

Greater London North Scout County

Trustees' Annual Report for the year ended 31 December 2022

Trustees

The trustees are deemed to be the members of the County Executive for the time being. Those who have served in this capacity during the last year and to the date of this report are as follows.

Andrew Wellbeloved (Chair)	Brian Hosier (Treasurer)
Andrew Donn (CC)	John Nelson (Secretary)
Thomas Graham	Ben Hardcastle
Rebecca Smith (to 05.07.22)	Joshua Olins (to 05.07.22)
Ellie Way (from 22.11.22 as Youth Commissioner)	Chris Stevenson (from 22.11.22)

The principal address of the charity for correspondence purposes is County Office Scout Park Gordon Road London N11 2PB

Structure, governance and management

The County's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

The County is a trust established under rules which are common to all Scouts. It is also a Registered Charity in its own right number 272028.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The County is managed by the County Executive Committee, the members of which are the 'Charity Trustees' of the County which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of the Chairman, Treasurer and Secretary together with the County Commissioner and up to 10 other members. Of the 10 other members half are appointed by the County Scout Council and the other half are nominated by the County Commissioner and approved by the County Scout Council both at the AGM.

- County public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;

The Executive has two principal sub-committees to assist with these responsibilities; the Finance sub-committee and an Appointments Advisory Committee and both meet as required. The Executive itself usually meets quarterly.

Risk and internal Control

The County has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Principal risks facing the County are as follows:

- Exposure to financial loss from events – mitigated by a robust Events approval process
- Reputational damage from adverse press coverage – mitigated by the use of a County Public Relations officer in contact with local Press and the Scout Association media team
- Reduced income from a fall in membership in our component Districts which provide the major part of our income – mitigated by the support and training of volunteer Scout Leaders to enable a challenging, vigorous and appealing programme for young people.

Objectives and activities

The objectives of the County are as a unit of The Scout Association.

The Aim of The Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

In the County of Greater London North our objectives are currently as follows:

- To make quality Scouting available to every young person in the catchment area of the County, regardless of gender, race, ethnicity, religion or disability.
- To ensure that every Scout Group offers the opportunity for young people aged 6 to 25 to progress through the Scout sections in a clearly identifiable way, either within their Group, or through formal arrangements with other Scout Groups and District and County led provisions.
- To continually 'quality assure' the quality of Scouting in every Scout Group.
- To continuously recruit and retain adult leaders and helpers.
- To maintain a quality programme of adult training and development.
- To build strong teams of adults who will deliver the County's objectives.

The County supports the work done in Groups and Districts in delivering the programme by:

- Delivering the national modular adult training scheme.
- Supporting and promoting participation in national and international events.
- Providing leadership and guidance both for District Managers and those who manage specific sections within districts.
- Providing County-wide events and competitions, e.g. handicrafts, camping, water activities, hill walking and climbing etc.
- Liaising with other Scout Counties to share resources and good practice.

Achievements and Performance

2022 saw the welcome return of our renowned Scouting programmes following the Covid 19 pandemic, including the resumption of face to face meetings, the revival of Scouting events and ceremonies, and the long awaited return to local and international expeditions and camps. The County also saw a resurgence in the number of Young People recorded in its census data with most Groups having now returned to pre-pandemic levels.

In May 2022, Scouts HQ hosted a National Transformational Conference in Manchester named Basecamp 22, where key volunteers got together to discuss and prepare for the full implementation of the Skills4Life Strategy. Amongst the huge changes taking place over the next two years are improvements to the volunteer experience, the simplification of roles and role names and the replacement of the national Compass database. Our thanks go to Mark Wilson, Deputy County Commissioner, who is leading these changes as GLN's appointed Transformation Lead.

Following 2 years of cancellation due to covid restrictions, April 2022 saw the awaited return of the Queen's Scout Day of Celebration at Windsor Castle, which was attended by seven of GLN's Queen's Scouts as well as a Young Person from North London Scout District, Nathan Goodwin, who received his Chief Scout's Award for Meritorious Conduct. In May 2022, the County also hosted a hugely successful Queen's Scout Award celebration meal at The Parcel Yard restaurant in Kings Cross to which all Queen's Scout Award Achievers from 2019, 2020 and 2021 were invited.

The County has continued to ensure that its adult volunteers have been suitably recognised for their exceptional service. In 2022, we presented 69 Adult Awards which included 1 Silver Wolf (Michael Hayward) and 5 Silver Acorns (Brian Andrews, David Bowman, Christopher Kennedy, Francis Mudford and Brian Taylor). More leaders in Southgate District were presented with awards than in any other year previously.

When it came to the wider British Royal events, 2022 was a year split into two halves. In May and June 2022, a variety of wonderful events took place across the County to celebrate the Queen's Platinum Jubilee, including competitions, family days out and Group and District camps. Unfortunately, this was followed in September 2022 by an exceptionally sad time for Britain and the Commonwealth following the passing of our Patron, Her late Majesty the Queen. We were, however, outstandingly proud that seven of our County

Queen's Scouts were chosen to help out as part of the 160 person contingent of Scouts supporting Her late Majesty's Lying-in-State as part of 'Operation Feather'. We are now awaiting news as to whether the patronage of Scouts will pass to His Majesty King Charles III.

We were delighted to once again be able to hold the Chiltern 20 and Southern 50 events this year with the Chiltern 20 taking place in October 2022 and the Southern 50 taking place in February 2023. We were also happy to support the 54 Young People selected to attend the World Scout Jamboree in South Korea in August 2023, who have all been busy attending training sessions and holding fundraising events led by their Unit Leader John Nelson.

During 2022, 117 Young People and 14 Leaders were recognised through the Jack Petchey Achievement Awards scheme, which resulted in almost £50,000 in grants being awarded to Groups and Units across the County. In February 2023, District Commissioners, members of our County Team and our County Executive, parents, volunteers and dignitaries from across the County gathered at the Arts Depot in North Finchley to attend the Jack Petchey Achievement Awards ceremony, hosted by the Jack Petchey Foundation, to celebrate the achievements of the award winners in what was a very special and uplifting event, especially as it was the first ceremony being held since pre-covid. Our thanks go to Jackie Hartog, GLN's Jack Petchey Coordinator, for her excellent work in organising the event and for running the Achievement Award scheme on behalf of the County.

At the AGM held in July 2022, Rebecca Smith and Josh Olins both decided to stand down from their roles on the County Executive Committee. Brian Hosier has also notified us that he intends to step down from his role as County Treasurer at this year's AGM and as such the County is now undertaking a recruitment process for his successor.

In November 2022, Chris Stevenson was appointed as a nominated member of the County Executive and Ellie Way was appointed as GLN's County Youth Commissioner. They will both be formally appointed at this year's AGM and in the meantime, we extend a huge welcome to them both and thank them for agreeing to serve on the County Executive Committee.

In February 2023, we received the very sad news that Vin Fleming, our former County Vice President and former County Commissioner had passed away. Vin was a true Scout who gave great service for an extraordinary number of years, both locally at Southgate District and further afield at County level. He was awarded a very rare 70 year service award in 2020 and leaves behind a lasting legacy of service. He will be missed by all who knew him.

The last year has seen a major push by HQ to ensure full mandatory training compliance, specifically Safety & Safeguarding, and this has resulted in a significant drop in the number of adults still outstanding in their training.

In September 2022, James Mickley regretfully resigned from his role as GLN's Development Team Lead Officer and discussions are on-going about how best to fund the future Development of the County. We are currently looking into charitable grants and other sources of external funding which we hope will enable us to grow the County and support the recruitment and retention of adult volunteers. Linda Royles remains as our part-time Development Team Assistant.

As always, our thanks and our gratitude go out to our inspirational team of leaders and volunteers who dedicate hours of their free time to deliver exciting programmes for our young people which we hope will equip them with skills for life.

Public Benefit

In planning our activities for the year we kept in mind at our trustee meetings the Charity Commission guidance on public benefit.

Membership of the Scout Association, and therefore of the County, is open to all, no matter what background, faith, gender, or personal circumstances. Subscriptions payable to local groups are minimal and no young person would be prevented from joining if they were unable to pay this subscription. Grants are available at Group, District and County level to assist all young people to fully participate in all activities.

Plans for the Future

As we bounce back from the effects of the covid pandemic, our focus is on continuing to build on the positive growth of both our Young People and our Adult Volunteer membership. We are always mindful, however, that the current cost-of-living crisis is impacting households and charitable organisations alike so we are continuing to look at ways of keeping our running costs and our capitation fees as low as possible, whilst also ensuring that we continue to provide a full and an exciting programme of challenging and adventurous activities for our Young People. It remains as ever the case that the financial circumstances of a person should never be a barrier to them attending Scouts and that Scouting should continue to remain accessible to all.

Over the coming year, the County will be supporting many events including the C20 and S50 hikes, the summer hillwalking permit training weekend and the World Scout Jamboree 2023 in South Korea. We have also been called upon to nominate Young Adults and Leaders from across the County to support events planned in London for the Coronation of King Charles III on 6th May 2023. District events are also being planned for 'The Big Help Out' national day of volunteering on 8th May 2023, where we hope to inspire and recruit more volunteers into Scouting.

In July 2023, we will be holding our County AGM at the Dockland Scout Project which will give our members a great chance to visit the DSP at their floating HQ, the Lord Amory. Our thanks go to Richard Hart and the team for hosting and supporting the meeting.

With the appointment of our new County Youth Commissioner, we hope to run a number of programmes and events over the next year, shaped by our youth membership, in order to ensure that our Young People remain central to everything that we do. We also plan to continue in our mission to bring Scouting to as many communities as possible and to ensure that the makeup of our County is as diverse and as inclusive as those whom we represent.

We will continue to promote the Jack Petchey Achievement Awards scheme and provide support to any Young Person wishing to gain a Top Scouting Award. We will also seek to recruit an Assistant County Commissioner International to help us provide and deliver excellent opportunities for international camps and events across the County.

Finally, with the help of our County's excellent leadership team, we will work together to fully support the Scout Movement's key transformations as they take effect over the coming year.

Financial activities and results

Our General Fund payments in the year exceeded receipts by £29,045. This deficit was expected as, part of the costs of Development £29,454 were taken from General Funds and the balance of £25,689 from our Designated Funds, mainly the special fund we had set aside for development which has now been used. A transfer of £20,264 has been made to the Jamboree Designated Fund to support future Jamborees. The General Fund now stands at £106,705 and with a minimum of liabilities this Fund is considered satisfactory and sufficient for foreseeable needs.

The total of Designated Funds have fallen by £20,357, mainly for development as above, and with the transfer mentioned above now stands at £55,009.

Restricted Funds included specific fundraising for the Jamboree with an opening balance of £15,592 but the Executive thought it appropriate to transfer this to the Designated Fund for the Jamboree so that at the year end the only restricted balance was £600 in expenses owing for a summer activity funded by Jack Petchey.

During the year we have continued to receive achievement award grants from the Jack Petchey Foundation, in total £56,981, and these have all been paid out to groups and leaders in the County to assist with further activities. We are most grateful to the Foundation for this continuing support and generosity to young people and leaders associated with our groups.

Investment Powers, Policy and Performance

It is a requirement of POR (Policy Organisation and Rules) that funds not immediately required by the County are transferred into a suitable investment vehicle permitted by POR. The County's policy is to invest in bank deposit accounts including the Charities Official Investment Fund and CAF.

Reserves

Reserves can be considered as the balance on our General Fund. It has been agreed that this figure should not fall below £50,000 and although currently more than that it is expected to fall to this level over the next year.

Voluntary Help

Many volunteers give of their time and talents to support Scouting in Greater London North at Group, District and County level. We are greatly indebted to these volunteers for their commitment and support.

Approved by the Trustees and signed on their behalf by:



Andrew Wellbeloved
Chairman

18 April 2023

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

Year start date

Year end date

For the year from	1ST JANUARY 2022	To	31ST DECEMBER 2022
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Receipts and payments

2022

2021

	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Receipts					
Donations, legacies and similar income					
Membership subscriptions	175,617			175,617	132,336
Less: Membership subscriptions paid on (National/County/Area/District) enter figures with a minus sign	- 155,353			- 155,353	- 132,336
Membership subscription Galleon				-	-
Net membership subscriptions retained	20,264	-	-	20,264	-
Donations	57	-	-	57	-
Other similar income	-	-	-	-	-
Sub total	20,321	-	-	20,321	-
Grants		1,600		1,600	-
Jack Petchey	-	-	56,981	56,981	29,250
Sub total	-	1,600	56,981	58,581	29,250
Activities (gross)					
Jamboree		114,072		114,072	87
Eurojam/IST					1,468
Southern 50/Chiltern 20		15,442		15,442	2,649
Cub Camp Refund deposit	-				100
DofE Welcome packs	3,081			3,081	2,260
Other activities	3,320			3,320	2,415
Sub total	6,401	129,514	-	135,915	8,979
Investment income					
Interest	358	497		855	24
COIF interest		174		174	2
Sub total	358	671	-	1,029	26
Total Gross Income	27,080	131,785	56,981	215,846	38,255
Asset and investment sales, etc.					
Total receipts	27,080	131,785	56,981	215,846	38,255

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GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

Year start date

Year end date

For the year from	1st January 2022	To	31st December 2022
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2021

Receipts and payments

	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Payments					
Charitable Payments					
Youth programme and activities		12,188		12,188	4,713
Eurojam/IST					19,461
Adult support and training	6,692			6,692	6,669
Salary costs	11,700			11,700	11,773
Jamboree		132,877		132,877	40
Grants Jack Petchey			56,381	56,381	29,250
Development expenses	29,454	25,689		55,143	14,542
Insurance	248			248	496
Team Expenses	2,548			2,548	1,400
Awards evening	857			857	-
Web hosting/new site	798			798	576
DofE welcome packs	3,070			3,070	2,485
Error corrected in 2022	- 668			- 668	668
AGM and room hire	370			370	-
County Office	500			500	500
Sundries	467	193		660	296
Bank charges	89			89	192
Sub total	56,125	170,947	56,381	283,453	93,061
Other expenses					
Donations					
Sub total	-	-	-	-	-
Total Gross Expenditure	56,125	170,947	56,381	283,453	93,061
Prior year adjustment to write off stock	-	-	-	-	-
Total payments	56,125	170,947	56,381	283,453	93,061
Net of receipts/(payments)	- 29,045	- 39,162	600	- 67,607	- 54,806
Transfers between funds	- 20,264	35,856	- 15,592		
Cash funds last year end	156,014	58,315	15,592	229,921	284,727
Cash funds this year end	106,705	55,009	600	162,314	229,921

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Statement of assets and liabilities at the end of the year

31st DECEMBER 2022

31-Dec-21

	General funds	Designated funds	Restricted funds	Total funds	Total funds
	£	£	£	£	£
Cash funds					
Bank current account - specific	31,886		600	32,486	18,627
Bank deposit account - general	61,872			61,872	143,512
COIF Accounts	12,947	55,009		67,956	67,782
Total cash funds	106,705	55,009	600	162,314	229,921
Other monetary assets					
DofE cheques in hand	293			293	-
Prepayments					2,502
Sub total	293	-	-	293	2,502
Non monetary assets for charity's own use					
DofE stock of books	364			364	737
Sub total	364	-	-	364	737
Liabilities					
Amounts owing			600	600	-
Deposits received for future event	-				1,055
Sub total	-	-	600	600	1,055

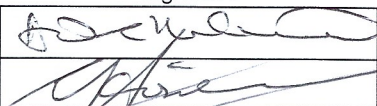

DESIGNATED FUNDS

	Opening balance	Receipts	Payments	Transfer	Closing balance
Galleon SAS	1,599	2	193	0	1,408
Beaver Fund	315	0	315	0	0
Souther 50/Chiltern 20	5,672	17,042	12,188	0	10,526
Jamboree Fund-internal transfers	25,689	114,407	132,877	35,856	43,075
Development Fund	25,040	334	25,374		0
	58,315	131,785	170,947	35,856	55,009

RESTRICTED FUNDS

Jack Petchey	-	56,981	56,381	0	600
Jamboree/International Events	15,592			-15,592	0
	15,592	56,981	56,381	-15,592	600

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 18 April 2023 and signed on their behalf by

Signature	Print Name
	Andrew Wellbeloved - Chair
	Brian Hosier - Treasurer

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

GREATER LONDON NORTH SCOUT COUNTY

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages 1 to 10.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

Signed

.....Heather Rayner FCA.....

31 Freston Gardens
Barnet
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June 2023