



Giving  
**disabled children**  
a **brighter future**

# Annual Report 2021-2022:

A year of transition





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# Company information

<b>Company number</b>	01346252
<b>Charity number</b>	275936
<b>Registered office</b>	7-9 Elliott's Place London N1 8HX
<b>Trustees</b>	Stephen Unwin, Chair ( <i>resigned 6 July 2022</i> ) Diana Sutton, Chair ( <i>elected 6 July 2022</i> ) Sanjay Nair, Treasurer Sam Bowerman Steven Clarke Kerry Crichlow ( <i>resigned 6 December 2021</i> ) Austin Erwin ( <i>resigned 18 March 2022</i> ) Anna Hamilton Mary-Rachel McCabe Zoe Peden ( <i>resigned 19 January 2022</i> ) Richard Pogrel
<b>Company Secretary</b>	Katie Ghose
<b>Bankers</b>	Barclays Bank plc 50 Pall Mall London SW1Y 5AX
<b>Auditor</b>	Cooper Parry Group Limited Cubo Birmingham Office 401 4th Floor Two Chamberlain Square B3 3AX







# Chair's Welcome

**2021-2022 was a year of joy and challenge, hard work and renewed optimism for the future at KIDS.**

It came as a great relief to see more normal service resume after the constraints of the pandemic. But the truth is that KIDS kept most of its activities going through the darkest months, true to its commitment to disabled children, young people and their families. This has been a uniquely challenging time for everyone, and it has been inspiring to see how brilliantly our staff rose to the occasion.

In common with so many caring organisations, recruitment and retention of skilled and committed staff is hard, and KIDS is doing everything we can to make working for KIDS special.

It was also a year of reflection. After a period of wide-ranging consultation and some careful deliberation, KIDS has launched its new strategy, which combines a sober analysis of the difficulties we inevitably face, with a creative, empowering and positive vision for the future.

It is with huge pride that I step down as Chair of KIDS after six fascinating and rewarding years. It was the honour of a lifetime to lead the Board and I'm very grateful to so many for the trust they placed in me: trustees, staff, families, supporters and our many partners. And I'm delighted that Diana Sutton is taking up the reins: she brings real commitment to the cause with so many relevant skills and I know KIDS is in the best hands imaginable.

KIDS is an amazing charity. When my disabled son was young, KIDS stepped in and made all the difference. And so long as there are disabled children, young people and their families, KIDS will be needed, as a shining beacon of optimism, creativity, and decency, continuing to make a real difference.

**Stephen Unwin**  
Chair until 6 July 2022

# A Message from our new Chair

**I would like to thank Stephen for his immense contribution to KIDS over the past six years.**

In shaping our new strategy, Stephen championed the voices and views of disabled children and their families whom KIDS is here to support. It's an honour and a privilege to pick up the baton and help lead KIDS to deliver its ambitious new strategy. We want to increase the number of people we reach tenfold and to continue to provide vital and new support. I want to use my experience to amplify young people's voices to become agents of change, and to ensure that the voices of disabled children, young people and their families are and remain at the forefront of the organisation's work. At the same time, we need to ensure that we are sustainable so that we can continue to provide services in these financially challenging times. And I would like to thank every single donor and partner. Your generosity makes it possible to continue our practical, creative and life-changing support.

My thanks also to all our staff and volunteers for their dedication and commitment to KIDS work, keeping vital services going during the on-going interruptions caused by the pandemic. Finally I would like to thank our current and outgoing trustees for their service to KIDS.

**Diana Sutton**  
Chair from 6 July 2022



**KIDS have continued to support me in different areas of my life; encouraging me, motivating me and believing I can do more and be more. Now I live independently, help teach other young disabled people to ride horses and am more confident in having the future I want and deserve."**

*- Georgia Chambers, a young service user*





## Chief Executive's Welcome

**Welcome to our review of the year. During 2021, we took stock, regrouped and reshaped our charity to develop an ambitious new strategy to meet future challenges. Our incredible team delivered almost 225,000 hours of support, over 40,000 hours of online support across all our services, working with almost 15,000 disabled children, young people and their families.**

This period saw many adaptations and learning - for KIDS as a charity and for the families we work with. We didn't shy away from the challenges the covid pandemic continued to throw up, or the challenge of ensuring financial stability. The adaptability of our teams during this period has been impressive and everyone at KIDS should feel incredibly proud of our achievements in a tough climate.

I love visiting KIDS services, and our early years settings are especially fun (sandpits and water play are personal favourites!). A special memory this year comes from our specialist SEND nursery in the Midlands. Parents of under-5s are often anxious about a mainstream primary school's abilities to meet their child's needs and our staff take the time to listen and support them on their journey to identify and secure an appropriate placement. One of the children I met now spends part of the week with KIDS and part of the week in a mainstream nursery. The arrangement is working well and as a result the family is openly considering a mainstream school as an option. Every child is different and it's fantastic to see how by collaborating with families and other providers, we can open up opportunities to find the right place for them to thrive.

## Our new strategy

After reflecting on the insights and experiences of children, young people and their families, and listening to colleagues inside and outside KIDS, in March 2022 I was delighted to launch 'Support, Empower, Sustain', our new strategy for 2022-2027.

### In five years' time we plan to:

- Have a strong digital presence to complement our vital face-to-face services,
- Have developed a KIDS community of supporters and a new policy and advocacy role for the charity,
- Be operating sustainably,
- Be driven forward by disabled children and young people to achieve equal rights and opportunities and a more inclusive society for all,
- Have achieved a tenfold increase in the people we reach from 12,000 to 120,000,
- Be impacting the lives of more disabled children, young people and families than ever before.

As part of our strategy review, we renewed our vision and mission, to crystallise our commitment to disabled children and young people's rights and opportunities. Our mission has two elements: 1. To provide disabled children, young people and their families with practical, life-changing and creative support and 2. To empower disabled children and young people, to amplify their voices and to champion their rights.

KIDS has practical 'on the ground experience' from 50 years of working alongside children, young people and their families which we know could make a difference to policies, practices and systems if shared more widely. Already, this year I have been increasing our presence in national policy debates and in Parliament, making the case for the system to work for children and families (and not against them as they often experience when trying to navigate the system). Our new strategy commits us to developing a 'Speak Up' programme which will see us collaborate with others to secure stronger systems and resources so that no disabled child is left behind. We will amplify the voices of disabled children and young people, young carers and their families, support them to become agents for change and help to drive KIDS forward to achieve equal rights and opportunities. We'll be increasingly pro-active at influencing national and regional policy and practice, advocating for reform at every level.

## A new era

As we start to deliver our new strategy it is time for us to bid farewell to our Chair since 2016, Stephen Unwin, and welcome Diana Sutton as our new Chair. On behalf of everyone at KIDS we thank Stephen for all of his time, wise words, care and exemplary leadership. We're delighted to welcome Diana as our new Chair. Diana, a KIDS trustee since 2020, brings extensive experience of charitable leadership and a real passion for involving children and young people in our next chapter.

I am so appreciative of the exceptional work of everyone at KIDS over the past year. Across England, colleagues displayed an empathetic and can-do attitude, working together as 'One Team KIDS'. Staff, trustees, volunteers, donors, funders, corporate partners, supporters and allies were enormously generous with their time, money and dedication. We ended the year in March 2022 with a wonderful Gala event, where we celebrated the last 50 years and shared exciting ideas for new initiatives. These include a new national digital hub to connect more disabled young people with their peers and with KIDS; new models of support to transform outcomes for under-5s with special educational needs, and for teenagers moving into adulthood and a pilot 'Navigator' - a named, single point of contact working with families to support them to access their entitlements.

Demand is rising, budgets are stretched and the Special Educational Needs and Disability (SEND) system requires urgent reform. It's a tough environment for any disabled child, young person or their family to secure the support they need to flourish, but I know that we have the expertise, creativity and determination to rise to these challenges in the year ahead.

**Katie Ghose**  
Chief Executive



# Achievements

## Our services

For more than 50 years, KIDS has provided a wide range of services nationally for disabled children, young people and their families. Our services cover three main areas: information, advice & family support; play and social; and learning and development.

### Information, advice & family support includes:

- SENDIASS: The Special Educational Needs and Disabilities Information Advice and Support Services
- Special Educational Needs and Disability (SEND) Mediation and Disagreement Resolution Service
- Domiciliary care
- Keyworking
- Training for parents
- Children's rights and advocacy
- Young carers
- Early years health and wellbeing groups
- Autism services

### Play and social includes:

- Adventure playgrounds
- Play schemes
- Holiday accommodation
- Short breaks
- Overnight short breaks
- Youth clubs

### Learning and development includes:

- Early years provision
- Portage home based learning
- Transitions to adulthood
- Young people's engagement groups
- Young people's participation



**15,000 people**  
benefitted from  
our help

### We provided:



**225,000 hours**  
of support



**40,000 hours**  
of online  
support

Beneficiaries who responded to our National Annual Family Survey this year strongly agree or agree that:

our service  
is caring and  
friendly

**94%**

our staff are  
knowledgeable  
and professional

**93%**

they trust us to act  
in child's/family's  
best interests

**92%**

they are  
happy with  
our service

**91%**

### They also said:



Life saver. Thank you. Above and beyond. Staff are amazing. Someone to speak to when needed. Nothing but gratitude.



If it wasn't for your help my children would still be out of education.



Without KIDS, my children would be isolated and would not have the opportunity to do enjoyable activities.



My daughter's worker goes above and beyond and I honestly don't know what we would have done the last few years without her help.



Without my worker I'm not sure I'd be here as I was suffering from bad mental health around all the pressure of being a single parent with a disabled child.



Wakefield Awareness Support Project is the best service for children and families with additional needs. This service should be showered with funding and resources.



# Our five-year strategic plan

This year of reflection, regrouping, and renewal, saw KIDS come together to develop and launch our five-year strategic plan. It marks the start of an exciting new era and sets out our new vision of a society where disabled children, young people and their families enjoy equal rights and opportunities.

## Our new mission has two key elements:

- To provide disabled children, young people and their families with practical, life-changing and creative support.
- To empower disabled children and young people, to amplify their voices and to champion their rights.

Our new direction is firmly rooted in what disabled children, young people and their families are telling us they require, together with some important context and reflection on our 50 year journey. The strategy builds on KIDS' experience of providing practical and emotional support for children of all ages, from babies, through to young adults, in partnership with their families. It responds to the realities: that families still have to emphasise the negative to gain support, not what disabled children and young people can and do achieve; the chronic under-funding of disabled children's services which means that KIDS spends more on providing services than it receives and new pressures caused by the pandemic.

In our new strategy we outline how we will develop a strong digital presence to complement our successful face to face services, grow our KIDS community of supporters, initiate a new policy and advocacy role for the charity, and increase the number of disabled children, young people and families we work with from 12,000, to reach more than 120,000 people in 2027. Above all, disabled children and young people will be driving us forward to achieve equal rights and opportunities and a more inclusive society for all.



## KIDS' strategy



The theme for our annual review this year is renewal. Renewal of our vision and mission, moving on from covid, and increasing the visibility of what we do and what we offer disabled children, young people and their families.

This year we launched our new strategy and in this report we highlight some of our key achievements over the year which align with our strategic goals of **Support**, **Innovate**, **Speak Up** and **Sustain**.





## Support

This year we continued to work with families, communities, commissioners and other organisations to develop and deliver impactful and sustainable services. Practical support matters, but many families cannot access the services that will help their children to fulfil their potential. This year we have continued to strengthen our early years, play, mediation and the support we give to young carers.

### Early Years

Our early years provision offers a range of services, which include early years education to ensure children develop, learn and are ready for school. We have expertise in developmental play in the home and in specialist creches. As part of our provision we also support parents to develop the necessary skills to help care for their children and promote their development.

Our staff team are very highly skilled and qualified and are experienced in working with children who have medical conditions such as epilepsy, asthma and children who require tube feeding and/or medication.

As part of this early years offering, we deliver nursery provision to over 100 children across two nurseries, one in Birmingham and one in Basingstoke.



### Colby's Story



Colby was not meeting numerous milestones when he first started KIDS Nursery in September 2021. Aged two, he had only just started crawling and was unable to stand without full support.

I choose KIDS Nursery as it was recommended to me by his health visitor and numerous people from the team involved in and around Colby's care. I also sought advice from other parents as Colby was unable to communicate and sometimes exhibited some challenging behaviours.

Colby had been diagnosed with Cerebral Palsy, Global Development Delay and Periventricular Leukomalacia among a couple of other smaller diagnoses just before his second birthday. Thanks to the amazing team at KIDS working in partnership with us as a family and with the support from physio and Occupational Therapists, as well as reports from paediatricians and neurologists, we were able to tailor a plan to steer Colby in the right direction through various meetings – Colby is now three, and is able to cruise around a room, he's able to say many words and not get as frustrated with stuff he may not be able to do yet.

The KIDS team have been so fantastic; I couldn't sing their praises higher. Talking me through each stage, helping me move Colby on to a SEN placement as he was originally just funded for mainstream support, now also we are working towards an EHCP [education health care plan] for when he starts school in September 2023. The KIDS team have also talked through the process of school placements and what they believe would be best for Colby.

Jane and the team made Colby feel so welcomed, made him feel like he wasn't any different to any of the others more able in his class and have offered us so much support. Having a child with disabilities sometimes can be so difficult when you're having to take on all the different appointments and meetings that go hand in hand with that. Jane and the team made me feel like I wasn't alone and no question that I had was too silly."





## Play

KIDS gave 317 disabled children 38,609 hours of play opportunity through our four specialist adventure playgrounds in London this year, as well as opening our doors to families, the local community and other professionals.

Our playgrounds offer adventurous child-led play in a safe, creative and stimulating environment. Supported by qualified and trained staff, we aim to provide all children using our playgrounds with equal access to all activities.

KIDS playgrounds vary in size however, they all have a wide range of equipment including soft play, zip wires, sensory rooms, nest swings, climbing frames, tree houses and bikes and trailers. They are all secure in a safe environment where children can explore freely.

Funding our playgrounds is a mix of statutory local authority funding, fundraised income and parent/family contributions. Our playgrounds can be found in the London Boroughs of Hackney, Wandsworth, Islington and Kensington and Chelsea.



**All children need a place to play. They need space, informality, and freedom to move around and make a noise, to express themselves, to experiment and to investigate. Disabled young people need this freedom even more than others. In surroundings which stimulate their imagination and challenge them to face and overcome risks, they will be given opportunities to build their self-confidence and independence".**

**- Lady Allen of Hurtwood**



**I love Hayward Adventure Playground. It has been a lifesaver for me as a single mum of three children, with one who has autism." - Parent**

**While the equal opportunity to play is fundamental to our mission, our playgrounds offer so much more; often being the only service that is consistent in a child's life and stepping in to offer critical support when it is needed most, as experienced by Leo-Blake\*.**

Leo-Blake is 16-years-old, and has been attending our Islington playground since 2010. He has grown up at the playground, and many of our staff members have grown up with him.

Since the outbreak of covid, Leo-Blake's needs have become more complex. Due to increased levels of anxiety, Leo-Blake hasn't been attending school, and the only time that he will leave his house is to attend the weekly Sunday sessions at the playground.

At first, he was too anxious to even attend these sessions, however, we regularly sent staff members that he knew well round to his block of flats to wave at him from the balcony the day before he was due to attend. After a few weeks of this encouragement, Leo-Blake began to attend sessions again. His increased anxiety and isolation over the covid period have led to a complete regression in his functional skills.

Having previously been a chatty and engaged child, Leo-Blake no longer uses much verbal language unless talking to himself. Reports from home state that he spends most of his days sitting alone in his room rocking back and forth on his bed.

At the playground we are supporting Leo-Blake in his mental health by making sure that he has access to things that bring him joy. Leo-Blake's ability to access the playground has been essential in allowing him space and time to be outside and to engage with other activities, like scooting and dancing, that we know he loves.

Key staff members have been working closely with Leo-Blake's support network outside the playground to try to understand how to get him back to a place where he is accessing more services. As part of this transition, KIDS now provide a weekly individual tailored daytime session for him: first with KIDS staff members, then with staff and support workers from his school. We hope that it will encourage him to return to school and a more stable routine, and allow some respite for his dad who is Leo-Blake's sole carer.

\*Name changed to protect anonymity.





## Award-winning SEND Mediation

This year, KIDS' award-winning Special Educational Needs and Disability (SEND) Mediation and Disagreement Resolution Service, continued to go from strength to strength. We adapted to virtual mediation sessions during the pandemic by arranging video links or telephone conferences, and we continue to offer this service to those who need it. The number of families we have worked with to provide this valuable service continued to increase this year. We had almost 3,600 mediation referrals.

KIDS SEND mediation is free of charge for families, and is for children and young people with SEND (or who may have SEND), aged 0 to 25. We are, and have been, a leading and highly-regarded provider of this service to over 50 local authorities across England for almost 20 years. SEND Mediation and Disagreement Resolution is a statutory requirement for local authorities. It is a quicker and less formal way to resolve disagreements than going to Tribunal, saving time and pressure for all involved, and it can help rebuild relationships that may have broken down. We believe that high-quality mediation is a valuable part of the SEND system because it encourages collaborative problem-solving.



**We both just wanted to say, thank you very much for being welcoming, kind and patient with us but most importantly with our child. He really did enjoy talking to you! There's not many people out there like you, so thank you for the service and care you provided when dealing with our situation it was much appreciated."**



**Many thanks. As you can appreciate this has been and remains an incredibly stressful time for my family and I but you and your organisation have acted with great compassion and humanity throughout, things which are sadly lacking elsewhere in this process. You have been extremely efficient and reliable throughout and on behalf of my family I wish you and your colleagues our heartfelt thanks and best wishes for the future."**

### What is SEND Mediation?

It is the process of an independent trained SEND Mediator supporting a discussion designed to help parties reach agreement over disputes surrounding SEND.



## Young Carers

Through our young carers project, we support young carers between the ages of eight to 18, whose lives are restricted in some way because they are supporting a person who is ill, has a disability, mental illness or is misusing a substance. This could include a parent, sibling or close family member. Our support allows the young carer to take time out for themselves, socialise and cope with the demands placed on them as carers.

KIDS run regular clubs where young carers can safely talk about how they feel, meet other young carers, get support, advice and information as well as have some fun away from their caring responsibilities. We also provide holiday activities and occasional weekends away.

The project looks to match support with the needs of the young carer. The young carers' team visits every young carer and their family at home to design and plan support that meets individual needs and then, on an ongoing basis, we review the support plans to ensure that they reflect individual young carers' changing needs. We also work alongside schools to make sure they understand individual caring circumstances.

The services also provide accessible links to youth counselling and other agencies who can give expert advice and information on all issues that affect young carers.

The Royal Navy and Royal Marines Charity (RNRMC) have supported Naval families for many years. We currently hold a three year grant for £141,000 that allows the young carers group to provide bespoke support to Royal Navy and Royal Marines families.





## Indie-Iris' Story

Mum, Camille said:



**Indie-Iris started back at school after her dad went on deployment and she struggled quite a bit and started having anxiety attacks. Obviously, this was a very anxious time for us all with my added health concerns. KIDS has been instrumental in providing a stable and confidential avenue for Indie-Iris to be able to talk about her feelings. She has mentioned that one of the biggest things is having someone to talk to and the fact that when she is not at home it helps her to not think of her dad being away from home. She has returned from meetings in a much better place than she was and being able to meet with other children who are in the same position as she is, has allowed her to process things much better than previously. This has also allowed me to be at ease knowing that she has this space that is 'hers'. Thank you so very much."**

Indie-Iris said:



**Young carers help me by taking my mind off my dad, like when we go out or just having someone to talk to. It actually really helps me quite a lot even when he is here. When we went to the young carers festival it helped so much because I wasn't in the house, I was just out, it helps because I made new friends who feel and know what I am going through."**

Indie-Iris cares for her mum who has a physical disability. Her dad is serving in the Royal Navy and is currently deployed.

In March, the family found out that Indie did not get her choice of secondary school. This was a stressful time as getting her to the school she was allocated would have been challenging due to her mum's health, and even more so when her dad is deployed. Also, all her friends and support network were going to a different school. The family were upset and stressed; they simply did not know what to do.

The carers project was able to support the appeal of the secondary school decision, by providing supporting letters explaining the impact that not getting into her chosen school would mean not only from being a serving forces family but also the risks associated with young carers falling behind in education due to their caring responsibilities, and the impact of being removed from her support network. All the evidence provided for the appeal helped to secure Indie's place at her chosen secondary school.

Indie fully engages with KIDS support sessions and leisure activities, voicing her opinions on preferred trips. We are able to provide opportunities that would be difficult for the family to provide. For example, at Easter Indie went to the theme park at Chessington for the first time. Day trips like this are difficult for the family, due to the exhaustion the day would cause for mum. Indie has a good relationship with staff, this ensures we are aware of her emotional state to support her fully. We provide one-to-one support when Indie is struggling when dad is deployed; especially when this falls in the holidays and this impacts her access to leisure activities.

## SEND Navigator model of support

This year we built on our successful track record of innovation to test and scale new models of support, including our flagship SEND Navigator model. A named SEND Navigator is one point of contact for families who will assist them to access the support and entitlements they need, reduce families' isolation and lift the burden of stress. We know from this pilot we are delivering in Birmingham that it's a vital lifeline and support service for families.

Early help makes all the difference. From the moment a child with a disability receives a diagnosis, they and their family are plunged into a complex and often frustrating system where getting the right support can feel like an almost impossible task.

The SEND Navigator will support them through the health, social care and education maze ensuring access to early years entitlement and highlighting best practice, impact, and policy and service gaps.

SEND Navigators work at KIDS Family Groups (KIDS services that help parents to support their children). A parent taking part in our pilot project in Birmingham told us:



**I was very stressed and tearful as I did not know how to get support with my living situation and having an older child with autism and a younger child that was also showing some behaviours. SEND Navigator supported us in accessing services that I did not know how to. I am less stressed now as I can see change happening and extra support for my children."**

Support for parents is urgently needed in early years in particular, as it is an underrepresented area, with limited financial commitment from Government. For example, early years has been allocated just 3% of the Education Recovery Programme Funding to help support children's learning and development in the aftermath of covid. Early years provision is often caught up in a conflict between providing early years education and offering quality childcare, straddling education, health and social care. The early years sector is already under strain and the impact is magnified for children with SEND.

We want to continue the SEND Navigator pilot and extend it nationally, as we want every family with a disabled child to have a Navigator.

### What is a SEND Navigator?

A named, single point of contact for families with a disabled child, providing one-to-one support at every stage, from pre-birth onwards.





## Navigating help

A Senior Practitioner at Lakeside Family Group in Birmingham referred siblings Alex\* and Ben\* to KIDS due to concerns about Alex's behaviour and Ben not attending school.

Alex displayed aggressive behaviour towards family members and had a poor sleep pattern. They also displayed a lot of sensory seeking behaviours, including eating non-food items. Alex attended KIDS nursery.

Ben had very high anxiety, had previously struggled to settle at nursery, and was struggling to settle in reception, despite being on an extremely reduced timetable. During the period of support for the family, the transition plan broke down and Ben was removed from his school.

### To support Alex's behaviour, the SEND Navigator:

- Signposted the parents to the occupational therapy helpline and gave advice about implementing the strategies offered.
- Created a sleep routine with parents and gave support and advice to implement it.
- Liaised with KIDS nursery to arrange a multi-agency meeting which included input from the occupational therapy and speech and language therapy team.

### To support Ben, the SEND Navigator:

- Referred Ben to early years inclusion service (EYIS) and provided evidence for the EYIS worker to complete a SEND support provision plan.
- Successfully processed both Ben and Alex's autism assessments through liaison with the child development centre.
- Supported parents to apply for an alternative school placement and supported parents at an education health and care plan mediation meeting.
- Gave 1-1 learning sessions at KIDS Family Group.
- Supported parents to complete Ben's disability living allowance form.

\*Names changed to protect anonymity



**I feel less isolated now, before a lot of people I spoke to regarding my child's behaviour said it was him being naughty, however you educated me in understanding his behaviour better and why my child is displaying certain behaviours. I feel there is more support available for families and that I can ask for help."**

## Creating a new digital service

A stark feature of covid lockdown measures was the extent to which for many of us living, working and socialising online became 'the new normal'. At KIDS, however, we were acutely aware this was only half the story.

Our frontline staff continued to support families face to face - in nurseries, playgrounds and community settings, by adapting groups to one-to-one sessions or meeting outside when venues were available.

Other services, including mediation, were provided by telephone or online. An unexpected benefit was that some young people felt more able to participate in formal meetings about education plans than they had when in person as this felt less daunting than meeting face to face.

Quickly we could see the distinction between families who could easily access an online environment and the barriers which prevented others from doing so. Every family was under pressure, but disabled children and their families faced multiple additional challenges.

Digital access was a lifeline but also brought its own challenges – not enough devices or bandwidth; on-screen fatigue; dexterity needs or sensory impairments. We adapted 'in the moment', making videos for under 5s with Makaton; dropping off sensory packs to support the online experience; and providing tailored one to one support ahead of a group session online.

We commissioned a report for the Pears Learning Hub (a partnership between Pears Foundation and the Disabled Children's Partnership) to uncover the reality of digital experiences for disabled children, young people and their families during covid, and launched the 'Locked Out' report in August 2021. The report offered a snapshot of young people's digital lives and the adaptations of organisations around them. Uniquely, the report explains what digital disadvantage is, through the lens of disabled children and their families and shows us how it can be tackled to make services and other parts of society accessible for all.

### Young People's Hub

Following this report, we looked at how we could better support and help bridge the digital divide with our young people. A brilliant example of this, and one that came directly from the young people we already work with, is our new digital hub, designed by young people for young people. They told us that they want a place that can give them information they can trust; ways to connect with other young people to share experiences or just have fun; opportunities to make their voices heard; and receive personalised support and advice when they need it most.

The design phase of our digital hub was completed this year. We will complete the build of the hub next year. It will provide young disabled people with a safe, accessible and welcoming space to get advice, learn skills, share their experiences, ask questions, and connect with others. It will reach new young people and enhance existing services.

We will launch our hub alongside a new KIDS website in 2023 and by 2024 these and other initiatives will be helping us to significantly increase the number of young disabled people connected with KIDS and with their peers.





## Speak Up

This year we made a commitment to speak up about the issues affecting disabled children, young people and families and to empower disabled children and young people to be agents of change. This significant new element of our strategy will see the charity become increasingly proactive in influencing national and local policy and practice, by drawing on its frontline expertise and collaborating widely with other partners to amplify the voices of children and young people with SEND.

This year we worked with young people to help them achieve systemic improvement, through groups like Loud Mouths and Staying Positive. Taking our lead from our 'Locked Out' report, we involved young people from the start in co-designing our new digital hub, which will provide learnings for the co-design and delivery of other services in partnership with children and young people.

Once again, we took an active role in several disability and SEND coalitions and partnerships. We continued to co-chair the Digital Services Consortium with Sense and contributed to a collection of case-studies on digital services provision by charities serving disabled or seriously ill children and their families. We articulated how digital access is a right, not a luxury and the interventions we believe could be most impactful in making this a reality.

We started to establish a distinctive KIDS voice on the importance of community provision, such as short breaks and after-school clubs, to enable disabled children and young people to thrive.

We want disabled children and young people to be at the heart of our work to change the system, advocating for reform at every level, including for local authorities and communities to have the resources to sustain safe and high-quality services. Over the next year we will expand our work to support disabled young people to influence decision-makers. By the end of 2023 we will also have launched a new programme to empower disabled young people to campaign for change.

### Building evidence to speak up

KIDS commissioned research into disabled digital exclusion and digital disadvantage during the pandemic. This is the foundation for us to help amplify young people's voices and to help influence equal rights for disabled children, young people and their families.



### Loud Mouths

KIDS Loud Mouths is a Young People's Participation Group, funded by The National Lottery Community Fund. It enables disabled young people to have a voice, shape and influence service delivery in Hull, and supports young people to be champions of participation and co-production.

Loud Mouths is led by young people with SEND aged 14-25. They meet up twice a month to make new friends, have fun, learn about what affects them, tell others what they want and get their voices heard.

The young people are able to develop happier and stronger relationships with each other, to understand difference and the power of the collective and to develop good links and a sense of trust with local decision makers.



The Loud Mouths are pioneering participation and young people's engagement in the city of Hull and nationally. This group are giving young people with SEND the opportunity to actively be involved in the decisions that affect their lives and the lives of all young people with SEND. The group is a diverse range of young people of all abilities working together to achieve a common goal; to have a voice and to be heard. This diversity makes them wonderful and unique. You will not meet a more deserving group for recognition or awards for celebrating unity."

- KIDS Fundraiser





## KIDS Staying Positive Group

This year, another success story of using digital to navigate out of lockdown has been our groups led by young people. The Staying Positive Group in Stockport, funded by the Zochonis Charitable Trust, achieved so much by adapting to meet the challenges exacerbated by the pandemic, and by reducing the inequalities faced by the disabled young people who attend.

When face to face meetings of the group restarted, after being suspended for a number of months, it was crucial to offer a flexible approach to delivery in order to ensure that the group could continue. The group carried on meeting weekly, and when in-person sessions were not possible, co-ordinators and practitioners held online group sessions, maintaining the crucial peer support of the group and making use of interactive digital resources including games, videos and museum tours. These virtual meetings proved popular with our young people as a fun and convenient way for them to meet up when in-person meetings were not available or anxiety about being back out in the world proved too much.

It became clear that the impact of disrupted routines and reduced contact with the world and support services was having a particularly detrimental effect on the young people's confidence and sense of independence. To address this and help support the young people through this, our practitioners introduced additional, intensive 1-1 sessions with each member of the group so that individual concerns and needs could be identified and steps planned to address them.

This year the group has:

- Teamed up with Transport for Greater Manchester to create an accessible, sensory walking route through their local Vernon Park. The route is now featured on the new map.
- Worked with Pure Vision contributing a piece of artwork to their Vision for Stockport project, the canvases will be displayed in public buildings around Stockport.
- Taken part in the Ripples of Hope Festival, sharing recipes, food and stories of Human Rights with other marginalised community groups.



**Will has been attending the group for several years. Prior to this year, his personal challenges had prevented him from engaging in our social trips and activities, but this year he developed a strong rapport with the team and gained the confidence to communicate and participate more in group discussions, especially during online sessions."**



**Kyle has benefited hugely from attending the group. This year has seen him continue to make huge steps and he has really defined himself as a fantastic ambassador for the group. Kyle now takes a lead role in some sessions, he has gained a lot of confidence, communicated his aspirations, and he has expressed an interest in becoming a volunteer for our wellbeing group."**

*- KIDS support worker*



## Making Participation Work

Now in its sixth year, we have been commissioned by the Department of Education (DfE) as part of a consortium with Contact and the Council for Disabled Children, to deliver a national participation programme with children and young people with SEND.

The Making Participation Work programme quickly responded during the pandemic and, the KIDS participation team opened their groups virtually to a wider cohort. This allowed those who live in areas that don't have groups, where groups had stopped, and those who find it challenging to attend face to face meetings, to be part of the participation sessions.

This year, young people continued to tell us they 'want to be involved', 'want to make a difference' and 'want to be heard'. Through these participation sessions, KIDS really saw the benefit of bringing young people with SEND together from across the country regularly, to share experiences, learning, have a say, and influence matters important to them.

Many young people made it clear they wanted to come together face to face, after spending so long meeting virtually. However other young people who were worried about travelling, as well as some areas seeing a rise in covid cases, still wanted to participate in a Collective Get Together (CGT).

We worked with young people to develop an agenda that allowed for a virtual element to the day using a hybrid approach to allow for wider participation. The way we worked over lockdown meant we were already well prepared to include this. The young people were delighted that our sponsors Kurt Geiger supplied the venue and lunch, and TY provided goodie bags with cute face coverings and cuddly toys.

The CGT day was attended by a representative from Department for Education (DfE) along with representatives from Contact who attended as part of the virtual sessions.



**I wanted to drop you a line to say thanks for letting me be a part of the CGT on Tuesday. What a fantastic day it was, as always, I was so impressed seeing how fabulously it was delivered and I'm looking forward to seeing the write up in due course as the sessions were so valuable. I would say I was surprised by the quality of input from the young people – but at this point I know to expect it, please pass on my thanks to them for allowing me to be in their safe space and for all their considered thoughts and ideas."**

**I would be very interested in attending future events where possible, please do let me know; it's really brought colour into the work that I do, you can never underestimate first-hand contact with the young people who are directly impacted by our areas work"**

*- DfE representative*

## What is Making Participation Work?

Making Participation Work is a national participation programme funded by the Department of Education that looks to increase effective participation for children and young people with SEN. The programme is co-delivered by KIDS and Council for Disabled Children to: influence national and local policy and practice development on SEN; establish and embed young voices within strategic participation locally; and to ensure that young people understand changes to the law and how it affects them.







## SEND reform

In March 2022 the Government finally published its long-awaited Green Paper on the support provided for children with SEND.

There is huge variation in the extent to which education, health and care providers in different local areas meet the needs of children and young people with SEND. The pandemic disproportionately affected disabled children, and brought new pressures to disabled children's services, already chronically underfunded. The pandemic highlighted and intensified long-standing issues in the SEND system.

The Children and Families Act 2014 was the biggest SEND reform in a generation. Unfortunately, disabled children, young people and their families were let down by its implementation and will be looking to Government to ensure this set of reforms is resourced, implemented and enforced. KIDS shares Government's

vision of a system that delivers 'the right support in the right place at the right time'. We want Government to prioritise wrap around support at home and in the community; to strengthen support for under 5s and their families and to address the postcode lottery to ensure good quality support is available in the different places where disabled children and young people live their lives: at home, at school, in their local community and online.

A core part of our new strategy is to speak up, and this is what will do. Our response to this Green Paper is to ensure that reforms are rooted in what disabled children, young people and their families are telling us they require, such as keeping mediation robust but not mandatory. We will work with disabled children, young people and their families, alongside carers and practitioners to respond to the consultation and make recommendations informed by our 50 years of frontline experience.

Local government funding for disabled children, young people and their families has fallen over the last decade. This has affected many charities, including KIDS, which receives 85% of its income from local authority contracts.

This year, a fundamental aim of our strategic review was to recognise and assess the financial difficulties we face, and identify a sustainable way for KIDS to fulfil its mission. We currently spend more on providing services than we receive and we know that if we do not act now, our reserves will run out and we will have to close. Our plan is to move first to achieve a balanced budget and then to a position where we have the funds to invest in new models to support significantly more people and increase our impact.

We started work on a comprehensive roadmap for sustainability, which we will complete in 2022-2023.

Whilst formulating its new strategy, KIDS identified the growth of profitable new earned income streams as key to becoming financially sustainable. This year, we scoped and shortlisted a number of new income-generating initiatives which we hope to develop, refine and test in 2023, to find viable commercial propositions that will deliver both financial income and positive impact in line with KIDS' mission.

Fundraising is a key element in our roadmap for sustainability and we will continue to seek new funds and find ways to develop income from individuals, companies, and trusts and foundations.





# Thank you

In 2021-2022, our generous supporters helped us to raise £1.3M through donations, grants, legacies events and other activities, which meant we were able to deliver services for disabled young people, children and their families across the country. We are very grateful to everyone who kindly supported our work. Support from trusts and foundations has remained outstanding.

Our supporters bring diversity, passion and creativity and all have one thing in common: they believe in giving disabled children and young people the best possible start in life, the opportunity to be included within society and the chance of a better future.



## From volunteering days...

We celebrated Volunteers Week in June with 150 volunteers from Kurt Geiger rolling up their sleeves to upgrade the specialist KIDS adventure playground in Hackney.

## To fundraising or challenge events including fun runs, marathons, sky dives or abseils ...

The team at corporate partner Greystar challenged themselves to run, walk, cycle, swim, mow and push prams in an attempt to visit all 61 global corporate offices virtually in their '80 days around the Greystar Globe Challenge'.



## And dinners and auctions...

Cranswick Country Foods held their 7th Golf Day and Charity Auction for KIDS. To date, Cranswick has raised over £250k supporting projects in Hull.

We extend a very warm thank you to our Special Events Committee for their invaluable support, generosity and expertise. The year ended with a fantastic gala dinner, a fitting end to our 50th anniversary celebrations. 24 year old Charlie confidently addressed the room, earning a standing ovation, telling supporters and guests of his journey with KIDS since 2009.



Charlie (pictured above) said:

Through the different groups I have done with KIDS the different skills I have developed mean I can do more with my life. I live in my own place now with some support and travel independently. I got a job, and volunteer at a charity shop. I could never have done this before because I didn't have the confidence. If KIDS was not around and I didn't get these opportunities I might not be the young man I am today!"





## Trustees' Annual Report

### (Incorporating the Directors' Report for the year ended 31 March 2022)

The Trustees, who are the directors of the charitable company for Companies Act purposes, are pleased to present their annual report and review together with the audited financial statements of the charity and the group for the year ended 31 March 2022. In this report they are referred to as the Trustees or, collectively, as 'the Board'.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

### Structure, Governance and Management

#### Governing Document

KIDS is a registered charity and is a company limited by guarantee. It is licensed by the Secretary of State to omit the word "Limited" from its name. The instruments governing the charity are the Memorandum and Articles of Association.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The Trustees are the Members of the charitable company but this entitles them only to voting rights. The total number of such guarantees at 31 March 2022 was 8 (2021: 11).

KIDS has 4 subsidiaries. KIDS Trading Company Limited, is a dormant company limited by guarantee registered in England and Wales. Support Education Respite Care for Children, Kidsactive, and Strut Limited are all charities and companies limited by guarantee, with no share capital, registered in England and Wales. All three are dormant.

#### Organisation

The charity is governed by a Board of Trustees (minimum of 5, maximum of 16). The Board endeavours to ensure a minimum of one half of the Board consists of people with lived experience of disability at the time of their appointment as a trustee.

The full Board of Trustees meets at least five times per year.

The Board has established a Finance & Audit Committee to support it in their responsibilities for ensuring the adequacy of financial management, internal control and financial governance arrangements, and that charitable funds are used efficiently and effectively. The Committee meet quarterly and at such other times as the Committee Chair requires.

Members of the committee are appointed by the Board. The committee is made up of a minimum of 4 and a maximum of 6 trustees including the Treasurer, Chair of the Board, minimum of 1 and maximum of 2 independent members. For the year ended 31 March 2022 the members of the Finance and Audit Committee were:

Sanjay Nair  
Stephen Unwin (resigned 6 July 2022)  
Austin Erwin (resigned 18 March 2022)  
Zoe Peden (resigned 19 January 2022)  
Richard Pogrel  
Diana Sutton (appointed 24 June 2021)  
Linda Smeaton (Independent resigned 15 May 2022)  
Sabah Zubaida (Independent resigned 11 June 2021)  
Chiz Onuora (Independent appointed 24 June 2021)

The charity maintains a risk register outlining the major strategic, funding and operational risks that it faces. The Finance & Audit Committee regularly reviews the risk register, any changes to risk are raised with the Board at each meeting, and they conduct a review of significant risks annually. Having assessed the major risks, in particular those relating to the operation and finance of the charity, the Trustees are satisfied that, within the bounds of practicality, systems are in place to mitigate exposure to these.



Appointments to the Board

The Board includes people with a range of professional skills including finance; human resources; voluntary sector leadership and management; digital; risk; law; national and local government. Several trustees have lived experience as parents or siblings of disabled children and young people.

Each Trustee must retire at the next board meeting once three years has passed since their appointment or last election. They are eligible for re-election or re-appointment for two further consecutive terms of three years provided that they do not serve for a period of more than nine years without a period of at least a year out of office.

Trustees are recruited following the identification of a gap in key skills and experiences or to directly replace retiring Trustees. The recruitment is through a robust interview and appointment process, including input from a young people’s panel. Candidates receive a full briefing pack about the function and responsibilities of being a Trustee and have the opportunity to meet the Chair and other Trustees before being elected.

Trustee Induction and Training

New Trustees undergo an orientation process which includes a briefing on their legal obligations under charity and company law, Charity Commission guidance on public benefit, the charity’s Memorandum and Articles of Association, decision-making processes, the business plan and recent financial performance of the charity. Their induction includes sessions with the Chair, the Chief Executive Officer, other trustees and senior staff. Trustees are encouraged to attend relevant external training courses or events.

The names of the Trustees of the charity at the date of this report are stated on the company information page.

The Trustees are covered by qualifying third-party indemnity provisions which were in place throughout the year and remain in force at the date of this report.

Management

The Trustees are responsible for the high level strategic development and direction of the charity. The day to day management of the charity, including staff and financial matters, is delegated to the Chief Executive.

We have determined our key management are the Chief Executive (Katie Ghose), supported by an Executive Leadership Team comprising the Director of Finance, Governance and IT (Emma Teviotdale), Director of Fundraising (Claire Coussins appointed 30 May 2022), HR Director (Sally Storton) and the National Operations Director (Katherine Shaw). The total remuneration for key management can be found in note 9.

Related Parties

Related parties of the charity include its subsidiary undertakings. A full list of the charity’s subsidiary undertakings is disclosed in note 14 to the financial statements. All subsidiaries listed are included in the consolidated financial statements.

None of the Trustees receive any remuneration from their work with the charity.

A Conflicts Register is maintained by the Company Secretary to monitor and manage any potential conflicts of interest. Any conflicts are declared at the first board meeting at which the Trustee becomes aware of the potential conflict and are then recorded in the Conflicts Register. The Board considers all conflicts in line with the provision set out in the Company’s Articles. The Trustees declare all interests on an annual basis.

Remuneration Policy

We endeavour to pay all our staff a fair and appropriate salary which ensures we attract and retain the right skills to have the greatest impact on advancing our vision whilst having to be balanced against the funds available to us.

Apart from the Chief Executive’s salary, employees’ and workers’ pay is determined according to a fixed pay scale. All roles have a job description and they are evaluated against a set criteria to determine their grade which in turn governs their pay.

It is the responsibility of the Chair and the Treasurer to consider the remuneration of the Chief Executive using external information about pay rates of senior staff and make a recommendation to the Board for approval.

The Board approves the pay settlement for all staff.





Reserves Policy

The environment that KIDS operates within continues to go through significant change. Uncertainty still remains and the level of working capital that the group requires to continue to securely operate going forward is not totally quantifiable.

The Reserves Policy and its application will be reviewed at least annually. This is an agile policy and with internal/external changes to the charity the monetary level may change from year to year but the principles within the policy will remain the same. The principles are as follows:

- 1. Liquidity - the charity's cash balance must not fall below £500,000.
- 2. Reserves – the level of unrestricted reserves must contain a minimum level equal to 60 days of anticipated expenditure.
- 3. Contract Risks – an ongoing analysis of risks associated with larger contracts must be continually assessed and an allocation be made within unrestricted funds if the risk is deemed highly likely.
- 4. Cessation of business – Although unlikely to happen an ongoing analysis of the going concern of the business will be conducted, and sufficient unrestricted reserves will be allocated for the purpose.
- 5. Capital Accumulation – a key part of the corporate strategy is to change the business model and to increase the level of fundraising income but to do this there will need to be an investment in infrastructure and fundraising. The policy allows an allocation of unrestricted reserves to be used once principles 1 to 3 have been considered. Any available unrestricted reserves remaining can be used to fund designated reserves that assist the charity in achieving its corporate objectives.

Having assessed the budget for 2022-23, and taking into account the principles above, a minimum reserves monetary amount has been set at £1.65 million. It is estimated that at 31 March 2023 the unrestricted reserves will at least meet our minimum requirement.

Investment Policy

Apart from the investments in the subsidiary undertakings, there are no investments other than cash. The group does not have any significant excess cash reserves and so its policy is to hold any surplus cash resources in low risk, interest bearing bank deposit accounts.

Going Concern

The charity has acceptable financial resources: unrestricted funds have increased from £2.457 million to £3.940 million due to the sale of the Smile Building in April 2021. The cash position has increased from £1.9m to £3.7m. The trustees monitor budgets and forecasts with a sensitivity analysis to factor in inflation and other cost increases. Alongside risk management the strong reserves position allows the trustees to have a reasonable expectation that the group is well placed to manage its business risks successfully and continue in operational existence for the foreseeable future.

Accordingly, they continue to adopt the going concern basis in preparing the annual report and accounts.



Fundraising

KIDS raises funds with the aim of giving disabled children and young people a brighter future.

The funds we raise are the sole source of income for some projects, they provide additional income for services commissioned by local authorities and they ensure we continue to develop our offering to meet families' needs.

We appreciate that supporting our work is a choice and we respect our supporters who make that choice.

Our supporters help our work through giving their time in volunteering at one of our services or at an event, raising funds through making donations, participating in a challenge or special event or supporting via their social networks.

Alongside this, a number of corporate partners and trusts give us their time and expertise on a pro-bono basis in addition to funding specific projects and engaging in employee fundraising activities.

KIDS is a member of the Fundraising Regulator, taking our commitment to the highest standards of professional fundraising seriously and implementing recommendations on consent. Our staff undergo appropriate training, including GDPR, and are encouraged in their professional fundraising development.

The majority of our fundraising activities are directly managed in-house meaning we have direct control over standards and we ensure that our suppliers are acting to the standards we expect of them.

We take care to ensure that any vulnerable individuals would not be adversely affected by our fundraising, for example our Lottery promotion expressly encourages participants to be Gamble Aware.

We have a Fundraising Compliments, Comments and Complaints Procedure and Policy available on our website. Any fundraising complaints are logged, managed and escalated in line with organisational policy.

Trustees Responsibilities Statement

The Trustees (who are also directors of KIDS for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS102 "The Financial Reporting Standards applicable in the UK and Republic of Ireland". Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and charitable group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgments and estimates that are reasonable and prudent
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Auditor and the disclosure of information to the auditor

So far as the Trustees are aware, there is no relevant audit information of which the group's auditors are unaware. The Trustees have taken all required steps to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Equality, diversity and inclusion

The charity is committed to the principle and practice of equal opportunities in employment for all employees, applications for employment, and board membership.

KIDS recognise that certain groups and individuals in our society are discriminated against for a variety of reasons, including their impairment or condition. We are committed to working towards eliminating any such discrimination in all aspects of our work and we value the individuality of all the children and young people we work with. We are committed to giving all KIDS service users every opportunity to safely express themselves and to achieve their highest potential. Within this ethos we do not tolerate bullying, harassment or discrimination of any kind.

This Trustees Report (including the Strategic Report) was approved by the Board and signed on its behalf by



Diana Sutton  
Chair of Trustees  
5th October 2022

Independent Auditor's Report to members of KIDS

Opinion

We have audited the financial statements of KIDS ("the Parent Charitable Company") and its subsidiaries ("the Group") for the year ended 31 March 2022 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charitable Company Balance Sheets, the Consolidated Statement of Cash Flows and the related notes including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and the Parent Charitable Company's affairs as at 31 March 2022 and of the incoming resources and application of resources, including its income and expenditure, for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with international Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and Parent Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or Parent Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' report, other than the financial statements and our audit report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and Parent Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Parent Charitable Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Charitable Company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities the Trustees (who are also the Directors of the Parent Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from

material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Groups' and Parent Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the Parent Charitable Company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

Our assessment focussed on key laws and regulations the Group and Parent Charitable Company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, Charities Act 2011, Charities (Protection and Social Investment) Act 2016, taxation legislation, data protection, anti-bribery and employment legislation.

We are not responsible for preventing irregularities, including fraud. Our approach to detecting irregularities, including fraud, included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the Group and Parent Charitable Company and how the Group and Parent Charitable Company is complying with that framework, including agreement of financial statement disclosures to underlying documentation and other evidence;
- obtaining an understanding of the Group's and Parent Charitable Company's control environment and how the Group and Parent Charitable Company has applied relevant control procedures, through discussions with Trustees and other management and by performing walkthrough testing over key areas;
- obtaining an understanding of the Group's and Parent Charitable Company's risk assessment process, including the risk of fraud;
- reviewing meeting minutes of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Whilst considering how our audit work addressed the detection of irregularities, we also considered the likelihood of detection of fraud based on our approach. Irregularities arising from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

## Use of our report

This report is made solely to the Parent Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Parent Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Parent Charitable Company and the Parent Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Glen Bott FCA**  
Senior Statutory Auditor

For and on behalf of:

**COOPER PARRY GROUP LIMITED**  
Chartered Accountants  
Statutory Auditors  
Cubo Birmingham, Office 401, 4th floor, Two  
Chamberlain Square, B3 3AX

Date: 21st October 2022



# Statement of Financial Activities

(including consolidated income and expenditure account) for year ending 31 March 2022)

	Notes	2022			2021		
		Unrestricted funds £	Restricted funds £	Total Funds £	Unrestricted funds £	Restricted funds £	Total Funds £
Donations and legacies	3	317,144	812,864	1,130,008	323,631	825,604	1,149,235
Charitable Activities	4	7,247,635	0	7,247,635	7,074,642	0	7,074,642
Other Trading Activities	5	198,414	1,474	199,888	15,186	3,376	18,562
Investments	6	1,752	0	1,752	154	0	154
Other		64,360	0	64,360	336,167	0	336,167
Total Income		7,829,305	814,338	8,643,643	7,749,780	828,980	8,578,760
Expenditure							
Raising Funds	7	560,053	0	560,053	555,424	0	555,424
Charitable Activities	7	7,392,243	694,104	8,086,347	7,270,084	780,778	8,050,862
Total Expenditure		7,952,296	694,104	8,646,400	7,825,508	780,778	8,606,286
Net Income / (Expenditure)							
		(122,991)	120,234	(2,757)	(75,728)	48,202	(27,526)

	Notes	2022			2021		
		Unrestricted funds £	Restricted funds £	Total Funds £	Unrestricted funds £	Restricted funds £	Total Funds £
Revaluation of Fixed Assets		0	0	0	(3,253,489)	0	(3,253,489)
Gains / Losses on Disposal of Fixed Assets		(7,959)	0	(7,959)	(48)	0	(48)
Transfers	20	63,080	(63,080)	0	66,872	(66,872)	0

Net Movement in Funds		(67,870)	57,154	(10,716)	(3,262,393)	(18,670)	(3,281,063)
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Reconciliation of Funds							
Total Funds brought forward		3,625,999	604,795	4,230,794	6,888,392	623,465	7,511,857
Total funds carried forward	20	3,558,129	661,949	4,220,078	3,625,999	604,795	4,230,794

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities. The notes on page 45 to 64 form part of these financial statements.



# Balance Sheet

For the year ended 31 March 2022

	Notes	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Fixed assets:					
Tangible assets	13	615,995	619,225	615,995	619,225
Investments	14	0	0	100	100
Total Fixed assets		615,995	619,225	616,095	619,325
Current assets					
Tangible Asset for sale	15	0	1,550,000	0	1,550,000
Debtors	16	832,249	996,686	832,249	996,686
Cash at bank and in hand	22	3,735,553	1,877,086	3,735,553	1,877,086
Total Current assets		4,567,802	4,423,772	4,567,802	4,423,772
Liabilities					
Creditors falling due within one year	17	(963,719)	(812,203)	(963,819)	(812,303)
Net Current assets		3,604,083	3,611,569	3,603,983	3,611,469

	Notes	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Total assets less current liabilities		4,220,078	4,230,794	4,220,078	4,230,794
Net assets		4,220,078	4,230,794	4,220,078	4,230,794
The funds of the charity					
Restricted income funds		661,949	604,795	661,949	604,795
Property reserve		(381,451)	1,168,549	(381,451)	1,168,549
Unrestricted income funds		3,939,580	2,457,450	3,939,580	2,457,450
Total charity funds	20	4,220,078	4,230,794	4,220,078	4,230,794

The consolidated financial statements of KIDS, registration number 01346252 on pages 40 to 64 were approved by the Board on 5th October 2022 and signed on its behalf by:

*Diana Sutton*

**Diana Sutton**  
Chair of Trustees





# Statement of Cash Flows

(including consolidated cash flow statement) For the year ended 31 March 2022

	Notes	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	24	398,166	474,875	398,166	474,875

<b>Cash flows from investing activities</b>					
Interest Received		1,752	154	1,752	154
Payments to acquire fixed assets		(89,272)	(49,739)	(89,272)	(49,739)
Proceeds from sale of fixed assets		1,550,000	0	1,550,000	0
<b>Net cash (used in) investing activities</b>		<b>1,462,480</b>	<b>(49,585)</b>	<b>1,462,480</b>	<b>(49,585)</b>

<b>Cash flows from financing activities</b>					
Repayment of loans		0	(18,643)	0	(18,643)
Interest Paid		(2,179)	(2,393)	(2,179)	(2,393)
<b>Net cash provided by (used in) financing activities</b>		<b>(2,179)</b>	<b>(21,036)</b>	<b>(2,179)</b>	<b>(21,036)</b>

<b>Change in cash and cash equivalents in the reporting period</b>		<b>1,858,467</b>	<b>404,254</b>	<b>1,858,467</b>	<b>404,254</b>
Cash and cash equivalents at the beginning of the reporting period		1,877,086	1,472,832	1,877,086	1,472,832
<b>Cash and cash equivalents at the end of the reporting period</b>	<b>22</b>	<b>3,735,553</b>	<b>1,877,086</b>	<b>3,735,553</b>	<b>1,877,086</b>

# Notes to the Financial Statements

## 1. Legal Form

KIDS is a registered charity (Charity number: 275936) and is a company limited by guarantee (Company number: 01346252), incorporated in England and Wales and domiciled in England. The registered office is 7-9 Elliott’s Place, London, N1 8HX. The principal activity of the charity during the year was that of the provision of services for disabled children and young people.

## 2. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### 2.1 Basis of Preparation

The financial statements cover the period 1 April 2021 to 31 March 2022.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

KIDS meet the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant policy note(s).

The financial statements are presented in sterling, which is the functional currency of the group and charity. All values are rounded to the nearest £1 except where otherwise indicated.

### 2.2 Group financial statements

The group financial statements include the financial statements of the parent company and all of its subsidiary undertakings on a line by line basis, all of which are made up to 31 March 2022. The charity has taken exemption from presenting its unconsolidated statement of financial activities under section 408 of Companies Act 2006 as the activities of the Group and Charity are the same and therefore the SOFA (Statement of Financial Activities) stated is the same for the Group and the Charity.

### 2.3 Preparation of the accounts on a going concern basis

At the balance sheet date the group had a significant cash balance and strong net current asset position.

The financial forecasts prepared by the directors show that the group will be able to operate within the facilities available to it.

On that basis, the directors have prepared these financial statements on a going concern basis.

### 2.4 Income

Income by way of donations, legacies and gifts is recognised in full in the statement of financial activities when the group is entitled to receipt, which is usually when the cash is received. Gift Aid refunds on donations are recognised on an accruals basis.

Income by the way of grants is credited to the statement of financial activities in the year in which it is received unless otherwise stated under the terms of the application or issue.



Income for the delivery of our work with disabled children and young people through contracted services and performance related grant funding is recognised in the statement of financial activities in the year in which it is receivable and the service has been delivered. Income received which is clearly specified for a future accounting period or for services not delivered by the year end is carried forward as deferred income.

Income received by the way of parental contributions and Nursery/After School Club fees are recognised on a cash basis.

Investment Income by the way of bank interest is recognised when it is earnt on an accruals basis.

## 2.5 Expenditure

Expenditure is charged to the statement of financial activities in the period that it is incurred. This includes attributable VAT where it cannot be recovered. Expenditure is classified under the following activity headings:

### Cost of generating voluntary funds

This is direct expenditure incurred on fund-raising applications and activities related to the generation of voluntary donations plus a proportion of support costs.

### Cost of activities for generating funds

This is direct expenditure incurred on activities related to generating funds through fundraising events and the sale of donated goods plus a proportion of support costs.

### Costs of Charitable Activities

This comprises all direct costs which have been incurred by the group in providing care services and meeting its charitable objects.

### Support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include finance, HR, IT and governance costs which support KIDS operational services.

## 2.6 Allocation of costs

Costs directly attributable to the activities above are allocated to the activity to which they relate. Central support costs are then allocated to the activities in a proportion based on the total direct expenditure of each activity.

## 2.7 Tangible Fixed Assets

Tangible fixed assets are stated at cost less depreciation excluding Freehold and Long Leasehold buildings which are revalued every 5 years.

Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the basis as follows:

Asset Category	Annual rate
Freehold land	Nil
Freehold buildings	Nil Revaluation every 5 years
Leasehold property and improvements	Nil Revaluation every 5 years
Office equipment/fixtures and fittings	20% straight line
Playground structures	* Over the period of the lease
Computer equipment/software	20%-25% straight line
Motor vehicles	25% straight line

Assets under construction are not depreciated.

\* Where there is no formal lease agreement for the tenancy of the respective playground, the structures are depreciated at 20% straight line.

Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

## 2.8 Investments

Investments are stated at cost less provision for permanent diminution in value.

## 2.9 Operating Leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged on a straight-line basis over the lease term.

## 2.10 Funds

Unrestricted funds are those which are available for use at the discretion of the Board of Trustees, in furtherance of the general objectives of the group. The Board may, at its discretion, set aside unrestricted funds for specific future purposes and these are referred to as Designated Funds. Where such funds are no longer required for the intended purposes they are released to general unrestricted reserves.

Restricted funds are those which can only be used for purposes specified by the donor, or which have been raised under the terms of a specific appeal. Direct expenditure, which is for the specified purpose, is charged against the fund together with an appropriate allocation of management and support costs.



## 2.11 Financial Instruments

The group only enters into basic financial instruments transaction that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties and loans to related parties.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measure at present value of the future cash flows and subsequently amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received.

Financial assets that are measured at cost and amortised costs are assessed at the end of each reporting period for objective evidence of impairment, if objective evidence of impairment is found, an impairment loss is recognised in the Consolidated Statement of Financial Activities.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the group would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the Balance Sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

## 2.12 Pensions

The group operates two defined contribution pension schemes (and paid into one further scheme during the year). The assets of the schemes are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable under the schemes by the group. There is no liability under the schemes other than the payment of those contributions.

The pension costs are allocated between unrestricted and restricted reserves using the employees' time allocation when working on the various activities of the group. Any closing liability would be attributed to the unrestricted reserves at the year end.

## 3. Income from donations and legacies

	2021-22			2020-21
	Unrestricted £	Restricted £	Total £	Total £
Donations	201,682	151,166	352,848	392,758
Grants	70,148	660,696	730,844	726,618
Legacies	45,314	1,002	46,316	29,859
	<b>317,144</b>	<b>812,864</b>	<b>1,130,008</b>	<b>1,149,235</b>

Details of significant donations received in the year are provided on page 65. Of the £1,149,235 income received in 2021, £323,631 was allocated to unrestricted funds and £825,604 was allocated to restricted funds.

## 4. Income from charitable activities

	2021-22			2020-21
	Unrestricted £	Restricted £	Total £	Total £
Work with disabled children and young people	7,246,785	0	7,246,785	7,074,642
<b>Associated charitable work</b>				
Training Courses and Products	850	0	850	0
	<b>7,247,635</b>	<b>0</b>	<b>7,247,635</b>	<b>7,074,642</b>

Income from work with disabled children and young people analysed by KIDS region.

	2021-22 £	2020-21 £
London East & North	1,618,564	1,513,268
London West & South	1,615,552	1,165,044
South East	15,480	1,146,465
South West	214,433	235,259
Central	777,669	729,070
Yorkshire	675,549	661,967
Lincolnshire	686,108	686,474
DFE / National Projects	1,643,430	937,095
	<b>7,246,785</b>	<b>7,074,642</b>

All of the income amounting to £7,074,642 received in 2021 was allocated to unrestricted funds.

## 5. Income earned from other activities

	2021-22			2020-21
	Unrestricted £	Restricted £	Total £	Total £
Events Income	188,985	1,474	190,459	18,562
Commission from the sale of Christmas cards	9,429	0	9,429	0
	<b>198,414</b>	<b>1,474</b>	<b>199,888</b>	<b>18,562</b>



6. Investment Income

Investment Income relates to bank interest received 2021-22 £1,752 (2020-21 £154) held in Unrestricted Funds.

7. Analysis of expenditure on charitable activities and raising funds

	2021-22				2020-21
	Direct Staff Costs £	Other Direct Costs £	Support Costs £	Total £	Total £
Generating Voluntary Income	274,427	31,174	36,474	342,075	350,546
Activities for generating funds	137,214	57,521	23,243	217,978	204,878
Raising Funds	411,641	88,695	59,717	560,053	555,424
Work with disabled children and young people	5,741,137	1,482,973	862,237	8,086,347	8,056,278
Associated charitable work	0	0	0	0	(5,416)
Charitable Activities	5,741,137	1,482,973	862,237	8,086,347	8,050,862

Expenditure for work with disabled children and young people analysed by KIDS region.

	2021-22				2020-21
	Direct Staff Costs £	Other Direct Costs £	Support Costs £	Total £	Total £
London East & North	1,458,843	343,842	215,160	2,017,845	1,968,145
London West & South	1,165,153	280,958	172,600	1,618,711	1,190,942
South East	41,774	6,942	5,815	54,531	1,327,089
South West	168,172	49,042	25,925	243,139	266,376
Central	604,275	149,898	90,017	844,190	873,129
Yorkshire	510,712	134,161	76,968	721,841	751,150
Lincolnshire	561,963	126,651	82,190	770,804	730,454
DFE / National Projects	1,230,245	391,479	193,562	1,815,286	948,993
	5,741,137	1,482,973	862,237	8,086,347	8,056,278

Of the total expenditure of £8,086,347 (2020-21 £8,050,862) £694,104 (2020-21 £780,778) related to restricted expenditure and £7,392,243 (2020-21 £7,270,084) related to unrestricted expenditure.

8. Analysis of governance and support costs

	2021-22			2020-21
	Staff Costs £	Other Costs £	Total £	Total £
Chief Executive Office	153,334	45,073	198,407	197,239
Finance and Payroll	239,630	60,490	300,120	292,550
Human Resources	145,707	84,572	230,279	226,556
IT Infrastructure	119,589	37,157	156,746	138,708
Governance	17,036	19,366	36,402	38,087
	675,296	246,658	921,954	893,140



9. Analysis of staff costs, Trustee remuneration and expenses, and the cost of key management personnel

	2021-22 £	2020-21 £
Wages and salaries	5,997,755	6,148,820
Social security costs	408,073	410,589
Pension contributions	106,241	110,290
Agency and contract staff	316,005	269,785
	6,828,074	6,939,484

The average number of full time equivalent employees, and average headcount during the year, analysed by category.

	2021-22 FTE	2021-22 Headcount	2020-21 FTE	2020-21 Headcount
Staff engaged in generating funds	10	13	9	10
Staff engaged in direct charitable activities	158	224	172	235
Management and support staff	21	25	23	26
	189	262	204	271

Included in staff costs are amounts paid to casual workers who are engaged in direct charitable activities on a sessional basis. The average number of full time equivalent casual workers equated to 54 (2021:54).

	2021-22	2020-21
£60,000 to £70,000	1	1
£70,000 to £80,000	1	1
£90,000 to £100,000	1	1

Total contributions made to defined contribution schemes on behalf of the higher paid employees in 2021-22 was £5,492 (2020-21 £2,839). At 31 March 2022 retirement benefits were accruing to the higher paid employees under defined contribution schemes.

The total cost of key management is £308,765 (2020-21 £330,819).

No Trustee of the charity received any remuneration for services performed on behalf of the charity or group. During the year ended 31 March 2022 two Trustees received reimbursed travel expenses £51.50 (2020-21 one Trustee, DBS checks £132.10).

10. Pension Costs

The charity participates in a defined contribution pension scheme administered externally. Membership of the scheme is available to employees satisfying qualifying conditions. Payments made to the fund are charged annually in the financial statements. The pension cost charge amounted to £106,241 (2021: £110,290). At the year end there was £20,115 in unpaid contributions (2021: £21,028).

From 1 October 2018 there were a number of staff who had TUPE’d across from another organisation who are entitled to be in the NHS Pension.

11. Auditor Fees

The auditor fees include audit fees for 2021/22 £21,000 inclusive of VAT, (2020/21 £19,833). Fees paid to our auditors in respect of non-audit services during the year was nil (2020/21 £10,139).

12. Related Party Transactions

Advantage has been taken of the exemption conferred by paragraph 3(c) of Financial Reporting Standard 102 paragraph 33.1 whereby transactions with entities that are part of the same group do not require disclosure in the financial statements.

During the 2021/22 financial year there was 1 related party transaction:

- 1. Stephen Unwin (Chair) has confirmed that his son works as a sessional worker at Hackney Playground. The rate of pay was at a standard rate for the role taken.

13. Tangible Fixed Assets

Summary of Tangible fixed assets of the group and charity.

All Freehold and Long leasehold properties were valued as at 1 April 2018. The properties were valued by Lambert Smith Hampton. The reports and valuations have been prepared in accordance with the Royal Institution of Chartered Surveyors (‘RICS’) Valuation – Professional Standards UK January 2014 (revised April 2015), also known as the ‘Red Book’, the International Valuation Standards (‘IVS’) 2017 and the Red Book – the RICS Valuation, Global Standards 2017;

- The valuations have been prepared in accordance with the current requirements of UK Generally Accepted Accounting Principles (UK GAAP)
- With reference to the Financial Reporting Standards (FRS), in particular FRS 102,
- As well as relevant Statements of Recommended Practice (SORP).

The carrying amount for each class of property that would have been recognised had the assets been carried at historical cost would have been:

Freehold Land and Buildings	£600,258
Long Leasehold Property	£287,934
Total	£888,192



Fixed Assets of the group and charity

	Land and Buildings £	Other £	Total £
<b>Cost</b>			
At 1 April 2021	687,696	1,553,639	2,241,335
Additions	78,922	10,350	89,272
Revaluation	0	0	0
Disposals	0	(15,405)	(15,405)
At 31 March 2022	766,618	1,548,584	2,315,202
<b>Depreciation</b>			
At 1 April 2021	193,784	1,428,326	1,622,110
Charge for year	25,761	58,782	84,543
Revaluations	0	0	0
Disposals	0	(7,446)	(7,446)
At 31 March 2022	219,545	1,479,662	1,699,207
<b>Net book value</b>			
At 31 March 2022	547,073	68,922	615,995
At 31 March 2021	493,912	125,313	619,225

Land and Buildings of the group and charity

	Freehold Land and Buildings £	Long Lease-hold Property £	Short Lease-hold Improvements £	Total Land and Buildings £
<b>Cost</b>				
At 1 April 2021	334,567	139,392	213,737	687,696
Additions	7,608	8,180	63,134	78,922
Revaluation	0	0	0	0
Disposals	0	0	0	0
At 31 March 2022	342,175	147,572	276,871	766,618
<b>Depreciation</b>				
At 1 April 2021	0	10,505	183,279	193,784
Charge for year	0	7,878	17,883	25,761
Revaluations	0	0	0	0
Disposals	0	0	0	0
At 31 March 2022	0	18,383	201,162	219,545
<b>Net book value</b>				
At 31 March 2022	342,175	129,189	75,709	547,073
At 31 March 2021	334,567	128,887	30,458	493,912





#### Other Fixed assets of the group and charity

	Motor Vehicles £	Playground Structures £	Office Equipment Fixtures and Fittings £	IT Equipment and Software £	Total Other £
<b>Cost</b>					
At 1 April 2021	82,564	452,481	706,560	312,034	1,553,639
Additions	0	5,940	4,410	0	10,350
Revaluation	0	0	0	0	0
Disposals	0	0	(15,405)	0	(15,405)
At 31 March 2022	82,564	458,421	695,565	312,034	1,548,584
<b>Depreciation</b>					
At 1 April 2021	82,564	420,554	639,153	286,055	1,428,326
Charge for year	0	13,857	21,888	23,037	58,782
Revaluations	0	0	0	0	0
Disposals	0	0	(7,446)	0	(7,446)
At 31 March 2022	82,564	434,411	653,595	309,092	1,479,662
<b>Net book value</b>					
At 31 March 2022	0	24,010	41,970	2,942	68,922
At 31 March 2021	0	31,927	67,407	25,979	125,313

## 14. Investments

#### Investments of the charity

	2022 £	2021 £
Market Value	100	100
Historical Cost	100	100

Investments related to the 100% share capital of KIDS Trading Company Limited, a dormant company limited by guarantee registered in England and Wales.

KIDS is also the sole member of Support Education and Respite Care for Children, Kidsactive and Strut Limited, both are charities and companies limited by guarantee, with no share capital, registered in England and Wales. Kidsactive and Strut Limited are dormant.

	Net Assets (Deficit) 2022 £	2021 £	Surplus (Deficit) 2022 £	2021 £
Support Education and Respite Care for Children (Smile)	0	0	0	0
Kidsactive	0	0	0	0
KIDS Trading Company Limited	100	100	100	0
Strut Limited	0	0	0	0

## 15. Current Tangible Assets

In 2021 the Smile Centre building was transferred from fixed assets to current assets as an asset held for sale. On 26 April 2021 the Smile Centre was sold for £1,550,000.

	Total Current Tangible Assets £
Net Book Value At 1 April 2021	1,550,000
Sale of Asset	(1,550,000)
Net Book Value At 31 March 2022	0

## 16. Debtors

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Trade debtors	402,209	641,135	402,209	641,135
Other Debtors	10,330	10,748	10,330	10,748
Prepayments and accrued income	419,710	344,803	419,710	344,803
	<b>832,249</b>	<b>996,686</b>	<b>832,249</b>	<b>996,686</b>



17. Creditors: amounts falling due within one year

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Trade Creditors	92,496	89,511	92,496	89,511
Social Security and other taxation	101,587	100,805	101,587	100,805
Other creditors*	62,063	188,775	62,163	188,875
Accruals	316,078	232,107	316,078	232,107
Deferred Income**	391,495	201,005	391,495	201,005
	963,719	812,203	963,819	812,303

\*Includes funds held as an agent on behalf of Hull City Council 2022: £15,140 (2021: £20,230).

\*\*Deferred income comprises income that has been invoiced but relates to the next financial year.

18. Deferred Income

Group and Charity

	2022 £	2021 £
Balance as at 1 April	201,005	182,868
Amount released to income earned from charitable activities	(201,005)	(182,868)
Amount deferred in year	391,495	201,005
Balance as at 31 March	391,495	201,005

19. Analysis of net assets between funds

Group

	Unrestricted Funds £	Restricted Funds £	Total 2021-22 £	Unrestricted Funds £	Restricted Funds £	Total 2020-21 £
Tangible fixed assets	615,995	0	615,995	619,225	0	619,225
Net current assets	2,942,134	661,949	3,604,083	3,0206,774	604,795	3,611,569
	3,558,129	661,949	4,220,078	3,625,999	604,795	4,230,794

Charity

	Unrestricted Funds £	Restricted Funds £	Total 2021-22 £	Unrestricted Funds £	Restricted Funds £	Total 2020-21 £
Tangible fixed assets	615,995	0	615,995	619,225	0	619,225
Investments	100	0	100	100	0	100
Net current assets	2,942,034	661,949	3,603,983	3,006,674	604,795	3,611,469
	3,558,129	661,949	4,220,078	3,625,999	604,795	4,230,794





20. Analysis of charitable funds

Group and Charity

	Fund 1 April 2021 £	Income £	Expenditure £	Transfer/Other Gains £	Funds 31 March 2022 £
Restricted Funds					
London East & North	58,492	128,248	(141,509)	(13,873)	31,358
London West & South	3,000	25,260	(25,260)	0	3,000
South West	0	6,000	(6,000)	0	0
Central	174,671	135,793	(138,895)	(19,410)	152,159
Yorkshire	96,570	183,003	(106,732)	0	172,841
Lincolnshire	25,343	78,494	(88,715)	0	15,122
National Projects	163,621	257,540	(186,993)	(48,309)	185,859
Greystar contribution to Hayward building work	60,000	0	0	0	60,000
Nation Garden Scheme	23,098	0	0	18,512	41,610
	604,795	814,338	(694,104)	(63,080)	661,949

Unrestricted Funds					
Capital reserve fund	189,282	0	(78,676)	63,080	173,686
Property Reserve	1,168,549	0	(1,550,000)	0	(381,451)
Funds held as custodian/agent	20,230	49,600	(54,690)	0	15,140
General fund	2,247,938	7,779,705	(6,268,930)	(7,959)	3,750,754
	3,625,999	7,829,305	(7,952,296)	55,121	3,558,129
Total funds	4,230,794	8,643,643	(8,646,400)	(7,959)	4,220,078

The Restricted funds carried forward are made up of various fundraised and trust income that have not been spent during the financial year.

- London East & North includes money to be spent on services in Camden as well as the Hackney and Wandsworth playgrounds.
- London West & South includes £16,000 from CNOOC towards services in Harrow and £3,000 towards Southwark services has been carried forward into the next financial year.
- South West income included contributions to the Keynsham holiday scheme and the Be Positive group. All money was spent in the year.
- Central includes money to be spent on wellbeing in Stockport, the Connected and Be Hear project in Warwickshire as well as the Orchard centre in Lye.
- Yorkshires include money to be spent on inclusion behaviour support, family and summer activities.
- Lincolnshire includes money to be spent on the running of the strut after school and holiday club.
- National Projects include predominantly money to be spent on the young carers group and a contribution to the new digital hub development.
- There are a number of capital monies carried forward including a contribution from Hayward to fund building works as well as a donation from the National Garden Scheme to create two gardens one that has been developed in a previous year and one that will be developed next year.

£63,080 of restricted money was spent on capital items and has been moved to the capital reserve fund to depreciate as the items purchased were specific and restricted although they are for general use.





## Group and Charity

	Funds 1 April 2020 £	Income £	Expenditure £	Transfer/Other Gains £	Funds 31 March 2021 £
<b>Restricted Funds</b>					
London East & North	120,500	119,221	(181,229)	0	58,492
London West & South	8,322	6,553	(11,875)	0	3,000
South East	34,471	125,472	(81,018)	0	78,925
South West	6,001	18,173	(24,172)	0	0
Central	132,505	257,304	(191,005)	(24,133)	174,671
Yorkshire	192,707	153,390	(207,187)	0	138,911
Lincolnshire	0	67,824	(42,480)	0	25,343
National Projects	5,459	60,369	(23,474)	0	42,355
Capital Projects	0	25,674	(1,448)	(24,226)	0
Greystar contribution to Hayward building work	60,000	0	0	0	60,000
Nation Garden Scheme	41,610	0	0	(18,512)	23,098
Albert Hunt - Money for minibus – Capital	5,000	(5,000)	0	0	0
Sandra Trust- Various Building work	16,890	0	(16,890)	0	0
	<b>623,465</b>	<b>828,980</b>	<b>(780,778)</b>	<b>(66,872)</b>	<b>604,795</b>

<b>Unrestricted Funds</b>					
Designated funds	13,895	0	(13,895)	0	0
Capital reserve fund	206,500	0	(66,957)	49,739	189,282
Property Reserve	4,414,956	0	(3,246,407)	0	1,168,549
Funds held as custodian/ agent	3,093	44,800	(27,663)	0	20,230
General fund	2,249,948	7,704,980	(7,724,123)	17,133	2,247,938
	<b>6,888,392</b>	<b>7,749,780</b>	<b>(11,079,045)</b>	<b>66,872</b>	<b>3,625,999</b>
<b>Total funds</b>	<b>7,511,857</b>	<b>8,578,760</b>	<b>(11,859,823)</b>	<b>0</b>	<b>4,230,794</b>

## 21. Operating lease commitments

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
<b>Land and buildings</b>				
Expiring within one year	178,188	201,580	178,188	201,580
Expiring within two to five years	255,035	148,600	255,035	148,600
Expiring after five years	83,789	30,000	83,789	30,000
	<b>517,012</b>	<b>380,180</b>	<b>517,012</b>	<b>380,180</b>
<b>Other</b>				
Expiring within one year	24,188	11,213	24,188	11,213
Expiring within two to five years	24,673	7,387	24,673	7,387
Expiring after five years	5,443	5,443	5,443	5,443
	<b>54,304</b>	<b>24,043</b>	<b>54,304</b>	<b>24,043</b>

During the year £234,481 (2020-21 £241,725) was spent on operating lease commitments.

## 22. Analysis of cash and cash equivalents

Cash and Cash equivalents is all cash in hand 2022: £3,735,553 (2021: £1,877,086).

## 23. Post-balance sheet events

There are no Post-balance sheet events.



24. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Net income/ (expenditure) for the reporting period (as per the statement of financial activities)	(10,716)	(3,281,063)	(10,716)	(3,281,063)
Adjustments for:				
Depreciation charges	84,543	87,639	84,543	87,639
Loss/(profit) on sale of fixed assets	7,960	48	7,960	48
Loss on the revaluation of fixed assets	0	3,253,489	0	3,253,489
Interest from investments	(1,752)	(154)	(1,752)	(154)
Interest payments	2,179	2,391	2,179	2,391
(Increase)/Decrease in debtors	164,437	243,669	164,437	243,669
Increase/(Decrease) in creditors	151,515	168,856	151,515	168,856
Net cash provided by (used in) operating activities	398,166	474,875	398,166	474,875

Gifts and Grants Received

The list below provides details of all voluntary donations over £5,000 or above received during the past two financial years by the charity.

	2021-22	2020-21
29th May 1961 Charitable Trust	8,000	8,000
A D Charitable Trust		17,500
Armed Forces Covenant Trust		9,500
Axis Capital	5,000	
Band Trust	80,000	
BBC Children in Need	34,875	32,815
Charles S French Charitable Trust	5,000	
Clover Trust		5,000
Cooperative		35,000
Covid 19 – Mental Wellbeing & Resilience Fund	41,481	
Cranswick Country Foods	40,101	20,000
Credit Suisse		15,000
Derwent London		5,000
Edward Cadbury Trust	5,000	5,000
Elizabeth & Prince Zaiger Charitable Trust	6,000	6,000
Eveson Charitable Trust	20,000	15,000
Estate of the late Dennis Frederick Compton	13,817	
Estate of the late Sybil Hunt	31,140	
Expat Foundation	39,897	
Glebe Charitable Trust	5,000	
Greystar Europe Ltd	49,900	
Hull and East Riding Charitable Trust	5,000	
Hutton Foundation		10,000
Katten/APL	14,000	
Kusma Trust	23,500	
Kurt Geiger	37,280	
Laurence Guinness		14,644
Meriem Laouiti	5,000	



	2021-22	2020-21
NHS Hampshire, Southampton and Isle of Wight CCG	20,000	
National Lottery Community Fund	64,326	60,309
National Lottery Community Fund &DCMS (Coronavirus Community Support Fund)		68,145
National Lottery Grant		22,610
Quartet Foundation	5,036	
Quartet Express Grant		8,590
Royal Navy and Royal Marines Charity	33,400	25,000
Sandra Charitable Trust	30,000	30,000
Severn Trent Water		10,000
Sir James Reckitt Charity	15,000	
Skylarks Endowment	7,500	
Stockport Local Fund	10,000	
Sunlife Insurance	9,494	5,000
Sunrise Foundation		10,000
St Andrew Holborn Charities	11,200	15,782
Swire Charitable Trust		5,000
Techbelt Community Fund		5,000
The Adint Charitable Trust		10,000
The Childhood Trust	5,000	
The Clover Trust		5,000
The Bailey Thomas Charitable Trust	5,000	5,000
The DMF Ellis Charitable Trust		5,000
The London Marathon Grant	5,940	
The Morrisons Foundation		13,437
The O'Sullivan Family Charitable Trust		5,000
The Roger & Douglas Turner Charitable Trust		5,000
The Screwfix Foundation	7,608	
The Three Guineas Trust	26,372	25,607
Tula Trust	5,000	5,000
Two Ridings Community Foundation		10,000
White and Case	50,000	

	2021-22	2020-21
Youth Investment Fund		53,001
Young Londoners Fund	36,530	37,398
Zochonis Charitable Trust	25,000	30,500
Zurich Community Trust	45,125	16,905

The Trustees wish to acknowledge with sincere gratitude all of the many donors and supporters whose generous financial help makes a considerable contribution to our ability to continue our work.





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