



# Annual Report

# 2021 - 2022

**Brent District Scout Council**

Charity No. 271413

# Introduction

As Scouts, we believe in preparing young people with skills for life. We bring communities together and contribute to society. Above all, we aim to build better futures.

This report demonstrates how we did this during the year from 1<sup>st</sup> April 2021 to 31<sup>st</sup> March 2022.

## Our purpose and method

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society. In partnership with adults, young people take part in fun indoor and outdoor activities. They learn by doing, by sharing in spiritual reflection and by taking responsibility. They make choices, undertake new and challenging activities, and they live their Scout Promise.

The District Scout Council's Trustees have a duty to report on the Council's public benefit in their Annual Report. We have assessed our aims, activities and charitable objectives, which are to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens, and as members of their local, national and international communities.

We believe that we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship and community development. The Scouting Movement complies with two key principles set by the Commission regarding public benefit:

### 1. Identifiable benefit

The way in which Scouting is carried out helps young people in their personal development, empowering them to make a positive contribution to society; this benefit is directly linked to the Purpose of Scouting.

### 2. Public benefit

Scouting is a national movement open to young people aged 6-25 and to adults. Full membership is restricted to young people and adults who are willing to make the Scout Promise. The District enables those in poverty to benefit from Scouting; while the District charges a subscription to its members, the benefits of Scouting are not constrained by a member's ability to pay. The District has arrangements to waive subscriptions, fund uniforms and subsidise activities so that young people are not excluded from activities if they face financial difficulties.

# District Commissioner

I am delighted that for the first time since 2015 a member of our District has achieved the Queen's Scout Award, congratulations to Aurianne Delcroix from Nomad ESU. Our current district goal is to help more young people to achieve Scouting's top awards, and this is the highest award a youth member can gain!

We started this year a different District with redrawn boundaries and 8<sup>th</sup> Kenton Scout Group joining us. With this restructure also came Chandos Lodge in Kingsbury, and despite of Covid restrictions we managed to run a Scout Group Challenge with our newest group 2<sup>nd</sup> Kingsbury opening at the site in September 2021.

During the year we saw the slow return to scouting following the start of the Covid pandemic in 2020. Our groups restarted in-person meetings and struggled with changing rules, but as scouts we did our best and continued to offer life changing experiences and skills for life to our youth members. We were able to restart our District Programme of events and activities.

In February 2022 we brought together volunteers from across our Scout Groups for our District Conference, the second time we have done this with the intention to run it every three years. We returned to Frith Grange in Barnet for the weekend, with presentations and workshops on Saturday and practical training session on Sunday. On Saturday evening we were able to get back together and bond over a homemade chili-con-carne followed by a campfire.

The conference was a key event in reviewing how we have progressed on the District Plan we developed at the 2019 event and setting our priorities for the next three years.

I reiterate here my message on the federated structure of the Scout Association and the importance of Scout Groups. The Group system has been in operation for over 95 years and has proven successful in many very strong Groups.

I urge all our members to do everything in their power to build up the complete Group of Beavers, Cubs, Scouts, and Explorers, with the necessary complement of Leaders for each Section and with a Group Scout Leader at the head who can concentrate on the administration of the Group as a family unit without the distraction of running a Section.

The aim is that every young person entering the Scout Movement should find themselves in a family of Leaders, Scouts, and supporters, in which they feel at home in a scout atmosphere and in which they will want to remain; to secure this atmosphere:

1. each Section should be interested in all the other sections of the Group,
2. each Section should feel that a vital part of its work is preparing its members for the Section above,

3. the older Sections of Explorer Scouts should take a lively and practical interest in the progress of the younger Sections and set them such an example as to make them want to continue their membership until they are old enough to become Explorer Scouts.

I thank all our members who freely volunteer their time to make a difference to young people's lives in the London Borough of Brent.

*Do your best!*

A handwritten signature in black ink, appearing to read 'David Kitchen'.

David Kitchen  
District Commissioner

# District Chair

This is the first AGM of the enlarged Brent District following the expansion of Willesden District to align to Brent boundaries. We welcomed the 8th Kenton and Dragons ESU following their decision to join us and picked up responsibility for a scout site in Kingsbury. Despite early challenges we have implemented the first part of the Brent Plan and re-established scouting in Kingsbury. The 2nd Kingsbury and the 8th Kenton have both taken full responsibility for their sites although the District remains in discussion with Brent Council over their leases which remains a major concern. It is encouraging to see both groups flourishing with waiting lists to join some of the sections.

In February we submitted bids for a carbon reduction grant at both Randall Avenue and Village Way. This was the first grant to be awarded via the “You Decide” participatory budgeting model that Brent was trialling, and it is encouraging that we received the support of Brent residents and secured promised grants of £10,000 for each location. Despite this success Brent are still assessing what modifications are required and work has not begun as winter approaches. The District Executive continue to seek updates and hope to report on the successful implementation of the CO2 reduction measures in due course. Further bids from groups for Brent NCIL funding are in the process of being submitted for the July 2022 allocations. We encourage all groups to look out for opportunities to access these grants and energise their local communities to support scouting and hope to report more success next year.

After invoking legal advice, we have finally made progress on securing the whole of the Brent District site at Village Way for the use of scouting. This has been both a long and expensive saga that should be completed by the end of September 2022. Our key learning to be shared with all groups is that any lettings or “local arrangements” need to be formal agreements with written terms to protect both parties. We look forward to re-establishing a wider range of activities at the Brent District site and implement some remodelling of the facilities.

We have some amazing and committed people that together contribute to scouting across Brent. David, our District Commissioner, continues to implement a framework and strategy for scouting in Brent, trying to balance the need to support existing groups with growing scouting into new areas. The District Executive continues to invest historical resources in the development programme but is fully aware that this has a financial impact that will ultimately limit its scope. Derek, our Development Officer, has been innovative in securing additional resource via the “Kick Start” scheme and the recruitment of our Development Team Assistants that have been deployed across the district to establish new sections and support groups in difficulty. Our key constraint for both existing and growth groups is securing adult volunteers to run them, but this seems to be universal and is common across many organisations. We remain focused on the objective of strengthening and broadening the scout support network at all levels to ensure future

sustainability and membership growth within existing and new groups. This will be our focus going forwards.

We continue to emerge from the Covid-19 pandemic and coming to terms with the “new normal”. All our groups are now operating face to face scouting although some have been severely weakened and are in need of significant support. The District Executive meets regularly both on Teams and in person. We are very indebted to the expertise of our District Treasurer (Frank) and Secretary (Giles) who have managed to continue to improve the robustness and discipline of the district’s administration while also providing support to individual groups. Properties currently being managed by the district are maintained, with Trevor taking the lead, supported at the Randall Avenue site by David and Thomas.

The financial reporting of the district has improved immensely under Frank’s guidance while Giles has added significant value to the recording and organization of District meetings and driving the health and safety agenda. We are deeply indebted to Trevor for his practical advice, insight, and irrepressible enthusiasm for scouting at Executive meetings. We should also acknowledge the contributions of Theresa, Robin, Wayne, Matthew, and Denise to the District Executive, their practical guidance enriches our discussions and informs the direction of scouting across Brent District.

Scouting in Brent is dynamic and continually evolving, we welcome new members and groups although our focus in 2022/23 will be to strengthen our existing groups as they emerge from the pandemic period while enhancing our financial position so that we can sustain our development programme. The support of the local community, leaders and volunteers are key to delivering a strong scouting experience to our members and I would like to acknowledge and thank everyone who has contributed to achieving this across Brent District during this challenging year.

*Martin C Beard*

[Martin C Beard \(Sep 28, 2022 16:54 GMT+1\)](#)

Martin Beard  
District Chair

# Youth Awards

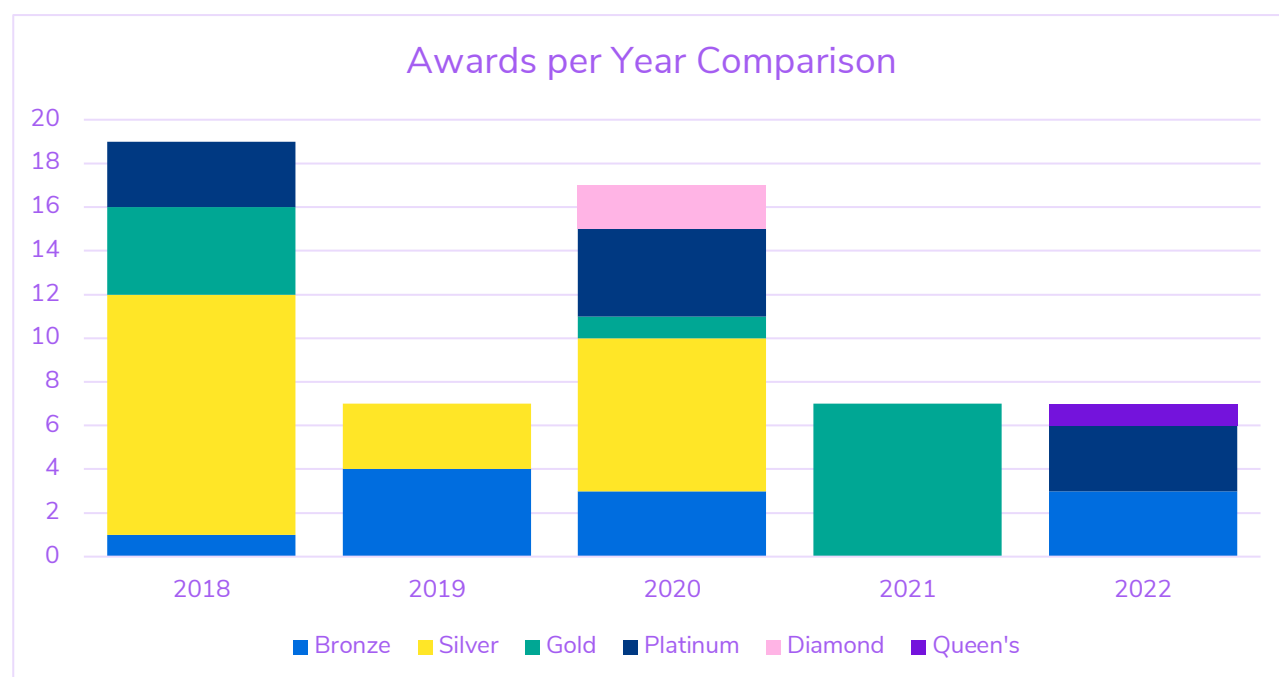
The awards that we give to our Youth members represent the culmination of significant activity within our youth sections. There are awards in all sections allowing young people to progress through The Chief Scout's Bronze Award (Beavers), Silver (Cub), Gold (Scouts), Platinum (Explorers), Diamond (Explorers) and The Queen's Scout Award (Explorers and Network).

In our 2020-2023 Growth & Development Plan we have a single aim that:

*More young people in Brent will achieve the Chief Scout's Awards and the Queen's Scout Award.*

The continuing Covid pandemic has clearly had a significant effect on scouting which has also reduced achievement here.

Award	Name	Group
<b>Bronze Chief Scout's Award</b>	Aris Pericleous	23 <sup>rd</sup> Willesden
	Jackson Skinner	23 <sup>rd</sup> Willesden
	Eddie Young	23 <sup>rd</sup> Willesden
<b>Platinum Chief Scout's Award</b>	Amelia Hammond	Nomad ESU
	Layan Mekky	Nomad ESU
	Norah Rouffaert	Nomad ESU
<b>Queen's Scout Award</b>	Aurianne Delcroix	Nomad ESU



# Adult Awards

## Wood Badge

Since September 1919 adult volunteers in the Scouts have been awarded the Wood Badge on the completion of their leader training. The basic badge is made up of two wooden beads worn at the end of a leather lace.



Name	Role	Group
<b>Duncan Cogger</b>	Assistant Scout Leader	8 <sup>th</sup> Kenton
<b>Marcin Dziura</b>	Scout Leader	28 <sup>th</sup> Willesden
<b>Miah Somru</b>	Assistant Scout Leader	27 <sup>th</sup> Willesden
<b>Patrick O'Connor</b>	Assistant Scout Leader	23 <sup>rd</sup> Willesden
<b>Hari Patel</b>	Assistant Explorer Scout Leader	Dragon ESU

## Chief Scout's Length of Service Awards

Length of service awards are available to Members and Associate Members of the Association with eligible roles that accrue service, uniformed or not.



Award	Name	Role
<b>5 Years</b>	Matthew Lyons	Badge Secretary
	Patrick O'Connor	ASL, 23 <sup>rd</sup> Willesden
<b>10 Years</b>	Dhiren Halai	ASL, 8 <sup>th</sup> Kenton
	Rajan Lakhu	AESL, Dragon ESU
<b>15 Years</b>	Wayne Eastmond	SL, 23 <sup>rd</sup> Willesden
	Satish Halai	ESL, Dragon ESU
	Denise Pambakian	Sec. 25 <sup>th</sup> Willesden
<b>20 Years</b>	Karen Doyle	CSL, 28 <sup>th</sup> Willesden
<b>25 Years</b>	Duncan Cogger	ASL, 8 <sup>th</sup> Kenton
<b>40 Years</b>	Cam Faherty	Exec. 8 <sup>th</sup> Kenton



## Good Service Awards

### Commissioner's Commendation

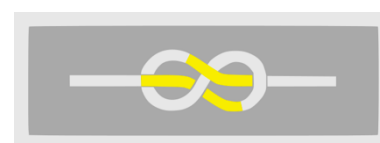
The Commissioner's Commendation is a local award that can be used by any commissioners to recognise adult and youth members and non-members for their contribution to the Scouts.



Name	Role
Derek Wheeler	Growth & Development Officer

### Chief Scout's Commendation for Good Service

The Chief Scout's Commendation for Good Service is given in respect of not less than 5 years good service, which stands out. It should be regarded as the Chief Scout's recognition of the very real contribution made to the Association by the individual concerned.



Name	Role	Group/Unit
Matthew Funnell	Treasurer	25 <sup>th</sup> Willesden
Dominic Sommerville	Scout Leader	2 <sup>nd</sup> Kingsbury
Huma Syed	Assistant Cub Scout Leader	28 <sup>th</sup> Willesden

## Awards for Meritorious Conduct

### Chief Scout's Commendation for Meritorious Conduct

This is awarded for meritorious conduct of a high standard, that is, acts of bravery with no risk to life or dedication to the Scouts despite their difficulties. It can be awarded to both youth and adult members.



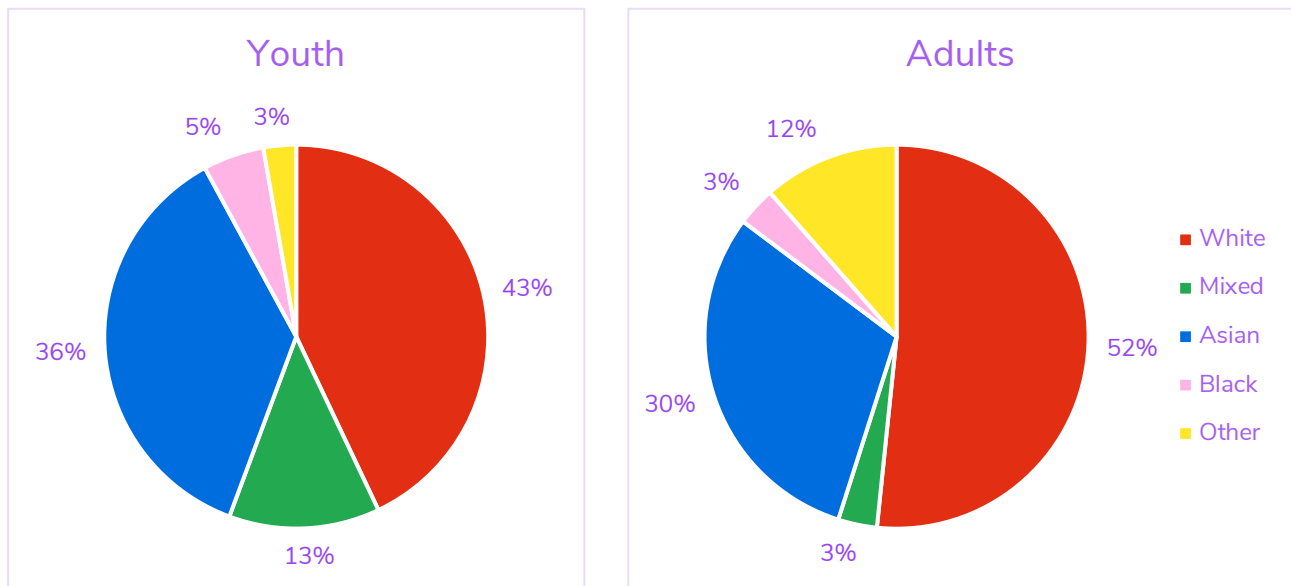
Name	Role	Group/Unit
Patrick O'Connor	Assistant Scout Leader	23 <sup>rd</sup> Willesden

# Membership

	2021*			2022			2021 v 2022		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<b>Youth membership</b>									
Beaver scouts	38	23	61	82	42	124	+50	+19	+69
Cub scouts	69	33	102	87	35	122	+18	+2	+20
Scouts	67	56	123	93	46	139	+26	-10	+36
Explorer scouts	12	5	17	19	14	33	+7	+16	+23
Network members	6	5	11	6	-	6	-	-5	-5
<b>Total youth membership</b>	<b>192</b>	<b>122</b>	<b>314</b>	<b>287</b>	<b>137</b>	<b>424</b>	<b>+95</b>	<b>+15</b>	<b>+110</b>
<b>Leadership</b>									
Section leaders	29	28	51	34	28	62	+5	-	+5
Sectional assistants	8	7	8	8	10	18	-	+3	+3
<b>Total leadership</b>	<b>37</b>	<b>37</b>	<b>74</b>	<b>42</b>	<b>38</b>	<b>80</b>	<b>+5</b>	<b>+3</b>	<b>+8</b>
<b>Management</b>									
Group & Deputy Group Scout Leaders	6	5	11	5	6	11	-1	+1	-
Commissioners	2	1	3	4	-	4	+2	-1	+1
<b>Total management</b>	<b>8</b>	<b>6</b>	<b>14</b>	<b>9</b>	<b>6</b>	<b>15</b>	<b>+1</b>	<b>-</b>	<b>+1</b>
<b>Governance (excludes those with other roles)</b>									
Group Governance	12	16	28	14	22	36	+2	+6	+8
District Governance	4	-	4	4	-	4	-	-	-
<b>Total Governance</b>	<b>16</b>	<b>16</b>	<b>32</b>	<b>18</b>	<b>22</b>	<b>40</b>	<b>+2</b>	<b>+6</b>	<b>+8</b>
<b>Support Roles</b>									
Group Support Roles	-	2	2	-	1	1	-	-1	-1
District Support Roles	1	5	6	4	6	10	+3	+1	+4
Active Support	-	1	1	-	-	-	-	+1	+1
<b>Total support</b>	<b>1</b>	<b>8</b>	<b>9</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>+3</b>	<b>+1</b>	<b>+4</b>
<b>Total membership</b>	<b>256</b>	<b>189</b>	<b>445</b>	<b>360</b>	<b>210</b>	<b>570</b>	<b>+104</b>	<b>+21</b>	<b>+125</b>
<b>Units</b>									
Beaver Scout Colonies			11			10			-1
Cub Scout Packs			13			10			-3
Scout Troops			12			12			
Explorer Scout Units			5			5			
Active Support Units			1			1			
Groups			12			13			+1

\* adjusted to include 8<sup>th</sup> Kenton Scout Group who transferred to Brent District on 1<sup>st</sup> April 2021.

## Diversity



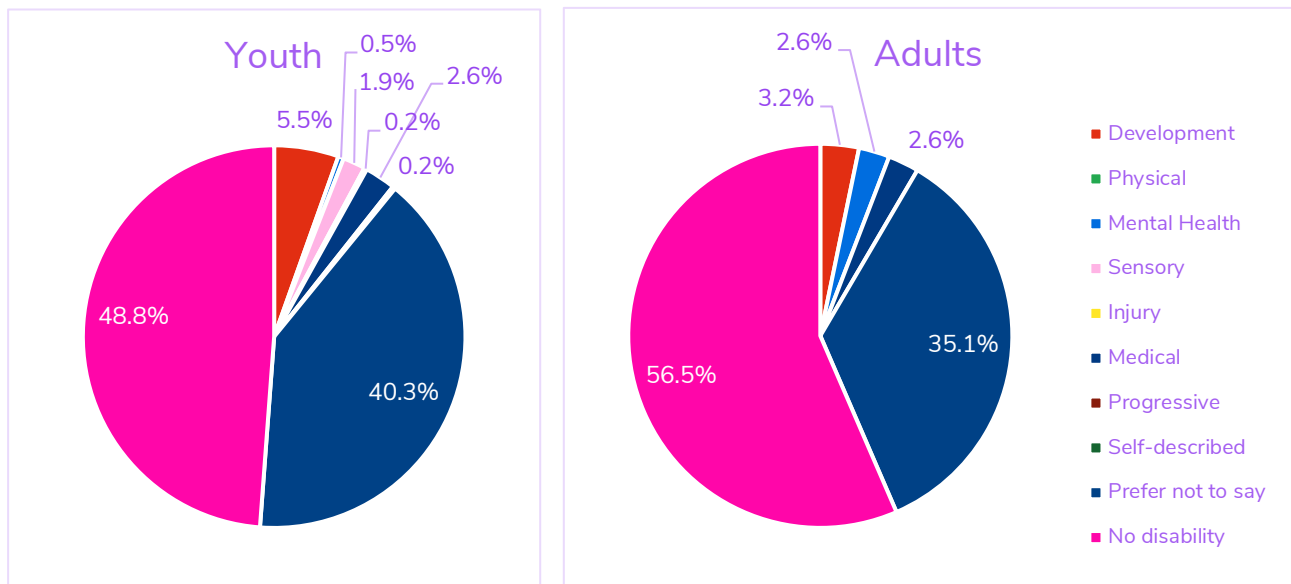
Brent is one of the most ethnically diverse boroughs in London. The latest GLA projections indicate that almost two thirds of the population (64%) are from Black, Asian and Minority ethnic (BAME) groups<sup>1</sup>. In our youth membership 57% are from BAME backgrounds, our data shows that our membership is underrepresented in Black groups, with only 5% compared to 17% overall in the Borough.

The GLA figures are for the total population of all ages, and only estimates 6% are mixed ethnicity; however, our youth membership is 13%, perhaps a reflection of the youth population and the specific locations in which we operate.

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<sup>1</sup> Community profiling: diversity in Brent (<https://data.brent.gov.uk/dataset/vqkrd/community-profile-evidence-pack>)

## Disabilities

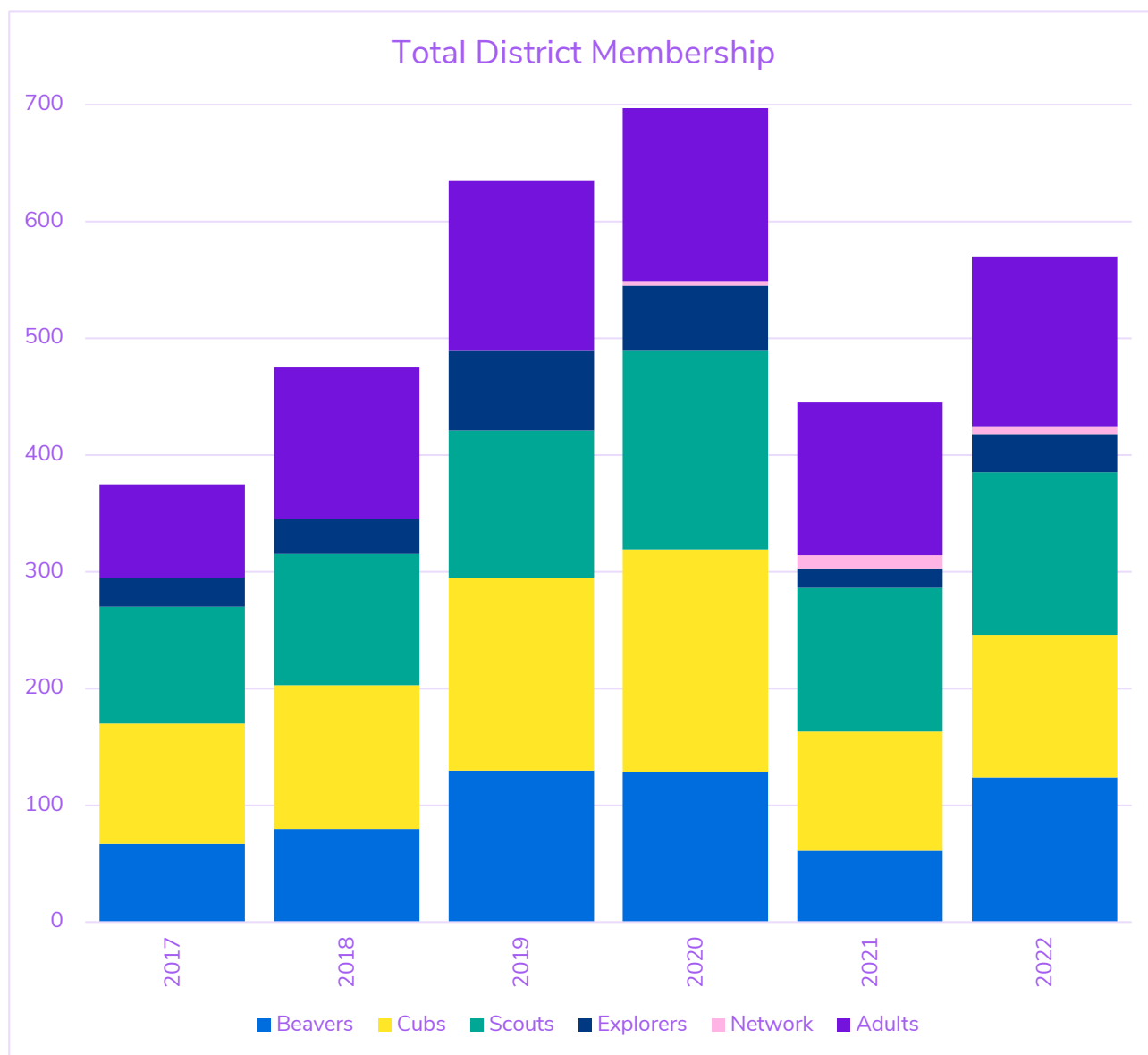


Approximately 2.5% of children in the UK are believed to have a learning disability<sup>2</sup>. However, in our youth membership this is 5.5%.

We strive to meet our Equal Opportunities Policy (<https://www.scouts.org.uk/por/2-key-policies/equal-opportunities-policy/>) and have an open door to those with improvement ideas.

<sup>2</sup> Mencap (<https://www.mencap.org.uk/learning-disability-explained/research-and-statistics/how-common-learning-disability>)

## Historical Comparison



Our annual census is taken on 31<sup>st</sup> January, and we see that our 2022 figures had not recovered to those in 2019, however our internal membership numbers showed that by the end of March we had surpassed our 2019 membership level.

These historic figures include 8<sup>th</sup> Kenton Scout Group who transferred to Brent District on 1<sup>st</sup> April 2021.

The fastest growth in 2022 was in Beaver Scouts, with membership numbers overtaking those in 2020, and the most Beaver Scouts we have ever had in Brent.

# Programme

This year saw the relaxation of many Covid lock down rules that allowed us to offer a wide range of District programme than we could in the previous year.

We started the year with two weekends of adventure days at Paccar Scout Camp run by our Scout County, Greater London Middlesex West. These events saw 120 young people taking part in outdoor adventures activity since the lock downs start, or for the first time at all.

During the summer holidays we ran a District Scout section camp. Going back to basics, Scouts cooked all their own meals on open fires.

In the Autumn we were able to resume some of our usual programme. Our District Bonfire Night Campfire was however restricted to a limit of 200 people to ensure that we could cater for all attendees with the equipment available. We plan to invest in a new BBQ for next year to be able to increase the numbers to 400.

As we are now an extended District covering the whole of Brent, we attended the London Borough of Brent Civic Remembrance Sunday Parade in Barham Park. While our attendance was small this year it was an opportunity to research and plan our attendance in future years.

Our final events of 2021 were two swimming galas. Given our increased membership due to both absorbing part of the old Stanmore District and opening new sections we have split the event into Juniors and Seniors to be able to fit it all in.

March 2022 saw the return of the Cub Scout Science Day – in 2019 this was the last event we held before going into lockdown.

We also held our 5-a-side football competition in March with seven teams competing from Cub, Scouts and Explorers. Following the closure of the Power league site at Wembley we have moved to their Harrow site, sadly outside of Brent.

# Development

## New Provision

### 2<sup>nd</sup> Kingsbury Scout Group

Following the transfer of Chandos Lodge on Stag Lane, Kingsbury from the closing Stanmore District we launched a Scout Group Challenge to open a new group there. The challenge ran in June and July and following the summer holidays the new group was founded in September and has been growing since with Beavers, Cubs and Scouts.

### 28<sup>th</sup> Willesden Scout Group – Additional Sections

28<sup>th</sup> Willesden has the largest waiting list of any of our groups and to alleviate this the District has supported the opening of a second Beaver Colony running a challenge in September and October and the section opening in November.

Following this we ran a Cub Scout Challenge in February and March, and the new section will open in April 2022.

## Group Support

### 10<sup>th</sup> Willesden Scout Group

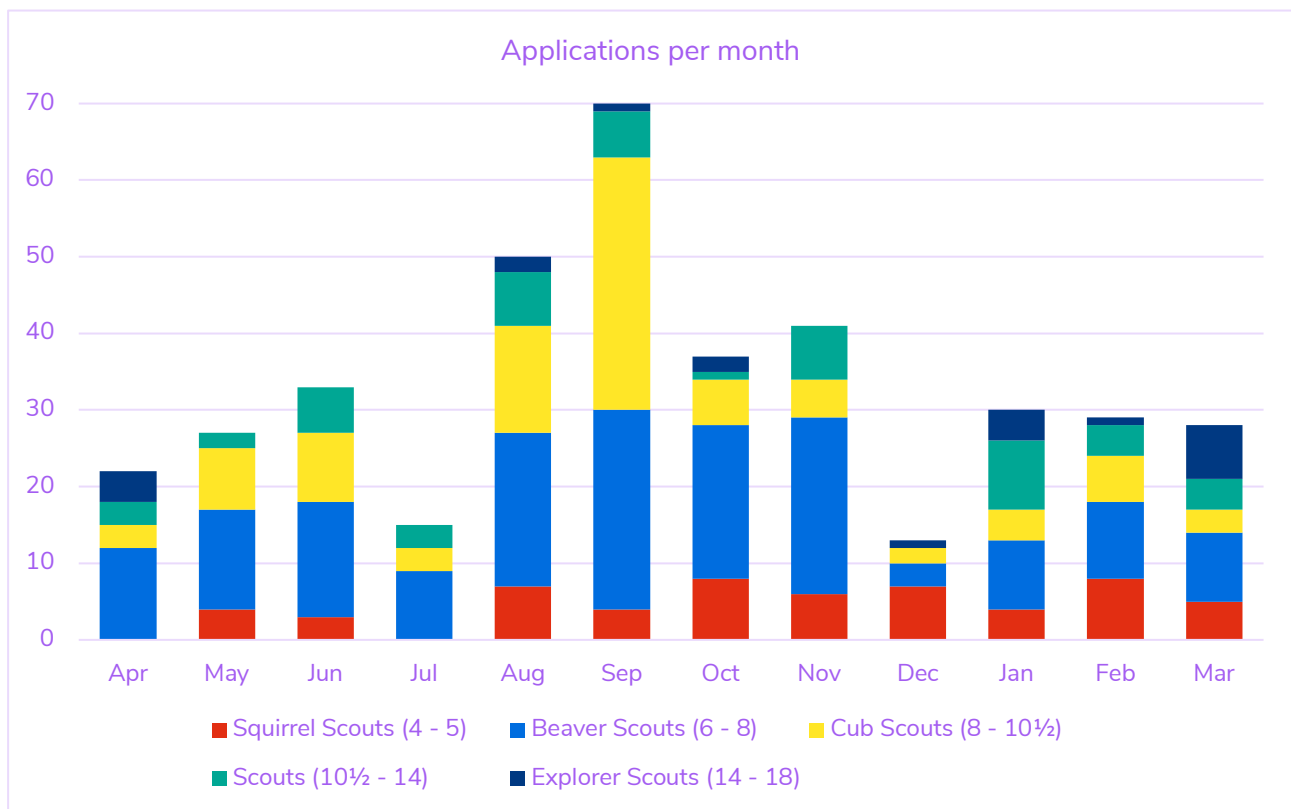
Opening in 2018 10<sup>th</sup> Willesden is one of our newest groups and already before Covid had 2 Beaver Colonies, 2 Cub Packs and a Scout Troop with a total youth membership of over 80 in 2020, the joint biggest group in the District at the time.

However, following a hike in hire charges at the Brent Enterprise Hub from £30 to £90 per hour 10<sup>th</sup> Willesden needed to find a new venue to re-open after Covid. We supported in finding several options, and the group settled on Stonebridge Primary School, still at £40 per hour it is more than twice the cost of any other halls our scout groups hire.

The group also lost many adult volunteers and youth members while they were closed during lock downs. In March we supported the re-opening of the Group with only 14 youth members and 7 adult volunteers. We are concerned that if the group does not grow rapidly it will not be able to cover its base operating costs.

## Membership Application Monitoring

From the start of this year, we implemented a new membership application form allowing us to closely monitor the number and location of applications.

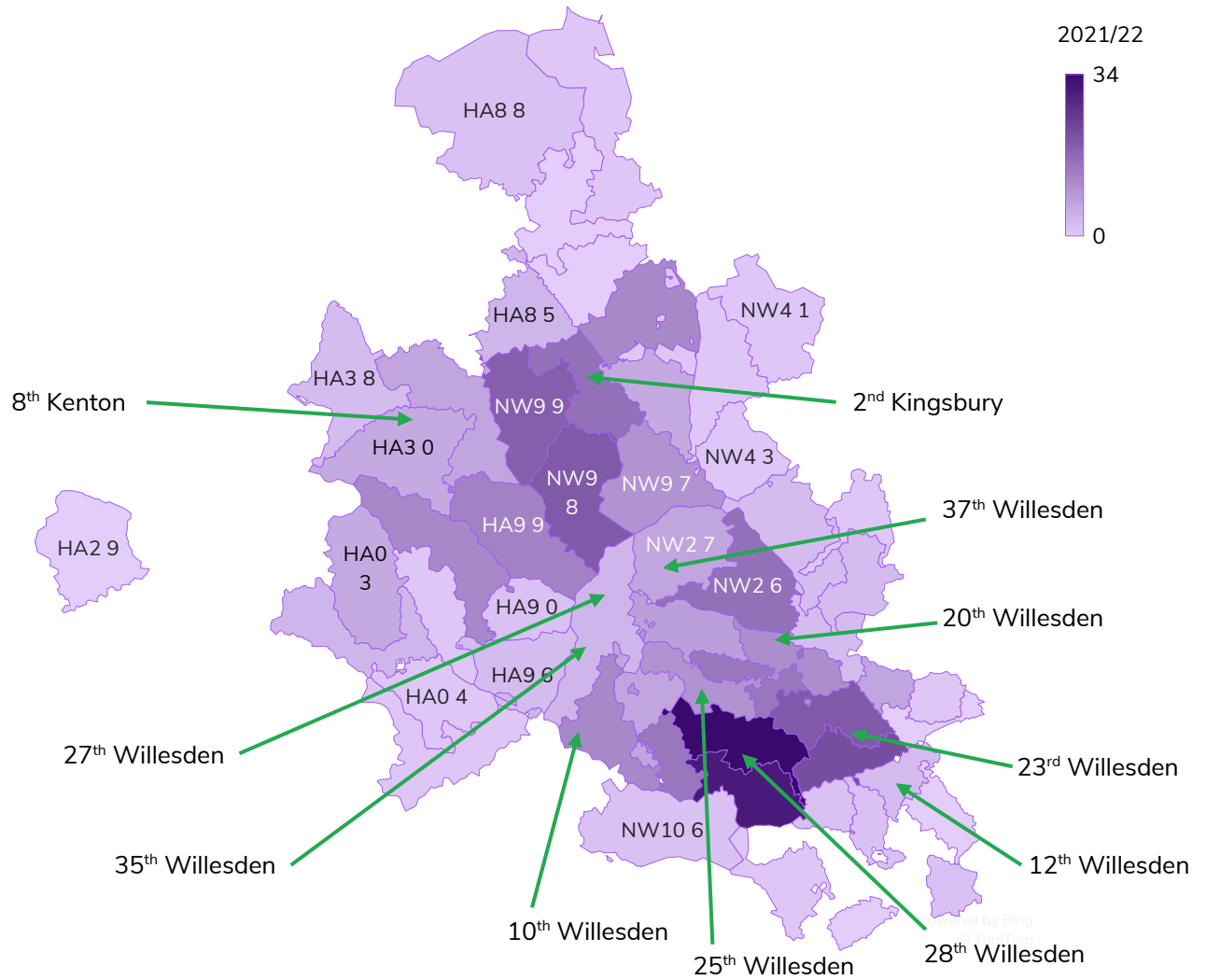


We saw a clear peak of applications in August and September and lows in July and December. We believe this may be associated with school terms, but we will need to collect multiple years to confirm this hypothesis.

Our tracking has also allowed us to map applications across the district. As expected NW10 3 and NW10 5, continue to be the areas with the greatest number of applications centred around 28<sup>th</sup> Willesden Scout Group. However, we have seen a dramatic increase in the number of applications in the NW9 area around the new 2<sup>nd</sup> Kingsbury Scout Group.



## Application by Postcode Sector



# Operations

The Property Sub-Committee was renamed to Operations Sub-Committee to reflect the wider terms of reference this year as we assumed responsibility for the 2 HQ in Kenton and Kingsbury into the Brent District.

The 8th Kenton HQ was put under the control of the Group in the early stages of the amalgamation, although we maintained control of the HQ in Stag Lane until the re-opening of the group as the 2nd Kingsbury in September 2021. A supporting role is being provided until the new team get used to its needs.

David Stevens and son Thomas have continued to work at Randall Avenue, as projects are undertaken. The Extended porch area is now complete, as is the installation of the new Alleyway approach low energy lighting. The main heater is now functioning, and Asbestos reports and Electrical Installation Inspections have taken place. Some tree work was also completed too.

As mentioned elsewhere in this report we were successful in getting a Carbon Reduction grant, but we still await the reports and suggestions of modifications from the appropriate department. This has meant that some of our planned upgrades have been put on hold pending their reports.

At Village Way there is less need of attention beyond general maintenance and the further repair of the outbuilding roof due again to excessively high winds. We also undertook an Asbestos Report, and Electrical Testing and Certification of the premises. Unity High School made the decision to move to new premises as they resumed their face-to-face schooling, so we have lost their revenue stream. With better news, we again won a carbon Reduction grant, which as at Randall Avenue, has caused us to put a hold on planned improvements, which will unfortunately affect the building this winter.

# Finance

## Trustees' responsibilities

Trustees are responsible for preparing the Annual Report and the financial statements in accordance with the Charities Act 2011 and for being satisfied that the financial statements give a true and fair view. Trustees are also responsible for preparing the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the district and charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgments and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

Trustees are responsible for keeping adequate accounting records that show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity, and enable them to ensure that the financial statements comply with any applicable charity laws and, in particular, the Charities Act 2011. Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial statements are published on Brent District Scout Council's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the group's website is the responsibility of the Trustees. The Trustees' responsibility also extends to the ongoing integrity of the financial statements contained therein.

The Finance Sub-Committee monitors the effectiveness of any external and internal audits. The Trustees believe that the system of internal controls has been adequate to provide reassurance against material misstatement or loss.

## Financial review

During the year the charity received a total income of £111,869 (2021: £65,926) which included covid grants at £21,334.

The charity's resource expenses totalling for the year were £134,146 (2021: £72,930). As a result, the deficit for the year was £22,277 and has been subtracted from the accumulated funds (2021: deficit of £7,004).

This performance represents a second year of difference to our 'norm' of the recent era as a result of Covid-19 and also the change in the District's boundaries.

On Covid – we received further grants of over £21k as part of the government's support package. We also delivered the grant scheme (noted in last year's report) for restarting scouting that saw £2k distributed.

The boundary change also affected our finances – Stanmore (and District) District was wound up with some scouting moving to Brent (formally Willesden) District. In line with Scout Association rules, the assets of the former district were assumed by the county who then made a distribution – in this case to Brent and Harrow, where the majority of Stanmore activity moved. The County Treasurer and Commissioner engaged in useful conversations with officers of Brent district and outgoing officers of Stanmore district which resulted in an income of £29,926 to Brent. This was a combination of funds for specific jobs at either Kenton or Kingsbury HQs, funds to seed a new group at Kingsbury and then 10% of the remaining funds (as 10% of the youth members moved to Brent).

In addition to funds, we received both HQs – in line with our property policy, and in consultation with the groups that operated these buildings we moved quickly to transfer these buildings to the groups, along with associated funds. Our brief operation of these facilities increased our income further as both had daytime hires in place. A little over £14k of the grants to organisations relates to transfers out of hire income and specific funds received to these two groups.

Outside the presented accounts, it is worth noting that prior to the 10% transaction being made, £60k was retained by the county. This now sits as a restricted fund that we can apply to for the specific task of resolving the occupancy arrangements at Kingsbury and Kenton. Any funds not used will then be gifted 10/90 to Brent and Harrow.

The Development Project's costs were £46k, compared to closer to £29k the previous year (which was low due to the furlough scheme). The executive has intended for some years to be in a position whereby the accounts breakeven once the development project is removed. On this measure we did well, however, this is in the context of the covid grants and Stanmore income. Next year will be a tougher test of this measure. During the year, the executive discussed the fact that our objective here is not being achieved. This discussion will continue. To achieve our aim, we need a combination of greater income, reduced costs and more scouting (increasing our levy income).

# How we operate

This report and accounts cover the activities directly controlled by Brent District Scout Council (Charity Number 271413 England & Wales), The District Scout Council is governed by the Policy, Organisation and Rules of The Scout Association.

Full details of the activities of the Scout Groups in Brent District are not reflected in this report and accounts. Scout Groups are autonomous charities affiliated to the District Scout Council.

## The District Trustee Executive Committee

The management of the District Scout Council's business is vested in the District Executive Committee, all members of the Committee are Trustees.

The Executive Committee delegates its work to three standing sub-committees, these are:

- Development Sub-Committee
- Operations Sub-Committee
- Finance Sub-Committee

### Executive Members

	From	To
<b>Martin Beard</b>	District Chair	
<b>David Kitchen</b>	District Commissioner	
<b>Frank Penter</b>	District Treasurer	
<b>Giles Wolfe</b>	District Secretary	
<b>Hugh Woolley</b>	District Youth Commissioner	28 <sup>th</sup> Feb 2022
<b>Folasade Babarinde</b>	29 <sup>th</sup> Sept 2021	15 <sup>th</sup> Jan 2022
<b>Katie Bogue</b>	29 <sup>th</sup> Sept 2021	
<b>Wayne Eastmond</b>		
<b>Matthew Lyons</b>		29 <sup>th</sup> Sept 2021
<b>Robin Mills</b>	29 <sup>th</sup> Sept 2021	
<b>Theresa Mills</b>		
<b>Denise Pambakian</b>		
<b>Lorraine Draper</b>		
<b>Trevor Toombs</b>		
<b>James Wooley</b>		29 <sup>th</sup> Sept 2021

## **Principle Bankers**

Barclays Bank PLC, Leicester, LE87 2BB

## **Independent Examiner**

Goldwins Limited, 75 Maygrove Road, West Hampstead, LONDON NW6 2EG

## **Principle Address**

Scout Approach, Village Way, Neasden, LONDON NW10 0LH

## **Independent examiner's report to the trustees of Brent District Scout Council**

I report to the trustees on my examination of the accounts of Brent District Scout Council (the charity) for the year ended 31 March 2022.

### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Epton BA FCA CTA FCIE  
Goldwins  
Chartered accountants  
75 Maygrove Road  
West Hampstead  
London NW6 2EG

**Brent District Scout Council**  
**Statement of financial activities**  
(incorporating an income and expenditure account)  
**For the year ended 31 March 2022**

				2022	2021
	Note	Unrestricted £	Restricted £	Total £	Total £
<b>Income from:</b>					
Donations and legacies	2	21,360	-	21,360	42,980
Membership Subscriptions		22,886	3,701	26,587	15,476
Charitable activities:	3				
- Events and programmes		7,142	6,435	13,577	1,011
- Scout Building Income		19,892	-	19,892	4,164
- Shop income		382	-	382	84
- Others		29,925	-	29,925	400
Investment income	4	146	-	146	1,811
<b>Total income</b>		<b>101,733</b>	<b>10,136</b>	<b>111,869</b>	<b>65,926</b>
<b>Expenditure on:</b>					
Membership Subscriptions	5	18,705	1,807	20,512	12,105
Charitable activities:	5				
- Events and programmes		58,000	4,854	62,854	30,238
- Building Expenses		19,100	-	19,100	3,673
- Shop purchases & expenses		1,349	-	1,349	88
- Others		30,331	-	30,331	26,826
<b>Total expenditure</b>		<b>127,485</b>	<b>6,661</b>	<b>134,146</b>	<b>72,930</b>
<b>Net income / (expenditure) before net gains / (losses) on investments</b>		<b>(25,752)</b>	<b>3,475</b>	<b>(22,277)</b>	<b>(7,004)</b>
Net gains / (losses) on investments		-	-	-	-
<b>Net income / (expenditure) for the year</b>	6	<b>(25,752)</b>	<b>3,475</b>	<b>(22,277)</b>	<b>(7,004)</b>
Transfers between funds		-	-	-	-
<b>Net movement in funds</b>		<b>(25,752)</b>	<b>3,475</b>	<b>(22,277)</b>	<b>(7,004)</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		724,537	4,058	728,595	735,599
<b>Total funds carried forward</b>		<b>698,785</b>	<b>7,533</b>	<b>706,318</b>	<b>728,595</b>

All of the above results are derived from continuing activities.  
There were no other recognised gains or losses other than those stated above.  
The attached notes form part of these financial statements.



**Brent District Scout Council**  
**Balance sheet**  
**As at 31 March 2022**

	Note	2022 £	2022 £	2021 £	2021 £
<b>Fixed assets:</b>					
Tangible assets	9		<u>3,150</u>		<u>3,150</u>
			<b>3,150</b>		<b>3,150</b>
<b>Current assets:</b>					
Investments	10	532,634		530,254	
Stock	11	2,713		3,795	
Debtors	12	7,695		7,986	
Cash at bank and in hand		<u>173,297</u>		<u>184,012</u>	
		<b>716,339</b>		<b>726,047</b>	
<b>Liabilities:</b>					
Creditors: amounts falling due within one year	13	<u>(13,171)</u>		<u>(602)</u>	
<b>Net current assets / (liabilities)</b>			<u><b>703,168</b></u>		<u><b>725,445</b></u>
<b>Total net assets / (liabilities)</b>			<u><b>706,318</b></u>		<u><b>728,595</b></u>
<b>Funds</b>	15				
Restricted funds:			<b>7,533</b>		<b>4,058</b>
Unrestricted funds:					
Designated funds		<b>580,840</b>		425,751	
General funds		<u><b>117,945</b></u>		<u>298,786</u>	
Total unrestricted funds			<u><b>698,785</b></u>		<u><b>724,537</b></u>
<b>Total funds</b>			<u><b>706,318</b></u>		<u><b>728,595</b></u>

The financial statements were approved and authorised for issue by the Trustees on  
 28th September 2022 and signed on their behalf by:

*Martin C Beard*  
[Martin C Beard \(Sep 28, 2022 16:54 GMT+1\)](#)

**Martin Beard**  
**District Chair**

The attached notes form part of the financial statements.

**Brent District Scout Council**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

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**1 Accounting policies**

**a) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102).

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

**b) Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**c) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

**d) Donations of gifts, services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**e) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**f) Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

**Brent District Scout Council**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

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**1 Accounting policies (continued)**

**g) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**h) Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charitable programmes and activities.

**i) Operating leases**

Rental charges are charged on a straight line basis over the term of the lease.

**j) Tangible fixed assets**

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

**k) Investments**

Investment includes cash held on long term deposit.

**l) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**m) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**n) Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Brent District Scout Council**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

**2 Income from donations and legacies**

			<b>2022</b>	2021
	Unrestricted	Restricted	<b>Total</b>	Total
	£	£	£	£
London Borough of Brent (Covid-19 grants)	21,334	-	<b>21,334</b>	42,970
Donations	26	-	<b>26</b>	10
	<b>21,360</b>	-	<b>21,360</b>	42,980
<b>Membership Subscriptions</b>				
General	22,886	-	<b>22,886</b>	14,376
Explorer Scouts	-	3,701	<b>3,701</b>	1,100
	<b>22,886</b>	<b>3,701</b>	<b>26,587</b>	15,476

**3 Income from charitable activities**

			<b>2022</b>	2021
	Unrestricted	Restricted	<b>Total</b>	Total
	£	£	£	£
<b>Events and programmes</b>				
- Events	7,142	-	<b>7,142</b>	795
- ESU income	-	6,435	<b>6,435</b>	216
<b>Other charitable incomes</b>				
- Scout Building Income	19,892	-	<b>19,892</b>	4,164
- Shop Income	382	-	<b>382</b>	84
- Others	29,925	-	<b>29,925</b>	400
<b>Total income from charitable activities</b>	<b>57,341</b>	<b>6,435</b>	<b>63,776</b>	5,659

**4 Income from investments**

			<b>2022</b>	2021
	Unrestricted	Restricted	<b>Total</b>	Total
	£	£	£	£
Bank interest	146	-	<b>146</b>	1,811
	<b>146</b>	-	<b>146</b>	1,811

**Brent District Scout Council**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

**5.a Analysis of expenditure**

	Charitable activities				2022 Total £	2021 Total £
	Events and programmes £	Building £	Shop £	Others £		
Membership	-	-	-	20,512	20,512	12,105
Scout Shop purchase	-	-	1,349	-	1,349	88
Property Operating Cost	-	11,414	-	-	11,414	1,675
Property Maintenance Cost	-	7,686	-	-	7,686	1,998
<b>Direct Costs:</b>						
Direct Event Costs	6,324	-	-	-	6,324	432
ESU Programme and Costs	4,854	-	-	-	4,854	801
District Programme and activities	3,835	-	-	-	3,835	-
Volunteers	947	-	-	-	947	272
Growth and development	46,894	-	-	-	46,894	28,733
<b>Grant:</b>						
Grants to Individuals	-	-	-	5,000	5,000	-
Grants to Organisations	-	-	-	16,524	16,524	14,005
<b>Support costs:</b>						
Governance costs	-	-	-	33	33	7
Independent examiner's fee	-	-	-	1,890	1,890	1,890
Bank Fees	-	-	-	183	183	18
Insurance	-	-	-	5,424	5,424	2,206
Legal & Professional Fees	-	-	-	125	125	7,053
Digital Systems & Telecommunications	-	-	-	1,152	1,152	1,647
<b>Total expenditure 2022</b>	<b>62,854</b>	<b>19,100</b>	<b>1,349</b>	<b>50,843</b>	<b>134,146</b>	<b>72,930</b>
Total expenditure 2021	30,238	3,673	88	38,931	72,930	

Of the total expenditure, £127,104 was unrestricted (2021: £71,883) and £6,661 was restricted (2021: £1,047).

**5.b Analysis of expenditure- Prior year (2021)**

	Charitable activities				2021 Total £
	Events and programmes £	Building £	Shop £	Others £	
Membership	-	-	-	12,105	12,105
Scout Shop purchase	-	-	88	-	88
Property Operating Cost	-	1,675	-	-	1,675
Property Maintenance Cost	-	1,998	-	-	1,998
<b>Direct Costs:</b>					
Direct Event Costs	432	-	-	-	432
ESU Programme and Costs	801	-	-	-	801
District Programme and activities	-	-	-	-	0
Volunteers	272	-	-	-	272
Growth and development	28,733	-	-	-	28,733
<b>Grant:</b>					
Grants to Individuals	-	-	-	-	-
Grants to Organisations	-	-	-	14,005	14,005
<b>Support costs:</b>					
Governance costs	-	-	-	7	7
Independent examiner's fee	-	-	-	1,890	1,890
Bank Fees	-	-	-	18	18
Insurance	-	-	-	2,206	2,206
Legal & Professional Fees	-	-	-	7,053	7,053
Digital Systems & Telecommunications	-	-	-	1,647	1,647
<b>Total expenditure 2021</b>	<b>30,238</b>	<b>3,673</b>	<b>88</b>	<b>38,931</b>	<b>72,930</b>

**Brent District Scout Council**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

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**6 Net income / (expenditure) for the year**

This is stated after charging / (crediting):

	<b>2022</b>	2021
	<b>£</b>	£
Independent examiner's remuneration:	<b>1,890</b>	1,890

**7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management**

The charity did not employ staff during the year.

The charity trustees were not paid and did not receive any other benefits from employment with the charity in the year (2021: nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

**8 Taxation**

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable

**9 Tangible fixed assets**

	<b>Property</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
At the start of the year	3,150	<b>3,150</b>
Additions in year	-	-
At the end of the year	<u>3,150</u>	<u>3,150</u>
<b>Depreciation</b>		
At the start of the year	-	-
Charge for the year	-	-
At the end of the year	<u>-</u>	<u>-</u>
<b>Net book value</b>		
<b>At the end of the year</b>	<u><b>3,150</b></u>	<u><b>3,150</b></u>
At the start of the year	<u>3,150</u>	<u>3,150</u>

All of the above assets are used for charitable purposes.

**10 Investments**

	<b>2022</b>	2021
	<b>£</b>	£
<b>Investments at fair value:</b>		
Cash held on long term deposit	<b>532,634</b>	530,254
	<u><b>532,634</b></u>	<u>530,254</u>

**Brent District Scout Council**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

**11 Stock**

	2022	2021
	£	£
Scout Shop Inventory	2,713	3,795
	<u>2,713</u>	<u>3,795</u>

**12 Debtors**

	2022	2021
	£	£
Trade debtors	7,695	7,986
Prepayments	-	-
	<u>7,695</u>	<u>7,986</u>

**13 Creditors: amounts falling due within one year**

	2022	2021
	£	£
Trade creditors	3,827	(1,288)
Other creditors	7,454	-
Accruals	1,890	1,890
	<u>13,171</u>	<u>602</u>

**14 Analysis of net assets between funds**

	General unrestricted funds	Designated funds	Restricted funds	Total funds
	£		£	£
Tangible fixed assets	3,150	-	-	3,150
Net current assets	114,795	580,840	7,533	703,168
<b>Net assets at the end of the year</b>	<u>117,945</u>	<u>580,840</u>	<u>7,533</u>	<u>706,318</u>

Analysis of net assets between funds (prior year)

	unrestricted funds	Designated funds	Restricted	Total funds
	£		£	£
Tangible fixed assets	3,150	-	-	3,150
Net current assets	295,636	425,751	4,058	725,445
Net assets at the end of the year	<u>298,786</u>	<u>425,751</u>	<u>4,058</u>	<u>728,595</u>

**Brent District Scout Council**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

**15 Movements in funds**

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
<b>Restricted funds:</b>					
Explorer Scouts	4,058	10,136	(6,661)	-	<b>7,533</b>
<b>Total restricted funds</b>	<b>4,058</b>	<b>10,136</b>	<b>(6,661)</b>	<b>-</b>	<b>7,533</b>
<b>Unrestricted funds:</b>					
<b>Designated funds:</b>					
Development Project 2020-2023 Fund	101,122	4,500	(46,591)	-	<b>59,031</b>
Development Project 2023-2026 Fund	-	-	-	200,000	<b>200,000</b>
District HQ Re-development Fund	100,000	-	-	-	<b>100,000</b>
Capital Project Grant Fund	200,000	-	(1,320)	-	<b>198,680</b>
Hardship Fund	24,629	-	(1,500)	-	<b>23,129</b>
Total designated funds	425,751	4,500	(49,411)	200,000	<b>580,840</b>
<b>General funds</b>	298,786	97,233	(78,074)	(200,000)	<b>117,945</b>
<b>Total unrestricted funds</b>	<b>724,537</b>	<b>101,733</b>	<b>(127,485)</b>	<b>-</b>	<b>698,785</b>
<b>Total funds including pension fund</b>	<b>728,595</b>	<b>111,869</b>	<b>(134,146)</b>	<b>-</b>	<b>706,318</b>

**Purposes of restricted funds**

Scouting is carried out helps young people in their personal development, empowering them to make a positive contribution to society.

**Designated funds**

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for ongoing operating activities.

**Movements in funds (prior year)**

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
<b>Restricted funds:</b>					
Explorer Scouts	2,321	1,316	(1,047)	1,468	4,058
<b>Total restricted funds</b>	<b>2,321</b>	<b>1,316</b>	<b>(1,047)</b>	<b>1,468</b>	<b>4,058</b>
<b>Unrestricted funds:</b>					
<b>Designated funds:</b>					
Development Project 2020-2023 Fund	129,855	-	(28,733)	-	101,122
District HQ Re-development Fund	100,000	-	-	-	100,000
Capital Project Grant Fund	200,000	-	-	-	200,000
Hardship Fund	1,000	32,228	(8,599)	-	24,629
Total designated funds	430,855	32,228	(37,332)	-	425,751
General funds	302,423	32,382	(34,551)	(1,468)	298,786
<b>Total unrestricted funds</b>	<b>733,278</b>	<b>64,610</b>	<b>(71,883)</b>	<b>(1,468)</b>	<b>724,537</b>
<b>Total funds including pension fund</b>	<b>735,599</b>	<b>65,926</b>	<b>(72,930)</b>	<b>-</b>	<b>728,595</b>



**Brent District Scout Council**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

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**16 Contingent assets or liabilities**

There are no contingent liabilities.

**17 Legal status of the charity**

Brent District Scout Council is a charitable organisation registered with the Charity Commission (registration number 271413).

**18 Related party transactions**

The charity has no related party transactions during the year.

**Brent District Scout Council**  
**Notes to the financial statements**  
**For the year ended 31 March 2022**

**19 Statement of financial activities (prior year)**

Comparative figures

		Unrestricted	Restricted	2021 Total
	Note	£	£	£
<b>Income from:</b>				
Donations and legacies	2	42,980	-	42,980
Membership Subscriptions		14,376	1,100	15,476
Charitable activities:	3			
- Events and programmes		795	216	1,011
- Scout Building Income		4,164	-	4,164
- Shop income		84	-	84
- Others		400	-	400
Investment income	4	1,811	-	1,811
<b>Total income</b>		<b>64,610</b>	<b>1,316</b>	<b>65,926</b>
<b>Expenditure on:</b>				
Membership Subscriptions	5	11,859	246	12,105
Charitable activities:	5			
- Events and programmes		29,437	801	30,238
- Building Expenses		3,673	-	3,673
- Shop purchases & expenses		88	-	88
- Others		26,826	-	26,826
<b>Total expenditure</b>		<b>71,883</b>	<b>1,047</b>	<b>72,930</b>
<b>Net income / (expenditure) before net gains / (losses) on investments</b>		<b>(7,273)</b>	<b>269</b>	<b>(7,004)</b>
Net gains / (losses) on investments		-	-	-
<b>Net income / (expenditure) for the year</b>	6	<b>(7,273)</b>	<b>269</b>	<b>(7,004)</b>
Transfers between funds		-	-	-
<b>Net movement in funds</b>		<b>(7,273)</b>	<b>269</b>	<b>(7,004)</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward		733,278	2,321	735,599
<b>Total funds carried forward</b>		<b>726,005</b>	<b>2,590</b>	<b>728,595</b>