

**ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2022**

**THE POPLARS  
CHRISTIAN FELLOWSHIP**

**CHARITY REGISTRATION No: 275682**

Independent Examiners Ltd  
2 Broadbridge Business Centre  
Delling Lane  
Bosham  
West Sussex  
PO18 8NF

# **THE POPLARS CHRISTIAN FELLOWSHIP**

## **CONTENTS**

Page 3	Legal and Administrative Information
Page 4	Independent Examiner's Report to the Trustees
Pages 5 to 6	Trustees' Report
Page 7	Statement of Financial Activities
Page 8	Balance Sheet
Pages 9 to 15	Notes to the Financial Statements

**THE POPLARS CHRISTIAN FELLOWSHIP**  
**LEGAL AND ADMINISTRATIVE INFORMATION**

<b>WORKING NAME</b>	Poplars Church
<b>CHARITY NUMBER</b>	275682
<b>START OF FINANCIAL YEAR</b>	1st April 2021
<b>END OF FINANCIAL YEAR</b>	31st March 2022
<b>TRUSTEES AT 31ST MARCH 2022</b>	K Dawson (Chair) F Malloch R Evens K Russon C Stanford R Hardy (appointed 15 March, 2022) A Johnson (appointed 15 March, 2022) P Potts (resigned (September, 2020) E Roper (resigned November, 2020)
<b>COMMITTEE MEMBERS</b>	R Evens (Treasurer) M Prest M. Bellingham S. Hemsall

All trustees and trust committee members have served in office throughout the year and to the date of this report except where shown.

The Trust Committee direct when it is necessary to appoint new trustees and committee members in accordance with Trust Deed 6V1 and 81V. A process of election takes place drawing candidates from a broad range of suitably qualified church members. Names of proposed trustees/committee members are recommended to a church meeting for consideration.

<b>LEGAL STATUS</b>	Unincorporated Charity
<b>GOVERNING INSTRUMENT</b>	Declaration of Trust Deed 8th May 1978, Deed of Amendment 10th July 1991.
<b>OBJECTS</b>	To promote the advancement of the Christian religion within the United Kingdom and abroad.
<b>CORRESPONDENCE ADDRESS</b>	The Golden Ball 3 Victoria Square Worksop S80 1DX
<b>PRIMARY BANKERS</b>	Lloyds TSB Plc 1 Carolgate Retford Nottinghamshire DN22 6BY
<b>INDEPENDENT EXAMINER</b>	Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham West Sussex PO18 8NF

## **INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS**

Report to the trustees/ members of The Poplars Christian Fellowship on the accounts for the year ended 31st March 2022 set out on pages 7 to 15.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Keith Richards  
Independent Examiners Ltd  
2 Broadbridge Business Centre  
Delling Lane  
Bosham  
West Sussex  
PO18 8NF

Date: 28th January, 2023

**THE POPLARS CHRISTIAN FELLOWSHIP**  
**TRUSTEES REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**Who are we?**

Poplars Church is a relatively small but growing, active and influential faith community in Worksop, North Nottinghamshire. The church runs the normal activities of a church in weekly services, bible studies, prayer and other fellowship groups.

**Summary of Trust Objectives:**

- a)** To advance the Christian faith in accordance with the Statement of Beliefs
- b)** To relieve persons who are in conditions of need or hardship in such parts of the United Kingdom and the world through the provision of homes and hostels and by such other charitable means as the Trustees may from time to time think fit.

**What do we do?**

The church continues to express its Christian faith by seeking opportunities to serve the community by the provision of a variety of relevant and effective activities:

- 1.** Providing an opportunity for an informal style of Sunday meeting for worship and clear teaching on the essentials of the gospel as we understand it. This now happens predominately in the Golden Ball, which is a former pub now used by the church since purchased in 2015. The refurbishment of the building is now largely complete, though there is still work ongoing.
- 2.** Members are encouraged to get involved as volunteers with many other community organisations both Christian and secular including, for example, the local Food Bank (which is not church based). There is no record of all this involvement, but it is considerable. It provides for the working out of Jesus' comment that we are salt and light in the world.
- 3.** Regular meetings are held, usually in member's homes, to provide for fellowship, informal teaching and pastoral care. These change format and times on a frequent basis to ensure that all who care to can attend.
- 4.** We are pleased to make space in the Golden Ball for other community groups; a choir, a Veterans' group, a drop in for support to those affected by Multiple Sclerosis and a group of refugees learning English have all used the facilities. None of these groups are specifically church groups. This availability is continuing to grow as the church becomes more and more integrated into the community.

**Public benefit**

There are many distinctives and Unique Selling Points that give credence and validity for the on-going existence and work of Poplars as part of the church in Worksop. This would include:

- 1.** A strong desire to see the whole local Christian community acting as one united team.
- 2.** Acting as a catalyst to mobilize the church as mentioned above, to social action such as; drug and alcohol work, schools and community work, and work with the elderly and marginalized.
- 3.** Bridge-building and partnership work with police, local authority and MP, education and other statutory agencies to build stronger communities; this would include work with the local strategic partnership, the community and voluntary service and community and voluntary sector forums, and this work puts the church at the heart of the community.
- 4.** Resourcing inter-church activities with infra-structure, staff and premises.
- 5.** Providing a working model of a non-institutional, relational approach to the outworking of faith.
- 6.** Encouraging new forums for partnership, co-operation and collaboration within the church in the district.

**THE POPLARS CHRISTIAN FELLOWSHIP**

**TRUSTEES REPORT (Continued)  
FOR THE YEAR ENDED 31ST MARCH 2022**

**Review**

The Trust is in a healthy position financially, as can be seen from the attached accounts. Our only income is through the offerings and voluntary gifts, usually from members of the church and we give thanks for the generosity that is shown.

**Trustees**

We are looking to refresh the trust committee gradually in the coming years, though it is not always easy to find volunteers. Our new trustees will attend an on-line training day and hopefully bring fresh insights to the remaining group.

**Chairman's comments**

Poplars church is its people – there is nothing else. Whilst the current economic climate has affected Poplars, leading to careful consideration of income and expenditure, we have by the generosity of many, been able to renovate the pub to a good standard and it provides a delightful facility for us as a church but also for differing community groups.

The covid pandemic during this time meant that corporate worship and other gatherings were not possible for extended periods. The use of video conferencing technology enabled the church to meet virtually. Smaller groups (including trustees meetings) were also conducted using video conferencing. The volunteers who so diligently give their time, rose to the challenges of the pandemic and were able to adapt the way that the community is served, for instance by actively supporting the collection and distribution of meals for children.

I am extremely blessed by the quality and enthusiasm of those who give so unstintingly of their time and talents in order to further the work of God's Kingdom.

As I look forward to the next year, I am confident that, even in uncertain times but with steadfast commitment to the local community, Poplars will continue to bless the people of Worksop and the surrounding area.

**Trustees' Responsibilities**

The Charities Act 2011 require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the surplus of the trust for that period. In preparing those financial statements the trustees are required to:

- i)** Select suitable accounting policies and apply them consistently
- ii)** Make judgements and estimates that are reasonable and prudent
- iii)** Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on,..... February 2023 .....

Signed on their behalf by Trustee .....

Printed Name: K Dawson (Chair)

**THE POPLARS CHRISTIAN FELLOWSHIP**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST MARCH 2022**

	<b>Notes</b>	Unrestricted Funds £	Designated Funds £	Restricted Funds £	<b>TOTAL 2021/22 £</b>	<b>TOTAL 2020/21 £</b>
<b>INCOMING RESOURCES</b>						
<b>Incoming Resources from Generated Funds</b>						
Donations & Legacies	<b>3a</b>	54,211	105	-	54,316	56,237
Charitable Activities	<b>3b</b>	650	6,476	-	7,126	20
Activities for Generating Funds	<b>3c</b>	2,459	-	-	2,459	790
Investment Income	<b>3d</b>	122	-	-	122	379
Other Incoming Resources	<b>3e</b>	501	500	-	1,001	1,778
<b>TOTAL INCOMING RESOURCES</b>		<b>57,943</b>	<b>7,081</b>	<b>-</b>	<b>65,024</b>	<b>59,204</b>
<b>RESOURCES EXPENDED</b>						
<b>Cost of Generating Funds</b>						
Costs of Charitable Activities	<b>4a</b>	78,842	10,348	-	89,190	68,203
Governance Costs	<b>4b</b>	3,695	-	-	3,695	4,020
<b>TOTAL RESOURCES EXPENDED</b>		<b>82,537</b>	<b>10,348</b>	<b>-</b>	<b>92,885</b>	<b>72,223</b>
<b>NET INCOMING/ (OUTGOING) RESOURCES</b>		<b>(24,594)</b>	<b>(3,267)</b>	<b>-</b>	<b>(27,861)</b>	<b>(13,019)</b>
Total Funds Brought Forward		155,030	176,904	-	331,933	344,952
Transfers Between Funds	<b>5</b>	173,637	(173,637)	-	-	-
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>304,073</b>	<b>-</b>	<b>-</b>	<b>304,073</b>	<b>331,933</b>

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 9 to 15 form part of these financial statements.

# THE POPLARS CHRISTIAN FELLOWSHIP

## BALANCE SHEET AS AT 31ST MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-22 £	Total 31-Mar-21 £
<b>Fixed Assets</b>					
Tangible Assets	2	274,951	-	274,951	274,951
<b>Current Assets</b>					
Debtors & Prepayments	9	-	-	-	-
Cash at Bank and in Hand	8	30,322	-	30,322	58,182
<b>Total Current Assets</b>		<b>30,322</b>	<b>-</b>	<b>30,322</b>	<b>58,182</b>
<b>Creditors: due within one year</b>	10	1,200	-	1,200	1,200
<b>NET CURRENT ASSETS</b>		29,122	-	29,122	56,982
<b>TOTAL ASSETS less current liabilities</b>		<b>29,122</b>	<b>-</b>	<b>29,122</b>	<b>56,982</b>
<b>NET ASSETS</b>		<b>304,073</b>	<b>-</b>	<b>304,073</b>	<b>331,933</b>
<b>Funds of the Charity</b>					
General Funds		304,073	-	304,073	155,030
Designated Funds	5	-	-	-	176,904
Restricted Funds	6	-	-	-	-
		<b>304,073</b>	<b>-</b>	<b>304,073</b>	<b>331,933</b>

Approved by the Trustees on,..... February 2023 .....

Signed on their behalf by Trustee .....

Printed Name: K Dawson (Chair)



**THE POPLARS CHRISTIAN FELLOWSHIP**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**1. ACCOUNTING POLICIES**

**Basis of Preparation & Assessment of Going Concern**

**Basis of Preparation**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

**Assessment of Going Concern**

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

**Incoming Resources**

**Recognition of Incoming Resources**

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

**Incoming Resources with Related Expenditure**

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

**Grants and Donations**

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

**Tax Reclaims on Donations and Gifts**

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

**Contractual Income and Performance Related Grants**

This is only included in the SOFA once the related goods or services has been delivered.

**Gifts in Kind**

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

**Donated Services and Facilities**

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

**Volunteer Help**

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

**Investment Income**

This is included in the accounts when receivable.

**Investment Gains and Losses**

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

**THE POPLARS CHRISTIAN FELLOWSHIP**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**1. ACCOUNTING POLICIES (Continued)**

**Expenditure and Liabilities**

**Liability Recognition**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

**Governance Costs**

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

**Grants with Performance Conditions**

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

**Grants Payable without Performance Conditions**

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

**Support Costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, eg allocating property costs by floor areas, or per capital employed, staff costs by the time spent and other costs by their usage.

**Fixed Assets**

Tangible fixed assets for use by the charity, these are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

**Investments**

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

**Change of Accounting Policies and Rules and Methods of Valuation.**

There are no changes to the accounting policies (valuation rules and methods of accounting) since last year.

**Depreciation Expense**

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a reducing balance over their estimated useful lives. The rates applied per annum are as follows:

Fixtures, Fittings Equipment	25%
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No depreciation is charged to freehold property as the property is maintained to such a standard that the estimated residual value is not less than cost.

**2. TANGIBLE FIXED ASSETS**

		Freehold Land & Buildings £	Freehold Land & Buildings £	Fixtures Fittings & Equipment £	Restricted Equipment £	<b>Total 2021/22 £</b>
Cost	01-Apr-21	207,000	67,951			274,951
Additions		-	-	-	-	-
Cost at	31-Mar-22	207,000	67,951	-	-	274,951
Depreciation	01-Apr-21	-	-			-
Charge		-	-		-	-
Depreciation at	31-Mar-22	-	-	-	-	-
Net Book Value	31-Mar-22	<b>207,000</b>	<b>67,951</b>	-	-	<b>274,951</b>
Net Book Value	31-Mar-21	<b>207,000</b>	<b>67,951</b>	-	-	<b>274,951</b>

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st March 2022: None

31st March 2021: None

**THE POPLARS CHRISTIAN FELLOWSHIP**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31ST MARCH 2022**

**3. INCOMING RESOURCES**

Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	<b>TOTAL 2021/22 £</b>	<b>TOTAL 2020/21 £</b>
<b>a) Donations &amp; Legacies</b>					
Gifts, Tithes & Offerings	54,211	105	-	54,316	46,047
Gift Aid Tax Recoverable	-	-	-	-	10,190
	<b>54,211</b>	<b>105</b>	<b>-</b>	<b>54,316</b>	<b>56,237</b>
<b>b) Charitable Activities</b>					
Activities & Projects	-	618	-	618	-
CAP	540	-	-	540	-
Golden Ball	-	5,858	-	5,858	20
Holiday	110	-	-	110	-
	<b>650</b>	<b>6,476</b>	<b>-</b>	<b>7,126</b>	<b>20</b>
<b>c) Activities for Generating Funds</b>					
Hall Hire	2,459	-	-	2,459	790
	<b>2,459</b>	<b>-</b>	<b>-</b>	<b>2,459</b>	<b>790</b>
<b>d) Investment Income</b>					
Bank Interest	122	-	-	122	379
	<b>122</b>	<b>-</b>	<b>-</b>	<b>122</b>	<b>379</b>
<b>e) Other Incoming Resources</b>					
Sundry Income	501	500	-	1,001	1,778
	<b>501</b>	<b>500</b>	<b>-</b>	<b>1,001</b>	<b>1,778</b>

**THE POPLARS CHRISTIAN FELLOWSHIP**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31ST MARCH 2022**

**4. RESOURCES EXPENDED**

	Unrestricted Funds	Designated Funds	Restricted Funds	<b>TOTAL 2021/22</b>	<b>TOTAL 2020/21</b>
<b>Note</b>	£	£	£	£	£
<b>a) Costs of Charitable Activities</b>					
CAP	720	-	-	720	-
Conference	-	-	-	-	819
Equipment Costs	558	-	-	558	1,152
Gifts, Grants & Blessings	10,509	614	-	11,123	12,202
Golden Ball Costs	1,677	-	-	1,677	1,889
Office Costs	571	-	-	571	647
Outreach	561	-	-	561	-
Rent & Rates	696	-	-	696	-
Repairs & Maintenance	-	-	-	-	371
Resources & Fabric	5,365	8,315	-	13,680	132
Salaries & Wages	45,883	-	-	45,883	40,516
Staff Expenses	3,410	-	-	3,410	3,000
Sundry Expenses	646	-	-	646	419
Telephone & Internet Costs	2,447	-	-	2,447	1,848
The Children & Youth	250	1,419	-	1,670	462
Utility Costs	5,550	-	-	5,550	4,746
	<b>78,842</b>	<b>10,348</b>	<b>-</b>	<b>89,190</b>	<b>68,203</b>

**b) Governance Costs**

Bank Charges	284	-	-	284	226
Insurance Costs	1,304	-	-	1,304	1,250
Independent Examiners Fees	1,200	-	-	1,200	1,200
Legal & Professional Fees	907	-	-	907	1,344
	<b>3,695</b>	<b>-</b>	<b>-</b>	<b>3,695</b>	<b>4,020</b>

# THE POPLARS CHRISTIAN FELLOWSHIP

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

### 5. DESIGNATED FUNDS

#### CURRENT FINANCIAL YEAR

	Balance 01-Apr-21 £	Income £	Expenditure £	Transfers £	Balance 31-Mar-22 £
Building Fund - Golden Ball	176,480	5,858	8,315	(174,022)	-
Specific Gifts	424	1,223	2,033	386	-
	<b>176,904</b>	<b>7,081</b>	<b>10,348</b>	<b>(173,637)</b>	<b>-</b>

#### PREVIOUS FINANCIAL YEAR

	Balance 01-Apr-20 £	Income £	Expenditure £	Transfers £	Balance 31-Mar-21 £
Building Fund - Golden Ball	183,227	20	6,767	-	176,480
Specific Gifts	424	1,080	12,643	11,563	424
	<b>183,651</b>	<b>1,100</b>	<b>19,410</b>	<b>11,563</b>	<b>176,904</b>

The Designated funds are represented by the charity's cash reserves and are to be expended as detailed above.

### 6. RESTRICTED FUNDS

The Charity held no restricted funds during this or the previous financial year.

### 7. NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-22 £	Total 31-Mar-21 £
Fixed Assets	274,951	-	274,951	274,951
Net Current Assets	29,122	-	29,122	56,982
	<b>304,073</b>	<b>-</b>	<b>304,073</b>	<b>331,933</b>

**THE POPLARS CHRISTIAN FELLOWSHIP**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31ST MARCH 2022**

**8. CASH AT BANK AND IN HAND**

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
Cash at Bank & In Hand	30,322	-	30,322	58,182
	<b>30,322</b>	<b>-</b>	<b>30,322</b>	<b>58,182</b>

**9. DEBTORS AND PREPAYMENTS**

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
Sundry Debtors	-	-	-	-
	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
Independent Examiners Fee	1,200	-	1,200	1,200
	<b>1,200</b>	<b>-</b>	<b>1,200</b>	<b>1,200</b>

**11. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR**

The Charity held no long term liabilities during this or the previous financial year.

## THE POPLARS CHRISTIAN FELLOWSHIP

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

#### 12. STAFF COSTS AND NUMBERS

	2021/22	2020/21
	£	£
Gross Wages & Salaries	45,883	40,516
Employer's National Insurance Costs	-	-
Pension Contributions	-	-
	<u>45,883</u>	<u>40,516</u>

Average number of employees who were engaged in each of the following activities:

	TOTAL 2021/22	TOTAL 2020/21
Charitable Activities	2	2
	<u>2</u>	<u>2</u>

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments in excess of £60,000 (2020/21: None). The Charity also employs members of staff on a self employed basis.

#### 13. PAYMENTS TO TRUSTEES AND OTHER RELATED PARTIES

No payments were made to trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

#### 14. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

#### 15. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

#### 16. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.