



The Renewal
Programme

Company number: 01327924

Charity number: 275796

Newham Community Renewal Programme Limited

Report and financial statements

For the year ended 31 March 2022



Renewal
Programme
Supported
Housing



Renewal
Programme
Training and
Education



Renewal
Programme
Youth



Newham
Carers'
Network
Part of The
Renewal
Programme



Renewal
Programme
Refugee And
Migrant Project

Newham Community Renewal Programme

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Newham Community Renewal Programme

Reference and administrative information

For the year ended 31 March 2022

Status	The organisation is a charitable company limited by guarantee, incorporated on 31 August 1977 and registered as a charity on 5 June 1978.																															
Governing document	The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.																															
Company number	01327924																															
Charity number	275796																															
Registered office and operational address	395 High Street North Manor Park LONDON, E12 6PG																															
Country of registration	England & Wales																															
Country of incorporation	United Kingdom																															
Board of Management	<table><tr><td>Arnold Ridout</td><td>Chair</td></tr><tr><td>Christopher Lindsey</td><td></td></tr><tr><td>Peter Koczerzat</td><td></td></tr><tr><td>Rev'd Sue Lucas</td><td>(to June 2021)</td></tr><tr><td>Amma Antwi-Yeboah</td><td>Vice-Chair</td></tr><tr><td>Rajdeep Mann</td><td></td></tr><tr><td>Ifeoma Okafor</td><td>Treasurer</td></tr><tr><td>Edith Saituru</td><td>(to June 2021)</td></tr><tr><td>Lois Lindley</td><td>Vice Treasurer</td></tr><tr><td>Rev'd Tim Dean</td><td></td></tr><tr><td>Molly Patten</td><td></td></tr><tr><td>Alex Skourtis</td><td></td></tr><tr><td>Ian Webster Edward Gibbs</td><td>(from August 2022)</td></tr><tr><td>Rev Marco Gonzaga Felipe Lopes</td><td>(from April 2022)</td></tr><tr><td>Laura Glendinning</td><td>(from April 2022)</td></tr></table>		Arnold Ridout	Chair	Christopher Lindsey		Peter Koczerzat		Rev'd Sue Lucas	(to June 2021)	Amma Antwi-Yeboah	Vice-Chair	Rajdeep Mann		Ifeoma Okafor	Treasurer	Edith Saituru	(to June 2021)	Lois Lindley	Vice Treasurer	Rev'd Tim Dean		Molly Patten		Alex Skourtis		Ian Webster Edward Gibbs	(from August 2022)	Rev Marco Gonzaga Felipe Lopes	(from April 2022)	Laura Glendinning	(from April 2022)
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Secretary	Peter Laing	Chief Executive Officer																														
Senior Management Team	Peter Laing Louise Vera Damian Callender Steve Wyatt	Chief Executive Officer Director of Youth and Training Director of Support and Empowerment Director of Financial Management and Support Services (to July 2021)																														

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For the year ended 31 March 2022

Bankers	The Co-operative Bank PLC 9 Prescott Street LONDON, E1 8BE
	Nationwide Building Society Kings Park Road Moulton Park NORTHAMPTON, NN3 6NW
Auditor	Sayer Vincent LLP Chartered Accountants and Statutory Auditors Invicta House, 108-114 Golden Lane LONDON, EC1Y 0TL

Newham Community Renewal Programme

Trustees' annual report

For the year ended 31 March 2022

The Trustees (known as the Board of Management) present their report and the audited financial statements for the year ended 31 March 2022.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Renewal Programme is a registered charity and is also constituted as a company limited by guarantee. The governing document of the charitable company is our Memorandum and Articles of Association. The charity was established in 1971 and our objects are to promote any charitable purposes for the benefit of the Community within the boundaries of Greater London with preference being given to the London Borough of Newham. We work to assist and enable families, children, young people and adults to develop to their full potential for the benefit of themselves and the surrounding community.

Our Articles of Association state that the minimum number of trustees shall be six and not more than twenty. Our Trustee recruitment strategy aims to maintain a balance of experience, skills and local representation from the trustees on our board to ensure effective governance. All trustees give their time voluntarily. In 2021/22 we recruited two new members bringing additional skills to the board of trustees. A Trustee Skills Audit was completed in 2021 with the aim of capturing trustee skills and identifying any potential gaps for training or the recruitment of additional trustees. Areas of strength included leadership, change management and strategic planning, whilst areas for development included fundraising expertise, campaigning and disability & discrimination.

The board remains legally responsible for all activities of the charity, including matters delegated to staff and volunteers, and is responsible for:

- Defining the ethos and direction of The Renewal Programme;
- Setting and monitoring Renewal Programme policies;
- Employing all staff, including recruitment and staff development;
- Leasing or purchasing all premises used by the Programme;
- Applying for grants and holding funds, holding of contracts;
- Approving budgets and work plans for each area of work; and
- Appointing and monitoring the work of each of its sub-committees.

The Board delegates the day to day management of the charity to the Senior Management Team which comprises the Chief Executive (Peter Laing) and the Directors (Louise Vera, Steve Wyatt (until July 2021 and Damian Callender). The titles of senior managers may include the word 'director' although these individuals are not Directors of the Renewal Programme under the Companies Act).

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More information about the Trustees and the Senior Management Team can be found on the charity's website www.renewalprogramme.org.uk.

Appointment of trustees

New trustees are recruited either by word of mouth, advertisement or via East London Business Alliance which is an organisation engaged in matching business volunteers with charities in the area. All prospective trustees are invited to attend an informal interview, and a meeting of the Board as observers, spend some time with the Chief Executive and are taken on a tour of The Renewal Programme before being formally asked to become members of the organisation and of the Board. References are taken up and a DBS check is completed.

Trustee induction and training

Trustees are kept informed of suitable training offered from a range of organisations including Sayer Vincent, NCVO and Civil Society amongst others, covering a wide selection of subjects such as legal, finance and trustee responsibilities. Trustees are able to recover their cost of travel and the course fee.

Related parties and relationships with other organisations

The charity does not have any related or subsidiary undertakings. The charity is a founding member of One Newham, A CIO established to support collaborative working across the voluntary sector in Newham, and our CEO Peter Laing is currently a member of the One Newham board.

Remuneration policy for key management personnel

The charity has been a London Living Wage employer since 2020 and continues to be so. The charity does not operate any kind of performance related pay arrangements. The salary of the Chief Executive on appointment was set at £70,000 per annum by the Board having reviewed salaries for Chief Executives in similar organisations.

PUBLIC BENEFIT

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

The Renewal Programme is achieving public benefit through the delivery of services to those in need in the London Borough of Newham and the surrounding boroughs; its work provides support to some of the neediest people of society, particularly those who are unlikely to find support from other statutory or third sector provision.

OBJECTIVES AND ACTIVITIES

The Charity's objects are specifically restricted to any charitable purpose for the benefit of the community within the boundaries of Greater London with preference being given to the London Borough of Newham. All of our work is currently carried out in the London Borough of Newham.

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The Trustees review the aims, objectives and activities of the charity each year. The review helps Trustees to ensure that the charity remains focused on its stated purposes. The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing current and future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Although our work is open to all local residents, our core emphasis is on those who fall through the gaps of statutory and societal support, particularly those facing severe or multiple disadvantages. The Renewal Programme places a high value on supporting people without passing judgement on them. Although we do adopt referral criteria for our services in order to ensure resources are deployed to the most marginalised or disadvantaged, we provide our services without making a judgement as to how or why the beneficiary got to a difficult point in their life to start with. Our focus is on giving assistance and helping people achieve the tools to be more resilient in future.

The main focus of our work at the present time is in the following areas:

- Providing supported housing accommodation for people affected by homelessness;
- Providing adult education and training to improve basic skills training;
- Providing youth services and activities for the benefit and growth of young people;
- Providing practical, social, health and wellbeing support for people affected by poverty;
- Providing immigration and other advice services to support refugees and migrants;
- Providing volunteering opportunities for development and social good;
- Providing support for carers and their families.

Our vision, mission and values

We believe that everybody should be given the opportunity to play an active role in society. This means having a suitable home, fulfilling work, the skills to make the most of their potential, being healthy, and feeling included in their communities.

Vision statement

Our vision is of vibrant and integrated Newham communities where everyone has access to suitable jobs, homes, health and education.

Mission statement

Our mission is to stand alongside those who struggle by inspiring hope and offering opportunities for connection, growth and progress.

Values

Spelling the acronym "DICE", the following organisational values inspire us and guide our planning, our decision-making, and our daily work.

DIGNITY – Treating everyone with kindness and respect.

INCLUSION – A community where everyone belongs.

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COLLABORATION – Working together to achieve more.

EMPOWERMENT – Co-creating opportunities for positive change.

Empowerment in particular sits at the very heart of everything the Renewal Programme strives to achieve. Our definition of empowerment is borne out of positive relationships, it is not something that can be forced or demanded. We believe that empowerment is about helping people to feel confident in their abilities and encouraged by their circumstances to the extent that they feel motivated to work on their desired goal or purpose.

Strategic Plan 2021–24

Following on from our newly developed mission, vision and values in 2020/21, we have gone on to develop a new three-year strategy setting out our plans for the future. We have called our new strategy 'Double Down, Rise Up', because we recognise that it is going to be a difficult journey ahead, that will require the very best of us all.

Strategic Objectives 2021 – 2024

Our new strategy sets out our ambition as a charity to grow both the reach of our work and the depth of impact we have on individuals living in Newham. We will focus on five key strategic objectives during this period as follows:

1. Provision of high-quality housing management and support services for the benefit of Newham residents affected by, or at risk of, homelessness, and helping to reduce incidences of homelessness to make their lives better.
2. Provision of adult education & training services in order to offer local people the knowledge, skills and opportunities they need to reach their potential to continue learning through life.
3. Provision of services to support refugees, migrants and asylum seekers, including immigration advice and practical support services.
4. Provision of opportunities that bring people together, reduce isolation and build stronger communities.
5. Provision of high-quality youth services for Newham young people, supporting them to develop increased confidence, learning and skills.

ACHIEVEMENTS AND PERFORMANCE

This section of the report looks at what the charity has achieved and the outcomes of our work in the reporting period. All our charitable activities are undertaken to further the Renewal Programmes charitable purposes for the public benefit. The Trustees report against each key strategic objective and the benefits the charity has brought to those groups of people that it is set up to help. The context of our achievements is set within the framework of our strategic plan and overall mission, vision and values.

Monitoring our performance

We use a cloud based monitoring and evaluation system called UPSHOT across the charity to better capture and evidence the impact of our work. This enables us to capture contact information, attendance data, case studies, surveys, media and timeline events to track key milestones and distance travelled. In addition to UPSHOT we have also implemented a specialist system for our supported housing project called InForm which provides tenancy management, rents and rent schedules, health and safety checks, maintenance jobs and repairs and case management functionality.

Responding to the ongoing challenges of Covid-19

If ever there was a time to step-up and support the Newham community, 2021–2022 has been that year. Like many organisations operating in the wake of the pandemic we continued to experience service disruptions due to the turbulent effects of covid-19. We are however very proud to report that we continued to deliver all, and indeed grow some of our services throughout the pandemic. The pandemic has seen changes to the way many of our services are delivered, however we feel this has put us in a stronger position as we have developed a more agile and flexible service offering. After the extended lockdown periods at the onset of the pandemic, 2021/22 saw the re-opening of many of our face-to-face services, and certainly through the summer of 2021 we experienced a period of approaching what could be called normality, with all covid-19 restrictions lifted in July. The rollout of the covid-19 vaccination programme in 2021 also gave us encouragement that there was light at the end of the pandemic tunnel, however this did not prove to be the case through the winter period. The resurgence of the Covid-19 omicron variant towards the end of 2021 led to a further extended period of restrictions and lockdown, and with Newham continuing to be in the eye of the covid storm, together with being one of the lowest vaccine uptake areas, it continued to be an incredibly difficult time for our communities.

As with our proactive response at the outset of the pandemic, our continued focus through this financial year was to invest in the needs of our surrounding communities, the evidence of which can be read in these following pages. A strong aspect of our work was to play an active role in ensuring everyone in the community knew how to stay safe and had access to the support available locally. This included distributing free personal protective equipment, covid-19 lateral flow tests and advocating for as many staff, volunteers and residents as possible to take up the vaccine offer. We also continued to administer a small micro-grants programme funded by the local authority to help vulnerable residents self-isolate when impacted by the virus.

Our learning from covid-19

In terms of learning through this period, we have found that local organisations and networks at the fore-front of tangible support for local communities in times of crisis are so important. For example through this covid period we have been able to work alongside and support statutory authorities to reach deeper into communities with complex, ever-changing advice and guidance, not just on COVID-19 safety, but mental health, money advice, food insecurity and many other things. The importance of partnership working has been paramount, and we have been able to strengthen our relationships with many local organisations and statutory providers. We have

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worked closely with Newham Council, other voluntary sector organisations, local businesses and the NHS in ensuring that our services are part of a borough-wide strategic response to the pandemic. This has included for example our participation with local umbrella organisations Compost London and One Newham, as well as involvement in a number of strategic themed collaborations such as Newham Food Alliance and Newham anti-poverty alliance. As a Newham focussed community organisation of 50 years standing, we feel our deep roots have enabled us to respond effectively as a trusted and familiar service provider. A significant proportion of our staff are Newham based, contributing positively to the economy and environmental footprint of the borough.

We have also learnt much about ourselves and our communities. During tough times people and organisations can be resilient – we have witnessed this across the board with people responding with community spirit and incredible generosity in caring for friends, neighbours and strangers.

Supporting staff and volunteers through 2021/22

Any organisation is only as impactful as its staff and volunteer teams, and the pandemic has certainly brought out the best in our committed teams. Our priority as always has been the wellbeing of our staff and volunteer teams so that they can be supported to continue providing the best services to our beneficiaries. Through the continuing course of the pandemic, our teams have been affected in differing ways, with working patterns and locations disrupted from time to time, although less so than the previous year. Staff energy levels, morale and wellbeing have continued to be tested again through 2021–22. Through this period we have increased support for staff and volunteers in a number of ways, including providing regular covid testing and vaccinations, laptops and phones where needed, increased communications via regular team, 1–2–1 support meetings and a staff WhatsApp group and offering free counselling and access to tech/cycle salary sacrifice schemes.

The decision of the board in the wake of covid-19 to invest in a new volunteer co-ordinator continues to pay dividends with increases in volunteer numbers across most projects and increased capacity for the charity at a time when there are greater demands on our services.

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Staff training session 2021

As part of our learning process from covid-19, we asked staff to summarise:

What has gone well?

- We have learned that we can adapt quickly
- There has been increased focus on directly supporting the community
- We have increased our ability to engage with 'harder to hear' groups
- We can work in the office and at home and still be productive
- We have all received digital training and are better at IT
- We have all become more aware of our mental health
- We have learned to work better in partnership with others

What has been challenging?

- It has been a bit chaotic personally and professionally
- Working from home has been difficult – hard to draw a line between personal and work
- We have lost touch with some personal stories and personal experiences
- Redundancy and loss of income in rental
- Mental health impacts
- We have missed human interaction – both with colleagues and service users
- The lack of physical activity
- Hard to reach those without technology

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What might we do differently given the chance?

- Pay more attention to mental health – well-being / meditation sessions
- We need to get better still at using technology more effectively
- We need to build our understanding of online networks and how they can help our work
- We need to appreciate what others do and understand referral opportunities better



Staff away day 2021

Our 50th Anniversary

2021 saw us celebrate our 50th anniversary as an organisation, and we are very proud to have supported the Newham community for such a significant length of time. Over the past five decades, we've grown and adapted in line with the needs of our communities, however working with local people to tackle the underlying issues of poverty, injustice and disadvantage have remained at the heart of our existence. Throughout the year and subject to the interruptions of covid-19, we organised a number of celebratory events and fundraisers, including a 50 mile cycle ride, a 50-years 50 faces campaign (celebrating individuals involved in the charity over that period) and a celebration dinner at Stratford Old Town Hall. Our anniversary celebrations saw the launch of our new strategic plan "Rise up, Double down" and the showing of a short film, 'Dear Newham' (viewable here: <https://youtu.be/gJ9U6kztCW8> which highlighted some of our achievements and challenges over the years. Over 200 people attended the main celebration event, including the Mayor of Newham Rokhsana Fiaz and Sir Stephen Timms our long standing local MP. Our fundraising campaign launched to run alongside our anniversary celebrations raised over £25,000. A conservative estimate suggests we have touched the lives of over 100,000 local people during our 50 years in existence – an incredible achievement!

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Our 50th celebrations, staff & volunteers

Progress against strategic objectives

Progress against objective 1 – Provision of high-quality housing management and support services for the benefit of Newham residents affected by, or at risk of, homelessness, and helping to reduce incidences of homelessness to make their lives better.

Service description

The Renewal Programme Supported Housing Service provides specialised support for people affected by homelessness in the borough of Newham. Our service is aimed at people who have been homeless and who need some support to address the issues they are grappling with before they can manage to successfully live independently in the community. This includes people with drug or alcohol addiction, low levels of mental ill health or mild learning disabilities, people who have experienced domestic violence or trafficking, and people coming out of the criminal justice or care systems. We work to equip tenants with the skills and confidence needed for independent living and then to support them in finding suitable accommodation. We support people to gain the professional services they need alongside day to day living skills such as managing their finances and being able to cook for themselves. Our Barking Road Hostel is a mixture of shared 2 bed flats and single flats providing accommodation for 31 homeless people with various medium support needs. Our St Georges Hostel is made up of bedsits with shared kitchen and bathroom facilities that provides accommodation for 11 young people aged 18 – 25 with low levels of support need. Our hostel work is funded through a contract with London Borough of Newham.

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What we delivered:

Through the covid-19 period we have continued to run all our hostel accommodation and have provided additional support to residents to help with their wellbeing. We have had to provide a more intense level of support for our vulnerable residents, many of whom found themselves at greater risk of isolation and both mental and physical health challenges. Being able to provide food (including cooked meals) for our hostel residents has been crucial to helping keep them safe and well through the lockdown periods of the pandemic.

Supported housing case study: PG is on the verge of moving on from our supported housing project as he has recently been offered move on accommodation by NACRO, a local social housing organisation. PG had been a long term rough sleeper at the Stratford Centre before being referred to the Renewal Programme in June 2021 through the Newham local authority Homeless Prevention and Advice (HPAS) service. At the time of assessment, PG was struggling with both mental and physical health challenges. He was aggressive, self-harming, regularly smoked Cannabis and was addicted to alcohol. For his mental health issues he was on prescription medication, while for his physical health he was being treated for a pulmonary embolism and pulmonary tuberculosis. Whilst sleeping rough in the Stratford Centre, he was attacked 11 times between 2019 and 2021. Once at the Renewal Programme, PG began to feel the benefits of safe and stable accommodation alongside personalised support from our specialist staff team. PG was supported to engage with specialist organization Change, Grow, Live (CGL) for his substance misuse problems. He was also supported to engage more responsibly with his GP and other mental health professionals. The considerable efforts put in by PG, supported by the Renewal Programme, have led to a significant improvement in his quality of life. He has drastically reduced his alcohol and drug dependency and his physical health has also improved markedly as he has been able to comply with his treatment regimen. A move on to independent living is a huge success for PG and has set him on a path to a more stable and independent life.

In the year to 31 March 2022, we provided over 12,500 units of supported accommodation for individuals affected by homelessness, with a unit being one night of supported accommodation for each individual. In terms of move on opportunities to independent living, 7 residents achieved planned move on – this figure was once again significantly hampered by covid-19 as moving home was restricted for parts of the year. A number of tenants remain ready to move on but there continues to be an acute shortage of appropriate move-on accommodation in the area, which has hindered progress for many.

As part of the local authority rough sleeping pathway we have developed effective partnerships with Change, Grow, Live (CGL) to support residents with substance misuse challenges and with BEAM, an employment agency which supports homeless individuals to gain employment. During the course of 2021/22, 35 of our residents accessed CGL support and 10 Accessed BEAM support.



One of our support workers playing table tennis with a resident

2022 saw us conduct a light touch independent service review of our housing provision, carried out by Jim Ripley, a retired housing association Chief Executive with 35 years housing experience. The resulting report was positive and concluded that “The scheme delivers a high level of service. Although funded for low- to medium-need residents there are several residents who have high needs. This puts pressure on the scheme, but staff seem to cope well. The staff provide support in some areas that used to be offered by other statutory services.”

I found the staff to be highly motivated and greatly committed to helping residents become independent. The recent successes in finding move-on accommodation have really boosted the morale of the whole scheme and staff are very happy that they have been able to support residents in their efforts to change their lives. –Jim Ripley, independent housing expert

Progress against objective 2 – Provision of adult education & training services in order to offer local people the knowledge, skills and opportunities they need to reach their potential to continue learning through life.

Service description

Our adult education and training service is delivered in partnership with the London Borough of Newham for adults who have no or little English, or very low level of Maths and IT skills (often combined with not having English as a first language). Our Ofsted registered service is aimed at adults seeking employment or entry to training, or simply need to be able to support their families, including helping children with homework or being able to engage with online banking and statutory services. This gives our students the confidence and knowledge to help them

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succeed and strengthens their place in the community. We offer a wide range of Functional Skills courses and intensive literacy and numeracy support. This important project helps the Newham community to realise its potential through education, employment and wellbeing support, targeting adults and young people most at risk of failing to meet their potential to go onto higher education or employment, and helping them to achieve more by improving their use of English. We are particularly proud that we support people who may have lived in Newham for many years without speaking English but with our support and encouragement find the courage to take the step to start to learn. The London Borough of Newham in the past has communicated solely in English and has not translated key documents, so it is vital that Newham residents have an understanding of English if they want to fully engage with the borough.

What we delivered:

Our programs are targeted at people for whom a large college situation might be daunting; our primary aim is to enable people to achieve recognised qualifications and to progress to further or higher education and employment. Although our project was once again disrupted by the pandemic, we were confident and prepared to transition more smoothly onto online learning platforms. Once again however, a number of learners missed out because they were digitally excluded and did not have the equipment and / or skills necessary to participate.



Learners in one of our I.T. classes

During the year we enrolled 376 unique learners over the academic year. There were a total of 9232 attendances at our classes in 2021–22. Courses provided included ESOL (English for Speakers of Other Languages), Maths and IT. 91% of our learners achieved a qualification and we are very proud of their achievements.

In addition to education and training barriers, many of our adult learners face a range of barriers affecting their ability to progress, for example isolation, debt or inadequate housing. Some also suffer from low-level mental health problems, most commonly anxiety and depression. We have

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therefore made significant efforts to refer and signpost these learners to other services provided by the charity and external partners, including social integration activities, food bank support and immigration advice to name a few. This is part of our intentional holistic approach to supporting our community.

Employment Support – for the first time in 2021/22 we ran an employment support project funded by Groundworks. The aim of the project was to help people to gain meaningful and sustainable employment and thereby helping our clients to improve their quality of life, security and independence. We delivered this project through a combination of tailored advice and support, work skills activities, job and training searches and interview, CV and application preparation support. We worked with a number of corporate partners to deliver this project, including East London Business Alliance and HSBC Bank. We achieved the following outcomes through this project: 23 people into accredited training and 2 people into work.

Digital inclusion – We secured a small grant from the Charles French Foundation to support the delivery of IT classes to elderly and vulnerable sections of the community. We delivered weekly basic IT classes for those who had no or limited experience using the internet. We reached a total of 33 clients, helping them to be less digitally excluded and to access internet devices and support through our digital hub project. 12 of these learners transitioned onto our IT accredited course.

Training & Education case study – LF is 66 years old and retired. He grew up in Dagenham and moved to Newham over 30 years ago. LF has struggled in life because he has been deaf since the age of 12 and at 20 years old had a serious road accident, which left him with brain injuries resulting in a 3-month coma. While LF was in a coma, he had a stroke which left him with left sided paralysis and memory issues. Over many years, through "tough love" and care from his parents, he recovered and was able to walk and use his arms. He said, 'I was very grateful that my dad didn't accept the help from the hospital because that would have discouraged me from not trying hard'. Due to this, he was not successful in achieving his goal of completing a degree but instead he completed other courses such as motor mechanic and computer repairs. LF also has mobility problems which restricts him from attending appointments. He said, 'I need a face-to-face appointment because I need to lip read to have a conversation, therefore a telephone conversation with the DWP is a problem'. If he has a home visit appointment, he requests a precise time so that he can wait at the door as he otherwise wouldn't be able to hear the doorbell. LF was referred to us by his social prescriber to study computer classes which would aid him to complete online benefit forms and to make online GP appointments. Before joining our Charles French funded classes, he had very little knowledge of using a computer other than to use Google. LF was keen to join our course and is enjoying the class very much and making friends. He joined the course in early 2022 and has said he finds his teacher friendly, patient and very supportive. He is looking forward to moving to a higher level in September 2022. LF said, 'I am more confident in using the computer and the software and has given me more independence'. He now uses the knowledge to email, keep in touch with his family on social media and doing online shopping.

Rough sleepers ESOL – In 2021 we worked in partnership with Newham Council to deliver ESOL classes for former rough sleepers as part of the council's homeless support pathway. The purpose of this pilot project was to support clients who were eligible for work and work ready but had been experiencing problems with language barriers preventing them accessing work and moving towards independence. The aims of the project were to help former rough sleepers to gain confidence, do things independently, gain employment, improve spoken and written English and develop new social networks. A total of 19 participants were enrolled onto the pilot project with 16 gaining an accreditation.

Progress against objective 3 – Provision of services to support refugees, migrants and asylum seekers, including immigration advice and practical support services.

Service description

Our Refugee and Migrant project (RAMP) has supported Newham based migrants, refugees and asylum seekers for 30+ years, offering practical, emotional, social and legal support. Following our OISC registration in 2021, we continue to be the only Newham-organisation providing free OISC Level-3 immigration advice. Over the past 18 months we made the intentional decision to expand our service offerings in order to better support those coming into our RAMP project. In addition to long standing foodbank services, we have launched immigration advice, financial inclusion services, digital inclusion services, social engagement opportunities and more. Our aim has been to support people in crisis, but also to provide complementary wraparound services to enable greater growth and progress out of poverty.



Our community hub provision

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The majority of those we work with have challenges related to their immigration status, where it is either unclear, undocumented or not yet finalised. These individuals face significant challenges due to a complex hostile immigration system. Many of our clients enter the UK legally and find themselves out of status due to financial hardship, life circumstances, or lack of legal aid access. Long waiting lists and insufficient capacity (to provide free immigration advice) means many are pushed to the margins of society, facing deportation and exploitation by unscrupulous landlords and employers. COVID-19 brought unprecedented demand to our services, with people who had previously never accessed community support from us finding themselves without a safety net to cope. Many people who did not qualify for furlough were at risk of destitution. A large proportion of local migrants' struggle with insufficient knowledge of immigration law, poor language skills and digital exclusion, rendering them unable to self-advocate, access vital support and trapped in a cycle of unemployment, exploitation, poverty and isolation. Our RAMP project supports people who are in this situation and who are destitute or facing destitution. Often the individuals and families we support are homeless or in unsuitable accommodation, have serious health issues and may be suffering from the trauma of being trafficked or sexually abused or exploited. People in this situation are often very scared and do not know how to navigate or engage with statutory requirements. In the year to March 2022 we saw new clients from as far afield as Afghanistan, Albania, Bangladesh, Brazil, Bulgaria, Caribbean, China, El-Salvador, Eritrea, Germany, Ghana, Guinea, India, Iran, Iraq, Italy, Jamaica, Kenya, Kosovo, Liberia, Libya, Nigeria, Pakistan, Portugal, Romania, Sierra Leone, Somalia, Sri Lanka, Sudan, Syria, Trinidad and Tobago, Ukraine, and Zimbabwe.

What we delivered:

Foodbank offer

Given the rife food insecurity driven by covid-19 and on-going poverty challenges, we continued our foodbank provision twice weekly to cope with increased demand. RAMP welcomed 439 new clients of whom 79% were women and 58 % had children. We supported a total number of 643 unique individuals during the year. Our foodbank service continued to act as a main gateway service and triage point for individuals seeking additional and holistic support. Over the course of the year, the foodbank service saw a total of 6,200 attendances and gave out over 12,100 food parcels to families facing destitution. Of those attending in 2021/22, 8 % wanted support with their immigration status 8 % had no recourse to public funds, 100 % wanted support with destitution and 10 % wanted support with housing. We also provided small scale support for clients experiencing domestic violence, disability and mental health issues.

Welfare grants

Funded by the local authority, we continued to administer a small microgrants scheme from April – June 2021 which was established to support individuals and families to self isolate more effectively. The grant amount was up to £200 and was targeted at those financially affected by covid-19 in order to better support them to self isolate. In 2021/22 we approved seven microgrants and a further 60 clients were supported to access individual welfare grants.



Volunteers setting up the foodbank

Immigration advice

We maintained our Office of the Immigration Services Commissioner (OISC) regulated organisation status for the whole of 2021/22, and our full time immigration advisor (OISC level 3) dealt with 41 applications and 97 representations in this period. This service continued to be significantly over-subscribed and the capacity provided by a single full time employee was inadequate. We continue to work in partnership with legal advice organisation RAMFEL, and in 2021/22 referred 18 cases to them for resolution of immigration status issues. In addition to this 110 people were assisted to access initial pro bono legal advice. 28 cases had an outcome, all successful, the clients have either been granted leave to remain with recourse to public funds or a fee waiver.

Stay Settled in Newham Project

As a result of the UK's decision to leave the European Union, the Renewal Programme led a consortium of 10 organisations to support vulnerable residents in applying for the European Union Settlement Scheme (EUSS). 'Stay Settled in Newham' focussed on identifying and supporting vulnerable EU-migrants who risked missing the Brexit application-deadline. Without post-Brexit status in the UK, these individuals would have no access to lawful work and accommodation, and No Recourse to Public Funds, increasing pressure on the support and services provided by an already stretched voluntary sector. The first of its kind in the borough, the campaign adopted a pioneering approach to engaging over 1000 residents and over 200 local community, faith and voluntary organisations, delivering 64 in person and online events, establishing a free telephone support line and guiding over 300 residents through their EUSS applications in the 10 weeks before the Scheme's deadline. We coordinated grassroot organisations, conducted outreach

Newham Community Renewal Programme

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For the year ended 31 March 2022

events, led a multi-lingual print and social media campaign, secured an article in the Daily Mail, and appearances on Al Jazeera, BBC London and ITV News. Our campaign culminated in over 120,000+ people viewing our social media posts and adverts!



Our "Stay settled in Newham" campaign

Progress against objective 4 – Provision of opportunities that bring people together, reduce isolation and build stronger communities.

Service description

Newham is an area of high population churn (around 19% each year), with these frequent relocations, cultural, religious and language barriers hindering the development of social capital and stable peer support networks. This in turn exacerbates issues of isolation and poverty. We have therefore prioritised creating more opportunities for people of different ages and backgrounds to regularly connect with each other in order to improve community cohesion, resilience and quality of life for local residents. Indeed Covid-19 has reminded us all that the need for social connection and community has never been greater. Central to our approach in 2021/22 has been the establishment and growth of our new community hub provision alongside the foodbank in order to provide additional, welcoming and more holistic support to the community, including free refreshments, general advice and signposting and a digital hub with WIFI and laptop provision (see below). Our Share and Give initiative of 2020 has transitioned into an established volunteering project offer which is detailed below. In addition to providing a range of services which bring people together, we also hire out our community facilities at 395 High Street North to a range of community groups to deliver activities of community benefit directly.

Newham Community Renewal Programme

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For the year ended 31 March 2022

What we delivered

Digital Inclusion

Through 2021/22 we continued to deliver our much needed digital inclusion project which consisted of digital hub drop-in sessions, digital futures classes and remote 1-2-1 training and support. Across the year we delivered 184 sessions and logged 690 attendances. Although we did gift a small number of devices in the year, the post covid-19 focus has been more on training and 1-2-1 support for digitally excluded individuals and groups. For example a new project funded by the Charles S French Charitable Trust enabled delivery of IT classes to elderly and vulnerable sections of the community through weekly basic IT classes for those who have no or limited experience using the internet. We continued to be supported by our fantastic team of digital champion volunteers in the delivery of this project.



Case study - Akram joined the Renewal Programme as a Digital Hub volunteer 7 months ago. Since then, he has contributed over 65 hours with us!

A typical day in the Hub sees Akram talking to local residents to understand their needs. He sensitively uses this information to see how he can support each person. He tries to look at the bigger picture, addressing different challenges residents might be facing in life, including issues with housing, employment, health and education. From this, he signposts clients to internal and external support services that can further support people. All the while, he incorporates digital skills into the client relationship: supporting people to set up and access emails, fill in online forms and upload documents. It's safe to say we couldn't imagine the Tuesday hub without his contagious joyful energy. He leaves a positive mark on every client he supports, working in a professional and empathetic manner to holistically support each person. Thank you Akram!

Newham Community Renewal Programme

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Volunteering

Throughout 2021/22 we continued to rely on the vital support of our many volunteers and we are particularly grateful for their continued support through the pandemic. Over the course of the year 82 volunteers joined the organisation and received induction into our volunteer programme and 40 volunteer training sessions were delivered throughout the period. All our volunteers receive General Volunteer Training (including basic safeguarding, health and safety, confidentiality and boundaries management training) as well as role-specific training to ensure they are confident in their role. 25 volunteers joined our Connect Newham telephone befriending programme, 21 volunteers, mostly service users, volunteered at our Food bank and coffee area, 12 volunteers became Digital Champions, 2 were inducted to support our Carers project, 4 volunteers joined our new Community Support sessions, 4 volunteers developed our St George's gardening project, 8 volunteers joined our ESOL volunteer project, 3 volunteers provided interpreting for our Immigration advice service, 3 volunteers joined our new Women's Coffee Morning project. By the end of March 2022, the Renewal Programme had 7 volunteer-based projects.



One of our volunteer appreciation events in 2021

Newham Community Renewal Programme

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Connect Newham

In January 2021 we launched our "Connect Newham" Telephone Befriending Service in partnership with Age UK East London and SUBCO Trust. The service is aimed at Newham residents aged 18+ and experiencing feelings of loneliness and isolation. Residents are matched with a trained volunteer befriender for an agreed number of calls. This service has been very well received and brings local people together through conversation so they can stay positive and connected. The following 2 tables detail the impact of the project across the consortium in the first year of operation:

Total No. client referrals	Total Active Clients	Total Declined Service	No. Clients sent to partners	No. Volunteer Applications	No. Volunteers Trained	No. Matches
236	113	50	73	159	117	167

96.7% feeling optimistic about the future

97.6% feeling closer to others

94.4% dealing better with problems

92% reporting a stabilised or increased mood score

6 WEEKS average call plan duration



A connect Newham event in 2022

Carers Health & Empowerment Project

2021/22 was the final full year of our 3 year Lottery funded Carers Health and Empowerment Project (CHEP). The project is structured to provide in depth training to a small number of carers, who then cascade this learning and development to wider groups and networks of carers in the borough. Whilst the knowledge and skill sets of carer learners has undoubtedly increased significantly through the course of the project, learning to design and deliver workshops independently has proven to be a larger step for some learners than anticipated, especially given the disruptive nature of the pandemic. Additional support and one to one coaching was therefore provided to help participants move forward positively. Over the course of the year we conducted 16 co-delivery sessions in the following areas:

- Advocating for your child/young people;
- Understanding the Rights of Disabled Children;
- Tips on Resolving Disputes for carers, Understanding the Rights of Disabled Children;
- Advocating for disability welfare benefits and Winter wellness workshops;

Despite the challenges mentioned above, we have reached 192 carers within this period which placed us close to our target of 200 carers reached per year. Although the lottery funded project is drawing to a close, we continue to provide a framework of support for this important group.



One of our carer learners receiving an award from our CEO Peter Laing

Progress against objective 5 – Provision of high-quality youth services for Newham young people, supporting them to develop increased confidence, learning and skills.

Service description

Our Youth Services help young people learn about themselves, others and society through informal education and a wide range of activities. Our work helps to prepare them for life in today's world, diverts them from crime and anti-social behaviour and is also great fun. Through a wide range of activities such as sports, discussion, cooking and growing food, fashion, and IT, our young people learn about respect for themselves and others, self-sufficiency and how to achieve their ambitions. The Renewal Programme's Youth Services are purely community based, often taking part in our main office space as well as various locations around the borough including community centres, libraries and schools. Through our seasonal programmes, we strive to transform and empower young people living in the borough to support them in being better equipped for their future. Covid-19 has impacted particularly negatively on our young people, affecting their education, training and employment opportunities. Over the course of the year we have delivered a number of projects to help our young people recover and thrive.

What we delivered

Open access youth sessions

We continued to work in partnership with Bonny Downs Community Association (BDCA) to deliver a targeted youth offer for the East Ham area of Newham. The varied and popular programme of activities was co-produced with young people and the regular sessions delivered comprise of extra tuition/homework support, debating and discussion groups, sports activities, arts & crafts, games, consoles and volunteering the community. During term time, activities were delivered 6 days per week. Many of the young people attending these sessions would otherwise be roaming the streets on evenings and weekends, often citing difficult relationships at home or unsatisfactory housing conditions as the reason for staying out. In the year to 31 March 2022, 376 young people from a very wide range of ethnic and cultural backgrounds had participated in our activities with a total of 1393 attendances.



Young people attending one of our open access youth sessions

Thanks to funding from the Healthy Activities and Food scheme and the East End Community Foundation, we were able to deliver a full programme of free to access activities in the Easter, summer and Christmas holidays of 2021/22. The activities delivered benefitted young people aged 5 – 19 years old and consisted of a diverse range of physical, sports-based, social, practical and creative activities and workshops. We worked closely with Essex Primary School who hosted an extensive summer activity programme. Over the course of the year our holiday activity programs benefitted 283 young people and provided temporary employment for 14 members of staff.



A Taekwondo session at our summer programme

Tuition sessions

Throughout 2021 we delivered a programme of free to access, after-school tutoring for underachieving young people in Newham, funded by the Jack Petchey Foundation. This new project offered maths and science tuition for young people aged 15–16, along with reading, writing and

Trustees' annual report

For the year ended 31 March 2022

maths support for children aged 10–11. We also offered online 1–2–1 maths tuition for young people about to undertake GCSE exams. Over the course of the year 28 young people benefitted from this provision.

RISK MANAGEMENT

Our approach to risk is to develop an organisational culture that optimises our ability to achieve our strategic objectives while ensuring appropriate management of risks. A trustees away day was held in May 2021 and was attended in person by 7 trustees, with one joining remotely. The main focal point of the day was to input into the development of our new strategy which was published in October 2021, as well as to review the major risks of the charity. Risk management is also integrated into the discussions of the Board, and at each meeting a pertinent issue is discussed by reference to the risk register. The Trustees have therefore adequately identified and reviewed the risks to which the charity is exposed and work with the senior management team to ensure that appropriate controls are in place to provide reasonable assurance against each risk area. The main risks that the charity faces include:

- Lack of Financial Sustainability
- Over dependence on a small number of funding sources
- Security of tenure at current leased properties
- Lack of strategic vision / mission drift / failure of charity objectives being met
- Poor staff morale, training, retention and wellbeing
- Loss of volunteers
- IT failure / downtime / loss of data / cyber attack

A detailed risk register is in place and reviewed on a regular basis both operationally and strategically to help manage the on-going risks of the charity. Risk assessments are in place across all services and staff receive appropriate training.



2021 trustees away day with risk management planning

Newham Community Renewal Programme

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RESERVES POLICY

The Trustees have set a Reserves Policy as per guidance from Charity Commission to protect the charity against drops in income or allow it to take advantage of new opportunities. The Board aims to hold three to six months' expenditure equivalent to between £400,000 and £800,000 as current assets within unrestricted reserves, in accordance with the charity's Reserves Policy. At the year-end there were unrestricted reserves of £668,622. Reserves are held to meet potential entitlements to severance pay if required, plus the cost of fulfilling contracts for utilities, rent etc. during the notice period required at the charity's properties. Ensuring there are sufficient funds to cover severance pay is essential due to the risk that contracts could come to an end and not be renewed, plus allowing the time to manage an orderly consultation period and exit for staff. The Board has decided to allocate a reserve of £100,000 to enable the charity to manage any future significant structural change arising through the requirement to move premises or the development of our housing service.

FINANCIAL REVIEW

Through 2021/22 we managed to secure additional covid-related crisis support grants to assist through this period, albeit on a short term basis in most cases.

Our facility hire income has recovered somewhat in the past year, but is still below pre-covid levels and is further affected in real terms by the increases in running costs such as gas and electricity.

Through 2021/22 we reviewed a number of our outsourced support contracts with the express intention to reduce our overhead costs without compromising on quality. This process saw us change contracts for HR provision, IT and broadband.

Despite the challenging financial times, we are extremely grateful to all our grant funders and commissioners who have taken a supportive and pragmatic approach to service delivery targets and outcomes whilst maintaining agreed payments. We have also continued to be supported financially for part of the year by a combination of the governments coronavirus job retention scheme, reduced lease rental payments thanks to our landlords the United Reform Church (URC) and reduced local rates.

We are pleased to report that there has been an increase in total charity funds this year from £802,238 in 2021 to £889,252 in 2022, despite the extreme challenges of covid-19. Our overall position remains relatively healthy, although the variety of our funding sources needs strengthening. Reserve levels are relatively healthy at present and reflect our agreed policy. In the trustees' opinion, sufficient resources are in place or anticipated to enable the charity to continue in operation for the foreseeable future.

FUNDRAISING ACTIVITY STATEMENT

The Renewal Programme undertakes a range of fundraising activities and receives donations from a wide range of donors and supporters, including trusts and foundations, individuals and public

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For the year ended 31 March 2022

bodies. The majority of our income is generated from fundraising activities targeted at trusts and foundations and the local authority. Income from individual donations is achieved through fundraising events and online giving. We are members of and comply with the fundraising standards set by the Fundraising Regulator. The Renewal Programme does not outsource any of its fundraising activities to third parties and we received no complaints regarding our fundraising activities in the year.

FUTURE PLANS

Our plans and priorities for the 2022/23 financial year will include:

- Delivery of new strategic plan – being the first full financial year since the development of our new strategic plan “Double Down, Rise Up”, we will be focussing on the effective delivery of this plan to help ensure that our work remains targeted and impactful. In particular we will be seeking to invest further in:
 - Our advice and support functions, offering greater capacity and expertise to better support the community. This will include seeking additional resources to increase immigration advice capacity.
 - Developing our housing services by exploring opportunities to increase our specialist housing provision.
- Continued recovery from the effects of covid-19 – we will continue to deal with both the fallout and future challenges of the pandemic.
- The cost of living crisis – at the time of writing, inflation is running at around 12% and we are already facing the dual challenges of how to deal with rapidly rising operational costs at the same time as providing effective support for our struggling communities.
- Security of tenure – we currently have around 2 years to run on our lease at our main community hub premises, and will be seeking to gain an extension on this lease period or to find suitable alternative premises.
- Trusted Charity status – having started the process in 2022, we will be looking to complete our Trusted Charity level 1 status.
- Environmental impact – where possible we will be looking to develop our existing work with a greater awareness of our environmental impact. We will review our energy consumption, reduce waste and increase recycling where possible.
- Co-production and lived experience – we will also look to develop co production more intentionally, enabling closer working relationship with our service users ensuring that services are designed with them and by them rather than for them.

Newham Community Renewal Programme

Trustees' annual report

For the year ended 31 March 2022

Auditor

Sayer Vincent LLP was re-appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

Approved by the Board of Management on 7 November 2022 and signed on its behalf by



Arnold Ridout
Chair



Ifeoma Okafor
Treasurer

Independent auditors' report

To the members of

Newham Community Renewal Programme

Opinion

We have audited the financial statements of Newham Community Renewal Programme (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Newham Community Renewal Programme's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent auditors' report

To the members of

Newham Community Renewal Programme

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report, including the strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Independent auditors' report

To the members of

Newham Community Renewal Programme

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the board of trustees, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;

Independent auditors' report

To the members of

Newham Community Renewal Programme

- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent auditors' report

To the members of

Newham Community Renewal Programme

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Joanna Pittman (Senior statutory auditor)

Date: **24 November 2022**

for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Newham Community Renewal Programme Limited

Statement of Financial Activities (incorporating an income and expenditure account)

For the year ended 31st March 2022

	Note	Restricted funds £	Unrestricted funds £	2022 Total £	2021 Total £
Income					
<i>Income from</i>					
Donations and Legacies		-	58,837	58,837	23,861
Other Trading Activities		-	1,927	1,927	-
Interest income		-	1,044	1,044	1,034
Government Furlough Grant		-	2,513	2,513	64,542
<i>Income from charitable activities</i>	2				
RP Training and Education		29,399	249,873	279,272	273,950
RAMP		202,434	161,324	363,758	251,743
RP Housing Services		-	814,806	814,806	844,756
Newham Carers' Network		87,971	-	87,971	88,576
RP Youth Services		16,350	130,936	147,286	40,000
Community Facilities		-	65,615	65,615	15,223
Core Cost Funding		-	-	-	54,562
Volunteering		-	62,475	62,475	48,333
Total income		336,154	1,549,350	1,885,504	1,706,580
Expenditure					
<i>Expenditure on raising funds</i>		-	300	300	70
<i>Expenditure on charitable activities</i>					
RP Training and Education		37,900	161,457	199,357	216,226
RAMP		166,352	179,913	346,265	168,160
RP Housing Services		6,830	804,570	811,400	882,905
Newham Carers' Network		77,328	233	77,561	89,373
RP Youth Services		14,276	101,130	115,406	25,847
Community Facilities		-	182,124	182,124	180,181
Core Cost Funding		-	-	-	49,429
Volunteering		12,994	53,083	66,077	28,977
Total expenditure	3	315,680	1,482,810	1,798,490	1,641,168
Net income for the year	6	20,474	66,540	87,014	65,412
Transfers between funds		-	-	-	-
Net movement in funds		20,474	66,540	87,014	65,412
Funds at 1 April 2021		200,156	602,082	802,238	736,826
Funds at 31 March 2022	12	220,630	668,622	889,252	802,238

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

Newham Community Renewal Programme Limited

Balance sheet

Company no. 01327924

As at 31st March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	9	11,551	16,056
		<u>11,551</u>	<u>16,056</u>
Current assets			
Debtors	10	69,279	177,086
Short-term deposit		363,175	362,182
Cash at bank and in hand		661,593	508,944
		<u>1,094,047</u>	<u>1,048,212</u>
Creditors: amounts due within one year	11	(216,346)	(262,030)
		<u>877,701</u>	<u>786,182</u>
Net current assets			
		<u>877,701</u>	<u>786,182</u>
Net assets		<u>889,252</u>	<u>802,238</u>
Funds			
Restricted funds			
Revenue		220,630	200,156
Designated Funds			
Property Reserve		100,000	100,000
Services Reserve		70,127	70,127
Unrestricted funds			
General		<u>498,495</u>	<u>431,955</u>
Total funds	12,13	<u>889,252</u>	<u>802,238</u>

Approved by the Board of Management on 7 November 2022 and signed on its behalf by

AS Ridout

Arnold Ridout
Chair

Newham Community Renewal Programme Limited

Statement of Cashflows

For the year ended 31st March 2022

	2022		2021	
	£	£	£	£
Cash flows from operating activities:				
Net income/(expenditure) for the year	87,014		65,412	
Adjustments for:				
Depreciation charges	4,505		3,817	
Interest from short term deposit	(993)		(969)	
Decrease in debtors	107,807		190,262	
(Decrease) in creditors	(45,684)		(125,946)	
Net cash provided by (used in) operating activities	152,649		132,576	
Cash flows from investing activities:				
Purchase of tangible fixed assets	-		(17,090)	
Net cash provided by (used in) investing activities	-		(17,090)	
Change in cash and cash equivalents in the year	152,649		115,486	
Cash and cash equivalents at the beginning of the year	508,944		393,458	
Cash and cash equivalents at the end of the year	661,593		508,944	

1 Accounting policies

a) Statutory information

Newham Community Renewal Programme Limited is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address and principal place of business is 395 High Street North, Manor Park, London E12 6PG.

b) Convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the Charity's forecasts and projections. After making enquiries the trustees have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

c) Donations and Legacies

Donations, legacies and gifts are included in full in the statement of financial activities when receivable. Volunteer time is not included in the financial statements.

d) Grants and Commissioned Services income recognition

Income from grants and commissioned services is recognised in full in the statement of financial activities in the year in which the income is receivable.

e) Rental income recognition

Rental income is included in full in the statement of financial activities when receivable. Contractual and fee income is recognised in the financial statements to the extent that entitlement had been earned at the year end through performance of the contract.

f) Deferred income

Where unconditional entitlement to income receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

g) Grants for the purchase of fixed assets

Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation of fixed assets purchased with such grants is charged against the restricted fund. Where a fixed asset is donated to the charity for its own use, it is treated in a similar way to a restricted grant.

1 Accounting policies (continued)

h) Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Support costs include the salary and overhead costs not directly related to the charitable activity and Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities. Support costs and Governance costs are allocated to the charitable activities in proportion to direct staff costs as follows:

	2022
RP Training and Education	16.11%
Community Facilities	7.01%
RAMP	16.72%
RP Housing Services	40.58%
Newham Carers' Network	5.73%
RP Youth Services	8.23%
Volunteering	5.63%
	<u>100.00%</u>

Expenditure on raising funds relate to the costs incurred by the charitable company in raising funds for the charitable work.

i) Depreciation

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Furniture, fixtures and fittings	20% straight line
Office equipment	25% straight line

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

j) Restricted funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with a fair allocation of management and support costs.

k) Unrestricted funds

Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

l) Reserve transfers

Transfers from general to restricted funds are made to cover funding shortfalls on restricted activities.

m) Leased assets

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis over the length of the lease.

n) Pension scheme

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charitable company to the fund. The charitable company has no liability under the scheme other than for the payment of those contributions.

o) Donated goods

Donated goods represent assets donated for distribution or use by the charity. Assets given for distribution are recognised as incoming resources only when distributed. Assets given for use by the charity are recognised when receivable. Donated goods are valued at the amount actually realised from the disposal of the assets or at the price the charity would otherwise have paid for the assets.

1. Accounting policies (continued)

p) Financial Instruments

Financial assets such as cash and debtors are measured at their present value of the amounts receivable, less an allowance for the expected level of doubtful receivables. Financial liabilities such as trade creditors, loans and finance leases are measured at the present value of the obligation. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

r) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

s) Short term deposits

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 3 and 12 months.

t) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Notes to the financial statements

For the year ended 31st March 2022

2a Income from charitable activities – Current Year

Restricted income	RP Training and Education £	RAMP £	RP Housing £	Newham Carers' Network £	RP Youth Services £	Core Cost Funding £	Volunteering £	2022 £
Big Lottery Fund	-	-	-	87,971	-	-	-	87,971
Charities Trust (Barclays)	-	-	-	-	250	-	-	250
Charles French	5,000	-	-	-	-	-	-	5,000
City Bridge Trust	9,875	-	-	-	-	-	-	9,875
Community Links	300	-	-	-	-	-	-	300
Digital Inclusion	-	17,149	-	-	-	-	-	17,149
East End Community Foundation	-	-	-	-	9,000	-	-	9,000
GLA Immigration	-	29,694	-	-	-	-	-	29,694
Groundwork Tesco Community Grant	9,096	1,050	-	-	-	-	-	10,146
Immigration	-	50,000	-	-	-	-	-	50,000
Jack Petchey	-	-	-	-	7,100	-	-	7,100
London Borough of Newham	-	8,374	-	-	-	-	-	8,374
Microgrants	-	16,950	-	-	-	-	-	16,950
Society of the Holy Child Jesus	-	24,425	-	-	-	-	-	24,425
Society of the Sacred Heart Food	-	4,000	-	-	-	-	-	4,000
Souter Charitable Trust ESOL	3,000	-	-	-	-	-	-	3,000
South West Ham Child Welfare Society	-	1,400	-	-	-	-	-	1,400
Trust for London	-	49,392	-	-	-	-	-	49,392
The Language Shop	2,128	-	-	-	-	-	-	2,128
Total restricted income	29,399	202,434	-	87,971	16,350	-	-	336,154

2b Income from charitable activities – Prior Year

Restricted income	RP Training and Education £	RAMP £	RP Housing £	Newham Carers' Network £	RP Youth Services £	Core Cost Funding £	Volunteering £	2021 £
Big Lottery Fund	-	-	-	88,576	-	-	-	88,576
Charities Trust (Barclays)	7,500	9,000	18,419	-	15,500	33,181	16,400	100,000
City Bridge Trust	20,128	-	-	-	-	-	-	20,128
Community Links	2,500	-	-	-	-	-	-	2,500
Digital Inclusion	-	15,351	-	-	-	-	-	15,351
East End Community Foundation	-	10,000	-	-	6,000	10,000	-	26,000
Greater Change	-	-	400	-	-	-	-	400
Jack Petchey	-	-	-	-	500	-	-	500
London Borough of Newham	-	8,522	-	-	-	-	5,800	14,322
London Over the Border Food Grant receiv	-	10,000	-	-	-	-	-	10,000
London Immigration	-	24,999	-	-	-	-	-	24,999
Mercers	-	-	-	-	-	-	6,920	6,920
MHCLG	9,150	-	-	-	-	-	-	9,150
Microgrants	-	61,850	-	-	-	-	-	61,850
Society of the Sacred Heart Food	-	4,000	-	-	-	-	-	4,000
South West Ham Child Welfare Society	-	2,800	-	-	-	-	-	2,800
Trust for London	-	48,133	-	-	-	-	-	48,133
The Language Shop	4,252	-	-	-	-	-	-	4,252
The National Lottery	-	21,235	31,884	-	-	11,381	500	65,000
Total restricted income	43,530	215,891	50,703	88,576	22,000	54,562	29,620	504,882

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2022

2 Income from charitable activities (continued)

Unrestricted income

	RP Training and Education £	RAMP £	RP Housing £	RP Youth Services £	Community Facilities £	Volunteering £	2022 £	2021 £
London Borough of Newham	229,884	140,000	156,031	66,865	-	46,212	638,992	413,477
Fee Income & Other Income	-	420	652,314	6,387	65,615	-	724,736	648,977
Donations – Individuals and organisations	19,989	20,904	5,068	57,684	-	16,263	119,908	36,631
Other	-	-	1,393	-	-	-	1,393	13,176
Total unrestricted income from charitable activities	249,873	161,324	814,806	130,936	65,615	62,475	1,485,029	1,112,261
Voluntary Income							58,837	23,861
Fee income							1,927	-
Interest income from short term deposit							993	969
Interest income other							51	65
Total unrestricted income from raising funds							61,808	24,895
Government Furlough Grant							2,513	64,542
Total unrestricted income							1,549,350	1,201,697

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2022

3a Total Expenditure – Current Year

	Cost of Raising funds £	Support services £	RP Training and Education £	RAMP £	RP Housing Services £	Newham Carers' Network £	RP Youth Services £	Community Facilities (395) £	Core Cost Funding £	Volunteering £	2022 £
Staff costs (note 4)	-	214,638	133,246	138,323	336,263	46,816	68,067	57,959	-	46,532	1,041,844
Project costs											
Activities & other	-	15,796	8,707	143,199	225,121	10,615	15,766	893	-	6	420,103
Consultancy & outsource costs	-	44,371	-	-	-	-	-	-	-	-	44,371
Bad debt expense	-	-	-	-	16,714	-	-	-	-	-	16,714
Publicity & subscriptions	-	6,780	945	5,469	499	103	648	-	-	-	14,444
Overheads											
Office costs	300	41,584	950	811	12,261	277	2,569	1,633	-	154	60,539
Premises cost	-	9,747	-	839	80,692	14	-	96,578	-	-	187,870
Depreciation	-	3,589	-	-	-	-	-	916	-	-	4,505
Audit fees	-	8,100	-	-	-	-	-	-	-	-	8,100
	300	344,605	143,848	288,641	671,550	57,825	87,050	157,979	-	46,692	1,798,490
Allocation*	-	(344,605)	55,509	57,624	139,850	19,736	28,356	24,145	-	19,385	-
Expenditure	300	-	199,357	346,265	811,400	77,561	115,406	182,124	-	66,077	1,798,490

*Costs have been apportioned based on staff costs for each service area.

3b Total Expenditure – Prior Year

	Cost of Raising funds £	Support services £	RP Training and Education £	RAMP £	RP Housing Services £	Newham Carers' Network £	RP Youth Services £	Community Facilities (395) £	Core Cost Funding £	Volunteering £	2021 £
Staff costs (note 4)	-	263,265	114,895	36,120	364,223	43,507	14,274	102,524	22,362	14,356	975,526
Project costs											
Activities & other	-	7,694	3,644	88,775	236,985	11,045	1,980	3,428	2,745	1,150	357,446
Consultancy & outsource costs	-	42,007	-	10,665	-	-	-	-	-	-	52,672
Bad debt expense	-	-	-	-	15,214	-	-	-	-	-	15,214
Publicity & subscriptions	-	1,205	60	-	991	113	751	-	1,470	4,693	9,283
Overheads											
Office costs	70	62,975	9	590	16,244	686	633	706	2,528	521	84,962
Premises cost	-	21,134	31,538	11,236	70,198	9,000	5,728	14,318	7,462	-	164,886
Depreciation	-	3,577	-	-	-	-	1,117	240	-	-	3,817
Audit fees	-	7,790	-	-	-	-	-	-	-	-	7,790
	70	409,647	150,146	147,386	673,427	64,351	17,638	121,216	36,567	20,720	1,641,168
Allocation*	-	(409,647)	66,080	20,774	209,478	25,022	8,209	58,965	12,862	8,257	-
Expenditure	70	-	216,226	168,160	882,905	89,373	25,847	180,181	49,429	128,977	1,641,168

*Costs have been apportioned based on staff costs for each service area.

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2022

4 Staff costs

The average number of employees calculated during the year was:

(Staff numbers are included on a headcount basis and do not take into account part time working)

	2022 No.	2021 No.
RP Training and Education	10	10
RAMP	5	1
RP Housing Services	7	7
Newham Carers' Network	2	2
RP Youth Services	6	2
Community Facilities	4	6
Volunteering	1	1
Support Services	6	5
	41	34

Staff costs in respect of the above employees were as follows:

	2022 £	2021 £
Salaries and wages	833,243	732,512
Social security costs	59,394	56,688
Pension contributions	21,977	21,220
Agency & temporary staff costs	97,773	113,644
Recruitment costs	3,575	20,550
Redundancy costs	-	1,740
Staff training and welfare	14,516	8,591
HR Support	6,418	15,891
Volunteer expenses	4,947	4,689
	1,041,844	975,526

One employee earned between £60,000 – £70,000 during the year (2021 – one).

The key management personnel of the Charity comprise the Chief Executive, Director of Training and Youth, Director of Support and Empowerment and Director of Financial Management and Support. The total employee benefits of the key management personnel of the Charity were £158,680 (2021: £179,299).

5 Board of Management expenses

No board members received reimbursement of expenses during the year of £nil (2021: £nil).

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2022

6 Net income for the year

This is stated after charging:

	2022 £	2021 £
Depreciation	4,505	3,817
Auditors' remuneration (net of VAT)		
§ for audit work	8,100	7,750
Operating lease rental:		
§ property	44,528	44,528

7 Pension costs

The charity operates a defined contribution pension scheme. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the charity and amounted to £21,977 (2021: £21,220). The charity has no liability other than to pay over contributions.

8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9 Fixed assets

	Office Equipment & Fixtures and Fittings £	Total £
Cost		
At 1 April 2021	28,087	28,087
At 31 March 2022	28,087	28,087
Depreciation		
At 1 April 2021	12,031	12,031
Charge for the year	4,505	4,505
At 31 March 2022	16,536	16,536
Net book value		
At 31 March 2022	11,551	11,551
At 31 March 2021	16,056	16,056

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2022

10 Debtors	2022	2021
	£	£
Supported housing		
Rent arrears	51,459	89,277
Provision	(34,349)	(50,280)
	<hr/>	<hr/>
	17,110	38,997
Trade debtors	21,326	75,514
Prepaid expenses	24,412	38,213
Accrued income	6,431	20,333
Taxation and social security	-	4,029
	<hr/>	<hr/>
	69,279	177,086
	<hr/>	<hr/>
11 Creditors: amounts due within 1 year	2022	2021
	£	£
Trade creditors	57,104	74,608
Accrued expenses	96,877	84,088
Deferred income	32,514	59,252
Taxation and social security	17,284	18,211
VAT	2,444	-
Other creditors	10,123	25,871
	<hr/>	<hr/>
	216,346	262,030
	<hr/>	<hr/>
Movement in deferred income		
Brought forward	59,252	14,999
Released in year	(59,252)	(14,999)
Deferred in year	32,514	59,252
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	32,514	59,252
	<hr/>	<hr/>

Deferred income is comprised of a contract for Bonny Downs starting work in April and LBN Adult participation monthly fee for April.

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2022

12a Movements in funds (current year)

	1st April 2021 £	Income £	Expenditure £	Transfer £	31st March 2022 £
Restricted funds					
RP Training and Education	18,542	29,399	(37,900)	-	10,041
RAMP	87,559	202,434	(166,352)	-	123,641
Housing	6,830	-	(6,830)	-	-
Newham Carers' Network	20,659	87,971	(77,328)	-	31,302
RP Youth Services	16,146	16,350	(14,276)	-	18,220
Core Cost Funding	31,816	-	-	-	31,816
Volunteering	18,604	-	(12,994)	-	5,610
Total restricted funds	200,156	336,154	(315,680)	-	220,630
Designated funds					
Property Reserve	100,000	-	-	-	100,000
Services Reserve	70,127	-	-	-	70,127
Total designated funds	170,127	-	-	-	170,127
Unrestricted funds					
General funds	431,955	1,549,350	(1,482,810)	-	498,495
Total unrestricted funds	602,082	1,549,350	(1,482,810)	-	668,622
Total funds	802,238	1,885,504	(1,798,490)	-	889,252

12b Movements in funds (prior year)

	1st April 2020 £	Income £	Expenditure £	Transfer	31st March 2021 £
Restricted funds					
RP Training and Education	22,435	43,530	(47,423)	-	18,542
RAMP	22,412	215,891	(150,744)	-	87,559
Housing	-	50,703	(43,873)	-	6,830
Newham Carers' Network	20,718	88,576	(88,635)	-	20,659
RP Youth Services	1,413	22,000	(7,267)	-	16,146
Core Cost Funding	1,745	54,562	(24,490)	-	31,817
Volunteering	-	29,620	(11,016)	-	18,604
Total restricted funds	68,723	504,882	(373,450)	-	200,156
Designated funds					
Property Reserve	100,000	-	-	-	100,000
Services Reserve	70,127	-	-	-	70,127
Total designated funds	170,127	-	-	-	170,127
Unrestricted funds					
General funds	497,976	1,201,697	(1,267,718)	-	431,955
Total unrestricted funds	668,103	1,201,697	(1,267,718)	-	602,082
Total funds	736,826	1,706,580	(1,641,168)	-	802,238

12c Movements in funds (continued)

Purposes of Restricted Funds

Renewal Programme Training and Education

The Mercers grant has enabled us to work in partnership with local charity Rosetta Arts to provide an arts programme aimed at local people aged over 55 who may never have experienced art first hand before. Our City Bridge Trust grant was used to provide informal volunteer-lead classes for older women so that they may learn English and improve their ability to engage with the wider community. We were also able to support a new digital skills class for older people kindly funded by Charles S French Foundation. Funding to provide more support to local people for whom English is not their first language was also received from The Language Shop and Community Links. Groundworks also kindly provided funds to support a new employability project targeting those furthest from the job market.

Refugee & Migrant Project (RAMP)

This is a series of funds that provide advocacy and support services to refugees, asylum seekers and migrants. The needs of this client group have increased significantly as a result of covid-19 as many have no recourse to public funds and require additional support for food, clothes, basic household items and specialist advice services. We have been very grateful to receive funding support from a range of organisations including London over the border, South West Ham Child fund, Barclays covid-19 fund, The Felix Project, Fairshare, Newham Council, Aspers Good Causes, Arnold Clarke, Ford Britain Trust, The Order of the Friars Minor, Society of the Holy Child Jesus and the Souter Charitable Trust. These funds have enabled us to expand the frequency and range of crisis and community support services we provide as part of the RAMP project, for example our new digital inclusion hub which runs alongside our expanded foodbank offer. Trust for London have also continued to provide a grant to work jointly with fellow charity RAMFEL to provide free immigration advice to clients whilst also supporting their basic welfare needs. The Society of the Sacred Heart and Beaconsfield team ministry have also continued to provide much needed financial and practical support for the RAMP project, for which we are very grateful.

Housing

This year we also secured some small individual welfare grants for some of our hostel tenants to assist them with moving on to new permanent accommodation.

Newham Carers' Network

The Big Lottery grant focuses on empowering carers' physical and mental health and wellbeing. We will have completed this three year grant funded project in June 2022.

Renewal Programme Youth Services

We are partnering with local charity Bonny Downs Community Association to jointly deliver youth services for the East Ham area, funded by the London Borough of Newham. We have also received funding from the Jack Petchey Foundation to provide tuition, equipment and support for young people in Newham. East End Community Foundation have funded school holiday and social action programmes for young people in Newham. The government funded "Healthy Activities and Food" (HAF) fund has enabled us to expand holiday activities and hot meals for young people in Newham.

Core Cost Funding

We received vital core cost funding support from City Bridge Trust, Barclays covid-19 fund and the National Lottery Community Fund towards additional operational costs through the pandemic.

Volunteering

Previously named the "Share & Give Project", our growing Volunteering Project received funds from the London Borough of Newham as part of the "Connect Newham" consortium. We also received funding from the Mercers Company towards expanding our use of volunteers through the pandemic, particularly supporting the establishment of our Chat Newham project providing telephone befriending for vulnerable and isolated adults in Newham.

Property Reserve

For responding to significant structural change, relocation and development of the housing service.

Services Reserve

In 2020 the charity secured agreement from the landlord of the hostel we manage to reimburse the charity for costs related to the landlord electric meter at the hostel. The Board of Trustees agreed to set this aside as an investment in supporting charitable activities in accordance with the 2023 Strategic Plan, particularly relating to volunteer-involving services.

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2022

13a Analysis of net assets between funds (current year)

	Restricted revenue funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	11,551	11,551
Current assets	220,630	873,417	1,094,047
Creditors: Amounts falling due within one year	-	(216,346)	(216,346)
Net assets at 31 March 2022	220,630	668,622	889,252

13b Analysis of net assets between funds (prior year)

	Restricted revenue funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	16,056	16,056
Current assets	200,156	848,056	1,048,212
Creditors: Amounts falling due within one year	-	(262,030)	(262,030)
Net assets at 31 March 2021	200,156	602,082	802,238

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2022

14 Related party transactions

There were two related party transactions in the year to 31st March 2022 (2021: none). Dwayne Callender of KC Traders is the brother of Damian Callender, the Director of Support and Empowerment at the Renewal Programme. During the year a total of two payments were made to KC Traders, totalling £1755 in relation to building maintenance work carried out at 308 Barking Road. These payments were made on an arm's length basis for services provided.

15 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	2022 £	2021 £
Property		
Less than one year	59,370	59,370
Two to five years	59,370	118,740
	118,740	178,110
Total	118,740	178,110

Newham Community Renewal Programme Limited

Notes to the financial statements

For the year ended 31st March 2022

16 Prior Year SOFA

	Note	Restricted funds £	Unrestricted funds £	2021 Total £
Income				
<i>Income from</i>				
Donations and Legacies		–	23,861	23,861
Interest income		–	1,034	1,034
Government Furlough Grant		–	64,542	64,542
<i>Income from charitable activities</i>	2			
RP Training and Education		43,530	230,420	273,950
RAMP		215,891	35,852	251,743
RP Housing Services		50,703	794,053	844,756
Newham Carers' Network		88,576	–	88,576
RP Youth Services		22,000	18,000	40,000
Community Facilities		–	15,223	15,223
Core Cost Funding		54,562	–	54,562
Volunteering		29,620	18,713	48,333
Total income		504,882	1,201,697	1,706,580
Expenditure				
<i>Expenditure on raising funds</i>		–	70	70
<i>Expenditure on charitable activities</i>				
RP Training and Education		47,423	168,803	216,226
RAMP		150,744	17,416	168,160
RP Housing Services		43,873	839,032	882,905
Newham Carers' Network		88,635	738	89,373
RP Youth Services		7,267	18,580	25,847
Community Facilities		–	180,181	180,181
Core Cost Funding		24,490	17,961	42,451
Share & Give		11,016	24,939	35,955
Total expenditure	3	373,448	1,267,720	1,641,168
Net (expenditure)/income before transfers for the year	6	131,433	(66,021)	65,412
Transfers between funds		–	–	–
Net (expenditure)/income		131,433	(66,021)	65,412
Funds at 1 April 2020		68,723	668,103	736,826
Funds at 31 March 2021	12	200,156	602,082	802,238

