplifts from West Sussex and Portsmouth Councils, only to see the inflation predictions for the next year or so climbing steadily upwards. This will be a challenge for staff and people we support. We are currently working on a collaboration with the private sector to maximise information and advice for people on dealing with the cost of living pressures.

One part of the social care system which relates to people paying a contribution to their care caused considerable unease and anxiety during 2021. Following a change in what income could be taken into account and decisions by local authorities to maximise their charges, many people received financial assessments asking them to contribute up to 8 times more. This resulted in much networking, campaigning and sharing of information to ensure correct assessments were undertaken by the local authority.

At the time of writing the NHS is undergoing reform. We have been participating in networks to attempt to ensure the move to Integrated Care Systems does include the voluntary and community sector and result in improving the lives of people in West Sussex. This will take time to bed in and settle and we will continue to engage in opportunities which will help to address inequalities experienced by the people the Aldingbourne Trust supports.

We managed to find some valuable time to review our Strategy for the Trust and agree our direction and priorities for the next 3 years. We are delighted our enterprises are picking up again and there are new initiatives planned for 2022. Thank you to Michelle McKinley Bell for her entrepreneurial work on the nursery and camping projects. We are looking forward to more adventures ahead.

**CHAIRPERSON'S & MANAGING DIRECTOR'S INTRODUCTION
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)**



"We understand and appreciate the tremendous pressures that have been placed on the Aldingbourne Trust and its staff as a result of Covid and would like to place on record our appreciation of all the hard work and effort that has gone into ensuring the safety of all those under your care."

We appreciate the support we have received from families and friends and would like to thank everyone for their encouragement and kindness over the past year.

A handwritten signature in black ink, appearing to read 'Frances Russell'.

Frances Russell
Chair

A handwritten signature in black ink, appearing to read 'Sue Livett'.

Sue Livett
Managing Director

THE ALDINGBOURNE TRUST

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31st March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2016).

WHAT THE ALDINGBOURNE TRUST DOES

The Trust's mission

To support people with disabilities to develop and live the lives they choose.

Public Benefit

The trustees confirm that when reviewing the charitable company's activities and devising future programmes, they have referred to the Charity Commission's general guidance on public benefit and complied with their duties under Section 17 of the Charities Act 2011.

All our charitable activities are planned to ensure we deliver public benefit and we continue to place great emphasis on our charitable objects. In particular, the trustees consider that The Aldingbourne Trust makes a significant contribution to support services in West Sussex and the surrounding area and that our services are of public benefit to people living with disabilities and the wider local community. The activities undertaken in 2021/22 which contribute to our charitable aims are outlined in more detail within the 'Activities and Impact' section of this report.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Our values & how we live them

Our Plan, which sets out why, what and how we work, was refreshed during the year. Our aim is to support people with disabilities to live the lives they choose, continuing the ambition of our founding families. We provide support which includes housing, employment, leisure, education, training, getting out and about and living good lives. We work in West Sussex and Portsmouth.

Why & how

We believe in continual change & challenge. We know that people society, technology and attitudes change - sometimes this is out of our control, sometimes change is not as fast as we would like. Our approach is to keep pushing expectations, boundaries and beliefs.





Why do we do the job we do?

People who have a disability regularly experience difficulties in having 'ordinary lives' - access to community life, including friendships, health, housing, jobs, education is often restricted. We must learn from the lessons of segregating and excluding people from their communities and networks of support.

There have been many exposés and scandals which highlight the challenges experienced by people when they are isolated and 'care/assessment/support' just fail to deliver. Recent scandals have involved criminal actions and poor practice involving people in various settings & there are still thousands

of people in long stay institutions, often miles away from their families. The legacy of Winterbourne View continues. The stats on life experiences if you have a learning disability are staggering:

Belonging
All of these metrics have worsened since the pandemic. The importance of local, ordinary connections cannot be underestimated. People who do not just rely on paid support and have opportunities for ordinary lives are more likely to have good lives. Research shows the value of inclusive support, and confirms the link between risk factors and isolation.

			
<p>Over four in five (83%) of people with learning disabilities of working age are unemployed. The government calls this 'the disability employment gap'.</p>	<p>Employment Rates for People with Disabilities 2020-21 The employment rate for people with a learning disability has fallen to 5.1% (BASE)</p>	<p>On average, men with learning disabilities die 13 years before men in the general population and for women, 20 years younger (Mencap).</p>	<p>People with learning disabilities are 3 times as likely as other citizens to have a death classified as potentially avoidable (Mencap).</p>

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)



The Aldingbourne Trust is a charity and is mindful of the requirement to operate for public benefit. We do this because people with learning disabilities/autism are over-represented in studies which highlight health, education, housing, financial and social inequalities. Studies (ONS, Learning Disability Mortality Review) continue to show that the pandemic affected the people we work with disproportionately. To challenge and counteract inequality we focus our resources to build social value by discovering what is possible, available and good.

We have 6 guiding themes - collaborating, efficiency, influencing, enterprising, innovating and proving. We encourage people to try new things, to make choices and to step out of their (and our) comfort zone when it feels right.

Our support for living services are committed to enabling people to live ordinary lives. By this we mean having a job, living in ordinary homes, on ordinary streets, doing things that matter.



REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

We expect our staff to understand people's individual needs and take the most appropriate approach for people to live good lives and do what is important to them. Living an ordinary life isn't boring, it is up and down, it is rich with friends, family, neighbours, colleagues and things to do, community possibilities, with all the challenges and achievements which we all should have a chance to experience.

We provide a range of support, ranging from drop-in's to intensive, 24 hour support. Like so many organisations we were able to step up our digital support, making a whole new set of networks and links as people locked down and ventured out again.

We are social entrepreneurs - with the Aldingbourne Country Centre, near Chichester, Number 73 in Aldwick and MAKE in Fratton, Portsmouth all providing supportive places for people to learn, train and become more confident by working across a range of enterprises:-

- Retail
- Hospitality, including cafes & hosting conferences
- Creative arts, including workshops for all
- Horticulture, including the Adopt a Station scheme at railway stations
- Events for visitors - eg, birds of prey, lots of bouncy castles
- Wood recycling & wood workshop - the unique Littlehampton Long Bench and Hotham Park bench schemes
- Our Open Farm
- Camping



REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

We began to welcome people back to our enterprises and will need to rebuild our customer base, as visitors become more confident to get out and about again.

MAKE also hosts Portsmouth's **Gig Buddies** - matching people based on their interests and appetite for adventure.

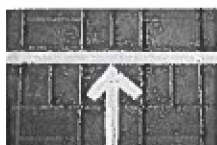


Here at the Aldingbourne Trust we also support people to obtain and maintain **paid and voluntary work**, building on skills and interests to find the right fit for the employee and employer across West Sussex.

We also invest in providing **prevention support** – our My Network Plus, My Network and LIMA (low intensive management of autism) all carried on throughout the pandemic and increased the number of people getting support in their own homes.

The story of 2021-22

Some stats



During the year we worked with **1,747** people who have a learning disability/autism/a lifelong condition, a 10% increase compared to last year.

- We employed **252** staff, and supported **4** apprenticeships.
- We were supported by **208** wonderful volunteers, including **43** matched pairs through Gig Buddies.
- During the year we supported **115** people to get a paid job, **8** into vocational training courses and **15** people to get voluntary work. We also supported **20** people to retain their job, working closely alongside employers on working practices/reasonable adjustments and through furlough/pandemic related issues.
- Our Workforce Development Fund supported **109** employers to provide their health and social care workforce with access to funded vocational training.
- Our Adopt a Station team brightened the journey for commuters across **39** railway stations by providing and maintaining colourful plant displays.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Living by our values- some achievements:

Real experience, real change - Case study

J is in his late twenties. He has autism. We started working with in September 2021. He was living with his grandmother in her own home until she passed away in January 2021. J didn't have any rights to this property and it was to be sold once probate was granted. J, as such, need somewhere else to live.

Apart from the immediate issue of accommodation, J was often feeling stressed and has found lockdown extremely difficult - not being able to see his friends or go out for 'a change of scenery.' J felt that his relatives saw him as someone who could not look after himself and interfered in his life to such an extent that he wasn't able to make his own decisions. He wanted more choice and independence.

With our support, J was able to move in November 2021 to a flat managed by the Aldingbourne Trust. We helped set up his bills and direct debits and have since coached him to be able to manage these himself, along with help and advice on how to keep his new flat clean and to eat healthily.

J likes to go places and do things, so we have, amongst other things, hiked up the Trundle in Goodwood and visited Portsmouth Historic Dockyard, which was on his bucket list of places to go. It is during these trips that we provide J with a lot of emotional support and guidance, supporting him to realise his own worth and that he is extremely capable.

J was always a motivated young man, with a variety of interests and life goals, however, before he came to us these dreams were lying dormant. J is now thriving, leading a productive and happier life. He is certainly looking forward to a better future.

My Network Plus Team

Collaborating

- Our welfare benefits advisor was seconded for half of her time to Citizens Advice. This increased her expertise. The impact of her work is resulting in people successfully appealing benefits decisions and often receiving considerable back payments (one of the latest was £10,000).
- With herculean effort, covid infection rates across Aldingbourne remained relatively low throughout the year due to colleagues respecting the safety measures we implemented.
- We are supporting the work of a local Community Land Trust to increase affordable housing supply to people who have connections with our local area.
- Whilst the Country Centre café was closed, we worked with UK Harvest (a local distributor of surplus food) to sort bulk food into smaller units for distribution.



REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

- We have close links with a new Community Interest Company - Bognor Makerspace. Local people are easily able to get to the venue in Longford Road, Bognor Regis and connect to others through cooking, theatre and creative sessions.



- We work closely with Chichester College on our transition project, supporting young people to become independent as early as possible. Some feedback from the College:-



"We are very excited that Jack is viewing flats today! Chatting to Jack's mentor and previous support staff this morning and they were commenting on his amazing progress since coming to live in York Road. Thank you so much for helping stabilise and broaden his life, he is definitely a big success story, hopefully he will continue to grow even more."

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Enterprising

- During the summer of 2021 we opened the Country Centre site to campers, as many people were holidaying in the UK. All of our customers said they would rebook, we are great value and child friendly.
- We have welcomed Karen Tyrrell to the Aldingbourne Country Centre in a new role, Visitor & Enterprise Operations Manager, to build on the pre-COVID success we were seeing with our offer. The model of using social enterprises with social care has so much potential and we will be aiming to increase our independent income to enable us to continue with our aim - of supporting people who have a disability to live good lives.
- We are working with a forest school nursery to open a nursery at the Aldingbourne Country Centre. Subject to statutory consents, this is due to open later in the year.
- We were pleased to see the collaboration with the Bognor Regis Library Garden come back to life after covid - the weekly gardening group has attracted people from across our community and the local community of Bognor Regis. We celebrated with a weeklong event in August 2021 in the garden, showcasing local talent and creativity. Another event is planned for 2022.



Efficiency

Our plan to renovate the former café & conference room building at the Aldingbourne Country Centre was reviewed and actioned in the year, made possible due to extremely generous donations. The people we support returned to extended eating and leisure areas, and additional toilets - including another Changing Places room. We have had very positive feedback from the users of the building and can see the impact in having an improved environment.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)



- Improvements to our IT infrastructure and support have been made over the year. This has ensured staff were able to work from home effectively and make use of remote meetings/sharing documents and generally keeping in touch.
- We also improved our e commerce platforms to enable people to book for events and order some of the artwork created by people we support.
- Much work has been undertaken on reviewing and improving our learning and development support across the Trust, which includes opportunities for all staff to build on their knowledge and skills.

Influencing

- Access All Areas, our self-advocacy/coproduction team of people with a lived experience of learning disability/neurodiversity was created in the depths of covid, but since their creation the AAA Officers have collaborated with Surrey University, West Sussex County Council, Learning Disability England, as well as undertaking a study across the Trust to find out about coproduction. The team presented their findings with recommendations to our Board of Trustees.
- Our first LGBTQ group for people with a lived experience of learning disability/neurodiversity also began. The purpose of this group is to understand what challenges people face, and what we as an organisation can do. The group has connected with other groups across the UK and is working to create its first event in 2022.
- Our Powerful Trainers team worked with trainee clinical psychology students at the University of Surrey to increase their understanding of learning disabilities. This work is now part of their syllabus.
- We were delighted to be supported by Portsmouth City Council throughout the pandemic and for their decision to review arrangements for our MAKE building, enabling us to take on additional staff to meet additional demand.
- We have been pleased to work with colleagues across social care and the voluntary sector on the changes which are coming to the NHS with the advent of Integrated Care Systems and with West Sussex County Council on the new Adult Social Care Strategy.
- Three of our staff undertook intensive training in public law - increasing capacity to remind our public bodies of relevant legislation which protects people's rights.
- We were featured on national and local media during the year, raising awareness across the general public and decision makers on the need for social care to be recognised and funded to ensure people get the support they need.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

- We worked with Learning Disability England to share good practice, including Karen Allen (Team Leader, Outreach) taking to the platform for their annual conference to talk about Gr8 support - a movement supporting and celebrating support workers across England.

Innovating

- We are working with Makerspace in Bognor Regis - people we support are able to walk to the venue and regularly use the space, which has seen considerable improvements made. A new kitchen is popular for cooking sessions and the new toilets and partitioning make the venue comfortable and easy to use.
- We have started work again on the unique Littlehampton Long Bench. The Bench is enjoyed by thousands of visitors a year along the seafront and involves one of our enterprises at the Country Centre.
- Our LIMA (low intensity management of autism team) have continued to support over 100 people across West Sussex and have expanded their reach by providing monthly discussion and learning sessions for staff inside and outside of Aldingbourne.
- We are developing a tech-based way of people to develop their own individual housing plan, thanks to the generous support of the Nationwide Building Society.

Proving

- Skills for Care awarded us another contract to support workforce development for social care workers, thanks to our super organised colleague Rachel Swanton. Skills for Care have independently evaluated the programme and confirm: -



employers said that the quality of care they provide has improved as a direct consequence of the WDF.”

“Employers also reported that they can more effectively meet the specialist or personalised needs of the people who receive their care and support, that the WDF has helped them to address skills gaps and that staff morale has improved.”

- All our Care Quality Commission registered services have a rating of good.
- Our Gender Pay report for the year confirmed a 0.59% difference in pay between genders. This reflects the higher number of women employed in all levels across the Trust.
- In our reporting to the UKHSA on covid rates we received feedback that they were satisfied with the measures we had put in place.
- **Over 90%** of our staff survey respondents reported



“I feel the Trust has a positive impact on our local communities & society”

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Areas which didn't go to plan

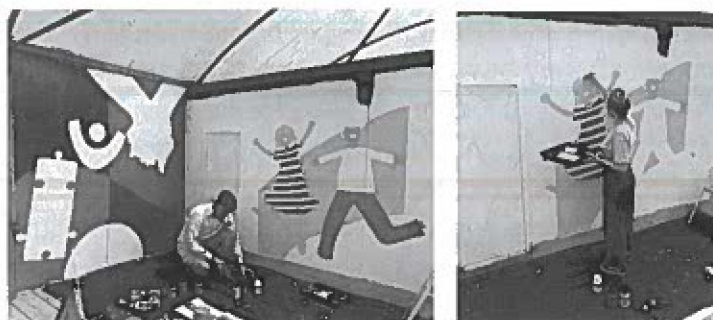
- Our MAKE project in Portsmouth experienced a serious flood in October. A lot of equipment was damaged, but the local community rallied around and their support plus our insurance helped us to recover.
- COVID increased our absence rates - throughout the year we had 276 occasions when staff had to isolate, either for themselves or to look after family members. Almost 40% of cases were asymptomatic and detected only due to the diligence of people testing. This increased demand for staff across all sectors and recruitment had to be one of our priorities. We are maintaining levels of support but are aware that the impact on staff cannot be sustained. Our recruitment plans were assisted with invaluable input from staff across the Trust.
- We closed our café in a County building in Bognor Regis in June. This was a difficult decision, but with so many of their workforce not using the building during the pandemic the café was no longer viable.

Thank you

People across the Aldingbourne Trust went beyond their usual tasks and roles to continue to provide direct and indirect support throughout the year. We must thank all staff, volunteers, trustees and families for coming together to keep everything running. We have seen acts of determination, generosity, kindness and creativity and wish to thank you for always doing what was needed.

Compliments to Debs Bagnall, Chris Chapman, Brian Alden, Wesley Quance, Casper Beade Rioseco, Annette Chapman, Daniel Ball, Karen Allen, Michelle Cousens, Julie Rose, Lisa Bryant, Jade Roberts, Paula Gray, Denis Wilkinson, Debbie Allsopp, Debbie Mott, Emily Field, Jen Sears, Karen Harris, Lisa Palmer, Marie Livermore, Rachel Benson, Sarah Austin-Peggs, Sarah Mitas, Steph Pattenden, Helen Wilkinson, Natasha Morgan and Sandra Wilcox who were recognised for their contribution to our work and for some outstanding examples of our values being delivered in practice.

Thank you to Peter Spencer and Chloe Belton for their artwork at the Country Centre.



REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

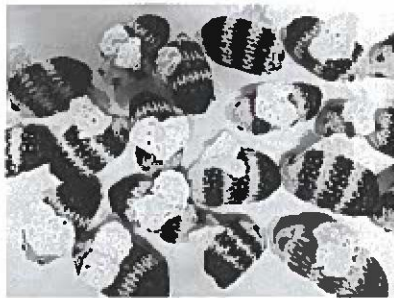


A very big **thank you** to our corporate volunteers during the year, including Arun District Council, Seaford College, Southern Water, Lloyds Bank, Kreston Reeves, Coopers Fire, HSBC, Morrisons, Waitrose, Tesco, Rathbones Chichester and John Lewis. The volunteers supported us with a huge range of activities, including keeping our main site presentable - painting buildings, weeding, maintenance, helping with our popular Halloween events and working on the farm. Southern Water have been regular, stalwart supporters, with enthusiastic teams regularly helping out at the Country Centre - we love having them on site. Thank you to Wilder Portsmouth and the Isle of Wight and Hampshire Wildlife Society for our MAKE collaborations.

Volunteer Activity - over the last year, our wonderful volunteers have been involved in a variety of activities:

- **Adopt a Station** - with over 30 volunteers on this project, the Stations have been kept tidy and colourful with our hanging baskets and troughs. Not only have the volunteers been involved in the local Stations they have attended Eastergate and Cocking Community Halls, Edgumbes, Denmans Gardens and the Blue Bell Pub. Our volunteers also attend the GTR/Arun Valley Line Community Meetings.
- **Supported living** - Our volunteers have worked hard on two of our supported living places, upkeeping and maintaining the gardens. Another volunteer visits Milton Lodge with her dog which the tenants love!
- **Creative Arts Studio** - Our volunteers help on a day to day basis assisting staff at the Studio. Over the past few months, one volunteer - Scarlett Parker, has been fantastic, helping as the Team have been short staffed. Alongside this here are a few projects which they have been involved in:
 - Vintage hair bands and clips for our Goodwood Revival merchandise.
 - Linking with Eastergate Village Hall to enable the studio to sell their paintings throughout the year.
 - Bees and ladybirds were knitted for our Shop and Horticulture at the Country Centre promoting Pollination.
 - Jim Green Competition - creating a model of a Forest Scene including a JCB model, this involved working with various people we support.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)



- **Country Centre.** The volunteers attend in all areas of the Country Centre which includes Wood, Horticulture, Craft-tastic, Farm and general maintenance of the site. In the Wood department, Bill Adams has been busy making merchandise to sell at the Goodwood Revival and also in our Shop. In Horticulture, the volunteers help with the retail side enabling the staff to assist with supporting people. One volunteer travels twice a week to provide support at an allotment in Pulborough for one of the people we support and they have built up a great friendship with him and his family. The Farm continues to benefit from more volunteers. We had a small team of volunteers helping in the heatwave last year on operation "Fox Watch". Volunteers attended the farm from the early evening to make sure the fox kept away from our animals!

Craft-tastics volunteers are providing one-to-one support in their activities which includes painting, photography and knitting.

On-line Yoga is available to the people we support which is led by two volunteers working from their homes.
- **MAKE** - our volunteers support in so many activities at MAKE! This includes workshops, attending the Theatre and Festivals in the Park.
- **Fundraising** - Pat and Denis Wright have continued to support our Charity raising several thousand pounds this year - Pat with her celebrated art work and Denis sponsor-walking.
- **Living Out Loud/Access to all Areas** - Our volunteers have been working towards various events taking place this year including Our Living Out Loud Club nights scheduled in August and September. The Access All Areas Committee have been very busy making sure that people with learning disabilities and autism are having their voices heard. Committee Officer Nicola has delivered a workshop to a clinical psychologist's course at Surrey University on how to support people when doing personal assessments as well as what makes a good and bad psychologist.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)



Committee Officer Katie has also attended the training for new Aldingbourne Trust staff giving her experiences of joining the Trust as a person we support in Creative Arts, as well as now being a volunteer supporting others in their art.

Katie also spoken about the Access All Areas Committee and what they do to make sure people's voices are heard to create positive change for people with learning disabilities and autism.

The Officers are also currently working on making our very own Accessibility and Communications Policy more accessible as well as working with the University Of Chichester's and West Sussex's Social Worker Degree to train the students on how to be good Social Workers.

- **Bognor Library Community Garden** - the volunteers have been amazing at maintaining the garden with limited resources. The voluntary opportunity itself has had a positive impact on the people we support and their well-being, both mentally and physically by it being outside, social and learning new skills.

More thank you's

We wished Claire Sparrow well on her retirement, for her work with the Outreach Team for over 20 years.

We would like to thank the generous support of the Leathersellers Charitable Trust, West Sussex Travel Society, British Science Week, Excelsior Masonic Lodge, Wayfarers Masonic Lodge, Chantry Quire, Nineveh House Players, Pat and Denis Wright, Kreston Reeves, Selsey Golf Club, The Hive, Portsmouth, Portsmouth City Council, Nationwide Building Society, Sussex Police Commissioner, Local Connections, National Lottery, Arnold Clark, Albert van den Bergh Charitable Trust, Baily Thomas Charitable Fund, Ernest Kleinwort Charitable Trust, Garfield Weston Foundation, Lawson Charitable Trust, Cullum Family Trust, F G Woodger Charitable Trust.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Special thanks are also due to the **Friends of the Aldingbourne Trust**, who continued to make sure people we support were well and could enjoy various events and activities as a result of their generous funding which included grants to:

- Longford Road to purchase supplies and materials to carry out cooking and other fun/engaging activities including craft supplies and activity games.



- Creative Arts Studio, No 73, My Network Drop-in and Access All Areas to create a Winter Wonderland window display for a Christmas traders late night event which advertised Aldingbourne and showed we are part of the community. Some students helped us on the night and angel wings were created on the windows for people to take selfies and post to us.



- Access All Areas Co-Production Committee to run a weeklong variety of activities to acknowledge Learning Disability Pride Week in June 2021.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)



- Creative Arts Studio to purchase some new furniture, planters, plants and lights to improve the outside space at No 73 for students to enjoy during their breaks. The space is also being enjoyed by My Network who use the space for social groups.



- To someone we support through My Network Plus who experiences anxiety and was struggling to pay for the Duke of Edinburgh award for her daughter. This gave her daughter a sense of achievement and also some freedom to take part within the safety of being a school activity.
- To fund prizes for various different categories in a Trust wide Christmas Scavenger Hunt which everyone enjoyed taking part in, such as 'the tallest Brussel Sprout Tower' and 'the most creative and original Nativity Scene'



REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Safeguarding

Governance: The Charity Commission requires the Board of Trustees to take an active role in ensuring safeguarding policies and procedures are proportionate to the level of vulnerability of the main client group that the organisation works with. This means that Trustees of the Aldingbourne Trust:

- are advised of serious safeguarding concerns.
- receive a written update of all safeguarding concerns that relate to the organisation as part of quarterly reports to the Board.
- Receive an annual review of safeguarding issues that relate to the organisation. The review highlights main areas of concern, detailing the learning and actions taken to prevent further issues arising.
- Take part in training appropriate to the responsibilities of a Trustee.
- Approve changes to our safeguarding policy.

For the Trust as a whole, staff are trained in best practice regarding prevention, recognition and reporting safeguarding concerns. This includes recruitment practices, understanding relevant law and policies.

Quality audits continued throughout the year, observing working practices, checking support plans, risk assessments, safeguarding alerts, accidents and incidents and fire safety checks.

Our review of safeguarding over the year has noted there do not appear to be any trends/patterns and referrals have been made for Section 42 enquiries where appropriate. Managers have been encouraged to ensure reflection takes place after any concerns to ensure learning is embedded in our approach. We noted there were no RIDDOR incidents and a 25% reduction in incidents.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Fundraising Standards

We abide by the guidelines of the Fundraising Regulator. In line with published guidelines, the Charity reports as follows:

- Aldingbourne Trust always seeks to ensure that everyone supporting the charity understands how their money will be used to improve the life of people with learning disabilities and autism.
- We raise a significant amount of money from the public and our aim is to ensure that we do this in both a respectful and compelling way.
- In all our fundraising, we work diligently to comply with the Fundraising Code of Practice and to champion the standards it promotes.
- All fundraising is carried out with the oversight of the Board of Trustees and the Senior Management.
- To date, we have not received any complaints about any of our fundraising. We do not contact people from cold lists, nor do we give or sell supporters' details to anyone else.
- Details of our fundraising campaigns are on our website and we actively encourage supporters to contact us with any feedback. It is vital that we communicate with our supporters in the manner they prefer and we are very keen to respect their privacy and preferences. We therefore maintain a detailed CRM system. To that end, we continuously check we never intrude on privacy and the vulnerable. We support measures that will improve public trust and support for the sector.
- Where we use the services of professional fundraisers, we maintain written agreements for clarity of our operations. We only engage with professional fundraisers that subscribe to the Institute of Fundraising. We currently retain on a contract basis one fundraiser that works for the Charity two days per week to assist on grant applications.
- We ensure that fundraising is done in compliance with the code of fundraising practice.

**REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31
MARCH 2022 (CONTINUED)****Equality, diversity and inclusion**

The Aldingbourne Trust recognises it is essential to provide equality of opportunity to everyone, without discrimination. The Trust is committed to eliminating discrimination and encouraging diversity amongst our workforce and in providing goods and services. The Trust has a policy to promote equality of opportunity, ensure our workforce is representative of all sections of society and promote good working practices with the people we support, other agencies and one another.

As an organisation which provides opportunities and support to people with disabilities, we believe it is essential to ensure that all people connected with the Trust will promote equality of opportunity and challenge discrimination. The Equality Act (2010) outlines the following protected characteristics:- age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex (gender) and sexual orientation. In addition to these, the Trust will promote equality and diversity in relation to marital status, learning needs, family responsibilities, and trade union membership. The Trust opposes all forms of unlawful and unfair discrimination. The Trust also has a Bullying & Harassment Policy & Diversity Guidelines which reinforce this Policy.

All employees, whether part-time, full-time or temporary, will be treated fairly and with respect and are expected to apply these principles at all times. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability. All employees will be supported and encouraged to develop their full potential. The Aldingbourne Trust recognises the benefits in having a diverse workforce, with different backgrounds, employed on the basis of ability.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Risk management

The Trustees have reviewed the Trust's Risk Register, identifying major risks to which the Trust and its stakeholders need to be aware of. Systems have been established to mitigate these risks.

This year we have continued to use external experts to advise on health and safety across the Trust, due to the scope of our activities. This supplemented ongoing audits which are undertaken by the General Manager and our Quality Manager.

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and specific procedures to the Trust's activities, including ongoing appropriate training for staff throughout the Trust. These procedures are reviewed periodically to ensure they continue to meet the needs of the Trust.

Reserves Policy

The principal sources of funding for the Trust's activities are ultimately sourced from the government (either via the County Council for training and care services or the District Council for the provision of residential accommodation). However, the Trustees note on going changes to central and local government strategy, priorities and funding which will affect future contract tenders. While they consider it unlikely that funding would cease without adequate notice to allow the Trust to cut costs and dispose of assets in the areas affected, it has been decided that reserves should be increased, over the medium term, to three months of running costs (currently approximately £1.2M). This is in addition to the working capital requirements of the Trust. Dedicated reserves are currently £995k. Free reserves (net current assets and investments) stand at £2234993.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Trust details

Registered Charity Number:	276484
Company Number:	01385053
Registered Office:	Thomas Eggar House, Friary Lane, Chichester, West Sussex, PO19 1UF
Principal Office:	Aldingbourne Trust, Blackmill Lane, Norton, Chichester, West Sussex, PO18 0JP
Website:	www.aldingbournetrust.org
Telephone:	01243 544607

Charitable Company and Governing Document: The governing document of the Trust is the Memorandum and Articles of Association of the charitable company.

Patron

The Duke of Richmond

Trustees

The Trustees during the year ended 31 March 2022, who were also directors of the Aldingbourne Trust, were as follows: -

Mr A M Bath	
Mr R D C Bunker	
Mr J Dixon	
Mr D J Godsmark	
Mr J D Hilditch	
Mr P D Hiscock	- resigned 15/11/2021
Mrs P C James	
Mrs E Lochhead	
Mrs A C Parsons	
Mr J Pitts	
Ms F Russell	Chairperson
Mr J H S Shippam, JP DL	
Mrs R D Tout	
Mr J L Wheale	- resigned 05/07/2021
Mrs J Williscroft	

**REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31
MARCH 2022 (CONTINUED)**

Trustees are appointed following informal visits and as observers on the Board, subject to a vote by the Board. The Trustees meet five times a year to consider the activities of the Trust and its objectives and ensure the Trust works within the aims and objectives of its Articles of Association. Trustees also participate in training and sub-groups of the Board.

The Managing Director of the Aldingbourne Trust, Sue Livett, works closely with the Board of Trustees and has responsibility for ensuring the Trust's objectives are implemented. During the year trustees and managers spend time working alongside and visiting the Trust's projects. Two trustees meet with people supported by the Trust throughout the year to discuss areas of interest and to obtain feedback. These meetings are well attended and discussions are reported directly to the Board.

In accordance with the Articles of Association, Mr Bunker, Mr Dixon, Mr Hilditch and Mrs James, retire by rotation and have offered themselves for re-election.

**REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31
MARCH 2022 (CONTINUED)**

Professional Advisors

Investment advisors:	Sanlam Exchange Building St John's Street Chichester West Sussex PO19 1UP
Principal bankers:	Lloyds plc 10 East Street Chichester West Sussex PO19 1HJ
Solicitors:	Irwin Mitchell Thomas Eggar House Friary Lane Chichester West Sussex PO19 1UF
Auditors:	Watling & Hirst Limited Cawley Place 15 Cawley Road Chichester West Sussex PO19 1UZ

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Statement of trustees' responsibilities

The trustees, who are also the directors of The Aldingbourne Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that financial year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company exemptions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Review of transactions and financial position

The surplus for the year was £637655 (2021: £595007). Total reserves stood at £8873636 (2021: £8235981), with free reserves of £2234993 (2021: £1692103).

The charitable company continued to successfully operate the Trust's various activities, and to raise sufficient funds to enable it to carry forward its work at the level of activity anticipated by the Trustees. All investments held by the Trust were acquired in accordance with the powers available to the Trustees.

At 31 March 2022, and at the time of writing, the charitable company's financial position was satisfactory.

Assets on hand at 31 March 2022

The charitable company's assets are held by each fund to enable it to continue with its established activities and to respond to any need which might be identified in the future, and are considered to be adequate to meet all foreseen obligations.

**REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31
MARCH 2022 (CONTINUED)**

Auditors

The auditors Watling & Hirst Limited offer themselves for re-election at the Annual General Meeting.


The trustees' report was approved by the Board of Trustees.

Registered office:

Signed on behalf of the Trustees

Thomas Eggar House
Friary Lane
Chichester
West Sussex
PO19 1UF

Date 20/9/22



Ms Frances Russell (Chairperson)

THE ALDINGBOURNE TRUST

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ALDINGBOURNE TRUST

Opinion

We have audited the financial statements of The Aldingbourne Trust (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE
ALDINGBOURNE TRUST (continued)****Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express and form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ALDINGBOURNE TRUST (continued)

- the trustees were not fully entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statements of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Identifying potential risks related to irregularities

- We obtained an understanding of the laws and regulations that are applicable to the charity and determined those which could reasonably be expected:
 - To have a direct effect on the determination of material amounts and disclosures in the financial statements. We determined that the most significant were the Charities Statement of Recommended Practice (FRS102); and

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ALDINGBOURNE TRUST (continued)

- To not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or avoid a material penalty. We determined that the most significant were health and safety, and employment law.
- We enquired to management as to their own assessment of risks in relation to fraud and irregularities and the internal controls they may have in place to mitigate the risks of fraud or non-compliance with laws and regulations;
- We evaluated management's incentives and opportunity for fraudulent manipulation of the financial statements (including the risk of override of controls). Also, evaluated if there is an increased risk of fraud arising due to the potential impact of Covid-19 on the activities of the charitable company and the reporting thereon.

Audit approach to risks identified

- We reviewed how the charity is complying with laws and regulations by making enquiries to management and senior employees. This was corroborated by review of correspondence received from regulatory bodies;
- We reviewed the financial statement disclosures and tested to supporting documentation to assess compliance with the Charities Act and accounting standards;
- We enquired to management concerning any actual or potential litigation and claims;
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud or non-compliance;
- We enquired whether management had any knowledge of any actual, suspected, or alleged fraud;
- We tested the appropriateness of journal entries and other adjustments to assess whether the judgements made in making accounting estimates are indicative of a potential bias. This included assessing the business rationale of any significant transactions that are unusual or outside the normal course of business;
- We communicated the risks identified and the audit approach to be taken to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

There are inherent limitations in the audit procedures described above. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible or preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ALDINGBOURNE TRUST (continued)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mr. Matthew Robert James Housden FCCA (Senior Statutory Auditor)

For and on behalf of Watling & Hirst Limited

**Chartered Certified Accountants
Statutory Auditor**

Cawley Place
15 Cawley Road
Chichester
West Sussex
PO19 1UZ

Date..... 29/09/22

Note

The maintenance and integrity of the Aldingbourne Trust website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOME					
<i>Donations and legacies</i>					
Donations and grants	2	307782	-	307782	286755
Government grants and furlough	2	208672	-	208672	697898
<i>Charitable Activities:</i>					
Government funding for training services	3	-	1655818	1655818	1526361
Rents for residential accommodation		1684563	-	1684563	1612216
Government funding for residential care	4	-	2807149	2807149	2705052
Sale of produce and services		689651	-	689651	333366
<i>Investments</i>					
Investment income	5	55043	-	55043	53451
TOTAL		2945711	4462967	7408678	7215099
EXPENDITURE ON:					
<i>Raising funds</i>					
Negotiation of government funding	6	-	54000	54000	52000
Fundraising trading: other costs	6	23085	-	23085	16744
Investment management fees	6	1544	-	1544	935
<i>Charitable activities</i>					
Training services	7a	-	1938914	1938914	2124861
Residential accommodation	7b	1162647	-	1162647	1116326
Care services in residential accommodation	7c	-	3201503	3201503	3046459
Direct costs of produce and services	7d	169933	-	169933	66665
<i>Other</i>					
Management and administration	7e	218043	-	218043	210109
TOTAL		1575252	5194417	6769669	6634099

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
NET INCOME/(EXPENDITURE)		1370459	(731450)	639009	581000
Transfers between funds	10	(716976)	716976	-	-
		<u>653483</u>	<u>(14474)</u>	<u>639009</u>	<u>581000</u>
<i>Other recognised gains/(losses)</i>					
Realised gains/(losses) on investments		4374	-	4374	2990
Gains/(Losses) on revaluation of investments		(5728)	-	(5728)	11017
		<u>652129</u>	<u>(14474)</u>	<u>637655</u>	<u>595007</u>
NET MOVEMENT IN FUNDS					
RECONCILIATION OF FUNDS:					
Total funds brought forward		8036704	199277	8235981	7640974
TOTAL FUNDS CARRIED FORWARD	21	<u>8688833</u>	<u>184803</u>	<u>8873636</u>	<u>8235981</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

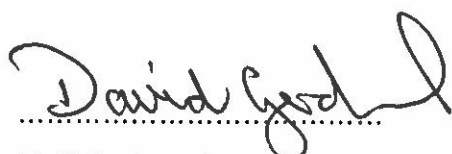
The notes on pages 41 to 60 form part of these financial statements.

BALANCE SHEET AS AT 31 MARCH 2022

	Notes	£	2022 £	£	2021 £
FIXED ASSETS					
Tangible assets	13		6638643		6543878
Investments	14		<u>270814</u>		<u>146670</u>
			6909457		6690548
CURRENT ASSETS					
Stocks	15	27898		28039	
Debtors	16	647172		643352	
Cash at bank and in hand		<u>2218197</u>		<u>1405048</u>	
		2893267		2076439	
CREDITORS - amounts falling due within one year	17	<u>(679088)</u>		<u>(531006)</u>	
NET CURRENT ASSETS			<u>2214179</u>		<u>1545433</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			9123636		8235981
CREDITORS - amounts falling after more than one year	18		<u>(250000)</u>		<u>-</u>
NET ASSETS	21		<u>8873636</u>		<u>8235981</u>
UNRESTRICTED FUNDS					
General funds		8613833		7961704	
Designated funds		<u>75000</u>		<u>75000</u>	
			8688833		8036704
RESTRICTED FUNDS			<u>184803</u>		<u>199277</u>
TOTAL CHARITY FUNDS	21		<u>8873636</u>		<u>8235981</u>

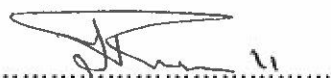
These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 20/9/22



Mr D Godsmark

Trustee



Ms F Russell

Trustee

Company Registration No. 01385053

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
CASH FLOWS FROM OPERATING ACTIVITIES	27	833345	537654
INVESTING ACTIVITIES			
Dividends		2526	1236
Interest income		90	1421
Rents received		52427	50794
Purchase of fixed asset investments		(343484)	(130974)
Proceeds on disposal of fixed asset investments		217985	98011
Proceeds on disposal of tangible assets		-	152
Purchase of tangible fixed assets		(238910)	(40258)
NET CASH USED IN INVESTING ACTIVITIES		(309366)	(19618)
FINANCING ACTIVITIES			
Payment of obligations under finance leases		(10830)	(12997)
Proceeds of borrowing		300000	-
		289170	(12997)
Net increase (decrease) in cash and cash equivalents in the year		813149	505039
Cash and cash equivalents at the beginning of the year		1405048	900009
Total cash and cash equivalents at the end of the year		2218197	1405048

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Charity information

The Aldingbourne Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Thomas Eggar House, Friary Lane, Chichester, West Sussex, PO19 1UF.

(a) Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of fixed asset investments at fair value. The principal accounting policies are set out below.

(b) Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

(c) Charitable funds

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

(d) Income

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- Any performance conditions attached to the income have been met or are fully within the control of the charity;
- There is sufficient certainty that receipt of the income is considered probable; and
- The amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

- The date on which the charity is aware that probate has been granted;
- The estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made; or
- When distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of any service is deferred until the criteria for income recognition are met.

Investment income is included when receivable.

(e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:

- Cost of generating funds comprises the costs associated with attracting voluntary income and the costs of trading.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

(e) Expenditure (continued)

- Management and administration costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis set out in note 6.

(f) Fixed assets – Tangible Assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1000 are not capitalised. Depreciation is provided at annual rates calculated to write off the cost of each asset over its expected useful life, as follows:

Buildings	1% to 2.5% straight line or estimated useful life, if shorter
Glasshouses	15% reducing balance
Furniture, fixtures and equipment	15% reducing balance
Plant and equipment	17.5% reducing balance
Motor vehicles	25% reducing balance or 8 years straight line

(g) Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

(h) Fixed asset investments

Interests in subsidiaries, associates and jointly controlled entities are initially measured at cost and subsequently measured at cost less any accumulated losses. Investments are initially measured at transaction price excluding costs and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs expensed as incurred.

(i) Stocks

Raw materials, consumables and growing crops are valued at the lower of cost and net realisable value.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount.

(k) Cash and cash equivalents

Cash and cash equivalents are basis financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

(l) **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

(m) **Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)**(n) Leases**

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

(o) Retirement benefits

The Aldingbourne Trust stakeholder defined contribution pension scheme was closed to new entrants on 31 December 2013. Employees in this scheme make a net contribution of at least 3% and the Trust makes a contribution of 7% gross. A workplace defined contribution pension scheme was started on 1st April 2014 and all staff not in the stakeholder scheme who earn over the threshold are auto enrolled in a workplace pension. Employee and Trust contributions for the year under review are 4% and 3% respectively.

(p) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

2. INCOME FROM DONATIONS AND GRANTS

Donations and grants received during the year were as follows:

	2022 £	2021 £
Leathersellers Guild	15000	15000
Garfield Weston Trust	-	25000
Earnest Kleinwort	-	3000
Bassil Shippam and Alsford Trust	-	150000
F Glenister and Woodger Trust	-	50000
Baily Thomas	10000	-
Cullum Family Trust	125000	-
Nationwide Building Society	10000	-
Individual donations not exceeding £75,000	147782	43755
	<u>307782</u>	<u>286755</u>
Covid-19 – Government grants	208672	697898
	<u>516454</u>	<u>984653</u>

Government grants relate to support provided under Covid-19 support measures, including claims under the Job Retention Scheme of £59711 (2021: £375169).

3. INCOME FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTIVES

	2022 Restricted Total £	2021 Restricted Total £
From Local Authorities	1655818	1526361
	<u>1655818</u>	<u>1526361</u>

Sponsorship fees paid by local authorities for the training of clients at Aldingbourne Country Centre and the Craft Training facilities can only be used for these purposes and are accordingly classified as restricted income funds.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

4. RESIDENTIAL CARE – Government funding and related costs

	2022 Restricted £	2021 Restricted £
Care Services in residential accommodation and allocated costs	<u>3201503</u>	<u>3046459</u>

Funds received from Social Services in respect of support services provided to residents of the Trust's residential units can only be used for these purposes and are accordingly classified as restricted income funds.

The costs of providing these care services are part of the overall costs of running the Trust's residential units, and it is not considered cost-beneficial to prepare detailed cost analyses as between the residential and the care elements. Trust management believes that the cost of these care services is broadly equivalent to the Government funding received, and accordingly in order to provide a link between the incoming and expended resources, an amount of costs equal to the restricted income funds has been classified as restricted expenditure.

5. INVESTMENT INCOME AND REALISED GAINS/LOSSES

	2022 Unrestricted £	2021 Unrestricted £
Dividends	2526	1236
Interest	90	1421
Rent receivable	52427	50794
	<u>55043</u>	<u>53451</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

6. RAISING FUNDS

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Negotiation of funding	-	54000	54000	52000
Cost of fundraiser and fundraising events	23085	-	23085	16744
Investment management fees	1544	-	1544	935
Total raising funds	24629	54000	78629	69679

For the year ended 31 March 2021

Unrestricted funds	17679
Restricted funds	52000
	<u>69679</u>

Negotiation of Government and other funding and of partnership arrangements is an important aspect of the work done by the senior management team, and an estimated portion of their salaries and related costs has accordingly been allocated to Costs of Generating Funds. These costs relate principally to the generation of restricted income funds and are accordingly classified as restricted expenditure.

7a. CHARITABLE ACTIVITIES EXPENDITURE

TRAINING	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Staff costs	-	1237161	1237161	1402892
Depreciation	-	104001	104001	109361
Repairs and renewals	-	142015	142015	101115
Other direct costs	-	213876	213876	269155
	-	1697053	1697053	1882523
Share of support costs (see Note 7f)	-	233540	233540	235632
Share of governance costs (see Note 7f)	-	8321	8321	6706
Total	-	1938914	1938914	2124861

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

7a. CHARITABLE ACTIVITIES EXPENDITURE (continued)

For the year ended 31 March 2021

Unrestricted funds	-
Restricted funds	2124861
	<u>2124861</u>

7b. CHARITABLE ACTIVITIES EXPENDITURE

RESIDENTIAL ACCOMMODATION	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Rent payable to landlords	1133444	-	1133444	1088828
	1133444	-	1133444	1088828
Share of support costs (see Note 7f)	28451	-	28451	26853
Share of governance costs (see Note 7f)	752	-	752	645
Total	<u>1162647</u>	<u>-</u>	<u>1162647</u>	<u>1116326</u>

For the year ended 31 March 2021

Unrestricted funds	1116326
Restricted funds	-
	<u>1116326</u>

7c. CHARITABLE ACTIVITIES EXPENDITURE

CARE IN RESIDENTIAL ACCOMMODATION	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Staff costs	-	2186318	2186318	2038815
Other direct costs	-	365421	365421	351317
	-	2551739	2551739	2390132
Share of support costs (see Note 7f)	-	638930	638930	639497
Share of governance costs (see Note 7f)	-	10834	10834	16830
Total	<u>-</u>	<u>3201503</u>	<u>3201503</u>	<u>3046459</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

7c. CHARITABLE ACTIVITIES EXPENDITURE (continued)

For the year ended 31 March 2021

Unrestricted funds	-
Restricted funds	<u>3046459</u>
	<u>3046459</u>

7d. CHARITABLE ACTIVITIES EXPENDITURE

PRODUCE AND SERVICES	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Other direct costs	<u>169933</u>	<u>-</u>	<u>169933</u>	<u>66665</u>
Total	<u>169933</u>	<u>-</u>	<u>169933</u>	<u>66665</u>

For the year ended 31 March 2021

Unrestricted funds	66665
Restricted funds	<u>-</u>
	<u>66665</u>

7e. CHARITABLE ACTIVITIES EXPENDITURE

MANAGEMENT AND ADMINISTRATION	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Staff costs	<u>218043</u>	<u>-</u>	<u>218043</u>	<u>210109</u>
Total	<u>218043</u>	<u>-</u>	<u>218043</u>	<u>210109</u>

For the year ended 31 March 2021

Unrestricted funds	210109
Restricted funds	<u>-</u>
	<u>210109</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

7f. CHARITABLE ACTIVITIES EXPENDITURE

SUPPORTS COSTS (INCLUDING GOVERNANCE COSTS)	Support costs £	Governance costs £	Total 2022 £	Total 2021 £
Staff costs	647222	-	647222	648231
Depreciation	40144	-	40144	43215
Other direct costs	213555	-	213555	210536
Governance costs				
Auditors remuneration	-	13000	13000	12500
Legal and professional fees	-	6907	6907	11681
Total	900921	19907	920828	926163
	Support funds £	Governance costs £	Total 2022 £	Total 2021 £
Analysed between:				
Training	233540	8321	241861	242338
Residential accommodation	28451	752	29203	27498
Care in residential accommodation	638930	10834	649764	656327
Total	900921	19907	920828	926163

Support Costs have been split between unrestricted and restricted expenditure in the same proportion as the related split of resources expended from training and residential services, as this is deemed to reasonably reflect the actual split of resources expended.

8. TRUSTEES REMUNERATION

The Trustees neither received nor waived any remuneration or expenses during the year (2021 - £nil).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

9. STAFF COSTS

	2022 £	2021 £
Salaries	3853652	3867120
Social security costs	282126	269497
Pension costs	140585	145111
Life Assurance	16106	18319
	<u>4292469</u>	<u>4300047</u>

Employees earning more than £70,000 during the year:

	2022 Number	2021 Number
£70,001 - £80,000	1	1

The member of staff earning in excess of £70,000 participated in the defined contribution pension scheme. Contributions of £4,763 (2021 - £4,669) were made in relation to this individual.

The key management personnel of the charitable company comprise the trustees, the Managing Director, the General Manager, the Head of Finance, the HR Manager and the Head of Support. The total employee costs of the key management personnel of the charitable company were £317,688 (2021: £321,908).

The average number of employees, calculated on a head count basis was:

	2022 Number	2021 Number
Residential projects	131	131
Training projects	108	126
Management and administration of the Charity	25	25
	<u>264</u>	<u>282</u>

There were a total of 148 (2021: 158) full time equivalent employees in the year.

10. TRANSFERS BETWEEN FUNDS

Certain income funds and related expenditure are classified as restricted, but the net results of this activity forms part of the Trust's general funds. It is therefore necessary to make a transfer between restricted and unrestricted funds, in order to bring fund balances into line with the year-end Balance Sheet position (see note 20).

11. CORPORATION TAX

The charitable company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

12. VOLUNTEERS

The charity was supported by 212 volunteers, which provided 1320 hours per week of assistance in various areas of the charity's activities.

13. TANGIBLE FIXED ASSETS

	Land and Buildings Freehold	Land and Buildings Leasehold	Furniture Fixtures & Equipment (inc Glass Houses)	Plant & Equipment	Motor Vehicles	Total
	£	£	£	£	£	£
Cost or valuation:						
1 April 2021	7274164	252605	66833	428722	148605	8170929
Additions	238910	-	-	-	-	238910
Disposals	-	-	-	-	-	-
31 March 2022	7513074	252605	66833	428722	148605	8409839
Depreciation:						
1 April 2021	989826	176002	66328	317266	77629	1627051
Charge for the year	96607	16343	76	13375	17744	144145
Disposals	-	-	-	-	-	-
31 March 2022	1086433	192345	66404	330641	95373	1771196
Net book value:						
31 March 2022	6426641	60260	429	98081	53232	6638643
Net book value:						
31 March 2021	6284338	76603	505	111456	70976	6543878

The hire purchase contract on tangible fixed ended in January 2022. The depreciation charge in respect of such assets amounted to £5275 (2021 - £8442) for the year.

	2022 £	2021 £
Motor vehicles	-	25328

The charity took advantage of the transition exemptions available upon transition to FRS 102 in the 2017 accounting period to elect to use previous revaluations as deemed cost.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

14. INVESTMENTS

	Listed Investments £
Cost or valuation:	
At 1 April 2021	146670
Additions	343484
Valuation changes	(1355)
Disposals	(217985)
	<u>270814</u>
Carrying amount	
At 31 st March 2022	<u>270814</u>
At 31 st March 2021	<u>146670</u>

The listed investments are recorded at fair value.

Included within Cash at bank and in hand within the balance sheet are funds held in the brokers income and trading accounts of £9873 (2021 - £444).

15. STOCKS

	2022 £	2021 £
Raw materials, consumables and growing crops	<u>27898</u>	<u>28039</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

16. DEBTORS

	2022 £	2021 £
Amounts falling due within one year		
Trade debtors	461308	423255
Other debtors and prepayments	175364	209597
	<u>636672</u>	<u>632852</u>
Amounts falling due after one year		
Other debtors and prepayments	<u>10500</u>	<u>10500</u>
Total Debtors	<u>647172</u>	<u>643352</u>

17. CREDITORS - Amounts falling due within one year

	2022 £	2021 £
Bank loan (note 18)	50000	-
Trade creditors	93674	73671
Obligations under finance leases (note 18)	-	10830
Other creditors	400280	328434
Other taxes and social security	135134	118071
	<u>679088</u>	<u>531006</u>

18. CREDITORS - Amounts falling due after one year

	2022 £	2021 £
Bank loan	<u>250000</u>	<u>-</u>

The bank loan is a loan advanced under the Coronavirus Business Interruption Loan Scheme, which is guaranteed by the UK government as part of Covid-19 relief measures.

Disclosure of the loan as being due after one year reflects the position at the year end, although the loan was fully repaid in June 2022.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

19. FINANCE LEASE COMMITMENTS

	2022 £	2021 £
Within one year	-	10830
Within two and five years	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>10830</u>

20. OPERATING LEASE COMMITMENTS

At the reporting end date, the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

2022 £	2021 £
<u>597620</u>	<u>848050</u>

21. FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds	Designated Funds	General Funds	Total 2022
	£	£	£	£
At 31 March 2022				
Tangible assets	184803	75000	6378840	6638643
Investments	-	-	270814	270814
Current assets	-	-	2893267	2893267
Current liabilities	-	-	(929088)	(929088)
Long term liabilities	-	-	-	-
	<u>184803</u>	<u>75000</u>	<u>8613833</u>	<u>8873636</u>
	Restricted Funds	Designated Funds	General Funds	Total 2021
	£	£	£	£
At 31 March 2021				
Tangible assets	199277	75000	6269601	6543878
Investments	-	-	146670	146670
Current assets	-	-	2076439	2076439
Current liabilities	-	-	(531006)	(531006)
Long term liabilities	-	-	-	-
	<u>199277</u>	<u>75000</u>	<u>7961704</u>	<u>8235981</u>

Restricted Funds: Construction of the principal properties at the Aldingbourne Country Centre have been funded by specific development fund appeals, and accordingly use of the assets acquired are restricted by the terms of the appeals. Certain other fixed assets have been purchased with WSCC funding and are restricted for the provision of training services.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

21. FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

Designated Funds: These funds have been designated for specific purchases relating to various projects. The designated tangible asset fund is released over the useful life of the assets purchased in accordance with the grant received from Social Enterprise Investment Fund (SEIF).

General Funds: These represent the free funds of the Trust which are not designated for particular purposes, and are constituted by the balance of Net assets not classified as restricted or designated.

22. RECONCILIATION OF MOVEMENTS IN RESERVES

	2022 £	2021 £
Surplus for the financial year	637655	595007
Opening reserves	<u>8235981</u>	<u>7640974</u>
	<u>8873636</u>	<u>8235981</u>

23. CAPITAL COMMITMENTS

At 31 March 2022 the charitable company had capital commitments as follows:

	2022 £	2021 £
Contracted for but not provided in the financial statements	-	<u>229000</u>

The capital commitment was in respect of improvements for the building used by the people we support.

24. COMPANY

The Aldingbourne Trust is a charitable company limited by guarantee. Every member of the Board of Trustees of the Trust undertakes to contribute to the assets of the Trust, in the event of the same being wound up while they are a member or within one year after they cease to be a member for payment of the debts and liabilities of the Trust contracted before they cease to be a member and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves such amount as may be required not exceeding £5.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

25. RELATED PARTY RELATIONSHIPS AND TRANSACTIONS

There were no disclosable related party transactions during the year. (2021: An interest free loan of £150000 was owed to The Bassil Shippam and Alford Trust, a charity in which the trustee J H S Shippam is also a trustee. On 15 May 2020 The Bassil Shippam and Alford Trust agreed by formal resolution to change the status of this loan to a non-repayable grant.)

26. COVID-19

The charity has been materially affected by the Covid-19 pandemic. National lockdowns enforced the closure of day services and other facilities. Consequently, operating results have been adversely affected, particularly impacting the 2021 results.

The charity applied for and received additional financial support from local government grants, accessing the Coronavirus Business Interruption Loan Scheme through additional banking facilities, as well as accessing the government Job Retention Scheme.

With the lifting of lockdown restrictions commencing in April 2021, there has been a progressive improvement from that date.

27. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net movement in funds	637655	595007
Depreciation charges	144145	152576
Fair value gains (losses) on investments	1354	(14007)
Investment income recognised in statement of financial activities	(55043)	(53451)
(Profit) / loss on sales of fixed assets	-	48
Decrease (increase) in stocks	141	(7324)
Decrease (increase) in debtors	(3820)	(79998)
Increase (decrease) in creditors	108913	(55197)
	<u>833345</u>	<u>537654</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

28. STATEMENT OF FINANCIAL ACTIVITIES COMPARATIVE FUNDS – YEAR ENDED 31 MARCH 2021

	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021
	£	£	£
INCOME			
<i>Donations and legacies</i>			
Donations and grants	286755	-	286755
Government grants and furlough	697898	-	697898
<i>Charitable Activities:</i>			
Government funding for training services	-	1526361	1526361
Rents for residential accommodation	1612216	-	1612216
Government funding for residential care	-	2705052	2705052
Sale of produce and services	333366	-	333366
<i>Investments</i>			
Investment income	<u>53451</u>	<u>-</u>	<u>53451</u>
TOTAL	<u>2983686</u>	<u>4231413</u>	<u>7215099</u>
EXPENDITURE ON:			
<i>Raising funds</i>			
Negotiation of government funding	-	52000	52000
Fundraising trading: other costs	16744	-	16744
Investment management fees	935	-	935
<i>Charitable activities</i>			
Training services	-	2124861	2124861
Residential accommodation	1116326	-	1116326
Care services in residential accommodation	-	3046459	3046459
Direct costs of produce and services	66665	-	66665
<i>Other</i>			
Management and administration	<u>210109</u>	<u>-</u>	<u>210109</u>
TOTAL	<u>1410779</u>	<u>5223320</u>	<u>6634099</u>

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE
YEAR ENDED 31 MARCH 2022 (CONTINUED)**

**27. STATEMENT OF FINANCIAL ACTIVITIES COMPARATIVE FUNDS – YEAR ENDED 31
MARCH 2021 (CONTINUED)**

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
NET INCOME/(EXPENDITURE)	1572907	(991907)	581000
Transfers between funds	(977433)	977433	-
	<u>595474</u>	<u>(14474)</u>	<u>581000</u>
<i>Other recognised gains/(losses)</i>			
Realised gains/(losses) on investments	2990	-	2990
Gains/(Losses) on revaluation of investments	<u>11017</u>	<u>-</u>	<u>11017</u>
NET MOVEMENT IN FUNDS	609481	(14474)	595007
RECONCILIATION OF FUNDS:			
Total funds brought forward	7427223	213751	7640974
TOTAL FUNDS CARRIED FORWARD	<u><u>8036704</u></u>	<u><u>199277</u></u>	<u><u>8235981</u></u>

THE ALDINGBOURNE TRUST

England & Wales - Charity number 276484

Accounts



ANNUAL REPORT 2020/21

The Aldingbourne Trust

Registered Charity
276484

Company no: 01385053

**Aldingbourne
Trust**
Support Change - Live Life - Change Lives

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**CHAIRPERSON'S & MANAGING DIRECTOR'S INTRODUCTION
FOR THE YEAR ENDED 31 MARCH 2021**

In the lead up to 2020, "best laid plans" were in place. We were getting ready for a great year, building on the developments we'd been working on in 2019/20. As winter turned to early spring the ominous news of the COVID virus had other plans for us. It has been a quite extraordinary year. With the combined efforts of the people we support, staff, volunteers, families and supporters, we dealt with everything we could never have imagined we would be faced with.

We "locked down" early. Our response to the pandemic has been to be as proactive as possible with regular, clear communications and guidance. This has not been easy, and has needed a combination of pragmatism, interpretation and sound decision making. Overnight people's support, routines and lifestyles changed. The need to balance risk with opportunities to continue to develop and enjoy life has been a constant theme throughout the year. The scramble for PPE early on was predicted by Lu Dash, our Head of Support, who kept a steady, constant watch on supplies, policies and pressures across the Trust and Lu is to be commended. The demands on staff have also been under the watchful eye of our new Head of HR, Gemma Baldwin, who had barely started when the pandemic was upon us. With the combined efforts of everyone across the Trust we are very proud of what people have achieved. The commitment, sacrifices and determination to keep people safe shone through.

Our 'Super 7 ways to Stay Safe' - following public health guidance - were emblazoned across t shirts, posters and communications. Thank you to everyone who continues to follow this guidance and take precautions to keep people well. We are relieved there have been no cases of internal transmission of the virus and there is a 95% vaccination rate amongst staff.



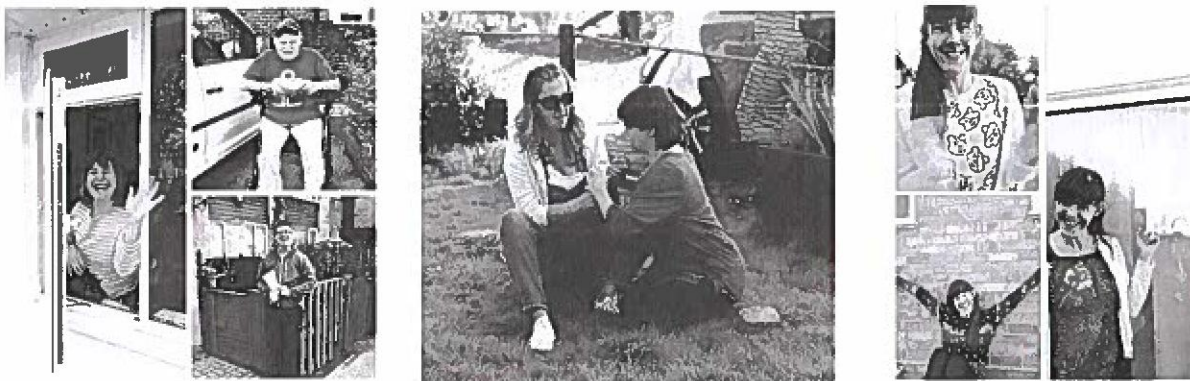
The range of challenges - from shutting down some of our enterprises, through to maintaining our supported living services throughout 2020/21 has been tough. Staff have worked flexibly, diligently and with great care for the people we support. Meals were cooked and delivered, shopping was taken care of, health needs continued to be met. For social contact we moved rapidly over to digital support for many.

CHAIRPERSON'S & MANAGING DIRECTOR'S INTRODUCTION FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)



There have been creative, touching, inspiring ways of connecting people, collaborating across organisations, we have watched people develop and grow - with some new faces taking the lead in sharing their skills, staying connected and supporting each other.

Many people continued to have support in their home/community and we have been able to continue to move people into high quality homes which meet their needs.



As restrictions eased, those first tentative steps of welcoming people back to our enterprises were skillfully managed. Special thanks to our General Manager, Peter Stanley, whose background in logistics came to the fore, to Michelle McKinley Bell for her renowned organisational acumen and to our Quality Manager, Debbie Bagnall for the hundreds of risk assessments and clarifications she has dealt with.

Many staff needed to work from home, risking a sense of disconnection. Once again technology and regular contact has helped - a huge thanks to our managers for your awareness and availability to support your teams. For all those staff balancing home schooling and work, we thank you.

CHAIRPERSON'S & MANAGING DIRECTOR'S INTRODUCTION FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

Another area of concern was the impact on the finances of the Trust. The board and senior managers constantly evaluated results and forecasts and some tough decisions were made to close some of our activities. Due to careful financial management and with the aid of some central government funding we close the year with a modest surplus but are aware of ongoing challenges. Our thanks to Clive Owen, Head of Finance, who has navigated us through changes to VAT requirements, grant claims/reporting and monitoring cashflow in such uncertain times.

On a national level, the social care funding crisis continued, with reform pushed back again. In an already fragile sector, the resilience demonstrated during the year is astounding. We are aware of the toll it has taken on our teams, people we support and their families and have tried to connect with and thank people for their support over the year.

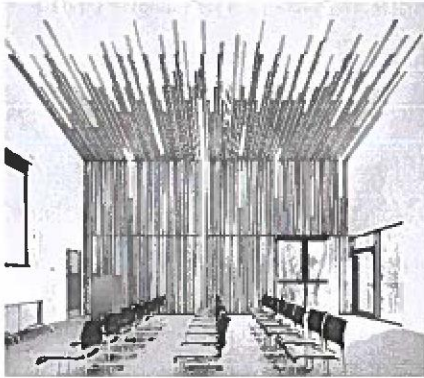
Many people have been affected by increases in social care charges which were applied in January 2021. For some these have been significant. We are working closely with individuals and families to ensure financial assessments and benefits reflect each person's circumstances.

We must also thank Peter for his work on implementing MS Teams & Office 365 across the Trust. This could not have been introduced at a better time - it supported us to function more efficiently and collaboratively. Our collective IT infrastructure and knowledge was aided by some National Lottery & Police and Crime Commissioner funding for our TechMate scheme - enabling us to support people on their digital devices remotely.

We have been able to improve the facilities at the Country Centre for people we support - including the upgrading/addition of toilets and new Changing Places area, a new layout and training, eating areas - thanks are due to the Cullum Family Trust, F G Woodger Charitable Trust, Ernest Kleinwort Foundation, Baily Thomas Charitable Fund, Garfield Weston Foundation, Lawson Charitable Trust, as well as many staff fundraising activities.

As 2020 drew to a close we were delighted our Quarry Building at the Country Centre won the Sussex Heritage Award for the Public and Community category.

**CHAIRPERSON'S & MANAGING DIRECTOR'S INTRODUCTION
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**



Thank you to everyone who has supported us - your kindness and recognition of our work has meant more than ever this year.

A handwritten signature in black ink, appearing to read 'Frances Russell'.

Frances Russell
Chair

A handwritten signature in black ink, appearing to read 'Sue Livett'.

Sue Livett
MD

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31st March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2016).

WHAT THE ALDINGBOURNE TRUST DOES

The Trust's mission

To support people with disabilities to develop and live the lives they choose.

Public Benefit

The trustees confirm that when reviewing the charitable company's activities and devising future programmes, they have referred to the Charity Commission's general guidance on public benefit and complied with their duties under Section 17 of the Charities Act 2011.

All our charitable activities are planned to ensure we deliver public benefit and we continue to place great emphasis on our charitable objects. In particular, the trustees consider that The Aldingbourne Trust makes a significant contribution to support services in West Sussex and the surrounding area and that our services are of public benefit to people living with disabilities and the wider local community. The activities undertaken in 2020/21 which contribute to our charitable aims are outlined in more detail within the 'Activities and Impact' section of this report.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

Our mission is to support people with disabilities to live the lives they choose.

In 1978 a group of parents realised a joint ambition by forming the Aldingbourne Trust - providing meaningful, valued opportunities for people with learning disabilities, physical disabilities and autism. The Trust currently provides support which includes housing, employment, leisure, education, training, getting out and about and living good lives. We work in West Sussex and Portsmouth.

We believe

In continual change and challenge. We know that people, society, technology and attitudes change - sometimes this is out of our control, sometimes change is not as fast as we would like. Our approach is to keep pushing expectations, boundaries and beliefs and to:

- Make a difference.
- Offer real life opportunities - to do things that matter to all of us.
- Work together - listen, then do.
- Not break the law, but we may challenge it.
- Be enterprising & sustainable.
- Be mindful of looking after our environment - reduce/reuse/recycle.
- Have fun - enjoy life!

Why & how

The Aldingbourne Trust is a charity and is mindful of the requirement to operate for public benefit. We do this because people with learning disabilities/autism are over-represented in studies which highlight health, education, housing, financial and social inequalities. Studies (ONS, Learning Disability Mortality Review) are showing the pandemic has affected people with learning disabilities disproportionately. Mencap has highlighted that the death rate for 18-34-year-olds with a learning disability is 30 times higher than the rest of the population.

To challenge and counteract inequality we focus our resources to build social value by discovering what is possible, available and good. We have 6 guiding themes - collaborating, efficiency, influencing, enterprising, innovating and proving.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

We encourage people to try new things, to make choices and to step out of their (and our) comfort zone when it feels right.

Our support for living services are committed to enabling people to live ordinary lives. By this we mean having a job, living in ordinary houses, on ordinary streets.

We expect our staff to understand people's individual needs and take the most appropriate approach for people to live good lives and do what is important to them. Living an ordinary life isn't boring, it is up and down, it is rich with friends, family, neighbours, colleagues and community possibilities, with all the challenges and achievements which we all should encounter. We provide a continuum of support - ranging from drop in's to intensive, 24 hour support.



The Aldingbourne Trust manages enterprises at the Aldingbourne Country Centre, near Chichester, Number 73 in Aldwick and MAKE in Fratton, Portsmouth. These venues provide a supportive environment for people to learn, train and develop independence by providing opportunities on site and in our communities across a range of areas: -

- Retail
- Hospitality, including cafes and hosting conferences
- Creative arts, including workshops for the public
- Horticulture, including the Adopt a Station scheme at railway stations
- Events for the public
- Wood recycling & wood workshop, the Littlehampton Long Bench & Hotham bench schemes
- Our Open Farm

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

The pandemic reduced the amount of visitors we would usually welcome at our venues - we were down significantly compared to the 60,000 people we saw in the previous year.



We've Missed You!

The Aldingbourne Trust also supports people to obtain and maintain paid and voluntary work, building on skills and interests to find the right fit for the employee and employer across West Sussex.

We are invested in providing prevention support - our My Network Plus, My Network and LIMA (Low Intensity Management for Autism) services cover West Sussex. The venues were mainly shut during the year, but contact was continued in the community and digitally.

We supported more people than we ever have before, ensuring people had the essentials, links with others, activities and practical/emotional support when needed. A social worker has described this service as “phenomenal”.

A collage of images and text. On the left, there are two circular images: one of a windmill and one of a group of people. Below them is the hashtag #MyAldingbourneFamily. In the center, there is a block of text: "Although the people we support in our supported living services may not be able to see their friends and family in person right now, they have a great support network around them from us and our other tenants." On the right, there is text: "Learning Disability Week 2020" and "The importance of friendships during lockdown." At the bottom right, there are two more circular images: one of people sitting at a table and one of a sunset over water.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

MAKE also hosts Portsmouth's Gig Buddies scheme - matching people based on their interests and appetite for adventure.

“ GIG BUDDIES ”

Since our daughter Max has been involved with Gig Buddies it has put her back to work in a period which is something she likes personally.

The main benefits of this are: Max, thanks to Project Coordinator and Broom, the wonderful Gig Buddies, socialising again, involvement with our other children, without a caregiver, and she is very proud to make cards and bag tags.

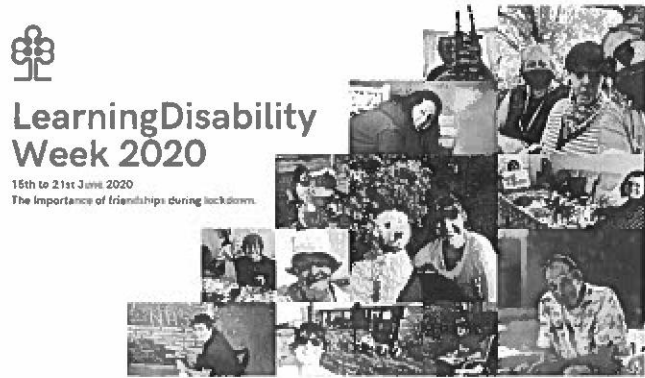
Generally, our 26 year old daughter now has a social life, can be more independent and related to her parents activities, and she is a much happier person as a consequence.

Max thanks to Gig Buddies

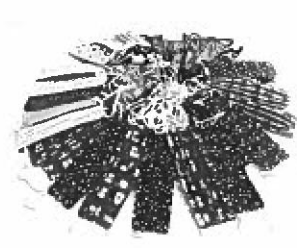
The story of 2020-21

Some stats

- During the year we worked with 1596 people who have a learning disability/autism/a lifelong condition.



- We employed 281 staff, including 2 apprentices
- We were supported by 227 wonderful volunteers, who cooked, delivered, sold handmade art & cards, provided online yoga sessions, worked on the farm, undertook maintenance, offered one to one walking time and online coffee mornings.



Volunteer Week 2020

227 Volunteers	1480 hours per week	6249 hours per month
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REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

Corporate Volunteers

We have regular support from many corporate volunteers from organisations including Lloyds Bank, Southern Water, Mercers, NatWest Bank, Barclays Bank, Seaford College, Sussex Partnership (NHS Trust), The Kitchen Store, Profile Pharma, Waitrose, Galliford Try, Body Shop

- All of our CQC registered services have a rating of good.
- We are proud to be a founding member of the Gr8 Support Movement - a national initiative of over 1,000 support workers who share, celebrate and collaborate to provide great support.
- During the year we supported 79 people to get a paid job, 9 people into training courses and 7 people to get voluntary work. We also supported 53 (enrolled and supported on the work preparation scheme) people to retain their job, collaborating with employers on working practices/reasonable adjustments.



Some feedback

“I have had the amazing support of my Employment Consultant from WorkAid. If it wasn't for her, I don't think I would be as confident in myself as I am now. She has helped me find jobs, apply for them, and has even sat through an actual interview of mine the first time we met! She has honestly made me realise that my autism isn't something I should ever be ashamed off.” Niamh Beard, person supported by WorkAid.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

"S had a cracking first day and frankly he has aced his first week. He has fitted in with the rest of the team brilliantly and if he carries on as he is now then he will breeze through his probation." Emma Croton, Production Manager, Bird and Blend Tea, Worthing.

Collaborating became more essential during the year. With other local providers, we combined in ordering and distributing PPE, shared clarifications, concerns and guidance.

After a bumpy start to the year, when funding was frozen by the Department of Health and Social Care, our Aldingbourne Trust National Partnership Workforce Development Fund grew from 45 employers and 185 single establishments to 80 employers with 242 establishments, allowing more social care staff to access good quality training and achieve recognised qualifications. We have supported over 584 employees this year with funding to complete 878 qualifications. Working with Skills for Care, the WDF also supported the Department of Health & Social Care's leadership and management development priorities. We are currently developing a new coaching apprenticeship with local providers.



Network West Sussex - a consortium of large and small providers, was awarded the prevention contract for My Network Plus/My Network services across the County. We built upon our previous work, and as lead contractor we have been pleased to be able to support more people than ever before, to prevent needs escalating and to provide enough support when it is needed. We were pleased to welcome the LIMA team (Low Intensity Management of Autism), who joined the Aldingbourne Trust. Their work supports hundreds of people who have autism.

Our WorkAid team is also a lead contractor, working alongside Impact Workability on a new supported employment contract which commenced in April 2020.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

To meet the challenge of transport during COVID times, we have worked with Makerspace Bognor Regis CIC, opening new premises in the centre of Bognor Regis. This is accessible to many people by walking. The premises are being upgraded and already have new toilets and a kitchen area. People get involved in live theatre, creative art and use the venue as a base to be active locally.



Whilst the Country Centre's café was closed, we supported UK Harvest (a local distributor of surplus food) to sort bulk food into smaller units for distribution.



Enterprising - the Country Centre, MAKE and Number 73 closed their premises for much of the year and switched to more flexible, community and digital support. We missed the people we support and our visitors. While they were away, we took the opportunity to reconfigure and improve the facilities used by people we support at the Country Centre. We were delighted to work with the renowned 'Theatre Inc' (Chichester College), providing a new creative space for people at the Country Centre.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

Influencing - has to come from an informed base. Our 'Access all Areas' group has found its stride and continued to develop, speaking from people's lived experience. AAA participated in the Learning Disability England conference and is becoming a voice which must be heard if we are to plan and shape support which works for people.

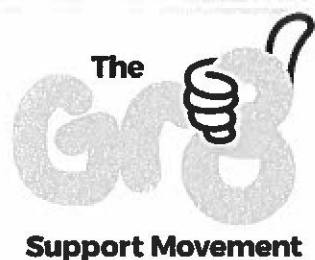


Powerful Trainers (people with learning disabilities and/or autism) continued with their Project Springwell work with the NHS, promoting healthcare for people with complex needs and continued training social work students.

The Community Solutions Consortium (Aldingbourne, Age UK West Sussex, Brighton & Hove, 4Sight, Independent Lives, Citizens Advice, Health Watch, MIND West Sussex, Carers Support West Sussex) has continued to meet, share good practice and promote the work of the voluntary sector.

Diana Roba, Manager of Individualised Support Services, joined an expert panel of practitioners led by Paradigm to review and make recommendations for improvement for a service for adults with autism.

Innovating the Gr8 Support Movement continues to connect social care staff to celebrate our work and share good practice. This year we have really appreciated the importance of having the right people in the right jobs.



REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

With the help of a National Lottery grant we have been able to develop more tech solutions to supporting people and empowering them to connect digitally. This move to more tech-based support has enabled us to support more people than ever before.

Supporting people in a pandemic was a challenge which was met with great creativity. Online support included Boredom Buster sessions, cookery, dance, competitions, karaoke, live music with Sarah Wood.



Aldingbourne's Scavenger Hunt



We also dropped off activity packs to people who were isolated, had art in the park (and car parks), scavenger hunts and a scarecrow festival in Portsmouth.

MAKE also ran cake decorating sessions, provided food boxes for collection/delivery, including a popular pizza kit.



REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

A brief case study to illustrate our work:

My Network service, Bognor Regis. S was lacking confidence previously and did not engage in social media. During lockdown, and of his own accord, he volunteered to upload cooking session videos to one of our social media channels. He has since presented a total of nine sessions, each lasting up to one-hour. He has had 123 views for one of his videos and averages around 100 viewers per show. As a result of this, S's confidence has increased dramatically and he is far more able to express himself, as well as delivering peer to peer support.

During the year one of the young people we support found the restrictions which necessitated familiar shops and cafes closing, very difficult to adapt to. One of her team offered a bespoke solution which resulted in them moving in next to each other.

Proving - our services remain full and some are oversubscribed. We have managed to support over 100 people to move on and become less dependent on us.

Despite the pandemic, we have been able to support more of the young people from our transition service to move to housing tailored to their needs and again we must thank the Transition Team for their fabulous work in helping people to become more confident and independent. We also thank our Individual Support Service, who meticulously planned the move of people with high support needs into new homes during the year.

The average number of sick days fell to 4.5 per employee (benchmarked against CIPD of 5.9 days). Employee turnover for the year was 13% (Skills for Care across the adult social care sector = 30%).

We note the gender pay gap reporting period has been extended to October 2021.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

We were delighted our Quarry Building at the Country Centre won the prestigious Sussex Heritage Trust 'Public and Community Building Award'. The judges said -

"It doesn't look like a social care facility" was the reaction of an early visitor to this brilliantly conceived and executed centre for people with special needs. The robust external appearance combines with the warm, playful interior. This and the high standard of finishes creates an environment in which people of all abilities can realise their potential. Well done, Aldingbourne Country Centre!"



Our dyslexia working group continued to meet, support each other and suggest adjustments to ease communication and record keeping.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

Areas which didn't go to plan

Our charity shop experienced a difficult trading year and despite the best efforts of the staff and volunteers, COVID restrictions meant it had to close.

Due to the sudden withdrawal of some local authority funds related to the COVID situation, we restructured some of our groups and closed departments across our enterprises.

Thank you



We are very fortunate to have the support of a range of national and local people, groups and organisations. We would like to thank the Portsmouth Museum, National Science Week, the Leathersellers Company, Sarah Wood, Nineveh House Players, Andrew Robson, the Chantry Quire, Cowdray Park, Friends of the Aldingbourne Trust. Pat and Denis Wright from a sale of hand painted cards, paintings and a walking book. Rathbone Brothers Plc, Sussex Police, Dr Tim Fooks, High Sheriff of West Sussex, Kreston Reeves, Waitrose - Rustington, Kerry Tapper's family, Henry Adams, Tesco Bags of Help, Wayfarers Masonic Lodge, Neighbourly and the magnificent mask makers, including Linda Warland.

Covid Emergency Funding was received from Local Connections, National Lottery Community Fund, Ernest Kleinwort Charitable Trust, Sussex Community Foundation, National Emergencies Trust, Hampshire Community Foundation.

Organisations and groups who use our facilities help us provide more opportunities for learning and development - people we support train in our cafes, kitchens, shops, enterprises and groups.

Our thoughts and very best wishes go to Els Whiteside's family. Els and her husband were amongst the visionaries who founded the Aldingbourne Trust.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

We'd also like to welcome the new staff and volunteers who joined us during the year, and to acknowledge there are many many occasions when people have gone above and beyond their usual duties to support people to have good lives. Congratulations to the 40 staff and volunteers who were nominated for awards this year - for going that extra mile, being creative and making a difference.

Safeguarding**Governance:**

The Charity Commission requires the Board of Trustees to take an active role in ensuring safeguarding policies and procedures are proportionate to the level of vulnerability of the main client group that the organisation works with. This means that Trustees of the Aldingbourne Trust:

- are advised of serious safeguarding concerns.
- receive a written update of all safeguarding concerns that relate to the organisation as part of quarterly reports to the Board.
- Receive an annual review of safeguarding issues that relate to the organisation. The review highlights main areas of concern, detailing the learning and actions taken to prevent further issues arising.
- Take part in annual safeguarding training appropriate to the responsibilities of a Trustee.
- Approve changes to our safeguarding policy.

For the Trust as a whole, staff are trained in best practice regarding prevention, recognition and reporting safeguarding concerns. This includes recruitment practices, understanding relevant law and policies.

Quality audits continued throughout the year, observing working practices, checking support plans, risk assessments, safeguarding alerts, accidents and incidents and fire safety checks.

**REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31
MARCH 2021 (CONTINUED)****Fundraising Standards**

We abide by the guidelines of the Fundraising Regulator. In line with published guidelines, the Charity reports as follows:

- Aldingbourne Trust always seeks to ensure that everyone supporting the charity understands how their money will be used to improve the life of people with learning disabilities and autism.
- We raise a significant amount of money from the public and our aim is to ensure that we do this in both a respectful and compelling way.
- In all our fundraising, we work diligently to comply with the Fundraising Code of Practice and to champion the standards it promotes.
- All fundraising is carried out with the oversight of the Board of Trustees and the Senior Management.
- To date, we have not received any complaints about any of our fundraising. We do not contact people from cold lists, nor do we give or sell supporters' details to anyone else.
- Details of our fundraising campaigns are on our website and we actively encourage supporters to contact us with any feedback. It is vital that we communicate with our supporters in the manner they prefer and we are very keen to respect their privacy and preferences. We therefore maintain a detailed CRM system. To that end, we continuously check we never intrude on privacy and the vulnerable. We support measures that will improve public trust and support for the sector.
- Where we use the services of professional fundraisers, we maintain written agreements for clarity of our operations. We only engage with professional fundraisers that subscribe to the Institute of Fundraising. We currently retain on a contract basis one fundraiser that works for the Charity two days per week to assist on grant applications.
- We ensure that fundraising is done in compliance with the code of fundraising practice.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**Equality, diversity and inclusion**

The Aldingbourne Trust recognises it is essential to provide equality of opportunity to everyone, without discrimination. The Trust is committed to eliminating discrimination and encouraging diversity amongst our workforce and in providing goods and services. The Trust has a policy to promote equality of opportunity, ensure our workforce is representative of all sections of society and promote good working practices with the people we support, other agencies and one another.

As an organisation which provides opportunities and support to people with disabilities, we believe it is essential to ensure that all people connected with the Trust will promote equality of opportunity and challenge discrimination. The Equality Act (2010) outlines the following protected characteristics:- age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex (gender) and sexual orientation. In addition to these, the Trust will promote equality and diversity in relation to marital status, learning needs, family responsibilities, and trade union membership. The Trust opposes all forms of unlawful and unfair discrimination. The Trust also has a Bullying & Harassment Policy & Diversity Guidelines which reinforce this Policy.

All employees, whether part-time, full-time or temporary, will be treated fairly and with respect and are expected to apply these principles at all times. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability. All employees will be supported and encouraged to develop their full potential. The Aldingbourne Trust recognises the benefits in having a diverse workforce, with different backgrounds, employed on the basis of ability.

**REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31
MARCH 2021 (CONTINUED)****Risk management**

The Trustees have reviewed the Trust's Risk Register, identifying major risks to which the Trust and its stakeholders need to be aware of. Systems have been established to mitigate these risks.

This year we have continued to use external experts to advise on health and safety across the Trust, due to the scope of our activities. This supplemented ongoing audits which are undertaken by the General Manager and our Quality Manager.

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and specific procedures to the Trust's activities, including ongoing appropriate training for staff throughout the Trust. These procedures are reviewed periodically to ensure they continue to meet the needs of the Trust.

Reserves Policy

The principal sources of income funding for the Trust's activities are considered to be reasonably assured, being ultimately sourced from the Government (whether directly in the case of training and care services, or indirectly in the case of provision of residential accommodation). However the Trustees note on going changes to central and local government strategy, priorities and funding which will affect future contract tenders. While they consider it unlikely that funding would cease without adequate notice to allow the Trust to cut costs and dispose of assets in the areas affected, they have decided that reserves should be increased, over the medium term, to three months of running costs (currently in the region of £1.2M). This is in addition to the working capital requirements of the Trust. Dedicated reserves are currently £508k. Free reserves are £1692103.

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

Trust details

Registered Charity Number:	276484
Company Number:	01385053
Registered Office:	Thomas Eggar House, Friary Lane, Chichester, West Sussex, PO19 1UF
Principal Office:	Aldingbourne Trust, Blackmill Lane, Norton, Chichester, West Sussex, PO18 0JP
Website:	www.aldingbournetrust.org
Telephone:	01243 544607

Charitable Company and Governing Document: The governing document of the Trust is the Memorandum and Articles of Association of the charitable company.

Patron

The Duke of Richmond

Trustees

The Trustees during the year ended 31 March 2021, who were also directors of the Aldingbourne Trust, were as follows: -

Mr A M Bath	
Mr R D C Bunker	
Mr J Dixon	
Mr D J Godsmark	
Mr J D Hilditch	
Mr P D Hiscock	- appointed 22/09/2020
Mrs P C James	
Mrs E Lochhead	- appointed 22/09/2020
Mrs A C Parsons	- appointed 22/09/2020
Mr J Pitts	
Ms F Russell	Chairperson
Mr J H S Shippam, JP DL	
Mrs R D Tout	- appointed 22/09/2020
Mr J L Wheale	- appointed 22/09/2020, resigned 05/07/2021
Mrs J Williscroft	

**REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31
MARCH 2021 (CONTINUED)**

Trustees are appointed following informal visits and as observers on the Board, subject to a vote by the Board. The Trustees meet five times a year to consider the activities of the Trust and its objectives and ensure the Trust works within the aims and objectives of its Articles of Association. Trustees also participate in training and sub-groups of the Board.

The Managing Director of the Aldingbourne Trust, Sue Livett, works closely with the Board of Trustees and has responsibility for ensuring the Trust's objectives are implemented. During the year trustees and managers spend time working alongside and visiting the Trust's projects. Two trustees meet with people supported by the Trust throughout the year to discuss areas of interest and to obtain feedback. These meetings are well attended and discussions are reported directly to the Board.

In accordance with the Articles of Association, Mr Godsmark, Mr Pitts and Mr Shippam retire by rotation and have offered themselves for re-election.

**REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31
MARCH 2021 (CONTINUED)**

Professional Advisors

Investment advisors:	Sanlam Exchange Building St John's Street Chichester West Sussex PO19 1UP
Principal bankers:	Lloyds plc 10 East Street Chichester West Sussex PO19 1HJ
Solicitors:	Irwin Mitchell Thomas Eggar House Friary Lane Chichester West Sussex PO19 1UF
Auditors:	Watling & Hirst Limited Cawley Place 15 Cawley Road Chichester West Sussex PO19 1UZ

REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**Statement of trustees' responsibilities**

The trustees, who are also the directors of The Aldingbourne Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that financial year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company exemptions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

**REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31
MARCH 2021 (CONTINUED)**

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Review of transactions and financial position

The surplus for the year was £595007 (2020: £115800). Total reserves stood at £8235981 (2020: £7640974), with free reserves of £1692103 (2020: £984578).

The charitable company continued to successfully operate the Trust's various activities, and to raise sufficient funds to enable it to carry forward its work at the level of activity anticipated by the Trustees. All investments held by the Trust were acquired in accordance with the powers available to the Trustees.

At 31 March 2021, and at the time of writing, the charitable company's financial position was satisfactory.

Assets on hand at 31 March 2021

The charitable company's assets are held by each fund to enable it to continue with its established activities and to respond to any need which might be identified in the future, and are considered to be adequate to meet all foreseen obligations.

**REPORT OF MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31
MARCH 2021 (CONTINUED)**

Auditors

The auditors Watling & Hirst Limited offer themselves for re-election at the Annual General Meeting.

The trustees' report was approved by the Board of Trustees.

Registered office:

Signed on behalf of the Trustees

Thomas Eggar House
Friary Lane
Chichester
West Sussex
PO19 1UF

Date 11/10/2021



Ms Frances Russell (Chairperson)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ALDINGBOURNE TRUST

Opinion

We have audited the financial statements of The Aldingbourne Trust (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE
ALDINGBOURNE TRUST (continued)****Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not fully entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ALDINGBOURNE TRUST (continued)

Responsibilities of trustees

As explained more fully in the statements of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE
ALDINGBOURNE TRUST (continued)**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mr. Matthew Robert James Housden FCCA (Senior Statutory Auditor)
For and on behalf of Watling & Hirst Limited

Chartered Certified Accountants
Statutory Auditor

Cawley Place
15 Cawley Road
Chichester
West Sussex
PO19 1UZ

Date..... 19/10/2021

Note

The maintenance and integrity of the Aldingbourne Trust website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
INCOME					
<i>Donations and legacies</i>					
Donations and grants	2	286755	-	286755	201960
Government grants and furlough	2	697898	-	697898	-
<i>Charitable Activities:</i>					
Government funding for training services	3	-	1526361	1526361	1860736
Rents for residential accommodation		1612216	-	1612216	1503035
Government funding for residential care	4	-	2705052	2705052	2558278
Sale of produce and services		333366	-	333366	979390
<i>Investments</i>					
Investment income	5	53451	-	53451	49029
TOTAL		2983686	4231413	7215099	7152428
EXPENDITURE ON:					
<i>Raising funds</i>					
Negotiation of government funding	6	-	52000	52000	49000
Fundraising trading: other costs	6	16744	-	16744	25259
Investment management fees	6	935	-	935	980
<i>Charitable activities</i>					
Training services	7a	-	2124861	2124861	2384148
Residential accommodation	7b	1116326	-	1116326	1056231
Care services in residential accommodation	7c	-	3046459	3046459	3035246
Direct costs of produce and services	7d	66665	-	66665	281319
<i>Other</i>					
Management and administration	7e	210109	-	210109	195504
TOTAL		1410779	5223320	6634099	7027687

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
NET INCOME/(EXPENDITURE)		1572907	(991907)	581000	124741
Transfers between funds	10	(977433)	977433	-	-
		<u>595474</u>	<u>(14474)</u>	<u>581000</u>	<u>124741</u>
<i>Other recognised gains/(losses)</i>					
Realised gains/(losses) on investments		2990	-	2990	487
Gains/(Losses) on revaluation of investments		11017	-	11017	(8662)
Impairment of subsidiary company loan		-	-	-	(766)
		<u>609481</u>	<u>(14474)</u>	<u>595007</u>	<u>115800</u>
NET MOVEMENT IN FUNDS		609481	(14474)	595007	115800
RECONCILIATION OF FUNDS:					
Total funds brought forward		7427223	213751	7640974	7525174
TOTAL FUNDS CARRIED FORWARD	21	<u>8036704</u>	<u>199277</u>	<u>8235981</u>	<u>7640974</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

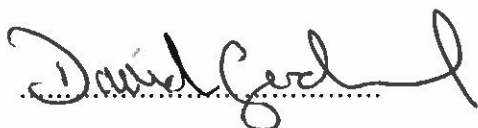
The notes on pages 37 to 56 form part of these financial statements.

BALANCE SHEET AS AT 31 MARCH 2021

	Notes	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	13		6543878		6656396
Investments	14		<u>146670</u>		<u>99701</u>
			6690548		6756097
CURRENT ASSETS					
Stocks	15	28039		20715	
Debtors	16	643352		563354	
Cash at bank and in hand		<u>1405048</u>		<u>900009</u>	
			2076439	1484078	
CREDITORS - amounts falling due within one year	17	<u>(531006)</u>		<u>(588370)</u>	
NET CURRENT ASSETS			<u>1545433</u>		<u>895708</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			8235981		7651805
CREDITORS - amounts falling after more than one year	18		<u>-</u>		<u>(10831)</u>
NET ASSETS	21		<u>8235981</u>		<u>7640974</u>
UNRESTRICTED FUNDS					
General funds		7961704		7351218	
Designated funds		<u>75000</u>		<u>76005</u>	
			8036704		7427223
RESTRICTED FUNDS			<u>199277</u>		<u>213751</u>
TOTAL CHARITY FUNDS	21		<u>8235981</u>		<u>7640974</u>

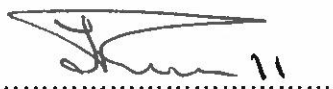
These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the trustees on 11/10/2021



Mr D Godsmark

Trustee



Ms F Russell

Trustee

Company Registration No. 01385053

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
CASH FLOWS FROM OPERATING ACTIVITIES	26	<u>537654</u>	<u>193520</u>
INVESTING ACTIVITIES			
Dividends		1236	2060
Interest income		1421	2140
Rents received		50794	44829
Purchase of fixed asset investments		(130974)	(86204)
Proceeds on disposal of fixed asset investments		98011	106792
Proceeds on disposal of tangible assets		152	4510
Purchase of tangible fixed assets		<u>(40258)</u>	<u>(143033)</u>
NET CASH USED IN INVESTING ACTIVITIES		(19618)	(68906)
FINANCING ACTIVITIES			
Payment of obligations under finance leases		<u>(12997)</u>	<u>(12996)</u>
		(12997)	(12996)
Net increase (decrease) in cash and cash equivalents in the year		<u>505039</u>	<u>111618</u>
Cash and cash equivalents at the beginning of the year		<u>900009</u>	<u>788391</u>
Total cash and cash equivalents at the end of the year		<u><u>1405048</u></u>	<u><u>900009</u></u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021**1. ACCOUNTING POLICIES****Charity information**

The Aldingbourne Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Thomas Eggar House, Friary Lane, Chichester, West Sussex, PO19 1UF.

(a) Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of fixed asset investments at fair value. The principal accounting policies are set out below.

(b) Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

(c) Charitable funds

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**(d) Income**

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- Any performance conditions attached to the income have been met or are fully within the control of the charity;
- There is sufficient certainty that receipt of the income is considered probable; and
- The amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

- The date on which the charity is aware that probate has been granted;
- The estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made; or
- When distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of any service is deferred until the criteria for income recognition are met.

Investment income is included when receivable.

(e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:

- Cost of generating funds comprises the costs associated with attracting voluntary income and the costs of trading.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

(e) Expenditure (continued)

- Management and administration costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis set out in note 6.

(f) Fixed assets – Tangible Assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1000 are not capitalised. Depreciation is provided at annual rates calculated to write off the cost of each asset over its expected useful life, as follows:

Buildings	1% to 2.5% straight line or estimated useful life, if shorter
Glasshouses	15% reducing balance
Furniture, fixtures and equipment	15% reducing balance
Plant and equipment	17.5% reducing balance
Motor vehicles	25% reducing balance or 8 years straight line

(g) Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

(h) Fixed asset investments

Interests in subsidiaries, associates and jointly controlled entities are initially measured at cost and subsequently measured at cost less any accumulated losses. Investments are initially measured at transaction price excluding costs and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs expensed as incurred.

(i) Stocks

Raw materials, consumables and growing crops are valued at the lower of cost and net realisable value.

(j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount.

(k) Cash and cash equivalents

Cash and cash equivalents are basis financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**(i) Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

(m) Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**(n) Leases**

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

(o) Retirement benefits

The Aldingbourne Trust stakeholder defined contribution pension scheme was closed to new entrants on 31 December 2013. Employees in this scheme make a net contribution of at least 3% and the Trust makes a contribution of 7% gross. A workplace defined contribution pension scheme was started on 1st April 2014 and all staff not in the stakeholder scheme who earn over the threshold are auto enrolled in a workplace pension. Employee and Trust contributions for the year under review are 4% and 3% respectively.

(p) Group accounts

The financial statements present information about the charitable company as an individual undertaking and not about its group. The charitable company and its former subsidiary comprised a small-sized group. The charitable company has therefore taken advantage of the exemptions provided by section 398 of the Companies Act 2006 not to prepare group accounts. The subsidiaries are not material to the charitable company accounts and therefore are not required to be included in group accounts.

(q) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

2. INCOME FROM DONATIONS AND GRANTS

Donations and grants received during the year were as follows:

	2021 £	2020 £
Leathersellers Guild	15000	15000
Garfield Weston Trust	25000	-
Earnest Kleinwort	3000	25000
Bassil Shippam and Alsford Trust	150000	-
F Glenister and Woodger Trust	50000	-
LEADER	-	29579
Individual donations not exceeding £75,000	43755	132381
	<u>286755</u>	<u>201960</u>
 Covid-19 – Government grants	 697898	 -
	<u>984653</u>	<u>201960</u>

Government grants relate to support provided under Covid-19 support measures, including claims under the Job Retention Scheme of £375,169.

3. INCOME FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTIVES

	2021 Restricted Total £	2020 Restricted Total £
From Local Authorities	1526361	1860736
	<u>1526361</u>	<u>1860736</u>

Sponsorship fees paid by local authorities for the training of clients at Aldingbourne Country Centre and the Craft Training facilities can only be used for these purposes and are accordingly classified as restricted income funds.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

4. RESIDENTIAL CARE – Government funding and related costs

	2021 Restricted £	2020 Restricted £
Care Services in residential accommodation and allocated costs	<u>3046459</u>	<u>3035246</u>

Funds received from Social Services in respect of support services provided to residents of the Trust's residential units can only be used for these purposes and are accordingly classified as restricted income funds.

The costs of providing these care services are part of the overall costs of running the Trust's residential units, and it is not considered cost-beneficial to prepare detailed cost analyses as between the residential and the care elements. Trust management believes that the cost of these care services is broadly equivalent to the Government funding received, and accordingly in order to provide a link between the incoming and expended resources, an amount of costs equal to the restricted income funds has been classified as restricted expenditure.

5. INVESTMENT INCOME AND REALISED GAINS/LOSSES

	2021 Unrestricted £	2020 Unrestricted £
Dividends	1236	2060
Interest	1421	2140
Rent receivable	50794	44829
	<u>53451</u>	<u>49029</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

6. RAISING FUNDS

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Negotiation of funding	-	52000	52000	49000
Cost of fundraiser and fundraising events	16744	-	16744	25259
Investment management fees	935	-	935	980
Total raising funds	17679	52000	69679	75239

For the year ended 31 March 2020

Unrestricted funds	26239
Restricted funds	49000
	<u>75239</u>

Negotiation of Government and other funding and of partnership arrangements is an important aspect of the work done by the senior management team, and an estimated portion of their salaries and related costs has accordingly been allocated to Costs of Generating Funds. These costs relate principally to the generation of restricted income funds, and are accordingly classified as restricted expenditure.

7a. CHARITABLE ACTIVITIES EXPENDITURE

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
TRAINING				
Staff costs	-	1402892	1402892	1567260
Depreciation	-	109361	109361	134626
Repairs and renewals	-	101115	101115	121873
Other direct costs	-	269155	269155	278241
	-	1882523	1882523	2102000
Share of support costs (see Note 7f)	-	235632	235632	275262
Share of governance costs (see Note 7f)	-	6706	6706	6886
Total	-	2124861	2124861	2384148

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

7a. CHARITABLE ACTIVITIES EXPENDITURE (continued)

For the year ended 31 March 2020

Unrestricted funds	-
Restricted funds	<u>2384148</u>
	<u>2384148</u>

7b. CHARITABLE ACTIVITIES EXPENDITURE

RESIDENTIAL ACCOMMODATION	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Rent payable to landlords	<u>1088828</u>	-	<u>1088828</u>	<u>1030171</u>
	1088828	-	1088828	1030171
Share of support costs (see Note 7f)	26853	-	26853	25424
Share of governance costs (see Note 7f)	<u>645</u>	-	<u>645</u>	<u>636</u>
Total	<u>1116326</u>	<u>-</u>	<u>1116326</u>	<u>1056231</u>

For the year ended 31 March 2020

Unrestricted funds	1056231
Restricted funds	<u>-</u>
	<u>1056231</u>

7c. CHARITABLE ACTIVITIES EXPENDITURE

CARE IN RESIDENTIAL ACCOMMODATION	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Staff costs	-	2038815	2038815	2039606
Other direct costs	<u>-</u>	<u>351317</u>	<u>351317</u>	<u>310585</u>
	-	2390132	2390132	2350191
Share of support costs (see Note 7f)	-	639497	639497	668335
Share of governance costs (see Note 7f)	<u>-</u>	<u>16830</u>	<u>16830</u>	<u>16720</u>
Total	<u>-</u>	<u>3046459</u>	<u>3046459</u>	<u>3035246</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

7c. CHARITABLE ACTIVITIES EXPENDITURE (continued)

For the year ended 31 March 2020

Unrestricted funds	-
Restricted funds	<u>3035246</u>
	<u>3035246</u>

7d. CHARITABLE ACTIVITIES EXPENDITURE

PRODUCE AND SERVICES	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Other direct costs	<u>66665</u>	<u>-</u>	<u>66665</u>	<u>281319</u>
Total	<u>66665</u>	<u>-</u>	<u>66665</u>	<u>281319</u>

For the year ended 31 March 2020

Unrestricted funds	281319
Restricted funds	<u>-</u>
	<u>281319</u>

7e. CHARITABLE ACTIVITIES EXPENDITURE

MANAGEMENT AND ADMINISTRATION	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Staff costs	<u>210109</u>	<u>-</u>	<u>210109</u>	<u>195504</u>
Total	<u>210109</u>	<u>-</u>	<u>210109</u>	<u>195504</u>

For the year ended 31 March 2020

Unrestricted funds	195504
Restricted funds	<u>-</u>
	<u>195504</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

7f. CHARITABLE ACTIVITIES EXPENDITURE

SUPPORTS COSTS (INCLUDING GOVERNANCE COSTS)	Support costs £	Governance costs £	Total 2021 £	Total 2020 £
Staff costs	648231	-	648231	680523
Depreciation	43215	-	43215	52213
Other direct costs	210536	-	210536	236285
Governance costs				
Auditors remuneration	-	12500	12500	12000
Legal and professional fees	-	11681	11681	12242
Total	901982	24181	926163	993263
	Support funds £	Governance costs £	Total 2021 £	Total 2020 £
Analysed between:				
Training	235632	6706	242338	282148
Residential accommodation	26853	645	27498	26060
Care in residential accommodation	639497	16830	656327	685055
Total	901982	24181	926163	993263

Support Costs have been split between unrestricted and restricted expenditure in the same proportion as the related split of resources expended from training and residential services, as this is deemed to reasonably reflect the actual split of resources expended.

8. TRUSTEES REMUNERATION

The Trustees neither received nor waived any remuneration or expenses during the year (2020 - £nil).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

9. STAFF COSTS

	2021 £	2020 £
Salaries	3867120	4037881
Social security costs	269497	284920
Pension costs	145111	148252
Life Assurance	18319	11840
	<u>4300047</u>	<u>4482893</u>

Employees earning more than £70,000 during the year:

	2021 Number	2020 Number
£70,001 - £80,000	1	1

The member of staff earning in excess of £70,000 participated in the defined contribution pension scheme. Contributions of £4,669 (2020 - £4,669) were made in relation to this individual.

The key management personnel of the charitable company comprise the trustees, the Managing Director, the General Manager, the Head of Finance, the HR Manager and the Head of Support. The total employee costs of the key management personnel of the charitable company were £321,908 (2020: £316,387).

The average number of employees, calculated on a head count basis was:

	2021 Number	2020 Number
Residential projects	131	131
Training projects	126	125
Management and administration of the Charity	25	23
	<u>282</u>	<u>279</u>

There were a total of 158 (2020: 157) full time equivalent employees in the year.

10. TRANSFERS BETWEEN FUNDS

Certain income funds and related expenditure are classified as restricted, but the net results of this activity forms part of the Trust's general funds. It is therefore necessary to make a transfer between restricted and unrestricted funds, in order to bring fund balances into line with the year-end Balance Sheet position (see note 21).

11. CORPORATION TAX

The charitable company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

12. VOLUNTEERS

The charity was supported by 227 volunteers, which provided 1480 hours per week of assistance in various areas of the charity's activities.

13. TANGIBLE FIXED ASSETS

	Land and Buildings Freehold	Land and Buildings Leasehold	Furniture Fixtures & Equipment (inc Glass Houses)	Plant & Equipment	Motor Vehicles	Total
	£	£	£	£	£	£
Cost or valuation:						
1 April 2020	7257999	252605	66833	428722	145707	8151866
Additions	16165	-	-	-	24093	40258
Disposals	-	-	-	-	(21195)	(21195)
31 March 2021	7274164	252605	66833	428722	148605	8170929
Depreciation:						
1 April 2020	895491	157586	66239	301188	74966	1495470
Charge for the year	94335	18416	89	16078	23658	152576
Disposals	-	-	-	-	(20995)	(20995)
31 March 2021	989826	176002	66328	317266	77629	1627051
Net book value:						
31 March 2021	6284338	76603	505	111456	70976	6543878
Net book value:						
31 March 2020	6362508	95019	594	127534	70741	6656396

The net carrying value of tangible fixed assets includes the following in respect of assets held under finance leases or hire purchase contracts. The depreciation charge in respect of such assets amounted to £8,442 (2020 - £5,003) for the year.

	2021 £	2020 £
Motor vehicles	<u>25328</u>	<u>33770</u>

The charity took advantage of the transition exemptions available upon transition to FRS 102 in the 2017 accounting period to elect to use previous revaluations as deemed cost.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

14. INVESTMENTS

	Listed Investments £	Subsidiary Undertakings £	Total £
Cost or valuation:			
At 1 April 2020	99700	1	99701
Additions	130975	-	130975
Valuation changes	11017	-	14006
Disposals	(95022)	(1)	(98012)
At 31 st March 2021	<u>146670</u>	<u>-</u>	<u>146670</u>
Carrying amount			
At 31 st March 2021	<u>146670</u>	<u>-</u>	<u>146670</u>
At 31 st March 2020	<u>99700</u>	<u>1</u>	<u>99701</u>

The listed investments are recorded at fair value and the investment in subsidiaries at cost.

Included within Cash at bank and in hand within the balance sheet are funds held in the brokers income and trading accounts of £444 (2020 - £31,830).

The charitable company owned 100% of the ordinary share capital of Laundry Services @ Aldingbourne Limited - company number 7918265, registered in England & Wales. The subsidiary was dissolved on 26th January 2021.

15. STOCKS

	2021 £	2020 £
Raw materials, consumables and growing crops	<u>28039</u>	<u>20715</u>

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE
YEAR ENDED 31 MARCH 2021 (CONTINUED)**

16. DEBTORS

	2021	2020
	£	£
Amounts falling due within one year		
Trade debtors	423255	388784
Amounts owed by subsidiary undertakings	-	42
Other debtors and prepayments	209597	164028
	<u>632852</u>	<u>552854</u>
Amounts falling due after one year		
Other debtors and prepayments	<u>10500</u>	<u>10500</u>
Total Debtors	<u>643352</u>	<u>563354</u>

17. CREDITORS - Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	73671	33015
Obligations under finance leases (note 19)	10830	12997
Other creditors	328434	384118
Other taxes and social security	118071	158240
	<u>531006</u>	<u>588370</u>

18. CREDITORS - Amounts falling due after one year

	2021	2020
	£	£
Obligations under finance leases (note 19)	<u>-</u>	<u>10831</u>

19. FINANCE LEASE COMMITMENTS

	2021	2020
	£	£
Within one year	10830	12997
Within two and five years	-	10831
	<u>10830</u>	<u>23828</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

20. OPERATING LEASE COMMITMENTS

At the reporting end date, the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2021	2020
	£	£
	<u>848050</u>	<u>916560</u>

21. FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds	Designated Funds	General Funds	Total 2021
	£	£	£	£
At 31 March 2021				
Tangible assets	199277	75000	6269601	6543878
Investments	-	-	146670	146670
Current assets	-	-	2076439	2076439
Current liabilities	-	-	(531006)	(531006)
Long term liabilities	-	-	-	-
	<u>199277</u>	<u>75000</u>	<u>7961704</u>	<u>8235981</u>
	Restricted Funds	Designated Funds	General Funds	Total 2020
	£	£	£	£
At 31 March 2020				
Tangible assets	213751	76005	6366640	6656396
Investments	-	-	99701	99701
Current assets	-	-	1484078	1484078
Current liabilities	-	-	(588370)	(588370)
Long term liabilities	-	-	(10831)	(10831)
	<u>213751</u>	<u>76005</u>	<u>7351218</u>	<u>7640974</u>

Restricted Funds: Construction of the principal properties at the Aldingbourne Country Centre have been funded by specific development fund appeals, and accordingly use of the assets acquired are restricted by the terms of the appeals. Certain other fixed assets have been purchased with WSCC funding and are restricted for the provision of training services.

Designated Funds: These funds have been designated for specific purchases relating to various projects. The designated tangible asset fund is released over the useful life of the assets purchased in accordance with the grant received from Social Enterprise Investment Fund (SEIF).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

21. FUNDS AND ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

General Funds: These represent the free funds of the Trust which are not designated for particular purposes, and are constituted by the balance of Net assets not classified as restricted or designated.

22. RECONCILIATION OF MOVEMENTS IN RESERVES

	2021 £	2020 £
Surplus for the financial year	595007	115800
Opening reserves	7640974	7525174
	<u>8235981</u>	<u>7640974</u>

23. CAPITAL COMMITMENTS

At 31 March 2021 the charitable company had capital commitments as follows:

	2021 £	2020 £
Contracted for but not provided in the financial statements	229000	-
	<u>229000</u>	<u>-</u>

The capital commitment was in respect of improvements for the building used by the people the charity supports.

24. COMPANY

The Aldingbourne Trust is a charitable company limited by guarantee. Every member of the Board of Trustees of the Trust undertakes to contribute to the assets of the Trust, in the event of the same being wound up while they are a member or within one year after they cease to be a member for payment of the debts and liabilities of the Trust contracted before they cease to be a member and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves such amount as may be required not exceeding £5.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

25. RELATED PARTY RELATIONSHIPS AND TRANSACTIONS

At 31 March 2020 an interest free loan of £150000 was owed to The Bassil Shippam and Alsford Trust, a charity in which the trustee J H S Shippam is also a trustee. On 15 May 2020 The Bassil Shippam and Alsford Trust agreed by formal resolution to change the status of this loan to a non-repayable grant.

26. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	£
Net movement in funds	595007	115800
Depreciation charges	152576	186839
Fair value gains (losses) on investments	(14007)	8175
Investment income recognised in statement of financial activities	(53,451)	(49029)
(Profit) / loss on sales of fixed assets	48	(1763)
Decrease (increase) in stocks	(7324)	19915
Decrease (increase) in debtors	(79998)	11560
Increase (decrease) in creditors	(55197)	(97977)
	<u>537654</u>	<u>193520</u>

27. COVID-19

The charity has been materially and adversely affected by the Covid-19 pandemic.

The first national lockdown restrictions enforced the closure of day services, the charity shop and other facilities. This continued to some degree for the majority of 2020 and has continued in the post year end period.

Consequently, operating results have been adversely affected, and this has continued post year end.

The charity has applied for and received additional financial support from local government grants as well as accessing the government Job Retention Scheme.

Due to the rapid and ongoing nature of Covid-19, the trustees cannot be certain when the charity will return to sustainable positive cashflows from operations. However, with the easing of lockdown allowing the phased reopening of services from April 2021, there has been a significant, albeit progressive, improvement from that date.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

28. STATEMENT OF FINANCIAL ACTIVITIES COMPARATIVE FUNDS – YEAR ENDED 31 MARCH 2020

	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020
	£	£	£
INCOME			
<i>Donations and legacies</i>			
Donations and grants	201960	-	201960
<i>Charitable Activities:</i>			
Government funding for training services	-	1860736	1802832
Rents for residential accommodation	1503035	-	1503035
Government funding for residential care	-	2558278	2558278
Sale of produce and services	979390	-	979390
<i>Investments</i>			
Investment income	<u>49029</u>	<u>-</u>	<u>49029</u>
TOTAL	<u>2733414</u>	<u>4419014</u>	<u>7152428</u>
EXPENDITURE ON:			
<i>Raising funds</i>			
Negotiation of government funding	-	49000	49000
Fundraising trading: other costs	25259	-	25259
Investment management fees	980	-	980
<i>Charitable activities</i>			
Training services	-	2384148	2384148
Residential accommodation	1056231	-	1056231
Care services in residential accommodation	-	3035246	3035246
Direct costs of produce and services	281319	-	281319
<i>Other</i>			
Management and administration	<u>195504</u>	<u>-</u>	<u>195504</u>
TOTAL	<u>1559293</u>	<u>5468394</u>	<u>7027687</u>

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE
YEAR ENDED 31 MARCH 2021 (CONTINUED)**

**28. STATEMENT OF FINANCIAL ACTIVITIES COMPARATIVE FUNDS – YEAR ENDED 31
MARCH 2020 (CONTINUED)**

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
NET INCOME/(EXPENDITURE)	1174121	(1049380)	124741
Transfers between funds	(1034906)	1034906	-
	<u>139215</u>	<u>(14474)</u>	<u>124741</u>
<i>Other recognised gains/(losses)</i>			
Realised gains/(losses) on investments	487	-	487
Gains/(Losses) on revaluation of investments	(8662)	-	(8662)
Impairment of subsidiary company loan	<u>(766)</u>	<u>-</u>	<u>(766)</u>
NET MOVEMENT IN FUNDS	130274	(14474)	115800
RECONCILIATION OF FUNDS:			
Total funds brought forward	7296949	228225	7525174
TOTAL FUNDS CARRIED FORWARD	<u>7427223</u>	<u>213751</u>	<u>7640974</u>