

GREATER LONDON NORTH COUNTY SCOUT COUNCIL

England & Wales · Charity number 272028

Details

Status Registered

Legal form Other

Registered 1976-10-13

Register [View on the Charity Commission register](#)

Contact

Address The County Office
Scout Park
Enfield
London
N11 2PB

Phone 02083863644

Email chair@gln-scouts.org.uk

Website www.gln-scouts.org.uk

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS, AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL, NATIONAL AND INTERNATIONAL COMMUNITIES.

Activities: Promoting the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities, by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

Classification

- **How:** Provides Human Resources
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** LONDON BOROUGHS OF BARNET,ENFIELD AND HARINGEY
- Barnet
- Camden
- City Of London
- Enfield
- Haringey
- Islington

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£141,938	£117,655	-	-
2023-12-31	£198,803	£220,559	-	-
2022-12-31	£215,846	£283,453	-	-
2021-12-31	£38,255	£93,061	-	-
2020-12-31	£100,279	£46,549	-	-

Trustees

Name	Role	Appointed
Andrew Donn		2018-09-01
BRIAN MICHAEL HOSIER		
Claudette Ward		2025-06-24
Gurkiran Duggal		2025-06-24
John Elliott Nelson		2019-11-10
Julie Bon		2025-09-17
Thomas Graham		2016-05-19

GREATER LONDON NORTH COUNTY SCOUT COUNCIL

England & Wales - Charity number 272028

Accounts

Greater London North Scout County

Trustees' Annual Report for the year ended 31 December 2024

Trustees

The Trustees who have served in this capacity during the last year and to the date of this report are as follows.

Andrew Donn (County Lead Volunteer)	
John Nelson (Chair)	Brian Hosier (treasurer)
Thomas Graham	Ben Hardcastle (to 02.07.24)
David Bowman (to 16.04.2024 and again to 6.05.25)	Chris Stevenson
Ellie Way (Youth Commissioner to 16.04.24)	

The principal address of the charity for correspondence purposes is County Office Scout Park Gordon Road London N11 2PB

Structure, governance and management

The County's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

The County is a trust established under rules which are common to all Scouts. It is also a Registered Charity in its own right number 272028.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The County is managed by The Trustee Board, the members of which are the 'Charity Trustees' of the County which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Board consists of the Chairman and Treasurer together with the County Lead Volunteer and up to 6 other members, to make a trustee board of between five and nine people, agreed at the AGM. These members are either appointed at the AGM or by the County Scout Council or co-opted by the Trustee Board. The number of co-opted members will not exceed the actual number of appointed members, excluding the Chair and Treasurer.

The Board exists to support the County Lead Volunteer in meeting the responsibilities of the appointment and is responsible for:

- The maintenance of County property;
- The development of the County;
- The training of leaders and administrators;
- The raising of funds and the administration of County finance;
- The insurance of persons, property and equipment;
- County public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;

The Board has a Finance sub-committee which meets as required. The Trustee Board itself usually meets quarterly.

Risk and internal Control

The County has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Principal risks facing the County are as follows:

- Exposure to financial loss from events – mitigated by a robust Events approval process
- Reputational damage from adverse press coverage – mitigated by the use of the Scout Association Public Relations officer.
- Reduced income from a fall in membership in our component Districts which provide the major part of our income – mitigated by the support and training of volunteer leaders to enable a challenging, vigorous and appealing programme for young people.

Objectives and activities

The objectives of the County are as a unit of The Scout Association.

The Aim of The Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

In the County of Greater London North our objectives are currently as follows:

- To make quality Scouting available to every young person in the catchment area of the County, regardless of gender, race, ethnicity, religion or disability.

- To ensure that every Scout Group offers the opportunity for young people aged 4 to 25 to progress through the Scout sections in a clearly identifiable way, either within their Group, or through formal arrangements with other Scout Groups and District and County led provisions.
- To continually 'quality assure' the quality of Scouting in every Scout Group.
- To continuously recruit and retain adult leaders and helpers.
- To maintain a quality programme of adult training and development.
- To build strong teams of adults who will deliver the County's objectives.

The County supports the work done in Groups and Districts in delivering the programme by:

- Delivering the national modular adult training scheme.
- Supporting and promoting participation in national and international events.
- Providing leadership and guidance both for District Managers and those who manage specific sections within districts.
- Providing County-wide events and competitions, e.g. handicrafts, camping, water activities, hill walking and climbing etc.
- Liaising with other Scout Counties to share resources and good practice.

Achievements and Performance

2024 proved to be another very busy year at Greater London North Scout County, with many meetings, presentations, gatherings and local and international expeditions and camps taking place in the County amidst the backdrop of the implementation of the new membership system across the Scout Movement.

In January 2024, we were delighted to be able to pass on our congratulations to Martin Russell, Representative Deputy Lieutenant for the London Borough of Barnet and GLN's County Vice-President, on being awarded an MBE in the 2024 New Years Honours List for services to the community in the London Borough of Barnet. Martin is a great supporter of Scouting and attends many Scouting presentations, ceremonies and events in our County, and advocates widely for the value that Scouting can bring to the lives of so many young people. In recognition of this, we were also delighted in December 2024 to present Martin with an Award for Merit with our thanks and our appreciation for everything that he does for Scouting.

On Sunday 14th April 2024, the County hosted a hugely successful Queen's/King's Scout Award celebration lunch at The Parcel Yard restaurant in Kings Cross, attended by 8 of Greater London North's recent top achievers who were able to share with each other their Scouting experiences which culminated in them receiving their awards. We were honoured to have Elizabeth Henderson, Chief Commissioner of England, attend the lunch and personally congratulate them all on their inspiring achievements.

A week later on Sunday 21st April 2024, 10 Queen's/King's Scouts from Greater London North gathered at Windsor to attend the prestigious 'Day of Celebration and Achievement'. Also attending was GLN's County Leader Volunteer, Andrew Donn, who was invited to Windsor as he had received his Bar to the Silver Acorn.

On Friday 26th April 2024, we were saddened to hear and to have to share the very sad news about the untimely passing of Andrew Wellbeloved, a wonderful and highly intelligent man and a true Scouter, who held many Scouting positions over many years, primarily roles within Greater London North including that of County Commissioner, County Chair and County President. Andrew was also a nominated County representative on the TSA Council. A service of Thanksgiving to celebrate Andrew's life, works and achievements took place in June 2024 and was attended by many Scouting volunteers. He continues to be greatly missed by everybody who knew him.

In July 2024, we were humbled to share a story about a remarkable 93 year old Welsh gentleman, Brynley Evans, who in 1944 received a Bronze Cross Gallantry Award for saving a life after seeing a young boy struggling in the water - the award was presented to him by Princess Elizabeth and Prince Philip. Brynley, who is now residing in a care home within our County, unfortunately lost the medal and we were asked by the care home whether we would be able to source a replacement. Andrew Donn, County Lead Volunteer, was delighted to be able to surprise Brynley at his care home and to present to him a replacement medal in front of the other residents and staff whilst hearing his stories and looking at some of his Scouting memorabilia. A few months later Andrew returned, taking Rhian Moore, Chief Volunteer of Wales along too.

In July 2024, Katie Davis, stepped down from her role as District Lead Volunteer for Enfield District, a position that she had held for 5 years. We were, however, delighted that Katie agreed to instead take on the role of Assistant County Commissioner International to support and lead international scouting within the County. A search committee was set up to recruit for a replacement for Katie during which time Andrew Donn took over as acting District Lead Volunteer for Enfield. In March 2025, we were delighted to welcome Matt Lightfoot as Enfield's new District Lead Volunteer who joins Greater London North with a huge amount of Scouting experience and a well established Scouting background. We wish him the best of luck in his new role.

At the AGM held at Frith Grange in Barnet in July 2024, John Nelson was formally appointed as County Chair and Brian Hosier agreed to stay on as County Treasurer for a further period of 1 year whilst we undertook a new recruitment campaign for his replacement. Unfortunately, we have still not been able to appoint a replacement for Brian and as such we will be working with Brian over the coming weeks and months to disperse his work across our County Trustee Board so that he can finally step down at this year's AGM after serving as our County Treasurer for so many years. The County is also

undertaking an Open Selection Process in order to appoint new Trustees to our County Trustee Board.

In September 2024, we, together with Scouts HQ, were delighted to share the news with our membership that TV presenter and Scouts ambassador Dwayne Fields had been appointed as the Scout Movement's new Chief Scout, replacing Bear Grylls who had stepped down after serving 3 five year terms. Dwayne is an incredible adventurer who aims to use his position to encourage more young people to explore nature, support local communities and to be the best that they can be.

In November 2024, our long standing membership system, Compass, was finally turned off and a 3-week transition period took effect to allow for the changeover to the new system. A GLN Go-live support team was set up to provide support and to answer any questions during the transition period. The launch of the new system was unfortunately met with some challenges and a huge amount of work is currently ongoing to resolve the technical glitches.

During 2024, 6 King's Scout Awards were achieved across the County with 3 more having been achieved during just the first few months of 2025. Congratulations and well done to all of our King's Scout achievers.

In 2024, we presented 122 Adult Awards which included 4 Silver Wolfs (Ann Moore, Ian Frai, Michael Moore and Richard Hart), 4 Bars to the Silver Acorn (Andrew Myers-Nobbs, Margaret Spenceley, Mark Dowsett and Mark Wilson) and 6 Silver Acorns (David Jenner, Ian Green, Judith Harris, Stanley Dowsett, Susan Moorhouse and Veronica Casey). These awards are hugely important in order to ensure that our adult volunteers continue to be suitably recognised for their exceptional service.

We were delighted to once again be able to hold the Chiltern 20 and Southern 50 events with the Chiltern 20 taking place in October 2024 and the Southern 50 taking place in February 2025. Both events were hugely attended and were a resounding success. Our special thanks go to Regional Commissioner, Richard Williams and new Chief Scout Dwayne Fields, for supporting the event and for presenting the certificates and trophies to the competing teams. Our thanks also go to the Chiltern 20 and Southern 50 Committees for all of their hard work and effort in running the events and ensuring that both events remain two of the most long running and successful events in UK scouting.

In January 2025, GLN were proud to send a delegation of 8 people to the Scouts Summit25 conference which took place at the Hilton Birmingham Metropole on 25-26 January 2025. The purpose of the Summit was to allow volunteers from across the UK to come together to reflect on what has been achieved through Scouts Skills4Life strategy and to prepare for the future and shape the Movement's next strategy which begins in 2026. Over the 2-day weekend, there was a mix of engaging and thought provoking

sessions and workshops, plus presentations from different societies and charities, including The Good Childhood Report 2024 presented by the Children's society on the wellbeing of children and young people.

On Saturday 15th March, 3 young people and one adult leader were excited to join hundreds of other enthusiastic Scouts and Explorers in Oxford for the day, at the UK Youth Forum. The day was a series of really positive workshops and sessions which was held in order to get young peoples' views on the future of Scouting so that the next strategy will truly be shaped by our young people.

We were delighted that so many international camps and expeditions took place in 2024, including 3 Explorer Units in Southgate embarking on an exceptional Easter expedition to Morocco where they trekked along the Sahara desert in sweltering conditions. Other experiences included camps to Austria and to the Essex Jamboree, as well a Winter Hillwalking weekend to Snowdonia in January 2025 attended by 23 Leaders from GLN who were able to gain walking experience in the upland environment and undertake the training required to gain hillwalking permits. A Summer Hillwalking weekend is scheduled to take place in Derbyshire in June 2025.

During 2024, 117 Young People and 14 Leaders were recognised through the Jack Petchey Achievement Awards scheme, administered by our County Administrator, Jackie Hartog, which resulted in almost £50,000 in grants being awarded to Groups and Units across the County. In February 2025, District Lead Volunteers, members of our County Team and our Trustee Board, parents, volunteers and dignitaries from across the County gathered at the Arts Depot in North Finchley to attend the Jack Petchey Achievement Awards ceremony, hosted by the Jack Petchey Foundation, to celebrate the achievements of the award winners in what was a very special and uplifting event. Entertainment included a presentation by Mike Thurston on the Monopoly Run event plus a very special tribute to Sir Jack Petchey who sadly passed away in June 2024.

Following some unfortunate breaks in service since the the start of our 'Underrepresented Communities Fund' 2-year development project, in February 2025, we were pleased to welcome Ayesha Arshad as Greater London North's Local Growth Officer, working closely with Juliana Ajibade, Local Growth Operations Manager, London and East. Ayesha comes with a great deal of experience and enthusiasm having previously worked as a Local Growth Officer for London and East of England, and we look forward to her working with our existing volunteers to support local Scouting and to grow new groups and missing sections, specifically in underrepresented, ethnic and faith communities across the County where there is currently very little or no provision.

As we prepare for another busy year ahead, our thanks and our gratitude as always go out to our dedicated team of leaders and volunteers for everything that they do to support the

work of the County in order to deliver safe and exciting programmes to all of our young people.

Public Benefit

In planning our activities for the year we kept in mind at our trustee meetings the Charity Commission guidance on public benefit.

Membership of the Scout Association, and therefore of the County, is open to all, no matter what background, faith, gender, or personal circumstances. Subscriptions payable to local groups are minimal and no young person would be prevented from joining if they were unable to pay this subscription. Grants are available at Group, District and County level to assist all young people to fully participate in all activities.

Plans for the Future

Our focus for 2025, together with the Scout Association, will be to continue to make improvements to the new membership system and to resolve any outstanding issues. We will also continue in our efforts to recruit more adult volunteers to support our Groups and our Units across the County and to also undertake additional recruitment initiatives in order to fill the many vacant positions within our County Leaderships teams.

The County will continue to support many events, including the Chiltern 20 and the Southern 50 hikes and to begin full preparations for the 26th World Scout Jamboree due to take place in Poland in the summer of 2027, including the appointment of a Unit Leadership Team and a selection process for young people wishing to attend the Jamboree.

In June 2025, we will be holding our County AGM at Scout Park in North London, kindly hosted by Mandy Franks, District Lead Volunteer for North London Scout District, where we will implement any new guidance in respect of running the AGM to align with changes to Scouts POR (Policy, Organisation and Rules), having already implemented the initial changes at our last two AGM's.

The County will continue to develop our internal communications using various social media platforms and will work to update our County website. Through our various communication channels, we will also seek to continue in our efforts to recruit new volunteers into a number of vacant County roles, most pressingly the role of County Treasurer.

We will continue to promote the Jack Petchey Achievement Awards scheme and to reach out to Groups and Units from across the County who have never applied before. We will also continue to provide support to any young person wishing to gain a Top Scouting Award.

Most importantly, we will continue to work with Scouts HQ and our Regional Commissioner, Richard Williams, on a major drive to ensure full mandatory training compliance across the County, specifically safety and safeguarding, which has become even more important following publication of the inquest into the Great Orme tragedy and the Scout Movement's commitment to implement all of the inquiry's safety recommendations.

Finally, we will continue to work with our development team to promote growth and to deliver on our mission to bring Scouting to as many communities as possible and to ensure that the makeup of our County is as diverse and as inclusive as those whom we represent.

Financial activities and results

Our General Fund has made a surplus of £6,804 during the year due to an increase in subscriptions. A transfer of £22,100 has been made to the Jamboree Designated Fund to support future Jamborees. The General Fund now stands at £93,622 and with a minimum of liabilities this Fund is considered satisfactory and sufficient for foreseeable needs.

The total of Designated Funds have increased by £16,479 as we continue to build the fund to support the 2027 World Scout Jamboree. The total to carry forward is £69,969.

Restricted Funds now only include Jack Petchey and all but one leader award of £1,000 received have been paid to groups/units. The only other balance was brought forward being a donation for the Hillwalking activity giving a total to carry forward of £1,250.

During the year we have continued to receive achievement award grants from the Jack Petchey Foundation, in total £47,092, and other than one grant of £1,000 noted above these have all been paid out to groups and leaders in the County to assist with further activities. We are most grateful to the Foundation for this continuing support and generosity to young people and leaders associated with our groups.

Investment Powers, Policy and Performance

It is a requirement of POR (Policy Organisation and Rules) that funds not immediately required by the County are transferred into a suitable investment vehicle permitted by POR. The County's policy is to invest in bank deposit accounts including the Charities Official Investment Fund and CAF.

Reserves

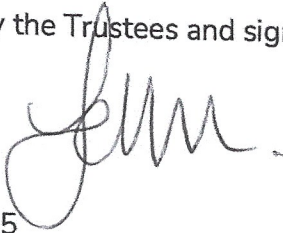
Reserves can be considered as the balance on our General Fund. It has been agreed that this figure should not fall below £50,000, The fund stands in excess of this amount but has fallen during the year and the budget for 2025 indicates this will fall again in the current year.

Voluntary Help

Many volunteers give of their time and talents to support Scouting in Greater London North at Group, District and County level. We are greatly indebted to these volunteers for their commitment and support.

Approved by the Trustees and signed on their behalf by:

John Nelson
Chairman



06 May 2025

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

	Year start date		Year end date
For the year from	1ST JANUARY 2024	To	31ST DECEMBER 2024

Receipts and payments

	2024			2023	
	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Receipts					
Donations, legacies and similar income					
Membership subscriptions	233,273			233,273	209,288
Less: Membership subscriptions paid on (National/County/Area/District) enter figures with a minus sign	- 184,163			- 184,163	- 170,187
Membership subscription Galleon				-	-
Net membership subscriptions retained	49,110	-	-	49,110	39,101
Donations	9	-	-	9	250
Other similar income	216	-	-	216	-
Sub total	49,335	-	-	49,335	39,351
Grants					
Jack Petchey	-	-	47,092	47,092	51,718
Sub total	-	-	47,092	47,092	51,718
Activities (gross)					
Jamboree		12,801		12,801	78,145
Eurojam/IST					-
Southern 50/Chiltern 20		21,489		21,489	20,012
DofE Welcome packs	2,940			2,940	4,216
Other activities	3,125			3,125	1,520
Sub total	6,065	34,290	-	40,355	103,893
Investment income					
Interest	4,196			4,196	3,054
COIF interest	960			960	787
Sub total	5,156	-	-	5,156	3,841
Total Gross Income	60,556	34,290	47,092	141,938	198,803
Asset and investment sales, etc.					
Total receipts	60,556	34,290	47,092	141,938	198,803

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

	Year start date		Year end date	
For the year from	1st January 2024	To	31st December 2024	2023

Receipts and payments

	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Payments					
Charitable Payments					
Youth programme and activities	2,989	16,170		19,159	18,576
Training inc Equipment	6,471			6,471	1,440
Adult support	150			150	2,297
Salary costs	12,733			12,733	13,402
Jamboree		1,641		1,641	127,007
Grants Jack Petchey			46,092	46,092	52,318
Development expenses	22,271			22,271	-
Insurance	258			258	258
Team Expenses	1,803			1,803	1,548
Awards event	1,023			1,023	-
Web hosting/new site	1,060			1,060	1,028
DofE welcome packs	2,997			2,997	5,460
Summit conference	500			500	-
AGM and room hire	398			398	-
County Office	1,000			1,000	500
Sundries	39			39	256
Bank charges	60			60	60
Sub total	53,752	17,811	46,092	117,655	220,559
Other expenses					
Donations					
Sub total	-	-	-	-	-
Total Gross Expenditure	53,752	17,811	46,092	117,655	220,559
Prior year adjustment to write off stock	-	-	-	-	-
Total payments	53,752	17,811	46,092	117,655	220,559
Net of receipts/(payments)	6,804	16,479	1,000	24,283	-
Transfers between funds	-	22,100			
Cash funds last year end	108,918	31,390	250	140,558	162,314
Cash funds this year end	93,622	69,969	1,250	164,841	140,558

Statement of assets and liabilities at the end of the year

31st DECEMBER 2024

31-Dec-23

	General funds	Designated funds	Restricted Funds	Total funds	Total funds
	£	£		£	£
Cash funds					
Bank current account - specific	38,976			38,976	34,294
Bank deposit account - general		54,913	1,250	56,163	37,522
CoIF Accounts	54,646	15,056		69,702	68,742
Total cash funds	93,622	69,969	1,250	164,841	140,558
Other monetary assets					
DofE cheques in hand	-		-	-	389
Gift Aid Jamboree					4,100
Sub total					4,489
Non monetary assets for charity's own use					
DofE stock of books	630			630	845
DofE debtors					402
Sub total	630			630	1,247
Liabilities					
Amounts owing	216		1,000	1,216	-
Deposits received for future event	-				-
Sub total	216		1,000	1,216	

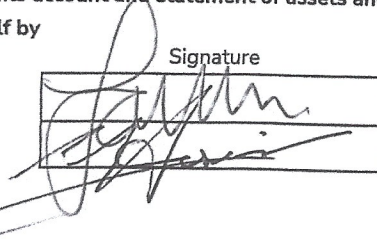
DESIGNATED FUNDS

	Opening balance	Receipts	Payments	Transfer	Closing balance
Souther 50/Chiltern 20	14,817	21,489	16,170		20,136
Jamboree Fund-internal transfers	16,573	12,801	1,641	22,100	49,833
	31,390	34,290	17,811	22,100	69,969

RESTRICTED FUNDS

	Opening balance	Receipts	Payments	Transfer	Closing balance
Jack Petchey	-	47,092	46,092		1000
Hillwalking	250				250
	250	47,092	46,092	0	1250

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 6 May 2025 and signed on their behalf by

Signature	Print Name
	John Nelson - Chair
	Brian Hosier - Treasurer

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

GREATER LONDON NORTH SCOUT COUNTY

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024 which are set out on pages 1 to 11.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act;
or
- (2) the accounts do not accord with those records.

Signed



.....Heather Rayner FCA.....

31 Freston Gardens
Barnet
Herts EN4 9LX

31 May 2025

GREATER LONDON NORTH COUNTY SCOUT COUNCIL

England & Wales - Charity number 272028

Accounts

Greater London North Scout County

Trustees' Annual Report for the year ended 31 December 2023

Trustees

The County Executive as now been renamed as The Trustee Board. Those who have served in this capacity during the last year and to the date of this report are as follows.

Andrew Wellbeloved (Chair to 04.07.23 died 26.04.24) Andrew Donn (County Lead Volunteer)

John Nelson (Chair from 04.07.23 & Secretary)

Brian Hosier (treasurer)

Thomas Graham

Ben Hardcastle

David Bowman (Co treasurer from 04.07.23 to 16.04.24) Chris Stevenson

Ellie Way (Youth Commissioner to 16.04.24)

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The Board exists to support the County Lead Volunteer in meeting the responsibilities of the appointment and is responsible for:

- The maintenance of County property;
- The development of the County;
- The training of leaders and administrators;
- The raising of funds and the administration of County finance;
- The insurance of persons, property and equipment;
- County public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;

The Board has two principal sub-committees to assist with these responsibilities; the Finance sub-committee and an Appointments Advisory Committee and both meet as required. The Trustee Board itself usually meets quarterly.

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The County has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Principal risks facing the County are as follows:

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- Reputational damage from adverse press coverage – mitigated by the use of a County Public Relations officer in contact with local Press and the Scout Association media team
- Reduced income from a fall in membership in our component Districts which provide the major part of our income – mitigated by the support and training of volunteer Scout Leaders to enable a challenging, vigorous and appealing programme for young people.

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The Aim of The Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

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- To ensure that every Scout Group offers the opportunity for young people aged 6 to 25 to progress through the Scout sections in a clearly identifiable way, either within their Group, or through formal arrangements with other Scout Groups and District and County led provisions.
- To continually 'quality assure' the quality of Scouting in every Scout Group.
- To continuously recruit and retain adult leaders and helpers.
- To maintain a quality programme of adult training and development.
- To build strong teams of adults who will deliver the County's objectives.

The County supports the work done in Groups and Districts in delivering the programme by:

- Delivering the national modular adult training scheme.
- Supporting and promoting participation in national and international events.
- Providing leadership and guidance both for District Managers and those who manage specific sections within districts.
- Providing County-wide events and competitions, e.g. handicrafts, camping, water activities, hill walking and climbing etc.
- Liaising with other Scout Counties to share resources and good practice.

Achievements and Performance

2023 proved to be a very busy year at Greater London North Scout County, with many meetings, presentations, ceremonies, gatherings, training weekends and local and international expeditions and camps taking place throughout the County, including our participation in many Royal and National events.

In March 2023, we were delighted to receive notification from The Scout Association that all London Counties were being invited to nominate a number of young adults (who had completed or were working towards their Queen's/King's Scout Award) as well as some older adult volunteers, to support the plans for the King's Coronation throughout the Coronation weekend. We were delighted that 4 young adults and one adult volunteer from Greater London North plus two Explorers from North London Scout District were selected, who all made us immensely proud by proving to be wonderful ambassadors for Scouting.

On Sunday 23rd April 2023, 11 new Queen's/King's Scouts from Greater London North gathered at Windsor to attend the prestigious 'Day of Celebration and Achievement'. An additional 7 young people were also invited to attend the parade following their exemplary work during the late Queen's Lying-in-State as part of their involvement in 'Operation Feather', for which they also each received a Commissioner's Commendation from GLN's County Lead Volunteer, Andrew Donn.

In May 2023, Greater London North were invited to select 3 young adults to attend the King's Garden Party. Their role was to steward the event and to assist with ticket collecting and counting, wheelchair support and front of house. They all did a wonderful job keeping guests happy, taking hundreds of photos and answering any questions.

In April 2023, Richard Williams, formerly County Commissioner for Greater London Middlesex West, was appointed as the new Regional Commissioner for London. Greater London North have been working closely with Richard and Scouts HQ on a major drive to ensure full mandatory training compliance, specifically Safety and Safeguarding, across all Counties, which has resulted in a significant drop in the number of adults within our County still outstanding in their training.

Following 3 years of preparation including many fundraising events and training sessions, in August 2023, the GLN contingent for the 25th World Scout Jamboree, made up of 54 young people and 9 adults, set off on their incredible adventure to South Korea, led by their Unit Leader, John Nelson and his Unit Leadership Team. Upon their arrival, they were met with some major challenges, mostly brought on by the weather conditions, but remained focused and resilient thanks to the support and the dedication of the Unit Leadership Team. Our huge thanks and appreciation goes to everyone on the Unit Leadership Team for their unwavering support in ensuring the safety of our young people and for making sure that they continued to have a positive and a fun filled experience during their time in South Korea.

As part of Scout's transformational project, we have continued to work towards the implementation of many of the major transformational changes taking place, including improvement to the volunteer experience, simplification of roles and role names and the replacement of the national Compass database, with information (including any changes to timelines) being cascaded to our Groups and Units via our various communication channels.

Following our successful grant application to Scouts HQ's 'Underrepresented Communities Fund', Nicole Perry was recruited in January 2024 as Greater London North's Local Growth Officer, with her main focus being to work with our existing volunteers to support local Scouting and to grow new groups and missing sections, specifically in underrepresented, ethnic and faith communities across the County where there is currently very little or no provision. Over the course of this 2-year project, Nicole will also oversee the recruitment of new volunteers into these areas, thus delivering on our County Development Plan to support programme delivery and to provide Scouting opportunities to many more young people.

During 2023, we were delighted to present 11 new Queen's/King's Scout certificates and badges (split between North London 7, Barnet 2 and Enfield 2) which has resulted in GLN being ranked extremely highly within the Scout Counties of the UK.

In 2023, we presented 213 Adult Awards, this is the most our County has ever awarded in any single year. These awards are to ensure that our adult volunteers continued to be

suitably recognised for their exceptional service, which included 2 Bar's to Silver Acorns (Andrew Donn and Steve Cox) and 11 Silver Acorns (Andre Grossman, Andy Simpson, Cathy Heels, Clare Embers, Gwyn and Stuart Muckelt, Lesley Bugg, Marc Morris, Mark Trollope, Mike Thurston, and Peter de Naeyer. A full schedule of all our adult awards last year can be found here [2024 Roll of Honour](#).

After a gap of more than 4 years due to the covid pandemic, a Scouts service in Westminster Abbey was held on Friday 23rd February 2024 to celebrate the significant contribution and achievements of some of our adult volunteers including those who had received their Silver Acorn in 2019-2021 and some Silver Wolf recipients from before 2020. The Scouts hope to be able to hold a similar event in 2025 in order to invite the more recent cohort of Adult Award holders to the service.

On the 7th November 2023, 15 Explorers from across the County were selected to support the State Opening of Parliament, whose role it was to greet ambassadors and honoured guests at the Peers Entrance, create a formation to greet HM The King and direct all guests through the House of Lords. On Remembrance Sunday, 12th November, a contingent of 30 of GLN's Scouts and Explorers, plus 4 Leaders, were also selected to represent The Scout Association as part of the youth section of the Cenotaph Parade, where they walked along the parade route through Whitehall and laid a wreath on behalf of both UK Scouts and GLN Scout County. Some of our County's Queen's/King's Scouts, plus a Lead, also acted as 'way finders' in Whitehall where they were positioned along Horse Guards Parade. Our thanks go to all of our County's representatives who did an outstanding job acting as wonderful role models, proudly supporting Scouts at these major national events.

We were delighted to once again be able to hold the Chiltern 20 and Southern 50 events this year with the Chiltern 20 taking place in October 2023 and the Southern 50 taking place in February 2024. Both events were a resounding success with a record number of young people entering the Southern 50 hike, the largest participation in our County's history.

Many international camps and expeditions took place throughout the year, including an exceptional expedition to the Himalayas, led by Dan Ingle from Hatters Explorers in Southgate. 58 Scouts, 49 of them young people, took part in the County's biggest ever adventure which included a visit to Leh (Laksa) and Rumbak in the Himalayas, to a remote settlement where the Scout Unit ran an optical project, providing reading tests and the delivery over 100 pairs of glasses to the local nomadic population, helping those who needed assistance with their sight. Our profound thanks go to Dan and his team for leading this incredible adventure which we have no doubt will strongly feature in our County's history for many years to come.

During 2023, 117 Young People and 14 Leaders were recognised through the Jack Petchey Achievement Awards scheme, which resulted in almost £51,718 in grants being awarded to Groups and Units across the County. In February 2024, District Lead Volunteers, members of our County Team and our Trustee Board, parents, volunteers and dignitaries from across the County gathered at the Arts Depot in North Finchley to attend the Jack Petchey Achievement Awards ceremony, hosted by the Jack Petchey Foundation, to

celebrate the achievements of the award winners in what was a very special and uplifting event. Our thanks go to Jackie Hartog, GLN's Jack Petchey Coordinator, for her excellent work in organising the event and for running the Achievement Award scheme on behalf of the County.

At the AGM held at the Dockland Scout Project in July 2023, David Bowman was appointed as our County's Joint County Treasurer, sharing the role with Brian Hosier whilst the County underwent the handover process. Ellie Way also became an ex-officio member of the Trustee Board by virtue of her appointment as County Youth Commissioner. Unfortunately, both David and Ellie have since had to stand down from their respective roles for personal reasons and as such the County are now beginning a new recruitment process for their successors. Andrew Wellbeloved also advised the meeting of his intention to stand down as County Chair following the AGM but to remain a member of the Trustee Board. John Nelson has since been appointed as his successor. Unfortunately Andrew died unexpectedly on 26 April 2024 and will be missed by his many friends in Scouting but not forgotten.

As we prepare for another busy year ahead, our thanks and our gratitude as always go out to our dedicated team of leaders and volunteers for everything that they do to support the work of the County in order to deliver safe and exciting programmes to all of our young people.

Public Benefit

In planning our activities for the year we kept in mind at our trustee meetings the Charity Commission guidance on public benefit.

Membership of the Scout Association, and therefore of the County, is open to all, no matter what background, faith, gender, or personal circumstances. Subscriptions payable to local groups are minimal and no young person would be prevented from joining if they were unable to pay this subscription. Grants are available at Group, District and County level to assist all young people to fully participate in all activities.

Plans for the Future

Our focus for 2024 will be for us to continue to build on the resurgence in the number of young people listed in our census data, with most Groups having now returned to pre-pandemic levels. We will continue in our efforts to recruit more adult volunteers to support our young people through our Local Growth Officer and through other recruitment initiatives.

The County will continue to support many events, including the Chiltern 20 and the Southern 50 hikes, and the 'Big Help Out' national day of volunteering where we hope to inspire and recruit more volunteers into Scouting. We will also support local and international Scouting activities and expeditions, including beginning the preparations for the 26th World Scout Jamboree due to take place in Poland in the summer of 2027, and to continue to lead our adventurous activities programme led by a team of volunteers, many

of whom have undergone Mountain Leader Training and Assessments in order to gain Hillwalking permits and become Hillwalking County Assessors.

In July 2024, we will be holding our County AGM at Frith Grange in Barnet, kindly hosted by Tracey Smith, District Lead Volunteer for Barnet Borough District, where we will implement the latest guidance to running an AGM that will align with changes to Scouts POR (Policy, Organisation and Rules), having already implemented the initial changes at last year's AGM.

We will continue to develop our internal communications using various social media platforms and will work to update our County website. Through our various communication channels, we will seek to recruit new volunteers into a number of vacant County roles, including an Assistant County Commissioner International, an Assistant County Commissioner Activities, a County Youth Commissioner and a replacement County Treasurer to take over from Brian Hosier who has dedicated so many years to his County Treasurer role for which we are immensely grateful.

We will continue to promote the Jack Petchey Achievement Awards scheme and to reach out to Groups and Units from across the County who so far are yet to apply. We will also continue to provide support to any young person wishing to gain a Top Scouting Award.

Finally, we will continue in our mission to bring Scouting to as many communities as possible and to ensure that the makeup of our County is as diverse and as inclusive as those whom we represent. With the help of our excellent leadership team, we will also continue to work with Scouts HQ to ensure that we are fully prepared for when the key transformation changes come into effect over the coming months.

Financial activities and results

Our General Fund has made a surplus of £2,213 during the year due to a substantial refund of an overpayment for Development costs paid to HQ following the departure of our two employees during the year. A transfer of £21,573 has been made to the Jamboree Designated Fund to support future Jamborees and funds previously set aside for Galleon SAS were transferred back to the General Fund when they closed. The General Fund now stands at £108,918 and with a minimum of liabilities this Fund is considered satisfactory and sufficient for foreseeable needs.

The total of Designated Funds have fallen by £23,619 as we supported the 2023 World Scout Jamboree with amounts set aside in the Jamboree Fund. The total to carry forward is £31,390.

Restricted Funds now only include Jack Petchey and all amounts received have been paid to groups/units. The only other receipt was a donation for the Hillwalking activity and that is the balance carried forward of £250.

During the year we have continued to receive achievement award grants from the Jack Petchey Foundation, in total £51,718, and these have all been paid out to groups and leaders in the County to assist with further activities. We are most grateful to the Foundation for this continuing support and generosity to young people and leaders associated with our groups.

Investment Powers, Policy and Performance

It is a requirement of POR (Policy Organisation and Rules) that funds not immediately required by the County are transferred into a suitable investment vehicle permitted by POR. The County's policy is to invest in bank deposit accounts including the Charities Official Investment Fund and CAF.

Reserves


Reserves can be considered as the balance on our General Fund. It has been agreed that this figure should not fall below £50,000, The fund stands in excess of this amount due to the cost of the development being so much less than budget when two support workers left. This project has now been restarted so reserves are likely to fall during the current year.

Voluntary Help

Many volunteers give of their time and talents to support Scouting in Greater London North at Group, District and County level. We are greatly indebted to these volunteers for their commitment and support.

Approved by the Trustees and signed on their behalf by:

John Nelson
Chairman

 31 May 2024

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

	Year start date		Year end date
For the year from	1ST JANUARY 2023	To	31ST DECEMBER 2023

Receipts and payments

	2023			2022	
	General funds	Designated funds	Restricted funds	Total funds	Total funds
	£	£	£	£	£
Receipts					
Donations, legacies and similar income					
Membership subscriptions	209,288			209,288	175,617
Less: Membership subscriptions paid on (National/County/Area/District) enter figures with a minus sign	- 170,187			- 170,187	- 155,353
Membership subscription Galleon				-	-
Net membership subscriptions retained	39,101	-	-	39,101	20,264
Donations		-	250	250	-
Other similar income	-	-	-	-	-
Sub total	39,101	-	250	39,351	20,264
Grants				-	1,600
Jack Petchey	-	-	51,718	51,718	56,981
Sub total	-	-	51,718	51,718	58,581
Activities (gross)					
Jamboree		78,145		78,145	114,072
Eurojam/IST					-
Southern 50/Chiltern 20		20,012		20,012	15,442
Cub Camp Refund deposit	-				-
DofE Welcome packs	4,216			4,216	3,081
Other activities	1,520			1,520	3,320
Sub total	5,736	98,157	-	103,893	135,915
Investment income					
Interest	3,054			3,054	855
COIF interest		787		787	174
Sub total	3,054	787	-	3,841	1,029
Total Gross Income	47,891	98,944	51,968	198,803	215,846
Asset and investment sales, etc.					
Total receipts	47,891	98,944	51,968	198,803	215,846

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

	Year start date		Year end date	
For the year from	1st January 2023	To	31st December 2023	2022

Receipts and payments

	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Payments					
Charitable Payments					
Youth programme and activities	2,855	15,721		18,576	12,188
Training	1,440			1,440	-
Adult support	2,297			2,297	6,692
Salary costs	13,402			13,402	11,700
Jamboree		127,007		127,007	132,877
Grants Jack Petchey			52,318	52,318	56,381
Development expenses	- 3,591			- 3,591	55,143
Insurance	258			258	248
Team Expenses	1,548			1,548	2,548
Awards evening				-	857
Web hosting/new site	1,028			1,028	798
DofE welcome packs	5,460			5,460	3,070
Error corrected in 2022	-			-	- 668
AGM and room hire	-			-	370
County Office	500			500	500
Sundries	225	31		256	660
Bank charges	60			60	89
Sub total	25,482	142,759	52,318	220,559	283,453
Other expenses					
Donations					
Sub total	-	-	-	-	-
Total Gross Expenditure	25,482	142,759	52,318	220,559	283,453
Prior year adjustment to write off stock	-	-	-	-	-
Total payments	25,482	142,759	52,318	220,559	283,453
Net of receipts/(payments)	22,409	43,815	- 350	21,756	67,607
Transfers between funds	- 20,196	20,196			
Cash funds last year end	106,705	55,009	600	162,314	229,921
Cash funds this year end	108,918	31,390	250	140,558	162,314

Statement of assets and liabilities at the end of the year

31st DECEMBER 2023

31-Dec-22

	General funds £	Designated funds £	Restricted Funds	Total funds £	Total funds £
Cash funds					
Bank current account - specific	12,120	22,174		34,294	32,486
Bank deposit account - general	28,056	9,216	250	37,522	61,872
COIF Accounts	68,742			68,742	67,956
Total cash funds	108,918	31,390	250	140,558	162,314
Other monetary assets					
DofE cheques in hand	389		-	389	293
Gift Aid Jamboree		4,100		4,100	-
Sub total	389	4,100	-	4,489	293
Non monetary assets for charity's own use					
DofE stock of books			845	845	737
DofE debtors	402		402	402	-
Sub total	402	-	1,247	1,247	737
Liabilities					
Amounts owing			-	-	600
Deposits received for future event	-			-	-
Sub total	-	-	-	-	600

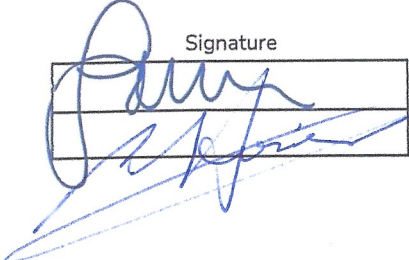
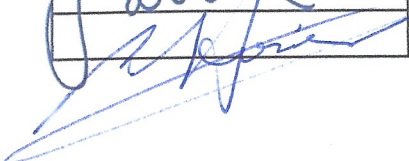
DESIGNATED FUNDS

	Opening balance	Receipts	Payments	Transfer	Closing balance
Galleon SAS	1,408	0	31	-1,377	0
Beaver Fund	-				0
Souther 50/Chiltern 20	10,526	20,012	15,721		14,817
Jamboree Fund-internal transfers	43,075	78,932	127,007	21,573	16,573
Development Fund	-				0
	55,009	98,944	142,759	20,196	31,390

RESTRICTED FUNDS

Jack Petchey	600	51,718	52,318		0
Hillwalking	-	250			250
	600	51,968	52,318	0	250

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 16 April 2024 and signed on their behalf by

Signature	Print Name
	John Nelson - Chair
	Brian Hosier - Treasurer

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

GREATER LONDON NORTH SCOUT COUNTY

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023 which are set out on pages 1 to 11.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

Signed



.....Heather Rayner FCA.....

31 Freston Gardens
Barnet
Herts EN4 9LX

6 June 2024

GREATER LONDON NORTH COUNTY SCOUT COUNCIL

England & Wales - Charity number 272028

Accounts

Greater London North Scout County

Trustees' Annual Report for the year ended 31 December 2022

Trustees

The trustees are deemed to be the members of the County Executive for the time being. Those who have served in this capacity during the last year and to the date of this report are as follows.

Andrew Wellbeloved (Chair)	Brian Hosier (Treasurer)
Andrew Donn (CC)	John Nelson (Secretary)
Thomas Graham	Ben Hardcastle
Rebecca Smith (to 05.07.22)	Joshua Olins (to 05.07.22)
Ellie Way (from 22.11.22 as Youth Commissioner)	Chris Stevenson (from 22.11.22)

The principal address of the charity for correspondence purposes is County Office Scout Park Gordon Road London N11 2PB

Structure, governance and management

The County's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

The County is a trust established under rules which are common to all Scouts. It is also a Registered Charity in its own right number 272028.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The County is managed by the County Executive Committee, the members of which are the 'Charity Trustees' of the County which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of the Chairman, Treasurer and Secretary together with the County Commissioner and up to 10 other members. Of the 10 other members half are appointed by the County Scout Council and the other half are nominated by the County Commissioner and approved by the County Scout Council both at the AGM.

- County public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;

The Executive has two principal sub-committees to assist with these responsibilities; the Finance sub-committee and an Appointments Advisory Committee and both meet as required. The Executive itself usually meets quarterly.

Risk and internal Control

The County has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Principal risks facing the County are as follows:

- Exposure to financial loss from events – mitigated by a robust Events approval process
- Reputational damage from adverse press coverage – mitigated by the use of a County Public Relations officer in contact with local Press and the Scout Association media team
- Reduced income from a fall in membership in our component Districts which provide the major part of our income – mitigated by the support and training of volunteer Scout Leaders to enable a challenging, vigorous and appealing programme for young people.

Objectives and activities

The objectives of the County are as a unit of The Scout Association.

The Aim of The Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

In the County of Greater London North our objectives are currently as follows:

- To make quality Scouting available to every young person in the catchment area of the County, regardless of gender, race, ethnicity, religion or disability.
- To ensure that every Scout Group offers the opportunity for young people aged 6 to 25 to progress through the Scout sections in a clearly identifiable way, either within their Group, or through formal arrangements with other Scout Groups and District and County led provisions.
- To continually 'quality assure' the quality of Scouting in every Scout Group.
- To continuously recruit and retain adult leaders and helpers.
- To maintain a quality programme of adult training and development.
- To build strong teams of adults who will deliver the County's objectives.

The County supports the work done in Groups and Districts in delivering the programme by:

- Delivering the national modular adult training scheme.
- Supporting and promoting participation in national and international events.
- Providing leadership and guidance both for District Managers and those who manage specific sections within districts.
- Providing County-wide events and competitions, e.g. handicrafts, camping, water activities, hill walking and climbing etc.
- Liaising with other Scout Counties to share resources and good practice.

Achievements and Performance

2022 saw the welcome return of our renowned Scouting programmes following the Covid 19 pandemic, including the resumption of face to face meetings, the revival of Scouting events and ceremonies, and the long awaited return to local and international expeditions and camps. The County also saw a resurgence in the number of Young People recorded in its census data with most Groups having now returned to pre-pandemic levels.

In May 2022, Scouts HQ hosted a National Transformational Conference in Manchester named Basecamp 22, where key volunteers got together to discuss and prepare for the full implementation of the Skills4Life Strategy. Amongst the huge changes taking place over the next two years are improvements to the volunteer experience, the simplification of roles and role names and the replacement of the national Compass database. Our thanks go to Mark Wilson, Deputy County Commissioner, who is leading these changes as GLN's appointed Transformation Lead.

Following 2 years of cancellation due to covid restrictions, April 2022 saw the awaited return of the Queen's Scout Day of Celebration at Windsor Castle, which was attended by seven of GLN's Queen's Scouts as well as a Young Person from North London Scout District, Nathan Goodwin, who received his Chief Scout's Award for Meritorious Conduct. In May 2022, the County also hosted a hugely successful Queen's Scout Award celebration meal at The Parcel Yard restaurant in Kings Cross to which all Queen's Scout Award Achievers from 2019, 2020 and 2021 were invited.

The County has continued to ensure that its adult volunteers have been suitably recognised for their exceptional service. In 2022, we presented 69 Adult Awards which included 1 Silver Wolf (Michael Hayward) and 5 Silver Acorns (Brian Andrews, David Bowman, Christopher Kennedy, Francis Mudford and Brian Taylor). More leaders in Southgate District were presented with awards than in any other year previously.

When it came to the wider British Royal events, 2022 was a year split into two halves. In May and June 2022, a variety of wonderful events took place across the County to celebrate the Queen's Platinum Jubilee, including competitions, family days out and Group and District camps. Unfortunately, this was followed in September 2022 by an exceptionally sad time for Britain and the Commonwealth following the passing of our Patron, Her late Majesty the Queen. We were, however, outstandingly proud that seven of our County

Queen's Scouts were chosen to help out as part of the 160 person contingent of Scouts supporting Her late Majesty's Lying-in-State as part of 'Operation Feather'. We are now awaiting news as to whether the patronage of Scouts will pass to His Majesty King Charles III.

We were delighted to once again be able to hold the Chiltern 20 and Southern 50 events this year with the Chiltern 20 taking place in October 2022 and the Southern 50 taking place in February 2023. We were also happy to support the 54 Young People selected to attend the World Scout Jamboree in South Korea in August 2023, who have all been busy attending training sessions and holding fundraising events led by their Unit Leader John Nelson.

During 2022, 117 Young People and 14 Leaders were recognised through the Jack Petchey Achievement Awards scheme, which resulted in almost £50,000 in grants being awarded to Groups and Units across the County. In February 2023, District Commissioners, members of our County Team and our County Executive, parents, volunteers and dignitaries from across the County gathered at the Arts Depot in North Finchley to attend the Jack Petchey Achievement Awards ceremony, hosted by the Jack Petchey Foundation, to celebrate the achievements of the award winners in what was a very special and uplifting event, especially as it was the first ceremony being held since pre-covid. Our thanks go to Jackie Hartog, GLN's Jack Petchey Coordinator, for her excellent work in organising the event and for running the Achievement Award scheme on behalf of the County.

At the AGM held in July 2022, Rebecca Smith and Josh Olins both decided to stand down from their roles on the County Executive Committee. Brian Hosier has also notified us that he intends to step down from his role as County Treasurer at this year's AGM and as such the County is now undertaking a recruitment process for his successor.

In November 2022, Chris Stevenson was appointed as a nominated member of the County Executive and Ellie Way was appointed as GLN's County Youth Commissioner. They will both be formally appointed at this year's AGM and in the meantime, we extend a huge welcome to them both and thank them for agreeing to serve on the County Executive Committee.

In February 2023, we received the very sad news that Vin Fleming, our former County Vice President and former County Commissioner had passed away. Vin was a true Scout who gave great service for an extraordinary number of years, both locally at Southgate District and further afield at County level. He was awarded a very rare 70 year service award in 2020 and leaves behind a lasting legacy of service. He will be missed by all who knew him.

The last year has seen a major push by HQ to ensure full mandatory training compliance, specifically Safety & Safeguarding, and this has resulted in a significant drop in the number of adults still outstanding in their training.

In September 2022, James Mickley regrettably resigned from his role as GLN's Development Team Lead Officer and discussions are on-going about how best to fund the future Development of the County. We are currently looking into charitable grants and other sources of external funding which we hope will enable us to grow the County and support the recruitment and retention of adult volunteers. Linda Royles remains as our part-time Development Team Assistant.

As always, our thanks and our gratitude go out to our inspirational team of leaders and volunteers who dedicate hours of their free time to deliver exciting programmes for our young people which we hope will equip them with skills for life.

Public Benefit

In planning our activities for the year we kept in mind at our trustee meetings the Charity Commission guidance on public benefit.

Membership of the Scout Association, and therefore of the County, is open to all, no matter what background, faith, gender, or personal circumstances. Subscriptions payable to local groups are minimal and no young person would be prevented from joining if they were unable to pay this subscription. Grants are available at Group, District and County level to assist all young people to fully participate in all activities.

Plans for the Future

As we bounce back from the effects of the covid pandemic, our focus is on continuing to build on the positive growth of both our Young People and our Adult Volunteer membership. We are always mindful, however, that the current cost-of-living crisis is impacting households and charitable organisations alike so we are continuing to look at ways of keeping our running costs and our capitation fees as low as possible, whilst also ensuring that we continue to provide a full and an exciting programme of challenging and adventurous activities for our Young People. It remains as ever the case that the financial circumstances of a person should never be a barrier to them attending Scouts and that Scouting should continue to remain accessible to all.

Over the coming year, the County will be supporting many events including the C20 and S50 hikes, the summer hillwalking permit training weekend and the World Scout Jamboree 2023 in South Korea. We have also been called upon to nominate Young Adults and Leaders from across the County to support events planned in London for the Coronation of King Charles III on 6th May 2023. District events are also being planned for 'The Big Help Out' national day of volunteering on 8th May 2023, where we hope to inspire and recruit more volunteers into Scouting.

In July 2023, we will be holding our County AGM at the Dockland Scout Project which will give our members a great chance to visit the DSP at their floating HQ, the Lord Amory. Our thanks go to Richard Hart and the team for hosting and supporting the meeting.

With the appointment of our new County Youth Commissioner, we hope to run a number of programmes and events over the next year, shaped by our youth membership, in order to ensure that our Young People remain central to everything that we do. We also plan to continue in our mission to bring Scouting to as many communities as possible and to ensure that the makeup of our County is as diverse and as inclusive as those whom we represent.

We will continue to promote the Jack Petchey Achievement Awards scheme and provide support to any Young Person wishing to gain a Top Scouting Award. We will also seek to recruit an Assistant County Commissioner International to help us provide and deliver excellent opportunities for international camps and events across the County.

Finally, with the help of our County's excellent leadership team, we will work together to fully support the Scout Movement's key transformations as they take effect over the coming year.

Financial activities and results

Our General Fund payments in the year exceeded receipts by £29,045. This deficit was expected as, part of the costs of Development £29,454 were taken from General Funds and the balance of £25,689 from our Designated Funds, mainly the special fund we had set aside for development which has now been used. A transfer of £20,264 has been made to the Jamboree Designated Fund to support future Jamborees. The General Fund now stands at £106,705 and with a minimum of liabilities this Fund is considered satisfactory and sufficient for foreseeable needs.

The total of Designated Funds have fallen by £20,357, mainly for development as above, and with the transfer mentioned above now stands at £55,009.

Restricted Funds included specific fundraising for the Jamboree with an opening balance of £15,592 but the Executive thought it appropriate to transfer this to the Designated Fund for the Jamboree so that at the year end the only restricted balance was £600 in expenses owing for a summer activity funded by Jack Petchey.

During the year we have continued to receive achievement award grants from the Jack Petchey Foundation, in total £56,981, and these have all been paid out to groups and leaders in the County to assist with further activities. We are most grateful to the Foundation for this continuing support and generosity to young people and leaders associated with our groups.

Investment Powers, Policy and Performance

It is a requirement of POR (Policy Organisation and Rules) that funds not immediately required by the County are transferred into a suitable investment vehicle permitted by POR. The County's policy is to invest in bank deposit accounts including the Charities Official Investment Fund and CAF.

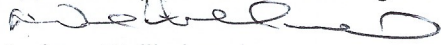
Reserves

Reserves can be considered as the balance on our General Fund. It has been agreed that this figure should not fall below £50,000 and although currently more than that it is expected to fall to this level over the next year.

Voluntary Help

Many volunteers give of their time and talents to support Scouting in Greater London North at Group, District and County level. We are greatly indebted to these volunteers for their commitment and support.

Approved by the Trustees and signed on their behalf by:



Andrew Wellbeloved
Chairman

18 April 2023

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

Year start date

Year end date

For the year from	1ST JANUARY 2022	To	31ST DECEMBER 2022
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Receipts and payments

2022

2021

	General funds	Designated funds	Restricted funds	Total funds	Total funds
	£	£	£	£	£
Receipts					
Donations, legacies and similar income					
Membership subscriptions	175,617			175,617	132,336
Less: Membership subscriptions paid on (National/County/Area/District) <i>enter figures with a minus sign</i>	- 155,353			- 155,353	- 132,336
Membership subscription Galleon				-	-
Net membership subscriptions retained	20,264	-	-	20,264	-
Donations	57	-	-	57	-
Other similar income	-	-	-	-	-
Sub total	20,321	-	-	20,321	-
Grants		1,600		1,600	-
Jack Petchey	-	-	56,981	56,981	29,250
Sub total	-	1,600	56,981	58,581	29,250
Activities (gross)					
Jamboree		114,072		114,072	87
Eurojam/IST					1,468
Southern 50/Chiltern 20		15,442		15,442	2,649
Cub Camp Refund deposit	-				100
DofE Welcome packs	3,081			3,081	2,260
Other activities	3,320			3,320	2,415
Sub total	6,401	129,514	-	135,915	8,979
Investment income					
Interest	358	497		855	24
COIF interest		174		174	2
Sub total	358	671	-	1,029	26
Total Gross Income	27,080	131,785	56,981	215,846	38,255
Asset and investment sales, etc.					
Total receipts	27,080	131,785	56,981	215,846	38,255

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GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

Year start date

Year end date

For the year from	1st January 2022	To	31st December 2022
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2021

Receipts and payments

	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Payments					
Charitable Payments					
Youth programme and activities		12,188		12,188	4,713
Eurojam/IST					19,461
Adult support and training	6,692			6,692	6,669
Salary costs	11,700			11,700	11,773
Jamboree		132,877		132,877	40
Grants Jack Petchey			56,381	56,381	29,250
Development expenses	29,454	25,689		55,143	14,542
Insurance	248			248	496
Team Expenses	2,548			2,548	1,400
Awards evening	857			857	-
Web hosting/new site	798			798	576
DofE welcome packs	3,070			3,070	2,485
Error corrected in 2022	- 668			668	668
AGM and room hire	370			370	-
County Office	500			500	500
Sundries	467	193		660	296
Bank charges	89			89	192
Sub total	56,125	170,947	56,381	283,453	93,061
Other expenses					
Donations					
Sub total	-	-	-	-	-
	-	-	-	-	-
Total Gross Expenditure	56,125	170,947	56,381	283,453	93,061
Prior year adjustment to write off stock	-	-	-	-	-
Total payments	56,125	170,947	56,381	283,453	93,061
Net of receipts/(payments)	- 29,045	- 39,162	600	- 67,607	- 54,806
Transfers between funds	- 20,264	35,856	- 15,592		
Cash funds last year end	156,014	58,315	15,592	229,921	284,727
Cash funds this year end	106,705	55,009	600	162,314	229,921

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Statement of assets and liabilities at the end of the year

31st DECEMBER 2022

31-Dec-21

	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Cash funds					
Bank current account - specific	31,886		600	32,486	18,627
Bank deposit account - general	61,872			61,872	143,512
COIF Accounts	12,947	55,009		67,956	67,782
Total cash funds	106,705	55,009	600	162,314	229,921
Other monetary assets					
DofE cheques in hand	293			293	-
Prepayments					2,502
Sub total	293	-	-	293	2,502
Non monetary assets for charity's own use					
DofE stock of books	364			364	737
Sub total	364	-	-	364	737
Liabilities					
Amounts owing			600	600	-
Deposits received for future event	-				1,055
Sub total	-	-	600	600	1,055

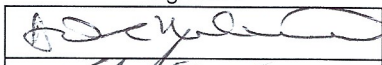
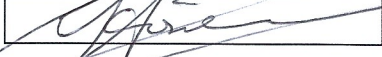
DESIGNATED FUNDS

	Opening balance	Receipts	Payments	Transfer	Closing balance
Galleon SAS	1,599	2	193	0	1,408
Beaver Fund	315	0	315	0	0
Souther 50/Chiltern 20	5,672	17,042	12,188	0	10,526
Jamboree Fund-internal transfers	25,689	114,407	132,877	35,856	43,075
Development Fund	25,040	334	25,374		0
	58,315	131,785	170,947	35,856	55,009

RESTRICTED FUNDS

Jack Petchey	-	56,981	56,381	0	600
Jamboree/International Events	15,592			-15,592	0
	15,592	56,981	56,381	-15,592	600

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 18 April 2023 and signed on their behalf by

Signature	Print Name
	Andrew Wellbeloved - Chair
	Brian Hosier - Treasurer

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

GREATER LONDON NORTH SCOUT COUNTY

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages 1 to 10.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

Signed

.....Heather Rayner FCA.....

31 Freston Gardens
Barnet
Herts EN4 9LX

June 2023

GREATER LONDON NORTH COUNTY SCOUT COUNCIL

England & Wales - Charity number 272028

Accounts

Greater London North Scout County

Trustees' Annual Report for the year ended 31 December 2021

Trustees

The trustees are deemed to be the members of the County Executive for the time being. Those who have served in this capacity during the last year and to the date of this report are as follows.

Andrew Wellbeloved (Chair)
Andrew Donn (CC)
Thomas Graham
Rebecca Smith

Brian Hosier (Treasurer)
John Nelson (Secretary)
Ben Hardcastle (from 06.07.21)
Joshua Olins (from 06.07.21)

The principal address of the charity for correspondence purposes is County Office Scout Park Gordon Road London N11 2PB

Structure, governance and management

The County's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

The County is a trust established under rules which are common to all Scouts. It is also a Registered Charity in its own right number 272028.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The County is managed by the County Executive Committee, the members of which are the 'Charity Trustees' of the County which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of the Chairman, Treasurer and Secretary together with the County Commissioner and up to 10 other members. Of the 10 other members half are appointed by the County Scout Council and the other half are nominated by the County Commissioner and approved by the County Scout Council both at the AGM.

The Executive Committee exists to support the County Commissioner in meeting the responsibilities of the appointment and is responsible for:

- The maintenance of County property;
- The development of the County;
- The training of leaders and administrators;
- The raising of funds and the administration of County finance;
- The insurance of persons, property and equipment;
- County public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;

The Executive has two principal sub-committees to assist with these responsibilities; the Finance sub-committee and an Appointments Advisory Committee and both meet as required. The Executive itself meets quarterly.

Risk and internal Control

The County has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Principal risks facing the County are as follows:

- Exposure to financial loss from events – mitigated by a robust Events Approval process
- Reputational damage from adverse press coverage – mitigated by the use of a County Public Relations officer in contact with local Press and the Scout Association media team
- Reduced income from a fall in membership in our component Districts which provide the major part of our income – mitigated by the support and training of volunteer Scout Leaders to enable a challenging, vigorous and appealing programme for young people.

Objectives and activities

The objectives of the County are as a unit of The Scout Association.

The Aim of The Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

In the County of Greater London North our objectives are currently as follows:

- To make quality Scouting available to every young person in the catchment area of the County, regardless of gender, race, ethnicity, religion or disability.
- To ensure that every Scout Group offers the opportunity for young people aged 6 to 25 to progress through the Scout sections in a clearly identifiable way, either within their Group, or through formal arrangements with other Scout Groups and District and County led provisions.
- To continually 'quality assure' the quality of Scouting in every Scout Group.
- To continuously recruit and retain adult leaders and helpers.
- To maintain a quality programme of adult training and development.
- To build strong teams of adults who will deliver the County's objectives.

The County supports the work done in Groups and Districts in delivering the programme by:

- Delivering the national modular adult training scheme.
- Supporting and promoting participation in national and international events.
- Providing leadership and guidance both for District Managers and those who manage specific sections within districts.
- Providing County-wide events and competitions, e.g. handicrafts, camping, water activities, hill walking and climbing etc.
- Liaising with other Scout Counties to share resources and good practice.

Achievements and Performance

2021 was another difficult and challenging year for the County due to the ongoing Covid pandemic. This was evident in the County's 2021 census data which showed a 20% drop in both the number of adult volunteers and the number of young people within the County. Although significant, this was still in line with the National average and better than the census drop in other comparative Scout Counties.

The coronavirus readiness level for youth groups continued to change throughout the year, however, at the time of writing, we are pleased to report that the majority of Covid restrictions have now been lifted which has allowed us to resume all of our Scouting activities, including residential events. For Groups who were facing particular hardship following the pandemic, funding was made available and the County Membership Subscription was also waived for a second year running, with County expenses being funded fully from County reserves.

In the spring of 2021, HQ launched a National volunteer recruitment campaign named #GoodForYou. A series of online volunteer recruitment workshops were run by HQ which were very well attended. GLN pushed the campaign locally too.

In April 2021, a proposal to recruit a County Development Team to support programme delivery and volunteer induction across the County was approved by the County Executive, and in August 2021, we were pleased to welcome James Mickley as our Development Team Lead Officer and in January 2022, Linda Royles as our Development Team Assistant. During the first few weeks of his appointment, James provided support to Barnet Borough Scout District who were running a HAF project (Holiday, Activity & Food) to encourage young people from deprived areas into Scouting. Following its success and the approval of our application for a £5,000 Jack Petchey Relignite Grant in December 2021, James, together with Enfield Scout District's DC Katie Davis, have been working together to deliver a similar project in Enfield during the Easter holidays. The Development Team are working closely with all Districts in the County to support volunteer recruitment (including taking their roadshow to County and District events) and are also busy setting up missing sections within existing Groups. They are also focusing on setting up new Groups in underrepresented and deprived communities within the County. All Groups are invited and encouraged to ask for their help and support.

In April 2021, Jackie Hartog was appointed GLN Jack Petchey Coordinator and the Jack Petchey Achievement Award scheme was relaunched in the County. This led to 117 young people being recognised for their achievements in 2021 and £29,250 worth of funding being paid out across the County. 14 Jack Petchey Leader Awards were also awarded during 2021, the first time that Leader Awards have been given out in the County since 2017. The Jack Petchey Award ceremony for 2021 was cancelled due to the pandemic and the 2022 ceremony has been postponed.

The County Training Team, led by Chris Nagle, worked very hard during the pandemic to put together an online training programme for all volunteers, including First Aid. Jointly with DC's, there was also a major push to ensure full mandatory training compliance, especially Safety and Safeguarding. Currently less than 5% of adults remain outstanding in their 2 modules - HQ are putting a much greater emphasis on 100% compliance so we still have work to do.

Another bumper year of Queen's Scout Awards were given out during 2021 which is a remarkable achievement given that many were accomplished during a period of Covid restrictions. Our thanks go to Chris 'Fozzy' Foster, ACC 14-25, for driving this forward. In August 2021, we were also thrilled to award a young person, Nathan Goodwin, from North London Scout District, an Award for Meritorious Conduct. Nathan is just one of four people in the County who hold this award currently. Many adult volunteers were also recognised in 2021 through our Adult Good Service Awards, including 4 Silver Wolfs (Steve Smith, Chris 'Fozzy' Foster, Michael Hayward and Gill Jones) and 6 Bar to Silver Acorns (Malcolm Rush, Judy Turner, Roger Turner, Clive Hailey, Bill Taylor and Colin Kirk). Two 60 year Long Service Awards were also awarded (to Alan Lanstein and to Brian Hosier) and the County's Vice-President, Vin Fleming, was also awarded a remarkable 70 year Long Service Award in July 2021.

We were delighted to be able to hold the Chiltern 20 and Southern 50 events again, with the C20 taking place in October 2021 and the Southern 50 taking place in February 2022, both of which were very well attended. A very successful Explorer Hillwalking event also took place in Snowdonia in October 2021, the first of what we hope will become an annual event for Explorer Scouts in GLN.

2021 saw HQ's launch of a new Early Years Section for 4-6 year olds initially named 'Hedgehogs' which was piloted in the County at 16th Wood Green. Following HQ's formal launch of the new Section, the name of the Section was changed to Squirrels and Dan Turek was appointed as the County's Squirrels Advisor to help support Groups within the County who were looking to set up a Squirrels Section. We now have two Squirrel "dreys" - 16th Wood Green and 9th Muswell Hill.

In November 2021, the County Commissioner, Andrew Donn, oversaw a selection event for the 25th World Scout Jamboree, South Korea, (WSJ23), where an unprecedented number of young people applied to take part. 54 young people were eventually selected from nearly 300 applicants which shows a clear desire amongst young people to take part in international scouting. John Nelson was appointed as the Unit Leader for WSJ23 who, with 5 others, formed the Unit Leadership Team.

During what was a very challenging year, our thanks and gratitude go out to our inspirational team of leaders and volunteers, who worked tirelessly and creatively to adapt their programmes, activities and events so that they were able to be delivered in line with Government guidelines. It was due to their support and dedication that we were able to keep Scouting alive under very difficult circumstances.

Public Benefit

In planning our activities for the year we kept in mind at our trustee meetings the Charity Commission guidance on public benefit.

Membership of the Scout Association, and therefore of the County, is open to all, no matter what background, faith, gender, or personal circumstances. Subscriptions payable to local groups are minimal and no young person would be prevented from joining if they were unable to pay this subscription. Grants are available at Group, District and County level to assist all young people to fully participate in all activities.

Plans for the Future

Following 18 months of Covid uncertainty, we have now begun to see a positive resurgence in the number of young people who are either returning to Scouting or are signing up to Scouting for the first time and we expect this trend to continue over the

coming year. We are mindful, however, that for some of our existing volunteers, this may not be the case, with some Leaders deciding not to return to Scouting post-covid. With the help and the support of the Development Team, we are pushing forward with our volunteer recruitment drive, with more roadshows being planned for the coming year. We are also making headway with the launch of some new Sections and Groups across the County.

Following the cancellation of the Windsor Castle celebration in 2020 and 2021, we are pleased to report that this year's celebration will be going ahead. In April 2022, Queen's Scout Award Holders for 2019 and 2020 will be invited, Silver Wolf Award Holders for 2019 and 2020 and Meritorious, Gallantry and Cornwell Badge Award Holders for 2019, 2020 and 2021 will also be invited to attend. In May 2022, the County will also be hosting a Celebration Meal to which all Queen's Scout Award Holders from 2019, 2020 and 2021 will be invited.

On the 1st-3rd April 2022, GLN will be holding a Nights Away Permit and Assessor Training weekend at Scout Park, to help Leaders learn or refresh themselves on the skills required to run residential experiences. In May 2022, a National Transformation Conference named "Basecamp22" will also be taking place in Manchester to enable key volunteers to prepare for the changes and the challenges ahead. And in May/June 2022, a variety of events will be taking place across the County to celebrate the Queen's Platinum Jubilee, including District Camps and a family day at Frith Grange which will include a town crier competition, a night at the Frith Proms and the Lighting of the Beacon.

Financial activities and results

Our General Fund receipts in the year exceeded expenditure by £35,102. A transfer of £11,028 has been made to the Jamboree Designated Fund to support future Jamborees. The General Fund now stands at £156,014 and with a minimum of liabilities this Fund is considered satisfactory and sufficient for foreseeable needs.

The total of Designated Funds has increased by £1,758 and with the transfer mentioned above now stands at £58,315.

Restricted Funds include specific fundraising for the Jamboree with a balance of £15,592 at the year end. This includes a balance of £4,984 from Eurojam, an event which had to be cancelled during the year, to make sure this money is used for adventurous activities.

During the year we have continued to receive achievement award grants from the Jack Petchey Foundation, in total £29,250, and these have all been paid out to groups and leaders in the County to assist with further activities. We are most grateful to the

Foundation for this continuing support and generosity to young people associated with our groups.

Investment Powers, Policy and Performance

It is a requirement of POR (Policy Organisation and Rules) that funds not immediately required by the County are transferred into a suitable investment vehicle permitted by POR. The County's policy is to invest in bank deposit accounts including the Charities Official Investment Fund and CAF.

Reserves

Reserves can be considered as the balance on our General Fund. It has been agreed that this figure should not fall below £50,000 and although currently more than that it is expected to fall to this level over the next 2 years.

Voluntary Help

Many volunteers give of their time and talents to support Scouting in Greater London North at Group, District and County level. We are greatly indebted to these volunteers for their commitment and support.

Approved by the Trustees and signed on their behalf by:

Andrew Wellbeloved
Chairman

02 February 2022

GREATER LONDON NORTH SCOUT COUNTY Receipts and Payments Account

	Year start date		Year end date
For the year from	1ST JANUARY 2021	To	31ST DECEMBER 2021

Receipts and payments

	2021			2020	
	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Receipts					
Donations, legacies and similar income					
Membership subscriptions	132,336			132,336	183,263
Less: Membership subscriptions paid on (National/County/Area/District) enter figures with a minus sign	- 132,336			- 132,336	- 139,280
Membership subscription Galleon				-	180
Net membership subscriptions retained	-	-	-	-	44,163
Donations	-	-	-	-	509
Other similar income	-	-	-	-	-
Sub total	-	-	-	-	44,672
Grants					
Jack Petchey	-	-	29,250	29,250	19,500
Sub total	-	-	29,250	29,250	19,500
Activities (gross)					
Jamboree			87	87	1,616
Eurojam/IST			1,468	1,468	18,082
Southern 50/Chiltern 20		2,649		2,649	8,907
Cub Camp Refund deposit	100			100	4,500
DofE Welcome packs	2,260			2,260	2,570
Other activities	2,415			2,415	150
Sub total	4,775	2,649	1,555	8,979	35,825
Investment income					
Interest	24		-	24	245
COIF interest		2		2	38
Sub total	24	2	-	26	283
Total Gross Income	4,799	2,651	30,805	38,255	100,279
Asset and investment sales, etc.					
Total receipts	4,799	2,651	30,805	38,255	100,279

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

	Year start date		Year end date
For the year from	1st January 2021	To	31st December 2021

Receipts and payments

	2021			2020	
	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Payments					
Charitable Payments					
Youth programme and activities	425	4,288		4,713	7,364
Eurojam/IST			19,461	19,461	7,511
Adult support and training	6,669			6,669	1,525
Salary costs	11,773			11,773	1,308
Jamboree			40	40	1,896
Grants Jack Petchey			29,250	29,250	19,500
Development expenses	14,542			14,542	-
Insurance	496			496	476
Team Expenses	1,400			1,400	2,156
Regional Subs	-			-	489
Web hosting/new site	576			576	201
DofE welcome packs	2,485			2,485	2,383
Error corrected in 2022	668			668	-
AGM and room hire	-			-	-
County Office	500			500	500
Sundries	175	121		296	70
Bank charges	192			192	120
Sub total	39,901	4,409	48,751	93,061	45,499
Other expenses					
Donations					1,050
Sub total	-	-	-	-	1,050
	-		-		
Total Gross Expenditure	39,901	4,409	48,751	93,061	46,549
Prior year adjustment to write off stock	-	-	-	-	-
Total payments	39,901	4,409	48,751	93,061	46,549
Net of receipts/(payments)	- 35,102	- 1,758	- 17,946	- 54,806	53,731
Transfers between funds	- 11,028	11,028			
Cash funds last year end	202,144	49,045	33,538	284,727	230,996
Cash funds this year end	156,014	58,315	15,592	229,921	284,727

Statement of assets and liabilities at the end of the year

31st DECEMBER 2021

31-Dec-20

	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Cash funds					
Bank current account - specific	179	18,448		18,627	15,453
Bank deposit account - general	103,645	39,867		143,512	201,494
COIF Accounts	52,190		15,592	67,782	67,780
Total cash funds	156,014	58,315	15,592	229,921	284,727
Other monetary assets					
DofE cheques in hand					68
Prepayments		2,502		2,502	500
Sub total	-	2,502	-	2,502	568
Non monetary assets for charity's own use					
DofE stock of books	737			737	694
Sub total	737	-	-	737	694
Liabilities					
Amounts owing					
Deposits received for future event	-	1,055		1,055	-
Sub total	-	1,055	-	1,055	-

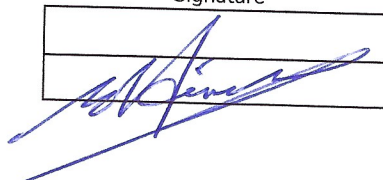
DESIGNATED FUNDS

	Opening balance	Receipts	Payments	Transfer	Closing balance
Galleon SAS	1,720	0	121	0	1,599
Beaver Fund	315	0	0	0	315
Souther 50/Chiltern 20	7,311	2,649	4,288	0	5,672
Jamboree Fund-internal transfers	14,661	11,028	0	0	25,689
Development Fund	25,038	2	0	0	25,040
	49,045	13,679	4,409	0	58,315

RESTRICTED FUNDS

Jack Petchey	-	29,250	29,250	0	0
IST	825	0	825	0	0
Eurojam	22,192	1,468	18,676	-4,984	0
Jamboree/International Events	10,521	87	0	4,984	15,592
	33,538	30,805	48,751	0	15,592

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 01 February 2022 and signed on their behalf by

Signature 	Print Name Andrew Wellbeloved - Chair Brian Hosier - Treasurer
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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

GREATER LONDON NORTH SCOUT COUNTY

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages 1 to 10.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

Signed *Heather Rayne*

.....Heather Rayner FCA.....

31 Freston Gardens
Barnet
Herts EN4 9LX

10 June 2022

GREATER LONDON NORTH COUNTY SCOUT COUNCIL

England & Wales - Charity number 272028

Accounts

Greater London North Scout County

Trustees' Annual Report for the year ended 31 December 2020

Trustees

The trustees are deemed to be the members of the County Executive for the time being. Those who have served in this capacity during the last year and to the date of this report are as follows.

Andrew Wellbeloved (Chair)

Brian Hosier (Treasurer)

John Nelson (Secretary) (from 01.01.20)

Joshua Olins

Alan Garner (to 17.6.2020)

Andrew Rush (to 20.11.2020)

Thomas Graham

Deborah Rush (to 20.11.2020)

Andrew Donn

Rebecca Smith

The principal address of the charity for correspondence purposes is County Office, Scout Park, Gordon Road, London N11 2PB

Structure, governance and management

The County's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of the Scout Association.

The County is a trust established under rules which are common to all Scouts. It is also a Registered Charity in its own right number 272028.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The County is managed by the County Executive Committee, the members of which are the 'Charity Trustees' of the County which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of the Chairman, Treasurer and Secretary together with the County Commissioner and up to 10 other members. Of the 10 other members half are appointed by the County Scout Council and the other half are nominated by the County Commissioner and approved by the County Scout Council both at the AGM.

The Executive Committee exists to support the County Commissioner in meeting the responsibilities of the appointment and is responsible for:

- The maintenance of County property;

- The development of the County;
- The training of leaders and administrators;
- The raising of funds and the administration of County finance;
- The insurance of persons, property and equipment;
- County public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;

The Executive has two principal sub-committees to assist with these responsibilities; the Finance sub-committee and an Appointments Advisory Committee and both meet as required. The Executive itself meets quarterly.

Risk and internal Control

The County has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Principal risks facing the County are as follows:

- Exposure to financial loss from events – mitigated by a robust Events Approval process
- Reputational damage from adverse press coverage – mitigated by the use of a County Public Relations officer in contact with local Press and the Scout Association media team
- Reduced income from a fall in membership in our component Districts which provide the major part of our income – mitigated by the support and training of volunteer Scout Leaders to enable a challenging, vigorous and appealing programme for young people.

Objectives and activities

The objectives of the County are as a unit of The Scout Association.

The Aim of The Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities. The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

In the Scout County of Greater London North our objectives are currently as follows:

- To make quality Scouting available to every young person in the catchment area of the County, regardless of gender, race, ethnicity, religion or disability.
- To ensure that every Scout Group offers the opportunity for young people aged 6 to 25 to progress through the Scout sections in a clearly identifiable way, either within their Group, or through formal arrangements with other Scout Groups and District and County led provisions.
- To continually 'quality assure' the quality of Scouting in every Scout Group.
- To continuously recruit and retain adult leaders and helpers.
- To maintain a quality programme of adult training and development.
- To build strong teams of adults who will deliver the County's objectives.

The County supports the work done in Groups and Districts in delivering the programme by:

- Delivering the national modular adult training scheme.
- Supporting and promoting participation in national and international events.
- Providing leadership and guidance both for District Managers and those who manage specific sections within districts.
- Providing County-wide events and competitions.
- Liaising with other Scout Counties to share resources and good practice.

Achievements and Performance

2020 was a year like no other in living memory. The COVID pandemic curtailed face to face scouting for at least 7 months of the year and into the start of 2021. At time of writing there is a glimmer of hope that the current second period of national lockdown will soon end.

In Q1 2020 we supported the Districts and Groups in various ways with a particular emphasis on ensuring that young people had access to a range of challenging and adventurous activities. Sadly many of those opportunities were cancelled or postponed. However supporting Groups with outdoor activities will be a key priority as and when face to face scouting resumes.

As we entered the first national lockdown we supported Leaders with ideas of programmes that could be run over the internet. The County "Zoom" video conferencing account was made available to anyone who wished to use it. The first wave of lockdown was eased and County were swift to implement the Face to Face Scouting Risk Assessment process. Prior to the second wave lockdown in Q4 2020 over two thirds of all sections and units had had a face to face risk assessment approved. Adding sections known to be only using online scouting – this figure rose to nearly 85% of all sections and units continuing to provide some kind of scouting for our young people.

Very few Scout Counties can boast that during lockdown a new Scout Group was launched. In North London District 21st Holborn was created, all via online meetings, with taster sessions running from the Summer of 2020. 10 cubs, 4 scouts and 6 leaders are already recorded members.

We aim to ensure that the achievements of the young people are properly recognised and celebrated through both the Jack Petchey Awards event and a County Youth Achievement Awards event. Jack Petchey winners are celebrated in February of the following year. Regrettably the event planned for February 2021 has been cancelled; last year's winners will still receive a medallion from the Foundation. In addition the County Youth Achievement Awards event planned for Autumn 2020 also had to be cancelled due to COVID-19 restrictions. The County Team together with the District Commissioners are looking at celebrating Scout Top Award winners in a different format in April 2022.

In 2020 the County had 7 Queen Scout Awards presented. Considering the lockdown conditions this is remarkable and we can expect this to be, once again, one of the highest numbers of any County in the UK. This included our first for an Explorer Scout from Dockland Scout Project. In

the five years since January 2016 we have produced 54 new Queen Scouts. This high level of achievement is almost entirely down to the diligence of our Assistant County Commissioner (14-25 yrs) Chris Fozzy Foster. An amazing and enviable record, a trend that we aim to continue to deliver in the coming years.

There was no national celebration event at Windsor Castle in 2020, nor will there be one for 2021 either. Despite that, the County has continued to ensure its adult volunteers have been suitably recognized for their exceptional service. In 2020 we presented 101 Adult Awards which included 3 Silver Wolfs (Frank Philip, Hazel Miall and Charles Rowell), 1 Bar to Silver Acorn (John Cronin) and 10 Silver Acorns, In addition Charles Rowell was awarded an OBE in the New Year Honours List 2021.

The County Training Team have been working diligently to try to continue to have adults work towards and complete their wood badge. From September 2020 all wood badge modules are now being presented via zoom, with several taking place every week. 4 of the mandatory training modules (Scouting Essentials, GDPR, Safety, Safeguarding) are now only available via an e-learning on the Scouts website. The remaining mandatory module, First Response First Aid, is by its very nature a practical learning experience. Even with that said, it too is being offered via 4 training sessions – 3 theoretical zoom sessions and 1 practical to be arranged when conditions allow.

In January 2021 the London Scout Region Conference was held for Scout Managers in London, with over 200 attendees from across the 6 Counties. GLN was well presented by members from all Districts. Matt Todd (CSL 1st Lyonsdown) ran a session titled Inclusivity in Action and James Hatts (SL 8th Holborn) ran a session on OSM. Both of which were well received. A video link to almost all sessions is available.

Public Benefit

In planning our activities for the year we kept in mind at our trustee meetings the Charity Commission guidance on public benefit.

Membership of the Scout Association, and therefore of the County, is open to all, no matter what background, faith, gender, or personal circumstances. Subscriptions payable to local groups are minimal and no young person would be prevented from joining if they were unable to pay this subscription. Grants are available at Group, District and County level to assist all young people to fully participate in all activities.

Plans for the Future

In May 2018 the Scouts “Skills for Life” strategic plan came into full effect. The objectives and goals of which are the key fundamentals that underpin the County and District Strategic Development Plans. The vision is that by 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

We are still working towards the same four strategic objectives: Growth; Inclusivity; Youth Shaped; Community Impact.

2020 has set us back on our growth targets however the County Commissioner is now actively working with all Districts and the Regional Services Team at HQ to support development across the County. As mentioned above, in North London District an entire new Group was launched, 21st Holborn.

The information gleaned from the latest annual Census is vital in identifying where we can best put our efforts. In January 2021 the number of young people in Scouting in GLN has dropped by 25.1% (equivalent to c1,300 young people). This is still better than the London Region average - 30% drop. 450 of those lost members are in the Beaver section. This was expected in that many new members remain on a wait list until face to face scouting resumes. It is very difficult to engage with beavers via zoom only, and to build any sense of belonging to a Group. We expect this section to have the biggest and fastest bounce back.

In April and May 2021 the Scouts are launching a national recruitment campaign and the County team are focussing on supporting that with new resources and helping to prepare Districts to be ready.

In October 2020 Jackie Hartog was employed as our County Administrator and we have already seen improvements in the quality and speed of communications between County and Districts and adults alike.

Clear guidance and support for new leaders continues to be a priority and we are confident that this will lead to more exciting and challenging programmes for the young people whether that is online or face to face.

Funding – many members and many Groups are facing financial hardship. The County has set aside a considerable sum to offer grants and loans to Groups and individuals alike. The process of accessing those funds is soon to be rolled out across the County.

In addition the County will be making an extra push to ensure that the grants offered to us by the Jack Petchey Foundation are fully embraced and applied for. This campaign will ensure that all Leaders know the details of the scheme and how they go about nominating people.

Residential Events – camping and other events are the lifeblood of Scouts. Domestic residential events are looking to be possible soon but there are to be no international residential events permitted at any time in 2021.

Financial activities and results

Our General Fund receipts in the year exceeded expenditure by £42,258. A transfer of £14,661 has been made to a new Jamboree Designated Fund to support future Jamborees. The General Fund now stands at £202,144 and with a minimum of liabilities this Fund is considered satisfactory and sufficient for foreseeable needs.

The total of Designated Funds has increased by £1,182 and, with the transfer mentioned above, now stands at £49,045.

Restricted Funds stand at £33,538 and include specific fundraising for the Jamboree with a balance of £10,521 at the year-end which is now expected to be the final amount to carry forward as an opening balance for the 2023 World Scout Jamboree. This sum does include a small balance from fund raising by Eurojam participants and Service Team members. As the Eurojam event was cancelled payments have been refunded and donations returned where the donors could be identified (or applied to an alternate event by agreement).

During the year we have continued to receive Achievement Award grants from the Jack Petchey Foundation and these have all been paid out to groups and leaders in the County to assist with further activities. We are most grateful to the Foundation for this continuing support and generosity to young people associated with our groups.

Investment Powers, Policy and Performance

It is a requirement of POR (Policy Organisation and Rules) that funds not immediately required by the County are transferred into a suitable investment vehicle permitted by POR. The County's policy is to invest in bank deposit accounts including the Charities Official Investment Fund and CAF.

Reserves

Reserves have increased during the year as the proposed administrative support person was not in post until towards the end of the year. It is though acknowledged that reserves are higher than needed and trustees are working on a policy now taking into account the effects of a close down such as for Covid 19. In the interim a fund has been set up to provide grants and/or loans to groups and units and it has been agreed not to levy a subscription in 2021.

The budget for 2021 does provide more financial help for training, including specialist courses where a case can be made and a clear benefit to the whole County will result. These measures will gradually reduce the reserves available to us.

Voluntary Help

Many volunteers give of their time and talents to support Scouting in Greater London North at Group, District and County level. We are greatly indebted to these volunteers for their commitment and support.

Approved by the Trustees and signed on their behalf by:

Andrew Wellbeloved
Chairman

2021

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

	Year start date		Year end date
For the year from	1ST JANUARY 2020	To	31ST DECEMBER 2020

Receipts and payments

	2020			2019	
	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Receipts					
Donations, legacies and similar income					
Membership subscriptions	183,263			183,263	190,983
Less: Membership subscriptions paid on (National/County/Area/District) enter figures with a minus sign	- 139,280			- 139,280	- 132,963
Net membership subscriptions retained	43,983	180		44,163	58,020
Donations	509			509	-
Other similar income				-	-
Sub total	44,492	180	-	44,672	58,020
Grants					
Jack Petchey			19,500	19,500	29,250
Sub total			19,500	19,500	29,250
Activities (gross)					
Roverway				-	-
Jamboree			1,616	1,616	31,168
Eurojam/IST			18,082	18,082	24,909
Southern 50/Chiltern 20		8,907		8,907	16,713
Cub Camp Refund deposit	4,500			4,500	-
DofE Welcome packs	2,570			2,570	3,977
Other activities	150			150	4,216
Sub total	7,220	8,907	19,698	35,825	80,983
Investment income					
Interest	244	1		245	434
COIF interest		38		38	109
Sub total	244	39		283	543
Total Gross Income	51,956	9,125	39,198	100,279	168,796
Asset and investment sales, etc.					
Total receipts	51,956	9,125	39,198	100,279	168,796

GREATER LONDON NORTH SCOUT COUNTY

Receipts and Payments Account

	Year start date		Year end date
For the year from	1st January 2020	To	31st December 2020

Receipts and payments

	2020			2019	
	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Payments					
Charitable Payments					
Youth programme and activities	470	6,894		7,364	27,326
Eurojam/IST			7,511	7,511	16,782
Adult support and training	1,525			1,525	7,705
Salary costs	1,308			1,308	-
Jamboree			1,896	1,896	52,004
Grants Jack Petchey			19,500	19,500	29,250
Development expenses				-	-
Insurance	476			476	280
Team Expenses	2,156			2,156	2,576
Regional Subs	489			489	967
Web hosting/new site	201			201	175
DofE welcome packs	2,383			2,383	4,045
Legal fees				-	-
AGM and room hire				-	358
County Office	500			500	500
Sundries	70			70	-
Bank charges	120			120	120
Sub total	9,698	6,894	28,907	45,499	142,088
Other expenses					
Donations		1,050		1,050	-
Sub total	-	1,050	-	1,050	-
	-		-		
Total Gross Expenditure	9,698	7,944	28,907	46,549	142,088
Prior year adjustment to write off stock	-	-	-	-	-
Total payments	9,698	7,944	28,907	46,549	142,088
Net of receipts/(payments)	42,258	1,182	10,291	53,731	26,708
Transfers between funds	- 14,661	14,661			
Cash funds last year end	174,547	33,202	23,247	230,996	204,288
Cash funds this year end	202,144	49,045	33,538	284,727	230,996

Statement of assets and liabilities at the end of the year

31st DECEMBER 2020

31-Dec-19

	General funds £	Designated funds £	Restricted funds £	Total funds £	Total funds £
Cash funds					
Bank current account - specific	7,639	7,814		15,453	61,873
Bank deposit account - general	186,833	14,661		201,494	101,381
COIF Accounts	7,672	26,570	33,538	67,780	67,742
Total cash funds	202,144	49,045	33,538	284,727	230,996
Other monetary assets					
DofE cheques in hand	68			68	-
Prepayments	500			500	8,395
Sub total	568	-	-	568	8,395
Non monetary assets for charity's own use					
DofE stock of books	694			694	430
Sub total	694	-	-	694	430
Liabilities					
Amounts owing				-	-
Deposits received for future event	-			-	1,210
Sub total	-	-	-	-	1,210

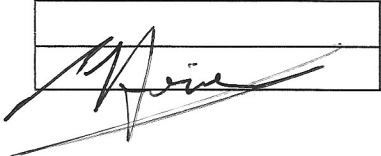
DESIGNATED FUNDS

	Opening balance	Receipts	Payments	Closing balance
Galleon SAS	2,589	181	1,050	1,720
Beaver Fund	315	0	0	315
Souther 50/Chiltern 20	5,298	8,907	6,894	7,311
Jamboree Fund	-	14,661	0	14,661
Development Fund	25,000	38	0	25,038
	33,202	23,787	7,944	49,045

RESTRICTED FUNDS

Jack Petchey	-	19,500	19,500	0
IST	1,193	886	1,254	825
Eurojam	11,253	17,196	6,257	22,192
Jamboree	10,801	1,616	1,896	10,521
	23,247	39,198	28,907	33,538

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 23 February 2021 and signed on their behalf by

Signature	Print Name
	Andrew Wellbeloved - Chair
	Brian Hosier - Treasurer

Page 9

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

GREATER LONDON NORTH SCOUT COUNTY

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 1 to 9.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

Signed



.....Heather Rayner FCA.....

31 Freston Gardens
Barnet
Herts EN4 9LX

21 June 2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

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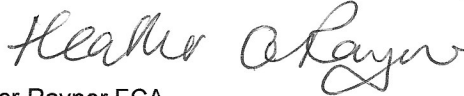
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21 June 2021