

1ST Hampton Hill (Sea Scout) Group

TRUSTEES ANNUAL REPORT

1ST JANUARY 2021 TO 31ST DECEMBER 2021

Charity Name: 1st Hampton Hill (Sea Scout) Group

Charity Number: **273220**

Principal Address: 84/86 Station Road Hampton Middlesex TW12 2BX

Adam Hallsworth Group Chair

Dominic Evans Group Treasurer

Anthony Davies Group Scout Leader

Susan Pearson

1 Structure, Governance and Management

1.1 Governing Document

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and the Policy, Organisation and Rules (POR) of the Scout Association.

1.2 Group Scout Council

The Group Scout Council is the electoral body to which the Group Executive Committee is accountable. Membership of the Group Scout Council is open to:

- Scouters
- Group Active Support Managers and members
- Colony Pack and Troop Assistants
- Skills Instructors
- Administrators
- Advisers
- Patrol Leaders
- All Parents of Squirrels, Beavers, Cubs and Scouts
- Any other supporters, including former Scouts and their parents, admitted by the Group Scout Leader, the Group Executive Committee or the Group Scout Council
- the District Commissioner and District Chair are ex-officio members of the Group Scout Council.
- Constitution

The Group is a trust established under the Policy, Organisation and Rules of the Scout Association.

1.3 Trustee Selection

The trustees are appointed in accordance with the Policy, Organisation and Rules of the Scout Association.

1.4 Group Executive Committee

The Group is led by a Group Scout Leader and managed by a Group Executive Committee. They are accountable to the Group Scout Council for the satisfactory running of the Group.

The Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of their appointment.

Members of the Executive Committee must act collectively as charity Trustees of the Scout Group, and in the best interests of its members to:

- Comply with the Policy, Organisation and Rules of The Scout Association
- Protect and maintain any property and equipment owned by and/or used by the Group
- Manage the Group finances.
- Provide insurance for people, property and equipment.
- Provide sufficient resources for Scouting to operate. This includes, but is not limited to, supporting recruitment, other adult support, and fund-raising activities.
- Promote and support the development of Scouting in the local area.
- Manage and implement the Safety Policy locally
- Ensure that a positive image of Scouting exists in the local community.
- Appoint and manage the operation of any sub-Committees, including appointing a Chair to lead the sub-Committees
- Ensure that Young People are meaningfully involved in decision making at all levels within the Group
- The opening, closure and amalgamation of sections as necessary.
- And all other duties as set out in Policy, Organisation and Rules.

1.5 Risk and Internal Control

The Group Executive Committee has identified the major risks to which they believe the Group is exposed which are:

1.5.1 Injury to Leaders, Helpers, Supporters or Members

The Group supports compliance with the Safety Policy and ensures appropriate risk assessment; elimination, reduction and control measures are taken to reduce the likelihood of any injuries.

In addition, through membership fees, the Group contributes to the Scout Association's national accident insurance policy.

1.5.2 Damage to Buildings, Property or Equipment

The Group would request the use of buildings, property and equipment from neighbouring organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

1.5.3 Reduced Income from Subscriptions and Fund Raising

The Group is primarily reliant upon income from subscriptions and fund-raising. The Group holds adequate reserves to ensure the continuity of activities should there be a major reduction in income. The committee could also raise the value of subscriptions to increase the Group income either temporarily or permanently.

1.5.4 Reduction or Loss of Leaders

The Group is totally reliant upon volunteers to run and administer the activities of the Group. If there were a reduction in the number of volunteers to an unacceptable level, then there would have to be a contraction, consolidation or closure of activities or sections.

1.5.5 Reduction or Loss of Members

If there were a reduction in membership of a particular section or the Group as a whole then there would have to be a contraction, consolidation or closure of a section.

2 Objectives and Activities

The primary objective of the Group is that of the Scout Association generally, namely:

'to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.'

The Values of Scouting

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.

- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

The activities of the Group are:

- The provision of the Scouting programme for 5–14 year old members

3 Achievements and Performance

3.1 Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

4 Financial Review

5 Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 6 months running costs.

5.1 Investment Policy

The Group's Income and Expenditure is very small and as a consequence, does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

Declaration

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity's trustees:

Signature:

D.E

Date: 06/10/22

Full Name: Dominic Evans

Position : **Group Treasurer**

Signature:

A.G.H

Date: 06/10/22

Full Name: Adam Hallsworth

Position: Group Chair



**The Queen's Award
for Voluntary Service**

The MBE for volunteer organisations

1st Hampton Hill Scout Group

Reg Charity No: 273220

Statement of Financial Activities

for the Period 1st January 2021 to 31st December 2021

		Unrestricted Funds £	Restricted Funds £	Total £	Total 1st Mar 31st Dec (9Mths)
Movements in Cash & Bank					
Incoming Resources					
Gross Subscriptions	10,300				
less Capitation (£43 post £1 discount prompt pay)	(3,962)	6,338		6,338	3,880
Uniform/ Investiture	£1,985.50	1,986		1,986	310
Camps & Trips	£10,102.50	10,103		10,103	1,325
Activities	-	-		-	138
Donations (inc JP as Restricted)	£1,073.35	1,073		1,073	2,254
Hampton Beer Festival Donation	£2,682.92	2,683		2,683	4,187
Fundraising	£997.82	998		998	-
Hall Hire	£1,020.91	1,021		1,021	780
Misc (incl C19 Grants & Ins Claim)	£11,072.00	11,072		11,072	11,334
Interest & Dividends		-		-	-
General Income	£35,272.57				-
Tot Inc Frm Bank	£39,235.57				
Total Incoming Resources (diff = Cap)	£3,963.00	35,273	-	35,273	24,208
Outgoing Resources in furtherance of charitable activities					
Direct Activities					
Uniform/ Investiture	£2,110.46	2,110		2,110	906
Camps & Trips	£8,092.29	8,092		8,092	58
Activities	£606.11	606		606	2,340
Boating Expenses	£378.35	378		378	1,132
Insurance	£2,413.38	2,413		2,413	1,437
Training	£2,640.38	2,640		2,640	-
HQ & Bhouse Running Costs	£4,442.97	4,443		4,443	3,835
Return of HDF cash	£2,600.00	2,600		2,600	
Cap		-		-	
Boat & Camp Equipment (inc C19 prov)	£8,828.66	8,829		8,829	58
Total for Direct Activities	£32,112.60	32,113	-	32,113	9,765
Tot OUT Frm Bank	£36,074.60				
Overheads & Administration	£3,962.00 Diff = capitation				
Trustees & Executives Expenses		-	-	-	
		-	-	-	-
		-	-	-	-
Total Outgoing Resources		32,113	-	32,113	9,765
Net Incoming (Outgoing) Cash & Bank		3,160	-	3,160	14,442
Non Cash Activities					
Depreciation of Fixed Assets		-	-	-	-
Net Incoming (Outgoing) Non Cash Activities		-	-	(111)	-
Total Movement In Funds		3,160		3,160	14,442
Funds Brought Forward		48,096		48,096	34,084
Funds Carried Forward		51,256	-	51,256	48,096
CB Bank	£51,255.53	(£0.44)			

Balance Sheet

	as at 30-Dec-21 £		as at 31-Dec-20 £
Fixed Assets			
Fixed Assets	-		-
	-----		-----
	-		-
Current Assets - Cash in Hand & at Bank			
T S B	-		
Lloyds Agrees CB Bank	51,256		48,095
Cash			112
Scottish Widows Tracker (2004 Deposit)	8,091		8,091
	-----		-----
Total Current Assets	59,347		56,298
Current Liabilities	-		-
	-----		-----
NET ASSETS	59,347		56,298
	=====		=====
represented by			
Unrestricted Funds	59,347		56,298
Restricted Funds	-		
	-----		-----
TOTAL FUNDS	(£0.44) 59,347		56,298
	=====		=====

Incoming	Outgoing & Non Cash
£	£
35,273	(32,224)
-	-
-----	-----
35,273	(32,224)
=====	=====

Notes to the Accounts:

- The above accounts are prepared on an ongoing cash basis - no allowance is made for accruals or prepayments.
- The freehold of Group's Headquarters is held by the Scout AssociationTrust Corporation, as Custodian Trustees, and are therefore not included among the Fixed Assets
- All equipment aquired is expended in the year of purchase and therefore is not included as Fixed Assets