



Company number: 01327924

Charity number: 275796

# Newham Community Renewal Programme Limited

Report and financial statements  
For the year ended 31 March 2025



**Newham Community Renewal Programme**  
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**For the year ended 31 March 2025**

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<b>Status</b>	The organisation is a charitable company limited by guarantee, incorporated on 31 August 1977 and registered as a charity on 5 June 1978.	
<b>Governing document</b>	The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.	
<b>Company number</b>	01327924	
<b>Charity number</b>	275796	
<b>Registered office and operational address</b>	395 High Street North Manor Park LONDON, E12 6PG	
<b>Country of registration</b>	England & Wales	
<b>Country of incorporation</b>	United Kingdom	
<b>Board of Management</b>	Dave Eldridge (Chair) Amma Antwi-Yeboah (Vice-Chair) Ifeoma Okafor (Treasurer) Molly Patten Alex Skourtis Ian Gibbs Sanjay Makwana Arnold Ridout (Resigned March 2025) Peter Koczerzat (Resigned November 2024) Jared Shurin (Appointed July 2024) Dr Romit Bhandari (Appointed July 2024) Tania Morgan (Appointed November 2024) Claire Vakos (Appointed November 2024)	
<b>Secretary</b>	Peter Laing (Chief Executive Officer)	
<b>Senior Management Team</b>	Peter Laing (Chief Executive Officer) Louise Vera (Director of Youth and Training) Damian Callender (Director of Support and Empowerment) Viola Brisolin (Director of Operations)	
<b>Bankers</b>	The Co-operative Bank PLC 9 Prescott Street LONDON, E1 8BE	Nationwide Building Society Kings Park Road, Moulton Park NORTHAMPTON, NN36NW
<b>Auditor</b>	Griffin Stone Moscrop & Co (GSM) 21-27 Lamb's Conduit Street Holborn, London WC1N 3GS	

**Newham Community Renewal Programme  
Trustees' annual report  
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The Trustees (known as the Board of Management) present their report and the audited financial statements for the year ended 31 March 2025.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Renewal Programme is a registered charity and is also constituted as a company limited by guarantee. The governing document of the charitable company is our Memorandum and Articles of Association. The charity was established in 1971 and our objects are to promote any charitable purposes for the benefit of the community within the boundaries of Greater London with preference being given to the London Borough of Newham. We work to assist and enable families, children, young people and adults to develop to their full potential for the benefit of themselves and the surrounding community.

Our Articles of Association state that the minimum number of trustees shall be six and not more than twenty. Our Trustee recruitment strategy aims to maintain a balance of experience, skills and local representation from the trustees on our board to ensure effective governance. All trustees give their time voluntarily.

The board remains legally responsible for all activities of the charity, including matters delegated to staff and volunteers, and is responsible for:

- Defining the ethos and direction of the Renewal Programme;
- Setting and monitoring Renewal Programme policies;
- Employing all staff, including recruitment and staff development;
- Leasing or purchasing all premises used by the Programme;
- Applying for grants and holding funds, holding of contracts;
- Approving budgets and work plans for each area of work; and
- Appointing and monitoring the work of each of its sub-committees.

The Board delegates the day-to-day management of the charity to the Senior Management Team which comprises the Chief Executive and three Directors. More information about the Trustees and the Senior Management Team can be found on the charity's website [www.renewalprogramme.org.uk](http://www.renewalprogramme.org.uk).

**Appointment of trustees**

New trustees are identified either by a range of suitable methods, including word of mouth, online advertisement or via East London Business Alliance which is an organisation engaged in matching business volunteers with charities in the area. All prospective trustees are invited to attend an informal interview, and a meeting of the Board as observers, spend some time with the Chief Executive and are taken on a tour of the Renewal Programme, before being formally invited, if appropriate, to become members of the organisation and of the Board. References are taken up and a DBS check is completed. Following the resignation of 2 trustees and the sad passing of Tim Dean in 2024, the board appointed four new trustees to strengthen governance, including Dr Romit Bhandari (University lecturer), Tania Morgan (Law student and local resident), Jared Shurin (Marketing manager) and Claire Vakos (Solicitor).



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**Trustee induction and training**

Trustees are kept informed of suitable training offered from the National Council for Voluntary Organisations (NCVO), Civil Society and our Chief Executive amongst others, covering a wide selection of subjects such as legal, finance and trustee responsibilities. Trustees are able to recover their cost of travel and course fees where these apply.

**Thank you to Arnold Ridout**

In March 2025 we said a heartfelt thank you and farewell to long-standing trustee and former Chair of the board, Arnold Ridout. Arnold, a retired lawyer who has lived in Newham for more than 40 years, has served on our Board for 16 years and led as Chair from 2018 to 2022. Throughout his time with the Renewal Programme, Arnold has been an active trustee and an enthusiastic volunteer, supporting initiatives from food bank collections to gardening and cargo bike deliveries. While stepping down from the Board, Arnold will continue to be an important part of the Renewal Programme as a committed volunteer, and we are deeply grateful for his years of leadership, dedication, and service.



*Arnold's leaving event (Arnold is 7<sup>th</sup> from left)*

**Related parties and relationships with other organisations**

The charity does not have any related or subsidiary undertakings. The charity is a founding member of One Newham, A Charitable Incorporated Organisation (CIO) established to support collaborative working across the voluntary sector in Newham, and our CEO Peter Laing is currently a member of the One Newham board.

**Remuneration policy for key management personnel**

The Remuneration of key management personnel at the Renewal Programme is designed to attract, retain, and motivate a high calibre of staff while being mindful of the financial constraints of a charitable organisation. Salaries of key management personnel are competitive when compared with other similar charities and are in keeping with an organisation of the size of the Renewal Programme. As a committed London Living Wage employer, we offer competitive salaries that

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reflect the skills and experience required for each role, without any performance-related pay arrangements. This approach ensures that our remuneration is fair, responsible, and aligned with the values and long-term objectives of the charity.

**PUBLIC BENEFIT**

The Renewal Programme is committed to empowering individuals and communities in the London Borough of Newham and surrounding areas by offering essential support services that address the pressing needs of many of the most vulnerable members of our community. Our comprehensive services include training and educational courses, homelessness support, refugee and migrant services, crisis support, advice services and youth empowerment programmes, all designed to foster personal growth, social integration, and community cohesion.

As a public benefit entity, we are dedicated to making our services accessible to everyone, regardless of background, ethnicity, or financial situation. Our work directly contributes to alleviating poverty, eradicating homelessness, promoting education and skills development, and enhancing the overall wellbeing and quality of life for individuals and families in need.

Additionally, our charity actively collaborates with local organisations, public authorities, and private sector partners to maximise the impact of our efforts, creating a stronger, more resilient community for all. The positive outcomes of our work are evident not only in the success stories of our beneficiaries but also in the broader social and economic benefits that uplift the entire Newham community.

**OBJECTIVES AND ACTIVITIES**

The Charity's objects are specifically restricted to any charitable purpose for the benefit of the community within the boundaries of Greater London with preference being given to the London Borough of Newham. The Trustees review the aims, objectives and activities of the charity each year as part of their regular board meetings and an annual strategic planning day. The review helps trustees to ensure that the charity remains focused on its stated purposes. The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing current and future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Although our work is open to all local residents, our core emphasis is on those who fall through the gaps of statutory and societal support, particularly those facing severe or multiple disadvantages. The Renewal Programme places a high value on supporting people without passing judgement on them. Although we do adopt referral criteria for our services in order to ensure resources are deployed to the most disadvantaged, we provide our services without making a judgement as to how or why the beneficiary got to a difficult point in their life to start with. Our focus is on giving assistance and helping people achieve the tools to be more resilient in future.

The main focus of our work at the present time is in the following areas:

- Providing supported housing accommodation for people affected by homelessness;
- Providing adult education and training to improve basic skills training;
- Providing youth services and activities for the benefit and growth of young people;
- Providing practical, social, health and wellbeing support for people affected by poverty;
- Providing immigration and other advice services to support refugees and migrants;
- Providing social integration and orientation support for newly arrived migrants;

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- Providing volunteering opportunities for development and social good;
- Providing support for carers and their families;
- Bringing the community together to connect and collaborate.

**Our vision, mission and values**

We believe that everybody should be given the opportunity to play an active role in society. This means having a suitable home, fulfilling work, the skills to make the most of their potential, being healthy, and feeling included in their communities.

**Vision statement**

Our vision is of vibrant and integrated Newham communities where everyone has access to suitable jobs, homes, health and education.

**Mission statement**

Our mission is to stand alongside those who struggle, inspiring hope and offering opportunities for connection, growth and progress.

**Values**

Spelling the acronym "DICE", the following organisational values inspire us and guide our planning, our decision-making, and our daily work:

DIGNITY - Treating everyone with kindness and respect.

INCLUSION - A community where everyone belongs.

COLLABORATION - Working together to achieve more.

EMPOWERMENT - Co-creating opportunities for positive change.

**A new Strategic Plan 2025-28**

Our last strategic plan "Double Down, Rise Up" helped to guide us through a period of significant challenge and change. It helped us respond to the aftermath of the pandemic, the continuing cost-of-living crisis, and the growing impact of isolation and poor mental health on our communities. Through this strategy, we strengthened our foundations, broadened our reach, and made a real difference in the lives of Newham's residents.

In 2025, we launched our new strategic plan - "Open House" which sets out a vision for a more connected, inclusive, and empowered Newham. This plan represents a step-change in how we work. It is our first thematically focused strategy, built on the principles of Advantaged Thinking: seeing people's strengths, investing in their potential, and unlocking the talent within our communities.

Open House focuses on four key themes:

- Promoting Health and Wellbeing - tackling inequalities through prevention, early intervention, and community-led initiatives.
- Promoting Independence and Interdependence - equipping residents with skills and support while nurturing a culture of belonging and mutual responsibility.
- Listening Louder, Shifting Power - embedding co-production and lived experience at every level of our work.
- Building a Just and Inclusive Society - challenging systemic inequalities and ensuring everyone in Newham has a voice, opportunities, and a place to belong.

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Alongside these themes, we are embedding a new Objectives and Key Results (OKR) framework, giving us sharper focus, measurable outcomes, and greater accountability. With strong enablers - financial sustainability, digital innovation, workforce wellbeing, and environmental responsibility - our new strategy is ambitious yet grounded in what Newham needs most at this time.

**Code of conduct**

In 2024 we worked with staff and volunteers to develop a comprehensive code of conduct for the organisation. The purpose of the code is to provide clear guidance on the standards expected from all associated with the charity and it applies to all staff and volunteers as well as those we work with.

Based on our core values of dignity, inclusion, collaboration and empowerment, a summary of the code of conduct is set out below:

We will:

- Treat everyone with dignity and respect: Value every individual's worth, foster a culture of kindness and compassion, and embrace diverse perspectives.
- Act with integrity and honesty: Uphold the highest ethical standards in all interactions, maintain transparency, and avoid conflicts of interest.
- Champion diversity, equity, and inclusion (DEI): Actively promote DEI in all aspects of our work, ensuring equitable opportunities for all, and fostering a sense of belonging.
- Communicate openly and respectfully: Engage in constructive dialogue, actively listen to others, challenge ideas respectfully, and foster a culture of open discussion. We will refrain from gossip, rumours, or any communication that could harm another person's reputation or create a divisive atmosphere.
- Safeguard vulnerable individuals: Prioritise the safety and well-being of children, adults at risk, and other vulnerable populations, reporting any concerns immediately.
- Perform our roles responsibly: Carry out our duties with diligence, professionalism, and commitment to excellence.
- Maintain a safe and healthy environment: Follow safety protocols, report hazards promptly, and prioritise the well-being of ourselves and others.
- Protect confidentiality: Adhere to data protection regulations and maintain the confidentiality of sensitive information.
- Respect our resources: Utilise charity property and resources responsibly and efficiently.
- Maintain professional conduct: Dress appropriately for the work environment, arrive on time for commitments, and conduct ourselves in a manner that reflects positively on the Renewal Programme.
- Report unlawful activity: report any criminal activity or suspected wrongdoing to appropriate authorities.

We will not:

- Engage in harmful behaviour: Refrain from gossip, bullying, discrimination, harassment, or any conduct that creates a hostile or unsafe environment.
- Tolerate unethical behaviour: Speak up and report any unlawful, unethical, or inappropriate behaviour, regardless of the perpetrator's position or relationship to the organisation.
- Misuse resources: Refrain from using charity property, equipment, or resources for personal gain or unauthorised purposes.
- Compromise confidentiality: Avoid disclosing confidential information without proper authorisation or legal obligation.
- Damage the charity's reputation: Refrain from any actions or statements that could harm the reputation or credibility of the Renewal Programme.

A copy of the full code of conduct is available on request.



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**OPERATING CONTEXT\***

Newham is one of London's most dynamic yet deeply challenged boroughs. Home to more than 360,000 residents, it is also one of the youngest and fastest-changing, with population churn of around 20% each year. Despite its energy and diversity - over 100 languages are spoken and nearly three-quarters of residents are from Black, Asian, or Global Majority backgrounds - Newham continues to face entrenched inequalities. Ranked the 12th most deprived local authority in England, the borough experiences some of the highest levels of poverty and disadvantage in the country.

Poverty remains a defining feature of life for many. Almost 38% of residents live in poverty once housing costs are taken into account, while child poverty rates stand at around 44%, well above the London average of 35%. Newham families are more likely to be trapped in low-paid or insecure work, with nearly a quarter of jobs falling below the London Living Wage and average weekly earnings around £100 less than elsewhere in the capital. These pressures have intensified in the context of high inflation and the continuing cost-of-living crisis, leaving many households reliant on food banks, debt advice, and welfare support simply to get by.

Housing remains the single most acute issue in the borough. Newham has the highest rate of households in temporary accommodation in the country, with 57 per 1,000 households affected - a figure that has continued to climb in 2025. Shelter has previously estimated that one in 21 people in the borough is homeless, while thousands more live in overcrowded or insecure conditions. High private rents, often consuming more than half of a family's income, and frequent evictions add to the instability. These factors feed into wider health and wellbeing outcomes, with premature mortality, infant mortality, and long-term health conditions all worse than the London average.

Looking ahead, the pressures facing Newham are unlikely to ease. Rising housing demand, escalating rents, and the erosion of affordable housing stock are expected to push more families into temporary or insecure accommodation. Poverty is predicted to remain stubbornly high, with child poverty in particular projected to worsen if current economic conditions persist. At the same time, public services face ongoing financial strain, limiting their capacity to respond, while the voluntary and community sector is already experiencing growing demand for food, mental health, housing, and immigration support.

And yet, amid these challenges, Newham's vibrancy and resilience remain striking. Its diversity, its strong networks of solidarity, and its history of community action are powerful assets. The borough's young and entrepreneurial population brings energy and creativity, while its communities continue to come together in ways that reflect deep mutual support. It is within this complex operating context - of acute need, structural inequality, and untapped potential - that the Renewal Programme steps forward with its new Open House strategy.

*\* source where not specifically stated – [www.newham.info](http://www.newham.info)*

**Community consultation and focus groups 2024**

Listening to our community remains central to the Renewal Programme's work. Following our large-scale consultation in 2024, where residents highlighted housing, employment, health, and community engagement as key concerns, we continued to build on these insights through a series of focused discussions.

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Our annual survey again raised housing affordability and quality as pressing issues, alongside the need for more support in accessing employment, training, and healthcare. Digital skills, ESOL provision, and safer, more inclusive community spaces were also identified as priorities.

To explore these themes in greater depth, we held resident focus groups in February 2025 to help better understand local health needs. Participants emphasised the value of wellbeing activities that combine physical and mental health benefits - such as gardening, yoga, light outdoor exercise, sewing, and women's health workshops. Timing was important, with most preferring sessions after morning school drop-offs, while afternoons were often ruled out by work and caring responsibilities. The group also called for cultural inclusivity, with enthusiasm for celebrating festivals like Eid, Diwali, Vaisakhi, Christmas and others, whilst sharing food and better understanding traditions from different backgrounds.

Alongside formal consultation, the Renewal Programme also draws on the daily conversations our staff and volunteer teams have with service users. These ongoing, informal exchanges provide invaluable insight into emerging needs, barriers, and aspirations, and help us adapt our activities responsively.

Together, the 2024 consultation, focus group findings, and everyday feedback reaffirm the community's desire for flexible, inclusive, and resident-led activities, alongside continued support in tackling structural challenges such as housing, employment, and health inequalities. These insights are helping to shape our service offerings and ensure that they remain rooted in the real needs and aspirations of Newham residents.

## **STAFFING**

### **Staffing review**

As set out in our strategic plan, we are fully committed to valuing and supporting our staff team to do their jobs effectively. 2024/25 has seen continued investment and engagement with the team, including a cost-of-living salary increase (in line with our London Living Wage employer status), an increased focus on training and development, an all staff away day and a wellbeing trip to central London among other things. Staff voice and engagement has also been a priority, with the staff surveys and regular team meetings. We have also introduced an internal newsletter called "Inside Renewal" to support improved communications among the team.



*Staff enjoying an Eid meal together*

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**Pension Review**

In 2024/25 we commissioned an independent review of our staff pension scheme to ensure it remains competitive, fair, and supportive of our colleagues' long-term financial wellbeing. The review assessed our existing arrangement against current market standards, looking at investment performance, charges, governance, and member support. Following this assessment, the Board approved the decision to change pension providers and to introduce a salary sacrifice pension arrangement. These changes will improve value for money, enhance flexibility for staff, and strengthen retirement outcomes while ensuring our approach remains in line with best practice.

**Staff wellbeing**

Staff wellbeing and resilience remain a key priority for us. To enhance the support and well-being of our workforce and improve recruitment and retention, we continue to resource an Employee Assistance Programme (EAP) which was established in November 2023. This initiative provides employees with access to confidential counselling, mental health support, and practical advice on issues such as financial management and work-life balance.

We are continually working to ensure our staff feel supported and valued, and that they have space to look after their own well-being. We are particularly grateful to the Mercers Company for supporting us with a staff wellbeing grant to enable us to continue our staff "wellbeing days" which provide an additional one day leave allocation for all staff.

**Staff training and development**

Staff training and development was a key focus in 2024/25, with a comprehensive review of role specific mandatory training carried out. This resulted in training on a range of issues including among others: Managing performance, Risk assessments, Unconscious bias, Health & Safety, Trauma informed practice, Safeguarding and Sexual harassment awareness.

**Staff survey**

At the Renewal Programme, we remain committed to listening to our staff and acting on their feedback. Our annual, anonymous staff survey continues to give us vital insights into how colleagues experience their work and how we can improve together.

Since the 2024 survey, we have made important strides in areas that staff told us mattered most. We have strengthened communication across the organisation, invested in staff wellbeing and development, and begun reshaping our office environment to create more collaborative and social spaces. We also acted on feedback around pensions, introducing significant improvements to contributions and provider arrangements - see pension review section above.

Alongside these changes, we recognise that there is more to do. Training in equality and diversity, co-production, and management will be expanded in the year ahead, and staff development is now embedded as a key priority in our strategic objectives. Opportunities for career progression remain a challenge in a small organisation like ours, but we are committed to nurturing and retaining talent so that colleagues can grow with us. The staff survey is not just a moment of reflection but a driver of action, helping us to build a stronger, more supportive organisation where everyone feels valued and heard.



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ACHIEVEMENTS AND PERFORMANCE

This section of the report looks at what the charity has achieved and the outcomes of our work in the reporting period. All our charitable activities are undertaken to further our charitable purposes for the public benefit. The Trustees report against each key strategic objective and the benefits the charity has brought to those groups of people that it is set up to help. The context of our achievements is set within the framework of our strategic plan and overall mission, vision and values.

Monitoring our performance

We use a cloud-based monitoring and evaluation system called UPSHOT across the charity to better capture and evidence the impact of our work. This enables us to capture contact information, attendance data, case studies, surveys, media and timeline events to track key milestones and distance travelled. In addition to UPSHOT we also use a specialist system for our supported housing project called InForm which provides tenancy management, rents and rent schedules, health and safety checks, maintenance jobs and repairs and case management functionality. For the period 1<sup>st</sup> April 2024 - 31<sup>st</sup> March 2025 we worked directly with 3768 unique individuals across the charity, although this figure does not include community events or the facilitation of external groups using our centre. When taking these into account it is estimated that our work benefitted more than 5,000 Newham residents in 2024/25.

IMPACT AT A GLANCE					
Department	Key Objective	Activities delivered	Number of unique beneficiaries across service	Number of attendances	Number of sessions delivered
Housing	Provision of high-quality housing management and support services	Housing management and support services at 308 Barking Road and 43 - 45 St Georges Avenue	59	15074	n/a
Adult Education	Provision of adult education & training services	ONLS Classes ESOL ONLS Classes IT ONLS ESOL conversation classes Aspers IT Graduation event	677	9007	689

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Advice & Support	Provision of services to support refugees, migrants and asylum seekers and Provision of opportunities that bring people together	RAMP Foodbank RAMP general advice / support Immigration advice / drop-ins Immigration casework Food Pantry Cargo Bikes South West Ham grants Community Hub Warm meals Manor Park Oasis General events / Open days	2424	10374	962
Youth	Provision of high-quality youth services for Newham young people	Youth Empowerment Service general HAF Holiday activities Young Carers	431	3580	262
Volunteering	Provision of community focussed volunteering programme	Main volunteer programme Community Charged energy Champions Stay Warm in Newham Trustee board	177	n/a	n/a
<b>TOTALS</b>			<b>3768</b>	<b>38035</b>	<b>1913</b>

**Provision of high-quality housing management and support services for the benefit of Newham residents affected by, or at risk of, homelessness, and helping to reduce incidences of homelessness to make their lives better.**

**Service Overview**

The Renewal Programme Supported Housing Service provides tailored support for people affected by homelessness in the London Borough of Newham. Our service is aimed at individuals who have been homeless and need structured support before they can successfully manage independent living. This includes people with experiences of substance misuse, low-level mental ill health or mild learning disabilities, those affected by domestic violence or trafficking, and individuals with experience of the care or criminal justice systems.

We help residents develop the skills, confidence, and stability needed to live independently - from managing finances and household tasks to accessing employment, education, and professional services. Our Barking Road Hostel offers a mix of shared and single flats for 31 residents with low to medium support needs, while St George's Hostel provides 11 bedsits for young people aged 18 - 25 requiring lower levels of support. Both services are funded through a contract with the London Borough of Newham.

Our aim is to secure suitable move-on accommodation for residents after around 18 - 24 months in our service, supporting them to achieve independence and stability. With the growing complexity of residents' needs, our partnership with commissioners has focused on maintaining an adaptable

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service model, ensuring appropriate staffing, and embedding key partnerships such as Change, Grow, Live (CGL) to strengthen wellbeing and recovery support.

**Outcomes and impact**

Between April 2024 and March 2025, we provided high-quality accommodation and tailored support to 42 residents at Barking Road and 17 residents at St George's Avenue, delivering over 15,000 units of supported accommodation throughout the year.

We achieved 17 planned move-ons, including three long-standing residents who had been with us for more than three years - a clear sign of sustained, positive outcomes. Despite ongoing challenges in accessing affordable housing, these results reflect our team's commitment to supporting residents into independence.

Residents have continued to make meaningful progress in education, employment, and wellbeing, including:

- 10 residents enrolled in college courses, including Hair and Beauty, Plumbing, Nursing, and ESOL.
- 2 residents secured full-time work, and 2 gained part-time employment.
- 1 resident began regular volunteering, and another is preparing to launch their own business.
- 19 residents regularly engaged in positive and purposeful activities such as reading, exercise, and spending time with family and friends.

Our partnership with CGL remains fully embedded within the service, providing crucial support to residents managing substance misuse and wellbeing needs. We also strengthened community engagement across both housing sites, with successful summer BBQ and Christmas events that brought residents and staff together to celebrate achievements and foster a sense of belonging.

Collectively, these outcomes highlight the ongoing impact of our supported housing provision - not only in preventing homelessness, but in empowering individuals to rebuild their lives with dignity, confidence, and purpose.



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*Case Study: ST's Journey of Healing*



*Back in 2017, a woman we'll call ST came to the Renewal Programme. She had lived through 18 years of domestic violence and carried deep trauma. She also had two young children, but because of her circumstances, they were placed in the care of their father. Over the years, ST struggled with depression, anxiety, and poor physical health. She didn't feel able to work or study, and even the basics of daily life became overwhelming. One of the ways this showed itself was in hoarding. Her flat became dangerously cluttered, raising serious concerns for her safety and wellbeing. Our staff worked patiently and persistently with ST, and when she finally felt ready to tackle the hoarding issue head-on, our team was there by her side. Over two full days, staff supported ST through the exhausting and emotional process of decluttering her home. Every item carried memories and pain, but slowly - bag by bag, over 40 in total - she began to let go. At one point, her mattress was replaced. She admitted she hadn't slept properly in years but had never felt able to tell anyone. That simple act was a real breakthrough. The most significant turning point came when ST traced her hoarding back to her childhood. She realised she had grown up in a household where hoarding and blame-shifting were normal, and for the first time, she began to see why she struggled in adulthood. That insight opened the door to change. ST has now moved out of our provision and into a new flat with adequate support around her and therapy in place. She has agreed to meet regularly with her new support worker and to explore resources that will help her continue managing her condition. Most importantly, she is beginning to believe in a different kind of future. ST's story shows what the Renewal Programme is about: patient, long-term support that doesn't give up, no matter how long the journey takes.*

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**Progress against objective 2 - Provision of adult education & training services in order to offer local people the knowledge, skills and opportunities they need to reach their potential to continue learning through life.**

**Service Overview**

Our Adult Education and Training Service, delivered in partnership with the London Borough of Newham's Our Newham Learning and Skills Service (ONLS), continues to empower adults in the borough to build their confidence, develop new skills, and increase their employability. The majority of our learners are non-native English speakers, many of who also face barriers to social participation due to limited English, digital, or numeracy skills.

As an Ofsted-registered provider, we deliver a wide range of ESOL (English for Speakers of Other Languages), Functional Skills, and Digital Skills courses, including accredited programmes that support learners into further education or employment. Our classes are designed not only to improve academic outcomes but to strengthen social connections and wellbeing - enabling residents to navigate everyday life, from supporting their children with homework to using online services and accessing employment opportunities.

Our approach remains holistic and inclusive, with tutors and support staff committed to removing barriers that prevent adults from engaging in education. Many of our learners face additional challenges such as isolation, low confidence, or financial hardship, and are regularly referred to complementary services within the Renewal Programme and beyond - including our immigration advice, food support and community hub services - ensuring a joined-up model of support.

**Outcomes and impact:**

2024/25 has been a year of strong progress and recognition for our education provision. Following a successful Ofsted visit in March 2025, our service was graded "Good" (Grade 2), reflecting the quality of teaching, learner progress, and the positive, inclusive environment created by our staff.

We were also awarded Direct Claims Status from Gateway Qualifications for Reading ESOL across all levels. This recognition confirms our full compliance with national standards and allows us to claim learner results directly, resulting in fewer external compliance visits and greater operational efficiency. In addition to this, Gateway Qualifications also funded a new Community Conversation class, co-led by volunteers, which offered a welcoming and supportive environment for learners to practise spoken English and build confidence in everyday communication.

Our annual learner awards day was one of the best attended yet, with around 150 learners celebrating their achievements alongside staff, volunteers, and community partners. We were pleased to welcome the Mayor of Newham Rokhsana Fiaz to hand out certificates. Across the year our learners also took part in a range of enrichment activities that built confidence and cultural understanding - including a Diwali celebration day, where one of our teachers, whose first language is Russian, led students in singing traditional Hindi songs!

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*Mayor of Newham attending annual awards ceremony*

Investment in technology has been another highlight this year, with funding from Merkur Group UK enabling us to purchase a new interactive whiteboard and laptops, further enhancing the digital learning experience for our students.

In partnership with Newham College, we were also delighted to introduce a new accredited Level 2 Hospitality and Catering course, designed for residents looking to start careers in the food and hospitality sector. The course attracted strong local interest and reflects our ongoing commitment to aligning learning opportunities with employment pathways. 16 learners gained a level 2 accredited award on this course.

Through these developments, our Adult Education and Training Service continues to play a vital role in strengthening the skills, confidence, and wellbeing of local residents - helping them to overcome barriers, access opportunities, and thrive in a diverse and changing community.



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Students in one of our ESOL classes





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*When Marianna arrived in the UK from Georgia three years ago, life was not easy. As a mother of two young daughters, she often found the quiet hours while they were at school the hardest - filled with uncertainty, loneliness, and a longing to belong. Determined to do something meaningful, Marianna began searching for ways to contribute to her new community. Her journey with the Renewal Programme began when a charity worker, visiting her temporary accommodation to support families with school uniforms, mentioned the organisation and encouraged her to get involved. Soon after, Marianna visited the centre, completed a volunteering form, and started helping with the Hot Meals Project. Through this role, she served food to refugees and asylum seekers and offered a friendly face and conversation to those going through difficult times. Over the past two years, Marianna's involvement grew - she also began supporting the food bank and occasionally assisting in the community café, contributing wherever she could make a difference. Alongside volunteering, Marianna enrolled in ESOL (English for Speakers of Other Languages) classes at the Renewal Programme, determined to improve her communication skills and confidence. Though she was initially nervous about her English, she quickly found encouragement and support from staff and volunteers. "They made me feel like I'd found a second family," she shared. Through her time at the Renewal Programme, Marianna has developed not only her language skills but also lasting friendships, a renewed sense of confidence, and a strong feeling of belonging. Volunteering has given her the chance to give back to the community that welcomed her, and her ESOL lessons have opened new doors for personal growth and independence. Today, Marianna feels settled and connected in Newham. She describes the Renewal Programme as a place that makes her feel "useful" and valued - no longer a newcomer, but an active member of her community. Her story embodies the spirit of the Renewal Programme: helping individuals to find their voice, their purpose, and their place in society.*

**Progress against objective 3 - Provision of services to support refugees, migrants and asylum seekers, including Immigration advice and practical support services.**

**Service Overview**

Our Refugee and Migrant Project (RAMP) has supported migrants, refugees, and asylum seekers in Newham for more than three decades. Newham continues to have one of the highest numbers of asylum applications and new migrant arrivals in London. Many of those we assist face significant barriers to stability, including No Recourse to Public Funds (NRPF) restrictions, homelessness, and limited access to employment or statutory support. RAMP provides an integrated package of help - from practical and emotional support to advice, advocacy, and community connection. We address the root causes of poverty by offering crisis assistance, food support, welfare grants if appropriate, and access to free immigration and legal advice through internal and external referral pathways. Our approach ensures that vulnerable residents are not only supported in times of crisis but are also given opportunities to rebuild confidence and participate more fully in community life.

This year, our bi-weekly food bank has continued to act as a lifeline for residents struggling with high living costs. Many beneficiaries are families affected by NRPF restrictions who face destitution without access to benefits or employment. The service is powered by a dedicated team of volunteers who give their time each week to ensure local people in crisis can access food, dignity, and hope.

**Outcomes and impact:**

During 2024/25, RAMP provided casework support to 245 individuals, addressing complex needs such as housing challenges, debt management, domestic violence, and mental health concerns. We made internal referrals to our immigration advice team and external referrals to regulated debt and legal services, ensuring that each client received appropriate, joined-up support.

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Through collaborative partnerships with local charities, we secured £10,100 in welfare grants to provide essential items for families and children affected by poverty. This funding helped to purchase necessities such as clothing, bedding, and household equipment for those most in need.

Our food banks continued to serve as a vital gateway service, providing both immediate relief and pathways to longer-term support. Volunteers play a central role in assessment, distribution, and signposting, ensuring that individuals receive both food and guidance towards greater stability.

Our Hot Meals Service expanded this year, offering both a Wednesday lunchtime meal and a new Sunday evening meal, improving accessibility for residents who are working, studying, or caring for children during the week. This provision has been successful in reducing isolation, creating safe and welcoming spaces where residents can share food, conversation, and friendship. Whether attending for advice, a meal, or simply a sense of belonging, all are welcomed with warmth and dignity. All meals are cooked on-site using locally sourced ingredients where available to minimise environmental impact, and are served in a sit-down format that fosters social connection and inclusion.

Each meal session incorporates wraparound support and engagement activities. Staff and volunteers - representing over 30 languages across Africa, Asia, Europe, and South America, are often available to offer translation support and referrals to in-house services such as ESOL and IT classes, the food bank and pantry, immigration advice, and youth and carers programmes.

We have also made wellbeing and social integration a key feature of our offer. Activities such as chess club, gardening, and table tennis have become popular additions to the meal sessions, while cultural and religious celebrations - including festivals such as Diwali and Eid - have been marked with shared meals and inclusive activities that promote community cohesion and mutual respect.

**Acknowledgements**

We are deeply grateful to our volunteers, whose commitment, compassion, and energy underpin every aspect of the RAMP project. We also extend our sincere thanks to our partners and supporters, including the Newham Food Alliance, The Felix Project, National Lottery Community Fund, South West Ham Foundation, the EDHI Foundation and local faith and community groups, whose financial, in-kind, and logistical support make our work possible. We would also like to thank Beaconsfield Church, whose continued generosity and encouragement have played an instrumental role in sustaining and enriching our project.



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**Case Study: J's Journey with RAMP**



J is a 70-year-old woman who came to the UK from India in 2012 to care for her sister, who was terminally ill with cancer. For many years, J was her sister's sole carer, providing cooking, cleaning, and personal care to give her sister comfort and dignity during her illness.

When her initial visa expired, J made several applications to remain in the UK, but none were successful. Her most recent attempt was based on being her sister's primary carer, but this was refused, and her appeal was dismissed. J also applied for asylum after converting from Sikhism to Christianity, fearing persecution if returned to India, but this too was rejected.

After her sister passed away in 2023, J was left grieving and alone. She continued to live in her late sister's council property but without tenancy rights, leaving her at risk of eviction. Alongside this housing insecurity, she struggled with depression, anxiety, social isolation, and financial hardship, surviving only with the help of food banks and charitable support.

RAMP has been alongside J throughout this journey. We helped her secure much-needed legal representation after many failed attempts, obtained a Freedom Pass to reduce her isolation, and provided emergency financial support through vouchers and weekly access to our food bank. Most importantly, we continue to offer emotional support as she awaits a decision on her latest application to remain in the UK.

J's story highlights the immense challenges faced by people with insecure immigration status: unable to work, unable to access public funds, and left vulnerable to debt, homelessness, and poor health. Her resilience, and the support she receives from RAMP and our partners, show how vital compassionate, long-term help is for people in her situation.

**Immigration advice service**

We maintained our Immigration Advice Authority (IAA) regulated organisation status for 2024/25, with our full-time immigration advisor (IAA Level 3) continuing to deliver vital casework and representation in what remains an area of exceptionally high demand. Over the course of the year, our service supported individuals with a wide range of immigration matters, including leave to remain applications, asylum claims, fee waivers, further submissions, biometric cards, expert evidence, and more. In addition to contracted casework, 24 clients were supported with UKVI accounts and e-visa applications, extending the reach of the service.

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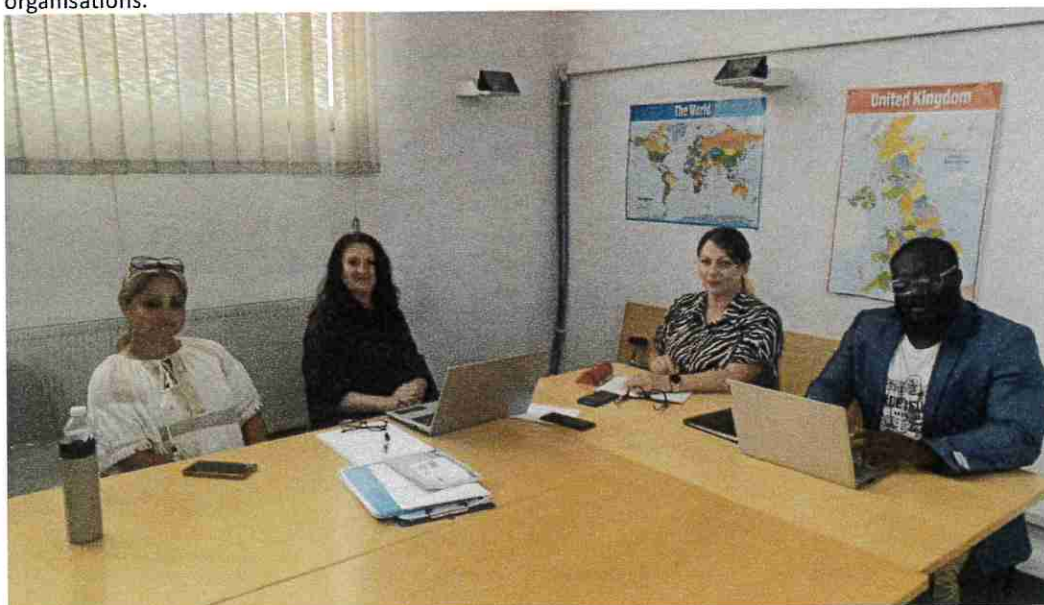
Our work achieved a number of significant outcomes for clients, including:

- A landmark Article 3 Human Rights case brought to a successful conclusion after three appeal hearings. The client was granted leave to remain with recourse to public funds.
- Fee waivers granted to 13 adults and 9 children, saving clients a total of £80,156.50 in application and healthcare surcharge costs. In addition, one child was able to register as a British citizen free of charge, saving a further £1,214.
- Access to public funds secured for 17 clients following leave to remain applications, and a further 2 following refugee status grants.

With application fees now standing at £1,321 per applicant and the Immigration Health Surcharge rising to £1,035 for adults and £776 for children per year, the financial barriers to securing legal immigration status remain considerable. Our interventions this year alone have enabled clients to avoid legal costs that would have exceeded £100,000.

Alongside direct casework, we continued to invest in partnerships and innovation. Three LLM law students from the University of East London (UEL) completed work placements with us as part of their master's curriculum, gaining practical experience in immigration law. Together with UEL, we also produced an immigration law podcast, making expert insights available to a wider audience. Our involvement in the Newham Legal Advice and Social Justice Collaborative, convened by local MP Stephen Timms, also continued this year. The partnership seeks to build a more cohesive and effective legal advice sector in Newham, strengthening sustainability, coordination, and long-term impact through shared resources and joint working.

Much of our work focuses on supporting asylum seekers and refugees. However, we have found that even after individuals secure their immigration status, many still require bridging support to avoid falling into destitution. To address this, our RAMP project continues to provide up to three months of follow-on support, including access to food banks, advice on entitlements, housing guidance, and referrals to specialist housing services through Community Links or other trusted partner organisations.

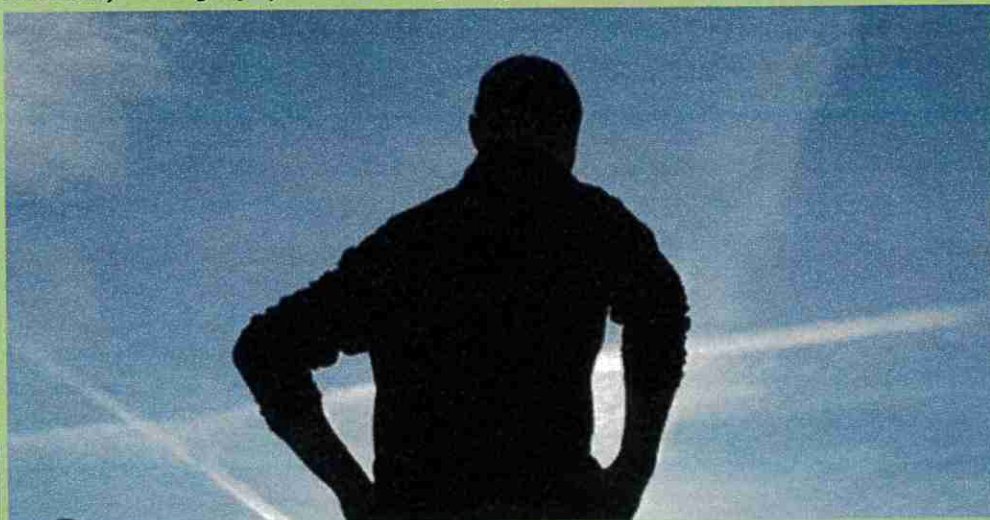


*UEL students on placement in our immigration project*



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**Case Study: Finding Safety and a New Beginning**



When A arrived in the UK, he carried more than just a suitcase - he carried the weight of fear, uncertainty, and a longing to live freely as himself. Having entered the country on a temporary work visa, he soon realised that returning home was not an option. Facing persecution because of his sexuality, A made the difficult decision to claim asylum, hoping for safety and the chance to rebuild his life. Life in the UK was far from easy at first. With no access to public funds, A became destitute, relying on friends for shelter and struggling to meet his most basic needs. When he was referred to the Renewal Programme's Immigration Advice Service, he was anxious, isolated, and unsure where to turn. Our team immediately provided practical guidance on how to access Home Office support for subsistence and accommodation. We obtained his initial interview records and reviewed international and country reports to build a clear picture of the risks he faced. Through careful casework and encouragement, A prepared a detailed new witness statement to support his claim. Within three months, the Renewal Programme's representation led to success - A was granted refugee status with recourse to public funds. The Home Office accepted that returning to his country of origin would expose him to persecution, and he was finally recognised as deserving of protection under the Refugee Convention. The impact was transformative. With stability and security, A began to rebuild his life. He now volunteers with two local organisations, contributes positively to his community, and no longer relies on food bank support. Most importantly, he has reported a significant improvement in his mental health -describing a reduction in anxiety, a growing sense of belonging, and a readiness to move forward from past trauma and exploitation.

A's journey is a powerful reminder of why the Renewal Programme's immigration work matters. It is not only about legal outcomes, but about restoring dignity, safety, and hope.

**Progress Against Objective 4 - Provision of opportunities that bring people together, reduce isolation and build stronger communities**

Service Overview

The Renewal Programme's community cohesion and support work continued to play a central role in 2024/25, responding to the ongoing challenges of social isolation, cost of living pressures, and inequality in Newham. With one of the highest rates of population churn in London, many residents continue to experience disconnection and barriers to participation due to cultural, linguistic, or

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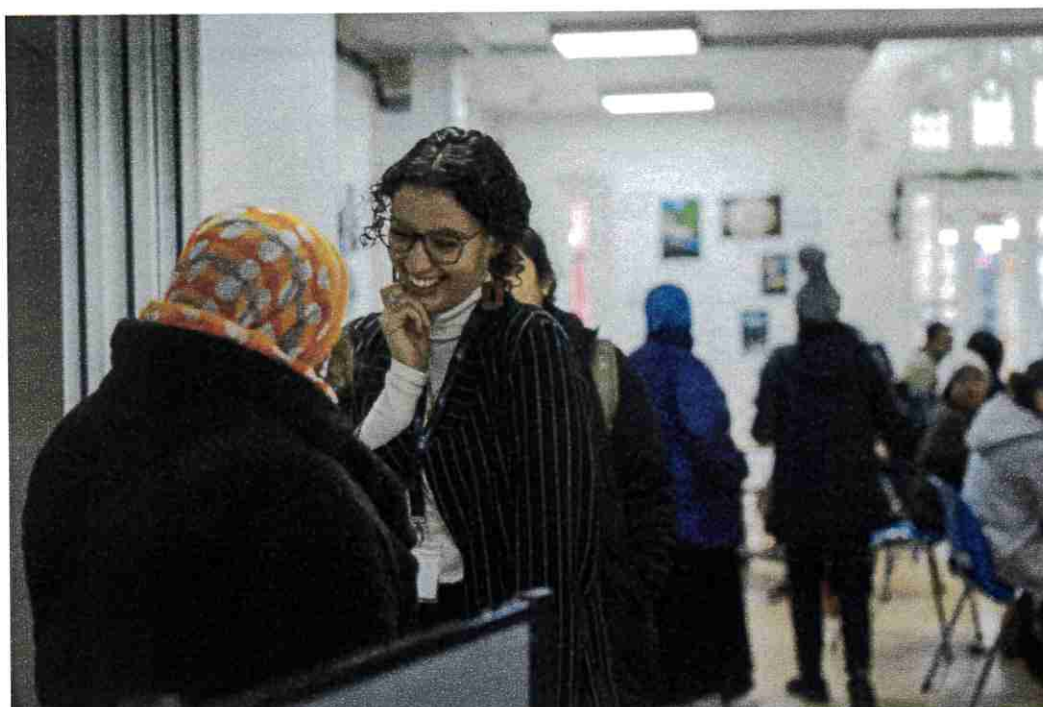
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economic disadvantage. Our approach this year continued to focus on creating welcoming, inclusive spaces and meaningful opportunities for local people to connect, learn, and thrive together. Through a network of community-led projects, including our Community Hub, Manor Park Oasis, Cargo bike project, Community Food Pantry, and an extensive Volunteering Programme, we supported residents to build relationships, improve wellbeing, and develop skills that strengthen both individual and community resilience.

Together, these projects have enabled hundreds of residents to access practical support, share meals, learn new skills, and celebrate cultural diversity - transforming isolation into connection and hardship into empowerment.

**Outcomes and Impact**

**Community Hub**



*Making connections in our welcoming hub*

The Community Hub Project made significant progress in its second year, building on earlier successes to strengthen connection, inclusion, and wellbeing across the local community. The project provides a welcoming, multi-purpose space where residents can meet, share food, learn new skills, and access a wide range of Renewal Programme services.

Following a period of transition, the recruitment of two new Project Coordinators brought renewed energy and innovation. We recorded over 4,000 attendances across all Community Hub activities during the year. The project's inclusive and resident-engaged approach ensured that services remained responsive to local needs, particularly among refugees, asylum seekers, women, and older residents experiencing isolation.

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Throughout 2024/25, the Community Café and Warm Meals Service continued to provide free, nutritious meals twice a week, creating opportunities for social interaction and friendship. The service also distributed vitamin D supplements for adults, improving health and wellbeing outcomes for local people.

The Community Hub Involvement Panel (CHIP) met regularly, representing the voices of local residents and service users in the development of new activities and improvements to the Hub. Their input directly shaped accessibility upgrades and the design of the sensory garden within the Manor Park Oasis outdoor space.

A growing programme of regular activities flourished during the year, including the Chess Club, Gardening and Carpentry Groups, Cooking on a Budget workshops, Women's Coffee Morning, and ESOL conversation classes. Each played a vital role in reducing isolation, improving confidence, and building cross-cultural understanding.

The Chess Club has gone from strength to strength. One participant, Pam, shared:

*"I've learnt so much since joining the chess club - it really makes me think. I love it here; it's friendly and sociable, and I'm encouraging others to come too."*

The Gardening and Carpentry Group, established in 2024, became one of the year's standout successes. Participants used reclaimed materials to create benches and picnic tables for the outdoor area, gaining practical skills and a sense of pride in transforming their environment.

The re-established Women's Coffee Morning also proved highly successful, providing a safe and supportive space for women to share experiences, learn about health and wellbeing, and build confidence. Events included guest speakers, health awareness sessions, and trips that many participants described as their first opportunity to explore beyond the borough.

The project's reach extended further through partnerships with local health teams and voluntary organisations. Activities such as Cooking on a Budget, Barista Training for refugees and asylum seekers, and art for wellbeing workshops supported skill development and improved mental health.

The Community Hub Project continues to exemplify the Renewal Programme's commitment to reducing isolation, empowering local people, and strengthening the voice of marginalised groups - transforming a building into a place of connection, purpose, and belonging.

### **Volunteering**

Volunteering remained at the heart of the Renewal Programme in 2024/25, underpinning every area of our work - from governance to service delivery and community engagement. Over the course of the year, 177 volunteers gave their time, energy, and skills to help create a more connected and resilient community. Our volunteers came from all walks of life, including local residents, students, corporate partners, and professional experts. Their contributions ranged from trustees providing strategic leadership to frontline volunteers supporting our foodbank, housing, and education services. This diversity enriched the organisation and strengthened our links across the community. We were also supported by several corporate volunteering teams, who played a major role in enhancing our spaces and facilities. Notably, volunteers from SAXO joined us in summer 2024 to help transform the Manor Park Oasis, giving the site a full makeover ahead of a busy programme of community activities.



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Throughout the year, we continued to invest in volunteer development, providing clear role descriptions, inductions, and training in areas such as safeguarding, confidentiality, and boundaries. Volunteers also took on more specialised roles, including supporting ESOL conversation classes and delivering a Beginners IT course entirely led by volunteers, helping learners build confidence in digital skills.

To celebrate and recognise these contributions, we hosted a Volunteer Celebration Day attended by 26 volunteers, acknowledging the incredible impact of their service.

Together, our volunteers embodied the Renewal Programme's ethos of compassion, empowerment, and community. Their commitment not only expanded our capacity to deliver vital services but also created opportunities for skill-building, confidence, and shared pride amongst communities.



*Corporate volunteers helping to green-up Manor Park Oasis*

**Manor Park Oasis**

The Manor Park Oasis flourished in 2024/25 as a welcoming and vibrant community space, transforming a once-vacant site on High Street North into a thriving hub for local connection, wellbeing, and creativity. Supported through the People Powered Places programme, the site became a valued local asset - providing residents with a safe, inclusive, and green environment to meet, socialise, and participate in free community-led activities.

Throughout the year, the Oasis hosted a regular weekly timetable of sessions, including gardening and carpentry workshops, arts and crafts, chess and games clubs, and book and crochet groups.



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These activities improved wellbeing, reduced isolation, and helped build friendships across generations and cultures. The space also served as a bridge to other Renewal Programme services, with staff and volunteers signposting visitors to the food bank, hot meals, ESOL classes, and wellbeing programmes.

During the 2024 summer holidays, the Oasis provided a free, engaging space for families to enjoy creative and play-based activities together. Community celebration events, including a Summer Fun Day, Diwali Celebration, and Christmas event, each drew more than 70 visitors, strengthening local connections and community pride.

The site's facilities were further enhanced, with raised garden beds, seating areas, a table tennis table, and a chess board installed outdoors, and a refurbished portacabin offering a comfortable indoor space with a small library for colder months. New volunteers joined to help run activities such as crochet and arts sessions, and plans were developed for a new creative storytelling group for ESOL learners.



*One of our community events in Manor Park Oasis*

The Manor Park Oasis helped to demonstrate the Renewal Programme's commitment to fostering inclusion and wellbeing, empowering residents to take an active role in shaping their community.

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*A local resident gardening at Manor Park Oasis*

**Newham Against Food Waste**

The Newham Against Food Waste initiative, originally funded by the ScottishPower Foundation, continued to operate in 2024/25, though on a reduced scale following the end of the Foundation's grant in May 2024. Recognising the project's dual social and environmental value, the trustees agreed to sustain the initiative temporarily while efforts to secure renewed external funding continued.

Despite these changes, the project continued to make a measurable impact. Using cargo bikes operated by trained volunteers, surplus food from local supermarkets and businesses was collected and redistributed within our foodbank and community pantry settings, helping to address food insecurity while reducing emissions and waste.

In 2024/25, the project achieved the following outcomes:

- 4.88 tonnes of surplus food collected and redistributed.
- 4.5 tonnes of CO<sub>2</sub> emissions prevented through the use of sustainable cargo bike transport.
- Two new supermarket partners - Asda Beckton and Co-op Plaistow - joined the initiative, expanding local collaboration.
- A new partnership with Peddle My Wheels Ltd generated £851.25 through second-hand bike sales, reinvested into cargo bike training and maintenance.



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Although delivery was scaled back, the project continued to demonstrate the power of community-led action in addressing both social need and environmental sustainability. Its legacy - and the lessons learned from this innovative model - will inform future partnership and funding opportunities.

**The Community Food Pantry**

The Community Food Pantry continued to play a vital role in supporting residents struggling with the rising cost of living throughout 2024/25. The pantry provides affordable access to essential items such as dry goods, tinned food, household supplies, and toiletries - helping to relieve financial pressure on low-income households while promoting dignity and choice.



*Produce displayed at our community pantry*

During the year, the pantry generated £3,252 in membership fees, ensuring the service remained more sustainable. The introduction of a new loyalty scheme received excellent feedback from users, improving customer retention and increasing engagement. Residents expressed appreciation for the affordability, friendly atmosphere, and consistent support offered by staff and volunteers.

One regular pantry user shared:

*"I really enjoy coming to the pantry — there's always a good range of items and it helps me afford the basics that have become so expensive, like eggs and cleaning products. The staff and volunteers are great - always friendly and helpful, and they try to get items people ask for. You see familiar faces each week, and it's a lovely community atmosphere."*

This feedback reflects the spirit of the pantry: a welcoming, inclusive space where people not only access affordable food but also find connection and support. Many users first discover the pantry through volunteering or word of mouth, creating a positive cycle of community involvement and empowerment.

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**Stay Warm in Newham**

The Stay Warm in Newham project, funded by the Cadent Foundation and delivered in partnership with Groundwork London, concluded in December 2024 after two successful years of operation. The initiative supported residents facing fuel poverty by providing warm spaces, energy-saving advice, cooking demonstrations, and small hardship grants.

Over its duration, Stay Warm in Newham helped hundreds of local households reduce their energy costs and improve their wellbeing. The project also trained peer volunteers to deliver practical energy-saving workshops and raised awareness of available support across the borough. Its impact continues to resonate through improved energy literacy, stronger community networks, and reduced hardship among vulnerable residents.

*Stay Warm in Newham Case Study: Janet's Story*



Janet first came to the Renewal Programme in 2021. At that time, she was reserved and softly spoken, facing challenges with her mental health and navigating complex immigration issues. She also relied on our food bank service to meet her basic needs and tended to keep to herself. Through our befriending programme, Janet began to engage more actively with others. Over time, she participated in group activities, developed new friendships, and gradually built her confidence and sense of belonging. A major turning point came when Janet was granted leave to remain in the UK. After years of uncertainty, this decision provided her with much-needed stability and renewed optimism about her future. Motivated to give back to the community that had supported her, Janet trained as an Energy Champion Volunteer, helping others to learn about energy efficiency and healthy cooking. The role helped her gain valuable experience, strengthen her skills, and rebuild her confidence in a workplace setting. Soon after, Janet secured her first part-time job, working as a cleaner in a local mainstream school - an achievement she described as life-changing. Despite her new commitments, she continues to volunteer with the Renewal Programme out of gratitude for the



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help she received and a desire to support others facing similar challenges. Janet's story exemplifies the ethos of the Renewal Programme - moving beyond crisis support to foster confidence, dignity, and empowerment, helping individuals to rebuild their lives and contribute meaningfully to the community.

**Community Charged Energy Champions**

Delivered alongside the Stay Warm project, the Community Charged Energy Champions (CCEC) initiative, funded by Newham Council and delivered in partnership with Groundwork London and Skills Enterprise, focused on equipping residents with knowledge and confidence to manage their household energy needs.

During the year, the project:

- Provided energy advice and support to 200 households, with detailed monitoring and follow-up.
- Conducted outreach activities in schools, colleges, and community groups - including Grange and Portway Primary Schools, Newham College, and our young carers programme.
- Referred 13 households to Groundwork's Green Doctors for intensive, specialist support.

The CCEC project ensured that hard-to-reach households - including those with low income, dependent children, or disabilities - could access the advice, grants, and tools needed to stay warm and energy-secure.

**Progress Against Objective 5 - Provision of high-quality youth services for Newham young people, supporting them to develop increased confidence, learning and skills**

**Service Overview**

Throughout 2024/25, our Youth Services continued to offer a safe and welcoming space for young people in Newham to learn, connect, and grow. Through a varied programme of informal education and creative activities, we supported young people to build confidence, develop new skills, and find positive ways to express themselves. Sessions were designed to be both practical and engaging - giving young people opportunities to learn about themselves and others while having fun. Activities ranged from sports and cooking to digital workshops, food growing, fashion, and discussion groups. Each one helped young people to discover new interests, improve their wellbeing, and strengthen their sense of belonging in the community. Our youth work remained rooted in the community, taking place both at our main site and in local schools, libraries, and community venues across the borough. Seasonal programmes, holiday activities, and our ongoing partnership with Bonny Downs Community Association (BDCA) ensured that our offer reached young people across East Ham and neighbouring areas.

A key strand of our youth work continued through the Young Carers Service, delivered as part of the Newham Carers Connect consortium led by Age UK East London. This service provided dedicated emotional, educational, and practical support to young carers balancing school life with significant caring responsibilities at home. The programme offered 1:1 support, peer groups, respite trips, and wellbeing workshops, helping young carers to build resilience, maintain social connections, and achieve their full potential.

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Together, these youth programmes formed a cornerstone of our commitment to supporting young people in Newham - helping them to develop confidence, life skills, and a sense of community belonging that will serve them well into adulthood.

**Outcomes and Impact**  
**Open Access Youth Sessions**

In partnership with BDCA, we continued delivery of the Empower Youth project across East Ham throughout 2024/25. The programme provided a safe and creative environment for young people to engage in positive activities, develop new skills, and build confidence and friendship. Sessions were co-designed with participants and ran six days per week during term time, featuring sports, debating and discussion groups, arts and crafts, homework support, gaming, and community volunteering. For many attendees, these sessions offered a vital sense of belonging and routine, particularly for those living in overcrowded housing or navigating challenging home environments. Over 110 young people regularly took part in open access sessions during the year, reflecting the borough's diversity and energy.

However, in February 2025, we were notified by the local authority that funding for all voluntary sector open access youth services would cease, with only three months' notice. This brought an unexpected and difficult end to our generic youth provision - a loss deeply felt by the young people, staff, and partner organisations involved. Despite the funding cuts and the redundancy of three posts, our team remained committed to delivering a high-quality service until the very end of the contract period, supporting young people to transition to alternative opportunities where possible.



*A sailing trip for our young people in summer 2024*

**Holiday Activity Programmes**

Alongside our term-time youth offer, we continued to deliver a successful programme of holiday activities that provided enrichment, social connection, and access to nutritious food. In Easter 2024, we hosted a week-long programme featuring cookery workshops and a lively Bake-Off competition that brought together young people from different backgrounds to share creativity and teamwork.

During the summer of 2024, we delivered a holiday programme at Kensington School, funded by the East End Community Foundation and the HAF (Holiday Activities and Food) Fund. The sessions combined sports, creative arts, team challenges, and wellbeing workshops, with daily meals provided. The programme was well attended and received outstanding feedback from families.



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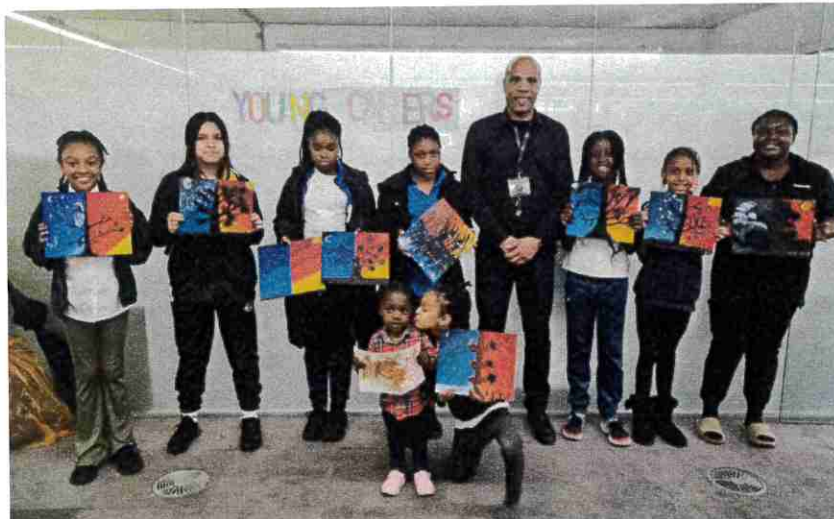
The quality of our delivery was recognised publicly, with the Renewal Programme nominated for the 2024 HAF Awards, acknowledging the positive impact of our holiday provision on children and young people across Newham.

**Young Carers Service**

Our Young Carers Service, delivered as part of the Newham Carers Connect consortium led by Age UK East London, continued to provide crucial emotional, practical, and educational support to young carers across the borough.

Over the course of the year, 190 young carers were supported through weekly drop-ins, training sessions, and holiday activities, including bowling outings, two sailing trips, and creative workshops designed to raise awareness of young carers' experiences. The service also achieved tangible skill-building outcomes, with two young carers completing the Snow-Camp Skiing and Snowboarding Excel Programme to become qualified BASI Foundation Instructors, and 13 young people completing Emergency First Aid Training.

We were particularly proud of the four Young Carers Forums held throughout the year, providing a platform for young carers to shape the future of youth provision and influence borough-wide discussions about their needs. These forums, delivered in partnership with youth organisation YouCan, highlighted the strength and leadership of young people involved in the programme and helped to shape the direction of our ongoing work.



*Young carers showcasing their art work*

Feedback from parents and participants was overwhelmingly positive, praising the warmth, inclusivity, and professionalism of staff.

**Jack Petchey support**

The Renewal Programme continued its valued relationship with the Jack Petchey Foundation, recognising the exceptional achievements of young people across our services. Three young people received Jack Petchey Achievement Awards during the year, celebrating their dedication, growth, and contributions to the community. Funding from the Jack Petchey Foundation also supported our after-school tuition initiative, providing targeted academic support for students in need of extra help with maths, science, literacy, and numeracy. Delivered through both in-person and online sessions, the project helped learners improve confidence and academic performance while preparing for key educational milestones such as GCSEs.

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**Case Study: Anonymous Testimonial from a Young Carer**

**How a Ski Trip Changed My Life**

Before this trip, I never imagined I'd ever get the chance to go skiing or snowboarding, let alone in the mountains. Coming from a big household affected by poverty, an opportunity like this was something I'd only dreamed of but never thought could come true. Thanks to the Renewal Programme, who believed in me, supported me, and helped secure the funding, I had the opportunity of a lifetime - and it changed me in ways I never expected.



They introduced me to Snow Camp, a charity that takes young people like me to the mountains to learn how to ski or snowboard. I was nervous, excited, and completely outside my comfort zone. But from the very beginning, I was surrounded by encouragement and belief that made me feel I could do something amazing. Learning to ski wasn't just about the sport - it was about growth. I pushed myself, overcame fears, gained confidence, and met incredible people who inspired me. It wasn't just a holiday; it was a huge mental and emotional boost. I came back with new skills, new friendships, and a new sense of belief in myself. The Renewal Programme didn't just make this trip possible - they made me feel valued. They made me feel like I was worth investing in. Without their help, especially in reducing the cost of the trip, I simply wouldn't have been able to go. That's the reality for so many young people like me. It's heartbreaking to know that the Renewal Programme is now facing funding challenges for their youth provision. What they do matters - they're not just running a service, they're changing lives. I'm proof of that. A massive thank you to Joseph and everyone at the Renewal Programme for believing in me and helping me on this journey. You didn't just send me on a trip - you gave me a life-changing opportunity that I will carry with me forever.

Despite the challenges faced during 2024/25, our youth and young carers services continued to make a lasting difference - empowering young people to learn, connect, and thrive. Through creativity, compassion, and collaboration, the Renewal Programme helped ensure that young people across Newham were supported, heard, and celebrated.



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**SUPPORT SERVICES**

Behind the scenes, our Support Services team continued to play a vital role in keeping the Renewal Programme running smoothly. They manage the day-to-day operations that allow our frontline teams to focus on delivering impact - overseeing finance, administration, communications, HR, facilities, and health and safety across the organisation. Their work ensures that our services are efficient, compliant, and welcoming to everyone who comes through our doors.

During 2024/25, we undertook a restructure of the Support Services function to strengthen capacity and improve coordination. This included the introduction of an Assistant role within the Communications team, replacing two previous intern posts and providing more consistent, higher-level support for marketing, digital engagement, and events. We also created a full-time Senior Administrator role to enhance organisational capacity across finance, HR, and general administration, while developing our Front of House roles to include greater responsibility for health and safety and customer support. These changes have already improved efficiency, responsiveness, and the overall experience for staff, volunteers, and visitors alike.

The Communications team made great progress over the year, launching new brand guidelines, a refreshed multimedia staff induction pack, and a revised communications strategy developed entirely in-house. They also supported the organisation and promotion of key community events, including Ramadan and Eid celebrations, the Eidhi Foundation event, Refugee Week with a film screening, and a Black History Month book club. These events helped to strengthen community connections and celebrate the diversity of the people we serve.

Staff development remained a priority. We introduced a comprehensive training matrix for staff and volunteers and embedded a clear system for delivering essential training in safeguarding, health and safety, GDPR, and equality and diversity. In addition, a series of face-to-face workshops were delivered on topics such as management skills, data reporting, dealing with challenging behaviour, first aid (including paediatric), equality law, and bereavement support. Regular reflective practice sessions were also introduced to support wellbeing and learning, particularly for those in frontline roles.

This year also saw improvements to internal systems and policies, with key updates made to HR policies including family leave, flexible working, holidays, equality and diversity, dignity at work, and redundancy. A new Volunteering Policy and training matrix were developed, creating clearer pathways for volunteers to progress within the organisation.

We also made important upgrades to our premises at 395 High Street North, including a refurbished staff kitchen and the installation of a new state-of-the-art meeting pod, creating a more modern and collaborative workspace for staff, volunteers, and visitors.

Though often behind the scenes, the work of the Support Services team underpins everything the Renewal Programme does. Their dedication, professionalism, and adaptability ensure that our organisation remains strong, responsive, and ready to meet the needs of our community.

**DIGITAL ENGAGEMENT**

In 2024/25, the Renewal Programme continued to strengthen its digital presence, using online platforms to connect with residents, partners, and supporters across Newham and beyond. Our communications strategy focused on sharing community stories, celebrating achievements, promoting services, and highlighting the voices of those we support. Instagram remained a key channel for visual storytelling, with a total following of 1,301 and a reach of 11,351 across the year. Posts, stories, and reels generated 1,294 interactions, reflecting strong engagement with our campaigns, community events, and behind-the-scenes updates. Facebook continued to deliver broad community reach, with over 57,000 people seeing our content and 574 interactions recorded across posts and stories. This platform played an important role in promoting activities such as warm meals sessions, community celebrations, and volunteer recruitment drives. On LinkedIn, our organisational network continued to grow, adding 136 new followers to reach a total of 497. With



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500 unique visitors and 1,086 page views in the reporting period, LinkedIn has become an increasingly valuable platform for professional engagement, partnership building, and volunteer recruitment. Our website continued to serve as a central hub for information, attracting 83,000 pageviews and 16,000 active users over the year, with an average engagement time of nearly two minutes per visitor. This reflects the growing interest in our services, events, and volunteering opportunities, as well as the improved accessibility and design of our online presence. Together, these platforms have helped us to amplify our impact, tell our story, and engage more people in the work of the charity - locally, regionally, and nationally.

**RISK MANAGEMENT**

The Renewal Programme's approach to risk management emphasised developing a strong organisational culture that supports the achievement of strategic goals while maintaining robust systems of internal control.



On 18 October 2024, the Board held its annual Trustees' Away Day, attended by nine trustees and the senior management team. The day provided an opportunity to review the charity's operating context, governance arrangements, and strategic direction, as well as to continue shaping the next strategic plan. A dedicated session focused on risk management, during which trustees reviewed the organisation's current and emerging risks and discussed how the new strategy might affect each.

The discussion was structured around four key areas of risk:

1. Governance and compliance - Board engagement, decision-making, and adherence to regulatory requirements.
2. Financial sustainability - The charity's ongoing ability to maintain income diversity and manage cost pressures.
3. Operational delivery and strategic resilience - Service delivery capacity, staffing, IT systems, and business continuity.
4. External and reputational risks - Wider environmental, political, and community factors, and their potential impact on the charity's reputation.

Insights from this session informed an updated risk register and will continue to shape risk mitigation priorities as the new strategic plan is developed in 2025.

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At the start of the financial year, the principal risk related to the potential expiry of the lease at 395 High Street North. This has since been successfully mitigated following the offer of a new long-term lease from the United Reformed Church (URC). Other key risks managed throughout the year included:

- Maintaining financial sustainability amid rising costs and funding pressures
- Ensuring service quality and compliance with contractual requirements
- Staff recruitment, retention, wellbeing, and morale
- IT reliability, data security, and protection against cyberattacks

A Finance & Risk Committee meets at least three times per year to oversee the risk register and ensure that significant risks are identified, monitored, and appropriately managed. Risk assessments are carried out across all services, and staff receive relevant training to maintain preparedness and resilience.

#### **RESERVES POLICY**

The Trustees have set a Reserves Policy as per guidance from Charity Commission to protect the charity against drops in income or allow it to take advantage of new opportunities. The Board aims to hold three to six months' expenditure equivalent to between £400,000 and £800,000 as current assets within unrestricted reserves, in accordance with the charity's Reserves Policy. At the year-end there were unrestricted reserves of £773,280. Reserves are held to meet potential entitlements to severance pay if required, plus the cost of fulfilling contracts for utilities, rent etc. during the notice period required at the charity's properties. Ensuring there are sufficient funds to cover severance pay is essential due to the risk that contracts could come to an end and not be renewed, plus allowing the time to manage an orderly consultation period and exit for staff. In 2024 the charity invested a small portion of its reserves into ethical investment funds to responsibly manage surplus cash and generate modest returns, ensuring alignment with our values and long-term financial sustainability. The remainder of reserve funds are placed in short and medium term deposit accounts and accrue interest which helps to support our charitable objectives.

#### **FINANCIAL REVIEW**

Despite the challenging financial climate, we remain extremely grateful to all our grant funders and commissioners who have continued to support the work of the charity. Total income in 2025 decreased to £2,122,099, from £2,208,796 in 2024, reflecting the completion of two advice and support projects, namely Stay Warm in Newham and our Scottish Power-funded work. While income fell slightly, strengthened fundraising and prudent resource management ensured a positive overall outcome, with an increase in unrestricted funds of £131,659, bringing the total held to £773,280. Overall, total charity funds increased from £1,056,714 in 2024 to £1,125,808 in 2025. As outlined, our reserve levels remain in line with our agreed policy and are set to support the charity's ongoing commitments, developmental needs, and any unforeseen challenges.

The trustees continue to closely monitor our financial position, and we remain committed to strategically reinvesting in our services to ensure we can effectively respond to the needs of our community. In the trustees' opinion, the charity has sufficient resources to continue operations for the foreseeable future, although we recognise the need to strengthen and diversify our funding sources to maintain this position.

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**FUTURE PLANS**

A major focus for 2025/26 will be the finalisation and implementation of our new 2025–28 Strategic Plan. Significant progress has already been made in shaping the plan through extensive consultation with staff, trustees, volunteers, and community members. The coming year will concentrate on embedding the plan's priorities across all areas of the organisation and ensuring that its objectives translate into tangible improvements for the people we support.

The plan will set a clear direction for the next three years, centred on four strategic themes: Improving Health and Wellbeing, Promoting Independence and Interdependence, Listening louder shifting power, and building a just and inclusive society. Work will also continue to align each area with measurable Objectives and Key Results (OKRs) to strengthen accountability and impact.

Our key priorities for 2025/26 will also include:

- Strengthening financial sustainability and diversifying income sources.
- Expanding our Community Hub to provide more integrated wellbeing, advice, and social inclusion opportunities. This is following the successful receipt of a significant 4 year National Lottery Community Fund grant awarded in July 2025.
- Seeking new investment to rebuild and sustain youth services following borough-wide funding cuts.
- Finalising details on the long-term lease for our main site at 395 High Street North with the United Reformed Church.
- Completing the Trusted Standard level 1 accreditation process to enhance governance and quality assurance.
- Implementing an Eco Audit action plan to reduce the charity's environmental footprint.
- Embedding co-production and lived experience within programme design and governance.

Through this work, the Renewal Programme will continue to strengthen its role as a trusted and inclusive anchor organisation in Newham.

**Auditor**

Griffin Stone Moscrop & Co was appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

Approved by the Board of Management on *20<sup>th</sup> November* 2025 and signed on its behalf by

*Dave Eldridge*

Dave Eldridge

Chair

*Ifeoma Okafor*

Ifeoma Okafor

Treasurer



## Independent Auditor's Report to the Members of Newham Community Renewal Programme

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### Opinion

We have audited the financial statements of Newham Community Renewal Programme (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to

## **Independent Auditor's Report to the Members of Newham Community Renewal Programme**

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determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee

## Independent Auditor's Report to the Members of Newham Community Renewal Programme

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that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- carrying out substantive checking to support documents on a sample basis of individual transactions within income and expenditure to give comfort that on a sample basis the Statement of Financial Activities does not contain any irregular items;
- carrying out walk-through testing to verify that the charity's accounting systems and controls are being implemented as designed; and
- verifying that material balances within the Balance Sheet are supported by third party evidence to confirm the existence and valuation of these balances at the year-end.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for> This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Robert Smith (Senior Statutory Auditor)  
**For and on behalf of Griffin Stone Moscrop & Co**  
Chartered Accountants & Statutory Auditor  
21-27 Lamb's Conduit Street  
London, WC1N 3GS

Date: 5/12/2025



# Newham Community Renewal Programme Limited

## Statement of Financial Activities (Incorporating an income and expenditure account)

For the year ended 31st March 2025

	Note	Restricted funds £	Unrestricted funds £	2025 Total £	2024 Total £
<b>Income</b>					
<i>Income from</i>					
Donations and Legacies		-	26,392	<b>26,392</b>	15,373
Other Trading Activities		-	685	<b>685</b>	1,000
Interest income		-	24,479	<b>24,479</b>	11,857
<i>Income from charitable activities</i>	2				
Corporate Services		48,125	-	<b>48,125</b>	39,500
Community Facilities		-	83,233	<b>83,233</b>	82,765
Advice and Support		230,014	8,260	<b>238,274</b>	378,699
Volunteering		-	450	<b>450</b>	-
High Street North		10,000	-	<b>10,000</b>	10,000
RP Housing		-	1,302,174	<b>1,302,174</b>	1,175,805
RP Youth Services		61,651	81,808	<b>143,459</b>	184,814
RP Training and Education		10,917	233,911	<b>244,828</b>	308,983
<b>Total Income</b>		<b>360,707</b>	<b>1,761,392</b>	<b>2,122,099</b>	<b>2,208,796</b>
<b>Expenditure</b>					
<i>Expenditure on charitable activities</i>					
Core Cost Funding		54,447	-	<b>54,447</b>	25,437
Community Facilities		-	209,921	<b>209,921</b>	220,896
Advice and Support		248,969	76,074	<b>325,043</b>	377,364
Volunteering		-	36,465	<b>36,465</b>	35,437
High Street North		18,930	3,644	<b>22,574</b>	25,524
RP Housing		-	1,039,284	<b>1,039,284</b>	994,364
RP Youth Services		69,559	72,102	<b>141,661</b>	173,987
RP Training and Education		25,184	198,426	<b>223,610</b>	222,542
<b>Total expenditure</b>	3	<b>417,089</b>	<b>1,635,916</b>	<b>2,053,005</b>	<b>2,075,551</b>
Net income for the year	6	(56,382)	125,476	<b>69,094</b>	133,245
Transfers between funds		-	-	-	-
Net movement in funds		(56,382)	125,476	<b>69,094</b>	133,245
Funds at 1 April 2024		201,411	855,303	<b>1,056,714</b>	923,469
<b>Funds at 31 March 2025</b>	13	<b>145,029</b>	<b>980,779</b>	<b>1,125,808</b>	<b>1,056,714</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 13 to the financial statements.

**Newham Community Renewal Programme Limited**

**Balance sheet**

**Company no. 01327924**

**As at 31st March 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible fixed assets	9	<b>78,816</b>	59,915
Investments	10	<b>29,709</b>	30,251
		<b>108,525</b>	90,166
<b>Current assets</b>			
Debtors	11	<b>374,689</b>	510,387
Short-term deposit		<b>523,742</b>	500,000
Cash at bank and in hand		<b>440,467</b>	456,741
		<b>1,338,898</b>	1,467,128
<b>Creditors: amounts due within one year</b>	12	<b>(321,615)</b>	(500,580)
<b>Net current assets</b>		<b>1,017,283</b>	966,548
<b>Net assets</b>		<b>1,125,808</b>	1,056,714
<b>Funds</b>			
Restricted funds			
Revenue		<b>145,029</b>	201,411
Designated Funds			
Property Reserve		<b>100,000</b>	100,000
Services Reserve		<b>70,127</b>	70,127
Fixed Assets		<b>37,372</b>	43,555
Unrestricted funds			
General		<b>773,280</b>	641,621
<b>Total funds</b>	13,14	<b>1,125,808</b>	1,056,714

Approved by the Board of Management on *20th November* 2025 and signed on its behalf by

*Dave Eldridge*

Dave Eldridge  
Chair

**Newham Community Renewal Programme Limited**

**Statement of Cashflows**

**For the year ended 31st March 2025**

	2025		2024	
	£	£	£	£
<b>Cash flows from operating activities:</b>				
Net income/(expenditure) for the year	69,094		133,245	
Adjustments for:				
Depreciation charges	14,604		6,888	
Interest from short term deposit	(419)		(10,040)	
Increase in debtors	135,698		(324,988)	
Increase in creditors	(178,965)		336,396	
Transfer to new short-term deposit (Flagstone)			(120,771)	
Decrease/(Increase) in new short-term deposit (Flagstone)	(23,323)			
Transfer to CCLA Investment			(30,251)	
Decrease/(Increase) in CCLA Investment	542			
<b>Net cash provided by (used in) operating activities</b>		<b>17,231</b>		<b>(9,521)</b>
<b>Cash flows from investing activities:</b>				
Proceeds from the sale of property, plant and equipment	-		-	
Purchase of tangible fixed assets	(33,505)		(59,497)	
<b>Net cash provided by (used in) investing activities</b>		<b>(33,505)</b>		<b>(59,497)</b>
Change in cash and cash equivalents in the year		<b>(16,274)</b>		<b>(69,018)</b>
Cash and cash equivalents at the beginning of the year		<b>456,741</b>		<b>525,759</b>
Cash and cash equivalents at the end of the year		<b>440,467</b>		<b>456,741</b>
		<b>01-Apr-24</b>	<b>Cash flow</b>	<b>31-Mar-25</b>
		<b>£</b>	<b>£</b>	<b>£</b>
Cash at bank and in hand		<b>456,741</b>	<b>(16,274)</b>	<b>440,467</b>



**Newham Community Renewal Programme Limited**

**Notes to the financial statements**

**For the year ended 31st March 2025**

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**1 Accounting policies**

**a) Statutory Information**

Newham Community Renewal Programme Limited is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address and principal place of business is 395 High Street North, Manor Park, London E12 6PG.

**b) Convention**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the Charity's forecasts and projections. After making enquiries the trustees have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

**c) Donations and Legacies**

Donations, legacies and gifts are included in full in the statement of financial activities when receivable. Volunteer time is not included in the financial statements.

**d) Grants and Commissioned Services income recognition**

Income from grants and commissioned services is recognised in full in the statement of financial activities in the year in which the income is receivable.

**e) Rental income recognition**

Rental income is included in full in the statement of financial activities when receivable. Contractual and fee income is recognised in the financial statements to the extent that entitlement had been earned at the year end through performance of the contract.

**f) Deferred Income**

Where unconditional entitlement to income receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

**g) Grants for the purchase of fixed assets**

Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation of fixed assets purchased with such grants is charged against the restricted fund. Where a fixed asset is donated to the charity for its own use, it is treated in a similar way to a restricted grant.

## Newham Community Renewal Programme Limited

### Notes to the financial statements

#### For the year ended 31st March 2025

##### 1 Accounting policies (continued)

##### h) Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Support costs include the salary and overhead costs not directly related to the charitable activity and Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities. Support costs and Governance costs are allocated to the charitable activities in proportion to direct staff costs as follows:

	2025
RP Training and Education	15.30%
Community Facilities	6.60%
Advice and Support	19.20%
RP Housing	46.20%
RP Youth Services	9.30%
Core Cost Funding	0.00%
Volunteering	2.60%
High Street North	0.80%
	<u>100.00%</u>

Expenditure on raising funds relate to the costs incurred by the charitable company in raising funds for the charitable work.

##### i) Depreciation

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Furniture, fixtures and fittings	20% straight line
Office equipment	25% straight line
Vehicles	20% straight line

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

##### j) Restricted funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with a fair allocation of management and support costs.

##### k) Unrestricted funds

Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

##### l) Reserve transfers

Transfers from general to restricted funds are made to cover funding shortfalls on restricted activities.

##### m) Leased assets

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis over the length of the lease.

##### n) Pension scheme

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charitable company to the fund. The charitable company has no liability under the scheme other than for the payment of those contributions.

**Newham Community Renewal Programme Limited**

**Notes to the financial statements**

**For the year ended 31st March 2025**

**1. Accounting policies (continued)**

**o) Donated goods**

Donated goods represent assets donated for distribution or use by the charity. Assets given for distribution are recognised as incoming resources only when distributed. Assets given for use by the charity are recognised when receivable. Donated goods are valued at the amount actually realised from the disposal of the assets or at the price the charity would otherwise have paid for the assets.

**p) Financial Instruments**

Financial assets such as cash and debtors are measured at their present value of the amounts receivable, less an allowance for the expected level of doubtful receivables. Financial liabilities such as trade creditors, loans and finance leases are measured at the present value of the obligation. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**q) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**r) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

**s) Short term deposits**

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 3 and 12 months.

**t) Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.



Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2025

2a Income from charitable activities – Current Year

Restricted Income

	Corporate Services £	Advice and Support £	High Street North £	RP Housing £	RP Youth Services £	RP Training and Education £	2025 £
Aspers Good Causes Fund	-	-	-	-	-	3,960	3,960
Cadent Foundation	-	29,993	-	-	-	-	29,993
City Bridge	48,125	-	-	-	-	-	48,125
Community Links	-	-	-	-	-	500	500
Edhi Foundation	-	5,000	-	-	-	-	5,000
East End Community Fund	-	-	-	-	12,564	-	12,564
Westfield (Foundation for Future)	-	-	-	-	-	2,101	2,101
Jack Petchy	-	-	-	-	1,900	-	1,900
Digital Inclusion	-	-	-	-	-	4,356	4,356
LBN – Community Energy Support Programme	-	48,210	-	-	-	-	48,210
Newham London (People Powered Places)	-	-	10,000	-	-	-	10,000
LBN Warm Haven	-	9,948	-	-	-	-	9,948
Mercers Charitable Foundation – Community Hub	-	30,900	-	-	-	-	30,900
Society of Sacred Heart Church	-	9,000	-	-	-	-	9,000
South West Ham Child Fund	-	9,700	-	-	-	-	9,700
Trust for London	-	56,963	-	-	-	-	56,963
Trussell Trust	-	30,300	-	-	-	-	30,300
Young Carers Project – AGE UK & Sub Co Trust Partnership	-	-	-	-	47,187	-	47,187
<b>Total restricted income</b>	<b>48,125</b>	<b>230,014</b>	<b>10,000</b>	<b>-</b>	<b>61,651</b>	<b>10,917</b>	<b>360,707</b>

2b Income from charitable activities – Prior Year

Restricted Income

	Corporate Services £	Advice and Support £	High Street North £	RP Housing £	RP Youth Services £	RP Training and Education £	2024 £
Cadent Foundation	-	40,190	-	-	-	-	40,190
City Bridge	37,500	-	-	-	-	-	37,500
End End Community Foundation	-	1,000	-	-	-	-	1,000
Ukraine Refugees Support Fund	-	3,000	-	-	-	-	3,000
East End Community Fund	-	-	-	-	9,659	-	9,659
Westfield (Foundation for Future)	-	-	-	-	-	12,899	12,899
Groundwork London	-	-	-	-	-	12,000	12,000
UCL & UEL	-	-	-	-	198	-	198
Jack Petchy	-	-	-	-	900	-	900
LBN – Community Energy Support Programme	-	42,935	-	-	-	-	42,935
LBN – Men's Wellbeing	-	7,491	-	-	-	-	7,491
Newham London (People Powered Places)	-	-	10,000	-	-	-	10,000
LBN Warm Haven	-	15,525	-	-	-	-	15,525
National Lottery	-	67,642	-	-	-	-	67,642
Mercers Charitable Foundation – Community Hub	-	30,000	-	-	-	-	30,000
Mercers Charitable Foundation – Welfare	-	4,800	-	-	-	-	4,800
Nature Save	-	4,085	-	-	-	-	4,085
Scottish Power	-	69,403	-	-	-	-	69,403
Screwfix Foundation	-	-	-	2,750	-	-	2,750
Skipton Charitable Foundation	-	3,000	-	-	-	-	3,000
Society of Sacred Heart Church	-	7,000	-	-	-	-	7,000
South West Ham Child Fund	-	5,900	-	-	-	-	5,900
Trust for London	-	58,074	-	-	-	-	58,074
Vanguard	-	-	-	-	-	40,000	40,000
Young Carers Project – AGE UK & Sub Co Trust Partnership	-	-	-	-	40,872	-	40,872
Yorkshire Building Society Foundation	2,000	-	-	-	-	-	2,000
<b>Total restricted income</b>	<b>39,500</b>	<b>360,045</b>	<b>10,000</b>	<b>2,750</b>	<b>51,629</b>	<b>64,899</b>	<b>528,823</b>

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2025

2 Income from charitable activities (continued)

Unrestricted income

	Community Facilities £	Advice and Support £	Volunteering £	RP Housing £	RP Youth Services £	RP Training and Education £	2025 £	2024 £
London Borough of Newham	-	-	-	156,137	76,808	230,582	463,527	532,790
Fee Income & Other Income	83,233	840	450	1,146,037	-	-	1,230,560	1,103,319
Donations – Individuals and organisations	-	7,420	-	-	5,000	3,329	15,749	15,634
<b>Total unrestricted income from charitable activities</b>	<b>83,233</b>	<b>8,260</b>	<b>450</b>	<b>1,302,174</b>	<b>81,808</b>	<b>233,911</b>	<b>1,709,836</b>	<b>1,651,743</b>
Voluntary Income							26,392	15,373
Fee Income							685	1,000
Interest Income from short term deposit							419	10,040
Interest Income other							24,060	1,817
<b>Total unrestricted income from raising funds</b>							<b>51,556</b>	<b>28,230</b>
<b>Total unrestricted income</b>							<b>1,761,392</b>	<b>1,679,973</b>

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2025

3a Total Expenditure – Current Year

	Support Services £	Community Facilities £	Advice and Support £	Volunteering £	High Street North £	RP Housing £	RP Youth Services £	RP Training and Education £	Cost of Raising funds £	Core Cost Funding £	2025 £
Staff costs (note 4)	224,045	68,018	204,451	27,397	9,190	482,677	96,443	158,357	-	54,447	1,325,025
<b>Project costs</b>											
Activities & other	3,699	813	44,764	-	2,838	281,854	10,959	9,881	-	-	334,808
Consultancy & outsource costs	62,260	-	-	-	-	7,207	-	-	-	-	69,467
Bad debt expense	-	-	-	-	-	5,946	-	-	-	-	5,946
Publicity & subscriptions	2,579	-	652	-	79	-	1,125	979	-	-	5,414
<b>Overheads</b>											
Office costs	34,357	240	2,081	31	6,865	4,430	858	1,445	-	-	50,307
Premises cost	10,358	107,942	3,858	-	544	97,146	86	-	-	-	218,934
Depreciation	1,928	10,081	2,595	-	-	-	-	-	-	-	14,604
Audit fees	7,500	-	-	-	-	-	-	-	-	-	7,500
	346,726	187,094	258,401	27,428	19,516	879,260	109,471	170,662	-	54,447	2,053,005
Allocation*	(346,726)	22,827	66,642	9,037	3,058	160,024	32,190	52,948	-	-	-
<b>Expenditure</b>	-	209,921	325,043	36,465	22,574	1,039,284	141,661	223,610	-	54,447	2,053,005

\*Costs have been apportioned based on staff costs for each service area.

3b Total Expenditure – Prior Year

	Support services £	Community Facilities (395) £	Advice and Support £	Volunteering £	High Street North £	Housing Services £	Youth Services £	Training and Education £	Cost of Raising funds £	Core Cost Funding £	2024 £
Staff costs (note 4)	233,976	69,552	180,402	26,726	223	382,600	105,126	161,989	-	25,437	1,186,031
<b>Project costs</b>											
Activities & other	305	1,289	47,496	63	3,532	268,600	32,168	3,318	-	-	356,771
Consultancy & outsource costs	19,484	-	28,039	-	1,303	43,273	-	-	-	-	92,099
Bad debt expense	-	-	-	-	-	36,947	-	-	-	-	36,947
Publicity & subscriptions	1,585	-	583	-	1,042	-	1,861	1,910	-	-	6,981
<b>Overheads</b>											
Office costs	23,064	823	14,811	35	5,516	6,148	977	2,624	-	-	53,998
Premises cost	7,477	125,372	46,809	-	13,908	134,560	15	195	-	-	328,336
Depreciation	3,463	1,263	2,162	-	-	-	-	-	-	-	6,888
Audit fees	7,500	-	-	-	-	-	-	-	-	-	7,500
	296,854	198,299	320,302	26,824	25,524	872,128	140,147	170,036	-	25,437	2,075,551
Allocation*	(296,854)	22,597	57,062	8,613	-	122,236	33,840	52,506	-	-	-
<b>Expenditure</b>	-	220,896	377,364	35,437	25,524	994,364	173,987	222,542	-	25,437	2,075,551

\*Costs have been apportioned based on staff costs for each service area.



## Newham Community Renewal Programme Limited

### Notes to the financial statements

#### For the year ended 31st March 2025

#### 4 Staff costs

The average number of employees calculated during the year was:

(Staff numbers are included on a headcount basis and do not take into account part time working)

	2025 No.	2024 No.
Training and Education	8	10
Advice and Support	7	5
Housing Services	9	6
Youth Services	4	6
Community Facilities	4	4
Volunteering	1	1
Support Services	8	7
	<b>41</b>	<b>39</b>

Staff costs in respect of the above employees were as follows:

	2025 £	2024 £
Salaries and wages	1,066,686	951,261
Social security costs	82,919	76,971
Pension contributions	23,637	24,969
Agency & temporary staff costs	116,903	98,701
Recruitment costs	4,192	5,752
Redundancy costs	-	-
Staff training and welfare	18,599	19,256
HR Support	7,183	5,110
Volunteer expenses	4,905	4,011
	<b>1,325,024</b>	<b>1,186,031</b>

One employee earned between £80,000 – £90,000 during the year (2024 – none).

No employee earned between £70,000 – £80,000 during the year (2024 – one).

The key management personnel of the Charity comprise the Chief Executive, Director of Training and Youth, Director of Support and Empowerment Services and Director of Operations. The total employee benefits of the key management personnel of the Charity were £251,062 (2024: £225,501).

#### 5 Board of Management expenses

No board members received reimbursement of expenses during the year of £nil (2024: £nil).

## Newham Community Renewal Programme Limited

### Notes to the financial statements

#### For the year ended 31st March 2025

#### 6 Net Income for the year

This is stated after charging:

	2025 £	2024 £
Depreciation	14,604	6,888
Auditors' remuneration (net of VAT)		
– for audit work	7,500	7,500
Operating lease rental:		
– property	44,528	44,528

#### 7 Pension costs

The charity operates a defined contribution pension scheme. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the charity and amounted to £23,637 (2024: £24,969). The charity has no liability other than to pay over contributions. Contributions totalling £4,385 (2024: £3,976) were owed to the scheme at the balance sheet date.

#### 8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

#### 9 Fixed assets

	Office Equipment & Fixtures and Fittings and Vehicles £	Total £
<b>Cost</b>		
At 1 April 2024	87,584	87,584
Additions in year	33,505	33,505
Disposals	–	–
At 31 March 2025	121,089	121,089
<b>Depreciation</b>		
At 1 April 2024	27,669	27,669
Charge for the year	14,604	14,604
Disposals	–	–
At 31 March 2025	42,273	42,273
<b>Net book value</b>		
At 31 March 2025	78,816	78,816
At 31 March 2024	59,915	59,915

**Newham Community Renewal Programme Limited**

**Notes to the financial statements**

**For the year ended 31st March 2025**

**10 Investments**

	2025 £	2024 £
Balance at 1 April 2024	30,251	-
Additions	-	30,000
Gains/(losses) on revaluation	(542)	251
Balance as at 31 March 2025	29,709	30,251

**11 Debtors**

	2025 £	2024 £
Supported housing		
Rent arrears	120,035	101,928
Provision	(61,834)	(63,703)
	58,201	38,225
Trade debtors	79,301	152,241
Prepaid expenses	51,631	289,174
Accrued income	177,743	24,199
Other debtors	1,567	600
VAT	6,246	5,948
	374,689	510,387

**12 Creditors: amounts due within 1 year**

	2025 £	2024 £
Trade creditors	179,616	387,454
Accrued expenses	50,026	68,485
Deferred income	62,733	14,999
Taxation and social security	23,017	20,348
VAT	-	-
Other creditors	6,223	9,294
	321,615	500,580
Movement in deferred income		
Brought forward	14,999	14,999
Released in year	(123,697)	-
Deferred in year	171,431	-
	62,733	14,999



# Newham Community Renewal Programme Limited

## Notes to the financial statements

For the year ended 31st March 2025

### 13a Movements in funds (current year)

	1st April 2024 £	Income £	Expenditure £	Transfer £	31st March 2025 £
<b>Restricted funds</b>					
Corporate Services	14,063	48,125	(54,447)	-	7,741
Advice and Support	145,256	230,014	(248,969)	-	126,301
Volunteering	-	-	-	-	-
High Street North	8,930	10,000	(18,930)	-	-
RP Housing	-	-	-	-	-
RP Youth Services	15,769	61,651	(69,559)	-	7,861
RP Training and Education	17,393	10,917	(25,184)	-	3,126
<b>Total restricted funds</b>	<b>201,411</b>	<b>360,707</b>	<b>(417,089)</b>	<b>-</b>	<b>145,029</b>
<b>Designated funds</b>					
Property Reserve	100,000	-	-	-	100,000
Services Reserve	70,127	-	-	-	70,127
Fixed Assets	43,555	-	-	(6,183)	37,372
<b>Total designated funds</b>	<b>213,682</b>	<b>-</b>	<b>-</b>	<b>(6,183)</b>	<b>207,499</b>
<b>Unrestricted funds</b>					
General funds	641,621	1,761,392	(1,635,916)	6,183	773,280
<b>Total unrestricted funds</b>	<b>855,303</b>	<b>1,761,392</b>	<b>(1,635,916)</b>	<b>-</b>	<b>980,779</b>
<b>Total funds</b>	<b>1,056,714</b>	<b>2,122,099</b>	<b>(2,053,005)</b>	<b>-</b>	<b>1,125,808</b>

### 13b Movements in funds (prior year)

	1st April 2023 £	Income £	Expenditure £	Transfer	31st March 2024 £
<b>Restricted funds</b>					
Corporate Services	-	39,500	(25,437)	-	14,063
Community Facilities	-	-	-	-	-
Advice and Support	159,353	360,045	(330,587)	(43,555)	145,256
Volunteering	10,000	-	(10,000)	-	-
High Street North	-	10,000	(1,070)	-	8,930
RP Housing	-	2,750	(2,750)	-	-
RP Youth Services	4,076	51,629	(39,936)	-	15,769
RP Training and Education	5,742	64,899	(53,248)	-	17,393
<b>Total restricted funds</b>	<b>179,171</b>	<b>528,823</b>	<b>(463,028)</b>	<b>(43,555)</b>	<b>201,411</b>
<b>Designated funds</b>					
Property Reserve	100,000	-	-	-	100,000
Services Reserve	70,127	-	-	-	70,127
Fixed Assets	-	-	-	43,555	43,555
<b>Total designated funds</b>	<b>170,127</b>	<b>-</b>	<b>-</b>	<b>43,555</b>	<b>213,682</b>
<b>Unrestricted funds</b>					
General funds	574,171	1,679,973	(1,612,523)	-	641,621
<b>Total unrestricted funds</b>	<b>744,298</b>	<b>1,679,973</b>	<b>(1,612,523)</b>	<b>43,555</b>	<b>855,303</b>
<b>Total funds</b>	<b>923,469</b>	<b>2,208,796</b>	<b>(2,075,551)</b>	<b>-</b>	<b>1,056,714</b>

**Newham Community Renewal Programme Limited**

**Notes to the financial statements**

**For the year ended 31st March 2025**

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**13c Movements In funds (continued)**

**Purposes of Restricted Funds:**

**Corporate Services**

During the year, we received a grant from City Bridge Foundation to continue to strengthen organisational development and operational capacity. This funding supported improvements to our core governance, systems and infrastructure, helping us maintain resilience during a period of rising service demand.

**Advice and Support**

A range of restricted grants supported our advice, advocacy and welfare services for migrants, refugees and residents facing hardship. Funding from organisations including Cadent Foundation, Edhi Foundation, Community Energy Support Programme, South West Ham Child Fund, the Society of the Sacred Heart Church, Trust for London, the Trussell Trust, Community Links and Aspers Good Causes Fund enabled us to continue to provide specialist immigration advice, emergency welfare assistance, energy advice, food support, and crisis interventions. These contributions allowed us to expand our advice reach, respond to increased demand for basic essentials, and deliver wrap-around support to residents experiencing poverty, isolation or insecure living circumstances.

**High Street North**

This year we secured a grant which enables us to fund part of a project co-ordinator to help activate the Manor Park Oasis site.

**Youth Services**

Funding from the East End Community Foundation, the Jack Petchey Foundation and the Holiday Activity Fund (HAF) supported a wide range of youth and young carers' activities. These grants enabled us to deliver school holiday programmes, youth social action initiatives, enrichment activities, recognition awards, and targeted wellbeing support for young people across Newham. We were specifically able to support the needs of young carers through the funds received from the London Borough of Newham under the Newham Carers Community partnership with AGE UK and Sub Co Trust.

**Training and Education**

Support from Westfield's Foundation for the Future and Aspers Good Causes Fund enabled us to deliver informal learning, digital access and skills support for adults who face barriers to participation. These funds supported community education, confidence-building activities and digital literacy work, helping residents improve skills, reduce isolation and participate more fully in community life.

**Purposes of Designated Funds:**

**Property Reserve**

For responding to significant structural change, relocation and development of the housing service.

**Services Reserve**

In 2020 the charity secured agreement from the landlord of the hostel we manage to reimburse the charity for costs related to the landlord electric meter at the hostel. The Board of Trustees agreed to set this aside as an investment in supporting charitable activities in accordance with the 2023 Strategic Plan, particularly relating to volunteering services.

**Designated Fixed Assets**

Representing the net book value of those assets that were originally funded by restricted funds.

**Newham Community Renewal Programme Limited**

**Notes to the financial statements**

**For the year ended 31st March 2025**

**14a Analysis of net assets between funds (current year)**

	Restricted revenue funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	78,816	<b>78,816</b>
Non-Current Assets		29,709	<b>29,709</b>
Current assets	145,029	1,193,869	<b>1,338,898</b>
Creditors: Amounts falling due within one year	-	(321,615)	<b>(321,615)</b>
Net assets at 31st March 2025	<b>145,029</b>	<b>980,779</b>	<b>1,125,808</b>

**14b Analysis of net assets between funds (prior year)**

	Restricted revenue funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	59,915	<b>59,915</b>
Non-Current Assets		30,251	<b>30,251</b>
Current assets	201,411	1,265,717	<b>1,467,128</b>
Creditors: Amounts falling due within one year	-	(500,580)	<b>(500,580)</b>
Net assets at 31st March 2024	<b>201,411</b>	<b>855,303</b>	<b>1,056,714</b>



**Newham Community Renewal Programme Limited**

**Notes to the financial statements**

**For the year ended 31st March 2025**

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**15 Related party transactions**

There were three related party transactions in the year to 31st March 2025 (2024: Three).

Deborah Callendar is the aunt of Damian Callendar. During the year, three payments were made to Deborah, totalling £700 in relation to cookery classes.

The total donations received from trustees in the year was £352 (2024: £1,502).

**16 Operating lease commitments**

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	2025	2024
	£	£
<b>Property</b>		
Less than one year	-	24,738
Two to five years	-	-
More than five years	-	-
	<hr/>	<hr/>
	-	24,738
	<hr/>	<hr/>
<b>Total</b>	-	24,738
	<hr/>	<hr/>

# **Newham Community Renewal Programme Limited**

## **Notes to the financial statements**

**For the year ended 31st March 2025**

### **17 Prior Year SOFA**

	Note	Restricted funds £	Unrestricted funds £	2024 Total £
<b>Income</b>				
<i>Income from</i>				
Donations and Legacies		-	15,373	15,373
Other Trading Activities		-	1,000	1,000
Interest Income		-	11,857	11,857
<i>Income from charitable activities</i>	2			
Corporate Services		39,500	-	39,500
Community Facilities		-	82,765	82,765
Advice and Support		360,045	18,654	378,699
High Street North		10,000	-	10,000
RP Housing		2,750	1,173,055	1,175,805
RP Youth Services		51,629	133,185	184,814
RP Training and Education		64,899	244,084	308,983
<b>Total Income</b>		<b>528,823</b>	<b>1,679,973</b>	<b>2,208,796</b>
<b>Expenditure</b>				
<i>Expenditure on charitable activities</i>				
Core Cost Funding		25,437	-	25,437
Community Facilities		-	220,896	220,896
Advice and Support		374,142	3,222	377,364
Volunteering		10,000	25,437	35,437
High Street North		1,070	24,454	25,524
RP Housing		2,750	991,614	994,364
RP Youth Services		39,936	134,051	173,987
RP Training and Education		53,248	169,294	222,542
<b>Total expenditure</b>	3	<b>506,583</b>	<b>1,568,968</b>	<b>2,075,551</b>
Net (expenditure)/income before transfers for the year	6	22,240	111,005	133,245
Transfers between funds		-	-	-
Net (expenditure)/income		22,240	111,005	133,245
Funds at 1 April 2023		179,171	744,298	923,469
<b>Funds at 31 March 2024</b>	12	<b>201,411</b>	<b>855,303</b>	<b>1,056,714</b>