

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
INCORPORATED  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)**  
**(A COMPANY LIMITED BY GUARANTEE)**

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**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)**  
**(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

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<b>Trustees</b>	Revd Ruth Whitehead, Chairman Mr Ian Harrison, Trust Secretary Mrs Janet Raven (appointed 9 September 2021) Mr Neil Thorogood (appointed 9 September 2021) Revd Christopher Baillie (Resigned 11 November 2021) Revd Richard Gray, Treasurer Mrs Jill Stidson (Term ended 20 May 2021) Revd Donald Macalister Revd Lythan Nevard (Resigned 24 June 2021) Mrs Maria Mills (Term ended 11 November 2021) Revd Robert Western (appointed 1 April 2022) Revd Sarah Simpson (appointed 15 May 2022) Mrs Gwen Jennings (appointed 24 June 2022)
<b>Company registered number</b>	01328728
<b>Charity registered number</b>	275364
<b>Registered office</b>	Taunton United Reformed Church 18 Paul Street Taunton Somerset TA1 3PF
<b>Company secretary</b>	Mr Ian Harrison
<b>Chairman</b>	Revd Ruth Whitehead
<b>Independent auditors</b>	Bishop Fleming LLP Chartered Accountants 2nd Floor Stratus House Emperor Way Exeter Business Park Exeter EX1 3QS
<b>Bankers</b>	Lloyds Bank PLC 2 Palace Avenue Paignton Devon  CAF Bank Ltd 25 Kings Hill Avenue West Malling Kent

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS  
(CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Solicitors**

WBW Solicitors  
The Forum  
Barnfield Road  
Exeter  
EX1 1QR

Star Legal Ltd  
40 High Street  
Thornbury  
BS35 2AJ

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of The United Reformed Church (South Western Synod) Incorporated (the company) for the ended 31 December 2020. The Trustees confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

**Objectives and activities**

**a. Policies and objectives**

Summary of objects

1. The administration of the Trust's assets and the provision of funds for the work of the South Western Synod.
2. Acting as property holding trustee of local churches, within the terms of the United Reformed Church Acts 1972 and 1981 and 2000.
3. Acting as trustees of endowments of local churches and the Synod, with responsibility for administering them.
4. Acting as trustee for "earmarked" funds, which are not reflected in the accounts.
5. Acting as trustee of various Charity Commissioners' schemes.

The Charity has had "due regard to the guidance published by the Charity Commission" in respect of public benefit. Trustees and management consider that the functions below facilitate the provision of public worship for the public benefit.

Earmarked funds are those held by the Trust on behalf of churches within the Synod.

Objectives for 2021

The primary objective of the Synod is to support local churches by providing training, encouragement, specialist skills and financial support. It does this through invested funds and property sales which generate capital and income.

**b. Strategies for achieving objectives**

Explanation of aims

The primary aim of the Trust is to act as managing Trustee for all the tangible resources of the Synod and to fund the activities of the Synod. This latter is achieved by having sufficient income generating funds for the Synod to be an effective supporter of the churches. Thus, there are investment properties generating income and the potential for capital growth, and investments which generate income and some capital growth. The objective is to ensure that there is sufficient income for the needs for the foreseeable future for the work of the Synod. The figure is rising both by inflation and increased expectations as well as by governance requirements.

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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Objectives and activities (CONTINUED)**

**c. Activities undertaken to achieve objectives**

The primary functions of the Synod and therefore the Trust are:

- To provide prophetic leadership for the Synod and to provide encouragement and support for churches, their leadership and ministers and to encourage them in prophetic witness and discipleship
- Provide funds to encourage and enable new and innovative ways of mission in the local churches
- Provide training and development for Ministers and lay people to enable them to proclaim the Gospel and lead mission
- Provide support for ecumenical activities at local and regional levels
- Provide legal and technical support in the maintenance and development of local church properties

**d. Personnel**

In order to further the life, work and witness of the synod, and its local churches, the following staff posts have been established and filled:

- Property and Trust Officer - Mr Raoul Hewitt is a part time employee of the Trust.
- Synod Office Administrator - Mrs Hilary Bradshaw: a part time employee of the Trust.
- Synod Secretary - Mrs Dinah Firmin: a part time employee of the Trust.
- Synod Safeguarding Officer - Ms Janice Murphy: a full time employee of the Trust.
- Mrs Gwen Jennings has been appointed as Synod Clerk on a part time basis. She is paid a salary by the trust. She attends Executive and Trustee meetings but was not a Trustee during the year due to her salaried status. Gwen resigned at the end of 2021.
- Ms Paula MacDonagh was appointed Assistant Trust & Property Officer from November 2018.
- Ms Diane Philips was appointed Trust & Property Officer for the synod in June 2021. She is a full-time employee.

The officers of the Synod and Trust are:

- Moderator - Revd Ruth Whitehead: stipend, housing and support costs are met by the United Reformed Church centrally. Some hospitality and some expenses are met by the Trust.
- Synod Clerk Mrs Gwen Jennings is paid a salary for her part time work as clerk.
- Trust Treasurer – Revd Richard Gray: apart from an honorarium as permitted under the governing document no costs are incurred other than legitimate approved expenses.

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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Objectives and activities (CONTINUED)**

**e. Grant making policies and other financial support**

The Trust's policy on grant making is to make grants for capital expenditure projects and for Mission Projects and other activities through Enabling Grants as needed. This is done on an ad hoc basis as the need arises. It does not make grants to non URC bodies other than to Ecumenical Groups of which the URC SW Synod is a participant.

Property grants cover 50% of 5 yearly survey costs and asbestos survey costs provided that the report is shared with the Synod. Churches may apply for facelift grants no more often than once every 5 years for works associated with maintaining the church buildings in good order. The grant is 50% of costs to a maximum of £10,000. In addition, churches may apply for support for up to 10% of costs of works on the building. Where a church has a sharing agreement these grants are reduced according to the number of shares.

Mission grants are for the development of URC Mission in local churches. It would be expected that there is at least a matching contribution from the local church.

In 2018 we introduced Enabling Grants to help churches with their work. There is a simplified form for grants of up to £2,500 and a more extended application for grants up to £25,000.

The Trust now provides churches with grants to undertake activities to make their buildings greener. These can include LED lighting, better insulation and improving windows where permitted.

The Trust can also make loans to churches and ministers. Ministers' loans are to support purchase of a car and must be repaid within 4 years. Church loans are to support major works and to qualify there must be the capability of repayment within usually 5 years. Loan interest is charged at 1% above the Bank of England base rate.

Where a church needs to make significant investment in the fabric of a manse, but does not have the means to do so, the Trust may consider taking an equity share in the manse. All maintenance responsibility remains with the local church. If the manse is rented to a third party rent income would be apportioned between church and Trust according to their ownership share. Significant capital works costs would also be apportioned.

The Trust, in recognising that there was a significant deficit in the Pension provision for Ministers of Word and Scarcement has joined with other Synods to provide a grant to the United Reformed Church Retired Ministers Pensions Trust to help to fill in the deficit in assets. The Synod has committed a grant of £3 million with payments spread over a period of seven years to meet the deficit in the Fund which totals around £45 million. The first instalment of £250,000 was paid out in 2021. It is anticipated that most of the funds will come from the sale of redundant properties.

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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Objectives and activities (CONTINUED)**

**f. Main activities undertaken to further the company's purposes for the public benefit**

Having regard to the guidance published by the Charity Commission, the Trustees continued to provide public benefit by seeking to advance the Christian religion in accordance with the doctrines, principles and usages, and the Scheme of Union of the United Reformed Church. Some of the broad strategies are set out in the following paragraphs, and further details and examples are given under Achievements and Performance. The 110 local churches are all separate charities.

**Worship and partnership**

The Southwestern Synod of the United Reformed Church is part of the Church universal. As such its aim is to proclaim the love of God in Jesus Christ in word and deed. A main strategy to achieve that aim is the provision of public worship in viable congregations across the area covered. This is increasingly carried out in partnership with ecumenical colleagues, particularly the Methodist Church with whom we have several shared congregations.

**Making a difference**

As the Catch the Vision prayer states, we are 'God's people', being 'transformed by the gospel' in order to 'make a difference'. That 'difference' is being made in many ways, from the preaching of the gospel, through the pastoral care which helps individuals manage the traumas and transitions of life, to the community building undertaken by our Church Related Community Workers (CRCWs), and the funds that we raise to reduce world poverty through Commitment for Life. The Local Mission and Ministry Review process, through which the Synods challenge and support their churches, is another key vehicle for increasing the effectiveness of local witness and service

**Ethical and Environmental Considerations**

The Synod has recently been accepted as an ECO Synod under a scheme run by Arocha. We also offer grants to churches to improve their environmental criteria. We take sustainability seriously and most of our investments are invested in companies that are sustainable and have good environmental, social and governance characteristics. We have fitted solar panels to one of our properties and offer support to local churches to do so where planning regulations permit.

**g. Volunteers**

The company is grateful for the unstinting efforts of its volunteers who are involved in many aspects of its work.

- Currently our Synod Treasurer supports our bookkeeper. Estimated hours expended around 200.
- We have several line managers who offer us around 50 hours of volunteer effort.
- We have a number of people who serve on various Synod committees totalling around 500 hours

It is estimated that around 500 volunteer hours were provided during the year. This is significantly reduced due to the COVID epidemic. If this is conservatively valued at £10 an hour the volunteer effort amounts to over £5,000. This figure has reduced due to more extensive use of video conferencing for many committees.



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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Achievements and performance**

**a. Key performance indicators**

The primary indicators of the work of the Synod are that spending (apart from Grants) should be broadly in line with the budget prepared and that the income should be broadly in line with expectations. The other financial indicator should be that our overall balance sheet should not decrease significantly. Clearly the grant of £3M to the Pensions fund has an impact on our balance sheet, which we anticipate will be mitigated by the continuing sale of redundant properties.

Work is financed primarily from investment income and sale of properties; the latter can be difficult to predict. Much of our expenditure is concerned with staff salaries and other costs, which are relatively stable. Grants are allocated as necessary, and since some of these are for extended periods, these can have a short-term impact on our balance sheet.

In 2021 our overall performance was within our expectations, apart from the decision to make a £3M grant to the Pension Fund,

**b. Review of activities**

**Performance in 2021**

2021 continued to be a challenging year, mainly due to the COVID pandemic affecting much of the normal activities of the Synod and its associated churches. Investment returns from the stock exchange have increased in their value and dividends have been maintained. Deposit funds have received ultra-low interest. The pandemic has meant that staff have largely been working from home since March 2020. No staff have been furloughed.

- **Support for churches**  
The Synod has met its obligations in supporting churches through the efforts of the Synod Moderator and other members of the staff.
- **Ecumenical support**  
The Synod has continued to support the work of the Ecumenical bodies and several ecumenical projects. Ecumenical grants totalled £5,060 and were given to 5 Churches Together groups working in the Synod. We have also supported County Shows where the churches are represented.
- **Property**  
Property grants are offered to churches to enable premises to be effective for mission purposes. These grants included grants of 50% of the costs for 5 yearly surveys, grants of 50% of the costs for asbestos surveys, Facelift grants for major developments granted at most once every 5 years, and grants of up to 10% towards building costs for approved building works. Net grants of £67,272 were made in the year including unused grants (£2,671) in 2020). Major recipients are listed in note 11 and a full list in Annex v.
- **Chaplaincy**  
The Synod supports Chaplaincy activities at the University of Bristol to the total of £14,000 drawn from committed liabilities.
- **Other support**  
As a part of its sharing with the other Synods the Trust made a grant of £25,000 to those Synods unable to meet their costs and has made provisions for future years of £75,000. The in year charge to the Statement of Financial Activities was £35,000.

The Trust also voluntarily shares 10% of the net proceeds of sales of redundant properties with the URC Trust who in turn share this with the Retired Ministers Pension Fund which is in deficit. This was increased to 50% in 2021 following a Synod resolution.

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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Achievements and performance (CONTINUED)**

**c. Investment policy and performance**

The Trust's funds may be invested in any investment, security or property (whether narrow or wider range) at the discretion of the Trustees. However, the Trust takes its Ethical stance very seriously when making investment decisions.

Following the invasion of Ukraine by Russian forces we have checked our investments have no significant investments in Russia

**Financial review**

**a. Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**b. Financial statements**

Income to meet the objects of the charity is derived from capital funds subject to Charity Commissioners' schemes, general purpose funds and from the sale of redundant properties and the closure of churches in accordance with Schedule 2 of the United Reformed Church Acts 1972 and 1981 and 2000. These funds are held for the religious and charitable work of the churches in the Southwestern Synod.

The total incoming resources for the year before investment gains and losses are £1,719,401 (£748,793 in 2020). There was a very low level of deposit interest, and we have therefore kept the deposit holdings as low as possible during the year. New loans to ministers of £0 and £228,124 to 3 churches (£6,534 and £368,382 to 4 churches in 2020) were made during the year and repayments, conversions to capital and provisions totalled £3,270 and £145,632 respectively leaving balances of £5,640 & £260,545 (£8,831 & £177,411 in 2020) (Note 16).

Charitable expenditure by the Synod Trust (other than grant making) totalled £421,403 (£365,685 in 2020) and in addition grants to churches and other bodies totalled £3,240,929 (£193,690 in 2020) of which £67,272 (£2,671 in 2020) was for property related grants. Some of the grants are conditional and depend upon schemes being submitted.

All grant commitments are taken as liabilities from the date they are awarded. Some are one year (all property grants) and some commitments extend up to 5 years.

The Synod has during 2021 made a commitment to the Retired Ministers Pension Fund of £3,000,000 to be paid over a period of 7 years. The 2021 commitment of £250,000 has already been paid and we shall pay further instalments of £500,000 for the next 4 years and at a rate of £250,000 per year for the remaining 3 years. This is to move the fund to a stable position.

Various "earmarked" funds arising from the sale of properties are administered by the Trust Corporation until such time as the funds are required for new expenditure by local churches. Some of the funds may be released in due course to the Trust for general purposes because of 3 way meetings between church, Synod and Trust. These funds are not reflected in the accounts, but note 28 gives the total of amounts involved.

The Charity Commissioners have established a number of schemes with the Trust Corporation as managing trustee, comprising funds arising from the apportionment of County Union Funds. The capital of these funds is maintained separately, but income arising may be used for general purposes and, where designated, for welfare purposes. These are Restricted Funds as defined by the Charities Act 2011 and details are shown in note 21.

Details of the funds amounting to £17,070,866 (of which £2,223,780 represents Charity Commissioners Scheme and other restricted funds) and how they are represented by assets are shown in the Balance Sheet.

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**c. Principal risks and uncertainties**

During the year the trustees have undertaken a review of the risks with which the Synod Trust is faced. This is carried out by means of an annual review to identify risks in their areas and to report, noting the measures that are being taken to manage the risk. The risks which are deemed as having the highest impact and likelihood are given particular attention. Those risks fall broadly into three areas:

- risks associated with serious reputational damage particularly with regard to safeguarding matters;
- risks associated with a declining membership and consequent reduction in resources: and
- Risks associated with our investment policy

Reputational matters are taken very seriously, and the Trust has a process in place whereby anyone concerned that a matter may receive unfavourable publicity refers that matter to the Moderator who will advise on its handling or, if the matter is particularly sensitive, may escalate to the Central organisation.

The Trust generally follows central URC policy in respect of investment decisions. There are clear exclusions for arms, gambling, tobacco, and fossil fuel extraction and supply, as it is the church's belief that these are not consistent with its values.

The safeguarding of children and adults at risk is seen as a key responsibility of the Trust. Revised guidance on safeguarding matters was issued to all churches in 2020 and materials are available on the Trust's website. Churches are required to report annually on safeguarding matters to the synod's safeguarding officer. DBS/PVG checks are mandatory for all active ministers and key officers including all who work with children.

**d. Reserves policy and reserves**

At 31 December 2021 the Charity had unrestricted reserves amounting to £14,847,086. Included in this sum are £2,571,811 being the value of property actually used by the Synod, fixed asset investments of £7,800,000 that are being held primarily for income generation purposes along with investment properties of £3,166,944 and loans to Churches, and ministers totalling £266,185. Residual free reserves amount after allowing for other smaller designations of funds amount to £1,038,058.

The Charity considers it appropriate to retain a minimum level of free reserves of equivalent to resources expended of approximately 12 months i.e. £450,000. This allows for fluctuations in the level of income and variations in cash flow. As house purchase is often involved, significant sums can be involved. The Charity will consider how funds in excess of the minimum should be applied.

The Trust aims to provide for all expenditure, including grants, from its annual income. It does not hold Reserve Funds, except for the Revaluation of Assets Reserve. Capital is held to provide the income necessary to maintain its activities.

**e. Material investments policy**

The Trust's funds may be invested in any investment, security or property (whether narrow or wider range) at the discretion of the Trustees.

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Structure, governance and management**

**a. Constitution**

The United Reformed Church (Southwestern Synod) Incorporated referred to as "The Trust" is a Company Limited by Guarantee, number 01328728. It is a Registered Charity, number 275364, and its registered office is at Taunton United Reformed Church, 18 Paul Street, Taunton, Somerset, TA1 3PF. In many respects the Trust operates as the manager of the assets which are used to fund and promote the work of the United Reformed Church Southwestern Synod (The Synod), which itself has no funds or assets.

It is governed by a Memorandum and Articles of Association. Its objects, inter alia, are to advance the Christian religion and propagate the gospel and to further the objects, purposes and doctrines of the United Reformed Church, particularly within the Southwestern Synod area.

The principal object of the company is to support local churches by providing training, encouragement, specialist skills and financial support. It does this through invested funds and property sales which generate capital and income.

There have been no changes in the objectives since the last annual report.

**b. Methods of appointment or election of Trustees**

The existing Council has the power to appoint new members to fill vacancies on the Council.

As noted above, directors must be members of the Synod Executive Committee and are chosen by that committee to serve as Directors of the Trust because of availability and skills.

**c. Policies adopted for the induction and training of Trustees**

Trustee training is provided when needed to assist Directors to understand their role. Training was carried out on Safeguarding responsibilities of Trustees.

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**TRUSTEES' REPORT (CONTINUED)  
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**Structure, governance and management (CONTINUED)**

**d. Organisational structure and decision-making policies**

Most of the members of the company are members of its Council, and act as Trustees and Directors. The members of the Council who served throughout the year (unless otherwise indicated) were as listed on page 1 unless noted.

The Council is also served by:

Mr Raoul Hewitt (Assistant Secretary) who is also an employee of the Trust. He will be succeeded in 2022 by Diane Philips.

A number of Trust Officers have been appointed by the Council to carry out the day to day management of the company's affairs, and these are:

Revd Ruth Whitehead - Chair, Mr Ian Harrison - Secretary, Revd Richard Gray - Treasurer and supported by Mr Raoul Hewitt - Assistant Secretary.

All Trustees and Trust Officers act in a voluntary capacity, but Revd Richard Gray receives an Honorarium connected with his bookkeeping role as permitted under the governing document.

Under the terms of the Trust the Directors have delegated the day to day running of the Trust to the Officers. Significant decisions are brought to the Directors of the Trust for concurrence.

The primary purpose of the Trust is to enable the Synod to function effectively. Essentially power of spending Trust Funds is delegated by the Synod to its executive as noted above.

**e. Related party relationships**

The United Reformed Church South Western Synod and the United Reformed Church (South Western Synod) Incorporated

The Synod through its Executive arranged for the setting up of the United Reformed Church (South Western Synod) Incorporated ("The Trust") to be set up inter alia to take over and manage such assets as may be legally transferred [to the Synod] under the Trusts declared in the URC Acts, Schedule 2 parts I and II and to take over and manage or direct the management of the assets and liabilities of the Synod.

Following discussion with the Charity Commission, in November 1997 the Trust and General Purposes committee and Synod (March 1998) passed resolutions clarifying the situation. Among the important features of the Synod Trust interaction are:

- The Members of the Trust (directors) are drawn from the Synod Executive Committee. Any members of the Trust who cease to be members of Synod Executive Committee cease to be members of the Trust.
- The Trust has funds which are administered on behalf of the Synod or held in trust for local churches.
- The officers are charged with day to day management of the funds, subject always to ratification of their actions by the Synod Executive Committee.
- The Synod Executive Committee on behalf of Synod has the power to make grants; for Property grants it has delegated authority to the Synod Property Committee. The Synod Executive Committee is able to do so because ex officio the Moderator, Synod Treasurer, Trust Treasurer, Trust Secretary and the Synod Property & Trust officer are members of the Synod Property Committee and are all currently members of the Synod Executive Committee.

From 2009 the Synod no longer has any funds or assets of its own. All funds are held and managed by the Trust.

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**TRUSTEES' REPORT (CONTINUED)  
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**Structure, governance and management (CONTINUED)**

**f. Risk management**

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

**Plans for future periods**

**Future Developments**

There is no planned change in the overall pattern of activities or short terms aims. The steady state outgoings of the Synod Trust are likely to be around £450,000 per year. This requires assets to be increased to enable this level of expenditure to be maintained without the need to draw on capital reserves for regular expenses.

At the end of 2021 we have 1 residential property and 4 churches to dispose of. We also have 1 church leased with a view to subsequent purchase.

Building and major refurbishment projects involving a number of churches in the Synod are in hand.

**Funds held as custodian**

The Synod Trust is the trustee for most of the churches of the Synod, (although the Elders of the local churches are responsible for day to day management of them) and is the charity trustee except for property disposals pursuant to section 117 of the Charities Act 2011. A description of the funds held on behalf of local churches is contained in the notes to the financial statements. These generally consist of churches and manses and specific investments held in trust for the use of churches in specific areas. The Trust also acts as the trustee for the Synod properties.

**Members' liability**

The Members of the company guarantee to contribute an amount not exceeding £1 to the assets of the company in the event of winding up.

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**TRUSTEES' REPORT (CONTINUED)  
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**Other information**

In order to maintain a suitable capital base, all redundant property assets transfer to the Synod Trust. The synod has agreed that 50% of the net asset value of redundant church buildings will be shared with the Ministers Pension Fund. Where assets of a church that is continuing in some form are sold, the Trust strategy is that usually 40% of the net receipts can be set aside for the continuing church to apply for and the balance reverts to the Trust. In some cases, the 40% can be larger with the consent of the Trust.

The Trust meets the expenses of its employees in line with the URC's Plan for Partnership. It also meets the costs of volunteers' expenses for work undertaken on behalf of the Synod or Trust.

The Trust's policy on investments is to make investments which are suitable for its charitable status, are diversified appropriately to the circumstances, and have regard to short and long term requirements. The needs of capital and income are considered with regard to priorities of balancing maximum income and increasing capital to keep pace with inflation. The policy is reviewed annually to ensure that it is adhered to. The Trust does not make contentious (i.e. non ethical) investments.

The major risk to which the Trust is exposed is the small number of persons who are primarily involved in its activities. As far as possible accounting and other systems minimise this risk. The Trust is aware of the need to ensure adequate succession to its main officers and aims to achieve this from the relatively small pool of suitable persons who are members of the URC.

**Banking**

The main banker is CAF Bank, with a small account held with Lloyds. We also have a deposit account with CCLA, in addition to investments.

**Auditors**

Bishop Fleming LLP have indicated their willingness to continue in office as auditors. A resolution will be proposed at a meeting of the Executive (Directors) to appoint the auditors and to authorise the Council to fix their remuneration for the ensuing year.

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**Disclosure of information to auditors**

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The Trustees' report was approved by order of the members of the board of Trustees on  
*20 September 2022* and signed on their behalf by:

Mr Ian Harrison  
Trust Secretary

*Ian Harrison*

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)**

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**Opinion**

We have audited the financial statements of The United Reformed Church (South Western Synod) Incorporated (the 'charitable company') for the year ended 31 December 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statement section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD) (CONTINUED)**

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**Other information**

The other information comprises the information included in the Trustees' report and financial statements other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Trustees' report and financial statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns
- certain disclosures of Trustees' remuneration specified by law are not made
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD) (CONTINUED)**

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**Auditors' responsibilities for the audit of the financial statements**

We have been appointed as auditor under the Companies Act 2006 and report in accordance with this Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the sector, control environment, and financial performance of the charitable company;
- We have considered the results of enquiries with management, the directors in relation to their own identification and assessment of the risks of irregularities within the entity;
- We have reviewed the documentation of key processes and controls and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation; and
- We have considered the matters discussed among the audit engagement team regarding how and where fraud might occurring the financial statements and any potential indicators of fraud.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the organisation for fraud and identified incorrect revenue recognition to be a significant risk. In common with all audits under ISAs (UK) we are also required to perform specific procedures to respond to the risk of management override of controls, including through the use of journal entries, this being a further significant risk.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Charities Acts, the Charities SORP and tax legislation. In addition, we considered the provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the group and parent charitable company's ability to operate or avoid a material penalty. These included employment and health and safety legislation.

Our procedures to respond to the risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation claims or breaches of laws or regulations;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement or fraud;
- reading minutes of meetings of those charged with governance and reviewing any correspondence with HMRC or regulators;
- reviewing the financial statements disclosures and testing to supporting documentation to assess the

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD) (CONTINUED)**

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recognition of revenue; and

- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Bishop Fleming LLP**  
Chartered Accountants  
Statutory Auditors  
2nd Floor Stratus House  
Emperor Way  
Exeter Business Park  
Exeter  
EX1 3QS

29 September 2022

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
<b>Income from:</b>					
Donations and legacies	3	32,034	108,825	140,859	253,894
Charitable activities:	4				
Funds arising from closed Churches		-	1,187,392	1,187,392	137,268
Other charitable activities		-	1,821	1,821	1,355
Investments	5	50,443	324,420	374,863	349,385
Other income	6	-	14,466	14,466	6,891
<b>Total income</b>		<b>82,477</b>	<b>1,636,924</b>	<b>1,719,401</b>	<b>748,793</b>
<b>Expenditure on:</b>					
Raising funds	7	2,187	14,608	16,795	6,065
Charitable activities	8	1,790	3,660,542	3,662,332	559,375
<b>Total expenditure</b>		<b>3,977</b>	<b>3,675,150</b>	<b>3,679,127</b>	<b>565,440</b>
<b>Net income/(expenditure) before net gains on investments</b>		<b>78,500</b>	<b>(2,038,226)</b>	<b>(1,959,726)</b>	<b>183,353</b>
Net gains on investments		295,436	1,492,032	1,787,468	770,104
<b>Net income/(expenditure)</b>		<b>373,936</b>	<b>(546,194)</b>	<b>(172,258)</b>	<b>953,457</b>
Transfers between funds	21	(78,500)	78,500	-	-
<b>Net movement in funds</b>		<b>295,436</b>	<b>(467,694)</b>	<b>(172,258)</b>	<b>953,457</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		1,928,344	15,314,780	17,243,124	16,289,667
Net movement in funds		295,436	(467,694)	(172,258)	953,457
<b>Total funds carried forward</b>		<b>2,223,780</b>	<b>14,847,086</b>	<b>17,070,866</b>	<b>17,243,124</b>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 24 to 49 form part of these financial statements.

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**REGISTERED NUMBER:01328728**

**BALANCE SHEET**  
**AS AT 31 DECEMBER 2021**

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	14	2,571,811	2,738,630
Investments	16	13,168,718	11,153,705
Investment property	15	3,548,444	2,837,081
		<u>19,288,973</u>	<u>16,729,416</u>
<b>Current assets</b>			
Debtors	17	20,517	11,424
Cash at bank and in hand		977,932	922,126
		<u>998,449</u>	<u>933,550</u>
Creditors: amounts falling due within one year	18	(784,118)	(238,883)
<b>NET CURRENT ASSETS / LIABILITIES</b>		<u>214,331</u>	<u>694,667</u>
<b>Total assets less current liabilities</b>		<u>19,503,304</u>	<u>17,424,083</u>
Creditors: amounts falling due after more than one year	19	(2,432,438)	(180,959)
<b>NET ASSETS</b>		<u>17,070,866</u>	<u>17,243,124</u>
<b>Total net assets</b>		<u><u>17,070,866</u></u>	<u><u>17,243,124</u></u>
<b>Charity funds</b>			
Restricted funds:			
Restricted funds	21	1,033,403	1,033,404
Restricted revaluation reserve	21	1,190,377	894,940
Total restricted funds	21	<u>2,223,780</u>	<u>1,928,344</u>
Unrestricted funds			
General funds	21	10,179,640	12,101,512
Unrestricted revaluation reserve	21	4,667,446	3,213,268
Total unrestricted funds	21	<u>14,847,086</u>	<u>15,314,780</u>
<b>Total funds</b>		<u><u>17,070,866</u></u>	<u><u>17,243,124</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of financial statements.

THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)  
REGISTERED NUMBER:01328728

BALANCE SHEET (CONTINUED)  
AS AT 31 DECEMBER 2021

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The financial statements were approved and authorised for issue by the Trustees on  
20 September 2022 and signed on their behalf by:

*Ruth J. Whitehead*

Revd Ruth Whitehead

Mr Ian Harrison

*I. Harrison*

The notes on pages 24 to 49 form part of these financial statements.



**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 £	2020 £
<b>Cash flows from operating activities</b>		
Net cash used in operating activities (see note 23)	<b>(371,495)</b>	(295,341)
<b>Cash flows from investing activities</b>		
Dividends, interests and rents from investments	<b>374,863</b>	349,385
Purchase of tangible fixed assets	<b>(99,558)</b>	(298,692)
Proceeds from sale of investments	<b>699,523</b>	1,246,291
Purchase of investments	<b>(547,527)</b>	(891,975)
<b>Net cash provided by investing activities</b>	<b>427,301</b>	<b>405,009</b>
<b>Cash flows from financing activities</b>		
<b>Net cash provided by financing activities</b>	<b>-</b>	<b>-</b>
<b>Change in cash and cash equivalents in the year</b>	<b>55,806</b>	<b>109,668</b>
Cash and cash equivalents at the beginning of the year	<b>922,126</b>	812,458
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR (SEE NOTE 24)</b>	<b>977,932</b>	922,126

The notes on pages 24 to 49 form part of these financial statements

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**1. GENERAL INFORMATION**

The United Reformed Church (South Western Synod) Incorporated is a company limited by guarantee and is constituted under a Memorandum of Association dated 24 September 2009. The company is also a registered charity. The principal office is 18 Paul Street, Taunton, Somerset, England, TA1 3PF.

**2. ACCOUNTING POLICIES**

**2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The United Reformed Church (South Western Synod) Incorporated meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**2.2 COMPANY STATUS**

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

**2.3 GOING CONCERN**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements and consider these sufficient for the charity to be able to continue as a going concern. The trustees have assessed this basis with reference to Covid-19 and have deemed it to be reasonable.

**2.4 LOANS**

Loans are stated at the value of the cumulative capital and the interest outstanding less provision for amounts that are considered to be doubtful.

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**2. ACCOUNTING POLICIES (continued)**

**2.5 INCOME**

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the company, can be reliably measured.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. However, the Trustees' report provides more information about the contribution of volunteers.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the company which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**2.6 CLOSED CHURCHES AND TRANSFERS FROM COUNTY UNIONS**

Assets, including investments and properties which come into the Trust's ownership as a result of transfers from County Unions or on the closure of Churches are reflected as an addition to the assets of the Trust in the accounting period in which the legal and beneficial entitlement to those properties passes to the Trust. Where there is no cost to the Trust, properties are recorded at a deemed cost which is calculated using the same method as stated below for the valuation of Investment Properties. Investments in stocks and shares are recorded at their open market valuation.

**2.7 EXPENDITURE**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**2. ACCOUNTING POLICIES (continued)**

**2.7 EXPENDITURE (CONTINUED)**

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure. Grants that have been awarded but are not taken up after a period of two years are normally cancelled.

All expenditure is inclusive of irrecoverable VAT.

**2.8 INTEREST RECEIVABLE**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.9 TAXATION**

The company is considered to meet the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received to the extent that such income or gains are applied exclusively to charitable purposes.

**2.10 TANGIBLE FIXED ASSETS AND DEPRECIATION**

Tangible fixed assets costing £5,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 2% Straight line
Long-term leasehold property	- 2% Straight line
Office equipment	- 10% Straight line
Computer equipment	- 20% Straight line

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**2. ACCOUNTING POLICIES (continued)**

**2.11 INVESTMENTS**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

Listed investments are valued using closing quoted market prices.

Investment Properties are stated in the Balance Sheet based on independent valuation where available or, failing this, at the Board's estimation of market valuation having regard to suitable indices and transactions after the year end.

The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Any movement in the market value over the year is taken to the Revaluation Reserve. If the transfer to Revaluation Reserve is to reflect a diminution in market value, then any excess over the balance currently held in the reserve will be transferred against the general funds.

No depreciation is provided on the Provincial Trusts Investment Properties.

**2.12 ASSETS HELD IN TRUST FOR OTHERS**

At the end of the year the Trust held investments and deposits on behalf of local churches and trusts. All of these assets are held to the order of local church and trusts concerned and are not shown in these financial statements.

The Trust Corporation also holds money in a bank account bearing its name which is held on trust for various local churches and cannot be expended by the Trust Corporation. These monies, which are detailed in the notes to the financial statements are not reflected on the balance sheet of these Financial Statements.

**2.13 DEBTORS**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.14 CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**2. ACCOUNTING POLICIES (continued)**

**2.15 LIABILITIES AND PROVISIONS**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

**2.16 FINANCIAL INSTRUMENTS**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.17 PENSIONS**

The company operates a defined pension benefits pension scheme for lay staff.

The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS102, the company accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of financial activities incorporating income and expenditure account represents contributions payable to the scheme in respect of the accounting period.

**2.18 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The charity owns a number of investment properties which are subject to annual valuation. Independent valuations by professionally qualified valuers are obtained at least every 5 years. In other years, the valuations are reviewed and updated by the trustees having regard to known information and suitable indices.

**THE UNITED REFORMED CHURCH (SOUTH WESTERN SYNOD)**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**2. ACCOUNTING POLICIES (continued)**

**2.19 FUND ACCOUNTING**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**3. INCOME FROM DONATIONS, LEGACIES AND GRANTS**

	<b>Restricted funds 2021 £</b>	<b>Unrestricted funds 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Donations - Property	-	105,825	<b>105,825</b>	240,000
Legacies	-	3,000	<b>3,000</b>	-
Grants	32,034	-	<b>32,034</b>	13,894
	<u>32,034</u>	<u>108,825</u>	<u><b>140,859</b></u>	<u>253,894</u>
<b>TOTAL 2020</b>	<u>13,894</u>	<u>240,000</u>	<u>253,894</u>	

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**4. INCOME FROM CHARITABLE ACTIVITIES**

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Funds arising from Closed Churches	1,187,392	<b>1,187,392</b>	137,268
Loan interest	721	<b>721</b>	1,355
Training and conference receipts	1,100	<b>1,100</b>	-
<b>TOTAL 2021</b>	<b>1,189,213</b>	<b>1,189,213</b>	<b>138,623</b>
<b>TOTAL 2020</b>	<b>138,623</b>	<b>138,623</b>	

**Funds arising from closed Churches comprise:**

	2021 £	2020 £
Capital funds - Property	<b>1,166,700</b>	120,000
Other funds	<b>20,692</b>	17,268
	<b>1,187,392</b>	<b>137,268</b>

**5. INVESTMENT INCOME**

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Rental income from investment properties	7,140	48,230	<b>55,370</b>	57,220
Income from listed stock exchange investments	43,298	276,153	<b>319,451</b>	290,902
Bank interest	5	37	<b>42</b>	1,263
<b>TOTAL 2021</b>	<b>50,443</b>	<b>324,420</b>	<b>374,863</b>	<b>349,385</b>
<b>TOTAL 2020</b>	<b>49,364</b>	<b>300,021</b>	<b>349,385</b>	



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**6. OTHER INCOMING RESOURCES**

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Sundry income	14,466	14,466	6,891
TOTAL 2020	6,891	6,891	

**7. INVESTMENT MANAGEMENT COSTS**

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Investment management fees	2,187	14,608	16,795	6,065
TOTAL 2020	-	6,065	6,065	

**8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES**

**Summary by fund type**

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Charitable activities	1,790	3,660,542	3,662,332	559,375
TOTAL 2020	11,686	547,689	559,375	

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**8. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES (CONTINUED)**

**Summary by expenditure type**

	<b>Staff costs</b> <b>2021</b> £	<b>Depreciation</b> <b>2021</b> £	<b>Other costs</b> <b>2021</b> £	<b>Total</b> <b>funds</b> <b>2021</b> £	<b>Total</b> <b>funds</b> <b>2020</b> £
Direct and support costs excluding governance	261,212	5,473	3,395,647	<b>3,662,332</b>	559,375
TOTAL 2020	235,638	5,673	318,064	559,375	

**9. ANALYSIS OF EXPENDITURE BY ACTIVITIES**

	<b>Activities</b> <b>undertaken</b> <b>directly</b> <b>2021</b> £	<b>Grant</b> <b>funding of</b> <b>activities</b> <b>2021</b> £	<b>Support</b> <b>costs</b> <b>2021</b> £	<b>Total</b> <b>funds</b> <b>2021</b> £	<b>Total</b> <b>funds</b> <b>2020</b> £
Charitable activities	166,247	3,240,929	255,156	<b>3,662,332</b>	559,375
TOTAL 2020	159,784	193,690	205,901	559,375	

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**9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)**

**ANALYSIS OF DIRECT COSTS**

	<b>Activities 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Staff costs	88,155	<b>88,155</b>	98,952
Training and Conferences	12,249	<b>12,249</b>	13,915
Church Support	3,137	<b>3,137</b>	3,334
Pulpit supply relief	-	-	90
Safeguarding	20,393	<b>20,393</b>	-
Miscellaneous direct costs including youth activities and MMF	-	-	1,732
Pioneer special category minister	4,183	<b>4,183</b>	-
Other special category ministers	3,278	<b>3,278</b>	4,749
Synod Pastoral Advisors	36,444	<b>36,444</b>	19,386
Property expenses	(1,592)	<b>(1,592)</b>	17,626
	<u>166,247</u>	<u><b>166,247</b></u>	<u>159,784</u>
TOTAL 2020	<u>159,784</u>	<u>159,784</u>	

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**9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)**

**ANALYSIS OF SUPPORT COSTS**

	<b>Activities 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Staff costs	173,057	<b>173,057</b>	136,686
Depreciation and Impairment	5,473	<b>5,473</b>	5,673
Synod Activities	1,614	<b>1,614</b>	6,661
Synod office parking	7,000	<b>7,000</b>	6,880
Staff expenses and training	14,977	<b>14,977</b>	5,402
Printing Stationery and postage	5,094	<b>5,094</b>	5,298
Utilities/sundries	4,237	<b>4,237</b>	3,725
Synod office expenses	10,273	<b>10,273</b>	9,517
Property expenses	18,320	<b>18,320</b>	15,778
Governance costs including auditors remuneration	15,111	<b>15,111</b>	10,281
	<u>255,156</u>	<u><b>255,156</b></u>	<u>205,901</u>
TOTAL 2020	<u>205,901</u>	<u>205,901</u>	

**10. NET INCOME/EXPENDITURE**

	<b>2021 £</b>	<b>2020 £</b>
Depreciation of tangible fixed assets - owned by the charity	<u><b>5,473</b></u>	<u>5,674</u>

**11. ANALYSIS OF GRANTS**

	<b>Grants to Institutions 2021 £</b>	<b>Total funds 2021 £</b>	<b>Total funds 2020 £</b>
Institutional grants	<u>3,240,929</u>	<u><b>3,240,929</b></u>	<u>193,690</u>

All grants are payable to institutions. There were no grants to individuals in 2021 or 2020.

The company has made the following material grants to institutions during the year:

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**11. ANALYSIS OF GRANTS (CONTINUED)**

	2021 £	2020 £
Grants to institutions other than Churches	<b>3,044,695</b>	86,260
Enabling grants	<b>100,049</b>	126,034
Mission grants	<b>27,123</b>	(17,693)
Property grants:		
- Survey grants	<b>4,065</b>	3,197
- Facelift grants	<b>48,229</b>	(10,013)
- Building grants	<b>14,978</b>	(1,740)
- Feasibility grants	-	5,885
Other grants	<b>1,790</b>	1,760
	<b>3,240,929</b>	193,690
	<b>3,240,929</b>	193,690

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**11. ANALYSIS OF GRANTS (CONTINUED)**

The Synod Trusts makes a number of grants to local churches and associated Ecumenical Partners.

**Building/Property Grants**

These comprise:

- Facelift Grants offered to local churches of up to 50% of cost to a maximum of £10,000 no more frequently than once every 5 years for major renovations
- Building Grants of 10% of the balance of any costs of expenditure on adaption, extension or repair and maintenance of local churches and manses
- Special Property Grants may be made in cases where the Executive determine such an award is desirable.
- 50% Grants are available to local churches for Survey Grants assessing the need of the church building or manse for repairs and maintenance of the structure. Churches are encouraged to carry out such surveys every 5 years.
- 50% grants are available to help churches carry out surveys for the presence of asbestos in the buildings.

**Mission Grants**

Mission grants of up to £5,000 per annum for up to 5 years for projects which enhance the Mission of the Local Church

**Enabling Grants**

Enabling grants are available to churches who would like to do something in their church life but need extra financial help. Small grants are offered up to £2500 and larger grants up to £25000 per annum.

**Grants to institutions other than Churches**

- Feasibility Grants are offered for up to 50% of the costs of a major Feasibility study of the suitability of the church for its mission. These are capped at £2000.
- There are grants available for assistance with providing Chaplaincy services in Universities and retail areas.
- The Trust makes a Grant to other Synods in less fortunate financial position. This is managed via an Inter Synod Resource Sharing group.
- Grants are made to Churches Together in England Ecumenical bodies in the area covered by the Synod.
- Grants are made to a Benevolent Fund managed by the Synod Moderator for the alleviation of special needs among ministers in the area
- The Synod Trust has been asked by the URC Ministers Pension Fund to make a supplementary grant to fill a share of the shortfall of around £50 million in the Pension Fund assets to cover the greater liabilities caused by the Pension Regulator's requirement to use less risky investments to provide the assets that underpin the liabilities. The Synod Trust has amended its grant making to give 50% of the Synod Trust's net proceeds of the sale of any building or property until further notice. The Synod Trust has committed to making donations totalling £3,000,000 over the next 8 years, the first tranche of £250,000 having been paid in 2021. If property sales do not cover the commitment in any particular year the Synod Trust will meet any shortfall from its reserves.
- The Synod Trust further resolved to make no more contributions to the Retired Ministers Housing Trust as this now has sufficient funds to meet its likely commitments to Ministers retiring and needing to be provided with housing.

**ANALYSIS OF GRANTS**

A full summary of all grants made can be found on the charity website [www.urcsouthwest.org.uk](http://www.urcsouthwest.org.uk).

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**Included within Institutional and Enabling grants are the following amounts of £10,000 or more:**

	2021 £	2020 £
Inter Synod Resource sharing	35,000	25,000
Retired Ministers Pension Fund	3,000,000	15,670
Exeter University Free Church Chaplaincy	-	35,000
Bridgwater	15,818	-
Taunton workwise	-	15,000
Zion Grampton Cottrell	-	20,000
Derriford	12,000	-
Flavel projects	12,793	-
Flavel ministry	-	65,000
Teignmouth	31,500	-
Newton Abbot	10,000	-
	<b>3,117,111</b>	<b>175,670</b>

**Included within Mission grants are the following amounts of £10,000 or more:**

	2021 £	2020 £
Emmanuel Swindon	10,170	-
Pilgrim Plymouth	15,625	-
	<b>25,795</b>	<b>-</b>

**Included within Facelift grants are the following amounts of £10,000 or more:**

	2021 £	2020 £
Axminster	-	-
Bideford Lavington	-	10,000
Glastonbury	10,000	-
Emmanuel Hayden Wick	-	10,000
Korean Church	-	10,000
Lynton	10,000	-
Redland Park	10,000	-
	<b>30,000</b>	<b>30,000</b>

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. Included within Building grants are the following amounts of £10,000 or more:

	2021 £	2020 £
Barnstaple	-	11,238
	<u>-</u>	<u>11,238</u>

**12. AUDITORS' REMUNERATION**

The auditors' remuneration amounts to an auditor fee of £11,160 (2020 - £10,020).

**13. STAFF COSTS**

	2021 £	2020 £
Wages and salaries	<b>247,253</b>	212,177
Social security costs	<b>15,821</b>	13,182
Contribution to defined contribution pension schemes	<b>37,888</b>	34,414
	<u><b>300,962</b></u>	<u>259,773</u>

The average number of persons employed by the company during the year was as follows:

	2021 No.	2020 No.
Staff engaged on charitable activities	<u><b>14</b></u>	<u>12</u>



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**13. STAFF COSTS (CONTINUED)**

No employee received remuneration amounting to more than £60,000 in either year.

All staff are paid centrally through the URC central office.

Except as detailed below, no trustee was paid or is due to be paid any remuneration out of Trust funds.

Staff costs are allocated between restricted and unrestricted expenditure based on which project the salary costs relate to.

**TRUSTEES**

Trustee Revd R Gray receives £1,000 honorarium in respect of Bookkeeping activities in addition to expenses (2020 - £1,000).

The above remuneration paid to Trustees is permitted in accordance with Section 185 of the Charities Act 2011.

During the year, no Trustees received any benefits in kind (2020: £NIL).

1 Trustee received reimbursement of expenses amounting to £144 in the current year, (2020: 2 Trustees - £344).

**KEY MANAGEMENT PERSONNEL**

The gross remuneration paid by the charity during the year in respect of key management personnel was £33,189 (2020 - £32,621). Pension and national insurance contributions were payable in addition totalling £10,711 (2020 - £11,145) giving total key management compensation of £43,900 (2020 - £43,766).

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**14. TANGIBLE FIXED ASSETS**

	Freehold property £	Long-term leasehold property £	Office equipment £	Computer equipment £	Total £
<b>COST</b>					
At 1 January 2021	2,455,395	412,910	1,980	15,874	2,886,159
Additions	99,558	-	-	-	99,558
Transfers between classes	150,606	(412,910)	-	-	(262,304)
At 31 December 2021	2,705,559	-	1,980	15,874	2,723,413
<b>DEPRECIATION</b>					
At 1 January 2021	141,914	800	1,287	3,528	147,529
Charge for the year	1,550	-	396	3,527	5,473
Transfers between classes	(600)	(800)	-	-	(1,400)
At 31 December 2021	142,864	-	1,683	7,055	151,602
<b>NET BOOK VALUE</b>					
At 31 December 2021	2,562,695	-	297	8,819	2,571,811
At 31 December 2020	2,313,481	412,110	693	12,346	2,738,630

During the year the Synod has transferred their investment property, 2 Meadow View, Bridgewater property to Freehold property at cost value of £395,226. The Synod has also transferred the freehold property, 2 Belle Vue Lynton and Leasehold 109 Egerton Road, Bristol to investment property at net book value of £657,330. These transfers are to reflect the long term change of use of these properties.

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**15. INVESTMENT PROPERTY**

	<b>Freehold investment property £</b>
<b>VALUATION</b>	
At 1 January 2021	2,837,081
Additions	830,721
Disposals	(520,000)
Surplus on revaluation	139,738
Transfers between classes	260,904
At 31 December 2021	<u><u>3,548,444</u></u>

The historical cost of investment properties at 31 December 2021 was £2,480,805 (2020 - £1,901,948).

Valuations of investment properties are based upon independent professional valuations within the past 5 years based upon open market values for actual or planned use. All valuers used are professionally qualified with recent experience in the location and class of the investment property at the time of making the valuation.

Where the independent valuations were undertaken prior to 31 December 2021, the trustees have reviewed and updated the valuations at 31 December 2021 having regard to suitable indices and transactions after the year end.

In addition to the deficit on revaluation noted above, realised gains on disposal of investment property during the year amounted to £30,621.

During the year the Synod has transferred their investment property, 2 Meadow View, Bridgewater property to Freehold property at cost value of £395,226. The Synod has also transferred the freehold property, 2 Belle Vue Lynton and Leasehold 109 Egerton Road, Bristol to investment property at net book value of £657,330. These transfers are to reflect the long term change of use of these properties.

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**16. FIXED ASSET INVESTMENTS (OTHER THAN PROPERTY)**

	<b>Listed investments £</b>	<b>Loans £</b>	<b>Total £</b>
<b>COST OR VALUATION</b>			
At 1 January 2021	<b>10,967,463</b>	<b>186,242</b>	<b>11,153,705</b>
Additions	<b>317,961</b>	<b>228,845</b>	<b>546,806</b>
Disposals	-	<b>(148,902)</b>	<b>(148,902)</b>
Revaluations	<b>1,617,109</b>	-	<b>1,617,109</b>
<b>AT 31 DECEMBER 2021</b>	<b>12,902,533</b>	<b>266,185</b>	<b>13,168,718</b>
<b>NET BOOK VALUE</b>			
<b>AT 31 DECEMBER 2021</b>	<b>12,902,533</b>	<b>266,185</b>	<b>13,168,718</b>
<b>AT 31 DECEMBER 2020</b>	<b>10,967,463</b>	<b>186,242</b>	<b>11,153,705</b>

The Synod Trust's capital may be invested in any investment, security or property (whether narrow or wide range) at the discretion of the Trustees.

Loans comprise loans to Churches of £260,545 (2020 - £177,411) and loans to ministers of £5,640 (2020 - £8,831).

**17. DEBTORS**

	<b>2021 £</b>	<b>2020 £</b>
<b>DUE WITHIN ONE YEAR</b>		
Other debtors	<b>8,311</b>	4,541
Prepayments and accrued income	<b>12,206</b>	6,883
	<b>20,517</b>	11,424

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**18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2021</b>	2020
	<b>£</b>	£
Mission and enabling grants	<b>14,747</b>	20,341
Other committed grants	<b>760,071</b>	210,542
Accruals	<b>9,300</b>	8,000
	<b><u>784,118</u></b>	<u>238,883</u>

**19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>2021</b>	2020
	<b>£</b>	£
Mission and other committed grants	<b><u>2,432,438</u></b>	<u>180,959</u>

As Mission Grants are often multi year grants, they are all taken on the books as liabilities from the date of approval. The amount likely to become due in the current year are taken as current year liabilities, and the balance taken as commitments due in 2-5 years. In addition, the grant awarded to the United Reformed Church Trust Ltd (see note 26) is being paid by instalments over the 9 years ended 31 December 2029. £2.25m is included within amounts falling due after more than one year and a further £500,000 is included within amounts falling due within one year.

**20. FINANCIAL INSTRUMENTS**

	<b>2021</b>	2020
	<b>£</b>	£
<b>FINANCIAL ASSETS</b>		
Financial assets measured at fair value through income and expenditure	<b><u>14,146,650</u></b>	<u>12,075,831</u>

Financial assets measured at fair value through income and expenditure comprises listed investments, loan investments and cash at bank and in hand

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21. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2021 £
<b>UNREST'D FUNDS</b>						
Fixed asset fund	2,738,630	30,620	(5,473)	(191,966)	-	2,571,811
Loans funds	186,242	721	-	79,222	-	266,185
Investment property	2,487,080	830,721	-	(289,716)	138,859	3,166,944
Investment stocks and shares	7,800,000	-	-	-	-	7,800,000
Taunton fund	4,088	-	-	-	-	4,088
Free reserves	2,098,740	774,862	(3,669,677)	480,960	1,353,173	1,038,058
	<u>15,314,780</u>	<u>1,636,924</u>	<u>(3,675,150)</u>	<u>78,500</u>	<u>1,492,032</u>	<u>14,847,086</u>
<b>RESTRICT'D FUNDS</b>						
General purpose fund	1,778,593	50,443	(3,977)	(78,500)	277,758	2,024,317
Closed church fund	130,849	-	-	-	17,678	148,527
DFES fund	925	-	-	-	-	925
Training fund and grants	7,436	21,749	-	-	-	29,185
Other small restricted grants received	10,541	10,285	-	-	-	20,826
	<u>1,928,344</u>	<u>82,477</u>	<u>(3,977)</u>	<u>(78,500)</u>	<u>295,436</u>	<u>2,223,780</u>
<b>TOTAL OF FUNDS</b>	<u>17,243,124</u>	<u>1,719,401</u>	<u>(3,679,127)</u>	<u>-</u>	<u>1,787,468</u>	<u>17,070,866</u>

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**21. STATEMENT OF FUNDS (CONTINUED)**

**STATEMENT OF FUNDS - PRIOR YEAR**

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2020 £
<b>UNREST'D FUNDS</b>						
Fixed asset fund	2,445,611	-	(5,674)	298,693	-	2,738,630
Loans funds	13,113	1,355	-	171,774	-	186,242
Investment property	3,501,389	120,000	-	(1,108,700)	(25,609)	2,487,080
Investment stocks and shares	7,800,000	-	-	-	-	7,800,000
Taunton fund	4,088	-	-	-	-	4,088
Free reserves	621,789	564,180	(548,080)	689,805	771,046	2,098,740
	<u>14,385,990</u>	<u>685,535</u>	<u>(553,754)</u>	<u>51,572</u>	<u>745,437</u>	<u>15,314,780</u>
<b>RESTRICT'D FUNDS</b>						
General purpose fund	1,767,298	49,364	(3,382)	(51,572)	16,885	1,778,593
Closed church fund	123,067	-	-	-	7,782	130,849
DFES fund	1,035	-	(110)	-	-	925
Training fund and grants	1,736	5,700	-	-	-	7,436
Other small restricted grants received	10,541	8,194	(8,194)	-	-	10,541
	<u>1,903,677</u>	<u>63,258</u>	<u>(11,686)</u>	<u>(51,572)</u>	<u>24,667</u>	<u>1,928,344</u>
<b>TOTAL OF FUNDS</b>	<u>16,289,667</u>	<u>748,793</u>	<u>(565,440)</u>	<u>-</u>	<u>770,104</u>	<u>17,243,124</u>

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The principal Restricted Funds were established by the Charity Commissioners by a scheme on 5 October 1992 (CD(TI)275364A/1).

The income from the restricted General and Closed Churches Funds is payable to the General Fund and the transfer of £78,500 above represents the payment of the income for the year to unrestricted funds.

The fixed assets, loan and investment property designated funds represent the value of reserves tied up in those particular assets. The investment stocks and shares designated fund represents the proportion of listed investments that the charity currently deems appropriate to ring fence as being held for the long term for income generating purposes. The funds have been separately designated as they are not expected to be readily available for use as working capital in the short term.

**22. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR**

	<b>Restricted funds 2021 £</b>	<b>Unrestricted funds 2021 £</b>	<b>Total funds 2021 £</b>
Tangible fixed assets	-	2,571,811	<b>2,571,811</b>
Fixed asset investments	2,030,087	11,138,631	<b>13,168,718</b>
Investment property	381,500	3,166,944	<b>3,548,444</b>
Current assets	-	998,449	<b>998,449</b>
Creditors due within one year	(187,807)	(596,311)	<b>(784,118)</b>
Creditors due in more than one year	-	(2,432,438)	<b>(2,432,438)</b>
<b>TOTAL</b>	<b>2,223,780</b>	<b>14,847,086</b>	<b>17,070,866</b>

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR**

	<b>Restricted funds 2020 £</b>	<b>Unrestricted funds 2020 £</b>	<b>Total funds 2020 £</b>
Tangible fixed assets	-	2,738,630	2,738,630
Fixed asset investments	1,766,150	9,387,555	11,153,705
Investment property	350,000	2,487,081	2,837,081
Current assets	-	933,550	933,550
Creditors due within one year	(187,806)	(51,077)	(238,883)
Creditors due in more than one year	-	(180,959)	(180,959)
<b>TOTAL</b>	<b>1,928,344</b>	<b>15,314,780</b>	<b>17,243,124</b>



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**23. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2021 £	2020 £
Net income/expenditure for the year (as per Statement of Financial Activities)	<b>(172,258)</b>	953,457
<b>ADJUSTMENTS FOR:</b>		
Depreciation and impairment charges	<b>5,473</b>	5,674
Non cash donations and capital funds	<b>(1,166,700)</b>	(120,002)
Losses on investments	<b>(1,756,847)</b>	(837,010)
Dividends, interests and rents from investments	<b>(374,863)</b>	(349,385)
Loss/(gain) on the sale of fixed assets	<b>(30,621)</b>	65,551
Non cash donations and capital funds converted to cash	<b>336,700</b>	-
Decrease/(increase) in debtors	<b>(9,093)</b>	13,378
Increase/(decrease) in creditors	<b>2,796,714</b>	(27,004)
<b>NET CASH USED IN OPERATING ACTIVITIES</b>	<b>(371,495)</b>	(295,341)

**24. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2021 £	2020 £
Cash in hand	<b>977,932</b>	922,126
<b>TOTAL CASH AND CASH EQUIVALENTS</b>	<b>977,932</b>	922,126

**25. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1 January 2021 £	Cash flows £	At 31 December 2021 £
Cash at bank and in hand	922,126	55,806	977,932
	<b>922,126</b>	<b>55,806</b>	<b>977,932</b>

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**26. PENSION COMMITMENTS**

**Pension scheme for lay staff**

The company contributed £37,888 (2020: £33,314) to The United Reformed Church Final Salary Scheme, a pension scheme principally for lay staff which is administered by TPT Retirement Solutions Trust (formerly The Pensions Trust). The employer contribution rate for 2021 was 32.6%. The scheme is a defined benefit scheme but the company is unable to identify its share of the underlying assets and liabilities – each member in the scheme pays a common contribution rate.

The most recent formal actuarial review of the scheme was at 30 September 2019, when the scheme had a surplus of £2,689,000. The assumptions underlying that valuation include:

- Discount rate of 1.4% pa
- Pensionable earnings growth of 2.5% for three years, 2.75% thereafter
- Price inflation and pension increases of 2.55%
- Retirement age (active members) of 65, with maximum commutation

**Pension scheme for Church Ministers**

The Minister's Pension Scheme (which is the responsibility of the United Reformed Church Trust Ltd (URCTL)) was valued at 31 December 2020. URCTL were forced to accept a lower discount rate which meant that the fund was in deficit, and needs a large infusion of funds to meet its long term funding target.

During 2021 the Charity has committed a figure of £3 million to URCTL over 8 years as a contribution towards the obligations that URCTL has to the Minister's Pension Scheme. This will be made up from the proceeds of sale of buildings no longer needed. This will probably include both manse and church buildings, and will likely involve a significantly higher share going to the fund. The Charity has committed specific figures from 2021 for each year and if buildings proceeds are insufficient to meet any commitments, the Charity shall use reserves to meet the shortfall. The commitment has been included within expenditure in note 11 to the financial statements.

**27. RELATED PARTY TRANSACTIONS**

Trustees who have authority and responsibility for planning, directing and controlling the activities of the charity are considered to be key management personnel. Total remuneration in respect of these individuals excluding honoraria for other services is £Nil (2020 - £Nil).

The spouse of a Trustee is employed by the Charity and received a salary in respect of their employment of £6,900 (2020 - £6,720).

Details of the remuneration of key management personnel including non Trustees is set out in note 13.

There have been no transactions with related parties other than those stated above and in note 13.

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**28. EARMARKED FUNDS**

The balances of Earmarked Funds held on behalf of local churches and trusts not otherwise reflected in these financial statements outstanding on 31 December were:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Capital funds	<b>394,647</b>	435,491
Income funds	<b>117,729</b>	86,659
Invested funds	<b>522,151</b>	522,151
	<b><u>1,034,527</u></b>	<b><u>1,044,301</u></b>