

CHARITY NO. 272671

**THE RADLEY FOUNDATION
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

THE RADLEY FOUNDATION
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FOR THE YEAR ENDED 31 JULY 2022

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**THE RADLEY FOUNDATION
TRUSTEES AND ADVISORS
FOR THE YEAR ENDED 31 JULY 2022**

Trustees

W Maydon ^a	Chairman
C Bell ^c	Appointed 17 May 2022
V Chapman ^b	Resigned 17 May 2022
M G H Heald ^c	
R N L Huntingford ^a	
S C G Melliish ^b	
T O Seymour ^a	

^a Council appointed Trustee

^b Radleian Society appointed Trustee

^c Additional Trustee

DCS Smellie and GA Kaye are Chairman and Vice-Chairman of Council respectively. In those capacities they attend Foundation Trustee meetings ex officio.

Further biographical details of the Foundation Trustees are contained on the Foundation pages of Radley College's website: www.radley.org.uk.

Secretary and registered office

A Ashton	Radley College Abingdon Oxfordshire OX14 2HR
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Officers

E H M Anderson	Development Director
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Auditors

Crowe U.K. LLP
Aquis House
49-51 Blagrove Street
Reading
Berkshire
RG1 1PL

Bankers

NatWest Bank plc
11 Market Place
Abingdon
Oxfordshire
OX14 3HH

Investment Managers

Oxford University Endowment Management Ltd 27 Park End Street Oxford OX1 1HU	Investec Wealth & Investment Ltd 2 Gresham Street London EC2V 7QN
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THE RADLEY FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2022

The Trustees present their report and audited financial statements for the year ended 31 July 2022.

Structure, governance and management

The Foundation is constituted under a Trust Deed dated 11 September 2000, and updated in January 2009 and July 2020.

Under the Deed, three Trustees are nominated by the Council of Radley College and two Trustees are nominated by the Radleian Society. Each Trustee is appointed for three years but may be re-appointed. The Trustees are authorised to appoint not more than two additional Trustees who serve for three years but may also be re-appointed. The Chairman is elected by the Trustees under consultation and agreement with the Chairman of the Council of Radley College. New Trustees receive a full induction from the Foundation team and the Bursar appropriate to their professional qualification or area of expertise.

Responsibility for the governance of the Foundation rests with the Trustees. The Development Director, who attends all Trustee meetings, is responsible to the Trustees and the Warden of Radley College for the day-to-day running of the Foundation in accordance with decisions taken by the Trustees. The Development Director is a member of the senior management team of Radley College. The Trustees have established a separate Fundraising Committee to support the Warden and Development Director to help deliver the long-term fundraising strategy.

The remuneration of the Development Director and their management team is set as part of the annual salary review process which is included as part of the budget setting process by the Radley College Council, after having due regard to market rates of pay and relevant benchmarking reports.

The Trustees and Advisors who have served during the year are listed on page 1. At the end of the year there was one vacancy for a Radleian Society appointed trustee. While providing flexibility for future appointment, the Trustees are satisfied that the existing structure is fit for purpose.

As a consequence of the relationship with Radley College, these financial statements are consolidated within the College's financial statements.

Risk management

The major risks to which the charity is exposed are reviewed annually and controls are in place to mitigate them. Of these, the largest risks are adverse investment performance and loss of fundraising momentum. The former is managed through the appointment of external investment managers and regular review of performance and the latter through the development of the fundraising team and structure, including effective procedures and data management.

Objectives and activities

The objects of the Radley Foundation as set out in the Trust Deed, are primarily "to foster, promote and advance such charitable purposes connected with Radley College as the Trustees shall from time to time in their absolute discretion determine". Notwithstanding the generality of these objects the Trust Deed also provides that monies may be applied for a variety of purposes connected with Radley College, including the general advancement of education, improvements to the College's assets, the establishment of an endowment, and the provision of funded places (scholarships and bursaries).

**THE RADLEY FOUNDATION
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022**

The Trustees see the principal objectives for the Foundation as follows:

- (i) **Funded places.** To increase substantially the funds available for funded places and, in particular, to enhance provision of:
 - bursaries awarded based on a financial means-test; and
 - scholarships awarded on merit, irrespective of means, but which can be topped up with a bursary.
- (ii) **Buildings and projects.** To assist the College to carry out significant developments, improvements and innovations suitable to its needs.
- (iii) **Endowment.** It is the Trustees' aim, over the longer term, to build up a substantial endowment for Radley College. The income from this, as well as the capital, will be available for the support of Radley College as and when the Trustees consider appropriate, with the current priority being the provision of funded places.

The College Council briefs the Trustees regularly as to its plans, including any likely funding requirements. Grants are made by the Trustees, in light of available funds for future scholarship and bursary awards, the improvement of facilities and, where appropriate, development of the campus. While donations are welcomed for all causes, the College has placed a priority through its Vision on raising money to sustain the growth of funded places specifically. The College handles applications for awards, and updates on awards made are reported to the Trustees.

Various initiatives support the fundraising efforts of the Foundation. Major gifts remain the key objective, although annual giving continues to be important. In addition, it is the Trustees' view that legacies can contribute significantly to the growth of the long-term endowment, which can be applied to help achieve the building up of scholarship and bursary funds. As such, legacy campaigns are a central component of fundraising strategy.

College support for the Foundation

The Foundation's overheads are funded by Radley College in order that the full amount of all donations can be applied towards the charitable purposes nominated by each donor. Additionally, the overheads of the Foundation include the staff costs of the Radleian Society and the costs of developing and maintaining a database used by both the Foundation and the Radleian Society. The Radleian Society is the body through which all Radleians and friends of Radley can maintain their links with the College and with each other around the world.

Management of funds

(a) Restricted funds

The Trustees have continued their policy of maintaining a number of restricted funds covering the various fundraising objectives of the Foundation. Monies received are transferred to these funds as appropriate, in accordance with the donor's wishes, unless the donor does not wish to specify application of the gift, in which case the donation is applied at Trustees' discretion. The Foundation pages of the College's website, together with current fundraising literature, provide details of the funds managed at any one time, and the notes to these accounts, together with the Radley College accounts, provide fund balances at the year end, and transfers made during the year.

The Foundation Trustees also have protocols in place to facilitate transfer of monies quarterly to Radley College for onward investment or application. In addition, the Trustees have responsibility for the **Scholarships and Bursaries Capital Fund** as an investment vehicle within the Foundation from which to fund the future award of funded places. This fund acts as the investment vehicle for the Armed Forces Fund, the Bastyan Fund, and for a growing number of sizeable additional gifts for named bursaries.

**THE RADLEY FOUNDATION
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022**

(b) Unrestricted funds

The Trustees continue to maintain an **Unrestricted Designated Fund** (generally known and hereafter referred to as the **Endowment Fund**) in respect of monies which donors have given for the long-term endowment of the College. The Trustees' aim is to build up this fund over the longer term with the intention that the income from this, as well as the capital, will be available for the support of Radley College as and when the Trustees consider appropriate. In view of the College's prioritised requirement to grow the number and value of funded places, income from this fund is currently applied towards the cost of bursaries, with the intention that the capital value is grown to facilitate a recurring revenue stream.

Achievements and performance

Fundraising resulted in £2,350k of donations received during the year (2021: £1,368k), together with a number of pledges.

The Trustees decided in February 2018 to invest all long-term capital (comprising all the Endowment Fund and the majority of the Scholarships and Bursaries Capital Fund) with Oxford University Endowment Management (OUem). The investment objective for OUem is to produce an annualised real return of 5% in excess of the Consumer Price Index (CPI) over the long term. In what turned out to be a challenging year, the real return achieved in the year was -7.9% (2021: 20.9%). As a long-term investment manager, the Trustees are however satisfied that OUem is well placed to ride the existing very uncertain market conditions, and that its distribution policy will allow sustained and growing levels of income to be drawn annually to fund bursaries.

Residual monies held in the Scholarships and Bursaries Capital Fund are earmarked for use over the next five to seven years and are managed under a discretionary management agreement with Investec Wealth & Investment Limited. The Trustees have an investment objective for these monies to deliver a balanced return with a low-medium risk capacity to reflect their shorter-term investment horizon. The portfolio delivered a return of -2.2% over the year, compared to a benchmark of -1.2%. As with OUem, the Trustees are satisfied the objectives are appropriate and that, viewed across a cycle, Investec is delivering for the monies what is expected of them.

The Trustees are grateful to the General Purposes Committee of the Radley College Council for its investment oversight role, including around the performance of the Foundation's funds. While the Trustees of the Foundation are accountable for Foundation investment performance, there is a strong alignment of interests with the College. In addition, one Foundation Trustee, Mr R N L Huntingford, also served during the year as a member of the General Purposes Committee.

During the year the Trustees made transfers, totalling £1,281k, to the College, as shown in Note 11 (2021: £1,243k).

In addition to these gifts, Scholarships, totalling £95k were also paid (2021: £136k). These were in relation to awards from the Armed Forces Fund and the Bastyan Fund.

£13.49m was retained within the Foundation for future application (2021: £12.32m), of which the greater part is invested within the Scholarships and Bursaries Capital Fund, where funds for the long term are managed by OUem, and those for use within the next five to seven years are managed by Investec Wealth & Investment Limited.

Financial review

The accounts for the year show net incoming resources before investment gains of £1,306k (2021: £303k). Total incoming resources were £3,268k (2021: £2,207k) and resulted in £1,281k (2021: £1,243k) being gifted to Radley College. Management and administration services incurred by the Foundation, but donated by Radley College, amounted to £512k (2021: £466k). Losses on investment assets were £133k (2021: gain £1,702k).

At the year-end the Trustees retained £4,865k (2021: £4,800k) of unrestricted funds and £8,624k (2021: £7,516k) of restricted funds.

THE RADLEY FOUNDATION TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

The unrestricted funds represent uncommitted reserves and monies held for the long-term support of Radley College, including the Endowment Fund of £4,686k (2021: £4,604k). This means that there are at present free reserves of £179k (2021: £196k). In view of the fact the Foundation's overheads are funded by Radley College, there is no reserve requirement, and so this is sufficient for its immediate needs.

The Foundation has cash resources and has no requirement for bank funding. Given the support of Radley College, which has continued to grow in accordance with its plans, the Trustees have a high expectation that the Foundation has sufficient resources to continue in operational existence for the foreseeable future. Accordingly, they continue to believe the going concern basis of accounting is appropriate in preparing the annual financial statements.

The year's activities and plans for future periods

The Foundation's approach to fundraising has continued to focus on (i) building long-term relationships with Old Radleians and parents and making approaches to prospective donors; (ii) promoting tailored appeals to particular groups of the Radley community of ORs and parents; and (iii) raising awareness among the Radley community about the importance of fundraising.

In addition to maintaining and growing strong relationships with its existing donors through a stewardship programme, the main theme for the year remained fundraising for the Chapel and for the Silk Fund which culminated in the official dedication of the Chapel in March 2022. The Foundation had targeted support from 805 donors to give whatever they could. At the end of the campaign (which ran from 2020), the Foundation received the support of 1,127 donors with gifts and pledges towards the Chapel and Silk funds totalling £2.16m.

In September 2021, the Foundation produced its first annual "Impact Report" which was circulated by post and electronically to the entire Radley community. The purpose of the annual publication is to thank publicly donors, who are not identified as anonymous, to share the progress and impact of donations received in that year and previous years, and to report on designated funds and projects.

The Foundation is signed up to the Code of Fundraising Practice operated by the Fundraising Regulator. The Foundation takes its fundraising responsibilities seriously and believes its approach to fundraising protects vulnerable people and members of the public from unreasonable approaches or undue pressure to give. The Foundation seeks feedback from its donor community as a matter of course. There were no regulatory failures or complaints raised in the year with respect to fundraising practice.

The principal highlights during the year included:

Endowment Fund and Scholarships and Bursaries Fund

- The Foundation continued successfully to encourage donations to its Endowment Fund and its range of Scholarship and Bursary funds to maintain the momentum built up in recent years, primarily to enable more boys to come to Radley, for whom a Radley education would not otherwise be feasible.
- Over the year, £1,358k of donations were received into scholarships and bursaries funds and further unrestricted donations totalling £135k were received.
- Supported by growing receipts from the Foundation, 100 boys attending Radley during the year were in receipt of means-tested support, of whom 26 were fully funded (2021: 110, of whom 22 were fully funded).

Projects

- The Chapel campaign realised gifts of £294k during the course of the year.
- Gifts of £388k were received during the year to be applied towards various existing and planned capital projects.
- A gift of £75k was received to support the launch of a business and entrepreneurship programme for Radleians.
- Gifts totalling £100k were also received during the year towards a wide number of other specific projects covering various aspects of Radley life.

**THE RADLEY FOUNDATION
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022**

Other

- Considerable time was spent stewarding donors and potential donors, with positive fundraising results.
- The Foundation continued working closely with the Admissions team and other stakeholders to develop the end-to-end process around the provision of funded places and communicating the long term and transformational benefits these provide.
- The Fundraising Committee met during the year to provide specific advice and support around tailored high value funding requests.
- The Foundation's interests have been discussed regularly amongst and with the Committee of the Radleian Society and promoted, as appropriate, at Society events. A mutually cooperative relationship exists between the Foundation and the Radleian Society, and the Foundation contributed during the year to the Radleian Society's expenses.
- Foundation Trustees signed off on a new Donor Charter, Fundraising Code of Practice and Gift Acceptance Policy, following a detailed review of these important governance arrangements.

Public Benefit

Under Section 17(5) of the Charities Act 2011, the Trustees have given due regard to the guidance on public benefit provided by the Charity Commission when exercising their powers or duties to which it is relevant.

Thanks

I would like to thank my fellow Trustees for their ongoing commitment to the Foundation and their support for Radley.

It was a poignant moment as many of us gathered in October 2021 at Richard Morgan's Memorial Service, to give thanks for his life. As well as being the College's 16th Warden, Richard had been the driving force behind the launch of the Foundation and Chairman of Trustees between 2004 and 2010. He will have approved of the trumpets at his Memorial Service (indeed he had instructed that there be trumpets!) and it was his guiding vision and determination that has helped make the Foundation what it is today.

On behalf of all the Trustees, I thank the Council for its continuing support of the Radley Foundation, and its on-going commitment to funding all the Foundation's overhead costs. I would also like to thank all involved in the work of the Foundation and Radleian Society, whether as employees or volunteers – your time and commitment have been invaluable to us.

Most importantly, I would like to thank all who have given to the Radley Foundation, in what has been a record year for participation, and with so many giving in whatever way they can to support the transformation of young lives at Radley and beyond.

**THE RADLEY FOUNDATION
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022**

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

This report was approved by the Trustees on 2/12/22 and signed on their behalf



Will Maydon
Chairman

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE RADLEY FOUNDATION FOR THE YEAR ENDED 31 JULY 2022

Opinion

We have audited the financial statements of The Radley Foundation for the year ended 31 July 2022 which comprise the Statement of Financial Activities, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE RADLEY FOUNDATION FOR THE YEAR ENDED 31 JULY 2022 (CONTINUED)

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE RADLEY FOUNDATION FOR THE YEAR ENDED 31 JULY 2022 (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the recognition of income, and the override of controls by management. Our audit procedures to respond to the risk of income recognition included selecting a sample of income received and agreeing to the relevant documentation and ensuring that any conditions attached have been met. Our audit procedures to respond to the risk of management override of controls included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe Ok LLP

CROWE U.K. LLP
Statutory Auditor

Aquis House
49-51 Blagrove Street
Reading
RG1 1PL

21 December 2022

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE RADLEY FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2022

	Note	Unrestricted £	Restricted £	Total funds 2022 £	Total funds 2021 £
INCOME AND ENDOWMENTS					
FROM:					
Donations and legacies	1	135,233	2,214,582	2,349,815	1,367,515
Other trading activities					
Management and administration services donated by Radley College		512,003	-	512,003	465,637
Income from investments					
Investment income	4	<u>171,722</u>	<u>233,996</u>	<u>405,718</u>	<u>373,855</u>
Total		<u>818,958</u>	<u>2,448,578</u>	<u>3,267,536</u>	<u>2,206,907</u>
EXPENDITURE ON:					
Raising funds					
Services provided by Radley College	3	512,003	-	512,003	465,537
Investment charges	3	28,478	44,871	73,349	61,961
Administration charges	3	195	-	195	(2,854)
Charitable activities					
Amounts gifted to Radley College	11	171,348	1,109,367	1,280,715	1,243,437
Scholarships paid		<u>-</u>	<u>94,822</u>	<u>94,822</u>	<u>135,527</u>
Total		<u>712,024</u>	<u>1,249,060</u>	<u>1,961,084</u>	<u>1,903,608</u>
Net income/(expenditure) before gains		106,934	1,199,518	1,306,452	303,299
Net (losses)/gains on investments		<u>(41,798)</u>	<u>(91,461)</u>	<u>(133,259)</u>	<u>1,701,911</u>
Net movement in funds		65,136	1,108,057	1,173,193	2,005,210
Fund balance brought forward		<u>4,799,755</u>	<u>7,516,135</u>	<u>12,315,890</u>	<u>10,310,680</u>
Fund balance carried forward		<u>4,864,891</u>	<u>8,624,192</u>	<u>13,489,083</u>	<u>12,315,890</u>

All income and expenditure is from continuing operations. There are no recognised gains and losses other than those disclosed above.

The notes on pages 15 to 23 form part of these financial statements

THE RADLEY FOUNDATION
BALANCE SHEET
31 JULY 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Investments	5	<u>11,490,694</u>	<u>11,637,982</u>
CURRENT ASSETS			
Sundry debtors – taxation recoverable		3,225	7,113
Sundry debtors – dividends receivable		11,726	12,088
Cash at bank and in hand		<u>1,984,368</u>	<u>659,728</u>
		1,999,319	678,929
CURRENT LIABILITIES			
Accruals and deferred income		<u>(930)</u>	<u>(1,021)</u>
NET CURRENT ASSETS		<u>1,998,389</u>	<u>677,908</u>
NET ASSETS		<u>13,489,083</u>	<u>12,315,890</u>
ACCUMULATED FUNDS			
Restricted fund	7	8,624,192	7,516,135
Unrestricted fund – general	8	178,933	195,584
Unrestricted fund – designated	8	<u>4,685,958</u>	<u>4,604,171</u>
		<u>13,489,083</u>	<u>12,315,890</u>

The financial statements were approved and authorised for issue by the Trustees and were signed on their behalf on *2 December 2022*



Will Maydon
Chairman

The notes on pages 15 to 23 form part of these financial statements

THE RADLEY FOUNDATION
CASH FLOW STATEMENT
31 JULY 2022

	Notes	2022 £	2021 £
Cash flows from operating activities:			
Net movement in funds		1,173,193	2,005,210
Net loss/ (gain) on investments		133,259	(1,701,911)
Investment income		(405,718)	(373,855)
Decrease/(increase) in debtors		4,250	22,116
(Decrease)/ increase in creditors		<u>(91)</u>	<u>(3,034)</u>
Net cash provided/ (used in) by operating activities		904,893	(51,474)
Cash flows from investing activities			
Purchase of investments	5	(319,858)	(757,341)
Investment income		405,718	373,855
Proceeds from sale of investments		<u>269,401</u>	<u>523,458</u>
Net cash provided by/ (used in) investing activities		<u>355,261</u>	<u>139,972</u>
Change in cash and cash equivalents in the year		1,260,154	88,498
Cash and cash equivalents at the beginning of the year		<u>790,612</u>	<u>702,114</u>
Total cash and cash equivalents at the end of the year		<u>2,050,766</u>	<u>790,612</u>
Analysis of total cash balances:			
		2022 £	2021 £
Cash awaiting investment		66,398	130,884
Cash at bank and in hand		<u>1,984,368</u>	<u>659,728</u>
		<u>2,050,766</u>	<u>790,612</u>
Analysis of changes in net debt:			
	<i>At 1 August 2021 £'000</i>	<i>Cash Flow £'000</i>	<i>At 31 July 2022 £'000</i>
Cash	659,728	1,324,640	1,984,368
Cash awaiting investment	130,884	(64,486)	66,398
	<u>790,612</u>	<u>1,260,154</u>	<u>2,050,766</u>

THE RADLEY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

a) Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The charity has adequate resources and has no requirement for external funding. The trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

b) Donations and legacies

Donations and legacies are credited to revenue on a receivable basis. Donations received by the Trustees of The Radley Foundation for specific purposes are treated as restricted income. Other donations are credited to the general fund as unrestricted income. No amounts are included in the financial statements for services donated by volunteers.

Gifts in kind are recognised within incoming resources and expenditure at an estimate of the equivalent open market value at the date of the gift.

c) Donated services

Donated services are included at the value to the charity based on cost incurred by Radley College.

d) Investments and investment income

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Investments such as hedge funds and private equity funds that have no readily identifiable market value are initially measured at their costs and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations available from their respective fund managers.

THE RADLEY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

1. ACCOUNTING POLICIES (CONTINUED)

d) Investments and investment income (continued)

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

e) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure on raising funds is incurred in seeking voluntary contributions.

Charitable activities include gifts made to Radley College for the purpose of awarding scholarships and bursaries to pupils of the school.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulations and good practice.

f) Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past transactions or events.

g) The Foundation's funds

A fund is a pool of unexpended resources, held and maintained separately from the other pools because of the way in which the resources are originally received or the way in which they have subsequently been treated. A fund may be unrestricted or restricted as follows:-

- 1) Unrestricted funds are expendable at the discretion of the Trustees in furtherance of the objects of the Foundation.
- 2) Restricted funds are funds received for means-tested awards or particular projects as specified by the donor. Expenditure is restricted to the purpose of each particular fund.

h) Management of the funds

The Foundation Trustees are legally responsible for the management of the funds and have placed the preponderant part with OUem and the balance with Investec. The General Purposes Committee of the Council of Radley College assists the Foundation Trustees in monitoring the performance of all the funds referred to above.

i) Financial instruments

Basic financial instruments include debtors and creditors. Debtors and creditors are initially recognised at transaction value and subsequently measured at amortised cost. Note 12 provides more information on financial instruments where future cash flows are anticipated, with financial assets referring to fixed asset investments and debtor balances excluding prepayments, and financial liabilities referring to all creditor balances excluding deferred income.

THE RADLEY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

2. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION UNCERTAINTY

Preparation of the financial statements requires the Trustees to make judgements and estimates. The Trustees consider that there are no material judgements in applying accounting policies or key sources of estimation uncertainty.

3. ADMINISTRATION CHARGES

Management and administration costs of the charity of £512,003 (2021: £465,537) were borne by Radley College, which the Trustees regard as a related party.

	Total costs		Borne by Radley College	
	2022	2021	2022	2021
	£	£	£	£
Wages and salaries	382,387	392,745	382,387	392,745
Cost of generating funds	71,362	17,197	71,362	17,197
Contribution to Radleian Society	29,950	29,950	29,950	29,950
Other professional fees	<u>28,304</u>	<u>25,645</u>	<u>28,304</u>	<u>25,645</u>
	<u>512,003</u>	<u>465,537</u>	<u>512,003</u>	<u>465,537</u>
Borne directly by Foundation				
Investment manager fees	73,349	61,961		
Other administration charges	<u>195</u>	<u>(2,854)</u>		
	<u>585,547</u>	<u>524,644</u>		

4. INVESTMENT INCOME

	2022	2021
	£	£
Listed investments	405,343	373,744
Bank interest	<u>375</u>	<u>111</u>
	<u>405,718</u>	<u>373,855</u>

5. INVESTMENTS

	2022	2021
	£	£
Balance brought forward	11,507,098	9,571,304
Additions	319,858	757,341
Disposals	(269,401)	(523,458)
Revaluation (losses)/ gains	<u>(133,259)</u>	<u>1,701,911</u>
	11,424,296	11,507,098
Cash with investment managers	<u>66,398</u>	<u>130,884</u>
Net book value at 31 July 2022	<u>11,490,694</u>	<u>11,637,982</u>

THE RADLEY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

6. RELATED PARTY TRANSACTIONS

During the year, donations totalling £67,538 (2021 £49,738) were received from the Foundation Trustees. No Trustee received remuneration in the year.

Any expenses of the Trustees are borne directly by Radley College. £512,003 (2021: £465,537) of costs relating to management and administration, including staff costs, were gifted by Radley College.

Amounts gifted to Radley College are recognised when approved by the Trustees; £1,280,715 (2021: £1,243,437) was given in the year.

7. RESTRICTED FUNDS - 2022

	Value at 1 August 2021 £	Income £	Donations £	Gifted to Radley College £	Scholar- ships £	Investment gains/ (losses) less fees and transfers £	Value at 31 July 2022 £
Bursary funds							
Armed Forces	2,925,381	105,386	8,970	-	(65,632)	(40,112)	2,933,993
Greater China	479,351	7,765	100	(45,805)	-	(15,354)	426,057
James Wesson Fund	109,087	2,223	2,125	(478)	-	(4,413)	108,544
Hamish Aird Fund	299,819	8,300	625	(35,440)	-	(5,853)	267,451
Anthony Hudson Fund	256,367	4,541	-	(41,699)	-	(8,685)	210,524
Alan Rae Smith Fund	155,245	3,033	65,625	-	-	(6,378)	217,525
Other Foundation Awards	1,326,199	34,275	1,014,590	(211,253)	-	(28,521)	2,135,290
Hugo Rutland Memorial	200	-	1,313	(1,382)	-	-	131
Richard Morgan Award	149	-	1,350	(1,499)	-	-	-
Silk	16,107	-	233,416	(248,219)	-	-	1,304
Shale University Prize	3,221	-	-	-	-	-	3,221
Scholarship funds							
Bastyan	1,839,304	66,740	-	-	(29,190)	(26,418)	1,850,436
Malcolm Robinson	60	-	5,600	(5,600)	-	-	60
Zimbabwe Cricket Scholarship	-	-	23,882	(23,882)	-	-	-
Project funds							
Academic	44,690	1,614	20,312	(2,057)	-	(614)	63,945
Capital Projects	2,169	-	388,102	(76,713)	-	-	313,558
Chapel	41,670	119	293,964	(333,973)	-	16	1,796
Co-curricular	1,566	-	-	(1,566)	-	-	-
Entrepreneurship	-	-	75,000	-	-	-	75,000
Partnerships	15,000	-	15,000	(15,000)	-	-	15,000
Rowing	-	-	44,125	(44,125)	-	-	-
Socials	-	-	10,000	(10,000)	-	-	-
Other	550	-	10,483	(10,676)	-	-	357
Total restricted funds	7,516,135	233,996	2,214,582	(1,109,367)	(94,822)	(136,332)	8,624,192

THE RADLEY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

7. RESTRICTED FUNDS (continued) – 2021

	Value at 1 August 2020 £	Income £	Donations £	Gifted to Radley College £	Scholar- ships £	Investment gains/ (losses) less fees and transfers £	Value at 31 July 2021 £
<i>Bursary funds</i>							
Armed Forces	2,489,124	99,117	5,172	-	(108,844)	440,812	2,925,381
Greater China	392,372	7,877	91,951	(44,611)	-	31,762	479,351
James Wesson Fund	131,625	2,302	1,981	(36,113)	-	9,292	109,087
Hamish Aird Fund	257,541	8,308	10,000	(12,048)	-	36,018	299,819
Anthony Hudson Fund	254,431	5,152	6,286	(30,317)	-	20,815	256,367
Alan Rae Smith Fund	-	1,369	151,350	-	-	2,526	155,245
Other Foundation Awards	1,192,919	33,731	139,761	(184,977)	-	144,765	1,326,199
Hugo Rutland Memorial	51	-	3,747	(3,598)	-	-	200
Richard Morgan Award	10,297	-	41,019	(51,167)	-	-	149
Silk	65,795	-	101,678	(151,042)	-	(324)	16,107
Shale University Prize	3,221	-	-	-	-	-	3,221
<i>Scholarship funds</i>							
Bastyan	1,525,485	62,549	787	-	(26,683)	277,166	1,839,304
Malcolm Robinson	25	-	725	(690)	-	-	60
Zimbabwe Cricket Scholarship	-	-	23,045	(23,045)	-	-	-
<i>Project funds</i>							
Academic	20,716	857	25,034	(5,429)	-	3,512	44,690
Capital Projects	5,000	-	16,664	(19,495)	-	-	2,169
Chapel	2,933	202	373,233	(334,964)	-	266	41,670
Co-curricular	148	-	33,684	(32,266)	-	-	1,566
Partnerships	-	-	15,000	-	-	-	15,000
Socials	-	-	3,000	(3,000)	-	-	-
Warden's Discretion	-	-	157,482	(157,482)	-	-	-
Other	-	-	1,463	(913)	-	-	550
Total restricted funds	6,351,683	221,464	1,203,062	(1,091,157)	(135,527)	966,610	7,516,135

8. UNRESTRICTED FUNDS - 2022

	General £	Designated £	Total £
At 1 August 2021	195,584	4,604,171	4,799,755
Donations	133,170	2,063	135,233
Investment income	374	171,348	171,722
Gifts to Radley College	-	(171,348)	(171,348)
Donated by Radley College	512,003	-	512,003
Costs of generating funds	(512,003)	-	(512,003)
Investment charges	-	(28,478)	(28,478)
Transfer	(150,000)	150,000	-
Administration charges	(195)	-	(195)
Loss on investment assets	-	(41,798)	(41,798)
At 31 July 2022	<u>178,933</u>	<u>4,685,958</u>	<u>4,864,891</u>

THE RADLEY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

8. UNRESTRICTED FUNDS (continued) - 2021

	<i>General</i> £	<i>Designated</i> £	<i>Total</i> £
At 1 August 2020	278,229	3,680,768	3,958,997
Donations	164,390	63	164,453
Investment income	111	152,280	152,391
Gifts to Radley College	-	(152,280)	(152,280)
Donated by Radley College	465,537	-	465,537
Costs of generating funds	(465,537)	-	(465,537)
Investment charges	-	(24,800)	(24,800)
Transfer	(250,000)	250,000	-
Administration charges	2,854	-	2,854
Gains on investment assets	-	698,140	698,140
	<u>195,584</u>	<u>4,604,171</u>	<u>4,799,755</u>
At 31 July 2021	<u>195,584</u>	<u>4,604,171</u>	<u>4,799,755</u>

9. ALLOCATION OF NET ASSETS - 2022

	Investments £	Net current assets £	Total £
Unrestricted funds			
General	-	178,933	178,933
Designated	4,683,895	2,063	4,685,958
	4,683,895	180,996	4,864,891
Restricted funds			
Bursary funds			
Armed Forces	2,796,474	137,519	2,933,993
Greater China	363,384	62,673	426,057
James Wesson Fund	104,421	4,123	108,544
Hamish Aird Fund	252,266	15,185	267,451
Anthony Hudson Fund	205,983	4,541	210,524
Alan Rae Smith Fund	150,383	67,142	217,525
Other Foundation Awards	1,107,365	1,027,925	2,135,290
Hugo Rutland Memorial	-	131	131
Silk	-	1,304	1,304
Shale University Prize	-	3,221	3,221
Scholarship Funds			
Bastyan	1,783,697	66,739	1,850,436
Malcolm Robinson Memorial	-	60	60
Project funds			
Academic	42,826	21,119	63,945
Capital Projects	-	313,558	313,558
Chapel	-	1,796	1,796
Entrepreneurship	-	75,000	75,000
Partnerships	-	15,000	15,000
Other	-	357	357
	<u>6,806,799</u>	<u>1,817,393</u>	<u>8,624,192</u>
	<u>11,490,694</u>	<u>1,998,389</u>	<u>13,489,083</u>

THE RADLEY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

9. ALLOCATION OF NET ASSETS (continued) - 2021

	<i>Investments</i> £	<i>Net current assets</i> £	<i>Total</i> £
<i>Unrestricted funds</i>			
General	-	195,584	195,584
Designated	<u>4,604,246</u>	<u>(75)</u>	<u>4,604,171</u>
	4,604,246	195,509	4,799,755
<i>Restricted funds</i>			
<i>Bursary funds</i>			
Armed Forces	2,865,585	88,796	2,925,381
Greater China	378,738	100,613	479,351
James Wesson Fund	107,034	2,053	109,087
Hamish Aird Fund	281,511	18,308	299,819
Anthony Hudson Fund	244,929	11,438	256,367
Alan Rae Smith Fund	117,526	37,719	155,245
Other Foundation Awards	1,185,985	140,214	1,326,199
Hugo Rutland Memorial	-	200	200
Richard Morgan Award	-	149	149
Silk	-	16,107	16,107
Shale University Prize	-	3,221	3,221
<i>Scholarship Funds</i>			
Bastyan	1,812,201	27,103	1,839,304
Malcolm Robinson Memorial	-	60	60
<i>Project funds</i>			
Academic	43,440	1,250	44,690
Capital Projects	-	2,169	2,169
Chapel	25,787	15,883	41,670
Co-curricular	-	1,566	1,566
Partnerships	-	15,000	15,000
Other	-	550	550
	<u>7,033,736</u>	<u>482,399</u>	<u>7,516,135</u>
	<u>11,637,982</u>	<u>677,908</u>	<u>12,315,890</u>

10. ULTIMATE CONTROLLING PARTY

The ultimate controlling party is deemed to be Radley College and as such the Radley Foundation's financial statements have been included within the consolidated financial statements of Radley College. However, despite the Foundation working for the benefit of the College, it is controlled independently by the Trustees of the Foundation. Copies of the Radley College consolidated financial statements can be obtained from the Charity Commissioners.

THE RADLEY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

11. GIFTS TO RADLEY COLLEGE

Gifts made by The Foundation to Radley College to be applied as follows:

Fund	2022 £	2021 £
Bursary funds		
James Wesson Fund	478	36,113
Foundation Awards	211,253	184,977
College Scholarship and Bursary Fund	171,348	152,280
Greater China Scholarship	45,805	44,611
Anthony Hudson	41,699	30,317
Hamish Aird Scholarship	35,440	12,048
Hugo Rutland Memorial	1,382	3,598
Richard Morgan Award	1,499	51,167
Silk	248,219	151,042
Scholarship funds		
Malcolm Robinson Memorial	5,600	690
Zimbabwe Cricket Scholarship	23,882	23,045
Project funds		
Academic	2,057	5,429
Capital Projects	76,713	19,495
Chapel	333,973	334,964
Co-curricular	1,566	30,266
Music Partnerships	15,000	-
Rowing	44,125	-
Socials	10,000	3,000
Warden's Discretion	-	157,482
Other	10,676	913
	<u>1,280,715</u>	<u>1,243,437</u>

12. FINANCIAL INSTRUMENTS

	2022 £	2021 £
Financial assets measured at amortised cost	1,999,319	678,929
Financial assets measured at fair value	11,490,694	11,637,982
Financial liabilities measured at amortised cost	<u>(930)</u>	<u>(1,021)</u>

Financial assets measured at amortised cost comprise total debtors, plus cash at bank and in hand.
Financial assets measured at fair value comprise investments.

Financial liabilities measured at amortised cost comprise total creditors.

THE RADLEY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

13. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>2021</i> £
<i>INCOME AND ENDOWMENTS FROM:</i>			
<i>Donations and legacies</i>	164,453	1,203,062	1,367,515
<i>Other trading activities</i>			
<i>Management and administration services donated by Radley College</i>	465,537	-	465,537
<i>Income from investments</i>			
<i>Investment income</i>	<u>152,391</u>	<u>221,464</u>	<u>373,855</u>
<i>Total</i>	<u>782,381</u>	<u>1,424,526</u>	<u>2,206,907</u>
<i>EXPENDITURE ON:</i>			
<i>Raising funds</i>			
<i>Services provided by Radley College</i>	465,537	-	465,537
<i>Investment charges</i>	24,800	37,161	61,961
<i>Administration charges</i>	(2,854)	-	(2,854)
<i>Charitable activities</i>			
<i>Amounts gifted to Radley College</i>	152,280	1,091,157	1,243,437
<i>Scholarships paid</i>	<u>-</u>	<u>135,527</u>	<u>135,527</u>
<i>Total</i>	<u>639,763</u>	<u>1,263,845</u>	<u>1,903,608</u>
<i>Net income/(expenditure) before gains</i>	142,618	160,681	303,299
<i>Net gains on investments</i>	<u>698,140</u>	<u>1,003,771</u>	<u>1,701,911</u>
<i>Net movement in funds</i>	840,758	1,164,452	2,005,210
<i>Fund balance brought forward</i>	<u>3,958,997</u>	<u>6,351,683</u>	<u>10,310,680</u>
<i>Fund balance carried forward</i>	<u><u>4,799,755</u></u>	<u><u>7,516,135</u></u>	<u><u>12,315,890</u></u>